
PARITAIR COMITÉ 330
RESIDUAIRE SECTOREN
LOONBAREMA'S vanaf 1 januari 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 januari 2022** tot en met de maand waarin de spilindex van 113.76 punten wordt overschreden, en dit voor de **instellingen** welke ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**) met uitzondering van inrichtingen en diensten waarvoor een specifieke collectieve arbeidsovereenkomst werd gesloten.

Collectieve arbeidsovereenkomst van 10 januari 2022 betreffende loon- en arbeidsvoorwaarden

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 januari 2022:
1.941,78 euro (11,7922 euro/uur) - *in toepassing van de CAO PC 330 van 10 januari 2022.*

Loonbarema's Paritair Comité 330**Residuaire sectoren**

van toepassing vanaf 01/01/2022

tot overschrijding spilindex 113.76

1.

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W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.996,60	23.959,20	8.253,94	1.836,87	34.050,01	12,1251
1	1.999,32	23.991,87	8.265,20	1.839,38	34.096,44	12,1416
2	2.000,81	24.009,71	8.271,34	1.840,74	34.121,80	12,1507
3	2.002,29	24.027,54	8.277,49	1.842,11	34.147,14	12,1597
4	2.003,00	24.035,96	8.280,39	1.842,76	34.159,11	12,1639
5	2.004,48	24.053,80	8.286,54	1.844,12	34.184,46	12,1730
6	2.005,19	24.062,23	8.289,44	1.844,77	34.196,44	12,1772
7	2.006,67	24.080,07	8.295,58	1.846,14	34.221,79	12,1863
8	2.007,37	24.088,49	8.298,49	1.846,78	34.233,76	12,1905
9	2.008,86	24.106,32	8.304,63	1.848,15	34.259,10	12,1996
10	2.013,19	24.158,22	8.322,51	1.852,13	34.332,86	12,2258
11	2.014,67	24.176,06	8.328,65	1.853,50	34.358,21	12,2348
12	2.015,37	24.184,49	8.331,56	1.854,14	34.370,18	12,2391
13	2.016,86	24.202,33	8.337,70	1.855,51	34.395,54	12,2481
14	2.017,56	24.210,75	8.340,60	1.856,16	34.407,51	12,2524
15	2.019,05	24.228,59	8.346,75	1.857,53	34.432,87	12,2614
16	2.019,75	24.237,02	8.349,65	1.858,17	34.444,84	12,2657
17	2.021,24	24.254,86	8.355,80	1.859,54	34.470,19	12,2747
18	2.021,94	24.263,28	8.358,70	1.860,18	34.482,17	12,2790
19	2.023,43	24.281,11	8.364,84	1.861,55	34.507,50	12,2880
20	2.024,13	24.289,55	8.367,75	1.862,20	34.519,49	12,2923
21	2.026,67	24.320,01	8.378,24	1.864,53	34.562,79	12,3077
22	2.027,37	24.328,44	8.381,15	1.865,18	34.574,77	12,3120
23	2.039,73	24.476,72	8.432,23	1.876,55	34.785,49	12,3870
24	2.040,43	24.485,14	8.435,13	1.877,19	34.797,47	12,3913
25	2.052,78	24.633,38	8.486,20	1.888,56	35.008,13	12,4663
26	2.053,48	24.641,80	8.489,10	1.889,20	35.020,11	12,4705
27	2.054,19	24.650,24	8.492,01	1.889,85	35.032,10	12,4748
28	2.054,19	24.650,24	8.492,01	1.889,85	35.032,10	12,4748
29	2.054,19	24.650,24	8.492,01	1.889,85	35.032,10	12,4748
30	2.054,19	24.650,24	8.492,01	1.889,85	35.032,10	12,4748
31	2.054,19	24.650,24	8.492,01	1.889,85	35.032,10	12,4748
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.001,13	24.013,54	8.272,67	1.841,04	34.127,25	12,1526
1	2.006,23	24.074,71	8.293,74	1.845,73	34.214,18	12,1836
2	2.008,75	24.104,97	8.304,16	1.848,05	34.257,17	12,1989
3	2.011,27	24.135,21	8.314,58	1.850,37	34.300,16	12,2142
4	2.012,57	24.150,80	8.319,95	1.851,56	34.322,30	12,2221
5	2.015,09	24.181,05	8.330,37	1.853,88	34.365,30	12,2374
6	2.016,39	24.196,64	8.335,74	1.855,08	34.387,46	12,2453
7	2.018,91	24.226,89	8.346,16	1.857,39	34.430,44	12,2606
8	2.020,21	24.242,48	8.351,54	1.858,59	34.452,61	12,2685
9	2.022,73	24.272,73	8.361,95	1.860,91	34.495,59	12,2838
10	2.027,68	24.332,15	8.382,43	1.865,46	34.580,04	12,3138
11	2.030,48	24.365,76	8.394,00	1.868,04	34.627,81	12,3309
12	2.032,06	24.384,71	8.400,53	1.869,49	34.654,74	12,3404
13	2.034,97	24.419,61	8.412,55	1.872,17	34.704,33	12,3581
14	2.036,55	24.438,56	8.419,08	1.873,62	34.731,26	12,3677
15	2.040,93	24.491,11	8.437,19	1.877,65	34.805,95	12,3943
16	2.042,50	24.510,06	8.443,72	1.879,10	34.832,88	12,4039
17	2.059,78	24.717,34	8.515,12	1.895,00	35.127,47	12,5088
18	2.061,36	24.736,30	8.521,65	1.896,45	35.154,40	12,5184
19	2.078,63	24.943,57	8.593,06	1.912,34	35.448,97	12,6233
20	2.080,21	24.962,52	8.599,59	1.913,79	35.475,90	12,6329
21	2.097,48	25.169,76	8.670,98	1.929,68	35.770,43	12,7377
22	2.099,06	25.188,72	8.677,51	1.931,13	35.797,36	12,7473
23	2.116,33	25.395,97	8.748,91	1.947,02	36.091,91	12,8522
24	2.117,91	25.414,92	8.755,44	1.948,48	36.118,84	12,8618
25	2.135,18	25.622,18	8.826,84	1.964,37	36.413,38	12,9667
26	2.136,76	25.641,12	8.833,36	1.965,82	36.440,30	12,9763
27	2.154,03	25.848,40	8.904,77	1.981,71	36.734,89	13,0812
28	2.155,61	25.867,35	8.911,30	1.983,16	36.761,82	13,0908
29	2.157,19	25.886,30	8.917,83	1.984,62	36.788,75	13,1004
30	2.157,19	25.886,30	8.917,83	1.984,62	36.788,75	13,1004
31	2.157,19	25.886,30	8.917,83	1.984,62	36.788,75	13,1004

