
PARITAIR COMITÉ 331
KINDEROPVANG - TRAP 2A
LOONBAREMA'S geldig vanaf 1 februari 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 februari 2022** tot en met de maand volgende op deze waarin de spilindex van 113.76 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2012 en in toepassing van art. 17 of 18 van het subsidiebesluit van 22/11/2013 – trap 2A of subsidies voor inkomenstarief
(voormalige erkende/gesubsidieerde kinderopvang)

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

van toepassing vanaf 01/02/2022
tot overschrijding spilindex 113.76

1.

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2.

L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.920,29	23.043,50	1.920,29	8.600,03	1.766,67	35.330,48	11,6617
1	1.944,23	23.330,79	1.944,23	8.707,25	1.788,69	35.770,97	11,8071
2	1.968,13	23.617,60	1.968,13	8.814,29	1.810,68	36.210,70	11,9522
3	1.992,07	23.904,90	1.992,07	8.921,51	1.832,71	36.651,19	12,0976
4	2.020,21	24.242,57	2.020,21	9.047,53	1.858,60	37.168,91	12,2685
5	2.040,99	24.491,83	2.040,99	9.140,55	1.877,71	37.551,07	12,3946
6	2.116,13	25.393,59	2.116,13	9.477,10	1.946,84	38.933,67	12,8510
7	2.130,05	25.560,61	2.130,05	9.539,43	1.959,65	39.189,74	12,9355
8	2.212,06	26.544,66	2.212,06	9.906,69	2.035,09	40.698,50	13,4335
9	2.219,12	26.629,38	2.219,12	9.938,31	2.041,59	40.828,39	13,4764
10	2.307,98	27.695,74	2.307,98	10.336,28	2.123,34	42.463,34	14,0161
11	2.308,23	27.698,70	2.308,23	10.337,39	2.123,57	42.467,88	14,0176
12	2.403,90	28.846,81	2.403,90	10.765,87	2.211,59	44.228,16	14,5986
13	2.403,90	28.846,81	2.403,90	10.765,87	2.211,59	44.228,16	14,5986
14	2.499,82	29.997,88	2.499,82	11.195,46	2.299,84	45.993,01	15,1811
15	2.499,82	29.997,88	2.499,82	11.195,46	2.299,84	45.993,01	15,1811
16	2.540,49	30.485,84	2.540,49	11.377,57	2.337,25	46.741,15	15,4281
17	2.540,49	30.485,84	2.540,49	11.377,57	2.337,25	46.741,15	15,4281
18	2.636,41	31.636,91	2.636,41	11.807,16	2.425,50	48.505,97	16,0106
19	2.636,41	31.636,91	2.636,41	11.807,16	2.425,50	48.505,97	16,0106
20	2.732,33	32.787,99	2.732,33	12.236,75	2.513,75	50.270,82	16,5931
21	2.732,33	32.787,99	2.732,33	12.236,75	2.513,75	50.270,82	16,5931
22	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
23	2.868,92	34.427,02	2.868,92	12.848,45	2.639,41	52.783,80	17,4226
24	2.964,84	35.578,06	2.964,84	13.278,03	2.727,65	54.548,58	18,0051
25	2.970,22	35.642,61	2.970,22	13.302,12	2.732,60	54.647,54	18,0378
26	2.975,20	35.702,42	2.975,20	13.324,44	2.737,19	54.739,25	18,0680
27	2.979,82	35.757,83	2.979,82	13.345,12	2.741,43	54.824,20	18,0961
28	2.984,10	35.809,17	2.984,10	13.364,28	2.745,37	54.902,92	18,1221
29	2.988,06	35.856,71	2.988,06	13.382,02	2.749,01	54.975,81	18,1461
30	2.991,73	35.900,78	2.991,73	13.398,47	2.752,39	55.043,38	18,1684
31	2.995,13	35.941,56	2.995,13	13.413,69	2.755,52	55.105,91	18,1891
32	2.998,28	35.979,34	2.998,28	13.427,79	2.758,42	55.163,83	18,2082
33	3.001,19	36.014,31	3.001,19	13.440,84	2.761,10	55.217,44	18,2259
34	3.003,89	36.046,72	3.003,89	13.452,94	2.763,58	55.267,13	18,2423
35	3.006,39	36.076,70	3.006,39	13.464,13	2.765,88	55.313,10	18,2574

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3.

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.009,63	24.115,61	2.009,63	9.000,15	1.848,86	36.974,25	12,2043
1	2.086,68	25.040,12	2.086,68	9.345,18	1.919,74	38.391,72	12,6721
2	2.164,55	25.974,64	2.164,55	9.693,95	1.991,39	39.824,53	13,1451
3	2.242,43	26.909,19	2.242,43	10.042,73	2.063,04	41.257,39	13,6180
4	2.320,31	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
5	2.320,31	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
6	2.431,30	29.175,61	2.431,30	10.888,58	2.236,80	44.732,30	14,7650
7	2.431,30	29.175,61	2.431,30	10.888,58	2.236,80	44.732,30	14,7650
8	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
9	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
10	2.598,04	31.176,44	2.598,04	11.635,31	2.390,19	47.799,98	15,7776
11	2.598,04	31.176,44	2.598,04	11.635,31	2.390,19	47.799,98	15,7776
12	2.709,03	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
13	2.709,03	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
14	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
15	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
16	2.875,77	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
17	2.875,77	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
18	2.986,76	35.841,10	2.986,76	13.376,20	2.747,82	54.951,88	18,1382
19	2.986,76	35.841,10	2.986,76	13.376,20	2.747,82	54.951,88	18,1382
20	3.097,76	37.173,07	3.097,76	13.873,30	2.849,94	56.994,05	18,8123
21	3.097,76	37.173,07	3.097,76	13.873,30	2.849,94	56.994,05	18,8123
22	3.208,75	38.505,03	3.208,75	14.370,40	2.952,05	59.036,23	19,4863
23	3.319,75	39.836,96	3.319,75	14.867,48	3.054,17	61.078,36	20,1604
24	3.430,74	41.168,92	3.430,74	15.364,58	3.156,28	63.120,53	20,8345
25	3.436,97	41.243,61	3.436,97	15.392,46	3.162,01	63.235,05	20,8723
26	3.442,74	41.312,83	3.442,74	15.418,29	3.167,32	63.341,17	20,9073
27	3.448,08	41.376,95	3.448,08	15.442,22	3.172,23	63.439,48	20,9398
28	3.453,03	41.436,35	3.453,03	15.464,39	3.176,79	63.530,56	20,9698
29	3.457,61	41.491,36	3.457,61	15.484,92	3.181,00	63.614,90	20,9977
30	3.461,86	41.542,35	3.461,86	15.503,95	3.184,91	63.693,08	21,0235
31	3.465,80	41.589,55	3.465,80	15.521,57	3.188,53	63.765,45	21,0473
32	3.469,44	41.633,26	3.469,44	15.537,88	3.191,88	63.832,46	21,0695
33	3.472,81	41.673,73	3.472,81	15.552,98	3.194,99	63.894,51	21,0899
34	3.475,94	41.711,23	3.475,94	15.566,98	3.197,86	63.952,00	21,1089
35	3.478,83	41.745,91	3.478,83	15.579,92	3.200,52	64.005,18	21,1265

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4.

