
PARITAIR COMITÉ 331
KINDEROPVANG - trap 1
LOONBAREMA'S geldig vanaf 1 september 2021

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 september 2021** tot en met de maand waarin de spilindex van 111.53 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 7 van het decreet van 20/04/2015 én enkel gesubsidieerd in toepassing van artikel 11 en 12 van het subsidiebesluit van 04/04/2014 – trap 1 of basissubsidie

Deze organisatoren dienen rekening te houden met volgende collectieve arbeidsovereenkomsten:

- CAO van 26/01/2009 betreffende de loon- en arbeidsvoorwaarden gesloten binnen PC 330
- CAO van 19/05/1992 betreffende de waarborg van een minimumloon afgesloten in het PC van de gezondheidsdiensten (het voormalige PC 305)

Dat **minimumloon** correspondeert met het gewaarborgd minimummaandinkomen zoals voorzien in NAR CAO nr. 43 en dit bedraagt vanaf **1 september 2021 1.658,19 euro** (10,0700 euro per uur).

Loonbarema's Paritair Comité 331**Kinderopvang - trap 1**

van toepassing vanaf 01/09/2021

tot overschrijding spilindex 111.53

1.

BAREMA'S PARITAIR COMITÉ 331 - KINDEROPVANG TRAP 1		
Barema	Funcție	<i>pagina</i>
W 1	Werkliedenpersoneel - categorie 1	2
W 2	Werkliedenpersoneel - categorie 2	2
W 3	Werkliedenpersoneel - categorie 3	3
W 4	Werkliedenpersoneel - categorie 4	3
W 5	Werkliedenpersoneel - categorie 5	4
AP 1	Administratief personeel - categorie 1	4
AP 2	Administratief personeel - categorie 2	5
AP 3	Administratief personeel - categorie 3	5
AP 4	Administratief personeel - categorie 4	6
AP 5	Administratief personeel - categorie 5	6
T&P 1	Technisch en paramedisch personeel - categorie 1	7
T&P 2	Technisch en paramedisch personeel - categorie 2	7
T&P 3	Technisch en paramedisch personeel - categorie 3	8
T&P 4	Technisch en paramedisch personeel - categorie 4	8
T&P 5	Technisch en paramedisch personeel - categorie 5	9
V 1	Verplegingspersoneel - categorie 1	9
V 2	Verplegingspersoneel - categorie 2	10
V 3	Verplegingspersoneel - categorie 3	10
V 4	Verplegingspersoneel - categorie 4	11
V 5	Verplegingspersoneel - categorie 5	11
V 6	Verplegingspersoneel - categorie 6	12

W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.274,20	15.290,45	5.267,56	1.172,27	21.730,28	7,7381
1	1.299,70	15.596,44	5.372,97	1.195,73	22.165,14	7,8929
2	1.325,38	15.904,58	5.479,13	1.219,35	22.603,06	8,0489
3	1.351,06	16.212,77	5.585,30	1.242,98	23.041,05	8,2048
4	1.351,06	16.212,77	5.585,30	1.242,98	23.041,05	8,2048
5	1.376,47	16.517,67	5.690,34	1.266,36	23.474,37	8,3591
6	1.376,47	16.517,67	5.690,34	1.266,36	23.474,37	8,3591
7	1.402,15	16.825,81	5.796,49	1.289,98	23.912,28	8,5151
8	1.402,15	16.825,81	5.796,49	1.289,98	23.912,28	8,5151
9	1.427,56	17.130,66	5.901,51	1.313,35	24.345,53	8,6694
10	1.427,56	17.130,66	5.901,51	1.313,35	24.345,53	8,6694
11	1.453,05	17.436,65	6.006,93	1.336,81	24.780,39	8,8242
12	1.453,05	17.436,65	6.006,93	1.336,81	24.780,39	8,8242
13	1.478,92	17.747,04	6.113,86	1.360,61	25.221,51	8,9813
14	1.478,92	17.747,04	6.113,86	1.360,61	25.221,51	8,9813
15	1.504,41	18.052,98	6.219,25	1.384,06	25.656,29	9,1361
16	1.504,41	18.052,98	6.219,25	1.384,06	25.656,29	9,1361
17	1.529,82	18.357,83	6.324,27	1.407,43	26.089,54	9,2904
18	1.529,82	18.357,83	6.324,27	1.407,43	26.089,54	9,2904
19	1.555,50	18.666,02	6.430,44	1.431,06	26.527,53	9,4464
20	1.555,50	18.666,02	6.430,44	1.431,06	26.527,53	9,4464
21	1.581,18	18.974,17	6.536,60	1.454,69	26.965,46	9,6023
22	1.581,18	18.974,17	6.536,60	1.454,69	26.965,46	9,6023
23	1.606,68	19.280,20	6.642,03	1.478,15	27.400,37	9,7572
24	1.606,68	19.280,20	6.642,03	1.478,15	27.400,37	9,7572
25	1.632,36	19.588,35	6.748,19	1.501,77	27.838,31	9,9131
26	1.632,36	19.588,35	6.748,19	1.501,77	27.838,31	9,9131
27	1.632,36	19.588,35	6.748,19	1.501,77	27.838,31	9,9131
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.325,38	15.904,58	5.479,13	1.219,35	22.603,06	8,0489
1	1.351,06	16.212,77	5.585,30	1.242,98	23.041,05	8,2048
2	1.376,47	16.517,67	5.690,34	1.266,36	23.474,37	8,3591
3	1.402,15	16.825,81	5.796,49	1.289,98	23.912,28	8,5151
4	1.402,15	16.825,81	5.796,49	1.289,98	23.912,28	8,5151
5	1.427,56	17.130,66	5.901,51	1.313,35	24.345,53	8,6694
6	1.427,56	17.130,66	5.901,51	1.313,35	24.345,53	8,6694
7	1.453,05	17.436,65	6.006,93	1.336,81	24.780,39	8,8242
8	1.453,05	17.436,65	6.006,93	1.336,81	24.780,39	8,8242
9	1.478,92	17.747,04	6.113,86	1.360,61	25.221,51	8,9813
10	1.478,92	17.747,04	6.113,86	1.360,61	25.221,51	8,9813
11	1.504,41	18.052,98	6.219,25	1.384,06	25.656,29	9,1361
12	1.504,41	18.052,98	6.219,25	1.384,06	25.656,29	9,1361
13	1.529,82	18.357,83	6.324,27	1.407,43	26.089,54	9,2904
14	1.529,82	18.357,83	6.324,27	1.407,43	26.089,54	9,2904
15	1.555,50	18.666,02	6.430,44	1.431,06	26.527,53	9,4464
16	1.555,50	18.666,02	6.430,44	1.431,06	26.527,53	9,4464
17	1.581,18	18.974,17	6.536,60	1.454,69	26.965,46	9,6023
18	1.581,18	18.974,17	6.536,60	1.454,69	26.965,46	9,6023
19	1.606,68	19.280,20	6.642,03	1.478,15	27.400,37	9,7572
20	1.606,68	19.280,20	6.642,03	1.478,15	27.400,37	9,7572
21	1.632,36	19.588,35	6.748,19	1.501,77	27.838,31	9,9131
22	1.632,36	19.588,35	6.748,19	1.501,77	27.838,31	9,9131
23	1.636,13	19.633,60	6.763,78	1.505,24	27.902,62	9,9360
24	1.636,13	19.633,60	6.763,78	1.505,24	27.902,62	9,9360
25	1.649,02	19.788,29	6.817,07	1.517,10	28.122,46	10,0143
26	1.649,02	19.788,29	6.817,07	1.517,10	28.122,46	10,0143
27	1.649,02	19.788,29	6.817,07	1.517,10	28.122,46	10,0143

