
PARITAIR COMITÉ 331
KINDEROPVANG - TRAP 2A
LOONBAREMA'S geldig vanaf 1 mei 2021

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 mei 2021** tot en met de maand volgende op deze waarin de spilindex van 109.34 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2012 en in toepassing van art. 17 of 18 van het subsidiebesluit van 22/11/2013 – trap 2A of subsidies voor inkomenstarief
(voormalige erkende/gesubsidieerde kinderopvang)

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

1.

BAREMA'S PARITAIR COMITÉ 331 - KINDEROPVANG TRAP 2A		
Barema	Functie	pagina
L4	Logistiek personeel klasse 4	2
L3	Logistiek personeel klasse 3	3
L2	Logistiek personeel klasse 2	4
B3	Begeleidend personeel klasse 3	5
B2b	Begeleidend personeel klasse 2B	6
B2a	Begeleidend personeel klasse 2A	7
B1c	Begeleidend personeel klasse 1	8
B1b	Diensthofid in de erkende kinderdagverblijven	9
MV2	Gebrevetteerde verpleegkundige	10
MV1	Sociaal, verpleegkundig, paramedisch en therapeutisch	11
MV1bis	Dienstverantwoordelijken in de diensten voor opvanggezinnen	12
A3	Administratief personeel klasse 3	13
A2	Administratief personeel klasse 2	14
A1	Administratief en logistiek personeel klasse 1	15
L1	Licenciaten / masters	16
K3	Directie in de erkende kinderdagverblijven	17
G1	Geneesheer omnipracticus	18
GS	Geneesheer specialist	19
Gewaarborgd inkomen		20
Weddesupplement zaterdagprestaties		20
Vergoeding vakantieverblijven		20

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

2.

L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.845,72	22.148,69	1.845,72	8.266,08	1.698,07	33.958,56	11,2089
1	1.868,74	22.424,83	1.868,74	8.369,13	1.719,24	34.381,94	11,3486
2	1.891,71	22.700,50	1.891,71	8.472,02	1.740,37	34.804,60	11,4881
3	1.914,72	22.976,64	1.914,72	8.575,07	1.761,54	35.227,98	11,6279
4	1.941,77	23.301,20	1.941,77	8.696,20	1.786,43	35.725,59	11,7921
5	1.961,73	23.540,78	1.961,73	8.785,62	1.804,79	36.092,92	11,9134
6	2.033,96	24.407,53	2.033,96	9.109,09	1.871,24	37.421,83	12,3520
7	2.047,34	24.568,06	2.047,34	9.169,00	1.883,55	37.667,95	12,4332
8	2.126,16	25.513,90	2.126,16	9.522,00	1.956,07	39.118,12	12,9119
9	2.132,94	25.595,33	2.132,94	9.552,39	1.962,31	39.242,97	12,9531
10	2.218,36	26.620,28	2.218,36	9.934,91	2.040,89	40.814,44	13,4718
11	2.218,59	26.623,13	2.218,59	9.935,97	2.041,11	40.818,80	13,4732
12	2.310,55	27.726,65	2.310,55	10.347,82	2.125,71	42.510,73	14,0317
13	2.310,55	27.726,65	2.310,55	10.347,82	2.125,71	42.510,73	14,0317
14	2.402,75	28.833,03	2.402,75	10.760,73	2.210,53	44.207,04	14,5916
15	2.402,75	28.833,03	2.402,75	10.760,73	2.210,53	44.207,04	14,5916
16	2.441,84	29.302,04	2.441,84	10.935,77	2.246,49	44.926,13	14,8290
17	2.441,84	29.302,04	2.441,84	10.935,77	2.246,49	44.926,13	14,8290
18	2.534,03	30.408,41	2.534,03	11.348,67	2.331,31	46.622,43	15,3889
19	2.534,03	30.408,41	2.534,03	11.348,67	2.331,31	46.622,43	15,3889
20	2.626,23	31.514,79	2.626,23	11.761,58	2.416,13	48.318,74	15,9488
21	2.626,23	31.514,79	2.626,23	11.761,58	2.416,13	48.318,74	15,9488
22	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
23	2.757,52	33.090,18	2.757,52	12.349,53	2.536,91	50.734,14	16,7460
24	2.849,71	34.196,52	2.849,71	12.762,43	2.621,73	52.430,39	17,3059
25	2.854,88	34.258,56	2.854,88	12.785,58	2.626,49	52.525,51	17,3373
26	2.859,67	34.316,05	2.859,67	12.807,04	2.630,90	52.613,65	17,3664
27	2.864,11	34.369,31	2.864,11	12.826,91	2.634,98	52.695,31	17,3934
28	2.868,22	34.418,66	2.868,22	12.845,33	2.638,76	52.770,98	17,4184
29	2.872,03	34.464,35	2.872,03	12.862,38	2.642,27	52.841,03	17,4415
30	2.875,56	34.506,71	2.875,56	12.878,19	2.645,51	52.905,98	17,4629
31	2.878,83	34.545,91	2.878,83	12.892,82	2.648,52	52.966,08	17,4827
32	2.881,85	34.582,22	2.881,85	12.906,37	2.651,30	53.021,75	17,5011
33	2.884,65	34.615,83	2.884,65	12.918,92	2.653,88	53.073,28	17,5181
34	2.887,25	34.646,98	2.887,25	12.930,54	2.656,27	53.121,04	17,5339
35	2.889,65	34.675,80	2.889,65	12.941,30	2.658,48	53.165,23	17,5485

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

3.

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.931,60	23.179,17	1.931,60	8.650,66	1.777,07	35.538,50	11,7303
1	2.005,65	24.067,78	2.005,65	8.982,30	1.845,20	36.900,92	12,1801
2	2.080,50	24.966,01	2.080,50	9.317,52	1.914,06	38.278,09	12,6346
3	2.155,36	25.864,27	2.155,36	9.652,76	1.982,93	39.655,31	13,0892
4	2.230,21	26.762,51	2.230,21	9.987,99	2.051,79	41.032,50	13,5438
5	2.230,21	26.762,51	2.230,21	9.987,99	2.051,79	41.032,50	13,5438
6	2.336,89	28.042,69	2.336,89	10.465,77	2.149,94	42.995,29	14,1916
7	2.336,89	28.042,69	2.336,89	10.465,77	2.149,94	42.995,29	14,1916
8	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
9	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
10	2.497,15	29.965,82	2.497,15	11.183,49	2.297,38	45.943,84	15,1649
11	2.497,15	29.965,82	2.497,15	11.183,49	2.297,38	45.943,84	15,1649
12	2.603,84	31.246,02	2.603,84	11.661,28	2.395,53	47.906,66	15,8128
13	2.603,84	31.246,02	2.603,84	11.661,28	2.395,53	47.906,66	15,8128
14	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
15	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
16	2.764,10	33.169,16	2.764,10	12.379,01	2.542,97	50.855,23	16,7860
17	2.764,10	33.169,16	2.764,10	12.379,01	2.542,97	50.855,23	16,7860
18	2.870,78	34.449,35	2.870,78	12.856,78	2.641,12	52.818,03	17,4339
19	2.870,78	34.449,35	2.870,78	12.856,78	2.641,12	52.818,03	17,4339
20	2.977,47	35.729,59	2.977,47	13.334,58	2.739,27	54.780,91	18,0818
21	2.977,47	35.729,59	2.977,47	13.334,58	2.739,27	54.780,91	18,0818
22	3.084,15	37.009,83	3.084,15	13.812,38	2.837,42	56.743,78	18,7297
23	3.190,84	38.290,04	3.190,84	14.290,16	2.935,57	58.706,61	19,3776
24	3.297,52	39.570,28	3.297,52	14.767,96	3.033,72	60.669,48	20,0254
25	3.303,51	39.642,07	3.303,51	14.794,75	3.039,23	60.779,55	20,0618
26	3.309,05	39.708,60	3.309,05	14.819,58	3.044,33	60.881,56	20,0954
27	3.314,19	39.770,23	3.314,19	14.842,58	3.049,05	60.976,05	20,1266
28	3.318,94	39.827,33	3.318,94	14.863,89	3.053,43	61.063,59	20,1555
29	3.323,35	39.880,20	3.323,35	14.883,62	3.057,48	61.144,65	20,1823
30	3.327,43	39.929,21	3.327,43	14.901,91	3.061,24	61.219,80	20,2071
31	3.331,22	39.974,58	3.331,22	14.918,85	3.064,72	61.289,36	20,2301
32	3.334,72	40.016,59	3.334,72	14.934,52	3.067,94	61.353,77	20,2513
33	3.337,96	40.055,49	3.337,96	14.949,04	3.070,92	61.413,41	20,2710
34	3.340,96	40.091,53	3.340,96	14.962,49	3.073,68	61.468,67	20,2892
35	3.343,74	40.124,87	3.343,74	14.974,94	3.076,24	61.519,79	20,3061

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

4.

