
PARITAIR COMITÉ 331

GEZONDHEIDSINRICHTINGEN EN -DIENSTEN

LOONBAREMA'S geldig vanaf 1 maart 2021

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 maart 2021** tot en met de maand volgende op deze waarin de spilindex van 109.34 punten wordt overschreden, en dit voor de volgende werkgevers en werknemers die ressorteren onder het Paritair Comité voor de Vlaamse welzijns- en gezondheidssector (PC 331) en die door de Vlaamse Gemeenschap of de Vlaamse Gemeenschapscommissie worden erkend en/of gesubsidieerd:

- de centra voor geboorteregeling
- de centra voor tele-onthaal
- de sociale vrijwilligersorganisaties
- de diensten voor de strijd tegen toxicomanie
- de centra voor huwelijkscontacten
- de centra voor prenatale raadpleging
- de consultatiebureaus voor het jonge kind
- de vertrouwenscentra kindermishandeling
- de diensten voor adoptie
- de centra voor ontwikkelingsstoornissen
- de consultatiecentra voor gehandicaptenzorg
- de samenwerkingsinitiatieven eerstelijnsgezondheidszorg, de eerstelijnszones en de zorggraden
- de diensten en de centra voor gezondheidspromotie en preventie.

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % (benaderend en gemiddeld percentage)
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld)
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten

van toepassing vanaf 01/03/2021
tot overschrijding spilindex 109,34

1.

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L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.845,72	22.148,69	1.845,72	8.266,08	1.698,07	33.958,56	11,2089
1	1.868,74	22.424,83	1.868,74	8.369,13	1.719,24	34.381,94	11,3486
2	1.891,71	22.700,50	1.891,71	8.472,02	1.740,37	34.804,60	11,4881
3	1.914,72	22.976,64	1.914,72	8.575,07	1.761,54	35.227,98	11,6279
4	1.941,77	23.301,20	1.941,77	8.696,20	1.786,43	35.725,59	11,7921
5	1.961,73	23.540,78	1.961,73	8.785,62	1.804,79	36.092,92	11,9134
6	2.033,96	24.407,53	2.033,96	9.109,09	1.871,24	37.421,83	12,3520
7	2.047,34	24.568,06	2.047,34	9.169,00	1.883,55	37.667,95	12,4332
8	2.126,16	25.513,90	2.126,16	9.522,00	1.956,07	39.118,12	12,9119
9	2.132,94	25.595,33	2.132,94	9.552,39	1.962,31	39.242,97	12,9531
10	2.218,36	26.620,28	2.218,36	9.934,91	2.040,89	40.814,44	13,4718
11	2.218,59	26.623,13	2.218,59	9.935,97	2.041,11	40.818,80	13,4732
12	2.310,55	27.726,65	2.310,55	10.347,82	2.125,71	42.510,73	14,0317
13	2.310,55	27.726,65	2.310,55	10.347,82	2.125,71	42.510,73	14,0317
14	2.402,75	28.833,03	2.402,75	10.760,73	2.210,53	44.207,04	14,5916
15	2.402,75	28.833,03	2.402,75	10.760,73	2.210,53	44.207,04	14,5916
16	2.441,84	29.302,04	2.441,84	10.935,77	2.246,49	44.926,13	14,8290
17	2.441,84	29.302,04	2.441,84	10.935,77	2.246,49	44.926,13	14,8290
18	2.534,03	30.408,41	2.534,03	11.348,67	2.331,31	46.622,43	15,3889
19	2.534,03	30.408,41	2.534,03	11.348,67	2.331,31	46.622,43	15,3889
20	2.626,23	31.514,79	2.626,23	11.761,58	2.416,13	48.318,74	15,9488
21	2.626,23	31.514,79	2.626,23	11.761,58	2.416,13	48.318,74	15,9488
22	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
23	2.757,52	33.090,18	2.757,52	12.349,53	2.536,91	50.734,14	16,7460
24	2.849,71	34.196,52	2.849,71	12.762,43	2.621,73	52.430,39	17,3059
25	2.854,88	34.258,56	2.854,88	12.785,58	2.626,49	52.525,51	17,3373
26	2.859,67	34.316,05	2.859,67	12.807,04	2.630,90	52.613,65	17,3664
27	2.864,11	34.369,31	2.864,11	12.826,91	2.634,98	52.695,31	17,3934
28	2.868,22	34.418,66	2.868,22	12.845,33	2.638,76	52.770,98	17,4184
29	2.872,03	34.464,35	2.872,03	12.862,38	2.642,27	52.841,03	17,4415
30	2.875,56	34.506,71	2.875,56	12.878,19	2.645,51	52.905,98	17,4629
31	2.878,83	34.545,91	2.878,83	12.892,82	2.648,52	52.966,08	17,4827
32	2.881,85	34.582,22	2.881,85	12.906,37	2.651,30	53.021,75	17,5011
33	2.884,65	34.615,83	2.884,65	12.918,92	2.653,88	53.073,28	17,5181
34	2.887,25	34.646,98	2.887,25	12.930,54	2.656,27	53.121,04	17,5339
35	2.889,65	34.675,80	2.889,65	12.941,30	2.658,48	53.165,23	17,5485

van toepassing vanaf 01/03/2021
tot overschrijding spilindex 109,34

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.931,60	23.179,17	1.931,60	8.650,66	1.777,07	35.538,50	11,7303
1	2.005,65	24.067,78	2.005,65	8.982,30	1.845,20	36.900,92	12,1801
2	2.080,50	24.966,01	2.080,50	9.317,52	1.914,06	38.278,09	12,6346
3	2.155,36	25.864,27	2.155,36	9.652,76	1.982,93	39.655,31	13,0892
4	2.230,21	26.762,51	2.230,21	9.987,99	2.051,79	41.032,50	13,5438
5	2.230,21	26.762,51	2.230,21	9.987,99	2.051,79	41.032,50	13,5438
6	2.336,89	28.042,69	2.336,89	10.465,77	2.149,94	42.995,29	14,1916
7	2.336,89	28.042,69	2.336,89	10.465,77	2.149,94	42.995,29	14,1916
8	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
9	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
10	2.497,15	29.965,82	2.497,15	11.183,49	2.297,38	45.943,84	15,1649
11	2.497,15	29.965,82	2.497,15	11.183,49	2.297,38	45.943,84	15,1649
12	2.603,84	31.246,02	2.603,84	11.661,28	2.395,53	47.906,66	15,8128
13	2.603,84	31.246,02	2.603,84	11.661,28	2.395,53	47.906,66	15,8128
14	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
15	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
16	2.764,10	33.169,16	2.764,10	12.379,01	2.542,97	50.855,23	16,7860
17	2.764,10	33.169,16	2.764,10	12.379,01	2.542,97	50.855,23	16,7860
18	2.870,78	34.449,35	2.870,78	12.856,78	2.641,12	52.818,03	17,4339
19	2.870,78	34.449,35	2.870,78	12.856,78	2.641,12	52.818,03	17,4339
20	2.977,47	35.729,59	2.977,47	13.334,58	2.739,27	54.780,91	18,0818
21	2.977,47	35.729,59	2.977,47	13.334,58	2.739,27	54.780,91	18,0818
22	3.084,15	37.009,83	3.084,15	13.812,38	2.837,42	56.743,78	18,7297
23	3.190,84	38.290,04	3.190,84	14.290,16	2.935,57	58.706,61	19,3776
24	3.297,52	39.570,28	3.297,52	14.767,96	3.033,72	60.669,48	20,0254
25	3.303,51	39.642,07	3.303,51	14.794,75	3.039,23	60.779,55	20,0618
26	3.309,05	39.708,60	3.309,05	14.819,58	3.044,33	60.881,56	20,0954
27	3.314,19	39.770,23	3.314,19	14.842,58	3.049,05	60.976,05	20,1266
28	3.318,94	39.827,33	3.318,94	14.863,89	3.053,43	61.063,59	20,1555
29	3.323,35	39.880,20	3.323,35	14.883,62	3.057,48	61.144,65	20,1823
30	3.327,43	39.929,21	3.327,43	14.901,91	3.061,24	61.219,80	20,2071
31	3.331,22	39.974,58	3.331,22	14.918,85	3.064,72	61.289,36	20,2301
32	3.334,72	40.016,59	3.334,72	14.934,52	3.067,94	61.353,77	20,2513
33	3.337,96	40.055,49	3.337,96	14.949,04	3.070,92	61.413,41	20,2710
34	3.340,96	40.091,53	3.340,96	14.962,49	3.073,68	61.468,67	20,2892
35	3.343,74	40.124,87	3.343,74	14.974,94	3.076,24	61.519,79	20,3061

