
PARITAIR COMITÉ 330
EXTERNE DIENSTEN VOOR PREVENTIE EN
BESCHERMING OP HET WERK
LOONBAREMA'S vanaf 1 maart 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 maart 2022** tot en met de maand waarin de spilindex van 116.04 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 10 januari 2022 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

| | |
|----------------|--|
| Anc | anciënniteit |
| BMW | bruto maandwedde |
| BJW | bruto jaarwedde |
| RSZ | RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i> |
| Vak | vakantiegeld : 92 % van de bruto maandwedde |
| KOST | benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>) |
| Uurloon | uurloon bij 38-uren-week |

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 maart 2022:
1.980,59 euro (12,0279 euro/uur) - *in toepassing van de CAO PC 330 van 10/01/2022.*

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|--|--|--------|
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| WL 1 Werkliedenpersoneel - categorie 1 | | | | | | |
|---|-----------------|-----------|----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.036,53 | 24.438,38 | 8.419,02 | 1.873,61 | 34.731,01 | 12,3676 |
| 1 | 2.043,59 | 24.523,11 | 8.448,21 | 1.880,11 | 34.851,43 | 12,4105 |
| 2 | 2.046,83 | 24.561,99 | 8.461,61 | 1.883,09 | 34.906,68 | 12,4302 |
| 3 | 2.050,07 | 24.600,85 | 8.474,99 | 1.886,07 | 34.961,91 | 12,4498 |
| 4 | 2.052,24 | 24.626,90 | 8.483,97 | 1.888,06 | 34.998,93 | 12,4630 |
| 5 | 2.055,48 | 24.665,77 | 8.497,36 | 1.891,04 | 35.054,17 | 12,4827 |
| 6 | 2.057,65 | 24.691,81 | 8.506,33 | 1.893,04 | 35.091,18 | 12,4959 |
| 7 | 2.060,89 | 24.730,68 | 8.519,72 | 1.896,02 | 35.146,42 | 12,5155 |
| 8 | 2.063,06 | 24.756,72 | 8.528,69 | 1.898,02 | 35.183,43 | 12,5287 |
| 9 | 2.066,30 | 24.795,60 | 8.542,09 | 1.901,00 | 35.238,69 | 12,5484 |
| 10 | 2.079,67 | 24.956,00 | 8.597,34 | 1.913,29 | 35.466,64 | 12,6296 |
| 11 | 2.082,91 | 24.994,86 | 8.610,73 | 1.916,27 | 35.521,86 | 12,6492 |
| 12 | 2.085,08 | 25.020,91 | 8.619,70 | 1.918,27 | 35.558,89 | 12,6624 |
| 13 | 2.088,32 | 25.059,78 | 8.633,09 | 1.921,25 | 35.614,13 | 12,6821 |
| 14 | 2.090,49 | 25.085,83 | 8.642,07 | 1.923,25 | 35.651,15 | 12,6953 |
| 15 | 2.093,73 | 25.124,70 | 8.655,46 | 1.926,23 | 35.706,39 | 12,7149 |
| 16 | 2.095,90 | 25.150,75 | 8.664,43 | 1.928,22 | 35.743,41 | 12,7281 |
| 17 | 2.099,14 | 25.189,62 | 8.677,83 | 1.931,20 | 35.798,65 | 12,7478 |
| 18 | 2.101,31 | 25.215,68 | 8.686,80 | 1.933,20 | 35.835,68 | 12,7610 |
| 19 | 2.104,54 | 25.254,53 | 8.700,19 | 1.936,18 | 35.890,90 | 12,7806 |
| 20 | 2.106,72 | 25.280,60 | 8.709,17 | 1.938,18 | 35.927,94 | 12,7938 |
| 21 | 2.109,96 | 25.319,47 | 8.722,56 | 1.941,16 | 35.983,18 | 12,8135 |
| 22 | 2.112,13 | 25.345,51 | 8.731,53 | 1.943,16 | 36.020,19 | 12,8267 |
| 23 | 2.128,58 | 25.542,91 | 8.799,53 | 1.958,29 | 36.300,74 | 12,9266 |
| 24 | 2.130,75 | 25.568,96 | 8.808,51 | 1.960,29 | 36.337,76 | 12,9398 |
| 25 | 2.147,19 | 25.766,31 | 8.876,49 | 1.975,42 | 36.618,22 | 13,0396 |
