
PARITAIR COMITÉ 331
KINDEROPVANG - trap 1
LOONBAREMA'S geldig vanaf 1 januari 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 januari 2022** tot en met de maand waarin de spilindex van 113.76 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 7 van het decreet van 20/04/2015 én enkel gesubsidieerd in toepassing van artikel 11 en 12 van het subsidiebesluit van 04/04/2014 – trap 1 of basissubsidie

Deze organisatoren dienen rekening te houden met volgende collectieve arbeidsovereenkomsten:

- CAO van 26/01/2009 betreffende de loon- en arbeidsvoorwaarden gesloten binnen PC 330
- CAO van 19/05/1992 betreffende de waarborg van een minimumloon afgesloten in het PC van de gezondheidsdiensten (het voormalige PC 305)

Dat **minimumloon** correspondeert met het gewaarborgd minimummaandinkomen zoals voorzien in NAR CAO nr. 43 en dit bedraagt vanaf **1 januari 2022 1.691,40 euro** (10,2717 euro per uur).

Loonbarema's Paritair Comité 331**Kinderopvang - trap 1**

van toepassing vanaf 01/01/2022

tot overschrijding spilindex 113.76

1.

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W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.299,75	15.596,99	5.373,16	1.195,77	22.165,92	7,8932
1	1.325,76	15.909,11	5.480,69	1.219,70	22.609,50	8,0512
2	1.351,95	16.223,42	5.588,97	1.243,80	23.056,19	8,2102
3	1.378,15	16.537,79	5.697,27	1.267,90	23.502,96	8,3693
4	1.378,15	16.537,79	5.697,27	1.267,90	23.502,96	8,3693
5	1.404,07	16.848,81	5.804,41	1.291,74	23.944,97	8,5267
6	1.404,07	16.848,81	5.804,41	1.291,74	23.944,97	8,5267
7	1.430,26	17.163,12	5.912,70	1.315,84	24.391,66	8,6858
8	1.430,26	17.163,12	5.912,70	1.315,84	24.391,66	8,6858
9	1.456,17	17.474,09	6.019,82	1.339,68	24.833,59	8,8432
10	1.456,17	17.474,09	6.019,82	1.339,68	24.833,59	8,8432
11	1.482,18	17.786,21	6.127,35	1.363,61	25.277,17	9,0011
12	1.482,18	17.786,21	6.127,35	1.363,61	25.277,17	9,0011
13	1.508,57	18.102,82	6.236,42	1.387,88	25.727,13	9,1613
14	1.508,57	18.102,82	6.236,42	1.387,88	25.727,13	9,1613
15	1.534,57	18.414,89	6.343,93	1.411,81	26.170,63	9,3193
16	1.534,57	18.414,89	6.343,93	1.411,81	26.170,63	9,3193
17	1.560,49	18.725,85	6.451,06	1.435,65	26.612,56	9,4766
18	1.560,49	18.725,85	6.451,06	1.435,65	26.612,56	9,4766
19	1.586,69	19.040,22	6.559,36	1.459,75	27.059,33	9,6357
20	1.586,69	19.040,22	6.559,36	1.459,75	27.059,33	9,6357
21	1.612,88	19.354,56	6.667,64	1.483,85	27.506,05	9,7948
22	1.612,88	19.354,56	6.667,64	1.483,85	27.506,05	9,7948
23	1.638,89	19.666,71	6.775,18	1.507,78	27.949,68	9,9528
24	1.638,89	19.666,71	6.775,18	1.507,78	27.949,68	9,9528
25	1.665,09	19.981,05	6.883,47	1.531,88	28.396,40	10,1119
26	1.665,09	19.981,05	6.883,47	1.531,88	28.396,40	10,1119
27	1.665,09	19.981,05	6.883,47	1.531,88	28.396,40	10,1119
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.351,95	16.223,42	5.588,97	1.243,80	23.056,19	8,2102
1	1.378,15	16.537,79	5.697,27	1.267,90	23.502,96	8,3693
2	1.404,07	16.848,81	5.804,41	1.291,74	23.944,97	8,5267
3	1.430,26	17.163,12	5.912,70	1.315,84	24.391,66	8,6858
4	1.430,26	17.163,12	5.912,70	1.315,84	24.391,66	8,6858
5	1.456,17	17.474,09	6.019,82	1.339,68	24.833,59	8,8432
6	1.456,17	17.474,09	6.019,82	1.339,68	24.833,59	8,8432
7	1.482,18	17.786,21	6.127,35	1.363,61	25.277,17	9,0011
8	1.482,18	17.786,21	6.127,35	1.363,61	25.277,17	9,0011
9	1.508,57	18.102,82	6.236,42	1.387,88	25.727,13	9,1613
10	1.508,57	18.102,82	6.236,42	1.387,88	25.727,13	9,1613
11	1.534,57	18.414,89	6.343,93	1.411,81	26.170,63	9,3193
12	1.534,57	18.414,89	6.343,93	1.411,81	26.170,63	9,3193
13	1.560,49	18.725,85	6.451,06	1.435,65	26.612,56	9,4766
14	1.560,49	18.725,85	6.451,06	1.435,65	26.612,56	9,4766
15	1.586,69	19.040,22	6.559,36	1.459,75	27.059,33	9,6357
16	1.586,69	19.040,22	6.559,36	1.459,75	27.059,33	9,6357
17	1.612,88	19.354,56	6.667,64	1.483,85	27.506,05	9,7948
18	1.612,88	19.354,56	6.667,64	1.483,85	27.506,05	9,7948
19	1.638,89	19.666,71	6.775,18	1.507,78	27.949,68	9,9528
20	1.638,89	19.666,71	6.775,18	1.507,78	27.949,68	9,9528
21	1.665,09	19.981,05	6.883,47	1.531,88	28.396,40	10,1119
22	1.665,09	19.981,05	6.883,47	1.531,88	28.396,40	10,1119
23	1.668,93	20.027,20	6.899,37	1.535,42	28.461,99	10,1352
24	1.668,93	20.027,20	6.899,37	1.535,42	28.461,99	10,1352
25	1.682,08	20.184,99	6.953,73	1.547,52	28.686,24	10,2151
26	1.682,08	20.184,99	6.953,73	1.547,52	28.686,24	10,2151
27	1.682,08	20.184,99	6.953,73	1.547,52	28.686,24	10,2151

