
PARITAIR COMITÉ 330
EXTERNE DIENSTEN VOOR PREVENTIE EN
BESCHERMING OP HET WERK
LOONBAREMA'S vanaf 1 maart 2020

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 maart 2020** tot en met de maand waarin de spilindex van 109.34 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 9 december 2019 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 maart 2020:
1.866,36 euro (11,33 euro/uur) - *in toepassing van de CAO PC 330 van 09/12/2019.*



BAREMA'S PARITAIR COMITÉ 330		
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WL 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.919,07	23.028,83	7.933,43	1.765,54	32.727,80	11,6543
1	1.920,33	23.043,92	7.938,63	1.766,70	32.749,25	11,6619
2	1.921,58	23.059,02	7.943,83	1.767,86	32.770,71	11,6695
3	1.922,84	23.074,11	7.949,03	1.769,02	32.792,16	11,6772
4	1.922,84	23.074,11	7.949,03	1.769,02	32.792,16	11,6772
5	1.924,10	23.089,21	7.954,23	1.770,17	32.813,62	11,6848
6	1.924,10	23.089,21	7.954,23	1.770,17	32.813,62	11,6848
7	1.925,36	23.104,30	7.959,43	1.771,33	32.835,05	11,6925
8	1.925,36	23.104,30	7.959,43	1.771,33	32.835,05	11,6925
9	1.926,62	23.119,39	7.964,63	1.772,49	32.856,51	11,7001
10	1.926,62	23.119,39	7.964,63	1.772,49	32.856,51	11,7001
11	1.927,87	23.134,49	7.969,83	1.773,64	32.877,96	11,7077
12	1.927,87	23.134,49	7.969,83	1.773,64	32.877,96	11,7077
13	1.929,13	23.149,58	7.975,03	1.774,80	32.899,42	11,7154
14	1.929,13	23.149,58	7.975,03	1.774,80	32.899,42	11,7154
15	1.930,39	23.164,68	7.980,23	1.775,96	32.920,87	11,7230
16	1.930,39	23.164,68	7.980,23	1.775,96	32.920,87	11,7230
17	1.931,65	23.179,78	7.985,43	1.777,12	32.942,32	11,7307
18	1.931,65	23.179,78	7.985,43	1.777,12	32.942,32	11,7307
19	1.932,91	23.194,86	7.990,63	1.778,27	32.963,76	11,7383
20	1.932,91	23.194,86	7.990,63	1.778,27	32.963,76	11,7383
21	1.934,16	23.209,96	7.995,83	1.779,43	32.985,22	11,7459
22	1.934,16	23.209,96	7.995,83	1.779,43	32.985,22	11,7459
23	1.950,98	23.411,79	8.065,36	1.794,90	33.272,06	11,8481
24	1.950,98	23.411,79	8.065,36	1.794,90	33.272,06	11,8481
25	1.967,80	23.613,56	8.134,87	1.810,37	33.558,81	11,9502
26	1.967,80	23.613,56	8.134,87	1.810,37	33.558,81	11,9502
27	1.967,80	23.613,56	8.134,87	1.810,37	33.558,81	11,9502
28	1.967,80	23.613,56	8.134,87	1.810,37	33.558,81	11,9502
29	1.967,80	23.613,56	8.134,87	1.810,37	33.558,81	11,9502
30	1.967,80	23.613,56	8.134,87	1.810,37	33.558,81	11,9502
31	1.967,80	23.613,56	8.134,87	1.810,37	33.558,81	11,9502
WL 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.925,62	23.107,39	7.960,49	1.771,57	32.839,45	11,6940
1	1.927,58	23.130,91	7.968,60	1.773,37	32.872,87	11,7059
2	1.929,53	23.154,42	7.976,70	1.775,17	32.906,29	11,7178
3	1.931,49	23.177,94	7.984,80	1.776,98	32.939,71	11,7297
4	1.931,49	23.177,94	7.984,80	1.776,98	32.939,71	11,7297
5	1.933,46	23.201,46	7.992,90	1.778,78	32.973,14	11,7416
6	1.933,46	23.201,46	7.992,90	1.778,78	32.973,14	11,7416
7	1.935,42	23.224,98	8.001,01	1.780,58	33.006,57	11,7535
8	1.935,42	23.224,98	8.001,01	1.780,58	33.006,57	11,7535
9	1.937,38	23.248,50	8.009,11	1.782,39	33.040,00	11,7654
10	1.937,38	23.248,50	8.009,11	1.782,39	33.040,00	11,7654
11	1.939,33	23.272,01	8.017,21	1.784,19	33.073,41	11,7773
12	1.939,33	23.272,01	8.017,21	1.784,19	33.073,41	11,7773
13	1.941,29	23.295,54	8.025,31	1.785,99	33.106,84	11,7892
14	1.941,29	23.295,54	8.025,31	1.785,99	33.106,84	11,7892
15	1.943,25	23.319,06	8.033,41	1.787,79	33.140,27	11,8011
16	1.943,25	23.319,06	8.033,41	1.787,79	33.140,27	11,8011
17	1.965,90	23.590,85	8.127,05	1.808,63	33.526,52	11,9387
18	1.965,90	23.590,85	8.127,05	1.808,63	33.526,52	11,9387
19	1.988,55	23.862,62	8.220,67	1.829,47	33.912,77	12,0762
20	1.988,55	23.862,62	8.220,67	1.829,47	33.912,77	12,0762
21	2.011,20	24.134,37	8.314,29	1.850,30	34.298,97	12,2138
22	2.011,20	24.134,37	8.314,29	1.850,30	34.298,97	12,2138
23	2.033,85	24.406,14	8.407,92	1.871,14	34.685,20	12,3513
24	2.033,85	24.406,14	8.407,92	1.871,14	34.685,20	12,3513
25	2.056,49	24.677,87	8.501,53	1.891,97	35.071,37	12,4888
26	2.056,49	24.677,87	8.501,53	1.891,97	35.071,37	12,4888
27	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
28	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
29	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
30	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
31	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263

WL 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.932,16	23.185,94	7.987,56	1.777,59	32.951,08	11,7338
1	1.932,64	23.191,73	7.989,55	1.778,03	32.959,31	11,7367
2	1.933,13	23.197,51	7.991,54	1.778,48	32.967,53	11,7396
3	1.933,61	23.203,31	7.993,54	1.778,92	32.975,77	11,7426
4	1.933,61	23.203,31	7.993,54	1.778,92	32.975,77	11,7426
5	1.934,09	23.209,09	7.995,53	1.779,36	32.983,99	11,7455
6	1.934,09	23.209,09	7.995,53	1.779,36	32.983,99	11,7455
7	1.950,90	23.410,86	8.065,04	1.794,83	33.270,73	11,8476
8	1.950,90	23.410,86	8.065,04	1.794,83	33.270,73	11,8476
9	1.973,55	23.682,59	8.158,65	1.815,67	33.656,91	11,9851
10	1.973,55	23.682,59	8.158,65	1.815,67	33.656,91	11,9851
11	1.996,20	23.954,37	8.252,28	1.836,50	34.043,16	12,1227
