
PARITAIR COMITÉ 330
EXTERNE DIENSTEN VOOR PREVENTIE EN
BESCHERMING OP HET WERK
LOONBAREMA'S vanaf 1 september 2021

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 september 2021** tot en met de maand waarin de spilindex van 111.53 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 9 december 2019 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 september 2021:
1.903,62 euro (11,5605 euro/uur) - *in toepassing van de CAO PC 330 van 09/12/2019.*

BAREMA'S PARITAIR COMITÉ 330		
EXTERNE DIENSTEN VOOR PREVENTIE EN BESCHERMING OP HET WERK		
Barema	Functie	pagina
WL 1	Werkliedenpersoneel - categorie 1	2
WL 2	Werkliedenpersoneel - categorie 2	2
WL 3	Werkliedenpersoneel - categorie 3	3
WL 4	Werkliedenpersoneel - categorie 4	3
WL 5	Werkliedenpersoneel - categorie 5	4
AD 1	Administratief personeel - categorie 1	4
AD 2	Administratief personeel - categorie 2	5
AD 3	Administratief personeel - categorie 3	5
AD 4	Administratief personeel - categorie 4	6
AD 5	Administratief personeel - categorie 5	6
T/PM 1	Technisch en paramedisch personeel - categorie 1	7
T/PM 2	Technisch en paramedisch personeel - categorie 2	7
T/PM 3	Technisch en paramedisch personeel - categorie 3	8
T/PM 4	Technisch en paramedisch personeel - categorie 4	8
T/PM 5	Technisch en paramedisch personeel - categorie 5	9
VP 1	Verplegingspersoneel - categorie 1	9
VP 2	Verplegingspersoneel - categorie 2	10
VP 3	Verplegingspersoneel - categorie 3	10
VP 4	Verplegingspersoneel - categorie 4	11
VP 5	Verplegingspersoneel - categorie 5	11
VP 6	Verplegingspersoneel - categorie 6	12

WL 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.957,45	23.489,40	8.092,10	1.800,85	33.382,36	11,8873
1	1.958,73	23.504,80	8.097,40	1.802,03	33.404,24	11,8951
2	1.960,02	23.520,20	8.102,71	1.803,22	33.426,12	11,9029
3	1.961,30	23.535,60	8.108,01	1.804,40	33.448,00	11,9107
4	1.961,30	23.535,60	8.108,01	1.804,40	33.448,00	11,9107
5	1.962,58	23.550,99	8.113,32	1.805,58	33.469,89	11,9185
6	1.962,58	23.550,99	8.113,32	1.805,58	33.469,89	11,9185
7	1.963,87	23.566,38	8.118,62	1.806,76	33.491,76	11,9263
8	1.963,87	23.566,38	8.118,62	1.806,76	33.491,76	11,9263
9	1.965,15	23.581,78	8.123,92	1.807,94	33.513,64	11,9341
10	1.965,15	23.581,78	8.123,92	1.807,94	33.513,64	11,9341
11	1.966,43	23.597,18	8.129,23	1.809,12	33.535,52	11,9419
12	1.966,43	23.597,18	8.129,23	1.809,12	33.535,52	11,9419
13	1.967,71	23.612,58	8.134,53	1.810,30	33.557,40	11,9497
14	1.967,71	23.612,58	8.134,53	1.810,30	33.557,40	11,9497
15	1.969,00	23.627,97	8.139,84	1.811,48	33.579,29	11,9575
16	1.969,00	23.627,97	8.139,84	1.811,48	33.579,29	11,9575
17	1.970,28	23.643,37	8.145,14	1.812,66	33.601,17	11,9653
18	1.970,28	23.643,37	8.145,14	1.812,66	33.601,17	11,9653
19	1.971,56	23.658,76	8.150,44	1.813,84	33.623,04	11,9731
20	1.971,56	23.658,76	8.150,44	1.813,84	33.623,04	11,9731
21	1.972,85	23.674,16	8.155,75	1.815,02	33.644,92	11,9808
22	1.972,85	23.674,16	8.155,75	1.815,02	33.644,92	11,9808
23	1.990,00	23.880,03	8.226,67	1.830,80	33.937,50	12,0850
24	1.990,00	23.880,03	8.226,67	1.830,80	33.937,50	12,0850
25	2.007,15	24.085,83	8.297,57	1.846,58	34.229,98	12,1892
26	2.007,15	24.085,83	8.297,57	1.846,58	34.229,98	12,1892
27	2.007,15	24.085,83	8.297,57	1.846,58	34.229,98	12,1892
28	2.007,15	24.085,83	8.297,57	1.846,58	34.229,98	12,1892
29	2.007,15	24.085,83	8.297,57	1.846,58	34.229,98	12,1892
30	2.007,15	24.085,83	8.297,57	1.846,58	34.229,98	12,1892
31	2.007,15	24.085,83	8.297,57	1.846,58	34.229,98	12,1892
WL 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.964,13	23.569,53	8.119,70	1.807,00	33.496,24	11,9279
1	1.966,13	23.593,53	8.127,97	1.808,84	33.530,33	11,9400
2	1.968,13	23.617,51	8.136,23	1.810,68	33.564,41	11,9522
3	1.970,12	23.641,50	8.144,50	1.812,51	33.598,51	11,9643
4	1.970,12	23.641,50	8.144,50	1.812,51	33.598,51	11,9643
5	1.972,12	23.665,49	8.152,76	1.814,35	33.632,61	11,9765
6	1.972,12	23.665,49	8.152,76	1.814,35	33.632,61	11,9765
7	1.974,12	23.689,48	8.161,03	1.816,19	33.666,70	11,9886
8	1.974,12	23.689,48	8.161,03	1.816,19	33.666,70	11,9886
9	1.976,12	23.713,47	8.169,29	1.818,03	33.700,80	12,0007
10	1.976,12	23.713,47	8.169,29	1.818,03	33.700,80	12,0007
11	1.978,12	23.737,45	8.177,55	1.819,87	33.734,88	12,0129
12	1.978,12	23.737,45	8.177,55	1.819,87	33.734,88	12,0129
13	1.980,12	23.761,45	8.185,82	1.821,71	33.768,97	12,0250
14	1.980,12	23.761,45	8.185,82	1.821,71	33.768,97	12,0250
15	1.982,12	23.785,44	8.194,08	1.823,55	33.803,07	12,0372
16	1.982,12	23.785,44	8.194,08	1.823,55	33.803,07	12,0372
17	2.005,22	24.062,66	8.289,59	1.844,80	34.197,05	12,1775
18	2.005,22	24.062,66	8.289,59	1.844,80	34.197,05	12,1775
19	2.028,32	24.339,88	8.385,09	1.866,06	34.591,02	12,3178
20	2.028,32	24.339,88	8.385,09	1.866,06	34.591,02	12,3178
21	2.051,42	24.617,06	8.480,58	1.887,31	34.984,95	12,4580
22	2.051,42	24.617,06	8.480,58	1.887,31	34.984,95	12,4580
23	2.074,52	24.894,26	8.576,07	1.908,56	35.378,90	12,5983
24	2.074,52	24.894,26	8.576,07	1.908,56	35.378,90	12,5983
25	2.097,62	25.171,43	8.671,56	1.929,81	35.772,79	12,7386
26	2.097,62	25.171,43	8.671,56	1.929,81	35.772,79	12,7386
27	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
28	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