W 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.508,57	18.102,82	6.236,42	1.387,88	25.727,13	9,1613
1	1.534,57	18.414,89	6.343,93	1.411,81	26.170,63	9,3193
2	1.560,49	18.725,85	6.451,06	1.435,65	26.612,56	9,4766
3	1.586,69	19.040,22	6.559,36	1.459,75	27.059,33	9,6357
4	1.586,69	19.040,22	6.559,36	1.459,75	27.059,33	9,6357
5	1.612,88	19.354,56	6.667,64	1.483,85	27.506,05	9,7948
6	1.612,88	19.354,56	6.667,64	1.483,85	27.506,05	9,7948
7	1.638,89	19.666,71	6.775,18	1.507,78	27.949,68	9,9528
8	1.638,89	19.666,71	6.775,18	1.507,78	27.949,68	9,9528
9	1.665,09	19.981,05	6.883,47	1.531,88	28.396,40	10,1119
10	1.665,09	19.981,05	6.883,47	1.531,88	28.396,40	10,1119
11	1.668,93	20.027,20	6.899,37	1.535,42	28.461,99	10,1352
12	1.668,93	20.027,20	6.899,37	1.535,42	28.461,99	10,1352
13	1.682,08	20.184,99	6.953,73	1.547,52	28.686,24	10,2151
14	1.682,08	20.184,99	6.953,73	1.547,52	28.686,24	10,2151
15	1.705,56	20.466,66	7.050,77	1.569,11	29.086,54	10,3576
16	1.705,56	20.466,66	7.050,77	1.569,11	29.086,54	10,3576
17	1.728,65	20.743,81	7.146,24	1.590,36	29.480,41	10,4979
18	1.728,65	20.743,81	7.146,24	1.590,36	29.480,41	10,4979
19	1.751,65	21.019,83	7.241,33	1.611,52	29.872,68	10,6376
20	1.751,65	21.019,83	7.241,33	1.611,52	29.872,68	10,6376
21	1.774,94	21.299,27	7.337,60	1.632,94	30.269,82	10,7790
22	1.774,94	21.299,27	7.337,60	1.632,94	30.269,82	10,7790
23	1.798,03	21.576,42	7.433,08	1.654,19	30.663,69	10,9192
24	1.798,03	21.576,42	7.433,08	1.654,19	30.663,69	10,9192
25	1.821,23	21.854,78	7.528,97	1.675,53	31.059,28	11,0601
26	1.821,23	21.854,78	7.528,97	1.675,53	31.059,28	11,0601
27	1.844,51	22.134,17	7.625,22	1.696,95	31.456,34	11,2015
W 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.528,10	18.337,16	6.317,15	1.405,85	26.060,17	9,2799
1	1.554,11	18.649,29	6.424,68	1.429,78	26.503,74	9,4379
2	1.580,02	18.960,21	6.531,79	1.453,62	26.945,62	9,5952
3	1.606,22	19.274,58	6.640,09	1.477,72	27.392,39	9,7543
4	1.606,22	19.274,58	6.640,09	1.477,72	27.392,39	9,7543
5	1.632,23	19.586,70	6.747,62	1.501,65	27.835,97	9,9123
6	1.632,23	19.586,70	6.747,62	1.501,65	27.835,97	9,9123
7	1.658,42	19.901,02	6.855,90	1.525,74	28.282,66	10,0714
8	1.658,42	19.901,02	6.855,90	1.525,74	28.282,66	10,0714
9	1.668,93	20.027,20	6.899,37	1.535,42	28.461,99	10,1352
10	1.668,93	20.027,20	6.899,37	1.535,42	28.461,99	10,1352
11	1.676,45	20.117,37	6.930,43	1.542,33	28.590,14	10,1809
12	1.676,45	20.117,37	6.930,43	1.542,33	28.590,14	10,1809
13	1.699,45	20.393,39	7.025,52	1.563,49	28.982,41	10,3205
14	1.699,45	20.393,39	7.025,52	1.563,49	28.982,41	10,3205
15	1.722,93	20.675,12	7.122,58	1.585,09	29.382,79	10,4631
16	1.722,93	20.675,12	7.122,58	1.585,09	29.382,79	10,4631
17	1.746,03	20.952,30	7.218,07	1.606,34	29.776,71	10,6034
18	1.746,03	20.952,30	7.218,07	1.606,34	29.776,71	10,6034
19	1.769,03	21.228,32	7.313,16	1.627,50	30.168,98	10,7431
20	1.769,03	21.228,32	7.313,16	1.627,50	30.168,98	10,7431
21	1.792,12	21.505,47	7.408,63	1.648,75	30.562,85	10,8833
22	1.792,12	21.505,47	7.408,63	1.648,75	30.562,85	10,8833
23	1.815,31	21.783,77	7.504,51	1.670,09	30.958,37	11,0242
24	1.815,31	21.783,77	7.504,51	1.670,09	30.958,37	11,0242
25	1.838,60	22.063,21	7.600,78	1.691,51	31.355,50	11,1656
26	1.838,60	22.063,21	7.600,78	1.691,51	31.355,50	11,1656
27	1.861,60	22.339,24	7.695,87	1.712,67	31.747,78	11,3053

W 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.668,93	20.027,20	6.899,37	1.535,42	28.461,99	10,1352
1	1.669,88	20.038,52	6.903,27	1.536,29	28.478,08	10,1410
2	1.692,88	20.314,54	6.998,36	1.557,45	28.870,35	10,2806
3	1.716,16	20.593,93	7.094,61	1.578,87	29.267,41	10,4220
4	1.716,16	20.593,93	7.094,61	1.578,87	29.267,41	10,4220
5	1.739,17	20.869,99	7.189,71	1.600,03	29.659,74	10,5617
6	1.739,17	20.869,99	7.189,71	1.600,03	29.659,74	10,5617
7	1.762,27	21.147,19	7.285,21	1.621,28	30.053,68	10,7020
8	1.762,27	21.147,19	7.285,21	1.621,28	30.053,68	10,7020
9	1.785,74	21.428,86	7.382,24	1.642,88	30.453,98	10,8446
10	1.785,74	21.428,86	7.382,24	1.642,88	30.453,98	10,8446
11	1.808,74	21.704,88	7.477,33	1.664,04	30.846,26	10,9843
12	1.808,74	21.704,88	7.477,33	1.664,04	30.846,26	10,9843
13	1.831,84	21.982,03	7.572,81	1.685,29	31.240,12	11,1245
14	1.831,84	21.982,03	7.572,81	1.685,29	31.240,12	11,1245
15	1.855,12	22.261,45	7.669,07	1.706,71	31.637,24	11,2659
16	1.855,12	22.261,45	7.669,07	1.706,71	31.637,24	11,2659
17	1.878,31	22.539,78	7.764,95	1.728,05	32.032,78	11,4068
18	1.878,31	22.539,78	7.764,95	1.728,05	32.032,78	11,4068
19	1.901,41	22.816,96	7.860,44	1.749,30	32.426,70	11,5470
20	1.901,41	22.816,96	7.860,44	1.749,30	32.426,70	11,5470
21	1.924,70	23.096,35	7.956,69	1.770,72	32.823,76	11,6884
22	1.924,70	23.096,35	7.956,69	1.770,72	32.823,76	11,6884
23	1.947,70	23.372,42	8.051,80	1.791,89	33.216,11	11,8281
24	1.947,70	23.372,42	8.051,80	1.791,89	33.216,11	11,8281
25	1.970,80	23.649,60	8.147,29	1.813,14	33.610,03	11,9684
26	1.970,80	23.649,60	8.147,29	1.813,14	33.610,03	11,9684
27	1.994,27	23.931,29	8.244,33	1.834,73	34.010,36	12,1110
AP 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.410,72	16.928,60	5.831,90	1.297,86	24.058,36	8,5671
1	1.436,66	17.239,96	5.939,17	1.321,73	24.500,86	8,7247
2	1.462,61	17.551,27	6.046,41	1.345,60	24.943,28	8,8822
3	1.488,61	17.863,30	6.153,91	1.369,52	25.386,73	9,0401
4	1.488,61	17.863,30	6.153,91	1.369,52	25.386,73	9,0401
5	1.514,56	18.174,66	6.261,17	1.393,39	25.829,23	9,1977
6	1.514,56	18.174,66	6.261,17	1.393,39	25.829,23	9,1977
7	1.540,55	18.486,66	6.368,65	1.417,31	26.272,62	9,3556
8	1.540,55	18.486,66	6.368,65	1.417,31	26.272,62	9,3556
9	1.566,50	18.798,02	6.475,92	1.441,18	26.715,12	9,5132
10	1.566,50	18.798,02	6.475,92	1.441,18	26.715,12	9,5132
11	1.592,45	19.109,38	6.583,18	1.465,05	27.157,62	9,6707
12	1.592,45	19.109,38	6.583,18	1.465,05	27.157,62	9,6707
13	1.618,45	19.421,41	6.690,68	1.488,98	27.601,07	9,8287
14	1.618,45	19.421,41	6.690,68	1.488,98	27.601,07	9,8287
15	1.644,39	19.732,72	6.797,92	1.512,84	28.043,49	9,9862
16	1.644,39	19.732,72	6.797,92	1.512,84	28.043,49	9,9862
17	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
18	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
19	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
20	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
21	1.686,63	20.239,55	6.972,53	1.551,70	28.763,78	10,2427
22	1.686,63	20.239,55	6.972,53	1.551,70	28.763,78	10,2427
23	1.709,69	20.516,30	7.067,86	1.572,92	29.157,08	10,3827
24	1.709,69	20.516,30	7.067,86	1.572,92	29.157,08	10,3827
25	1.732,74	20.792,93	7.163,17	1.594,12	29.550,22	10,5227
26	1.732,74	20.792,93	7.163,17	1.594,12	29.550,22	10,5227
27	1.755,81	21.069,68	7.258,50	1.615,34	29.943,53	10,6628
28	1.755,81	21.069,68	7.258,50	1.615,34	29.943,53	10,6628
29	1.755,81	21.069,68	7.258,50	1.615,34	29.943,53	10,6628

AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.462,50	17.550,02	6.045,98	1.345,50	24.941,50	8,8816
1	1.494,89	17.938,69	6.179,88	1.375,30	25.493,87	9,0783
2	1.527,34	18.328,05	6.314,01	1.405,15	26.047,22	9,2753
3	1.559,90	18.718,75	6.448,61	1.435,10	26.602,47	9,4731
4	1.559,90	18.718,75	6.448,61	1.435,10	26.602,47	9,4731
5	1.598,79	19.185,44	6.609,39	1.470,88	27.265,71	9,7092
6	1.598,79	19.185,44	6.609,39	1.470,88	27.265,71	9,7092
7	1.637,79	19.653,47	6.770,62	1.506,77	27.930,86	9,9461
8	1.637,79	19.653,47	6.770,62	1.506,77	27.930,86	9,9461
9	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
10	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
11	1.680,64	20.167,66	6.947,76	1.546,19	28.661,60	10,2063
12	1.680,64	20.167,66	6.947,76	1.546,19	28.661,60	10,2063
13	1.726,86	20.722,34	7.138,85	1.588,71	29.449,90	10,4870
14	1.726,86	20.722,34	7.138,85	1.588,71	29.449,90	10,4870
15	1.773,09	21.277,08	7.329,96	1.631,24	30.238,28	10,7678
16	1.773,09	21.277,08	7.329,96	1.631,24	30.238,28	10,7678
17	1.819,32	21.831,86	7.521,08	1.673,78	31.026,71	11,0485
18	1.819,32	21.831,86	7.521,08	1.673,78	31.026,71	11,0485
19	1.865,55	22.386,60	7.712,18	1.716,31	31.815,09	11,3293
20	1.865,55	22.386,60	7.712,18	1.716,31	31.815,09	11,3293
21	1.911,78	22.941,34	7.903,29	1.758,84	32.603,47	11,6100
22	1.911,78	22.941,34	7.903,29	1.758,84	32.603,47	11,6100
23	1.958,01	23.496,09	8.094,40	1.801,37	33.391,85	11,8907
24	1.958,01	23.496,09	8.094,40	1.801,37	33.391,85	11,8907
25	2.004,23	24.050,81	8.285,50	1.843,90	34.180,21	12,1715
26	2.004,23	24.050,81	8.285,50	1.843,90	34.180,21	12,1715
27	2.050,46	24.605,55	8.476,61	1.886,43	34.968,59	12,4522
28	2.050,46	24.605,55	8.476,61	1.886,43	34.968,59	12,4522
29	2.096,69	25.160,29	8.667,72	1.928,96	35.756,97	12,7329
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.624,73	19.496,80	6.716,65	1.494,76	27.708,21	9,8668
1	1.663,79	19.965,45	6.878,10	1.530,68	28.374,23	10,1040
2	1.669,13	20.029,54	6.900,18	1.535,60	28.465,31	10,1364
3	1.703,71	20.444,53	7.043,14	1.567,41	29.055,08	10,3464
4	1.703,71	20.444,53	7.043,14	1.567,41	29.055,08	10,3464
5	1.738,29	20.859,54	7.186,11	1.599,23	29.644,88	10,5564
6	1.738,29	20.859,54	7.186,11	1.599,23	29.644,88	10,5564
7	1.784,52	21.414,23	7.377,20	1.641,76	30.433,18	10,8372
8	1.784,52	21.414,23	7.377,20	1.641,76	30.433,18	10,8372
9	1.876,86	22.522,31	7.758,94	1.726,71	32.007,96	11,3979
10	1.876,86	22.522,31	7.758,94	1.726,71	32.007,96	11,3979
11	1.969,20	23.630,38	8.140,67	1.811,66	33.582,71	11,9587
12	1.969,20	23.630,38	8.140,67	1.811,66	33.582,71	11,9587
13	2.050,01	24.600,17	8.474,76	1.886,01	34.960,94	12,4495
14	2.050,01	24.600,17	8.474,76	1.886,01	34.960,94	12,4495
15	2.130,83	25.569,94	8.808,84	1.960,36	36.339,15	12,9403
16	2.130,83	25.569,94	8.808,84	1.960,36	36.339,15	12,9403
17	2.211,64	26.539,73	9.142,94	2.034,71	37.717,38	13,4310
18	2.211,64	26.539,73	9.142,94	2.034,71	37.717,38	13,4310
19	2.292,46	27.509,50	9.477,02	2.109,06	39.095,58	13,9218
20	2.292,46	27.509,50	9.477,02	2.109,06	39.095,58	13,9218
21	2.373,27	28.479,28	9.811,11	2.183,41	40.473,81	14,4126
22	2.373,27	28.479,28	9.811,11	2.183,41	40.473,81	14,4126
23	2.454,09	29.449,07	10.145,20	2.257,76	41.852,04	14,9034
24	2.454,09	29.449,07	10.145,20	2.257,76	41.852,04	14,9034
25	2.534,90	30.418,84	10.479,29	2.332,11	43.230,24	15,3941
26	2.534,90	30.418,84	10.479,29	2.332,11	43.230,24	15,3941
27	2.615,72	31.388,63	10.813,38	2.406,46	44.608,47	15,8849
28	2.615,72	31.388,63	10.813,38	2.406,46	44.608,47	15,8849
29	2.696,53	32.358,40	11.147,47	2.480,81	45.986,67	16,3757

