
PARITAIR COMITÉ 331
GEZONDHEIDSINRICHTINGEN EN -DIENSTEN
LOONBAREMA'S geldig vanaf 1 februari 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 februari 2022** tot en met de maand volgende op deze waarin de spilindex van 113.76 punten wordt overschreden, en dit voor de volgende werkgevers en werknemers die ressorteren onder het Paritair Comité voor de Vlaamse welzijns- en gezondheidssector (PC 331) en die door de Vlaamse Gemeenschap of de Vlaamse Gemeenschapscommissie worden erkend en/of gesubsidieerd:

- de centra voor geboorteregeling
- de centra voor tele-onthaal
- de sociale vrijwilligersorganisaties
- de diensten voor de strijd tegen toxicomanie
- de centra voor huwelijkscontacten
- de centra voor prenatale raadpleging
- de consultatiebureaus voor het jonge kind
- de vertrouwenscentra kindermishandeling
- de diensten voor adoptie
- de centra voor ontwikkelingsstoornissen
- de consultatiecentra voor gehandicaptenzorg
- de samenwerkingsinitiatieven eerstelijnsgezondheidszorg, de eerstelijnszones en de zorggraden
- de diensten en de centra voor gezondheidspromotie en preventie.

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % (benaderend en gemiddeld percentage)
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld)
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

1.

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L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.920,29	23.043,50	1.920,29	8.600,03	1.766,67	35.330,48	11,6617
1	1.944,23	23.330,79	1.944,23	8.707,25	1.788,69	35.770,97	11,8071
2	1.968,13	23.617,60	1.968,13	8.814,29	1.810,68	36.210,70	11,9522
3	1.992,07	23.904,90	1.992,07	8.921,51	1.832,71	36.651,19	12,0976
4	2.020,21	24.242,57	2.020,21	9.047,53	1.858,60	37.168,91	12,2685
5	2.040,99	24.491,83	2.040,99	9.140,55	1.877,71	37.551,07	12,3946
6	2.116,13	25.393,59	2.116,13	9.477,10	1.946,84	38.933,67	12,8510
7	2.130,05	25.560,61	2.130,05	9.539,43	1.959,65	39.189,74	12,9355
8	2.212,06	26.544,66	2.212,06	9.906,69	2.035,09	40.698,50	13,4335
9	2.219,12	26.629,38	2.219,12	9.938,31	2.041,59	40.828,39	13,4764
10	2.307,98	27.695,74	2.307,98	10.336,28	2.123,34	42.463,34	14,0161
11	2.308,23	27.698,70	2.308,23	10.337,39	2.123,57	42.467,88	14,0176
12	2.403,90	28.846,81	2.403,90	10.765,87	2.211,59	44.228,16	14,5986
13	2.403,90	28.846,81	2.403,90	10.765,87	2.211,59	44.228,16	14,5986
14	2.499,82	29.997,88	2.499,82	11.195,46	2.299,84	45.993,01	15,1811
15	2.499,82	29.997,88	2.499,82	11.195,46	2.299,84	45.993,01	15,1811
16	2.540,49	30.485,84	2.540,49	11.377,57	2.337,25	46.741,15	15,4281
17	2.540,49	30.485,84	2.540,49	11.377,57	2.337,25	46.741,15	15,4281
18	2.636,41	31.636,91	2.636,41	11.807,16	2.425,50	48.505,97	16,0106
19	2.636,41	31.636,91	2.636,41	11.807,16	2.425,50	48.505,97	16,0106
20	2.732,33	32.787,99	2.732,33	12.236,75	2.513,75	50.270,82	16,5931
21	2.732,33	32.787,99	2.732,33	12.236,75	2.513,75	50.270,82	16,5931
22	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
23	2.868,92	34.427,02	2.868,92	12.848,45	2.639,41	52.783,80	17,4226
24	2.964,84	35.578,06	2.964,84	13.278,03	2.727,65	54.548,58	18,0051
25	2.970,22	35.642,61	2.970,22	13.302,12	2.732,60	54.647,54	18,0378
26	2.975,20	35.702,42	2.975,20	13.324,44	2.737,19	54.739,25	18,0680
27	2.979,82	35.757,83	2.979,82	13.345,12	2.741,43	54.824,20	18,0961
28	2.984,10	35.809,17	2.984,10	13.364,28	2.745,37	54.902,92	18,1221
29	2.988,06	35.856,71	2.988,06	13.382,02	2.749,01	54.975,81	18,1461
30	2.991,73	35.900,78	2.991,73	13.398,47	2.752,39	55.043,38	18,1684
31	2.995,13	35.941,56	2.995,13	13.413,69	2.755,52	55.105,91	18,1891
32	2.998,28	35.979,34	2.998,28	13.427,79	2.758,42	55.163,83	18,2082
33	3.001,19	36.014,31	3.001,19	13.440,84	2.761,10	55.217,44	18,2259
34	3.003,89	36.046,72	3.003,89	13.452,94	2.763,58	55.267,13	18,2423
35	3.006,39	36.076,70	3.006,39	13.464,13	2.765,88	55.313,10	18,2574

van toepassing vanaf 01/02/2022
tot overschrijding spilindex 113.76

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.009,63	24.115,61	2.009,63	9.000,15	1.848,86	36.974,25	12,2043
1	2.086,68	25.040,12	2.086,68	9.345,18	1.919,74	38.391,72	12,6721
2	2.164,55	25.974,64	2.164,55	9.693,95	1.991,39	39.824,53	13,1451
3	2.242,43	26.909,19	2.242,43	10.042,73	2.063,04	41.257,39	13,6180
4	2.320,31	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
5	2.320,31	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
6	2.431,30	29.175,61	2.431,30	10.888,58	2.236,80	44.732,30	14,7650
7	2.431,30	29.175,61	2.431,30	10.888,58	2.236,80	44.732,30	14,7650
8	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
9	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
10	2.598,04	31.176,44	2.598,04	11.635,31	2.390,19	47.799,98	15,7776
11	2.598,04	31.176,44	2.598,04	11.635,31	2.390,19	47.799,98	15,7776
12	2.709,03	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
13	2.709,03	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
14	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
15	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
16	2.875,77	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
17	2.875,77	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
18	2.986,76	35.841,10	2.986,76	13.376,20	2.747,82	54.951,88	18,1382
19	2.986,76	35.841,10	2.986,76	13.376,20	2.747,82	54.951,88	18,1382
20	3.097,76	37.173,07	3.097,76	13.873,30	2.849,94	56.994,05	18,8123
21	3.097,76	37.173,07	3.097,76	13.873,30	2.849,94	56.994,05	18,8123
22	3.208,75	38.505,03	3.208,75	14.370,40	2.952,05	59.036,23	19,4863
23	3.319,75	39.836,96	3.319,75	14.867,48	3.054,17	61.078,36	20,1604
24	3.430,74	41.168,92	3.430,74	15.364,58	3.156,28	63.120,53	20,8345
25	3.436,97	41.243,61	3.436,97	15.392,46	3.162,01	63.235,05	20,8723
26	3.442,74	41.312,83	3.442,74	15.418,29	3.167,32	63.341,17	20,9073
27	3.448,08	41.376,95	3.448,08	15.442,22	3.172,23	63.439,48	20,9398
28	3.453,03	41.436,35	3.453,03	15.464,39	3.176,79	63.530,56	20,9698
29	3.457,61	41.491,36	3.457,61	15.484,92	3.181,00	63.614,90	20,9977
30	3.461,86	41.542,35	3.461,86	15.503,95	3.184,91	63.693,08	21,0235
31	3.465,80	41.589,55	3.465,80	15.521,57	3.188,53	63.765,45	21,0473
32	3.469,44	41.633,26	3.469,44	15.537,88	3.191,88	63.832,46	21,0695
33	3.472,81	41.673,73	3.472,81	15.552,98	3.194,99	63.894,51	21,0899
34	3.475,94	41.711,23	3.475,94	15.566,98	3.197,86	63.952,00	21,1089
35	3.478,83	41.745,91	3.478,83	15.579,92	3.200,52	64.005,18	21,1265