W 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.008,16	24.097,90	8.301,73	1.847,51	34.247,13	12,1953
1	2.019,14	24.229,72	8.347,14	1.857,61	34.434,47	12,2620
2	2.020,85	24.250,19	8.354,19	1.859,18	34.463,57	12,2724
3	2.022,55	24.270,66	8.361,24	1.860,75	34.492,65	12,2827
4	2.023,96	24.287,51	8.367,05	1.862,04	34.516,59	12,2912
5	2.026,71	24.320,52	8.378,42	1.864,57	34.563,52	12,3080
6	2.028,12	24.337,38	8.384,23	1.865,87	34.587,48	12,3165
7	2.041,17	24.494,04	8.438,20	1.877,88	34.810,11	12,3958
8	2.042,57	24.510,89	8.444,00	1.879,17	34.834,05	12,4043
9	2.059,67	24.716,04	8.514,68	1.894,90	35.125,61	12,5081
10	2.065,18	24.782,16	8.537,46	1.899,97	35.219,59	12,5416
11	2.082,56	24.990,69	8.609,29	1.915,95	35.515,94	12,6471
12	2.084,24	25.010,91	8.616,26	1.917,50	35.544,67	12,6573
13	2.101,62	25.219,45	8.688,10	1.933,49	35.841,04	12,7629
14	2.103,31	25.239,67	8.695,06	1.935,04	35.869,77	12,7731
15	2.120,68	25.448,16	8.766,89	1.951,03	36.166,08	12,8786
16	2.122,37	25.468,38	8.773,86	1.952,58	36.194,81	12,8889
17	2.139,74	25.676,92	8.845,70	1.968,56	36.491,18	12,9944
18	2.141,43	25.697,15	8.852,67	1.970,11	36.519,93	13,0046
19	2.158,80	25.905,64	8.924,49	1.986,10	36.816,24	13,1101
20	2.160,49	25.925,86	8.931,46	1.987,65	36.844,97	13,1204
21	2.177,87	26.134,40	9.003,30	2.003,64	37.141,34	13,2259
22	2.179,55	26.154,62	9.010,27	2.005,19	37.170,07	13,2361
23	2.196,93	26.363,16	9.082,11	2.021,18	37.466,45	13,3417
24	2.198,61	26.383,37	9.089,07	2.022,73	37.495,17	13,3519
25	2.215,99	26.591,88	9.160,90	2.038,71	37.791,49	13,4574
26	2.217,67	26.612,10	9.167,87	2.040,26	37.820,22	13,4677
27	2.235,05	26.820,65	9.239,71	2.056,25	38.116,61	13,5732
28	2.236,74	26.840,86	9.246,68	2.057,80	38.145,34	13,5834
29	2.238,45	26.861,36	9.253,74	2.059,37	38.174,47	13,5938
30	2.238,45	26.861,36	9.253,74	2.059,37	38.174,47	13,5938
31	2.238,45	26.861,36	9.253,74	2.059,37	38.174,47	13,5938
W 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.016,31	24.195,71	8.335,42	1.855,00	34.386,13	12,2448
1	2.031,54	24.378,48	8.398,39	1.869,02	34.645,88	12,3373
2	2.038,56	24.462,74	8.427,41	1.875,48	34.765,63	12,3799
3	2.056,50	24.677,96	8.501,56	1.891,98	35.071,50	12,4888
4	2.057,90	24.694,82	8.507,37	1.893,27	35.095,46	12,4974
5	2.075,00	24.900,00	8.578,05	1.909,00	35.387,04	12,6012
6	2.076,40	24.916,85	8.583,85	1.910,29	35.410,99	12,6097
7	2.093,50	25.122,01	8.654,53	1.926,02	35.702,56	12,7136
8	2.094,91	25.138,87	8.660,34	1.927,31	35.726,52	12,7221
9	2.112,00	25.344,02	8.731,02	1.943,04	36.018,08	12,8259
10	2.117,46	25.409,50	8.753,57	1.948,06	36.111,13	12,8591
11	2.134,84	25.618,02	8.825,41	1.964,05	36.407,48	12,9646
12	2.136,52	25.638,24	8.832,37	1.965,60	36.436,21	12,9748
13	2.153,90	25.846,76	8.904,21	1.981,58	36.732,55	13,0803
14	2.155,58	25.866,98	8.911,17	1.983,13	36.761,28	13,0906
15	2.172,96	26.075,50	8.983,01	1.999,12	37.057,64	13,1961
16	2.174,64	26.095,72	8.989,98	2.000,67	37.086,37	13,2063
17	2.192,02	26.304,26	9.061,82	2.016,66	37.382,74	13,3119
18	2.193,71	26.324,48	9.068,78	2.018,21	37.411,47	13,3221
19	2.213,23	26.558,81	9.149,51	2.036,18	37.744,50	13,4407
20	2.214,92	26.579,03	9.156,47	2.037,73	37.773,23	13,4509
21	2.234,45	26.813,39	9.237,21	2.055,69	38.106,30	13,5695
22	2.236,13	26.833,60	9.244,17	2.057,24	38.135,02	13,5798
23	2.255,66	27.067,93	9.324,90	2.075,21	38.468,05	13,6983
24	2.257,35	27.088,15	9.331,87	2.076,76	38.496,78	13,7086
25	2.276,87	27.322,50	9.412,60	2.094,72	38.829,82	13,8272
26	2.278,56	27.342,75	9.419,58	2.096,28	38.858,61	13,8374
27	2.298,13	27.577,53	9.500,46	2.114,28	39.192,26	13,9562
28	2.299,85	27.598,14	9.507,56	2.115,86	39.221,56	13,9667
29	2.301,56	27.618,75	9.514,66	2.117,44	39.250,85	13,9771
30	2.301,56	27.618,75	9.514,66	2.117,44	39.250,85	13,9771
31	2.301,56	27.618,75	9.514,66	2.117,44	39.250,85	13,9771

W 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.084,89	25.018,66	8.618,93	1.918,10	35.555,69	12,6613
1	2.107,54	25.290,50	8.712,58	1.938,94	35.942,02	12,7988
2	2.119,04	25.428,46	8.760,10	1.949,52	36.138,08	12,8687
3	2.133,21	25.598,54	8.818,70	1.962,55	36.379,79	12,9547
4	2.133,21	25.598,54	8.818,70	1.962,55	36.379,79	12,9547
5	2.151,58	25.818,98	8.894,64	1.979,46	36.693,08	13,0663
6	2.151,58	25.818,98	8.894,64	1.979,46	36.693,08	13,0663
7	2.169,95	26.039,46	8.970,59	1.996,36	37.006,41	13,1779
8	2.169,95	26.039,46	8.970,59	1.996,36	37.006,41	13,1779
9	2.188,33	26.259,90	9.046,54	2.013,26	37.319,69	13,2894
10	2.191,90	26.302,76	9.061,30	2.016,54	37.380,61	13,3111
11	2.211,16	26.533,94	9.140,94	2.034,27	37.709,16	13,4281
12	2.211,16	26.533,94	9.140,94	2.034,27	37.709,16	13,4281
13	2.230,43	26.765,15	9.220,59	2.051,99	38.037,73	13,5451
14	2.230,43	26.765,15	9.220,59	2.051,99	38.037,73	13,5451
15	2.249,69	26.996,29	9.300,22	2.069,72	38.366,23	13,6621
16	2.249,69	26.996,29	9.300,22	2.069,72	38.366,23	13,6621
17	2.268,96	27.227,47	9.379,86	2.087,44	38.694,78	13,7791
18	2.268,96	27.227,47	9.379,86	2.087,44	38.694,78	13,7791
19	2.290,37	27.484,46	9.468,40	2.107,14	39.060,00	13,9091
20	2.290,37	27.484,46	9.468,40	2.107,14	39.060,00	13,9091
21	2.311,81	27.741,68	9.557,01	2.126,86	39.425,56	14,0393
22	2.311,81	27.741,68	9.557,01	2.126,86	39.425,56	14,0393
23	2.333,29	27.999,51	9.645,83	2.146,63	39.791,97	14,1698
24	2.333,29	27.999,51	9.645,83	2.146,63	39.791,97	14,1698
25	2.359,53	28.314,41	9.754,32	2.170,77	40.239,50	14,3292
26	2.359,53	28.314,41	9.754,32	2.170,77	40.239,50	14,3292
27	2.387,45	28.649,42	9.869,73	2.196,46	40.715,61	14,4987
28	2.387,45	28.649,42	9.869,73	2.196,46	40.715,61	14,4987
29	2.391,09	28.693,13	9.884,78	2.199,81	40.777,72	14,5208
30	2.391,09	28.693,13	9.884,78	2.199,81	40.777,72	14,5208
31	2.394,74	28.736,85	9.899,84	2.203,16	40.839,85	14,5429
AP 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.996,60	23.959,20	8.253,94	1.836,87	34.050,01	12,1251
1	2.001,05	24.012,54	8.272,32	1.840,96	34.125,83	12,1521
2	2.002,46	24.029,58	8.278,19	1.842,27	34.150,04	12,1607
3	2.003,88	24.046,60	8.284,05	1.843,57	34.174,23	12,1693
4	2.005,18	24.062,20	8.289,43	1.844,77	34.196,39	12,1772
5	2.006,60	24.079,23	8.295,30	1.846,07	34.220,60	12,1858
6	2.007,90	24.094,82	8.300,66	1.847,27	34.242,75	12,1937
7	2.009,32	24.111,85	8.306,53	1.848,58	34.266,96	12,2024
8	2.010,62	24.127,44	8.311,90	1.849,77	34.289,11	12,2102
9	2.012,04	24.144,47	8.317,77	1.851,08	34.313,32	12,2189
10	2.016,99	24.203,90	8.338,24	1.855,63	34.397,77	12,2489
11	2.018,69	24.224,29	8.345,27	1.857,20	34.426,75	12,2593
12	2.020,27	24.243,24	8.351,80	1.858,65	34.453,68	12,2688
13	2.022,08	24.264,92	8.359,27	1.860,31	34.484,50	12,2798
14	2.023,66	24.283,87	8.365,79	1.861,76	34.511,43	12,2894
15	2.040,93	24.491,11	8.437,19	1.877,65	34.805,95	12,3943
16	2.042,50	24.510,06	8.443,72	1.879,10	34.832,88	12,4039
17	2.059,78	24.717,34	8.515,12	1.895,00	35.127,47	12,5088
18	2.061,36	24.736,30	8.521,65	1.896,45	35.154,40	12,5184
19	2.078,63	24.943,57	8.593,06	1.912,34	35.448,97	12,6233
20	2.080,21	24.962,52	8.599,59	1.913,79	35.475,90	12,6329
21	2.097,48	25.169,76	8.670,98	1.929,68	35.770,43	12,7377
22	2.099,06	25.188,72	8.677,51	1.931,13	35.797,36	12,7473
23	2.116,33	25.395,97	8.748,91	1.947,02	36.091,91	12,8522
24	2.117,91	25.414,92	8.755,44	1.948,48	36.118,84	12,8618
25	2.135,18	25.622,18	8.826,84	1.964,37	36.413,38	12,9667
26	2.136,76	25.641,12	8.833,36	1.965,82	36.440,30	12,9763
27	2.154,03	25.848,40	8.904,77	1.981,71	36.734,89	13,0812
28	2.155,61	25.867,35	8.911,30	1.983,16	36.761,82	13,0908
29	2.157,19	25.886,30	8.917,83	1.984,62	36.788,75	13,1004
30	2.157,19	25.886,30	8.917,83	1.984,62	36.788,75	13,1004
31	2.157,19	25.886,30	8.917,83	1.984,62	36.788,75	13,1004

AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.997,62	23.971,44	8.258,16	1.837,81	34.067,41	12,1313
1	2.009,30	24.111,58	8.306,44	1.848,55	34.266,57	12,2022
2	2.011,62	24.139,48	8.316,05	1.850,69	34.306,23	12,2163
3	2.013,95	24.167,41	8.325,67	1.852,83	34.345,92	12,2305
4	2.015,28	24.183,41	8.331,19	1.854,06	34.368,66	12,2386
5	2.017,61	24.211,33	8.340,80	1.856,20	34.408,34	12,2527
6	2.018,94	24.227,34	8.346,32	1.857,43	34.431,08	12,2608
7	2.021,86	24.262,31	8.358,37	1.860,11	34.480,79	12,2785
8	2.023,19	24.278,32	8.363,88	1.861,34	34.503,53	12,2866
9	2.047,25	24.567,03	8.463,34	1.883,47	34.913,84	12,4327
10	2.052,72	24.632,64	8.485,95	1.888,50	35.007,09	12,4659
11	2.077,06	24.924,73	8.586,57	1.910,90	35.422,20	12,6137
12	2.078,68	24.944,11	8.593,25	1.912,38	35.449,74	12,6235
13	2.103,01	25.236,18	8.693,86	1.934,77	35.864,81	12,7713
14	2.104,63	25.255,56	8.700,54	1.936,26	35.892,36	12,7812
15	2.142,46	25.709,51	8.856,93	1.971,06	36.537,50	13,0109
16	2.144,07	25.728,89	8.863,60	1.972,55	36.565,04	13,0207
17	2.181,90	26.182,83	9.019,98	2.007,35	37.210,16	13,2504
18	2.183,52	26.202,21	9.026,66	2.008,84	37.237,71	13,2602
19	2.221,35	26.656,15	9.183,04	2.043,64	37.882,83	13,4900
20	2.222,96	26.675,53	9.189,72	2.045,12	37.910,37	13,4998
21	2.260,79	27.129,44	9.346,09	2.079,92	38.555,46	13,7295
22	2.262,40	27.148,81	9.352,76	2.081,41	38.582,98	13,7393
23	2.301,48	27.617,78	9.514,32	2.117,36	39.249,46	13,9766
24	2.303,10	27.637,16	9.521,00	2.118,85	39.277,00	13,9864
25	2.353,59	28.243,05	9.729,73	2.165,30	40.138,07	14,2930
26	2.355,20	28.262,43	9.736,41	2.166,79	40.165,62	14,3028
27	2.405,69	28.868,33	9.945,14	2.213,24	41.026,70	14,6095
28	2.407,31	28.887,71	9.951,81	2.214,72	41.054,24	14,6193
29	2.457,80	29.493,58	10.160,54	2.261,17	41.915,29	14,9259
30	2.457,80	29.493,58	10.160,54	2.261,17	41.915,29	14,9259
31	2.457,80	29.493,58	10.160,54	2.261,17	41.915,29	14,9259
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.014,88	24.178,52	8.329,50	1.853,69	34.361,70	12,2361
1	2.053,25	24.639,01	8.488,14	1.888,99	35.016,14	12,4691
2	2.080,46	24.965,55	8.600,63	1.914,03	35.480,21	12,6344
3	2.110,35	25.324,23	8.724,20	1.941,52	35.989,96	12,8159
4	2.110,35	25.324,23	8.724,20	1.941,52	35.989,96	12,8159
5	2.139,27	25.671,29	8.843,76	1.968,13	36.483,18	12,9915
6	2.139,27	25.671,29	8.843,76	1.968,13	36.483,18	12,9915
7	2.168,19	26.018,33	8.963,32	1.994,74	36.976,39	13,1672
8	2.168,19	26.018,33	8.963,32	1.994,74	36.976,39	13,1672
9	2.234,41	26.812,89	9.237,04	2.055,66	38.105,59	13,5693
10	2.237,98	26.855,75	9.251,81	2.058,94	38.166,50	13,5910
11	2.309,40	27.712,78	9.547,05	2.124,65	39.384,48	14,0247
12	2.309,40	27.712,78	9.547,05	2.124,65	39.384,48	14,0247
13	2.398,64	28.783,66	9.915,97	2.206,75	40.906,37	14,5666
14	2.398,64	28.783,66	9.915,97	2.206,75	40.906,37	14,5666
15	2.487,88	29.854,51	10.284,88	2.288,85	42.428,24	15,1086
16	2.487,88	29.854,51	10.284,88	2.288,85	42.428,24	15,1086
17	2.577,11	30.925,37	10.653,79	2.370,95	43.950,10	15,6505
18	2.577,11	30.925,37	10.653,79	2.370,95	43.950,10	15,6505
19	2.666,36	31.996,27	11.022,71	2.453,05	45.472,03	16,1924
20	2.666,36	31.996,27	11.022,71	2.453,05	45.472,03	16,1924
21	2.755,61	33.067,35	11.391,70	2.535,16	46.994,21	16,7345
22	2.755,61	33.067,35	11.391,70	2.535,16	46.994,21	16,7345
23	2.844,92	34.139,06	11.760,91	2.617,33	48.517,30	17,2769
24	2.844,92	34.139,06	11.760,91	2.617,33	48.517,30	17,2769
25	2.934,54	35.214,43	12.131,37	2.699,77	50.045,57	17,8211
26	2.934,54	35.214,43	12.131,37	2.699,77	50.045,57	17,8211
27	3.026,50	36.317,98	12.511,54	2.784,38	51.613,90	18,3795
28	3.026,50	36.317,98	12.511,54	2.784,38	51.613,90	18,3795
29	3.118,46	37.421,56	12.891,73	2.868,99	53.182,27	18,9380
30	3.118,46	37.421,56	12.891,73	2.868,99	53.182,27	18,9380
31	3.118,46	37.421,56	12.891,73	2.868,99	53.182,27	18,9380