W 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.478,92	17.747,04	6.113,86	1.360,61	25.221,51	8,9813
1	1.504,41	18.052,98	6.219,25	1.384,06	25.656,29	9,1361
2	1.529,82	18.357,83	6.324,27	1.407,43	26.089,54	9,2904
3	1.555,50	18.666,02	6.430,44	1.431,06	26.527,53	9,4464
4	1.555,50	18.666,02	6.430,44	1.431,06	26.527,53	9,4464
5	1.581,18	18.974,17	6.536,60	1.454,69	26.965,46	9,6023
6	1.581,18	18.974,17	6.536,60	1.454,69	26.965,46	9,6023
7	1.606,68	19.280,20	6.642,03	1.478,15	27.400,37	9,7572
8	1.606,68	19.280,20	6.642,03	1.478,15	27.400,37	9,7572
9	1.632,36	19.588,35	6.748,19	1.501,77	27.838,31	9,9131
10	1.632,36	19.588,35	6.748,19	1.501,77	27.838,31	9,9131
11	1.636,13	19.633,60	6.763,78	1.505,24	27.902,62	9,9360
12	1.636,13	19.633,60	6.763,78	1.505,24	27.902,62	9,9360
13	1.649,02	19.788,29	6.817,07	1.517,10	28.122,46	10,0143
14	1.649,02	19.788,29	6.817,07	1.517,10	28.122,46	10,0143
15	1.672,04	20.064,43	6.912,20	1.538,27	28.514,89	10,1541
16	1.672,04	20.064,43	6.912,20	1.538,27	28.514,89	10,1541
17	1.694,68	20.336,12	7.005,79	1.559,10	28.901,02	10,2916
18	1.694,68	20.336,12	7.005,79	1.559,10	28.901,02	10,2916
19	1.717,23	20.606,72	7.099,02	1.579,85	29.285,58	10,4285
20	1.717,23	20.606,72	7.099,02	1.579,85	29.285,58	10,4285
21	1.740,06	20.880,67	7.193,39	1.600,85	29.674,92	10,5671
22	1.740,06	20.880,67	7.193,39	1.600,85	29.674,92	10,5671
23	1.762,70	21.152,37	7.286,99	1.621,68	30.061,04	10,7046
24	1.762,70	21.152,37	7.286,99	1.621,68	30.061,04	10,7046
25	1.785,44	21.425,26	7.381,00	1.642,60	30.448,86	10,8427
26	1.785,44	21.425,26	7.381,00	1.642,60	30.448,86	10,8427
27	1.808,26	21.699,16	7.475,36	1.663,60	30.838,12	10,9814
W 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.498,06	17.976,78	6.193,00	1.378,22	25.548,00	9,0976
1	1.523,56	18.282,77	6.298,41	1.401,68	25.982,86	9,2524
2	1.548,97	18.587,58	6.403,42	1.425,05	26.416,05	9,4067
3	1.574,65	18.895,77	6.509,59	1.448,68	26.854,04	9,5626
4	1.574,65	18.895,77	6.509,59	1.448,68	26.854,04	9,5626
5	1.600,15	19.201,76	6.615,01	1.472,14	27.288,90	9,7175
6	1.600,15	19.201,76	6.615,01	1.472,14	27.288,90	9,7175
7	1.625,82	19.509,90	6.721,16	1.495,76	27.726,82	9,8734
8	1.625,82	19.509,90	6.721,16	1.495,76	27.726,82	9,8734
9	1.636,13	19.633,60	6.763,78	1.505,24	27.902,62	9,9360
10	1.636,13	19.633,60	6.763,78	1.505,24	27.902,62	9,9360
11	1.643,50	19.722,00	6.794,23	1.512,02	28.028,25	9,9808
12	1.643,50	19.722,00	6.794,23	1.512,02	28.028,25	9,9808
13	1.666,05	19.992,60	6.887,45	1.532,77	28.412,81	10,1177
14	1.666,05	19.992,60	6.887,45	1.532,77	28.412,81	10,1177
15	1.689,07	20.268,79	6.982,60	1.553,94	28.805,32	10,2575
16	1.689,07	20.268,79	6.982,60	1.553,94	28.805,32	10,2575
17	1.711,71	20.540,52	7.076,21	1.574,77	29.191,50	10,3950
18	1.711,71	20.540,52	7.076,21	1.574,77	29.191,50	10,3950
19	1.734,26	20.811,12	7.169,43	1.595,52	29.576,06	10,5319
20	1.734,26	20.811,12	7.169,43	1.595,52	29.576,06	10,5319
21	1.756,90	21.082,81	7.263,03	1.616,35	29.962,19	10,6694
22	1.756,90	21.082,81	7.263,03	1.616,35	29.962,19	10,6694
23	1.779,64	21.355,65	7.357,02	1.637,27	30.349,93	10,8075
24	1.779,64	21.355,65	7.357,02	1.637,27	30.349,93	10,8075
25	1.802,47	21.629,60	7.451,40	1.658,27	30.739,27	10,9462
26	1.802,47	21.629,60	7.451,40	1.658,27	30.739,27	10,9462
27	1.825,02	21.900,20	7.544,62	1.679,01	31.123,83	11,0831