12	1.996,20	23.954,37	8.252,28	1.836,50	34.043,16	12,1227
13	2.018,85	24.226,15	8.345,91	1.857,34	34.429,40	12,2602
14	2.018,85	24.226,15	8.345,91	1.857,34	34.429,40	12,2602
15	2.041,49	24.497,89	8.439,52	1.878,17	34.815,59	12,3977
16	2.041,49	24.497,89	8.439,52	1.878,17	34.815,59	12,3977
17	2.064,14	24.769,68	8.533,15	1.899,01	35.201,84	12,5353
18	2.064,14	24.769,68	8.533,15	1.899,01	35.201,84	12,5353
19	2.086,78	25.041,42	8.626,77	1.919,84	35.588,03	12,6728
20	2.086,78	25.041,42	8.626,77	1.919,84	35.588,03	12,6728
21	2.109,43	25.313,21	8.720,40	1.940,68	35.974,29	12,8103
22	2.109,43	25.313,21	8.720,40	1.940,68	35.974,29	12,8103
23	2.132,08	25.585,00	8.814,03	1.961,52	36.360,54	12,9479
24	2.132,08	25.585,00	8.814,03	1.961,52	36.360,54	12,9479
25	2.154,73	25.856,72	8.907,64	1.982,35	36.746,72	13,0854
26	2.154,73	25.856,72	8.907,64	1.982,35	36.746,72	13,0854
27	2.177,38	26.128,51	9.001,27	2.003,19	37.132,97	13,2229
28	2.177,38	26.128,51	9.001,27	2.003,19	37.132,97	13,2229
29	2.177,38	26.128,51	9.001,27	2.003,19	37.132,97	13,2229
30	2.177,38	26.128,51	9.001,27	2.003,19	37.132,97	13,2229
31	2.177,38	26.128,51	9.001,27	2.003,19	37.132,97	13,2229
WL 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.938,71	23.264,50	8.014,62	1.783,61	33.062,73	11,7735
1	1.945,05	23.340,64	8.040,85	1.789,45	33.170,94	11,8121
2	1.951,40	23.416,77	8.067,08	1.795,29	33.279,14	11,8506
3	1.975,26	23.703,07	8.165,71	1.817,24	33.686,01	11,9955
4	1.975,26	23.703,07	8.165,71	1.817,24	33.686,01	11,9955
5	1.997,90	23.974,86	8.259,34	1.838,07	34.072,27	12,1330
6	1.997,90	23.974,86	8.259,34	1.838,07	34.072,27	12,1330
7	2.020,55	24.246,62	8.352,96	1.858,91	34.458,49	12,2706
8	2.020,55	24.246,62	8.352,96	1.858,91	34.458,49	12,2706
9	2.043,20	24.518,38	8.446,58	1.879,74	34.844,71	12,4081
10	2.043,20	24.518,38	8.446,58	1.879,74	34.844,71	12,4081
11	2.065,85	24.790,15	8.540,21	1.900,58	35.230,94	12,5456
12	2.065,85	24.790,15	8.540,21	1.900,58	35.230,94	12,5456
13	2.088,49	25.061,90	8.633,82	1.921,41	35.617,14	12,6831
14	2.088,49	25.061,90	8.633,82	1.921,41	35.617,14	12,6831
15	2.111,14	25.333,67	8.727,45	1.942,25	36.003,37	12,8207
16	2.111,14	25.333,67	8.727,45	1.942,25	36.003,37	12,8207
17	2.133,79	25.605,46	8.821,08	1.963,09	36.389,62	12,9582
18	2.133,79	25.605,46	8.821,08	1.963,09	36.389,62	12,9582
19	2.159,54	25.914,48	8.927,54	1.986,78	36.828,79	13,1146
20	2.159,54	25.914,48	8.927,54	1.986,78	36.828,79	13,1146
21	2.185,29	26.223,53	9.034,00	2.010,47	37.268,00	13,2710
22	2.185,29	26.223,53	9.034,00	2.010,47	37.268,00	13,2710
23	2.211,04	26.532,54	9.140,46	2.034,16	37.707,16	13,4274
24	2.211,04	26.532,54	9.140,46	2.034,16	37.707,16	13,4274
25	2.236,80	26.841,56	9.246,92	2.057,85	38.146,32	13,5838
26	2.236,80	26.841,56	9.246,92	2.057,85	38.146,32	13,5838
27	2.262,55	27.150,63	9.353,39	2.081,55	38.585,56	13,7402
28	2.262,55	27.150,63	9.353,39	2.081,55	38.585,56	13,7402
29	2.262,55	27.150,63	9.353,39	2.081,55	38.585,56	13,7402
30	2.262,55	27.150,63	9.353,39	2.081,55	38.585,56	13,7402
31	2.262,55	27.150,63	9.353,39	2.081,55	38.585,56	13,7402

WL 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.023,81	24.285,72	8.366,43	1.861,91	34.514,06	12,2903
1	2.040,39	24.484,71	8.434,98	1.877,16	34.796,86	12,3910
2	2.056,98	24.683,81	8.503,57	1.892,43	35.079,80	12,4918
3	2.073,57	24.882,88	8.572,15	1.907,69	35.362,72	12,5926
4	2.073,57	24.882,88	8.572,15	1.907,69	35.362,72	12,5926
5	2.096,22	25.154,61	8.665,76	1.928,52	35.748,89	12,7301
6	2.096,22	25.154,61	8.665,76	1.928,52	35.748,89	12,7301
7	2.118,87	25.426,40	8.759,39	1.949,36	36.135,15	12,8676
8	2.118,87	25.426,40	8.759,39	1.949,36	36.135,15	12,8676
9	2.141,51	25.698,14	8.853,01	1.970,19	36.521,33	13,0051
10	2.141,51	25.698,14	8.853,01	1.970,19	36.521,33	13,0051
11	2.164,16	25.969,92	8.946,64	1.991,03	36.907,59	13,1427
12	2.164,16	25.969,92	8.946,64	1.991,03	36.907,59	13,1427
13	2.186,81	26.241,71	9.040,27	2.011,86	37.293,85	13,2802
14	2.186,81	26.241,71	9.040,27	2.011,86	37.293,85	13,2802
15	2.209,45	26.513,45	9.133,88	2.032,70	37.680,03	13,4177
16	2.209,45	26.513,45	9.133,88	2.032,70	37.680,03	13,4177
17	2.232,10	26.785,24	9.227,52	2.053,54	38.066,29	13,5553
18	2.232,10	26.785,24	9.227,52	2.053,54	38.066,29	13,5553
19	2.257,85	27.094,25	9.333,97	2.077,23	38.505,44	13,7117
20	2.257,85	27.094,25	9.333,97	2.077,23	38.505,44	13,7117
21	2.283,61	27.403,30	9.440,44	2.100,92	38.944,66	13,8681
22	2.283,61	27.403,30	9.440,44	2.100,92	38.944,66	13,8681
23	2.309,36	27.712,32	9.546,89	2.124,61	39.383,82	14,0245
24	2.309,36	27.712,32	9.546,89	2.124,61	39.383,82	14,0245
25	2.335,11	28.021,33	9.653,35	2.148,30	39.822,98	14,1808
26	2.335,11	28.021,33	9.653,35	2.148,30	39.822,98	14,1808
27	2.360,86	28.330,38	9.759,82	2.172,00	40.262,19	14,3372
28	2.360,86	28.330,38	9.759,82	2.172,00	40.262,19	14,3372
29	2.360,86	28.330,38	9.759,82	2.172,00	40.262,19	14,3372
30	2.360,86	28.330,38	9.759,82	2.172,00	40.262,19	14,3372
31	2.360,86	28.330,38	9.759,82	2.172,00	40.262,19	14,3372
AD 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.919,07	23.028,83	7.933,43	1.765,54	32.727,80	11,6543