L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.088,48	25.061,73	2.088,48	9.353,25	1.921,40	38.424,85	12,6831
1	2.169,80	26.037,58	2.169,80	9.717,44	1.996,21	39.921,03	13,1769
2	2.251,12	27.013,42	2.251,12	10.081,63	2.071,03	41.417,20	13,6708
3	2.332,44	27.989,28	2.332,44	10.445,83	2.145,84	42.913,40	14,1646
4	2.413,76	28.965,12	2.413,76	10.810,02	2.220,66	44.409,56	14,6585
5	2.413,76	28.965,12	2.413,76	10.810,02	2.220,66	44.409,56	14,6585
6	2.476,55	29.718,63	2.476,55	11.091,24	2.278,43	45.564,85	15,0398
7	2.476,55	29.718,63	2.476,55	11.091,24	2.278,43	45.564,85	15,0398
8	2.592,46	31.109,49	2.592,46	11.610,32	2.385,06	47.697,33	15,7437
9	2.592,46	31.109,49	2.592,46	11.610,32	2.385,06	47.697,33	15,7437
10	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
11	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
12	2.771,16	33.253,88	2.771,16	12.410,63	2.549,46	50.985,13	16,8289
13	2.771,16	33.253,88	2.771,16	12.410,63	2.549,46	50.985,13	16,8289
14	2.887,06	34.644,74	2.887,06	12.929,71	2.656,10	53.117,60	17,5328
15	2.887,06	34.644,74	2.887,06	12.929,71	2.656,10	53.117,60	17,5328
16	3.002,97	36.035,60	3.002,97	13.448,79	2.762,73	55.250,08	18,2366
17	3.002,97	36.035,60	3.002,97	13.448,79	2.762,73	55.250,08	18,2366
18	3.118,87	37.426,47	3.118,87	13.967,87	2.869,36	57.382,58	18,9405
19	3.118,87	37.426,47	3.118,87	13.967,87	2.869,36	57.382,58	18,9405
20	3.234,78	38.817,33	3.234,78	14.486,95	2.976,00	59.515,05	19,6444
21	3.234,78	38.817,33	3.234,78	14.486,95	2.976,00	59.515,05	19,6444
22	3.350,68	40.208,19	3.350,68	15.006,03	3.082,63	61.647,53	20,3483
23	3.466,59	41.599,06	3.466,59	15.525,12	3.189,26	63.780,03	21,0522
24	3.582,49	42.989,92	3.582,49	16.044,20	3.295,89	65.912,50	21,7560
25	3.588,99	43.067,92	3.588,99	16.073,31	3.301,87	66.032,09	21,7955
26	3.595,02	43.140,19	3.595,02	16.100,28	3.307,41	66.142,90	21,8321
27	3.600,60	43.207,15	3.600,60	16.125,27	3.312,55	66.245,56	21,8660
28	3.605,77	43.269,18	3.605,77	16.148,42	3.317,30	66.340,67	21,8974
29	3.610,55	43.326,62	3.610,55	16.169,86	3.321,71	66.428,73	21,9264
30	3.614,99	43.379,87	3.614,99	16.189,73	3.325,79	66.510,38	21,9534
31	3.619,10	43.429,16	3.619,10	16.208,12	3.329,57	66.585,95	21,9783
32	3.622,90	43.474,81	3.622,90	16.225,16	3.333,07	66.655,94	22,0014
33	3.626,42	43.517,06	3.626,42	16.240,93	3.336,31	66.720,72	22,0228
34	3.629,69	43.556,22	3.629,69	16.255,54	3.339,31	66.780,76	22,0426
35	3.632,70	43.592,44	3.632,70	16.269,06	3.342,09	66.836,29	22,0610

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

B3 Begeleidend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.190,75	26.288,98	2.190,75	9.811,27	2.015,49	40.306,48	13,3041
1	2.241,20	26.894,37	2.241,20	10.037,20	2.061,90	41.234,67	13,6105
2	2.293,18	27.518,11	2.293,18	10.269,99	2.109,72	42.191,00	13,9262
3	2.343,46	28.121,46	2.343,46	10.495,16	2.155,98	43.116,06	14,2315
4	2.391,82	28.701,80	2.391,82	10.711,75	2.200,47	44.005,84	14,5252
5	2.418,57	29.022,83	2.418,57	10.831,56	2.225,08	44.498,04	14,6877
6	2.472,25	29.667,00	2.472,25	11.071,97	2.274,47	45.485,69	15,0137
7	2.495,87	29.950,38	2.495,87	11.177,73	2.296,20	45.920,17	15,1571
8	2.535,64	30.427,65	2.535,64	11.355,85	2.332,79	46.651,93	15,3986
9	2.556,08	30.673,00	2.556,08	11.447,42	2.351,60	47.028,10	15,5228
10	2.600,92	31.211,01	2.600,92	11.648,21	2.392,84	47.852,98	15,7950
11	2.619,10	31.429,22	2.619,10	11.729,65	2.409,57	48.187,54	15,9055
12	2.664,65	31.975,77	2.664,65	11.933,62	2.451,48	49.025,52	16,1821
13	2.680,54	32.166,47	2.680,54	12.004,79	2.466,10	49.317,90	16,2786
14	2.710,19	32.522,24	2.710,19	12.137,57	2.493,37	49.863,37	16,4586
15	2.723,73	32.684,79	2.723,73	12.198,24	2.505,83	50.112,59	16,5409
16	2.794,91	33.538,97	2.794,91	12.517,02	2.571,32	51.422,23	16,9732
17	2.796,07	33.552,89	2.796,07	12.522,22	2.572,39	51.443,57	16,9802
18	2.902,76	34.833,07	2.902,76	12.999,99	2.670,54	53.406,35	17,6281
19	2.903,92	34.846,99	2.903,92	13.005,19	2.671,60	53.427,70	17,6351
20	3.010,60	36.127,24	3.010,60	13.482,99	2.769,76	55.390,59	18,2830
21	3.011,76	36.141,16	3.011,76	13.488,18	2.770,82	55.411,93	18,2901
22	3.118,45	37.421,35	3.118,45	13.965,96	2.868,97	57.374,73	18,9379
23	3.226,29	38.715,51	3.226,29	14.448,95	2.968,19	59.358,94	19,5929
24	3.332,98	39.995,75	3.332,98	14.926,75	3.066,34	61.321,82	20,2408
25	3.340,18	40.082,21	3.340,18	14.959,01	3.072,97	61.454,38	20,2845
26	3.345,79	40.149,47	3.345,79	14.984,12	3.078,13	61.557,50	20,3186
27	3.352,15	40.225,81	3.352,15	15.012,61	3.083,98	61.674,55	20,3572
28	3.356,96	40.283,57	3.356,96	15.034,16	3.088,41	61.763,11	20,3864
29	3.361,42	40.337,04	3.361,42	15.054,12	3.092,51	61.845,09	20,4135
30	3.365,55	40.386,62	3.365,55	15.072,62	3.096,31	61.921,10	20,4386
31	3.369,38	40.432,50	3.369,38	15.089,75	3.099,83	61.991,45	20,4618
32	3.372,92	40.475,01	3.372,92	15.105,61	3.103,08	62.056,62	20,4833
33	3.376,20	40.514,35	3.376,20	15.120,29	3.106,10	62.116,94	20,5032
34	3.379,23	40.550,80	3.379,23	15.133,90	3.108,89	62.172,82	20,5217
35	3.382,04	40.584,52	3.382,04	15.146,48	3.111,48	62.224,52	20,5387

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

6.

