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## PARITAIR SUBCOMITÉ 319.01

### LOONBAREMA'S geldig vanaf 1 april 2022

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Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 april 2022** tot en met de maand volgende op deze waarin de spilindex van 116.04 punten wordt overschreden, en dit voor volgende subsectoren van het Paritair Subcomité voor de opvoedings- en huisvestingsinrichtingen en -diensten van de Vlaamse Gemeenschap (**319.01**):

- ♦ centra algemeen welzijnswerk
- ♦ centra voor kinderopvang en gezinsondersteuning
- ♦ centra voor integrale gezinszorg
- ♦ huurdersbonden
- ♦ jeugdhulp
- ♦ sociale verhuurkantoren
- ♦ ondersteuning van personen met een handicap.

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<b>Anc</b>	anciënniteit
<b>BMW</b>	bruto maandwedde
<b>BJW</b>	bruto jaarwedde
<b>ET</b>	eindejaarstoelage = bruto maandwedde van oktober
<b>RSZ</b>	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
<b>Vak</b>	vakantiegeld : 92 % van de bruto maandwedde
<b>KOST jaar</b>	benaderende loonkost op jaarbasis ( <i>bruto jaarweddeloon + eindejaarstoelage + RSZ + vakantiegeld</i> )
<b>Uurloon</b>	uurloon bij 38-uren-week

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tot overschrijding spilindex 116.04

2.

<b>L4 Logistiek personeel klasse 4</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>1.958,68</b>	23.504,19	1.958,68	8.771,96	1.801,99	36.036,82	11,8948
1	<b>1.983,10</b>	23.797,23	1.983,10	8.881,32	1.824,45	36.486,11	12,0431
2	<b>2.007,48</b>	24.089,77	2.007,48	8.990,50	1.846,88	36.934,64	12,1912
3	<b>2.031,90</b>	24.382,81	2.031,90	9.099,87	1.869,35	37.383,93	12,3395
4	<b>2.060,60</b>	24.727,23	2.060,60	9.228,41	1.895,75	37.912,00	12,5138
5	<b>2.081,79</b>	24.981,48	2.081,79	9.323,29	1.915,25	38.301,81	12,6424
6	<b>2.158,44</b>	25.901,27	2.158,44	9.666,57	1.985,76	39.712,04	13,1079
7	<b>2.172,64</b>	26.071,63	2.172,64	9.730,15	1.998,82	39.973,23	13,1941
8	<b>2.256,28</b>	27.075,35	2.256,28	10.104,75	2.075,78	41.512,15	13,7021
9	<b>2.263,48</b>	27.161,76	2.263,48	10.137,00	2.082,40	41.644,64	13,7458
10	<b>2.354,12</b>	28.249,44	2.354,12	10.542,93	2.165,79	43.312,28	14,2963
11	<b>2.354,37</b>	28.252,47	2.354,37	10.544,06	2.166,02	43.316,92	14,2978
12	<b>2.451,96</b>	29.423,52	2.451,96	10.981,10	2.255,80	45.112,39	14,8904
13	<b>2.451,96</b>	29.423,52	2.451,96	10.981,10	2.255,80	45.112,39	14,8904
14	<b>2.549,80</b>	30.597,61	2.549,80	11.419,28	2.345,82	46.912,51	15,4846
15	<b>2.549,80</b>	30.597,61	2.549,80	11.419,28	2.345,82	46.912,51	15,4846
16	<b>2.591,28</b>	31.095,32	2.591,28	11.605,03	2.383,97	47.675,61	15,7365
17	<b>2.591,28</b>	31.095,32	2.591,28	11.605,03	2.383,97	47.675,61	15,7365
18	<b>2.689,12</b>	32.269,40	2.689,12	12.043,21	2.473,99	49.475,72	16,3307
19	<b>2.689,12</b>	32.269,40	2.689,12	12.043,21	2.473,99	49.475,72	16,3307
20	<b>2.786,96</b>	33.443,50	2.786,96	12.481,39	2.564,00	51.275,85	16,9248
21	<b>2.786,96</b>	33.443,50	2.786,96	12.481,39	2.564,00	51.275,85	16,9248
22	<b>2.854,04</b>	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
23	<b>2.926,27</b>	35.115,30	2.926,27	13.105,32	2.692,17	53.839,07	17,7709
24	<b>3.024,11</b>	36.289,35	3.024,11	13.543,49	2.782,18	55.639,13	18,3651
25	<b>3.029,60</b>	36.355,18	3.029,60	13.568,06	2.787,23	55.740,07	18,3984
26	<b>3.034,68</b>	36.416,19	3.034,68	13.590,83	2.791,91	55.833,61	18,4292
27	<b>3.039,39</b>	36.472,71	3.039,39	13.611,92	2.796,24	55.920,27	18,4579
28	<b>3.043,76</b>	36.525,08	3.043,76	13.631,46	2.800,26	56.000,56	18,4844
29	<b>3.047,80</b>	36.573,57	3.047,80	13.649,56	2.803,97	56.074,90	18,5089
30	<b>3.051,54</b>	36.618,52	3.051,54	13.666,34	2.807,42	56.143,82	18,5316
31	<b>3.055,01</b>	36.660,12	3.055,01	13.681,86	2.810,61	56.207,60	18,5527
32	<b>3.058,22</b>	36.698,65	3.058,22	13.696,24	2.813,56	56.266,68	18,5722
33	<b>3.061,19</b>	36.734,32	3.061,19	13.709,55	2.816,30	56.321,36	18,5902
34	<b>3.063,95</b>	36.767,38	3.063,95	13.721,89	2.818,83	56.372,05	18,6070
35	<b>3.066,50</b>	36.797,96	3.066,50	13.733,30	2.821,18	56.418,94	18,6224

L3 Logistiek personeel klasse 3 (minimaal getuigschrift hoger secundair beroepsonderwijs, lager secundair technisch onderwijs, ervaringsbewijs of gelijkwaardige attestering)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>2.049,81</b>	24.597,74	2.049,81	9.180,08	1.885,83	37.713,45	12,4482
1	<b>2.128,39</b>	25.540,73	2.128,39	9.532,01	1.958,12	39.159,26	12,9255
2	<b>2.207,83</b>	26.493,93	2.207,83	9.887,76	2.031,20	40.620,71	13,4079
3	<b>2.287,26</b>	27.447,16	2.287,26	10.243,51	2.104,28	42.082,22	13,8903
4	<b>2.366,70</b>	28.400,38	2.366,70	10.599,26	2.177,36	43.543,69	14,3727
5	<b>2.366,70</b>	28.400,38	2.366,70	10.599,26	2.177,36	43.543,69	14,3727
6	<b>2.479,91</b>	29.758,90	2.479,91	11.106,27	2.281,52	45.626,60	15,0602
7	<b>2.479,91</b>	29.758,90	2.479,91	11.106,27	2.281,52	45.626,60	15,0602
8	<b>2.578,10</b>	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
9	<b>2.578,10</b>	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
10	<b>2.649,98</b>	31.799,73	2.649,98	11.867,92	2.437,98	48.755,61	16,0930
11	<b>2.649,98</b>	31.799,73	2.649,98	11.867,92	2.437,98	48.755,61	16,0930
12	<b>2.763,19</b>	33.158,28	2.763,19	12.374,95	2.542,13	50.838,55	16,7805
13	<b>2.763,19</b>	33.158,28	2.763,19	12.374,95	2.542,13	50.838,55	16,7805
14	<b>2.854,04</b>	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
15	<b>2.854,04</b>	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
16	<b>2.933,26</b>	35.199,11	2.933,26	13.136,60	2.698,60	53.967,57	17,8133
17	<b>2.933,26</b>	35.199,11	2.933,26	13.136,60	2.698,60	53.967,57	17,8133
18	<b>3.046,47</b>	36.557,65	3.046,47	13.643,62	2.802,75	56.050,49	18,5008
19	<b>3.046,47</b>	36.557,65	3.046,47	13.643,62	2.802,75	56.050,49	18,5008
20	<b>3.159,69</b>	37.916,24	3.159,69	14.150,66	2.906,91	58.133,50	19,1884
21	<b>3.159,69</b>	37.916,24	3.159,69	14.150,66	2.906,91	58.133,50	19,1884
22	<b>3.272,90</b>	39.274,83	3.272,90	14.657,69	3.011,07	60.216,50	19,8759
23	<b>3.386,12</b>	40.633,39	3.386,12	15.164,72	3.115,23	62.299,45	20,5635
24	<b>3.499,33</b>	41.991,98	3.499,33	15.671,76	3.219,39	64.382,46	21,2510
25	<b>3.505,68</b>	42.068,16	3.505,68	15.700,19	3.225,23	64.499,26	21,2896
26	<b>3.511,56</b>	42.138,77	3.511,56	15.726,54	3.230,64	64.607,51	21,3253
27	<b>3.517,01</b>	42.204,17	3.517,01	15.750,95	3.235,65	64.707,78	21,3584
28	<b>3.522,06</b>	42.264,76	3.522,06	15.773,56	3.240,30	64.800,69	21,3890
29	<b>3.526,74</b>	42.320,87	3.526,74	15.794,50	3.244,60	64.886,71	21,4174
30	<b>3.531,07</b>	42.372,88	3.531,07	15.813,91	3.248,59	64.966,45	21,4438
31	<b>3.535,09</b>	42.421,02	3.535,09	15.831,88	3.252,28	65.040,27	21,4681
32	<b>3.538,80</b>	42.465,61	3.538,80	15.848,52	3.255,70	65.108,62	21,4907
33	<b>3.542,24</b>	42.506,89	3.542,24	15.863,92	3.258,86	65.171,91	21,5116
34	<b>3.545,43</b>	42.545,13	3.545,43	15.878,20	3.261,79	65.230,55	21,5309
35	<b>3.548,38</b>	42.580,51	3.548,38	15.891,40	3.264,51	65.284,80	21,5488

**Loonbarema's Paritair Subcomité 319.01**

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tot overschrijding spilindex 116.04

