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**PARITAIR COMITÉ 331**  
**KINDEROPVANG - trap 1**  
**LOONBAREMA'S geldig vanaf 1 maart 2020**

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Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 maart 2020** tot en met de maand waarin de spilindex van 109.34 punten wordt overschreden.

**Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 7 van het decreet van 20/04/2015 én enkel gesubsidieerd in toepassing van artikel 11 en 12 van het subsidiebesluit van 04/04/2014 – trap 1 of basissubsidie**

Deze organisatoren dienen rekening te houden met volgende collectieve arbeidsovereenkomsten:

- CAO van 26/01/2009 betreffende de loon- en arbeidsvoorwaarden gesloten binnen PC 330
- CAO van 19/05/1992 betreffende de waarborg van een minimumloon afgesloten in het PC van de gezondheidsdiensten (het voormalige PC 305)

Dat **minimumloon** correspondeert met het gewaarborgd minimummaandinkomen zoals voorzien in NAR CAO nr. 43 en dit bedraagt vanaf **1 maart 2020 1.625,72 euro**.



**Loonbarema's Paritair Comité 331****Kinderopvang - trap 1**

van toepassing vanaf 01/03/2020

tot overschrijding spilindex 109.34

1.

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<b>W 1 Werkliedenpersoneel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.249,23</b>	14.990,81	5.164,33	1.149,30	21.304,44	7,5864
1	<b>1.274,23</b>	15.290,80	5.267,68	1.172,29	21.730,78	7,7383
2	<b>1.299,41</b>	15.592,90	5.371,75	1.195,46	22.160,11	7,8911
3	<b>1.324,59</b>	15.895,05	5.475,85	1.218,62	22.589,52	8,0441
4	<b>1.324,59</b>	15.895,05	5.475,85	1.218,62	22.589,52	8,0441
5	<b>1.349,50</b>	16.193,98	5.578,83	1.241,54	23.014,35	8,1953
6	<b>1.349,50</b>	16.193,98	5.578,83	1.241,54	23.014,35	8,1953
7	<b>1.374,67</b>	16.496,08	5.682,90	1.264,70	23.443,68	8,3482
8	<b>1.374,67</b>	16.496,08	5.682,90	1.264,70	23.443,68	8,3482
9	<b>1.399,58</b>	16.794,96	5.785,86	1.287,61	23.868,43	8,4995
10	<b>1.399,58</b>	16.794,96	5.785,86	1.287,61	23.868,43	8,4995
11	<b>1.424,58</b>	17.094,95	5.889,21	1.310,61	24.294,77	8,6513
12	<b>1.424,58</b>	17.094,95	5.889,21	1.310,61	24.294,77	8,6513
13	<b>1.449,94</b>	17.399,26	5.994,04	1.333,94	24.727,25	8,8053
14	<b>1.449,94</b>	17.399,26	5.994,04	1.333,94	24.727,25	8,8053
15	<b>1.474,93</b>	17.699,20	6.097,37	1.356,94	25.153,51	8,9571
16	<b>1.474,93</b>	17.699,20	6.097,37	1.356,94	25.153,51	8,9571
17	<b>1.499,84</b>	17.998,07	6.200,34	1.379,85	25.578,26	9,1083
18	<b>1.499,84</b>	17.998,07	6.200,34	1.379,85	25.578,26	9,1083
19	<b>1.525,02</b>	18.300,23	6.304,43	1.403,02	26.007,67	9,2612
20	<b>1.525,02</b>	18.300,23	6.304,43	1.403,02	26.007,67	9,2612
21	<b>1.550,20</b>	18.602,34	6.408,51	1.426,18	26.437,03	9,4141
22	<b>1.550,20</b>	18.602,34	6.408,51	1.426,18	26.437,03	9,4141
23	<b>1.575,20</b>	18.902,37	6.511,87	1.449,18	26.863,42	9,5660
24	<b>1.575,20</b>	18.902,37	6.511,87	1.449,18	26.863,42	9,5660
25	<b>1.600,37</b>	19.204,48	6.615,94	1.472,34	27.292,77	9,7189
26	<b>1.600,37</b>	19.204,48	6.615,94	1.472,34	27.292,77	9,7189
27	<b>1.600,37</b>	19.204,48	6.615,94	1.472,34	27.292,77	9,7189
<b>W 2 Werkliedenpersoneel - categorie 2</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.299,41</b>	15.592,90	5.371,75	1.195,46	22.160,11	7,8911
1	<b>1.324,59</b>	15.895,05	5.475,85	1.218,62	22.589,52	8,0441
2	<b>1.349,50</b>	16.193,98	5.578,83	1.241,54	23.014,35	8,1953
3	<b>1.374,67</b>	16.496,08	5.682,90	1.264,70	23.443,68	8,3482
4	<b>1.374,67</b>	16.496,08	5.682,90	1.264,70	23.443,68	8,3482
5	<b>1.399,58</b>	16.794,96	5.785,86	1.287,61	23.868,43	8,4995
6	<b>1.399,58</b>	16.794,96	5.785,86	1.287,61	23.868,43	8,4995
7	<b>1.424,58</b>	17.094,95	5.889,21	1.310,61	24.294,77	8,6513
8	<b>1.424,58</b>	17.094,95	5.889,21	1.310,61	24.294,77	8,6513
9	<b>1.449,94</b>	17.399,26	5.994,04	1.333,94	24.727,25	8,8053
10	<b>1.449,94</b>	17.399,26	5.994,04	1.333,94	24.727,25	8,8053
11	<b>1.474,93</b>	17.699,20	6.097,37	1.356,94	25.153,51	8,9571
12	<b>1.474,93</b>	17.699,20	6.097,37	1.356,94	25.153,51	8,9571
13	<b>1.499,84</b>	17.998,07	6.200,34	1.379,85	25.578,26	9,1083
14	<b>1.499,84</b>	17.998,07	6.200,34	1.379,85	25.578,26	9,1083
15	<b>1.525,02</b>	18.300,23	6.304,43	1.403,02	26.007,67	9,2612
16	<b>1.525,02</b>	18.300,23	6.304,43	1.403,02	26.007,67	9,2612
17	<b>1.550,20</b>	18.602,34	6.408,51	1.426,18	26.437,03	9,4141
18	<b>1.550,20</b>	18.602,34	6.408,51	1.426,18	26.437,03	9,4141
19	<b>1.575,20</b>	18.902,37	6.511,87	1.449,18	26.863,42	9,5660
20	<b>1.575,20</b>	18.902,37	6.511,87	1.449,18	26.863,42	9,5660
21	<b>1.600,37</b>	19.204,48	6.615,94	1.472,34	27.292,77	9,7189
22	<b>1.600,37</b>	19.204,48	6.615,94	1.472,34	27.292,77	9,7189
23	<b>1.604,07</b>	19.248,84	6.631,23	1.475,74	27.355,82	9,7413
24	<b>1.604,07</b>	19.248,84	6.631,23	1.475,74	27.355,82	9,7413
25	<b>1.616,71</b>	19.400,50	6.683,47	1.487,37	27.571,35	9,8181
26	<b>1.616,71</b>	19.400,50	6.683,47	1.487,37	27.571,35	9,8181
27	<b>1.616,71</b>	19.400,50	6.683,47	1.487,37	27.571,35	9,8181