B2b Begeleidend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.226,15	26.713,74	2.226,15	9.969,79	2.048,05	40.957,73	13,5191
1	2.270,06	27.240,69	2.270,06	10.166,45	2.088,45	41.765,65	13,7858
2	2.313,50	27.762,01	2.313,50	10.361,01	2.128,42	42.564,95	14,0496
3	2.364,48	28.373,79	2.364,48	10.589,33	2.175,32	43.502,93	14,3592
4	2.413,59	28.963,12	2.413,59	10.809,28	2.220,51	44.406,50	14,6574
5	2.440,16	29.281,91	2.440,16	10.928,25	2.244,95	44.895,27	14,8188
6	2.490,50	29.886,05	2.490,50	11.153,72	2.291,26	45.821,54	15,1245
7	2.513,81	30.165,66	2.513,81	11.258,08	2.312,70	46.250,24	15,2660
8	2.555,84	30.670,12	2.555,84	11.446,34	2.351,38	47.023,68	15,5213
9	2.576,61	30.919,36	2.576,61	11.539,36	2.370,48	47.405,82	15,6474
10	2.625,66	31.507,89	2.625,66	11.759,01	2.415,60	48.308,16	15,9453
11	2.643,85	31.726,24	2.643,85	11.840,50	2.432,35	48.642,94	16,0558
12	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
13	2.695,67	32.348,00	2.695,67	12.072,54	2.480,01	49.596,22	16,3704
14	2.786,55	33.438,58	2.786,55	12.479,56	2.563,62	51.268,31	16,9224
15	2.787,75	33.453,02	2.787,75	12.484,95	2.564,73	51.290,45	16,9297
16	2.898,39	34.780,66	2.898,39	12.980,43	2.666,52	53.326,00	17,6015
17	2.899,59	34.795,07	2.899,59	12.985,81	2.667,62	53.348,09	17,6088
18	3.010,23	36.122,71	3.010,23	13.481,30	2.769,41	55.383,64	18,2807
19	3.011,43	36.137,16	3.011,43	13.486,69	2.770,52	55.405,79	18,2880
20	3.122,07	37.464,81	3.122,07	13.982,18	2.872,30	57.441,36	18,9599
21	3.123,27	37.479,20	3.123,27	13.987,55	2.873,41	57.463,42	18,9672
22	3.233,91	38.806,86	3.233,91	14.483,04	2.975,19	59.499,00	19,6391
23	3.345,75	40.148,94	3.345,75	14.983,92	3.078,09	61.556,69	20,3183
24	3.456,38	41.476,60	3.456,38	15.479,41	3.179,87	63.592,27	20,9902
25	3.463,86	41.566,27	3.463,86	15.512,88	3.186,75	63.729,75	21,0356
26	3.469,67	41.636,02	3.469,67	15.538,91	3.192,09	63.836,69	21,0709
27	3.476,26	41.715,16	3.476,26	15.568,45	3.198,16	63.958,03	21,1109
28	3.481,25	41.775,05	3.481,25	15.590,80	3.202,75	64.049,85	21,1412
29	3.485,88	41.830,51	3.485,88	15.611,49	3.207,01	64.134,89	21,1693
30	3.490,16	41.881,92	3.490,16	15.630,68	3.210,95	64.213,71	21,1953
31	3.494,13	41.929,51	3.494,13	15.648,44	3.214,60	64.286,67	21,2194
32	3.497,80	41.973,58	3.497,80	15.664,89	3.217,97	64.354,24	21,2417
33	3.501,20	42.014,38	3.501,20	15.680,12	3.221,10	64.416,80	21,2623
34	3.504,35	42.052,18	3.504,35	15.694,22	3.224,00	64.474,75	21,2815
35	3.507,26	42.087,15	3.507,26	15.707,28	3.226,68	64.528,37	21,2992

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

7.

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

B2a Begeleidend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.246,92	26.963,05	2.246,92	10.062,83	2.067,17	41.339,97	13,6453
1	2.289,10	27.469,25	2.289,10	10.251,75	2.105,98	42.116,08	13,9014
2	2.340,08	28.080,90	2.340,08	10.480,03	2.152,87	43.053,87	14,2110
3	2.392,04	28.704,42	2.392,04	10.712,73	2.200,67	44.009,86	14,5265
4	2.439,23	29.270,79	2.439,23	10.924,10	2.244,09	44.878,22	14,8132
5	2.465,67	29.588,06	2.465,67	11.042,51	2.268,42	45.364,66	14,9737
6	2.510,57	30.126,89	2.510,57	11.243,61	2.309,73	46.190,80	15,2464
7	2.534,22	30.410,59	2.534,22	11.349,49	2.331,48	46.625,77	15,3900
8	2.620,81	31.449,69	2.620,81	11.737,29	2.411,14	48.218,93	15,9158
9	2.622,07	31.464,84	2.622,07	11.742,94	2.412,30	48.242,15	15,9235
10	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
11	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
12	2.802,01	33.624,17	2.802,01	12.548,82	2.577,85	51.552,86	17,0163
13	2.803,29	33.639,45	2.803,29	12.554,52	2.579,02	51.576,29	17,0240
14	2.919,19	35.030,31	2.919,19	13.073,60	2.685,66	53.708,76	17,7279
15	2.920,45	35.045,40	2.920,45	13.079,24	2.686,81	53.731,90	17,7355
16	3.036,36	36.436,26	3.036,36	13.598,32	2.793,45	55.864,38	18,4394
17	3.037,62	36.451,41	3.037,62	13.603,97	2.794,61	55.887,61	18,4471
18	3.153,52	37.842,25	3.153,52	14.123,04	2.901,24	58.020,05	19,1509
19	3.154,78	37.857,36	3.154,78	14.128,68	2.902,40	58.043,22	19,1586
20	3.270,69	39.248,22	3.270,69	14.647,76	3.009,03	60.175,70	19,8625
21	3.271,95	39.263,37	3.271,95	14.653,42	3.010,19	60.198,93	19,8701
22	3.387,85	40.654,21	3.387,85	15.172,49	3.116,82	62.331,37	20,5740
23	3.505,02	42.060,18	3.505,02	15.697,21	3.224,61	64.487,02	21,2855
24	3.620,92	43.451,04	3.620,92	16.216,29	3.331,25	66.619,50	21,9894
25	3.628,75	43.544,99	3.628,75	16.251,35	3.338,45	66.763,54	22,0369
26	3.634,84	43.618,07	3.634,84	16.278,63	3.344,05	66.875,59	22,0739
27	3.641,75	43.700,99	3.641,75	16.309,57	3.350,41	67.002,72	22,1159
28	3.646,98	43.763,73	3.646,98	16.332,99	3.355,22	67.098,92	22,1476
29	3.651,82	43.821,83	3.651,82	16.354,67	3.359,67	67.187,99	22,1770
30	3.656,31	43.875,69	3.656,31	16.374,77	3.363,80	67.270,57	22,2043
31	3.660,46	43.925,53	3.660,46	16.393,37	3.367,62	67.346,99	22,2295
32	3.664,31	43.971,71	3.664,31	16.410,61	3.371,16	67.417,79	22,2529
33	3.667,87	44.014,45	3.667,87	16.426,56	3.374,44	67.483,32	22,2745
34	3.671,17	44.054,05	3.671,17	16.441,34	3.377,48	67.544,04	22,2946
35	3.674,22	44.090,69	3.674,22	16.455,01	3.380,29	67.600,21	22,3131

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
1	2.451,47	29.417,61	2.451,47	10.978,90	2.255,35	45.103,32	14,8875
2	2.520,34	30.244,11	2.520,34	11.287,35	2.318,72	46.370,52	15,3057
3	2.613,30	31.359,62	2.613,30	11.703,67	2.404,24	48.080,83	15,8703
4	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
5	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
6	2.785,25	33.422,95	2.785,25	12.473,72	2.562,43	51.244,35	16,9144
7	2.786,19	33.434,23	2.786,19	12.477,93	2.563,29	51.261,64	16,9202
8	2.917,90	35.014,77	2.917,90	13.067,80	2.684,47	53.684,94	17,7200
9	2.919,12	35.029,47	2.919,12	13.073,29	2.685,59	53.707,48	17,7275
10	3.050,83	36.609,99	3.050,83	13.663,15	2.806,77	56.130,74	18,5273
11	3.052,26	36.627,15	3.052,26	13.669,56	2.808,08	56.157,05	18,5360
12	3.183,97	38.207,69	3.183,97	14.259,43	2.929,26	58.580,35	19,3359
13	3.185,40	38.224,85	3.185,40	14.265,83	2.930,57	58.606,66	19,3446
14	3.317,12	39.805,38	3.317,12	14.855,70	3.051,75	61.029,94	20,1444
15	3.318,55	39.822,59	3.318,55	14.862,12	3.053,07	61.056,33	20,1531
16	3.450,26	41.403,12	3.450,26	15.451,99	3.174,24	63.479,61	20,9530
17	3.451,69	41.420,28	3.451,69	15.458,39	3.175,55	63.505,92	20,9617
18	3.583,40	43.000,80	3.583,40	16.048,26	3.296,73	65.929,18	21,7615
19	3.584,83	43.017,97	3.584,83	16.054,66	3.298,04	65.955,51	21,7702
20	3.716,54	44.598,50	3.716,54	16.644,53	3.419,22	68.378,79	22,5701
21	3.717,97	44.615,66	3.717,97	16.650,94	3.420,53	68.405,10	22,5788
22	3.849,68	46.196,18	3.849,68	17.240,80	3.541,71	70.828,37	23,3786
23	3.982,83	47.793,92	3.982,83	17.837,09	3.664,20	73.278,04	24,1872
24	4.114,54	49.374,45	4.114,54	18.426,96	3.785,37	75.701,32	24,9871
25	4.123,44	49.481,23	4.123,44	18.466,81	3.793,56	75.865,03	25,0411
26	4.130,36	49.564,26	4.130,36	18.497,79	3.799,93	75.992,34	25,0831
27	4.138,20	49.658,44	4.138,20	18.532,94	3.807,15	76.136,73	25,1308
28	4.144,14	49.729,73	4.144,14	18.559,55	3.812,61	76.246,04	25,1669
29	4.149,65	49.795,75	4.149,65	18.584,19	3.817,67	76.347,26	25,2003
30	4.154,75	49.856,95	4.154,75	18.607,03	3.822,37	76.441,09	25,2313
31	4.159,47	49.913,59	4.159,47	18.628,17	3.826,71	76.527,93	25,2599
32	4.163,84	49.966,06	4.163,84	18.647,75	3.830,73	76.608,38	25,2865
33	4.167,89	50.014,63	4.167,89	18.665,88	3.834,45	76.682,85	25,3110
34	4.171,64	50.059,63	4.171,64	18.682,67	3.837,90	76.751,84	25,3338
35	4.175,11	50.101,26	4.175,11	18.698,21	3.841,10	76.815,67	25,3549

