
PARITAIR SUBCOMITÉ 319.01

LOONBAREMA'S geldig vanaf 1 oktober 2021

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 oktober 2021** tot en met de maand volgende op deze waarin de spilindex van 111.53 punten wordt overschreden, en dit voor volgende subsectoren van het Paritair Subcomité voor de opvoedings- en huisvestingsinrichtingen en -diensten van de Vlaamse Gemeenschap (**319.01**):

- ♦ centra algemeen welzijnswerk
- ♦ centra voor kinderopvang en gezinsondersteuning
- ♦ centra voor integrale gezinszorg
- ♦ huurdersbonden
- ♦ jeugdhulp
- ♦ sociale verhuurkantoren
- ♦ ondersteuning van personen met een handicap.

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST jaar	benaderende loonkost op jaarbasis (<i>bruto jaarweddeloon + eindejaarstoelage + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

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L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.882,64	22.591,66	1.882,64	8.431,40	1.732,03	34.637,73	11,4330
1	1.906,11	22.873,33	1.906,11	8.536,52	1.753,62	35.069,57	11,5756
2	1.929,54	23.154,51	1.929,54	8.641,46	1.775,18	35.500,69	11,7179
3	1.953,01	23.436,17	1.953,01	8.746,57	1.796,77	35.932,54	11,8604
4	1.980,60	23.767,22	1.980,60	8.870,13	1.822,15	36.440,11	12,0279
5	2.000,97	24.011,60	2.000,97	8.961,33	1.840,89	36.814,78	12,1516
6	2.074,64	24.895,68	2.074,64	9.291,28	1.908,67	38.170,26	12,5990
7	2.088,29	25.059,42	2.088,29	9.352,38	1.921,22	38.421,31	12,6819
8	2.168,68	26.024,18	2.168,68	9.712,44	1.995,19	39.900,49	13,1701
9	2.175,60	26.107,24	2.175,60	9.743,44	2.001,55	40.027,83	13,2122
10	2.262,72	27.152,69	2.262,72	10.133,61	2.081,71	41.630,72	13,7412
11	2.262,97	27.155,59	2.262,97	10.134,69	2.081,93	41.635,18	13,7427
12	2.356,77	28.281,18	2.356,77	10.554,77	2.168,22	43.360,95	14,3123
13	2.356,77	28.281,18	2.356,77	10.554,77	2.168,22	43.360,95	14,3123
14	2.450,81	29.409,69	2.450,81	10.975,94	2.254,74	45.091,18	14,8834
15	2.450,81	29.409,69	2.450,81	10.975,94	2.254,74	45.091,18	14,8834
16	2.490,67	29.888,08	2.490,67	11.154,48	2.291,42	45.824,65	15,1255
17	2.490,67	29.888,08	2.490,67	11.154,48	2.291,42	45.824,65	15,1255
18	2.584,71	31.016,58	2.584,71	11.575,65	2.377,94	47.554,88	15,6966
19	2.584,71	31.016,58	2.584,71	11.575,65	2.377,94	47.554,88	15,6966
20	2.678,76	32.145,09	2.678,76	11.996,81	2.464,46	49.285,11	16,2678
21	2.678,76	32.145,09	2.678,76	11.996,81	2.464,46	49.285,11	16,2678
22	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
23	2.812,67	33.751,98	2.812,67	12.596,52	2.587,65	51.748,82	17,0810
24	2.906,70	34.880,45	2.906,70	13.017,67	2.674,17	53.479,00	17,6520
25	2.911,98	34.943,73	2.911,98	13.041,29	2.679,02	53.576,02	17,6841
26	2.916,86	35.002,37	2.916,86	13.063,18	2.683,52	53.665,93	17,7138
27	2.921,39	35.056,70	2.921,39	13.083,45	2.687,68	53.749,22	17,7412
28	2.925,59	35.107,03	2.925,59	13.102,24	2.691,54	53.826,40	17,7667
29	2.929,47	35.153,64	2.929,47	13.119,63	2.695,11	53.897,85	17,7903
30	2.933,07	35.196,84	2.933,07	13.135,76	2.698,42	53.964,09	17,8122
31	2.936,40	35.236,83	2.936,40	13.150,68	2.701,49	54.025,40	17,8324
32	2.939,49	35.273,86	2.939,49	13.164,50	2.704,33	54.082,18	17,8511
33	2.942,35	35.308,15	2.942,35	13.177,29	2.706,96	54.134,74	17,8685
34	2.944,99	35.339,92	2.944,99	13.189,15	2.709,39	54.183,46	17,8846
35	2.947,44	35.369,32	2.947,44	13.200,12	2.711,65	54.228,53	17,8995

L3 Logistiek personeel klasse 3 (minimaal getuigschrift hoger secundair beroepsonderwijs, lager secundair technisch onderwijs, ervaringsbewijs of gelijkwaardige attestering)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.970,23	23.642,75	1.970,23	8.823,67	1.812,61	36.249,27	11,9650
1	2.045,76	24.549,14	2.045,76	9.161,94	1.882,10	37.638,94	12,4237
2	2.122,11	25.465,33	2.122,11	9.503,87	1.952,34	39.043,66	12,8873
3	2.198,46	26.381,56	2.198,46	9.845,82	2.022,59	40.448,42	13,3510
4	2.274,81	27.297,76	2.274,81	10.187,75	2.092,83	41.853,15	13,8147
5	2.274,81	27.297,76	2.274,81	10.187,75	2.092,83	41.853,15	13,8147
6	2.383,63	28.603,54	2.383,63	10.675,08	2.192,94	43.855,19	14,4755
7	2.383,63	28.603,54	2.383,63	10.675,08	2.192,94	43.855,19	14,4755
8	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
9	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
10	2.547,09	30.565,14	2.547,09	11.407,16	2.343,33	46.862,72	15,4682
11	2.547,09	30.565,14	2.547,09	11.407,16	2.343,33	46.862,72	15,4682
12	2.655,91	31.870,94	2.655,91	11.894,50	2.443,44	48.864,79	16,1290
13	2.655,91	31.870,94	2.655,91	11.894,50	2.443,44	48.864,79	16,1290
14	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
15	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
16	2.819,38	33.832,54	2.819,38	12.626,59	2.593,83	51.872,34	17,1217
17	2.819,38	33.832,54	2.819,38	12.626,59	2.593,83	51.872,34	17,1217
18	2.928,19	35.138,34	2.928,19	13.113,92	2.693,94	53.874,39	17,7826
19	2.928,19	35.138,34	2.928,19	13.113,92	2.693,94	53.874,39	17,7826
20	3.037,02	36.444,18	3.037,02	13.601,27	2.794,05	55.876,52	18,4434
21	3.037,02	36.444,18	3.037,02	13.601,27	2.794,05	55.876,52	18,4434
22	3.145,84	37.750,03	3.145,84	14.088,62	2.894,17	57.878,66	19,1043
23	3.254,65	39.055,84	3.254,65	14.575,97	2.994,28	59.880,74	19,7651
24	3.363,47	40.361,69	3.363,47	15.063,32	3.094,40	61.882,87	20,4260
25	3.369,58	40.434,91	3.369,58	15.090,65	3.100,01	61.995,14	20,4630
26	3.375,23	40.502,77	3.375,23	15.115,97	3.105,21	62.099,19	20,4974
27	3.380,47	40.565,63	3.380,47	15.139,43	3.110,03	62.195,57	20,5292
28	3.385,32	40.623,88	3.385,32	15.161,17	3.114,50	62.284,87	20,5586
29	3.389,82	40.677,80	3.389,82	15.181,30	3.118,63	62.367,55	20,5859
30	3.393,98	40.727,79	3.393,98	15.199,95	3.122,46	62.444,19	20,6112
31	3.397,84	40.774,07	3.397,84	15.217,22	3.126,01	62.515,15	20,6347
32	3.401,41	40.816,92	3.401,41	15.233,22	3.129,30	62.580,84	20,6563
33	3.404,72	40.856,60	3.404,72	15.248,02	3.132,34	62.641,68	20,6764
34	3.407,78	40.893,36	3.407,78	15.261,74	3.135,16	62.698,04	20,6950
35	3.410,61	40.927,37	3.410,61	15.274,43	3.137,76	62.750,18	20,7122