AP 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.085,52	25.026,22	8.621,53	1.918,68	35.566,43	12,6651
1	2.124,34	25.492,07	8.782,02	1.954,39	36.228,49	12,9008
2	2.151,55	25.818,61	8.894,51	1.979,43	36.692,54	13,0661
3	2.181,44	26.177,33	9.018,09	2.006,93	37.202,35	13,2476
4	2.181,44	26.177,33	9.018,09	2.006,93	37.202,35	13,2476
5	2.212,23	26.546,70	9.145,34	2.035,25	37.727,29	13,4346
6	2.212,23	26.546,70	9.145,34	2.035,25	37.727,29	13,4346
7	2.255,66	27.067,94	9.324,91	2.075,21	38.468,06	13,6984
8	2.255,66	27.067,94	9.324,91	2.075,21	38.468,06	13,6984
9	2.349,24	28.190,83	9.711,74	2.161,30	40.063,87	14,2666
10	2.352,81	28.233,69	9.726,51	2.164,58	40.124,78	14,2883
11	2.456,96	29.483,57	10.157,09	2.260,41	41.901,07	14,9208
12	2.456,96	29.483,57	10.157,09	2.260,41	41.901,07	14,9208
13	2.548,93	30.587,13	10.537,27	2.345,01	43.469,41	15,4793
14	2.548,93	30.587,13	10.537,27	2.345,01	43.469,41	15,4793
15	2.640,97	31.691,62	10.917,76	2.429,69	45.039,08	16,0383
16	2.640,97	31.691,62	10.917,76	2.429,69	45.039,08	16,0383
17	2.733,01	32.796,12	11.298,26	2.514,37	46.608,75	16,5972
18	2.733,01	32.796,12	11.298,26	2.514,37	46.608,75	16,5972
19	2.825,05	33.900,64	11.678,77	2.599,05	48.178,46	17,1562
20	2.825,05	33.900,64	11.678,77	2.599,05	48.178,46	17,1562
21	2.917,10	35.005,17	12.059,28	2.683,73	49.748,17	17,7152
22	2.917,10	35.005,17	12.059,28	2.683,73	49.748,17	17,7152
23	3.009,14	36.109,67	12.439,78	2.768,41	51.317,86	18,2741
24	3.009,14	36.109,67	12.439,78	2.768,41	51.317,86	18,2741
25	3.101,18	37.214,15	12.820,27	2.853,08	52.887,51	18,8331
26	3.101,18	37.214,15	12.820,27	2.853,08	52.887,51	18,8331
27	3.193,22	38.318,65	13.200,77	2.937,76	54.457,18	19,3920
28	3.193,22	38.318,65	13.200,77	2.937,76	54.457,18	19,3920
29	3.285,26	39.423,16	13.581,28	3.022,44	56.026,89	19,9510
30	3.285,26	39.423,16	13.581,28	3.022,44	56.026,89	19,9510
31	3.285,26	39.423,16	13.581,28	3.022,44	56.026,89	19,9510
AP 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.306,33	27.676,02	9.534,39	2.121,83	39.332,23	14,0061
1	2.350,14	28.201,73	9.715,49	2.162,13	40.079,35	14,2721
2	2.383,05	28.596,65	9.851,55	2.192,41	40.640,60	14,4720
3	2.429,64	29.155,63	10.044,11	2.235,26	41.435,01	14,7549
4	2.429,64	29.155,63	10.044,11	2.235,26	41.435,01	14,7549
5	2.498,92	29.987,03	10.330,53	2.299,01	42.616,57	15,1756
6	2.498,92	29.987,03	10.330,53	2.299,01	42.616,57	15,1756
7	2.801,07	33.612,81	11.579,61	2.576,98	47.769,41	17,0105
8	2.801,07	33.612,81	11.579,61	2.576,98	47.769,41	17,0105
9	2.886,27	34.635,29	11.931,86	2.655,37	49.222,52	17,5280
10	2.889,92	34.679,00	11.946,92	2.658,72	49.284,64	17,5501
11	2.975,13	35.701,51	12.299,17	2.737,12	50.737,80	18,0676
12	2.975,13	35.701,51	12.299,17	2.737,12	50.737,80	18,0676
13	3.057,18	36.686,15	12.638,38	2.812,60	52.137,13	18,5659
14	3.057,18	36.686,15	12.638,38	2.812,60	52.137,13	18,5659
15	3.139,23	37.670,74	12.977,57	2.888,09	53.536,40	19,0641
16	3.345,70	40.148,43	13.831,14	3.078,05	57.057,62	20,3180
17	3.428,28	41.139,36	14.172,51	3.154,02	58.465,89	20,8195
18	3.505,59	42.067,02	14.492,09	3.225,14	59.784,25	21,2890
19	3.587,64	43.051,65	14.831,29	3.300,63	61.183,57	21,7873
20	3.587,64	43.051,65	14.831,29	3.300,63	61.183,57	21,7873
21	3.669,69	44.036,28	15.170,50	3.376,11	62.582,89	22,2856
22	3.669,69	44.036,28	15.170,50	3.376,11	62.582,89	22,2856
23	3.751,74	45.020,89	15.509,70	3.451,60	63.982,19	22,7839
24	3.751,74	45.020,89	15.509,70	3.451,60	63.982,19	22,7839
25	3.833,79	46.005,53	15.848,90	3.527,09	65.381,52	23,2822
26	3.833,79	46.005,53	15.848,90	3.527,09	65.381,52	23,2822
27	3.915,84	46.990,13	16.188,10	3.602,58	66.780,80	23,7804
28	3.915,84	46.990,13	16.188,10	3.602,58	66.780,80	23,7804
29	3.937,98	47.255,77	16.279,61	3.622,94	67.158,33	23,9149
30	3.937,98	47.255,77	16.279,61	3.622,94	67.158,33	23,9149
31	3.937,98	47.255,77	16.279,61	3.622,94	67.158,33	23,9149