1	1.919,26	23.031,14	7.934,23	1.765,72	32.731,09	11,6554
2	1.919,45	23.033,46	7.935,03	1.765,90	32.734,38	11,6566
3	1.919,65	23.035,76	7.935,82	1.766,08	32.737,66	11,6578
4	1.919,65	23.035,76	7.935,82	1.766,08	32.737,66	11,6578
5	1.919,84	23.038,08	7.936,62	1.766,25	32.740,95	11,6589
6	1.919,84	23.038,08	7.936,62	1.766,25	32.740,95	11,6589
7	1.920,03	23.040,38	7.937,41	1.766,43	32.744,22	11,6601
8	1.920,03	23.040,38	7.937,41	1.766,43	32.744,22	11,6601
9	1.920,22	23.042,70	7.938,21	1.766,61	32.747,51	11,6613
10	1.920,22	23.042,70	7.938,21	1.766,61	32.747,51	11,6613
11	1.920,42	23.045,01	7.939,01	1.766,78	32.750,80	11,6625
12	1.920,42	23.045,01	7.939,01	1.766,78	32.750,80	11,6625
13	1.920,61	23.047,32	7.939,80	1.766,96	32.754,08	11,6636
14	1.920,61	23.047,32	7.939,80	1.766,96	32.754,08	11,6636
15	1.943,25	23.319,06	8.033,41	1.787,79	33.140,27	11,8011
16	1.943,25	23.319,06	8.033,41	1.787,79	33.140,27	11,8011
17	1.965,90	23.590,85	8.127,05	1.808,63	33.526,52	11,9387
18	1.965,90	23.590,85	8.127,05	1.808,63	33.526,52	11,9387
19	1.988,55	23.862,62	8.220,67	1.829,47	33.912,77	12,0762
20	1.988,55	23.862,62	8.220,67	1.829,47	33.912,77	12,0762
21	2.011,20	24.134,37	8.314,29	1.850,30	34.298,97	12,2138
22	2.011,20	24.134,37	8.314,29	1.850,30	34.298,97	12,2138
23	2.033,85	24.406,14	8.407,92	1.871,14	34.685,20	12,3513
24	2.033,85	24.406,14	8.407,92	1.871,14	34.685,20	12,3513
25	2.056,49	24.677,87	8.501,53	1.891,97	35.071,37	12,4888
26	2.056,49	24.677,87	8.501,53	1.891,97	35.071,37	12,4888
27	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
28	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
29	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
30	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
31	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263

AD 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.919,53	23.034,37	7.935,34	1.765,97	32.735,69	11,6571
1	1.921,12	23.053,50	7.941,93	1.767,43	32.762,86	11,6668
2	1.922,72	23.072,62	7.948,52	1.768,90	32.790,04	11,6764
3	1.924,31	23.091,74	7.955,10	1.770,37	32.817,21	11,6861
4	1.924,31	23.091,74	7.955,10	1.770,37	32.817,21	11,6861
5	1.925,91	23.110,86	7.961,69	1.771,83	32.844,39	11,6958
6	1.925,91	23.110,86	7.961,69	1.771,83	32.844,39	11,6958
7	1.927,50	23.129,99	7.968,28	1.773,30	32.871,57	11,7055
8	1.927,50	23.129,99	7.968,28	1.773,30	32.871,57	11,7055
9	1.960,30	23.523,57	8.103,87	1.803,47	33.430,91	11,9046
10	1.960,30	23.523,57	8.103,87	1.803,47	33.430,91	11,9046
11	1.993,10	23.917,14	8.239,46	1.833,65	33.990,25	12,1038
12	1.993,10	23.917,14	8.239,46	1.833,65	33.990,25	12,1038
13	2.025,89	24.310,69	8.375,03	1.863,82	34.549,54	12,3030
14	2.025,89	24.310,69	8.375,03	1.863,82	34.549,54	12,3030
15	2.078,15	24.937,85	8.591,09	1.911,90	35.440,84	12,6204
16	2.078,15	24.937,85	8.591,09	1.911,90	35.440,84	12,6204
17	2.130,42	25.565,01	8.807,15	1.959,98	36.332,15	12,9378
18	2.130,42	25.565,01	8.807,15	1.959,98	36.332,15	12,9378
19	2.182,68	26.192,16	9.023,20	2.008,07	37.223,43	13,2551
20	2.182,68	26.192,16	9.023,20	2.008,07	37.223,43	13,2551
21	2.234,94	26.819,28	9.239,24	2.056,14	38.114,66	13,5725
22	2.234,94	26.819,28	9.239,24	2.056,14	38.114,66	13,5725
23	2.287,20	27.446,44	9.455,30	2.104,23	39.005,96	13,8899
24	2.287,20	27.446,44	9.455,30	2.104,23	39.005,96	13,8899
25	2.339,47	28.073,59	9.671,35	2.152,31	39.897,25	14,2073
26	2.339,47	28.073,59	9.671,35	2.152,31	39.897,25	14,2073
27	2.391,73	28.700,76	9.887,41	2.200,39	40.788,56	14,5247
28	2.391,73	28.700,76	9.887,41	2.200,39	40.788,56	14,5247
29	2.443,99	29.327,88	10.103,45	2.248,47	41.679,80	14,8420
30	2.443,99	29.327,88	10.103,45	2.248,47	41.679,80	14,8420
31	2.443,99	29.327,88	10.103,45	2.248,47	41.679,80	14,8420
AD 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.922,77	23.073,23	7.948,73	1.768,95	32.790,90	11,6767
1	1.962,04	23.544,48	8.111,07	1.805,08	33.460,63	11,9152
2	2.001,31	24.015,75	8.273,42	1.841,21	34.130,38	12,1537
3	2.040,58	24.487,00	8.435,77	1.877,34	34.800,10	12,3922
4	2.040,58	24.487,00	8.435,77	1.877,34	34.800,10	12,3922
5	2.078,45	24.941,46	8.592,33	1.912,18	35.445,97	12,6222
6	2.078,45	24.941,46	8.592,33	1.912,18	35.445,97	12,6222
7	2.116,33	25.395,92	8.748,89	1.947,02	36.091,83	12,8522
8	2.116,33	25.395,92	8.748,89	1.947,02	36.091,83	12,8522
9	2.208,02	26.496,20	9.127,94	2.031,38	37.655,52	13,4090
10	2.208,02	26.496,20	9.127,94	2.031,38	37.655,52	13,4090
11	2.299,70	27.596,43	9.506,97	2.115,73	39.219,12	13,9658
12	2.299,70	27.596,43	9.506,97	2.115,73	39.219,12	13,9658
13	2.391,39	28.696,67	9.886,00	2.200,08	40.782,75	14,5226
14	2.391,39	28.696,67	9.886,00	2.200,08	40.782,75	14,5226
15	2.483,07	29.796,89	10.265,03	2.284,43	42.346,35	15,0794
16	2.483,07	29.796,89	10.265,03	2.284,43	42.346,35	15,0794
17	2.574,76	30.897,12	10.644,06	2.368,78	43.909,95	15,6362
18	2.574,76	30.897,12	10.644,06	2.368,78	43.909,95	15,6362
19	2.666,45	31.997,41	11.023,11	2.453,13	45.473,65	16,1930
20	2.666,45	31.997,41	11.023,11	2.453,13	45.473,65	16,1930
21	2.758,14	33.097,63	11.402,13	2.537,49	47.037,25	16,7498
22	2.758,14	33.097,63	11.402,13	2.537,49	47.037,25	16,7498
23	2.849,82	34.197,87	11.781,16	2.621,84	48.600,87	17,3066