AP 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.726,99	20.723,92	7.139,39	1.588,83	29.452,14	10,4878
1	1.761,58	21.138,97	7.282,37	1.620,65	30.041,99	10,6979
2	1.796,16	21.553,92	7.425,33	1.652,47	30.631,71	10,9079
3	1.830,74	21.968,91	7.568,29	1.684,28	31.221,49	11,1179
4	1.830,74	21.968,91	7.568,29	1.684,28	31.221,49	11,1179
5	1.865,32	22.383,87	7.711,24	1.716,10	31.811,21	11,3279
6	1.865,32	22.383,87	7.711,24	1.716,10	31.811,21	11,3279
7	1.911,55	22.938,56	7.902,33	1.758,62	32.599,51	11,6086
8	1.911,55	22.938,56	7.902,33	1.758,62	32.599,51	11,6086
9	2.003,89	24.046,64	8.284,07	1.843,58	34.174,29	12,1694
10	2.003,89	24.046,64	8.284,07	1.843,58	34.174,29	12,1694
11	2.096,23	25.154,73	8.665,80	1.928,53	35.749,06	12,7301
12	2.096,23	25.154,73	8.665,80	1.928,53	35.749,06	12,7301
13	2.177,04	26.124,50	8.999,89	2.002,88	37.127,27	13,2209
14	2.177,04	26.124,50	8.999,89	2.002,88	37.127,27	13,2209
15	2.257,86	27.094,29	9.333,98	2.077,23	38.505,50	13,7117
16	2.257,86	27.094,29	9.333,98	2.077,23	38.505,50	13,7117
17	2.338,67	28.064,02	9.668,05	2.151,57	39.883,65	14,2024
18	2.338,67	28.064,02	9.668,05	2.151,57	39.883,65	14,2024
19	2.419,49	29.033,84	10.002,16	2.225,93	41.261,93	14,6932
20	2.419,49	29.033,84	10.002,16	2.225,93	41.261,93	14,6932
21	2.500,30	30.003,61	10.336,24	2.300,28	42.640,13	15,1840
22	2.500,30	30.003,61	10.336,24	2.300,28	42.640,13	15,1840
23	2.581,12	30.973,40	10.670,34	2.374,63	44.018,36	15,6748
24	2.581,12	30.973,40	10.670,34	2.374,63	44.018,36	15,6748
25	2.661,93	31.943,19	11.004,43	2.448,98	45.396,59	16,1656
26	2.661,93	31.943,19	11.004,43	2.448,98	45.396,59	16,1656
27	2.742,75	32.912,96	11.338,51	2.523,33	46.774,80	16,6564
28	2.742,75	32.912,96	11.338,51	2.523,33	46.774,80	16,6564
29	2.823,56	33.882,74	11.672,61	2.597,68	48.153,03	17,1471
AP 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.888,50	22.661,95	7.807,04	1.737,42	32.206,41	11,4686
1	1.923,08	23.077,00	7.950,03	1.769,24	32.796,26	11,6786
2	1.957,66	23.491,96	8.092,98	1.801,05	33.385,98	11,8886
3	1.992,25	23.906,95	8.235,94	1.832,87	33.975,76	12,0987
4	1.992,25	23.906,95	8.235,94	1.832,87	33.975,76	12,0987
5	2.026,83	24.321,90	8.378,90	1.864,68	34.565,48	12,3087
6	2.026,83	24.321,90	8.378,90	1.864,68	34.565,48	12,3087
7	2.073,05	24.876,64	8.570,00	1.907,21	35.353,86	12,5894
8	2.073,05	24.876,64	8.570,00	1.907,21	35.353,86	12,5894
9	2.165,39	25.984,71	8.951,73	1.992,16	36.928,61	13,1502
10	2.165,39	25.984,71	8.951,73	1.992,16	36.928,61	13,1502
11	2.257,73	27.092,75	9.333,45	2.077,11	38.503,31	13,7109
12	2.257,73	27.092,75	9.333,45	2.077,11	38.503,31	13,7109
13	2.338,55	28.062,57	9.667,56	2.151,46	39.881,59	14,2017
14	2.338,55	28.062,57	9.667,56	2.151,46	39.881,59	14,2017
15	2.419,36	29.032,36	10.001,65	2.225,81	41.259,82	14,6925
16	2.419,36	29.032,36	10.001,65	2.225,81	41.259,82	14,6925
17	2.500,18	30.002,15	10.335,74	2.300,16	42.638,05	15,1833
18	2.500,18	30.002,15	10.335,74	2.300,16	42.638,05	15,1833
19	2.580,99	30.971,91	10.669,82	2.374,51	44.016,25	15,6740
20	2.580,99	30.971,91	10.669,82	2.374,51	44.016,25	15,6740
21	2.661,81	31.941,70	11.003,92	2.448,86	45.394,48	16,1648
22	2.661,81	31.941,70	11.003,92	2.448,86	45.394,48	16,1648
23	2.742,62	32.911,47	11.338,00	2.523,21	46.772,69	16,6556
24	2.742,62	32.911,47	11.338,00	2.523,21	46.772,69	16,6556
25	2.823,44	33.881,26	11.672,09	2.597,56	48.150,92	17,1464
26	2.823,44	33.881,26	11.672,09	2.597,56	48.150,92	17,1464
27	2.904,25	34.851,03	12.006,18	2.671,91	49.529,12	17,6372
28	2.904,25	34.851,03	12.006,18	2.671,91	49.529,12	17,6372
29	2.985,07	35.820,82	12.340,27	2.746,26	50.907,35	18,1279