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

B1b Diensthoofd in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
1	2.723,96	32.687,50	2.723,96	12.199,25	2.506,04	50.116,75	16,5423
2	2.800,46	33.605,57	2.800,46	12.541,88	2.576,43	51.524,34	17,0069
3	2.874,11	34.489,31	2.874,11	12.871,70	2.644,18	52.879,30	17,4541
4	2.948,27	35.379,23	2.948,27	13.203,82	2.712,41	54.243,73	17,9045
5	3.009,38	36.112,56	3.009,38	13.477,51	2.768,63	55.368,08	18,2756
6	3.095,44	37.145,32	3.095,44	13.862,94	2.847,81	56.951,51	18,7982
7	3.145,91	37.750,93	3.145,91	14.088,96	2.894,24	57.880,04	19,1047
8	3.231,52	38.778,26	3.231,52	14.472,37	2.973,00	59.455,15	19,6246
9	3.276,62	39.319,46	3.276,62	14.674,35	3.014,49	60.284,92	19,8985
10	3.357,03	40.284,33	3.357,03	15.034,45	3.088,47	61.764,27	20,3868
11	3.397,09	40.765,13	3.397,09	15.213,89	3.125,33	62.501,44	20,6301
12	3.472,64	41.671,68	3.472,64	15.552,22	3.194,83	63.891,37	21,0889
13	3.508,08	42.097,01	3.508,08	15.710,95	3.227,44	64.543,49	21,3042
14	3.579,17	42.950,08	3.579,17	16.029,33	3.292,84	65.851,42	21,7359
15	3.610,50	43.325,96	3.610,50	16.169,61	3.321,66	66.427,72	21,9261
16	3.691,70	44.300,41	3.691,70	16.533,28	3.396,36	67.921,76	22,4192
17	3.711,27	44.535,21	3.711,27	16.620,91	3.414,37	68.281,76	22,5381
18	3.834,16	46.009,94	3.834,16	17.171,29	3.527,43	70.542,82	23,2844
19	3.835,70	46.028,34	3.835,70	17.178,16	3.528,84	70.571,03	23,2937
20	3.976,62	47.719,48	3.976,62	17.809,31	3.658,49	73.163,90	24,1495
21	3.978,16	47.737,87	3.978,16	17.816,17	3.659,90	73.192,10	24,1588
22	4.119,09	49.429,05	4.119,09	18.447,33	3.789,56	75.785,03	25,0147
23	4.261,55	51.138,59	4.261,55	19.085,35	3.920,63	78.406,11	25,8799
24	4.402,48	52.829,74	4.402,48	19.716,50	4.050,28	80.999,00	26,7357
25	4.412,00	52.944,02	4.412,00	19.759,15	4.059,04	81.174,21	26,7935
26	4.419,41	53.032,86	4.419,41	19.792,31	4.065,85	81.310,42	26,8385
27	4.427,80	53.133,61	4.427,80	19.829,91	4.073,58	81.464,89	26,8895
28	4.434,16	53.209,90	4.434,16	19.858,38	4.079,43	81.581,86	26,9281
29	4.440,04	53.280,53	4.440,04	19.884,74	4.084,84	81.690,15	26,9638
30	4.445,50	53.346,02	4.445,50	19.909,18	4.089,86	81.790,56	26,9970
31	4.450,55	53.406,62	4.450,55	19.931,80	4.094,51	81.883,47	27,0276
32	4.455,23	53.462,76	4.455,23	19.952,75	4.098,81	81.969,55	27,0561
33	4.459,56	53.514,73	4.459,56	19.972,14	4.102,80	82.049,23	27,0824
34	4.463,57	53.562,88	4.463,57	19.990,11	4.106,49	82.123,05	27,1067
35	4.467,29	53.607,42	4.467,29	20.006,74	4.109,90	82.191,34	27,1293

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.289,01	27.468,07	2.289,01	10.251,31	2.105,89	42.114,27	13,9008
1	2.361,09	28.333,02	2.361,09	10.574,12	2.172,20	43.440,42	14,3386
2	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
3	2.484,49	29.813,90	2.484,49	11.126,80	2.285,73	45.710,92	15,0880
4	2.572,28	30.867,37	2.572,28	11.519,96	2.366,50	47.326,11	15,6211
5	2.573,36	30.880,37	2.573,36	11.524,81	2.367,50	47.346,04	15,6277
6	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
7	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
8	2.771,86	33.262,29	2.771,86	12.413,76	2.550,11	50.998,02	16,8331
9	2.774,55	33.294,64	2.774,55	12.425,84	2.552,59	51.047,62	16,8495
10	2.899,68	34.796,16	2.899,68	12.986,22	2.667,71	53.349,76	17,6094
11	2.900,62	34.807,44	2.900,62	12.990,43	2.668,57	53.367,06	17,6151
12	3.025,74	36.308,92	3.025,74	13.550,79	2.783,68	55.669,14	18,3750
13	3.026,68	36.320,20	3.026,68	13.555,00	2.784,55	55.686,43	18,3807
14	3.151,81	37.821,72	3.151,81	14.115,38	2.899,67	57.988,58	19,1405
15	3.152,75	37.832,96	3.152,75	14.119,58	2.900,53	58.005,81	19,1462
16	3.277,87	39.334,47	3.277,87	14.679,95	3.015,64	60.307,94	19,9061
17	3.279,16	39.349,87	3.279,16	14.685,70	3.016,82	60.331,55	19,9139
18	3.404,28	40.851,39	3.404,28	15.246,08	3.131,94	62.633,69	20,6738
19	3.405,64	40.867,73	3.405,64	15.252,18	3.133,19	62.658,74	20,6820
20	3.530,77	42.369,20	3.530,77	15.812,54	3.248,31	64.960,81	21,4419
21	3.532,13	42.385,52	3.532,13	15.818,63	3.249,56	64.985,83	21,4502
22	3.657,25	43.887,04	3.657,25	16.379,01	3.364,67	67.287,98	22,2100
23	3.783,74	45.404,85	3.783,74	16.945,47	3.481,04	69.615,09	22,9782
24	3.908,86	46.906,37	3.908,86	17.505,85	3.596,16	71.917,24	23,7380
25	3.917,32	47.007,78	3.917,32	17.543,70	3.603,93	72.072,72	23,7894
26	3.923,89	47.086,66	3.923,89	17.573,13	3.609,98	72.193,66	23,8293
27	3.931,35	47.176,16	3.931,35	17.606,54	3.616,84	72.330,88	23,8746
28	3.936,99	47.243,89	3.936,99	17.631,81	3.622,03	72.434,73	23,9089
29	3.942,22	47.306,61	3.942,22	17.655,22	3.626,84	72.530,89	23,9406
30	3.947,06	47.364,75	3.947,06	17.676,92	3.631,30	72.620,03	23,9700
31	3.951,55	47.418,56	3.951,55	17.697,00	3.635,42	72.702,53	23,9972
32	3.955,70	47.468,41	3.955,70	17.715,61	3.639,24	72.778,96	24,0225
33	3.959,55	47.514,55	3.959,55	17.732,83	3.642,78	72.849,70	24,0458
34	3.963,11	47.557,30	3.963,11	17.748,78	3.646,06	72.915,25	24,0675
35	3.966,40	47.596,85	3.966,40	17.763,54	3.649,09	72.975,89	24,0875