| 26 | 2.149,36 | 25.792,37 | 8.885,47 | 1.977,41 | 36.655,26 | 13,0528 |
| 27 | 2.151,53 | 25.818,41 | 8.894,44 | 1.979,41 | 36.692,26 | 13,0660 |
| 28 | 2.151,53 | 25.818,41 | 8.894,44 | 1.979,41 | 36.692,26 | 13,0660 |
| 29 | 2.151,53 | 25.818,41 | 8.894,44 | 1.979,41 | 36.692,26 | 13,0660 |
| 30 | 2.151,53 | 25.818,41 | 8.894,44 | 1.979,41 | 36.692,26 | 13,0660 |
| 31 | 2.151,53 | 25.818,41 | 8.894,44 | 1.979,41 | 36.692,26 | 13,0660 |
| WL 2 Werkliedenpersoneel - categorie 2 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.043,48 | 24.521,74 | 8.447,74 | 1.880,00 | 34.849,48 | 12,4098 |
| 1 | 2.057,12 | 24.685,49 | 8.504,15 | 1.892,55 | 35.082,19 | 12,4927 |
| 2 | 2.062,80 | 24.753,64 | 8.527,63 | 1.897,78 | 35.179,05 | 12,5271 |
| 3 | 2.068,48 | 24.821,80 | 8.551,11 | 1.903,00 | 35.275,92 | 12,5616 |
| 4 | 2.072,50 | 24.869,98 | 8.567,71 | 1.906,70 | 35.344,39 | 12,5860 |
| 5 | 2.078,18 | 24.938,14 | 8.591,19 | 1.911,92 | 35.441,25 | 12,6205 |
| 6 | 2.082,20 | 24.986,34 | 8.607,79 | 1.915,62 | 35.509,75 | 12,6449 |
| 7 | 2.087,87 | 25.054,49 | 8.631,27 | 1.920,84 | 35.606,60 | 12,6794 |
| 8 | 2.091,89 | 25.102,68 | 8.647,87 | 1.924,54 | 35.675,09 | 12,7038 |
| 9 | 2.097,57 | 25.170,82 | 8.671,35 | 1.929,76 | 35.771,94 | 12,7383 |
| 10 | 2.112,87 | 25.354,50 | 8.734,62 | 1.943,84 | 36.032,96 | 12,8312 |
| 11 | 2.119,42 | 25.433,06 | 8.761,69 | 1.949,87 | 36.144,61 | 12,8710 |
| 12 | 2.124,30 | 25.491,63 | 8.781,87 | 1.954,36 | 36.227,86 | 12,9006 |
| 13 | 2.130,85 | 25.570,17 | 8.808,92 | 1.960,38 | 36.339,47 | 12,9404 |
| 14 | 2.135,73 | 25.628,77 | 8.829,11 | 1.964,87 | 36.422,75 | 12,9700 |
| 15 | 2.142,28 | 25.707,31 | 8.856,17 | 1.970,89 | 36.534,37 | 13,0098 |
| 16 | 2.147,16 | 25.765,88 | 8.876,35 | 1.975,38 | 36.617,61 | 13,0394 |
| 17 | 2.171,27 | 26.055,22 | 8.976,02 | 1.997,57 | 37.028,80 | 13,1858 |
| 18 | 2.176,15 | 26.113,78 | 8.996,20 | 2.002,06 | 37.112,03 | 13,2155 |
| 19 | 2.200,26 | 26.403,10 | 9.095,87 | 2.024,24 | 37.523,21 | 13,3619 |
| 20 | 2.205,14 | 26.461,68 | 9.116,05 | 2.028,73 | 37.606,46 | 13,3915 |
| 21 | 2.229,25 | 26.750,97 | 9.215,71 | 2.050,91 | 38.017,59 | 13,5379 |
| 22 | 2.234,13 | 26.809,54 | 9.235,89 | 2.055,40 | 38.100,82 | 13,5676 |
| 23 | 2.258,24 | 27.098,84 | 9.335,55 | 2.077,58 | 38.511,97 | 13,7140 |
| 24 | 2.263,12 | 27.157,43 | 9.355,73 | 2.082,07 | 38.595,23 | 13,7436 |
| 25 | 2.287,22 | 27.446,70 | 9.455,39 | 2.104,25 | 39.006,33 | 13,8900 |
| 26 | 2.292,11 | 27.505,27 | 9.475,57 | 2.108,74 | 39.089,58 | 13,9197 |
| 27 | 2.316,22 | 27.794,60 | 9.575,24 | 2.130,92 | 39.500,76 | 14,0661 |
| 28 | 2.321,10 | 27.853,18 | 9.595,42 | 2.135,41 | 39.584,02 | 14,0957 |
| 29 | 2.325,98 | 27.911,76 | 9.615,60 | 2.139,90 | 39.667,26 | 14,1254 |
| 30 | 2.325,98 | 27.911,76 | 9.615,60 | 2.139,90 | 39.667,26 | 14,1254 |
| 31 | 2.325,98 | 27.911,76 | 9.615,60 | 2.139,90 | 39.667,26 | 14,1254 |

| WL 3 Werkliedenpersoneel - categorie 3 | | | | | | |
|---|-----------------|------------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.058,15 | 24.697,84 | 8.508,40 | 1.893,50 | 35.099,74 | 12,4989 |