T&P 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.410,72	16.928,60	5.831,90	1.297,86	24.058,36	8,5671
1	1.436,66	17.239,96	5.939,17	1.321,73	24.500,86	8,7247
2	1.462,61	17.551,27	6.046,41	1.345,60	24.943,28	8,8822
3	1.488,61	17.863,30	6.153,91	1.369,52	25.386,73	9,0401
4	1.488,61	17.863,30	6.153,91	1.369,52	25.386,73	9,0401
5	1.514,56	18.174,66	6.261,17	1.393,39	25.829,23	9,1977
6	1.514,56	18.174,66	6.261,17	1.393,39	25.829,23	9,1977
7	1.540,55	18.486,66	6.368,65	1.417,31	26.272,62	9,3556
8	1.540,55	18.486,66	6.368,65	1.417,31	26.272,62	9,3556
9	1.566,50	18.798,02	6.475,92	1.441,18	26.715,12	9,5132
10	1.566,50	18.798,02	6.475,92	1.441,18	26.715,12	9,5132
11	1.592,45	19.109,38	6.583,18	1.465,05	27.157,62	9,6707
12	1.592,45	19.109,38	6.583,18	1.465,05	27.157,62	9,6707
13	1.618,45	19.421,41	6.690,68	1.488,98	27.601,07	9,8287
14	1.618,45	19.421,41	6.690,68	1.488,98	27.601,07	9,8287
15	1.644,39	19.732,72	6.797,92	1.512,84	28.043,49	9,9862
16	1.644,39	19.732,72	6.797,92	1.512,84	28.043,49	9,9862
17	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
18	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
19	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
20	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
21	1.686,63	20.239,55	6.972,53	1.551,70	28.763,78	10,2427
22	1.686,63	20.239,55	6.972,53	1.551,70	28.763,78	10,2427
23	1.709,69	20.516,30	7.067,86	1.572,92	29.157,08	10,3827
24	1.709,69	20.516,30	7.067,86	1.572,92	29.157,08	10,3827
25	1.732,74	20.792,93	7.163,17	1.594,12	29.550,22	10,5227
26	1.732,74	20.792,93	7.163,17	1.594,12	29.550,22	10,5227
27	1.755,81	21.069,68	7.258,50	1.615,34	29.943,53	10,6628
T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.553,28	18.639,41	6.421,28	1.429,02	26.489,71	9,4329
1	1.585,90	19.030,75	6.556,09	1.459,02	27.045,87	9,6309
2	1.618,29	19.419,44	6.690,00	1.488,82	27.598,26	9,8277
3	1.650,74	19.808,84	6.824,14	1.518,68	28.151,66	10,0247
4	1.650,74	19.808,84	6.824,14	1.518,68	28.151,66	10,0247
5	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
6	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
7	1.692,17	20.306,05	6.995,43	1.556,80	28.858,28	10,2763
8	1.692,17	20.306,05	6.995,43	1.556,80	28.858,28	10,2763
9	1.726,76	20.721,09	7.138,42	1.588,62	29.448,13	10,4864
10	1.726,76	20.721,09	7.138,42	1.588,62	29.448,13	10,4864
11	1.761,34	21.136,09	7.281,38	1.620,43	30.037,90	10,6964
12	1.761,34	21.136,09	7.281,38	1.620,43	30.037,90	10,6964
13	1.807,57	21.690,83	7.472,49	1.662,96	30.826,28	10,9771
14	1.807,57	21.690,83	7.472,49	1.662,96	30.826,28	10,9771
15	1.853,79	22.245,51	7.663,58	1.705,49	31.614,58	11,2579
16	1.853,79	22.245,51	7.663,58	1.705,49	31.614,58	11,2579
17	1.900,02	22.800,25	7.854,69	1.748,02	32.402,96	11,5386
18	1.900,02	22.800,25	7.854,69	1.748,02	32.402,96	11,5386
19	1.946,25	23.355,03	8.045,81	1.790,55	33.191,39	11,8193
20	1.946,25	23.355,03	8.045,81	1.790,55	33.191,39	11,8193
21	1.992,48	23.909,77	8.236,92	1.833,08	33.979,77	12,1001
22	1.992,48	23.909,77	8.236,92	1.833,08	33.979,77	12,1001
23	2.038,71	24.464,51	8.428,03	1.875,61	34.768,15	12,3808
24	2.038,71	24.464,51	8.428,03	1.875,61	34.768,15	12,3808
25	2.084,94	25.019,26	8.619,13	1.918,14	35.556,53	12,6616
26	2.084,94	25.019,26	8.619,13	1.918,14	35.556,53	12,6616
27	2.131,16	25.573,98	8.810,24	1.960,67	36.344,89	12,9423
28	2.131,16	25.573,98	8.810,24	1.960,67	36.344,89	12,9423
29	2.177,39	26.128,72	9.001,34	2.003,20	37.133,27	13,2230

T&P 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.773,11	21.277,32	7.330,04	1.631,26	30.238,62	10,7679
1	1.801,93	21.623,15	7.449,18	1.657,78	30.730,10	10,9429
2	1.830,75	21.968,97	7.568,31	1.684,29	31.221,56	11,1179
3	1.859,56	22.314,76	7.687,44	1.710,80	31.713,00	11,2929
4	1.859,56	22.314,76	7.687,44	1.710,80	31.713,00	11,2929
5	1.894,14	22.729,72	7.830,39	1.742,61	32.302,72	11,5029
6	1.894,14	22.729,72	7.830,39	1.742,61	32.302,72	11,5029
7	1.928,73	23.144,76	7.973,37	1.774,43	32.892,57	11,7129
8	1.928,73	23.144,76	7.973,37	1.774,43	32.892,57	11,7129
9	1.963,31	23.559,76	8.116,34	1.806,25	33.482,34	11,9230
10	1.963,31	23.559,76	8.116,34	1.806,25	33.482,34	11,9230
11	1.997,89	23.974,71	8.259,29	1.838,06	34.072,06	12,1330
12	1.997,89	23.974,71	8.259,29	1.838,06	34.072,06	12,1330
13	2.044,12	24.529,44	8.450,39	1.880,59	34.860,42	12,4137
14	2.044,12	24.529,44	8.450,39	1.880,59	34.860,42	12,4137
15	2.090,35	25.084,23	8.641,52	1.923,12	35.648,87	12,6944
16	2.090,35	25.084,23	8.641,52	1.923,12	35.648,87	12,6944
17	2.136,58	25.638,92	8.832,61	1.965,65	36.437,18	12,9752
18	2.136,58	25.638,92	8.832,61	1.965,65	36.437,18	12,9752
19	2.182,80	26.193,66	9.023,72	2.008,18	37.225,56	13,2559
20	2.182,80	26.193,66	9.023,72	2.008,18	37.225,56	13,2559
21	2.229,03	26.748,40	9.214,82	2.050,71	38.013,94	13,5366
22	2.229,03	26.748,40	9.214,82	2.050,71	38.013,94	13,5366
23	2.275,26	27.303,18	9.405,94	2.093,24	38.802,37	13,8174
24	2.275,26	27.303,18	9.405,94	2.093,24	38.802,37	13,8174
25	2.321,49	27.857,92	9.597,05	2.135,77	39.590,75	14,0981
26	2.321,49	27.857,92	9.597,05	2.135,77	39.590,75	14,0981
27	2.367,72	28.412,64	9.788,16	2.178,30	40.379,10	14,3789
28	2.367,72	28.412,64	9.788,16	2.178,30	40.379,10	14,3789
29	2.413,95	28.967,35	9.979,25	2.220,83	41.167,43	14,6596
30	2.413,95	28.967,35	9.979,25	2.220,83	41.167,43	14,6596
31	2.460,18	29.522,12	10.170,37	2.263,36	41.955,86	14,9403
T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.830,85	21.970,25	7.568,75	1.684,39	31.223,39	11,1185
1	1.865,44	22.385,26	7.711,72	1.716,20	31.813,19	11,3286
2	1.900,02	22.800,22	7.854,68	1.748,02	32.402,91	11,5386
3	1.934,60	23.215,21	7.997,64	1.779,83	32.992,68	11,7486
4	1.934,60	23.215,21	7.997,64	1.779,83	32.992,68	11,7486
5	1.969,18	23.630,20	8.140,60	1.811,65	33.582,46	11,9586
6	1.969,18	23.630,20	8.140,60	1.811,65	33.582,46	11,9586
7	2.015,40	24.184,85	8.331,68	1.854,17	34.370,71	12,2393
8	2.015,40	24.184,85	8.331,68	1.854,17	34.370,71	12,2393
9	2.107,75	25.292,94	8.713,42	1.939,13	35.945,48	12,8001
10	2.107,75	25.292,94	8.713,42	1.939,13	35.945,48	12,8001
11	2.200,08	26.401,01	9.095,15	2.024,08	37.520,24	13,3608
12	2.200,08	26.401,01	9.095,15	2.024,08	37.520,24	13,3608
13	2.280,90	27.370,80	9.429,24	2.098,43	38.898,46	13,8516
14	2.280,90	27.370,80	9.429,24	2.098,43	38.898,46	13,8516
15	2.361,72	28.340,58	9.763,33	2.172,78	40.276,69	14,3424
16	2.361,72	28.340,58	9.763,33	2.172,78	40.276,69	14,3424
17	2.442,53	29.310,35	10.097,42	2.247,13	41.654,90	14,8332
18	2.442,53	29.310,35	10.097,42	2.247,13	41.654,90	14,8332
19	2.523,35	30.280,14	10.431,51	2.321,48	43.033,13	15,3240
20	2.523,35	30.280,14	10.431,51	2.321,48	43.033,13	15,3240
21	2.604,16	31.249,91	10.765,59	2.395,83	44.411,33	15,8147
22	2.604,16	31.249,91	10.765,59	2.395,83	44.411,33	15,8147
23	2.684,97	32.219,70	11.099,69	2.470,18	45.789,56	16,3055
24	2.684,97	32.219,70	11.099,69	2.470,18	45.789,56	16,3055
25	2.765,79	33.189,47	11.433,77	2.544,53	47.167,76	16,7963
26	2.765,79	33.189,47	11.433,77	2.544,53	47.167,76	16,7963
27	2.846,60	34.159,25	11.767,86	2.618,88	48.545,99	17,2871
28	2.846,60	34.159,25	11.767,86	2.618,88	48.545,99	17,2871
29	2.927,42	35.129,04	12.101,95	2.693,23	49.924,22	17,7779