29	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
30	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
31	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789

WL 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.970,80	23.649,65	8.147,31	1.813,14	33.610,10	11,9684
1	1.971,30	23.655,56	8.149,34	1.813,59	33.618,50	11,9714
2	1.971,79	23.661,46	8.151,37	1.814,05	33.626,88	11,9744
3	1.972,28	23.667,37	8.153,41	1.814,50	33.635,28	11,9774
4	1.972,28	23.667,37	8.153,41	1.814,50	33.635,28	11,9774
5	1.972,77	23.673,27	8.155,44	1.814,95	33.643,67	11,9804
6	1.972,77	23.673,27	8.155,44	1.814,95	33.643,67	11,9804
7	1.989,92	23.879,07	8.226,34	1.830,73	33.936,14	12,0846
8	1.989,92	23.879,07	8.226,34	1.830,73	33.936,14	12,0846
9	2.013,02	24.156,25	8.321,83	1.851,98	34.330,05	12,2248
10	2.013,02	24.156,25	8.321,83	1.851,98	34.330,05	12,2248
11	2.036,12	24.433,46	8.417,33	1.873,23	34.724,02	12,3651
12	2.036,12	24.433,46	8.417,33	1.873,23	34.724,02	12,3651
13	2.059,22	24.710,68	8.512,83	1.894,49	35.117,99	12,5054
14	2.059,22	24.710,68	8.512,83	1.894,49	35.117,99	12,5054
15	2.082,32	24.987,85	8.608,31	1.915,74	35.511,90	12,6457
16	2.082,32	24.987,85	8.608,31	1.915,74	35.511,90	12,6457
17	2.105,42	25.265,07	8.703,82	1.936,99	35.905,88	12,7860
18	2.105,42	25.265,07	8.703,82	1.936,99	35.905,88	12,7860
19	2.128,52	25.542,25	8.799,30	1.958,24	36.299,79	12,9262
20	2.128,52	25.542,25	8.799,30	1.958,24	36.299,79	12,9262
21	2.151,62	25.819,47	8.894,81	1.979,49	36.693,77	13,0665
22	2.151,62	25.819,47	8.894,81	1.979,49	36.693,77	13,0665
23	2.174,72	26.096,70	8.990,31	2.000,75	37.087,76	13,2068
24	2.174,72	26.096,70	8.990,31	2.000,75	37.087,76	13,2068
25	2.197,82	26.373,86	9.085,79	2.022,00	37.481,65	13,3471
26	2.197,82	26.373,86	9.085,79	2.022,00	37.481,65	13,3471
27	2.220,92	26.651,08	9.181,30	2.043,25	37.875,63	13,4874
28	2.220,92	26.651,08	9.181,30	2.043,25	37.875,63	13,4874
29	2.220,92	26.651,08	9.181,30	2.043,25	37.875,63	13,4874
30	2.220,92	26.651,08	9.181,30	2.043,25	37.875,63	13,4874
31	2.220,92	26.651,08	9.181,30	2.043,25	37.875,63	13,4874
WL 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.977,48	23.729,79	8.174,91	1.819,28	33.723,98	12,0090
1	1.983,95	23.807,45	8.201,67	1.825,24	33.834,36	12,0483
2	1.990,43	23.885,11	8.228,42	1.831,19	33.944,72	12,0876
3	2.014,76	24.177,13	8.329,02	1.853,58	34.359,73	12,2354
4	2.014,76	24.177,13	8.329,02	1.853,58	34.359,73	12,2354
5	2.037,86	24.454,35	8.424,52	1.874,83	34.753,71	12,3757
6	2.037,86	24.454,35	8.424,52	1.874,83	34.753,71	12,3757
7	2.060,96	24.731,56	8.520,02	1.896,09	35.147,66	12,5160
8	2.060,96	24.731,56	8.520,02	1.896,09	35.147,66	12,5160
9	2.084,06	25.008,75	8.615,51	1.917,34	35.541,60	12,6563
10	2.084,06	25.008,75	8.615,51	1.917,34	35.541,60	12,6563
11	2.107,16	25.285,95	8.711,01	1.938,59	35.935,56	12,7965
12	2.107,16	25.285,95	8.711,01	1.938,59	35.935,56	12,7965
13	2.130,26	25.563,14	8.806,50	1.959,84	36.329,48	12,9368
14	2.130,26	25.563,14	8.806,50	1.959,84	36.329,48	12,9368
15	2.153,36	25.840,34	8.902,00	1.981,09	36.723,43	13,0771
16	2.153,36	25.840,34	8.902,00	1.981,09	36.723,43	13,0771
17	2.176,46	26.117,57	8.997,50	2.002,35	37.117,42	13,2174
18	2.176,46	26.117,57	8.997,50	2.002,35	37.117,42	13,2174
19	2.202,73	26.432,77	9.106,09	2.026,51	37.565,37	13,3769
20	2.202,73	26.432,77	9.106,09	2.026,51	37.565,37	13,3769
21	2.229,00	26.748,00	9.214,69	2.050,68	38.013,36	13,5364
22	2.229,00	26.748,00	9.214,69	2.050,68	38.013,36	13,5364
23	2.255,27	27.063,19	9.323,27	2.074,84	38.461,30	13,6959
24	2.255,27	27.063,19	9.323,27	2.074,84	38.461,30	13,6959
25	2.281,53	27.378,39	9.431,85	2.099,01	38.909,25	13,8555
26	2.281,53	27.378,39	9.431,85	2.099,01	38.909,25	13,8555
27	2.307,80	27.693,64	9.540,46	2.123,18	39.357,27	14,0150
28	2.307,80	27.693,64	9.540,46	2.123,18	39.357,27	14,0150
29	2.307,80	27.693,64	9.540,46	2.123,18	39.357,27	14,0150
30	2.307,80	27.693,64	9.540,46	2.123,18	39.357,27	14,0150
31	2.307,80	27.693,64	9.540,46	2.123,18	39.357,27	14,0150

WL 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.064,29	24.771,44	8.533,76	1.899,14	35.204,34	12,5362
1	2.081,20	24.974,41	8.603,68	1.914,70	35.492,79	12,6389
2	2.098,12	25.177,48	8.673,64	1.930,27	35.781,40	12,7416
3	2.115,04	25.380,54	8.743,60	1.945,84	36.069,97	12,8444
4	2.115,04	25.380,54	8.743,60	1.945,84	36.069,97	12,8444
5	2.138,14	25.657,70	8.839,08	1.967,09	36.463,87	12,9847
6	2.138,14	25.657,70	8.839,08	1.967,09	36.463,87	12,9847
7	2.161,24	25.934,92	8.934,58	1.988,34	36.857,85	13,1250
8	2.161,24	25.934,92	8.934,58	1.988,34	36.857,85	13,1250
9	2.184,34	26.212,10	9.030,07	2.009,59	37.251,76	13,2652
10	2.184,34	26.212,10	9.030,07	2.009,59	37.251,76	13,2652
11	2.207,44	26.489,32	9.125,57	2.030,85	37.645,74	13,4055
12	2.207,44	26.489,32	9.125,57	2.030,85	37.645,74	13,4055
13	2.230,55	26.766,55	9.221,08	2.052,10	38.039,73	13,5458
14	2.230,55	26.766,55	9.221,08	2.052,10	38.039,73	13,5458
15	2.253,64	27.043,72	9.316,56	2.073,35	38.433,63	13,6861
16	2.253,64	27.043,72	9.316,56	2.073,35	38.433,63	13,6861
17	2.276,75	27.320,95	9.412,07	2.094,61	38.827,62	13,8264
18	2.276,75	27.320,95	9.412,07	2.094,61	38.827,62	13,8264
19	2.303,01	27.636,13	9.520,65	2.118,77	39.275,55	13,9859
20	2.303,01	27.636,13	9.520,65	2.118,77	39.275,55	13,9859