<b>W 3 Werkliedenpersoneel - categorie 3</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.449,94</b>	17.399,26	5.994,04	1.333,94	24.727,25	8,8053
1	<b>1.474,93</b>	17.699,20	6.097,37	1.356,94	25.153,51	8,9571
2	<b>1.499,84</b>	17.998,07	6.200,34	1.379,85	25.578,26	9,1083
3	<b>1.525,02</b>	18.300,23	6.304,43	1.403,02	26.007,67	9,2612
4	<b>1.525,02</b>	18.300,23	6.304,43	1.403,02	26.007,67	9,2612
5	<b>1.550,20</b>	18.602,34	6.408,51	1.426,18	26.437,03	9,4141
6	<b>1.550,20</b>	18.602,34	6.408,51	1.426,18	26.437,03	9,4141
7	<b>1.575,20</b>	18.902,37	6.511,87	1.449,18	26.863,42	9,5660
8	<b>1.575,20</b>	18.902,37	6.511,87	1.449,18	26.863,42	9,5660
9	<b>1.600,37</b>	19.204,48	6.615,94	1.472,34	27.292,77	9,7189
10	<b>1.600,37</b>	19.204,48	6.615,94	1.472,34	27.292,77	9,7189
11	<b>1.604,07</b>	19.248,84	6.631,23	1.475,74	27.355,82	9,7413
12	<b>1.604,07</b>	19.248,84	6.631,23	1.475,74	27.355,82	9,7413
13	<b>1.616,71</b>	19.400,50	6.683,47	1.487,37	27.571,35	9,8181
14	<b>1.616,71</b>	19.400,50	6.683,47	1.487,37	27.571,35	9,8181
15	<b>1.639,27</b>	19.671,23	6.776,74	1.508,13	27.956,09	9,9551
16	<b>1.639,27</b>	19.671,23	6.776,74	1.508,13	27.956,09	9,9551
17	<b>1.661,47</b>	19.937,60	6.868,50	1.528,55	28.334,65	10,0899
18	<b>1.661,47</b>	19.937,60	6.868,50	1.528,55	28.334,65	10,0899
19	<b>1.683,57</b>	20.202,89	6.959,90	1.548,89	28.711,68	10,2241
20	<b>1.683,57</b>	20.202,89	6.959,90	1.548,89	28.711,68	10,2241
21	<b>1.705,96</b>	20.471,48	7.052,42	1.569,48	29.093,38	10,3601
22	<b>1.705,96</b>	20.471,48	7.052,42	1.569,48	29.093,38	10,3601
23	<b>1.728,15</b>	20.737,85	7.144,19	1.589,90	29.471,94	10,4949
24	<b>1.728,15</b>	20.737,85	7.144,19	1.589,90	29.471,94	10,4949
25	<b>1.750,45</b>	21.005,39	7.236,36	1.610,41	29.852,16	10,6303
26	<b>1.750,45</b>	21.005,39	7.236,36	1.610,41	29.852,16	10,6303
27	<b>1.772,83</b>	21.273,92	7.328,87	1.631,00	30.233,79	10,7662
<b>W 4 Werkliedenpersoneel - categorie 4</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.468,71</b>	17.624,49	6.071,64	1.351,21	25.047,34	8,9193
1	<b>1.493,71</b>	17.924,48	6.174,98	1.374,21	25.473,68	9,0711
2	<b>1.518,61</b>	18.223,33	6.277,94	1.397,12	25.898,38	9,2223
3	<b>1.543,79</b>	18.525,48	6.382,03	1.420,29	26.327,79	9,3752
4	<b>1.543,79</b>	18.525,48	6.382,03	1.420,29	26.327,79	9,3752
5	<b>1.568,79</b>	18.825,47	6.485,37	1.443,29	26.754,13	9,5271
6	<b>1.568,79</b>	18.825,47	6.485,37	1.443,29	26.754,13	9,5271
7	<b>1.593,96</b>	19.127,57	6.589,45	1.466,45	27.183,46	9,6799
8	<b>1.593,96</b>	19.127,57	6.589,45	1.466,45	27.183,46	9,6799
9	<b>1.604,07</b>	19.248,84	6.631,23	1.475,74	27.355,82	9,7413
10	<b>1.604,07</b>	19.248,84	6.631,23	1.475,74	27.355,82	9,7413
11	<b>1.611,29</b>	19.335,51	6.661,08	1.482,39	27.478,98	9,7852
12	<b>1.611,29</b>	19.335,51	6.661,08	1.482,39	27.478,98	9,7852
13	<b>1.633,40</b>	19.600,80	6.752,48	1.502,73	27.856,01	9,9194
14	<b>1.633,40</b>	19.600,80	6.752,48	1.502,73	27.856,01	9,9194
15	<b>1.655,97</b>	19.871,58	6.845,76	1.523,49	28.240,83	10,0565
16	<b>1.655,97</b>	19.871,58	6.845,76	1.523,49	28.240,83	10,0565
17	<b>1.678,17</b>	20.137,99	6.937,54	1.543,91	28.619,44	10,1913
18	<b>1.678,17</b>	20.137,99	6.937,54	1.543,91	28.619,44	10,1913
19	<b>1.700,27</b>	20.403,28	7.028,93	1.564,25	28.996,47	10,3255
20	<b>1.700,27</b>	20.403,28	7.028,93	1.564,25	28.996,47	10,3255
21	<b>1.722,47</b>	20.669,66	7.120,70	1.584,67	29.375,03	10,4604
22	<b>1.722,47</b>	20.669,66	7.120,70	1.584,67	29.375,03	10,4604
23	<b>1.744,76</b>	20.937,14	7.212,85	1.605,18	29.755,17	10,5957
24	<b>1.744,76</b>	20.937,14	7.212,85	1.605,18	29.755,17	10,5957
25	<b>1.767,14</b>	21.205,73	7.305,37	1.625,77	30.136,87	10,7316
26	<b>1.767,14</b>	21.205,73	7.305,37	1.625,77	30.136,87	10,7316
27	<b>1.789,25</b>	21.471,02	7.396,77	1.646,11	30.513,90	10,8659

