
PARITAIR COMITÉ 330 RESIDUAIRE SECTOREN LOONBAREMA'S vanaf 1 maart 2020

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 maart 2020** tot en met de maand waarin de spilindex van 109.34 punten wordt overschreden, en dit voor de **instellingen** welke ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**) met uitzondering van inrichtingen en diensten waarvoor een specifieke collectieve arbeidsovereenkomst werd gesloten.

Collectieve arbeidsovereenkomst van 9 december 2019 betreffende loon- en arbeidsvoorwaarden

Legende tabellen loonbarema's

| | |
|----------------|--|
| Anc | anciënniteit |
| BMW | bruto maandwedde |
| BJW | bruto jaarwedde |
| RSZ | RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i> |
| Vak | vakantiegeld : 92 % van de bruto maandwedde |
| KOST | benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>) |
| Uurloon | uurloon bij 38-uren-week |

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 maart 2020:
1.866,66 euro (11,33 euro/uur) - *in toepassing van de CAO PC 330 van 09/12/2019.*



Loonbarema's Paritair Comité 330**Residuaire sectoren**

van toepassing vanaf 01/03/2020

tot overschrijding spilindex 109.34

1.

| BAREMA'S PARITAIR COMITÉ 330 - RESIDUAIRE SECTOREN | | |
|---|--|---------------|
| Barema | Funcție | <i>pagina</i> |
| W 1 | Werkliedenpersoneel - categorie 1 | 2 |
| W 2 | Werkliedenpersoneel - categorie 2 | 2 |
| W 3 | Werkliedenpersoneel - categorie 3 | 3 |
| W 4 | Werkliedenpersoneel - categorie 4 | 3 |
| W 5 | Werkliedenpersoneel - categorie 5 | 4 |
| AP 1 | Administratief personeel - categorie 1 | 4 |
| AP 2 | Administratief personeel - categorie 2 | 5 |
| AP 3 | Administratief personeel - categorie 3 | 5 |
| AP 4 | Administratief personeel - categorie 4 | 6 |
| AP 5 | Administratief personeel - categorie 5 | 6 |
| T&P 1 | Technisch en paramedisch personeel - categorie 1 | 7 |
| T&P 2 | Technisch en paramedisch personeel - categorie 2 | 7 |
| T&P 3 | Technisch en paramedisch personeel - categorie 3 | 8 |
| T&P 4 | Technisch en paramedisch personeel - categorie 4 | 8 |
| T&P 5 | Technisch en paramedisch personeel - categorie 5 | 9 |
| V 1 | Verplegingspersoneel - categorie 1 | 9 |
| V 2 | Verplegingspersoneel - categorie 2 | 10 |
| V 3 | Verplegingspersoneel - categorie 3 | 10 |
| V 4 | Verplegingspersoneel - categorie 4 | 11 |
| V 5 | Verplegingspersoneel - categorie 5 | 11 |
| V 6 | Verplegingspersoneel - categorie 6 | 12 |

| W 1 Werkliedenpersoneel - categorie 1 | | | | | | |
|--|-----------------|------------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.919,07 | 23.028,83 | 7.933,43 | 1.765,54 | 32.727,80 | 11,6543 |
| 1 | 1.919,70 | 23.036,37 | 7.936,03 | 1.766,12 | 32.738,53 | 11,6581 |
| 2 | 1.920,33 | 23.043,92 | 7.938,63 | 1.766,70 | 32.749,25 | 11,6619 |
| 3 | 1.920,96 | 23.051,47 | 7.941,23 | 1.767,28 | 32.759,98 | 11,6657 |
| 4 | 1.920,96 | 23.051,47 | 7.941,23 | 1.767,28 | 32.759,98 | 11,6657 |
| 5 | 1.921,58 | 23.059,02 | 7.943,83 | 1.767,86 | 32.770,71 | 11,6695 |
| 6 | 1.921,58 | 23.059,02 | 7.943,83 | 1.767,86 | 32.770,71 | 11,6695 |
| 7 | 1.922,21 | 23.066,57 | 7.946,43 | 1.768,44 | 32.781,43 | 11,6734 |
| 8 | 1.922,21 | 23.066,57 | 7.946,43 | 1.768,44 | 32.781,43 | 11,6734 |
| 9 | 1.922,84 | 23.074,11 | 7.949,03 | 1.769,02 | 32.792,16 | 11,6772 |
| 10 | 1.922,84 | 23.074,11 | 7.949,03 | 1.769,02 | 32.792,16 | 11,6772 |
| 11 | 1.923,47 | 23.081,66 | 7.951,63 | 1.769,59 | 32.802,89 | 11,6810 |
| 12 | 1.923,47 | 23.081,66 | 7.951,63 | 1.769,59 | 32.802,89 | 11,6810 |
| 13 | 1.924,10 | 23.089,21 | 7.954,23 | 1.770,17 | 32.813,62 | 11,6848 |
| 14 | 1.924,10 | 23.089,21 | 7.954,23 | 1.770,17 | 32.813,62 | 11,6848 |
| 15 | 1.924,73 | 23.096,76 | 7.956,83 | 1.770,75 | 32.824,34 | 11,6886 |
| 16 | 1.924,73 | 23.096,76 | 7.956,83 | 1.770,75 | 32.824,34 | 11,6886 |
| 17 | 1.925,36 | 23.104,30 | 7.959,43 | 1.771,33 | 32.835,05 | 11,6925 |
| 18 | 1.925,36 | 23.104,30 | 7.959,43 | 1.771,33 | 32.835,05 | 11,6925 |
| 19 | 1.925,99 | 23.111,84 | 7.962,03 | 1.771,91 | 32.845,78 | 11,6963 |
| 20 | 1.925,99 | 23.111,84 | 7.962,03 | 1.771,91 | 32.845,78 | 11,6963 |
| 21 | 1.928,13 | 23.137,51 | 7.970,87 | 1.773,88 | 32.882,25 | 11,7093 |
| 22 | 1.928,13 | 23.137,51 | 7.970,87 | 1.773,88 | 32.882,25 | 11,7093 |
| 23 | 1.938,22 | 23.258,61 | 8.012,59 | 1.783,16 | 33.054,36 | 11,7706 |
| 24 | 1.938,22 | 23.258,61 | 8.012,59 | 1.783,16 | 33.054,36 | 11,7706 |
| 25 | 1.948,31 | 23.379,66 | 8.054,29 | 1.792,44 | 33.226,40 | 11,8318 |
| 26 | 1.948,31 | 23.379,66 | 8.054,29 | 1.792,44 | 33.226,40 | 11,8318 |
| 27 | 1.948,31 | 23.379,66 | 8.054,29 | 1.792,44 | 33.226,40 | 11,8318 |
| 28 | 1.948,31 | 23.379,66 | 8.054,29 | 1.792,44 | 33.226,40 | 11,8318 |
| 29 | 1.948,31 | 23.379,66 | 8.054,29 | 1.792,44 | 33.226,40 | 11,8318 |
| 30 | 1.948,31 | 23.379,66 | 8.054,29 | 1.792,44 | 33.226,40 | 11,8318 |
| 31 | 1.948,31 | 23.379,66 | 8.054,29 | 1.792,44 | 33.226,40 | 11,8318 |
| W 2 Werkliedenpersoneel - categorie 2 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.922,34 | 23.068,11 | 7.946,96 | 1.768,55 | 32.783,62 | 11,6741 |
| 1 | 1.923,32 | 23.079,87 | 7.951,01 | 1.769,46 | 32.800,34 | 11,6801 |
| 2 | 1.924,30 | 23.091,63 | 7.955,07 | 1.770,36 | 32.817,05 | 11,6860 |
| 3 | 1.925,28 | 23.103,39 | 7.959,12 | 1.771,26 | 32.833,76 | 11,6920 |
| 4 | 1.925,28 | 23.103,39 | 7.959,12 | 1.771,26 | 32.833,76 | 11,6920 |
| 5 | 1.926,26 | 23.115,15 | 7.963,17 | 1.772,16 | 32.850,48 | 11,6979 |
| 6 | 1.926,26 | 23.115,15 | 7.963,17 | 1.772,16 | 32.850,48 | 11,6979 |
| 7 | 1.927,24 | 23.126,91 | 7.967,22 | 1.773,06 | 32.867,19 | 11,7039 |
| 8 | 1.927,24 | 23.126,91 | 7.967,22 | 1.773,06 | 32.867,19 | 11,7039 |
| 9 | 1.928,22 | 23.138,66 | 7.971,27 | 1.773,96 | 32.883,89 | 11,7098 |
| 10 | 1.928,22 | 23.138,66 | 7.971,27 | 1.773,96 | 32.883,89 | 11,7098 |
| 11 | 1.929,20 | 23.150,42 | 7.975,32 | 1.774,87 | 32.900,60 | 11,7158 |
| 12 | 1.929,20 | 23.150,42 | 7.975,32 | 1.774,87 | 32.900,60 | 11,7158 |
| 13 | 1.930,34 | 23.164,04 | 7.980,01 | 1.775,91 | 32.919,96 | 11,7227 |
| 14 | 1.930,34 | 23.164,04 | 7.980,01 | 1.775,91 | 32.919,96 | 11,7227 |
| 15 | 1.933,58 | 23.202,96 | 7.993,42 | 1.778,89 | 32.975,27 | 11,7424 |
| 16 | 1.933,58 | 23.202,96 | 7.993,42 | 1.778,89 | 32.975,27 | 11,7424 |
| 17 | 1.947,17 | 23.366,04 | 8.049,60 | 1.791,40 | 33.207,03 | 11,8249 |
| 18 | 1.947,17 | 23.366,04 | 8.049,60 | 1.791,40 | 33.207,03 | 11,8249 |
| 19 | 1.960,76 | 23.529,11 | 8.105,78 | 1.803,90 | 33.438,78 | 11,9074 |
| 20 | 1.960,76 | 23.529,11 | 8.105,78 | 1.803,90 | 33.438,78 | 11,9074 |
| 21 | 1.974,35 | 23.692,15 | 8.161,95 | 1.816,40 | 33.670,50 | 11,9900 |
| 22 | 1.974,35 | 23.692,15 | 8.161,95 | 1.816,40 | 33.670,50 | 11,9900 |
| 23 | 1.987,93 | 23.855,21 | 8.218,12 | 1.828,90 | 33.902,23 | 12,0725 |
| 24 | 1.987,93 | 23.855,21 | 8.218,12 | 1.828,90 | 33.902,23 | 12,0725 |
| 25 | 2.001,52 | 24.018,26 | 8.274,29 | 1.841,40 | 34.133,95 | 12,1550 |
| 26 | 2.001,52 | 24.018,26 | 8.274,29 | 1.841,40 | 34.133,95 | 12,1550 |
| 27 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 28 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 29 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 30 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 31 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |

| W 3 Werklidenpersoneel - categorie 3 | | | | | | |
|---|-----------------|-----------|----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.925,62 | 23.107,39 | 7.960,49 | 1.771,57 | 32.839,45 | 11,6940 |
| 1 | 1.925,86 | 23.110,28 | 7.961,49 | 1.771,79 | 32.843,56 | 11,6955 |
| 2 | 1.926,10 | 23.113,17 | 7.962,49 | 1.772,01 | 32.847,67 | 11,6969 |
| 3 | 1.926,34 | 23.116,07 | 7.963,48 | 1.772,23 | 32.851,78 | 11,6984 |
| 4 | 1.926,34 | 23.116,07 | 7.963,48 | 1.772,23 | 32.851,78 | 11,6984 |
| 5 | 1.928,08 | 23.136,99 | 7.970,69 | 1.773,84 | 32.881,51 | 11,7090 |
| 6 | 1.928,08 | 23.136,99 | 7.970,69 | 1.773,84 | 32.881,51 | 11,7090 |
| 7 | 1.938,17 | 23.258,04 | 8.012,39 | 1.783,12 | 33.053,55 | 11,7703 |
| 8 | 1.938,17 | 23.258,04 | 8.012,39 | 1.783,12 | 33.053,55 | 11,7703 |
| 9 | 1.951,76 | 23.421,09 | 8.068,56 | 1.795,62 | 33.285,27 | 11,8528 |
| 10 | 1.951,76 | 23.421,09 | 8.068,56 | 1.795,62 | 33.285,27 | 11,8528 |
| 11 | 1.965,35 | 23.584,15 | 8.124,74 | 1.808,12 | 33.517,01 | 11,9353 |
| 12 | 1.965,35 | 23.584,15 | 8.124,74 | 1.808,12 | 33.517,01 | 11,9353 |
| 13 | 1.978,94 | 23.747,22 | 8.180,92 | 1.820,62 | 33.748,76 | 12,0178 |
| 14 | 1.978,94 | 23.747,22 | 8.180,92 | 1.820,62 | 33.748,76 | 12,0178 |
| 15 | 1.992,52 | 23.910,26 | 8.237,08 | 1.833,12 | 33.980,46 | 12,1003 |
| 16 | 1.992,52 | 23.910,26 | 8.237,08 | 1.833,12 | 33.980,46 | 12,1003 |
| 17 | 2.006,11 | 24.073,34 | 8.293,26 | 1.845,62 | 34.212,22 | 12,1829 |
| 18 | 2.006,11 | 24.073,34 | 8.293,26 | 1.845,62 | 34.212,22 | 12,1829 |
| 19 | 2.019,70 | 24.236,38 | 8.349,43 | 1.858,12 | 34.443,94 | 12,2654 |
| 20 | 2.019,70 | 24.236,38 | 8.349,43 | 1.858,12 | 34.443,94 | 12,2654 |
| 21 | 2.033,29 | 24.399,45 | 8.405,61 | 1.870,62 | 34.675,69 | 12,3479 |
| 22 | 2.033,29 | 24.399,45 | 8.405,61 | 1.870,62 | 34.675,69 | 12,3479 |
| 23 | 2.046,88 | 24.562,53 | 8.461,79 | 1.883,13 | 34.907,45 | 12,4304 |
| 24 | 2.046,88 | 24.562,53 | 8.461,79 | 1.883,13 | 34.907,45 | 12,4304 |
| 25 | 2.060,46 | 24.725,57 | 8.517,96 | 1.895,63 | 35.139,15 | 12,5129 |
| 26 | 2.060,46 | 24.725,57 | 8.517,96 | 1.895,63 | 35.139,15 | 12,5129 |
| 27 | 2.074,05 | 24.888,64 | 8.574,14 | 1.908,13 | 35.370,91 | 12,5955 |
| 28 | 2.074,05 | 24.888,64 | 8.574,14 | 1.908,13 | 35.370,91 | 12,5955 |
| 29 | 2.074,05 | 24.888,64 | 8.574,14 | 1.908,13 | 35.370,91 | 12,5955 |
| 30 | 2.074,05 | 24.888,64 | 8.574,14 | 1.908,13 | 35.370,91 | 12,5955 |
| 31 | 2.074,05 | 24.888,64 | 8.574,14 | 1.908,13 | 35.370,91 | 12,5955 |
| W 4 Werklidenpersoneel - categorie 4 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.928,89 | 23.146,67 | 7.974,03 | 1.774,58 | 32.895,27 | 11,7139 |
| 1 | 1.932,91 | 23.194,89 | 7.990,64 | 1.778,28 | 32.963,81 | 11,7383 |
| 2 | 1.938,47 | 23.261,60 | 8.013,62 | 1.783,39 | 33.058,61 | 11,7721 |
| 3 | 1.952,78 | 23.433,37 | 8.072,80 | 1.796,56 | 33.302,72 | 11,8590 |
| 4 | 1.952,78 | 23.433,37 | 8.072,80 | 1.796,56 | 33.302,72 | 11,8590 |
| 5 | 1.966,37 | 23.596,45 | 8.128,98 | 1.809,06 | 33.534,48 | 11,9415 |
| 6 | 1.966,37 | 23.596,45 | 8.128,98 | 1.809,06 | 33.534,48 | 11,9415 |
| 7 | 1.979,96 | 23.759,50 | 8.185,15 | 1.821,56 | 33.766,21 | 12,0240 |
| 8 | 1.979,96 | 23.759,50 | 8.185,15 | 1.821,56 | 33.766,21 | 12,0240 |
| 9 | 1.993,55 | 23.922,56 | 8.241,32 | 1.834,06 | 33.997,94 | 12,1066 |
| 10 | 1.993,55 | 23.922,56 | 8.241,32 | 1.834,06 | 33.997,94 | 12,1066 |
| 11 | 2.007,13 | 24.085,62 | 8.297,50 | 1.846,56 | 34.229,68 | 12,1891 |
| 12 | 2.007,13 | 24.085,62 | 8.297,50 | 1.846,56 | 34.229,68 | 12,1891 |
| 13 | 2.020,72 | 24.248,67 | 8.353,67 | 1.859,07 | 34.461,41 | 12,2716 |
| 14 | 2.020,72 | 24.248,67 | 8.353,67 | 1.859,07 | 34.461,41 | 12,2716 |
| 15 | 2.034,31 | 24.411,73 | 8.409,84 | 1.871,57 | 34.693,14 | 12,3541 |
| 16 | 2.034,31 | 24.411,73 | 8.409,84 | 1.871,57 | 34.693,14 | 12,3541 |
| 17 | 2.047,90 | 24.574,81 | 8.466,02 | 1.884,07 | 34.924,90 | 12,4366 |
| 18 | 2.047,90 | 24.574,81 | 8.466,02 | 1.884,07 | 34.924,90 | 12,4366 |
| 19 | 2.063,35 | 24.760,21 | 8.529,89 | 1.898,28 | 35.188,39 | 12,5305 |
| 20 | 2.063,35 | 24.760,21 | 8.529,89 | 1.898,28 | 35.188,39 | 12,5305 |
| 21 | 2.078,80 | 24.945,64 | 8.593,77 | 1.912,50 | 35.451,91 | 12,6243 |
| 22 | 2.078,80 | 24.945,64 | 8.593,77 | 1.912,50 | 35.451,91 | 12,6243 |
| 23 | 2.094,25 | 25.131,06 | 8.657,65 | 1.926,71 | 35.715,42 | 12,7181 |
| 24 | 2.094,25 | 25.131,06 | 8.657,65 | 1.926,71 | 35.715,42 | 12,7181 |
| 25 | 2.109,71 | 25.316,46 | 8.721,52 | 1.940,93 | 35.978,91 | 12,8120 |
| 26 | 2.109,71 | 25.316,46 | 8.721,52 | 1.940,93 | 35.978,91 | 12,8120 |
| 27 | 2.125,16 | 25.501,91 | 8.785,41 | 1.955,15 | 36.242,46 | 12,9058 |
| 28 | 2.125,16 | 25.501,91 | 8.785,41 | 1.955,15 | 36.242,46 | 12,9058 |
| 29 | 2.125,16 | 25.501,91 | 8.785,41 | 1.955,15 | 36.242,46 | 12,9058 |
| 30 | 2.125,16 | 25.501,91 | 8.785,41 | 1.955,15 | 36.242,46 | 12,9058 |
| 31 | 2.125,16 | 25.501,91 | 8.785,41 | 1.955,15 | 36.242,46 | 12,9058 |