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L2 Logistiek personeel klasse 2 (minimaal getuigschrift hoger secundair technisch onderwijs)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.130,25	25.562,96	2.130,25	9.540,31	1.959,83	39.193,35	12,9367
1	2.213,19	26.558,33	2.213,19	9.911,79	2.036,14	40.719,46	13,4405
2	2.296,14	27.553,69	2.296,14	10.283,27	2.112,45	42.245,54	13,9442
3	2.379,09	28.549,07	2.379,09	10.654,75	2.188,76	43.771,67	14,4479
4	2.462,04	29.544,42	2.462,04	11.026,22	2.265,07	45.297,75	14,9516
5	2.462,04	29.544,42	2.462,04	11.026,22	2.265,07	45.297,75	14,9516
6	2.526,08	30.313,00	2.526,08	11.313,07	2.324,00	46.476,15	15,3406
7	2.526,08	30.313,00	2.526,08	11.313,07	2.324,00	46.476,15	15,3406
8	2.644,31	31.731,68	2.644,31	11.842,53	2.432,76	48.651,28	16,0585
9	2.644,31	31.731,68	2.644,31	11.842,53	2.432,76	48.651,28	16,0585
10	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
11	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
12	2.826,58	33.918,96	2.826,58	12.658,84	2.600,45	52.004,83	17,1655
13	2.826,58	33.918,96	2.826,58	12.658,84	2.600,45	52.004,83	17,1655
14	2.944,80	35.337,63	2.944,80	13.188,30	2.709,22	54.179,96	17,8834
15	2.944,80	35.337,63	2.944,80	13.188,30	2.709,22	54.179,96	17,8834
16	3.063,03	36.756,31	3.063,03	13.717,76	2.817,98	56.355,08	18,6014
17	3.063,03	36.756,31	3.063,03	13.717,76	2.817,98	56.355,08	18,6014
18	3.181,25	38.175,00	3.181,25	14.247,23	2.926,75	58.530,23	19,3193
19	3.181,25	38.175,00	3.181,25	14.247,23	2.926,75	58.530,23	19,3193
20	3.299,47	39.593,68	3.299,47	14.776,69	3.035,52	60.705,35	20,0373
21	3.299,47	39.593,68	3.299,47	14.776,69	3.035,52	60.705,35	20,0373
22	3.417,70	41.012,35	3.417,70	15.306,15	3.144,28	62.880,48	20,7552
23	3.535,92	42.431,04	3.535,92	15.835,62	3.253,05	65.055,63	21,4732
24	3.654,14	43.849,72	3.654,14	16.365,08	3.361,81	67.230,75	22,1912
25	3.660,77	43.929,28	3.660,77	16.394,77	3.367,91	67.352,74	22,2314
26	3.666,92	44.002,99	3.666,92	16.422,28	3.373,56	67.465,76	22,2687
27	3.672,61	44.071,29	3.672,61	16.447,77	3.378,80	67.570,47	22,3033
28	3.677,88	44.134,56	3.677,88	16.471,39	3.383,65	67.667,48	22,3353
29	3.682,76	44.193,15	3.682,76	16.493,25	3.388,14	67.757,31	22,3650
30	3.687,29	44.247,47	3.687,29	16.513,52	3.392,31	67.840,59	22,3924
31	3.691,48	44.297,74	3.691,48	16.532,29	3.396,16	67.917,67	22,4179
32	3.695,36	44.344,31	3.695,36	16.549,66	3.399,73	67.989,06	22,4415
33	3.698,95	44.387,40	3.698,95	16.565,75	3.403,03	68.055,13	22,4633
34	3.702,28	44.427,34	3.702,28	16.580,66	3.406,10	68.116,37	22,4835
35	3.705,36	44.464,29	3.705,36	16.594,44	3.408,93	68.173,02	22,5022

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Begeleidend en verzorgend personeel klasse 2B / ADL-assistent / hulpverlener klasse 2B / adviesverlener HB klasse 2B (getuigschrift lager secundair onderwijs of hoger secundair beroepsonderwijs menswetensch.)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.138,90	25.666,77	2.138,90	9.579,05	1.967,79	39.352,51	12,9893
1	2.178,06	26.136,69	2.178,06	9.754,43	2.003,81	40.073,00	13,2271
2	2.222,47	26.669,59	2.222,47	9.953,31	2.044,67	40.890,04	13,4968
3	2.302,12	27.625,45	2.302,12	10.310,05	2.117,95	42.355,56	13,9805
4	2.381,30	28.575,57	2.381,30	10.664,64	2.190,79	43.812,29	14,4613
5	2.381,78	28.581,31	2.381,78	10.666,78	2.191,23	43.821,10	14,4642
6	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
7	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
8	2.554,23	30.650,73	2.554,23	11.439,11	2.349,89	46.993,96	15,5115
9	2.555,45	30.665,43	2.555,45	11.444,60	2.351,02	47.016,50	15,5189
10	2.668,30	32.019,63	2.668,30	11.949,99	2.454,84	49.092,76	16,2043
11	2.669,53	32.034,35	2.669,53	11.955,49	2.455,97	49.115,34	16,2117
12	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
13	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
14	2.842,28	34.107,35	2.842,28	12.729,15	2.614,90	52.293,68	17,2608
15	2.843,51	34.122,08	2.843,51	12.734,64	2.616,03	52.316,26	17,2683
16	2.956,36	35.476,27	2.956,36	13.240,04	2.719,85	54.392,52	17,9536
17	2.957,58	35.490,97	2.957,58	13.245,53	2.720,97	54.415,05	17,9610
18	3.070,43	36.845,16	3.070,43	13.750,92	2.824,80	56.491,31	18,6463
19	3.071,66	36.859,90	3.071,66	13.756,42	2.825,93	56.513,91	18,6538
20	3.184,51	38.214,11	3.184,51	14.261,82	2.929,75	58.590,19	19,3391
21	3.185,73	38.228,78	3.185,73	14.267,30	2.930,87	58.612,69	19,3466
22	3.298,58	39.583,00	3.298,58	14.772,70	3.034,70	60.688,98	20,0319
23	3.412,66	40.951,92	3.412,66	15.283,60	3.139,65	62.787,82	20,7247
24	3.525,51	42.306,13	3.525,51	15.789,00	3.243,47	64.864,11	21,4100
25	3.533,13	42.397,60	3.533,13	15.823,14	3.250,48	65.004,35	21,4563
26	3.539,06	42.468,74	3.539,06	15.849,69	3.255,94	65.113,43	21,4923
27	3.545,79	42.549,46	3.545,79	15.879,81	3.262,13	65.237,19	21,5331
28	3.550,88	42.610,55	3.550,88	15.902,61	3.266,81	65.330,85	21,5640
29	3.555,59	42.667,12	3.555,59	15.923,72	3.271,15	65.417,58	21,5927
30	3.559,96	42.719,56	3.559,96	15.943,30	3.275,17	65.497,98	21,6192
31	3.564,01	42.768,10	3.564,01	15.961,41	3.278,89	65.572,41	21,6438
32	3.567,75	42.813,05	3.567,75	15.978,19	3.282,33	65.641,33	21,6665
33	3.571,22	42.854,67	3.571,22	15.993,72	3.285,52	65.705,13	21,6876
34	3.574,44	42.893,22	3.574,44	16.008,11	3.288,48	65.764,25	21,7071
35	3.577,41	42.928,89	3.577,41	16.021,42	3.291,22	65.818,94	21,7251

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6.

Begeleidend en verzorgend personeel klasse 2A / hulpverlener klasse 2A / B2a adviesverlener HB klasse 2A (diploma van hoger secundair onderwijs met een specifieke oriëntatie of hoger secundair beroepsonderwijs)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.330,99	27.971,90	2.330,99	10.439,35	2.144,51	42.886,75	14,1558
1	2.385,78	28.629,41	2.385,78	10.684,73	2.194,92	43.894,85	14,4886
2	2.460,68	29.528,18	2.460,68	11.020,16	2.263,83	45.272,86	14,9434
3	2.539,65	30.475,80	2.539,65	11.373,82	2.336,48	46.725,76	15,4230
4	2.610,83	31.329,95	2.610,83	11.692,60	2.401,96	48.035,34	15,8552
5	2.641,47	31.697,67	2.641,47	11.829,84	2.430,15	48.599,14	16,0413
6	2.711,47	32.537,67	2.711,47	12.143,33	2.494,55	49.887,03	16,4664
7	2.739,66	32.875,91	2.739,66	12.269,56	2.520,49	50.405,61	16,6376
8	2.829,57	33.954,83	2.829,57	12.672,23	2.603,20	52.059,83	17,1836
9	2.854,76	34.257,16	2.854,76	12.785,06	2.626,38	52.523,36	17,3366
10	2.915,00	34.980,03	2.915,00	13.054,84	2.681,80	53.631,68	17,7024
11	2.936,70	35.240,41	2.936,70	13.152,01	2.701,76	54.030,89	17,8342
12	3.019,19	36.230,32	3.019,19	13.521,46	2.777,66	55.548,63	18,3352
13	3.039,02	36.468,29	3.039,02	13.610,27	2.795,90	55.913,49	18,4556
14	3.120,89	37.450,73	3.120,89	13.976,92	2.871,22	57.419,77	18,9528
15	3.138,38	37.660,59	3.138,38	14.055,25	2.887,31	57.741,54	19,0590
16	3.218,03	38.616,33	3.218,03	14.411,94	2.960,59	59.206,88	19,5427
17	3.233,41	38.800,88	3.233,41	14.480,81	2.974,73	59.489,84	19,6361
18	3.311,06	39.732,71	3.311,06	14.828,58	3.046,17	60.918,53	20,1076
19	3.324,55	39.894,66	3.324,55	14.889,02	3.058,59	61.166,82	20,1896
20	3.400,43	40.805,21	3.400,43	15.228,85	3.128,40	62.562,89	20,6504
21	3.412,26	40.947,10	3.412,26	15.281,80	3.139,28	62.780,44	20,7222
22	3.486,57	41.838,83	3.486,57	15.614,60	3.207,64	64.147,64	21,1735
23	3.575,12	42.901,38	3.575,12	16.011,15	3.289,11	65.776,76	21,7112
24	3.693,34	44.320,06	3.693,34	16.540,62	3.397,87	67.951,89	22,4292
25	3.701,32	44.415,89	3.701,32	16.576,38	3.405,22	68.098,81	22,4777
26	3.707,54	44.490,43	3.707,54	16.604,20	3.410,93	68.213,10	22,5154
27	3.714,58	44.575,01	3.714,58	16.635,77	3.417,42	68.342,78	22,5582
28	3.719,92	44.639,00	3.719,92	16.659,65	3.422,32	68.440,89	22,5906
29	3.724,86	44.698,27	3.724,86	16.681,77	3.426,87	68.531,75	22,6206
30	3.729,43	44.753,20	3.729,43	16.702,27	3.431,08	68.615,99	22,6484
31	3.733,67	44.804,04	3.733,67	16.721,24	3.434,98	68.693,93	22,6741
32	3.737,60	44.851,14	3.737,60	16.738,82	3.438,59	68.766,15	22,6979
33	3.741,23	44.894,74	3.741,23	16.755,09	3.441,93	68.832,99	22,7200
34	3.744,59	44.935,13	3.744,59	16.770,17	3.445,03	68.894,92	22,7405
35	3.747,71	44.972,50	3.747,71	16.784,11	3.447,89	68.952,22	22,7594

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7.