<b>W 5 Werkliedenpersoneel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.604,07</b>	19.248,84	6.631,23	1.475,74	27.355,82	9,7413
1	<b>1.604,98</b>	19.259,73	6.634,98	1.476,58	27.371,28	9,7468
2	<b>1.627,08</b>	19.525,02	6.726,37	1.496,92	27.748,31	9,8811
3	<b>1.649,46</b>	19.793,55	6.818,88	1.517,51	28.129,93	10,0170
4	<b>1.649,46</b>	19.793,55	6.818,88	1.517,51	28.129,93	10,0170
5	<b>1.671,57</b>	20.058,88	6.910,28	1.537,85	28.507,01	10,1513
6	<b>1.671,57</b>	20.058,88	6.910,28	1.537,85	28.507,01	10,1513
7	<b>1.693,78</b>	20.325,30	7.002,07	1.558,27	28.885,65	10,2861
8	<b>1.693,78</b>	20.325,30	7.002,07	1.558,27	28.885,65	10,2861
9	<b>1.716,34</b>	20.596,03	7.095,33	1.579,03	29.270,39	10,4231
10	<b>1.716,34</b>	20.596,03	7.095,33	1.579,03	29.270,39	10,4231
11	<b>1.738,44</b>	20.861,32	7.186,73	1.599,37	29.647,42	10,5573
12	<b>1.738,44</b>	20.861,32	7.186,73	1.599,37	29.647,42	10,5573
13	<b>1.760,64</b>	21.127,70	7.278,49	1.619,79	30.025,98	10,6922
14	<b>1.760,64</b>	21.127,70	7.278,49	1.619,79	30.025,98	10,6922
15	<b>1.783,02</b>	21.396,26	7.371,01	1.640,38	30.407,66	10,8281
16	<b>1.783,02</b>	21.396,26	7.371,01	1.640,38	30.407,66	10,8281
17	<b>1.805,31</b>	21.663,77	7.463,17	1.660,89	30.787,82	10,9634
18	<b>1.805,31</b>	21.663,77	7.463,17	1.660,89	30.787,82	10,9634
19	<b>1.827,51</b>	21.930,18	7.554,95	1.681,31	31.166,43	11,0983
20	<b>1.827,51</b>	21.930,18	7.554,95	1.681,31	31.166,43	11,0983
21	<b>1.849,89</b>	22.198,71	7.647,45	1.701,90	31.548,06	11,2342
22	<b>1.849,89</b>	22.198,71	7.647,45	1.701,90	31.548,06	11,2342
23	<b>1.872,00</b>	22.464,05	7.738,87	1.722,24	31.925,16	11,3684
24	<b>1.872,00</b>	22.464,05	7.738,87	1.722,24	31.925,16	11,3684
25	<b>1.894,21</b>	22.730,46	7.830,64	1.742,67	32.303,77	11,5033
26	<b>1.894,21</b>	22.730,46	7.830,64	1.742,67	32.303,77	11,5033
27	<b>1.916,77</b>	23.001,20	7.923,91	1.763,43	32.688,54	11,6403
<b>AP 1 Administratief personeel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.355,89</b>	16.270,67	5.605,25	1.247,42	23.123,34	8,2341
1	<b>1.380,83</b>	16.569,93	5.708,34	1.270,36	23.548,64	8,3856
2	<b>1.405,76</b>	16.869,14	5.811,42	1.293,30	23.973,86	8,5370
3	<b>1.430,75</b>	17.169,05	5.914,74	1.316,29	24.400,08	8,6888
4	<b>1.430,75</b>	17.169,05	5.914,74	1.316,29	24.400,08	8,6888
5	<b>1.455,69</b>	17.468,31	6.017,83	1.339,24	24.825,37	8,8402
6	<b>1.455,69</b>	17.468,31	6.017,83	1.339,24	24.825,37	8,8402
7	<b>1.480,68</b>	17.768,18	6.121,14	1.362,23	25.251,54	8,9920
8	<b>1.480,68</b>	17.768,18	6.121,14	1.362,23	25.251,54	8,9920
9	<b>1.505,62</b>	18.067,44	6.224,23	1.385,17	25.676,84	9,1434
10	<b>1.505,62</b>	18.067,44	6.224,23	1.385,17	25.676,84	9,1434
11	<b>1.530,56</b>	18.366,70	6.327,33	1.408,11	26.102,14	9,2949
12	<b>1.530,56</b>	18.366,70	6.327,33	1.408,11	26.102,14	9,2949
13	<b>1.555,55</b>	18.666,60	6.430,64	1.431,11	26.528,35	9,4467
14	<b>1.555,55</b>	18.666,60	6.430,64	1.431,11	26.528,35	9,4467
15	<b>1.580,48</b>	18.965,81	6.533,72	1.454,05	26.953,58	9,5981
16	<b>1.580,48</b>	18.965,81	6.533,72	1.454,05	26.953,58	9,5981
17	<b>1.603,92</b>	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
18	<b>1.603,92</b>	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
19	<b>1.603,92</b>	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
20	<b>1.603,92</b>	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
21	<b>1.621,08</b>	19.452,94	6.701,54	1.491,39	27.645,87	9,8446
22	<b>1.621,08</b>	19.452,94	6.701,54	1.491,39	27.645,87	9,8446
23	<b>1.643,24</b>	19.718,93	6.793,17	1.511,78	28.023,89	9,9792
24	<b>1.643,24</b>	19.718,93	6.793,17	1.511,78	28.023,89	9,9792
25	<b>1.665,40</b>	19.984,82	6.884,77	1.532,17	28.401,76	10,1138
26	<b>1.665,40</b>	19.984,82	6.884,77	1.532,17	28.401,76	10,1138
27	<b>1.687,57</b>	20.250,81	6.976,40	1.552,56	28.779,77	10,2484
28	<b>1.687,57</b>	20.250,81	6.976,40	1.552,56	28.779,77	10,2484
29	<b>1.687,57</b>	20.250,81	6.976,40	1.552,56	28.779,77	10,2484

<b>AP 2 Administratief personeel - categorie 2</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>1.405,66</b>	16.867,94	5.811,01	1.293,21	23.972,15	8,5364
1	<b>1.436,79</b>	17.241,51	5.939,70	1.321,85	24.503,05	8,7255
2	<b>1.467,98</b>	17.615,73	6.068,62	1.350,54	25.034,89	8,9148
3	<b>1.499,27</b>	17.991,25	6.197,99	1.379,33	25.568,57	9,1049
4	<b>1.499,27</b>	17.991,25	6.197,99	1.379,33	25.568,57	9,1049
5	<b>1.536,65</b>	18.439,80	6.352,51	1.413,72	26.206,03	9,3319
6	<b>1.536,65</b>	18.439,80	6.352,51	1.413,72	26.206,03	9,3319
7	<b>1.574,14</b>	18.889,64	6.507,48	1.448,21	26.845,33	9,5595
8	<b>1.574,14</b>	18.889,64	6.507,48	1.448,21	26.845,33	9,5595
9	<b>1.603,92</b>	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
10	<b>1.603,92</b>	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
11	<b>1.615,32</b>	19.383,84	6.677,73	1.486,09	27.547,67	9,8096
12	<b>1.615,32</b>	19.383,84	6.677,73	1.486,09	27.547,67	9,8096
13	<b>1.659,75</b>	19.916,97	6.861,40	1.526,97	28.305,33	10,0794
14	<b>1.659,75</b>	19.916,97	6.861,40	1.526,97	28.305,33	10,0794
15	<b>1.704,18</b>	20.450,15	7.045,08	1.567,84	29.063,07	10,3493
16	<b>1.704,18</b>	20.450,15	7.045,08	1.567,84	29.063,07	10,3493
17	<b>1.748,61</b>	20.983,37	7.228,77	1.608,72	29.820,86	10,6191
18	<b>1.748,61</b>	20.983,37	7.228,77	1.608,72	29.820,86	10,6191
19	<b>1.793,05</b>	21.516,55	7.412,45	1.649,60	30.578,60	10,8889
20	<b>1.793,05</b>	21.516,55	7.412,45	1.649,60	30.578,60	10,8889
21	<b>1.837,48</b>	22.049,73	7.596,13	1.690,48	31.336,34	11,1588
22	<b>1.837,48</b>	22.049,73	7.596,13	1.690,48	31.336,34	11,1588
23	<b>1.881,91</b>	22.582,91	7.779,81	1.731,36	32.094,08	11,4286
24	<b>1.881,91</b>	22.582,91	7.779,81	1.731,36	32.094,08	11,4286
25	<b>1.926,34</b>	23.116,08	7.963,49	1.772,23	32.851,80	11,6984
26	<b>1.926,34</b>	23.116,08	7.963,49	1.772,23	32.851,80	11,6984
27	<b>1.970,77</b>	23.649,26	8.147,17	1.813,11	33.609,54	11,9682
28	<b>1.970,77</b>	23.649,26	8.147,17	1.813,11	33.609,54	11,9682
29	<b>2.015,20</b>	24.182,44	8.330,85	1.853,99	34.367,27	12,2381
<b>AP 3 Administratief personeel - categorie 3</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>1.561,59</b>	18.739,06	6.455,61	1.436,66	26.631,33	9,4833
1	<b>1.599,12</b>	19.189,49	6.610,78	1.471,19	27.271,47	9,7113
2	<b>1.604,26</b>	19.251,09	6.632,00	1.475,92	27.359,01	9,7425
3	<b>1.637,50</b>	19.649,95	6.769,41	1.506,50	27.925,86	9,9443
4	<b>1.637,50</b>	19.649,95	6.769,41	1.506,50	27.925,86	9,9443
5	<b>1.670,74</b>	20.048,83	6.906,82	1.537,08	28.492,73	10,1462
6	<b>1.670,74</b>	20.048,83	6.906,82	1.537,08	28.492,73	10,1462
7	<b>1.715,16</b>	20.581,96	7.090,49	1.577,95	29.250,40	10,4160
8	<b>1.715,16</b>	20.581,96	7.090,49	1.577,95	29.250,40	10,4160
9	<b>1.803,92</b>	21.646,98	7.457,39	1.659,60	30.763,97	10,9550
10	<b>1.803,92</b>	21.646,98	7.457,39	1.659,60	30.763,97	10,9550
11	<b>1.892,67</b>	22.711,99	7.824,28	1.741,25	32.277,52	11,4939
12	<b>1.892,67</b>	22.711,99	7.824,28	1.741,25	32.277,52	11,4939
13	<b>1.970,34</b>	23.644,09	8.145,39	1.812,71	33.602,19	11,9656
14	<b>1.970,34</b>	23.644,09	8.145,39	1.812,71	33.602,19	11,9656
15	<b>2.048,01</b>	24.576,16	8.466,49	1.884,17	34.926,83	12,4373
16	<b>2.048,01</b>	24.576,16	8.466,49	1.884,17	34.926,83	12,4373
17	<b>2.125,69</b>	25.508,26	8.787,60	1.955,63	36.251,49	12,9090
18	<b>2.125,69</b>	25.508,26	8.787,60	1.955,63	36.251,49	12,9090
19	<b>2.203,36</b>	26.440,34	9.108,70	2.027,09	37.576,13	13,3807
20	<b>2.203,36</b>	26.440,34	9.108,70	2.027,09	37.576,13	13,3807
21	<b>2.281,04</b>	27.372,44	9.429,80	2.098,55	38.900,80	13,8524
22	<b>2.281,04</b>	27.372,44	9.429,80	2.098,55	38.900,80	13,8524
23	<b>2.358,71</b>	28.304,53	9.750,91	2.170,01	40.225,46	14,3242
24	<b>2.358,71</b>	28.304,53	9.750,91	2.170,01	40.225,46	14,3242
25	<b>2.436,38</b>	29.236,61	10.072,01	2.241,47	41.550,10	14,7959
26	<b>2.436,38</b>	29.236,61	10.072,01	2.241,47	41.550,10	14,7959
27	<b>2.514,06</b>	30.168,71	10.393,12	2.312,93	42.874,76	15,2676
28	<b>2.514,06</b>	30.168,71	10.393,12	2.312,93	42.874,76	15,2676
29	<b>2.591,73</b>	31.100,79	10.714,22	2.384,39	44.199,40	15,7393