| W 5 Werkliedenpersoneel - categorie 5 | | | | | | |
|--|----------|-----------|----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.981,91 | 23.782,96 | 8.193,23 | 1.823,36 | 33.799,55 | 12,0359 |
| 1 | 1.991,86 | 23.902,35 | 8.234,36 | 1.832,51 | 33.969,23 | 12,0963 |
| 2 | 2.001,82 | 24.021,82 | 8.275,52 | 1.841,67 | 34.139,00 | 12,1568 |
| 3 | 2.011,77 | 24.141,26 | 8.316,66 | 1.850,83 | 34.308,75 | 12,2172 |
| 4 | 2.011,77 | 24.141,26 | 8.316,66 | 1.850,83 | 34.308,75 | 12,2172 |
| 5 | 2.025,36 | 24.304,29 | 8.372,83 | 1.863,33 | 34.540,45 | 12,2997 |
| 6 | 2.025,36 | 24.304,29 | 8.372,83 | 1.863,33 | 34.540,45 | 12,2997 |
| 7 | 2.038,95 | 24.467,37 | 8.429,01 | 1.875,83 | 34.772,21 | 12,3823 |
| 8 | 2.038,95 | 24.467,37 | 8.429,01 | 1.875,83 | 34.772,21 | 12,3823 |
| 9 | 2.052,53 | 24.630,41 | 8.485,18 | 1.888,33 | 35.003,92 | 12,4648 |
| 10 | 2.052,53 | 24.630,41 | 8.485,18 | 1.888,33 | 35.003,92 | 12,4648 |
| 11 | 2.066,12 | 24.793,49 | 8.541,36 | 1.900,83 | 35.235,68 | 12,5473 |
| 12 | 2.066,12 | 24.793,49 | 8.541,36 | 1.900,83 | 35.235,68 | 12,5473 |
| 13 | 2.079,71 | 24.956,56 | 8.597,54 | 1.913,34 | 35.467,44 | 12,6298 |
| 14 | 2.079,71 | 24.956,56 | 8.597,54 | 1.913,34 | 35.467,44 | 12,6298 |
| 15 | 2.093,30 | 25.119,60 | 8.653,70 | 1.925,84 | 35.699,14 | 12,7123 |
| 16 | 2.093,30 | 25.119,60 | 8.653,70 | 1.925,84 | 35.699,14 | 12,7123 |
| 17 | 2.106,89 | 25.282,67 | 8.709,88 | 1.938,34 | 35.930,89 | 12,7949 |
| 18 | 2.106,89 | 25.282,67 | 8.709,88 | 1.938,34 | 35.930,89 | 12,7949 |
| 19 | 2.122,34 | 25.468,08 | 8.773,76 | 1.952,55 | 36.194,39 | 12,8887 |
| 20 | 2.122,34 | 25.468,08 | 8.773,76 | 1.952,55 | 36.194,39 | 12,8887 |
| 21 | 2.137,79 | 25.653,51 | 8.837,63 | 1.966,77 | 36.457,91 | 12,9825 |
| 22 | 2.137,79 | 25.653,51 | 8.837,63 | 1.966,77 | 36.457,91 | 12,9825 |
| 23 | 2.153,24 | 25.838,93 | 8.901,51 | 1.980,98 | 36.721,42 | 13,0764 |
| 24 | 2.153,24 | 25.838,93 | 8.901,51 | 1.980,98 | 36.721,42 | 13,0764 |
| 25 | 2.175,52 | 26.106,21 | 8.993,59 | 2.001,48 | 37.101,27 | 13,2116 |
| 26 | 2.175,52 | 26.106,21 | 8.993,59 | 2.001,48 | 37.101,27 | 13,2116 |
| 27 | 2.200,19 | 26.402,33 | 9.095,60 | 2.024,18 | 37.522,12 | 13,3615 |
| 28 | 2.200,19 | 26.402,33 | 9.095,60 | 2.024,18 | 37.522,12 | 13,3615 |
| 29 | 2.200,19 | 26.402,33 | 9.095,60 | 2.024,18 | 37.522,12 | 13,3615 |
| 30 | 2.200,19 | 26.402,33 | 9.095,60 | 2.024,18 | 37.522,12 | 13,3615 |
| 31 | 2.200,19 | 26.402,33 | 9.095,60 | 2.024,18 | 37.522,12 | 13,3615 |
| AP 1 Administratief personeel - categorie 1 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.919,07 | 23.028,83 | 7.933,43 | 1.765,54 | 32.727,80 | 11,6543 |
| 1 | 1.919,17 | 23.029,99 | 7.933,83 | 1.765,63 | 32.729,45 | 11,6549 |
| 2 | 1.919,26 | 23.031,14 | 7.934,23 | 1.765,72 | 32.731,09 | 11,6554 |
| 3 | 1.919,36 | 23.032,29 | 7.934,63 | 1.765,81 | 32.732,73 | 11,6560 |
| 4 | 1.919,36 | 23.032,29 | 7.934,63 | 1.765,81 | 32.732,73 | 11,6560 |
| 5 | 1.919,45 | 23.033,46 | 7.935,03 | 1.765,90 | 32.734,38 | 11,6566 |
| 6 | 1.919,45 | 23.033,46 | 7.935,03 | 1.765,90 | 32.734,38 | 11,6566 |
| 7 | 1.919,55 | 23.034,61 | 7.935,42 | 1.765,99 | 32.736,02 | 11,6572 |
| 8 | 1.919,55 | 23.034,61 | 7.935,42 | 1.765,99 | 32.736,02 | 11,6572 |
| 9 | 1.919,65 | 23.035,76 | 7.935,82 | 1.766,08 | 32.737,66 | 11,6578 |
| 10 | 1.919,65 | 23.035,76 | 7.935,82 | 1.766,08 | 32.737,66 | 11,6578 |
| 11 | 1.919,74 | 23.036,92 | 7.936,22 | 1.766,16 | 32.739,31 | 11,6584 |
| 12 | 1.919,74 | 23.036,92 | 7.936,22 | 1.766,16 | 32.739,31 | 11,6584 |
| 13 | 1.919,99 | 23.039,92 | 7.937,25 | 1.766,39 | 32.743,57 | 11,6599 |
| 14 | 1.919,99 | 23.039,92 | 7.937,25 | 1.766,39 | 32.743,57 | 11,6599 |
| 15 | 1.933,58 | 23.202,96 | 7.993,42 | 1.778,89 | 32.975,27 | 11,7424 |
| 16 | 1.933,58 | 23.202,96 | 7.993,42 | 1.778,89 | 32.975,27 | 11,7424 |
| 17 | 1.947,17 | 23.366,04 | 8.049,60 | 1.791,40 | 33.207,03 | 11,8249 |
| 18 | 1.947,17 | 23.366,04 | 8.049,60 | 1.791,40 | 33.207,03 | 11,8249 |
| 19 | 1.960,76 | 23.529,11 | 8.105,78 | 1.803,90 | 33.438,78 | 11,9074 |
| 20 | 1.960,76 | 23.529,11 | 8.105,78 | 1.803,90 | 33.438,78 | 11,9074 |
| 21 | 1.974,35 | 23.692,15 | 8.161,95 | 1.816,40 | 33.670,50 | 11,9900 |
| 22 | 1.974,35 | 23.692,15 | 8.161,95 | 1.816,40 | 33.670,50 | 11,9900 |
| 23 | 1.987,93 | 23.855,21 | 8.218,12 | 1.828,90 | 33.902,23 | 12,0725 |
| 24 | 1.987,93 | 23.855,21 | 8.218,12 | 1.828,90 | 33.902,23 | 12,0725 |
| 25 | 2.001,52 | 24.018,26 | 8.274,29 | 1.841,40 | 34.133,95 | 12,1550 |
| 26 | 2.001,52 | 24.018,26 | 8.274,29 | 1.841,40 | 34.133,95 | 12,1550 |
| 27 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 28 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 29 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 30 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 31 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |

| AP 2 Administratief personeel - categorie 2 | | | | | | |
|--|-----------------|------------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.919,30 | 23.031,60 | 7.934,39 | 1.765,76 | 32.731,74 | 11,6557 |
| 1 | 1.920,10 | 23.041,17 | 7.937,68 | 1.766,49 | 32.745,34 | 11,6605 |
| 2 | 1.920,89 | 23.050,73 | 7.940,97 | 1.767,22 | 32.758,92 | 11,6653 |
| 3 | 1.921,69 | 23.060,28 | 7.944,27 | 1.767,95 | 32.772,50 | 11,6702 |
| 4 | 1.921,69 | 23.060,28 | 7.944,27 | 1.767,95 | 32.772,50 | 11,6702 |
| 5 | 1.922,49 | 23.069,85 | 7.947,56 | 1.768,69 | 32.786,10 | 11,6750 |
| 6 | 1.922,49 | 23.069,85 | 7.947,56 | 1.768,69 | 32.786,10 | 11,6750 |
| 7 | 1.924,13 | 23.089,53 | 7.954,34 | 1.770,20 | 32.814,06 | 11,6850 |
| 8 | 1.924,13 | 23.089,53 | 7.954,34 | 1.770,20 | 32.814,06 | 11,6850 |
| 9 | 1.943,81 | 23.325,67 | 8.035,69 | 1.788,30 | 33.149,66 | 11,8045 |
| 10 | 1.943,81 | 23.325,67 | 8.035,69 | 1.788,30 | 33.149,66 | 11,8045 |
| 11 | 1.963,48 | 23.561,82 | 8.117,05 | 1.806,41 | 33.485,27 | 11,9240 |
| 12 | 1.963,48 | 23.561,82 | 8.117,05 | 1.806,41 | 33.485,27 | 11,9240 |
| 13 | 1.983,16 | 23.797,94 | 8.198,39 | 1.824,51 | 33.820,83 | 12,0435 |
| 14 | 1.983,16 | 23.797,94 | 8.198,39 | 1.824,51 | 33.820,83 | 12,0435 |
| 15 | 2.014,52 | 24.174,23 | 8.328,02 | 1.853,36 | 34.355,62 | 12,2339 |
| 16 | 2.014,52 | 24.174,23 | 8.328,02 | 1.853,36 | 34.355,62 | 12,2339 |
| 17 | 2.045,88 | 24.550,53 | 8.457,66 | 1.882,21 | 34.890,40 | 12,4244 |
| 18 | 2.045,88 | 24.550,53 | 8.457,66 | 1.882,21 | 34.890,40 | 12,4244 |
| 19 | 2.077,24 | 24.926,83 | 8.587,29 | 1.911,06 | 35.425,18 | 12,6148 |
| 20 | 2.077,24 | 24.926,83 | 8.587,29 | 1.911,06 | 35.425,18 | 12,6148 |
| 21 | 2.108,59 | 25.303,10 | 8.716,92 | 1.939,90 | 35.959,92 | 12,8052 |
| 22 | 2.108,59 | 25.303,10 | 8.716,92 | 1.939,90 | 35.959,92 | 12,8052 |
| 23 | 2.141,75 | 25.700,94 | 8.853,97 | 1.970,41 | 36.525,32 | 13,0065 |
| 24 | 2.141,75 | 25.700,94 | 8.853,97 | 1.970,41 | 36.525,32 | 13,0065 |
| 25 | 2.191,27 | 26.295,22 | 9.058,70 | 2.015,97 | 37.369,89 | 13,3073 |
| 26 | 2.191,27 | 26.295,22 | 9.058,70 | 2.015,97 | 37.369,89 | 13,3073 |
| 27 | 2.240,79 | 26.889,52 | 9.263,44 | 2.061,53 | 38.214,48 | 13,6081 |
| 28 | 2.240,79 | 26.889,52 | 9.263,44 | 2.061,53 | 38.214,48 | 13,6081 |
| 29 | 2.290,31 | 27.483,78 | 9.468,16 | 2.107,09 | 39.059,03 | 13,9088 |
| 30 | 2.290,31 | 27.483,78 | 9.468,16 | 2.107,09 | 39.059,03 | 13,9088 |
| 31 | 2.290,31 | 27.483,78 | 9.468,16 | 2.107,09 | 39.059,03 | 13,9088 |
| AP 3 Administratief personeel - categorie 3 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.921,29 | 23.055,46 | 7.942,61 | 1.767,59 | 32.765,65 | 11,6677 |
| 1 | 1.944,85 | 23.338,22 | 8.040,02 | 1.789,26 | 33.167,50 | 11,8108 |
| 2 | 1.968,41 | 23.620,98 | 8.137,43 | 1.810,94 | 33.569,34 | 11,9539 |
| 3 | 1.991,98 | 23.903,73 | 8.234,84 | 1.832,62 | 33.971,19 | 12,0970 |
| 4 | 1.991,98 | 23.903,73 | 8.234,84 | 1.832,62 | 33.971,19 | 12,0970 |
| 5 | 2.014,70 | 24.176,41 | 8.328,77 | 1.853,52 | 34.358,70 | 12,2350 |
| 6 | 2.014,70 | 24.176,41 | 8.328,77 | 1.853,52 | 34.358,70 | 12,2350 |
| 7 | 2.037,42 | 24.449,08 | 8.422,71 | 1.874,43 | 34.746,22 | 12,3730 |
| 8 | 2.037,42 | 24.449,08 | 8.422,71 | 1.874,43 | 34.746,22 | 12,3730 |
| 9 | 2.092,44 | 25.109,25 | 8.650,14 | 1.925,04 | 35.684,43 | 12,7071 |
| 10 | 2.092,44 | 25.109,25 | 8.650,14 | 1.925,04 | 35.684,43 | 12,7071 |
| 11 | 2.153,64 | 25.843,71 | 8.903,16 | 1.981,35 | 36.728,22 | 13,0788 |
| 12 | 2.153,64 | 25.843,71 | 8.903,16 | 1.981,35 | 36.728,22 | 13,0788 |
| 13 | 2.240,41 | 26.884,95 | 9.261,86 | 2.061,18 | 38.207,99 | 13,6057 |
| 14 | 2.240,41 | 26.884,95 | 9.261,86 | 2.061,18 | 38.207,99 | 13,6057 |
| 15 | 2.327,18 | 27.926,16 | 9.620,56 | 2.141,01 | 39.687,73 | 14,1327 |
| 16 | 2.327,18 | 27.926,16 | 9.620,56 | 2.141,01 | 39.687,73 | 14,1327 |
| 17 | 2.413,95 | 28.967,39 | 9.979,27 | 2.220,83 | 41.167,49 | 14,6596 |
| 18 | 2.413,95 | 28.967,39 | 9.979,27 | 2.220,83 | 41.167,49 | 14,6596 |
| 19 | 2.500,72 | 30.008,64 | 10.337,98 | 2.300,66 | 42.647,29 | 15,1866 |
| 20 | 2.500,72 | 30.008,64 | 10.337,98 | 2.300,66 | 42.647,29 | 15,1866 |
| 21 | 2.587,49 | 31.049,87 | 10.696,68 | 2.380,49 | 44.127,04 | 15,7135 |
| 22 | 2.587,49 | 31.049,87 | 10.696,68 | 2.380,49 | 44.127,04 | 15,7135 |
| 23 | 2.674,26 | 32.091,10 | 11.055,38 | 2.460,32 | 45.606,80 | 16,2404 |
| 24 | 2.674,26 | 32.091,10 | 11.055,38 | 2.460,32 | 45.606,80 | 16,2404 |
| 25 | 2.761,03 | 33.132,30 | 11.414,08 | 2.540,14 | 47.086,52 | 16,7674 |
| 26 | 2.761,03 | 33.132,30 | 11.414,08 | 2.540,14 | 47.086,52 | 16,7674 |
| 27 | 2.847,79 | 34.173,53 | 11.772,78 | 2.619,97 | 48.566,28 | 17,2943 |
| 28 | 2.847,79 | 34.173,53 | 11.772,78 | 2.619,97 | 48.566,28 | 17,2943 |
| 29 | 2.934,56 | 35.214,78 | 12.131,49 | 2.699,80 | 50.046,07 | 17,8212 |
| 30 | 2.934,56 | 35.214,78 | 12.131,49 | 2.699,80 | 50.046,07 | 17,8212 |
| 31 | 2.934,56 | 35.214,78 | 12.131,49 | 2.699,80 | 50.046,07 | 17,8212 |