W 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.636,13	19.633,60	6.763,78	1.505,24	27.902,62	9,9360
1	1.637,06	19.644,70	6.767,60	1.506,09	27.918,39	9,9416
2	1.659,61	19.915,30	6.860,82	1.526,84	28.302,95	10,0786
3	1.682,43	20.189,19	6.955,18	1.547,84	28.692,21	10,2172
4	1.682,43	20.189,19	6.955,18	1.547,84	28.692,21	10,2172
5	1.704,99	20.459,83	7.048,41	1.568,59	29.076,82	10,3542
6	1.704,99	20.459,83	7.048,41	1.568,59	29.076,82	10,3542
7	1.727,63	20.731,58	7.142,03	1.589,42	29.463,03	10,4917
8	1.727,63	20.731,58	7.142,03	1.589,42	29.463,03	10,4917
9	1.750,64	21.007,71	7.237,16	1.610,59	29.855,46	10,6314
10	1.750,64	21.007,71	7.237,16	1.610,59	29.855,46	10,6314
11	1.773,19	21.278,31	7.330,38	1.631,34	30.240,03	10,7684
12	1.773,19	21.278,31	7.330,38	1.631,34	30.240,03	10,7684
13	1.795,83	21.550,01	7.423,98	1.652,17	30.626,15	10,9059
14	1.795,83	21.550,01	7.423,98	1.652,17	30.626,15	10,9059
15	1.818,66	21.823,94	7.518,35	1.673,17	31.015,46	11,0445
16	1.818,66	21.823,94	7.518,35	1.673,17	31.015,46	11,0445
17	1.841,40	22.096,79	7.612,35	1.694,09	31.403,23	11,1826
18	1.841,40	22.096,79	7.612,35	1.694,09	31.403,23	11,1826
19	1.864,04	22.368,53	7.705,96	1.714,92	31.789,41	11,3201
20	1.864,04	22.368,53	7.705,96	1.714,92	31.789,41	11,3201
21	1.886,87	22.642,43	7.800,32	1.735,92	32.178,66	11,4587
22	1.886,87	22.642,43	7.800,32	1.735,92	32.178,66	11,4587
23	1.909,42	22.913,08	7.893,55	1.756,67	32.563,30	11,5957
24	1.909,42	22.913,08	7.893,55	1.756,67	32.563,30	11,5957
25	1.932,07	23.184,81	7.987,17	1.777,50	32.949,48	11,7332
26	1.932,07	23.184,81	7.987,17	1.777,50	32.949,48	11,7332
27	1.955,08	23.460,96	8.082,30	1.798,67	33.341,94	11,8730
AP 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.382,99	16.595,90	5.717,29	1.272,35	23.585,54	8,3987
1	1.408,43	16.901,14	5.822,44	1.295,75	24.019,34	8,5532
2	1.433,86	17.206,33	5.927,58	1.319,15	24.453,06	8,7077
3	1.459,35	17.512,23	6.032,96	1.342,60	24.887,80	8,8625
4	1.459,35	17.512,23	6.032,96	1.342,60	24.887,80	8,8625
5	1.484,79	17.817,47	6.138,12	1.366,01	25.321,60	9,0169
6	1.484,79	17.817,47	6.138,12	1.366,01	25.321,60	9,0169
7	1.510,28	18.123,34	6.243,49	1.389,46	25.756,28	9,1717
8	1.510,28	18.123,34	6.243,49	1.389,46	25.756,28	9,1717
9	1.535,71	18.428,58	6.348,64	1.412,86	26.190,08	9,3262
10	1.535,71	18.428,58	6.348,64	1.412,86	26.190,08	9,3262
11	1.561,15	18.733,82	6.453,80	1.436,26	26.623,88	9,4807
12	1.561,15	18.733,82	6.453,80	1.436,26	26.623,88	9,4807
13	1.586,64	19.039,72	6.559,18	1.459,71	27.058,61	9,6355
14	1.586,64	19.039,72	6.559,18	1.459,71	27.058,61	9,6355
15	1.612,08	19.344,91	6.664,32	1.483,11	27.492,34	9,7899
16	1.612,08	19.344,91	6.664,32	1.483,11	27.492,34	9,7899
17	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
18	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
19	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
20	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
21	1.653,48	19.841,78	6.835,49	1.521,20	28.198,47	10,0414
22	1.653,48	19.841,78	6.835,49	1.521,20	28.198,47	10,0414
23	1.676,09	20.113,08	6.928,96	1.542,00	28.584,04	10,1787
24	1.676,09	20.113,08	6.928,96	1.542,00	28.584,04	10,1787
25	1.698,69	20.384,28	7.022,39	1.562,80	28.969,46	10,3159
26	1.698,69	20.384,28	7.022,39	1.562,80	28.969,46	10,3159
27	1.721,30	20.655,59	7.115,85	1.583,60	29.355,04	10,4532
28	1.721,30	20.655,59	7.115,85	1.583,60	29.355,04	10,4532
29	1.721,30	20.655,59	7.115,85	1.583,60	29.355,04	10,4532

AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.433,76	17.205,10	5.927,16	1.319,06	24.451,32	8,7070
1	1.465,51	17.586,14	6.058,42	1.348,27	24.992,83	8,8999
2	1.497,32	17.967,85	6.189,92	1.377,53	25.535,30	9,0930
3	1.529,24	18.350,87	6.321,87	1.406,90	26.079,64	9,2869
4	1.529,24	18.350,87	6.321,87	1.406,90	26.079,64	9,2869
5	1.567,37	18.808,39	6.479,49	1.441,98	26.729,85	9,5184
6	1.567,37	18.808,39	6.479,49	1.441,98	26.729,85	9,5184
7	1.605,60	19.267,22	6.637,56	1.477,15	27.381,93	9,7506
8	1.605,60	19.267,22	6.637,56	1.477,15	27.381,93	9,7506
9	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
10	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
11	1.647,61	19.771,30	6.811,21	1.515,80	28.098,31	10,0057
12	1.647,61	19.771,30	6.811,21	1.515,80	28.098,31	10,0057
13	1.692,92	20.315,08	6.998,55	1.557,49	28.871,12	10,2809
14	1.692,92	20.315,08	6.998,55	1.557,49	28.871,12	10,2809
15	1.738,24	20.858,92	7.185,90	1.599,18	29.644,00	10,5561
16	1.738,24	20.858,92	7.185,90	1.599,18	29.644,00	10,5561
17	1.783,57	21.402,79	7.373,26	1.640,88	30.416,94	10,8314
18	1.783,57	21.402,79	7.373,26	1.640,88	30.416,94	10,8314
19	1.828,89	21.946,63	7.560,61	1.682,58	31.189,82	11,1066
20	1.828,89	21.946,63	7.560,61	1.682,58	31.189,82	11,1066
21	1.874,21	22.490,47	7.747,97	1.724,27	31.962,71	11,3818
22	1.874,21	22.490,47	7.747,97	1.724,27	31.962,71	11,3818
23	1.919,53	23.034,31	7.935,32	1.765,96	32.735,59	11,6570
24	1.919,53	23.034,31	7.935,32	1.765,96	32.735,59	11,6570
25	1.964,84	23.578,13	8.122,67	1.807,66	33.508,45	11,9323
26	1.964,84	23.578,13	8.122,67	1.807,66	33.508,45	11,9323
27	2.010,16	24.121,97	8.310,02	1.849,35	34.281,34	12,2075
28	2.010,16	24.121,97	8.310,02	1.849,35	34.281,34	12,2075
29	2.055,48	24.665,81	8.497,37	1.891,05	35.054,23	12,4827
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.592,80	19.113,63	6.584,64	1.465,38	27.163,65	9,6729
1	1.631,09	19.573,06	6.742,92	1.500,60	27.816,58	9,9054
2	1.636,32	19.635,89	6.764,56	1.505,42	27.905,87	9,9372
3	1.670,23	20.042,73	6.904,72	1.536,61	28.484,05	10,1431
4	1.670,23	20.042,73	6.904,72	1.536,61	28.484,05	10,1431
5	1.704,13	20.449,58	7.044,88	1.567,80	29.062,26	10,3490
6	1.704,13	20.449,58	7.044,88	1.567,80	29.062,26	10,3490
7	1.749,45	20.993,37	7.232,21	1.609,49	29.835,07	10,6242
8	1.749,45	20.993,37	7.232,21	1.609,49	29.835,07	10,6242
9	1.839,97	22.079,68	7.606,45	1.692,78	31.378,90	11,1739
10	1.839,97	22.079,68	7.606,45	1.692,78	31.378,90	11,1739
11	1.930,50	23.165,97	7.980,68	1.776,06	32.922,70	11,7237
12	1.930,50	23.165,97	7.980,68	1.776,06	32.922,70	11,7237
13	2.009,72	24.116,70	8.308,20	1.848,95	34.273,84	12,2048
14	2.009,72	24.116,70	8.308,20	1.848,95	34.273,84	12,2048
15	2.088,95	25.067,41	8.635,72	1.921,83	35.624,96	12,6859
16	2.088,95	25.067,41	8.635,72	1.921,83	35.624,96	12,6859
17	2.168,18	26.018,13	8.963,25	1.994,72	36.976,10	13,1671
18	2.168,18	26.018,13	8.963,25	1.994,72	36.976,10	13,1671
19	2.247,40	26.968,84	9.290,77	2.067,61	38.327,22	13,6482
20	2.247,40	26.968,84	9.290,77	2.067,61	38.327,22	13,6482
21	2.326,63	27.919,57	9.618,29	2.140,50	39.678,36	14,1293
22	2.326,63	27.919,57	9.618,29	2.140,50	39.678,36	14,1293
23	2.405,86	28.870,30	9.945,82	2.213,39	41.029,51	14,6105
24	2.405,86	28.870,30	9.945,82	2.213,39	41.029,51	14,6105
25	2.485,08	29.821,01	10.273,34	2.286,28	42.380,62	15,0916
26	2.485,08	29.821,01	10.273,34	2.286,28	42.380,62	15,0916
27	2.564,31	30.771,74	10.600,86	2.359,17	43.731,77	15,5727
28	2.564,31	30.771,74	10.600,86	2.359,17	43.731,77	15,5727
29	2.643,54	31.722,45	10.928,38	2.432,05	45.082,88	16,0539