24	2.849,82	34.197,87	11.781,16	2.621,84	48.600,87	17,3066
25	2.941,51	35.298,07	12.160,18	2.706,19	50.164,44	17,8634
26	2.941,51	35.298,07	12.160,18	2.706,19	50.164,44	17,8634
27	3.033,19	36.398,29	12.539,21	2.790,54	51.728,04	18,4202
28	3.033,19	36.398,29	12.539,21	2.790,54	51.728,04	18,4202
29	3.124,88	37.498,57	12.918,26	2.874,89	53.291,71	18,9770
30	3.124,88	37.498,57	12.918,26	2.874,89	53.291,71	18,9770
31	3.124,88	37.498,57	12.918,26	2.874,89	53.291,71	18,9770

AD 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.024,72	24.296,61	8.370,18	1.862,74	34.529,54	12,2959
1	2.063,99	24.767,88	8.532,54	1.898,87	35.199,29	12,5344
2	2.103,26	25.239,15	8.694,89	1.935,00	35.869,03	12,7728
3	2.142,54	25.710,45	8.857,25	1.971,13	36.538,83	13,0114
4	2.142,54	25.710,45	8.857,25	1.971,13	36.538,83	13,0114
5	2.181,81	26.181,67	9.019,58	2.007,26	37.208,51	13,2498
6	2.181,81	26.181,67	9.019,58	2.007,26	37.208,51	13,2498
7	2.234,18	26.810,20	9.236,11	2.055,45	38.101,76	13,5679
8	2.234,18	26.810,20	9.236,11	2.055,45	38.101,76	13,5679
9	2.338,97	28.067,69	9.669,32	2.151,86	39.888,86	14,2043
10	2.338,97	28.067,69	9.669,32	2.151,86	39.888,86	14,2043
11	2.443,77	29.325,19	10.102,53	2.248,26	41.675,99	14,8407
12	2.443,77	29.325,19	10.102,53	2.248,26	41.675,99	14,8407
13	2.535,45	30.425,43	10.481,56	2.332,62	43.239,60	15,3975
14	2.535,45	30.425,43	10.481,56	2.332,62	43.239,60	15,3975
15	2.627,14	31.525,65	10.860,59	2.416,97	44.803,20	15,9543
16	2.627,14	31.525,65	10.860,59	2.416,97	44.803,20	15,9543
17	2.718,82	32.625,88	11.239,62	2.501,32	46.366,82	16,5111
18	2.718,82	32.625,88	11.239,62	2.501,32	46.366,82	16,5111
19	2.810,51	33.726,12	11.618,65	2.585,67	47.930,43	17,0679
20	2.810,51	33.726,12	11.618,65	2.585,67	47.930,43	17,0679
21	2.902,20	34.826,39	11.997,69	2.670,02	49.494,11	17,6247
22	2.902,20	34.826,39	11.997,69	2.670,02	49.494,11	17,6247
23	2.993,89	35.926,63	12.376,73	2.754,38	51.057,73	18,1815
24	2.993,89	35.926,63	12.376,73	2.754,38	51.057,73	18,1815
25	3.085,57	37.026,83	12.755,74	2.838,72	52.621,29	18,7383
26	3.085,57	37.026,83	12.755,74	2.838,72	52.621,29	18,7383
27	3.177,25	38.127,05	13.134,77	2.923,07	54.184,89	19,2951
28	3.177,25	38.127,05	13.134,77	2.923,07	54.184,89	19,2951
29	3.268,94	39.227,29	13.513,80	3.007,43	55.748,52	19,8519
30	3.268,94	39.227,29	13.513,80	3.007,43	55.748,52	19,8519
31	3.268,94	39.227,29	13.513,80	3.007,43	55.748,52	19,8519
AD 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.317,20	27.806,36	9.579,29	2.131,82	39.517,48	14,0720
1	2.363,02	28.356,23	9.768,72	2.173,98	40.298,94	14,3503
2	2.408,85	28.906,15	9.958,17	2.216,14	41.080,45	14,6286
3	2.454,67	29.456,02	10.147,60	2.258,29	41.861,91	14,9069
4	2.454,67	29.456,02	10.147,60	2.258,29	41.861,91	14,9069
5	2.533,25	30.399,05	10.472,47	2.330,59	43.202,12	15,3841
6	2.533,25	30.399,05	10.472,47	2.330,59	43.202,12	15,3841
7	2.913,07	34.956,81	12.042,62	2.680,02	49.679,45	17,6907
8	2.913,07	34.956,81	12.042,62	2.680,02	49.679,45	17,6907
9	2.991,65	35.899,77	12.367,47	2.752,32	51.019,55	18,1679
10	2.991,65	35.899,77	12.367,47	2.752,32	51.019,55	18,1679
11	3.070,23	36.842,79	12.692,34	2.824,61	52.359,74	18,6451
12	3.070,23	36.842,79	12.692,34	2.824,61	52.359,74	18,6451
13	3.148,82	37.785,79	13.017,20	2.896,91	53.699,90	19,1224
14	3.148,82	37.785,79	13.017,20	2.896,91	53.699,90	19,1224
15	3.227,40	38.728,75	13.342,05	2.969,20	55.040,00	19,5996
16	3.498,22	41.978,60	14.461,63	3.218,36	59.658,59	21,2442
17	3.577,56	42.930,70	14.789,63	3.291,35	61.011,68	21,7261
18	3.689,12	44.269,49	15.250,84	3.393,99	62.914,32	22,4036
19	3.767,71	45.212,50	15.575,71	3.466,29	64.254,50	22,8808
20	3.767,71	45.212,50	15.575,71	3.466,29	64.254,50	22,8808
21	3.846,29	46.155,48	15.900,56	3.538,59	65.594,63	23,3580
22	3.846,29	46.155,48	15.900,56	3.538,59	65.594,63	23,3580
23	3.924,87	47.098,49	16.225,43	3.610,88	66.934,80	23,8353
24	3.924,87	47.098,49	16.225,43	3.610,88	66.934,80	23,8353
25	4.003,46	48.041,50	16.550,30	3.683,18	68.274,98	24,3125
26	4.003,46	48.041,50	16.550,30	3.683,18	68.274,98	24,3125
27	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
28	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
29	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
30	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
31	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897

T/PM 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.919,07	23.028,83	7.933,43	1.765,54	32.727,80	11,6543
1	1.919,26	23.031,14	7.934,23	1.765,72	32.731,09	11,6554
2	1.919,45	23.033,46	7.935,03	1.765,90	32.734,38	11,6566
3	1.919,65	23.035,76	7.935,82	1.766,08	32.737,66	11,6578
4	1.919,65	23.035,76	7.935,82	1.766,08	32.737,66	11,6578
5	1.919,84	23.038,08	7.936,62	1.766,25	32.740,95	11,6589
6	1.919,84	23.038,08	7.936,62	1.766,25	32.740,95	11,6589
7	1.920,03	23.040,38	7.937,41	1.766,43	32.744,22	11,6601
8	1.920,03	23.040,38	7.937,41	1.766,43	32.744,22	11,6601
9	1.920,22	23.042,70	7.938,21	1.766,61	32.747,51	11,6613
10	1.920,22	23.042,70	7.938,21	1.766,61	32.747,51	11,6613
11	1.920,42	23.045,01	7.939,01	1.766,78	32.750,80	11,6625
