
PARITAIR COMITÉ 331
KINDEROPVANG - TRAP 2A
LOONBAREMA'S geldig vanaf 1 oktober 2021

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 oktober 2021** tot en met de maand volgende op deze waarin de spilindex van 111.53 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2012 en in toepassing van art. 17 of 18 van het subsidiebesluit van 22/11/2013 – trap 2A of subsidies voor inkomenstarief (voormalige erkende/gesubsidieerde kinderopvang)

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

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van toepassing vanaf 01/10/2021
tot overschrijding spilindex 111.53

1.

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2.

L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.882,64	22.591,66	1.882,64	8.431,40	1.732,03	34.637,73	11,4330
1	1.906,11	22.873,33	1.906,11	8.536,52	1.753,62	35.069,57	11,5756
2	1.929,54	23.154,51	1.929,54	8.641,46	1.775,18	35.500,69	11,7179
3	1.953,01	23.436,17	1.953,01	8.746,57	1.796,77	35.932,54	11,8604
4	1.980,60	23.767,22	1.980,60	8.870,13	1.822,15	36.440,11	12,0279
5	2.000,97	24.011,60	2.000,97	8.961,33	1.840,89	36.814,78	12,1516
6	2.074,64	24.895,68	2.074,64	9.291,28	1.908,67	38.170,26	12,5990
7	2.088,29	25.059,42	2.088,29	9.352,38	1.921,22	38.421,31	12,6819
8	2.168,68	26.024,18	2.168,68	9.712,44	1.995,19	39.900,49	13,1701
9	2.175,60	26.107,24	2.175,60	9.743,44	2.001,55	40.027,83	13,2122
10	2.262,72	27.152,69	2.262,72	10.133,61	2.081,71	41.630,72	13,7412
11	2.262,97	27.155,59	2.262,97	10.134,69	2.081,93	41.635,18	13,7427
12	2.356,77	28.281,18	2.356,77	10.554,77	2.168,22	43.360,95	14,3123
13	2.356,77	28.281,18	2.356,77	10.554,77	2.168,22	43.360,95	14,3123
14	2.450,81	29.409,69	2.450,81	10.975,94	2.254,74	45.091,18	14,8834
15	2.450,81	29.409,69	2.450,81	10.975,94	2.254,74	45.091,18	14,8834
16	2.490,67	29.888,08	2.490,67	11.154,48	2.291,42	45.824,65	15,1255
17	2.490,67	29.888,08	2.490,67	11.154,48	2.291,42	45.824,65	15,1255
18	2.584,71	31.016,58	2.584,71	11.575,65	2.377,94	47.554,88	15,6966
19	2.584,71	31.016,58	2.584,71	11.575,65	2.377,94	47.554,88	15,6966
20	2.678,76	32.145,09	2.678,76	11.996,81	2.464,46	49.285,11	16,2678
21	2.678,76	32.145,09	2.678,76	11.996,81	2.464,46	49.285,11	16,2678
22	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
23	2.812,67	33.751,98	2.812,67	12.596,52	2.587,65	51.748,82	17,0810
24	2.906,70	34.880,45	2.906,70	13.017,67	2.674,17	53.479,00	17,6520
25	2.911,98	34.943,73	2.911,98	13.041,29	2.679,02	53.576,02	17,6841
26	2.916,86	35.002,37	2.916,86	13.063,18	2.683,52	53.665,93	17,7138
27	2.921,39	35.056,70	2.921,39	13.083,45	2.687,68	53.749,22	17,7412
28	2.925,59	35.107,03	2.925,59	13.102,24	2.691,54	53.826,40	17,7667
29	2.929,47	35.153,64	2.929,47	13.119,63	2.695,11	53.897,85	17,7903
30	2.933,07	35.196,84	2.933,07	13.135,76	2.698,42	53.964,09	17,8122
31	2.936,40	35.236,83	2.936,40	13.150,68	2.701,49	54.025,40	17,8324
32	2.939,49	35.273,86	2.939,49	13.164,50	2.704,33	54.082,18	17,8511
33	2.942,35	35.308,15	2.942,35	13.177,29	2.706,96	54.134,74	17,8685
34	2.944,99	35.339,92	2.944,99	13.189,15	2.709,39	54.183,46	17,8846
35	2.947,44	35.369,32	2.947,44	13.200,12	2.711,65	54.228,53	17,8995

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3.

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.970,23	23.642,75	1.970,23	8.823,67	1.812,61	36.249,27	11,9650
1	2.045,76	24.549,14	2.045,76	9.161,94	1.882,10	37.638,94	12,4237
2	2.122,11	25.465,33	2.122,11	9.503,87	1.952,34	39.043,66	12,8873
3	2.198,46	26.381,56	2.198,46	9.845,82	2.022,59	40.448,42	13,3510
4	2.274,81	27.297,76	2.274,81	10.187,75	2.092,83	41.853,15	13,8147
5	2.274,81	27.297,76	2.274,81	10.187,75	2.092,83	41.853,15	13,8147
6	2.383,63	28.603,54	2.383,63	10.675,08	2.192,94	43.855,19	14,4755
7	2.383,63	28.603,54	2.383,63	10.675,08	2.192,94	43.855,19	14,4755
8	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
9	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
10	2.547,09	30.565,14	2.547,09	11.407,16	2.343,33	46.862,72	15,4682
11	2.547,09	30.565,14	2.547,09	11.407,16	2.343,33	46.862,72	15,4682
12	2.655,91	31.870,94	2.655,91	11.894,50	2.443,44	48.864,79	16,1290
13	2.655,91	31.870,94	2.655,91	11.894,50	2.443,44	48.864,79	16,1290
14	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
15	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
16	2.819,38	33.832,54	2.819,38	12.626,59	2.593,83	51.872,34	17,1217
17	2.819,38	33.832,54	2.819,38	12.626,59	2.593,83	51.872,34	17,1217
18	2.928,19	35.138,34	2.928,19	13.113,92	2.693,94	53.874,39	17,7826
19	2.928,19	35.138,34	2.928,19	13.113,92	2.693,94	53.874,39	17,7826
20	3.037,02	36.444,18	3.037,02	13.601,27	2.794,05	55.876,52	18,4434
21	3.037,02	36.444,18	3.037,02	13.601,27	2.794,05	55.876,52	18,4434
22	3.145,84	37.750,03	3.145,84	14.088,62	2.894,17	57.878,66	19,1043
23	3.254,65	39.055,84	3.254,65	14.575,97	2.994,28	59.880,74	19,7651
24	3.363,47	40.361,69	3.363,47	15.063,32	3.094,40	61.882,87	20,4260
25	3.369,58	40.434,91	3.369,58	15.090,65	3.100,01	61.995,14	20,4630
26	3.375,23	40.502,77	3.375,23	15.115,97	3.105,21	62.099,19	20,4974
27	3.380,47	40.565,63	3.380,47	15.139,43	3.110,03	62.195,57	20,5292
28	3.385,32	40.623,88	3.385,32	15.161,17	3.114,50	62.284,87	20,5586
29	3.389,82	40.677,80	3.389,82	15.181,30	3.118,63	62.367,55	20,5859
30	3.393,98	40.727,79	3.393,98	15.199,95	3.122,46	62.444,19	20,6112
31	3.397,84	40.774,07	3.397,84	15.217,22	3.126,01	62.515,15	20,6347
32	3.401,41	40.816,92	3.401,41	15.233,22	3.129,30	62.580,84	20,6563
33	3.404,72	40.856,60	3.404,72	15.248,02	3.132,34	62.641,68	20,6764
34	3.407,78	40.893,36	3.407,78	15.261,74	3.135,16	62.698,04	20,6950
35	3.410,61	40.927,37	3.410,61	15.274,43	3.137,76	62.750,18	20,7122

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4.