21	2.329,28	27.951,37	9.629,25	2.142,94	39.723,55	14,1454
22	2.329,28	27.951,37	9.629,25	2.142,94	39.723,55	14,1454
23	2.355,55	28.266,57	9.737,83	2.167,10	40.171,50	14,3049
24	2.355,55	28.266,57	9.737,83	2.167,10	40.171,50	14,3049
25	2.381,81	28.581,75	9.846,41	2.191,27	40.619,44	14,4645
26	2.381,81	28.581,75	9.846,41	2.191,27	40.619,44	14,4645
27	2.408,08	28.896,99	9.955,01	2.215,44	41.067,43	14,6240
28	2.408,08	28.896,99	9.955,01	2.215,44	41.067,43	14,6240
29	2.408,08	28.896,99	9.955,01	2.215,44	41.067,43	14,6240
30	2.408,08	28.896,99	9.955,01	2.215,44	41.067,43	14,6240
31	2.408,08	28.896,99	9.955,01	2.215,44	41.067,43	14,6240
AD 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.957,45	23.489,40	8.092,10	1.800,85	33.382,36	11,8873
1	1.957,65	23.491,76	8.092,91	1.801,04	33.385,71	11,8885
2	1.957,84	23.494,13	8.093,73	1.801,22	33.389,07	11,8897
3	1.958,04	23.496,48	8.094,54	1.801,40	33.392,41	11,8909
4	1.958,04	23.496,48	8.094,54	1.801,40	33.392,41	11,8909
5	1.958,24	23.498,84	8.095,35	1.801,58	33.395,77	11,8921
6	1.958,24	23.498,84	8.095,35	1.801,58	33.395,77	11,8921
7	1.958,43	23.501,19	8.096,16	1.801,76	33.399,11	11,8933
8	1.958,43	23.501,19	8.096,16	1.801,76	33.399,11	11,8933
9	1.958,63	23.503,55	8.096,97	1.801,94	33.402,46	11,8945
10	1.958,63	23.503,55	8.096,97	1.801,94	33.402,46	11,8945
11	1.958,83	23.505,91	8.097,79	1.802,12	33.405,82	11,8957
12	1.958,83	23.505,91	8.097,79	1.802,12	33.405,82	11,8957
13	1.959,02	23.508,26	8.098,60	1.802,30	33.409,16	11,8969
14	1.959,02	23.508,26	8.098,60	1.802,30	33.409,16	11,8969
15	1.982,12	23.785,44	8.194,08	1.823,55	33.803,07	12,0372
16	1.982,12	23.785,44	8.194,08	1.823,55	33.803,07	12,0372
17	2.005,22	24.062,66	8.289,59	1.844,80	34.197,05	12,1775
18	2.005,22	24.062,66	8.289,59	1.844,80	34.197,05	12,1775
19	2.028,32	24.339,88	8.385,09	1.866,06	34.591,02	12,3178
20	2.028,32	24.339,88	8.385,09	1.866,06	34.591,02	12,3178
21	2.051,42	24.617,06	8.480,58	1.887,31	34.984,95	12,4580
22	2.051,42	24.617,06	8.480,58	1.887,31	34.984,95	12,4580
23	2.074,52	24.894,26	8.576,07	1.908,56	35.378,90	12,5983
24	2.074,52	24.894,26	8.576,07	1.908,56	35.378,90	12,5983
25	2.097,62	25.171,43	8.671,56	1.929,81	35.772,79	12,7386
26	2.097,62	25.171,43	8.671,56	1.929,81	35.772,79	12,7386
27	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
28	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
29	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
30	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
31	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789

AD 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.957,92	23.495,06	8.094,05	1.801,29	33.390,40	11,8902
1	1.959,55	23.514,57	8.100,77	1.802,28	33.418,12	11,9001
2	1.961,17	23.534,08	8.107,49	1.804,28	33.445,85	11,9100
3	1.962,80	23.553,57	8.114,21	1.805,77	33.473,55	11,9198
4	1.962,80	23.553,57	8.114,21	1.805,77	33.473,55	11,9198
5	1.964,42	23.573,08	8.120,93	1.807,27	33.501,28	11,9297
6	1.964,42	23.573,08	8.120,93	1.807,27	33.501,28	11,9297
7	1.966,05	23.592,59	8.127,65	1.808,77	33.529,00	11,9396
8	1.966,05	23.592,59	8.127,65	1.808,77	33.529,00	11,9396
9	1.999,50	23.994,04	8.265,95	1.839,54	34.099,53	12,1427
10	1.999,50	23.994,04	8.265,95	1.839,54	34.099,53	12,1427
11	2.032,96	24.395,49	8.404,25	1.870,32	34.670,05	12,3459
12	2.032,96	24.395,49	8.404,25	1.870,32	34.670,05	12,3459
13	2.066,41	24.796,90	8.542,53	1.901,10	35.240,53	12,5490
14	2.066,41	24.796,90	8.542,53	1.901,10	35.240,53	12,5490
15	2.119,72	25.436,60	8.762,91	1.950,14	36.149,65	12,8728
16	2.119,72	25.436,60	8.762,91	1.950,14	36.149,65	12,8728
17	2.173,03	26.076,32	8.983,29	1.999,18	37.058,79	13,1965
18	2.173,03	26.076,32	8.983,29	1.999,18	37.058,79	13,1965
19	2.226,33	26.716,01	9.203,66	2.048,23	37.967,90	13,5202
20	2.226,33	26.716,01	9.203,66	2.048,23	37.967,90	13,5202
21	2.279,64	27.355,66	9.424,03	2.097,27	38.876,96	13,8440
22	2.279,64	27.355,66	9.424,03	2.097,27	38.876,96	13,8440
23	2.332,95	27.995,36	9.644,40	2.146,31	39.786,08	14,1677
24	2.332,95	27.995,36	9.644,40	2.146,31	39.786,08	14,1677
25	2.386,26	28.635,06	9.864,78	2.195,35	40.695,20	14,4914
26	2.386,26	28.635,06	9.864,78	2.195,35	40.695,20	14,4914
27	2.439,56	29.274,78	10.085,16	2.244,40	41.604,33	14,8152
28	2.439,56	29.274,78	10.085,16	2.244,40	41.604,33	14,8152
29	2.492,87	29.914,43	10.305,52	2.293,44	42.513,40	15,1389
30	2.492,87	29.914,43	10.305,52	2.293,44	42.513,40	15,1389
31	2.492,87	29.914,43	10.305,52	2.293,44	42.513,40	15,1389
AD 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.961,22	23.534,69	8.107,70	1.804,33	33.446,72	11,9103
1	2.001,28	24.015,37	8.273,29	1.841,18	34.129,84	12,1535
2	2.041,34	24.496,06	8.438,89	1.878,03	34.812,99	12,3968
3	2.081,39	24.976,74	8.604,49	1.914,88	35.496,11	12,6400
4	2.081,39	24.976,74	8.604,49	1.914,88	35.496,11	12,6400
5	2.120,02	25.440,29	8.764,18	1.950,42	36.154,89	12,8746
6	2.120,02	25.440,29	8.764,18	1.950,42	36.154,89	12,8746
7	2.158,65	25.903,84	8.923,87	1.985,96	36.813,67	13,1092
8	2.158,65	25.903,84	8.923,87	1.985,96	36.813,67	13,1092
9	2.252,18	27.026,13	9.310,50	2.072,00	38.408,63	13,6772
10	2.252,18	27.026,13	9.310,50	2.072,00	38.408,63	13,6772
11	2.345,70	28.148,35	9.697,11	2.158,04	40.003,50	14,2451
12	2.345,70	28.148,35	9.697,11	2.158,04	40.003,50	14,2451