L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.172,85	26.074,22	2.172,85	9.731,12	1.999,02	39.977,22	13,1955
1	2.257,46	27.089,50	2.257,46	10.110,03	2.076,86	41.533,84	13,7093
2	2.342,06	28.104,76	2.342,06	10.488,93	2.154,70	43.090,46	14,2231
3	2.426,67	29.120,05	2.426,67	10.867,84	2.232,54	44.647,10	14,7369
4	2.511,28	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
5	2.511,28	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
6	2.576,61	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
7	2.576,61	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
8	2.697,19	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
9	2.697,19	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
10	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
11	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
12	2.883,11	34.597,34	2.883,11	12.912,01	2.652,46	53.044,93	17,5088
13	2.883,11	34.597,34	2.883,11	12.912,01	2.652,46	53.044,93	17,5088
14	3.003,70	36.044,39	3.003,70	13.452,07	2.763,40	55.263,56	18,2411
15	3.003,70	36.044,39	3.003,70	13.452,07	2.763,40	55.263,56	18,2411
16	3.124,29	37.491,44	3.124,29	13.992,12	2.874,34	57.482,19	18,9734
17	3.124,29	37.491,44	3.124,29	13.992,12	2.874,34	57.482,19	18,9734
18	3.244,87	38.938,50	3.244,87	14.532,17	2.985,28	59.700,83	19,7057
19	3.244,87	38.938,50	3.244,87	14.532,17	2.985,28	59.700,83	19,7057
20	3.365,46	40.385,55	3.365,46	15.072,22	3.096,23	61.919,46	20,4380
21	3.365,46	40.385,55	3.365,46	15.072,22	3.096,23	61.919,46	20,4380
22	3.486,05	41.832,60	3.486,05	15.612,28	3.207,17	64.138,09	21,1703
23	3.606,64	43.279,66	3.606,64	16.152,33	3.318,11	66.356,74	21,9027
24	3.727,23	44.726,71	3.727,23	16.692,38	3.429,05	68.575,37	22,6350
25	3.733,99	44.807,86	3.733,99	16.722,67	3.435,27	68.699,79	22,6760
26	3.740,25	44.883,05	3.740,25	16.750,73	3.441,03	68.815,07	22,7141
27	3.746,06	44.952,72	3.746,06	16.776,73	3.446,38	68.921,88	22,7494
28	3.751,44	45.017,25	3.751,44	16.800,81	3.451,32	69.020,83	22,7820
29	3.756,42	45.077,02	3.756,42	16.823,12	3.455,90	69.112,46	22,8123
30	3.761,03	45.132,42	3.761,03	16.843,79	3.460,15	69.197,40	22,8403
31	3.765,31	45.183,70	3.765,31	16.862,93	3.464,08	69.276,02	22,8662
32	3.769,27	45.231,19	3.769,27	16.880,66	3.467,72	69.348,84	22,8903
33	3.772,93	45.275,15	3.772,93	16.897,06	3.471,09	69.416,24	22,9125
34	3.776,32	45.315,89	3.776,32	16.912,27	3.474,22	69.478,70	22,9331
35	3.779,46	45.353,57	3.779,46	16.926,33	3.477,11	69.536,48	22,9522

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5.

B3 Begeleidend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.279,25	27.351,05	2.279,25	10.207,64	2.096,91	41.934,87	13,8416
1	2.331,74	27.980,90	2.331,74	10.442,71	2.145,20	42.900,55	14,1604
2	2.385,82	28.629,84	2.385,82	10.684,90	2.194,95	43.895,51	14,4888
3	2.438,13	29.257,57	2.438,13	10.919,17	2.243,08	44.857,95	14,8065
4	2.488,45	29.861,35	2.488,45	11.144,51	2.289,37	45.783,67	15,1120
5	2.516,28	30.195,35	2.516,28	11.269,16	2.314,98	46.295,77	15,2810
6	2.572,13	30.865,55	2.572,13	11.519,28	2.366,36	47.323,31	15,6202
7	2.596,70	31.160,38	2.596,70	11.629,31	2.388,96	47.775,35	15,7694
8	2.638,08	31.656,93	2.638,08	11.814,63	2.427,03	48.536,66	16,0207
9	2.659,35	31.912,19	2.659,35	11.909,89	2.446,60	48.928,03	16,1499
10	2.705,99	32.471,93	2.705,99	12.118,80	2.489,52	49.786,24	16,4332
11	2.724,91	32.698,96	2.724,91	12.203,52	2.506,92	50.134,32	16,5481
12	2.772,30	33.267,59	2.772,30	12.415,74	2.550,52	51.006,15	16,8358
13	2.788,83	33.466,00	2.788,83	12.489,79	2.565,73	51.310,34	16,9362
14	2.819,68	33.836,14	2.819,68	12.627,93	2.594,10	51.877,85	17,1236
15	2.833,77	34.005,26	2.833,77	12.691,04	2.607,07	52.137,14	17,2091
16	2.907,83	34.893,94	2.907,83	13.022,71	2.675,20	53.499,69	17,6589
17	2.909,04	34.908,43	2.909,04	13.028,12	2.676,31	53.521,89	17,6662
18	3.020,03	36.240,33	3.020,03	13.525,19	2.778,42	55.563,97	18,3402
19	3.021,23	36.254,81	3.021,23	13.530,60	2.779,54	55.586,17	18,3476
20	3.132,23	37.586,78	3.132,23	14.027,70	2.881,65	57.628,37	19,0217
21	3.133,44	37.601,26	3.133,44	14.033,10	2.882,76	57.650,57	19,0290
22	3.244,43	38.933,17	3.244,43	14.530,18	2.984,88	59.692,66	19,7030
23	3.356,63	40.279,62	3.356,63	15.032,69	3.088,10	61.757,04	20,3844
24	3.467,63	41.611,58	3.467,63	15.529,79	3.190,22	63.799,22	21,0585
25	3.475,13	41.701,53	3.475,13	15.563,36	3.197,12	63.937,14	21,1040
26	3.480,96	41.771,51	3.480,96	15.589,48	3.202,48	64.044,43	21,1394
27	3.487,58	41.850,93	3.487,58	15.619,12	3.208,57	64.166,20	21,1796
28	3.492,59	41.911,03	3.492,59	15.641,54	3.213,18	64.258,33	21,2100
29	3.497,22	41.966,66	3.497,22	15.662,31	3.217,44	64.343,63	21,2382
30	3.501,52	42.018,24	3.501,52	15.681,56	3.221,40	64.422,71	21,2643
31	3.505,50	42.065,97	3.505,50	15.699,37	3.225,06	64.495,90	21,2884
32	3.509,18	42.110,20	3.509,18	15.715,88	3.228,45	64.563,71	21,3108
33	3.512,59	42.151,13	3.512,59	15.731,15	3.231,59	64.626,46	21,3315
34	3.515,75	42.189,05	3.515,75	15.745,31	3.234,49	64.684,61	21,3507
35	3.518,68	42.224,13	3.518,68	15.758,40	3.237,18	64.738,40	21,3685

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6.

B2b Begeleidend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.316,08	27.792,98	2.316,08	10.372,57	2.130,79	42.612,42	14,0653
1	2.361,77	28.341,21	2.361,77	10.577,18	2.172,83	43.452,99	14,3427
2	2.406,97	28.883,60	2.406,97	10.779,60	2.214,41	44.284,57	14,6172
3	2.460,01	29.520,09	2.460,01	11.017,14	2.263,21	45.260,45	14,9393
4	2.511,10	30.133,23	2.511,10	11.245,97	2.310,21	46.200,52	15,2496
5	2.538,74	30.464,90	2.538,74	11.369,75	2.335,64	46.709,04	15,4175
6	2.591,12	31.093,45	2.591,12	11.604,33	2.383,83	47.672,73	15,7355
7	2.615,36	31.384,35	2.615,36	11.712,90	2.406,13	48.118,75	15,8828
8	2.659,10	31.909,19	2.659,10	11.908,78	2.446,37	48.923,44	16,1484
9	2.680,71	32.168,50	2.680,71	12.005,55	2.466,25	49.321,02	16,2796
10	2.731,73	32.780,81	2.731,73	12.234,07	2.513,20	50.259,81	16,5895
11	2.750,67	33.007,98	2.750,67	12.318,85	2.530,61	50.608,11	16,7044
12	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
13	2.804,57	33.654,86	2.804,57	12.560,27	2.580,21	51.599,91	17,0318
14	2.899,12	34.789,50	2.899,12	12.983,73	2.667,19	53.339,55	17,6060
15	2.900,38	34.804,52	2.900,38	12.989,34	2.668,35	53.362,58	17,6136
16	3.015,48	36.185,80	3.015,48	13.504,84	2.774,24	55.480,37	18,3127
17	3.016,73	36.200,79	3.016,73	13.510,44	2.775,39	55.503,35	18,3202
18	3.131,84	37.582,07	3.131,84	14.025,94	2.881,29	57.621,14	19,0193
19	3.133,09	37.597,10	3.133,09	14.031,55	2.882,44	57.644,19	19,0269
20	3.248,20	38.978,39	3.248,20	14.547,06	2.988,34	59.761,99	19,7259
21	3.249,45	38.993,36	3.249,45	14.552,65	2.989,49	59.784,94	19,7335
22	3.364,55	40.374,66	3.364,55	15.068,16	3.095,39	61.902,76	20,4325
23	3.480,91	41.770,96	3.480,91	15.589,27	3.202,44	64.043,58	21,1391
24	3.596,02	43.152,25	3.596,02	16.104,78	3.308,34	66.161,40	21,8382
25	3.603,80	43.245,55	3.603,80	16.139,60	3.315,49	66.304,43	21,8854
26	3.609,84	43.318,12	3.609,84	16.166,68	3.321,06	66.415,70	21,9221
27	3.616,70	43.400,45	3.616,70	16.197,41	3.327,37	66.541,94	21,9638
28	3.621,90	43.462,76	3.621,90	16.220,66	3.332,15	66.637,47	21,9953
29	3.626,71	43.520,46	3.626,71	16.242,20	3.336,57	66.725,94	22,0245
30	3.631,16	43.573,95	3.631,16	16.262,16	3.340,67	66.807,94	22,0516
31	3.635,29	43.623,46	3.635,29	16.280,64	3.344,47	66.883,86	22,0767
32	3.639,11	43.669,31	3.639,11	16.297,75	3.347,98	66.954,15	22,0999
33	3.642,65	43.711,76	3.642,65	16.313,59	3.351,24	67.019,24	22,1213
34	3.645,92	43.751,09	3.645,92	16.328,27	3.354,25	67.079,53	22,1412
35	3.648,96	43.787,47	3.648,96	16.341,85	3.357,04	67.135,32	22,1597