AP 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.693,05	20.316,63	6.999,08	1.557,61	28.873,31	10,2817
1	1.726,96	20.723,51	7.139,25	1.588,80	29.451,57	10,4876
2	1.760,86	21.130,32	7.279,39	1.619,99	30.029,70	10,6935
3	1.794,76	21.537,15	7.419,55	1.651,18	30.607,88	10,8994
4	1.794,76	21.537,15	7.419,55	1.651,18	30.607,88	10,8994
5	1.828,66	21.943,95	7.559,69	1.682,37	31.186,01	11,1052
6	1.828,66	21.943,95	7.559,69	1.682,37	31.186,01	11,1052
7	1.873,98	22.487,74	7.747,03	1.724,06	31.958,82	11,3804
8	1.873,98	22.487,74	7.747,03	1.724,06	31.958,82	11,3804
9	1.964,50	23.574,05	8.121,26	1.807,34	33.502,65	11,9302
10	1.964,50	23.574,05	8.121,26	1.807,34	33.502,65	11,9302
11	2.055,03	24.660,36	8.495,49	1.890,63	35.046,48	12,4799
12	2.055,03	24.660,36	8.495,49	1.890,63	35.046,48	12,4799
13	2.134,26	25.611,07	8.823,01	1.963,52	36.397,59	12,9611
14	2.134,26	25.611,07	8.823,01	1.963,52	36.397,59	12,9611
15	2.213,48	26.561,79	9.150,54	2.036,40	37.748,74	13,4422
16	2.213,48	26.561,79	9.150,54	2.036,40	37.748,74	13,4422
17	2.292,71	27.512,47	9.478,05	2.109,29	39.099,80	13,9233
18	2.292,71	27.512,47	9.478,05	2.109,29	39.099,80	13,9233
19	2.371,94	28.463,23	9.805,58	2.182,18	40.451,00	14,4045
20	2.371,94	28.463,23	9.805,58	2.182,18	40.451,00	14,4045
21	2.451,16	29.413,94	10.133,10	2.255,07	41.802,11	14,8856
22	2.451,16	29.413,94	10.133,10	2.255,07	41.802,11	14,8856
23	2.530,39	30.364,67	10.460,63	2.327,96	43.153,26	15,3667
24	2.530,39	30.364,67	10.460,63	2.327,96	43.153,26	15,3667
25	2.609,62	31.315,40	10.788,15	2.400,85	44.504,40	15,8479
26	2.609,62	31.315,40	10.788,15	2.400,85	44.504,40	15,8479
27	2.688,84	32.266,11	11.115,67	2.473,73	45.855,52	16,3290
28	2.688,84	32.266,11	11.115,67	2.473,73	45.855,52	16,3290
29	2.768,07	33.216,84	11.443,20	2.546,62	47.206,66	16,8101
AP 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.851,38	22.216,57	7.653,61	1.703,27	31.573,45	11,2432
1	1.885,29	22.623,46	7.793,78	1.734,47	32.151,71	11,4491
2	1.919,19	23.030,26	7.933,93	1.765,65	32.729,84	11,6550
3	1.953,09	23.437,10	8.074,08	1.796,84	33.308,02	11,8609
4	1.953,09	23.437,10	8.074,08	1.796,84	33.308,02	11,8609
5	1.986,99	23.843,90	8.214,22	1.828,03	33.886,15	12,0667
6	1.986,99	23.843,90	8.214,22	1.828,03	33.886,15	12,0667
7	2.032,31	24.387,74	8.401,58	1.869,73	34.659,04	12,3420
8	2.032,31	24.387,74	8.401,58	1.869,73	34.659,04	12,3420
9	2.122,84	25.474,03	8.775,80	1.953,01	36.202,84	12,8917
10	2.122,84	25.474,03	8.775,80	1.953,01	36.202,84	12,8917
11	2.213,36	26.560,29	9.150,02	2.036,29	37.746,59	13,4414
12	2.213,36	26.560,29	9.150,02	2.036,29	37.746,59	13,4414
13	2.292,59	27.511,05	9.477,56	2.109,18	39.097,79	13,9226
14	2.292,59	27.511,05	9.477,56	2.109,18	39.097,79	13,9226
15	2.371,81	28.461,78	9.805,08	2.182,07	40.448,93	14,4037
16	2.371,81	28.461,78	9.805,08	2.182,07	40.448,93	14,4037
17	2.451,04	29.412,50	10.132,61	2.254,96	41.800,07	14,8849
18	2.451,04	29.412,50	10.132,61	2.254,96	41.800,07	14,8849
19	2.530,27	30.363,21	10.460,13	2.327,85	43.151,19	15,3660
20	2.530,27	30.363,21	10.460,13	2.327,85	43.151,19	15,3660
21	2.609,50	31.313,94	10.787,65	2.400,74	44.502,33	15,8471
22	2.609,50	31.313,94	10.787,65	2.400,74	44.502,33	15,8471
23	2.688,72	32.264,65	11.115,17	2.473,62	45.853,45	16,3283
24	2.688,72	32.264,65	11.115,17	2.473,62	45.853,45	16,3283
25	2.767,95	33.215,38	11.442,70	2.546,51	47.204,59	16,8094
26	2.767,95	33.215,38	11.442,70	2.546,51	47.204,59	16,8094
27	2.847,17	34.166,09	11.770,22	2.619,40	48.555,71	17,2905
28	2.847,17	34.166,09	11.770,22	2.619,40	48.555,71	17,2905
29	2.926,40	35.116,82	12.097,74	2.692,29	49.906,85	17,7717