| 1 | 2.091,59 | 25.099,09 | 8.646,64 | 1.924,26 | 35.669,99 | 12,7020 |
| 2 | 2.096,34 | 25.156,10 | 8.666,28 | 1.928,63 | 35.751,01 | 12,7308 |
| 3 | 2.101,09 | 25.213,11 | 8.685,91 | 1.933,00 | 35.832,03 | 12,7597 |
| 4 | 2.105,43 | 25.265,19 | 8.703,86 | 1.937,00 | 35.906,04 | 12,7860 |
| 5 | 2.110,18 | 25.322,20 | 8.723,50 | 1.941,37 | 35.987,07 | 12,8149 |
| 6 | 2.114,52 | 25.374,29 | 8.741,44 | 1.945,36 | 36.061,10 | 12,8412 |
| 7 | 2.133,14 | 25.597,68 | 8.818,40 | 1.962,49 | 36.378,57 | 12,9543 |
| 8 | 2.137,48 | 25.649,77 | 8.836,35 | 1.966,48 | 36.452,60 | 12,9807 |
| 9 | 2.161,05 | 25.932,57 | 8.933,77 | 1.988,16 | 36.854,51 | 13,1238 |
| 10 | 2.178,08 | 26.136,94 | 9.004,18 | 2.003,83 | 37.144,95 | 13,2272 |
| 11 | 2.202,51 | 26.430,14 | 9.105,18 | 2.026,31 | 37.561,64 | 13,3756 |
| 12 | 2.207,72 | 26.492,64 | 9.126,72 | 2.031,10 | 37.650,46 | 13,4072 |
| 13 | 2.232,15 | 26.785,86 | 9.227,73 | 2.053,58 | 38.067,17 | 13,5556 |
| 14 | 2.237,36 | 26.848,35 | 9.249,26 | 2.058,37 | 38.155,99 | 13,5872 |
| 15 | 2.261,79 | 27.141,53 | 9.350,26 | 2.080,85 | 38.572,64 | 13,7356 |
| 16 | 2.267,00 | 27.204,02 | 9.371,78 | 2.085,64 | 38.661,44 | 13,7672 |
| 17 | 2.291,44 | 27.497,23 | 9.472,80 | 2.108,12 | 39.078,15 | 13,9156 |
| 18 | 2.296,64 | 27.559,74 | 9.494,33 | 2.112,91 | 39.166,98 | 13,9472 |
| 19 | 2.321,08 | 27.852,91 | 9.595,33 | 2.135,39 | 39.583,63 | 14,0956 |
| 20 | 2.326,28 | 27.915,40 | 9.616,85 | 2.140,18 | 39.672,43 | 14,1272 |
| 21 | 2.350,72 | 28.208,64 | 9.717,88 | 2.162,66 | 40.089,17 | 14,2756 |
| 22 | 2.355,93 | 28.271,12 | 9.739,40 | 2.167,45 | 40.177,98 | 14,3072 |
| 23 | 2.380,36 | 28.564,35 | 9.840,42 | 2.189,93 | 40.594,70 | 14,4556 |
| 24 | 2.385,57 | 28.626,82 | 9.861,94 | 2.194,72 | 40.683,49 | 14,4873 |
| 25 | 2.410,00 | 28.920,01 | 9.962,94 | 2.217,20 | 41.100,15 | 14,6356 |
| 26 | 2.415,21 | 28.982,51 | 9.984,47 | 2.221,99 | 41.188,97 | 14,6673 |
| 27 | 2.439,64 | 29.275,73 | 10.085,49 | 2.244,47 | 41.605,69 | 14,8157 |
| 28 | 2.444,85 | 29.338,23 | 10.107,02 | 2.249,26 | 41.694,51 | 14,8473 |
| 29 | 2.450,13 | 29.401,60 | 10.128,85 | 2.254,12 | 41.784,57 | 14,8794 |
| 30 | 2.450,13 | 29.401,60 | 10.128,85 | 2.254,12 | 41.784,57 | 14,8794 |
| 31 | 2.450,13 | 29.401,60 | 10.128,85 | 2.254,12 | 41.784,57 | 14,8794 |
| WL 4 Werkliedenpersoneel - categorie 4 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.076,30 | 24.915,56 | 8.583,41 | 1.910,19 | 35.409,17 | 12,6091 |
| 1 | 2.114,71 | 25.376,54 | 8.742,22 | 1.945,53 | 36.064,30 | 12,8424 |
| 2 | 2.124,44 | 25.493,27 | 8.782,43 | 1.954,48 | 36.230,19 | 12,9015 |
| 3 | 2.149,03 | 25.788,42 | 8.884,11 | 1.977,11 | 36.649,64 | 13,0508 |
| 4 | 2.153,38 | 25.840,52 | 8.902,06 | 1.981,11 | 36.723,68 | 13,0772 |
| 5 | 2.176,95 | 26.123,35 | 8.999,49 | 2.002,79 | 37.125,64 | 13,2203 |
| 6 | 2.181,29 | 26.175,44 | 9.017,44 | 2.006,78 | 37.199,67 | 13,2467 |
| 7 | 2.204,85 | 26.458,25 | 9.114,87 | 2.028,47 | 37.601,58 | 13,3898 |