van toepassing vanaf 01/03/2021
tot overschrijding spilindex 109,34

L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.088,48	25.061,73	2.088,48	9.353,25	1.921,40	38.424,85	12,6831
1	2.169,80	26.037,58	2.169,80	9.717,44	1.996,21	39.921,03	13,1769
2	2.251,12	27.013,42	2.251,12	10.081,63	2.071,03	41.417,20	13,6708
3	2.332,44	27.989,28	2.332,44	10.445,83	2.145,84	42.913,40	14,1646
4	2.413,76	28.965,12	2.413,76	10.810,02	2.220,66	44.409,56	14,6585
5	2.413,76	28.965,12	2.413,76	10.810,02	2.220,66	44.409,56	14,6585
6	2.476,55	29.718,63	2.476,55	11.091,24	2.278,43	45.564,85	15,0398
7	2.476,55	29.718,63	2.476,55	11.091,24	2.278,43	45.564,85	15,0398
8	2.592,46	31.109,49	2.592,46	11.610,32	2.385,06	47.697,33	15,7437
9	2.592,46	31.109,49	2.592,46	11.610,32	2.385,06	47.697,33	15,7437
10	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
11	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
12	2.771,16	33.253,88	2.771,16	12.410,63	2.549,46	50.985,13	16,8289
13	2.771,16	33.253,88	2.771,16	12.410,63	2.549,46	50.985,13	16,8289
14	2.887,06	34.644,74	2.887,06	12.929,71	2.656,10	53.117,60	17,5328
15	2.887,06	34.644,74	2.887,06	12.929,71	2.656,10	53.117,60	17,5328
16	3.002,97	36.035,60	3.002,97	13.448,79	2.762,73	55.250,08	18,2366
17	3.002,97	36.035,60	3.002,97	13.448,79	2.762,73	55.250,08	18,2366
18	3.118,87	37.426,47	3.118,87	13.967,87	2.869,36	57.382,58	18,9405
19	3.118,87	37.426,47	3.118,87	13.967,87	2.869,36	57.382,58	18,9405
20	3.234,78	38.817,33	3.234,78	14.486,95	2.976,00	59.515,05	19,6444
21	3.234,78	38.817,33	3.234,78	14.486,95	2.976,00	59.515,05	19,6444
22	3.350,68	40.208,19	3.350,68	15.006,03	3.082,63	61.647,53	20,3483
23	3.466,59	41.599,06	3.466,59	15.525,12	3.189,26	63.780,03	21,0522
24	3.582,49	42.989,92	3.582,49	16.044,20	3.295,89	65.912,50	21,7560
25	3.588,99	43.067,92	3.588,99	16.073,31	3.301,87	66.032,09	21,7955
26	3.595,02	43.140,19	3.595,02	16.100,28	3.307,41	66.142,90	21,8321
27	3.600,60	43.207,15	3.600,60	16.125,27	3.312,55	66.245,56	21,8660
28	3.605,77	43.269,18	3.605,77	16.148,42	3.317,30	66.340,67	21,8974
29	3.610,55	43.326,62	3.610,55	16.169,86	3.321,71	66.428,73	21,9264
30	3.614,99	43.379,87	3.614,99	16.189,73	3.325,79	66.510,38	21,9534
31	3.619,10	43.429,16	3.619,10	16.208,12	3.329,57	66.585,95	21,9783
32	3.622,90	43.474,81	3.622,90	16.225,16	3.333,07	66.655,94	22,0014
33	3.626,42	43.517,06	3.626,42	16.240,93	3.336,31	66.720,72	22,0228
34	3.629,69	43.556,22	3.629,69	16.255,54	3.339,31	66.780,76	22,0426
35	3.632,70	43.592,44	3.632,70	16.269,06	3.342,09	66.836,29	22,0610

van toepassing vanaf 01/03/2021
tot overschrijding spilindex 109,34

B3 Begeleidend en verzorgend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.172,99	26.075,83	2.172,99	9.731,72	1.999,15	39.979,68	13,1963
1	2.224,20	26.690,38	2.224,20	9.961,07	2.046,26	40.921,91	13,5073
2	2.277,69	27.332,22	2.277,69	10.200,61	2.095,47	41.905,99	13,8321
3	2.329,62	27.955,39	2.329,62	10.433,18	2.143,25	42.861,44	14,1475
4	2.379,72	28.556,62	2.379,72	10.657,57	2.189,34	43.783,25	14,4517
5	2.404,70	28.856,45	2.404,70	10.769,47	2.212,33	44.242,95	14,6035
6	2.461,92	29.543,02	2.461,92	11.025,70	2.264,96	45.295,60	14,9509
7	2.483,98	29.807,79	2.483,98	11.124,52	2.285,26	45.701,55	15,0849
8	2.525,51	30.306,14	2.525,51	11.310,50	2.323,47	46.465,63	15,3371
9	2.544,55	30.534,57	2.544,55	11.395,76	2.340,98	46.815,86	15,4527
10	2.592,74	31.112,84	2.592,74	11.611,57	2.385,32	47.702,47	15,7454
11	2.609,75	31.316,95	2.609,75	11.687,75	2.400,97	48.015,41	15,8487
12	2.659,38	31.912,61	2.659,38	11.910,05	2.446,63	48.928,68	16,1501
13	2.674,26	32.091,10	2.674,26	11.976,67	2.460,32	49.202,34	16,2404
14	2.705,66	32.467,87	2.705,66	12.117,28	2.489,20	49.780,01	16,4311
15	2.718,27	32.619,21	2.718,27	12.173,76	2.500,81	50.012,04	16,5077
16	2.794,91	33.538,97	2.794,91	12.517,02	2.571,32	51.422,23	16,9732
17	2.796,07	33.552,89	2.796,07	12.522,22	2.572,39	51.443,57	16,9802
18	2.902,76	34.833,07	2.902,76	12.999,99	2.670,54	53.406,35	17,6281
19	2.903,92	34.846,99	2.903,92	13.005,19	2.671,60	53.427,70	17,6351
20	3.010,60	36.127,24	3.010,60	13.482,99	2.769,76	55.390,59	18,2830
21	3.011,76	36.141,16	3.011,76	13.488,18	2.770,82	55.411,93	18,2901
22	3.118,45	37.421,35	3.118,45	13.965,96	2.868,97	57.374,73	18,9379
23	3.226,29	38.715,51	3.226,29	14.448,95	2.968,19	59.358,94	19,5929
24	3.332,98	39.995,75	3.332,98	14.926,75	3.066,34	61.321,82	20,2408
25	3.340,18	40.082,21	3.340,18	14.959,01	3.072,97	61.454,38	20,2845
26	3.345,79	40.149,47	3.345,79	14.984,12	3.078,13	61.557,50	20,3186
27	3.352,15	40.225,81	3.352,15	15.012,61	3.083,98	61.674,55	20,3572
28	3.356,96	40.283,57	3.356,96	15.034,16	3.088,41	61.763,11	20,3864
29	3.361,42	40.337,04	3.361,42	15.054,12	3.092,51	61.845,09	20,4135
30	3.365,55	40.386,62	3.365,55	15.072,62	3.096,31	61.921,10	20,4386
31	3.369,38	40.432,50	3.369,38	15.089,75	3.099,83	61.991,45	20,4618
32	3.372,92	40.475,01	3.372,92	15.105,61	3.103,08	62.056,62	20,4833
33	3.376,20	40.514,35	3.376,20	15.120,29	3.106,10	62.116,94	20,5032
34	3.379,23	40.550,80	3.379,23	15.133,90	3.108,89	62.172,82	20,5217
35	3.382,04	40.584,52	3.382,04	15.146,48	3.111,48	62.224,52	20,5387