<b>AP 4 Administratief personeel - categorie 4</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>1.659,87</b>	19.918,49	6.861,92	1.527,08	28.307,49	10,0802
1	<b>1.693,12</b>	20.317,40	6.999,34	1.557,67	28.874,41	10,2821
2	<b>1.726,35</b>	20.716,23	7.136,74	1.588,24	29.441,21	10,4839
3	<b>1.759,59</b>	21.115,09	7.274,15	1.618,82	30.008,06	10,6858
4	<b>1.759,59</b>	21.115,09	7.274,15	1.618,82	30.008,06	10,6858
5	<b>1.792,83</b>	21.513,92	7.411,55	1.649,40	30.574,87	10,8876
6	<b>1.792,83</b>	21.513,92	7.411,55	1.649,40	30.574,87	10,8876
7	<b>1.837,25</b>	22.047,05	7.595,21	1.690,27	31.332,53	11,1574
8	<b>1.837,25</b>	22.047,05	7.595,21	1.690,27	31.332,53	11,1574
9	<b>1.926,01</b>	23.112,07	7.962,11	1.771,93	32.846,10	11,6964
10	<b>1.926,01</b>	23.112,07	7.962,11	1.771,93	32.846,10	11,6964
11	<b>2.014,76</b>	24.177,09	8.329,01	1.853,58	34.359,68	12,2354
12	<b>2.014,76</b>	24.177,09	8.329,01	1.853,58	34.359,68	12,2354
13	<b>2.092,43</b>	25.109,17	8.650,11	1.925,04	35.684,32	12,7071
14	<b>2.092,43</b>	25.109,17	8.650,11	1.925,04	35.684,32	12,7071
15	<b>2.170,11</b>	26.041,27	8.971,22	1.996,50	37.008,98	13,1788
16	<b>2.170,11</b>	26.041,27	8.971,22	1.996,50	37.008,98	13,1788
17	<b>2.247,78</b>	26.973,31	9.292,31	2.067,95	38.333,57	13,6505
18	<b>2.247,78</b>	26.973,31	9.292,31	2.067,95	38.333,57	13,6505
19	<b>2.325,45</b>	27.905,44	9.613,43	2.139,42	39.658,29	14,1222
20	<b>2.325,45</b>	27.905,44	9.613,43	2.139,42	39.658,29	14,1222
21	<b>2.403,13</b>	28.837,52	9.934,53	2.210,88	40.982,93	14,5939
22	<b>2.403,13</b>	28.837,52	9.934,53	2.210,88	40.982,93	14,5939
23	<b>2.480,80</b>	29.769,62	10.255,63	2.282,34	42.307,59	15,0656
24	<b>2.480,80</b>	29.769,62	10.255,63	2.282,34	42.307,59	15,0656
25	<b>2.558,48</b>	30.701,72	10.576,74	2.353,80	43.632,26	15,5373
26	<b>2.558,48</b>	30.701,72	10.576,74	2.353,80	43.632,26	15,5373
27	<b>2.636,15</b>	31.633,80	10.897,84	2.425,26	44.956,90	16,0090
28	<b>2.636,15</b>	31.633,80	10.897,84	2.425,26	44.956,90	16,0090
29	<b>2.713,82</b>	32.565,89	11.218,95	2.496,72	46.281,56	16,4807
<b>AP 5 Administratief personeel - categorie 5</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>1.815,10</b>	21.781,20	7.503,62	1.669,89	30.954,71	11,0229
1	<b>1.848,34</b>	22.180,11	7.641,05	1.700,48	31.521,64	11,2248
2	<b>1.881,58</b>	22.578,94	7.778,45	1.731,05	32.088,44	11,4266
3	<b>1.914,82</b>	22.977,81	7.915,85	1.761,63	32.655,29	11,6284
4	<b>1.914,82</b>	22.977,81	7.915,85	1.761,63	32.655,29	11,6284
5	<b>1.948,05</b>	23.376,63	8.053,25	1.792,21	33.222,09	11,8303
6	<b>1.948,05</b>	23.376,63	8.053,25	1.792,21	33.222,09	11,8303
7	<b>1.992,48</b>	23.909,81	8.236,93	1.833,09	33.979,83	12,1001
8	<b>1.992,48</b>	23.909,81	8.236,93	1.833,09	33.979,83	12,1001
9	<b>2.081,23</b>	24.974,82	8.603,83	1.914,74	35.493,38	12,6391
10	<b>2.081,23</b>	24.974,82	8.603,83	1.914,74	35.493,38	12,6391
11	<b>2.169,98</b>	26.039,79	8.970,71	1.996,38	37.006,88	13,1780
12	<b>2.169,98</b>	26.039,79	8.970,71	1.996,38	37.006,88	13,1780
13	<b>2.247,66</b>	26.971,92	9.291,83	2.067,85	38.331,59	13,6498
14	<b>2.247,66</b>	26.971,92	9.291,83	2.067,85	38.331,59	13,6498
15	<b>2.325,33</b>	27.904,02	9.612,93	2.139,31	39.656,26	14,1215
16	<b>2.325,33</b>	27.904,02	9.612,93	2.139,31	39.656,26	14,1215
17	<b>2.403,01</b>	28.836,11	9.934,04	2.210,77	40.980,92	14,5932
18	<b>2.403,01</b>	28.836,11	9.934,04	2.210,77	40.980,92	14,5932
19	<b>2.480,68</b>	29.768,19	10.255,14	2.282,23	42.305,56	15,0649
20	<b>2.480,68</b>	29.768,19	10.255,14	2.282,23	42.305,56	15,0649
21	<b>2.558,36</b>	30.700,29	10.576,25	2.353,69	43.630,23	15,5366
22	<b>2.558,36</b>	30.700,29	10.576,25	2.353,69	43.630,23	15,5366
23	<b>2.636,03</b>	31.632,37	10.897,35	2.425,15	44.954,87	16,0083
24	<b>2.636,03</b>	31.632,37	10.897,35	2.425,15	44.954,87	16,0083
25	<b>2.713,71</b>	32.564,46	11.218,46	2.496,61	46.279,53	16,4800
26	<b>2.713,71</b>	32.564,46	11.218,46	2.496,61	46.279,53	16,4800
27	<b>2.791,38</b>	33.496,54	11.539,56	2.568,07	47.604,17	16,9517
28	<b>2.791,38</b>	33.496,54	11.539,56	2.568,07	47.604,17	16,9517
29	<b>2.869,05</b>	34.428,64	11.860,67	2.639,53	48.928,84	17,4234