<b>L2 Logistiek personeel klasse 2 (minimaal getuigschrift hoger secundair technisch onderwijs)</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.216,29</b>	26.595,51	2.216,29	9.925,67	2.038,99	40.776,45	13,4593
1	<b>2.302,59</b>	27.631,08	2.302,59	10.312,15	2.118,38	42.364,20	13,9833
2	<b>2.388,89</b>	28.666,64	2.388,89	10.698,63	2.197,78	43.951,93	14,5074
3	<b>2.475,19</b>	29.702,22	2.475,19	11.085,12	2.277,17	45.539,70	15,0315
4	<b>2.561,48</b>	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
5	<b>2.561,48</b>	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
6	<b>2.628,12</b>	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
7	<b>2.628,12</b>	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
8	<b>2.751,12</b>	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
9	<b>2.751,12</b>	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
10	<b>2.854,04</b>	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
11	<b>2.854,04</b>	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
12	<b>2.940,75</b>	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
13	<b>2.940,75</b>	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
14	<b>3.063,75</b>	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
15	<b>3.063,75</b>	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
16	<b>3.186,75</b>	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
17	<b>3.186,75</b>	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
18	<b>3.309,75</b>	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
19	<b>3.309,75</b>	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
20	<b>3.432,75</b>	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
21	<b>3.432,75</b>	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
22	<b>3.555,74</b>	42.668,93	3.555,74	15.924,40	3.271,28	65.420,36	21,5936
23	<b>3.678,74</b>	44.144,92	3.678,74	16.475,25	3.384,44	67.683,36	22,3405
24	<b>3.801,74</b>	45.620,90	3.801,74	17.026,10	3.497,60	69.946,35	23,0875
25	<b>3.808,64</b>	45.703,68	3.808,64	17.056,99	3.503,95	70.073,26	23,1294
26	<b>3.815,03</b>	45.780,37	3.815,03	17.085,62	3.509,83	70.190,84	23,1682
27	<b>3.820,95</b>	45.851,43	3.820,95	17.112,13	3.515,28	70.299,79	23,2042
28	<b>3.826,44</b>	45.917,25	3.826,44	17.136,70	3.520,32	70.400,72	23,2375
29	<b>3.831,52</b>	45.978,21	3.831,52	17.159,45	3.525,00	70.494,17	23,2683
30	<b>3.836,23</b>	46.034,72	3.836,23	17.180,54	3.529,33	70.580,81	23,2969
31	<b>3.840,59</b>	46.087,02	3.840,59	17.200,06	3.533,34	70.661,01	23,3234
32	<b>3.844,62</b>	46.135,47	3.844,62	17.218,14	3.537,05	70.735,28	23,3479
33	<b>3.848,36</b>	46.180,30	3.848,36	17.234,87	3.540,49	70.804,03	23,3706
34	<b>3.851,82</b>	46.221,86	3.851,82	17.250,38	3.543,68	70.867,74	23,3916
35	<b>3.855,02</b>	46.260,30	3.855,02	17.264,73	3.546,62	70.926,67	23,4111

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tot overschrijding spilindex 116.04

5.

<b>Begeleidend en verzorgend personeel klasse 2B / ADL-assistent / hulpverlener klasse 2B / adviesverlener HB klasse 2B (getuigschrift lager secundair onderwijs of hoger secundair beroepsonderwijs menswetensch.)</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.225,29</b>	26.703,51	2.225,29	9.965,97	2.047,27	40.942,04	13,5139
1	<b>2.266,03</b>	27.192,41	2.266,03	10.148,43	2.084,75	41.691,63	13,7613
2	<b>2.312,24</b>	27.746,84	2.312,24	10.355,35	2.127,26	42.541,68	14,0419
3	<b>2.395,11</b>	28.741,30	2.395,11	10.726,49	2.203,50	44.066,40	14,5452
4	<b>2.477,48</b>	29.729,79	2.477,48	11.095,41	2.279,28	45.581,97	15,0454
5	<b>2.477,98</b>	29.735,77	2.477,98	11.097,64	2.279,74	45.591,13	15,0485
6	<b>2.578,10</b>	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
7	<b>2.578,10</b>	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
8	<b>2.657,40</b>	31.888,78	2.657,40	11.901,16	2.444,81	48.892,15	16,1380
9	<b>2.658,67</b>	31.904,08	2.658,67	11.906,87	2.445,98	48.915,60	16,1458
10	<b>2.776,08</b>	33.312,97	2.776,08	12.432,68	2.553,99	51.075,72	16,8588
11	<b>2.777,36</b>	33.328,29	2.777,36	12.438,40	2.555,17	51.099,21	16,8665
12	<b>2.854,04</b>	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
13	<b>2.854,04</b>	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
14	<b>2.957,09</b>	35.485,02	2.957,09	13.243,31	2.720,52	54.405,93	17,9580
15	<b>2.958,36</b>	35.500,34	2.958,36	13.249,02	2.721,69	54.429,42	17,9658
16	<b>3.075,77</b>	36.909,24	3.075,77	13.774,83	2.829,71	56.589,55	18,6788
17	<b>3.077,04</b>	36.924,53	3.077,04	13.780,54	2.830,88	56.612,99	18,6865
18	<b>3.194,45</b>	38.333,42	3.194,45	14.306,35	2.938,90	58.773,12	19,3995
19	<b>3.195,73</b>	38.348,75	3.195,73	14.312,07	2.940,07	58.796,63	19,4073
20	<b>3.313,14</b>	39.757,66	3.313,14	14.837,89	3.048,09	60.956,77	20,1203
21	<b>3.314,41</b>	39.772,93	3.314,41	14.843,59	3.049,26	60.980,18	20,1280
22	<b>3.431,82</b>	41.181,84	3.431,82	15.369,41	3.157,27	63.140,34	20,8410
23	<b>3.550,50</b>	42.606,06	3.550,50	15.900,93	3.266,46	65.323,96	21,5618
24	<b>3.667,91</b>	44.014,97	3.667,91	16.426,75	3.374,48	67.484,12	22,2748
25	<b>3.675,84</b>	44.110,13	3.675,84	16.462,27	3.381,78	67.630,01	22,3229
26	<b>3.682,01</b>	44.184,14	3.682,01	16.489,89	3.387,45	67.743,50	22,3604
27	<b>3.689,01</b>	44.268,13	3.689,01	16.521,23	3.393,89	67.872,26	22,4029
28	<b>3.694,31</b>	44.331,68	3.694,31	16.544,95	3.398,76	67.969,71	22,4351
29	<b>3.699,21</b>	44.390,54	3.699,21	16.566,92	3.403,27	68.059,94	22,4648
30	<b>3.703,76</b>	44.445,09	3.703,76	16.587,28	3.407,46	68.143,59	22,4925
31	<b>3.707,97</b>	44.495,60	3.707,97	16.606,13	3.411,33	68.221,02	22,5180
32	<b>3.711,86</b>	44.542,36	3.711,86	16.623,58	3.414,91	68.292,72	22,5417
33	<b>3.715,47</b>	44.585,66	3.715,47	16.639,74	3.418,23	68.359,11	22,5636
34	<b>3.718,81</b>	44.625,77	3.718,81	16.654,71	3.421,31	68.420,61	22,5839
35	<b>3.721,91</b>	44.662,88	3.721,91	16.668,56	3.424,15	68.477,51	22,6027

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6.

<b>Begeleidend en verzorgend personeel klasse 2A / hulpverlener klasse 2A / B2a adviesverlener HB klasse 2A (diploma van hoger secundair onderwijs met een specifieke oriëntatie of hoger secundair beroepsonderwijs)</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.425,15</b>	29.101,74	2.425,15	10.861,01	2.231,13	44.619,04	14,7276
1	<b>2.482,15</b>	29.785,81	2.482,15	11.116,31	2.283,58	45.667,86	15,0738
2	<b>2.560,07</b>	30.720,89	2.560,07	11.465,29	2.355,27	47.101,53	15,5470
3	<b>2.642,23</b>	31.706,79	2.642,23	11.833,24	2.430,85	48.613,11	16,0459
4	<b>2.716,29</b>	32.595,44	2.716,29	12.164,89	2.498,98	49.975,60	16,4957
5	<b>2.748,17</b>	32.978,01	2.748,17	12.307,67	2.528,31	50.562,16	16,6893
6	<b>2.821,00</b>	33.851,94	2.821,00	12.633,83	2.595,32	51.902,08	17,1315
7	<b>2.850,32</b>	34.203,83	2.850,32	12.765,16	2.622,29	52.441,60	17,3096
8	<b>2.943,86</b>	35.326,34	2.943,86	13.184,08	2.708,35	54.162,64	17,8777
9	<b>2.970,07</b>	35.640,88	2.970,07	13.301,47	2.732,47	54.644,89	18,0369
10	<b>3.032,75</b>	36.392,95	3.032,75	13.582,15	2.790,13	55.797,98	18,4175
11	<b>3.055,32</b>	36.663,84	3.055,32	13.683,25	2.810,89	56.213,31	18,5546
12	<b>3.141,14</b>	37.693,74	3.141,14	14.067,62	2.889,85	57.792,35	19,0758
13	<b>3.161,78</b>	37.941,33	3.161,78	14.160,02	2.908,84	58.171,96	19,2011
14	<b>3.246,95</b>	38.963,44	3.246,95	14.541,48	2.987,20	59.739,08	19,7183
15	<b>3.265,15</b>	39.181,79	3.265,15	14.622,97	3.003,94	60.073,84	19,8288
16	<b>3.348,01</b>	40.176,13	3.348,01	14.994,07	3.080,17	61.598,38	20,3320
17	<b>3.364,01</b>	40.368,13	3.364,01	15.065,72	3.094,89	61.892,76	20,4292
18	<b>3.444,80</b>	41.337,60	3.444,80	15.427,54	3.169,22	63.379,16	20,9198
19	<b>3.458,84</b>	41.506,09	3.458,84	15.490,42	3.182,13	63.637,48	21,0051
20	<b>3.537,79</b>	42.453,42	3.537,79	15.843,97	3.254,76	65.089,94	21,4845
21	<b>3.550,09</b>	42.601,05	3.550,09	15.899,07	3.266,08	65.316,28	21,5592
22	<b>3.627,40</b>	43.528,79	3.627,40	16.245,31	3.337,21	66.738,70	22,0287
23	<b>3.719,52</b>	44.634,26	3.719,52	16.657,88	3.421,96	68.433,62	22,5882
24	<b>3.842,52</b>	46.110,24	3.842,52	17.208,73	3.535,12	70.696,61	23,3351
25	<b>3.850,83</b>	46.209,94	3.850,83	17.245,94	3.542,76	70.849,47	23,3856
26	<b>3.857,29</b>	46.287,50	3.857,29	17.274,88	3.548,71	70.968,37	23,4248
27	<b>3.864,62</b>	46.375,49	3.864,62	17.307,72	3.555,45	71.103,29	23,4694
28	<b>3.870,17</b>	46.442,07	3.870,17	17.332,57	3.560,56	71.205,37	23,5031
29	<b>3.875,31</b>	46.503,73	3.875,31	17.355,58	3.565,29	71.299,90	23,5343
30	<b>3.880,07</b>	46.560,88	3.880,07	17.376,91	3.569,67	71.387,53	23,5632
31	<b>3.884,48</b>	46.613,77	3.884,48	17.396,65	3.573,72	71.468,62	23,5900
32	<b>3.888,56</b>	46.662,78	3.888,56	17.414,94	3.577,48	71.543,76	23,6148
33	<b>3.892,34</b>	46.708,13	3.892,34	17.431,86	3.580,96	71.613,30	23,6377
34	<b>3.895,85</b>	46.750,16	3.895,85	17.447,55	3.584,18	71.677,73	23,6590
35	<b>3.899,09</b>	46.789,04	3.899,09	17.462,06	3.587,16	71.737,35	23,6787

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7.