13	2.439,22	29.270,60	10.083,72	2.244,08	41.598,41	14,8131
14	2.439,22	29.270,60	10.083,72	2.244,08	41.598,41	14,8131
15	2.532,74	30.392,83	10.470,33	2.330,12	43.193,28	15,3810
16	2.532,74	30.392,83	10.470,33	2.330,12	43.193,28	15,3810
17	2.626,25	31.515,06	10.856,94	2.416,15	44.788,15	15,9489
18	2.626,25	31.515,06	10.856,94	2.416,15	44.788,15	15,9489
19	2.719,78	32.637,36	11.243,57	2.502,20	46.383,13	16,5169
20	2.719,78	32.637,36	11.243,57	2.502,20	46.383,13	16,5169
21	2.813,30	33.759,59	11.630,18	2.588,23	47.978,00	17,0848
22	2.813,30	33.759,59	11.630,18	2.588,23	47.978,00	17,0848
23	2.906,82	34.881,82	12.016,79	2.674,27	49.572,89	17,6527
24	2.906,82	34.881,82	12.016,79	2.674,27	49.572,89	17,6527
25	3.000,34	36.004,03	12.403,39	2.760,31	51.167,73	18,2207
26	3.000,34	36.004,03	12.403,39	2.760,31	51.167,73	18,2207
27	3.093,85	37.126,26	12.790,00	2.846,35	52.762,60	18,7886
28	3.093,85	37.126,26	12.790,00	2.846,35	52.762,60	18,7886
29	3.187,38	38.248,54	13.176,62	2.932,39	54.357,55	19,3565
30	3.187,38	38.248,54	13.176,62	2.932,39	54.357,55	19,3565
31	3.187,38	38.248,54	13.176,62	2.932,39	54.357,55	19,3565

AD 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.065,21	24.782,55	8.537,59	1.900,00	35.220,13	12,5418
1	2.105,27	25.263,24	8.703,19	1.936,85	35.903,28	12,7850
2	2.145,33	25.743,93	8.868,78	1.973,70	36.586,41	13,0283
3	2.185,39	26.224,66	9.034,39	2.010,56	37.269,61	13,2716
4	2.185,39	26.224,66	9.034,39	2.010,56	37.269,61	13,2716
5	2.225,44	26.705,30	9.199,98	2.047,41	37.952,68	13,5148
6	2.225,44	26.705,30	9.199,98	2.047,41	37.952,68	13,5148
7	2.278,87	27.346,40	9.420,84	2.096,56	38.863,80	13,8393
8	2.278,87	27.346,40	9.420,84	2.096,56	38.863,80	13,8393
9	2.385,75	28.629,04	9.862,70	2.194,89	40.686,64	14,4884
10	2.385,75	28.629,04	9.862,70	2.194,89	40.686,64	14,4884
11	2.492,64	29.911,70	10.304,58	2.293,23	42.509,51	15,1375
12	2.492,64	29.911,70	10.304,58	2.293,23	42.509,51	15,1375
13	2.586,16	31.033,94	10.691,19	2.379,27	44.104,39	15,7054
14	2.586,16	31.033,94	10.691,19	2.379,27	44.104,39	15,7054
15	2.679,68	32.156,16	11.077,80	2.465,31	45.699,27	16,2734
16	2.679,68	32.156,16	11.077,80	2.465,31	45.699,27	16,2734
17	2.773,20	33.278,40	11.464,41	2.551,34	47.294,15	16,8413
18	2.773,20	33.278,40	11.464,41	2.551,34	47.294,15	16,8413
19	2.866,72	34.400,64	11.851,02	2.637,38	48.889,04	17,4092
20	2.866,72	34.400,64	11.851,02	2.637,38	48.889,04	17,4092
21	2.960,24	35.522,92	12.237,65	2.723,42	50.483,99	17,9772
22	2.960,24	35.522,92	12.237,65	2.723,42	50.483,99	17,9772
23	3.053,76	36.645,17	12.624,26	2.809,46	52.078,89	18,5451
24	3.053,76	36.645,17	12.624,26	2.809,46	52.078,89	18,5451
25	3.147,28	37.767,36	13.010,86	2.895,50	53.673,72	19,1130
26	3.147,28	37.767,36	13.010,86	2.895,50	53.673,72	19,1130
27	3.240,80	38.889,59	13.397,46	2.981,54	55.268,59	19,6810
28	3.240,80	38.889,59	13.397,46	2.981,54	55.268,59	19,6810
29	3.334,32	40.011,84	13.784,08	3.067,57	56.863,49	20,2489
30	3.334,32	40.011,84	13.784,08	3.067,57	56.863,49	20,2489
31	3.334,32	40.011,84	13.784,08	3.067,57	56.863,49	20,2489
AD 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.363,54	28.362,49	9.770,88	2.174,46	40.307,83	14,3535
1	2.410,28	28.923,36	9.964,10	2.217,46	41.104,91	14,6373
2	2.457,02	29.484,27	10.157,33	2.260,46	41.902,06	14,9212
3	2.503,76	30.045,14	10.350,55	2.303,46	42.699,15	15,2050
4	2.503,76	30.045,14	10.350,55	2.303,46	42.699,15	15,2050
5	2.583,92	31.007,03	10.681,92	2.377,21	44.066,16	15,6918
6	2.583,92	31.007,03	10.681,92	2.377,21	44.066,16	15,6918
7	2.971,33	35.655,94	12.283,47	2.733,62	50.673,04	18,0445
8	2.971,33	35.655,94	12.283,47	2.733,62	50.673,04	18,0445
9	3.051,48	36.617,76	12.614,82	2.807,36	52.039,94	18,5313
10	3.051,48	36.617,76	12.614,82	2.807,36	52.039,94	18,5313
11	3.131,64	37.579,64	12.946,19	2.881,11	53.406,94	19,0180
12	3.131,64	37.579,64	12.946,19	2.881,11	53.406,94	19,0180
13	3.211,79	38.541,50	13.277,55	2.954,85	54.773,90	19,5048
14	3.211,79	38.541,50	13.277,55	2.954,85	54.773,90	19,5048
15	3.291,94	39.503,32	13.608,89	3.028,59	56.140,80	19,9916
16	3.568,18	42.818,17	14.750,86	3.282,73	60.851,76	21,6691
17	3.649,11	43.789,31	15.085,42	3.357,18	62.231,91	22,1606
18	3.762,91	45.154,88	15.555,86	3.461,87	64.172,61	22,8517
19	3.843,06	46.116,75	15.887,22	3.535,62	65.539,59	23,3384
20	3.843,06	46.116,75	15.887,22	3.535,62	65.539,59	23,3384
21	3.923,22	47.078,59	16.218,57	3.609,36	66.906,52	23,8252
22	3.923,22	47.078,59	16.218,57	3.609,36	66.906,52	23,8252
23	4.003,37	48.040,46	16.549,94	3.683,10	68.273,50	24,3120
24	4.003,37	48.040,46	16.549,94	3.683,10	68.273,50	24,3120
25	4.083,53	49.002,33	16.881,30	3.756,85	69.640,48	24,7988
26	4.083,53	49.002,33	16.881,30	3.756,85	69.640,48	24,7988
27	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
28	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
29	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
30	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
31	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855

T/PM 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.957,45	23.489,40	8.092,10	1.800,85	33.382,36	11,8873
1	1.957,65	23.491,76	8.092,91	1.801,04	33.385,71	11,8885
2	1.957,84	23.494,13	8.093,73	1.801,22	33.389,07	11,8897