T&P 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.984,68	23.816,20	8.204,68	1.825,91	33.846,78	12,0527
1	2.025,15	24.301,74	8.371,95	1.863,13	34.536,83	12,2985
2	2.065,60	24.787,23	8.539,20	1.900,35	35.226,79	12,5441
3	2.106,06	25.272,78	8.706,47	1.937,58	35.916,83	12,7899
4	2.106,06	25.272,78	8.706,47	1.937,58	35.916,83	12,7899
5	2.175,34	26.104,12	8.992,87	2.001,32	37.098,31	13,2106
6	2.175,34	26.104,12	8.992,87	2.001,32	37.098,31	13,2106
7	2.244,62	26.935,50	9.279,28	2.065,05	38.279,83	13,6313
8	2.244,62	26.935,50	9.279,28	2.065,05	38.279,83	13,6313
9	2.313,91	27.766,90	9.565,70	2.128,80	39.461,39	14,0521
10	2.573,15	30.877,85	10.637,42	2.367,30	43.882,57	15,6264
11	2.648,39	31.780,63	10.948,43	2.436,52	45.165,58	16,0833
12	2.648,39	31.780,63	10.948,43	2.436,52	45.165,58	16,0833
13	2.717,66	32.611,97	11.234,83	2.500,25	46.347,05	16,5040
14	2.717,66	32.611,97	11.234,83	2.500,25	46.347,05	16,5040
15	2.786,95	33.443,41	11.521,25	2.563,99	47.528,66	16,9248
16	2.786,95	33.443,41	11.521,25	2.563,99	47.528,66	16,9248
17	2.856,23	34.274,75	11.807,65	2.627,73	48.710,13	17,3455
18	2.856,23	34.274,75	11.807,65	2.627,73	48.710,13	17,3455
19	3.020,62	36.247,49	12.487,26	2.778,97	51.513,73	18,3439
20	3.020,62	36.247,49	12.487,26	2.778,97	51.513,73	18,3439
21	3.086,61	37.039,27	12.760,03	2.839,68	52.638,98	18,7446
22	3.086,61	37.039,27	12.760,03	2.839,68	52.638,98	18,7446
23	3.152,59	37.831,05	13.032,80	2.900,38	53.764,23	19,1453
24	3.152,59	37.831,05	13.032,80	2.900,38	53.764,23	19,1453
25	3.218,57	38.622,80	13.305,55	2.961,08	54.889,43	19,5460
26	3.218,57	38.622,80	13.305,55	2.961,08	54.889,43	19,5460
27	3.284,55	39.414,61	13.578,33	3.021,79	56.014,74	19,9467
V 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.508,27	18.099,27	6.235,20	1.387,61	25.722,08	9,1596
1	1.534,22	18.410,63	6.342,46	1.411,48	26.164,58	9,3171
2	1.560,17	18.722,00	6.449,73	1.435,35	26.607,08	9,4747
3	1.586,16	19.033,97	6.557,20	1.459,27	27.050,45	9,6326
4	1.586,16	19.033,97	6.557,20	1.459,27	27.050,45	9,6326
5	1.612,11	19.345,34	6.664,47	1.483,14	27.492,95	9,7901
6	1.612,11	19.345,34	6.664,47	1.483,14	27.492,95	9,7901
7	1.638,06	19.656,70	6.771,73	1.507,01	27.935,44	9,9477
8	1.638,06	19.656,70	6.771,73	1.507,01	27.935,44	9,9477
9	1.664,06	19.968,73	6.879,23	1.530,94	28.378,89	10,1056
10	1.664,06	19.968,73	6.879,23	1.530,94	28.378,89	10,1056
11	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
12	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
13	1.680,97	20.171,61	6.949,12	1.546,49	28.667,21	10,2083
14	1.680,97	20.171,61	6.949,12	1.546,49	28.667,21	10,2083
15	1.704,03	20.448,35	7.044,46	1.567,71	29.060,52	10,3484
16	1.704,03	20.448,35	7.044,46	1.567,71	29.060,52	10,3484
17	1.727,08	20.725,01	7.139,76	1.588,92	29.453,69	10,4884
18	1.727,08	20.725,01	7.139,76	1.588,92	29.453,69	10,4884
19	1.750,14	21.001,73	7.235,10	1.610,13	29.846,96	10,6284
20	1.750,14	21.001,73	7.235,10	1.610,13	29.846,96	10,6284
21	1.773,20	21.278,39	7.330,41	1.631,34	30.240,14	10,7684
22	1.773,20	21.278,39	7.330,41	1.631,34	30.240,14	10,7684
23	1.796,26	21.555,13	7.425,74	1.652,56	30.633,44	10,9085
24	1.796,26	21.555,13	7.425,74	1.652,56	30.633,44	10,9085
25	1.819,31	21.831,77	7.521,05	1.673,77	31.026,59	11,0485
26	1.819,31	21.831,77	7.521,05	1.673,77	31.026,59	11,0485
27	1.842,37	22.108,48	7.616,37	1.694,98	31.419,84	11,1885