van toepassing vanaf 01/02/2022
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L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.172,85	26.074,22	2.172,85	9.731,12	1.999,02	39.977,22	13,1955
1	2.257,46	27.089,50	2.257,46	10.110,03	2.076,86	41.533,84	13,7093
2	2.342,06	28.104,76	2.342,06	10.488,93	2.154,70	43.090,46	14,2231
3	2.426,67	29.120,05	2.426,67	10.867,84	2.232,54	44.647,10	14,7369
4	2.511,28	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
5	2.511,28	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
6	2.576,61	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
7	2.576,61	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
8	2.697,19	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
9	2.697,19	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
10	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
11	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
12	2.883,11	34.597,34	2.883,11	12.912,01	2.652,46	53.044,93	17,5088
13	2.883,11	34.597,34	2.883,11	12.912,01	2.652,46	53.044,93	17,5088
14	3.003,70	36.044,39	3.003,70	13.452,07	2.763,40	55.263,56	18,2411
15	3.003,70	36.044,39	3.003,70	13.452,07	2.763,40	55.263,56	18,2411
16	3.124,29	37.491,44	3.124,29	13.992,12	2.874,34	57.482,19	18,9734
17	3.124,29	37.491,44	3.124,29	13.992,12	2.874,34	57.482,19	18,9734
18	3.244,87	38.938,50	3.244,87	14.532,17	2.985,28	59.700,83	19,7057
19	3.244,87	38.938,50	3.244,87	14.532,17	2.985,28	59.700,83	19,7057
20	3.365,46	40.385,55	3.365,46	15.072,22	3.096,23	61.919,46	20,4380
21	3.365,46	40.385,55	3.365,46	15.072,22	3.096,23	61.919,46	20,4380
22	3.486,05	41.832,60	3.486,05	15.612,28	3.207,17	64.138,09	21,1703
23	3.606,64	43.279,66	3.606,64	16.152,33	3.318,11	66.356,74	21,9027
24	3.727,23	44.726,71	3.727,23	16.692,38	3.429,05	68.575,37	22,6350
25	3.733,99	44.807,86	3.733,99	16.722,67	3.435,27	68.699,79	22,6760
26	3.740,25	44.883,05	3.740,25	16.750,73	3.441,03	68.815,07	22,7141
27	3.746,06	44.952,72	3.746,06	16.776,73	3.446,38	68.921,88	22,7494
28	3.751,44	45.017,25	3.751,44	16.800,81	3.451,32	69.020,83	22,7820
29	3.756,42	45.077,02	3.756,42	16.823,12	3.455,90	69.112,46	22,8123
30	3.761,03	45.132,42	3.761,03	16.843,79	3.460,15	69.197,40	22,8403
31	3.765,31	45.183,70	3.765,31	16.862,93	3.464,08	69.276,02	22,8662
32	3.769,27	45.231,19	3.769,27	16.880,66	3.467,72	69.348,84	22,8903
33	3.772,93	45.275,15	3.772,93	16.897,06	3.471,09	69.416,24	22,9125
34	3.776,32	45.315,89	3.776,32	16.912,27	3.474,22	69.478,70	22,9331
35	3.779,46	45.353,57	3.779,46	16.926,33	3.477,11	69.536,48	22,9522

van toepassing vanaf 01/02/2022
tot overschrijding spilindex 113.76

B3 Begeleidend en verzorgend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.260,77	27.129,29	2.260,77	10.124,88	2.079,91	41.594,86	13,7294
1	2.314,06	27.768,67	2.314,06	10.363,50	2.128,93	42.575,16	14,0530
2	2.369,70	28.436,44	2.369,70	10.612,72	2.180,13	43.598,99	14,3909
3	2.423,73	29.084,79	2.423,73	10.854,69	2.229,83	44.593,04	14,7190
4	2.475,86	29.710,31	2.475,86	11.088,13	2.277,79	45.552,09	15,0356
5	2.501,85	30.022,25	2.501,85	11.204,55	2.301,71	46.030,36	15,1934
6	2.561,38	30.736,56	2.561,38	11.471,14	2.356,47	47.125,55	15,5549
7	2.584,34	31.012,02	2.584,34	11.573,95	2.377,59	47.547,89	15,6943
8	2.627,54	31.530,51	2.627,54	11.767,45	2.417,34	48.342,84	15,9567
9	2.647,35	31.768,17	2.647,35	11.856,14	2.435,56	48.707,22	16,0770
10	2.697,48	32.369,80	2.697,48	12.080,68	2.481,68	49.629,65	16,3815
11	2.715,18	32.582,15	2.715,18	12.159,93	2.497,97	49.955,23	16,4889
12	2.766,82	33.201,88	2.766,82	12.391,22	2.545,48	50.905,40	16,8026
13	2.782,30	33.387,58	2.782,30	12.460,52	2.559,71	51.190,12	16,8965
14	2.814,96	33.779,57	2.814,96	12.606,82	2.589,77	51.791,12	17,0949
15	2.828,09	33.937,03	2.828,09	12.665,58	2.601,84	52.032,53	17,1746
16	2.907,83	34.893,94	2.907,83	13.022,71	2.675,20	53.499,69	17,6589
17	2.909,04	34.908,43	2.909,04	13.028,12	2.676,31	53.521,89	17,6662
18	3.020,03	36.240,33	3.020,03	13.525,19	2.778,42	55.563,97	18,3402
19	3.021,23	36.254,81	3.021,23	13.530,60	2.779,54	55.586,17	18,3476
20	3.132,23	37.586,78	3.132,23	14.027,70	2.881,65	57.628,37	19,0217
21	3.133,44	37.601,26	3.133,44	14.033,10	2.882,76	57.650,57	19,0290
22	3.244,43	38.933,17	3.244,43	14.530,18	2.984,88	59.692,66	19,7030
23	3.356,63	40.279,62	3.356,63	15.032,69	3.088,10	61.757,04	20,3844
24	3.467,63	41.611,58	3.467,63	15.529,79	3.190,22	63.799,22	21,0585
25	3.475,13	41.701,53	3.475,13	15.563,36	3.197,12	63.937,14	21,1040
26	3.480,96	41.771,51	3.480,96	15.589,48	3.202,48	64.044,43	21,1394
27	3.487,58	41.850,93	3.487,58	15.619,12	3.208,57	64.166,20	21,1796
28	3.492,59	41.911,03	3.492,59	15.641,54	3.213,18	64.258,33	21,2100
29	3.497,22	41.966,66	3.497,22	15.662,31	3.217,44	64.343,63	21,2382
30	3.501,52	42.018,24	3.501,52	15.681,56	3.221,40	64.422,71	21,2643
31	3.505,50	42.065,97	3.505,50	15.699,37	3.225,06	64.495,90	21,2884
32	3.509,18	42.110,20	3.509,18	15.715,88	3.228,45	64.563,71	21,3108
33	3.512,59	42.151,13	3.512,59	15.731,15	3.231,59	64.626,46	21,3315
34	3.515,75	42.189,05	3.515,75	15.745,31	3.234,49	64.684,61	21,3507
35	3.518,68	42.224,13	3.518,68	15.758,40	3.237,18	64.738,40	21,3685