van toepassing vanaf 01/03/2021
tot overschrijding spilindex 109,34

B2b Begeleidend en verzorgend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.214,82	26.577,82	2.214,82	9.919,06	2.037,63	40.749,34	13,4503
1	2.258,31	27.099,67	2.258,31	10.113,82	2.077,64	41.549,44	13,7144
2	2.301,71	27.620,47	2.301,71	10.308,19	2.117,57	42.347,93	13,9780
3	2.354,47	28.253,60	2.354,47	10.544,48	2.166,11	43.318,65	14,2984
4	2.405,46	28.865,46	2.405,46	10.772,83	2.213,02	44.256,76	14,6080
5	2.430,22	29.162,64	2.430,22	10.883,74	2.235,80	44.712,40	14,7584
6	2.483,49	29.801,89	2.483,49	11.122,31	2.284,81	45.692,51	15,0819
7	2.505,19	30.062,22	2.505,19	11.219,47	2.304,77	46.091,65	15,2137
8	2.549,39	30.592,69	2.549,39	11.417,45	2.345,44	46.904,97	15,4821
9	2.568,81	30.825,72	2.568,81	11.504,42	2.363,31	47.262,25	15,6001
10	2.621,97	31.463,69	2.621,97	11.742,51	2.412,22	48.240,39	15,9229
11	2.639,00	31.667,97	2.639,00	11.818,75	2.427,88	48.553,60	16,0263
12	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
13	2.692,14	32.305,64	2.692,14	12.056,73	2.476,77	49.531,28	16,3490
14	2.786,55	33.438,58	2.786,55	12.479,56	2.563,62	51.268,31	16,9224
15	2.787,75	33.453,02	2.787,75	12.484,95	2.564,73	51.290,45	16,9297
16	2.898,39	34.780,66	2.898,39	12.980,43	2.666,52	53.326,00	17,6015
17	2.899,59	34.795,07	2.899,59	12.985,81	2.667,62	53.348,09	17,6088
18	3.010,23	36.122,71	3.010,23	13.481,30	2.769,41	55.383,64	18,2807
19	3.011,43	36.137,16	3.011,43	13.486,69	2.770,52	55.405,79	18,2880
20	3.122,07	37.464,81	3.122,07	13.982,18	2.872,30	57.441,36	18,9599
21	3.123,27	37.479,20	3.123,27	13.987,55	2.873,41	57.463,42	18,9672
22	3.233,91	38.806,86	3.233,91	14.483,04	2.975,19	59.499,00	19,6391
23	3.345,75	40.148,94	3.345,75	14.983,92	3.078,09	61.556,69	20,3183
24	3.456,38	41.476,60	3.456,38	15.479,41	3.179,87	63.592,27	20,9902
25	3.463,86	41.566,27	3.463,86	15.512,88	3.186,75	63.729,75	21,0356
26	3.469,67	41.636,02	3.469,67	15.538,91	3.192,09	63.836,69	21,0709
27	3.476,26	41.715,16	3.476,26	15.568,45	3.198,16	63.958,03	21,1109
28	3.481,25	41.775,05	3.481,25	15.590,80	3.202,75	64.049,85	21,1412
29	3.485,88	41.830,51	3.485,88	15.611,49	3.207,01	64.134,89	21,1693
30	3.490,16	41.881,92	3.490,16	15.630,68	3.210,95	64.213,71	21,1953
31	3.494,13	41.929,51	3.494,13	15.648,44	3.214,60	64.286,67	21,2194
32	3.497,80	41.973,58	3.497,80	15.664,89	3.217,97	64.354,24	21,2417
33	3.501,20	42.014,38	3.501,20	15.680,12	3.221,10	64.416,80	21,2623
34	3.504,35	42.052,18	3.504,35	15.694,22	3.224,00	64.474,75	21,2815
35	3.507,26	42.087,15	3.507,26	15.707,28	3.226,68	64.528,37	21,2992

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B2a Begeleidend en verzorgend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.359,20	28.310,43	2.359,20	10.565,69	2.170,47	43.405,79	14,3271
1	2.424,05	29.088,58	2.424,05	10.856,10	2.230,12	44.598,85	14,7209
2	2.499,10	29.989,20	2.499,10	11.192,22	2.299,17	45.979,69	15,1767
3	2.575,06	30.900,68	2.575,06	11.532,39	2.369,05	47.377,18	15,6380
4	2.645,05	31.740,59	2.645,05	11.845,85	2.433,45	48.664,94	16,0631
5	2.690,11	32.281,35	2.690,11	12.047,67	2.474,90	49.494,03	16,3367
6	2.756,56	33.078,75	2.756,56	12.345,27	2.536,04	50.716,62	16,7403
7	2.797,39	33.568,73	2.797,39	12.528,13	2.573,60	51.467,86	16,9882
8	2.872,63	34.471,59	2.872,63	12.865,08	2.642,82	52.852,13	17,4451
9	2.909,06	34.908,74	2.909,06	13.028,23	2.676,34	53.522,37	17,6664
10	2.964,53	35.574,32	2.964,53	13.276,63	2.727,36	54.542,84	18,0032
11	2.996,44	35.957,23	2.996,44	13.419,54	2.756,72	55.129,92	18,1970
12	3.062,40	36.748,82	3.062,40	13.714,97	2.817,41	56.343,60	18,5976
13	3.090,94	37.091,27	3.090,94	13.842,77	2.843,66	56.868,64	18,7709
14	3.154,35	37.852,23	3.154,35	14.126,77	2.902,00	58.035,35	19,1560
15	3.179,45	38.153,44	3.179,45	14.239,18	2.925,10	58.497,17	19,3084
16	3.239,59	38.875,12	3.239,59	14.508,52	2.980,43	59.603,66	19,6736
17	3.261,59	39.139,07	3.261,59	14.607,03	3.000,66	60.008,35	19,8072
18	3.318,80	39.825,62	3.318,80	14.863,25	3.053,30	61.060,97	20,1547
19	3.338,03	40.056,34	3.338,03	14.949,36	3.070,99	61.414,71	20,2714
20	3.392,63	40.711,60	3.392,63	15.193,91	3.121,22	62.419,36	20,6030
21	3.409,40	40.912,80	3.409,40	15.269,00	3.136,65	62.727,85	20,7049
22	3.461,70	41.540,36	3.461,70	15.503,21	3.184,76	63.690,03	21,0224
23	3.513,34	42.160,02	3.513,34	15.734,47	3.232,27	64.640,09	21,3360
24	3.620,92	43.451,04	3.620,92	16.216,29	3.331,25	66.619,50	21,9894
25	3.628,75	43.544,99	3.628,75	16.251,35	3.338,45	66.763,54	22,0369
26	3.634,84	43.618,07	3.634,84	16.278,63	3.344,05	66.875,59	22,0739
27	3.641,75	43.700,99	3.641,75	16.309,57	3.350,41	67.002,72	22,1159
28	3.646,98	43.763,73	3.646,98	16.332,99	3.355,22	67.098,92	22,1476
29	3.651,82	43.821,83	3.651,82	16.354,67	3.359,67	67.187,99	22,1770
30	3.656,31	43.875,69	3.656,31	16.374,77	3.363,80	67.270,57	22,2043
31	3.660,46	43.925,53	3.660,46	16.393,37	3.367,62	67.346,99	22,2295
32	3.664,31	43.971,71	3.664,31	16.410,61	3.371,16	67.417,79	22,2529
33	3.667,87	44.014,45	3.667,87	16.426,56	3.374,44	67.483,32	22,2745
34	3.671,17	44.054,05	3.671,17	16.441,34	3.377,48	67.544,04	22,2946
35	3.674,22	44.090,69	3.674,22	16.455,01	3.380,29	67.600,21	22,3131