V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.553,28	18.639,41	6.421,28	1.429,02	26.489,71	9,4329
1	1.585,90	19.030,75	6.556,09	1.459,02	27.045,87	9,6309
2	1.618,29	19.419,44	6.690,00	1.488,82	27.598,26	9,8277
3	1.650,74	19.808,84	6.824,14	1.518,68	28.151,66	10,0247
4	1.650,74	19.808,84	6.824,14	1.518,68	28.151,66	10,0247
5	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
6	1.668,77	20.025,26	6.898,70	1.535,27	28.459,24	10,1342
7	1.692,17	20.306,05	6.995,43	1.556,80	28.858,28	10,2763
8	1.692,17	20.306,05	6.995,43	1.556,80	28.858,28	10,2763
9	1.726,76	20.721,09	7.138,42	1.588,62	29.448,13	10,4864
10	1.726,76	20.721,09	7.138,42	1.588,62	29.448,13	10,4864
11	1.761,34	21.136,09	7.281,38	1.620,43	30.037,90	10,6964
12	1.761,34	21.136,09	7.281,38	1.620,43	30.037,90	10,6964
13	1.807,57	21.690,83	7.472,49	1.662,96	30.826,28	10,9771
14	1.807,57	21.690,83	7.472,49	1.662,96	30.826,28	10,9771
15	1.853,79	22.245,51	7.663,58	1.705,49	31.614,58	11,2579
16	1.853,79	22.245,51	7.663,58	1.705,49	31.614,58	11,2579
17	1.900,02	22.800,25	7.854,69	1.748,02	32.402,96	11,5386
18	1.900,02	22.800,25	7.854,69	1.748,02	32.402,96	11,5386
19	1.946,25	23.355,03	8.045,81	1.790,55	33.191,39	11,8193
20	1.946,25	23.355,03	8.045,81	1.790,55	33.191,39	11,8193
21	1.992,48	23.909,77	8.236,92	1.833,08	33.979,77	12,1001
22	1.992,48	23.909,77	8.236,92	1.833,08	33.979,77	12,1001
23	2.038,71	24.464,51	8.428,03	1.875,61	34.768,15	12,3808
24	2.038,71	24.464,51	8.428,03	1.875,61	34.768,15	12,3808
25	2.084,94	25.019,26	8.619,13	1.918,14	35.556,53	12,6616
26	2.084,94	25.019,26	8.619,13	1.918,14	35.556,53	12,6616
27	2.131,16	25.573,98	8.810,24	1.960,67	36.344,89	12,9423
28	2.131,16	25.573,98	8.810,24	1.960,67	36.344,89	12,9423
29	2.177,39	26.128,72	9.001,34	2.003,20	37.133,27	13,2230
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.773,11	21.277,32	7.330,04	1.631,26	30.238,62	10,7679
1	1.801,93	21.623,15	7.449,18	1.657,78	30.730,10	10,9429
2	1.830,75	21.968,97	7.568,31	1.684,29	31.221,56	11,1179
3	1.859,56	22.314,76	7.687,44	1.710,80	31.713,00	11,2929
4	1.859,56	22.314,76	7.687,44	1.710,80	31.713,00	11,2929
5	1.894,14	22.729,72	7.830,39	1.742,61	32.302,72	11,5029
6	1.894,14	22.729,72	7.830,39	1.742,61	32.302,72	11,5029
7	1.928,73	23.144,76	7.973,37	1.774,43	32.892,57	11,7129
8	1.928,73	23.144,76	7.973,37	1.774,43	32.892,57	11,7129
9	1.963,31	23.559,76	8.116,34	1.806,25	33.482,34	11,9230
10	1.963,31	23.559,76	8.116,34	1.806,25	33.482,34	11,9230
11	1.997,89	23.974,71	8.259,29	1.838,06	34.072,06	12,1330
12	1.997,89	23.974,71	8.259,29	1.838,06	34.072,06	12,1330
13	2.044,12	24.529,44	8.450,39	1.880,59	34.860,42	12,4137
14	2.044,12	24.529,44	8.450,39	1.880,59	34.860,42	12,4137
15	2.090,35	25.084,23	8.641,52	1.923,12	35.648,87	12,6944
16	2.090,35	25.084,23	8.641,52	1.923,12	35.648,87	12,6944
17	2.136,58	25.638,92	8.832,61	1.965,65	36.437,18	12,9752
18	2.136,58	25.638,92	8.832,61	1.965,65	36.437,18	12,9752
19	2.182,80	26.193,66	9.023,72	2.008,18	37.225,56	13,2559
20	2.182,80	26.193,66	9.023,72	2.008,18	37.225,56	13,2559
21	2.229,03	26.748,40	9.214,82	2.050,71	38.013,94	13,5366
22	2.229,03	26.748,40	9.214,82	2.050,71	38.013,94	13,5366
23	2.275,26	27.303,18	9.405,94	2.093,24	38.802,37	13,8174
24	2.275,26	27.303,18	9.405,94	2.093,24	38.802,37	13,8174
25	2.321,49	27.857,92	9.597,05	2.135,77	39.590,75	14,0981
26	2.321,49	27.857,92	9.597,05	2.135,77	39.590,75	14,0981
27	2.367,72	28.412,64	9.788,16	2.178,30	40.379,10	14,3789
28	2.367,72	28.412,64	9.788,16	2.178,30	40.379,10	14,3789
29	2.413,95	28.967,35	9.979,25	2.220,83	41.167,43	14,6596
30	2.413,95	28.967,35	9.979,25	2.220,83	41.167,43	14,6596
31	2.460,18	29.522,12	10.170,37	2.263,36	41.955,86	14,9403