<b>B1c Begeleidend personeel klasse 1 / hulpverlener klasse 1 / adviesverlener HB klasse 1 (diploma hoger onderwijs met specifieke oriëntatie of eindgetuigschrift HBO5)</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.664,58</b>	31.974,96	2.664,58	11.933,32	2.451,41	49.024,28	16,1817
1	<b>2.721,49</b>	32.657,84	2.721,49	12.188,18	2.503,77	50.071,27	16,5272
2	<b>2.803,42</b>	33.641,07	2.803,42	12.555,13	2.579,15	51.578,77	17,0248
3	<b>2.897,30</b>	34.767,65	2.897,30	12.975,58	2.665,52	53.306,05	17,5950
4	<b>2.979,65</b>	35.755,82	2.979,65	13.344,37	2.741,28	54.821,12	18,0950
5	<b>3.016,42</b>	36.197,00	3.016,42	13.509,02	2.775,10	55.497,54	18,3183
6	<b>3.106,31</b>	37.275,67	3.106,31	13.911,59	2.857,80	57.151,37	18,8642
7	<b>3.139,92</b>	37.679,04	3.139,92	14.062,13	2.888,73	57.769,82	19,0683
8	<b>3.246,80</b>	38.961,59	3.246,80	14.540,79	2.987,05	59.736,23	19,7174
9	<b>3.277,04</b>	39.324,49	3.277,04	14.676,23	3.014,88	60.292,63	19,9011
10	<b>3.380,49</b>	40.565,89	3.380,49	15.139,53	3.110,05	62.195,96	20,5293
11	<b>3.407,53</b>	40.890,41	3.407,53	15.260,64	3.134,93	62.693,52	20,6935
12	<b>3.507,78</b>	42.093,41	3.507,78	15.709,61	3.227,16	64.537,97	21,3023
13	<b>3.531,76</b>	42.381,09	3.531,76	15.816,98	3.249,22	64.979,04	21,4479
14	<b>3.629,07</b>	43.548,86	3.629,07	16.252,80	3.338,75	66.769,47	22,0389
15	<b>3.650,25</b>	43.803,04	3.650,25	16.347,66	3.358,23	67.159,18	22,1675
16	<b>3.747,02</b>	44.964,23	3.747,02	16.781,03	3.447,26	68.939,54	22,7552
17	<b>3.767,67</b>	45.211,98	3.767,67	16.873,49	3.466,25	69.319,38	22,8806
18	<b>3.861,81</b>	46.341,70	3.861,81	17.295,11	3.552,86	71.051,48	23,4523
19	<b>3.879,97</b>	46.559,67	3.879,97	17.376,46	3.569,57	71.385,68	23,5626
20	<b>3.971,76</b>	47.661,18	3.971,76	17.787,55	3.654,02	73.074,51	24,1200
21	<b>3.987,71</b>	47.852,49	3.987,71	17.858,95	3.668,69	73.367,84	24,2168
22	<b>4.085,28</b>	49.023,39	4.085,28	18.295,94	3.758,46	75.163,06	24,8094
23	<b>4.226,58</b>	50.718,91	4.226,58	18.928,72	3.888,45	77.762,65	25,6675
24	<b>4.366,35</b>	52.396,17	4.366,35	19.554,69	4.017,04	80.334,24	26,5163
25	<b>4.375,79</b>	52.509,48	4.375,79	19.596,98	4.025,73	80.507,97	26,5736
26	<b>4.383,13</b>	52.597,59	4.383,13	19.629,86	4.032,48	80.643,07	26,6182
27	<b>4.391,46</b>	52.697,54	4.391,46	19.667,16	4.040,14	80.796,30	26,6688
28	<b>4.397,77</b>	52.773,19	4.397,77	19.695,39	4.045,94	80.912,29	26,7071
29	<b>4.403,60</b>	52.843,25	4.403,60	19.721,54	4.051,32	81.019,71	26,7425
30	<b>4.409,02</b>	52.908,20	4.409,02	19.745,78	4.056,29	81.119,29	26,7754
31	<b>4.414,03</b>	52.968,30	4.414,03	19.768,21	4.060,90	81.211,44	26,8058
32	<b>4.418,67</b>	53.023,98	4.418,67	19.788,99	4.065,17	81.296,81	26,8340
33	<b>4.422,96</b>	53.075,53	4.422,96	19.808,23	4.069,12	81.375,84	26,8601
34	<b>4.426,94</b>	53.123,28	4.426,94	19.826,05	4.072,78	81.449,05	26,8843
35	<b>4.430,62</b>	53.167,46	4.430,62	19.842,54	4.076,17	81.516,79	26,9066



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8.

<b>B1b Hoofdpvoeder / hoofdbegeleider / teambegeleider / diensthoofd paramedicus en maatsch.werk</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.901,23</b>	34.814,75	2.901,23	12.993,15	2.669,13	53.378,26	17,6188
1	<b>2.950,61</b>	35.407,32	2.950,61	13.214,31	2.714,56	54.286,80	17,9187
2	<b>3.021,76</b>	36.261,14	3.021,76	13.532,96	2.780,02	55.595,88	18,3508
3	<b>3.090,88</b>	37.090,53	3.090,88	13.842,50	2.843,61	56.867,51	18,7705
4	<b>3.165,13</b>	37.981,61	3.165,13	14.175,05	2.911,92	58.233,72	19,2215
5	<b>3.215,75</b>	38.589,05	3.215,75	14.401,76	2.958,49	59.165,06	19,5289
6	<b>3.323,33</b>	39.879,94	3.323,33	14.883,53	3.057,46	61.144,25	20,1822
7	<b>3.359,29</b>	40.311,50	3.359,29	15.044,59	3.090,55	61.805,92	20,4006
8	<b>3.473,69</b>	41.684,24	3.473,69	15.556,91	3.195,79	63.910,63	21,0953
9	<b>3.505,87</b>	42.070,41	3.505,87	15.701,03	3.225,40	64.502,71	21,2907
10	<b>3.616,58</b>	43.399,02	3.616,58	16.196,87	3.327,26	66.539,73	21,9631
11	<b>3.645,21</b>	43.742,53	3.645,21	16.325,08	3.353,59	67.066,41	22,1369
12	<b>3.752,50</b>	45.030,05	3.752,50	16.805,59	3.452,30	69.040,45	22,7885
13	<b>3.777,93</b>	45.335,15	3.777,93	16.919,46	3.475,70	69.508,24	22,9429
14	<b>3.882,08</b>	46.584,96	3.882,08	17.385,90	3.571,51	71.424,45	23,5754
15	<b>3.904,76</b>	46.857,14	3.904,76	17.487,47	3.592,38	71.841,75	23,7131
16	<b>4.008,32</b>	48.099,89	4.008,32	17.951,28	3.687,66	73.747,15	24,3420
17	<b>4.030,44</b>	48.365,33	4.030,44	18.050,34	3.708,01	74.154,12	24,4764
18	<b>4.131,20</b>	49.574,37	4.131,20	18.501,57	3.800,70	76.007,84	25,0882
19	<b>4.150,65</b>	49.807,80	4.150,65	18.588,69	3.818,60	76.365,74	25,2064
20	<b>4.248,89</b>	50.986,63	4.248,89	19.028,63	3.908,97	78.173,12	25,8029
21	<b>4.265,96</b>	51.191,56	4.265,96	19.105,12	3.924,69	78.487,32	25,9067
22	<b>4.371,18</b>	52.454,11	4.371,18	19.576,31	4.021,48	80.423,08	26,5456
23	<b>4.522,36</b>	54.268,27	4.522,36	20.253,37	4.160,57	83.204,57	27,4637
24	<b>4.671,91</b>	56.062,92	4.671,91	20.923,15	4.298,16	85.956,14	28,3719
25	<b>4.682,02</b>	56.184,19	4.682,02	20.968,41	4.307,45	86.142,07	28,4333
26	<b>4.689,87</b>	56.278,47	4.689,87	21.003,59	4.314,68	86.286,62	28,4810
27	<b>4.698,78</b>	56.385,39	4.698,78	21.043,50	4.322,88	86.450,55	28,5351
28	<b>4.705,53</b>	56.466,35	4.705,53	21.073,71	4.329,09	86.574,67	28,5761
29	<b>4.711,77</b>	56.541,30	4.711,77	21.101,68	4.334,83	86.689,59	28,6140
30	<b>4.717,57</b>	56.610,80	4.717,57	21.127,62	4.340,16	86.796,14	28,6492
31	<b>4.722,93</b>	56.675,11	4.722,93	21.151,62	4.345,09	86.894,74	28,6817
32	<b>4.727,89</b>	56.734,68	4.727,89	21.173,86	4.349,66	86.986,09	28,7119
33	<b>4.732,49</b>	56.789,83	4.732,49	21.194,44	4.353,89	87.070,64	28,7398
34	<b>4.736,74</b>	56.840,93	4.736,74	21.213,51	4.357,80	87.148,98	28,7657
35	<b>4.740,68</b>	56.888,19	4.740,68	21.231,15	4.361,43	87.221,45	28,7896