L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.130,25	25.562,96	2.130,25	9.540,31	1.959,83	39.193,35	12,9367
1	2.213,19	26.558,33	2.213,19	9.911,79	2.036,14	40.719,46	13,4405
2	2.296,14	27.553,69	2.296,14	10.283,27	2.112,45	42.245,54	13,9442
3	2.379,09	28.549,07	2.379,09	10.654,75	2.188,76	43.771,67	14,4479
4	2.462,04	29.544,42	2.462,04	11.026,22	2.265,07	45.297,75	14,9516
5	2.462,04	29.544,42	2.462,04	11.026,22	2.265,07	45.297,75	14,9516
6	2.526,08	30.313,00	2.526,08	11.313,07	2.324,00	46.476,15	15,3406
7	2.526,08	30.313,00	2.526,08	11.313,07	2.324,00	46.476,15	15,3406
8	2.644,31	31.731,68	2.644,31	11.842,53	2.432,76	48.651,28	16,0585
9	2.644,31	31.731,68	2.644,31	11.842,53	2.432,76	48.651,28	16,0585
10	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
11	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
12	2.826,58	33.918,96	2.826,58	12.658,84	2.600,45	52.004,83	17,1655
13	2.826,58	33.918,96	2.826,58	12.658,84	2.600,45	52.004,83	17,1655
14	2.944,80	35.337,63	2.944,80	13.188,30	2.709,22	54.179,96	17,8834
15	2.944,80	35.337,63	2.944,80	13.188,30	2.709,22	54.179,96	17,8834
16	3.063,03	36.756,31	3.063,03	13.717,76	2.817,98	56.355,08	18,6014
17	3.063,03	36.756,31	3.063,03	13.717,76	2.817,98	56.355,08	18,6014
18	3.181,25	38.175,00	3.181,25	14.247,23	2.926,75	58.530,23	19,3193
19	3.181,25	38.175,00	3.181,25	14.247,23	2.926,75	58.530,23	19,3193
20	3.299,47	39.593,68	3.299,47	14.776,69	3.035,52	60.705,35	20,0373
21	3.299,47	39.593,68	3.299,47	14.776,69	3.035,52	60.705,35	20,0373
22	3.417,70	41.012,35	3.417,70	15.306,15	3.144,28	62.880,48	20,7552
23	3.535,92	42.431,04	3.535,92	15.835,62	3.253,05	65.055,63	21,4732
24	3.654,14	43.849,72	3.654,14	16.365,08	3.361,81	67.230,75	22,1912
25	3.660,77	43.929,28	3.660,77	16.394,77	3.367,91	67.352,74	22,2314
26	3.666,92	44.002,99	3.666,92	16.422,28	3.373,56	67.465,76	22,2687
27	3.672,61	44.071,29	3.672,61	16.447,77	3.378,80	67.570,47	22,3033
28	3.677,88	44.134,56	3.677,88	16.471,39	3.383,65	67.667,48	22,3353
29	3.682,76	44.193,15	3.682,76	16.493,25	3.388,14	67.757,31	22,3650
30	3.687,29	44.247,47	3.687,29	16.513,52	3.392,31	67.840,59	22,3924
31	3.691,48	44.297,74	3.691,48	16.532,29	3.396,16	67.917,67	22,4179
32	3.695,36	44.344,31	3.695,36	16.549,66	3.399,73	67.989,06	22,4415
33	3.698,95	44.387,40	3.698,95	16.565,75	3.403,03	68.055,13	22,4633
34	3.702,28	44.427,34	3.702,28	16.580,66	3.406,10	68.116,37	22,4835
35	3.705,36	44.464,29	3.705,36	16.594,44	3.408,93	68.173,02	22,5022

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B3 Begeleidend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.234,56	26.814,76	2.234,56	10.007,49	2.055,80	41.112,61	13,5702
1	2.286,02	27.432,26	2.286,02	10.237,95	2.103,14	42.059,37	13,8827
2	2.339,04	28.068,47	2.339,04	10.475,39	2.151,92	43.034,82	14,2047
3	2.390,32	28.683,89	2.390,32	10.705,07	2.199,10	43.978,38	14,5161
4	2.439,65	29.275,84	2.439,65	10.925,99	2.244,48	44.885,96	14,8157
5	2.466,94	29.603,29	2.466,94	11.048,19	2.269,59	45.388,01	14,9814
6	2.521,70	30.260,34	2.521,70	11.293,41	2.319,96	46.395,41	15,3139
7	2.545,78	30.549,39	2.545,78	11.401,29	2.342,12	46.838,58	15,4602
8	2.586,35	31.036,20	2.586,35	11.582,97	2.379,44	47.584,97	15,7066
9	2.607,21	31.286,46	2.607,21	11.676,37	2.398,63	47.968,66	15,8332
10	2.652,94	31.835,23	2.652,94	11.881,17	2.440,70	48.810,04	16,1109
11	2.671,48	32.057,80	2.671,48	11.964,24	2.457,77	49.151,29	16,2236
12	2.717,94	32.615,29	2.717,94	12.172,30	2.500,51	50.006,03	16,5057
13	2.734,15	32.809,80	2.734,15	12.244,89	2.515,42	50.304,26	16,6041
14	2.764,39	33.172,68	2.764,39	12.380,32	2.543,24	50.860,64	16,7878
15	2.778,21	33.338,49	2.778,21	12.442,20	2.555,95	51.114,84	16,8717
16	2.850,81	34.209,75	2.850,81	12.767,36	2.622,75	52.450,67	17,3126
17	2.852,00	34.223,95	2.852,00	12.772,66	2.623,84	52.472,44	17,3198
18	2.960,81	35.529,73	2.960,81	13.259,99	2.723,95	54.474,48	17,9806
19	2.961,99	35.543,93	2.961,99	13.265,29	2.725,03	54.496,25	17,9878
20	3.070,82	36.849,78	3.070,82	13.752,65	2.825,15	56.498,40	18,6487
21	3.072,00	36.863,98	3.072,00	13.757,95	2.826,24	56.520,17	18,6559
22	3.180,81	38.169,78	3.180,81	14.245,28	2.926,35	58.522,22	19,3167
23	3.290,82	39.489,82	3.290,82	14.737,93	3.027,55	60.546,12	19,9847
24	3.399,64	40.795,67	3.399,64	15.225,28	3.127,67	62.548,25	20,6456
25	3.406,99	40.883,85	3.406,99	15.258,20	3.134,43	62.683,47	20,6902
26	3.412,70	40.952,46	3.412,70	15.283,80	3.139,69	62.788,65	20,7249
27	3.419,19	41.030,33	3.419,19	15.312,86	3.145,66	62.908,04	20,7643
28	3.424,10	41.089,24	3.424,10	15.334,85	3.150,18	62.998,37	20,7942
29	3.428,65	41.143,78	3.428,65	15.355,20	3.154,36	63.081,99	20,8218
30	3.432,86	41.194,35	3.432,86	15.374,08	3.158,23	63.159,52	20,8473
31	3.436,76	41.241,15	3.436,76	15.391,54	3.161,82	63.231,27	20,8710
32	3.440,38	41.284,51	3.440,38	15.407,72	3.165,15	63.297,76	20,8930
33	3.443,72	41.324,64	3.443,72	15.422,70	3.168,22	63.359,28	20,9133
34	3.446,82	41.361,82	3.446,82	15.436,57	3.171,07	63.416,28	20,9321
35	3.449,68	41.396,21	3.449,68	15.449,41	3.173,71	63.469,01	20,9495