| 8 | 2.209,20 | 26.510,35 | 9.132,82 | 2.032,46 | 37.675,62 | 13,4162 |
| 9 | 2.232,76 | 26.793,15 | 9.230,24 | 2.054,14 | 38.077,53 | 13,5593 |
| 10 | 2.249,63 | 26.995,53 | 9.299,96 | 2.069,66 | 38.365,15 | 13,6617 |
| 11 | 2.274,06 | 27.288,75 | 9.400,97 | 2.092,14 | 38.781,86 | 13,8101 |
| 12 | 2.279,27 | 27.351,23 | 9.422,50 | 2.096,93 | 38.870,66 | 13,8417 |
| 13 | 2.303,70 | 27.644,42 | 9.523,50 | 2.119,41 | 39.287,32 | 13,9901 |
| 14 | 2.308,91 | 27.706,91 | 9.545,03 | 2.124,20 | 39.376,14 | 14,0217 |
| 15 | 2.333,34 | 28.000,13 | 9.646,04 | 2.146,68 | 39.792,85 | 14,1701 |
| 16 | 2.338,55 | 28.062,62 | 9.667,57 | 2.151,47 | 39.881,65 | 14,2017 |
| 17 | 2.362,99 | 28.355,84 | 9.768,59 | 2.173,95 | 40.298,38 | 14,3501 |
| 18 | 2.368,19 | 28.418,33 | 9.790,11 | 2.178,74 | 40.387,18 | 14,3817 |
| 19 | 2.395,26 | 28.743,16 | 9.902,02 | 2.203,64 | 40.848,82 | 14,5461 |
| 20 | 2.400,47 | 28.805,65 | 9.923,55 | 2.208,43 | 40.937,63 | 14,5778 |
| 21 | 2.427,54 | 29.130,51 | 10.035,46 | 2.233,34 | 41.399,31 | 14,7422 |
| 22 | 2.432,75 | 29.192,99 | 10.056,98 | 2.238,13 | 41.488,10 | 14,7738 |
| 23 | 2.459,82 | 29.517,82 | 10.168,89 | 2.263,03 | 41.949,75 | 14,9382 |
| 24 | 2.465,03 | 29.580,31 | 10.190,42 | 2.267,82 | 42.038,55 | 14,9698 |
| 25 | 2.492,10 | 29.905,15 | 10.302,33 | 2.292,73 | 42.500,21 | 15,1342 |
| 26 | 2.497,31 | 29.967,78 | 10.323,90 | 2.297,53 | 42.589,20 | 15,1659 |
| 27 | 2.524,49 | 30.293,89 | 10.436,24 | 2.322,53 | 43.052,66 | 15,3309 |
| 28 | 2.529,80 | 30.357,61 | 10.458,20 | 2.327,42 | 43.143,23 | 15,3632 |
| 29 | 2.535,11 | 30.421,35 | 10.480,15 | 2.332,30 | 43.233,81 | 15,3954 |
| 30 | 2.535,11 | 30.421,35 | 10.480,15 | 2.332,30 | 43.233,81 | 15,3954 |
| 31 | 2.535,11 | 30.421,35 | 10.480,15 | 2.332,30 | 43.233,81 | 15,3954 |

| WL 5 Werkliedenpersoneel - categorie 5 | | | | | | |
|--|-----------------|------------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.174,02 | 26.088,27 | 8.987,41 | 2.000,10 | 37.075,78 | 13,2026 |
| 1 | 2.222,60 | 26.671,26 | 9.188,25 | 2.044,80 | 37.904,30 | 13,4976 |
| 2 | 2.236,69 | 26.840,27 | 9.246,47 | 2.057,75 | 38.144,50 | 13,5831 |
| 3 | 2.259,06 | 27.108,66 | 9.338,93 | 2.078,33 | 38.525,93 | 13,7190 |
| 4 | 2.259,06 | 27.108,66 | 9.338,93 | 2.078,33 | 38.525,93 | 13,7190 |
| 5 | 2.286,56 | 27.438,74 | 9.452,65 | 2.103,64 | 38.995,02 | 13,8860 |
| 6 | 2.286,56 | 27.438,74 | 9.452,65 | 2.103,64 | 38.995,02 | 13,8860 |
| 7 | 2.314,07 | 27.768,85 | 9.566,37 | 2.128,95 | 39.464,16 | 14,0531 |
| 8 | 2.314,07 | 27.768,85 | 9.566,37 | 2.128,95 | 39.464,16 | 14,0531 |
| 9 | 2.341,58 | 28.098,94 | 9.680,08 | 2.154,25 | 39.933,27 | 14,2201 |
| 10 | 2.352,62 | 28.231,41 | 9.725,72 | 2.164,41 | 40.121,54 | 14,2872 |
| 11 | 2.382,89 | 28.594,63 | 9.850,85 | 2.192,26 | 40.637,74 | 14,4710 |
| 12 | 2.382,89 | 28.594,63 | 9.850,85 | 2.192,26 | 40.637,74 | 14,4710 |
| 13 | 2.413,16 | 28.957,87 | 9.975,99 | 2.220,10 | 41.153,96 | 14,6548 |
| 14 | 2.413,16 | 28.957,87 | 9.975,99 | 2.220,10 | 41.153,96 | 14,6548 |
| 15 | 2.443,42 | 29.321,05 | 10.101,10 | 2.247,95 | 41.670,10 | 14,8386 |