3	1.958,04	23.496,48	8.094,54	1.801,40	33.392,41	11,8909
4	1.958,04	23.496,48	8.094,54	1.801,40	33.392,41	11,8909
5	1.958,24	23.498,84	8.095,35	1.801,58	33.395,77	11,8921
6	1.958,24	23.498,84	8.095,35	1.801,58	33.395,77	11,8921
7	1.958,43	23.501,19	8.096,16	1.801,76	33.399,11	11,8933
8	1.958,43	23.501,19	8.096,16	1.801,76	33.399,11	11,8933
9	1.958,63	23.503,55	8.096,97	1.801,94	33.402,46	11,8945
10	1.958,63	23.503,55	8.096,97	1.801,94	33.402,46	11,8945
11	1.958,83	23.505,91	8.097,79	1.802,12	33.405,82	11,8957
12	1.958,83	23.505,91	8.097,79	1.802,12	33.405,82	11,8957
13	1.959,02	23.508,26	8.098,60	1.802,30	33.409,16	11,8969
14	1.959,02	23.508,26	8.098,60	1.802,30	33.409,16	11,8969
15	1.982,12	23.785,44	8.194,08	1.823,55	33.803,07	12,0372
16	1.982,12	23.785,44	8.194,08	1.823,55	33.803,07	12,0372
17	2.005,22	24.062,66	8.289,59	1.844,80	34.197,05	12,1775
18	2.005,22	24.062,66	8.289,59	1.844,80	34.197,05	12,1775
19	2.028,32	24.339,88	8.385,09	1.866,06	34.591,02	12,3178
20	2.028,32	24.339,88	8.385,09	1.866,06	34.591,02	12,3178
21	2.051,42	24.617,06	8.480,58	1.887,31	34.984,95	12,4580
22	2.051,42	24.617,06	8.480,58	1.887,31	34.984,95	12,4580
23	2.074,52	24.894,26	8.576,07	1.908,56	35.378,90	12,5983
24	2.074,52	24.894,26	8.576,07	1.908,56	35.378,90	12,5983
25	2.097,62	25.171,43	8.671,56	1.929,81	35.772,79	12,7386
26	2.097,62	25.171,43	8.671,56	1.929,81	35.772,79	12,7386
27	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
28	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
29	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
30	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
31	2.120,72	25.448,65	8.767,06	1.951,06	36.166,78	12,8789
T/PM 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.977,60	23.731,23	8.175,41	1.819,39	33.726,04	12,0097
1	1.985,53	23.826,38	8.208,19	1.826,69	33.861,25	12,0579
2	1.993,46	23.921,51	8.240,96	1.833,98	33.996,45	12,1060
3	2.001,39	24.016,66	8.273,74	1.841,28	34.131,67	12,1542
4	2.001,39	24.016,66	8.273,74	1.841,28	34.131,67	12,1542
5	2.009,32	24.111,80	8.306,52	1.848,57	34.266,89	12,2023
6	2.009,32	24.111,80	8.306,52	1.848,57	34.266,89	12,2023
7	2.046,94	24.563,27	8.462,05	1.883,18	34.908,50	12,4308
8	2.046,94	24.563,27	8.462,05	1.883,18	34.908,50	12,4308
9	2.084,56	25.014,76	8.617,59	1.917,80	35.550,15	12,6593
10	2.084,56	25.014,76	8.617,59	1.917,80	35.550,15	12,6593
11	2.122,19	25.466,30	8.773,14	1.952,42	36.191,85	12,8878
12	2.122,19	25.466,30	8.773,14	1.952,42	36.191,85	12,8878
13	2.159,81	25.917,74	8.928,66	1.987,03	36.833,42	13,1163
14	2.159,81	25.917,74	8.928,66	1.987,03	36.833,42	13,1163
15	2.213,12	26.557,44	9.149,04	2.036,07	37.742,55	13,4400
16	2.213,12	26.557,44	9.149,04	2.036,07	37.742,55	13,4400
17	2.266,43	27.197,15	9.369,42	2.085,11	38.651,68	13,7637
18	2.266,43	27.197,15	9.369,42	2.085,11	38.651,68	13,7637
19	2.319,73	27.836,82	9.589,78	2.134,16	39.560,76	14,0875
20	2.319,73	27.836,82	9.589,78	2.134,16	39.560,76	14,0875
21	2.373,04	28.476,52	9.810,16	2.183,20	40.469,88	14,4112
22	2.373,04	28.476,52	9.810,16	2.183,20	40.469,88	14,4112
23	2.426,35	29.116,22	10.030,54	2.232,24	41.379,00	14,7349
24	2.426,35	29.116,22	10.030,54	2.232,24	41.379,00	14,7349
25	2.479,66	29.755,92	10.250,91	2.281,29	42.288,12	15,0587
26	2.479,66	29.755,92	10.250,91	2.281,29	42.288,12	15,0587
27	2.532,96	30.395,58	10.471,28	2.330,33	43.197,18	15,3824
28	2.532,96	30.395,58	10.471,28	2.330,33	43.197,18	15,3824
29	2.586,27	31.035,27	10.691,65	2.379,37	44.106,29	15,7061
30	2.586,27	31.035,27	10.691,65	2.379,37	44.106,29	15,7061
31	2.586,27	31.035,27	10.691,65	2.379,37	44.106,29	15,7061

T/PM 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.118,67	25.424,05	8.758,58	1.949,18	36.131,81	12,8664
1	2.152,13	25.825,55	8.896,90	1.979,96	36.702,41	13,0696
2	2.185,58	26.226,94	9.035,18	2.010,73	37.272,86	13,2727
3	2.219,03	26.628,36	9.173,47	2.041,51	37.843,34	13,4759
4	2.219,03	26.628,36	9.173,47	2.041,51	37.843,34	13,4759
5	2.259,09	27.109,04	9.339,06	2.078,36	38.526,46	13,7191
6	2.259,09	27.109,04	9.339,06	2.078,36	38.526,46	13,7191
7	2.299,15	27.589,77	9.504,68	2.115,22	39.209,67	13,9624
8	2.299,15	27.589,77	9.504,68	2.115,22	39.209,67	13,9624
9	2.339,21	28.070,47	9.670,28	2.152,07	39.892,82	14,2057
10	2.339,21	28.070,47	9.670,28	2.152,07	39.892,82	14,2057
11	2.379,26	28.551,16	9.835,87	2.188,92	40.575,95	14,4490
12	2.379,26	28.551,16	9.835,87	2.188,92	40.575,95	14,4490
13	2.432,69	29.192,26	10.056,73	2.238,07	41.487,07	14,7734
14	2.432,69	29.192,26	10.056,73	2.238,07	41.487,07	14,7734
15	2.486,11	29.833,36	10.277,59	2.287,22	42.398,17	15,0979
16	2.486,11	29.833,36	10.277,59	2.287,22	42.398,17	15,0979
17	2.539,53	30.474,41	10.498,43	2.336,37	43.309,21	15,4223
18	2.539,53	30.474,41	10.498,43	2.336,37	43.309,21	15,4223
19	2.592,96	31.115,50	10.719,29	2.385,52	44.220,32	15,7467
20	2.592,96	31.115,50	10.719,29	2.385,52	44.220,32	15,7467
21	2.646,38	31.756,61	10.940,15	2.434,67	45.131,43	16,0712
22	2.646,38	31.756,61	10.940,15	2.434,67	45.131,43	16,0712
23	2.699,81	32.397,67	11.161,00	2.483,82	46.042,49	16,3956
24	2.699,81	32.397,67	11.161,00	2.483,82	46.042,49	16,3956
25	2.753,23	33.038,76	11.381,85	2.532,97	46.953,58	16,7200
26	2.753,23	33.038,76	11.381,85	2.532,97	46.953,58	16,7200