B1c Begeleidend personeel klasse 1 / hulpverlener klasse 1 / adviesverlener HB klasse 1 (diploma hoger onderwijs met specifieke oriëntatie of eindgetuigschrift HBO5)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.561,13	30.733,57	2.561,13	11.470,02	2.356,24	47.120,96	15,5534
1	2.615,83	31.389,93	2.615,83	11.714,98	2.406,56	48.127,30	15,8856
2	2.694,58	32.334,99	2.694,58	12.067,69	2.479,02	49.576,28	16,3639
3	2.784,82	33.417,83	2.784,82	12.471,81	2.562,03	51.236,50	16,9119
4	2.863,97	34.367,64	2.863,97	12.826,29	2.634,85	52.692,74	17,3925
5	2.899,31	34.791,69	2.899,31	12.984,55	2.667,36	53.342,91	17,6071
6	2.985,71	35.828,48	2.985,71	13.371,49	2.746,85	54.932,52	18,1318
7	3.018,02	36.216,19	3.018,02	13.516,18	2.776,57	55.526,97	18,3280
8	3.120,75	37.448,94	3.120,75	13.976,26	2.871,09	57.417,03	18,9519
9	3.149,81	37.797,75	3.149,81	14.106,44	2.897,83	57.951,83	19,1284
10	3.249,25	38.990,96	3.249,25	14.551,75	2.989,31	59.781,26	19,7323
11	3.275,24	39.302,88	3.275,24	14.668,16	3.013,22	60.259,51	19,8901
12	3.371,60	40.459,18	3.371,60	15.099,70	3.101,87	62.032,35	20,4753
13	3.394,64	40.735,69	3.394,64	15.202,90	3.123,07	62.456,30	20,6152
14	3.488,18	41.858,12	3.488,18	15.621,80	3.209,12	64.177,21	21,1833
15	3.508,54	42.102,43	3.508,54	15.712,98	3.227,85	64.551,79	21,3069
16	3.601,55	43.218,54	3.601,55	16.129,52	3.313,42	66.263,03	21,8717
17	3.621,39	43.456,67	3.621,39	16.218,39	3.331,68	66.628,13	21,9922
18	3.711,88	44.542,53	3.711,88	16.623,64	3.414,93	68.292,98	22,5418
19	3.729,34	44.752,04	3.729,34	16.701,83	3.430,99	68.614,20	22,6478
20	3.817,57	45.810,78	3.817,57	17.096,97	3.512,16	70.237,47	23,1836
21	3.832,89	45.994,67	3.832,89	17.165,59	3.526,26	70.519,41	23,2767
22	3.926,68	47.120,10	3.926,68	17.585,62	3.612,54	72.244,94	23,8462
23	4.062,48	48.749,80	4.062,48	18.193,83	3.737,48	74.743,60	24,6710
24	4.196,83	50.361,94	4.196,83	18.795,50	3.861,08	77.215,34	25,4868
25	4.205,90	50.470,85	4.205,90	18.836,14	3.869,43	77.382,33	25,5419
26	4.212,96	50.555,55	4.212,96	18.867,75	3.875,93	77.512,18	25,5848
27	4.220,97	50.651,61	4.220,97	18.903,60	3.883,29	77.659,47	25,6334
28	4.227,03	50.724,32	4.227,03	18.930,74	3.888,86	77.770,96	25,6702
29	4.232,64	50.791,67	4.232,64	18.955,87	3.894,03	77.874,20	25,7043
30	4.237,84	50.854,09	4.237,84	18.979,17	3.898,81	77.969,91	25,7359
31	4.242,66	50.911,86	4.242,66	19.000,73	3.903,24	78.058,49	25,7651
32	4.247,12	50.965,38	4.247,12	19.020,70	3.907,35	78.140,55	25,7922
33	4.251,24	51.014,92	4.251,24	19.039,19	3.911,14	78.216,50	25,8173
34	4.255,07	51.060,82	4.255,07	19.056,32	3.914,66	78.286,88	25,8405
35	4.258,61	51.103,29	4.258,61	19.072,17	3.917,92	78.351,98	25,8620

B1b Hoofdpvoeder / hoofdbegeleider / teambegeleider / diensthoofd paramedicus en maatsch.werk							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.788,59	33.463,10	2.788,59	12.488,71	2.565,50	51.305,90	16,9348
1	2.836,06	34.032,67	2.836,06	12.701,28	2.609,17	52.179,17	17,2230
2	2.904,44	34.853,34	2.904,44	13.007,56	2.672,09	53.437,43	17,6383
3	2.970,88	35.650,53	2.970,88	13.305,07	2.733,21	54.659,69	18,0418
4	3.042,25	36.507,01	3.042,25	13.624,72	2.798,87	55.972,86	18,4752
5	3.090,91	37.090,87	3.090,91	13.842,62	2.843,63	56.868,03	18,7707
6	3.194,30	38.331,64	3.194,30	14.305,69	2.938,76	58.770,39	19,3986
7	3.228,87	38.746,44	3.228,87	14.460,50	2.970,56	59.406,37	19,6085
8	3.338,82	40.065,90	3.338,82	14.952,93	3.071,72	61.429,37	20,2763
9	3.369,76	40.437,07	3.369,76	15.091,45	3.100,18	61.998,46	20,4641
10	3.476,17	41.714,09	3.476,17	15.568,05	3.198,08	63.956,40	21,1104
11	3.503,69	42.044,27	3.503,69	15.691,27	3.223,39	64.462,62	21,2775
12	3.606,82	43.281,80	3.606,82	16.153,13	3.318,27	66.360,02	21,9037
13	3.631,26	43.575,06	3.631,26	16.262,58	3.340,75	66.809,65	22,0522
14	3.731,36	44.776,35	3.731,36	16.710,91	3.432,85	68.651,47	22,6601
15	3.753,16	45.037,96	3.753,16	16.808,54	3.452,91	69.052,57	22,7925
16	3.852,70	46.232,46	3.852,70	17.254,34	3.544,49	70.883,99	23,3970
17	3.873,97	46.487,59	3.873,97	17.349,56	3.564,05	71.275,16	23,5261
18	3.970,81	47.649,70	3.970,81	17.783,26	3.653,14	73.056,91	24,1142
19	3.989,51	47.874,07	3.989,51	17.867,00	3.670,35	73.400,92	24,2278
20	4.083,93	49.007,12	4.083,93	18.289,87	3.757,21	75.138,13	24,8012
21	4.100,34	49.204,10	4.100,34	18.363,38	3.772,31	75.440,13	24,9009
22	4.201,47	50.417,63	4.201,47	18.816,28	3.865,35	77.300,73	25,5150
23	4.346,78	52.161,36	4.346,78	19.467,05	3.999,04	79.974,23	26,3975
24	4.490,53	53.886,33	4.490,53	20.110,83	4.131,29	82.618,98	27,2704
25	4.500,24	54.002,90	4.500,24	20.154,33	4.140,22	82.797,70	27,3294
26	4.507,79	54.093,52	4.507,79	20.188,15	4.147,17	82.936,63	27,3753
27	4.516,36	54.196,28	4.516,36	20.226,50	4.155,05	83.094,19	27,4273
28	4.522,84	54.274,10	4.522,84	20.255,55	4.161,01	83.213,50	27,4666
29	4.528,85	54.346,14	4.528,85	20.282,43	4.166,54	83.323,96	27,5031
30	4.534,41	54.412,94	4.534,41	20.307,36	4.171,66	83.426,37	27,5369
31	4.539,56	54.474,75	4.539,56	20.330,43	4.176,40	83.521,14	27,5682
32	4.544,33	54.532,02	4.544,33	20.351,80	4.180,79	83.608,94	27,5972
33	4.548,75	54.585,02	4.548,75	20.371,59	4.184,85	83.690,21	27,6240
34	4.552,84	54.634,14	4.552,84	20.389,92	4.188,62	83.765,52	27,6489
35	4.556,63	54.679,57	4.556,63	20.406,87	4.192,10	83.835,17	27,6718