van toepassing vanaf 01/02/2022
tot overschrijding spilindex 113.76

B2b Begeleidend en verzorgend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.304,30	27.651,56	2.304,30	10.319,79	2.119,95	42.395,61	13,9937
1	2.349,54	28.194,50	2.349,54	10.522,42	2.161,58	43.228,04	14,2685
2	2.394,69	28.736,34	2.394,69	10.724,64	2.203,12	44.058,79	14,5427
3	2.449,59	29.395,05	2.449,59	10.970,48	2.253,62	45.068,73	14,8760
4	2.502,64	30.031,62	2.502,64	11.208,05	2.302,42	46.044,74	15,1982
5	2.528,40	30.340,81	2.528,40	11.323,44	2.326,13	46.518,78	15,3547
6	2.583,82	31.005,89	2.583,82	11.571,66	2.377,12	47.538,48	15,6912
7	2.606,39	31.276,73	2.606,39	11.672,74	2.397,88	47.953,75	15,8283
8	2.652,39	31.828,63	2.652,39	11.878,71	2.440,20	48.799,93	16,1076
9	2.672,59	32.071,08	2.672,59	11.969,19	2.458,78	49.171,65	16,2303
10	2.727,90	32.734,82	2.727,90	12.216,91	2.509,67	50.189,30	16,5662
11	2.745,61	32.947,36	2.745,61	12.296,23	2.525,96	50.515,16	16,6738
12	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
13	2.800,90	33.610,79	2.800,90	12.543,83	2.576,83	51.532,34	17,0095
14	2.899,12	34.789,50	2.899,12	12.983,73	2.667,19	53.339,55	17,6060
15	2.900,38	34.804,52	2.900,38	12.989,34	2.668,35	53.362,58	17,6136
16	3.015,48	36.185,80	3.015,48	13.504,84	2.774,24	55.480,37	18,3127
17	3.016,73	36.200,79	3.016,73	13.510,44	2.775,39	55.503,35	18,3202
18	3.131,84	37.582,07	3.131,84	14.025,94	2.881,29	57.621,14	19,0193
19	3.133,09	37.597,10	3.133,09	14.031,55	2.882,44	57.644,19	19,0269
20	3.248,20	38.978,39	3.248,20	14.547,06	2.988,34	59.761,99	19,7259
21	3.249,45	38.993,36	3.249,45	14.552,65	2.989,49	59.784,94	19,7335
22	3.364,55	40.374,66	3.364,55	15.068,16	3.095,39	61.902,76	20,4325
23	3.480,91	41.770,96	3.480,91	15.589,27	3.202,44	64.043,58	21,1391
24	3.596,02	43.152,25	3.596,02	16.104,78	3.308,34	66.161,40	21,8382
25	3.603,80	43.245,55	3.603,80	16.139,60	3.315,49	66.304,43	21,8854
26	3.609,84	43.318,12	3.609,84	16.166,68	3.321,06	66.415,70	21,9221
27	3.616,70	43.400,45	3.616,70	16.197,41	3.327,37	66.541,94	21,9638
28	3.621,90	43.462,76	3.621,90	16.220,66	3.332,15	66.637,47	21,9953
29	3.626,71	43.520,46	3.626,71	16.242,20	3.336,57	66.725,94	22,0245
30	3.631,16	43.573,95	3.631,16	16.262,16	3.340,67	66.807,94	22,0516
31	3.635,29	43.623,46	3.635,29	16.280,64	3.344,47	66.883,86	22,0767
32	3.639,11	43.669,31	3.639,11	16.297,75	3.347,98	66.954,15	22,0999
33	3.642,65	43.711,76	3.642,65	16.313,59	3.351,24	67.019,24	22,1213
34	3.645,92	43.751,09	3.645,92	16.328,27	3.354,25	67.079,53	22,1412
35	3.648,96	43.787,47	3.648,96	16.341,85	3.357,04	67.135,32	22,1597

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B2a Begeleidend en verzorgend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.454,51	29.454,17	2.454,51	10.992,54	2.258,15	45.159,38	14,9060
1	2.521,98	30.263,76	2.521,98	11.294,69	2.320,22	46.400,65	15,3157
2	2.600,06	31.200,76	2.600,06	11.644,39	2.392,06	47.837,27	15,7899
3	2.679,09	32.149,07	2.679,09	11.998,30	2.464,76	49.291,22	16,2698
4	2.751,91	33.022,91	2.751,91	12.324,43	2.531,76	50.631,00	16,7120
5	2.798,79	33.585,52	2.798,79	12.534,39	2.574,89	51.493,59	16,9967
6	2.867,93	34.415,13	2.867,93	12.844,01	2.638,49	52.765,57	17,4166
7	2.910,41	34.924,91	2.910,41	13.034,27	2.677,58	53.547,16	17,6745
8	2.988,69	35.864,24	2.988,69	13.384,83	2.749,59	54.987,36	18,1499
9	3.026,59	36.319,05	3.026,59	13.554,57	2.784,46	55.684,67	18,3801
10	3.084,29	37.011,52	3.084,29	13.813,01	2.837,55	56.746,37	18,7305
11	3.117,49	37.409,90	3.117,49	13.961,69	2.868,09	57.357,17	18,9321
12	3.186,12	38.233,47	3.186,12	14.269,05	2.931,23	58.619,88	19,3489
13	3.215,81	38.589,76	3.215,81	14.402,02	2.958,55	59.166,14	19,5292
14	3.281,79	39.381,46	3.281,79	14.697,49	3.019,25	60.379,98	19,9299
15	3.307,90	39.694,84	3.307,90	14.814,44	3.043,27	60.860,46	20,0885
16	3.370,47	40.445,67	3.370,47	15.094,66	3.100,84	62.011,65	20,4685
17	3.393,36	40.720,29	3.393,36	15.197,15	3.121,89	62.432,69	20,6074
18	3.452,88	41.434,58	3.452,88	15.463,73	3.176,65	63.527,84	20,9689
19	3.472,88	41.674,62	3.472,88	15.553,31	3.195,05	63.895,87	21,0904
20	3.529,70	42.356,35	3.529,70	15.807,74	3.247,32	64.941,11	21,4354
21	3.547,14	42.565,68	3.547,14	15.885,87	3.263,37	65.262,05	21,5413
22	3.601,55	43.218,59	3.601,55	16.129,54	3.313,43	66.263,10	21,8718
23	3.655,27	43.863,28	3.655,27	16.370,14	3.362,85	67.251,55	22,1980
24	3.767,21	45.206,46	3.767,21	16.871,43	3.465,83	69.310,92	22,8778
25	3.775,35	45.304,21	3.775,35	16.907,91	3.473,32	69.460,79	22,9272
26	3.781,69	45.380,24	3.781,69	16.936,28	3.479,15	69.577,36	22,9657
27	3.788,88	45.466,51	3.788,88	16.968,48	3.485,77	69.709,63	23,0094
28	3.794,32	45.531,78	3.794,32	16.992,84	3.490,77	69.809,71	23,0424
29	3.799,35	45.592,23	3.799,35	17.015,40	3.495,40	69.902,39	23,0730
30	3.804,02	45.648,27	3.804,02	17.036,31	3.499,70	69.988,30	23,1014
31	3.808,34	45.700,12	3.808,34	17.055,67	3.503,68	70.067,81	23,1276
32	3.812,35	45.748,17	3.812,35	17.073,60	3.507,36	70.141,47	23,1519
33	3.816,05	45.792,63	3.816,05	17.090,19	3.510,77	70.209,65	23,1744
34	3.819,49	45.833,83	3.819,49	17.105,57	3.513,93	70.272,82	23,1953
35	3.822,66	45.871,95	3.822,66	17.119,80	3.516,85	70.331,26	23,2146