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B2a Begeleidend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.337,70	28.052,36	2.337,70	10.469,37	2.150,68	43.010,11	14,1965
1	2.381,58	28.579,01	2.381,58	10.665,92	2.191,06	43.817,57	14,4631
2	2.434,61	29.215,37	2.434,61	10.903,42	2.239,84	44.793,25	14,7851
3	2.488,67	29.864,08	2.488,67	11.145,52	2.289,58	45.787,85	15,1134
4	2.537,78	30.453,33	2.537,78	11.365,44	2.334,76	46.691,30	15,4116
5	2.565,28	30.783,42	2.565,28	11.488,63	2.360,06	47.197,39	15,5787
6	2.612,00	31.344,02	2.612,00	11.697,85	2.403,04	48.056,91	15,8624
7	2.636,60	31.639,18	2.636,60	11.808,00	2.425,67	48.509,45	16,0117
8	2.726,69	32.720,26	2.726,69	12.211,47	2.508,55	50.166,97	16,5588
9	2.728,00	32.736,02	2.728,00	12.217,36	2.509,76	50.191,14	16,5668
10	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
11	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
12	2.915,22	34.982,59	2.915,22	13.055,79	2.682,00	53.635,59	17,7037
13	2.916,54	34.998,48	2.916,54	13.061,73	2.683,22	53.659,97	17,7118
14	3.037,13	36.445,53	3.037,13	13.601,78	2.794,16	55.878,60	18,4441
15	3.038,44	36.461,23	3.038,44	13.607,64	2.795,36	55.902,67	18,4520
16	3.159,02	37.908,28	3.159,02	14.147,69	2.906,30	58.121,30	19,1844
17	3.160,34	37.924,05	3.160,34	14.153,57	2.907,51	58.145,46	19,1923
18	3.280,92	39.371,08	3.280,92	14.693,61	3.018,45	60.364,06	19,9246
19	3.282,23	39.386,80	3.282,23	14.699,48	3.019,65	60.388,17	19,9326
20	3.402,82	40.833,85	3.402,82	15.239,53	3.130,60	62.606,80	20,6649
21	3.404,13	40.849,61	3.404,13	15.245,41	3.131,80	62.630,96	20,6729
22	3.524,72	42.296,64	3.524,72	15.785,46	3.242,74	64.849,56	21,4052
23	3.646,62	43.759,41	3.646,62	16.331,38	3.354,89	67.092,29	22,1455
24	3.767,21	45.206,46	3.767,21	16.871,43	3.465,83	69.310,92	22,8778
25	3.775,35	45.304,21	3.775,35	16.907,91	3.473,32	69.460,79	22,9272
26	3.781,69	45.380,24	3.781,69	16.936,28	3.479,15	69.577,36	22,9657
27	3.788,88	45.466,51	3.788,88	16.968,48	3.485,77	69.709,63	23,0094
28	3.794,32	45.531,78	3.794,32	16.992,84	3.490,77	69.809,71	23,0424
29	3.799,35	45.592,23	3.799,35	17.015,40	3.495,40	69.902,39	23,0730
30	3.804,02	45.648,27	3.804,02	17.036,31	3.499,70	69.988,30	23,1014
31	3.808,34	45.700,12	3.808,34	17.055,67	3.503,68	70.067,81	23,1276
32	3.812,35	45.748,17	3.812,35	17.073,60	3.507,36	70.141,47	23,1519
33	3.816,05	45.792,63	3.816,05	17.090,19	3.510,77	70.209,65	23,1744
34	3.819,49	45.833,83	3.819,49	17.105,57	3.513,93	70.272,82	23,1953
35	3.822,66	45.871,95	3.822,66	17.119,80	3.516,85	70.331,26	23,2146

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8.

B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
1	2.550,51	30.606,08	2.550,51	11.422,44	2.346,47	46.925,50	15,4889
2	2.622,16	31.465,97	2.622,16	11.743,36	2.412,39	48.243,89	15,9241
3	2.718,88	32.626,55	2.718,88	12.176,50	2.501,37	50.023,30	16,5114
4	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
5	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
6	2.897,77	34.773,24	2.897,77	12.977,66	2.665,95	53.314,62	17,5978
7	2.898,75	34.784,97	2.898,75	12.982,04	2.666,85	53.332,61	17,6037
8	3.035,78	36.429,37	3.035,78	13.595,74	2.792,92	55.853,81	18,4359
9	3.037,06	36.444,66	3.037,06	13.601,45	2.794,09	55.877,26	18,4437
10	3.174,09	38.089,03	3.174,09	14.215,14	2.920,16	58.398,42	19,2758
11	3.175,57	38.106,89	3.175,57	14.221,81	2.921,53	58.425,80	19,2849
12	3.312,61	39.751,28	3.312,61	14.835,51	3.047,60	60.946,99	20,1170
13	3.314,09	39.769,13	3.314,09	14.842,17	3.048,97	60.974,37	20,1261
14	3.451,13	41.413,52	3.451,13	15.455,87	3.175,04	63.495,55	20,9583
15	3.452,62	41.431,42	3.452,62	15.462,55	3.176,41	63.523,00	20,9673
16	3.589,65	43.075,81	3.589,65	16.076,25	3.302,48	66.044,18	21,7995
17	3.591,14	43.093,66	3.591,14	16.082,91	3.303,85	66.071,56	21,8085
18	3.728,17	44.738,03	3.728,17	16.696,61	3.429,92	68.592,72	22,6407
19	3.729,66	44.755,90	3.729,66	16.703,27	3.431,29	68.620,11	22,6497
20	3.866,69	46.400,28	3.866,69	17.316,97	3.557,35	71.141,30	23,4819
21	3.868,18	46.418,13	3.868,18	17.323,63	3.558,72	71.168,67	23,4910
22	4.005,21	48.062,51	4.005,21	17.937,33	3.684,79	73.689,83	24,3231
23	4.143,73	49.724,79	4.143,73	18.557,71	3.812,23	76.238,47	25,1644
24	4.280,76	51.369,18	4.280,76	19.171,41	3.938,30	78.759,65	25,9965
25	4.290,02	51.480,27	4.290,02	19.212,87	3.946,82	78.929,98	26,0528
26	4.297,22	51.566,66	4.297,22	19.245,11	3.953,44	79.062,43	26,0965
27	4.305,39	51.664,64	4.305,39	19.281,67	3.960,96	79.212,66	26,1461
28	4.311,57	51.738,81	4.311,57	19.309,36	3.966,64	79.326,38	26,1836
29	4.317,29	51.807,50	4.317,29	19.334,99	3.971,91	79.431,69	26,2184
30	4.322,60	51.871,17	4.322,60	19.358,75	3.976,79	79.529,31	26,2506
31	4.327,51	51.930,10	4.327,51	19.380,75	3.981,31	79.619,66	26,2804
32	4.332,06	51.984,69	4.332,06	19.401,12	3.985,49	79.703,36	26,3080
33	4.336,27	52.035,22	4.336,27	19.419,98	3.989,37	79.780,83	26,3336
34	4.340,17	52.082,04	4.340,17	19.437,45	3.992,96	79.852,62	26,3573
35	4.343,78	52.125,35	4.343,78	19.453,62	3.996,28	79.919,02	26,3792