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B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.571,96	30.863,55	2.571,96	11.518,53	2.366,21	47.320,25	15,6192
1	2.641,56	31.698,72	2.641,56	11.830,23	2.430,24	48.600,74	16,0419
2	2.723,52	32.682,18	2.723,52	12.197,26	2.505,63	50.108,59	16,5396
3	2.810,51	33.726,16	2.810,51	12.586,88	2.585,67	51.709,23	17,0679
4	2.889,48	34.673,73	2.889,48	12.940,52	2.658,32	53.162,05	17,5474
5	2.941,45	35.297,34	2.941,45	13.173,26	2.706,13	54.118,18	17,8630
6	3.021,40	36.256,81	3.021,40	13.531,34	2.779,69	55.589,24	18,3486
7	3.068,45	36.821,43	3.068,45	13.742,06	2.822,98	56.454,92	18,6343
8	3.154,77	37.857,24	3.154,77	14.128,64	2.902,39	58.043,04	19,1585
9	3.196,91	38.362,97	3.196,91	14.317,38	2.941,16	58.818,43	19,4145
10	3.278,39	39.340,63	3.278,39	14.682,25	3.016,11	60.317,38	19,9092
11	3.315,91	39.790,92	3.315,91	14.850,30	3.050,64	61.007,77	20,1371
12	3.392,86	40.714,27	3.392,86	15.194,90	3.121,43	62.423,46	20,6044
13	3.426,04	41.112,48	3.426,04	15.343,52	3.151,96	63.034,00	20,8059
14	3.498,84	41.986,06	3.498,84	15.669,55	3.218,93	64.373,38	21,2480
15	3.528,07	42.336,88	3.528,07	15.800,48	3.245,83	64.911,26	21,4255
16	3.600,10	43.201,17	3.600,10	16.123,04	3.312,09	66.236,39	21,8629
17	3.628,58	43.542,92	3.628,58	16.250,58	3.338,29	66.760,37	22,0359
18	3.696,89	44.362,73	3.696,89	16.556,54	3.401,14	68.017,31	22,4508
19	3.721,87	44.662,38	3.721,87	16.668,37	3.424,12	68.476,73	22,6024
20	3.786,86	45.442,29	3.786,86	16.959,44	3.483,91	69.672,50	22,9971
21	3.808,69	45.704,27	3.808,69	17.057,21	3.503,99	70.074,17	23,1297
22	3.870,72	46.448,68	3.870,72	17.335,03	3.561,07	71.215,50	23,5064
23	3.982,83	47.793,92	3.982,83	17.837,09	3.664,20	73.278,04	24,1872
24	4.114,54	49.374,45	4.114,54	18.426,96	3.785,37	75.701,32	24,9871
25	4.123,44	49.481,23	4.123,44	18.466,81	3.793,56	75.865,03	25,0411
26	4.130,36	49.564,26	4.130,36	18.497,79	3.799,93	75.992,34	25,0831
27	4.138,20	49.658,44	4.138,20	18.532,94	3.807,15	76.136,73	25,1308
28	4.144,14	49.729,73	4.144,14	18.559,55	3.812,61	76.246,04	25,1669
29	4.149,65	49.795,75	4.149,65	18.584,19	3.817,67	76.347,26	25,2003
30	4.154,75	49.856,95	4.154,75	18.607,03	3.822,37	76.441,09	25,2313
31	4.159,47	49.913,59	4.159,47	18.628,17	3.826,71	76.527,93	25,2599
32	4.163,84	49.966,06	4.163,84	18.647,75	3.830,73	76.608,38	25,2865
33	4.167,89	50.014,63	4.167,89	18.665,88	3.834,45	76.682,85	25,3110
34	4.171,64	50.059,63	4.171,64	18.682,67	3.837,90	76.751,84	25,3338
35	4.175,11	50.101,26	4.175,11	18.698,21	3.841,10	76.815,67	25,3549

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B1b Diensthoofd							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.778,63	33.343,53	2.778,63	12.444,08	2.556,34	51.122,58	16,8743
1	2.846,73	34.160,77	2.846,73	12.749,08	2.618,99	52.375,58	17,2878
2	2.925,26	35.103,17	2.925,26	13.100,80	2.691,24	53.820,47	17,7648
3	3.000,94	36.011,33	3.000,94	13.439,73	2.760,87	55.212,87	18,2244
4	3.077,76	36.933,10	3.077,76	13.783,74	2.831,54	56.626,14	18,6908
5	3.139,68	37.676,21	3.139,68	14.061,08	2.888,51	57.765,48	19,0669
6	3.231,61	38.779,37	3.231,61	14.472,78	2.973,09	59.456,85	19,6252
7	3.281,99	39.383,86	3.281,99	14.698,38	3.019,43	60.383,66	19,9311
8	3.374,40	40.492,76	3.374,40	15.112,24	3.104,44	62.083,84	20,4923
9	3.419,42	41.033,07	3.419,42	15.313,88	3.145,87	62.912,24	20,7657
10	3.506,63	42.079,59	3.506,63	15.704,45	3.226,10	64.516,78	21,2953
11	3.546,63	42.559,61	3.546,63	15.883,60	3.262,90	65.252,75	21,5383
12	3.629,01	43.548,07	3.629,01	16.252,50	3.338,69	66.768,26	22,0385
13	3.664,41	43.972,95	3.664,41	16.411,07	3.371,26	67.419,69	22,2535
14	3.742,34	44.908,10	3.742,34	16.760,08	3.442,95	68.853,47	22,7268
15	3.773,65	45.283,78	3.773,65	16.900,28	3.471,76	69.429,47	22,9169
16	3.850,75	46.208,96	3.850,75	17.245,57	3.542,69	70.847,96	23,3851
17	3.881,26	46.575,11	3.881,26	17.382,22	3.570,76	71.409,35	23,5704
18	3.954,39	47.452,66	3.954,39	17.709,73	3.638,04	72.754,81	24,0145
19	3.981,13	47.773,57	3.981,13	17.829,49	3.662,64	73.246,84	24,1769
20	4.050,70	48.608,39	4.050,70	18.141,06	3.726,64	74.526,79	24,5994
21	4.074,09	48.889,02	4.074,09	18.245,79	3.748,16	74.957,05	24,7414
22	4.140,48	49.685,74	4.140,48	18.543,13	3.809,24	76.178,59	25,1446
23	4.261,55	51.138,59	4.261,55	19.085,35	3.920,63	78.406,11	25,8799
24	4.402,48	52.829,74	4.402,48	19.716,50	4.050,28	80.999,00	26,7357
25	4.412,00	52.944,02	4.412,00	19.759,15	4.059,04	81.174,21	26,7935
26	4.419,41	53.032,86	4.419,41	19.792,31	4.065,85	81.310,42	26,8385
27	4.427,80	53.133,61	4.427,80	19.829,91	4.073,58	81.464,89	26,8895
28	4.434,16	53.209,90	4.434,16	19.858,38	4.079,43	81.581,86	26,9281
29	4.440,04	53.280,53	4.440,04	19.884,74	4.084,84	81.690,15	26,9638
30	4.445,50	53.346,02	4.445,50	19.909,18	4.089,86	81.790,56	26,9970
31	4.450,55	53.406,62	4.450,55	19.931,80	4.094,51	81.883,47	27,0276
32	4.455,23	53.462,76	4.455,23	19.952,75	4.098,81	81.969,55	27,0561
33	4.459,56	53.514,73	4.459,56	19.972,14	4.102,80	82.049,23	27,0824
34	4.463,57	53.562,88	4.463,57	19.990,11	4.106,49	82.123,05	27,1067
35	4.467,29	53.607,42	4.467,29	20.006,74	4.109,90	82.191,34	27,1293