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B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.675,87	32.110,44	2.675,87	11.983,88	2.461,80	49.231,99	16,2502
1	2.748,28	32.979,35	2.748,28	12.308,17	2.528,42	50.564,21	16,6900
2	2.833,55	34.002,54	2.833,55	12.690,03	2.606,86	52.132,98	17,2078
3	2.924,06	35.088,70	2.924,06	13.095,39	2.690,13	53.798,28	17,7574
4	3.006,21	36.074,55	3.006,21	13.463,32	2.765,72	55.309,80	18,2564
5	3.060,28	36.723,35	3.060,28	13.705,46	2.815,46	56.304,55	18,5847
6	3.143,47	37.721,59	3.143,47	14.078,01	2.891,99	57.835,05	19,0899
7	3.192,42	38.309,02	3.192,42	14.297,24	2.937,02	58.735,70	19,3872
8	3.282,22	39.386,67	3.282,22	14.699,43	3.019,64	60.387,97	19,9325
9	3.326,07	39.912,83	3.326,07	14.895,80	3.059,98	61.194,69	20,1988
10	3.410,83	40.929,99	3.410,83	15.275,41	3.137,97	62.754,20	20,7136
11	3.449,87	41.398,47	3.449,87	15.450,26	3.173,88	63.472,48	20,9506
12	3.529,93	42.359,13	3.529,93	15.808,78	3.247,53	64.945,37	21,4368
13	3.564,45	42.773,42	3.564,45	15.963,40	3.279,30	65.580,57	21,6465
14	3.640,19	43.682,30	3.640,19	16.302,60	3.348,98	66.974,06	22,1064
15	3.670,61	44.047,29	3.670,61	16.438,82	3.376,96	67.533,67	22,2911
16	3.745,54	44.946,50	3.745,54	16.774,41	3.445,90	68.912,34	22,7462
17	3.775,17	45.302,05	3.775,17	16.907,10	3.473,16	69.457,49	22,9261
18	3.846,25	46.154,98	3.846,25	17.225,42	3.538,55	70.765,21	23,3578
19	3.872,23	46.466,74	3.872,23	17.341,77	3.562,45	71.243,19	23,5156
20	3.939,85	47.278,16	3.939,85	17.644,60	3.624,66	72.487,27	23,9262
21	3.962,56	47.550,72	3.962,56	17.746,33	3.645,56	72.905,16	24,0641
22	4.027,10	48.325,21	4.027,10	18.035,37	3.704,93	74.092,61	24,4561
23	4.143,73	49.724,79	4.143,73	18.557,71	3.812,23	76.238,47	25,1644
24	4.280,76	51.369,18	4.280,76	19.171,41	3.938,30	78.759,65	25,9965
25	4.290,02	51.480,27	4.290,02	19.212,87	3.946,82	78.929,98	26,0528
26	4.297,22	51.566,66	4.297,22	19.245,11	3.953,44	79.062,43	26,0965
27	4.305,39	51.664,64	4.305,39	19.281,67	3.960,96	79.212,66	26,1461
28	4.311,57	51.738,81	4.311,57	19.309,36	3.966,64	79.326,38	26,1836
29	4.317,29	51.807,50	4.317,29	19.334,99	3.971,91	79.431,69	26,2184
30	4.322,60	51.871,17	4.322,60	19.358,75	3.976,79	79.529,31	26,2506
31	4.327,51	51.930,10	4.327,51	19.380,75	3.981,31	79.619,66	26,2804
32	4.332,06	51.984,69	4.332,06	19.401,12	3.985,49	79.703,36	26,3080
33	4.336,27	52.035,22	4.336,27	19.419,98	3.989,37	79.780,83	26,3336
34	4.340,17	52.082,04	4.340,17	19.437,45	3.992,96	79.852,62	26,3573
35	4.343,78	52.125,35	4.343,78	19.453,62	3.996,28	79.919,02	26,3792

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B1b Diensthoofd							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.890,88	34.690,61	2.890,88	12.946,82	2.659,61	53.187,93	17,5560
1	2.961,74	35.540,87	2.961,74	13.264,15	2.724,80	54.491,55	17,9863
2	3.043,44	36.521,34	3.043,44	13.630,07	2.799,97	55.994,82	18,4825
3	3.122,18	37.466,19	3.122,18	13.982,69	2.872,41	57.443,47	18,9606
4	3.202,10	38.425,20	3.202,10	14.340,60	2.945,93	58.913,83	19,4460
5	3.266,53	39.198,33	3.266,53	14.629,14	3.005,21	60.099,20	19,8372
6	3.362,17	40.346,06	3.362,17	15.057,48	3.093,20	61.858,91	20,4180
7	3.414,58	40.974,97	3.414,58	15.292,20	3.141,41	62.823,16	20,7363
8	3.510,72	42.128,67	3.510,72	15.722,77	3.229,86	64.592,02	21,3202
9	3.557,57	42.690,81	3.557,57	15.932,56	3.272,96	65.453,90	21,6047
10	3.648,30	43.779,61	3.648,30	16.338,91	3.356,44	67.123,26	22,1557
11	3.689,92	44.279,02	3.689,92	16.525,30	3.394,72	67.888,96	22,4084
12	3.775,62	45.307,41	3.775,62	16.909,10	3.473,57	69.465,70	22,9289
13	3.812,45	45.749,46	3.812,45	17.074,08	3.507,46	70.143,45	23,1526
14	3.893,53	46.722,39	3.893,53	17.437,18	3.582,05	71.635,15	23,6449
15	3.926,10	47.113,24	3.926,10	17.583,06	3.612,02	72.234,42	23,8427
16	4.006,32	48.075,80	4.006,32	17.942,29	3.685,81	73.710,22	24,3299
17	4.038,06	48.456,74	4.038,06	18.084,46	3.715,02	74.294,28	24,5226
18	4.114,15	49.369,75	4.114,15	18.425,20	3.785,01	75.694,11	24,9847
19	4.141,97	49.703,62	4.141,97	18.549,81	3.810,61	76.206,01	25,1537
20	4.214,35	50.572,17	4.214,35	18.873,95	3.877,20	77.537,67	25,5932
21	4.238,68	50.864,14	4.238,68	18.982,92	3.899,58	77.985,32	25,7410
22	4.307,75	51.693,04	4.307,75	19.292,27	3.963,13	79.256,21	26,1604
23	4.433,72	53.204,59	4.433,72	19.856,40	4.079,02	81.573,72	26,9254
24	4.580,34	54.964,06	4.580,34	20.513,05	4.213,91	84.271,36	27,8158
25	4.590,25	55.082,96	4.590,25	20.557,42	4.223,03	84.453,65	27,8760
26	4.597,95	55.175,39	4.597,95	20.591,91	4.230,11	84.595,36	27,9228
27	4.606,68	55.280,21	4.606,68	20.631,03	4.238,15	84.756,08	27,9758
28	4.613,30	55.359,58	4.613,30	20.660,66	4.244,23	84.877,77	28,0160
29	4.619,42	55.433,06	4.619,42	20.688,08	4.249,87	84.990,43	28,0532
30	4.625,10	55.501,20	4.625,10	20.713,51	4.255,09	85.094,90	28,0877
31	4.630,35	55.564,25	4.630,35	20.737,04	4.259,93	85.191,57	28,1196
32	4.635,22	55.622,66	4.635,22	20.758,84	4.264,40	85.281,12	28,1491
33	4.639,73	55.676,73	4.639,73	20.779,02	4.268,55	85.364,02	28,1765
34	4.643,90	55.726,82	4.643,90	20.797,71	4.272,39	85.440,83	28,2018
35	4.647,76	55.773,16	4.647,76	20.815,01	4.275,94	85.511,87	28,2253