27	2.806,65	33.679,82	11.602,70	2.582,12	47.864,64	17,0444
28	2.806,65	33.679,82	11.602,70	2.582,12	47.864,64	17,0444
29	2.860,08	34.320,92	11.823,56	2.631,27	48.775,75	17,3689
30	2.860,08	34.320,92	11.823,56	2.631,27	48.775,75	17,3689
31	2.913,50	34.962,02	12.044,42	2.680,42	49.686,85	17,6933
T/PM 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.185,46	26.225,55	9.034,70	2.010,63	37.270,88	13,2720
1	2.225,52	26.706,29	9.200,32	2.047,48	37.954,09	13,5153
2	2.265,58	27.186,93	9.365,90	2.084,33	38.637,16	13,7586
3	2.305,64	27.667,63	9.531,50	2.121,18	39.320,31	14,0018
4	2.305,64	27.667,63	9.531,50	2.121,18	39.320,31	14,0018
5	2.345,70	28.148,35	9.697,11	2.158,04	40.003,50	14,2451
6	2.345,70	28.148,35	9.697,11	2.158,04	40.003,50	14,2451
7	2.399,12	28.789,41	9.917,95	2.207,19	40.914,55	14,5695
8	2.399,12	28.789,41	9.917,95	2.207,19	40.914,55	14,5695
9	2.506,00	30.072,05	10.359,82	2.305,52	42.737,40	15,2187
10	2.506,00	30.072,05	10.359,82	2.305,52	42.737,40	15,2187
11	2.612,89	31.354,66	10.801,68	2.403,86	44.560,20	15,8677
12	2.612,89	31.354,66	10.801,68	2.403,86	44.560,20	15,8677
13	2.706,41	32.476,90	11.188,29	2.489,90	46.155,08	16,4357
14	2.706,41	32.476,90	11.188,29	2.489,90	46.155,08	16,4357
15	2.799,93	33.599,19	11.574,92	2.575,94	47.750,05	17,0036
16	2.799,93	33.599,19	11.574,92	2.575,94	47.750,05	17,0036
17	2.893,45	34.721,41	11.961,53	2.661,98	49.344,92	17,5716
18	2.893,45	34.721,41	11.961,53	2.661,98	49.344,92	17,5716
19	2.986,97	35.843,66	12.348,14	2.748,01	50.939,82	18,1395
20	2.986,97	35.843,66	12.348,14	2.748,01	50.939,82	18,1395
21	3.080,49	36.965,89	12.734,75	2.834,05	52.534,69	18,7074
22	3.080,49	36.965,89	12.734,75	2.834,05	52.534,69	18,7074
23	3.174,01	38.088,13	13.121,36	2.920,09	54.129,58	19,2754
24	3.174,01	38.088,13	13.121,36	2.920,09	54.129,58	19,2754
25	3.267,53	39.210,42	13.507,99	3.006,13	55.724,54	19,8433
26	3.267,53	39.210,42	13.507,99	3.006,13	55.724,54	19,8433
27	3.361,05	40.332,65	13.894,60	3.092,17	57.319,41	20,4113
28	3.361,05	40.332,65	13.894,60	3.092,17	57.319,41	20,4113
29	3.454,57	41.454,89	14.281,21	3.178,21	58.914,31	20,9792
30	3.454,57	41.454,89	14.281,21	3.178,21	58.914,31	20,9792
31	3.454,57	41.454,89	14.281,21	3.178,21	58.914,31	20,9792

T/PM 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.363,54	28.362,49	9.770,88	2.174,46	40.307,83	14,3535
1	2.410,28	28.923,36	9.964,10	2.217,46	41.104,91	14,6373
2	2.457,02	29.484,27	10.157,33	2.260,46	41.902,06	14,9212
3	2.503,76	30.045,14	10.350,55	2.303,46	42.699,15	15,2050
4	2.503,76	30.045,14	10.350,55	2.303,46	42.699,15	15,2050
5	2.583,92	31.007,03	10.681,92	2.377,21	44.066,16	15,6918
6	2.583,92	31.007,03	10.681,92	2.377,21	44.066,16	15,6918
7	2.971,33	35.655,94	12.283,47	2.733,62	50.673,04	18,0445
8	2.971,33	35.655,94	12.283,47	2.733,62	50.673,04	18,0445
9	3.051,48	36.617,76	12.614,82	2.807,36	52.039,94	18,5313
10	3.051,48	36.617,76	12.614,82	2.807,36	52.039,94	18,5313
11	3.131,64	37.579,64	12.946,19	2.881,11	53.406,94	19,0180
12	3.131,64	37.579,64	12.946,19	2.881,11	53.406,94	19,0180
13	3.211,79	38.541,50	13.277,55	2.954,85	54.773,90	19,5048
14	3.211,79	38.541,50	13.277,55	2.954,85	54.773,90	19,5048
15	3.291,94	39.503,32	13.608,89	3.028,59	56.140,80	19,9916
16	3.568,18	42.818,17	14.750,86	3.282,73	60.851,76	21,6691
17	3.649,11	43.789,31	15.085,42	3.357,18	62.231,91	22,1606
18	3.762,91	45.154,88	15.555,86	3.461,87	64.172,61	22,8517
19	3.843,06	46.116,75	15.887,22	3.535,62	65.539,59	23,3384
20	3.843,06	46.116,75	15.887,22	3.535,62	65.539,59	23,3384
21	3.923,22	47.078,59	16.218,57	3.609,36	66.906,52	23,8252
22	3.923,22	47.078,59	16.218,57	3.609,36	66.906,52	23,8252
23	4.003,37	48.040,46	16.549,94	3.683,10	68.273,50	24,3120
24	4.003,37	48.040,46	16.549,94	3.683,10	68.273,50	24,3120
25	4.083,53	49.002,33	16.881,30	3.756,85	69.640,48	24,7988
26	4.083,53	49.002,33	16.881,30	3.756,85	69.640,48	24,7988
27	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
28	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
29	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
30	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
31	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
VP 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.957,45	23.489,40	8.092,10	1.800,85	33.382,36	11,8873
1	1.961,28	23.535,38	8.107,94	1.804,38	33.447,69	11,9106
2	1.965,11	23.581,34	8.123,77	1.807,90	33.513,02	11,9339
3	1.968,94	23.627,31	8.139,61	1.811,43	33.578,34	11,9571
4	1.968,94	23.627,31	8.139,61	1.811,43	33.578,34	11,9571
5	1.972,77	23.673,27	8.155,44	1.814,95	33.643,67	11,9804
6	1.972,77	23.673,27	8.155,44	1.814,95	33.643,67	11,9804
7	1.989,92	23.879,07	8.226,34	1.830,73	33.936,14	12,0846
8	1.989,92	23.879,07	8.226,34	1.830,73	33.936,14	12,0846
9	2.013,02	24.156,25	8.321,83	1.851,98	34.330,05	12,2248
10	2.013,02	24.156,25	8.321,83	1.851,98	34.330,05	12,2248
11	2.036,12	24.433,46	8.417,33	1.873,23	34.724,02	12,3651
12	2.036,12	24.433,46	8.417,33	1.873,23	34.724,02	12,3651
13	2.059,22	24.710,68	8.512,83	1.894,49	35.117,99	12,5054
14	2.059,22	24.710,68	8.512,83	1.894,49	35.117,99	12,5054
15	2.082,32	24.987,85	8.608,31	1.915,74	35.511,90	12,6457
16	2.082,32	24.987,85	8.608,31	1.915,74	35.511,90	12,6457
17	2.105,42	25.265,07	8.703,82	1.936,99	35.905,88	12,7860