| AP 4 Administratief personeel - categorie 4 | | | | | | |
|---|----------|-----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.982,46 | 23.789,50 | 8.195,48 | 1.823,86 | 33.808,85 | 12,0392 |
| 1 | 2.006,02 | 24.072,27 | 8.292,90 | 1.845,54 | 34.210,70 | 12,1823 |
| 2 | 2.029,58 | 24.355,02 | 8.390,30 | 1.867,22 | 34.612,54 | 12,3254 |
| 3 | 2.053,15 | 24.637,79 | 8.487,72 | 1.888,90 | 35.014,41 | 12,4685 |
| 4 | 2.053,15 | 24.637,79 | 8.487,72 | 1.888,90 | 35.014,41 | 12,4685 |
| 5 | 2.076,71 | 24.920,53 | 8.585,12 | 1.910,57 | 35.416,22 | 12,6116 |
| 6 | 2.076,71 | 24.920,53 | 8.585,12 | 1.910,57 | 35.416,22 | 12,6116 |
| 7 | 2.108,14 | 25.297,65 | 8.715,04 | 1.939,49 | 35.952,18 | 12,8025 |
| 8 | 2.108,14 | 25.297,65 | 8.715,04 | 1.939,49 | 35.952,18 | 12,8025 |
| 9 | 2.190,84 | 26.290,04 | 9.056,92 | 2.015,57 | 37.362,53 | 13,3047 |
| 10 | 2.190,84 | 26.290,04 | 9.056,92 | 2.015,57 | 37.362,53 | 13,3047 |
| 11 | 2.290,00 | 27.479,98 | 9.466,85 | 2.106,80 | 39.053,64 | 13,9069 |
| 12 | 2.290,00 | 27.479,98 | 9.466,85 | 2.106,80 | 39.053,64 | 13,9069 |
| 13 | 2.376,77 | 28.521,20 | 9.825,55 | 2.186,63 | 40.533,38 | 14,4338 |
| 14 | 2.376,77 | 28.521,20 | 9.825,55 | 2.186,63 | 40.533,38 | 14,4338 |
| 15 | 2.463,54 | 29.562,44 | 10.184,26 | 2.266,45 | 42.013,15 | 14,9607 |
| 16 | 2.463,54 | 29.562,44 | 10.184,26 | 2.266,45 | 42.013,15 | 14,9607 |
| 17 | 2.550,30 | 30.603,64 | 10.542,95 | 2.346,28 | 43.492,88 | 15,4877 |
| 18 | 2.550,30 | 30.603,64 | 10.542,95 | 2.346,28 | 43.492,88 | 15,4877 |
| 19 | 2.637,07 | 31.644,89 | 10.901,66 | 2.426,11 | 44.972,66 | 16,0146 |
| 20 | 2.637,07 | 31.644,89 | 10.901,66 | 2.426,11 | 44.972,66 | 16,0146 |
| 21 | 2.723,84 | 32.686,13 | 11.260,37 | 2.505,94 | 46.452,44 | 16,5416 |
| 22 | 2.723,84 | 32.686,13 | 11.260,37 | 2.505,94 | 46.452,44 | 16,5416 |
| 23 | 2.810,61 | 33.727,36 | 11.619,08 | 2.585,76 | 47.932,20 | 17,0685 |
| 24 | 2.810,61 | 33.727,36 | 11.619,08 | 2.585,76 | 47.932,20 | 17,0685 |
| 25 | 2.897,38 | 34.768,57 | 11.977,77 | 2.665,59 | 49.411,93 | 17,5954 |
| 26 | 2.897,38 | 34.768,57 | 11.977,77 | 2.665,59 | 49.411,93 | 17,5954 |
| 27 | 2.984,15 | 35.809,79 | 12.336,47 | 2.745,42 | 50.891,68 | 18,1224 |
| 28 | 2.984,15 | 35.809,79 | 12.336,47 | 2.745,42 | 50.891,68 | 18,1224 |
| 29 | 3.070,92 | 36.851,03 | 12.695,18 | 2.825,25 | 52.371,45 | 18,6493 |
| 30 | 3.070,92 | 36.851,03 | 12.695,18 | 2.825,25 | 52.371,45 | 18,6493 |
| 31 | 3.070,92 | 36.851,03 | 12.695,18 | 2.825,25 | 52.371,45 | 18,6493 |
| AP 5 Administratief personeel - categorie 5 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.157,95 | 25.895,35 | 8.920,95 | 1.985,31 | 36.801,61 | 13,1049 |
| 1 | 2.185,44 | 26.225,27 | 9.034,61 | 2.010,60 | 37.270,48 | 13,2719 |
| 2 | 2.214,60 | 26.575,15 | 9.155,14 | 2.037,43 | 37.767,72 | 13,4490 |
| 3 | 2.255,68 | 27.068,15 | 9.324,98 | 2.075,22 | 38.468,35 | 13,6985 |
| 4 | 2.255,68 | 27.068,15 | 9.324,98 | 2.075,22 | 38.468,35 | 13,6985 |
| 5 | 2.316,42 | 27.797,03 | 9.576,08 | 2.131,11 | 39.504,21 | 14,0673 |
| 6 | 2.316,42 | 27.797,03 | 9.576,08 | 2.131,11 | 39.504,21 | 14,0673 |
| 7 | 2.562,47 | 30.749,67 | 10.593,26 | 2.357,48 | 43.700,41 | 15,5616 |
| 8 | 2.562,47 | 30.749,67 | 10.593,26 | 2.357,48 | 43.700,41 | 15,5616 |
| 9 | 2.645,91 | 31.750,88 | 10.938,18 | 2.434,23 | 45.123,29 | 16,0683 |
| 10 | 2.645,91 | 31.750,88 | 10.938,18 | 2.434,23 | 45.123,29 | 16,0683 |
| 11 | 2.729,34 | 32.752,11 | 11.283,10 | 2.510,99 | 46.546,20 | 16,5750 |
| 12 | 2.729,34 | 32.752,11 | 11.283,10 | 2.510,99 | 46.546,20 | 16,5750 |
| 13 | 2.808,25 | 33.699,02 | 11.609,31 | 2.583,59 | 47.891,92 | 17,0542 |
| 14 | 2.808,25 | 33.699,02 | 11.609,31 | 2.583,59 | 47.891,92 | 17,0542 |
| 15 | 2.887,16 | 34.645,87 | 11.935,50 | 2.656,18 | 49.237,56 | 17,5333 |
| 16 | 3.049,65 | 36.595,78 | 12.607,25 | 2.805,68 | 52.008,71 | 18,5201 |
| 17 | 3.129,01 | 37.548,14 | 12.935,33 | 2.878,69 | 53.362,16 | 19,0021 |
| 18 | 3.195,95 | 38.351,41 | 13.212,06 | 2.940,27 | 54.503,74 | 19,4086 |
| 19 | 3.274,86 | 39.298,31 | 13.538,27 | 3.012,87 | 55.849,44 | 19,8878 |
| 20 | 3.274,86 | 39.298,31 | 13.538,27 | 3.012,87 | 55.849,44 | 19,8878 |
| 21 | 3.353,77 | 40.245,18 | 13.864,46 | 3.085,46 | 57.195,11 | 20,3670 |
| 22 | 3.353,77 | 40.245,18 | 13.864,46 | 3.085,46 | 57.195,11 | 20,3670 |
| 23 | 3.432,67 | 41.192,07 | 14.190,67 | 3.158,06 | 58.540,79 | 20,8462 |
| 24 | 3.432,67 | 41.192,07 | 14.190,67 | 3.158,06 | 58.540,79 | 20,8462 |
| 25 | 3.511,58 | 42.138,96 | 14.516,87 | 3.230,65 | 59.886,49 | 21,3254 |
| 26 | 3.511,58 | 42.138,96 | 14.516,87 | 3.230,65 | 59.886,49 | 21,3254 |
| 27 | 3.590,49 | 43.085,83 | 14.843,07 | 3.303,25 | 61.232,15 | 21,8046 |
| 28 | 3.590,49 | 43.085,83 | 14.843,07 | 3.303,25 | 61.232,15 | 21,8046 |
| 29 | 3.622,24 | 43.466,92 | 14.974,35 | 3.332,46 | 61.773,74 | 21,9974 |
| 30 | 3.622,24 | 43.466,92 | 14.974,35 | 3.332,46 | 61.773,74 | 21,9974 |
| 31 | 3.622,24 | 43.466,92 | 14.974,35 | 3.332,46 | 61.773,74 | 21,9974 |