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.585,53	31.026,35	2.585,53	11.579,29	2.378,69	47.569,86	15,7016
1	2.658,68	31.904,12	2.658,68	11.906,88	2.445,98	48.915,66	16,1458
2	2.741,69	32.900,22	2.741,69	12.278,64	2.522,35	50.442,89	16,6499
3	2.828,36	33.940,29	2.828,36	12.666,80	2.602,09	52.037,54	17,1763
4	2.907,63	34.891,50	2.907,63	13.021,80	2.675,02	53.495,94	17,6576
5	2.963,44	35.561,30	2.963,44	13.271,77	2.726,37	54.522,88	17,9966
6	3.042,34	36.508,11	3.042,34	13.625,13	2.798,96	55.974,54	18,4758
7	3.133,36	37.600,37	3.133,36	14.032,77	2.882,70	57.649,20	19,0285
8	3.180,87	38.170,40	3.180,87	14.245,51	2.926,40	58.523,18	19,3170
9	3.246,50	38.957,99	3.246,50	14.539,45	2.986,78	59.730,71	19,7156
10	3.299,92	39.598,98	3.299,92	14.778,67	3.035,92	60.713,49	20,0400
11	3.349,39	40.192,62	3.349,39	15.000,22	3.081,43	61.623,66	20,3404
12	3.413,03	40.956,41	3.413,03	15.285,27	3.139,99	62.794,71	20,7269
13	3.448,44	41.381,27	3.448,44	15.443,83	3.172,56	63.446,11	20,9419
14	3.517,04	42.204,44	3.517,04	15.751,05	3.235,67	64.708,20	21,3585
15	3.548,20	42.578,39	3.548,20	15.890,61	3.264,34	65.281,54	21,5478
16	3.631,13	43.573,58	3.631,13	16.262,02	3.340,64	66.807,38	22,0514
17	3.682,00	44.184,05	3.682,00	16.489,86	3.387,44	67.743,35	22,3603
18	3.739,92	44.879,04	3.739,92	16.749,23	3.440,73	68.808,92	22,7121
19	3.787,02	45.444,29	3.787,02	16.960,19	3.484,06	69.675,56	22,9981
20	3.811,62	45.739,48	3.811,62	17.070,36	3.506,69	70.128,15	23,1475
21	3.855,36	46.264,27	3.855,36	17.266,21	3.546,93	70.932,76	23,4131
22	3.878,38	46.540,61	3.878,38	17.369,34	3.568,11	71.356,45	23,5529
23	3.987,27	47.847,26	3.987,27	17.857,00	3.668,29	73.359,82	24,2142
24	4.118,98	49.427,78	4.118,98	18.446,86	3.789,46	75.783,08	25,0141
25	4.127,39	49.528,72	4.127,39	18.484,53	3.797,20	75.937,85	25,0651
26	4.134,32	49.611,83	4.134,32	18.515,55	3.803,57	76.065,27	25,1072
27	4.141,68	49.700,17	4.141,68	18.548,52	3.810,35	76.200,71	25,1519
28	4.147,63	49.771,52	4.147,63	18.575,15	3.815,82	76.310,11	25,1880
29	4.153,13	49.837,60	4.153,13	18.599,81	3.820,88	76.411,42	25,2215
30	4.158,24	49.898,85	4.158,24	18.622,67	3.825,58	76.505,33	25,2525
31	4.162,96	49.955,54	4.162,96	18.643,82	3.829,92	76.592,25	25,2811
32	4.167,34	50.008,05	4.167,34	18.663,42	3.833,95	76.672,76	25,3077
33	4.171,39	50.056,66	4.171,39	18.681,56	3.837,68	76.747,29	25,3323
34	4.175,14	50.101,69	4.175,14	18.698,37	3.841,13	76.816,33	25,3551
35	4.178,61	50.143,36	4.178,61	18.713,92	3.844,32	76.880,22	25,3762

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

MV1bis Dienstverantwoordelijken in de diensten voor opvanggezinnen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.623,65	31.483,75	2.623,65	11.750,00	2.413,75	48.271,15	15,9331
1	2.702,96	32.435,47	2.702,96	12.105,19	2.486,72	49.730,33	16,4147
2	2.785,97	33.431,58	2.785,97	12.476,94	2.563,09	51.257,58	16,9188
3	2.858,28	34.299,31	2.858,28	12.800,79	2.629,61	52.587,99	17,3580
4	2.941,94	35.303,33	2.941,94	13.175,50	2.706,59	54.127,36	17,8661
5	2.998,01	35.976,15	2.998,01	13.426,60	2.758,17	55.158,93	18,2066
6	3.086,62	37.039,48	3.086,62	13.823,44	2.839,69	56.789,24	18,7447
7	3.177,65	38.131,78	3.177,65	14.231,10	2.923,44	58.463,96	19,2975
8	3.225,15	38.701,81	3.225,15	14.443,84	2.967,14	59.337,94	19,5859
9	3.290,78	39.489,39	3.290,78	14.737,77	3.027,52	60.545,46	19,9845
10	3.344,20	40.130,40	3.344,20	14.977,00	3.076,66	61.528,26	20,3089
11	3.393,67	40.724,02	3.393,67	15.198,54	3.122,17	62.438,41	20,6093
12	3.457,32	41.487,81	3.457,32	15.483,60	3.180,73	63.609,46	20,9959
13	3.492,72	41.912,69	3.492,72	15.642,17	3.213,31	64.260,89	21,2109
14	3.561,32	42.735,86	3.561,32	15.949,38	3.276,42	65.522,98	21,6275
15	3.592,49	43.109,82	3.592,49	16.088,94	3.305,09	66.096,34	21,8167
16	3.675,42	44.105,02	3.675,42	16.460,36	3.381,38	67.622,18	22,3204
17	3.748,79	44.985,48	3.748,79	16.788,96	3.448,89	68.972,11	22,7659
18	3.858,81	46.305,71	3.858,81	17.281,68	3.550,10	70.996,30	23,4341
19	3.935,64	47.227,63	3.935,64	17.625,75	3.620,78	72.409,80	23,9006
20	3.935,64	47.227,63	3.935,64	17.625,75	3.620,78	72.409,80	23,9006
21	4.012,46	48.149,55	4.012,46	17.969,81	3.691,47	73.823,29	24,3672
22	4.018,41	48.220,97	4.018,41	17.996,47	3.696,94	73.932,79	24,4033
23	4.151,07	49.812,84	4.151,07	18.590,57	3.818,98	76.373,46	25,2089
24	4.282,78	51.393,39	4.282,78	19.180,44	3.940,16	78.796,77	26,0088
25	4.291,49	51.497,83	4.291,49	19.219,42	3.948,17	78.956,90	26,0617
26	4.298,69	51.584,25	4.298,69	19.251,67	3.954,79	79.089,40	26,1054
27	4.306,31	51.675,69	4.306,31	19.285,80	3.961,80	79.229,60	26,1517
28	4.312,49	51.749,88	4.312,49	19.313,49	3.967,49	79.343,35	26,1892
29	4.318,22	51.818,58	4.318,22	19.339,13	3.972,76	79.448,68	26,2240
30	4.323,52	51.882,27	4.323,52	19.362,90	3.977,64	79.546,33	26,2562
31	4.328,43	51.941,21	4.328,43	19.384,89	3.982,16	79.636,70	26,2860
32	4.332,98	51.995,81	4.332,98	19.405,27	3.986,35	79.720,41	26,3137
33	4.337,20	52.046,35	4.337,20	19.424,13	3.990,22	79.797,90	26,3392
34	4.341,10	52.093,18	4.341,10	19.441,61	3.993,81	79.869,70	26,3629
35	4.344,71	52.136,50	4.344,71	19.457,78	3.997,13	79.936,12	26,3849