B1a ondersteunend kaderpersoneel / ... coördinator-paramedicus / coördinator sociaal verhuurkantoor of huurdersbond / jurist huurdersbond							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.970,98	35.651,75	2.970,98	13.305,53	2.733,30	54.661,57	18,0424
1	3.016,70	36.200,44	3.016,70	13.510,31	2.775,37	55.502,82	18,3201
2	3.062,38	36.748,59	3.062,38	13.714,88	2.817,39	56.343,25	18,5975
3	3.108,11	37.297,29	3.108,11	13.919,66	2.859,46	57.184,51	18,8751
4	3.108,11	37.297,29	3.108,11	13.919,66	2.859,46	57.184,51	18,8751
5	3.186,47	38.237,66	3.186,47	14.270,61	2.931,55	58.626,30	19,3510
6	3.186,47	38.237,66	3.186,47	14.270,61	2.931,55	58.626,30	19,3510
7	3.264,84	39.178,07	3.264,84	14.621,58	3.003,65	60.068,14	19,8270
8	3.336,42	40.037,07	3.336,42	14.942,17	3.069,51	61.385,17	20,2617
9	3.343,20	40.118,43	3.343,20	14.972,53	3.075,75	61.509,90	20,3028
10	3.487,85	41.854,19	3.487,85	15.620,33	3.208,82	64.171,19	21,1813
11	3.488,80	41.865,66	3.488,80	15.624,61	3.209,70	64.188,77	21,1871
12	3.639,27	43.671,25	3.639,27	16.298,47	3.348,13	66.957,12	22,1008
13	3.640,23	43.682,76	3.640,23	16.302,77	3.349,01	66.974,78	22,1067
14	3.790,70	45.488,36	3.790,70	16.976,63	3.487,44	69.743,13	23,0204
15	3.791,65	45.499,82	3.791,65	16.980,91	3.488,32	69.760,71	23,0262
16	3.942,12	47.305,44	3.942,12	17.654,78	3.626,75	72.529,09	23,9400
17	3.943,08	47.316,94	3.943,08	17.659,08	3.627,63	72.546,73	23,9458
18	4.094,91	49.138,97	4.094,91	18.339,07	3.767,32	75.340,28	24,8679
19	4.095,87	49.150,47	4.095,87	18.343,37	3.768,20	75.357,92	24,8737
20	4.246,34	50.956,08	4.246,34	19.017,23	3.906,63	78.126,28	25,7875
21	4.247,29	50.967,53	4.247,29	19.021,51	3.907,51	78.143,85	25,7933
22	4.397,76	52.773,14	4.397,76	19.695,37	4.045,94	80.912,21	26,7071
23	4.549,85	54.598,17	4.549,85	20.376,49	4.185,86	83.710,37	27,6307
24	4.700,32	56.403,79	4.700,32	21.050,36	4.324,29	86.478,76	28,5444
25	4.710,48	56.525,76	4.710,48	21.095,88	4.333,64	86.665,76	28,6062
26	4.718,38	56.620,62	4.718,38	21.131,29	4.340,91	86.811,20	28,6542
27	4.727,35	56.728,20	4.727,35	21.171,44	4.349,16	86.976,15	28,7086
28	4.734,14	56.809,65	4.734,14	21.201,84	4.355,41	87.101,04	28,7498
29	4.740,42	56.885,06	4.740,42	21.229,98	4.361,19	87.216,65	28,7880
30	4.746,25	56.954,98	4.746,25	21.256,07	4.366,55	87.323,86	28,8234
31	4.751,64	57.019,68	4.751,64	21.280,22	4.371,51	87.423,05	28,8561
32	4.756,63	57.079,62	4.756,63	21.302,59	4.376,10	87.514,95	28,8864
33	4.761,26	57.135,11	4.761,26	21.323,30	4.380,36	87.600,02	28,9145
34	4.765,54	57.186,51	4.765,54	21.342,48	4.384,30	87.678,84	28,9405
35	4.769,51	57.234,07	4.769,51	21.360,23	4.387,95	87.751,75	28,9646

B1a bis Opvoeder-groepschef / eerste begeleider - verantwoordelijke / verantwoordelijke - coördinator meerdere teams							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.066,91	36.802,86	3.066,91	13.735,14	2.821,55	56.426,46	18,6249
1	3.112,63	37.351,55	3.112,63	13.939,91	2.863,62	57.267,71	18,9026
2	3.165,00	37.980,01	3.165,00	14.174,45	2.911,80	58.231,26	19,2207
3	3.234,02	38.808,28	3.234,02	14.483,57	2.975,30	59.501,17	19,6398
4	3.276,28	39.315,37	3.276,28	14.672,82	3.014,18	60.278,65	19,8964
5	3.358,87	40.306,47	3.358,87	15.042,71	3.090,16	61.798,22	20,3980
6	3.397,07	40.764,82	3.397,07	15.213,77	3.125,30	62.500,96	20,6300
7	3.475,65	41.707,80	3.475,65	15.565,70	3.197,60	63.946,75	21,1072
8	3.548,62	42.583,45	3.548,62	15.892,50	3.264,73	65.289,30	21,5503
9	3.584,64	43.015,68	3.584,64	16.053,81	3.297,87	65.952,01	21,7691
10	3.693,38	44.320,58	3.693,38	16.540,81	3.397,91	67.952,68	22,4294
11	3.722,63	44.671,60	3.722,63	16.671,81	3.424,82	68.490,88	22,6071
12	3.831,04	45.972,43	3.831,04	17.157,29	3.524,55	70.485,31	23,2654
13	3.856,94	46.283,32	3.856,94	17.273,32	3.548,39	70.961,97	23,4227
14	3.962,14	47.545,66	3.962,14	17.744,44	3.645,17	72.897,40	24,0616
15	3.984,98	47.819,74	3.984,98	17.846,73	3.666,18	73.317,63	24,2003
16	4.089,85	49.078,17	4.089,85	18.316,38	3.762,66	75.247,05	24,8371
17	4.112,37	49.348,50	4.112,37	18.417,27	3.783,38	75.661,53	24,9739
18	4.215,09	50.581,08	4.215,09	18.877,28	3.877,88	77.551,33	25,5977
19	4.234,87	50.818,39	4.234,87	18.965,85	3.896,08	77.915,18	25,7178
20	4.342,27	52.107,19	4.342,27	19.446,84	3.994,88	79.891,18	26,3700
21	4.351,56	52.218,68	4.351,56	19.488,44	4.003,43	80.062,11	26,4265
22	4.493,69	53.924,25	4.493,69	20.124,98	4.134,19	82.677,11	27,2896
23	4.645,77	55.749,28	4.645,77	20.806,10	4.274,11	85.475,27	28,2132
24	4.796,24	57.554,90	4.796,24	21.479,97	4.412,54	88.243,65	29,1270
25	4.806,58	57.678,96	4.806,58	21.526,27	4.422,05	88.433,86	29,1898
26	4.814,65	57.775,75	4.814,65	21.562,39	4.429,47	88.582,26	29,2387
27	4.823,76	57.885,13	4.823,76	21.603,21	4.437,86	88.749,97	29,2941
28	4.830,69	57.968,24	4.830,69	21.634,23	4.444,23	88.877,39	29,3362
29	4.837,10	58.045,19	4.837,10	21.662,95	4.450,13	88.995,37	29,3751
30	4.843,04	58.116,53	4.843,04	21.689,57	4.455,60	89.104,75	29,4112
31	4.848,55	58.182,55	4.848,55	21.714,21	4.460,66	89.205,98	29,4446
32	4.853,64	58.243,71	4.853,64	21.737,04	4.465,35	89.299,75	29,4756
33	4.858,36	58.300,32	4.858,36	21.758,17	4.469,69	89.386,54	29,5042
34	4.862,73	58.352,78	4.862,73	21.777,74	4.473,71	89.466,97	29,5308
35	4.866,78	58.401,31	4.866,78	21.795,86	4.477,43	89.541,38	29,5553

MV2 Verzorgend personeel / gebrevetteerde verpleegster (brevet van verpleegkundige)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.334,79	28.017,43	2.334,79	10.456,34	2.148,00	42.956,56	14,1789
1	2.408,31	28.899,68	2.408,31	10.785,60	2.215,64	44.309,23	14,6253
2	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
3	2.534,18	30.410,18	2.534,18	11.349,33	2.331,45	46.625,14	15,3898
4	2.623,73	31.484,72	2.623,73	11.750,36	2.413,83	48.272,63	15,9336
5	2.624,83	31.497,98	2.624,83	11.755,31	2.414,84	48.292,96	15,9403
6	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
7	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
8	2.827,29	33.927,54	2.827,29	12.662,04	2.601,11	52.017,98	17,1698
9	2.830,04	33.960,53	2.830,04	12.674,35	2.603,64	52.068,57	17,1865
10	2.957,67	35.492,08	2.957,67	13.245,94	2.721,06	54.416,76	17,9616
11	2.958,63	35.503,59	2.958,63	13.250,24	2.721,94	54.434,40	17,9674
12	3.086,26	37.035,10	3.086,26	13.821,81	2.839,36	56.782,52	18,7425
13	3.087,22	37.046,60	3.087,22	13.826,10	2.840,24	56.800,16	18,7483
14	3.214,85	38.578,15	3.214,85	14.397,69	2.957,66	59.148,35	19,5234
15	3.215,80	38.589,62	3.215,80	14.401,97	2.958,54	59.165,93	19,5292
16	3.343,43	40.121,16	3.343,43	14.973,55	3.075,96	61.514,10	20,3042
17	3.344,74	40.136,87	3.344,74	14.979,41	3.077,16	61.538,18	20,3122
18	3.472,37	41.668,42	3.472,37	15.551,00	3.194,58	63.886,37	21,0873
19	3.473,76	41.685,08	3.473,76	15.557,22	3.195,86	63.911,92	21,0957
20	3.601,38	43.216,58	3.601,38	16.128,79	3.313,27	66.260,03	21,8707
21	3.602,77	43.233,23	3.602,77	16.135,00	3.314,55	66.285,55	21,8792
22	3.730,40	44.764,78	3.730,40	16.706,59	3.431,97	68.633,73	22,6542
23	3.859,41	46.312,95	3.859,41	17.284,38	3.550,66	71.007,40	23,4377
24	3.987,04	47.844,50	3.987,04	17.855,97	3.668,08	73.355,58	24,2128
25	3.995,66	47.947,94	3.995,66	17.894,57	3.676,01	73.514,17	24,2651
26	4.002,37	48.028,39	4.002,37	17.924,60	3.682,18	73.637,53	24,3059
27	4.009,97	48.119,68	4.009,97	17.958,67	3.689,18	73.777,50	24,3521
28	4.015,73	48.188,77	4.015,73	17.984,45	3.694,47	73.883,42	24,3870
29	4.021,06	48.252,74	4.021,06	18.008,33	3.699,38	73.981,51	24,4194
30	4.026,00	48.312,05	4.026,00	18.030,46	3.703,92	74.072,43	24,4494
31	4.030,58	48.366,93	4.030,58	18.050,94	3.708,13	74.156,58	24,4772
32	4.034,81	48.417,78	4.034,81	18.069,92	3.712,03	74.234,54	24,5029
33	4.038,74	48.464,84	4.038,74	18.087,48	3.715,64	74.306,70	24,5267
34	4.042,37	48.508,45	4.042,37	18.103,76	3.718,98	74.373,55	24,5488
35	4.045,73	48.548,79	4.045,73	18.118,81	3.722,07	74.435,40	24,5692