| T&P 1 Technisch en paramedisch personeel - categorie 1 | | | | | | |
|---|-----------------|-----------|----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.919,07 | 23.028,83 | 7.933,43 | 1.765,54 | 32.727,80 | 11,6543 |
| 1 | 1.919,17 | 23.029,99 | 7.933,83 | 1.765,63 | 32.729,45 | 11,6549 |
| 2 | 1.919,26 | 23.031,14 | 7.934,23 | 1.765,72 | 32.731,09 | 11,6554 |
| 3 | 1.919,36 | 23.032,29 | 7.934,63 | 1.765,81 | 32.732,73 | 11,6560 |
| 4 | 1.919,36 | 23.032,29 | 7.934,63 | 1.765,81 | 32.732,73 | 11,6560 |
| 5 | 1.919,45 | 23.033,46 | 7.935,03 | 1.765,90 | 32.734,38 | 11,6566 |
| 6 | 1.919,45 | 23.033,46 | 7.935,03 | 1.765,90 | 32.734,38 | 11,6566 |
| 7 | 1.919,55 | 23.034,61 | 7.935,42 | 1.765,99 | 32.736,02 | 11,6572 |
| 8 | 1.919,55 | 23.034,61 | 7.935,42 | 1.765,99 | 32.736,02 | 11,6572 |
| 9 | 1.919,65 | 23.035,76 | 7.935,82 | 1.766,08 | 32.737,66 | 11,6578 |
| 10 | 1.919,65 | 23.035,76 | 7.935,82 | 1.766,08 | 32.737,66 | 11,6578 |
| 11 | 1.919,74 | 23.036,92 | 7.936,22 | 1.766,16 | 32.739,31 | 11,6584 |
| 12 | 1.919,74 | 23.036,92 | 7.936,22 | 1.766,16 | 32.739,31 | 11,6584 |
| 13 | 1.919,99 | 23.039,92 | 7.937,25 | 1.766,39 | 32.743,57 | 11,6599 |
| 14 | 1.919,99 | 23.039,92 | 7.937,25 | 1.766,39 | 32.743,57 | 11,6599 |
| 15 | 1.933,58 | 23.202,96 | 7.993,42 | 1.778,89 | 32.975,27 | 11,7424 |
| 16 | 1.933,58 | 23.202,96 | 7.993,42 | 1.778,89 | 32.975,27 | 11,7424 |
| 17 | 1.947,17 | 23.366,04 | 8.049,60 | 1.791,40 | 33.207,03 | 11,8249 |
| 18 | 1.947,17 | 23.366,04 | 8.049,60 | 1.791,40 | 33.207,03 | 11,8249 |
| 19 | 1.960,76 | 23.529,11 | 8.105,78 | 1.803,90 | 33.438,78 | 11,9074 |
| 20 | 1.960,76 | 23.529,11 | 8.105,78 | 1.803,90 | 33.438,78 | 11,9074 |
| 21 | 1.974,35 | 23.692,15 | 8.161,95 | 1.816,40 | 33.670,50 | 11,9900 |
| 22 | 1.974,35 | 23.692,15 | 8.161,95 | 1.816,40 | 33.670,50 | 11,9900 |
| 23 | 1.987,93 | 23.855,21 | 8.218,12 | 1.828,90 | 33.902,23 | 12,0725 |
| 24 | 1.987,93 | 23.855,21 | 8.218,12 | 1.828,90 | 33.902,23 | 12,0725 |
| 25 | 2.001,52 | 24.018,26 | 8.274,29 | 1.841,40 | 34.133,95 | 12,1550 |
| 26 | 2.001,52 | 24.018,26 | 8.274,29 | 1.841,40 | 34.133,95 | 12,1550 |
| 27 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 28 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 29 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 30 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| 31 | 2.015,11 | 24.181,32 | 8.330,47 | 1.853,90 | 34.365,69 | 12,2375 |
| T&P 2 Technisch en paramedisch personeel - categorie 2 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.928,95 | 23.147,37 | 7.974,27 | 1.774,63 | 32.896,27 | 11,7143 |
| 1 | 1.932,83 | 23.194,01 | 7.990,34 | 1.778,21 | 32.962,56 | 11,7379 |
| 2 | 1.936,72 | 23.240,65 | 8.006,40 | 1.781,78 | 33.028,84 | 11,7615 |
| 3 | 1.942,00 | 23.304,03 | 8.028,24 | 1.786,64 | 33.118,91 | 11,7935 |
| 4 | 1.942,00 | 23.304,03 | 8.028,24 | 1.786,64 | 33.118,91 | 11,7935 |
| 5 | 1.949,58 | 23.394,94 | 8.059,56 | 1.793,61 | 33.248,12 | 11,8395 |
| 6 | 1.949,58 | 23.394,94 | 8.059,56 | 1.793,61 | 33.248,12 | 11,8395 |
| 7 | 1.971,71 | 23.660,51 | 8.151,05 | 1.813,97 | 33.625,53 | 11,9739 |
| 8 | 1.971,71 | 23.660,51 | 8.151,05 | 1.813,97 | 33.625,53 | 11,9739 |
| 9 | 1.993,84 | 23.926,10 | 8.242,54 | 1.834,33 | 34.002,97 | 12,1083 |
| 10 | 1.993,84 | 23.926,10 | 8.242,54 | 1.834,33 | 34.002,97 | 12,1083 |
| 11 | 2.015,98 | 24.191,71 | 8.334,04 | 1.854,70 | 34.380,45 | 12,2428 |
| 12 | 2.015,98 | 24.191,71 | 8.334,04 | 1.854,70 | 34.380,45 | 12,2428 |
| 13 | 2.038,10 | 24.457,25 | 8.425,52 | 1.875,06 | 34.757,83 | 12,3772 |
| 14 | 2.038,10 | 24.457,25 | 8.425,52 | 1.875,06 | 34.757,83 | 12,3772 |
| 15 | 2.069,46 | 24.833,55 | 8.555,16 | 1.903,91 | 35.292,62 | 12,5676 |
| 16 | 2.069,46 | 24.833,55 | 8.555,16 | 1.903,91 | 35.292,62 | 12,5676 |
| 17 | 2.100,82 | 25.209,85 | 8.684,79 | 1.932,76 | 35.827,40 | 12,7580 |
| 18 | 2.100,82 | 25.209,85 | 8.684,79 | 1.932,76 | 35.827,40 | 12,7580 |
| 19 | 2.132,18 | 25.586,13 | 8.814,42 | 1.961,60 | 36.362,15 | 12,9484 |
| 20 | 2.132,18 | 25.586,13 | 8.814,42 | 1.961,60 | 36.362,15 | 12,9484 |
| 21 | 2.178,88 | 26.146,54 | 9.007,48 | 2.004,57 | 37.158,59 | 13,2321 |
| 22 | 2.178,88 | 26.146,54 | 9.007,48 | 2.004,57 | 37.158,59 | 13,2321 |
| 23 | 2.228,40 | 26.740,83 | 9.212,22 | 2.050,13 | 38.003,18 | 13,5328 |
| 24 | 2.228,40 | 26.740,83 | 9.212,22 | 2.050,13 | 38.003,18 | 13,5328 |
| 25 | 2.277,93 | 27.335,11 | 9.416,95 | 2.095,69 | 38.847,75 | 13,8336 |
| 26 | 2.277,93 | 27.335,11 | 9.416,95 | 2.095,69 | 38.847,75 | 13,8336 |
| 27 | 2.327,45 | 27.929,36 | 9.621,67 | 2.141,25 | 39.692,28 | 14,1343 |
| 28 | 2.327,45 | 27.929,36 | 9.621,67 | 2.141,25 | 39.692,28 | 14,1343 |
| 29 | 2.376,97 | 28.523,65 | 9.826,40 | 2.186,81 | 40.536,86 | 14,4350 |
| 30 | 2.376,97 | 28.523,65 | 9.826,40 | 2.186,81 | 40.536,86 | 14,4350 |
| 31 | 2.376,97 | 28.523,65 | 9.826,40 | 2.186,81 | 40.536,86 | 14,4350 |

| T&P 3 Technisch en paramedisch personeel - categorie 3 | | | | | | |
|---|-----------------|-----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.013,90 | 24.166,85 | 8.325,48 | 1.852,79 | 34.345,12 | 12,2302 |
| 1 | 2.033,59 | 24.403,03 | 8.406,84 | 1.870,90 | 34.680,77 | 12,3497 |
| 2 | 2.053,26 | 24.639,14 | 8.488,18 | 1.889,00 | 35.016,33 | 12,4692 |
| 3 | 2.072,94 | 24.875,27 | 8.569,53 | 1.907,10 | 35.351,91 | 12,5887 |
| 4 | 2.072,94 | 24.875,27 | 8.569,53 | 1.907,10 | 35.351,91 | 12,5887 |
| 5 | 2.096,50 | 25.158,02 | 8.666,94 | 1.928,78 | 35.753,75 | 12,7318 |
| 6 | 2.096,50 | 25.158,02 | 8.666,94 | 1.928,78 | 35.753,75 | 12,7318 |
| 7 | 2.120,07 | 25.440,81 | 8.764,36 | 1.950,46 | 36.155,63 | 12,8749 |
| 8 | 2.120,07 | 25.440,81 | 8.764,36 | 1.950,46 | 36.155,63 | 12,8749 |
| 9 | 2.147,51 | 25.770,15 | 8.877,82 | 1.975,71 | 36.623,67 | 13,0416 |
| 10 | 2.147,51 | 25.770,15 | 8.877,82 | 1.975,71 | 36.623,67 | 13,0416 |
| 11 | 2.184,66 | 26.215,96 | 9.031,40 | 2.009,89 | 37.257,25 | 13,2672 |
| 12 | 2.184,66 | 26.215,96 | 9.031,40 | 2.009,89 | 37.257,25 | 13,2672 |
| 13 | 2.234,26 | 26.811,07 | 9.236,41 | 2.055,52 | 38.103,00 | 13,5684 |
| 14 | 2.234,26 | 26.811,07 | 9.236,41 | 2.055,52 | 38.103,00 | 13,5684 |
| 15 | 2.283,85 | 27.406,20 | 9.441,43 | 2.101,14 | 38.948,77 | 13,8695 |
| 16 | 2.283,85 | 27.406,20 | 9.441,43 | 2.101,14 | 38.948,77 | 13,8695 |
| 17 | 2.333,44 | 28.001,25 | 9.646,43 | 2.146,76 | 39.794,45 | 14,1707 |
| 18 | 2.333,44 | 28.001,25 | 9.646,43 | 2.146,76 | 39.794,45 | 14,1707 |
| 19 | 2.383,03 | 28.596,36 | 9.851,45 | 2.192,39 | 40.640,20 | 14,4718 |
| 20 | 2.383,03 | 28.596,36 | 9.851,45 | 2.192,39 | 40.640,20 | 14,4718 |
| 21 | 2.432,62 | 29.191,47 | 10.056,46 | 2.238,01 | 41.485,95 | 14,7730 |
| 22 | 2.432,62 | 29.191,47 | 10.056,46 | 2.238,01 | 41.485,95 | 14,7730 |
| 23 | 2.482,22 | 29.786,58 | 10.261,48 | 2.283,64 | 42.331,70 | 15,0742 |
| 24 | 2.482,22 | 29.786,58 | 10.261,48 | 2.283,64 | 42.331,70 | 15,0742 |
| 25 | 2.531,81 | 30.381,68 | 10.466,49 | 2.329,26 | 43.177,43 | 15,3753 |
| 26 | 2.531,81 | 30.381,68 | 10.466,49 | 2.329,26 | 43.177,43 | 15,3753 |
| 27 | 2.581,40 | 30.976,76 | 10.671,49 | 2.374,88 | 44.023,14 | 15,6765 |
| 28 | 2.581,40 | 30.976,76 | 10.671,49 | 2.374,88 | 44.023,14 | 15,6765 |
| 29 | 2.630,99 | 31.571,86 | 10.876,50 | 2.420,51 | 44.868,87 | 15,9777 |
| 30 | 2.630,99 | 31.571,86 | 10.876,50 | 2.420,51 | 44.868,87 | 15,9777 |
| 31 | 2.680,58 | 32.166,99 | 11.081,53 | 2.466,14 | 45.714,65 | 16,2788 |
| T&P 4 Technisch en paramedisch personeel - categorie 4 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.053,19 | 24.638,32 | 8.487,90 | 1.888,94 | 35.015,17 | 12,4688 |
| 1 | 2.076,76 | 24.921,11 | 8.585,32 | 1.910,62 | 35.417,05 | 12,6119 |
| 2 | 2.100,32 | 25.203,84 | 8.682,72 | 1.932,29 | 35.818,86 | 12,7550 |
| 3 | 2.123,88 | 25.486,61 | 8.780,14 | 1.953,97 | 36.220,72 | 12,8981 |
| 4 | 2.123,88 | 25.486,61 | 8.780,14 | 1.953,97 | 36.220,72 | 12,8981 |
| 5 | 2.153,64 | 25.843,64 | 8.903,13 | 1.981,35 | 36.728,12 | 13,0788 |
| 6 | 2.153,64 | 25.843,64 | 8.903,13 | 1.981,35 | 36.728,12 | 13,0788 |
| 7 | 2.203,22 | 26.438,69 | 9.108,13 | 2.026,97 | 37.573,78 | 13,3799 |
| 8 | 2.203,22 | 26.438,69 | 9.108,13 | 2.026,97 | 37.573,78 | 13,3799 |
| 9 | 2.302,39 | 27.628,63 | 9.518,06 | 2.118,19 | 39.264,88 | 13,9821 |
| 10 | 2.302,39 | 27.628,63 | 9.518,06 | 2.118,19 | 39.264,88 | 13,9821 |
| 11 | 2.401,54 | 28.818,53 | 9.927,98 | 2.209,42 | 40.955,93 | 14,5843 |
| 12 | 2.401,54 | 28.818,53 | 9.927,98 | 2.209,42 | 40.955,93 | 14,5843 |
| 13 | 2.488,31 | 29.859,76 | 10.286,69 | 2.289,25 | 42.435,69 | 15,1112 |
| 14 | 2.488,31 | 29.859,76 | 10.286,69 | 2.289,25 | 42.435,69 | 15,1112 |
| 15 | 2.575,09 | 30.901,02 | 10.645,40 | 2.369,08 | 43.915,50 | 15,6382 |
| 16 | 2.575,09 | 30.901,02 | 10.645,40 | 2.369,08 | 43.915,50 | 15,6382 |
| 17 | 2.661,85 | 31.942,24 | 11.004,10 | 2.448,90 | 45.395,24 | 16,1651 |
| 18 | 2.661,85 | 31.942,24 | 11.004,10 | 2.448,90 | 45.395,24 | 16,1651 |
| 19 | 2.748,62 | 32.983,46 | 11.362,80 | 2.528,73 | 46.875,00 | 16,6920 |
| 20 | 2.748,62 | 32.983,46 | 11.362,80 | 2.528,73 | 46.875,00 | 16,6920 |
| 21 | 2.835,39 | 34.024,69 | 11.721,51 | 2.608,56 | 48.354,76 | 17,2190 |
| 22 | 2.835,39 | 34.024,69 | 11.721,51 | 2.608,56 | 48.354,76 | 17,2190 |
| 23 | 2.922,16 | 35.065,92 | 12.080,21 | 2.688,39 | 49.834,51 | 17,7459 |
| 24 | 2.922,16 | 35.065,92 | 12.080,21 | 2.688,39 | 49.834,51 | 17,7459 |
| 25 | 3.008,93 | 36.107,17 | 12.438,92 | 2.768,22 | 51.314,31 | 18,2729 |
| 26 | 3.008,93 | 36.107,17 | 12.438,92 | 2.768,22 | 51.314,31 | 18,2729 |
| 27 | 3.095,70 | 37.148,40 | 12.797,62 | 2.848,04 | 52.794,07 | 18,7998 |
| 28 | 3.095,70 | 37.148,40 | 12.797,62 | 2.848,04 | 52.794,07 | 18,7998 |
| 29 | 3.182,47 | 38.189,63 | 13.156,33 | 2.927,87 | 54.273,82 | 19,3267 |
| 30 | 3.182,47 | 38.189,63 | 13.156,33 | 2.927,87 | 54.273,82 | 19,3267 |
| 31 | 3.182,47 | 38.189,63 | 13.156,33 | 2.927,87 | 54.273,82 | 19,3267 |