12	1.920,42	23.045,01	7.939,01	1.766,78	32.750,80	11,6625
13	1.920,61	23.047,32	7.939,80	1.766,96	32.754,08	11,6636
14	1.920,61	23.047,32	7.939,80	1.766,96	32.754,08	11,6636
15	1.943,25	23.319,06	8.033,41	1.787,79	33.140,27	11,8011
16	1.943,25	23.319,06	8.033,41	1.787,79	33.140,27	11,8011
17	1.965,90	23.590,85	8.127,05	1.808,63	33.526,52	11,9387
18	1.965,90	23.590,85	8.127,05	1.808,63	33.526,52	11,9387
19	1.988,55	23.862,62	8.220,67	1.829,47	33.912,77	12,0762
20	1.988,55	23.862,62	8.220,67	1.829,47	33.912,77	12,0762
21	2.011,20	24.134,37	8.314,29	1.850,30	34.298,97	12,2138
22	2.011,20	24.134,37	8.314,29	1.850,30	34.298,97	12,2138
23	2.033,85	24.406,14	8.407,92	1.871,14	34.685,20	12,3513
24	2.033,85	24.406,14	8.407,92	1.871,14	34.685,20	12,3513
25	2.056,49	24.677,87	8.501,53	1.891,97	35.071,37	12,4888
26	2.056,49	24.677,87	8.501,53	1.891,97	35.071,37	12,4888
27	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
28	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
29	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
30	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
31	2.079,14	24.949,66	8.595,16	1.912,81	35.457,62	12,6263
T/PM 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.938,83	23.265,91	8.015,11	1.783,72	33.064,74	11,7742
1	1.946,60	23.359,19	8.047,24	1.790,87	33.197,31	11,8215
2	1.954,37	23.452,46	8.079,37	1.798,02	33.329,86	11,8687
3	1.962,15	23.545,74	8.111,51	1.805,17	33.462,42	11,9159
4	1.962,15	23.545,74	8.111,51	1.805,17	33.462,42	11,9159
5	1.969,92	23.639,02	8.143,64	1.812,32	33.594,99	11,9631
6	1.969,92	23.639,02	8.143,64	1.812,32	33.594,99	11,9631
7	2.006,80	24.081,64	8.296,12	1.846,26	34.224,02	12,1871
8	2.006,80	24.081,64	8.296,12	1.846,26	34.224,02	12,1871
9	2.043,69	24.524,28	8.448,61	1.880,19	34.853,09	12,4111
10	2.043,69	24.524,28	8.448,61	1.880,19	34.853,09	12,4111
11	2.080,58	24.966,96	8.601,12	1.914,13	35.482,21	12,6351
12	2.080,58	24.966,96	8.601,12	1.914,13	35.482,21	12,6351
13	2.117,46	25.409,55	8.753,59	1.948,07	36.111,20	12,8591
14	2.117,46	25.409,55	8.753,59	1.948,07	36.111,20	12,8591
15	2.169,73	26.036,70	8.969,64	1.996,15	37.002,50	13,1765
16	2.169,73	26.036,70	8.969,64	1.996,15	37.002,50	13,1765
17	2.221,99	26.663,87	9.185,70	2.044,23	37.893,80	13,4939
18	2.221,99	26.663,87	9.185,70	2.044,23	37.893,80	13,4939
19	2.274,25	27.291,00	9.401,75	2.092,31	38.785,06	13,8112
20	2.274,25	27.291,00	9.401,75	2.092,31	38.785,06	13,8112
21	2.326,51	27.918,15	9.617,80	2.140,39	39.676,35	14,1286
22	2.326,51	27.918,15	9.617,80	2.140,39	39.676,35	14,1286
23	2.378,78	28.545,31	9.833,86	2.188,47	40.567,65	14,4460
24	2.378,78	28.545,31	9.833,86	2.188,47	40.567,65	14,4460
25	2.431,04	29.172,47	10.049,92	2.236,56	41.458,94	14,7634
26	2.431,04	29.172,47	10.049,92	2.236,56	41.458,94	14,7634
27	2.483,30	29.799,59	10.265,96	2.284,63	42.350,18	15,0808
28	2.483,30	29.799,59	10.265,96	2.284,63	42.350,18	15,0808
29	2.535,56	30.426,73	10.482,01	2.332,72	43.241,46	15,3981
30	2.535,56	30.426,73	10.482,01	2.332,72	43.241,46	15,3981
31	2.535,56	30.426,73	10.482,01	2.332,72	43.241,46	15,3981

T/PM 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.077,13	24.925,54	8.586,85	1.910,96	35.423,34	12,6141
1	2.109,93	25.319,16	8.722,45	1.941,14	35.982,75	12,8133
2	2.142,72	25.712,69	8.858,02	1.971,31	36.542,02	13,0125
3	2.175,52	26.106,24	8.993,60	2.001,48	37.101,31	13,2117
4	2.175,52	26.106,24	8.993,60	2.001,48	37.101,31	13,2117
5	2.214,79	26.577,49	9.155,94	2.037,61	37.771,04	13,4501
6	2.214,79	26.577,49	9.155,94	2.037,61	37.771,04	13,4501
7	2.254,07	27.048,80	9.318,31	2.073,74	38.440,85	13,6887
8	2.254,07	27.048,80	9.318,31	2.073,74	38.440,85	13,6887
9	2.293,34	27.520,07	9.480,66	2.109,87	39.110,61	13,9272
10	2.293,34	27.520,07	9.480,66	2.109,87	39.110,61	13,9272
11	2.332,61	27.991,33	9.643,01	2.146,00	39.780,34	14,1657
12	2.332,61	27.991,33	9.643,01	2.146,00	39.780,34	14,1657
13	2.384,99	28.619,86	9.859,54	2.194,19	40.673,60	14,4837
14	2.384,99	28.619,86	9.859,54	2.194,19	40.673,60	14,4837
15	2.437,37	29.248,39	10.076,07	2.242,38	41.566,83	14,8018
16	2.437,37	29.248,39	10.076,07	2.242,38	41.566,83	14,8018
17	2.489,74	29.876,87	10.292,58	2.290,56	42.460,01	15,1199
18	2.489,74	29.876,87	10.292,58	2.290,56	42.460,01	15,1199
19	2.542,12	30.505,40	10.509,11	2.338,75	43.353,25	15,4380
20	2.542,12	30.505,40	10.509,11	2.338,75	43.353,25	15,4380
21	2.594,49	31.133,93	10.725,64	2.386,93	44.246,50	15,7560
22	2.594,49	31.133,93	10.725,64	2.386,93	44.246,50	15,7560
23	2.646,87	31.762,42	10.942,15	2.435,12	45.139,70	16,0741
24	2.646,87	31.762,42	10.942,15	2.435,12	45.139,70	16,0741
25	2.699,24	32.390,94	11.158,68	2.483,31	46.032,92	16,3922
26	2.699,24	32.390,94	11.158,68	2.483,31	46.032,92	16,3922
27	2.751,62	33.019,43	11.375,19	2.531,49	46.926,11	16,7102
28	2.751,62	33.019,43	11.375,19	2.531,49	46.926,11	16,7102
29	2.804,00	33.647,96	11.591,72	2.579,68	47.819,36	17,0283
30	2.804,00	33.647,96	11.591,72	2.579,68	47.819,36	17,0283
31	2.856,37	34.276,49	11.808,25	2.627,86	48.712,60	17,3464
T/PM 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.142,61	25.711,32	8.857,55	1.971,20	36.540,08	13,0118