T&P 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.997,33	23.967,98	8.256,97	1.837,55	34.062,49	12,1295
1	2.008,14	24.097,63	8.301,63	1.847,49	34.246,75	12,1952
2	2.009,59	24.115,07	8.307,64	1.848,82	34.271,54	12,2040
3	2.011,04	24.132,53	8.313,66	1.850,16	34.296,34	12,2128
4	2.012,38	24.148,53	8.319,17	1.851,39	34.319,09	12,2209
5	2.013,83	24.165,97	8.325,18	1.852,72	34.343,87	12,2297
6	2.015,16	24.181,98	8.330,69	1.853,95	34.366,62	12,2378
7	2.016,62	24.199,42	8.336,70	1.855,29	34.391,41	12,2467
8	2.017,95	24.215,42	8.342,21	1.856,52	34.414,15	12,2548
9	2.019,41	24.232,87	8.348,23	1.857,85	34.438,95	12,2636
10	2.024,87	24.298,48	8.370,83	1.862,88	34.532,19	12,2968
11	2.026,61	24.319,31	8.378,00	1.864,48	34.561,79	12,3073
12	2.028,22	24.338,68	8.384,67	1.865,97	34.589,32	12,3171
13	2.030,07	24.360,79	8.392,29	1.867,66	34.620,75	12,3283
14	2.031,68	24.380,16	8.398,97	1.869,15	34.648,27	12,3381
15	2.048,99	24.587,83	8.470,51	1.885,07	34.943,41	12,4432
16	2.050,60	24.607,21	8.477,19	1.886,55	34.970,95	12,4530
17	2.067,91	24.814,92	8.548,74	1.902,48	35.266,13	12,5582
18	2.069,52	24.834,30	8.555,42	1.903,96	35.293,68	12,5680
19	2.086,83	25.041,99	8.626,97	1.919,89	35.588,84	12,6731
20	2.088,45	25.061,38	8.633,65	1.921,37	35.616,40	12,6829
21	2.105,75	25.269,04	8.705,18	1.937,29	35.911,52	12,7880
22	2.107,37	25.288,42	8.711,86	1.938,78	35.939,06	12,7978
23	2.124,68	25.496,10	8.783,41	1.954,70	36.234,21	12,9029
24	2.126,29	25.515,48	8.790,08	1.956,19	36.261,75	12,9127
25	2.143,60	25.723,16	8.861,63	1.972,11	36.556,89	13,0178
26	2.145,21	25.742,54	8.868,30	1.973,59	36.584,43	13,0276
27	2.162,52	25.950,24	8.939,86	1.989,52	36.879,61	13,1327
28	2.164,13	25.969,62	8.946,53	1.991,00	36.907,16	13,1425
29	2.165,75	25.988,99	8.953,21	1.992,49	36.934,68	13,1523
30	2.165,75	25.988,99	8.953,21	1.992,49	36.934,68	13,1523
31	2.165,75	25.988,99	8.953,21	1.992,49	36.934,68	13,1523
T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.012,31	24.147,74	8.318,89	1.851,33	34.317,96	12,2205
1	2.027,84	24.334,09	8.383,09	1.865,61	34.582,80	12,3148
2	2.034,09	24.409,08	8.408,93	1.871,36	34.689,37	12,3528
3	2.041,31	24.495,73	8.438,78	1.878,01	34.812,51	12,3966
4	2.042,71	24.512,58	8.444,58	1.879,30	34.836,46	12,4052
5	2.051,54	24.618,43	8.481,05	1.887,41	34.986,90	12,4587
6	2.052,94	24.635,28	8.486,86	1.888,71	35.010,85	12,4672
7	2.079,90	24.958,84	8.598,32	1.913,51	35.470,67	12,6310
8	2.081,31	24.975,69	8.604,12	1.914,80	35.494,62	12,6395
9	2.108,27	25.299,25	8.715,59	1.939,61	35.954,46	12,8033
10	2.113,78	25.365,37	8.738,37	1.944,68	36.048,42	12,8367
11	2.141,03	25.692,31	8.851,00	1.969,74	36.513,06	13,0022
12	2.142,71	25.712,54	8.857,97	1.971,29	36.541,80	13,0124
13	2.169,95	26.039,42	8.970,58	1.996,36	37.006,35	13,1778
14	2.171,64	26.059,63	8.977,54	1.997,91	37.035,08	13,1881
15	2.209,54	26.514,42	9.134,22	2.032,77	37.681,41	13,4182
16	2.211,22	26.534,64	9.141,18	2.034,32	37.710,14	13,4285
17	2.249,12	26.989,41	9.297,85	2.069,19	38.356,46	13,6586
18	2.250,80	27.009,64	9.304,82	2.070,74	38.385,20	13,6688
19	2.288,70	27.464,39	9.461,48	2.105,60	39.031,47	13,8990
20	2.290,38	27.484,60	9.468,45	2.107,15	39.060,20	13,9092
21	2.338,98	28.067,73	9.669,33	2.151,86	39.888,92	14,2043
22	2.340,66	28.087,94	9.676,30	2.153,41	39.917,65	14,2145
23	2.391,22	28.694,68	9.885,32	2.199,93	40.779,92	14,5216
24	2.392,91	28.714,90	9.892,28	2.201,48	40.808,65	14,5318
25	2.443,47	29.321,62	10.101,30	2.247,99	41.670,91	14,8389
26	2.445,15	29.341,84	10.108,26	2.249,54	41.699,65	14,8491
27	2.495,71	29.948,54	10.317,27	2.296,05	42.561,86	15,1561
28	2.497,40	29.968,75	10.324,24	2.297,60	42.590,59	15,1664
29	2.547,98	30.575,78	10.533,35	2.344,14	43.453,27	15,4736
30	2.547,98	30.575,78	10.533,35	2.344,14	43.453,27	15,4736
31	2.547,98	30.575,78	10.533,35	2.344,14	43.453,27	15,4736

T&P 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.118,22	25.418,69	8.756,74	1.948,77	36.124,19	12,8637
1	2.151,64	25.819,67	8.894,88	1.979,51	36.694,05	13,0666
2	2.175,77	26.109,20	8.994,62	2.001,70	37.105,52	13,2132
3	2.199,90	26.398,74	9.094,37	2.023,90	37.517,01	13,3597
4	2.201,30	26.415,59	9.100,17	2.025,20	37.540,96	13,3682
5	2.229,91	26.758,98	9.218,47	2.051,52	38.028,96	13,5420
6	2.231,32	26.775,83	9.224,27	2.052,81	38.052,91	13,5505
7	2.259,94	27.119,26	9.342,59	2.079,14	38.540,99	13,7243
8	2.261,34	27.136,11	9.348,39	2.080,44	38.564,94	13,7328
9	2.292,67	27.511,98	9.477,88	2.109,25	39.099,11	13,9231
10	2.298,18	27.578,12	9.500,66	2.114,32	39.193,10	13,9565
11	2.336,54	28.038,53	9.659,27	2.149,62	39.847,42	14,1895
12	2.338,23	28.058,75	9.666,24	2.151,17	39.876,16	14,1998
13	2.388,87	28.666,43	9.875,58	2.197,76	40.739,77	14,5073
14	2.390,55	28.686,65	9.882,55	2.199,31	40.768,52	14,5175
15	2.441,20	29.294,35	10.091,90	2.245,90	41.632,15	14,8251
16	2.442,88	29.314,56	10.098,86	2.247,45	41.660,87	14,8353
17	2.493,52	29.922,20	10.308,20	2.294,04	42.524,43	15,1428
18	2.495,20	29.942,41	10.315,16	2.295,58	42.553,15	15,1530
19	2.545,84	30.550,09	10.524,51	2.342,17	43.416,77	15,4606
20	2.547,53	30.570,31	10.531,47	2.343,72	43.445,50	15,4708
21	2.598,17	31.178,00	10.740,82	2.390,31	44.309,14	15,7783
22	2.599,85	31.198,22	10.747,79	2.391,86	44.337,87	15,7886
23	2.650,49	31.805,88	10.957,13	2.438,45	45.201,46	16,0961
24	2.652,21	31.826,47	10.964,22	2.440,03	45.230,72	16,1065
25	2.702,88	32.434,53	11.173,70	2.486,65	46.094,87	16,4142
26	2.704,60	32.455,16	11.180,80	2.488,23	46.124,19	16,4247
27	2.755,27	33.063,22	11.390,28	2.534,85	46.988,34	16,7324
28	2.756,99	33.083,83	11.397,38	2.536,43	47.017,64	16,7428
29	2.807,66	33.691,91	11.606,86	2.583,05	47.881,81	17,0506
30	2.807,66	33.691,91	11.606,86	2.583,05	47.881,81	17,0506
31	2.856,62	34.279,38	11.809,25	2.628,09	48.716,72	17,3479
T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.172,56	26.070,77	8.981,38	1.998,76	37.050,91	13,1937
1	2.211,39	26.536,66	9.141,88	2.034,48	37.713,01	13,4295
2	2.238,60	26.863,17	9.254,36	2.059,51	38.177,04	13,5947
3	2.268,49	27.221,87	9.377,93	2.087,01	38.686,82	13,7763
4	2.268,49	27.221,87	9.377,93	2.087,01	38.686,82	13,7763
5	2.303,59	27.643,06	9.523,03	2.119,30	39.285,40	13,9894
6	2.303,59	27.643,06	9.523,03	2.119,30	39.285,40	13,9894
7	2.375,62	28.507,39	9.820,80	2.185,57	40.513,75	14,4268
8	2.375,62	28.507,39	9.820,80	2.185,57	40.513,75	14,4268
9	2.478,99	29.747,83	10.248,13	2.280,67	42.276,63	15,0546
10	2.482,63	29.791,54	10.263,18	2.284,02	42.338,74	15,0767
11	2.585,99	31.031,92	10.690,50	2.379,11	44.101,53	15,7044
12	2.585,99	31.031,92	10.690,50	2.379,11	44.101,53	15,7044
13	2.677,12	32.125,49	11.067,23	2.462,95	45.655,68	16,2578
14	2.677,12	32.125,49	11.067,23	2.462,95	45.655,68	16,2578
15	2.768,26	33.219,11	11.443,98	2.546,80	47.209,88	16,8113
16	2.768,26	33.219,11	11.443,98	2.546,80	47.209,88	16,8113
17	2.859,39	34.312,67	11.820,71	2.630,64	48.764,02	17,3647
18	2.859,39	34.312,67	11.820,71	2.630,64	48.764,02	17,3647
19	2.950,52	35.406,24	12.197,45	2.714,48	50.318,17	17,9181
20	2.950,52	35.406,24	12.197,45	2.714,48	50.318,17	17,9181
21	3.041,65	36.499,80	12.574,18	2.798,32	51.872,30	18,4716
22	3.041,65	36.499,80	12.574,18	2.798,32	51.872,30	18,4716
23	3.132,78	37.593,39	12.950,92	2.882,16	53.426,47	19,0250
24	3.132,78	37.593,39	12.950,92	2.882,16	53.426,47	19,0250
25	3.223,91	38.686,98	13.327,66	2.966,00	54.980,64	19,5784
26	3.223,91	38.686,98	13.327,66	2.966,00	54.980,64	19,5784
27	3.315,05	39.780,54	13.704,40	3.049,84	56.534,78	20,1319
28	3.315,05	39.780,54	13.704,40	3.049,84	56.534,78	20,1319
29	3.400,71	40.808,56	14.058,55	3.128,66	57.995,76	20,6521
30	3.400,71	40.808,56	14.058,55	3.128,66	57.995,76	20,6521
31	3.400,71	40.808,56	14.058,55	3.128,66	57.995,76	20,6521