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MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.492,82	29.913,85	2.492,82	11.164,10	2.293,40	45.864,17	15,1386
1	2.573,61	30.883,35	2.573,61	11.525,92	2.367,72	47.350,61	15,6292
2	2.650,69	31.808,22	2.650,69	11.871,09	2.438,63	48.768,63	16,0973
3	2.720,85	32.650,25	2.720,85	12.185,34	2.503,19	50.059,63	16,5234
4	2.799,41	33.592,88	2.799,41	12.537,14	2.575,45	51.504,89	17,0004
5	2.846,65	34.159,82	2.846,65	12.748,73	2.618,92	52.374,12	17,2874
6	2.929,70	35.156,42	2.929,70	13.120,67	2.695,33	53.902,11	17,7917
7	2.971,76	35.661,17	2.971,76	13.309,04	2.734,02	54.676,00	18,0471
8	3.038,91	36.466,89	3.038,91	13.609,75	2.795,80	55.911,35	18,4549
9	3.077,28	36.927,42	3.077,28	13.781,62	2.831,10	56.617,42	18,6880
10	3.154,19	37.850,31	3.154,19	14.126,05	2.901,86	58.032,42	19,1550
11	3.187,70	38.252,44	3.187,70	14.276,13	2.932,69	58.648,96	19,3585
12	3.260,51	39.126,08	3.260,51	14.602,18	2.999,67	59.988,44	19,8006
13	3.290,09	39.481,05	3.290,09	14.734,66	3.026,88	60.532,67	19,9803
14	3.359,13	40.309,54	3.359,13	15.043,86	3.090,40	61.802,92	20,3996
15	3.385,14	40.621,64	3.385,14	15.160,33	3.114,33	62.281,43	20,5575
16	3.450,77	41.409,27	3.450,77	15.454,29	3.174,71	63.489,04	20,9561
17	3.473,66	41.683,96	3.473,66	15.556,80	3.195,77	63.910,19	21,0951
18	3.541,82	42.501,79	3.541,82	15.862,02	3.258,47	65.164,09	21,5090
19	3.556,29	42.675,49	3.556,29	15.926,85	3.271,79	65.430,42	21,5969
20	3.673,41	44.080,92	3.673,41	16.451,37	3.379,54	67.585,23	22,3082
21	3.674,82	44.097,90	3.674,82	16.457,70	3.380,84	67.611,26	22,3167
22	3.805,01	45.660,08	3.805,01	17.040,72	3.500,61	70.006,41	23,1073
23	3.936,60	47.239,21	3.936,60	17.630,07	3.621,67	72.427,54	23,9065
24	4.066,78	48.801,39	4.066,78	18.213,08	3.741,44	74.822,69	24,6971
25	4.075,57	48.906,89	4.075,57	18.252,46	3.749,53	74.984,46	24,7505
26	4.082,41	48.988,96	4.082,41	18.283,09	3.755,82	75.110,28	24,7920
27	4.090,17	49.082,08	4.090,17	18.317,84	3.762,96	75.253,05	24,8391
28	4.096,05	49.152,54	4.096,05	18.344,14	3.768,36	75.361,09	24,8748
29	4.101,48	49.217,80	4.101,48	18.368,49	3.773,36	75.461,14	24,9078
30	4.106,52	49.278,29	4.106,52	18.391,07	3.778,00	75.553,88	24,9384
31	4.111,19	49.334,27	4.111,19	18.411,96	3.782,29	75.639,71	24,9667
32	4.115,51	49.386,13	4.115,51	18.431,32	3.786,27	75.719,23	24,9930
33	4.119,51	49.434,14	4.119,51	18.449,23	3.789,95	75.792,83	25,0173
34	4.123,22	49.478,61	4.123,22	18.465,83	3.793,36	75.861,02	25,0398
35	4.126,65	49.519,76	4.126,65	18.481,19	3.796,52	75.924,11	25,0606

MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.675,87	32.110,44	2.675,87	11.983,88	2.461,80	49.231,99	16,2502
1	2.748,28	32.979,35	2.748,28	12.308,17	2.528,42	50.564,21	16,6900
2	2.833,55	34.002,54	2.833,55	12.690,03	2.606,86	52.132,98	17,2078
3	2.924,06	35.088,70	2.924,06	13.095,39	2.690,13	53.798,28	17,7574
4	3.006,21	36.074,55	3.006,21	13.463,32	2.765,72	55.309,80	18,2564
5	3.060,28	36.723,35	3.060,28	13.705,46	2.815,46	56.304,55	18,5847
6	3.143,47	37.721,59	3.143,47	14.078,01	2.891,99	57.835,05	19,0899
7	3.242,28	38.907,36	3.242,28	14.520,55	2.982,90	59.653,09	19,6900
8	3.288,29	39.459,52	3.288,29	14.726,62	3.025,23	60.499,67	19,9694
9	3.357,29	40.287,50	3.357,29	15.035,63	3.088,71	61.769,14	20,3884
10	3.411,93	40.943,21	3.411,93	15.280,35	3.138,98	62.774,48	20,7203
11	3.462,37	41.548,47	3.462,37	15.506,23	3.185,38	63.702,46	21,0266
12	3.530,87	42.370,38	3.530,87	15.812,98	3.248,40	64.962,63	21,4425
13	3.565,23	42.782,73	3.565,23	15.966,87	3.280,01	65.594,83	21,6512
14	3.640,97	43.691,59	3.640,97	16.306,06	3.349,69	66.988,31	22,1111
15	3.671,22	44.054,61	3.671,22	16.441,55	3.377,52	67.544,90	22,2948
16	3.764,80	45.177,60	3.764,80	16.860,66	3.463,62	69.266,67	22,8632
17	3.819,50	45.833,97	3.819,50	17.105,62	3.513,94	70.273,02	23,1953
18	3.883,36	46.600,31	3.883,36	17.391,62	3.572,69	71.447,98	23,5832
19	3.934,41	47.212,89	3.934,41	17.620,25	3.619,66	72.387,20	23,8932
20	3.958,24	47.498,83	3.958,24	17.726,96	3.641,58	72.825,60	24,0379
21	4.006,02	48.072,20	4.006,02	17.940,95	3.685,54	73.704,70	24,3280
22	4.028,74	48.344,91	4.028,74	18.042,72	3.706,44	74.122,82	24,4660
23	4.148,36	49.780,29	4.148,36	18.578,42	3.816,49	76.323,55	25,1925
24	4.285,39	51.424,66	4.285,39	19.192,11	3.942,56	78.844,72	26,0246
25	4.294,14	51.529,68	4.294,14	19.231,31	3.950,61	79.005,74	26,0778
26	4.301,35	51.616,15	4.301,35	19.263,58	3.957,24	79.138,31	26,1215
27	4.309,00	51.708,06	4.309,00	19.297,88	3.964,28	79.279,22	26,1680
28	4.315,19	51.782,29	4.315,19	19.325,58	3.969,98	79.393,04	26,2056
29	4.320,92	51.851,04	4.320,92	19.351,24	3.975,25	79.498,45	26,2404
30	4.326,23	51.914,76	4.326,23	19.375,02	3.980,13	79.596,15	26,2727
31	4.331,15	51.973,74	4.331,15	19.397,03	3.984,65	79.686,58	26,3025
32	4.335,70	52.028,38	4.335,70	19.417,42	3.988,84	79.770,34	26,3301
33	4.339,91	52.078,95	4.339,91	19.436,30	3.992,72	79.847,88	26,3557
34	4.343,82	52.125,80	4.343,82	19.453,78	3.996,31	79.919,71	26,3795
35	4.347,43	52.169,15	4.347,43	19.469,96	3.999,63	79.986,18	26,4014

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A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.008,80	24.105,61	2.008,80	8.996,41	1.848,10	36.958,92	12,1992
1	2.086,68	25.040,12	2.086,68	9.345,18	1.919,74	38.391,72	12,6721
2	2.164,55	25.974,64	2.164,55	9.693,95	1.991,39	39.824,53	13,1451
3	2.242,43	26.909,19	2.242,43	10.042,73	2.063,04	41.257,39	13,6180
4	2.320,31	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
5	2.320,31	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
6	2.431,30	29.175,61	2.431,30	10.888,58	2.236,80	44.732,30	14,7650
7	2.431,30	29.175,61	2.431,30	10.888,58	2.236,80	44.732,30	14,7650
8	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
9	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
10	2.598,04	31.176,44	2.598,04	11.635,31	2.390,19	47.799,98	15,7776
11	2.598,04	31.176,44	2.598,04	11.635,31	2.390,19	47.799,98	15,7776
12	2.709,03	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
13	2.709,03	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
14	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
15	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
16	2.875,77	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
17	2.875,77	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
18	2.986,76	35.841,10	2.986,76	13.376,20	2.747,82	54.951,88	18,1382
19	2.986,76	35.841,10	2.986,76	13.376,20	2.747,82	54.951,88	18,1382
20	3.097,76	37.173,07	3.097,76	13.873,30	2.849,94	56.994,05	18,8123
21	3.097,76	37.173,07	3.097,76	13.873,30	2.849,94	56.994,05	18,8123
22	3.208,75	38.505,03	3.208,75	14.370,40	2.952,05	59.036,23	19,4863
23	3.319,75	39.836,96	3.319,75	14.867,48	3.054,17	61.078,36	20,1604
24	3.430,74	41.168,92	3.430,74	15.364,58	3.156,28	63.120,53	20,8345
25	3.436,97	41.243,61	3.436,97	15.392,46	3.162,01	63.235,05	20,8723
26	3.442,74	41.312,83	3.442,74	15.418,29	3.167,32	63.341,17	20,9073
27	3.448,08	41.376,95	3.448,08	15.442,22	3.172,23	63.439,48	20,9398
28	3.453,03	41.436,35	3.453,03	15.464,39	3.176,79	63.530,56	20,9698
29	3.457,61	41.491,36	3.457,61	15.484,92	3.181,00	63.614,90	20,9977
30	3.461,86	41.542,35	3.461,86	15.503,95	3.184,91	63.693,08	21,0235
31	3.465,80	41.589,55	3.465,80	15.521,57	3.188,53	63.765,45	21,0473
32	3.469,44	41.633,26	3.469,44	15.537,88	3.191,88	63.832,46	21,0695
33	3.472,81	41.673,73	3.472,81	15.552,98	3.194,99	63.894,51	21,0899
34	3.475,94	41.711,23	3.475,94	15.566,98	3.197,86	63.952,00	21,1089
35	3.478,83	41.745,91	3.478,83	15.579,92	3.200,52	64.005,18	21,1265