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MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.396,02	28.752,26	2.396,02	10.730,58	2.204,34	44.083,20	14,5507
1	2.473,68	29.684,11	2.473,68	11.078,36	2.275,78	45.511,92	15,0223
2	2.547,76	30.573,07	2.547,76	11.410,12	2.343,94	46.874,89	15,4722
3	2.615,20	31.382,40	2.615,20	11.712,17	2.405,98	48.115,76	15,8818
4	2.690,70	32.288,43	2.690,70	12.050,31	2.475,45	49.504,89	16,3403
5	2.736,11	32.833,35	2.736,11	12.253,68	2.517,22	50.340,37	16,6161
6	2.815,94	33.791,25	2.815,94	12.611,18	2.590,66	51.809,03	17,1008
7	2.856,37	34.276,40	2.856,37	12.792,24	2.627,86	52.552,86	17,3464
8	2.920,90	35.050,84	2.920,90	13.081,27	2.687,23	53.740,24	17,7383
9	2.957,79	35.493,48	2.957,79	13.246,46	2.721,17	54.418,90	17,9623
10	3.031,71	36.380,54	3.031,71	13.577,52	2.789,17	55.778,95	18,4112
11	3.063,92	36.767,05	3.063,92	13.721,77	2.818,81	56.371,55	18,6068
12	3.133,90	37.606,77	3.133,90	14.035,16	2.883,19	57.659,01	19,0318
13	3.162,33	37.947,95	3.162,33	14.162,49	2.909,34	58.182,11	19,2044
14	3.228,69	38.744,27	3.228,69	14.459,68	2.970,39	59.403,04	19,6074
15	3.253,69	39.044,25	3.253,69	14.571,64	2.993,39	59.862,97	19,7592
16	3.316,78	39.801,30	3.316,78	14.854,18	3.051,43	61.023,68	20,1424
17	3.338,78	40.065,32	3.338,78	14.952,71	3.071,67	61.428,48	20,2760
18	3.404,28	40.851,39	3.404,28	15.246,08	3.131,94	62.633,69	20,6738
19	3.418,20	41.018,35	3.418,20	15.308,39	3.144,74	62.889,68	20,7583
20	3.530,77	42.369,20	3.530,77	15.812,54	3.248,31	64.960,81	21,4419
21	3.532,13	42.385,52	3.532,13	15.818,63	3.249,56	64.985,83	21,4502
22	3.657,25	43.887,04	3.657,25	16.379,01	3.364,67	67.287,98	22,2100
23	3.783,74	45.404,85	3.783,74	16.945,47	3.481,04	69.615,09	22,9782
24	3.908,86	46.906,37	3.908,86	17.505,85	3.596,16	71.917,24	23,7380
25	3.917,32	47.007,78	3.917,32	17.543,70	3.603,93	72.072,72	23,7894
26	3.923,89	47.086,66	3.923,89	17.573,13	3.609,98	72.193,66	23,8293
27	3.931,35	47.176,16	3.931,35	17.606,54	3.616,84	72.330,88	23,8746
28	3.936,99	47.243,89	3.936,99	17.631,81	3.622,03	72.434,73	23,9089
29	3.942,22	47.306,61	3.942,22	17.655,22	3.626,84	72.530,89	23,9406
30	3.947,06	47.364,75	3.947,06	17.676,92	3.631,30	72.620,03	23,9700
31	3.951,55	47.418,56	3.951,55	17.697,00	3.635,42	72.702,53	23,9972
32	3.955,70	47.468,41	3.955,70	17.715,61	3.639,24	72.778,96	24,0225
33	3.959,55	47.514,55	3.959,55	17.732,83	3.642,78	72.849,70	24,0458
34	3.963,11	47.557,30	3.963,11	17.748,78	3.646,06	72.915,25	24,0675
35	3.966,40	47.596,85	3.966,40	17.763,54	3.649,09	72.975,89	24,0875

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MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.571,96	30.863,55	2.571,96	11.518,53	2.366,21	47.320,25	15,6192
1	2.641,56	31.698,72	2.641,56	11.830,23	2.430,24	48.600,74	16,0419
2	2.723,52	32.682,18	2.723,52	12.197,26	2.505,63	50.108,59	16,5396
3	2.810,51	33.726,16	2.810,51	12.586,88	2.585,67	51.709,23	17,0679
4	2.889,48	34.673,73	2.889,48	12.940,52	2.658,32	53.162,05	17,5474
5	2.941,45	35.297,34	2.941,45	13.173,26	2.706,13	54.118,18	17,8630
6	3.021,40	36.256,81	3.021,40	13.531,34	2.779,69	55.589,24	18,3486
7	3.116,38	37.396,54	3.116,38	13.956,70	2.867,07	57.336,69	18,9254
8	3.160,61	37.927,26	3.160,61	14.154,77	2.907,76	58.150,39	19,1940
9	3.226,92	38.723,09	3.226,92	14.451,78	2.968,77	59.370,56	19,5967
10	3.279,45	39.353,34	3.279,45	14.686,99	3.017,09	60.336,87	19,9157
11	3.327,92	39.935,09	3.327,92	14.904,11	3.061,69	61.228,81	20,2101
12	3.393,76	40.725,09	3.393,76	15.198,94	3.122,26	62.440,05	20,6099
13	3.426,79	41.121,42	3.426,79	15.346,86	3.152,64	63.047,70	20,8104
14	3.499,58	41.994,99	3.499,58	15.672,88	3.219,62	64.387,07	21,2525
15	3.528,66	42.343,92	3.528,66	15.803,10	3.246,37	64.922,05	21,4291
16	3.618,61	43.423,30	3.618,61	16.205,94	3.329,12	66.576,97	21,9754
17	3.671,18	44.054,18	3.671,18	16.441,39	3.377,49	67.544,24	22,2946
18	3.732,56	44.790,76	3.732,56	16.716,28	3.433,96	68.673,57	22,6674
19	3.781,63	45.379,56	3.781,63	16.936,03	3.479,10	69.576,32	22,9654
20	3.804,53	45.654,39	3.804,53	17.038,60	3.500,17	69.997,69	23,1044
21	3.850,46	46.205,50	3.850,46	17.244,28	3.542,42	70.842,66	23,3834
22	3.872,30	46.467,62	3.872,30	17.342,10	3.562,52	71.244,54	23,5160
23	3.987,27	47.847,26	3.987,27	17.857,00	3.668,29	73.359,82	24,2142
24	4.118,98	49.427,78	4.118,98	18.446,86	3.789,46	75.783,08	25,0141
25	4.127,39	49.528,72	4.127,39	18.484,53	3.797,20	75.937,85	25,0651
26	4.134,32	49.611,83	4.134,32	18.515,55	3.803,57	76.065,27	25,1072
27	4.141,68	49.700,17	4.141,68	18.548,52	3.810,35	76.200,71	25,1519
28	4.147,63	49.771,52	4.147,63	18.575,15	3.815,82	76.310,11	25,1880
29	4.153,13	49.837,60	4.153,13	18.599,81	3.820,88	76.411,42	25,2215
30	4.158,24	49.898,85	4.158,24	18.622,67	3.825,58	76.505,33	25,2525
31	4.162,96	49.955,54	4.162,96	18.643,82	3.829,92	76.592,25	25,2811
32	4.167,34	50.008,05	4.167,34	18.663,42	3.833,95	76.672,76	25,3077
33	4.171,39	50.056,66	4.171,39	18.681,56	3.837,68	76.747,29	25,3323
34	4.175,14	50.101,69	4.175,14	18.698,37	3.841,13	76.816,33	25,3551
35	4.178,61	50.143,36	4.178,61	18.713,92	3.844,32	76.880,22	25,3762

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A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.930,80	23.169,56	1.930,80	8.647,07	1.776,33	35.523,76	11,7255
1	2.005,65	24.067,78	2.005,65	8.982,30	1.845,20	36.900,92	12,1801
2	2.080,50	24.966,01	2.080,50	9.317,52	1.914,06	38.278,09	12,6346
3	2.155,36	25.864,27	2.155,36	9.652,76	1.982,93	39.655,31	13,0892
4	2.230,21	26.762,51	2.230,21	9.987,99	2.051,79	41.032,50	13,5438
5	2.230,21	26.762,51	2.230,21	9.987,99	2.051,79	41.032,50	13,5438
6	2.336,89	28.042,69	2.336,89	10.465,77	2.149,94	42.995,29	14,1916
7	2.336,89	28.042,69	2.336,89	10.465,77	2.149,94	42.995,29	14,1916
8	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
9	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
10	2.497,15	29.965,82	2.497,15	11.183,49	2.297,38	45.943,84	15,1649
11	2.497,15	29.965,82	2.497,15	11.183,49	2.297,38	45.943,84	15,1649
12	2.603,84	31.246,02	2.603,84	11.661,28	2.395,53	47.906,66	15,8128
13	2.603,84	31.246,02	2.603,84	11.661,28	2.395,53	47.906,66	15,8128
14	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
15	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
16	2.764,10	33.169,16	2.764,10	12.379,01	2.542,97	50.855,23	16,7860
17	2.764,10	33.169,16	2.764,10	12.379,01	2.542,97	50.855,23	16,7860
18	2.870,78	34.449,35	2.870,78	12.856,78	2.641,12	52.818,03	17,4339
19	2.870,78	34.449,35	2.870,78	12.856,78	2.641,12	52.818,03	17,4339
20	2.977,47	35.729,59	2.977,47	13.334,58	2.739,27	54.780,91	18,0818
21	2.977,47	35.729,59	2.977,47	13.334,58	2.739,27	54.780,91	18,0818
22	3.084,15	37.009,83	3.084,15	13.812,38	2.837,42	56.743,78	18,7297
23	3.190,84	38.290,04	3.190,84	14.290,16	2.935,57	58.706,61	19,3776
24	3.297,52	39.570,28	3.297,52	14.767,96	3.033,72	60.669,48	20,0254
25	3.303,51	39.642,07	3.303,51	14.794,75	3.039,23	60.779,55	20,0618
26	3.309,05	39.708,60	3.309,05	14.819,58	3.044,33	60.881,56	20,0954
27	3.314,19	39.770,23	3.314,19	14.842,58	3.049,05	60.976,05	20,1266
28	3.318,94	39.827,33	3.318,94	14.863,89	3.053,43	61.063,59	20,1555
29	3.323,35	39.880,20	3.323,35	14.883,62	3.057,48	61.144,65	20,1823
30	3.327,43	39.929,21	3.327,43	14.901,91	3.061,24	61.219,80	20,2071
31	3.331,22	39.974,58	3.331,22	14.918,85	3.064,72	61.289,36	20,2301
32	3.334,72	40.016,59	3.334,72	14.934,52	3.067,94	61.353,77	20,2513
33	3.337,96	40.055,49	3.337,96	14.949,04	3.070,92	61.413,41	20,2710
34	3.340,96	40.091,53	3.340,96	14.962,49	3.073,68	61.468,67	20,2892
35	3.343,74	40.124,87	3.343,74	14.974,94	3.076,24	61.519,79	20,3061