1	2.181,89	26.182,64	9.019,92	2.007,34	37.209,89	13,2503
2	2.221,15	26.653,85	9.182,25	2.043,46	37.879,57	13,4888
3	2.260,43	27.125,13	9.344,61	2.079,59	38.549,32	13,7273
4	2.260,43	27.125,13	9.344,61	2.079,59	38.549,32	13,7273
5	2.299,70	27.596,43	9.506,97	2.115,73	39.219,12	13,9658
6	2.299,70	27.596,43	9.506,97	2.115,73	39.219,12	13,9658
7	2.352,08	28.224,91	9.723,48	2.163,91	40.112,30	14,2839
8	2.352,08	28.224,91	9.723,48	2.163,91	40.112,30	14,2839
9	2.456,87	29.482,41	10.156,69	2.260,32	41.899,41	14,9202
10	2.456,87	29.482,41	10.156,69	2.260,32	41.899,41	14,9202
11	2.561,66	30.739,86	10.589,88	2.356,72	43.686,47	15,5566
12	2.561,66	30.739,86	10.589,88	2.356,72	43.686,47	15,5566
13	2.653,34	31.840,10	10.968,91	2.441,07	45.250,08	16,1134
14	2.653,34	31.840,10	10.968,91	2.441,07	45.250,08	16,1134
15	2.745,03	32.940,38	11.347,96	2.525,43	46.813,77	16,6702
16	2.745,03	32.940,38	11.347,96	2.525,43	46.813,77	16,6702
17	2.836,72	34.040,60	11.726,99	2.609,78	48.377,37	17,2270
18	2.836,72	34.040,60	11.726,99	2.609,78	48.377,37	17,2270
19	2.928,40	35.140,85	12.106,02	2.694,13	49.941,00	17,7838
20	2.928,40	35.140,85	12.106,02	2.694,13	49.941,00	17,7838
21	3.020,09	36.241,07	12.485,05	2.778,48	51.504,60	18,3406
22	3.020,09	36.241,07	12.485,05	2.778,48	51.504,60	18,3406
23	3.111,78	37.341,30	12.864,08	2.862,83	53.068,21	18,8974
24	3.111,78	37.341,30	12.864,08	2.862,83	53.068,21	18,8974
25	3.203,47	38.441,59	13.243,13	2.947,19	54.631,90	19,4542
26	3.203,47	38.441,59	13.243,13	2.947,19	54.631,90	19,4542
27	3.295,15	39.541,81	13.622,15	3.031,54	56.195,50	20,0110
28	3.295,15	39.541,81	13.622,15	3.031,54	56.195,50	20,0110
29	3.386,84	40.642,05	14.001,19	3.115,89	57.759,13	20,5678
30	3.386,84	40.642,05	14.001,19	3.115,89	57.759,13	20,5678
31	3.386,84	40.642,05	14.001,19	3.115,89	57.759,13	20,5678

T/PM 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.317,20	27.806,36	9.579,29	2.131,82	39.517,48	14,0720
1	2.363,02	28.356,23	9.768,72	2.173,98	40.298,94	14,3503
2	2.408,85	28.906,15	9.958,17	2.216,14	41.080,45	14,6286
3	2.454,67	29.456,02	10.147,60	2.258,29	41.861,91	14,9069
4	2.454,67	29.456,02	10.147,60	2.258,29	41.861,91	14,9069
5	2.533,25	30.399,05	10.472,47	2.330,59	43.202,12	15,3841
6	2.533,25	30.399,05	10.472,47	2.330,59	43.202,12	15,3841
7	2.913,07	34.956,81	12.042,62	2.680,02	49.679,45	17,6907
8	2.913,07	34.956,81	12.042,62	2.680,02	49.679,45	17,6907
9	2.991,65	35.899,77	12.367,47	2.752,32	51.019,55	18,1679
10	2.991,65	35.899,77	12.367,47	2.752,32	51.019,55	18,1679
11	3.070,23	36.842,79	12.692,34	2.824,61	52.359,74	18,6451
12	3.070,23	36.842,79	12.692,34	2.824,61	52.359,74	18,6451
13	3.148,82	37.785,79	13.017,20	2.896,91	53.699,90	19,1224
14	3.148,82	37.785,79	13.017,20	2.896,91	53.699,90	19,1224
15	3.227,40	38.728,75	13.342,05	2.969,20	55.040,00	19,5996
16	3.498,22	41.978,60	14.461,63	3.218,36	59.658,59	21,2442
17	3.577,56	42.930,70	14.789,63	3.291,35	61.011,68	21,7261
18	3.689,12	44.269,49	15.250,84	3.393,99	62.914,32	22,4036
19	3.767,71	45.212,50	15.575,71	3.466,29	64.254,50	22,8808
20	3.767,71	45.212,50	15.575,71	3.466,29	64.254,50	22,8808
21	3.846,29	46.155,48	15.900,56	3.538,59	65.594,63	23,3580
22	3.846,29	46.155,48	15.900,56	3.538,59	65.594,63	23,3580
23	3.924,87	47.098,49	16.225,43	3.610,88	66.934,80	23,8353
24	3.924,87	47.098,49	16.225,43	3.610,88	66.934,80	23,8353
25	4.003,46	48.041,50	16.550,30	3.683,18	68.274,98	24,3125
26	4.003,46	48.041,50	16.550,30	3.683,18	68.274,98	24,3125
27	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
28	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
29	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
30	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
31	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
VP 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.919,07	23.028,83	7.933,43	1.765,54	32.727,80	11,6543
1	1.922,82	23.073,90	7.948,96	1.769,00	32.791,86	11,6771
2	1.926,58	23.118,96	7.964,48	1.772,45	32.855,90	11,6999
3	1.930,34	23.164,03	7.980,01	1.775,91	32.919,94	11,7227
4	1.930,34	23.164,03	7.980,01	1.775,91	32.919,94	11,7227
5	1.934,09	23.209,09	7.995,53	1.779,36	32.983,99	11,7455
6	1.934,09	23.209,09	7.995,53	1.779,36	32.983,99	11,7455
7	1.950,90	23.410,86	8.065,04	1.794,83	33.270,73	11,8476
8	1.950,90	23.410,86	8.065,04	1.794,83	33.270,73	11,8476
9	1.973,55	23.682,59	8.158,65	1.815,67	33.656,91	11,9851
10	1.973,55	23.682,59	8.158,65	1.815,67	33.656,91	11,9851
11	1.996,20	23.954,37	8.252,28	1.836,50	34.043,16	12,1227
12	1.996,20	23.954,37	8.252,28	1.836,50	34.043,16	12,1227
13	2.018,85	24.226,15	8.345,91	1.857,34	34.429,40	12,2602
14	2.018,85	24.226,15	8.345,91	1.857,34	34.429,40	12,2602
15	2.041,49	24.497,89	8.439,52	1.878,17	34.815,59	12,3977
16	2.041,49	24.497,89	8.439,52	1.878,17	34.815,59	12,3977
17	2.064,14	24.769,68	8.533,15	1.899,01	35.201,84	12,5353
18	2.064,14	24.769,68	8.533,15	1.899,01	35.201,84	12,5353
19	2.086,78	25.041,42	8.626,77	1.919,84	35.588,03	12,6728
20	2.086,78	25.041,42	8.626,77	1.919,84	35.588,03	12,6728
21	2.109,43	25.313,21	8.720,40	1.940,68	35.974,29	12,8103