<b>B1a ondersteunend kaderpersoneel / ... coördinator-paramedicus / coördinator sociaal verhuurkantoor of huurdersbond / jurist huurdersbond</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.090,98</b>	37.091,81	3.090,98	13.842,97	2.843,71	56.869,46	18,7712
1	<b>3.138,55</b>	37.662,66	3.138,55	14.056,02	2.887,47	57.744,70	19,0600
2	<b>3.186,08</b>	38.232,95	3.186,08	14.268,85	2.931,19	58.619,07	19,3487
3	<b>3.242,77</b>	38.913,25	3.242,77	14.522,75	2.983,35	59.662,12	19,6929
4	<b>3.284,17</b>	39.410,05	3.284,17	14.708,16	3.021,44	60.423,82	19,9444
5	<b>3.367,65</b>	40.411,75	3.367,65	15.082,00	3.098,23	61.959,63	20,4513
6	<b>3.405,03</b>	40.860,41	3.405,03	15.249,45	3.132,63	62.647,53	20,6783
7	<b>3.484,55</b>	41.814,65	3.484,55	15.605,58	3.205,79	64.110,58	21,1613
8	<b>3.558,35</b>	42.700,14	3.558,35	15.936,05	3.273,68	65.468,21	21,6094
9	<b>3.593,80</b>	43.125,61	3.593,80	16.094,84	3.306,30	66.120,54	21,8247
10	<b>3.705,02</b>	44.460,28	3.705,02	16.592,95	3.408,62	68.166,87	22,5001
11	<b>3.733,65</b>	44.803,78	3.733,65	16.721,14	3.434,96	68.693,53	22,6740
12	<b>3.844,72</b>	46.136,66	3.844,72	17.218,58	3.537,14	70.737,11	23,3485
13	<b>3.870,07</b>	46.440,79	3.870,07	17.332,09	3.560,46	71.203,40	23,5024
14	<b>3.978,00</b>	47.735,96	3.978,00	17.815,46	3.659,76	73.189,17	24,1579
15	<b>4.000,34</b>	48.004,03	4.000,34	17.915,50	3.680,31	73.600,18	24,2935
16	<b>4.107,68</b>	49.292,15	4.107,68	18.396,24	3.779,06	75.575,13	24,9454
17	<b>4.129,46</b>	49.553,51	4.129,46	18.493,78	3.799,10	75.975,85	25,0777
18	<b>4.260,32</b>	51.123,80	4.260,32	19.079,83	3.919,49	78.383,43	25,8724
19	<b>4.261,31</b>	51.135,77	4.261,31	19.084,29	3.920,41	78.401,79	25,8784
20	<b>4.417,86</b>	53.014,30	4.417,86	19.785,38	4.064,43	81.281,97	26,8291
21	<b>4.418,85</b>	53.026,22	4.418,85	19.789,83	4.065,34	81.300,25	26,8351
22	<b>4.575,40</b>	54.904,76	4.575,40	20.490,91	4.209,36	84.180,43	27,7858
23	<b>4.733,63</b>	56.803,51	4.733,63	21.199,54	4.354,94	87.091,62	28,7467
24	<b>4.890,17</b>	58.682,06	4.890,17	21.900,63	4.498,96	89.971,82	29,6974
25	<b>4.900,75</b>	58.808,96	4.900,75	21.947,99	4.508,69	90.166,38	29,7616
26	<b>4.908,97</b>	58.907,65	4.908,97	21.984,82	4.516,25	90.317,70	29,8116
27	<b>4.918,30</b>	59.019,57	4.918,30	22.026,60	4.524,83	90.489,30	29,8682
28	<b>4.925,36</b>	59.104,32	4.925,36	22.058,22	4.531,33	90.619,23	29,9111
29	<b>4.931,90</b>	59.182,77	4.931,90	22.087,50	4.537,35	90.739,52	29,9508
30	<b>4.937,96</b>	59.255,52	4.937,96	22.114,65	4.542,92	90.851,06	29,9876
31	<b>4.943,57</b>	59.322,83	4.943,57	22.139,77	4.548,08	90.954,26	30,0217
32	<b>4.948,77</b>	59.385,19	4.948,77	22.163,05	4.552,86	91.049,86	30,0532
33	<b>4.953,58</b>	59.442,92	4.953,58	22.184,59	4.557,29	91.138,37	30,0824
34	<b>4.958,03</b>	59.496,40	4.958,03	22.204,55	4.561,39	91.220,38	30,1095
35	<b>4.962,16</b>	59.545,87	4.962,16	22.223,02	4.565,18	91.296,23	30,1346

<b>B1a bis Opvoeder-groepschef / eerste begeleider - verantwoordelijke / verantwoordelijke - coördinator meerdere teams</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.190,78</b>	38.289,41	3.190,78	14.289,93	2.935,52	58.705,65	19,3772
1	<b>3.238,36</b>	38.860,26	3.238,36	14.502,97	2.979,29	59.580,88	19,6661
2	<b>3.292,84</b>	39.514,10	3.292,84	14.746,99	3.029,41	60.583,35	19,9970
3	<b>3.364,65</b>	40.375,83	3.364,65	15.068,59	3.095,48	61.904,55	20,4331
4	<b>3.408,62</b>	40.903,40	3.408,62	15.265,49	3.135,93	62.713,44	20,7001
5	<b>3.494,54</b>	41.934,54	3.494,54	15.650,32	3.214,98	64.294,38	21,2219
6	<b>3.534,28</b>	42.411,40	3.534,28	15.828,29	3.251,54	65.025,51	21,4633
7	<b>3.616,04</b>	43.392,47	3.616,04	16.194,43	3.326,76	66.529,69	21,9598
8	<b>3.691,96</b>	44.303,49	3.691,96	16.534,43	3.396,60	67.926,48	22,4208
9	<b>3.729,43</b>	44.753,18	3.729,43	16.702,26	3.431,08	68.615,95	22,6484
10	<b>3.842,57</b>	46.110,78	3.842,57	17.208,93	3.535,16	70.697,44	23,3354
11	<b>3.873,00</b>	46.475,99	3.873,00	17.345,23	3.563,16	71.257,37	23,5202
12	<b>3.985,78</b>	47.829,36	3.985,78	17.850,31	3.666,92	73.332,37	24,2051
13	<b>4.012,73</b>	48.152,80	4.012,73	17.971,03	3.691,71	73.828,27	24,3688
14	<b>4.122,18</b>	49.466,13	4.122,18	18.461,17	3.792,40	75.841,88	25,0335
15	<b>4.145,94</b>	49.751,28	4.145,94	18.567,59	3.814,27	76.279,08	25,1778
16	<b>4.255,05</b>	51.060,54	4.255,05	19.056,22	3.914,64	78.286,45	25,8404
17	<b>4.278,48</b>	51.341,79	4.278,48	19.161,18	3.936,20	78.717,66	25,9827
18	<b>4.385,35</b>	52.624,15	4.385,35	19.639,77	4.034,52	80.683,79	26,6317
19	<b>4.405,92</b>	52.871,05	4.405,92	19.731,92	4.053,45	81.062,34	26,7566
20	<b>4.517,66</b>	54.211,91	4.517,66	20.232,34	4.156,25	83.118,15	27,4352
21	<b>4.527,33</b>	54.327,90	4.527,33	20.275,63	4.165,14	83.295,99	27,4939
22	<b>4.675,20</b>	56.102,36	4.675,20	20.937,87	4.301,18	86.016,61	28,3919
23	<b>4.833,43</b>	58.001,12	4.833,43	21.646,50	4.446,75	88.927,80	29,3528
24	<b>4.989,97</b>	59.879,66	4.989,97	22.347,59	4.590,77	91.808,00	30,3035
25	<b>5.000,73</b>	60.008,74	5.000,73	22.395,76	4.600,67	92.005,90	30,3688
26	<b>5.009,12</b>	60.109,43	5.009,12	22.433,34	4.608,39	92.160,29	30,4198
27	<b>5.018,60</b>	60.223,24	5.018,60	22.475,81	4.617,11	92.334,77	30,4773
28	<b>5.025,81</b>	60.309,70	5.025,81	22.508,08	4.623,74	92.467,34	30,5211
29	<b>5.032,48</b>	60.389,76	5.032,48	22.537,96	4.629,88	92.590,09	30,5616
30	<b>5.038,67</b>	60.463,98	5.038,67	22.565,66	4.635,57	92.703,88	30,5992
31	<b>5.044,39</b>	60.532,67	5.044,39	22.591,30	4.640,84	92.809,20	30,6339
32	<b>5.049,69</b>	60.596,30	5.049,69	22.615,05	4.645,72	92.906,76	30,6661
33	<b>5.054,60</b>	60.655,20	5.054,60	22.637,03	4.650,23	92.997,06	30,6960
34	<b>5.059,15</b>	60.709,78	5.059,15	22.657,39	4.654,42	93.080,74	30,7236
35	<b>5.063,36</b>	60.760,27	5.063,36	22.676,24	4.658,29	93.158,15	30,7491

<b>MV2 Verzorgend personeel / gebrevetteerde verpleegster (brevet van verpleegkundige)</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.429,09</b>	29.149,12	2.429,09	10.878,69	2.234,77	44.691,67	14,7516
1	<b>2.505,58</b>	30.067,00	2.505,58	11.221,26	2.305,14	46.098,98	15,2161
2	<b>2.578,10</b>	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
3	<b>2.636,54</b>	31.638,51	2.636,54	11.807,76	2.425,62	48.508,43	16,0114
4	<b>2.729,70</b>	32.756,45	2.729,70	12.224,98	2.511,33	50.222,47	16,5772
5	<b>2.730,85</b>	32.770,25	2.730,85	12.230,13	2.512,39	50.243,62	16,5841
6	<b>2.854,04</b>	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
7	<b>2.854,04</b>	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
8	<b>2.941,50</b>	35.297,94	2.941,50	13.173,49	2.706,18	54.119,10	17,8633
9	<b>2.944,36</b>	35.332,27	2.944,36	13.186,30	2.708,81	54.171,73	17,8807
10	<b>3.077,14</b>	36.925,68	3.077,14	13.780,97	2.830,97	56.614,77	18,6871
11	<b>3.078,14</b>	36.937,66	3.078,14	13.785,44	2.831,89	56.633,12	18,6931
12	<b>3.210,92</b>	38.531,03	3.210,92	14.380,10	2.954,05	59.076,09	19,4995
13	<b>3.211,92</b>	38.543,00	3.211,92	14.384,57	2.954,96	59.094,44	19,5056
14	<b>3.344,70</b>	40.136,41	3.344,70	14.979,24	3.077,12	61.537,48	20,3119
15	<b>3.345,69</b>	40.148,34	3.345,69	14.983,69	3.078,04	61.555,77	20,3180
16	<b>3.478,48</b>	41.741,74	3.478,48	15.578,37	3.200,20	63.998,78	21,1244
17	<b>3.479,84</b>	41.758,08	3.479,84	15.584,46	3.201,45	64.023,84	21,1326
18	<b>3.612,62</b>	43.351,50	3.612,62	16.179,14	3.323,61	66.466,87	21,9390
19	<b>3.614,07</b>	43.368,84	3.614,07	16.185,61	3.324,94	66.493,46	21,9478
20	<b>3.746,85</b>	44.962,20	3.746,85	16.780,27	3.447,10	68.936,41	22,7541
21	<b>3.748,29</b>	44.979,51	3.748,29	16.786,73	3.448,43	68.962,97	22,7629
22	<b>3.881,08</b>	46.572,93	3.881,08	17.381,40	3.570,59	71.406,00	23,5693
23	<b>4.015,30</b>	48.183,63	4.015,30	17.982,53	3.694,08	73.875,54	24,3844
24	<b>4.148,09</b>	49.777,04	4.148,09	18.577,21	3.816,24	76.318,57	25,1908
25	<b>4.157,05</b>	49.884,66	4.157,05	18.617,37	3.824,49	76.483,57	25,2453
26	<b>4.164,03</b>	49.968,36	4.164,03	18.648,61	3.830,91	76.611,91	25,2876
27	<b>4.171,95</b>	50.063,34	4.171,95	18.684,06	3.838,19	76.757,53	25,3357
28	<b>4.177,93</b>	50.135,22	4.177,93	18.710,88	3.843,70	76.867,73	25,3721
29	<b>4.183,48</b>	50.201,77	4.183,48	18.735,72	3.848,80	76.969,78	25,4058
30	<b>4.188,62</b>	50.263,47	4.188,62	18.758,75	3.853,53	77.064,38	25,4370
31	<b>4.193,38</b>	50.320,58	4.193,38	18.780,06	3.857,91	77.151,93	25,4659
32	<b>4.197,79</b>	50.373,48	4.197,79	18.799,80	3.861,97	77.233,03	25,4927
33	<b>4.201,87</b>	50.422,44	4.201,87	18.818,07	3.865,72	77.308,11	25,5174
34	<b>4.205,65</b>	50.467,81	4.205,65	18.835,01	3.869,20	77.377,66	25,5404
35	<b>4.209,15</b>	50.509,78	4.209,15	18.850,67	3.872,42	77.442,01	25,5616