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A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.088,48	25.061,73	2.088,48	9.353,25	1.921,40	38.424,85	12,6831
1	2.169,80	26.037,58	2.169,80	9.717,44	1.996,21	39.921,03	13,1769
2	2.251,12	27.013,42	2.251,12	10.081,63	2.071,03	41.417,20	13,6708
3	2.332,44	27.989,28	2.332,44	10.445,83	2.145,84	42.913,40	14,1646
4	2.413,76	28.965,12	2.413,76	10.810,02	2.220,66	44.409,56	14,6585
5	2.413,76	28.965,12	2.413,76	10.810,02	2.220,66	44.409,56	14,6585
6	2.476,55	29.718,63	2.476,55	11.091,24	2.278,43	45.564,85	15,0398
7	2.476,55	29.718,63	2.476,55	11.091,24	2.278,43	45.564,85	15,0398
8	2.592,46	31.109,49	2.592,46	11.610,32	2.385,06	47.697,33	15,7437
9	2.592,46	31.109,49	2.592,46	11.610,32	2.385,06	47.697,33	15,7437
10	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
11	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
12	2.771,16	33.253,88	2.771,16	12.410,63	2.549,46	50.985,13	16,8289
13	2.771,16	33.253,88	2.771,16	12.410,63	2.549,46	50.985,13	16,8289
14	2.887,06	34.644,74	2.887,06	12.929,71	2.656,10	53.117,60	17,5328
15	2.887,06	34.644,74	2.887,06	12.929,71	2.656,10	53.117,60	17,5328
16	3.002,97	36.035,60	3.002,97	13.448,79	2.762,73	55.250,08	18,2366
17	3.002,97	36.035,60	3.002,97	13.448,79	2.762,73	55.250,08	18,2366
18	3.118,87	37.426,47	3.118,87	13.967,87	2.869,36	57.382,58	18,9405
19	3.118,87	37.426,47	3.118,87	13.967,87	2.869,36	57.382,58	18,9405
20	3.234,78	38.817,33	3.234,78	14.486,95	2.976,00	59.515,05	19,6444
21	3.234,78	38.817,33	3.234,78	14.486,95	2.976,00	59.515,05	19,6444
22	3.350,68	40.208,19	3.350,68	15.006,03	3.082,63	61.647,53	20,3483
23	3.466,59	41.599,06	3.466,59	15.525,12	3.189,26	63.780,03	21,0522
24	3.582,49	42.989,92	3.582,49	16.044,20	3.295,89	65.912,50	21,7560
25	3.588,99	43.067,92	3.588,99	16.073,31	3.301,87	66.032,09	21,7955
26	3.595,02	43.140,19	3.595,02	16.100,28	3.307,41	66.142,90	21,8321
27	3.600,60	43.207,15	3.600,60	16.125,27	3.312,55	66.245,56	21,8660
28	3.605,77	43.269,18	3.605,77	16.148,42	3.317,30	66.340,67	21,8974
29	3.610,55	43.326,62	3.610,55	16.169,86	3.321,71	66.428,73	21,9264
30	3.614,99	43.379,87	3.614,99	16.189,73	3.325,79	66.510,38	21,9534
31	3.619,10	43.429,16	3.619,10	16.208,12	3.329,57	66.585,95	21,9783
32	3.622,90	43.474,81	3.622,90	16.225,16	3.333,07	66.655,94	22,0014
33	3.626,42	43.517,06	3.626,42	16.240,93	3.336,31	66.720,72	22,0228
34	3.629,69	43.556,22	3.629,69	16.255,54	3.339,31	66.780,76	22,0426
35	3.632,70	43.592,44	3.632,70	16.269,06	3.342,09	66.836,29	22,0610

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A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
1	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
2	2.490,49	29.885,89	2.490,49	11.153,66	2.291,25	45.821,30	15,1244
3	2.582,90	30.994,80	2.582,90	11.567,52	2.376,27	47.521,49	15,6856
4	2.675,31	32.103,72	2.675,31	11.981,38	2.461,29	49.221,69	16,2468
5	2.675,31	32.103,72	2.675,31	11.981,38	2.461,29	49.221,69	16,2468
6	2.753,91	33.046,90	2.753,91	12.333,38	2.533,60	50.667,78	16,7241
7	2.900,28	34.803,36	2.900,28	12.988,90	2.668,26	53.360,80	17,6130
8	2.900,28	34.803,36	2.900,28	12.988,90	2.668,26	53.360,80	17,6130
9	2.976,22	35.714,58	2.976,22	13.328,98	2.738,12	54.757,89	18,0742
10	3.017,33	36.207,96	3.017,33	13.513,11	2.775,94	55.514,35	18,3239
11	3.052,11	36.625,27	3.052,11	13.668,86	2.807,94	56.154,17	18,5351
12	3.149,04	37.788,49	3.149,04	14.102,98	2.897,12	57.937,63	19,1237
13	3.149,04	37.788,49	3.149,04	14.102,98	2.897,12	57.937,63	19,1237
14	3.280,75	39.369,01	3.280,75	14.692,84	3.018,29	60.360,89	19,9236
15	3.280,75	39.369,01	3.280,75	14.692,84	3.018,29	60.360,89	19,9236
16	3.465,32	41.583,79	3.465,32	15.519,42	3.188,09	63.756,61	21,0444
17	3.541,21	42.494,48	3.541,21	15.859,29	3.257,91	65.152,89	21,5053
18	3.649,87	43.798,43	3.649,87	16.345,94	3.357,88	67.152,12	22,1652
19	3.725,76	44.709,11	3.725,76	16.685,81	3.427,70	68.548,38	22,6261
20	3.725,76	44.709,11	3.725,76	16.685,81	3.427,70	68.548,38	22,6261
21	3.801,65	45.619,80	3.801,65	17.025,69	3.497,52	69.944,66	23,0869
22	3.807,59	45.691,13	3.807,59	17.052,31	3.502,99	70.054,02	23,1230
23	3.939,31	47.271,66	3.939,31	17.642,18	3.624,16	72.477,30	23,9229
24	4.071,02	48.852,19	4.071,02	18.232,04	3.745,33	74.900,58	24,7228
25	4.078,40	48.940,83	4.078,40	18.265,13	3.752,13	75.036,49	24,7676
26	4.085,25	49.022,95	4.085,25	18.295,77	3.758,43	75.162,40	24,8092
27	4.091,59	49.099,04	4.091,59	18.324,17	3.764,26	75.279,06	24,8477
28	4.097,46	49.169,53	4.097,46	18.350,48	3.769,66	75.387,13	24,8834
29	4.102,90	49.234,81	4.102,90	18.374,84	3.774,67	75.487,22	24,9164
30	4.107,94	49.295,32	4.107,94	18.397,42	3.779,31	75.580,00	24,9470
31	4.112,61	49.351,32	4.112,61	18.418,32	3.783,60	75.665,86	24,9754
32	4.116,93	49.403,20	4.116,93	18.437,69	3.787,58	75.745,40	25,0016
33	4.120,94	49.451,22	4.120,94	18.455,61	3.791,26	75.819,02	25,0259
34	4.124,64	49.495,71	4.124,64	18.472,21	3.794,67	75.887,24	25,0484
35	4.128,07	49.536,87	4.128,07	18.487,57	3.797,83	75.950,34	25,0693