| T&P 5 Technisch en paramedisch personeel - categorie 5 | | | | | | |
|---|-----------------|------------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.170,22 | 26.042,69 | 8.971,71 | 1.996,61 | 37.011,00 | 13,1795 |
| 1 | 2.213,62 | 26.563,42 | 9.151,10 | 2.036,53 | 37.751,05 | 13,4430 |
| 2 | 2.257,01 | 27.084,14 | 9.330,49 | 2.076,45 | 38.491,08 | 13,7065 |
| 3 | 2.300,41 | 27.604,87 | 9.509,88 | 2.116,37 | 39.231,12 | 13,9701 |
| 4 | 2.300,41 | 27.604,87 | 9.509,88 | 2.116,37 | 39.231,12 | 13,9701 |
| 5 | 2.374,78 | 28.497,37 | 9.817,34 | 2.184,80 | 40.499,52 | 14,4217 |
| 6 | 2.374,78 | 28.497,37 | 9.817,34 | 2.184,80 | 40.499,52 | 14,4217 |
| 7 | 2.629,89 | 31.558,73 | 10.871,98 | 2.419,50 | 44.850,21 | 15,9710 |
| 8 | 2.629,89 | 31.558,73 | 10.871,98 | 2.419,50 | 44.850,21 | 15,9710 |
| 9 | 2.704,27 | 32.451,21 | 11.179,44 | 2.487,93 | 46.118,58 | 16,4227 |
| 10 | 2.806,14 | 33.673,70 | 11.600,59 | 2.581,65 | 47.855,94 | 17,0413 |
| 11 | 2.882,86 | 34.594,27 | 11.917,73 | 2.652,23 | 49.164,22 | 17,5072 |
| 12 | 2.882,86 | 34.594,27 | 11.917,73 | 2.652,23 | 49.164,22 | 17,5072 |
| 13 | 2.957,23 | 35.486,76 | 12.225,19 | 2.720,65 | 50.432,60 | 17,9589 |
| 14 | 2.957,23 | 35.486,76 | 12.225,19 | 2.720,65 | 50.432,60 | 17,9589 |
| 15 | 3.031,60 | 36.379,25 | 12.532,65 | 2.789,08 | 51.700,98 | 18,4106 |
| 16 | 3.194,10 | 38.329,16 | 13.204,40 | 2.938,57 | 54.472,13 | 19,3973 |
| 17 | 3.268,93 | 39.227,12 | 13.513,74 | 3.007,41 | 55.748,27 | 19,8518 |
| 18 | 3.335,87 | 40.030,39 | 13.790,47 | 3.069,00 | 56.889,86 | 20,2583 |
| 19 | 3.447,62 | 41.371,40 | 14.252,45 | 3.171,81 | 58.795,66 | 20,9369 |
| 20 | 3.447,62 | 41.371,40 | 14.252,45 | 3.171,81 | 58.795,66 | 20,9369 |
| 21 | 3.520,69 | 42.248,34 | 14.554,55 | 3.239,04 | 60.041,93 | 21,3807 |
| 22 | 3.520,69 | 42.248,34 | 14.554,55 | 3.239,04 | 60.041,93 | 21,3807 |
| 23 | 3.593,77 | 43.125,27 | 14.856,66 | 3.306,27 | 61.288,20 | 21,8245 |
| 24 | 3.593,77 | 43.125,27 | 14.856,66 | 3.306,27 | 61.288,20 | 21,8245 |
| 25 | 3.666,85 | 44.002,21 | 15.158,76 | 3.373,50 | 62.534,47 | 22,2683 |
| 26 | 3.666,85 | 44.002,21 | 15.158,76 | 3.373,50 | 62.534,47 | 22,2683 |
| 27 | 3.739,93 | 44.879,15 | 15.460,87 | 3.440,74 | 63.780,76 | 22,7121 |
| 28 | 3.739,93 | 44.879,15 | 15.460,87 | 3.440,74 | 63.780,76 | 22,7121 |
| 29 | 3.739,93 | 44.879,15 | 15.460,87 | 3.440,74 | 63.780,76 | 22,7121 |
| 30 | 3.739,93 | 44.879,15 | 15.460,87 | 3.440,74 | 63.780,76 | 22,7121 |
| 31 | 3.739,93 | 44.879,15 | 15.460,87 | 3.440,74 | 63.780,76 | 22,7121 |
| V 1 Verplegingspersoneel - categorie 1 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.919,07 | 23.028,83 | 7.933,43 | 1.765,54 | 32.727,80 | 11,6543 |
| 1 | 1.920,95 | 23.051,36 | 7.941,19 | 1.767,27 | 32.759,82 | 11,6657 |
| 2 | 1.922,82 | 23.073,90 | 7.948,96 | 1.769,00 | 32.791,86 | 11,6771 |
| 3 | 1.924,70 | 23.096,43 | 7.956,72 | 1.770,73 | 32.823,88 | 11,6885 |
| 4 | 1.924,70 | 23.096,43 | 7.956,72 | 1.770,73 | 32.823,88 | 11,6885 |
| 5 | 1.928,08 | 23.136,99 | 7.970,69 | 1.773,84 | 32.881,51 | 11,7090 |
| 6 | 1.928,08 | 23.136,99 | 7.970,69 | 1.773,84 | 32.881,51 | 11,7090 |
| 7 | 1.938,17 | 23.258,04 | 8.012,39 | 1.783,12 | 33.053,55 | 11,7703 |
| 8 | 1.938,17 | 23.258,04 | 8.012,39 | 1.783,12 | 33.053,55 | 11,7703 |
| 9 | 1.951,76 | 23.421,09 | 8.068,56 | 1.795,62 | 33.285,27 | 11,8528 |
| 10 | 1.951,76 | 23.421,09 | 8.068,56 | 1.795,62 | 33.285,27 | 11,8528 |
| 11 | 1.965,35 | 23.584,15 | 8.124,74 | 1.808,12 | 33.517,01 | 11,9353 |
| 12 | 1.965,35 | 23.584,15 | 8.124,74 | 1.808,12 | 33.517,01 | 11,9353 |
| 13 | 1.978,94 | 23.747,22 | 8.180,92 | 1.820,62 | 33.748,76 | 12,0178 |
| 14 | 1.978,94 | 23.747,22 | 8.180,92 | 1.820,62 | 33.748,76 | 12,0178 |
| 15 | 1.992,52 | 23.910,26 | 8.237,08 | 1.833,12 | 33.980,46 | 12,1003 |
| 16 | 1.992,52 | 23.910,26 | 8.237,08 | 1.833,12 | 33.980,46 | 12,1003 |
| 17 | 2.006,11 | 24.073,34 | 8.293,26 | 1.845,62 | 34.212,22 | 12,1829 |
| 18 | 2.006,11 | 24.073,34 | 8.293,26 | 1.845,62 | 34.212,22 | 12,1829 |
| 19 | 2.019,70 | 24.236,38 | 8.349,43 | 1.858,12 | 34.443,94 | 12,2654 |
| 20 | 2.019,70 | 24.236,38 | 8.349,43 | 1.858,12 | 34.443,94 | 12,2654 |
| 21 | 2.033,29 | 24.399,45 | 8.405,61 | 1.870,62 | 34.675,69 | 12,3479 |
| 22 | 2.033,29 | 24.399,45 | 8.405,61 | 1.870,62 | 34.675,69 | 12,3479 |
| 23 | 2.046,88 | 24.562,53 | 8.461,79 | 1.883,13 | 34.907,45 | 12,4304 |
| 24 | 2.046,88 | 24.562,53 | 8.461,79 | 1.883,13 | 34.907,45 | 12,4304 |
| 25 | 2.060,46 | 24.725,57 | 8.517,96 | 1.895,63 | 35.139,15 | 12,5129 |
| 26 | 2.060,46 | 24.725,57 | 8.517,96 | 1.895,63 | 35.139,15 | 12,5129 |
| 27 | 2.074,05 | 24.888,64 | 8.574,14 | 1.908,13 | 35.370,91 | 12,5955 |
| 28 | 2.074,05 | 24.888,64 | 8.574,14 | 1.908,13 | 35.370,91 | 12,5955 |
| 29 | 2.074,05 | 24.888,64 | 8.574,14 | 1.908,13 | 35.370,91 | 12,5955 |
| 30 | 2.074,05 | 24.888,64 | 8.574,14 | 1.908,13 | 35.370,91 | 12,5955 |
| 31 | 2.074,05 | 24.888,64 | 8.574,14 | 1.908,13 | 35.370,91 | 12,5955 |