<b>Sociaal, paramedisch en therapeutisch personeel (hoger onderwijs met wettelijk vereiste opleiding professioneel gerichte bachelor of hoger onderwijs met ped. of orthoped. oriëntatie)</b>								
<b>MV1</b>	<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	0	<b>2.664,58</b>	31.974,96	2.664,58	11.933,32	2.451,41	49.024,28	16,1817
	1	<b>2.721,49</b>	32.657,84	2.721,49	12.188,18	2.503,77	50.071,27	16,5272
	2	<b>2.803,42</b>	33.641,07	2.803,42	12.555,13	2.579,15	51.578,77	17,0248
	3	<b>2.897,30</b>	34.767,65	2.897,30	12.975,58	2.665,52	53.306,05	17,5950
	4	<b>2.979,65</b>	35.755,82	2.979,65	13.344,37	2.741,28	54.821,12	18,0950
	5	<b>3.016,42</b>	36.197,00	3.016,42	13.509,02	2.775,10	55.497,54	18,3183
	6	<b>3.106,31</b>	37.275,67	3.106,31	13.911,59	2.857,80	57.151,37	18,8642
	7	<b>3.225,99</b>	38.711,88	3.225,99	14.447,59	2.967,91	59.353,37	19,5910
	8	<b>3.257,28</b>	39.087,34	3.257,28	14.587,72	2.996,70	59.929,03	19,7810
	9	<b>3.330,94</b>	39.971,22	3.330,94	14.917,59	3.064,46	61.284,21	20,2284
	10	<b>3.382,39</b>	40.588,71	3.382,39	15.148,05	3.111,80	62.230,95	20,5408
	11	<b>3.429,11</b>	41.149,35	3.429,11	15.357,28	3.154,78	63.090,52	20,8246
	12	<b>3.509,40</b>	42.112,83	3.509,40	15.716,86	3.228,65	64.567,74	21,3122
	13	<b>3.533,10</b>	42.397,15	3.533,10	15.822,97	3.250,45	65.003,66	21,4560
	14	<b>3.630,41</b>	43.564,90	3.630,41	16.258,78	3.339,98	66.794,07	22,0470
	15	<b>3.651,31</b>	43.815,69	3.651,31	16.352,38	3.359,20	67.178,57	22,1739
	16	<b>3.780,26</b>	45.363,15	3.780,26	16.929,90	3.477,84	69.551,16	22,9571
	17	<b>3.844,18</b>	46.130,14	3.844,18	17.216,15	3.536,64	70.727,12	23,3452
	18	<b>3.925,87</b>	47.110,40	3.925,87	17.582,00	3.611,80	72.230,06	23,8413
	19	<b>4.002,69</b>	48.032,24	4.002,69	17.926,03	3.682,47	73.643,42	24,3078
	20	<b>4.003,51</b>	48.042,07	4.003,51	17.929,70	3.683,23	73.658,51	24,3128
	21	<b>4.084,22</b>	49.010,59	4.084,22	18.291,16	3.757,48	75.143,44	24,8029
	22	<b>4.090,52</b>	49.086,28	4.090,52	18.319,41	3.763,28	75.259,50	24,8412
	23	<b>4.231,29</b>	50.775,51	4.231,29	18.949,84	3.892,79	77.849,44	25,6961
	24	<b>4.371,06</b>	52.452,76	4.371,06	19.575,81	4.021,38	80.421,01	26,5449
	25	<b>4.379,99</b>	52.559,88	4.379,99	19.615,78	4.029,59	80.585,24	26,5991
	26	<b>4.387,34</b>	52.648,07	4.387,34	19.648,70	4.036,35	80.720,47	26,6438
	27	<b>4.395,15</b>	52.741,82	4.395,15	19.683,69	4.043,54	80.864,20	26,6912
	28	<b>4.401,46</b>	52.817,54	4.401,46	19.711,94	4.049,34	80.980,29	26,7295
	29	<b>4.407,31</b>	52.887,66	4.407,31	19.738,12	4.054,72	81.087,80	26,7650
	30	<b>4.412,72</b>	52.952,66	4.412,72	19.762,37	4.059,70	81.187,46	26,7979
	31	<b>4.417,73</b>	53.012,82	4.417,73	19.784,83	4.064,32	81.279,70	26,8283
	32	<b>4.422,38</b>	53.068,54	4.422,38	19.805,62	4.068,59	81.365,13	26,8565
	33	<b>4.426,68</b>	53.120,13	4.426,68	19.824,87	4.072,54	81.444,22	26,8827
	34	<b>4.430,66</b>	53.167,91	4.430,66	19.842,71	4.076,21	81.517,49	26,9068
	35	<b>4.434,34</b>	53.212,13	4.434,34	19.859,21	4.079,60	81.585,29	26,9292

A1 Administratief personeel klasse 1 (minimaal eindgetuigschrift hoger technisch onderwijs econ.of pers.beleid, hoger beroepsonderwijs HBO5)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>2.578,10</b>	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
1	<b>2.578,10</b>	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
2	<b>2.642,91</b>	31.714,91	2.642,91	11.836,27	2.431,48	48.625,56	16,0501
3	<b>2.740,97</b>	32.891,68	2.740,97	12.275,45	2.521,70	50.429,80	16,6456
4	<b>2.839,04</b>	34.068,47	2.839,04	12.714,64	2.611,92	52.234,06	17,2411
5	<b>2.839,04</b>	34.068,47	2.839,04	12.714,64	2.611,92	52.234,06	17,2411
6	<b>2.922,45</b>	35.069,37	2.922,45	13.088,18	2.688,65	53.768,65	17,7477
7	<b>3.077,78</b>	36.933,33	3.077,78	13.783,82	2.831,55	56.626,48	18,6910
8	<b>3.077,78</b>	36.933,33	3.077,78	13.783,82	2.831,55	56.626,48	18,6910
9	<b>3.158,36</b>	37.900,31	3.158,36	14.144,71	2.905,69	58.109,07	19,1803
10	<b>3.201,99</b>	38.423,89	3.201,99	14.340,11	2.945,83	58.911,82	19,4453
11	<b>3.238,89</b>	38.866,74	3.238,89	14.505,39	2.979,78	59.590,80	19,6694
12	<b>3.341,76</b>	40.101,15	3.341,76	14.966,08	3.074,42	61.483,41	20,2941
13	<b>3.341,76</b>	40.101,15	3.341,76	14.966,08	3.074,42	61.483,41	20,2941
14	<b>3.481,53</b>	41.778,39	3.481,53	15.592,04	3.203,01	64.054,98	21,1429
15	<b>3.481,53</b>	41.778,39	3.481,53	15.592,04	3.203,01	64.054,98	21,1429
16	<b>3.677,39</b>	44.128,72	3.677,39	16.469,21	3.383,20	67.658,52	22,3323
17	<b>3.757,93</b>	45.095,14	3.757,93	16.829,88	3.457,29	69.140,25	22,8214
18	<b>3.873,24</b>	46.478,89	3.873,24	17.346,31	3.563,38	71.261,83	23,5217
19	<b>3.953,78</b>	47.445,31	3.953,78	17.706,98	3.637,47	72.743,54	24,0108
20	<b>3.953,78</b>	47.445,31	3.953,78	17.706,98	3.637,47	72.743,54	24,0108
21	<b>4.034,31</b>	48.411,73	4.034,31	18.067,66	3.711,57	74.225,27	24,4999
22	<b>4.040,62</b>	48.487,43	4.040,62	18.095,91	3.717,37	74.341,33	24,5382
23	<b>4.180,39</b>	50.164,69	4.180,39	18.721,88	3.845,96	76.912,91	25,3870
24	<b>4.320,16</b>	51.841,94	4.320,16	19.347,85	3.974,55	79.484,50	26,2358
25	<b>4.328,00</b>	51.936,01	4.328,00	19.382,95	3.981,76	79.628,72	26,2834
26	<b>4.335,26</b>	52.023,15	4.335,26	19.415,47	3.988,44	79.762,33	26,3275
27	<b>4.341,99</b>	52.103,90	4.341,99	19.445,61	3.994,63	79.886,14	26,3684
28	<b>4.348,23</b>	52.178,71	4.348,23	19.473,53	4.000,37	80.000,83	26,4062
29	<b>4.354,00</b>	52.247,98	4.354,00	19.499,38	4.005,68	80.107,04	26,4413
30	<b>4.359,35</b>	52.312,19	4.359,35	19.523,35	4.010,60	80.205,49	26,4738
31	<b>4.364,30</b>	52.371,62	4.364,30	19.545,53	4.015,16	80.296,61	26,5039
32	<b>4.368,89</b>	52.426,68	4.368,89	19.566,07	4.019,38	80.381,02	26,5317
33	<b>4.373,14</b>	52.477,63	4.373,14	19.585,09	4.023,29	80.459,15	26,5575
34	<b>4.377,07</b>	52.524,85	4.377,07	19.602,71	4.026,90	80.531,53	26,5814
35	<b>4.380,71</b>	52.568,53	4.380,71	19.619,01	4.030,25	80.598,50	26,6035

<b>A2 Administratief personeel klasse 2 (minimaal diploma lager secundair onderwijs, hoger secundair beroepsonderwijs administratie, hoger secundair onderwijs)</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.216,29</b>	26.595,51	2.216,29	9.925,67	2.038,99	40.776,45	13,4593
1	<b>2.302,59</b>	27.631,08	2.302,59	10.312,15	2.118,38	42.364,20	13,9833
2	<b>2.388,89</b>	28.666,64	2.388,89	10.698,63	2.197,78	43.951,93	14,5074
3	<b>2.475,19</b>	29.702,22	2.475,19	11.085,12	2.277,17	45.539,70	15,0315
4	<b>2.561,48</b>	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
5	<b>2.561,48</b>	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
6	<b>2.628,12</b>	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
7	<b>2.628,12</b>	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
8	<b>2.751,12</b>	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
9	<b>2.751,12</b>	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
10	<b>2.854,04</b>	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
11	<b>2.854,04</b>	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
12	<b>2.940,75</b>	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
13	<b>2.940,75</b>	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
14	<b>3.063,75</b>	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
15	<b>3.063,75</b>	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
16	<b>3.186,75</b>	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
17	<b>3.186,75</b>	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
18	<b>3.309,75</b>	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
19	<b>3.309,75</b>	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
20	<b>3.432,75</b>	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
21	<b>3.432,75</b>	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
22	<b>3.555,74</b>	42.668,93	3.555,74	15.924,40	3.271,28	65.420,36	21,5936
23	<b>3.678,74</b>	44.144,92	3.678,74	16.475,25	3.384,44	67.683,36	22,3405
24	<b>3.801,74</b>	45.620,90	3.801,74	17.026,10	3.497,60	69.946,35	23,0875
25	<b>3.808,64</b>	45.703,68	3.808,64	17.056,99	3.503,95	70.073,26	23,1294
26	<b>3.815,03</b>	45.780,37	3.815,03	17.085,62	3.509,83	70.190,84	23,1682
27	<b>3.820,95</b>	45.851,43	3.820,95	17.112,13	3.515,28	70.299,79	23,2042
28	<b>3.826,44</b>	45.917,25	3.826,44	17.136,70	3.520,32	70.400,72	23,2375
29	<b>3.831,52</b>	45.978,21	3.831,52	17.159,45	3.525,00	70.494,17	23,2683
30	<b>3.836,23</b>	46.034,72	3.836,23	17.180,54	3.529,33	70.580,81	23,2969
31	<b>3.840,59</b>	46.087,02	3.840,59	17.200,06	3.533,34	70.661,01	23,3234
32	<b>3.844,62</b>	46.135,47	3.844,62	17.218,14	3.537,05	70.735,28	23,3479
33	<b>3.848,36</b>	46.180,30	3.848,36	17.234,87	3.540,49	70.804,03	23,3706
34	<b>3.851,82</b>	46.221,86	3.851,82	17.250,38	3.543,68	70.867,74	23,3916
35	<b>3.855,02</b>	46.260,30	3.855,02	17.264,73	3.546,62	70.926,67	23,4111