T&P 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.314,89	27.778,73	9.569,77	2.129,70	39.478,21	14,0581
1	2.369,79	28.437,44	9.796,70	2.180,20	40.414,34	14,3914
2	2.412,62	28.951,46	9.973,78	2.219,61	41.144,84	14,6515
3	2.460,81	29.529,77	10.173,00	2.263,95	41.966,72	14,9442
4	2.460,81	29.529,77	10.173,00	2.263,95	41.966,72	14,9442
5	2.539,60	30.475,21	10.498,71	2.336,43	43.310,36	15,4227
6	2.539,60	30.475,21	10.498,71	2.336,43	43.310,36	15,4227
7	2.848,07	34.176,78	11.773,90	2.620,22	48.570,90	17,2959
8	2.848,07	34.176,78	11.773,90	2.620,22	48.570,90	17,2959
9	2.926,96	35.123,47	12.100,03	2.692,80	49.916,30	17,7750
10	3.001,61	36.019,34	12.408,66	2.761,48	51.189,49	18,2284
11	3.082,14	36.985,63	12.741,55	2.835,56	52.562,74	18,7174
12	3.082,14	36.985,63	12.741,55	2.835,56	52.562,74	18,7174
13	3.161,03	37.932,32	13.067,68	2.908,14	53.908,15	19,1965
14	3.161,03	37.932,32	13.067,68	2.908,14	53.908,15	19,1965
15	3.239,92	38.879,02	13.393,82	2.980,73	55.253,57	19,6756
16	3.446,39	41.356,73	14.247,39	3.170,68	58.774,80	20,9295
17	3.525,81	42.309,73	14.575,70	3.243,75	60.129,18	21,4118
18	3.603,12	43.237,39	14.895,28	3.314,87	61.447,54	21,8813
19	3.708,06	44.496,76	15.329,13	3.411,42	63.237,31	22,5186
20	3.708,06	44.496,76	15.329,13	3.411,42	63.237,31	22,5186
21	3.786,05	45.432,61	15.651,53	3.483,17	64.567,30	22,9922
22	3.786,05	45.432,61	15.651,53	3.483,17	64.567,30	22,9922
23	3.864,04	46.368,47	15.973,94	3.554,92	65.897,32	23,4658
24	3.864,04	46.368,47	15.973,94	3.554,92	65.897,32	23,4658
25	3.942,03	47.304,34	16.296,34	3.626,67	67.227,35	23,9394
26	3.942,03	47.304,34	16.296,34	3.626,67	67.227,35	23,9394
27	4.020,02	48.240,19	16.618,74	3.698,41	68.557,34	24,4130
28	4.020,02	48.240,19	16.618,74	3.698,41	68.557,34	24,4130
29	4.020,02	48.240,19	16.618,74	3.698,41	68.557,34	24,4130
30	4.020,02	48.240,19	16.618,74	3.698,41	68.557,34	24,4130
31	4.020,02	48.240,19	16.618,74	3.698,41	68.557,34	24,4130
V 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.997,33	23.967,98	8.256,97	1.837,55	34.062,49	12,1295
1	2.010,36	24.124,28	8.310,81	1.849,53	34.284,62	12,2086
2	2.014,03	24.168,37	8.326,00	1.852,91	34.347,28	12,2310
3	2.017,71	24.212,46	8.341,19	1.856,29	34.409,95	12,2533
4	2.019,04	24.228,47	8.346,71	1.857,52	34.432,69	12,2614
5	2.023,76	24.285,11	8.366,22	1.861,86	34.513,19	12,2900
6	2.025,09	24.301,12	8.371,74	1.863,09	34.535,95	12,2981
7	2.038,08	24.456,92	8.425,41	1.875,03	34.757,36	12,3770
8	2.039,41	24.472,93	8.430,92	1.876,26	34.780,11	12,3851
9	2.056,44	24.677,23	8.501,30	1.891,92	35.070,45	12,4885
10	2.061,90	24.742,83	8.523,91	1.896,95	35.163,69	12,5217
11	2.079,21	24.950,54	8.595,46	1.912,87	35.458,87	12,6268
12	2.080,83	24.969,92	8.602,14	1.914,36	35.486,41	12,6366
13	2.098,13	25.177,61	8.673,69	1.930,28	35.781,58	12,7417
14	2.099,75	25.196,99	8.680,36	1.931,77	35.809,12	12,7515
15	2.117,06	25.404,66	8.751,91	1.947,69	36.104,26	12,8566
16	2.118,67	25.424,04	8.758,58	1.949,18	36.131,80	12,8664
17	2.135,98	25.631,74	8.830,14	1.965,10	36.426,98	12,9715
18	2.137,59	25.651,12	8.836,81	1.966,59	36.454,52	12,9813
19	2.154,90	25.858,79	8.908,35	1.982,51	36.749,64	13,0864
20	2.156,51	25.878,17	8.915,03	1.983,99	36.777,19	13,0962
21	2.173,82	26.085,87	8.986,58	1.999,92	37.072,37	13,2014
22	2.175,44	26.105,25	8.993,26	2.001,40	37.099,91	13,2112
23	2.192,75	26.312,95	9.064,81	2.017,33	37.395,09	13,3163
24	2.194,36	26.332,33	9.071,49	2.018,81	37.422,63	13,3261
25	2.211,67	26.539,99	9.143,03	2.034,73	37.717,75	13,4312
26	2.213,28	26.559,37	9.149,70	2.036,22	37.745,29	13,4410
27	2.230,59	26.767,08	9.221,26	2.052,14	38.040,49	13,5461
28	2.232,20	26.786,45	9.227,93	2.053,63	38.068,02	13,5559
29	2.233,82	26.805,83	9.234,61	2.055,11	38.095,56	13,5657
30	2.233,82	26.805,83	9.234,61	2.055,11	38.095,56	13,5657
31	2.233,82	26.805,83	9.234,61	2.055,11	38.095,56	13,5657