<b>T&amp;P 1 Technisch en paramedisch personeel - categorie 1</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.355,89	16.270,67	5.605,25	1.247,42	23.123,34	8,2341
1	1.380,83	16.569,93	5.708,34	1.270,36	23.548,64	8,3856
2	1.405,76	16.869,14	5.811,42	1.293,30	23.973,86	8,5370
3	1.430,75	17.169,05	5.914,74	1.316,29	24.400,08	8,6888
4	1.430,75	17.169,05	5.914,74	1.316,29	24.400,08	8,6888
5	1.455,69	17.468,31	6.017,83	1.339,24	24.825,37	8,8402
6	1.455,69	17.468,31	6.017,83	1.339,24	24.825,37	8,8402
7	1.480,68	17.768,18	6.121,14	1.362,23	25.251,54	8,9920
8	1.480,68	17.768,18	6.121,14	1.362,23	25.251,54	8,9920
9	1.505,62	18.067,44	6.224,23	1.385,17	25.676,84	9,1434
10	1.505,62	18.067,44	6.224,23	1.385,17	25.676,84	9,1434
11	1.530,56	18.366,70	6.327,33	1.408,11	26.102,14	9,2949
12	1.530,56	18.366,70	6.327,33	1.408,11	26.102,14	9,2949
13	1.555,55	18.666,60	6.430,64	1.431,11	26.528,35	9,4467
14	1.555,55	18.666,60	6.430,64	1.431,11	26.528,35	9,4467
15	1.580,48	18.965,81	6.533,72	1.454,05	26.953,58	9,5981
16	1.580,48	18.965,81	6.533,72	1.454,05	26.953,58	9,5981
17	1.603,92	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
18	1.603,92	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
19	1.603,92	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
20	1.603,92	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
21	1.621,08	19.452,94	6.701,54	1.491,39	27.645,87	9,8446
22	1.621,08	19.452,94	6.701,54	1.491,39	27.645,87	9,8446
23	1.643,24	19.718,93	6.793,17	1.511,78	28.023,89	9,9792
24	1.643,24	19.718,93	6.793,17	1.511,78	28.023,89	9,9792
25	1.665,40	19.984,82	6.884,77	1.532,17	28.401,76	10,1138
26	1.665,40	19.984,82	6.884,77	1.532,17	28.401,76	10,1138
27	1.687,57	20.250,81	6.976,40	1.552,56	28.779,77	10,2484
<b>T&amp;P 2 Technisch en paramedisch personeel - categorie 2</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.492,92	17.914,99	6.171,72	1.373,48	25.460,19	9,0663
1	1.524,26	18.291,12	6.301,29	1.402,32	25.994,73	9,2566
2	1.555,39	18.664,70	6.429,99	1.430,96	26.525,65	9,4457
3	1.586,58	19.038,97	6.558,92	1.459,65	27.057,54	9,6351
4	1.586,58	19.038,97	6.558,92	1.459,65	27.057,54	9,6351
5	1.603,92	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
6	1.603,92	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
7	1.626,40	19.516,85	6.723,56	1.496,29	27.736,70	9,8770
8	1.626,40	19.516,85	6.723,56	1.496,29	27.736,70	9,8770
9	1.659,65	19.915,77	6.860,98	1.526,88	28.303,63	10,0788
10	1.659,65	19.915,77	6.860,98	1.526,88	28.303,63	10,0788
11	1.692,89	20.314,63	6.998,39	1.557,46	28.870,48	10,2807
12	1.692,89	20.314,63	6.998,39	1.557,46	28.870,48	10,2807
13	1.737,32	20.847,81	7.182,07	1.598,33	29.628,22	10,5505
14	1.737,32	20.847,81	7.182,07	1.598,33	29.628,22	10,5505
15	1.781,75	21.380,94	7.365,73	1.639,21	30.385,88	10,8203
16	1.781,75	21.380,94	7.365,73	1.639,21	30.385,88	10,8203
17	1.826,18	21.914,12	7.549,42	1.680,08	31.143,62	11,0901
18	1.826,18	21.914,12	7.549,42	1.680,08	31.143,62	11,0901
19	1.870,61	22.447,34	7.733,11	1.720,96	31.901,41	11,3600
20	1.870,61	22.447,34	7.733,11	1.720,96	31.901,41	11,3600
21	1.915,04	22.980,52	7.916,79	1.761,84	32.659,15	11,6298
22	1.915,04	22.980,52	7.916,79	1.761,84	32.659,15	11,6298
23	1.959,48	23.513,70	8.100,47	1.802,72	33.416,89	11,8996
24	1.959,48	23.513,70	8.100,47	1.802,72	33.416,89	11,8996
25	2.003,91	24.046,88	8.284,15	1.843,59	34.174,63	12,1695
26	2.003,91	24.046,88	8.284,15	1.843,59	34.174,63	12,1695
27	2.048,34	24.580,05	8.467,83	1.884,47	34.932,34	12,4393
28	2.048,34	24.580,05	8.467,83	1.884,47	34.932,34	12,4393
29	2.092,77	25.113,23	8.651,51	1.925,35	35.690,08	12,7091