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L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.059,16	36.709,94	3.059,16	13.700,46	2.814,43	56.283,99	18,5779
1	3.163,36	37.960,36	3.163,36	14.167,12	2.910,29	58.201,14	19,2107
2	3.264,52	39.174,19	3.264,52	14.620,13	3.003,35	60.062,19	19,8250
3	3.362,54	40.350,44	3.362,54	15.059,12	3.093,53	61.865,63	20,4203
4	3.463,60	41.563,23	3.463,60	15.511,74	3.186,51	63.725,09	21,0340
5	3.570,92	42.851,09	3.570,92	15.992,38	3.285,25	65.699,65	21,6858
6	3.630,42	43.564,98	3.630,42	16.258,81	3.339,98	66.794,19	22,0471
7	3.731,52	44.778,18	3.731,52	16.711,59	3.432,99	68.654,28	22,6610
8	3.784,90	45.418,81	3.784,90	16.950,68	3.482,11	69.636,50	22,9852
9	3.880,04	46.560,46	3.880,04	17.376,75	3.569,64	71.386,89	23,5630
10	3.930,63	47.167,60	3.930,63	17.603,34	3.616,18	72.317,76	23,8702
11	4.017,13	48.205,58	4.017,13	17.990,72	3.695,76	73.909,20	24,3955
12	4.072,32	48.867,79	4.072,32	18.237,87	3.746,53	74.924,50	24,7307
13	4.143,61	49.723,29	4.143,61	18.557,15	3.812,12	76.236,16	25,1636
14	4.203,80	50.445,61	4.203,80	18.826,72	3.867,50	77.343,63	25,5292
15	4.263,09	51.157,08	4.263,09	19.092,25	3.922,04	78.434,46	25,8892
16	4.366,43	52.397,16	4.366,43	19.555,06	4.017,12	80.335,76	26,5168
17	4.403,02	52.836,28	4.403,02	19.718,94	4.050,78	81.009,02	26,7390
18	4.537,62	54.451,39	4.537,62	20.321,71	4.174,61	83.485,32	27,5564
19	4.542,91	54.514,92	4.542,91	20.345,42	4.179,48	83.582,73	27,5885
20	4.708,80	56.505,60	4.708,80	21.088,36	4.332,10	86.634,86	28,5960
21	4.712,71	56.552,56	4.712,71	21.105,89	4.335,70	86.706,86	28,6197
22	4.879,99	58.559,83	4.879,99	21.855,02	4.489,59	89.784,42	29,6355
23	5.051,17	60.614,04	5.051,17	22.621,66	4.647,08	92.933,95	30,6751
24	5.218,44	62.621,31	5.218,44	23.370,79	4.800,97	96.011,51	31,6909
25	5.227,91	62.734,92	5.227,91	23.413,19	4.809,68	96.185,70	31,7484
26	5.236,68	62.840,20	5.236,68	23.452,49	4.817,75	96.347,12	31,8017
27	5.244,81	62.937,73	5.244,81	23.488,89	4.825,23	96.496,65	31,8511
28	5.252,34	63.028,09	5.252,34	23.522,61	4.832,15	96.635,19	31,8968
29	5.259,31	63.111,76	5.259,31	23.553,83	4.838,57	96.763,48	31,9391
30	5.265,78	63.189,33	5.265,78	23.582,78	4.844,52	96.882,41	31,9784
31	5.271,76	63.261,12	5.271,76	23.609,58	4.850,02	96.992,48	32,0147
32	5.277,30	63.327,61	5.277,30	23.634,39	4.855,12	97.094,42	32,0484
33	5.282,43	63.389,17	5.282,43	23.657,37	4.859,84	97.188,80	32,0795
34	5.287,18	63.446,20	5.287,18	23.678,65	4.864,21	97.276,24	32,1084
35	5.291,58	63.498,97	5.291,58	23.698,34	4.868,25	97.357,15	32,1351

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K3 Directie							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.160,44	37.925,31	3.160,44	14.154,04	2.907,61	58.147,40	19,1930
1	3.251,61	39.019,31	3.251,61	14.562,33	2.991,48	59.824,73	19,7466
2	3.346,58	40.158,91	3.346,58	14.987,64	3.078,85	61.571,98	20,3233
3	3.441,54	41.298,46	3.441,54	15.412,93	3.166,22	63.319,14	20,9000
4	3.555,50	42.665,98	3.555,50	15.923,30	3.271,06	65.415,84	21,5921
5	3.703,64	44.443,72	3.703,64	16.586,77	3.407,35	68.141,48	22,4918
6	3.703,64	44.443,72	3.703,64	16.586,77	3.407,35	68.141,48	22,4918
7	3.855,59	46.267,04	3.855,59	17.267,24	3.547,14	70.937,01	23,4145
8	3.855,59	46.267,04	3.855,59	17.267,24	3.547,14	70.937,01	23,4145
9	4.007,53	48.090,39	4.007,53	17.947,73	3.686,93	73.732,59	24,3372
10	4.007,53	48.090,39	4.007,53	17.947,73	3.686,93	73.732,59	24,3372
11	4.197,46	50.369,56	4.197,46	18.798,34	3.861,67	77.227,03	25,4907
12	4.197,46	50.369,56	4.197,46	18.798,34	3.861,67	77.227,03	25,4907
13	4.368,40	52.420,81	4.368,40	19.563,88	4.018,93	80.372,02	26,5288
14	4.368,40	52.420,81	4.368,40	19.563,88	4.018,93	80.372,02	26,5288
15	4.539,34	54.472,07	4.539,34	20.329,43	4.176,19	83.517,03	27,5668
16	4.539,34	54.472,07	4.539,34	20.329,43	4.176,19	83.517,03	27,5668
17	4.729,27	56.751,23	4.729,27	21.180,03	4.350,93	87.011,46	28,7203
18	4.729,27	56.751,23	4.729,27	21.180,03	4.350,93	87.011,46	28,7203
19	4.729,27	56.751,23	4.729,27	21.180,03	4.350,93	87.011,46	28,7203
20	4.900,20	58.802,45	4.900,20	21.945,56	4.508,19	90.156,41	29,7583
21	4.900,20	58.802,45	4.900,20	21.945,56	4.508,19	90.156,41	29,7583
22	5.090,13	61.081,61	5.090,13	22.796,17	4.682,92	93.650,83	30,9117
23	5.280,07	63.360,81	5.280,07	23.646,78	4.857,66	97.145,32	32,0652
24	5.432,01	65.184,13	5.432,01	24.327,26	4.997,45	99.940,85	32,9879
25	5.441,87	65.302,39	5.441,87	24.371,40	5.006,52	100.122,17	33,0478
26	5.451,00	65.411,97	5.451,00	24.412,29	5.014,92	100.290,18	33,1032
27	5.459,46	65.513,50	5.459,46	24.450,18	5.022,70	100.445,84	33,1546
28	5.467,30	65.607,56	5.467,30	24.485,29	5.029,91	100.590,06	33,2022
29	5.474,55	65.694,65	5.474,55	24.517,79	5.036,59	100.723,58	33,2463
30	5.481,28	65.775,40	5.481,28	24.547,93	5.042,78	100.847,39	33,2871
31	5.487,51	65.850,12	5.487,51	24.575,81	5.048,51	100.961,95	33,3250
32	5.493,28	65.919,34	5.493,28	24.601,65	5.053,82	101.068,08	33,3600
33	5.498,62	65.983,41	5.498,62	24.625,56	5.058,73	101.166,31	33,3924
34	5.503,57	66.042,78	5.503,57	24.647,72	5.063,28	101.257,34	33,4225
35	5.508,14	66.097,71	5.508,14	24.668,22	5.067,49	101.341,56	33,4503