18	2.105,42	25.265,07	8.703,82	1.936,99	35.905,88	12,7860
19	2.128,52	25.542,25	8.799,30	1.958,24	36.299,79	12,9262
20	2.128,52	25.542,25	8.799,30	1.958,24	36.299,79	12,9262
21	2.151,62	25.819,47	8.894,81	1.979,49	36.693,77	13,0665
22	2.151,62	25.819,47	8.894,81	1.979,49	36.693,77	13,0665
23	2.174,72	26.096,70	8.990,31	2.000,75	37.087,76	13,2068
24	2.174,72	26.096,70	8.990,31	2.000,75	37.087,76	13,2068
25	2.197,82	26.373,86	9.085,79	2.022,00	37.481,65	13,3471
26	2.197,82	26.373,86	9.085,79	2.022,00	37.481,65	13,3471
27	2.220,92	26.651,08	9.181,30	2.043,25	37.875,63	13,4874
28	2.220,92	26.651,08	9.181,30	2.043,25	37.875,63	13,4874
29	2.220,92	26.651,08	9.181,30	2.043,25	37.875,63	13,4874
30	2.220,92	26.651,08	9.181,30	2.043,25	37.875,63	13,4874
31	2.220,92	26.651,08	9.181,30	2.043,25	37.875,63	13,4874

VP 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.977,60	23.731,23	8.175,41	1.819,39	33.726,04	12,0097
1	1.985,53	23.826,38	8.208,19	1.826,69	33.861,25	12,0579
2	1.993,46	23.921,51	8.240,96	1.833,98	33.996,45	12,1060
3	2.001,39	24.016,66	8.273,74	1.841,28	34.131,67	12,1542
4	2.001,39	24.016,66	8.273,74	1.841,28	34.131,67	12,1542
5	2.009,32	24.111,80	8.306,52	1.848,57	34.266,89	12,2023
6	2.009,32	24.111,80	8.306,52	1.848,57	34.266,89	12,2023
7	2.046,94	24.563,27	8.462,05	1.883,18	34.908,50	12,4308
8	2.046,94	24.563,27	8.462,05	1.883,18	34.908,50	12,4308
9	2.084,56	25.014,76	8.617,59	1.917,80	35.550,15	12,6593
10	2.084,56	25.014,76	8.617,59	1.917,80	35.550,15	12,6593
11	2.122,19	25.466,30	8.773,14	1.952,42	36.191,85	12,8878
12	2.122,19	25.466,30	8.773,14	1.952,42	36.191,85	12,8878
13	2.159,81	25.917,74	8.928,66	1.987,03	36.833,42	13,1163
14	2.159,81	25.917,74	8.928,66	1.987,03	36.833,42	13,1163
15	2.213,12	26.557,44	9.149,04	2.036,07	37.742,55	13,4400
16	2.213,12	26.557,44	9.149,04	2.036,07	37.742,55	13,4400
17	2.266,43	27.197,15	9.369,42	2.085,11	38.651,68	13,7637
18	2.266,43	27.197,15	9.369,42	2.085,11	38.651,68	13,7637
19	2.319,73	27.836,82	9.589,78	2.134,16	39.560,76	14,0875
20	2.319,73	27.836,82	9.589,78	2.134,16	39.560,76	14,0875
21	2.373,04	28.476,52	9.810,16	2.183,20	40.469,88	14,4112
22	2.373,04	28.476,52	9.810,16	2.183,20	40.469,88	14,4112
23	2.426,35	29.116,22	10.030,54	2.232,24	41.379,00	14,7349
24	2.426,35	29.116,22	10.030,54	2.232,24	41.379,00	14,7349
25	2.479,66	29.755,92	10.250,91	2.281,29	42.288,12	15,0587
26	2.479,66	29.755,92	10.250,91	2.281,29	42.288,12	15,0587
27	2.532,96	30.395,58	10.471,28	2.330,33	43.197,18	15,3824
28	2.532,96	30.395,58	10.471,28	2.330,33	43.197,18	15,3824
29	2.586,27	31.035,27	10.691,65	2.379,37	44.106,29	15,7061
30	2.586,27	31.035,27	10.691,65	2.379,37	44.106,29	15,7061
31	2.586,27	31.035,27	10.691,65	2.379,37	44.106,29	15,7061
VP 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.118,67	25.424,05	8.758,58	1.949,18	36.131,81	12,8664
1	2.152,13	25.825,55	8.896,90	1.979,96	36.702,41	13,0696
2	2.185,58	26.226,94	9.035,18	2.010,73	37.272,86	13,2727
3	2.219,03	26.628,36	9.173,47	2.041,51	37.843,34	13,4759
4	2.219,03	26.628,36	9.173,47	2.041,51	37.843,34	13,4759
5	2.259,09	27.109,04	9.339,06	2.078,36	38.526,46	13,7191
6	2.259,09	27.109,04	9.339,06	2.078,36	38.526,46	13,7191
7	2.299,15	27.589,77	9.504,68	2.115,22	39.209,67	13,9624
8	2.299,15	27.589,77	9.504,68	2.115,22	39.209,67	13,9624
9	2.339,21	28.070,47	9.670,28	2.152,07	39.892,82	14,2057
10	2.339,21	28.070,47	9.670,28	2.152,07	39.892,82	14,2057
11	2.379,26	28.551,16	9.835,87	2.188,92	40.575,95	14,4490
12	2.379,26	28.551,16	9.835,87	2.188,92	40.575,95	14,4490
13	2.432,69	29.192,26	10.056,73	2.238,07	41.487,07	14,7734
14	2.432,69	29.192,26	10.056,73	2.238,07	41.487,07	14,7734
15	2.486,11	29.833,36	10.277,59	2.287,22	42.398,17	15,0979
16	2.486,11	29.833,36	10.277,59	2.287,22	42.398,17	15,0979
17	2.539,53	30.474,41	10.498,43	2.336,37	43.309,21	15,4223
18	2.539,53	30.474,41	10.498,43	2.336,37	43.309,21	15,4223
19	2.592,96	31.115,50	10.719,29	2.385,52	44.220,32	15,7467
20	2.592,96	31.115,50	10.719,29	2.385,52	44.220,32	15,7467
21	2.646,38	31.756,61	10.940,15	2.434,67	45.131,43	16,0712
22	2.646,38	31.756,61	10.940,15	2.434,67	45.131,43	16,0712
23	2.699,81	32.397,67	11.161,00	2.483,82	46.042,49	16,3956
24	2.699,81	32.397,67	11.161,00	2.483,82	46.042,49	16,3956
25	2.753,23	33.038,76	11.381,85	2.532,97	46.953,58	16,7200
26	2.753,23	33.038,76	11.381,85	2.532,97	46.953,58	16,7200
27	2.806,65	33.679,82	11.602,70	2.582,12	47.864,64	17,0444
28	2.806,65	33.679,82	11.602,70	2.582,12	47.864,64	17,0444
29	2.860,08	34.320,92	11.823,56	2.631,27	48.775,75	17,3689
30	2.860,08	34.320,92	11.823,56	2.631,27	48.775,75	17,3689
31	2.913,50	34.962,02	12.044,42	2.680,42	49.686,85	17,6933

VP 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.185,46	26.225,55	9.034,70	2.010,63	37.270,88	13,2720
1	2.225,52	26.706,29	9.200,32	2.047,48	37.954,09	13,5153
2	2.265,58	27.186,93	9.365,90	2.084,33	38.637,16	13,7586
3	2.305,64	27.667,63	9.531,50	2.121,18	39.320,31	14,0018
4	2.305,64	27.667,63	9.531,50	2.121,18	39.320,31	14,0018
5	2.345,70	28.148,35	9.697,11	2.158,04	40.003,50	14,2451
6	2.345,70	28.148,35	9.697,11	2.158,04	40.003,50	14,2451
7	2.399,12	28.789,41	9.917,95	2.207,19	40.914,55	14,5695
8	2.399,12	28.789,41	9.917,95	2.207,19	40.914,55	14,5695