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B1b Diensthoofd in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
1	2.834,01	34.008,08	2.834,01	12.692,10	2.607,29	52.141,46	17,2106
2	2.913,60	34.963,24	2.913,60	13.048,57	2.680,51	53.605,92	17,6939
3	2.990,22	35.882,68	2.990,22	13.391,71	2.751,01	55.015,62	18,1593
4	3.067,38	36.808,55	3.067,38	13.737,26	2.821,99	56.435,18	18,6278
5	3.130,96	37.571,51	3.130,96	14.022,00	2.880,48	57.604,95	19,0139
6	3.220,50	38.645,99	3.220,50	14.423,01	2.962,86	59.252,36	19,5577
7	3.273,01	39.276,07	3.273,01	14.658,16	3.011,17	60.218,39	19,8766
8	3.362,08	40.344,90	3.362,08	15.057,05	3.093,11	61.857,14	20,4175
9	3.409,00	40.907,97	3.409,00	15.267,19	3.136,28	62.720,43	20,7024
10	3.492,65	41.911,82	3.492,65	15.641,84	3.213,24	64.259,55	21,2104
11	3.534,34	42.412,04	3.534,34	15.828,53	3.251,59	65.026,50	21,4636
12	3.612,93	43.355,22	3.612,93	16.180,53	3.323,90	66.472,58	21,9409
13	3.649,81	43.797,73	3.649,81	16.345,68	3.357,83	67.151,04	22,1648
14	3.723,77	44.685,26	3.723,77	16.676,91	3.425,87	68.511,82	22,6140
15	3.756,36	45.076,33	3.756,36	16.822,86	3.455,85	69.111,40	22,8119
16	3.840,85	46.090,15	3.840,85	17.201,23	3.533,58	70.665,80	23,3250
17	3.861,20	46.334,43	3.861,20	17.292,40	3.552,31	71.040,34	23,4486
18	3.989,06	47.868,74	3.989,06	17.865,01	3.669,94	73.392,75	24,2251
19	3.990,66	47.887,88	3.990,66	17.872,16	3.671,40	73.422,10	24,2348
20	4.137,28	49.647,35	4.137,28	18.528,80	3.806,30	76.119,73	25,1252
21	4.138,87	49.666,48	4.138,87	18.535,94	3.807,76	76.149,06	25,1349
22	4.285,50	51.425,98	4.285,50	19.192,61	3.942,66	78.846,75	26,0253
23	4.433,72	53.204,59	4.433,72	19.856,40	4.079,02	81.573,72	26,9254
24	4.580,34	54.964,06	4.580,34	20.513,05	4.213,91	84.271,36	27,8158
25	4.590,25	55.082,96	4.590,25	20.557,42	4.223,03	84.453,65	27,8760
26	4.597,95	55.175,39	4.597,95	20.591,91	4.230,11	84.595,36	27,9228
27	4.606,68	55.280,21	4.606,68	20.631,03	4.238,15	84.756,08	27,9758
28	4.613,30	55.359,58	4.613,30	20.660,66	4.244,23	84.877,77	28,0160
29	4.619,42	55.433,06	4.619,42	20.688,08	4.249,87	84.990,43	28,0532
30	4.625,10	55.501,20	4.625,10	20.713,51	4.255,09	85.094,90	28,0877
31	4.630,35	55.564,25	4.630,35	20.737,04	4.259,93	85.191,57	28,1196
32	4.635,22	55.622,66	4.635,22	20.758,84	4.264,40	85.281,12	28,1491
33	4.639,73	55.676,73	4.639,73	20.779,02	4.268,55	85.364,02	28,1765
34	4.643,90	55.726,82	4.643,90	20.797,71	4.272,39	85.440,83	28,2018
35	4.647,76	55.773,16	4.647,76	20.815,01	4.275,94	85.511,87	28,2253

MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.381,48	28.577,78	2.381,48	10.665,47	2.190,96	43.815,69	14,4624
1	2.456,47	29.477,67	2.456,47	11.001,31	2.259,96	45.195,42	14,9179
2	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
3	2.584,87	31.018,38	2.584,87	11.576,32	2.378,08	47.557,64	15,6976
4	2.676,20	32.114,41	2.676,20	11.985,37	2.462,10	49.238,08	16,2522
5	2.677,33	32.127,94	2.677,33	11.990,41	2.463,14	49.258,82	16,2591
6	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
7	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
8	2.883,84	34.606,09	2.883,84	12.915,28	2.653,13	53.058,34	17,5132
9	2.886,65	34.639,74	2.886,65	12.927,84	2.655,71	53.109,94	17,5302
10	3.016,83	36.201,92	3.016,83	13.510,86	2.775,48	55.505,09	18,3208
11	3.017,81	36.213,66	3.017,81	13.515,24	2.776,38	55.523,09	18,3268
12	3.147,98	37.775,80	3.147,98	14.098,24	2.896,14	57.918,17	19,1173
13	3.148,96	37.787,54	3.148,96	14.102,62	2.897,04	57.936,17	19,1232
14	3.279,14	39.349,72	3.279,14	14.685,64	3.016,81	60.331,31	19,9138
15	3.280,12	39.361,41	3.280,12	14.690,01	3.017,71	60.349,24	19,9197
16	3.410,30	40.923,58	3.410,30	15.273,02	3.137,47	62.744,38	20,7103
17	3.411,63	40.939,60	3.411,63	15.279,00	3.138,70	62.768,94	20,7184
18	3.541,82	42.501,79	3.541,82	15.862,02	3.258,47	65.164,09	21,5090
19	3.543,23	42.518,79	3.543,23	15.868,37	3.259,77	65.190,16	21,5176
20	3.673,41	44.080,92	3.673,41	16.451,37	3.379,54	67.585,23	22,3082
21	3.674,82	44.097,90	3.674,82	16.457,70	3.380,84	67.611,26	22,3167
22	3.805,01	45.660,08	3.805,01	17.040,72	3.500,61	70.006,41	23,1073
23	3.936,60	47.239,21	3.936,60	17.630,07	3.621,67	72.427,54	23,9065
24	4.066,78	48.801,39	4.066,78	18.213,08	3.741,44	74.822,69	24,6971
25	4.075,57	48.906,89	4.075,57	18.252,46	3.749,53	74.984,46	24,7505
26	4.082,41	48.988,96	4.082,41	18.283,09	3.755,82	75.110,28	24,7920
27	4.090,17	49.082,08	4.090,17	18.317,84	3.762,96	75.253,05	24,8391
28	4.096,05	49.152,54	4.096,05	18.344,14	3.768,36	75.361,09	24,8748
29	4.101,48	49.217,80	4.101,48	18.368,49	3.773,36	75.461,14	24,9078
30	4.106,52	49.278,29	4.106,52	18.391,07	3.778,00	75.553,88	24,9384
31	4.111,19	49.334,27	4.111,19	18.411,96	3.782,29	75.639,71	24,9667
32	4.115,51	49.386,13	4.115,51	18.431,32	3.786,27	75.719,23	24,9930
33	4.119,51	49.434,14	4.119,51	18.449,23	3.789,95	75.792,83	25,0173
34	4.123,22	49.478,61	4.123,22	18.465,83	3.793,36	75.861,02	25,0398
35	4.126,65	49.519,76	4.126,65	18.481,19	3.796,52	75.924,11	25,0606

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11.

MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.689,98	32.279,81	2.689,98	12.047,10	2.474,79	49.491,68	16,3359
1	2.766,09	33.193,05	2.766,09	12.387,92	2.544,80	50.891,86	16,7981
2	2.852,45	34.229,39	2.852,45	12.774,69	2.624,25	52.480,78	17,3226
3	2.942,62	35.311,48	2.942,62	13.178,54	2.707,21	54.139,85	17,8702
4	3.025,09	36.301,12	3.025,09	13.547,88	2.783,09	55.657,17	18,3710
5	3.083,16	36.997,98	3.083,16	13.807,95	2.836,51	56.725,61	18,7237
6	3.165,25	37.983,04	3.165,25	14.175,59	2.912,03	58.235,91	19,2222
7	3.259,95	39.119,42	3.259,95	14.599,70	2.999,16	59.978,23	19,7973
8	3.309,37	39.712,48	3.309,37	14.821,03	3.044,62	60.887,51	20,0974
9	3.377,66	40.531,89	3.377,66	15.126,84	3.107,45	62.143,84	20,5121
10	3.433,23	41.198,78	3.433,23	15.375,73	3.158,57	63.166,31	20,8496
11	3.484,70	41.816,40	3.484,70	15.606,23	3.205,92	64.113,26	21,1621
12	3.550,92	42.611,05	3.550,92	15.902,80	3.266,85	65.331,62	21,5643
13	3.587,76	43.053,07	3.587,76	16.067,77	3.300,74	66.009,33	21,7880
14	3.659,12	43.909,50	3.659,12	16.387,39	3.366,39	67.322,41	22,2214
15	3.691,55	44.298,56	3.691,55	16.532,59	3.396,22	67.918,92	22,4183
16	3.777,83	45.333,95	3.777,83	16.919,01	3.475,60	69.506,39	22,9423
17	3.830,76	45.969,09	3.830,76	17.156,05	3.524,30	70.480,19	23,2637
18	3.891,01	46.692,15	3.891,01	17.425,90	3.579,73	71.588,80	23,6296
19	3.940,02	47.280,24	3.940,02	17.645,38	3.624,82	72.490,46	23,9272
20	3.965,61	47.587,35	3.965,61	17.760,00	3.648,36	72.961,33	24,0827
21	4.011,11	48.133,35	4.011,11	17.963,77	3.690,22	73.798,45	24,3590
22	4.035,07	48.420,85	4.035,07	18.071,06	3.712,27	74.239,25	24,5045
23	4.148,36	49.780,29	4.148,36	18.578,42	3.816,49	76.323,55	25,1925
24	4.285,39	51.424,66	4.285,39	19.192,11	3.942,56	78.844,72	26,0246
25	4.294,14	51.529,68	4.294,14	19.231,31	3.950,61	79.005,74	26,0778
26	4.301,35	51.616,15	4.301,35	19.263,58	3.957,24	79.138,31	26,1215
27	4.309,00	51.708,06	4.309,00	19.297,88	3.964,28	79.279,22	26,1680
28	4.315,19	51.782,29	4.315,19	19.325,58	3.969,98	79.393,04	26,2056
29	4.320,92	51.851,04	4.320,92	19.351,24	3.975,25	79.498,45	26,2404
30	4.326,23	51.914,76	4.326,23	19.375,02	3.980,13	79.596,15	26,2727
31	4.331,15	51.973,74	4.331,15	19.397,03	3.984,65	79.686,58	26,3025
32	4.335,70	52.028,38	4.335,70	19.417,42	3.988,84	79.770,34	26,3301
33	4.339,91	52.078,95	4.339,91	19.436,30	3.992,72	79.847,88	26,3557
34	4.343,82	52.125,80	4.343,82	19.453,78	3.996,31	79.919,71	26,3795
35	4.347,43	52.169,15	4.347,43	19.469,96	3.999,63	79.986,18	26,4014

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MV1bis Dienstverantwoordelijken in de diensten voor opvanggezinnen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.729,64	32.755,69	2.729,64	12.224,70	2.511,27	50.221,30	16,5768
1	2.812,16	33.745,86	2.812,16	12.594,24	2.587,18	51.739,44	17,0779
2	2.898,52	34.782,22	2.898,52	12.981,01	2.666,64	53.328,38	17,6023
3	2.973,75	35.685,00	2.973,75	13.317,94	2.735,85	54.712,54	18,0592
4	3.060,80	36.729,58	3.060,80	13.707,79	2.815,93	56.314,11	18,5878
5	3.119,13	37.429,59	3.119,13	13.969,03	2.869,60	57.387,35	18,9421
6	3.211,32	38.535,87	3.211,32	14.381,91	2.954,42	59.083,52	19,5020
7	3.306,03	39.672,30	3.306,03	14.806,03	3.041,54	60.825,91	20,0771
8	3.355,45	40.265,36	3.355,45	15.027,37	3.087,01	61.735,19	20,3772
9	3.423,73	41.084,76	3.423,73	15.333,18	3.149,83	62.991,50	20,7919
10	3.479,31	41.751,67	3.479,31	15.582,07	3.200,96	64.014,01	21,1294
11	3.530,77	42.369,27	3.530,77	15.812,56	3.248,31	64.960,92	21,4419
12	3.596,99	43.163,92	3.596,99	16.109,13	3.309,23	66.179,28	21,8441
13	3.633,83	43.605,96	3.633,83	16.274,11	3.343,12	66.857,03	22,0678
14	3.705,20	44.462,39	3.705,20	16.593,73	3.408,78	68.170,10	22,5012
15	3.737,62	44.851,46	3.737,62	16.738,94	3.438,61	68.766,63	22,6981
16	3.823,91	45.886,86	3.823,91	17.125,36	3.517,99	70.354,12	23,2221
17	3.900,24	46.802,89	3.900,24	17.467,23	3.588,22	71.758,59	23,6857
18	4.014,71	48.176,46	4.014,71	17.979,86	3.693,53	73.864,55	24,3808
19	4.094,64	49.135,63	4.094,64	18.337,83	3.767,06	75.335,15	24,8662
20	4.094,64	49.135,63	4.094,64	18.337,83	3.767,06	75.335,15	24,8662
21	4.174,57	50.094,79	4.174,57	18.695,79	3.840,60	76.805,75	25,3516
22	4.180,76	50.169,10	4.180,76	18.723,53	3.846,30	76.919,68	25,3892
23	4.318,77	51.825,28	4.318,77	19.341,63	3.973,27	79.458,95	26,2274
24	4.455,81	53.469,68	4.455,81	19.955,33	4.099,34	81.980,16	27,0596
25	4.464,86	53.578,34	4.464,86	19.995,88	4.107,67	82.146,76	27,1145
26	4.472,35	53.668,25	4.472,35	20.029,44	4.114,57	82.284,61	27,1600
27	4.480,28	53.763,39	4.480,28	20.064,94	4.121,86	82.430,47	27,2082
28	4.486,71	53.840,58	4.486,71	20.093,75	4.127,78	82.548,82	27,2473
29	4.492,67	53.912,05	4.492,67	20.120,43	4.133,26	82.658,41	27,2834
30	4.498,19	53.978,31	4.498,19	20.145,16	4.138,34	82.760,00	27,3170
31	4.503,30	54.039,63	4.503,30	20.168,04	4.143,04	82.854,02	27,3480
32	4.508,04	54.096,44	4.508,04	20.189,24	4.147,39	82.941,11	27,3767
33	4.512,42	54.149,02	4.512,42	20.208,87	4.151,43	83.021,73	27,4034
34	4.516,48	54.197,74	4.516,48	20.227,05	4.155,16	83.096,43	27,4280
35	4.520,23	54.242,81	4.520,23	20.243,87	4.158,62	83.165,54	27,4508