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G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.650,65	43.807,81	3.650,65	16.349,44	3.358,60	67.166,50	22,1699
1	3.739,21	44.870,56	3.739,21	16.746,07	3.440,08	68.795,92	22,7078
2	3.827,77	45.933,26	3.827,77	17.142,68	3.521,55	70.425,26	23,2456
3	3.916,29	46.995,47	3.916,29	17.539,10	3.602,99	72.053,85	23,7831
4	3.916,29	46.995,47	3.916,29	17.539,10	3.602,99	72.053,85	23,7831
5	4.071,25	48.854,96	4.071,25	18.233,08	3.745,55	74.904,83	24,7242
6	4.071,25	48.854,96	4.071,25	18.233,08	3.745,55	74.904,83	24,7242
7	4.226,21	50.714,47	4.226,21	18.927,06	3.888,11	77.755,85	25,6652
8	4.226,21	50.714,47	4.226,21	18.927,06	3.888,11	77.755,85	25,6652
9	4.381,17	52.574,00	4.381,17	19.621,05	4.030,67	80.606,89	26,6063
10	4.381,17	52.574,00	4.381,17	19.621,05	4.030,67	80.606,89	26,6063
11	4.536,12	54.433,49	4.536,12	20.315,03	4.173,23	83.457,88	27,5473
12	4.536,12	54.433,49	4.536,12	20.315,03	4.173,23	83.457,88	27,5473
13	4.691,08	56.293,01	4.691,08	21.009,02	4.315,80	86.308,91	28,4884
14	4.691,08	56.293,01	4.691,08	21.009,02	4.315,80	86.308,91	28,4884
15	4.846,00	58.151,97	4.846,00	21.702,80	4.458,32	89.159,09	29,4291
16	4.846,00	58.151,97	4.846,00	21.702,80	4.458,32	89.159,09	29,4291
17	5.000,96	60.011,49	5.000,96	22.396,79	4.600,88	92.010,12	30,3702
18	5.000,96	60.011,49	5.000,96	22.396,79	4.600,88	92.010,12	30,3702
19	5.155,92	61.871,01	5.155,92	23.090,78	4.743,44	94.861,15	31,3112
20	5.155,92	61.871,01	5.155,92	23.090,78	4.743,44	94.861,15	31,3112
21	5.310,88	63.730,50	5.310,88	23.784,75	4.886,01	97.712,13	32,2523
22	5.310,88	63.730,50	5.310,88	23.784,75	4.886,01	97.712,13	32,2523
23	5.465,84	65.590,03	5.465,84	24.478,75	5.028,57	100.563,18	33,1933
24	5.465,84	65.590,03	5.465,84	24.478,75	5.028,57	100.563,18	33,1933
25	5.475,75	65.709,03	5.475,75	24.523,16	5.037,69	100.745,63	33,2536
26	5.484,94	65.819,29	5.484,94	24.564,31	5.046,15	100.914,68	33,3094
27	5.493,45	65.921,45	5.493,45	24.602,43	5.053,98	101.071,32	33,3611
28	5.501,34	66.016,09	5.501,34	24.637,75	5.061,23	101.216,42	33,4090
29	5.508,64	66.103,73	5.508,64	24.670,46	5.067,95	101.350,79	33,4533
30	5.515,42	66.184,98	5.515,42	24.700,79	5.074,18	101.475,36	33,4944
31	5.521,68	66.260,17	5.521,68	24.728,85	5.079,95	101.590,64	33,5325
32	5.527,49	66.329,82	5.527,49	24.754,84	5.085,29	101.697,43	33,5677
33	5.532,86	66.394,29	5.532,86	24.778,90	5.090,23	101.796,28	33,6003
34	5.537,84	66.454,03	5.537,84	24.801,20	5.094,81	101.887,87	33,6306
35	5.542,44	66.509,29	5.542,44	24.821,82	5.099,05	101.972,60	33,6585

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GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	4.852,36	58.228,28	4.852,36	21.731,28	4.464,17	89.276,08	29,4678
1	4.852,36	58.228,28	4.852,36	21.731,28	4.464,17	89.276,08	29,4678
2	5.042,10	60.505,25	5.042,10	22.581,06	4.638,74	92.767,15	30,6201
3	5.042,10	60.505,25	5.042,10	22.581,06	4.638,74	92.767,15	30,6201
4	5.231,85	62.782,23	5.231,85	23.430,85	4.813,30	96.258,24	31,7724
5	5.231,85	62.782,23	5.231,85	23.430,85	4.813,30	96.258,24	31,7724
6	5.421,56	65.058,66	5.421,56	24.280,43	4.987,83	99.748,48	32,9244
7	5.421,56	65.058,66	5.421,56	24.280,43	4.987,83	99.748,48	32,9244
8	5.611,30	67.335,63	5.611,30	25.130,22	5.162,40	103.239,55	34,0767
9	5.611,30	67.335,63	5.611,30	25.130,22	5.162,40	103.239,55	34,0767
10	5.801,05	69.612,61	5.801,05	25.980,01	5.336,97	106.730,63	35,2291
11	5.801,05	69.612,61	5.801,05	25.980,01	5.336,97	106.730,63	35,2291
12	5.990,80	71.889,57	5.990,80	26.829,79	5.511,53	110.221,69	36,3814
13	5.990,80	71.889,57	5.990,80	26.829,79	5.511,53	110.221,69	36,3814
14	6.180,55	74.166,54	6.180,55	27.679,57	5.686,10	113.712,76	37,5337
15	6.180,55	74.166,54	6.180,55	27.679,57	5.686,10	113.712,76	37,5337
16	6.370,29	76.443,52	6.370,29	28.529,36	5.860,67	117.203,84	38,6860
17	6.370,29	76.443,52	6.370,29	28.529,36	5.860,67	117.203,84	38,6860
18	6.560,04	78.720,49	6.560,04	29.379,14	6.035,24	120.694,91	39,8383
19	6.560,04	78.720,49	6.560,04	29.379,14	6.035,24	120.694,91	39,8383
20	6.749,79	80.997,47	6.749,79	30.228,93	6.209,81	124.186,00	40,9906
21	6.749,79	80.997,47	6.749,79	30.228,93	6.209,81	124.186,00	40,9906
22	6.939,49	83.273,90	6.939,49	31.078,51	6.384,33	127.676,24	42,1427
23	6.939,49	83.273,90	6.939,49	31.078,51	6.384,33	127.676,24	42,1427
24	6.939,49	83.273,90	6.939,49	31.078,51	6.384,33	127.676,24	42,1427
25	6.952,08	83.424,98	6.952,08	31.134,90	6.395,92	127.907,87	42,2191
26	6.963,75	83.564,97	6.963,75	31.187,14	6.406,65	128.122,51	42,2900
27	6.974,56	83.694,67	6.974,56	31.235,55	6.416,59	128.321,37	42,3556
28	6.984,57	83.814,84	6.984,57	31.280,40	6.425,80	128.505,61	42,4164
29	6.993,84	83.926,10	6.993,84	31.321,92	6.434,33	128.676,20	42,4727
30	7.002,44	84.029,25	7.002,44	31.360,42	6.442,24	128.834,35	42,5249
31	7.010,39	84.124,72	7.010,39	31.396,05	6.449,56	128.980,72	42,5732
32	7.017,76	84.213,14	7.017,76	31.429,05	6.456,34	129.116,29	42,6180
33	7.024,58	84.295,00	7.024,58	31.459,60	6.462,62	129.241,80	42,6594
34	7.030,90	84.370,84	7.030,90	31.487,90	6.468,43	129.358,07	42,6978
35	7.036,75	84.441,01	7.036,75	31.514,09	6.473,81	129.465,66	42,7333

Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten

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19.

	<i>basis</i>	bedrag vanaf 01/03/2021	
Gewaarborgd inkomen	22.679,64	per jaar	22.679,64
		per maand	1.889,97
		per uur	11,4776
Weddesupplement zaterdagprestaties per uur	1,2087	1,6593	
Vergoeding vakantieverblijven per dag	29,6256	40,67	