L1 Masters / bijzondere functie met universitair diploma / hulpverlener waarvoor een universitair diploma gevraagd werd bij sollicitatie							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>3.226,03</b>	38.712,37	3.226,03	14.447,78	2.967,95	59.354,13	19,5913
1	<b>3.327,02</b>	39.924,19	3.327,02	14.900,04	3.060,85	61.212,10	20,2045
2	<b>3.430,27</b>	41.163,22	3.430,27	15.362,46	3.155,85	63.111,79	20,8316
3	<b>3.531,30</b>	42.375,64	3.531,30	15.814,94	3.248,80	64.970,68	21,4452
4	<b>3.641,22</b>	43.694,67	3.641,22	16.307,21	3.349,92	66.993,03	22,1127
5	<b>3.781,75</b>	45.380,97	3.781,75	16.936,55	3.479,21	69.578,47	22,9661
6	<b>3.807,91</b>	45.694,90	3.807,91	17.053,72	3.503,28	70.059,80	23,1249
7	<b>3.930,19</b>	47.162,33	3.930,19	17.601,37	3.615,78	72.309,67	23,8676
8	<b>3.965,86</b>	47.590,29	3.965,86	17.761,09	3.648,59	72.965,83	24,0842
9	<b>4.081,82</b>	48.981,84	4.081,82	18.280,43	3.755,27	75.099,37	24,7884
10	<b>4.120,90</b>	49.450,81	4.120,90	18.455,45	3.791,23	75.818,39	25,0257
11	<b>4.227,46</b>	50.729,57	4.227,46	18.932,70	3.889,27	77.779,00	25,6729
12	<b>4.280,68</b>	51.368,14	4.280,68	19.171,02	3.938,22	78.758,06	25,9960
13	<b>4.375,54</b>	52.506,47	4.375,54	19.595,85	4.025,50	80.503,35	26,5721
14	<b>4.451,99</b>	53.423,94	4.451,99	19.938,26	4.095,84	81.910,03	27,0364
15	<b>4.523,99</b>	54.287,89	4.523,99	20.260,69	4.162,07	83.234,65	27,4736
16	<b>4.633,66</b>	55.603,87	4.633,66	20.751,83	4.262,96	85.252,31	28,1396
17	<b>4.672,49</b>	56.069,86	4.672,49	20.925,74	4.298,69	85.966,78	28,3754
18	<b>4.815,32</b>	57.783,82	4.815,32	21.565,40	4.430,09	88.594,63	29,2428
19	<b>4.820,94</b>	57.851,23	4.820,94	21.590,56	4.435,26	88.697,99	29,2769
20	<b>4.996,98</b>	59.963,74	4.996,98	22.378,97	4.597,22	91.936,91	30,3460
21	<b>5.001,13</b>	60.013,58	5.001,13	22.397,57	4.601,04	92.013,32	30,3712
22	<b>5.178,64</b>	62.143,69	5.178,64	23.192,54	4.764,35	95.279,23	31,4492
23	<b>5.360,30</b>	64.323,62	5.360,30	24.006,11	4.931,48	98.621,51	32,5524
24	<b>5.537,81</b>	66.453,73	5.537,81	24.801,09	5.094,79	101.887,42	33,6304
25	<b>5.547,86</b>	66.574,30	5.547,86	24.846,08	5.104,03	102.072,27	33,6914
26	<b>5.557,17</b>	66.686,02	5.557,17	24.887,78	5.112,59	102.243,56	33,7480
27	<b>5.565,79</b>	66.789,52	5.565,79	24.926,41	5.120,53	102.402,25	33,8004
28	<b>5.573,78</b>	66.885,41	5.573,78	24.962,19	5.127,88	102.549,27	33,8489
29	<b>5.581,18</b>	66.974,20	5.581,18	24.995,33	5.134,69	102.685,40	33,8938
30	<b>5.588,04</b>	67.056,52	5.588,04	25.026,05	5.141,00	102.811,61	33,9355
31	<b>5.594,39</b>	67.132,70	5.594,39	25.054,48	5.146,84	102.928,42	33,9740
32	<b>5.600,27</b>	67.203,26	5.600,27	25.080,82	5.152,25	103.036,60	34,0097
33	<b>5.605,72</b>	67.268,59	5.605,72	25.105,20	5.157,26	103.136,76	34,0428
34	<b>5.610,76</b>	67.329,11	5.610,76	25.127,78	5.161,90	103.229,55	34,0734
35	<b>5.615,43</b>	67.385,11	5.615,43	25.148,68	5.166,19	103.315,41	34,1018



K5 Leidinggevende functie in een kleine instelling (max. 29 plaatsen) / onderdirecteur / directiemedewerker							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>3.229,64</b>	38.755,74	3.229,64	14.463,96	2.971,27	59.420,62	19,6132
1	<b>3.322,81</b>	39.873,69	3.322,81	14.881,19	3.056,98	61.134,67	20,1790
2	<b>3.419,85</b>	41.038,23	3.419,85	15.315,81	3.146,26	62.920,15	20,7683
3	<b>3.516,90</b>	42.202,76	3.516,90	15.750,42	3.235,54	64.705,62	21,3577
4	<b>3.633,35</b>	43.600,20	3.633,35	16.271,96	3.342,68	66.848,19	22,0649
5	<b>3.784,74</b>	45.416,88	3.784,74	16.949,96	3.481,96	69.633,53	22,9842
6	<b>3.784,74</b>	45.416,88	3.784,74	16.949,96	3.481,96	69.633,53	22,9842
7	<b>3.940,01</b>	47.280,13	3.940,01	17.645,34	3.624,81	72.490,29	23,9272
8	<b>3.940,01</b>	47.280,13	3.940,01	17.645,34	3.624,81	72.490,29	23,9272
9	<b>4.095,28</b>	49.143,39	4.095,28	18.340,72	3.767,66	75.347,05	24,8701
10	<b>4.095,28</b>	49.143,39	4.095,28	18.340,72	3.767,66	75.347,05	24,8701
11	<b>4.289,37</b>	51.472,46	4.289,37	19.209,95	3.946,22	78.918,00	26,0488
12	<b>4.289,37</b>	51.472,46	4.289,37	19.209,95	3.946,22	78.918,00	26,0488
13	<b>4.464,05</b>	53.568,63	4.464,05	19.992,26	4.106,93	82.131,87	27,1096
14	<b>4.464,05</b>	53.568,63	4.464,05	19.992,26	4.106,93	82.131,87	27,1096
15	<b>4.638,73</b>	55.664,78	4.638,73	20.774,56	4.267,63	85.345,70	28,1704
16	<b>4.638,73</b>	55.664,78	4.638,73	20.774,56	4.267,63	85.345,70	28,1704
17	<b>4.832,82</b>	57.993,86	4.832,82	21.643,79	4.446,20	88.916,67	29,3491
18	<b>4.832,82</b>	57.993,86	4.832,82	21.643,79	4.446,20	88.916,67	29,3491
19	<b>4.832,82</b>	57.993,86	4.832,82	21.643,79	4.446,20	88.916,67	29,3491
20	<b>5.007,50</b>	60.090,01	5.007,50	22.426,09	4.606,90	92.130,51	30,4099
21	<b>5.007,50</b>	60.090,01	5.007,50	22.426,09	4.606,90	92.130,51	30,4099
22	<b>5.201,59</b>	62.419,09	5.201,59	23.295,33	4.785,46	95.701,48	31,5886
23	<b>5.395,68</b>	64.748,16	5.395,68	24.164,55	4.964,03	99.272,42	32,7673
24	<b>5.550,95</b>	66.611,42	5.550,95	24.859,94	5.106,88	102.129,18	33,7102
25	<b>5.561,02</b>	66.732,27	5.561,02	24.905,04	5.116,14	102.314,47	33,7714
26	<b>5.570,35</b>	66.844,26	5.570,35	24.946,83	5.124,73	102.486,17	33,8281
27	<b>5.579,00</b>	66.948,00	5.579,00	24.985,55	5.132,68	102.645,23	33,8806
28	<b>5.587,01</b>	67.044,12	5.587,01	25.021,43	5.140,05	102.792,61	33,9292
29	<b>5.594,43</b>	67.133,11	5.594,43	25.054,64	5.146,87	102.929,05	33,9742
30	<b>5.601,30</b>	67.215,63	5.601,30	25.085,43	5.153,20	103.055,57	34,0160
31	<b>5.607,67</b>	67.292,00	5.607,67	25.113,93	5.159,05	103.172,65	34,0547
32	<b>5.613,56</b>	67.362,73	5.613,56	25.140,33	5.164,48	103.281,09	34,0904
33	<b>5.619,02</b>	67.428,20	5.619,02	25.164,77	5.169,50	103.381,48	34,1236
34	<b>5.624,07</b>	67.488,87	5.624,07	25.187,41	5.174,15	103.474,50	34,1543
35	<b>5.628,75</b>	67.545,00	5.628,75	25.208,36	5.178,45	103.560,55	34,1827