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A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.008,80	24.105,61	2.008,80	8.996,41	1.848,10	36.958,92	12,1992
1	2.086,68	25.040,12	2.086,68	9.345,18	1.919,74	38.391,72	12,6721
2	2.164,55	25.974,64	2.164,55	9.693,95	1.991,39	39.824,53	13,1451
3	2.242,43	26.909,19	2.242,43	10.042,73	2.063,04	41.257,39	13,6180
4	2.320,31	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
5	2.320,31	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
6	2.431,30	29.175,61	2.431,30	10.888,58	2.236,80	44.732,30	14,7650
7	2.431,30	29.175,61	2.431,30	10.888,58	2.236,80	44.732,30	14,7650
8	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
9	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
10	2.598,04	31.176,44	2.598,04	11.635,31	2.390,19	47.799,98	15,7776
11	2.598,04	31.176,44	2.598,04	11.635,31	2.390,19	47.799,98	15,7776
12	2.709,03	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
13	2.709,03	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
14	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
15	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
16	2.875,77	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
17	2.875,77	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
18	2.986,76	35.841,10	2.986,76	13.376,20	2.747,82	54.951,88	18,1382
19	2.986,76	35.841,10	2.986,76	13.376,20	2.747,82	54.951,88	18,1382
20	3.097,76	37.173,07	3.097,76	13.873,30	2.849,94	56.994,05	18,8123
21	3.097,76	37.173,07	3.097,76	13.873,30	2.849,94	56.994,05	18,8123
22	3.208,75	38.505,03	3.208,75	14.370,40	2.952,05	59.036,23	19,4863
23	3.319,75	39.836,96	3.319,75	14.867,48	3.054,17	61.078,36	20,1604
24	3.430,74	41.168,92	3.430,74	15.364,58	3.156,28	63.120,53	20,8345
25	3.436,97	41.243,61	3.436,97	15.392,46	3.162,01	63.235,05	20,8723
26	3.442,74	41.312,83	3.442,74	15.418,29	3.167,32	63.341,17	20,9073
27	3.448,08	41.376,95	3.448,08	15.442,22	3.172,23	63.439,48	20,9398
28	3.453,03	41.436,35	3.453,03	15.464,39	3.176,79	63.530,56	20,9698
29	3.457,61	41.491,36	3.457,61	15.484,92	3.181,00	63.614,90	20,9977
30	3.461,86	41.542,35	3.461,86	15.503,95	3.184,91	63.693,08	21,0235
31	3.465,80	41.589,55	3.465,80	15.521,57	3.188,53	63.765,45	21,0473
32	3.469,44	41.633,26	3.469,44	15.537,88	3.191,88	63.832,46	21,0695
33	3.472,81	41.673,73	3.472,81	15.552,98	3.194,99	63.894,51	21,0899
34	3.475,94	41.711,23	3.475,94	15.566,98	3.197,86	63.952,00	21,1089
35	3.478,83	41.745,91	3.478,83	15.579,92	3.200,52	64.005,18	21,1265

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A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.172,85	26.074,22	2.172,85	9.731,12	1.999,02	39.977,22	13,1955
1	2.257,46	27.089,50	2.257,46	10.110,03	2.076,86	41.533,84	13,7093
2	2.342,06	28.104,76	2.342,06	10.488,93	2.154,70	43.090,46	14,2231
3	2.426,67	29.120,05	2.426,67	10.867,84	2.232,54	44.647,10	14,7369
4	2.511,28	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
5	2.511,28	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
6	2.576,61	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
7	2.576,61	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
8	2.697,19	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
9	2.697,19	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
10	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
11	2.798,10	33.577,14	2.798,10	12.531,27	2.574,25	51.480,75	16,9925
12	2.883,11	34.597,34	2.883,11	12.912,01	2.652,46	53.044,93	17,5088
13	2.883,11	34.597,34	2.883,11	12.912,01	2.652,46	53.044,93	17,5088
14	3.003,70	36.044,39	3.003,70	13.452,07	2.763,40	55.263,56	18,2411
15	3.003,70	36.044,39	3.003,70	13.452,07	2.763,40	55.263,56	18,2411
16	3.124,29	37.491,44	3.124,29	13.992,12	2.874,34	57.482,19	18,9734
17	3.124,29	37.491,44	3.124,29	13.992,12	2.874,34	57.482,19	18,9734
18	3.244,87	38.938,50	3.244,87	14.532,17	2.985,28	59.700,83	19,7057
19	3.244,87	38.938,50	3.244,87	14.532,17	2.985,28	59.700,83	19,7057
20	3.365,46	40.385,55	3.365,46	15.072,22	3.096,23	61.919,46	20,4380
21	3.365,46	40.385,55	3.365,46	15.072,22	3.096,23	61.919,46	20,4380
22	3.486,05	41.832,60	3.486,05	15.612,28	3.207,17	64.138,09	21,1703
23	3.606,64	43.279,66	3.606,64	16.152,33	3.318,11	66.356,74	21,9027
24	3.727,23	44.726,71	3.727,23	16.692,38	3.429,05	68.575,37	22,6350
25	3.733,99	44.807,86	3.733,99	16.722,67	3.435,27	68.699,79	22,6760
26	3.740,25	44.883,05	3.740,25	16.750,73	3.441,03	68.815,07	22,7141
27	3.746,06	44.952,72	3.746,06	16.776,73	3.446,38	68.921,88	22,7494
28	3.751,44	45.017,25	3.751,44	16.800,81	3.451,32	69.020,83	22,7820
29	3.756,42	45.077,02	3.756,42	16.823,12	3.455,90	69.112,46	22,8123
30	3.761,03	45.132,42	3.761,03	16.843,79	3.460,15	69.197,40	22,8403
31	3.765,31	45.183,70	3.765,31	16.862,93	3.464,08	69.276,02	22,8662
32	3.769,27	45.231,19	3.769,27	16.880,66	3.467,72	69.348,84	22,8903
33	3.772,93	45.275,15	3.772,93	16.897,06	3.471,09	69.416,24	22,9125
34	3.776,32	45.315,89	3.776,32	16.912,27	3.474,22	69.478,70	22,9331
35	3.779,46	45.353,57	3.779,46	16.926,33	3.477,11	69.536,48	22,9522

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A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
1	2.527,57	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
2	2.591,11	31.093,28	2.591,11	11.604,27	2.383,82	47.672,48	15,7355
3	2.687,25	32.246,99	2.687,25	12.034,85	2.472,27	49.441,35	16,3193
4	2.783,39	33.400,71	2.783,39	12.465,42	2.560,72	51.210,25	16,9032
5	2.783,39	33.400,71	2.783,39	12.465,42	2.560,72	51.210,25	16,9032
6	2.865,17	34.381,99	2.865,17	12.831,65	2.635,95	52.714,76	17,3998
7	3.017,45	36.209,42	3.017,45	13.513,66	2.776,06	55.516,58	18,3246
8	3.017,45	36.209,42	3.017,45	13.513,66	2.776,06	55.516,58	18,3246
9	3.096,45	37.157,45	3.096,45	13.867,47	2.848,74	56.970,11	18,8044
10	3.139,23	37.670,76	3.139,23	14.059,04	2.888,09	57.757,13	19,0642
11	3.175,41	38.104,93	3.175,41	14.221,08	2.921,38	58.422,80	19,2839
12	3.276,26	39.315,14	3.276,26	14.672,74	3.014,16	60.278,31	19,8963
13	3.276,26	39.315,14	3.276,26	14.672,74	3.014,16	60.278,31	19,8963
14	3.413,29	40.959,52	3.413,29	15.286,43	3.140,23	62.799,47	20,7285
15	3.413,29	40.959,52	3.413,29	15.286,43	3.140,23	62.799,47	20,7285
16	3.605,31	43.263,78	3.605,31	16.146,40	3.316,89	66.332,38	21,8946
17	3.684,27	44.211,26	3.684,27	16.500,01	3.389,53	67.785,07	22,3741
18	3.797,32	45.567,89	3.797,32	17.006,32	3.493,54	69.865,06	23,0607
19	3.876,28	46.515,36	3.876,28	17.359,92	3.566,18	71.317,73	23,5402
20	3.876,28	46.515,36	3.876,28	17.359,92	3.566,18	71.317,73	23,5402
21	3.955,24	47.462,84	3.955,24	17.713,53	3.638,82	72.770,42	24,0197
22	3.961,42	47.537,05	3.961,42	17.741,22	3.644,51	72.884,20	24,0572
23	4.098,45	49.181,44	4.098,45	18.354,92	3.770,58	75.405,39	24,8894
24	4.235,48	50.825,82	4.235,48	18.968,62	3.896,65	77.926,57	25,7216
25	4.243,17	50.918,04	4.243,17	19.003,04	3.903,72	78.067,96	25,7682
26	4.250,29	51.003,48	4.250,29	19.034,92	3.910,27	78.198,96	25,8115
27	4.256,89	51.082,64	4.256,89	19.064,47	3.916,34	78.320,33	25,8515
28	4.263,00	51.155,98	4.263,00	19.091,84	3.921,96	78.432,77	25,8887
29	4.268,66	51.223,90	4.268,66	19.117,18	3.927,17	78.536,90	25,9230
30	4.273,90	51.286,85	4.273,90	19.140,68	3.931,99	78.633,43	25,9549
31	4.278,76	51.345,11	4.278,76	19.162,42	3.936,46	78.722,76	25,9844
32	4.283,26	51.399,09	4.283,26	19.182,57	3.940,60	78.805,51	26,0117
33	4.287,42	51.449,05	4.287,42	19.201,21	3.944,43	78.882,11	26,0370
34	4.291,28	51.495,34	4.291,28	19.218,49	3.947,98	78.953,08	26,0604
35	4.294,85	51.538,16	4.294,85	19.234,47	3.951,26	79.018,74	26,0821