Sociaal, paramedisch en therapeutisch personeel (hoger onderwijs met wettelijk vereiste opleiding professioneel gerichte bachelor of hoger onderwijs met ped. of orthoped. oriëntatie)								
MV1	Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
	0	2.561,13	30.733,57	2.561,13	11.470,02	2.356,24	47.120,96	15,5534
	1	2.615,83	31.389,93	2.615,83	11.714,98	2.406,56	48.127,30	15,8856
	2	2.694,58	32.334,99	2.694,58	12.067,69	2.479,02	49.576,28	16,3639
	3	2.784,82	33.417,83	2.784,82	12.471,81	2.562,03	51.236,50	16,9119
	4	2.863,97	34.367,64	2.863,97	12.826,29	2.634,85	52.692,74	17,3925
	5	2.899,31	34.791,69	2.899,31	12.984,55	2.667,36	53.342,91	17,6071
	6	2.985,71	35.828,48	2.985,71	13.371,49	2.746,85	54.932,52	18,1318
	7	3.100,74	37.208,93	3.100,74	13.886,68	2.852,68	57.049,04	18,8304
	8	3.130,82	37.569,81	3.130,82	14.021,37	2.880,35	57.602,35	19,0131
	9	3.201,62	38.419,38	3.201,62	14.338,43	2.945,49	58.904,92	19,4430
	10	3.251,07	39.012,90	3.251,07	14.559,94	2.990,99	59.814,90	19,7434
	11	3.295,98	39.551,76	3.295,98	14.761,05	3.032,30	60.641,10	20,0161
	12	3.373,15	40.477,84	3.373,15	15.106,67	3.103,30	62.060,97	20,4847
	13	3.395,93	40.751,12	3.395,93	15.208,66	3.124,25	62.479,96	20,6230
	14	3.489,46	41.873,54	3.489,46	15.627,55	3.210,30	64.200,86	21,1911
	15	3.509,55	42.114,59	3.509,55	15.717,51	3.228,78	64.570,43	21,3130
	16	3.633,50	43.601,97	3.633,50	16.272,62	3.342,82	66.850,90	22,0658
	17	3.694,93	44.339,19	3.694,93	16.547,75	3.399,34	67.981,21	22,4389
	18	3.773,45	45.281,39	3.773,45	16.899,39	3.471,57	69.425,81	22,9157
	19	3.847,29	46.167,43	3.847,29	17.230,07	3.539,50	70.784,29	23,3641
	20	3.848,07	46.176,89	3.848,07	17.233,60	3.540,23	70.798,79	23,3689
	21	3.925,65	47.107,80	3.925,65	17.581,02	3.611,60	72.226,08	23,8400
	22	3.931,71	47.180,56	3.931,71	17.608,18	3.617,18	72.337,63	23,8768
	23	4.067,02	48.804,21	4.067,02	18.214,14	3.741,66	74.827,01	24,6985
	24	4.201,36	50.416,34	4.201,36	18.815,80	3.865,25	77.298,75	25,5143
	25	4.209,94	50.519,29	4.209,94	18.854,22	3.873,15	77.456,60	25,5664
	26	4.217,01	50.604,07	4.217,01	18.885,86	3.879,65	77.586,58	25,6093
	27	4.224,51	50.694,17	4.224,51	18.919,49	3.886,55	77.724,73	25,6549
	28	4.230,58	50.766,95	4.230,58	18.946,65	3.892,13	77.836,31	25,6918
	29	4.236,20	50.834,35	4.236,20	18.971,80	3.897,30	77.939,65	25,7259
	30	4.241,40	50.896,83	4.241,40	18.995,12	3.902,09	78.035,44	25,7575
	31	4.246,22	50.954,65	4.246,22	19.016,70	3.906,52	78.124,10	25,7868
	32	4.250,68	51.008,21	4.250,68	19.036,69	3.910,63	78.206,21	25,8139
	33	4.254,82	51.057,79	4.254,82	19.055,19	3.914,43	78.282,23	25,8390
	34	4.258,64	51.103,72	4.258,64	19.072,34	3.917,95	78.352,66	25,8622
	35	4.262,19	51.146,23	4.262,19	19.088,20	3.921,21	78.417,82	25,8837

A1 Administratief personeel klasse 1 (minimaal eindgetuigschrift hoger technisch onderwijs econ.of pers.beleid, hoger beroepsonderwijs HBO5)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
1	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
2	2.540,30	30.483,61	2.540,30	11.376,74	2.337,08	46.737,72	15,4269
3	2.634,56	31.614,70	2.634,56	11.798,87	2.423,79	48.471,92	15,9993
4	2.728,82	32.745,79	2.728,82	12.221,00	2.510,51	50.206,12	16,5718
5	2.728,82	32.745,79	2.728,82	12.221,00	2.510,51	50.206,12	16,5718
6	2.808,99	33.707,84	2.808,99	12.580,05	2.584,27	51.681,14	17,0586
7	2.958,29	35.499,43	2.958,29	13.248,68	2.721,62	54.428,02	17,9653
8	2.958,29	35.499,43	2.958,29	13.248,68	2.721,62	54.428,02	17,9653
9	3.035,74	36.428,87	3.035,74	13.595,56	2.792,88	55.853,05	18,4357
10	3.077,68	36.932,12	3.077,68	13.783,37	2.831,46	56.624,63	18,6903
11	3.113,15	37.357,78	3.113,15	13.942,23	2.864,10	57.277,25	18,9058
12	3.212,02	38.544,26	3.212,02	14.385,04	2.955,06	59.096,38	19,5062
13	3.212,02	38.544,26	3.212,02	14.385,04	2.955,06	59.096,38	19,5062
14	3.346,37	40.156,39	3.346,37	14.986,70	3.078,66	61.568,11	20,3221
15	3.346,37	40.156,39	3.346,37	14.986,70	3.078,66	61.568,11	20,3221
16	3.534,62	42.415,47	3.534,62	15.829,81	3.251,85	65.031,75	21,4653
17	3.612,03	43.344,37	3.612,03	16.176,48	3.323,07	66.455,95	21,9354
18	3.722,87	44.674,40	3.722,87	16.672,86	3.425,04	68.495,16	22,6085
19	3.800,27	45.603,29	3.800,27	17.019,53	3.496,25	69.919,35	23,0786
20	3.800,27	45.603,29	3.800,27	17.019,53	3.496,25	69.919,35	23,0786
21	3.877,68	46.532,20	3.877,68	17.366,20	3.567,47	71.343,55	23,5487
22	3.883,75	46.604,95	3.883,75	17.393,36	3.573,05	71.455,10	23,5855
23	4.018,09	48.217,09	4.018,09	17.995,02	3.696,64	73.926,85	24,4014
24	4.152,44	49.829,23	4.152,44	18.596,69	3.820,24	76.398,60	25,2172
25	4.159,97	49.919,65	4.159,97	18.630,43	3.827,17	76.537,22	25,2630
26	4.166,95	50.003,41	4.166,95	18.661,69	3.833,59	76.665,64	25,3054
27	4.173,42	50.081,02	4.173,42	18.690,65	3.839,54	76.784,64	25,3446
28	4.179,41	50.152,92	4.179,41	18.717,49	3.845,06	76.894,88	25,3810
29	4.184,96	50.219,51	4.184,96	18.742,34	3.850,16	76.996,97	25,4147
30	4.190,10	50.281,23	4.190,10	18.765,37	3.854,89	77.091,60	25,4460
31	4.194,86	50.338,35	4.194,86	18.786,69	3.859,27	77.179,17	25,4749
32	4.199,27	50.391,26	4.199,27	18.806,44	3.863,33	77.260,31	25,5017
33	4.203,35	50.440,24	4.203,35	18.824,72	3.867,09	77.335,40	25,5264
34	4.207,14	50.485,62	4.207,14	18.841,66	3.870,56	77.404,98	25,5494
35	4.210,63	50.527,61	4.210,63	18.857,32	3.873,78	77.469,35	25,5707

A2 Administratief personeel klasse 2 (minimaal diploma lager secundair onderwijs, hoger secundair beroepsonderwijs administratie, hoger secundair onderwijs)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.130,25	25.562,96	2.130,25	9.540,31	1.959,83	39.193,35	12,9367
1	2.213,19	26.558,33	2.213,19	9.911,79	2.036,14	40.719,46	13,4405
2	2.296,14	27.553,69	2.296,14	10.283,27	2.112,45	42.245,54	13,9442
3	2.379,09	28.549,07	2.379,09	10.654,75	2.188,76	43.771,67	14,4479
4	2.462,04	29.544,42	2.462,04	11.026,22	2.265,07	45.297,75	14,9516
5	2.462,04	29.544,42	2.462,04	11.026,22	2.265,07	45.297,75	14,9516
6	2.526,08	30.313,00	2.526,08	11.313,07	2.324,00	46.476,15	15,3406
7	2.526,08	30.313,00	2.526,08	11.313,07	2.324,00	46.476,15	15,3406
8	2.644,31	31.731,68	2.644,31	11.842,53	2.432,76	48.651,28	16,0585
9	2.644,31	31.731,68	2.644,31	11.842,53	2.432,76	48.651,28	16,0585
10	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
11	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
12	2.826,58	33.918,96	2.826,58	12.658,84	2.600,45	52.004,83	17,1655
13	2.826,58	33.918,96	2.826,58	12.658,84	2.600,45	52.004,83	17,1655
14	2.944,80	35.337,63	2.944,80	13.188,30	2.709,22	54.179,96	17,8834
15	2.944,80	35.337,63	2.944,80	13.188,30	2.709,22	54.179,96	17,8834
16	3.063,03	36.756,31	3.063,03	13.717,76	2.817,98	56.355,08	18,6014
17	3.063,03	36.756,31	3.063,03	13.717,76	2.817,98	56.355,08	18,6014
18	3.181,25	38.175,00	3.181,25	14.247,23	2.926,75	58.530,23	19,3193
19	3.181,25	38.175,00	3.181,25	14.247,23	2.926,75	58.530,23	19,3193
20	3.299,47	39.593,68	3.299,47	14.776,69	3.035,52	60.705,35	20,0373
21	3.299,47	39.593,68	3.299,47	14.776,69	3.035,52	60.705,35	20,0373
22	3.417,70	41.012,35	3.417,70	15.306,15	3.144,28	62.880,48	20,7552
23	3.535,92	42.431,04	3.535,92	15.835,62	3.253,05	65.055,63	21,4732
24	3.654,14	43.849,72	3.654,14	16.365,08	3.361,81	67.230,75	22,1912
25	3.660,77	43.929,28	3.660,77	16.394,77	3.367,91	67.352,74	22,2314
26	3.666,92	44.002,99	3.666,92	16.422,28	3.373,56	67.465,76	22,2687
27	3.672,61	44.071,29	3.672,61	16.447,77	3.378,80	67.570,47	22,3033
28	3.677,88	44.134,56	3.677,88	16.471,39	3.383,65	67.667,48	22,3353
29	3.682,76	44.193,15	3.682,76	16.493,25	3.388,14	67.757,31	22,3650
30	3.687,29	44.247,47	3.687,29	16.513,52	3.392,31	67.840,59	22,3924
31	3.691,48	44.297,74	3.691,48	16.532,29	3.396,16	67.917,67	22,4179
32	3.695,36	44.344,31	3.695,36	16.549,66	3.399,73	67.989,06	22,4415
33	3.698,95	44.387,40	3.698,95	16.565,75	3.403,03	68.055,13	22,4633
34	3.702,28	44.427,34	3.702,28	16.580,66	3.406,10	68.116,37	22,4835
35	3.705,36	44.464,29	3.705,36	16.594,44	3.408,93	68.173,02	22,5022