T&P 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.382,99	16.595,90	5.717,29	1.272,35	23.585,54	8,3987
1	1.408,43	16.901,14	5.822,44	1.295,75	24.019,34	8,5532
2	1.433,86	17.206,33	5.927,58	1.319,15	24.453,06	8,7077
3	1.459,35	17.512,23	6.032,96	1.342,60	24.887,80	8,8625
4	1.459,35	17.512,23	6.032,96	1.342,60	24.887,80	8,8625
5	1.484,79	17.817,47	6.138,12	1.366,01	25.321,60	9,0169
6	1.484,79	17.817,47	6.138,12	1.366,01	25.321,60	9,0169
7	1.510,28	18.123,34	6.243,49	1.389,46	25.756,28	9,1717
8	1.510,28	18.123,34	6.243,49	1.389,46	25.756,28	9,1717
9	1.535,71	18.428,58	6.348,64	1.412,86	26.190,08	9,3262
10	1.535,71	18.428,58	6.348,64	1.412,86	26.190,08	9,3262
11	1.561,15	18.733,82	6.453,80	1.436,26	26.623,88	9,4807
12	1.561,15	18.733,82	6.453,80	1.436,26	26.623,88	9,4807
13	1.586,64	19.039,72	6.559,18	1.459,71	27.058,61	9,6355
14	1.586,64	19.039,72	6.559,18	1.459,71	27.058,61	9,6355
15	1.612,08	19.344,91	6.664,32	1.483,11	27.492,34	9,7899
16	1.612,08	19.344,91	6.664,32	1.483,11	27.492,34	9,7899
17	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
18	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
19	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
20	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
21	1.653,48	19.841,78	6.835,49	1.521,20	28.198,47	10,0414
22	1.653,48	19.841,78	6.835,49	1.521,20	28.198,47	10,0414
23	1.676,09	20.113,08	6.928,96	1.542,00	28.584,04	10,1787
24	1.676,09	20.113,08	6.928,96	1.542,00	28.584,04	10,1787
25	1.698,69	20.384,28	7.022,39	1.562,80	28.969,46	10,3159
26	1.698,69	20.384,28	7.022,39	1.562,80	28.969,46	10,3159
27	1.721,30	20.655,59	7.115,85	1.583,60	29.355,04	10,4532
T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.522,76	18.273,09	6.295,08	1.400,94	25.969,10	9,2475
1	1.554,73	18.656,73	6.427,24	1.430,35	26.514,33	9,4417
2	1.586,48	19.037,78	6.558,52	1.459,56	27.055,86	9,6345
3	1.618,29	19.419,53	6.690,03	1.488,83	27.598,38	9,8277
4	1.618,29	19.419,53	6.690,03	1.488,83	27.598,38	9,8277
5	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
6	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
7	1.658,91	19.906,97	6.857,95	1.526,20	28.291,12	10,0744
8	1.658,91	19.906,97	6.857,95	1.526,20	28.291,12	10,0744
9	1.692,82	20.313,86	6.998,12	1.557,40	28.869,37	10,2803
10	1.692,82	20.313,86	6.998,12	1.557,40	28.869,37	10,2803
11	1.726,72	20.720,69	7.138,28	1.588,59	29.447,56	10,4862
12	1.726,72	20.720,69	7.138,28	1.588,59	29.447,56	10,4862
13	1.772,04	21.264,53	7.325,63	1.630,28	30.220,44	10,7614
14	1.772,04	21.264,53	7.325,63	1.630,28	30.220,44	10,7614
15	1.817,36	21.808,32	7.512,96	1.671,97	30.993,25	11,0366
16	1.817,36	21.808,32	7.512,96	1.671,97	30.993,25	11,0366
17	1.862,68	22.352,15	7.700,32	1.713,67	31.766,14	11,3118
18	1.862,68	22.352,15	7.700,32	1.713,67	31.766,14	11,3118
19	1.908,00	22.896,03	7.887,68	1.755,36	32.539,07	11,5871
20	1.908,00	22.896,03	7.887,68	1.755,36	32.539,07	11,5871
21	1.953,32	23.439,87	8.075,03	1.797,06	33.311,96	11,8623
22	1.953,32	23.439,87	8.075,03	1.797,06	33.311,96	11,8623
23	1.998,64	23.983,71	8.262,39	1.838,75	34.084,84	12,1375
24	1.998,64	23.983,71	8.262,39	1.838,75	34.084,84	12,1375
25	2.043,96	24.527,54	8.449,74	1.880,45	34.857,73	12,4127
26	2.043,96	24.527,54	8.449,74	1.880,45	34.857,73	12,4127
27	2.089,28	25.071,37	8.637,09	1.922,14	35.630,59	12,6879
28	2.089,28	25.071,37	8.637,09	1.922,14	35.630,59	12,6879
29	2.134,60	25.615,20	8.824,44	1.963,83	36.403,48	12,9632