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L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.162,80	37.953,59	3.162,80	14.164,60	2.909,78	58.190,77	19,2073
1	3.257,54	39.090,51	3.257,54	14.588,90	2.996,94	59.933,90	19,7826
2	3.352,33	40.227,96	3.352,33	15.013,41	3.084,14	61.677,84	20,3583
3	3.447,12	41.365,42	3.447,12	15.437,92	3.171,35	63.421,81	20,9339
4	3.562,04	42.744,44	3.562,04	15.952,58	3.277,07	65.536,13	21,6318
5	3.707,62	44.491,48	3.707,62	16.604,59	3.411,01	68.214,71	22,5159
6	3.707,62	44.491,48	3.707,62	16.604,59	3.411,01	68.214,71	22,5159
7	3.853,16	46.237,92	3.853,16	17.256,38	3.544,91	70.892,37	23,3998
8	3.853,16	46.237,92	3.853,16	17.256,38	3.544,91	70.892,37	23,3998
9	3.998,70	47.984,42	3.998,70	17.908,19	3.678,81	73.570,12	24,2836
10	4.008,53	48.102,38	4.008,53	17.952,21	3.687,85	73.750,98	24,3433
11	4.144,24	49.730,87	4.144,24	18.559,98	3.812,70	76.247,78	25,1674
12	4.186,64	50.239,63	4.186,64	18.749,85	3.851,70	77.027,81	25,4249
13	4.289,78	51.477,32	4.289,78	19.211,76	3.946,59	78.925,45	26,0513
14	4.364,73	52.376,81	4.364,73	19.547,46	4.015,56	80.304,55	26,5065
15	4.435,32	53.223,83	4.435,32	19.863,58	4.080,49	81.603,21	26,9351
16	4.542,83	54.514,01	4.542,83	20.345,08	4.179,41	83.581,33	27,5881
17	4.580,91	54.970,87	4.580,91	20.515,59	4.214,43	84.281,79	27,8193
18	4.720,94	56.651,23	4.720,94	21.142,71	4.343,26	86.858,13	28,6696
19	4.726,44	56.717,32	4.726,44	21.167,38	4.348,33	86.959,47	28,7031
20	4.899,04	58.788,43	4.899,04	21.940,33	4.507,11	90.134,91	29,7512
21	4.903,11	58.837,28	4.903,11	21.958,56	4.510,86	90.209,81	29,7760
22	5.077,14	60.925,65	5.077,14	22.737,96	4.670,97	93.411,71	30,8328
23	5.255,24	63.062,85	5.255,24	23.535,58	4.834,82	96.688,48	31,9144
24	5.429,27	65.151,21	5.429,27	24.314,97	4.994,93	99.890,38	32,9713
25	5.439,12	65.269,41	5.439,12	24.359,09	5.003,99	100.071,60	33,0311
26	5.448,25	65.378,94	5.448,25	24.399,97	5.012,39	100.239,54	33,0865
27	5.456,70	65.480,41	5.456,70	24.437,84	5.020,17	100.395,12	33,1379
28	5.464,54	65.574,42	5.464,54	24.472,92	5.027,37	100.539,25	33,1854
29	5.471,79	65.661,48	5.471,79	24.505,41	5.034,05	100.672,72	33,2295
30	5.478,51	65.742,18	5.478,51	24.535,53	5.040,23	100.796,46	33,2703
31	5.484,74	65.816,87	5.484,74	24.563,40	5.045,96	100.910,97	33,3081
32	5.490,50	65.886,05	5.490,50	24.589,22	5.051,26	101.017,03	33,3431
33	5.495,84	65.950,09	5.495,84	24.613,12	5.056,17	101.115,23	33,3756
34	5.500,79	66.009,43	5.500,79	24.635,27	5.060,72	101.206,20	33,4056
35	5.505,36	66.064,33	5.505,36	24.655,76	5.064,93	101.290,38	33,4334

K3 Directie in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.288,12	39.457,49	3.288,12	14.725,87	3.025,07	60.496,56	19,9684
1	3.382,97	40.595,69	3.382,97	15.150,65	3.112,34	62.241,65	20,5444
2	3.481,78	41.781,33	3.481,78	15.593,14	3.203,24	64.059,48	21,1444
3	3.580,58	42.966,92	3.580,58	16.035,61	3.294,13	65.877,24	21,7444
4	3.699,14	44.389,69	3.699,14	16.566,60	3.403,21	68.058,64	22,4644
5	3.853,27	46.239,25	3.853,27	17.256,87	3.545,01	70.894,40	23,4004
6	3.853,27	46.239,25	3.853,27	17.256,87	3.545,01	70.894,40	23,4004
7	4.011,35	48.136,23	4.011,35	17.964,84	3.690,44	73.802,87	24,3604
8	4.011,35	48.136,23	4.011,35	17.964,84	3.690,44	73.802,87	24,3604
9	4.169,44	50.033,24	4.169,44	18.672,82	3.835,88	76.711,38	25,3205
10	4.169,44	50.033,24	4.169,44	18.672,82	3.835,88	76.711,38	25,3205
11	4.367,04	52.404,49	4.367,04	19.557,79	4.017,68	80.347,00	26,5205
12	4.367,04	52.404,49	4.367,04	19.557,79	4.017,68	80.347,00	26,5205
13	4.544,88	54.538,61	4.544,88	20.354,26	4.181,29	83.619,05	27,6005
14	4.544,88	54.538,61	4.544,88	20.354,26	4.181,29	83.619,05	27,6005
15	4.722,73	56.672,74	4.722,73	21.150,74	4.344,91	86.891,12	28,6805
16	4.722,73	56.672,74	4.722,73	21.150,74	4.344,91	86.891,12	28,6805
17	4.920,33	59.043,98	4.920,33	22.035,71	4.526,71	90.526,72	29,8806
18	4.920,33	59.043,98	4.920,33	22.035,71	4.526,71	90.526,72	29,8806
19	4.920,33	59.043,98	4.920,33	22.035,71	4.526,71	90.526,72	29,8806
20	5.098,17	61.178,07	5.098,17	22.832,17	4.690,32	93.798,73	30,9606
21	5.098,17	61.178,07	5.098,17	22.832,17	4.690,32	93.798,73	30,9606
22	5.295,78	63.549,31	5.295,78	23.717,13	4.872,11	97.434,33	32,1606
23	5.493,38	65.920,59	5.493,38	24.602,11	5.053,91	101.069,99	33,3606
24	5.651,46	67.817,57	5.651,46	25.310,08	5.199,35	103.978,46	34,3206
25	5.661,72	67.940,61	5.661,72	25.356,00	5.208,78	104.167,10	34,3829
26	5.671,22	68.054,61	5.671,22	25.398,55	5.217,52	104.341,90	34,4406
27	5.680,02	68.160,25	5.680,02	25.437,97	5.225,62	104.503,86	34,4941
28	5.688,18	68.258,11	5.688,18	25.474,49	5.233,12	104.653,90	34,5436
29	5.695,73	68.348,71	5.695,73	25.508,31	5.240,07	104.792,82	34,5894
30	5.702,73	68.432,73	5.702,73	25.539,66	5.246,51	104.921,63	34,6319
31	5.709,21	68.510,46	5.709,21	25.568,68	5.252,47	105.040,82	34,6713
32	5.715,21	68.582,48	5.715,21	25.595,55	5.257,99	105.151,23	34,7077
33	5.720,76	68.649,14	5.720,76	25.620,43	5.263,10	105.253,43	34,7415
34	5.725,91	68.710,91	5.725,91	25.643,48	5.267,84	105.348,14	34,7727
35	5.730,67	68.768,06	5.730,67	25.664,81	5.272,22	105.435,76	34,8016