L1 Masters / bijzondere functie met universitair diploma / hulpverlener waarvoor een universitair diploma gevraagd werd bij sollicitatie							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.100,78	37.209,41	3.100,78	13.886,86	2.852,72	57.049,77	18,8307
1	3.197,85	38.374,17	3.197,85	14.321,56	2.942,02	58.835,60	19,4201
2	3.297,09	39.565,10	3.297,09	14.766,02	3.033,32	60.661,54	20,0228
3	3.394,20	40.730,45	3.394,20	15.200,94	3.122,67	62.448,26	20,6126
4	3.499,86	41.998,27	3.499,86	15.674,10	3.219,87	64.392,09	21,2542
5	3.634,92	43.619,10	3.634,92	16.279,01	3.344,13	66.877,16	22,0744
6	3.660,07	43.920,84	3.660,07	16.391,62	3.367,26	67.339,80	22,2271
7	3.777,61	45.331,30	3.777,61	16.918,02	3.475,40	69.502,33	22,9409
8	3.811,89	45.742,64	3.811,89	17.071,54	3.506,94	70.133,00	23,1491
9	3.923,35	47.080,17	3.923,35	17.570,71	3.609,48	72.183,71	23,8260
10	3.960,91	47.530,93	3.960,91	17.738,94	3.644,04	72.874,82	24,0541
11	4.063,34	48.760,05	4.063,34	18.197,66	3.738,27	74.759,31	24,6761
12	4.114,49	49.373,82	4.114,49	18.426,72	3.785,33	75.700,36	24,9868
13	4.205,66	50.467,96	4.205,66	18.835,06	3.869,21	77.377,89	25,5405
14	4.279,15	51.349,81	4.279,15	19.164,18	3.936,82	78.729,96	25,9867
15	4.348,35	52.180,22	4.348,35	19.474,09	4.000,48	80.003,15	26,4070
16	4.453,76	53.445,10	4.453,76	19.946,16	4.097,46	81.942,48	27,0471
17	4.491,08	53.893,01	4.491,08	20.113,32	4.131,80	82.629,21	27,2738
18	4.628,37	55.540,42	4.628,37	20.728,15	4.258,10	85.155,03	28,1075
19	4.633,77	55.605,22	4.633,77	20.752,33	4.263,07	85.254,38	28,1403
20	4.802,98	57.635,71	4.802,98	21.510,13	4.418,74	88.367,55	29,1679
21	4.806,97	57.683,61	4.806,97	21.528,00	4.422,41	88.440,99	29,1921
22	4.977,59	59.731,03	4.977,59	22.292,12	4.579,38	91.580,11	30,2283
23	5.152,19	61.826,32	5.152,19	23.074,10	4.740,02	94.792,63	31,2886
24	5.322,81	63.873,74	5.322,81	23.838,21	4.896,99	97.931,74	32,3248
25	5.332,47	63.989,62	5.332,47	23.881,46	4.905,87	98.109,42	32,3834
26	5.341,42	64.097,00	5.341,42	23.921,54	4.914,10	98.274,06	32,4378
27	5.349,71	64.196,48	5.349,71	23.958,66	4.921,73	98.426,59	32,4881
28	5.357,39	64.288,65	5.357,39	23.993,06	4.928,80	98.567,90	32,5347
29	5.364,50	64.374,00	5.364,50	24.024,91	4.935,34	98.698,75	32,5779
30	5.371,09	64.453,12	5.371,09	24.054,44	4.941,41	98.820,06	32,6180
31	5.377,20	64.526,34	5.377,20	24.081,77	4.947,02	98.932,33	32,6550
32	5.382,85	64.594,16	5.382,85	24.107,08	4.952,22	99.036,31	32,6894
33	5.388,08	64.656,95	5.388,08	24.130,51	4.957,03	99.132,58	32,7211
34	5.392,93	64.715,12	5.392,93	24.152,22	4.961,49	99.221,77	32,7506
35	5.397,41	64.768,95	5.397,41	24.172,31	4.965,62	99.304,29	32,7778

K5 Leidinggevende functie in een kleine instelling (max. 29 plaatsen) / onderdirecteur / directiemedewerker							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.104,26	37.251,08	3.104,26	13.902,41	2.855,92	57.113,67	18,8518
1	3.193,80	38.325,63	3.193,80	14.303,45	2.938,30	58.761,18	19,3956
2	3.287,08	39.444,96	3.287,08	14.721,19	3.024,11	60.477,34	19,9620
3	3.380,36	40.564,28	3.380,36	15.138,93	3.109,93	62.193,49	20,5285
4	3.492,29	41.907,47	3.492,29	15.640,22	3.212,91	64.252,87	21,2082
5	3.637,80	43.653,61	3.637,80	16.291,89	3.346,78	66.930,08	22,0919
6	3.637,80	43.653,61	3.637,80	16.291,89	3.346,78	66.930,08	22,0919
7	3.787,04	45.444,53	3.787,04	16.960,28	3.484,08	69.675,93	22,9982
8	3.787,04	45.444,53	3.787,04	16.960,28	3.484,08	69.675,93	22,9982
9	3.936,29	47.235,45	3.936,29	17.628,66	3.621,38	72.421,78	23,9046
10	3.936,29	47.235,45	3.936,29	17.628,66	3.621,38	72.421,78	23,9046
11	4.122,84	49.474,09	4.122,84	18.464,14	3.793,01	75.854,09	25,0375
12	4.122,84	49.474,09	4.122,84	18.464,14	3.793,01	75.854,09	25,0375
13	4.290,74	51.488,89	4.290,74	19.216,08	3.947,48	78.943,19	26,0571
14	4.290,74	51.488,89	4.290,74	19.216,08	3.947,48	78.943,19	26,0571
15	4.458,64	53.503,65	4.458,64	19.968,01	4.101,95	82.032,24	27,0767
16	4.458,64	53.503,65	4.458,64	19.968,01	4.101,95	82.032,24	27,0767
17	4.645,19	55.742,31	4.645,19	20.803,49	4.273,58	85.464,57	28,2097
18	4.645,19	55.742,31	4.645,19	20.803,49	4.273,58	85.464,57	28,2097
19	4.645,19	55.742,31	4.645,19	20.803,49	4.273,58	85.464,57	28,2097
20	4.813,09	57.757,08	4.813,09	21.555,42	4.428,04	88.553,64	29,2293
21	4.813,09	57.757,08	4.813,09	21.555,42	4.428,04	88.553,64	29,2293
22	4.999,64	59.995,74	4.999,64	22.390,91	4.599,67	91.985,96	30,3622
23	5.186,20	62.234,38	5.186,20	23.226,39	4.771,30	95.418,27	31,4951
24	5.335,44	64.025,30	5.335,44	23.894,77	4.908,61	98.164,12	32,4015
25	5.345,12	64.141,46	5.345,12	23.938,13	4.917,51	98.342,21	32,4603
26	5.354,09	64.249,10	5.354,09	23.978,30	4.925,76	98.507,25	32,5147
27	5.362,40	64.348,81	5.362,40	24.015,51	4.933,41	98.660,13	32,5652
28	5.370,10	64.441,20	5.370,10	24.049,99	4.940,49	98.801,79	32,6119
29	5.377,23	64.526,74	5.377,23	24.081,92	4.947,05	98.932,94	32,6552
30	5.383,84	64.606,06	5.383,84	24.111,52	4.953,13	99.054,54	32,6954
31	5.389,95	64.679,45	5.389,95	24.138,91	4.958,76	99.167,08	32,7325
32	5.395,62	64.747,44	5.395,62	24.164,28	4.963,97	99.271,31	32,7669
33	5.400,86	64.810,37	5.400,86	24.187,77	4.968,80	99.367,80	32,7988
34	5.405,72	64.868,69	5.405,72	24.209,53	4.973,27	99.457,21	32,8283
35	5.410,22	64.922,63	5.410,22	24.229,67	4.977,40	99.539,92	32,8556