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A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.172,85	26.074,22	2.172,85	9.731,12	1.999,02	39.977,22	13,1955
1	2.257,46	27.089,50	2.257,46	10.110,03	2.076,86	41.533,84	13,7093
2	2.342,06	28.104,76	2.342,06	10.488,93	2.154,70	43.090,46	14,2231
3	2.426,67	29.120,05	2.426,67	10.867,84	2.232,54	44.647,10	14,7369
4	2.511,28	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
5	2.511,28	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
6	2.576,61	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
7	2.576,61	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
8	2.697,19	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
9	2.697,19	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
10	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
11	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
12	2.883,11	34.597,34	2.883,11	12.912,01	2.652,46	53.044,93	17,5088
13	2.883,11	34.597,34	2.883,11	12.912,01	2.652,46	53.044,93	17,5088
14	3.003,70	36.044,39	3.003,70	13.452,07	2.763,40	55.263,56	18,2411
15	3.003,70	36.044,39	3.003,70	13.452,07	2.763,40	55.263,56	18,2411
16	3.124,29	37.491,44	3.124,29	13.992,12	2.874,34	57.482,19	18,9734
17	3.124,29	37.491,44	3.124,29	13.992,12	2.874,34	57.482,19	18,9734
18	3.244,87	38.938,50	3.244,87	14.532,17	2.985,28	59.700,83	19,7057
19	3.244,87	38.938,50	3.244,87	14.532,17	2.985,28	59.700,83	19,7057
20	3.365,46	40.385,55	3.365,46	15.072,22	3.096,23	61.919,46	20,4380
21	3.365,46	40.385,55	3.365,46	15.072,22	3.096,23	61.919,46	20,4380
22	3.486,05	41.832,60	3.486,05	15.612,28	3.207,17	64.138,09	21,1703
23	3.606,64	43.279,66	3.606,64	16.152,33	3.318,11	66.356,74	21,9027
24	3.727,23	44.726,71	3.727,23	16.692,38	3.429,05	68.575,37	22,6350
25	3.733,99	44.807,86	3.733,99	16.722,67	3.435,27	68.699,79	22,6760
26	3.740,25	44.883,05	3.740,25	16.750,73	3.441,03	68.815,07	22,7141
27	3.746,06	44.952,72	3.746,06	16.776,73	3.446,38	68.921,88	22,7494
28	3.751,44	45.017,25	3.751,44	16.800,81	3.451,32	69.020,83	22,7820
29	3.756,42	45.077,02	3.756,42	16.823,12	3.455,90	69.112,46	22,8123
30	3.761,03	45.132,42	3.761,03	16.843,79	3.460,15	69.197,40	22,8403
31	3.765,31	45.183,70	3.765,31	16.862,93	3.464,08	69.276,02	22,8662
32	3.769,27	45.231,19	3.769,27	16.880,66	3.467,72	69.348,84	22,8903
33	3.772,93	45.275,15	3.772,93	16.897,06	3.471,09	69.416,24	22,9125
34	3.776,32	45.315,89	3.776,32	16.912,27	3.474,22	69.478,70	22,9331
35	3.779,46	45.353,57	3.779,46	16.926,33	3.477,11	69.536,48	22,9522

A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
1	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
2	2.591,11	31.093,28	2.591,11	11.604,27	2.383,82	47.672,48	15,7355
3	2.687,25	32.246,99	2.687,25	12.034,85	2.472,27	49.441,35	16,3193
4	2.783,39	33.400,71	2.783,39	12.465,42	2.560,72	51.210,25	16,9032
5	2.783,39	33.400,71	2.783,39	12.465,42	2.560,72	51.210,25	16,9032
6	2.865,17	34.381,99	2.865,17	12.831,65	2.635,95	52.714,76	17,3998
7	3.017,45	36.209,42	3.017,45	13.513,66	2.776,06	55.516,58	18,3246
8	3.017,45	36.209,42	3.017,45	13.513,66	2.776,06	55.516,58	18,3246
9	3.096,45	37.157,45	3.096,45	13.867,47	2.848,74	56.970,11	18,8044
10	3.139,23	37.670,76	3.139,23	14.059,04	2.888,09	57.757,13	19,0642
11	3.175,41	38.104,93	3.175,41	14.221,08	2.921,38	58.422,80	19,2839
12	3.276,26	39.315,14	3.276,26	14.672,74	3.014,16	60.278,31	19,8963
13	3.276,26	39.315,14	3.276,26	14.672,74	3.014,16	60.278,31	19,8963
14	3.413,29	40.959,52	3.413,29	15.286,43	3.140,23	62.799,47	20,7285
15	3.413,29	40.959,52	3.413,29	15.286,43	3.140,23	62.799,47	20,7285
16	3.605,31	43.263,78	3.605,31	16.146,40	3.316,89	66.332,38	21,8946
17	3.684,27	44.211,26	3.684,27	16.500,01	3.389,53	67.785,07	22,3741
18	3.797,32	45.567,89	3.797,32	17.006,32	3.493,54	69.865,06	23,0607
19	3.876,28	46.515,36	3.876,28	17.359,92	3.566,18	71.317,73	23,5402
20	3.876,28	46.515,36	3.876,28	17.359,92	3.566,18	71.317,73	23,5402
21	3.955,24	47.462,84	3.955,24	17.713,53	3.638,82	72.770,42	24,0197
22	3.961,42	47.537,05	3.961,42	17.741,22	3.644,51	72.884,20	24,0572
23	4.098,45	49.181,44	4.098,45	18.354,92	3.770,58	75.405,39	24,8894
24	4.235,48	50.825,82	4.235,48	18.968,62	3.896,65	77.926,57	25,7216
25	4.243,17	50.918,04	4.243,17	19.003,04	3.903,72	78.067,96	25,7682
26	4.250,29	51.003,48	4.250,29	19.034,92	3.910,27	78.198,96	25,8115
27	4.256,89	51.082,64	4.256,89	19.064,47	3.916,34	78.320,33	25,8515
28	4.263,00	51.155,98	4.263,00	19.091,84	3.921,96	78.432,77	25,8887
29	4.268,66	51.223,90	4.268,66	19.117,18	3.927,17	78.536,90	25,9230
30	4.273,90	51.286,85	4.273,90	19.140,68	3.931,99	78.633,43	25,9549
31	4.278,76	51.345,11	4.278,76	19.162,42	3.936,46	78.722,76	25,9844
32	4.283,26	51.399,09	4.283,26	19.182,57	3.940,60	78.805,51	26,0117
33	4.287,42	51.449,05	4.287,42	19.201,21	3.944,43	78.882,11	26,0370
34	4.291,28	51.495,34	4.291,28	19.218,49	3.947,98	78.953,08	26,0604
35	4.294,85	51.538,16	4.294,85	19.234,47	3.951,26	79.018,74	26,0821