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G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.798,14	45.577,65	3.798,14	17.009,96	3.494,29	69.880,03	23,0656
1	3.890,28	46.683,33	3.890,28	17.422,61	3.579,06	71.575,27	23,6252
2	3.982,41	47.788,96	3.982,41	17.835,24	3.663,82	73.270,44	24,1847
3	4.074,51	48.894,09	4.074,51	18.247,68	3.748,55	74.964,82	24,7440
4	4.074,51	48.894,09	4.074,51	18.247,68	3.748,55	74.964,82	24,7440
5	4.235,73	50.828,70	4.235,73	18.969,69	3.896,87	77.930,99	25,7230
6	4.235,73	50.828,70	4.235,73	18.969,69	3.896,87	77.930,99	25,7230
7	4.396,94	52.763,33	4.396,94	19.691,72	4.045,19	80.897,18	26,7021
8	4.396,94	52.763,33	4.396,94	19.691,72	4.045,19	80.897,18	26,7021
9	4.558,17	54.697,99	4.558,17	20.413,75	4.193,51	83.863,41	27,6812
10	4.558,17	54.697,99	4.558,17	20.413,75	4.193,51	83.863,41	27,6812
11	4.719,38	56.632,60	4.719,38	21.135,76	4.341,83	86.829,58	28,6602
12	4.719,38	56.632,60	4.719,38	21.135,76	4.341,83	86.829,58	28,6602
13	4.880,60	58.567,25	4.880,60	21.857,78	4.490,16	89.795,79	29,6393
14	4.880,60	58.567,25	4.880,60	21.857,78	4.490,16	89.795,79	29,6393
15	5.041,78	60.501,31	5.041,78	22.579,59	4.638,43	92.761,11	30,6181
16	5.041,78	60.501,31	5.041,78	22.579,59	4.638,43	92.761,11	30,6181
17	5.203,00	62.435,95	5.203,00	23.301,62	4.786,76	95.727,33	31,5971
18	5.203,00	62.435,95	5.203,00	23.301,62	4.786,76	95.727,33	31,5971
19	5.364,22	64.370,60	5.364,22	24.023,64	4.935,08	98.693,54	32,5762
20	5.364,22	64.370,60	5.364,22	24.023,64	4.935,08	98.693,54	32,5762
21	5.525,43	66.305,21	5.525,43	24.745,66	5.083,40	101.659,70	33,5553
22	5.525,43	66.305,21	5.525,43	24.745,66	5.083,40	101.659,70	33,5553
23	5.686,66	68.239,87	5.686,66	25.467,69	5.231,72	104.625,93	34,5343
24	5.686,66	68.239,87	5.686,66	25.467,69	5.231,72	104.625,93	34,5343
25	5.696,97	68.363,67	5.696,97	25.513,89	5.241,22	104.815,76	34,5970
26	5.706,53	68.478,39	5.706,53	25.556,71	5.250,01	104.991,64	34,6551
27	5.715,39	68.584,68	5.715,39	25.596,37	5.258,16	105.154,60	34,7088
28	5.723,60	68.683,14	5.723,60	25.633,12	5.265,71	105.305,56	34,7587
29	5.731,19	68.774,32	5.731,19	25.667,15	5.272,70	105.445,36	34,8048
30	5.738,24	68.858,85	5.738,24	25.698,70	5.279,18	105.574,97	34,8476
31	5.744,76	68.937,08	5.744,76	25.727,89	5.285,18	105.694,91	34,8872
32	5.750,80	69.009,54	5.750,80	25.754,94	5.290,73	105.806,01	34,9239
33	5.756,38	69.076,62	5.756,38	25.779,97	5.295,87	105.908,85	34,9578
34	5.761,56	69.138,77	5.761,56	25.803,17	5.300,64	106.004,14	34,9893
35	5.766,36	69.196,27	5.766,36	25.824,62	5.305,05	106.092,29	35,0184

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GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	5.048,39	60.580,70	5.048,39	22.609,22	4.644,52	92.882,84	30,6583
1	5.048,39	60.580,70	5.048,39	22.609,22	4.644,52	92.882,84	30,6583
2	5.245,81	62.949,66	5.245,81	23.493,34	4.826,14	96.514,95	31,8571
3	5.245,81	62.949,66	5.245,81	23.493,34	4.826,14	96.514,95	31,8571
4	5.443,22	65.318,63	5.443,22	24.377,46	5.007,76	100.147,07	33,0560
5	5.443,22	65.318,63	5.443,22	24.377,46	5.007,76	100.147,07	33,0560
6	5.640,59	67.687,03	5.640,59	25.261,36	5.189,34	103.778,32	34,2546
7	5.640,59	67.687,03	5.640,59	25.261,36	5.189,34	103.778,32	34,2546
8	5.838,00	70.055,99	5.838,00	26.145,48	5.370,96	107.410,43	35,4534
9	5.838,00	70.055,99	5.838,00	26.145,48	5.370,96	107.410,43	35,4534
10	6.035,41	72.424,96	6.035,41	27.029,60	5.552,58	111.042,55	36,6523
11	6.035,41	72.424,96	6.035,41	27.029,60	5.552,58	111.042,55	36,6523
12	6.232,83	74.793,91	6.232,83	27.913,71	5.734,20	114.674,64	37,8512
13	6.232,83	74.793,91	6.232,83	27.913,71	5.734,20	114.674,64	37,8512
14	6.430,24	77.162,87	6.430,24	28.797,83	5.915,82	118.306,75	39,0500
15	6.430,24	77.162,87	6.430,24	28.797,83	5.915,82	118.306,75	39,0500
16	6.627,65	79.531,84	6.627,65	29.681,94	6.097,44	121.938,88	40,2489
17	6.627,65	79.531,84	6.627,65	29.681,94	6.097,44	121.938,88	40,2489
18	6.825,07	81.900,80	6.825,07	30.566,06	6.279,06	125.570,99	41,4478
19	6.825,07	81.900,80	6.825,07	30.566,06	6.279,06	125.570,99	41,4478
20	7.022,48	84.269,77	7.022,48	31.450,18	6.460,68	129.203,11	42,6466
21	7.022,48	84.269,77	7.022,48	31.450,18	6.460,68	129.203,11	42,6466
22	7.219,85	86.638,17	7.219,85	32.334,09	6.642,26	132.834,36	43,8452
23	7.219,85	86.638,17	7.219,85	32.334,09	6.642,26	132.834,36	43,8452
24	7.219,85	86.638,17	7.219,85	32.334,09	6.642,26	132.834,36	43,8452
25	7.232,95	86.795,35	7.232,95	32.392,75	6.654,31	133.075,35	43,9248
26	7.245,08	86.940,99	7.245,08	32.447,10	6.665,48	133.298,66	43,9985
27	7.256,33	87.075,93	7.256,33	32.497,46	6.675,82	133.505,55	44,0668
28	7.266,75	87.200,96	7.266,75	32.544,12	6.685,41	133.697,24	44,1300
29	7.276,39	87.316,71	7.276,39	32.587,33	6.694,28	133.874,71	44,1886
30	7.285,34	87.424,03	7.285,34	32.627,38	6.702,51	134.039,25	44,2429
31	7.293,61	87.523,36	7.293,61	32.664,45	6.710,12	134.191,54	44,2932
32	7.301,28	87.615,35	7.301,28	32.698,78	6.717,18	134.332,59	44,3398
33	7.308,38	87.700,52	7.308,38	32.730,56	6.723,71	134.463,17	44,3829
34	7.314,95	87.779,42	7.314,95	32.760,01	6.729,76	134.584,14	44,4228
35	7.321,04	87.852,43	7.321,04	32.787,26	6.735,35	134.696,07	44,4597

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

van toepassing vanaf 01/02/2022
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20.

	<i>basis</i>	bedrag vanaf 01/02/2022	
Gewaarborgd inkomen	22.679,64	per jaar	23.595,90
		per maand	1.966,32
		per uur	11,9412
Weddesupplement zaterdagprestaties per uur	1,2087	1,7263	
Vergoeding vakantieverblijven per dag	29,6256	42,31	