K3 Directeur in een instelling met 30-59 plaatsen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.223,65	38.683,82	3.223,65	14.437,12	2.965,76	59.310,35	19,5768
1	3.316,64	39.799,70	3.316,64	14.853,58	3.051,31	61.021,23	20,1415
2	3.413,51	40.962,09	3.413,51	15.287,39	3.140,43	62.803,41	20,7298
3	3.510,37	42.124,43	3.510,37	15.721,19	3.229,54	64.585,53	21,3180
4	3.626,61	43.519,30	3.626,61	16.241,77	3.336,48	66.724,15	22,0239
5	3.777,72	45.332,59	3.777,72	16.918,50	3.475,50	69.504,31	22,9416
6	3.777,72	45.332,59	3.777,72	16.918,50	3.475,50	69.504,31	22,9416
7	3.932,70	47.192,38	3.932,70	17.612,59	3.618,08	72.355,75	23,8828
8	3.932,70	47.192,38	3.932,70	17.612,59	3.618,08	72.355,75	23,8828
9	4.087,68	49.052,20	4.087,68	18.306,69	3.760,67	75.207,24	24,8240
10	4.087,68	49.052,20	4.087,68	18.306,69	3.760,67	75.207,24	24,8240
11	4.281,41	51.376,95	4.281,41	19.174,31	3.938,90	78.771,57	26,0005
12	4.281,41	51.376,95	4.281,41	19.174,31	3.938,90	78.771,57	26,0005
13	4.455,77	53.469,23	4.455,77	19.955,16	4.099,31	81.979,46	27,0593
14	4.455,77	53.469,23	4.455,77	19.955,16	4.099,31	81.979,46	27,0593
15	4.630,13	55.561,51	4.630,13	20.736,02	4.259,72	85.187,37	28,1182
16	4.630,13	55.561,51	4.630,13	20.736,02	4.259,72	85.187,37	28,1182
17	4.823,85	57.886,25	4.823,85	21.603,63	4.437,95	88.751,69	29,2947
18	4.823,85	57.886,25	4.823,85	21.603,63	4.437,95	88.751,69	29,2947
19	4.823,85	57.886,25	4.823,85	21.603,63	4.437,95	88.751,69	29,2947
20	4.998,21	59.978,50	4.998,21	22.384,48	4.598,35	91.959,53	30,3535
21	4.998,21	59.978,50	4.998,21	22.384,48	4.598,35	91.959,53	30,3535
22	5.191,94	62.303,24	5.191,94	23.252,09	4.776,58	95.523,85	31,5300
23	5.385,67	64.628,03	5.385,67	24.119,72	4.954,82	99.088,23	32,7065
24	5.540,65	66.487,81	5.540,65	24.813,81	5.097,40	101.939,67	33,6477
25	5.550,70	66.608,44	5.550,70	24.858,82	5.106,65	102.124,61	33,7087
26	5.560,02	66.720,21	5.560,02	24.900,54	5.115,22	102.295,98	33,7653
27	5.568,65	66.823,77	5.568,65	24.939,19	5.123,16	102.454,76	33,8177
28	5.576,64	66.919,71	5.576,64	24.974,99	5.130,51	102.601,86	33,8663
29	5.584,05	67.008,54	5.584,05	25.008,15	5.137,32	102.738,06	33,9112
30	5.590,91	67.090,91	5.590,91	25.038,89	5.143,64	102.864,34	33,9529
31	5.597,26	67.167,12	5.597,26	25.067,33	5.149,48	102.981,19	33,9915
32	5.603,14	67.237,73	5.603,14	25.093,68	5.154,89	103.089,44	34,0272
33	5.608,59	67.303,08	5.608,59	25.118,07	5.159,90	103.189,64	34,0603
34	5.613,64	67.363,64	5.613,64	25.140,67	5.164,55	103.282,49	34,0909
35	5.618,31	67.419,66	5.618,31	25.161,58	5.168,84	103.368,39	34,1193

K2 Directeur in een instelling met 60-89 plaatsen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.338,78	40.065,37	3.338,78	14.952,73	3.071,68	61.428,55	20,2760
1	3.435,09	41.221,10	3.435,09	15.384,06	3.160,28	63.200,53	20,8609
2	3.535,42	42.424,99	3.535,42	15.833,36	3.252,58	65.046,35	21,4701
3	3.635,74	43.628,90	3.635,74	16.282,67	3.344,88	66.892,19	22,0794
4	3.756,13	45.073,55	3.756,13	16.821,82	3.455,64	69.107,13	22,8105
5	3.912,64	46.951,63	3.912,64	17.522,74	3.599,62	71.986,63	23,7609
6	3.912,64	46.951,63	3.912,64	17.522,74	3.599,62	71.986,63	23,7609
7	4.073,15	48.877,85	4.073,15	18.241,62	3.747,30	74.939,93	24,7358
8	4.073,15	48.877,85	4.073,15	18.241,62	3.747,30	74.939,93	24,7358
9	4.233,67	50.804,08	4.233,67	18.960,51	3.894,98	77.893,24	25,7106
10	4.233,67	50.804,08	4.233,67	18.960,51	3.894,98	77.893,24	25,7106
11	4.434,32	53.211,82	4.434,32	19.859,09	4.079,57	81.584,80	26,9291
12	4.434,32	53.211,82	4.434,32	19.859,09	4.079,57	81.584,80	26,9291
13	4.614,90	55.378,85	4.614,90	20.667,85	4.245,71	84.907,31	28,0257
14	4.614,90	55.378,85	4.614,90	20.667,85	4.245,71	84.907,31	28,0257
15	4.795,49	57.545,85	4.795,49	21.476,59	4.411,85	88.229,78	29,1224
16	4.795,49	57.545,85	4.795,49	21.476,59	4.411,85	88.229,78	29,1224
17	4.996,13	59.953,60	4.996,13	22.375,18	4.596,44	91.921,36	30,3409
18	4.996,13	59.953,60	4.996,13	22.375,18	4.596,44	91.921,36	30,3409
19	4.996,13	59.953,60	4.996,13	22.375,18	4.596,44	91.921,36	30,3409
20	5.176,72	62.120,62	5.176,72	23.183,93	4.762,58	95.243,85	31,4376
21	5.176,72	62.120,62	5.176,72	23.183,93	4.762,58	95.243,85	31,4376
22	5.377,36	64.528,36	5.377,36	24.082,52	4.947,17	98.935,42	32,6561
23	5.578,01	66.936,16	5.578,01	24.981,13	5.131,77	102.627,08	33,8746
24	5.738,53	68.862,39	5.738,53	25.700,02	5.279,45	105.580,39	34,8494
25	5.748,94	68.987,32	5.748,94	25.746,64	5.289,03	105.771,94	34,9126
26	5.758,59	69.103,09	5.758,59	25.789,85	5.297,90	105.949,44	34,9712
27	5.767,53	69.210,35	5.767,53	25.829,88	5.306,13	106.113,88	35,0255
28	5.775,81	69.309,71	5.775,81	25.866,96	5.313,74	106.266,23	35,0758
29	5.783,48	69.401,72	5.783,48	25.901,30	5.320,80	106.407,29	35,1223
30	5.790,59	69.487,02	5.790,59	25.933,14	5.327,34	106.538,08	35,1655
31	5.797,16	69.565,97	5.797,16	25.962,60	5.333,39	106.659,12	35,2054
32	5.803,26	69.639,09	5.803,26	25.989,89	5.339,00	106.771,24	35,2425
33	5.808,90	69.706,77	5.808,90	26.015,15	5.344,19	106.875,00	35,2767
34	5.814,12	69.769,49	5.814,12	26.038,55	5.348,99	106.971,16	35,3084
35	5.818,96	69.827,52	5.818,96	26.060,21	5.353,44	107.060,13	35,3378

K1 Directeur in een instelling met minimum 90 plaatsen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.453,91	41.446,94	3.453,91	15.468,34	3.177,60	63.546,79	20,9752
1	3.553,55	42.642,55	3.553,55	15.914,55	3.269,26	65.379,91	21,5802
2	3.657,33	43.887,96	3.657,33	16.379,35	3.364,74	67.289,38	22,2105
3	3.761,11	45.133,32	3.761,11	16.844,13	3.460,22	69.198,78	22,8407
4	3.885,65	46.627,84	3.885,65	17.401,90	3.574,80	71.490,19	23,5971
5	4.047,55	48.570,63	4.047,55	18.126,96	3.723,75	74.468,89	24,5803
6	4.047,55	48.570,63	4.047,55	18.126,96	3.723,75	74.468,89	24,5803
7	4.213,61	50.563,29	4.213,61	18.870,64	3.876,52	77.524,05	25,5887
8	4.213,61	50.563,29	4.213,61	18.870,64	3.876,52	77.524,05	25,5887
9	4.379,66	52.555,90	4.379,66	19.614,30	4.029,29	80.579,14	26,5971
10	4.379,66	52.555,90	4.379,66	19.614,30	4.029,29	80.579,14	26,5971
11	4.587,23	55.046,71	4.587,23	20.543,89	4.220,25	84.398,07	27,8576
12	4.587,23	55.046,71	4.587,23	20.543,89	4.220,25	84.398,07	27,8576
13	4.774,04	57.288,45	4.774,04	21.380,53	4.392,11	87.835,13	28,9921
14	4.774,04	57.288,45	4.774,04	21.380,53	4.392,11	87.835,13	28,9921
15	4.960,85	59.530,18	4.960,85	22.217,16	4.563,98	91.272,17	30,1266
16	4.960,85	59.530,18	4.960,85	22.217,16	4.563,98	91.272,17	30,1266
17	5.168,42	62.020,99	5.168,42	23.146,75	4.754,94	95.091,10	31,3871
18	5.168,42	62.020,99	5.168,42	23.146,75	4.754,94	95.091,10	31,3871
19	5.168,42	62.020,99	5.168,42	23.146,75	4.754,94	95.091,10	31,3871
20	5.355,22	64.262,69	5.355,22	23.983,37	4.926,81	98.528,10	32,5216
21	5.355,22	64.262,69	5.355,22	23.983,37	4.926,81	98.528,10	32,5216
22	5.562,79	66.753,50	5.562,79	24.912,96	5.117,77	102.347,03	33,7821
23	5.770,36	69.244,29	5.770,36	25.842,55	5.308,73	106.165,92	35,0427
24	5.936,41	71.236,92	5.936,41	26.586,21	5.461,50	109.221,04	36,0511
25	5.947,18	71.366,17	5.947,18	26.634,45	5.471,41	109.419,20	36,1165
26	5.957,16	71.485,92	5.957,16	26.679,14	5.480,59	109.602,82	36,1771
27	5.966,41	71.596,88	5.966,41	26.720,55	5.489,09	109.772,93	36,2332
28	5.974,97	71.699,68	5.974,97	26.758,92	5.496,98	109.930,54	36,2853
29	5.982,90	71.794,85	5.982,90	26.794,44	5.504,27	110.076,47	36,3334
30	5.990,26	71.883,09	5.990,26	26.827,37	5.511,04	110.211,76	36,3781
31	5.997,06	71.964,76	5.997,06	26.857,85	5.517,30	110.336,98	36,4194
32	6.003,37	72.040,41	6.003,37	26.886,08	5.523,10	110.452,95	36,4577
33	6.009,20	72.110,43	6.009,20	26.912,21	5.528,47	110.560,31	36,4931
34	6.014,61	72.175,31	6.014,61	26.936,43	5.533,44	110.659,79	36,5260
35	6.019,61	72.235,33	6.019,61	26.958,83	5.538,04	110.751,81	36,5563