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.930,80	23.169,56	1.930,80	8.647,07	1.776,33	35.523,76	11,7255
1	2.005,65	24.067,78	2.005,65	8.982,30	1.845,20	36.900,92	12,1801
2	2.080,50	24.966,01	2.080,50	9.317,52	1.914,06	38.278,09	12,6346
3	2.155,36	25.864,27	2.155,36	9.652,76	1.982,93	39.655,31	13,0892
4	2.230,21	26.762,51	2.230,21	9.987,99	2.051,79	41.032,50	13,5438
5	2.230,21	26.762,51	2.230,21	9.987,99	2.051,79	41.032,50	13,5438
6	2.336,89	28.042,69	2.336,89	10.465,77	2.149,94	42.995,29	14,1916
7	2.336,89	28.042,69	2.336,89	10.465,77	2.149,94	42.995,29	14,1916
8	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
9	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
10	2.497,15	29.965,82	2.497,15	11.183,49	2.297,38	45.943,84	15,1649
11	2.497,15	29.965,82	2.497,15	11.183,49	2.297,38	45.943,84	15,1649
12	2.603,84	31.246,02	2.603,84	11.661,28	2.395,53	47.906,66	15,8128
13	2.603,84	31.246,02	2.603,84	11.661,28	2.395,53	47.906,66	15,8128
14	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
15	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
16	2.764,10	33.169,16	2.764,10	12.379,01	2.542,97	50.855,23	16,7860
17	2.764,10	33.169,16	2.764,10	12.379,01	2.542,97	50.855,23	16,7860
18	2.870,78	34.449,35	2.870,78	12.856,78	2.641,12	52.818,03	17,4339
19	2.870,78	34.449,35	2.870,78	12.856,78	2.641,12	52.818,03	17,4339
20	2.977,47	35.729,59	2.977,47	13.334,58	2.739,27	54.780,91	18,0818
21	2.977,47	35.729,59	2.977,47	13.334,58	2.739,27	54.780,91	18,0818
22	3.084,15	37.009,83	3.084,15	13.812,38	2.837,42	56.743,78	18,7297
23	3.190,84	38.290,04	3.190,84	14.290,16	2.935,57	58.706,61	19,3776
24	3.297,52	39.570,28	3.297,52	14.767,96	3.033,72	60.669,48	20,0254
25	3.303,51	39.642,07	3.303,51	14.794,75	3.039,23	60.779,55	20,0618
26	3.309,05	39.708,60	3.309,05	14.819,58	3.044,33	60.881,56	20,0954
27	3.314,19	39.770,23	3.314,19	14.842,58	3.049,05	60.976,05	20,1266
28	3.318,94	39.827,33	3.318,94	14.863,89	3.053,43	61.063,59	20,1555
29	3.323,35	39.880,20	3.323,35	14.883,62	3.057,48	61.144,65	20,1823
30	3.327,43	39.929,21	3.327,43	14.901,91	3.061,24	61.219,80	20,2071
31	3.331,22	39.974,58	3.331,22	14.918,85	3.064,72	61.289,36	20,2301
32	3.334,72	40.016,59	3.334,72	14.934,52	3.067,94	61.353,77	20,2513
33	3.337,96	40.055,49	3.337,96	14.949,04	3.070,92	61.413,41	20,2710
34	3.340,96	40.091,53	3.340,96	14.962,49	3.073,68	61.468,67	20,2892
35	3.343,74	40.124,87	3.343,74	14.974,94	3.076,24	61.519,79	20,3061

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.088,48	25.061,73	2.088,48	9.353,25	1.921,40	38.424,85	12,6831
1	2.169,80	26.037,58	2.169,80	9.717,44	1.996,21	39.921,03	13,1769
2	2.251,12	27.013,42	2.251,12	10.081,63	2.071,03	41.417,20	13,6708
3	2.332,44	27.989,28	2.332,44	10.445,83	2.145,84	42.913,40	14,1646
4	2.413,76	28.965,12	2.413,76	10.810,02	2.220,66	44.409,56	14,6585
5	2.413,76	28.965,12	2.413,76	10.810,02	2.220,66	44.409,56	14,6585
6	2.476,55	29.718,63	2.476,55	11.091,24	2.278,43	45.564,85	15,0398
7	2.476,55	29.718,63	2.476,55	11.091,24	2.278,43	45.564,85	15,0398
8	2.592,46	31.109,49	2.592,46	11.610,32	2.385,06	47.697,33	15,7437
9	2.592,46	31.109,49	2.592,46	11.610,32	2.385,06	47.697,33	15,7437
10	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
11	2.689,44	32.273,30	2.689,44	12.044,66	2.474,29	49.481,69	16,3326
12	2.771,16	33.253,88	2.771,16	12.410,63	2.549,46	50.985,13	16,8289
13	2.771,16	33.253,88	2.771,16	12.410,63	2.549,46	50.985,13	16,8289
14	2.887,06	34.644,74	2.887,06	12.929,71	2.656,10	53.117,60	17,5328
15	2.887,06	34.644,74	2.887,06	12.929,71	2.656,10	53.117,60	17,5328
16	3.002,97	36.035,60	3.002,97	13.448,79	2.762,73	55.250,08	18,2366
17	3.002,97	36.035,60	3.002,97	13.448,79	2.762,73	55.250,08	18,2366
18	3.118,87	37.426,47	3.118,87	13.967,87	2.869,36	57.382,58	18,9405
19	3.118,87	37.426,47	3.118,87	13.967,87	2.869,36	57.382,58	18,9405
20	3.234,78	38.817,33	3.234,78	14.486,95	2.976,00	59.515,05	19,6444
21	3.234,78	38.817,33	3.234,78	14.486,95	2.976,00	59.515,05	19,6444
22	3.350,68	40.208,19	3.350,68	15.006,03	3.082,63	61.647,53	20,3483
23	3.466,59	41.599,06	3.466,59	15.525,12	3.189,26	63.780,03	21,0522
24	3.582,49	42.989,92	3.582,49	16.044,20	3.295,89	65.912,50	21,7560
25	3.588,99	43.067,92	3.588,99	16.073,31	3.301,87	66.032,09	21,7955
26	3.595,02	43.140,19	3.595,02	16.100,28	3.307,41	66.142,90	21,8321
27	3.600,60	43.207,15	3.600,60	16.125,27	3.312,55	66.245,56	21,8660
28	3.605,77	43.269,18	3.605,77	16.148,42	3.317,30	66.340,67	21,8974
29	3.610,55	43.326,62	3.610,55	16.169,86	3.321,71	66.428,73	21,9264
30	3.614,99	43.379,87	3.614,99	16.189,73	3.325,79	66.510,38	21,9534
31	3.619,10	43.429,16	3.619,10	16.208,12	3.329,57	66.585,95	21,9783
32	3.622,90	43.474,81	3.622,90	16.225,16	3.333,07	66.655,94	22,0014
33	3.626,42	43.517,06	3.626,42	16.240,93	3.336,31	66.720,72	22,0228
34	3.629,69	43.556,22	3.629,69	16.255,54	3.339,31	66.780,76	22,0426
35	3.632,70	43.592,44	3.632,70	16.269,06	3.342,09	66.836,29	22,0610

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
1	2.429,42	29.153,06	2.429,42	10.880,16	2.235,07	44.697,71	14,7536
2	2.490,49	29.885,89	2.490,49	11.153,66	2.291,25	45.821,30	15,1244
3	2.582,90	30.994,80	2.582,90	11.567,52	2.376,27	47.521,49	15,6856
4	2.675,31	32.103,72	2.675,31	11.981,38	2.461,29	49.221,69	16,2468
5	2.675,31	32.103,72	2.675,31	11.981,38	2.461,29	49.221,69	16,2468
6	2.753,91	33.046,90	2.753,91	12.333,38	2.533,60	50.667,78	16,7241
7	2.900,28	34.803,36	2.900,28	12.988,90	2.668,26	53.360,80	17,6130
8	2.900,28	34.803,36	2.900,28	12.988,90	2.668,26	53.360,80	17,6130
9	2.976,22	35.714,58	2.976,22	13.328,98	2.738,12	54.757,89	18,0742
10	3.017,33	36.207,96	3.017,33	13.513,11	2.775,94	55.514,35	18,3239
11	3.052,11	36.625,27	3.052,11	13.668,86	2.807,94	56.154,17	18,5351
12	3.149,04	37.788,49	3.149,04	14.102,98	2.897,12	57.937,63	19,1237
13	3.149,04	37.788,49	3.149,04	14.102,98	2.897,12	57.937,63	19,1237
14	3.280,75	39.369,01	3.280,75	14.692,84	3.018,29	60.360,89	19,9236
15	3.280,75	39.369,01	3.280,75	14.692,84	3.018,29	60.360,89	19,9236
16	3.465,32	41.583,79	3.465,32	15.519,42	3.188,09	63.756,61	21,0444
17	3.541,21	42.494,48	3.541,21	15.859,29	3.257,91	65.152,89	21,5053
18	3.649,87	43.798,43	3.649,87	16.345,94	3.357,88	67.152,12	22,1652
19	3.725,76	44.709,11	3.725,76	16.685,81	3.427,70	68.548,38	22,6261
20	3.725,76	44.709,11	3.725,76	16.685,81	3.427,70	68.548,38	22,6261
21	3.801,65	45.619,80	3.801,65	17.025,69	3.497,52	69.944,66	23,0869
22	3.807,59	45.691,13	3.807,59	17.052,31	3.502,99	70.054,02	23,1230
23	3.939,31	47.271,66	3.939,31	17.642,18	3.624,16	72.477,30	23,9229
24	4.071,02	48.852,19	4.071,02	18.232,04	3.745,33	74.900,58	24,7228
25	4.078,40	48.940,83	4.078,40	18.265,13	3.752,13	75.036,49	24,7676
26	4.085,25	49.022,95	4.085,25	18.295,77	3.758,43	75.162,40	24,8092
27	4.091,59	49.099,04	4.091,59	18.324,17	3.764,26	75.279,06	24,8477
28	4.097,46	49.169,53	4.097,46	18.350,48	3.769,66	75.387,13	24,8834
29	4.102,90	49.234,81	4.102,90	18.374,84	3.774,67	75.487,22	24,9164
30	4.107,94	49.295,32	4.107,94	18.397,42	3.779,31	75.580,00	24,9470
31	4.112,61	49.351,32	4.112,61	18.418,32	3.783,60	75.665,86	24,9754
32	4.116,93	49.403,20	4.116,93	18.437,69	3.787,58	75.745,40	25,0016
33	4.120,94	49.451,22	4.120,94	18.455,61	3.791,26	75.819,02	25,0259
34	4.124,64	49.495,71	4.124,64	18.472,21	3.794,67	75.887,24	25,0484
35	4.128,07	49.536,87	4.128,07	18.487,57	3.797,83	75.950,34	25,0693