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L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.182,75	38.193,02	3.182,75	14.253,95	2.928,13	58.557,86	19,3285
1	3.291,16	39.493,96	3.291,16	14.739,47	3.027,87	60.552,47	19,9868
2	3.396,40	40.756,83	3.396,40	15.210,79	3.124,69	62.488,71	20,6259
3	3.498,38	41.980,60	3.498,38	15.667,51	3.218,51	64.365,00	21,2452
4	3.603,53	43.242,38	3.603,53	16.138,42	3.315,25	66.299,58	21,8838
5	3.715,19	44.582,27	3.715,19	16.638,48	3.417,97	68.353,91	22,5619
6	3.777,08	45.325,01	3.777,08	16.915,67	3.474,92	69.492,68	22,9378
7	3.882,27	46.587,22	3.882,27	17.386,74	3.571,69	71.427,91	23,5765
8	3.937,81	47.253,73	3.937,81	17.635,49	3.622,79	72.449,81	23,9138
9	4.036,79	48.441,50	4.036,79	18.078,77	3.713,85	74.270,92	24,5149
10	4.089,43	49.073,17	4.089,43	18.314,52	3.762,28	75.239,39	24,8346
11	4.179,42	50.153,09	4.179,42	18.717,55	3.845,07	76.895,13	25,3811
12	4.236,84	50.842,05	4.236,84	18.974,68	3.897,89	77.951,45	25,7298
13	4.311,01	51.732,11	4.311,01	19.306,85	3.966,13	79.316,10	26,1802
14	4.373,63	52.483,61	4.373,63	19.587,32	4.023,74	80.468,31	26,5605
15	4.435,32	53.223,83	4.435,32	19.863,58	4.080,49	81.603,21	26,9351
16	4.542,83	54.514,01	4.542,83	20.345,08	4.179,41	83.581,33	27,5881
17	4.580,91	54.970,87	4.580,91	20.515,59	4.214,43	84.281,79	27,8193
18	4.720,94	56.651,23	4.720,94	21.142,71	4.343,26	86.858,13	28,6696
19	4.726,44	56.717,32	4.726,44	21.167,38	4.348,33	86.959,47	28,7031
20	4.899,04	58.788,43	4.899,04	21.940,33	4.507,11	90.134,91	29,7512
21	4.903,11	58.837,28	4.903,11	21.958,56	4.510,86	90.209,81	29,7760
22	5.077,14	60.925,65	5.077,14	22.737,96	4.670,97	93.411,71	30,8328
23	5.255,24	63.062,85	5.255,24	23.535,58	4.834,82	96.688,48	31,9144
24	5.429,27	65.151,21	5.429,27	24.314,97	4.994,93	99.890,38	32,9713
25	5.439,12	65.269,41	5.439,12	24.359,09	5.003,99	100.071,60	33,0311
26	5.448,25	65.378,94	5.448,25	24.399,97	5.012,39	100.239,54	33,0865
27	5.456,70	65.480,41	5.456,70	24.437,84	5.020,17	100.395,12	33,1379
28	5.464,54	65.574,42	5.464,54	24.472,92	5.027,37	100.539,25	33,1854
29	5.471,79	65.661,48	5.471,79	24.505,41	5.034,05	100.672,72	33,2295
30	5.478,51	65.742,18	5.478,51	24.535,53	5.040,23	100.796,46	33,2703
31	5.484,74	65.816,87	5.484,74	24.563,40	5.045,96	100.910,97	33,3081
32	5.490,50	65.886,05	5.490,50	24.589,22	5.051,26	101.017,03	33,3431
33	5.495,84	65.950,09	5.495,84	24.613,12	5.056,17	101.115,23	33,3756
34	5.500,79	66.009,43	5.500,79	24.635,27	5.060,72	101.206,20	33,4056
35	5.505,36	66.064,33	5.505,36	24.655,76	5.064,93	101.290,38	33,4334

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K3 Directie							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.288,12	39.457,49	3.288,12	14.725,87	3.025,07	60.496,56	19,9684
1	3.382,97	40.595,69	3.382,97	15.150,65	3.112,34	62.241,65	20,5444
2	3.481,78	41.781,33	3.481,78	15.593,14	3.203,24	64.059,48	21,1444
3	3.580,58	42.966,92	3.580,58	16.035,61	3.294,13	65.877,24	21,7444
4	3.699,14	44.389,69	3.699,14	16.566,60	3.403,21	68.058,64	22,4644
5	3.853,27	46.239,25	3.853,27	17.256,87	3.545,01	70.894,40	23,4004
6	3.853,27	46.239,25	3.853,27	17.256,87	3.545,01	70.894,40	23,4004
7	4.011,35	48.136,23	4.011,35	17.964,84	3.690,44	73.802,87	24,3604
8	4.011,35	48.136,23	4.011,35	17.964,84	3.690,44	73.802,87	24,3604
9	4.169,44	50.033,24	4.169,44	18.672,82	3.835,88	76.711,38	25,3205
10	4.169,44	50.033,24	4.169,44	18.672,82	3.835,88	76.711,38	25,3205
11	4.367,04	52.404,49	4.367,04	19.557,79	4.017,68	80.347,00	26,5205
12	4.367,04	52.404,49	4.367,04	19.557,79	4.017,68	80.347,00	26,5205
13	4.544,88	54.538,61	4.544,88	20.354,26	4.181,29	83.619,05	27,6005
14	4.544,88	54.538,61	4.544,88	20.354,26	4.181,29	83.619,05	27,6005
15	4.722,73	56.672,74	4.722,73	21.150,74	4.344,91	86.891,12	28,6805
16	4.722,73	56.672,74	4.722,73	21.150,74	4.344,91	86.891,12	28,6805
17	4.920,33	59.043,98	4.920,33	22.035,71	4.526,71	90.526,72	29,8806
18	4.920,33	59.043,98	4.920,33	22.035,71	4.526,71	90.526,72	29,8806
19	4.920,33	59.043,98	4.920,33	22.035,71	4.526,71	90.526,72	29,8806
20	5.098,17	61.178,07	5.098,17	22.832,17	4.690,32	93.798,73	30,9606
21	5.098,17	61.178,07	5.098,17	22.832,17	4.690,32	93.798,73	30,9606
22	5.295,78	63.549,31	5.295,78	23.717,13	4.872,11	97.434,33	32,1606
23	5.493,38	65.920,59	5.493,38	24.602,11	5.053,91	101.069,99	33,3606
24	5.651,46	67.817,57	5.651,46	25.310,08	5.199,35	103.978,46	34,3206
25	5.661,72	67.940,61	5.661,72	25.356,00	5.208,78	104.167,10	34,3829
26	5.671,22	68.054,61	5.671,22	25.398,55	5.217,52	104.341,90	34,4406
27	5.680,02	68.160,25	5.680,02	25.437,97	5.225,62	104.503,86	34,4941
28	5.688,18	68.258,11	5.688,18	25.474,49	5.233,12	104.653,90	34,5436
29	5.695,73	68.348,71	5.695,73	25.508,31	5.240,07	104.792,82	34,5894
30	5.702,73	68.432,73	5.702,73	25.539,66	5.246,51	104.921,63	34,6319
31	5.709,21	68.510,46	5.709,21	25.568,68	5.252,47	105.040,82	34,6713
32	5.715,21	68.582,48	5.715,21	25.595,55	5.257,99	105.151,23	34,7077
33	5.720,76	68.649,14	5.720,76	25.620,43	5.263,10	105.253,43	34,7415
34	5.725,91	68.710,91	5.725,91	25.643,48	5.267,84	105.348,14	34,7727
35	5.730,67	68.768,06	5.730,67	25.664,81	5.272,22	105.435,76	34,8016