| 16 | 2.443,42 | 29.321,05 | 10.101,10 | 2.247,95 | 41.670,10 | 14,8386 |
| 17 | 2.473,69 | 29.684,28 | 10.226,23 | 2.275,79 | 42.186,30 | 15,0224 |
| 18 | 2.473,69 | 29.684,28 | 10.226,23 | 2.275,79 | 42.186,30 | 15,0224 |
| 19 | 2.506,59 | 30.079,11 | 10.362,25 | 2.306,06 | 42.747,43 | 15,2222 |
| 20 | 2.506,59 | 30.079,11 | 10.362,25 | 2.306,06 | 42.747,43 | 15,2222 |
| 21 | 2.539,55 | 30.474,64 | 10.498,51 | 2.336,39 | 43.309,54 | 15,4224 |
| 22 | 2.539,55 | 30.474,64 | 10.498,51 | 2.336,39 | 43.309,54 | 15,4224 |
| 23 | 2.572,67 | 30.872,08 | 10.635,43 | 2.366,86 | 43.874,37 | 15,6235 |
| 24 | 2.572,67 | 30.872,08 | 10.635,43 | 2.366,86 | 43.874,37 | 15,6235 |
| 25 | 2.605,79 | 31.269,53 | 10.772,35 | 2.397,33 | 44.439,22 | 15,8247 |
| 26 | 2.605,79 | 31.269,53 | 10.772,35 | 2.397,33 | 44.439,22 | 15,8247 |
| 27 | 2.638,92 | 31.667,01 | 10.909,28 | 2.427,80 | 45.004,10 | 16,0258 |
| 28 | 2.638,92 | 31.667,01 | 10.909,28 | 2.427,80 | 45.004,10 | 16,0258 |
| 29 | 2.650,18 | 31.802,10 | 10.955,82 | 2.438,16 | 45.196,09 | 16,0942 |
| 30 | 2.650,18 | 31.802,10 | 10.955,82 | 2.438,16 | 45.196,09 | 16,0942 |
| 31 | 2.661,43 | 31.937,21 | 11.002,37 | 2.448,52 | 45.388,10 | 16,1626 |
| AD 1 Administratief personeel - categorie 1 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.036,53 | 24.438,38 | 8.419,02 | 1.873,61 | 34.731,01 | 12,3676 |
| 1 | 2.050,07 | 24.600,79 | 8.474,97 | 1.886,06 | 34.961,82 | 12,4498 |
| 2 | 2.054,25 | 24.650,95 | 8.492,25 | 1.889,91 | 35.033,10 | 12,4752 |
| 3 | 2.058,42 | 24.701,09 | 8.509,53 | 1.893,75 | 35.104,37 | 12,5006 |
| 4 | 2.062,44 | 24.749,27 | 8.526,13 | 1.897,44 | 35.172,84 | 12,5249 |
| 5 | 2.066,62 | 24.799,43 | 8.543,40 | 1.901,29 | 35.244,13 | 12,5503 |
| 6 | 2.070,64 | 24.847,63 | 8.560,01 | 1.904,99 | 35.312,63 | 12,5747 |
| 7 | 2.074,81 | 24.897,77 | 8.577,28 | 1.908,83 | 35.383,88 | 12,6001 |
| 8 | 2.078,83 | 24.945,96 | 8.593,88 | 1.912,52 | 35.452,37 | 12,6245 |
| 9 | 2.083,01 | 24.996,10 | 8.611,16 | 1.916,37 | 35.523,62 | 12,6498 |
| 10 | 2.098,32 | 25.179,78 | 8.674,43 | 1.930,45 | 35.784,67 | 12,7428 |
| 11 | 2.103,36 | 25.240,33 | 8.695,29 | 1.935,09 | 35.870,72 | 12,7734 |
| 12 | 2.108,24 | 25.298,91 | 8.715,47 | 1.939,58 | 35.953,96 | 12,8031 |
| 13 | 2.113,29 | 25.359,45 | 8.736,33 | 1.944,22 | 36.040,00 | 12,8337 |
| 14 | 2.118,17 | 25.418,03 | 8.756,51 | 1.948,72 | 36.123,26 | 12,8634 |
| 15 | 2.142,28 | 25.707,31 | 8.856,17 | 1.970,89 | 36.534,37 | 13,0098 |
| 16 | 2.147,16 | 25.765,88 | 8.876,35 | 1.975,38 | 36.617,61 | 13,0394 |
| 17 | 2.171,27 | 26.055,22 | 8.976,02 | 1.997,57 | 37.028,80 | 13,1858 |
| 18 | 2.176,15 | 26.113,78 | 8.996,20 | 2.002,06 | 37.112,03 | 13,2155 |
| 19 | 2.200,26 | 26.403,10 | 9.095,87 | 2.024,24 | 37.523,21 | 13,3619 |
| 20 | 2.205,14 | 26.461,68 | 9.116,05 | 2.028,73 | 37.606,46 | 13,3915 |
| 21 | 2.229,25 | 26.750,97 | 9.215,71 | 2.050,91 | 38.017,59 | 13,5379 |
| 22 | 2.234,13 | 26.809,54 | 9.235,89 | 2.055,40 | 38.100,82 | 13,5676 |