T&P 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.738,26	20.859,15	7.185,98	1.599,20	29.644,33	10,5563
1	1.766,52	21.198,19	7.302,78	1.625,19	30.126,16	10,7278
2	1.794,77	21.537,20	7.419,57	1.651,19	30.607,96	10,8994
3	1.823,02	21.876,20	7.536,35	1.677,18	31.089,73	11,0710
4	1.823,02	21.876,20	7.536,35	1.677,18	31.089,73	11,0710
5	1.856,92	22.283,00	7.676,50	1.708,36	31.667,86	11,2768
6	1.856,92	22.283,00	7.676,50	1.708,36	31.667,86	11,2768
7	1.890,82	22.689,89	7.816,67	1.739,56	32.246,12	11,4827
8	1.890,82	22.689,89	7.816,67	1.739,56	32.246,12	11,4827
9	1.924,73	23.096,73	7.956,82	1.770,75	32.824,30	11,6886
10	1.924,73	23.096,73	7.956,82	1.770,75	32.824,30	11,6886
11	1.958,63	23.503,53	8.096,97	1.801,94	33.402,43	11,8945
12	1.958,63	23.503,53	8.096,97	1.801,94	33.402,43	11,8945
13	2.003,95	24.047,35	8.284,31	1.843,63	34.175,29	12,1697
14	2.003,95	24.047,35	8.284,31	1.843,63	34.175,29	12,1697
15	2.049,27	24.591,24	8.471,68	1.885,33	34.948,25	12,4450
16	2.049,27	24.591,24	8.471,68	1.885,33	34.948,25	12,4450
17	2.094,59	25.135,03	8.659,02	1.927,02	35.721,06	12,7202
18	2.094,59	25.135,03	8.659,02	1.927,02	35.721,06	12,7202
19	2.139,91	25.678,87	8.846,37	1.968,71	36.493,95	12,9954
20	2.139,91	25.678,87	8.846,37	1.968,71	36.493,95	12,9954
21	2.185,23	26.222,71	9.033,72	2.010,41	37.266,84	13,2706
22	2.185,23	26.222,71	9.033,72	2.010,41	37.266,84	13,2706
23	2.230,55	26.766,58	9.221,09	2.052,10	38.039,77	13,5458
24	2.230,55	26.766,58	9.221,09	2.052,10	38.039,77	13,5458
25	2.275,87	27.310,42	9.408,44	2.093,80	38.812,66	13,8211
26	2.275,87	27.310,42	9.408,44	2.093,80	38.812,66	13,8211
27	2.321,19	27.854,24	9.595,79	2.135,49	39.585,52	14,0963
28	2.321,19	27.854,24	9.595,79	2.135,49	39.585,52	14,0963
29	2.366,50	28.398,04	9.783,13	2.177,18	40.358,35	14,3715
30	2.366,50	28.398,04	9.783,13	2.177,18	40.358,35	14,3715
31	2.411,83	28.941,92	9.970,49	2.218,88	41.131,29	14,6467
T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.794,87	21.538,47	7.420,00	1.651,28	30.609,75	10,9000
1	1.828,78	21.945,32	7.560,16	1.682,47	31.187,96	11,1059
2	1.862,68	22.352,12	7.700,30	1.713,66	31.766,09	11,3118
3	1.896,58	22.758,95	7.840,46	1.744,85	32.344,27	11,5177
4	1.896,58	22.758,95	7.840,46	1.744,85	32.344,27	11,5177
5	1.930,48	23.165,79	7.980,61	1.776,04	32.922,45	11,7236
6	1.930,48	23.165,79	7.980,61	1.776,04	32.922,45	11,7236
7	1.975,80	23.709,54	8.167,94	1.817,73	33.695,21	11,9988
8	1.975,80	23.709,54	8.167,94	1.817,73	33.695,21	11,9988
9	2.066,32	24.795,85	8.542,17	1.901,02	35.239,04	12,5485
10	2.066,32	24.795,85	8.542,17	1.901,02	35.239,04	12,5485
11	2.156,85	25.882,14	8.916,40	1.984,30	36.782,84	13,0983
12	2.156,85	25.882,14	8.916,40	1.984,30	36.782,84	13,0983
13	2.236,07	26.832,87	9.243,92	2.057,19	38.133,98	13,5794
14	2.236,07	26.832,87	9.243,92	2.057,19	38.133,98	13,5794
15	2.315,30	27.783,60	9.571,45	2.130,08	39.485,12	14,0605
16	2.315,30	27.783,60	9.571,45	2.130,08	39.485,12	14,0605
17	2.394,53	28.734,31	9.898,97	2.202,96	40.836,24	14,5417
18	2.394,53	28.734,31	9.898,97	2.202,96	40.836,24	14,5417
19	2.473,75	29.685,04	10.226,50	2.275,85	42.187,38	15,0228
20	2.473,75	29.685,04	10.226,50	2.275,85	42.187,38	15,0228
21	2.552,98	30.635,75	10.554,01	2.348,74	43.538,50	15,5039
22	2.552,98	30.635,75	10.554,01	2.348,74	43.538,50	15,5039
23	2.632,21	31.586,47	10.881,54	2.421,63	44.889,64	15,9851
24	2.632,21	31.586,47	10.881,54	2.421,63	44.889,64	15,9851
25	2.711,43	32.537,18	11.209,06	2.494,52	46.240,76	16,4662
26	2.711,43	32.537,18	11.209,06	2.494,52	46.240,76	16,4662
27	2.790,66	33.487,91	11.536,59	2.567,41	47.591,90	16,9473
28	2.790,66	33.487,91	11.536,59	2.567,41	47.591,90	16,9473
29	2.869,89	34.438,64	11.864,11	2.640,30	48.943,05	17,4285

T&P 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.945,68	23.348,13	8.043,43	1.790,02	33.181,58	11,8159
1	1.985,34	23.824,13	8.207,41	1.826,52	33.858,06	12,0567
2	2.025,01	24.300,08	8.371,38	1.863,01	34.534,47	12,2976
3	2.064,67	24.776,09	8.535,36	1.899,50	35.210,95	12,5385
4	2.064,67	24.776,09	8.535,36	1.899,50	35.210,95	12,5385
5	2.132,59	25.591,09	8.816,13	1.961,98	36.369,20	12,9510
6	2.132,59	25.591,09	8.816,13	1.961,98	36.369,20	12,9510
7	2.200,51	26.406,13	9.096,91	2.024,47	37.527,51	13,3634
8	2.200,51	26.406,13	9.096,91	2.024,47	37.527,51	13,3634
9	2.268,43	27.221,18	9.377,70	2.086,96	38.685,84	13,7759
10	2.522,58	30.271,00	10.428,36	2.320,78	43.020,13	15,3193
11	2.596,34	31.156,04	10.733,26	2.388,63	44.277,92	15,7672
12	2.596,34	31.156,04	10.733,26	2.388,63	44.277,92	15,7672
13	2.664,25	31.971,04	11.014,02	2.451,11	45.436,18	16,1797
14	2.664,25	31.971,04	11.014,02	2.451,11	45.436,18	16,1797
15	2.732,18	32.786,13	11.294,82	2.513,60	46.594,56	16,5922
16	2.732,18	32.786,13	11.294,82	2.513,60	46.594,56	16,5922
17	2.800,09	33.601,14	11.575,59	2.576,09	47.752,82	17,0046
18	2.800,09	33.601,14	11.575,59	2.576,09	47.752,82	17,0046
19	2.961,26	35.535,11	12.241,84	2.724,36	50.501,31	17,9834
20	2.961,26	35.535,11	12.241,84	2.724,36	50.501,31	17,9834
21	3.025,94	36.311,33	12.509,25	2.783,87	51.604,45	18,3762
22	3.025,94	36.311,33	12.509,25	2.783,87	51.604,45	18,3762
23	3.090,63	37.087,55	12.776,66	2.843,38	52.707,59	18,7690
24	3.090,63	37.087,55	12.776,66	2.843,38	52.707,59	18,7690
25	3.155,31	37.863,73	13.044,06	2.902,89	53.810,67	19,1618
26	3.155,31	37.863,73	13.044,06	2.902,89	53.810,67	19,1618
27	3.220,00	38.639,99	13.311,48	2.962,40	54.913,86	19,5546
V 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.478,63	17.743,56	6.112,66	1.360,34	25.216,56	8,9795
1	1.504,07	18.048,81	6.217,81	1.383,74	25.650,36	9,1340
2	1.529,50	18.354,05	6.322,97	1.407,14	26.084,16	9,2885
3	1.554,99	18.659,89	6.428,33	1.430,59	26.518,82	9,4433
4	1.554,99	18.659,89	6.428,33	1.430,59	26.518,82	9,4433
5	1.580,43	18.965,14	6.533,49	1.453,99	26.952,62	9,5977
6	1.580,43	18.965,14	6.533,49	1.453,99	26.952,62	9,5977
7	1.605,86	19.270,38	6.638,65	1.477,40	27.386,42	9,7522
8	1.605,86	19.270,38	6.638,65	1.477,40	27.386,42	9,7522
9	1.631,36	19.576,28	6.744,03	1.500,85	27.821,15	9,9070
10	1.631,36	19.576,28	6.744,03	1.500,85	27.821,15	9,9070
11	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
12	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
13	1.647,93	19.775,17	6.812,54	1.516,10	28.103,81	10,0077
14	1.647,93	19.775,17	6.812,54	1.516,10	28.103,81	10,0077
15	1.670,54	20.046,47	6.906,01	1.536,90	28.489,38	10,1450
16	1.670,54	20.046,47	6.906,01	1.536,90	28.489,38	10,1450
17	1.693,14	20.317,69	6.999,44	1.557,69	28.874,83	10,2822
18	1.693,14	20.317,69	6.999,44	1.557,69	28.874,83	10,2822
19	1.715,75	20.588,98	7.092,90	1.578,49	29.260,37	10,4195
20	1.715,75	20.588,98	7.092,90	1.578,49	29.260,37	10,4195
21	1.738,35	20.860,20	7.186,34	1.599,28	29.645,82	10,5568
22	1.738,35	20.860,20	7.186,34	1.599,28	29.645,82	10,5568
23	1.760,96	21.131,51	7.279,80	1.620,08	30.031,39	10,6941
24	1.760,96	21.131,51	7.279,80	1.620,08	30.031,39	10,6941
25	1.783,56	21.402,71	7.373,23	1.640,87	30.416,81	10,8313
26	1.783,56	21.402,71	7.373,23	1.640,87	30.416,81	10,8313
27	1.806,16	21.673,98	7.466,68	1.661,67	30.802,33	10,9686