<b>T&amp;P 3 Technisch en paramedisch personeel - categorie 3</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.704,20</b>	20.450,38	7.045,16	1.567,86	29.063,40	10,3494
1	<b>1.731,90</b>	20.782,77	7.159,66	1.593,35	29.535,78	10,5176
2	<b>1.759,60</b>	21.115,14	7.274,17	1.618,83	30.008,14	10,6858
3	<b>1.787,29</b>	21.447,50	7.388,66	1.644,31	30.480,47	10,8540
4	<b>1.787,29</b>	21.447,50	7.388,66	1.644,31	30.480,47	10,8540
5	<b>1.820,53</b>	21.846,33	7.526,06	1.674,89	31.047,27	11,0558
6	<b>1.820,53</b>	21.846,33	7.526,06	1.674,89	31.047,27	11,0558
7	<b>1.853,77</b>	22.245,24	7.663,49	1.705,47	31.614,20	11,2577
8	<b>1.853,77</b>	22.245,24	7.663,49	1.705,47	31.614,20	11,2577
9	<b>1.887,01</b>	22.644,11	7.800,90	1.736,05	32.181,05	11,4596
10	<b>1.887,01</b>	22.644,11	7.800,90	1.736,05	32.181,05	11,4596
11	<b>1.920,24</b>	23.042,94	7.938,29	1.766,63	32.747,85	11,6614
12	<b>1.920,24</b>	23.042,94	7.938,29	1.766,63	32.747,85	11,6614
13	<b>1.964,67</b>	23.576,10	8.121,97	1.807,50	33.505,57	11,9312
14	<b>1.964,67</b>	23.576,10	8.121,97	1.807,50	33.505,57	11,9312
15	<b>2.009,11</b>	24.109,33	8.305,67	1.848,38	34.263,38	12,2011
16	<b>2.009,11</b>	24.109,33	8.305,67	1.848,38	34.263,38	12,2011
17	<b>2.053,54</b>	24.642,46	8.489,33	1.889,26	35.021,05	12,4709
18	<b>2.053,54</b>	24.642,46	8.489,33	1.889,26	35.021,05	12,4709
19	<b>2.097,97</b>	25.175,64	8.673,01	1.930,13	35.778,79	12,7407
20	<b>2.097,97</b>	25.175,64	8.673,01	1.930,13	35.778,79	12,7407
21	<b>2.142,40</b>	25.708,82	8.856,69	1.971,01	36.536,52	13,0105
22	<b>2.142,40</b>	25.708,82	8.856,69	1.971,01	36.536,52	13,0105
23	<b>2.186,84</b>	26.242,04	9.040,38	2.011,89	37.294,31	13,2804
24	<b>2.186,84</b>	26.242,04	9.040,38	2.011,89	37.294,31	13,2804
25	<b>2.231,27</b>	26.775,22	9.224,06	2.052,77	38.052,05	13,5502
26	<b>2.231,27</b>	26.775,22	9.224,06	2.052,77	38.052,05	13,5502
27	<b>2.275,70</b>	27.308,39	9.407,74	2.093,64	38.809,77	13,8200
28	<b>2.275,70</b>	27.308,39	9.407,74	2.093,64	38.809,77	13,8200
29	<b>2.320,13</b>	27.841,53	9.591,41	2.134,52	39.567,46	14,0898
30	<b>2.320,13</b>	27.841,53	9.591,41	2.134,52	39.567,46	14,0898
31	<b>2.364,56</b>	28.374,75	9.775,10	2.175,40	40.325,25	14,3597
<b>T&amp;P 4 Technisch en paramedisch personeel - categorie 4</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.759,70</b>	21.116,38	7.274,59	1.618,92	30.009,90	10,6864
1	<b>1.792,94</b>	21.515,26	7.412,01	1.649,50	30.576,77	10,8883
2	<b>1.826,17</b>	21.914,09	7.549,40	1.680,08	31.143,57	11,0901
3	<b>1.859,41</b>	22.312,95	7.686,81	1.710,66	31.710,42	11,2920
4	<b>1.859,41</b>	22.312,95	7.686,81	1.710,66	31.710,42	11,2920
5	<b>1.892,65</b>	22.711,82	7.824,22	1.741,24	32.277,27	11,4938
6	<b>1.892,65</b>	22.711,82	7.824,22	1.741,24	32.277,27	11,4938
7	<b>1.937,08</b>	23.244,91	8.007,87	1.782,11	33.034,89	11,7636
8	<b>1.937,08</b>	23.244,91	8.007,87	1.782,11	33.034,89	11,7636
9	<b>2.025,83</b>	24.309,93	8.374,77	1.863,76	34.548,46	12,3026
10	<b>2.025,83</b>	24.309,93	8.374,77	1.863,76	34.548,46	12,3026
11	<b>2.114,58</b>	25.374,94	8.741,67	1.945,41	36.062,01	12,8416
12	<b>2.114,58</b>	25.374,94	8.741,67	1.945,41	36.062,01	12,8416
13	<b>2.192,25</b>	26.307,03	9.062,77	2.016,87	37.386,68	13,3133
14	<b>2.192,25</b>	26.307,03	9.062,77	2.016,87	37.386,68	13,3133
15	<b>2.269,93</b>	27.239,13	9.383,88	2.088,33	38.711,34	13,7850
16	<b>2.269,93</b>	27.239,13	9.383,88	2.088,33	38.711,34	13,7850
17	<b>2.347,60</b>	28.171,21	9.704,98	2.159,79	40.035,98	14,2567
18	<b>2.347,60</b>	28.171,21	9.704,98	2.159,79	40.035,98	14,2567
19	<b>2.425,28</b>	29.103,30	10.026,09	2.231,25	41.360,65	14,7284
20	<b>2.425,28</b>	29.103,30	10.026,09	2.231,25	41.360,65	14,7284
21	<b>2.502,95</b>	30.035,38	10.347,19	2.302,71	42.685,29	15,2001
22	<b>2.502,95</b>	30.035,38	10.347,19	2.302,71	42.685,29	15,2001
23	<b>2.580,62</b>	30.967,48	10.668,30	2.374,17	44.009,95	15,6718
24	<b>2.580,62</b>	30.967,48	10.668,30	2.374,17	44.009,95	15,6718
25	<b>2.658,30</b>	31.899,56	10.989,40	2.445,63	45.334,59	16,1435
26	<b>2.658,30</b>	31.899,56	10.989,40	2.445,63	45.334,59	16,1435
27	<b>2.735,97</b>	32.831,66	11.310,51	2.517,09	46.659,26	16,6152
28	<b>2.735,97</b>	32.831,66	11.310,51	2.517,09	46.659,26	16,6152
29	<b>2.813,65</b>	33.763,75	11.631,61	2.588,55	47.983,92	17,0869

<b>T&amp;P 5 Technisch en paramedisch personeel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.907,55</b>	22.890,58	7.885,81	1.754,94	32.531,33	11,5843
1	<b>1.946,44</b>	23.357,26	8.046,57	1.790,72	33.194,55	11,8205
2	<b>1.985,32</b>	23.823,88	8.207,33	1.826,50	33.857,70	12,0566
3	<b>2.024,21</b>	24.290,55	8.368,10	1.862,28	34.520,93	12,2928
4	<b>2.024,21</b>	24.290,55	8.368,10	1.862,28	34.520,93	12,2928
5	<b>2.090,80</b>	25.089,59	8.643,36	1.923,53	35.656,48	12,6972
6	<b>2.090,80</b>	25.089,59	8.643,36	1.923,53	35.656,48	12,6972
7	<b>2.157,39</b>	25.888,65	8.918,64	1.984,80	36.792,09	13,1015
8	<b>2.157,39</b>	25.888,65	8.918,64	1.984,80	36.792,09	13,1015
9	<b>2.223,98</b>	26.687,74	9.193,93	2.046,06	37.927,72	13,5059
10	<b>2.473,15</b>	29.677,78	10.224,00	2.275,30	42.177,08	15,0191
11	<b>2.545,46</b>	30.545,48	10.522,92	2.341,82	43.410,22	15,4582
12	<b>2.545,46</b>	30.545,48	10.522,92	2.341,82	43.410,22	15,4582
13	<b>2.612,04</b>	31.344,51	10.798,18	2.403,08	44.545,77	15,8626
14	<b>2.612,04</b>	31.344,51	10.798,18	2.403,08	44.545,77	15,8626
15	<b>2.678,64</b>	32.143,63	11.073,48	2.464,34	45.681,46	16,2670
16	<b>2.678,64</b>	32.143,63	11.073,48	2.464,34	45.681,46	16,2670
17	<b>2.745,22</b>	32.942,66	11.348,75	2.525,60	46.817,01	16,6714
18	<b>2.745,22</b>	32.942,66	11.348,75	2.525,60	46.817,01	16,6714
19	<b>2.903,23</b>	34.838,73	12.001,94	2.670,97	49.511,65	17,6309
20	<b>2.903,23</b>	34.838,73	12.001,94	2.670,97	49.511,65	17,6309
21	<b>2.966,65</b>	35.599,74	12.264,11	2.729,31	50.593,17	18,0161
22	<b>2.966,65</b>	35.599,74	12.264,11	2.729,31	50.593,17	18,0161
23	<b>3.030,06</b>	36.360,75	12.526,28	2.787,66	51.674,69	18,4012
24	<b>3.030,06</b>	36.360,75	12.526,28	2.787,66	51.674,69	18,4012
25	<b>3.093,48</b>	37.121,72	12.788,43	2.846,00	52.756,16	18,7863
26	<b>3.093,48</b>	37.121,72	12.788,43	2.846,00	52.756,16	18,7863
27	<b>3.156,90</b>	37.882,77	13.050,61	2.904,35	53.837,73	19,1714
<b>V 1 Verplegingspersoneel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.449,65</b>	17.395,85	5.992,87	1.333,68	24.722,40	8,8036
1	<b>1.474,59</b>	17.695,11	6.095,96	1.356,62	25.147,70	8,9550
2	<b>1.499,53</b>	17.994,37	6.199,06	1.379,57	25.572,99	9,1065
3	<b>1.524,52</b>	18.294,22	6.302,36	1.402,56	25.999,13	9,2582
4	<b>1.524,52</b>	18.294,22	6.302,36	1.402,56	25.999,13	9,2582
5	<b>1.549,46</b>	18.593,48	6.405,45	1.425,50	26.424,43	9,4097
6	<b>1.549,46</b>	18.593,48	6.405,45	1.425,50	26.424,43	9,4097
7	<b>1.574,40</b>	18.892,74	6.508,55	1.448,44	26.849,73	9,5611
8	<b>1.574,40</b>	18.892,74	6.508,55	1.448,44	26.849,73	9,5611
9	<b>1.599,39</b>	19.192,64	6.611,87	1.471,44	27.275,95	9,7129
10	<b>1.599,39</b>	19.192,64	6.611,87	1.471,44	27.275,95	9,7129
11	<b>1.603,92</b>	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
12	<b>1.603,92</b>	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
13	<b>1.615,64</b>	19.387,64	6.679,04	1.486,39	27.553,06	9,8116
14	<b>1.615,64</b>	19.387,64	6.679,04	1.486,39	27.553,06	9,8116
15	<b>1.637,80</b>	19.653,63	6.770,67	1.506,78	27.931,08	9,9462
16	<b>1.637,80</b>	19.653,63	6.770,67	1.506,78	27.931,08	9,9462
17	<b>1.659,96</b>	19.919,53	6.862,28	1.527,16	28.308,97	10,0807
18	<b>1.659,96</b>	19.919,53	6.862,28	1.527,16	28.308,97	10,0807
19	<b>1.682,13</b>	20.185,50	6.953,91	1.547,56	28.686,96	10,2153
20	<b>1.682,13</b>	20.185,50	6.953,91	1.547,56	28.686,96	10,2153
21	<b>1.704,28</b>	20.451,41	7.045,51	1.567,94	29.064,86	10,3499
22	<b>1.704,28</b>	20.451,41	7.045,51	1.567,94	29.064,86	10,3499
23	<b>1.726,45</b>	20.717,40	7.137,14	1.588,33	29.442,87	10,4845
24	<b>1.726,45</b>	20.717,40	7.137,14	1.588,33	29.442,87	10,4845
25	<b>1.748,61</b>	20.983,28	7.228,74	1.608,72	29.820,74	10,6191
26	<b>1.748,61</b>	20.983,28	7.228,74	1.608,72	29.820,74	10,6191
27	<b>1.770,77</b>	21.249,24	7.320,36	1.629,11	30.198,71	10,7537