| 23 | 2.258,24 | 27.098,84 | 9.335,55 | 2.077,58 | 38.511,97 | 13,7140 |
| 24 | 2.263,12 | 27.157,43 | 9.355,73 | 2.082,07 | 38.595,23 | 13,7436 |
| 25 | 2.287,22 | 27.446,70 | 9.455,39 | 2.104,25 | 39.006,33 | 13,8900 |
| 26 | 2.292,11 | 27.505,27 | 9.475,57 | 2.108,74 | 39.089,58 | 13,9197 |
| 27 | 2.316,22 | 27.794,60 | 9.575,24 | 2.130,92 | 39.500,76 | 14,0661 |
| 28 | 2.321,10 | 27.853,18 | 9.595,42 | 2.135,41 | 39.584,02 | 14,0957 |
| 29 | 2.325,98 | 27.911,76 | 9.615,60 | 2.139,90 | 39.667,26 | 14,1254 |
| 30 | 2.325,98 | 27.911,76 | 9.615,60 | 2.139,90 | 39.667,26 | 14,1254 |
| 31 | 2.325,98 | 27.911,76 | 9.615,60 | 2.139,90 | 39.667,26 | 14,1254 |

| AD 2 Administratief personeel - categorie 2 | | | | | | |
|--|-----------------|-----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.039,18 | 24.470,22 | 8.429,99 | 1.876,05 | 34.776,26 | 12,3837 |
| 1 | 2.073,56 | 24.882,78 | 8.572,12 | 1.907,68 | 35.362,58 | 12,5925 |
| 2 | 2.079,04 | 24.948,47 | 8.594,75 | 1.912,72 | 35.455,93 | 12,6257 |
| 3 | 2.084,52 | 25.014,18 | 8.617,39 | 1.917,75 | 35.549,32 | 12,6590 |
| 4 | 2.088,64 | 25.063,65 | 8.634,43 | 1.921,55 | 35.619,63 | 12,6840 |
| 5 | 2.094,11 | 25.129,34 | 8.657,06 | 1.926,58 | 35.712,98 | 12,7173 |
| 6 | 2.098,24 | 25.178,82 | 8.674,11 | 1.930,38 | 35.783,31 | 12,7423 |
| 7 | 2.103,71 | 25.244,52 | 8.696,74 | 1.935,41 | 35.876,66 | 12,7756 |
| 8 | 2.107,83 | 25.293,99 | 8.713,78 | 1.939,21 | 35.946,97 | 12,8006 |
| 9 | 2.139,80 | 25.677,58 | 8.845,93 | 1.968,61 | 36.492,12 | 12,9947 |
| 10 | 2.156,70 | 25.880,38 | 8.915,79 | 1.984,16 | 36.780,33 | 13,0974 |
| 11 | 2.189,53 | 26.274,42 | 9.051,54 | 2.014,37 | 37.340,33 | 13,2968 |
| 12 | 2.194,53 | 26.334,31 | 9.072,17 | 2.018,96 | 37.425,45 | 13,3271 |
| 13 | 2.227,36 | 26.728,32 | 9.207,91 | 2.049,17 | 37.985,40 | 13,5265 |
| 14 | 2.232,35 | 26.788,22 | 9.228,54 | 2.053,76 | 38.070,52 | 13,5568 |
| 15 | 2.281,71 | 27.380,57 | 9.432,61 | 2.099,18 | 38.912,35 | 13,8566 |
| 16 | 2.286,71 | 27.440,47 | 9.453,24 | 2.103,77 | 38.997,48 | 13,8869 |
| 17 | 2.336,07 | 28.032,81 | 9.657,30 | 2.149,18 | 39.839,29 | 14,1866 |
| 18 | 2.341,06 | 28.092,69 | 9.677,93 | 2.153,77 | 39.924,40 | 14,2170 |
| 19 | 2.390,42 | 28.685,02 | 9.881,99 | 2.199,19 | 40.766,20 | 14,5167 |
| 20 | 2.395,41 | 28.744,94 | 9.902,63 | 2.203,78 | 40.851,35 | 14,5470 |
| 21 | 2.444,77 | 29.337,23 | 10.106,68 | 2.249,19 | 41.693,09 | 14,8468 |
| 22 | 2.449,76 | 29.397,12 | 10.127,31 | 2.253,78 | 41.778,20 | 14,8771 |
| 23 | 2.499,12 | 29.989,47 | 10.331,37 | 2.299,19 | 42.620,03 | 15,1769 |
| 24 | 2.504,11 | 30.049,36 | 10.352,01 | 2.303,78 | 42.705,15 | 15,2072 |
| 25 | 2.553,47 | 30.641,69 | 10.556,06 | 2.349,20 | 43.546,95 | 15,5069 |
| 26 | 2.558,46 | 30.701,58 | 10.576,69 | 2.353,79 | 43.632,06 | 15,5372 |
| 27 | 2.607,83 | 31.293,93 | 10.780,76 | 2.399,20 | 44.473,89 | 15,8370 |
| 28 | 2.612,82 | 31.353,83 | 10.801,39 | 2.403,79 | 44.559,01 | 15,8673 |
| 29 | 2.662,18 | 31.946,13 | 11.005,44 | 2.449,20 | 45.400,77 | 16,1671 |