22	2.109,43	25.313,21	8.720,40	1.940,68	35.974,29	12,8103
23	2.132,08	25.585,00	8.814,03	1.961,52	36.360,54	12,9479
24	2.132,08	25.585,00	8.814,03	1.961,52	36.360,54	12,9479
25	2.154,73	25.856,72	8.907,64	1.982,35	36.746,72	13,0854
26	2.154,73	25.856,72	8.907,64	1.982,35	36.746,72	13,0854
27	2.177,38	26.128,51	9.001,27	2.003,19	37.132,97	13,2229
28	2.177,38	26.128,51	9.001,27	2.003,19	37.132,97	13,2229
29	2.177,38	26.128,51	9.001,27	2.003,19	37.132,97	13,2229
30	2.177,38	26.128,51	9.001,27	2.003,19	37.132,97	13,2229
31	2.177,38	26.128,51	9.001,27	2.003,19	37.132,97	13,2229

VP 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.938,83	23.265,91	8.015,11	1.783,72	33.064,74	11,7742
1	1.946,60	23.359,19	8.047,24	1.790,87	33.197,31	11,8215
2	1.954,37	23.452,46	8.079,37	1.798,02	33.329,86	11,8687
3	1.962,15	23.545,74	8.111,51	1.805,17	33.462,42	11,9159
4	1.962,15	23.545,74	8.111,51	1.805,17	33.462,42	11,9159
5	1.969,92	23.639,02	8.143,64	1.812,32	33.594,99	11,9631
6	1.969,92	23.639,02	8.143,64	1.812,32	33.594,99	11,9631
7	2.006,80	24.081,64	8.296,12	1.846,26	34.224,02	12,1871
8	2.006,80	24.081,64	8.296,12	1.846,26	34.224,02	12,1871
9	2.043,69	24.524,28	8.448,61	1.880,19	34.853,09	12,4111
10	2.043,69	24.524,28	8.448,61	1.880,19	34.853,09	12,4111
11	2.080,58	24.966,96	8.601,12	1.914,13	35.482,21	12,6351
12	2.080,58	24.966,96	8.601,12	1.914,13	35.482,21	12,6351
13	2.117,46	25.409,55	8.753,59	1.948,07	36.111,20	12,8591
14	2.117,46	25.409,55	8.753,59	1.948,07	36.111,20	12,8591
15	2.169,73	26.036,70	8.969,64	1.996,15	37.002,50	13,1765
16	2.169,73	26.036,70	8.969,64	1.996,15	37.002,50	13,1765
17	2.221,99	26.663,87	9.185,70	2.044,23	37.893,80	13,4939
18	2.221,99	26.663,87	9.185,70	2.044,23	37.893,80	13,4939
19	2.274,25	27.291,00	9.401,75	2.092,31	38.785,06	13,8112
20	2.274,25	27.291,00	9.401,75	2.092,31	38.785,06	13,8112
21	2.326,51	27.918,15	9.617,80	2.140,39	39.676,35	14,1286
22	2.326,51	27.918,15	9.617,80	2.140,39	39.676,35	14,1286
23	2.378,78	28.545,31	9.833,86	2.188,47	40.567,65	14,4460
24	2.378,78	28.545,31	9.833,86	2.188,47	40.567,65	14,4460
25	2.431,04	29.172,47	10.049,92	2.236,56	41.458,94	14,7634
26	2.431,04	29.172,47	10.049,92	2.236,56	41.458,94	14,7634
27	2.483,30	29.799,59	10.265,96	2.284,63	42.350,18	15,0808
28	2.483,30	29.799,59	10.265,96	2.284,63	42.350,18	15,0808
29	2.535,56	30.426,73	10.482,01	2.332,72	43.241,46	15,3981
30	2.535,56	30.426,73	10.482,01	2.332,72	43.241,46	15,3981
31	2.535,56	30.426,73	10.482,01	2.332,72	43.241,46	15,3981
VP 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.077,13	24.925,54	8.586,85	1.910,96	35.423,34	12,6141
1	2.109,93	25.319,16	8.722,45	1.941,14	35.982,75	12,8133
2	2.142,72	25.712,69	8.858,02	1.971,31	36.542,02	13,0125
3	2.175,52	26.106,24	8.993,60	2.001,48	37.101,31	13,2117
4	2.175,52	26.106,24	8.993,60	2.001,48	37.101,31	13,2117
5	2.214,79	26.577,49	9.155,94	2.037,61	37.771,04	13,4501
6	2.214,79	26.577,49	9.155,94	2.037,61	37.771,04	13,4501
7	2.254,07	27.048,80	9.318,31	2.073,74	38.440,85	13,6887
8	2.254,07	27.048,80	9.318,31	2.073,74	38.440,85	13,6887
9	2.293,34	27.520,07	9.480,66	2.109,87	39.110,61	13,9272
10	2.293,34	27.520,07	9.480,66	2.109,87	39.110,61	13,9272
11	2.332,61	27.991,33	9.643,01	2.146,00	39.780,34	14,1657
12	2.332,61	27.991,33	9.643,01	2.146,00	39.780,34	14,1657
13	2.384,99	28.619,86	9.859,54	2.194,19	40.673,60	14,4837
14	2.384,99	28.619,86	9.859,54	2.194,19	40.673,60	14,4837
15	2.437,37	29.248,39	10.076,07	2.242,38	41.566,83	14,8018
16	2.437,37	29.248,39	10.076,07	2.242,38	41.566,83	14,8018
17	2.489,74	29.876,87	10.292,58	2.290,56	42.460,01	15,1199
18	2.489,74	29.876,87	10.292,58	2.290,56	42.460,01	15,1199
19	2.542,12	30.505,40	10.509,11	2.338,75	43.353,25	15,4380
20	2.542,12	30.505,40	10.509,11	2.338,75	43.353,25	15,4380
21	2.594,49	31.133,93	10.725,64	2.386,93	44.246,50	15,7560
22	2.594,49	31.133,93	10.725,64	2.386,93	44.246,50	15,7560
23	2.646,87	31.762,42	10.942,15	2.435,12	45.139,70	16,0741
24	2.646,87	31.762,42	10.942,15	2.435,12	45.139,70	16,0741
25	2.699,24	32.390,94	11.158,68	2.483,31	46.032,92	16,3922
26	2.699,24	32.390,94	11.158,68	2.483,31	46.032,92	16,3922
27	2.751,62	33.019,43	11.375,19	2.531,49	46.926,11	16,7102
28	2.751,62	33.019,43	11.375,19	2.531,49	46.926,11	16,7102
29	2.804,00	33.647,96	11.591,72	2.579,68	47.819,36	17,0283
30	2.804,00	33.647,96	11.591,72	2.579,68	47.819,36	17,0283
31	2.856,37	34.276,49	11.808,25	2.627,86	48.712,60	17,3464

VP 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.142,61	25.711,32	8.857,55	1.971,20	36.540,08	13,0118
1	2.181,89	26.182,64	9.019,92	2.007,34	37.209,89	13,2503
2	2.221,15	26.653,85	9.182,25	2.043,46	37.879,57	13,4888
3	2.260,43	27.125,13	9.344,61	2.079,59	38.549,32	13,7273
4	2.260,43	27.125,13	9.344,61	2.079,59	38.549,32	13,7273
5	2.299,70	27.596,43	9.506,97	2.115,73	39.219,12	13,9658
6	2.299,70	27.596,43	9.506,97	2.115,73	39.219,12	13,9658
7	2.352,08	28.224,91	9.723,48	2.163,91	40.112,30	14,2839
8	2.352,08	28.224,91	9.723,48	2.163,91	40.112,30	14,2839
9	2.456,87	29.482,41	10.156,69	2.260,32	41.899,41	14,9202
10	2.456,87	29.482,41	10.156,69	2.260,32	41.899,41	14,9202