V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.522,76	18.273,09	6.295,08	1.400,94	25.969,10	9,2475
1	1.554,73	18.656,73	6.427,24	1.430,35	26.514,33	9,4417
2	1.586,48	19.037,78	6.558,52	1.459,56	27.055,86	9,6345
3	1.618,29	19.419,53	6.690,03	1.488,83	27.598,38	9,8277
4	1.618,29	19.419,53	6.690,03	1.488,83	27.598,38	9,8277
5	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
6	1.635,97	19.631,70	6.763,12	1.505,10	27.899,92	9,9351
7	1.658,91	19.906,97	6.857,95	1.526,20	28.291,12	10,0744
8	1.658,91	19.906,97	6.857,95	1.526,20	28.291,12	10,0744
9	1.692,82	20.313,86	6.998,12	1.557,40	28.869,37	10,2803
10	1.692,82	20.313,86	6.998,12	1.557,40	28.869,37	10,2803
11	1.726,72	20.720,69	7.138,28	1.588,59	29.447,56	10,4862
12	1.726,72	20.720,69	7.138,28	1.588,59	29.447,56	10,4862
13	1.772,04	21.264,53	7.325,63	1.630,28	30.220,44	10,7614
14	1.772,04	21.264,53	7.325,63	1.630,28	30.220,44	10,7614
15	1.817,36	21.808,32	7.512,96	1.671,97	30.993,25	11,0366
16	1.817,36	21.808,32	7.512,96	1.671,97	30.993,25	11,0366
17	1.862,68	22.352,15	7.700,32	1.713,67	31.766,14	11,3118
18	1.862,68	22.352,15	7.700,32	1.713,67	31.766,14	11,3118
19	1.908,00	22.896,03	7.887,68	1.755,36	32.539,07	11,5871
20	1.908,00	22.896,03	7.887,68	1.755,36	32.539,07	11,5871
21	1.953,32	23.439,87	8.075,03	1.797,06	33.311,96	11,8623
22	1.953,32	23.439,87	8.075,03	1.797,06	33.311,96	11,8623
23	1.998,64	23.983,71	8.262,39	1.838,75	34.084,84	12,1375
24	1.998,64	23.983,71	8.262,39	1.838,75	34.084,84	12,1375
25	2.043,96	24.527,54	8.449,74	1.880,45	34.857,73	12,4127
26	2.043,96	24.527,54	8.449,74	1.880,45	34.857,73	12,4127
27	2.089,28	25.071,37	8.637,09	1.922,14	35.630,59	12,6879
28	2.089,28	25.071,37	8.637,09	1.922,14	35.630,59	12,6879
29	2.134,60	25.615,20	8.824,44	1.963,83	36.403,48	12,9632
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.738,26	20.859,15	7.185,98	1.599,20	29.644,33	10,5563
1	1.766,52	21.198,19	7.302,78	1.625,19	30.126,16	10,7278
2	1.794,77	21.537,20	7.419,57	1.651,19	30.607,96	10,8994
3	1.823,02	21.876,20	7.536,35	1.677,18	31.089,73	11,0710
4	1.823,02	21.876,20	7.536,35	1.677,18	31.089,73	11,0710
5	1.856,92	22.283,00	7.676,50	1.708,36	31.667,86	11,2768
6	1.856,92	22.283,00	7.676,50	1.708,36	31.667,86	11,2768
7	1.890,82	22.689,89	7.816,67	1.739,56	32.246,12	11,4827
8	1.890,82	22.689,89	7.816,67	1.739,56	32.246,12	11,4827
9	1.924,73	23.096,73	7.956,82	1.770,75	32.824,30	11,6886
10	1.924,73	23.096,73	7.956,82	1.770,75	32.824,30	11,6886
11	1.958,63	23.503,53	8.096,97	1.801,94	33.402,43	11,8945
12	1.958,63	23.503,53	8.096,97	1.801,94	33.402,43	11,8945
13	2.003,95	24.047,35	8.284,31	1.843,63	34.175,29	12,1697
14	2.003,95	24.047,35	8.284,31	1.843,63	34.175,29	12,1697
15	2.049,27	24.591,24	8.471,68	1.885,33	34.948,25	12,4450
16	2.049,27	24.591,24	8.471,68	1.885,33	34.948,25	12,4450
17	2.094,59	25.135,03	8.659,02	1.927,02	35.721,06	12,7202
18	2.094,59	25.135,03	8.659,02	1.927,02	35.721,06	12,7202
19	2.139,91	25.678,87	8.846,37	1.968,71	36.493,95	12,9954
20	2.139,91	25.678,87	8.846,37	1.968,71	36.493,95	12,9954
21	2.185,23	26.222,71	9.033,72	2.010,41	37.266,84	13,2706
22	2.185,23	26.222,71	9.033,72	2.010,41	37.266,84	13,2706
23	2.230,55	26.766,58	9.221,09	2.052,10	38.039,77	13,5458
24	2.230,55	26.766,58	9.221,09	2.052,10	38.039,77	13,5458
25	2.275,87	27.310,42	9.408,44	2.093,80	38.812,66	13,8211
26	2.275,87	27.310,42	9.408,44	2.093,80	38.812,66	13,8211
27	2.321,19	27.854,24	9.595,79	2.135,49	39.585,52	14,0963
28	2.321,19	27.854,24	9.595,79	2.135,49	39.585,52	14,0963
29	2.366,50	28.398,04	9.783,13	2.177,18	40.358,35	14,3715
30	2.366,50	28.398,04	9.783,13	2.177,18	40.358,35	14,3715
31	2.411,83	28.941,92	9.970,49	2.218,88	41.131,29	14,6467