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B2b Begeleidend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.270,67	27.248,01	2.270,67	10.169,19	2.089,01	41.776,88	13,7895
1	2.315,46	27.785,50	2.315,46	10.369,78	2.130,22	42.600,97	14,0615
2	2.359,77	28.317,25	2.359,77	10.568,23	2.170,99	43.416,24	14,3306
3	2.411,77	28.941,27	2.411,77	10.801,12	2.218,83	44.372,99	14,6464
4	2.461,87	29.542,38	2.461,87	11.025,46	2.264,92	45.294,63	14,9506
5	2.488,96	29.867,55	2.488,96	11.146,82	2.289,85	45.793,17	15,1152
6	2.540,31	30.483,77	2.540,31	11.376,80	2.337,09	46.737,97	15,4270
7	2.564,08	30.768,97	2.564,08	11.483,24	2.358,95	47.175,25	15,5713
8	2.606,96	31.283,52	2.606,96	11.675,27	2.398,40	47.964,16	15,8317
9	2.628,15	31.537,75	2.628,15	11.770,15	2.417,89	48.353,94	15,9604
10	2.678,17	32.138,05	2.678,17	11.994,19	2.463,92	49.274,32	16,2642
11	2.696,73	32.360,76	2.696,73	12.077,31	2.480,99	49.615,79	16,3769
12	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
13	2.749,58	32.994,96	2.749,58	12.313,99	2.529,61	50.588,15	16,6979
14	2.842,28	34.107,35	2.842,28	12.729,15	2.614,90	52.293,68	17,2608
15	2.843,51	34.122,08	2.843,51	12.734,64	2.616,03	52.316,26	17,2683
16	2.956,36	35.476,27	2.956,36	13.240,04	2.719,85	54.392,52	17,9536
17	2.957,58	35.490,97	2.957,58	13.245,53	2.720,97	54.415,05	17,9610
18	3.070,43	36.845,16	3.070,43	13.750,92	2.824,80	56.491,31	18,6463
19	3.071,66	36.859,90	3.071,66	13.756,42	2.825,93	56.513,91	18,6538
20	3.184,51	38.214,11	3.184,51	14.261,82	2.929,75	58.590,19	19,3391
21	3.185,73	38.228,78	3.185,73	14.267,30	2.930,87	58.612,69	19,3466
22	3.298,58	39.583,00	3.298,58	14.772,70	3.034,70	60.688,98	20,0319
23	3.412,66	40.951,92	3.412,66	15.283,60	3.139,65	62.787,82	20,7247
24	3.525,51	42.306,13	3.525,51	15.789,00	3.243,47	64.864,11	21,4100
25	3.533,13	42.397,60	3.533,13	15.823,14	3.250,48	65.004,35	21,4563
26	3.539,06	42.468,74	3.539,06	15.849,69	3.255,94	65.113,43	21,4923
27	3.545,79	42.549,46	3.545,79	15.879,81	3.262,13	65.237,19	21,5331
28	3.550,88	42.610,55	3.550,88	15.902,61	3.266,81	65.330,85	21,5640
29	3.555,59	42.667,12	3.555,59	15.923,72	3.271,15	65.417,58	21,5927
30	3.559,96	42.719,56	3.559,96	15.943,30	3.275,17	65.497,98	21,6192
31	3.564,01	42.768,10	3.564,01	15.961,41	3.278,89	65.572,41	21,6438
32	3.567,75	42.813,05	3.567,75	15.978,19	3.282,33	65.641,33	21,6665
33	3.571,22	42.854,67	3.571,22	15.993,72	3.285,52	65.705,13	21,6876
34	3.574,44	42.893,22	3.574,44	16.008,11	3.288,48	65.764,25	21,7071
35	3.577,41	42.928,89	3.577,41	16.021,42	3.291,22	65.818,94	21,7251

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7.

B2a Begeleidend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.291,86	27.502,31	2.291,86	10.264,09	2.108,51	42.166,77	13,9182
1	2.334,89	28.018,64	2.334,89	10.456,79	2.148,10	42.958,40	14,1795
2	2.386,88	28.642,52	2.386,88	10.689,63	2.195,93	43.914,95	14,4952
3	2.439,88	29.278,51	2.439,88	10.926,98	2.244,69	44.890,05	14,8171
4	2.488,02	29.856,21	2.488,02	11.142,58	2.288,98	45.775,78	15,1094
5	2.514,99	30.179,82	2.514,99	11.263,36	2.313,79	46.271,95	15,2732
6	2.560,79	30.729,43	2.560,79	11.468,48	2.355,92	47.114,61	15,5513
7	2.584,90	31.018,80	2.584,90	11.576,48	2.378,11	47.558,29	15,6978
8	2.673,22	32.078,68	2.673,22	11.972,03	2.459,37	49.183,31	16,2342
9	2.674,51	32.094,14	2.674,51	11.977,80	2.460,55	49.207,00	16,2420
10	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
11	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
12	2.858,05	34.296,65	2.858,05	12.799,80	2.629,41	52.583,91	17,3566
13	2.859,35	34.312,24	2.859,35	12.805,61	2.630,60	52.607,81	17,3645
14	2.977,58	35.730,92	2.977,58	13.335,08	2.739,37	54.782,94	18,0824
15	2.978,86	35.746,31	2.978,86	13.340,82	2.740,55	54.806,54	18,0902
16	3.097,08	37.164,99	3.097,08	13.870,28	2.849,32	56.981,67	18,8082
17	3.098,37	37.180,44	3.098,37	13.876,05	2.850,50	57.005,36	18,8160
18	3.216,59	38.599,10	3.216,59	14.405,50	2.959,26	59.180,45	19,5340
19	3.217,88	38.614,51	3.217,88	14.411,26	2.960,45	59.204,08	19,5418
20	3.336,10	40.033,18	3.336,10	14.940,72	3.069,21	61.379,21	20,2597
21	3.337,39	40.048,64	3.337,39	14.946,49	3.070,40	61.402,90	20,2675
22	3.455,61	41.467,29	3.455,61	15.475,94	3.179,16	63.578,00	20,9855
23	3.575,12	42.901,38	3.575,12	16.011,15	3.289,11	65.776,76	21,7112
24	3.693,34	44.320,06	3.693,34	16.540,62	3.397,87	67.951,89	22,4292
25	3.701,32	44.415,89	3.701,32	16.576,38	3.405,22	68.098,81	22,4777
26	3.707,54	44.490,43	3.707,54	16.604,20	3.410,93	68.213,10	22,5154
27	3.714,58	44.575,01	3.714,58	16.635,77	3.417,42	68.342,78	22,5582
28	3.719,92	44.639,00	3.719,92	16.659,65	3.422,32	68.440,89	22,5906
29	3.724,86	44.698,27	3.724,86	16.681,77	3.426,87	68.531,75	22,6206
30	3.729,43	44.753,20	3.729,43	16.702,27	3.431,08	68.615,99	22,6484
31	3.733,67	44.804,04	3.733,67	16.721,24	3.434,98	68.693,93	22,6741
32	3.737,60	44.851,14	3.737,60	16.738,82	3.438,59	68.766,15	22,6979
33	3.741,23	44.894,74	3.741,23	16.755,09	3.441,93	68.832,99	22,7200
34	3.744,59	44.935,13	3.744,59	16.770,17	3.445,03	68.894,92	22,7405
35	3.747,71	44.972,50	3.747,71	16.784,11	3.447,89	68.952,22	22,7594

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8.

B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
1	2.500,50	30.005,96	2.500,50	11.198,48	2.300,46	46.005,39	15,1852
2	2.570,75	30.848,99	2.570,75	11.513,10	2.365,09	47.297,93	15,6118
3	2.665,57	31.986,81	2.665,57	11.937,74	2.452,32	49.042,45	16,1877
4	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
5	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
6	2.840,95	34.091,41	2.840,95	12.723,20	2.613,67	52.269,23	17,2527
7	2.841,91	34.102,91	2.841,91	12.727,49	2.614,56	52.286,87	17,2586
8	2.976,26	35.715,07	2.976,26	13.329,16	2.738,16	54.758,64	18,0744
9	2.977,50	35.730,06	2.977,50	13.334,76	2.739,30	54.781,62	18,0820
10	3.111,85	37.342,19	3.111,85	13.936,42	2.862,90	57.253,36	18,8979
11	3.113,31	37.359,69	3.113,31	13.942,95	2.864,24	57.280,19	18,9067
12	3.247,65	38.971,84	3.247,65	14.544,62	2.987,84	59.751,96	19,7226
13	3.249,11	38.989,35	3.249,11	14.551,15	2.989,18	59.778,79	19,7315
14	3.383,46	40.601,49	3.383,46	15.152,81	3.112,78	62.250,54	20,5473
15	3.384,92	40.619,04	3.384,92	15.159,36	3.114,13	62.277,45	20,5562
16	3.519,27	42.231,18	3.519,27	15.761,03	3.237,72	64.749,20	21,3721
17	3.520,72	42.248,69	3.520,72	15.767,56	3.239,07	64.776,04	21,3809
18	3.655,07	43.860,82	3.655,07	16.369,22	3.362,66	67.247,77	22,1968
19	3.656,53	43.878,33	3.656,53	16.375,76	3.364,01	67.274,62	22,2056
20	3.790,87	45.490,47	3.790,87	16.977,42	3.487,60	69.746,37	23,0215
21	3.792,33	45.507,97	3.792,33	16.983,95	3.488,94	69.773,20	23,0304
22	3.926,68	47.120,10	3.926,68	17.585,62	3.612,54	72.244,94	23,8462
23	4.062,48	48.749,80	4.062,48	18.193,83	3.737,48	74.743,60	24,6710
24	4.196,83	50.361,94	4.196,83	18.795,50	3.861,08	77.215,34	25,4868
25	4.205,90	50.470,85	4.205,90	18.836,14	3.869,43	77.382,33	25,5419
26	4.212,96	50.555,55	4.212,96	18.867,75	3.875,93	77.512,18	25,5848
27	4.220,97	50.651,61	4.220,97	18.903,60	3.883,29	77.659,47	25,6334
28	4.227,03	50.724,32	4.227,03	18.930,74	3.888,86	77.770,96	25,6702
29	4.232,64	50.791,67	4.232,64	18.955,87	3.894,03	77.874,20	25,7043
30	4.237,84	50.854,09	4.237,84	18.979,17	3.898,81	77.969,91	25,7359
31	4.242,66	50.911,86	4.242,66	19.000,73	3.903,24	78.058,49	25,7651
32	4.247,12	50.965,38	4.247,12	19.020,70	3.907,35	78.140,55	25,7922
33	4.251,24	51.014,92	4.251,24	19.039,19	3.911,14	78.216,50	25,8173
34	4.255,07	51.060,82	4.255,07	19.056,32	3.914,66	78.286,88	25,8405
35	4.258,61	51.103,29	4.258,61	19.072,17	3.917,92	78.351,98	25,8620