V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.830,85	21.970,25	7.568,75	1.684,39	31.223,39	11,1185
1	1.865,44	22.385,26	7.711,72	1.716,20	31.813,19	11,3286
2	1.900,02	22.800,22	7.854,68	1.748,02	32.402,91	11,5386
3	1.934,60	23.215,21	7.997,64	1.779,83	32.992,68	11,7486
4	1.934,60	23.215,21	7.997,64	1.779,83	32.992,68	11,7486
5	1.969,18	23.630,20	8.140,60	1.811,65	33.582,46	11,9586
6	1.969,18	23.630,20	8.140,60	1.811,65	33.582,46	11,9586
7	2.015,40	24.184,85	8.331,68	1.854,17	34.370,71	12,2393
8	2.015,40	24.184,85	8.331,68	1.854,17	34.370,71	12,2393
9	2.107,75	25.292,94	8.713,42	1.939,13	35.945,48	12,8001
10	2.107,75	25.292,94	8.713,42	1.939,13	35.945,48	12,8001
11	2.200,08	26.401,01	9.095,15	2.024,08	37.520,24	13,3608
12	2.200,08	26.401,01	9.095,15	2.024,08	37.520,24	13,3608
13	2.280,90	27.370,80	9.429,24	2.098,43	38.898,46	13,8516
14	2.280,90	27.370,80	9.429,24	2.098,43	38.898,46	13,8516
15	2.361,72	28.340,58	9.763,33	2.172,78	40.276,69	14,3424
16	2.361,72	28.340,58	9.763,33	2.172,78	40.276,69	14,3424
17	2.442,53	29.310,35	10.097,42	2.247,13	41.654,90	14,8332
18	2.442,53	29.310,35	10.097,42	2.247,13	41.654,90	14,8332
19	2.523,35	30.280,14	10.431,51	2.321,48	43.033,13	15,3240
20	2.523,35	30.280,14	10.431,51	2.321,48	43.033,13	15,3240
21	2.604,16	31.249,91	10.765,59	2.395,83	44.411,33	15,8147
22	2.604,16	31.249,91	10.765,59	2.395,83	44.411,33	15,8147
23	2.684,97	32.219,70	11.099,69	2.470,18	45.789,56	16,3055
24	2.684,97	32.219,70	11.099,69	2.470,18	45.789,56	16,3055
25	2.765,79	33.189,47	11.433,77	2.544,53	47.167,76	16,7963
26	2.765,79	33.189,47	11.433,77	2.544,53	47.167,76	16,7963
27	2.846,60	34.159,25	11.767,86	2.618,88	48.545,99	17,2871
28	2.846,60	34.159,25	11.767,86	2.618,88	48.545,99	17,2871
29	2.927,42	35.129,04	12.101,95	2.693,23	49.924,22	17,7779
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.984,68	23.816,20	8.204,68	1.825,91	33.846,78	12,0527
1	2.025,15	24.301,74	8.371,95	1.863,13	34.536,83	12,2985
2	2.065,60	24.787,23	8.539,20	1.900,35	35.226,79	12,5441
3	2.106,06	25.272,78	8.706,47	1.937,58	35.916,83	12,7899
4	2.106,06	25.272,78	8.706,47	1.937,58	35.916,83	12,7899
5	2.175,34	26.104,12	8.992,87	2.001,32	37.098,31	13,2106
6	2.175,34	26.104,12	8.992,87	2.001,32	37.098,31	13,2106
7	2.244,62	26.935,50	9.279,28	2.065,05	38.279,83	13,6313
8	2.244,62	26.935,50	9.279,28	2.065,05	38.279,83	13,6313
9	2.313,91	27.766,90	9.565,70	2.128,80	39.461,39	14,0521
10	2.573,15	30.877,85	10.637,42	2.367,30	43.882,57	15,6264
11	2.648,39	31.780,63	10.948,43	2.436,52	45.165,58	16,0833
12	2.648,39	31.780,63	10.948,43	2.436,52	45.165,58	16,0833
13	2.717,66	32.611,97	11.234,83	2.500,25	46.347,05	16,5040
14	2.717,66	32.611,97	11.234,83	2.500,25	46.347,05	16,5040
15	2.786,95	33.443,41	11.521,25	2.563,99	47.528,66	16,9248
16	2.786,95	33.443,41	11.521,25	2.563,99	47.528,66	16,9248
17	2.856,23	34.274,75	11.807,65	2.627,73	48.710,13	17,3455
18	2.856,23	34.274,75	11.807,65	2.627,73	48.710,13	17,3455
19	3.020,62	36.247,49	12.487,26	2.778,97	51.513,73	18,3439
20	3.020,62	36.247,49	12.487,26	2.778,97	51.513,73	18,3439
21	3.086,61	37.039,27	12.760,03	2.839,68	52.638,98	18,7446
22	3.086,61	37.039,27	12.760,03	2.839,68	52.638,98	18,7446
23	3.152,59	37.831,05	13.032,80	2.900,38	53.764,23	19,1453
24	3.152,59	37.831,05	13.032,80	2.900,38	53.764,23	19,1453
25	3.218,57	38.622,80	13.305,55	2.961,08	54.889,43	19,5460
26	3.218,57	38.622,80	13.305,55	2.961,08	54.889,43	19,5460
27	3.284,55	39.414,61	13.578,33	3.021,79	56.014,74	19,9467

V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.188,89	26.266,62	9.048,85	2.013,77	37.329,25	13,2928
1	2.229,34	26.752,11	9.216,10	2.051,00	38.019,21	13,5385
2	2.269,80	27.237,57	9.383,34	2.088,21	38.709,13	13,7842
3	2.310,26	27.723,11	9.550,61	2.125,44	39.399,17	14,0299
4	2.310,26	27.723,11	9.550,61	2.125,44	39.399,17	14,0299
5	2.379,55	28.554,55	9.837,04	2.189,18	40.580,77	14,4507
6	2.379,55	28.554,55	9.837,04	2.189,18	40.580,77	14,4507
7	2.448,82	29.385,89	10.123,44	2.252,92	41.762,25	14,8714
8	2.448,82	29.385,89	10.123,44	2.252,92	41.762,25	14,8714
9	2.518,11	30.217,27	10.409,85	2.316,66	42.943,77	15,2921
10	2.588,56	31.062,72	10.701,11	2.381,48	44.145,30	15,7200
11	2.654,64	31.855,66	10.974,28	2.442,27	45.272,20	16,1213
12	2.654,64	31.855,66	10.974,28	2.442,27	45.272,20	16,1213
13	2.728,44	32.741,29	11.279,37	2.510,17	46.530,83	16,5695
14	2.728,44	32.741,29	11.279,37	2.510,17	46.530,83	16,5695
15	2.806,01	33.672,13	11.600,05	2.581,53	47.853,71	17,0406
16	2.806,01	33.672,13	11.600,05	2.581,53	47.853,71	17,0406
17	2.883,58	34.602,99	11.920,73	2.652,90	49.176,62	17,5116
18	2.883,58	34.602,99	11.920,73	2.652,90	49.176,62	17,5116
19	3.020,62	36.247,49	12.487,26	2.778,97	51.513,73	18,3439
20	3.020,62	36.247,49	12.487,26	2.778,97	51.513,73	18,3439
21	3.086,61	37.039,27	12.760,03	2.839,68	52.638,98	18,7446
22	3.086,61	37.039,27	12.760,03	2.839,68	52.638,98	18,7446
23	3.152,59	37.831,05	13.032,80	2.900,38	53.764,23	19,1453
24	3.152,59	37.831,05	13.032,80	2.900,38	53.764,23	19,1453
25	3.218,57	38.622,80	13.305,55	2.961,08	54.889,43	19,5460
26	3.218,57	38.622,80	13.305,55	2.961,08	54.889,43	19,5460
27	3.284,55	39.414,61	13.578,33	3.021,79	56.014,74	19,9467