V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.794,87	21.538,47	7.420,00	1.651,28	30.609,75	10,9000
1	1.828,78	21.945,32	7.560,16	1.682,47	31.187,96	11,1059
2	1.862,68	22.352,12	7.700,30	1.713,66	31.766,09	11,3118
3	1.896,58	22.758,95	7.840,46	1.744,85	32.344,27	11,5177
4	1.896,58	22.758,95	7.840,46	1.744,85	32.344,27	11,5177
5	1.930,48	23.165,79	7.980,61	1.776,04	32.922,45	11,7236
6	1.930,48	23.165,79	7.980,61	1.776,04	32.922,45	11,7236
7	1.975,80	23.709,54	8.167,94	1.817,73	33.695,21	11,9988
8	1.975,80	23.709,54	8.167,94	1.817,73	33.695,21	11,9988
9	2.066,32	24.795,85	8.542,17	1.901,02	35.239,04	12,5485
10	2.066,32	24.795,85	8.542,17	1.901,02	35.239,04	12,5485
11	2.156,85	25.882,14	8.916,40	1.984,30	36.782,84	13,0983
12	2.156,85	25.882,14	8.916,40	1.984,30	36.782,84	13,0983
13	2.236,07	26.832,87	9.243,92	2.057,19	38.133,98	13,5794
14	2.236,07	26.832,87	9.243,92	2.057,19	38.133,98	13,5794
15	2.315,30	27.783,60	9.571,45	2.130,08	39.485,12	14,0605
16	2.315,30	27.783,60	9.571,45	2.130,08	39.485,12	14,0605
17	2.394,53	28.734,31	9.898,97	2.202,96	40.836,24	14,5417
18	2.394,53	28.734,31	9.898,97	2.202,96	40.836,24	14,5417
19	2.473,75	29.685,04	10.226,50	2.275,85	42.187,38	15,0228
20	2.473,75	29.685,04	10.226,50	2.275,85	42.187,38	15,0228
21	2.552,98	30.635,75	10.554,01	2.348,74	43.538,50	15,5039
22	2.552,98	30.635,75	10.554,01	2.348,74	43.538,50	15,5039
23	2.632,21	31.586,47	10.881,54	2.421,63	44.889,64	15,9851
24	2.632,21	31.586,47	10.881,54	2.421,63	44.889,64	15,9851
25	2.711,43	32.537,18	11.209,06	2.494,52	46.240,76	16,4662
26	2.711,43	32.537,18	11.209,06	2.494,52	46.240,76	16,4662
27	2.790,66	33.487,91	11.536,59	2.567,41	47.591,90	16,9473
28	2.790,66	33.487,91	11.536,59	2.567,41	47.591,90	16,9473
29	2.869,89	34.438,64	11.864,11	2.640,30	48.943,05	17,4285
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.945,68	23.348,13	8.043,43	1.790,02	33.181,58	11,8159
1	1.985,34	23.824,13	8.207,41	1.826,52	33.858,06	12,0567
2	2.025,01	24.300,08	8.371,38	1.863,01	34.534,47	12,2976
3	2.064,67	24.776,09	8.535,36	1.899,50	35.210,95	12,5385
4	2.064,67	24.776,09	8.535,36	1.899,50	35.210,95	12,5385
5	2.132,59	25.591,09	8.816,13	1.961,98	36.369,20	12,9510
6	2.132,59	25.591,09	8.816,13	1.961,98	36.369,20	12,9510
7	2.200,51	26.406,13	9.096,91	2.024,47	37.527,51	13,3634
8	2.200,51	26.406,13	9.096,91	2.024,47	37.527,51	13,3634
9	2.268,43	27.221,18	9.377,70	2.086,96	38.685,84	13,7759
10	2.522,58	30.271,00	10.428,36	2.320,78	43.020,13	15,3193
11	2.596,34	31.156,04	10.733,26	2.388,63	44.277,92	15,7672
12	2.596,34	31.156,04	10.733,26	2.388,63	44.277,92	15,7672
13	2.664,25	31.971,04	11.014,02	2.451,11	45.436,18	16,1797
14	2.664,25	31.971,04	11.014,02	2.451,11	45.436,18	16,1797
15	2.732,18	32.786,13	11.294,82	2.513,60	46.594,56	16,5922
16	2.732,18	32.786,13	11.294,82	2.513,60	46.594,56	16,5922
17	2.800,09	33.601,14	11.575,59	2.576,09	47.752,82	17,0046
18	2.800,09	33.601,14	11.575,59	2.576,09	47.752,82	17,0046
19	2.961,26	35.535,11	12.241,84	2.724,36	50.501,31	17,9834
20	2.961,26	35.535,11	12.241,84	2.724,36	50.501,31	17,9834
21	3.025,94	36.311,33	12.509,25	2.783,87	51.604,45	18,3762
22	3.025,94	36.311,33	12.509,25	2.783,87	51.604,45	18,3762
23	3.090,63	37.087,55	12.776,66	2.843,38	52.707,59	18,7690
24	3.090,63	37.087,55	12.776,66	2.843,38	52.707,59	18,7690
25	3.155,31	37.863,73	13.044,06	2.902,89	53.810,67	19,1618
26	3.155,31	37.863,73	13.044,06	2.902,89	53.810,67	19,1618
27	3.220,00	38.639,99	13.311,48	2.962,40	54.913,86	19,5546

V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.145,87	25.750,40	8.871,01	1.974,20	36.595,60	13,0316
1	2.185,53	26.226,35	9.034,98	2.010,69	37.272,01	13,2724
2	2.225,19	26.702,26	9.198,93	2.047,17	37.948,36	13,5133
3	2.264,86	27.178,26	9.362,91	2.083,67	38.624,84	13,7542
4	2.264,86	27.178,26	9.362,91	2.083,67	38.624,84	13,7542
5	2.332,78	27.993,36	9.643,71	2.146,16	39.783,22	14,1667
6	2.332,78	27.993,36	9.643,71	2.146,16	39.783,22	14,1667
7	2.400,70	28.808,36	9.924,48	2.208,64	40.941,48	14,5791
8	2.400,70	28.808,36	9.924,48	2.208,64	40.941,48	14,5791
9	2.468,62	29.623,40	10.205,26	2.271,13	42.099,79	14,9916
10	2.537,69	30.452,24	10.490,80	2.334,67	43.277,70	15,4111
11	2.602,47	31.229,59	10.758,59	2.394,27	44.382,45	15,8044
12	2.602,47	31.229,59	10.758,59	2.394,27	44.382,45	15,8044
13	2.674,82	32.097,82	11.057,70	2.460,83	45.616,35	16,2438
14	2.674,82	32.097,82	11.057,70	2.460,83	45.616,35	16,2438
15	2.750,86	33.010,36	11.372,07	2.530,79	46.913,23	16,7056
16	2.750,86	33.010,36	11.372,07	2.530,79	46.913,23	16,7056
17	2.826,91	33.922,93	11.686,45	2.600,76	48.210,14	17,1675
18	2.826,91	33.922,93	11.686,45	2.600,76	48.210,14	17,1675
19	2.961,26	35.535,11	12.241,84	2.724,36	50.501,31	17,9834
20	2.961,26	35.535,11	12.241,84	2.724,36	50.501,31	17,9834
21	3.025,94	36.311,33	12.509,25	2.783,87	51.604,45	18,3762
22	3.025,94	36.311,33	12.509,25	2.783,87	51.604,45	18,3762
23	3.090,63	37.087,55	12.776,66	2.843,38	52.707,59	18,7690
24	3.090,63	37.087,55	12.776,66	2.843,38	52.707,59	18,7690
25	3.155,31	37.863,73	13.044,06	2.902,89	53.810,67	19,1618
26	3.155,31	37.863,73	13.044,06	2.902,89	53.810,67	19,1618
27	3.220,00	38.639,99	13.311,48	2.962,40	54.913,86	19,5546