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B1b Diensthoofd in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
1	2.778,44	33.341,25	2.778,44	12.443,23	2.556,16	51.119,08	16,8731
2	2.856,47	34.277,68	2.856,47	12.792,72	2.627,96	52.554,83	17,3470
3	2.931,59	35.179,10	2.931,59	13.129,13	2.697,06	53.936,88	17,8032
4	3.007,23	36.086,81	3.007,23	13.467,90	2.766,66	55.328,60	18,2626
5	3.069,57	36.834,81	3.069,57	13.747,06	2.824,00	56.475,44	18,6411
6	3.157,35	37.888,23	3.157,35	14.140,20	2.904,76	58.090,54	19,1742
7	3.208,83	38.505,95	3.208,83	14.370,74	2.952,12	59.037,64	19,4868
8	3.296,15	39.553,83	3.296,15	14.761,82	3.032,46	60.644,25	20,0171
9	3.342,15	40.105,85	3.342,15	14.967,84	3.074,78	61.490,62	20,2965
10	3.424,17	41.090,02	3.424,17	15.335,14	3.150,23	62.999,56	20,7945
11	3.465,04	41.580,43	3.465,04	15.518,16	3.187,83	63.751,47	21,0427
12	3.542,09	42.505,11	3.542,09	15.863,26	3.258,73	65.169,19	21,5107
13	3.578,25	42.938,95	3.578,25	16.025,17	3.291,99	65.834,36	21,7302
14	3.650,76	43.809,08	3.650,76	16.349,91	3.358,70	67.168,45	22,1706
15	3.682,71	44.192,48	3.682,71	16.493,00	3.388,09	67.756,28	22,3646
16	3.765,53	45.186,42	3.765,53	16.863,95	3.464,29	69.280,19	22,8676
17	3.785,49	45.425,91	3.785,49	16.953,33	3.482,65	69.647,39	22,9888
18	3.910,84	46.930,14	3.910,84	17.514,72	3.597,98	71.953,68	23,7501
19	3.912,41	46.948,91	3.912,41	17.521,72	3.599,42	71.982,46	23,7596
20	4.056,16	48.673,87	4.056,16	18.165,49	3.731,66	74.627,18	24,6325
21	4.057,72	48.692,63	4.057,72	18.172,49	3.733,10	74.655,94	24,6420
22	4.201,47	50.417,63	4.201,47	18.816,28	3.865,35	77.300,73	25,5150
23	4.346,78	52.161,36	4.346,78	19.467,05	3.999,04	79.974,23	26,3975
24	4.490,53	53.886,33	4.490,53	20.110,83	4.131,29	82.618,98	27,2704
25	4.500,24	54.002,90	4.500,24	20.154,33	4.140,22	82.797,70	27,3294
26	4.507,79	54.093,52	4.507,79	20.188,15	4.147,17	82.936,63	27,3753
27	4.516,36	54.196,28	4.516,36	20.226,50	4.155,05	83.094,19	27,4273
28	4.522,84	54.274,10	4.522,84	20.255,55	4.161,01	83.213,50	27,4666
29	4.528,85	54.346,14	4.528,85	20.282,43	4.166,54	83.323,96	27,5031
30	4.534,41	54.412,94	4.534,41	20.307,36	4.171,66	83.426,37	27,5369
31	4.539,56	54.474,75	4.539,56	20.330,43	4.176,40	83.521,14	27,5682
32	4.544,33	54.532,02	4.544,33	20.351,80	4.180,79	83.608,94	27,5972
33	4.548,75	54.585,02	4.548,75	20.371,59	4.184,85	83.690,21	27,6240
34	4.552,84	54.634,14	4.552,84	20.389,92	4.188,62	83.765,52	27,6489
35	4.556,63	54.679,57	4.556,63	20.406,87	4.192,10	83.835,17	27,6718

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MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.334,79	28.017,43	2.334,79	10.456,34	2.148,00	42.956,56	14,1789
1	2.408,31	28.899,68	2.408,31	10.785,60	2.215,64	44.309,23	14,6253
2	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
3	2.534,18	30.410,18	2.534,18	11.349,33	2.331,45	46.625,14	15,3898
4	2.623,73	31.484,72	2.623,73	11.750,36	2.413,83	48.272,63	15,9336
5	2.624,83	31.497,98	2.624,83	11.755,31	2.414,84	48.292,96	15,9403
6	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
7	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
8	2.827,29	33.927,54	2.827,29	12.662,04	2.601,11	52.017,98	17,1698
9	2.830,04	33.960,53	2.830,04	12.674,35	2.603,64	52.068,57	17,1865
10	2.957,67	35.492,08	2.957,67	13.245,94	2.721,06	54.416,76	17,9616
11	2.958,63	35.503,59	2.958,63	13.250,24	2.721,94	54.434,40	17,9674
12	3.086,26	37.035,10	3.086,26	13.821,81	2.839,36	56.782,52	18,7425
13	3.087,22	37.046,60	3.087,22	13.826,10	2.840,24	56.800,16	18,7483
14	3.214,85	38.578,15	3.214,85	14.397,69	2.957,66	59.148,35	19,5234
15	3.215,80	38.589,62	3.215,80	14.401,97	2.958,54	59.165,93	19,5292
16	3.343,43	40.121,16	3.343,43	14.973,55	3.075,96	61.514,10	20,3042
17	3.344,74	40.136,87	3.344,74	14.979,41	3.077,16	61.538,18	20,3122
18	3.472,37	41.668,42	3.472,37	15.551,00	3.194,58	63.886,37	21,0873
19	3.473,76	41.685,08	3.473,76	15.557,22	3.195,86	63.911,92	21,0957
20	3.601,38	43.216,58	3.601,38	16.128,79	3.313,27	66.260,03	21,8707
21	3.602,77	43.233,23	3.602,77	16.135,00	3.314,55	66.285,55	21,8792
22	3.730,40	44.764,78	3.730,40	16.706,59	3.431,97	68.633,73	22,6542
23	3.859,41	46.312,95	3.859,41	17.284,38	3.550,66	71.007,40	23,4377
24	3.987,04	47.844,50	3.987,04	17.855,97	3.668,08	73.355,58	24,2128
25	3.995,66	47.947,94	3.995,66	17.894,57	3.676,01	73.514,17	24,2651
26	4.002,37	48.028,39	4.002,37	17.924,60	3.682,18	73.637,53	24,3059
27	4.009,97	48.119,68	4.009,97	17.958,67	3.689,18	73.777,50	24,3521
28	4.015,73	48.188,77	4.015,73	17.984,45	3.694,47	73.883,42	24,3870
29	4.021,06	48.252,74	4.021,06	18.008,33	3.699,38	73.981,51	24,4194
30	4.026,00	48.312,05	4.026,00	18.030,46	3.703,92	74.072,43	24,4494
31	4.030,58	48.366,93	4.030,58	18.050,94	3.708,13	74.156,58	24,4772
32	4.034,81	48.417,78	4.034,81	18.069,92	3.712,03	74.234,54	24,5029
33	4.038,74	48.464,84	4.038,74	18.087,48	3.715,64	74.306,70	24,5267
34	4.042,37	48.508,45	4.042,37	18.103,76	3.718,98	74.373,55	24,5488
35	4.045,73	48.548,79	4.045,73	18.118,81	3.722,07	74.435,40	24,5692