<b>K3 Directeur in een instelling met 30-59 plaatsen</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.353,86</b>	40.246,34	3.353,86	15.020,27	3.085,55	61.706,02	20,3676
1	<b>3.450,61</b>	41.407,29	3.450,61	15.453,55	3.174,56	63.486,00	20,9551
2	<b>3.551,39</b>	42.616,64	3.551,39	15.904,88	3.267,28	65.340,18	21,5671
3	<b>3.652,16</b>	43.825,93	3.652,16	16.356,20	3.359,99	67.194,27	22,1791
4	<b>3.773,09</b>	45.277,14	3.773,09	16.897,81	3.471,25	69.419,29	22,9135
5	<b>3.930,31</b>	47.163,68	3.930,31	17.601,88	3.615,88	72.311,74	23,8683
6	<b>3.930,31</b>	47.163,68	3.930,31	17.601,88	3.615,88	72.311,74	23,8683
7	<b>4.091,55</b>	49.098,58	4.091,55	18.324,00	3.764,22	75.278,36	24,8475
8	<b>4.091,55</b>	49.098,58	4.091,55	18.324,00	3.764,22	75.278,36	24,8475
9	<b>4.252,79</b>	51.033,52	4.252,79	19.046,14	3.912,57	78.245,02	25,8267
10	<b>4.252,79</b>	51.033,52	4.252,79	19.046,14	3.912,57	78.245,02	25,8267
11	<b>4.454,35</b>	53.452,18	4.454,35	19.948,80	4.098,00	81.953,32	27,0507
12	<b>4.454,35</b>	53.452,18	4.454,35	19.948,80	4.098,00	81.953,32	27,0507
13	<b>4.635,75</b>	55.628,96	4.635,75	20.761,19	4.264,89	85.290,79	28,1523
14	<b>4.635,75</b>	55.628,96	4.635,75	20.761,19	4.264,89	85.290,79	28,1523
15	<b>4.817,15</b>	57.805,76	4.817,15	21.573,59	4.431,77	88.628,27	29,2539
16	<b>4.817,15</b>	57.805,76	4.817,15	21.573,59	4.431,77	88.628,27	29,2539
17	<b>5.018,70</b>	60.224,41	5.018,70	22.476,25	4.617,20	92.336,56	30,4779
18	<b>5.018,70</b>	60.224,41	5.018,70	22.476,25	4.617,20	92.336,56	30,4779
19	<b>5.018,70</b>	60.224,41	5.018,70	22.476,25	4.617,20	92.336,56	30,4779
20	<b>5.200,10</b>	62.401,16	5.200,10	23.288,63	4.784,09	95.673,98	31,5795
21	<b>5.200,10</b>	62.401,16	5.200,10	23.288,63	4.784,09	95.673,98	31,5795
22	<b>5.401,65</b>	64.819,80	5.401,65	24.191,29	4.969,52	99.382,26	32,8035
23	<b>5.603,21</b>	67.238,49	5.603,21	25.093,97	5.154,95	103.090,62	34,0276
24	<b>5.764,45</b>	69.173,40	5.764,45	25.816,09	5.303,29	106.057,23	35,0068
25	<b>5.774,91</b>	69.298,90	5.774,91	25.862,93	5.312,92	106.249,65	35,0703
26	<b>5.784,60</b>	69.415,18	5.784,60	25.906,32	5.321,83	106.427,94	35,1291
27	<b>5.793,58</b>	69.522,93	5.793,58	25.946,54	5.330,09	106.593,13	35,1837
28	<b>5.801,90</b>	69.622,74	5.801,90	25.983,79	5.337,74	106.746,17	35,2342
29	<b>5.809,60</b>	69.715,16	5.809,60	26.018,28	5.344,83	106.887,87	35,2810
30	<b>5.816,74</b>	69.800,85	5.816,74	26.050,26	5.351,40	107.019,25	35,3243
31	<b>5.823,35</b>	69.880,15	5.823,35	26.079,85	5.357,48	107.140,82	35,3644
32	<b>5.829,47</b>	69.953,60	5.829,47	26.107,27	5.363,11	107.253,45	35,4016
33	<b>5.835,13</b>	70.021,59	5.835,13	26.132,64	5.368,32	107.357,69	35,4360
34	<b>5.840,38</b>	70.084,60	5.840,38	26.156,16	5.373,15	107.454,29	35,4679
35	<b>5.845,24</b>	70.142,89	5.845,24	26.177,91	5.377,62	107.543,66	35,4974

<b>K2 Directeur in een instelling met 60-89 plaatsen</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.473,64</b>	41.683,69	3.473,64	15.556,70	3.195,75	63.909,78	21,0950
1	<b>3.573,84</b>	42.886,11	3.573,84	16.005,45	3.287,93	65.753,33	21,7035
2	<b>3.678,22</b>	44.138,63	3.678,22	16.472,90	3.383,96	67.673,71	22,3374
3	<b>3.782,60</b>	45.391,16	3.782,60	16.940,36	3.479,99	69.594,11	22,9712
4	<b>3.907,85</b>	46.894,16	3.907,85	17.501,29	3.595,22	71.898,52	23,7319
5	<b>4.070,68</b>	48.848,11	4.070,68	18.230,52	3.745,02	74.894,33	24,7207
6	<b>4.070,68</b>	48.848,11	4.070,68	18.230,52	3.745,02	74.894,33	24,7207
7	<b>4.237,68</b>	50.852,13	4.237,68	18.978,44	3.898,66	77.966,91	25,7349
8	<b>4.237,68</b>	50.852,13	4.237,68	18.978,44	3.898,66	77.966,91	25,7349
9	<b>4.404,68</b>	52.856,16	4.404,68	19.726,36	4.052,31	81.039,51	26,7491
10	<b>4.404,68</b>	52.856,16	4.404,68	19.726,36	4.052,31	81.039,51	26,7491
11	<b>4.613,43</b>	55.361,16	4.613,43	20.661,25	4.244,36	84.880,19	28,0168
12	<b>4.613,43</b>	55.361,16	4.613,43	20.661,25	4.244,36	84.880,19	28,0168
13	<b>4.801,31</b>	57.615,72	4.801,31	21.502,67	4.417,21	88.336,90	29,1578
14	<b>4.801,31</b>	57.615,72	4.801,31	21.502,67	4.417,21	88.336,90	29,1578
15	<b>4.989,19</b>	59.870,25	4.989,19	22.344,08	4.590,05	91.793,57	30,2987
16	<b>4.989,19</b>	59.870,25	4.989,19	22.344,08	4.590,05	91.793,57	30,2987
17	<b>5.197,94</b>	62.375,26	5.197,94	23.278,97	4.782,10	95.634,26	31,5664
18	<b>5.197,94</b>	62.375,26	5.197,94	23.278,97	4.782,10	95.634,26	31,5664
19	<b>5.197,94</b>	62.375,26	5.197,94	23.278,97	4.782,10	95.634,26	31,5664
20	<b>5.385,82</b>	64.629,81	5.385,82	24.120,38	4.954,95	99.090,96	32,7074
21	<b>5.385,82</b>	64.629,81	5.385,82	24.120,38	4.954,95	99.090,96	32,7074
22	<b>5.594,57</b>	67.134,80	5.594,57	25.055,27	5.147,00	102.931,64	33,9751
23	<b>5.803,32</b>	69.639,86	5.803,32	25.990,18	5.339,06	106.772,41	35,2428
24	<b>5.970,32</b>	71.643,89	5.970,32	26.738,10	5.492,70	109.845,01	36,2570
25	<b>5.981,16</b>	71.773,87	5.981,16	26.786,61	5.502,66	110.044,29	36,3228
26	<b>5.991,19</b>	71.894,32	5.991,19	26.831,56	5.511,90	110.228,96	36,3838
27	<b>6.000,49</b>	72.005,90	6.000,49	26.873,20	5.520,45	110.400,05	36,4402
28	<b>6.009,11</b>	72.109,28	6.009,11	26.911,79	5.528,38	110.558,55	36,4926
29	<b>6.017,08</b>	72.205,00	6.017,08	26.947,51	5.535,72	110.705,31	36,5410
30	<b>6.024,48</b>	72.293,75	6.024,48	26.980,63	5.542,52	110.841,38	36,5859
31	<b>6.031,32</b>	72.375,89	6.031,32	27.011,28	5.548,82	110.967,31	36,6275
32	<b>6.037,66</b>	72.451,97	6.037,66	27.039,68	5.554,65	111.083,96	36,6660
33	<b>6.043,53</b>	72.522,38	6.043,53	27.065,96	5.560,05	111.191,91	36,7016
34	<b>6.048,97</b>	72.587,63	6.048,97	27.090,31	5.565,05	111.291,96	36,7346
35	<b>6.054,00</b>	72.648,00	6.054,00	27.112,84	5.569,68	111.384,52	36,7652

<b>K1 Directeur in een instelling met minimum 90 plaatsen</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.593,42</b>	43.121,07	3.593,42	16.093,14	3.305,95	66.113,58	21,8224
1	<b>3.697,08</b>	44.364,97	3.697,08	16.557,38	3.401,31	68.020,75	22,4519
2	<b>3.805,06</b>	45.660,69	3.805,06	17.040,95	3.500,65	70.007,35	23,1076
3	<b>3.913,03</b>	46.956,35	3.913,03	17.524,50	3.599,99	71.993,87	23,7633
4	<b>4.042,60</b>	48.511,24	4.042,60	18.104,80	3.719,20	74.377,84	24,5502
5	<b>4.211,04</b>	50.532,50	4.211,04	18.859,15	3.874,16	77.476,85	25,5731
6	<b>4.211,04</b>	50.532,50	4.211,04	18.859,15	3.874,16	77.476,85	25,5731
7	<b>4.383,80</b>	52.605,65	4.383,80	19.632,87	4.033,10	80.655,42	26,6223
8	<b>4.383,80</b>	52.605,65	4.383,80	19.632,87	4.033,10	80.655,42	26,6223
9	<b>4.556,56</b>	54.678,74	4.556,56	20.406,56	4.192,04	83.833,91	27,6714
10	<b>4.556,56</b>	54.678,74	4.556,56	20.406,56	4.192,04	83.833,91	27,6714
11	<b>4.772,51</b>	57.270,16	4.772,51	21.373,70	4.390,71	87.807,09	28,9829
12	<b>4.772,51</b>	57.270,16	4.772,51	21.373,70	4.390,71	87.807,09	28,9829
13	<b>4.966,87</b>	59.602,46	4.966,87	22.244,13	4.569,52	91.382,98	30,1632
14	<b>4.966,87</b>	59.602,46	4.966,87	22.244,13	4.569,52	91.382,98	30,1632
15	<b>5.161,23</b>	61.934,73	5.161,23	23.114,56	4.748,33	94.958,85	31,3435
16	<b>5.161,23</b>	61.934,73	5.161,23	23.114,56	4.748,33	94.958,85	31,3435
17	<b>5.377,18</b>	64.526,15	5.377,18	24.081,70	4.947,00	98.932,03	32,6549
18	<b>5.377,18</b>	64.526,15	5.377,18	24.081,70	4.947,00	98.932,03	32,6549
19	<b>5.377,18</b>	64.526,15	5.377,18	24.081,70	4.947,00	98.932,03	32,6549
20	<b>5.571,53</b>	66.858,40	5.571,53	24.952,11	5.125,81	102.507,86	33,8352
21	<b>5.571,53</b>	66.858,40	5.571,53	24.952,11	5.125,81	102.507,86	33,8352
22	<b>5.787,49</b>	69.449,82	5.787,49	25.919,25	5.324,49	106.481,04	35,1467
23	<b>6.003,43</b>	72.041,22	6.003,43	26.886,38	5.523,16	110.454,19	36,4581
24	<b>6.176,19</b>	74.114,34	6.176,19	27.660,09	5.682,10	113.632,72	37,5073
25	<b>6.187,40</b>	74.248,80	6.187,40	27.710,27	5.692,41	113.838,88	37,5753
26	<b>6.197,78</b>	74.373,40	6.197,78	27.756,77	5.701,96	114.029,91	37,6384
27	<b>6.207,40</b>	74.488,83	6.207,40	27.799,85	5.710,81	114.206,90	37,6968
28	<b>6.216,32</b>	74.595,78	6.216,32	27.839,77	5.719,01	114.370,87	37,7509
29	<b>6.224,57</b>	74.694,80	6.224,57	27.876,72	5.726,60	114.522,69	37,8010
30	<b>6.232,22</b>	74.786,61	6.232,22	27.910,98	5.733,64	114.663,45	37,8475
31	<b>6.239,30</b>	74.871,58	6.239,30	27.942,70	5.740,15	114.793,72	37,8905
32	<b>6.245,86</b>	74.950,27	6.245,86	27.972,07	5.746,19	114.914,39	37,9303
33	<b>6.251,93</b>	75.023,13	6.251,93	27.999,26	5.751,77	115.026,08	37,9672
34	<b>6.257,55</b>	75.090,63	6.257,55	28.024,45	5.756,95	115.129,58	38,0013
35	<b>6.262,76</b>	75.153,07	6.262,76	28.047,75	5.761,74	115.225,31	38,0329