| 30 | 2.662,18 | 31.946,13 | 11.005,44 | 2.449,20 | 45.400,77 | 16,1671 |
| 31 | 2.662,18 | 31.946,13 | 11.005,44 | 2.449,20 | 45.400,77 | 16,1671 |
| AD 3 Administratief personeel - categorie 3 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.088,24 | 25.058,91 | 8.632,79 | 1.921,18 | 35.612,88 | 12,6816 |
| 1 | 2.156,09 | 25.873,02 | 8.913,26 | 1.983,60 | 36.769,87 | 13,0936 |
| 2 | 2.189,43 | 26.273,12 | 9.051,09 | 2.014,27 | 37.338,48 | 13,2961 |
| 3 | 2.231,05 | 26.772,57 | 9.223,15 | 2.052,56 | 38.048,29 | 13,5489 |
| 4 | 2.231,05 | 26.772,57 | 9.223,15 | 2.052,56 | 38.048,29 | 13,5489 |
| 5 | 2.271,48 | 27.257,78 | 9.390,31 | 2.089,76 | 38.737,85 | 13,7944 |
| 6 | 2.271,48 | 27.257,78 | 9.390,31 | 2.089,76 | 38.737,85 | 13,7944 |
| 7 | 2.311,91 | 27.742,97 | 9.557,45 | 2.126,96 | 39.427,39 | 14,0400 |
| 8 | 2.311,91 | 27.742,97 | 9.557,45 | 2.126,96 | 39.427,39 | 14,0400 |
| 9 | 2.398,04 | 28.776,47 | 9.913,49 | 2.206,20 | 40.896,15 | 14,5630 |
| 10 | 2.409,08 | 28.908,95 | 9.959,13 | 2.216,35 | 41.084,44 | 14,6300 |
| 11 | 2.497,96 | 29.975,50 | 10.326,56 | 2.298,12 | 42.600,17 | 15,1698 |
| 12 | 2.497,96 | 29.975,50 | 10.326,56 | 2.298,12 | 42.600,17 | 15,1698 |
| 13 | 2.586,84 | 31.042,04 | 10.693,98 | 2.379,89 | 44.115,91 | 15,7095 |
| 14 | 2.586,84 | 31.042,04 | 10.693,98 | 2.379,89 | 44.115,91 | 15,7095 |
| 15 | 2.675,72 | 32.108,59 | 11.061,41 | 2.461,66 | 45.631,65 | 16,2493 |
| 16 | 2.675,72 | 32.108,59 | 11.061,41 | 2.461,66 | 45.631,65 | 16,2493 |
| 17 | 2.764,59 | 33.175,13 | 11.428,83 | 2.543,43 | 47.147,39 | 16,7890 |
| 18 | 2.764,59 | 33.175,13 | 11.428,83 | 2.543,43 | 47.147,39 | 16,7890 |
| 19 | 2.853,48 | 34.241,72 | 11.796,27 | 2.625,20 | 48.663,19 | 17,3288 |
| 20 | 2.853,48 | 34.241,72 | 11.796,27 | 2.625,20 | 48.663,19 | 17,3288 |
| 21 | 2.942,41 | 35.308,93 | 12.163,93 | 2.707,02 | 50.179,87 | 17,8689 |
| 22 | 2.942,41 | 35.308,93 | 12.163,93 | 2.707,02 | 50.179,87 | 17,8689 |
| 23 | 3.031,51 | 36.378,10 | 12.532,25 | 2.788,99 | 51.699,34 | 18,4100 |
| 24 | 3.031,51 | 36.378,10 | 12.532,25 | 2.788,99 | 51.699,34 | 18,4100 |
| 25 | 3.121,55 | 37.458,59 | 12.904,49 | 2.871,83 | 53.234,90 | 18,9568 |
| 26 | 3.121,55 | 37.458,59 | 12.904,49 | 2.871,83 | 53.234,90 | 18,9568 |
| 27 | 3.218,85 | 38.626,16 | 13.306,71 | 2.961,34 | 54.894,21 | 19,5477 |
| 28 | 3.218,85 | 38.626,16 | 13.306,71 | 2.961,34 | 54.894,21 | 19,5477 |
| 29 | 3.316,15 | 39.793,78 | 13.708,96 | 3.050,86 | 56.553,60 | 20,1386 |
| 30 | 3.316,15 | 39.793,78 | 13.708,96 | 3.050,86 | 56.553,60 | 20,1386 |
| 31 | 3.316,15 | 39.793,78 | 13.708,96 | 3.050,86 | 56.553,60 | 20,1386 |

| AD 4 Administratief personeel - categorie 4 | | | | | | |
|--|-----------------|-----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.174,79 | 26.097,54 | 8.990,60 | 2.000,81 | 37.088,95 | 13,2073 |
| 1 | 2.244,02 | 26.928,23 | 9.276,77 | 2.064,50 | 38.269,50 | 13,6276 |
| 2 | 2.277,36 | 27.328,29 | 9.414,60 | 2.095,17 | 38.838,06 | 13,8301 |
| 3 | 2.318,98 | 27.827,80 | 9.586,68 | 2.133,46 | 39.547,94 | 14,0829 |