V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.012,31	24.147,74	8.318,89	1.851,33	34.317,96	12.2205
1	2.027,84	24.334,09	8.383,09	1.865,61	34.582,80	12,3148
2	2.034,09	24.409,08	8.408,93	1.871,36	34.689,37	12,3528
3	2.041,31	24.495,73	8.438,78	1.878,01	34.812,51	12,3966
4	2.042,71	24.512,58	8.444,58	1.879,30	34.836,46	12,4052
5	2.051,54	24.618,43	8.481,05	1.887,41	34.986,90	12,4587
6	2.052,94	24.635,28	8.486,86	1.888,71	35.010,85	12,4672
7	2.079,90	24.958,84	8.598,32	1.913,51	35.470,67	12,6310
8	2.081,31	24.975,69	8.604,12	1.914,80	35.494,62	12,6395
9	2.108,27	25.299,25	8.715,59	1.939,61	35.954,46	12,8033
10	2.113,78	25.365,37	8.738,37	1.944,68	36.048,42	12,8367
11	2.141,03	25.692,31	8.851,00	1.969,74	36.513,06	13,0022
12	2.142,71	25.712,54	8.857,97	1.971,29	36.541,80	13,0124
13	2.169,95	26.039,42	8.970,58	1.996,36	37.006,35	13,1778
14	2.171,64	26.059,63	8.977,54	1.997,91	37.035,08	13,1881
15	2.209,54	26.514,42	9.134,22	2.032,77	37.681,41	13,4182
16	2.211,22	26.534,64	9.141,18	2.034,32	37.710,14	13,4285
17	2.249,12	26.989,41	9.297,85	2.069,19	38.356,46	13,6586
18	2.250,80	27.009,64	9.304,82	2.070,74	38.385,20	13,6688
19	2.288,70	27.464,39	9.461,48	2.105,60	39.031,47	13,8990
20	2.290,38	27.484,60	9.468,45	2.107,15	39.060,20	13,9092
21	2.338,98	28.067,73	9.669,33	2.151,86	39.888,92	14,2043
22	2.340,66	28.087,94	9.676,30	2.153,41	39.917,65	14,2145
23	2.391,22	28.694,68	9.885,32	2.199,93	40.779,92	14,5216
24	2.392,91	28.714,90	9.892,28	2.201,48	40.808,65	14,5318
25	2.443,47	29.321,62	10.101,30	2.247,99	41.670,91	14,8389
26	2.445,15	29.341,84	10.108,26	2.249,54	41.699,65	14,8491
27	2.495,71	29.948,54	10.317,27	2.296,05	42.561,86	15,1561
28	2.497,40	29.968,75	10.324,24	2.297,60	42.590,59	15,1664
29	2.547,98	30.575,78	10.533,35	2.344,14	43.453,27	15,4736
30	2.547,98	30.575,78	10.533,35	2.344,14	43.453,27	15,4736
31	2.547,98	30.575,78	10.533,35	2.344,14	43.453,27	15,4736
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.118,22	25.418,69	8.756,74	1.948,77	36.124,19	12,8637
1	2.151,64	25.819,67	8.894,88	1.979,51	36.694,05	13,0666
2	2.175,77	26.109,20	8.994,62	2.001,70	37.105,52	13,2132
3	2.199,90	26.398,74	9.094,37	2.023,90	37.517,01	13,3597
4	2.201,30	26.415,59	9.100,17	2.025,20	37.540,96	13,3682
5	2.229,91	26.758,98	9.218,47	2.051,52	38.028,96	13,5420
6	2.231,32	26.775,83	9.224,27	2.052,81	38.052,91	13,5505
7	2.259,94	27.119,26	9.342,59	2.079,14	38.540,99	13,7243
8	2.261,34	27.136,11	9.348,39	2.080,44	38.564,94	13,7328
9	2.292,67	27.511,98	9.477,88	2.109,25	39.099,11	13,9231
10	2.298,18	27.578,12	9.500,66	2.114,32	39.193,10	13,9565
11	2.336,54	28.038,53	9.659,27	2.149,62	39.847,42	14,1895
12	2.338,23	28.058,75	9.666,24	2.151,17	39.876,16	14,1998
13	2.388,87	28.666,43	9.875,58	2.197,76	40.739,77	14,5073
14	2.390,55	28.686,65	9.882,55	2.199,31	40.768,52	14,5175
15	2.441,20	29.294,35	10.091,90	2.245,90	41.632,15	14,8251
16	2.442,88	29.314,56	10.098,86	2.247,45	41.660,87	14,8353
17	2.493,52	29.922,20	10.308,20	2.294,04	42.524,43	15,1428
18	2.495,20	29.942,41	10.315,16	2.295,58	42.553,15	15,1530
19	2.545,84	30.550,09	10.524,51	2.342,17	43.416,77	15,4606
20	2.547,53	30.570,31	10.531,47	2.343,72	43.445,50	15,4708
21	2.598,17	31.178,00	10.740,82	2.390,31	44.309,14	15,7783
22	2.599,85	31.198,22	10.747,79	2.391,86	44.337,87	15,7886
23	2.650,49	31.805,88	10.957,13	2.438,45	45.201,46	16,0961
24	2.652,21	31.826,47	10.964,22	2.440,03	45.230,72	16,1065
25	2.702,88	32.434,53	11.173,70	2.486,65	46.094,87	16,4142
26	2.704,60	32.455,16	11.180,80	2.488,23	46.124,19	16,4247
27	2.755,27	33.063,22	11.390,28	2.534,85	46.988,34	16,7324
28	2.756,99	33.083,83	11.397,38	2.536,43	47.017,64	16,7428
29	2.807,66	33.691,91	11.606,86	2.583,05	47.881,81	17,0506
30	2.807,66	33.691,91	11.606,86	2.583,05	47.881,81	17,0506
31	2.856,62	34.279,38	11.809,25	2.628,09	48.716,72	17,3479