| V 2 Verplegingspersoneel - categorie 2 | | | | | | |
|--|-----------------|-----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 1.928,95 | 23.147,37 | 7.974,27 | 1.774,63 | 32.896,27 | 11,7143 |
| 1 | 1.932,83 | 23.194,01 | 7.990,34 | 1.778,21 | 32.962,56 | 11,7379 |
| 2 | 1.936,72 | 23.240,65 | 8.006,40 | 1.781,78 | 33.028,84 | 11,7615 |
| 3 | 1.942,00 | 23.304,03 | 8.028,24 | 1.786,64 | 33.118,91 | 11,7935 |
| 4 | 1.942,00 | 23.304,03 | 8.028,24 | 1.786,64 | 33.118,91 | 11,7935 |
| 5 | 1.949,58 | 23.394,94 | 8.059,56 | 1.793,61 | 33.248,12 | 11,8395 |
| 6 | 1.949,58 | 23.394,94 | 8.059,56 | 1.793,61 | 33.248,12 | 11,8395 |
| 7 | 1.971,71 | 23.660,51 | 8.151,05 | 1.813,97 | 33.625,53 | 11,9739 |
| 8 | 1.971,71 | 23.660,51 | 8.151,05 | 1.813,97 | 33.625,53 | 11,9739 |
| 9 | 1.993,84 | 23.926,10 | 8.242,54 | 1.834,33 | 34.002,97 | 12,1083 |
| 10 | 1.993,84 | 23.926,10 | 8.242,54 | 1.834,33 | 34.002,97 | 12,1083 |
| 11 | 2.015,98 | 24.191,71 | 8.334,04 | 1.854,70 | 34.380,45 | 12,2428 |
| 12 | 2.015,98 | 24.191,71 | 8.334,04 | 1.854,70 | 34.380,45 | 12,2428 |
| 13 | 2.038,10 | 24.457,25 | 8.425,52 | 1.875,06 | 34.757,83 | 12,3772 |
| 14 | 2.038,10 | 24.457,25 | 8.425,52 | 1.875,06 | 34.757,83 | 12,3772 |
| 15 | 2.069,46 | 24.833,55 | 8.555,16 | 1.903,91 | 35.292,62 | 12,5676 |
| 16 | 2.069,46 | 24.833,55 | 8.555,16 | 1.903,91 | 35.292,62 | 12,5676 |
| 17 | 2.100,82 | 25.209,85 | 8.684,79 | 1.932,76 | 35.827,40 | 12,7580 |
| 18 | 2.100,82 | 25.209,85 | 8.684,79 | 1.932,76 | 35.827,40 | 12,7580 |
| 19 | 2.132,18 | 25.586,13 | 8.814,42 | 1.961,60 | 36.362,15 | 12,9484 |
| 20 | 2.132,18 | 25.586,13 | 8.814,42 | 1.961,60 | 36.362,15 | 12,9484 |
| 21 | 2.178,88 | 26.146,54 | 9.007,48 | 2.004,57 | 37.158,59 | 13,2321 |
| 22 | 2.178,88 | 26.146,54 | 9.007,48 | 2.004,57 | 37.158,59 | 13,2321 |
| 23 | 2.228,40 | 26.740,83 | 9.212,22 | 2.050,13 | 38.003,18 | 13,5328 |
| 24 | 2.228,40 | 26.740,83 | 9.212,22 | 2.050,13 | 38.003,18 | 13,5328 |
| 25 | 2.277,93 | 27.335,11 | 9.416,95 | 2.095,69 | 38.847,75 | 13,8336 |
| 26 | 2.277,93 | 27.335,11 | 9.416,95 | 2.095,69 | 38.847,75 | 13,8336 |
| 27 | 2.327,45 | 27.929,36 | 9.621,67 | 2.141,25 | 39.692,28 | 14,1343 |
| 28 | 2.327,45 | 27.929,36 | 9.621,67 | 2.141,25 | 39.692,28 | 14,1343 |
| 29 | 2.376,97 | 28.523,65 | 9.826,40 | 2.186,81 | 40.536,86 | 14,4350 |
| 30 | 2.376,97 | 28.523,65 | 9.826,40 | 2.186,81 | 40.536,86 | 14,4350 |
| 31 | 2.376,97 | 28.523,65 | 9.826,40 | 2.186,81 | 40.536,86 | 14,4350 |
| V 3 Verplegingspersoneel - categorie 3 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.013,90 | 24.166,85 | 8.325,48 | 1.852,79 | 34.345,12 | 12,2302 |
| 1 | 2.033,59 | 24.403,03 | 8.406,84 | 1.870,90 | 34.680,77 | 12,3497 |
| 2 | 2.053,26 | 24.639,14 | 8.488,18 | 1.889,00 | 35.016,33 | 12,4692 |
| 3 | 2.072,94 | 24.875,27 | 8.569,53 | 1.907,10 | 35.351,91 | 12,5887 |
| 4 | 2.072,94 | 24.875,27 | 8.569,53 | 1.907,10 | 35.351,91 | 12,5887 |
| 5 | 2.096,50 | 25.158,02 | 8.666,94 | 1.928,78 | 35.753,75 | 12,7318 |
| 6 | 2.096,50 | 25.158,02 | 8.666,94 | 1.928,78 | 35.753,75 | 12,7318 |
| 7 | 2.120,07 | 25.440,81 | 8.764,36 | 1.950,46 | 36.155,63 | 12,8749 |
| 8 | 2.120,07 | 25.440,81 | 8.764,36 | 1.950,46 | 36.155,63 | 12,8749 |
| 9 | 2.147,51 | 25.770,15 | 8.877,82 | 1.975,71 | 36.623,67 | 13,0416 |
| 10 | 2.147,51 | 25.770,15 | 8.877,82 | 1.975,71 | 36.623,67 | 13,0416 |
| 11 | 2.184,66 | 26.215,96 | 9.031,40 | 2.009,89 | 37.257,25 | 13,2672 |
| 12 | 2.184,66 | 26.215,96 | 9.031,40 | 2.009,89 | 37.257,25 | 13,2672 |
| 13 | 2.234,26 | 26.811,07 | 9.236,41 | 2.055,52 | 38.103,00 | 13,5684 |
| 14 | 2.234,26 | 26.811,07 | 9.236,41 | 2.055,52 | 38.103,00 | 13,5684 |
| 15 | 2.283,85 | 27.406,20 | 9.441,43 | 2.101,14 | 38.948,77 | 13,8695 |
| 16 | 2.283,85 | 27.406,20 | 9.441,43 | 2.101,14 | 38.948,77 | 13,8695 |
| 17 | 2.333,44 | 28.001,25 | 9.646,43 | 2.146,76 | 39.794,45 | 14,1707 |
| 18 | 2.333,44 | 28.001,25 | 9.646,43 | 2.146,76 | 39.794,45 | 14,1707 |
| 19 | 2.383,03 | 28.596,36 | 9.851,45 | 2.192,39 | 40.640,20 | 14,4718 |
| 20 | 2.383,03 | 28.596,36 | 9.851,45 | 2.192,39 | 40.640,20 | 14,4718 |
| 21 | 2.432,62 | 29.191,47 | 10.056,46 | 2.238,01 | 41.485,95 | 14,7730 |
| 22 | 2.432,62 | 29.191,47 | 10.056,46 | 2.238,01 | 41.485,95 | 14,7730 |
| 23 | 2.482,22 | 29.786,58 | 10.261,48 | 2.283,64 | 42.331,70 | 15,0742 |
| 24 | 2.482,22 | 29.786,58 | 10.261,48 | 2.283,64 | 42.331,70 | 15,0742 |
| 25 | 2.531,81 | 30.381,68 | 10.466,49 | 2.329,26 | 43.177,43 | 15,3753 |
| 26 | 2.531,81 | 30.381,68 | 10.466,49 | 2.329,26 | 43.177,43 | 15,3753 |
| 27 | 2.581,40 | 30.976,76 | 10.671,49 | 2.374,88 | 44.023,14 | 15,6765 |
| 28 | 2.581,40 | 30.976,76 | 10.671,49 | 2.374,88 | 44.023,14 | 15,6765 |
| 29 | 2.630,99 | 31.571,86 | 10.876,50 | 2.420,51 | 44.868,87 | 15,9777 |
| 30 | 2.630,99 | 31.571,86 | 10.876,50 | 2.420,51 | 44.868,87 | 15,9777 |
| 31 | 2.680,58 | 32.166,99 | 11.081,53 | 2.466,14 | 45.714,65 | 16,2788 |