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MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.637,24	31.646,88	2.637,24	11.810,88	2.426,26	48.521,26	16,0156
1	2.711,85	32.542,20	2.711,85	12.145,02	2.494,90	49.893,98	16,4687
2	2.796,52	33.558,22	2.796,52	12.524,21	2.572,80	51.451,75	16,9829
3	2.884,92	34.619,10	2.884,92	12.920,14	2.654,13	53.078,29	17,5198
4	2.965,78	35.589,33	2.965,78	13.282,23	2.728,52	54.565,86	18,0108
5	3.022,71	36.272,53	3.022,71	13.537,21	2.780,89	55.613,34	18,3565
6	3.103,19	37.238,27	3.103,19	13.897,63	2.854,93	57.094,03	18,8453
7	3.196,03	38.352,38	3.196,03	14.313,43	2.940,35	58.802,18	19,4091
8	3.244,48	38.933,81	3.244,48	14.530,42	2.984,93	59.693,64	19,7033
9	3.311,43	39.737,15	3.311,43	14.830,24	3.046,51	60.925,33	20,1099
10	3.365,91	40.390,96	3.365,91	15.074,24	3.096,64	61.927,76	20,4408
11	3.416,37	40.996,47	3.416,37	15.300,23	3.143,06	62.856,13	20,7472
12	3.481,29	41.775,54	3.481,29	15.590,98	3.202,79	64.050,60	21,1415
13	3.517,41	42.208,90	3.517,41	15.752,71	3.236,02	64.715,03	21,3608
14	3.587,38	43.048,53	3.587,38	16.066,07	3.300,39	66.002,36	21,7857
15	3.619,16	43.429,96	3.619,16	16.208,42	3.329,63	66.587,17	21,9787
16	3.703,75	44.445,05	3.703,75	16.587,26	3.407,45	68.143,52	22,4924
17	3.755,64	45.067,73	3.755,64	16.819,65	3.455,19	69.098,22	22,8076
18	3.814,72	45.776,62	3.814,72	17.084,22	3.509,54	70.185,10	23,1663
19	3.862,76	46.353,18	3.862,76	17.299,39	3.553,74	71.069,08	23,4581
20	3.887,86	46.654,27	3.887,86	17.411,76	3.576,83	71.530,71	23,6105
21	3.932,46	47.189,56	3.932,46	17.611,54	3.617,87	72.351,42	23,8814
22	3.955,95	47.471,42	3.955,95	17.716,73	3.639,48	72.783,58	24,0240
23	4.067,02	48.804,21	4.067,02	18.214,14	3.741,66	74.827,01	24,6985
24	4.201,36	50.416,34	4.201,36	18.815,80	3.865,25	77.298,75	25,5143
25	4.209,94	50.519,29	4.209,94	18.854,22	3.873,15	77.456,60	25,5664
26	4.217,01	50.604,07	4.217,01	18.885,86	3.879,65	77.586,58	25,6093
27	4.224,51	50.694,17	4.224,51	18.919,49	3.886,55	77.724,73	25,6549
28	4.230,58	50.766,95	4.230,58	18.946,65	3.892,13	77.836,31	25,6918
29	4.236,20	50.834,35	4.236,20	18.971,80	3.897,30	77.939,65	25,7259
30	4.241,40	50.896,83	4.241,40	18.995,12	3.902,09	78.035,44	25,7575
31	4.246,22	50.954,65	4.246,22	19.016,70	3.906,52	78.124,10	25,7868
32	4.250,68	51.008,21	4.250,68	19.036,69	3.910,63	78.206,21	25,8139
33	4.254,82	51.057,79	4.254,82	19.055,19	3.914,43	78.282,23	25,8390
34	4.258,64	51.103,72	4.258,64	19.072,34	3.917,95	78.352,66	25,8622
35	4.262,19	51.146,23	4.262,19	19.088,20	3.921,21	78.417,82	25,8837

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MV1bis Dienstverantwoordelijken in de diensten voor opvanggezinnen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.676,12	32.113,43	2.676,12	11.985,00	2.462,03	49.236,57	16,2517
1	2.757,01	33.084,18	2.757,01	12.347,29	2.536,45	50.724,94	16,7430
2	2.841,68	34.100,21	2.841,68	12.726,48	2.614,35	52.282,73	17,2572
3	2.915,44	34.985,30	2.915,44	13.056,80	2.682,21	53.639,75	17,7051
4	3.000,78	36.009,40	3.000,78	13.439,01	2.760,72	55.209,91	18,2234
5	3.057,97	36.695,67	3.057,97	13.695,13	2.813,33	56.262,11	18,5707
6	3.148,36	37.780,27	3.148,36	14.099,91	2.896,49	57.925,02	19,1196
7	3.241,20	38.894,42	3.241,20	14.515,72	2.981,91	59.633,24	19,6834
8	3.289,65	39.475,85	3.289,65	14.732,71	3.026,48	60.524,70	19,9777
9	3.356,60	40.279,18	3.356,60	15.032,52	3.088,07	61.756,37	20,3842
10	3.411,08	40.933,01	3.411,08	15.276,54	3.138,20	62.758,83	20,7151
11	3.461,54	41.538,50	3.461,54	15.502,51	3.184,62	63.687,17	21,0215
12	3.526,46	42.317,57	3.526,46	15.793,27	3.244,35	64.881,65	21,4158
13	3.562,58	42.750,94	3.562,58	15.955,01	3.277,57	65.546,10	21,6351
14	3.632,55	43.590,58	3.632,55	16.268,37	3.341,94	66.833,44	22,0600
15	3.664,33	43.972,02	3.664,33	16.410,72	3.371,19	67.418,26	22,2530
16	3.748,93	44.987,12	3.748,93	16.789,57	3.449,01	68.974,63	22,7668
17	3.823,77	45.885,19	3.823,77	17.124,74	3.517,86	70.351,56	23,2212
18	3.935,99	47.231,82	3.935,99	17.627,31	3.621,11	72.416,23	23,9027
19	4.014,35	48.172,18	4.014,35	17.978,26	3.693,20	73.857,99	24,3786
20	4.014,35	48.172,18	4.014,35	17.978,26	3.693,20	73.857,99	24,3786
21	4.092,71	49.112,54	4.092,71	18.329,21	3.765,29	75.299,76	24,8545
22	4.098,78	49.185,39	4.098,78	18.356,40	3.770,88	75.411,45	24,8914
23	4.234,09	50.809,10	4.234,09	18.962,38	3.895,36	77.900,93	25,7131
24	4.368,44	52.421,26	4.368,44	19.564,05	4.018,96	80.372,71	26,5290
25	4.377,32	52.527,79	4.377,32	19.603,81	4.027,13	80.536,04	26,5829
26	4.384,66	52.615,94	4.384,66	19.636,71	4.033,89	80.671,19	26,6275
27	4.392,43	52.709,20	4.392,43	19.671,51	4.041,04	80.814,19	26,6747
28	4.398,74	52.784,88	4.398,74	19.699,76	4.046,84	80.930,21	26,7130
29	4.404,58	52.854,95	4.404,58	19.725,91	4.052,21	81.037,65	26,7485
30	4.409,99	52.919,92	4.409,99	19.750,15	4.057,19	81.137,26	26,7813
31	4.415,00	52.980,03	4.415,00	19.772,59	4.061,80	81.229,43	26,8118
32	4.419,64	53.035,73	4.419,64	19.793,37	4.066,07	81.314,82	26,8399
33	4.423,94	53.087,28	4.423,94	19.812,61	4.070,02	81.393,86	26,8660
34	4.427,92	53.135,04	4.427,92	19.830,44	4.073,69	81.467,09	26,8902
35	4.431,60	53.179,23	4.431,60	19.846,93	4.077,07	81.534,84	26,9126