Residuaire sectoren

van toepassing vanaf 01/01/2022

tot overschrijding spilindex 113.76

V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.172,56	26.070,77	8.981,38	1.998,76	37.050,91	13,1937
1	2.211,39	26.536,66	9.141,88	2.034,48	37.713,01	13,4295
2	2.238,60	26.863,17	9.254,36	2.059,51	38.177,04	13,5947
3	2.268,49	27.221,87	9.377,93	2.087,01	38.686,82	13,7763
4	2.268,49	27.221,87	9.377,93	2.087,01	38.686,82	13,7763
5	2.303,59	27.643,06	9.523,03	2.119,30	39.285,40	13,9894
6	2.303,59	27.643,06	9.523,03	2.119,30	39.285,40	13,9894
7	2.375,62	28.507,39	9.820,80	2.185,57	40.513,75	14,4268
8	2.375,62	28.507,39	9.820,80	2.185,57	40.513,75	14,4268
9	2.478,99	29.747,83	10.248,13	2.280,67	42.276,63	15,0546
10	2.482,63	29.791,54	10.263,18	2.284,02	42.338,74	15,0767
11	2.585,99	31.031,92	10.690,50	2.379,11	44.101,53	15,7044
12	2.585,99	31.031,92	10.690,50	2.379,11	44.101,53	15,7044
13	2.677,12	32.125,49	11.067,23	2.462,95	45.655,68	16,2578
14	2.677,12	32.125,49	11.067,23	2.462,95	45.655,68	16,2578
15	2.768,26	33.219,11	11.443,98	2.546,80	47.209,88	16,8113
16	2.768,26	33.219,11	11.443,98	2.546,80	47.209,88	16,8113
17	2.859,39	34.312,67	11.820,71	2.630,64	48.764,02	17,3647
18	2.859,39	34.312,67	11.820,71	2.630,64	48.764,02	17,3647
19	2.950,52	35.406,24	12.197,45	2.714,48	50.318,17	17,9181
20	2.950,52	35.406,24	12.197,45	2.714,48	50.318,17	17,9181
21	3.041,65	36.499,80	12.574,18	2.798,32	51.872,30	18,4716
22	3.041,65	36.499,80	12.574,18	2.798,32	51.872,30	18,4716
23	3.132,78	37.593,39	12.950,92	2.882,16	53.426,47	19,0250
24	3.132,78	37.593,39	12.950,92	2.882,16	53.426,47	19,0250
25	3.223,91	38.686,98	13.327,66	2.966,00	54.980,64	19,5784
26	3.223,91	38.686,98	13.327,66	2.966,00	54.980,64	19,5784
27	3.315,05	39.780,54	13.704,40	3.049,84	56.534,78	20,1319
28	3.315,05	39.780,54	13.704,40	3.049,84	56.534,78	20,1319
29	3.400,71	40.808,56	14.058,55	3.128,66	57.995,76	20,6521
30	3.400,71	40.808,56	14.058,55	3.128,66	57.995,76	20,6521
31	3.400,71	40.808,56	14.058,55	3.128,66	57.995,76	20,6521
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.314,89	27.778,73	9.569,77	2.129,70	39.478,21	14,0581
1	2.369,79	28.437,44	9.796,70	2.180,20	40.414,34	14,3914
2	2.412,62	28.951,46	9.973,78	2.219,61	41.144,84	14,6515
3	2.460,81	29.529,77	10.173,00	2.263,95	41.966,72	14,9442
4	2.460,81	29.529,77	10.173,00	2.263,95	41.966,72	14,9442
5	2.539,60	30.475,21	10.498,71	2.336,43	43.310,36	15,4227
6	2.539,60	30.475,21	10.498,71	2.336,43	43.310,36	15,4227
7	2.848,07	34.176,78	11.773,90	2.620,22	48.570,90	17,2959
8	2.848,07	34.176,78	11.773,90	2.620,22	48.570,90	17,2959
9	2.926,96	35.123,47	12.100,03	2.692,80	49.916,30	17,7750
10	3.001,61	36.019,34	12.408,66	2.761,48	51.189,49	18,2284
11	3.082,14	36.985,63	12.741,55	2.835,56	52.562,74	18,7174
12	3.082,14	36.985,63	12.741,55	2.835,56	52.562,74	18,7174
13	3.161,03	37.932,32	13.067,68	2.908,14	53.908,15	19,1965
14	3.161,03	37.932,32	13.067,68	2.908,14	53.908,15	19,1965
15	3.239,92	38.879,02	13.393,82	2.980,73	55.253,57	19,6756
16	3.446,39	41.356,73	14.247,39	3.170,68	58.774,80	20,9295
17	3.525,81	42.309,73	14.575,70	3.243,75	60.129,18	21,4118
18	3.603,12	43.237,39	14.895,28	3.314,87	61.447,54	21,8813
19	3.708,06	44.496,76	15.329,13	3.411,42	63.237,31	22,5186
20	3.708,06	44.496,76	15.329,13	3.411,42	63.237,31	22,5186
21	3.786,05	45.432,61	15.651,53	3.483,17	64.567,30	22,9922
22	3.786,05	45.432,61	15.651,53	3.483,17	64.567,30	22,9922
23	3.864,04	46.368,47	15.973,94	3.554,92	65.897,32	23,4658
24	3.864,04	46.368,47	15.973,94	3.554,92	65.897,32	23,4658
25	3.942,03	47.304,34	16.296,34	3.626,67	67.227,35	23,9394
26	3.942,03	47.304,34	16.296,34	3.626,67	67.227,35	23,9394
27	4.020,02	48.240,19	16.618,74	3.698,41	68.557,34	24,4130
28	4.020,02	48.240,19	16.618,74	3.698,41	68.557,34	24,4130
29	4.020,02	48.240,19	16.618,74	3.698,41	68.557,34	24,4130
30	4.020,02	48.240,19	16.618,74	3.698,41	68.557,34	24,4130
31	4.020,02	48.240,19	16.618,74	3.698,41	68.557,34	24,4130

V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.437,32	29.247,86	10.075,89	2.242,34	41.566,08	14,8015
1	2.486,59	29.839,07	10.279,56	2.287,66	42.406,29	15,1007
2	2.530,50	30.366,00	10.461,09	2.328,06	43.155,15	15,3674
3	2.579,77	30.957,23	10.664,77	2.373,39	43.995,39	15,6666
4	2.579,77	30.957,23	10.664,77	2.373,39	43.995,39	15,6666
5	2.681,36	32.176,30	11.084,73	2.466,85	45.727,88	16,2836
6	2.681,36	32.176,30	11.084,73	2.466,85	45.727,88	16,2836
7	2.977,90	35.734,75	12.310,62	2.739,66	50.785,04	18,0844
8	2.981,54	35.778,46	12.325,68	2.743,02	50.847,15	18,1065
9	3.062,27	36.747,30	12.659,44	2.817,29	52.224,03	18,5968
10	3.081,57	36.978,89	12.739,23	2.835,05	52.553,16	18,7140
11	3.161,44	37.937,24	13.069,38	2.908,52	53.915,14	19,1990
12	3.161,44	37.937,24	13.069,38	2.908,52	53.915,14	19,1990
13	3.243,41	38.920,97	13.408,27	2.983,94	55.313,18	19,6968
14	3.262,24	39.146,82	13.486,08	3.001,26	55.634,16	19,8111
15	3.345,24	40.142,90	13.829,23	3.077,62	57.049,75	20,3152
16	3.539,26	42.471,09	14.631,29	3.256,12	60.358,49	21,4935
17	3.622,81	43.473,73	14.976,70	3.332,99	61.783,41	22,0009
18	3.702,74	44.432,83	15.307,11	3.406,52	63.146,46	22,4863
19	3.802,04	45.624,44	15.717,62	3.497,87	64.839,93	23,0893
20	3.802,04	45.624,44	15.717,62	3.497,87	64.839,93	23,0893
21	3.881,87	46.582,43	16.047,65	3.571,32	66.201,40	23,5741
22	3.881,87	46.582,43	16.047,65	3.571,32	66.201,40	23,5741
23	3.961,71	47.540,47	16.377,69	3.644,77	67.562,93	24,0589
24	3.961,71	47.540,47	16.377,69	3.644,77	67.562,93	24,0589
25	4.041,54	48.498,47	16.707,72	3.718,22	68.924,41	24,5438
26	4.041,54	48.498,47	16.707,72	3.718,22	68.924,41	24,5438
27	4.115,91	49.390,91	17.015,17	3.786,64	70.192,71	24,9954
28	4.115,91	49.390,91	17.015,17	3.786,64	70.192,71	24,9954
29	4.115,91	49.390,91	17.015,17	3.786,64	70.192,71	24,9954
30	4.115,91	49.390,91	17.015,17	3.786,64	70.192,71	24,9954
31	4.115,91	49.390,91	17.015,17	3.786,64	70.192,71	24,9954