V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.492,92	17.914,99	6.171,72	1.373,48	25.460,19	9,0663
1	1.524,26	18.291,12	6.301,29	1.402,32	25.994,73	9,2566
2	1.555,39	18.664,70	6.429,99	1.430,96	26.525,65	9,4457
3	1.586,58	19.038,97	6.558,92	1.459,65	27.057,54	9,6351
4	1.586,58	19.038,97	6.558,92	1.459,65	27.057,54	9,6351
5	1.603,92	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
6	1.603,92	19.246,98	6.630,59	1.475,60	27.353,17	9,7404
7	1.626,40	19.516,85	6.723,56	1.496,29	27.736,70	9,8770
8	1.626,40	19.516,85	6.723,56	1.496,29	27.736,70	9,8770
9	1.659,65	19.915,77	6.860,98	1.526,88	28.303,63	10,0788
10	1.659,65	19.915,77	6.860,98	1.526,88	28.303,63	10,0788
11	1.692,89	20.314,63	6.998,39	1.557,46	28.870,48	10,2807
12	1.692,89	20.314,63	6.998,39	1.557,46	28.870,48	10,2807
13	1.737,32	20.847,81	7.182,07	1.598,33	29.628,22	10,5505
14	1.737,32	20.847,81	7.182,07	1.598,33	29.628,22	10,5505
15	1.781,75	21.380,94	7.365,73	1.639,21	30.385,88	10,8203
16	1.781,75	21.380,94	7.365,73	1.639,21	30.385,88	10,8203
17	1.826,18	21.914,12	7.549,42	1.680,08	31.143,62	11,0901
18	1.826,18	21.914,12	7.549,42	1.680,08	31.143,62	11,0901
19	1.870,61	22.447,34	7.733,11	1.720,96	31.901,41	11,3600
20	1.870,61	22.447,34	7.733,11	1.720,96	31.901,41	11,3600
21	1.915,04	22.980,52	7.916,79	1.761,84	32.659,15	11,6298
22	1.915,04	22.980,52	7.916,79	1.761,84	32.659,15	11,6298
23	1.959,48	23.513,70	8.100,47	1.802,72	33.416,89	11,8996
24	1.959,48	23.513,70	8.100,47	1.802,72	33.416,89	11,8996
25	2.003,91	24.046,88	8.284,15	1.843,59	34.174,63	12,1695
26	2.003,91	24.046,88	8.284,15	1.843,59	34.174,63	12,1695
27	2.048,34	24.580,05	8.467,83	1.884,47	34.932,34	12,4393
28	2.048,34	24.580,05	8.467,83	1.884,47	34.932,34	12,4393
29	2.092,77	25.113,23	8.651,51	1.925,35	35.690,08	12,7091
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.704,20	20.450,38	7.045,16	1.567,86	29.063,40	10,3494
1	1.731,90	20.782,77	7.159,66	1.593,35	29.535,78	10,5176
2	1.759,60	21.115,14	7.274,17	1.618,83	30.008,14	10,6858
3	1.787,29	21.447,50	7.388,66	1.644,31	30.480,47	10,8540
4	1.787,29	21.447,50	7.388,66	1.644,31	30.480,47	10,8540
5	1.820,53	21.846,33	7.526,06	1.674,89	31.047,27	11,0558
6	1.820,53	21.846,33	7.526,06	1.674,89	31.047,27	11,0558
7	1.853,77	22.245,24	7.663,49	1.705,47	31.614,20	11,2577
8	1.853,77	22.245,24	7.663,49	1.705,47	31.614,20	11,2577
9	1.887,01	22.644,11	7.800,90	1.736,05	32.181,05	11,4596
10	1.887,01	22.644,11	7.800,90	1.736,05	32.181,05	11,4596
11	1.920,24	23.042,94	7.938,29	1.766,63	32.747,85	11,6614
12	1.920,24	23.042,94	7.938,29	1.766,63	32.747,85	11,6614
13	1.964,67	23.576,10	8.121,97	1.807,50	33.505,57	11,9312
14	1.964,67	23.576,10	8.121,97	1.807,50	33.505,57	11,9312
15	2.009,11	24.109,33	8.305,67	1.848,38	34.263,38	12,2011
16	2.009,11	24.109,33	8.305,67	1.848,38	34.263,38	12,2011
17	2.053,54	24.642,46	8.489,33	1.889,26	35.021,05	12,4709
18	2.053,54	24.642,46	8.489,33	1.889,26	35.021,05	12,4709
19	2.097,97	25.175,64	8.673,01	1.930,13	35.778,79	12,7407
20	2.097,97	25.175,64	8.673,01	1.930,13	35.778,79	12,7407
21	2.142,40	25.708,82	8.856,69	1.971,01	36.536,52	13,0105
22	2.142,40	25.708,82	8.856,69	1.971,01	36.536,52	13,0105
23	2.186,84	26.242,04	9.040,38	2.011,89	37.294,31	13,2804
24	2.186,84	26.242,04	9.040,38	2.011,89	37.294,31	13,2804
25	2.231,27	26.775,22	9.224,06	2.052,77	38.052,05	13,5502
26	2.231,27	26.775,22	9.224,06	2.052,77	38.052,05	13,5502
27	2.275,70	27.308,39	9.407,74	2.093,64	38.809,77	13,8200
28	2.275,70	27.308,39	9.407,74	2.093,64	38.809,77	13,8200
29	2.320,13	27.841,53	9.591,41	2.134,52	39.567,46	14,0898
30	2.320,13	27.841,53	9.591,41	2.134,52	39.567,46	14,0898
31	2.364,56	28.374,75	9.775,10	2.175,40	40.325,25	14,3597