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A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.969,41	23.632,95	1.969,41	8.820,01	1.811,86	36.234,24	11,9600
1	2.045,76	24.549,14	2.045,76	9.161,94	1.882,10	37.638,94	12,4237
2	2.122,11	25.465,33	2.122,11	9.503,87	1.952,34	39.043,66	12,8873
3	2.198,46	26.381,56	2.198,46	9.845,82	2.022,59	40.448,42	13,3510
4	2.274,81	27.297,76	2.274,81	10.187,75	2.092,83	41.853,15	13,8147
5	2.274,81	27.297,76	2.274,81	10.187,75	2.092,83	41.853,15	13,8147
6	2.383,63	28.603,54	2.383,63	10.675,08	2.192,94	43.855,19	14,4755
7	2.383,63	28.603,54	2.383,63	10.675,08	2.192,94	43.855,19	14,4755
8	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
9	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
10	2.547,09	30.565,14	2.547,09	11.407,16	2.343,33	46.862,72	15,4682
11	2.547,09	30.565,14	2.547,09	11.407,16	2.343,33	46.862,72	15,4682
12	2.655,91	31.870,94	2.655,91	11.894,50	2.443,44	48.864,79	16,1290
13	2.655,91	31.870,94	2.655,91	11.894,50	2.443,44	48.864,79	16,1290
14	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
15	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
16	2.819,38	33.832,54	2.819,38	12.626,59	2.593,83	51.872,34	17,1217
17	2.819,38	33.832,54	2.819,38	12.626,59	2.593,83	51.872,34	17,1217
18	2.928,19	35.138,34	2.928,19	13.113,92	2.693,94	53.874,39	17,7826
19	2.928,19	35.138,34	2.928,19	13.113,92	2.693,94	53.874,39	17,7826
20	3.037,02	36.444,18	3.037,02	13.601,27	2.794,05	55.876,52	18,4434
21	3.037,02	36.444,18	3.037,02	13.601,27	2.794,05	55.876,52	18,4434
22	3.145,84	37.750,03	3.145,84	14.088,62	2.894,17	57.878,66	19,1043
23	3.254,65	39.055,84	3.254,65	14.575,97	2.994,28	59.880,74	19,7651
24	3.363,47	40.361,69	3.363,47	15.063,32	3.094,40	61.882,87	20,4260
25	3.369,58	40.434,91	3.369,58	15.090,65	3.100,01	61.995,14	20,4630
26	3.375,23	40.502,77	3.375,23	15.115,97	3.105,21	62.099,19	20,4974
27	3.380,47	40.565,63	3.380,47	15.139,43	3.110,03	62.195,57	20,5292
28	3.385,32	40.623,88	3.385,32	15.161,17	3.114,50	62.284,87	20,5586
29	3.389,82	40.677,80	3.389,82	15.181,30	3.118,63	62.367,55	20,5859
30	3.393,98	40.727,79	3.393,98	15.199,95	3.122,46	62.444,19	20,6112
31	3.397,84	40.774,07	3.397,84	15.217,22	3.126,01	62.515,15	20,6347
32	3.401,41	40.816,92	3.401,41	15.233,22	3.129,30	62.580,84	20,6563
33	3.404,72	40.856,60	3.404,72	15.248,02	3.132,34	62.641,68	20,6764
34	3.407,78	40.893,36	3.407,78	15.261,74	3.135,16	62.698,04	20,6950
35	3.410,61	40.927,37	3.410,61	15.274,43	3.137,76	62.750,18	20,7122

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A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.130,25	25.562,96	2.130,25	9.540,31	1.959,83	39.193,35	12,9367
1	2.213,19	26.558,33	2.213,19	9.911,79	2.036,14	40.719,46	13,4405
2	2.296,14	27.553,69	2.296,14	10.283,27	2.112,45	42.245,54	13,9442
3	2.379,09	28.549,07	2.379,09	10.654,75	2.188,76	43.771,67	14,4479
4	2.462,04	29.544,42	2.462,04	11.026,22	2.265,07	45.297,75	14,9516
5	2.462,04	29.544,42	2.462,04	11.026,22	2.265,07	45.297,75	14,9516
6	2.526,08	30.313,00	2.526,08	11.313,07	2.324,00	46.476,15	15,3406
7	2.526,08	30.313,00	2.526,08	11.313,07	2.324,00	46.476,15	15,3406
8	2.644,31	31.731,68	2.644,31	11.842,53	2.432,76	48.651,28	16,0585
9	2.644,31	31.731,68	2.644,31	11.842,53	2.432,76	48.651,28	16,0585
10	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
11	2.743,23	32.918,77	2.743,23	12.285,56	2.523,77	50.471,33	16,6593
12	2.826,58	33.918,96	2.826,58	12.658,84	2.600,45	52.004,83	17,1655
13	2.826,58	33.918,96	2.826,58	12.658,84	2.600,45	52.004,83	17,1655
14	2.944,80	35.337,63	2.944,80	13.188,30	2.709,22	54.179,96	17,8834
15	2.944,80	35.337,63	2.944,80	13.188,30	2.709,22	54.179,96	17,8834
16	3.063,03	36.756,31	3.063,03	13.717,76	2.817,98	56.355,08	18,6014
17	3.063,03	36.756,31	3.063,03	13.717,76	2.817,98	56.355,08	18,6014
18	3.181,25	38.175,00	3.181,25	14.247,23	2.926,75	58.530,23	19,3193
19	3.181,25	38.175,00	3.181,25	14.247,23	2.926,75	58.530,23	19,3193
20	3.299,47	39.593,68	3.299,47	14.776,69	3.035,52	60.705,35	20,0373
21	3.299,47	39.593,68	3.299,47	14.776,69	3.035,52	60.705,35	20,0373
22	3.417,70	41.012,35	3.417,70	15.306,15	3.144,28	62.880,48	20,7552
23	3.535,92	42.431,04	3.535,92	15.835,62	3.253,05	65.055,63	21,4732
24	3.654,14	43.849,72	3.654,14	16.365,08	3.361,81	67.230,75	22,1912
25	3.660,77	43.929,28	3.660,77	16.394,77	3.367,91	67.352,74	22,2314
26	3.666,92	44.002,99	3.666,92	16.422,28	3.373,56	67.465,76	22,2687
27	3.672,61	44.071,29	3.672,61	16.447,77	3.378,80	67.570,47	22,3033
28	3.677,88	44.134,56	3.677,88	16.471,39	3.383,65	67.667,48	22,3353
29	3.682,76	44.193,15	3.682,76	16.493,25	3.388,14	67.757,31	22,3650
30	3.687,29	44.247,47	3.687,29	16.513,52	3.392,31	67.840,59	22,3924
31	3.691,48	44.297,74	3.691,48	16.532,29	3.396,16	67.917,67	22,4179
32	3.695,36	44.344,31	3.695,36	16.549,66	3.399,73	67.989,06	22,4415
33	3.698,95	44.387,40	3.698,95	16.565,75	3.403,03	68.055,13	22,4633
34	3.702,28	44.427,34	3.702,28	16.580,66	3.406,10	68.116,37	22,4835
35	3.705,36	44.464,29	3.705,36	16.594,44	3.408,93	68.173,02	22,5022

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A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
1	2.478,01	29.736,12	2.478,01	11.097,77	2.279,77	45.591,67	15,0486
2	2.540,30	30.483,61	2.540,30	11.376,74	2.337,08	46.737,72	15,4269
3	2.634,56	31.614,70	2.634,56	11.798,87	2.423,79	48.471,92	15,9993
4	2.728,82	32.745,79	2.728,82	12.221,00	2.510,51	50.206,12	16,5718
5	2.728,82	32.745,79	2.728,82	12.221,00	2.510,51	50.206,12	16,5718
6	2.808,99	33.707,84	2.808,99	12.580,05	2.584,27	51.681,14	17,0586
7	2.958,29	35.499,43	2.958,29	13.248,68	2.721,62	54.428,02	17,9653
8	2.958,29	35.499,43	2.958,29	13.248,68	2.721,62	54.428,02	17,9653
9	3.035,74	36.428,87	3.035,74	13.595,56	2.792,88	55.853,05	18,4357
10	3.077,68	36.932,12	3.077,68	13.783,37	2.831,46	56.624,63	18,6903
11	3.113,15	37.357,78	3.113,15	13.942,23	2.864,10	57.277,25	18,9058
12	3.212,02	38.544,26	3.212,02	14.385,04	2.955,06	59.096,38	19,5062
13	3.212,02	38.544,26	3.212,02	14.385,04	2.955,06	59.096,38	19,5062
14	3.346,37	40.156,39	3.346,37	14.986,70	3.078,66	61.568,11	20,3221
15	3.346,37	40.156,39	3.346,37	14.986,70	3.078,66	61.568,11	20,3221
16	3.534,62	42.415,47	3.534,62	15.829,81	3.251,85	65.031,75	21,4653
17	3.612,03	43.344,37	3.612,03	16.176,48	3.323,07	66.455,95	21,9354
18	3.722,87	44.674,40	3.722,87	16.672,86	3.425,04	68.495,16	22,6085
19	3.800,27	45.603,29	3.800,27	17.019,53	3.496,25	69.919,35	23,0786
20	3.800,27	45.603,29	3.800,27	17.019,53	3.496,25	69.919,35	23,0786
21	3.877,68	46.532,20	3.877,68	17.366,20	3.567,47	71.343,55	23,5487
22	3.883,75	46.604,95	3.883,75	17.393,36	3.573,05	71.455,10	23,5855
23	4.018,09	48.217,09	4.018,09	17.995,02	3.696,64	73.926,85	24,4014
24	4.152,44	49.829,23	4.152,44	18.596,69	3.820,24	76.398,60	25,2172
25	4.159,97	49.919,65	4.159,97	18.630,43	3.827,17	76.537,22	25,2630
26	4.166,95	50.003,41	4.166,95	18.661,69	3.833,59	76.665,64	25,3054
27	4.173,42	50.081,02	4.173,42	18.690,65	3.839,54	76.784,64	25,3446
28	4.179,41	50.152,92	4.179,41	18.717,49	3.845,06	76.894,88	25,3810
29	4.184,96	50.219,51	4.184,96	18.742,34	3.850,16	76.996,97	25,4147
30	4.190,10	50.281,23	4.190,10	18.765,37	3.854,89	77.091,60	25,4460
31	4.194,86	50.338,35	4.194,86	18.786,69	3.859,27	77.179,17	25,4749
32	4.199,27	50.391,26	4.199,27	18.806,44	3.863,33	77.260,31	25,5017
33	4.203,35	50.440,24	4.203,35	18.824,72	3.867,09	77.335,40	25,5264
34	4.207,14	50.485,62	4.207,14	18.841,66	3.870,56	77.404,98	25,5494
35	4.210,63	50.527,61	4.210,63	18.857,32	3.873,78	77.469,35	25,5707