<b>G1 Geneesheer omnipracticus</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.874,07</b>	46.488,85	3.874,07	17.350,03	3.564,15	71.277,09	23,5267
1	<b>3.968,05</b>	47.616,64	3.968,05	17.770,93	3.650,61	73.006,23	24,0975
2	<b>4.062,03</b>	48.744,38	4.062,03	18.191,81	3.737,07	74.735,28	24,6682
3	<b>4.155,97</b>	49.871,59	4.155,97	18.612,49	3.823,49	76.463,54	25,2387
4	<b>4.155,97</b>	49.871,59	4.155,97	18.612,49	3.823,49	76.463,54	25,2387
5	<b>4.320,41</b>	51.844,88	4.320,41	19.348,94	3.974,77	79.489,01	26,2373
6	<b>4.320,41</b>	51.844,88	4.320,41	19.348,94	3.974,77	79.489,01	26,2373
7	<b>4.484,85</b>	53.818,20	4.484,85	20.085,40	4.126,06	82.514,51	27,2359
8	<b>4.484,85</b>	53.818,20	4.484,85	20.085,40	4.126,06	82.514,51	27,2359
9	<b>4.649,29</b>	55.791,53	4.649,29	20.821,86	4.277,35	85.540,04	28,2346
10	<b>4.649,29</b>	55.791,53	4.649,29	20.821,86	4.277,35	85.540,04	28,2346
11	<b>4.813,73</b>	57.764,82	4.813,73	21.558,31	4.428,64	88.565,50	29,2332
12	<b>4.813,73</b>	57.764,82	4.813,73	21.558,31	4.428,64	88.565,50	29,2332
13	<b>4.978,18</b>	59.738,14	4.978,18	22.294,77	4.579,92	91.591,02	30,2319
14	<b>4.978,18</b>	59.738,14	4.978,18	22.294,77	4.579,92	91.591,02	30,2319
15	<b>5.142,57</b>	61.710,87	5.142,57	23.031,01	4.731,17	94.615,62	31,2302
16	<b>5.142,57</b>	61.710,87	5.142,57	23.031,01	4.731,17	94.615,62	31,2302
17	<b>5.307,02</b>	63.684,19	5.307,02	23.767,47	4.882,45	97.641,14	32,2288
18	<b>5.307,02</b>	63.684,19	5.307,02	23.767,47	4.882,45	97.641,14	32,2288
19	<b>5.471,46</b>	65.657,52	5.471,46	24.503,93	5.033,74	100.666,65	33,2275
20	<b>5.471,46</b>	65.657,52	5.471,46	24.503,93	5.033,74	100.666,65	33,2275
21	<b>5.635,90</b>	67.630,81	5.635,90	25.240,38	5.185,03	103.692,12	34,2261
22	<b>5.635,90</b>	67.630,81	5.635,90	25.240,38	5.185,03	103.692,12	34,2261
23	<b>5.800,34</b>	69.604,14	5.800,34	25.976,85	5.336,32	106.717,65	35,2248
24	<b>5.800,34</b>	69.604,14	5.800,34	25.976,85	5.336,32	106.717,65	35,2248
25	<b>5.810,87</b>	69.730,42	5.810,87	26.023,97	5.346,00	106.911,27	35,2887
26	<b>5.820,62</b>	69.847,43	5.820,62	26.067,64	5.354,97	107.090,66	35,3479
27	<b>5.829,65</b>	69.955,84	5.829,65	26.108,10	5.363,28	107.256,88	35,4028
28	<b>5.838,02</b>	70.056,27	5.838,02	26.145,59	5.370,98	107.410,86	35,4536
29	<b>5.845,77</b>	70.149,28	5.845,77	26.180,30	5.378,11	107.553,46	35,5006
30	<b>5.852,96</b>	70.235,50	5.852,96	26.212,47	5.384,72	107.685,66	35,5443
31	<b>5.859,61</b>	70.315,29	5.859,61	26.242,25	5.390,84	107.807,99	35,5847
32	<b>5.865,77</b>	70.389,20	5.865,77	26.269,84	5.396,51	107.921,32	35,6221
33	<b>5.871,47</b>	70.457,62	5.871,47	26.295,37	5.401,75	108.026,21	35,6567
34	<b>5.876,75</b>	70.521,02	5.876,75	26.319,03	5.406,61	108.123,41	35,6888
35	<b>5.881,64</b>	70.579,66	5.881,64	26.340,92	5.411,11	108.213,32	35,7185

<b>GS      Geneesheer specialist / geneesheer psychiater</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>5.149,32</b>	61.791,85	5.149,32	23.061,23	4.737,38	94.739,78	31,2712
1	<b>5.149,32</b>	61.791,85	5.149,32	23.061,23	4.737,38	94.739,78	31,2712
2	<b>5.350,68</b>	64.208,17	5.350,68	23.963,02	4.922,63	98.444,50	32,4940
3	<b>5.350,68</b>	64.208,17	5.350,68	23.963,02	4.922,63	98.444,50	32,4940
4	<b>5.552,04</b>	66.624,50	5.552,04	24.864,82	5.107,88	102.149,24	33,7169
5	<b>5.552,04</b>	66.624,50	5.552,04	24.864,82	5.107,88	102.149,24	33,7169
6	<b>5.753,35</b>	69.040,25	5.753,35	25.766,40	5.293,09	105.853,09	34,9394
7	<b>5.753,35</b>	69.040,25	5.753,35	25.766,40	5.293,09	105.853,09	34,9394
8	<b>5.954,71</b>	71.456,57	5.954,71	26.668,19	5.478,34	109.557,81	36,1622
9	<b>5.954,71</b>	71.456,57	5.954,71	26.668,19	5.478,34	109.557,81	36,1622
10	<b>6.156,08</b>	73.872,90	6.156,08	27.569,98	5.663,59	113.262,55	37,3851
11	<b>6.156,08</b>	73.872,90	6.156,08	27.569,98	5.663,59	113.262,55	37,3851
12	<b>6.357,43</b>	76.289,21	6.357,43	28.471,77	5.848,84	116.967,26	38,6079
13	<b>6.357,43</b>	76.289,21	6.357,43	28.471,77	5.848,84	116.967,26	38,6079
14	<b>6.558,79</b>	78.705,53	6.558,79	29.373,56	6.034,09	120.671,98	39,8307
15	<b>6.558,79</b>	78.705,53	6.558,79	29.373,56	6.034,09	120.671,98	39,8307
16	<b>6.760,16</b>	81.121,86	6.760,16	30.275,36	6.219,34	124.376,72	41,0536
17	<b>6.760,16</b>	81.121,86	6.760,16	30.275,36	6.219,34	124.376,72	41,0536
18	<b>6.961,52</b>	83.538,18	6.961,52	31.177,15	6.404,59	128.081,44	42,2764
19	<b>6.961,52</b>	83.538,18	6.961,52	31.177,15	6.404,59	128.081,44	42,2764
20	<b>7.162,88</b>	85.954,52	7.162,88	32.078,94	6.589,85	131.786,18	43,4992
21	<b>7.162,88</b>	85.954,52	7.162,88	32.078,94	6.589,85	131.786,18	43,4992
22	<b>7.364,19</b>	88.370,26	7.364,19	32.980,52	6.775,05	135.490,02	44,7218
23	<b>7.364,19</b>	88.370,26	7.364,19	32.980,52	6.775,05	135.490,02	44,7218
24	<b>7.364,19</b>	88.370,26	7.364,19	32.980,52	6.775,05	135.490,02	44,7218
25	<b>7.377,55</b>	88.530,59	7.377,55	33.040,35	6.787,35	135.735,84	44,8029
26	<b>7.389,93</b>	88.679,15	7.389,93	33.095,80	6.798,73	135.963,61	44,8781
27	<b>7.401,40</b>	88.816,78	7.401,40	33.147,16	6.809,29	136.174,63	44,9478
28	<b>7.412,03</b>	88.944,31	7.412,03	33.194,76	6.819,06	136.370,15	45,0123
29	<b>7.421,86</b>	89.062,38	7.421,86	33.238,82	6.828,12	136.551,18	45,0721
30	<b>7.430,99</b>	89.171,84	7.430,99	33.279,67	6.836,51	136.719,01	45,1274
31	<b>7.439,43</b>	89.273,15	7.439,43	33.317,48	6.844,28	136.874,34	45,1787
32	<b>7.447,25</b>	89.366,98	7.447,25	33.352,50	6.851,47	137.018,20	45,2262
33	<b>7.454,49</b>	89.453,85	7.454,49	33.384,92	6.858,13	137.151,39	45,2702
34	<b>7.461,19</b>	89.534,34	7.461,19	33.414,96	6.864,30	137.274,79	45,3109
35	<b>7.467,40</b>	89.608,80	7.467,40	33.442,75	6.870,01	137.388,96	45,3486

**Loonbarema's Paritair Subcomité 319.01**

van toepassing vanaf 01/04/2022  
tot overschrijding spilindex 116.04

22.

	<i>basis</i>	<b>bedrag vanaf 01/04/2022</b>	
<b>Gewaarborgd inkomen</b>	22.679,64	<b>per jaar</b>	<b>24.067,63</b>
		<b>per maand</b>	<b>2.005,64</b>
		<b>per uur</b>	<b>12,1800</b>
<b>Vergoeding vakantieverblijven per dag</b>	29,6256	<b>43,16</b>	