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.039,98	36.479,81	3.039,98	13.614,57	2.796,79	55.931,15	18,4614
1	3.131,05	37.572,58	3.131,05	14.022,40	2.880,56	57.606,59	19,0145
2	3.222,16	38.665,86	3.222,16	14.430,42	2.964,38	59.282,82	19,5677
3	3.313,26	39.759,15	3.313,26	14.838,45	3.048,20	60.959,06	20,1210
4	3.423,72	41.084,62	3.423,72	15.333,12	3.149,82	62.991,28	20,7918
5	3.563,65	42.763,82	3.563,65	15.959,81	3.278,56	65.565,85	21,6416
6	3.563,65	42.763,82	3.563,65	15.959,81	3.278,56	65.565,85	21,6416
7	3.703,54	44.442,45	3.703,54	16.586,29	3.407,25	68.139,53	22,4911
8	3.703,54	44.442,45	3.703,54	16.586,29	3.407,25	68.139,53	22,4911
9	3.843,43	46.121,13	3.843,43	17.212,79	3.535,95	70.713,30	23,3407
10	3.852,88	46.234,51	3.852,88	17.255,10	3.544,65	70.887,14	23,3980
11	3.983,31	47.799,76	3.983,31	17.839,27	3.664,65	73.286,99	24,1902
12	4.024,06	48.288,76	4.024,06	18.021,77	3.702,14	74.036,73	24,4376
13	4.123,20	49.478,39	4.123,20	18.465,75	3.793,34	75.860,68	25,0397
14	4.195,25	50.342,95	4.195,25	18.788,41	3.859,63	77.186,23	25,4772
15	4.263,09	51.157,08	4.263,09	19.092,25	3.922,04	78.434,46	25,8892
16	4.366,43	52.397,16	4.366,43	19.555,06	4.017,12	80.335,76	26,5168
17	4.403,02	52.836,28	4.403,02	19.718,94	4.050,78	81.009,02	26,7390
18	4.537,62	54.451,39	4.537,62	20.321,71	4.174,61	83.485,32	27,5564
19	4.542,91	54.514,92	4.542,91	20.345,42	4.179,48	83.582,73	27,5885
20	4.708,80	56.505,60	4.708,80	21.088,36	4.332,10	86.634,86	28,5960
21	4.712,71	56.552,56	4.712,71	21.105,89	4.335,70	86.706,86	28,6197
22	4.879,99	58.559,83	4.879,99	21.855,02	4.489,59	89.784,42	29,6355
23	5.051,17	60.614,04	5.051,17	22.621,66	4.647,08	92.933,95	30,6751
24	5.218,44	62.621,31	5.218,44	23.370,79	4.800,97	96.011,51	31,6909
25	5.227,91	62.734,92	5.227,91	23.413,19	4.809,68	96.185,70	31,7484
26	5.236,68	62.840,20	5.236,68	23.452,49	4.817,75	96.347,12	31,8017
27	5.244,81	62.937,73	5.244,81	23.488,89	4.825,23	96.496,65	31,8511
28	5.252,34	63.028,09	5.252,34	23.522,61	4.832,15	96.635,19	31,8968
29	5.259,31	63.111,76	5.259,31	23.553,83	4.838,57	96.763,48	31,9391
30	5.265,78	63.189,33	5.265,78	23.582,78	4.844,52	96.882,41	31,9784
31	5.271,76	63.261,12	5.271,76	23.609,58	4.850,02	96.992,48	32,0147
32	5.277,30	63.327,61	5.277,30	23.634,39	4.855,12	97.094,42	32,0484
33	5.282,43	63.389,17	5.282,43	23.657,37	4.859,84	97.188,80	32,0795
34	5.287,18	63.446,20	5.287,18	23.678,65	4.864,21	97.276,24	32,1084
35	5.291,58	63.498,97	5.291,58	23.698,34	4.868,25	97.357,15	32,1351

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

K3 Directie in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.160,44	37.925,31	3.160,44	14.154,04	2.907,61	58.147,40	19,1930
1	3.251,61	39.019,31	3.251,61	14.562,33	2.991,48	59.824,73	19,7466
2	3.346,58	40.158,91	3.346,58	14.987,64	3.078,85	61.571,98	20,3233
3	3.441,54	41.298,46	3.441,54	15.412,93	3.166,22	63.319,14	20,9000
4	3.555,50	42.665,98	3.555,50	15.923,30	3.271,06	65.415,84	21,5921
5	3.703,64	44.443,72	3.703,64	16.586,77	3.407,35	68.141,48	22,4918
6	3.703,64	44.443,72	3.703,64	16.586,77	3.407,35	68.141,48	22,4918
7	3.855,59	46.267,04	3.855,59	17.267,24	3.547,14	70.937,01	23,4145
8	3.855,59	46.267,04	3.855,59	17.267,24	3.547,14	70.937,01	23,4145
9	4.007,53	48.090,39	4.007,53	17.947,73	3.686,93	73.732,59	24,3372
10	4.007,53	48.090,39	4.007,53	17.947,73	3.686,93	73.732,59	24,3372
11	4.197,46	50.369,56	4.197,46	18.798,34	3.861,67	77.227,03	25,4907
12	4.197,46	50.369,56	4.197,46	18.798,34	3.861,67	77.227,03	25,4907
13	4.368,40	52.420,81	4.368,40	19.563,88	4.018,93	80.372,02	26,5288
14	4.368,40	52.420,81	4.368,40	19.563,88	4.018,93	80.372,02	26,5288
15	4.539,34	54.472,07	4.539,34	20.329,43	4.176,19	83.517,03	27,5668
16	4.539,34	54.472,07	4.539,34	20.329,43	4.176,19	83.517,03	27,5668
17	4.729,27	56.751,23	4.729,27	21.180,03	4.350,93	87.011,46	28,7203
18	4.729,27	56.751,23	4.729,27	21.180,03	4.350,93	87.011,46	28,7203
19	4.729,27	56.751,23	4.729,27	21.180,03	4.350,93	87.011,46	28,7203
20	4.900,20	58.802,45	4.900,20	21.945,56	4.508,19	90.156,41	29,7583
21	4.900,20	58.802,45	4.900,20	21.945,56	4.508,19	90.156,41	29,7583
22	5.090,13	61.081,61	5.090,13	22.796,17	4.682,92	93.650,83	30,9117
23	5.280,07	63.360,81	5.280,07	23.646,78	4.857,66	97.145,32	32,0652
24	5.432,01	65.184,13	5.432,01	24.327,26	4.997,45	99.940,85	32,9879
25	5.441,87	65.302,39	5.441,87	24.371,40	5.006,52	100.122,17	33,0478
26	5.451,00	65.411,97	5.451,00	24.412,29	5.014,92	100.290,18	33,1032
27	5.459,46	65.513,50	5.459,46	24.450,18	5.022,70	100.445,84	33,1546
28	5.467,30	65.607,56	5.467,30	24.485,29	5.029,91	100.590,06	33,2022
29	5.474,55	65.694,65	5.474,55	24.517,79	5.036,59	100.723,58	33,2463
30	5.481,28	65.775,40	5.481,28	24.547,93	5.042,78	100.847,39	33,2871
31	5.487,51	65.850,12	5.487,51	24.575,81	5.048,51	100.961,95	33,3250
32	5.493,28	65.919,34	5.493,28	24.601,65	5.053,82	101.068,08	33,3600
33	5.498,62	65.983,41	5.498,62	24.625,56	5.058,73	101.166,31	33,3924
34	5.503,57	66.042,78	5.503,57	24.647,72	5.063,28	101.257,34	33,4225
35	5.508,14	66.097,71	5.508,14	24.668,22	5.067,49	101.341,56	33,4503