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L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.100,78	37.209,41	3.100,78	13.886,86	2.852,72	57.049,77	18,8307
1	3.193,67	38.324,03	3.193,67	14.302,85	2.938,18	58.758,72	19,3948
2	3.286,60	39.439,18	3.286,60	14.719,03	3.023,67	60.468,48	19,9591
3	3.379,53	40.554,33	3.379,53	15.135,22	3.109,17	62.178,24	20,5234
4	3.492,19	41.906,31	3.492,19	15.639,79	3.212,82	64.251,11	21,2076
5	3.634,92	43.619,10	3.634,92	16.279,01	3.344,13	66.877,16	22,0744
6	3.634,92	43.619,10	3.634,92	16.279,01	3.344,13	66.877,16	22,0744
7	3.777,61	45.331,30	3.777,61	16.918,02	3.475,40	69.502,33	22,9409
8	3.777,61	45.331,30	3.777,61	16.918,02	3.475,40	69.502,33	22,9409
9	3.920,30	47.043,55	3.920,30	17.557,05	3.606,67	72.127,57	23,8075
10	3.929,93	47.159,20	3.929,93	17.600,21	3.615,54	72.304,88	23,8660
11	4.062,98	48.755,76	4.062,98	18.196,05	3.737,94	74.752,73	24,6740
12	4.104,54	49.254,54	4.104,54	18.382,20	3.776,18	75.517,46	24,9264
13	4.205,66	50.467,96	4.205,66	18.835,06	3.869,21	77.377,89	25,5405
14	4.279,15	51.349,81	4.279,15	19.164,18	3.936,82	78.729,96	25,9867
15	4.348,35	52.180,22	4.348,35	19.474,09	4.000,48	80.003,15	26,4070
16	4.453,76	53.445,10	4.453,76	19.946,16	4.097,46	81.942,48	27,0471
17	4.491,08	53.893,01	4.491,08	20.113,32	4.131,80	82.629,21	27,2738
18	4.628,37	55.540,42	4.628,37	20.728,15	4.258,10	85.155,03	28,1075
19	4.633,77	55.605,22	4.633,77	20.752,33	4.263,07	85.254,38	28,1403
20	4.802,98	57.635,71	4.802,98	21.510,13	4.418,74	88.367,55	29,1679
21	4.806,97	57.683,61	4.806,97	21.528,00	4.422,41	88.440,99	29,1921
22	4.977,59	59.731,03	4.977,59	22.292,12	4.579,38	91.580,11	30,2283
23	5.152,19	61.826,32	5.152,19	23.074,10	4.740,02	94.792,63	31,2886
24	5.322,81	63.873,74	5.322,81	23.838,21	4.896,99	97.931,74	32,3248
25	5.332,47	63.989,62	5.332,47	23.881,46	4.905,87	98.109,42	32,3834
26	5.341,42	64.097,00	5.341,42	23.921,54	4.914,10	98.274,06	32,4378
27	5.349,71	64.196,48	5.349,71	23.958,66	4.921,73	98.426,59	32,4881
28	5.357,39	64.288,65	5.357,39	23.993,06	4.928,80	98.567,90	32,5347
29	5.364,50	64.374,00	5.364,50	24.024,91	4.935,34	98.698,75	32,5779
30	5.371,09	64.453,12	5.371,09	24.054,44	4.941,41	98.820,06	32,6180
31	5.377,20	64.526,34	5.377,20	24.081,77	4.947,02	98.932,33	32,6550
32	5.382,85	64.594,16	5.382,85	24.107,08	4.952,22	99.036,31	32,6894
33	5.388,08	64.656,95	5.388,08	24.130,51	4.957,03	99.132,58	32,7211
34	5.392,93	64.715,12	5.392,93	24.152,22	4.961,49	99.221,77	32,7506
35	5.397,41	64.768,95	5.397,41	24.172,31	4.965,62	99.304,29	32,7778

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K3 Directie in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.223,65	38.683,82	3.223,65	14.437,12	2.965,76	59.310,35	19,5768
1	3.316,64	39.799,70	3.316,64	14.853,58	3.051,31	61.021,23	20,1415
2	3.413,51	40.962,09	3.413,51	15.287,39	3.140,43	62.803,41	20,7298
3	3.510,37	42.124,43	3.510,37	15.721,19	3.229,54	64.585,53	21,3180
4	3.626,61	43.519,30	3.626,61	16.241,77	3.336,48	66.724,15	22,0239
5	3.777,72	45.332,59	3.777,72	16.918,50	3.475,50	69.504,31	22,9416
6	3.777,72	45.332,59	3.777,72	16.918,50	3.475,50	69.504,31	22,9416
7	3.932,70	47.192,38	3.932,70	17.612,59	3.618,08	72.355,75	23,8828
8	3.932,70	47.192,38	3.932,70	17.612,59	3.618,08	72.355,75	23,8828
9	4.087,68	49.052,20	4.087,68	18.306,69	3.760,67	75.207,24	24,8240
10	4.087,68	49.052,20	4.087,68	18.306,69	3.760,67	75.207,24	24,8240
11	4.281,41	51.376,95	4.281,41	19.174,31	3.938,90	78.771,57	26,0005
12	4.281,41	51.376,95	4.281,41	19.174,31	3.938,90	78.771,57	26,0005
13	4.455,77	53.469,23	4.455,77	19.955,16	4.099,31	81.979,46	27,0593
14	4.455,77	53.469,23	4.455,77	19.955,16	4.099,31	81.979,46	27,0593
15	4.630,13	55.561,51	4.630,13	20.736,02	4.259,72	85.187,37	28,1182
16	4.630,13	55.561,51	4.630,13	20.736,02	4.259,72	85.187,37	28,1182
17	4.823,85	57.886,25	4.823,85	21.603,63	4.437,95	88.751,69	29,2947
18	4.823,85	57.886,25	4.823,85	21.603,63	4.437,95	88.751,69	29,2947
19	4.823,85	57.886,25	4.823,85	21.603,63	4.437,95	88.751,69	29,2947
20	4.998,21	59.978,50	4.998,21	22.384,48	4.598,35	91.959,53	30,3535
21	4.998,21	59.978,50	4.998,21	22.384,48	4.598,35	91.959,53	30,3535
22	5.191,94	62.303,24	5.191,94	23.252,09	4.776,58	95.523,85	31,5300
23	5.385,67	64.628,03	5.385,67	24.119,72	4.954,82	99.088,23	32,7065
24	5.540,65	66.487,81	5.540,65	24.813,81	5.097,40	101.939,67	33,6477
25	5.550,70	66.608,44	5.550,70	24.858,82	5.106,65	102.124,61	33,7087
26	5.560,02	66.720,21	5.560,02	24.900,54	5.115,22	102.295,98	33,7653
27	5.568,65	66.823,77	5.568,65	24.939,19	5.123,16	102.454,76	33,8177
28	5.576,64	66.919,71	5.576,64	24.974,99	5.130,51	102.601,86	33,8663
29	5.584,05	67.008,54	5.584,05	25.008,15	5.137,32	102.738,06	33,9112
30	5.590,91	67.090,91	5.590,91	25.038,89	5.143,64	102.864,34	33,9529
31	5.597,26	67.167,12	5.597,26	25.067,33	5.149,48	102.981,19	33,9915
32	5.603,14	67.237,73	5.603,14	25.093,68	5.154,89	103.089,44	34,0272
33	5.608,59	67.303,08	5.608,59	25.118,07	5.159,90	103.189,64	34,0603
34	5.613,64	67.363,64	5.613,64	25.140,67	5.164,55	103.282,49	34,0909
35	5.618,31	67.419,66	5.618,31	25.161,58	5.168,84	103.368,39	34,1193