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G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.798,14	45.577,65	3.798,14	17.009,96	3.494,29	69.880,03	23,0656
1	3.890,28	46.683,33	3.890,28	17.422,61	3.579,06	71.575,27	23,6252
2	3.982,41	47.788,96	3.982,41	17.835,24	3.663,82	73.270,44	24,1847
3	4.074,51	48.894,09	4.074,51	18.247,68	3.748,55	74.964,82	24,7440
4	4.074,51	48.894,09	4.074,51	18.247,68	3.748,55	74.964,82	24,7440
5	4.235,73	50.828,70	4.235,73	18.969,69	3.896,87	77.930,99	25,7230
6	4.235,73	50.828,70	4.235,73	18.969,69	3.896,87	77.930,99	25,7230
7	4.396,94	52.763,33	4.396,94	19.691,72	4.045,19	80.897,18	26,7021
8	4.396,94	52.763,33	4.396,94	19.691,72	4.045,19	80.897,18	26,7021
9	4.558,17	54.697,99	4.558,17	20.413,75	4.193,51	83.863,41	27,6812
10	4.558,17	54.697,99	4.558,17	20.413,75	4.193,51	83.863,41	27,6812
11	4.719,38	56.632,60	4.719,38	21.135,76	4.341,83	86.829,58	28,6602
12	4.719,38	56.632,60	4.719,38	21.135,76	4.341,83	86.829,58	28,6602
13	4.880,60	58.567,25	4.880,60	21.857,78	4.490,16	89.795,79	29,6393
14	4.880,60	58.567,25	4.880,60	21.857,78	4.490,16	89.795,79	29,6393
15	5.041,78	60.501,31	5.041,78	22.579,59	4.638,43	92.761,11	30,6181
16	5.041,78	60.501,31	5.041,78	22.579,59	4.638,43	92.761,11	30,6181
17	5.203,00	62.435,95	5.203,00	23.301,62	4.786,76	95.727,33	31,5971
18	5.203,00	62.435,95	5.203,00	23.301,62	4.786,76	95.727,33	31,5971
19	5.364,22	64.370,60	5.364,22	24.023,64	4.935,08	98.693,54	32,5762
20	5.364,22	64.370,60	5.364,22	24.023,64	4.935,08	98.693,54	32,5762
21	5.525,43	66.305,21	5.525,43	24.745,66	5.083,40	101.659,70	33,5553
22	5.525,43	66.305,21	5.525,43	24.745,66	5.083,40	101.659,70	33,5553
23	5.686,66	68.239,87	5.686,66	25.467,69	5.231,72	104.625,93	34,5343
24	5.686,66	68.239,87	5.686,66	25.467,69	5.231,72	104.625,93	34,5343
25	5.696,97	68.363,67	5.696,97	25.513,89	5.241,22	104.815,76	34,5970
26	5.706,53	68.478,39	5.706,53	25.556,71	5.250,01	104.991,64	34,6551
27	5.715,39	68.584,68	5.715,39	25.596,37	5.258,16	105.154,60	34,7088
28	5.723,60	68.683,14	5.723,60	25.633,12	5.265,71	105.305,56	34,7587
29	5.731,19	68.774,32	5.731,19	25.667,15	5.272,70	105.445,36	34,8048
30	5.738,24	68.858,85	5.738,24	25.698,70	5.279,18	105.574,97	34,8476
31	5.744,76	68.937,08	5.744,76	25.727,89	5.285,18	105.694,91	34,8872
32	5.750,80	69.009,54	5.750,80	25.754,94	5.290,73	105.806,01	34,9239
33	5.756,38	69.076,62	5.756,38	25.779,97	5.295,87	105.908,85	34,9578
34	5.761,56	69.138,77	5.761,56	25.803,17	5.300,64	106.004,14	34,9893
35	5.766,36	69.196,27	5.766,36	25.824,62	5.305,05	106.092,29	35,0184

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GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	5.048,39	60.580,70	5.048,39	22.609,22	4.644,52	92.882,84	30,6583
1	5.048,39	60.580,70	5.048,39	22.609,22	4.644,52	92.882,84	30,6583
2	5.245,81	62.949,66	5.245,81	23.493,34	4.826,14	96.514,95	31,8571
3	5.245,81	62.949,66	5.245,81	23.493,34	4.826,14	96.514,95	31,8571
4	5.443,22	65.318,63	5.443,22	24.377,46	5.007,76	100.147,07	33,0560
5	5.443,22	65.318,63	5.443,22	24.377,46	5.007,76	100.147,07	33,0560
6	5.640,59	67.687,03	5.640,59	25.261,36	5.189,34	103.778,32	34,2546
7	5.640,59	67.687,03	5.640,59	25.261,36	5.189,34	103.778,32	34,2546
8	5.838,00	70.055,99	5.838,00	26.145,48	5.370,96	107.410,43	35,4534
9	5.838,00	70.055,99	5.838,00	26.145,48	5.370,96	107.410,43	35,4534
10	6.035,41	72.424,96	6.035,41	27.029,60	5.552,58	111.042,55	36,6523
11	6.035,41	72.424,96	6.035,41	27.029,60	5.552,58	111.042,55	36,6523
12	6.232,83	74.793,91	6.232,83	27.913,71	5.734,20	114.674,64	37,8512
13	6.232,83	74.793,91	6.232,83	27.913,71	5.734,20	114.674,64	37,8512
14	6.430,24	77.162,87	6.430,24	28.797,83	5.915,82	118.306,75	39,0500
15	6.430,24	77.162,87	6.430,24	28.797,83	5.915,82	118.306,75	39,0500
16	6.627,65	79.531,84	6.627,65	29.681,94	6.097,44	121.938,88	40,2489
17	6.627,65	79.531,84	6.627,65	29.681,94	6.097,44	121.938,88	40,2489
18	6.825,07	81.900,80	6.825,07	30.566,06	6.279,06	125.570,99	41,4478
19	6.825,07	81.900,80	6.825,07	30.566,06	6.279,06	125.570,99	41,4478
20	7.022,48	84.269,77	7.022,48	31.450,18	6.460,68	129.203,11	42,6466
21	7.022,48	84.269,77	7.022,48	31.450,18	6.460,68	129.203,11	42,6466
22	7.219,85	86.638,17	7.219,85	32.334,09	6.642,26	132.834,36	43,8452
23	7.219,85	86.638,17	7.219,85	32.334,09	6.642,26	132.834,36	43,8452
24	7.219,85	86.638,17	7.219,85	32.334,09	6.642,26	132.834,36	43,8452
25	7.232,95	86.795,35	7.232,95	32.392,75	6.654,31	133.075,35	43,9248
26	7.245,08	86.940,99	7.245,08	32.447,10	6.665,48	133.298,66	43,9985
27	7.256,33	87.075,93	7.256,33	32.497,46	6.675,82	133.505,55	44,0668
28	7.266,75	87.200,96	7.266,75	32.544,12	6.685,41	133.697,24	44,1300
29	7.276,39	87.316,71	7.276,39	32.587,33	6.694,28	133.874,71	44,1886
30	7.285,34	87.424,03	7.285,34	32.627,38	6.702,51	134.039,25	44,2429
31	7.293,61	87.523,36	7.293,61	32.664,45	6.710,12	134.191,54	44,2932
32	7.301,28	87.615,35	7.301,28	32.698,78	6.717,18	134.332,59	44,3398
33	7.308,38	87.700,52	7.308,38	32.730,56	6.723,71	134.463,17	44,3829
34	7.314,95	87.779,42	7.314,95	32.760,01	6.729,76	134.584,14	44,4228
35	7.321,04	87.852,43	7.321,04	32.787,26	6.735,35	134.696,07	44,4597

Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

19.

	<i>basis</i>	bedrag vanaf 01/02/2022	
Gewaarborgd inkomen	22.679,64	per jaar	23.595,90
		per maand	1.966,32
		per uur	11,9412
Weddesupplement zaterdagprestaties per uur	1,2087	1,7263	
Vergoeding vakantieverblijven per dag	29,6256	42,31	