| V 4 Verplegingspersoneel - categorie 4 | | | | | | |
|--|-----------------|-----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.053,19 | 24.638,32 | 8.487,90 | 1.888,94 | 35.015,17 | 12,4688 |
| 1 | 2.076,76 | 24.921,11 | 8.585,32 | 1.910,62 | 35.417,05 | 12,6119 |
| 2 | 2.100,32 | 25.203,84 | 8.682,72 | 1.932,29 | 35.818,86 | 12,7550 |
| 3 | 2.123,88 | 25.486,61 | 8.780,14 | 1.953,97 | 36.220,72 | 12,8981 |
| 4 | 2.123,88 | 25.486,61 | 8.780,14 | 1.953,97 | 36.220,72 | 12,8981 |
| 5 | 2.153,64 | 25.843,64 | 8.903,13 | 1.981,35 | 36.728,12 | 13,0788 |
| 6 | 2.153,64 | 25.843,64 | 8.903,13 | 1.981,35 | 36.728,12 | 13,0788 |
| 7 | 2.203,22 | 26.438,69 | 9.108,13 | 2.026,97 | 37.573,78 | 13,3799 |
| 8 | 2.203,22 | 26.438,69 | 9.108,13 | 2.026,97 | 37.573,78 | 13,3799 |
| 9 | 2.302,39 | 27.628,63 | 9.518,06 | 2.118,19 | 39.264,88 | 13,9821 |
| 10 | 2.302,39 | 27.628,63 | 9.518,06 | 2.118,19 | 39.264,88 | 13,9821 |
| 11 | 2.401,54 | 28.818,53 | 9.927,98 | 2.209,42 | 40.955,93 | 14,5843 |
| 12 | 2.401,54 | 28.818,53 | 9.927,98 | 2.209,42 | 40.955,93 | 14,5843 |
| 13 | 2.488,31 | 29.859,76 | 10.286,69 | 2.289,25 | 42.435,69 | 15,1112 |
| 14 | 2.488,31 | 29.859,76 | 10.286,69 | 2.289,25 | 42.435,69 | 15,1112 |
| 15 | 2.575,09 | 30.901,02 | 10.645,40 | 2.369,08 | 43.915,50 | 15,6382 |
| 16 | 2.575,09 | 30.901,02 | 10.645,40 | 2.369,08 | 43.915,50 | 15,6382 |
| 17 | 2.661,85 | 31.942,24 | 11.004,10 | 2.448,90 | 45.395,24 | 16,1651 |
| 18 | 2.661,85 | 31.942,24 | 11.004,10 | 2.448,90 | 45.395,24 | 16,1651 |
| 19 | 2.748,62 | 32.983,46 | 11.362,80 | 2.528,73 | 46.875,00 | 16,6920 |
| 20 | 2.748,62 | 32.983,46 | 11.362,80 | 2.528,73 | 46.875,00 | 16,6920 |
| 21 | 2.835,39 | 34.024,69 | 11.721,51 | 2.608,56 | 48.354,76 | 17,2190 |
| 22 | 2.835,39 | 34.024,69 | 11.721,51 | 2.608,56 | 48.354,76 | 17,2190 |
| 23 | 2.922,16 | 35.065,92 | 12.080,21 | 2.688,39 | 49.834,51 | 17,7459 |
| 24 | 2.922,16 | 35.065,92 | 12.080,21 | 2.688,39 | 49.834,51 | 17,7459 |
| 25 | 3.008,93 | 36.107,17 | 12.438,92 | 2.768,22 | 51.314,31 | 18,2729 |
| 26 | 3.008,93 | 36.107,17 | 12.438,92 | 2.768,22 | 51.314,31 | 18,2729 |
| 27 | 3.095,70 | 37.148,40 | 12.797,62 | 2.848,04 | 52.794,07 | 18,7998 |
| 28 | 3.095,70 | 37.148,40 | 12.797,62 | 2.848,04 | 52.794,07 | 18,7998 |
| 29 | 3.182,47 | 38.189,63 | 13.156,33 | 2.927,87 | 54.273,82 | 19,3267 |
| 30 | 3.182,47 | 38.189,63 | 13.156,33 | 2.927,87 | 54.273,82 | 19,3267 |
| 31 | 3.182,47 | 38.189,63 | 13.156,33 | 2.927,87 | 54.273,82 | 19,3267 |
| V 5 Verplegingspersoneel - categorie 5 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.170,22 | 26.042,69 | 8.971,71 | 1.996,61 | 37.011,00 | 13,1795 |
| 1 | 2.213,62 | 26.563,42 | 9.151,10 | 2.036,53 | 37.751,05 | 13,4430 |
| 2 | 2.257,01 | 27.084,14 | 9.330,49 | 2.076,45 | 38.491,08 | 13,7065 |
| 3 | 2.300,41 | 27.604,87 | 9.509,88 | 2.116,37 | 39.231,12 | 13,9701 |
| 4 | 2.300,41 | 27.604,87 | 9.509,88 | 2.116,37 | 39.231,12 | 13,9701 |
| 5 | 2.374,78 | 28.497,37 | 9.817,34 | 2.184,80 | 40.499,52 | 14,4217 |
| 6 | 2.374,78 | 28.497,37 | 9.817,34 | 2.184,80 | 40.499,52 | 14,4217 |
| 7 | 2.629,89 | 31.558,73 | 10.871,98 | 2.419,50 | 44.850,21 | 15,9710 |
| 8 | 2.629,89 | 31.558,73 | 10.871,98 | 2.419,50 | 44.850,21 | 15,9710 |
| 9 | 2.704,27 | 32.451,21 | 11.179,44 | 2.487,93 | 46.118,58 | 16,4227 |
| 10 | 2.806,14 | 33.673,70 | 11.600,59 | 2.581,65 | 47.855,94 | 17,0413 |
| 11 | 2.882,86 | 34.594,27 | 11.917,73 | 2.652,23 | 49.164,22 | 17,5072 |
| 12 | 2.882,86 | 34.594,27 | 11.917,73 | 2.652,23 | 49.164,22 | 17,5072 |
| 13 | 2.957,23 | 35.486,76 | 12.225,19 | 2.720,65 | 50.432,60 | 17,9589 |
| 14 | 2.957,23 | 35.486,76 | 12.225,19 | 2.720,65 | 50.432,60 | 17,9589 |
| 15 | 3.031,60 | 36.379,25 | 12.532,65 | 2.789,08 | 51.700,98 | 18,4106 |
| 16 | 3.194,10 | 38.329,16 | 13.204,40 | 2.938,57 | 54.472,13 | 19,3973 |
| 17 | 3.268,93 | 39.227,12 | 13.513,74 | 3.007,41 | 55.748,27 | 19,8518 |
| 18 | 3.335,87 | 40.030,39 | 13.790,47 | 3.069,00 | 56.889,86 | 20,2583 |
| 19 | 3.447,62 | 41.371,40 | 14.252,45 | 3.171,81 | 58.795,66 | 20,9369 |
| 20 | 3.447,62 | 41.371,40 | 14.252,45 | 3.171,81 | 58.795,66 | 20,9369 |
| 21 | 3.520,69 | 42.248,34 | 14.554,55 | 3.239,04 | 60.041,93 | 21,3807 |
| 22 | 3.520,69 | 42.248,34 | 14.554,55 | 3.239,04 | 60.041,93 | 21,3807 |
| 23 | 3.593,77 | 43.125,27 | 14.856,66 | 3.306,27 | 61.288,20 | 21,8245 |
| 24 | 3.593,77 | 43.125,27 | 14.856,66 | 3.306,27 | 61.288,20 | 21,8245 |
| 25 | 3.666,85 | 44.002,21 | 15.158,76 | 3.373,50 | 62.534,47 | 22,2683 |
| 26 | 3.666,85 | 44.002,21 | 15.158,76 | 3.373,50 | 62.534,47 | 22,2683 |
| 27 | 3.739,93 | 44.879,15 | 15.460,87 | 3.440,74 | 63.780,76 | 22,7121 |
| 28 | 3.739,93 | 44.879,15 | 15.460,87 | 3.440,74 | 63.780,76 | 22,7121 |
| 29 | 3.739,93 | 44.879,15 | 15.460,87 | 3.440,74 | 63.780,76 | 22,7121 |
| 30 | 3.739,93 | 44.879,15 | 15.460,87 | 3.440,74 | 63.780,76 | 22,7121 |
| 31 | 3.739,93 | 44.879,15 | 15.460,87 | 3.440,74 | 63.780,76 | 22,7121 |

| V 6 Verplegingspersoneel - categorie 6 | | | | | | |
|--|-----------------|-----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.297,60 | 27.571,24 | 9.498,29 | 2.113,80 | 39.183,33 | 13,9531 |
| 1 | 2.341,93 | 28.103,13 | 9.681,53 | 2.154,57 | 39.939,23 | 14,2222 |
| 2 | 2.386,25 | 28.635,03 | 9.864,77 | 2.195,35 | 40.695,15 | 14,4914 |
| 3 | 2.430,58 | 29.166,95 | 10.048,01 | 2.236,13 | 41.451,10 | 14,7606 |
| 4 | 2.430,58 | 29.166,95 | 10.048,01 | 2.236,13 | 41.451,10 | 14,7606 |
| 5 | 2.506,56 | 30.078,67 | 10.362,10 | 2.306,03 | 42.746,80 | 15,2220 |
| 6 | 2.506,56 | 30.078,67 | 10.362,10 | 2.306,03 | 42.746,80 | 15,2220 |
| 7 | 2.769,39 | 33.232,72 | 11.448,67 | 2.547,84 | 47.229,24 | 16,8182 |
| 8 | 2.769,39 | 33.232,72 | 11.448,67 | 2.547,84 | 47.229,24 | 16,8182 |
| 9 | 2.845,36 | 34.144,37 | 11.762,73 | 2.617,73 | 48.524,84 | 17,2795 |
| 10 | 2.873,05 | 34.476,60 | 11.877,19 | 2.643,21 | 48.997,00 | 17,4477 |
| 11 | 2.947,77 | 35.373,20 | 12.186,07 | 2.711,95 | 50.271,22 | 17,9014 |
| 12 | 2.947,77 | 35.373,20 | 12.186,07 | 2.711,95 | 50.271,22 | 17,9014 |
| 13 | 3.025,52 | 36.306,21 | 12.507,49 | 2.783,48 | 51.597,17 | 18,3736 |
| 14 | 3.025,52 | 36.306,21 | 12.507,49 | 2.783,48 | 51.597,17 | 18,3736 |
| 15 | 3.104,75 | 37.256,95 | 12.835,02 | 2.856,37 | 52.948,33 | 18,8547 |
| 16 | 3.272,75 | 39.272,97 | 13.529,54 | 3.010,93 | 55.813,43 | 19,8750 |
| 17 | 3.352,45 | 40.229,39 | 13.859,03 | 3.084,25 | 57.172,67 | 20,3590 |
| 18 | 3.421,66 | 41.059,90 | 14.145,13 | 3.147,93 | 58.352,96 | 20,7793 |
| 19 | 3.524,26 | 42.291,11 | 14.569,29 | 3.242,32 | 60.102,71 | 21,4024 |
| 20 | 3.524,26 | 42.291,11 | 14.569,29 | 3.242,32 | 60.102,71 | 21,4024 |
| 21 | 3.598,93 | 43.187,22 | 14.878,00 | 3.311,02 | 61.376,23 | 21,8559 |
| 22 | 3.598,93 | 43.187,22 | 14.878,00 | 3.311,02 | 61.376,23 | 21,8559 |
| 23 | 3.673,61 | 44.083,35 | 15.186,71 | 3.379,72 | 62.649,79 | 22,3094 |
| 24 | 3.673,61 | 44.083,35 | 15.186,71 | 3.379,72 | 62.649,79 | 22,3094 |
| 25 | 3.748,29 | 44.979,46 | 15.495,42 | 3.448,43 | 63.923,31 | 22,7629 |
| 26 | 3.748,29 | 44.979,46 | 15.495,42 | 3.448,43 | 63.923,31 | 22,7629 |
| 27 | 3.822,97 | 45.875,58 | 15.804,14 | 3.517,13 | 65.196,85 | 23,2164 |
| 28 | 3.822,97 | 45.875,58 | 15.804,14 | 3.517,13 | 65.196,85 | 23,2164 |
| 29 | 3.822,97 | 45.875,58 | 15.804,14 | 3.517,13 | 65.196,85 | 23,2164 |
| 30 | 3.822,97 | 45.875,58 | 15.804,14 | 3.517,13 | 65.196,85 | 23,2164 |
| 31 | 3.822,97 | 45.875,58 | 15.804,14 | 3.517,13 | 65.196,85 | 23,2164 |