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G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.723,66	44.683,97	3.723,66	16.676,43	3.425,77	68.509,83	22,6133
1	3.814,00	45.767,97	3.814,00	17.080,99	3.508,88	70.171,83	23,1619
2	3.904,33	46.851,93	3.904,33	17.485,53	3.591,98	71.833,76	23,7105
3	3.994,61	47.935,38	3.994,61	17.889,88	3.675,05	73.494,92	24,2588
4	3.994,61	47.935,38	3.994,61	17.889,88	3.675,05	73.494,92	24,2588
5	4.152,67	49.832,06	4.152,67	18.597,74	3.820,46	76.402,93	25,2187
6	4.152,67	49.832,06	4.152,67	18.597,74	3.820,46	76.402,93	25,2187
7	4.310,73	51.728,76	4.310,73	19.305,60	3.965,87	79.310,96	26,1785
8	4.310,73	51.728,76	4.310,73	19.305,60	3.965,87	79.310,96	26,1785
9	4.468,79	53.625,48	4.468,79	20.013,48	4.111,29	82.219,03	27,1384
10	4.468,79	53.625,48	4.468,79	20.013,48	4.111,29	82.219,03	27,1384
11	4.626,85	55.522,16	4.626,85	20.721,33	4.256,70	85.127,04	28,0983
12	4.626,85	55.522,16	4.626,85	20.721,33	4.256,70	85.127,04	28,0983
13	4.784,91	57.418,87	4.784,91	21.429,20	4.402,11	88.035,09	29,0581
14	4.784,91	57.418,87	4.784,91	21.429,20	4.402,11	88.035,09	29,0581
15	4.942,92	59.315,01	4.942,92	22.136,86	4.547,48	90.942,27	30,0177
16	4.942,92	59.315,01	4.942,92	22.136,86	4.547,48	90.942,27	30,0177
17	5.100,98	61.211,72	5.100,98	22.844,72	4.692,90	93.850,32	30,9776
18	5.100,98	61.211,72	5.100,98	22.844,72	4.692,90	93.850,32	30,9776
19	5.259,04	63.108,43	5.259,04	23.552,59	4.838,31	96.758,37	31,9375
20	5.259,04	63.108,43	5.259,04	23.552,59	4.838,31	96.758,37	31,9375
21	5.417,09	65.005,11	5.417,09	24.260,45	4.983,73	99.666,38	32,8973
22	5.417,09	65.005,11	5.417,09	24.260,45	4.983,73	99.666,38	32,8973
23	5.575,15	66.901,83	5.575,15	24.968,32	5.129,14	102.574,44	33,8572
24	5.575,15	66.901,83	5.575,15	24.968,32	5.129,14	102.574,44	33,8572
25	5.585,27	67.023,21	5.585,27	25.013,62	5.138,45	102.760,55	33,9186
26	5.594,64	67.135,68	5.594,64	25.055,59	5.147,07	102.932,98	33,9755
27	5.603,32	67.239,88	5.603,32	25.094,48	5.155,06	103.092,74	34,0283
28	5.611,37	67.336,41	5.611,37	25.130,51	5.162,46	103.240,75	34,0771
29	5.618,82	67.425,80	5.618,82	25.163,87	5.169,31	103.377,81	34,1224
30	5.625,72	67.508,68	5.625,72	25.194,80	5.175,67	103.504,87	34,1643
31	5.632,11	67.585,37	5.632,11	25.223,42	5.181,55	103.622,46	34,2031
32	5.638,03	67.656,42	5.638,03	25.249,94	5.186,99	103.731,38	34,2391
33	5.643,51	67.722,18	5.643,51	25.274,48	5.192,03	103.832,20	34,2724
34	5.648,59	67.783,11	5.648,59	25.297,22	5.196,71	103.925,63	34,3032
35	5.653,29	67.839,48	5.653,29	25.318,26	5.201,03	104.012,05	34,3317

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GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	4.949,40	59.392,85	4.949,40	22.165,90	4.553,45	91.061,61	30,0571
1	4.949,40	59.392,85	4.949,40	22.165,90	4.553,45	91.061,61	30,0571
2	5.142,95	61.715,36	5.142,95	23.032,68	4.731,51	94.622,50	31,2325
3	5.142,95	61.715,36	5.142,95	23.032,68	4.731,51	94.622,50	31,2325
4	5.336,49	64.037,87	5.336,49	23.899,47	4.909,57	98.183,40	32,4078
5	5.336,49	64.037,87	5.336,49	23.899,47	4.909,57	98.183,40	32,4078
6	5.529,99	66.359,83	5.529,99	24.766,04	5.087,59	101.743,45	33,5829
7	5.529,99	66.359,83	5.529,99	24.766,04	5.087,59	101.743,45	33,5829
8	5.723,53	68.682,34	5.723,53	25.632,82	5.265,65	105.304,34	34,7583
9	5.723,53	68.682,34	5.723,53	25.632,82	5.265,65	105.304,34	34,7583
10	5.917,07	71.004,86	5.917,07	26.499,61	5.443,71	108.865,25	35,9336
11	5.917,07	71.004,86	5.917,07	26.499,61	5.443,71	108.865,25	35,9336
12	6.110,61	73.327,36	6.110,61	27.366,38	5.621,76	112.426,12	37,1090
13	6.110,61	73.327,36	6.110,61	27.366,38	5.621,76	112.426,12	37,1090
14	6.304,16	75.649,87	6.304,16	28.233,16	5.799,82	115.987,01	38,2843
15	6.304,16	75.649,87	6.304,16	28.233,16	5.799,82	115.987,01	38,2843
16	6.497,70	77.972,39	6.497,70	29.099,95	5.977,88	119.547,92	39,4597
17	6.497,70	77.972,39	6.497,70	29.099,95	5.977,88	119.547,92	39,4597
18	6.691,24	80.294,90	6.691,24	29.966,73	6.155,94	123.108,81	40,6351
19	6.691,24	80.294,90	6.691,24	29.966,73	6.155,94	123.108,81	40,6351
20	6.884,78	82.617,42	6.884,78	30.833,51	6.334,00	126.669,72	41,8104
21	6.884,78	82.617,42	6.884,78	30.833,51	6.334,00	126.669,72	41,8104
22	7.078,28	84.939,38	7.078,28	31.700,08	6.512,02	130.229,76	42,9855
23	7.078,28	84.939,38	7.078,28	31.700,08	6.512,02	130.229,76	42,9855
24	7.078,28	84.939,38	7.078,28	31.700,08	6.512,02	130.229,76	42,9855
25	7.091,12	85.093,48	7.091,12	31.757,60	6.523,83	130.466,03	43,0635
26	7.103,02	85.236,27	7.103,02	31.810,89	6.534,78	130.684,96	43,1358
27	7.114,05	85.368,56	7.114,05	31.860,26	6.544,92	130.887,79	43,2027
28	7.124,26	85.491,14	7.124,26	31.906,00	6.554,32	131.075,72	43,2647
29	7.133,72	85.604,62	7.133,72	31.948,36	6.563,02	131.249,72	43,3222
30	7.142,49	85.709,84	7.142,49	31.987,62	6.571,09	131.411,03	43,3754
31	7.150,60	85.807,21	7.150,60	32.023,97	6.578,55	131.560,34	43,4247
32	7.158,12	85.897,40	7.158,12	32.057,63	6.585,47	131.698,61	43,4703
33	7.165,08	85.980,90	7.165,08	32.088,79	6.591,87	131.826,63	43,5126
34	7.171,52	86.058,26	7.171,52	32.117,66	6.597,80	131.945,24	43,5517
35	7.177,49	86.129,83	7.177,49	32.144,37	6.603,29	132.054,97	43,5880

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

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20.

	<i>basis</i>	bedrag vanaf 01/10/2021	
Gewaarborgd inkomen	22.679,64	per jaar	23.133,23
		per maand	1.927,77
		per uur	11,7071
Weddesupplement zaterdagprestaties per uur	1,2087	1,6924	
Vergoeding vakantieverblijven per dag	29,6256	41,48	