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.650,65	43.807,81	3.650,65	16.349,44	3.358,60	67.166,50	22,1699
1	3.739,21	44.870,56	3.739,21	16.746,07	3.440,08	68.795,92	22,7078
2	3.827,77	45.933,26	3.827,77	17.142,68	3.521,55	70.425,26	23,2456
3	3.916,29	46.995,47	3.916,29	17.539,10	3.602,99	72.053,85	23,7831
4	3.916,29	46.995,47	3.916,29	17.539,10	3.602,99	72.053,85	23,7831
5	4.071,25	48.854,96	4.071,25	18.233,08	3.745,55	74.904,83	24,7242
6	4.071,25	48.854,96	4.071,25	18.233,08	3.745,55	74.904,83	24,7242
7	4.226,21	50.714,47	4.226,21	18.927,06	3.888,11	77.755,85	25,6652
8	4.226,21	50.714,47	4.226,21	18.927,06	3.888,11	77.755,85	25,6652
9	4.381,17	52.574,00	4.381,17	19.621,05	4.030,67	80.606,89	26,6063
10	4.381,17	52.574,00	4.381,17	19.621,05	4.030,67	80.606,89	26,6063
11	4.536,12	54.433,49	4.536,12	20.315,03	4.173,23	83.457,88	27,5473
12	4.536,12	54.433,49	4.536,12	20.315,03	4.173,23	83.457,88	27,5473
13	4.691,08	56.293,01	4.691,08	21.009,02	4.315,80	86.308,91	28,4884
14	4.691,08	56.293,01	4.691,08	21.009,02	4.315,80	86.308,91	28,4884
15	4.846,00	58.151,97	4.846,00	21.702,80	4.458,32	89.159,09	29,4291
16	4.846,00	58.151,97	4.846,00	21.702,80	4.458,32	89.159,09	29,4291
17	5.000,96	60.011,49	5.000,96	22.396,79	4.600,88	92.010,12	30,3702
18	5.000,96	60.011,49	5.000,96	22.396,79	4.600,88	92.010,12	30,3702
19	5.155,92	61.871,01	5.155,92	23.090,78	4.743,44	94.861,15	31,3112
20	5.155,92	61.871,01	5.155,92	23.090,78	4.743,44	94.861,15	31,3112
21	5.310,88	63.730,50	5.310,88	23.784,75	4.886,01	97.712,13	32,2523
22	5.310,88	63.730,50	5.310,88	23.784,75	4.886,01	97.712,13	32,2523
23	5.465,84	65.590,03	5.465,84	24.478,75	5.028,57	100.563,18	33,1933
24	5.465,84	65.590,03	5.465,84	24.478,75	5.028,57	100.563,18	33,1933
25	5.475,75	65.709,03	5.475,75	24.523,16	5.037,69	100.745,63	33,2536
26	5.484,94	65.819,29	5.484,94	24.564,31	5.046,15	100.914,68	33,3094
27	5.493,45	65.921,45	5.493,45	24.602,43	5.053,98	101.071,32	33,3611
28	5.501,34	66.016,09	5.501,34	24.637,75	5.061,23	101.216,42	33,4090
29	5.508,64	66.103,73	5.508,64	24.670,46	5.067,95	101.350,79	33,4533
30	5.515,42	66.184,98	5.515,42	24.700,79	5.074,18	101.475,36	33,4944
31	5.521,68	66.260,17	5.521,68	24.728,85	5.079,95	101.590,64	33,5325
32	5.527,49	66.329,82	5.527,49	24.754,84	5.085,29	101.697,43	33,5677
33	5.532,86	66.394,29	5.532,86	24.778,90	5.090,23	101.796,28	33,6003
34	5.537,84	66.454,03	5.537,84	24.801,20	5.094,81	101.887,87	33,6306
35	5.542,44	66.509,29	5.542,44	24.821,82	5.099,05	101.972,60	33,6585

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	4.852,36	58.228,28	4.852,36	21.731,28	4.464,17	89.276,08	29,4678
1	4.852,36	58.228,28	4.852,36	21.731,28	4.464,17	89.276,08	29,4678
2	5.042,10	60.505,25	5.042,10	22.581,06	4.638,74	92.767,15	30,6201
3	5.042,10	60.505,25	5.042,10	22.581,06	4.638,74	92.767,15	30,6201
4	5.231,85	62.782,23	5.231,85	23.430,85	4.813,30	96.258,24	31,7724
5	5.231,85	62.782,23	5.231,85	23.430,85	4.813,30	96.258,24	31,7724
6	5.421,56	65.058,66	5.421,56	24.280,43	4.987,83	99.748,48	32,9244
7	5.421,56	65.058,66	5.421,56	24.280,43	4.987,83	99.748,48	32,9244
8	5.611,30	67.335,63	5.611,30	25.130,22	5.162,40	103.239,55	34,0767
9	5.611,30	67.335,63	5.611,30	25.130,22	5.162,40	103.239,55	34,0767
10	5.801,05	69.612,61	5.801,05	25.980,01	5.336,97	106.730,63	35,2291
11	5.801,05	69.612,61	5.801,05	25.980,01	5.336,97	106.730,63	35,2291
12	5.990,80	71.889,57	5.990,80	26.829,79	5.511,53	110.221,69	36,3814
13	5.990,80	71.889,57	5.990,80	26.829,79	5.511,53	110.221,69	36,3814
14	6.180,55	74.166,54	6.180,55	27.679,57	5.686,10	113.712,76	37,5337
15	6.180,55	74.166,54	6.180,55	27.679,57	5.686,10	113.712,76	37,5337
16	6.370,29	76.443,52	6.370,29	28.529,36	5.860,67	117.203,84	38,6860
17	6.370,29	76.443,52	6.370,29	28.529,36	5.860,67	117.203,84	38,6860
18	6.560,04	78.720,49	6.560,04	29.379,14	6.035,24	120.694,91	39,8383
19	6.560,04	78.720,49	6.560,04	29.379,14	6.035,24	120.694,91	39,8383
20	6.749,79	80.997,47	6.749,79	30.228,93	6.209,81	124.186,00	40,9906
21	6.749,79	80.997,47	6.749,79	30.228,93	6.209,81	124.186,00	40,9906
22	6.939,49	83.273,90	6.939,49	31.078,51	6.384,33	127.676,24	42,1427
23	6.939,49	83.273,90	6.939,49	31.078,51	6.384,33	127.676,24	42,1427
24	6.939,49	83.273,90	6.939,49	31.078,51	6.384,33	127.676,24	42,1427
25	6.952,08	83.424,98	6.952,08	31.134,90	6.395,92	127.907,87	42,2191
26	6.963,75	83.564,97	6.963,75	31.187,14	6.406,65	128.122,51	42,2900
27	6.974,56	83.694,67	6.974,56	31.235,55	6.416,59	128.321,37	42,3556
28	6.984,57	83.814,84	6.984,57	31.280,40	6.425,80	128.505,61	42,4164
29	6.993,84	83.926,10	6.993,84	31.321,92	6.434,33	128.676,20	42,4727
30	7.002,44	84.029,25	7.002,44	31.360,42	6.442,24	128.834,35	42,5249
31	7.010,39	84.124,72	7.010,39	31.396,05	6.449,56	128.980,72	42,5732
32	7.017,76	84.213,14	7.017,76	31.429,05	6.456,34	129.116,29	42,6180
33	7.024,58	84.295,00	7.024,58	31.459,60	6.462,62	129.241,80	42,6594
34	7.030,90	84.370,84	7.030,90	31.487,90	6.468,43	129.358,07	42,6978
35	7.036,75	84.441,01	7.036,75	31.514,09	6.473,81	129.465,66	42,7333

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

van toepassing vanaf 01/05/2021
tot overschrijding spilindex 109,34

20.

	<i>basis</i>	bedrag vanaf 01/05/2021	
Gewaarborgd inkomen	22.679,64	per jaar	22.679,64
		per maand	1.889,97
		per uur	11,4776
Weddesupplement zaterdagprestaties per uur	1,2087	1,6593	
Vergoeding vakantieverblijven per dag	29,6256	40,67	