9	2.506,00	30.072,05	10.359,82	2.305,52	42.737,40	15,2187
10	2.506,00	30.072,05	10.359,82	2.305,52	42.737,40	15,2187
11	2.612,89	31.354,66	10.801,68	2.403,86	44.560,20	15,8677
12	2.612,89	31.354,66	10.801,68	2.403,86	44.560,20	15,8677
13	2.706,41	32.476,90	11.188,29	2.489,90	46.155,08	16,4357
14	2.706,41	32.476,90	11.188,29	2.489,90	46.155,08	16,4357
15	2.799,93	33.599,19	11.574,92	2.575,94	47.750,05	17,0036
16	2.799,93	33.599,19	11.574,92	2.575,94	47.750,05	17,0036
17	2.893,45	34.721,41	11.961,53	2.661,98	49.344,92	17,5716
18	2.893,45	34.721,41	11.961,53	2.661,98	49.344,92	17,5716
19	2.986,97	35.843,66	12.348,14	2.748,01	50.939,82	18,1395
20	2.986,97	35.843,66	12.348,14	2.748,01	50.939,82	18,1395
21	3.080,49	36.965,89	12.734,75	2.834,05	52.534,69	18,7074
22	3.080,49	36.965,89	12.734,75	2.834,05	52.534,69	18,7074
23	3.174,01	38.088,13	13.121,36	2.920,09	54.129,58	19,2754
24	3.174,01	38.088,13	13.121,36	2.920,09	54.129,58	19,2754
25	3.267,53	39.210,42	13.507,99	3.006,13	55.724,54	19,8433
26	3.267,53	39.210,42	13.507,99	3.006,13	55.724,54	19,8433
27	3.361,05	40.332,65	13.894,60	3.092,17	57.319,41	20,4113
28	3.361,05	40.332,65	13.894,60	3.092,17	57.319,41	20,4113
29	3.454,57	41.454,89	14.281,21	3.178,21	58.914,31	20,9792
30	3.454,57	41.454,89	14.281,21	3.178,21	58.914,31	20,9792
31	3.454,57	41.454,89	14.281,21	3.178,21	58.914,31	20,9792
VP 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.363,54	28.362,49	9.770,88	2.174,46	40.307,83	14,3535
1	2.410,28	28.923,36	9.964,10	2.217,46	41.104,91	14,6373
2	2.457,02	29.484,27	10.157,33	2.260,46	41.902,06	14,9212
3	2.503,76	30.045,14	10.350,55	2.303,46	42.699,15	15,2050
4	2.503,76	30.045,14	10.350,55	2.303,46	42.699,15	15,2050
5	2.583,92	31.007,03	10.681,92	2.377,21	44.066,16	15,6918
6	2.583,92	31.007,03	10.681,92	2.377,21	44.066,16	15,6918
7	2.971,33	35.655,94	12.283,47	2.733,62	50.673,04	18,0445
8	2.971,33	35.655,94	12.283,47	2.733,62	50.673,04	18,0445
9	3.051,48	36.617,76	12.614,82	2.807,36	52.039,94	18,5313
10	3.051,48	36.617,76	12.614,82	2.807,36	52.039,94	18,5313
11	3.131,64	37.579,64	12.946,19	2.881,11	53.406,94	19,0180
12	3.131,64	37.579,64	12.946,19	2.881,11	53.406,94	19,0180
13	3.211,79	38.541,50	13.277,55	2.954,85	54.773,90	19,5048
14	3.211,79	38.541,50	13.277,55	2.954,85	54.773,90	19,5048
15	3.291,94	39.503,32	13.608,89	3.028,59	56.140,80	19,9916
16	3.568,18	42.818,17	14.750,86	3.282,73	60.851,76	21,6691
17	3.649,11	43.789,31	15.085,42	3.357,18	62.231,91	22,1606
18	3.762,91	45.154,88	15.555,86	3.461,87	64.172,61	22,8517
19	3.843,06	46.116,75	15.887,22	3.535,62	65.539,59	23,3384
20	3.843,06	46.116,75	15.887,22	3.535,62	65.539,59	23,3384
21	3.923,22	47.078,59	16.218,57	3.609,36	66.906,52	23,8252
22	3.923,22	47.078,59	16.218,57	3.609,36	66.906,52	23,8252
23	4.003,37	48.040,46	16.549,94	3.683,10	68.273,50	24,3120
24	4.003,37	48.040,46	16.549,94	3.683,10	68.273,50	24,3120
25	4.083,53	49.002,33	16.881,30	3.756,85	69.640,48	24,7988
26	4.083,53	49.002,33	16.881,30	3.756,85	69.640,48	24,7988
27	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
28	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
29	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
30	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855
31	4.163,68	49.964,16	17.212,65	3.830,59	71.007,40	25,2855

VP 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.443,67	29.324,06	10.102,14	2.248,18	41.674,38	14,8401
1	2.492,00	29.903,95	10.301,91	2.292,64	42.498,49	15,1336
2	2.540,32	30.483,88	10.501,70	2.337,10	43.322,67	15,4271
3	2.588,65	31.063,76	10.701,47	2.381,56	44.146,79	15,7205
4	2.588,65	31.063,76	10.701,47	2.381,56	44.146,79	15,7205
5	2.671,52	32.058,26	11.044,07	2.457,80	45.560,13	16,2238
6	2.671,52	32.058,26	11.044,07	2.457,80	45.560,13	16,2238
7	3.072,07	36.864,78	12.699,92	2.826,30	52.391,00	18,6563
8	3.072,07	36.864,78	12.699,92	2.826,30	52.391,00	18,6563
9	3.154,93	37.859,20	13.042,49	2.902,54	53.804,23	19,1595
10	3.154,93	37.859,20	13.042,49	2.902,54	53.804,23	19,1595
11	3.237,81	38.853,71	13.385,10	2.978,78	55.217,59	19,6628
12	3.237,81	38.853,71	13.385,10	2.978,78	55.217,59	19,6628
13	3.320,68	39.848,18	13.727,70	3.055,03	56.630,91	20,1661
14	3.320,68	39.848,18	13.727,70	3.055,03	56.630,91	20,1661
15	3.403,55	40.842,60	14.070,27	3.131,27	58.044,14	20,6693
16	3.689,15	44.269,83	15.250,96	3.394,02	62.914,81	22,4038
17	3.772,83	45.273,90	15.596,86	3.471,00	64.341,76	22,9119
18	3.890,48	46.685,78	16.083,25	3.579,24	66.348,27	23,6264
19	3.973,35	47.680,25	16.425,85	3.655,49	67.761,59	24,1297
20	3.973,35	47.680,25	16.425,85	3.655,49	67.761,59	24,1297
21	4.056,22	48.674,69	16.768,43	3.731,73	69.174,84	24,6329
22	4.056,22	48.674,69	16.768,43	3.731,73	69.174,84	24,6329
23	4.139,10	49.669,17	17.111,03	3.807,97	70.588,18	25,1362
24	4.139,10	49.669,17	17.111,03	3.807,97	70.588,18	25,1362
25	4.221,97	50.663,65	17.453,63	3.884,21	72.001,49	25,6395
26	4.221,97	50.663,65	17.453,63	3.884,21	72.001,49	25,6395
27	4.304,84	51.658,09	17.796,21	3.960,45	73.414,75	26,1428
28	4.304,84	51.658,09	17.796,21	3.960,45	73.414,75	26,1428
29	4.304,84	51.658,09	17.796,21	3.960,45	73.414,75	26,1428
30	4.304,84	51.658,09	17.796,21	3.960,45	73.414,75	26,1428
31	4.304,84	51.658,09	17.796,21	3.960,45	73.414,75	26,1428