11	2.561,66	30.739,86	10.589,88	2.356,72	43.686,47	15,5566
12	2.561,66	30.739,86	10.589,88	2.356,72	43.686,47	15,5566
13	2.653,34	31.840,10	10.968,91	2.441,07	45.250,08	16,1134
14	2.653,34	31.840,10	10.968,91	2.441,07	45.250,08	16,1134
15	2.745,03	32.940,38	11.347,96	2.525,43	46.813,77	16,6702
16	2.745,03	32.940,38	11.347,96	2.525,43	46.813,77	16,6702
17	2.836,72	34.040,60	11.726,99	2.609,78	48.377,37	17,2270
18	2.836,72	34.040,60	11.726,99	2.609,78	48.377,37	17,2270
19	2.928,40	35.140,85	12.106,02	2.694,13	49.941,00	17,7838
20	2.928,40	35.140,85	12.106,02	2.694,13	49.941,00	17,7838
21	3.020,09	36.241,07	12.485,05	2.778,48	51.504,60	18,3406
22	3.020,09	36.241,07	12.485,05	2.778,48	51.504,60	18,3406
23	3.111,78	37.341,30	12.864,08	2.862,83	53.068,21	18,8974
24	3.111,78	37.341,30	12.864,08	2.862,83	53.068,21	18,8974
25	3.203,47	38.441,59	13.243,13	2.947,19	54.631,90	19,4542
26	3.203,47	38.441,59	13.243,13	2.947,19	54.631,90	19,4542
27	3.295,15	39.541,81	13.622,15	3.031,54	56.195,50	20,0110
28	3.295,15	39.541,81	13.622,15	3.031,54	56.195,50	20,0110
29	3.386,84	40.642,05	14.001,19	3.115,89	57.759,13	20,5678
30	3.386,84	40.642,05	14.001,19	3.115,89	57.759,13	20,5678
31	3.386,84	40.642,05	14.001,19	3.115,89	57.759,13	20,5678
VP 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.317,20	27.806,36	9.579,29	2.131,82	39.517,48	14,0720
1	2.363,02	28.356,23	9.768,72	2.173,98	40.298,94	14,3503
2	2.408,85	28.906,15	9.958,17	2.216,14	41.080,45	14,6286
3	2.454,67	29.456,02	10.147,60	2.258,29	41.861,91	14,9069
4	2.454,67	29.456,02	10.147,60	2.258,29	41.861,91	14,9069
5	2.533,25	30.399,05	10.472,47	2.330,59	43.202,12	15,3841
6	2.533,25	30.399,05	10.472,47	2.330,59	43.202,12	15,3841
7	2.913,07	34.956,81	12.042,62	2.680,02	49.679,45	17,6907
8	2.913,07	34.956,81	12.042,62	2.680,02	49.679,45	17,6907
9	2.991,65	35.899,77	12.367,47	2.752,32	51.019,55	18,1679
10	2.991,65	35.899,77	12.367,47	2.752,32	51.019,55	18,1679
11	3.070,23	36.842,79	12.692,34	2.824,61	52.359,74	18,6451
12	3.070,23	36.842,79	12.692,34	2.824,61	52.359,74	18,6451
13	3.148,82	37.785,79	13.017,20	2.896,91	53.699,90	19,1224
14	3.148,82	37.785,79	13.017,20	2.896,91	53.699,90	19,1224
15	3.227,40	38.728,75	13.342,05	2.969,20	55.040,00	19,5996
16	3.498,22	41.978,60	14.461,63	3.218,36	59.658,59	21,2442
17	3.577,56	42.930,70	14.789,63	3.291,35	61.011,68	21,7261
18	3.689,12	44.269,49	15.250,84	3.393,99	62.914,32	22,4036
19	3.767,71	45.212,50	15.575,71	3.466,29	64.254,50	22,8808
20	3.767,71	45.212,50	15.575,71	3.466,29	64.254,50	22,8808
21	3.846,29	46.155,48	15.900,56	3.538,59	65.594,63	23,3580
22	3.846,29	46.155,48	15.900,56	3.538,59	65.594,63	23,3580
23	3.924,87	47.098,49	16.225,43	3.610,88	66.934,80	23,8353
24	3.924,87	47.098,49	16.225,43	3.610,88	66.934,80	23,8353
25	4.003,46	48.041,50	16.550,30	3.683,18	68.274,98	24,3125
26	4.003,46	48.041,50	16.550,30	3.683,18	68.274,98	24,3125
27	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
28	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
29	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
30	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897
31	4.082,04	48.984,47	16.875,15	3.755,48	69.615,10	24,7897

VP 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.395,76	28.749,08	9.904,06	2.204,10	40.857,23	14,5491
1	2.443,13	29.317,59	10.099,91	2.247,68	41.665,19	14,8368
2	2.490,51	29.886,15	10.295,78	2.291,27	42.473,20	15,1246
3	2.537,89	30.454,67	10.491,63	2.334,86	43.281,16	15,4123
4	2.537,89	30.454,67	10.491,63	2.334,86	43.281,16	15,4123
5	2.619,14	31.429,67	10.827,52	2.409,61	44.666,80	15,9057
6	2.619,14	31.429,67	10.827,52	2.409,61	44.666,80	15,9057
7	3.011,83	36.141,95	12.450,90	2.770,88	51.363,73	18,2905
8	3.011,83	36.141,95	12.450,90	2.770,88	51.363,73	18,2905
9	3.093,07	37.116,86	12.786,76	2.845,63	52.749,25	18,7838
10	3.093,07	37.116,86	12.786,76	2.845,63	52.749,25	18,7838
11	3.174,32	38.091,87	13.122,65	2.920,38	54.134,90	19,2773
12	3.174,32	38.091,87	13.122,65	2.920,38	54.134,90	19,2773
13	3.255,57	39.066,85	13.458,53	2.995,12	55.520,50	19,7707
14	3.255,57	39.066,85	13.458,53	2.995,12	55.520,50	19,7707
15	3.336,81	40.041,76	13.794,39	3.069,87	56.906,02	20,2640
16	3.616,82	43.401,80	14.951,92	3.327,47	61.681,19	21,9645
17	3.698,85	44.386,18	15.291,04	3.402,94	63.080,16	22,4626
18	3.814,20	45.770,37	15.767,89	3.509,06	65.047,32	23,1631
19	3.895,45	46.745,35	16.103,77	3.583,81	66.432,93	23,6566
20	3.895,45	46.745,35	16.103,77	3.583,81	66.432,93	23,6566
21	3.976,69	47.720,28	16.439,64	3.658,55	67.818,47	24,1499
22	3.976,69	47.720,28	16.439,64	3.658,55	67.818,47	24,1499
23	4.057,94	48.695,27	16.775,52	3.733,30	69.204,09	24,6434
24	4.057,94	48.695,27	16.775,52	3.733,30	69.204,09	24,6434
25	4.139,19	49.670,25	17.111,40	3.808,05	70.589,70	25,1368
26	4.139,19	49.670,25	17.111,40	3.808,05	70.589,70	25,1368
27	4.220,43	50.645,18	17.447,27	3.882,80	71.975,25	25,6302
28	4.220,43	50.645,18	17.447,27	3.882,80	71.975,25	25,6302
29	4.220,43	50.645,18	17.447,27	3.882,80	71.975,25	25,6302
30	4.220,43	50.645,18	17.447,27	3.882,80	71.975,25	25,6302
31	4.220,43	50.645,18	17.447,27	3.882,80	71.975,25	25,6302