<b>V 4 Verplegingspersoneel - categorie 4</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.759,70</b>	21.116,38	7.274,59	1.618,92	30.009,90	10,6864
1	<b>1.792,94</b>	21.515,26	7.412,01	1.649,50	30.576,77	10,8883
2	<b>1.826,17</b>	21.914,09	7.549,40	1.680,08	31.143,57	11,0901
3	<b>1.859,41</b>	22.312,95	7.686,81	1.710,66	31.710,42	11,2920
4	<b>1.859,41</b>	22.312,95	7.686,81	1.710,66	31.710,42	11,2920
5	<b>1.892,65</b>	22.711,82	7.824,22	1.741,24	32.277,27	11,4938
6	<b>1.892,65</b>	22.711,82	7.824,22	1.741,24	32.277,27	11,4938
7	<b>1.937,08</b>	23.244,91	8.007,87	1.782,11	33.034,89	11,7636
8	<b>1.937,08</b>	23.244,91	8.007,87	1.782,11	33.034,89	11,7636
9	<b>2.025,83</b>	24.309,93	8.374,77	1.863,76	34.548,46	12,3026
10	<b>2.025,83</b>	24.309,93	8.374,77	1.863,76	34.548,46	12,3026
11	<b>2.114,58</b>	25.374,94	8.741,67	1.945,41	36.062,01	12,8416
12	<b>2.114,58</b>	25.374,94	8.741,67	1.945,41	36.062,01	12,8416
13	<b>2.192,25</b>	26.307,03	9.062,77	2.016,87	37.386,68	13,3133
14	<b>2.192,25</b>	26.307,03	9.062,77	2.016,87	37.386,68	13,3133
15	<b>2.269,93</b>	27.239,13	9.383,88	2.088,33	38.711,34	13,7850
16	<b>2.269,93</b>	27.239,13	9.383,88	2.088,33	38.711,34	13,7850
17	<b>2.347,60</b>	28.171,21	9.704,98	2.159,79	40.035,98	14,2567
18	<b>2.347,60</b>	28.171,21	9.704,98	2.159,79	40.035,98	14,2567
19	<b>2.425,28</b>	29.103,30	10.026,09	2.231,25	41.360,65	14,7284
20	<b>2.425,28</b>	29.103,30	10.026,09	2.231,25	41.360,65	14,7284
21	<b>2.502,95</b>	30.035,38	10.347,19	2.302,71	42.685,29	15,2001
22	<b>2.502,95</b>	30.035,38	10.347,19	2.302,71	42.685,29	15,2001
23	<b>2.580,62</b>	30.967,48	10.668,30	2.374,17	44.009,95	15,6718
24	<b>2.580,62</b>	30.967,48	10.668,30	2.374,17	44.009,95	15,6718
25	<b>2.658,30</b>	31.899,56	10.989,40	2.445,63	45.334,59	16,1435
26	<b>2.658,30</b>	31.899,56	10.989,40	2.445,63	45.334,59	16,1435
27	<b>2.735,97</b>	32.831,66	11.310,51	2.517,09	46.659,26	16,6152
28	<b>2.735,97</b>	32.831,66	11.310,51	2.517,09	46.659,26	16,6152
29	<b>2.813,65</b>	33.763,75	11.631,61	2.588,55	47.983,92	17,0869
<b>V 5 Verplegingspersoneel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.907,55</b>	22.890,58	7.885,81	1.754,94	32.531,33	11,5843
1	<b>1.946,44</b>	23.357,26	8.046,57	1.790,72	33.194,55	11,8205
2	<b>1.985,32</b>	23.823,88	8.207,33	1.826,50	33.857,70	12,0566
3	<b>2.024,21</b>	24.290,55	8.368,10	1.862,28	34.520,93	12,2928
4	<b>2.024,21</b>	24.290,55	8.368,10	1.862,28	34.520,93	12,2928
5	<b>2.090,80</b>	25.089,59	8.643,36	1.923,53	35.656,48	12,6972
6	<b>2.090,80</b>	25.089,59	8.643,36	1.923,53	35.656,48	12,6972
7	<b>2.157,39</b>	25.888,65	8.918,64	1.984,80	36.792,09	13,1015
8	<b>2.157,39</b>	25.888,65	8.918,64	1.984,80	36.792,09	13,1015
9	<b>2.223,98</b>	26.687,74	9.193,93	2.046,06	37.927,72	13,5059
10	<b>2.473,15</b>	29.677,78	10.224,00	2.275,30	42.177,08	15,0191
11	<b>2.545,46</b>	30.545,48	10.522,92	2.341,82	43.410,22	15,4582
12	<b>2.545,46</b>	30.545,48	10.522,92	2.341,82	43.410,22	15,4582
13	<b>2.612,04</b>	31.344,51	10.798,18	2.403,08	44.545,77	15,8626
14	<b>2.612,04</b>	31.344,51	10.798,18	2.403,08	44.545,77	15,8626
15	<b>2.678,64</b>	32.143,63	11.073,48	2.464,34	45.681,46	16,2670
16	<b>2.678,64</b>	32.143,63	11.073,48	2.464,34	45.681,46	16,2670
17	<b>2.745,22</b>	32.942,66	11.348,75	2.525,60	46.817,01	16,6714
18	<b>2.745,22</b>	32.942,66	11.348,75	2.525,60	46.817,01	16,6714
19	<b>2.903,23</b>	34.838,73	12.001,94	2.670,97	49.511,65	17,6309
20	<b>2.903,23</b>	34.838,73	12.001,94	2.670,97	49.511,65	17,6309
21	<b>2.966,65</b>	35.599,74	12.264,11	2.729,31	50.593,17	18,0161
22	<b>2.966,65</b>	35.599,74	12.264,11	2.729,31	50.593,17	18,0161
23	<b>3.030,06</b>	36.360,75	12.526,28	2.787,66	51.674,69	18,4012
24	<b>3.030,06</b>	36.360,75	12.526,28	2.787,66	51.674,69	18,4012
25	<b>3.093,48</b>	37.121,72	12.788,43	2.846,00	52.756,16	18,7863
26	<b>3.093,48</b>	37.121,72	12.788,43	2.846,00	52.756,16	18,7863
27	<b>3.156,90</b>	37.882,77	13.050,61	2.904,35	53.837,73	19,1714

V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.103,81</b>	25.245,77	8.697,17	1.935,51	35.878,45	12,7762
1	<b>2.142,70</b>	25.712,39	8.857,92	1.971,28	36.541,60	13,0123
2	<b>2.181,58</b>	26.178,98	9.018,66	2.007,06	37.204,70	13,2485
3	<b>2.220,47</b>	26.645,66	9.179,43	2.042,83	37.867,92	13,4846
4	<b>2.220,47</b>	26.645,66	9.179,43	2.042,83	37.867,92	13,4846
5	<b>2.287,06</b>	27.444,78	9.454,73	2.104,10	39.003,60	13,8891
6	<b>2.287,06</b>	27.444,78	9.454,73	2.104,10	39.003,60	13,8891
7	<b>2.353,65</b>	28.243,81	9.729,99	2.165,36	40.139,16	14,2934
8	<b>2.353,65</b>	28.243,81	9.729,99	2.165,36	40.139,16	14,2934
9	<b>2.420,24</b>	29.042,87	10.005,27	2.226,62	41.274,77	14,6978
10	<b>2.487,96</b>	29.855,47	10.285,21	2.288,92	42.429,60	15,1090
11	<b>2.551,47</b>	30.617,59	10.547,76	2.347,35	43.512,70	15,4947
12	<b>2.551,47</b>	30.617,59	10.547,76	2.347,35	43.512,70	15,4947
13	<b>2.622,40</b>	31.468,80	10.841,00	2.412,61	44.722,41	15,9255
14	<b>2.622,40</b>	31.468,80	10.841,00	2.412,61	44.722,41	15,9255
15	<b>2.696,96</b>	32.363,47	11.149,21	2.481,20	45.993,88	16,3783
16	<b>2.696,96</b>	32.363,47	11.149,21	2.481,20	45.993,88	16,3783
17	<b>2.771,51</b>	33.258,15	11.457,43	2.549,79	47.265,37	16,8310
18	<b>2.771,51</b>	33.258,15	11.457,43	2.549,79	47.265,37	16,8310
19	<b>2.903,23</b>	34.838,73	12.001,94	2.670,97	49.511,65	17,6309
20	<b>2.903,23</b>	34.838,73	12.001,94	2.670,97	49.511,65	17,6309
21	<b>2.966,65</b>	35.599,74	12.264,11	2.729,31	50.593,17	18,0161
22	<b>2.966,65</b>	35.599,74	12.264,11	2.729,31	50.593,17	18,0161
23	<b>3.030,06</b>	36.360,75	12.526,28	2.787,66	51.674,69	18,4012
24	<b>3.030,06</b>	36.360,75	12.526,28	2.787,66	51.674,69	18,4012
25	<b>3.093,48</b>	37.121,72	12.788,43	2.846,00	52.756,16	18,7863
26	<b>3.093,48</b>	37.121,72	12.788,43	2.846,00	52.756,16	18,7863
27	<b>3.156,90</b>	37.882,77	13.050,61	2.904,35	53.837,73	19,1714