G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.723,66	44.683,97	3.723,66	16.676,43	3.425,77	68.509,83	22,6133
1	3.814,00	45.767,97	3.814,00	17.080,99	3.508,88	70.171,83	23,1619
2	3.904,33	46.851,93	3.904,33	17.485,53	3.591,98	71.833,76	23,7105
3	3.994,61	47.935,38	3.994,61	17.889,88	3.675,05	73.494,92	24,2588
4	3.994,61	47.935,38	3.994,61	17.889,88	3.675,05	73.494,92	24,2588
5	4.152,67	49.832,06	4.152,67	18.597,74	3.820,46	76.402,93	25,2187
6	4.152,67	49.832,06	4.152,67	18.597,74	3.820,46	76.402,93	25,2187
7	4.310,73	51.728,76	4.310,73	19.305,60	3.965,87	79.310,96	26,1785
8	4.310,73	51.728,76	4.310,73	19.305,60	3.965,87	79.310,96	26,1785
9	4.468,79	53.625,48	4.468,79	20.013,48	4.111,29	82.219,03	27,1384
10	4.468,79	53.625,48	4.468,79	20.013,48	4.111,29	82.219,03	27,1384
11	4.626,85	55.522,16	4.626,85	20.721,33	4.256,70	85.127,04	28,0983
12	4.626,85	55.522,16	4.626,85	20.721,33	4.256,70	85.127,04	28,0983
13	4.784,91	57.418,87	4.784,91	21.429,20	4.402,11	88.035,09	29,0581
14	4.784,91	57.418,87	4.784,91	21.429,20	4.402,11	88.035,09	29,0581
15	4.942,92	59.315,01	4.942,92	22.136,86	4.547,48	90.942,27	30,0177
16	4.942,92	59.315,01	4.942,92	22.136,86	4.547,48	90.942,27	30,0177
17	5.100,98	61.211,72	5.100,98	22.844,72	4.692,90	93.850,32	30,9776
18	5.100,98	61.211,72	5.100,98	22.844,72	4.692,90	93.850,32	30,9776
19	5.259,04	63.108,43	5.259,04	23.552,59	4.838,31	96.758,37	31,9375
20	5.259,04	63.108,43	5.259,04	23.552,59	4.838,31	96.758,37	31,9375
21	5.417,09	65.005,11	5.417,09	24.260,45	4.983,73	99.666,38	32,8973
22	5.417,09	65.005,11	5.417,09	24.260,45	4.983,73	99.666,38	32,8973
23	5.575,15	66.901,83	5.575,15	24.968,32	5.129,14	102.574,44	33,8572
24	5.575,15	66.901,83	5.575,15	24.968,32	5.129,14	102.574,44	33,8572
25	5.585,27	67.023,21	5.585,27	25.013,62	5.138,45	102.760,55	33,9186
26	5.594,64	67.135,68	5.594,64	25.055,59	5.147,07	102.932,98	33,9755
27	5.603,32	67.239,88	5.603,32	25.094,48	5.155,06	103.092,74	34,0283
28	5.611,37	67.336,41	5.611,37	25.130,51	5.162,46	103.240,75	34,0771
29	5.618,82	67.425,80	5.618,82	25.163,87	5.169,31	103.377,81	34,1224
30	5.625,72	67.508,68	5.625,72	25.194,80	5.175,67	103.504,87	34,1643
31	5.632,11	67.585,37	5.632,11	25.223,42	5.181,55	103.622,46	34,2031
32	5.638,03	67.656,42	5.638,03	25.249,94	5.186,99	103.731,38	34,2391
33	5.643,51	67.722,18	5.643,51	25.274,48	5.192,03	103.832,20	34,2724
34	5.648,59	67.783,11	5.648,59	25.297,22	5.196,71	103.925,63	34,3032
35	5.653,29	67.839,48	5.653,29	25.318,26	5.201,03	104.012,05	34,3317

GS Geneesheer specialist / geneesheer psychiater							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	4.949,40	59.392,85	4.949,40	22.165,90	4.553,45	91.061,61	30,0571
1	4.949,40	59.392,85	4.949,40	22.165,90	4.553,45	91.061,61	30,0571
2	5.142,95	61.715,36	5.142,95	23.032,68	4.731,51	94.622,50	31,2325
3	5.142,95	61.715,36	5.142,95	23.032,68	4.731,51	94.622,50	31,2325
4	5.336,49	64.037,87	5.336,49	23.899,47	4.909,57	98.183,40	32,4078
5	5.336,49	64.037,87	5.336,49	23.899,47	4.909,57	98.183,40	32,4078
6	5.529,99	66.359,83	5.529,99	24.766,04	5.087,59	101.743,45	33,5829
7	5.529,99	66.359,83	5.529,99	24.766,04	5.087,59	101.743,45	33,5829
8	5.723,53	68.682,34	5.723,53	25.632,82	5.265,65	105.304,34	34,7583
9	5.723,53	68.682,34	5.723,53	25.632,82	5.265,65	105.304,34	34,7583
10	5.917,07	71.004,86	5.917,07	26.499,61	5.443,71	108.865,25	35,9336
11	5.917,07	71.004,86	5.917,07	26.499,61	5.443,71	108.865,25	35,9336
12	6.110,61	73.327,36	6.110,61	27.366,38	5.621,76	112.426,12	37,1090
13	6.110,61	73.327,36	6.110,61	27.366,38	5.621,76	112.426,12	37,1090
14	6.304,16	75.649,87	6.304,16	28.233,16	5.799,82	115.987,01	38,2843
15	6.304,16	75.649,87	6.304,16	28.233,16	5.799,82	115.987,01	38,2843
16	6.497,70	77.972,39	6.497,70	29.099,95	5.977,88	119.547,92	39,4597
17	6.497,70	77.972,39	6.497,70	29.099,95	5.977,88	119.547,92	39,4597
18	6.691,24	80.294,90	6.691,24	29.966,73	6.155,94	123.108,81	40,6351
19	6.691,24	80.294,90	6.691,24	29.966,73	6.155,94	123.108,81	40,6351
20	6.884,78	82.617,42	6.884,78	30.833,51	6.334,00	126.669,72	41,8104
21	6.884,78	82.617,42	6.884,78	30.833,51	6.334,00	126.669,72	41,8104
22	7.078,28	84.939,38	7.078,28	31.700,08	6.512,02	130.229,76	42,9855
23	7.078,28	84.939,38	7.078,28	31.700,08	6.512,02	130.229,76	42,9855
24	7.078,28	84.939,38	7.078,28	31.700,08	6.512,02	130.229,76	42,9855
25	7.091,12	85.093,48	7.091,12	31.757,60	6.523,83	130.466,03	43,0635
26	7.103,02	85.236,27	7.103,02	31.810,89	6.534,78	130.684,96	43,1358
27	7.114,05	85.368,56	7.114,05	31.860,26	6.544,92	130.887,79	43,2027
28	7.124,26	85.491,14	7.124,26	31.906,00	6.554,32	131.075,72	43,2647
29	7.133,72	85.604,62	7.133,72	31.948,36	6.563,02	131.249,72	43,3222
30	7.142,49	85.709,84	7.142,49	31.987,62	6.571,09	131.411,03	43,3754
31	7.150,60	85.807,21	7.150,60	32.023,97	6.578,55	131.560,34	43,4247
32	7.158,12	85.897,40	7.158,12	32.057,63	6.585,47	131.698,61	43,4703
33	7.165,08	85.980,90	7.165,08	32.088,79	6.591,87	131.826,63	43,5126
34	7.171,52	86.058,26	7.171,52	32.117,66	6.597,80	131.945,24	43,5517
35	7.177,49	86.129,83	7.177,49	32.144,37	6.603,29	132.054,97	43,5880

Loonbarema's Paritair Subcomité 319.01

van toepassing vanaf 01/10/2021
tot overschrijding spilindex 111.53

22.

	<i>basis</i>	bedrag vanaf 01/10/2021	
Gewaarborgd inkomen	22.679,64	per jaar	23.133,23
		per maand	1.927,77
		per uur	11,7071
Vergoeding vakantieverblijven per dag	29,6256	41,48	