| 4 | 2.318,98 | 27.827,80 | 9.586,68 | 2.133,46 | 39.547,94 | 14,0829 |
| 5 | 2.363,36 | 28.360,35 | 9.770,14 | 2.174,29 | 40.304,78 | 14,3524 |
| 6 | 2.363,36 | 28.360,35 | 9.770,14 | 2.174,29 | 40.304,78 | 14,3524 |
| 7 | 2.429,91 | 29.158,92 | 10.045,25 | 2.235,52 | 41.439,68 | 14,7565 |
| 8 | 2.429,91 | 29.158,92 | 10.045,25 | 2.235,52 | 41.439,68 | 14,7565 |
| 9 | 2.540,96 | 30.491,48 | 10.504,32 | 2.337,68 | 43.333,48 | 15,4309 |
| 10 | 2.552,00 | 30.623,96 | 10.549,95 | 2.347,84 | 43.521,74 | 15,4980 |
| 11 | 2.660,28 | 31.923,40 | 10.997,61 | 2.447,46 | 45.368,48 | 16,1556 |
| 12 | 2.660,28 | 31.923,40 | 10.997,61 | 2.447,46 | 45.368,48 | 16,1556 |
| 13 | 2.757,58 | 33.091,00 | 11.399,85 | 2.536,98 | 47.027,83 | 16,7465 |
| 14 | 2.757,58 | 33.091,00 | 11.399,85 | 2.536,98 | 47.027,83 | 16,7465 |
| 15 | 2.855,13 | 34.261,51 | 11.803,09 | 2.626,72 | 48.691,31 | 17,3388 |
| 16 | 2.855,13 | 34.261,51 | 11.803,09 | 2.626,72 | 48.691,31 | 17,3388 |
| 17 | 2.952,67 | 35.432,02 | 12.206,33 | 2.716,45 | 50.354,80 | 17,9312 |
| 18 | 2.952,67 | 35.432,02 | 12.206,33 | 2.716,45 | 50.354,80 | 17,9312 |
| 19 | 3.050,21 | 36.602,56 | 12.609,58 | 2.806,20 | 52.018,34 | 18,5236 |
| 20 | 3.050,21 | 36.602,56 | 12.609,58 | 2.806,20 | 52.018,34 | 18,5236 |
| 21 | 3.147,76 | 37.773,10 | 13.012,83 | 2.895,94 | 53.681,86 | 19,1159 |
| 22 | 3.147,76 | 37.773,10 | 13.012,83 | 2.895,94 | 53.681,86 | 19,1159 |
| 23 | 3.245,30 | 38.943,63 | 13.416,08 | 2.985,68 | 55.345,39 | 19,7083 |
| 24 | 3.245,30 | 38.943,63 | 13.416,08 | 2.985,68 | 55.345,39 | 19,7083 |
| 25 | 3.342,84 | 40.114,11 | 13.819,31 | 3.075,42 | 57.008,84 | 20,3007 |
| 26 | 3.342,84 | 40.114,11 | 13.819,31 | 3.075,42 | 57.008,84 | 20,3007 |
| 27 | 3.440,38 | 41.284,61 | 14.222,55 | 3.165,15 | 58.672,31 | 20,8930 |
| 28 | 3.440,38 | 41.284,61 | 14.222,55 | 3.165,15 | 58.672,31 | 20,8930 |
| 29 | 3.537,93 | 42.455,13 | 14.625,79 | 3.254,89 | 60.335,82 | 21,4854 |
| 30 | 3.537,93 | 42.455,13 | 14.625,79 | 3.254,89 | 60.335,82 | 21,4854 |
| 31 | 3.537,93 | 42.455,13 | 14.625,79 | 3.254,89 | 60.335,82 | 21,4854 |
| AD 5 Administratief personeel - categorie 5 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.479,22 | 29.750,63 | 10.249,09 | 2.280,88 | 42.280,61 | 15,0560 |
| 1 | 2.555,39 | 30.664,68 | 10.563,98 | 2.350,96 | 43.579,62 | 15,5186 |
| 2 | 2.594,29 | 31.131,54 | 10.724,81 | 2.386,75 | 44.243,10 | 15,7548 |
| 3 | 2.649,76 | 31.797,09 | 10.954,10 | 2.437,78 | 45.188,96 | 16,0916 |
| 4 | 2.649,76 | 31.797,09 | 10.954,10 | 2.437,78 | 45.188,96 | 16,0916 |
| 5 | 2.733,04 | 32.796,44 | 11.298,37 | 2.514,39 | 46.609,20 | 16,5974 |
| 6 | 2.733,04 | 32.796,44 | 11.298,37 | 2.514,39 | 46.609,20 | 16,5974 |
| 7 | 3.136,81 | 37.641,71 | 12.967,57 | 2.885,86 | 53.495,15 | 19,0495 |
| 8 | 3.136,81 | 37.641,71 | 12.967,57 | 2.885,86 | 53.495,15 | 19,0495 |
| 9 | 3.220,41 | 38.644,93 | 13.313,18 | 2.962,78 | 54.920,89 | 19,5572 |
| 10 | 3.231,67 | 38.780,04 | 13.359,72 | 2.973,14 | 55.112,89 | 19,6255 |
| 11 | 3.315,27 | 39.783,29 | 13.705,34 | 3.050,05 | 56.538,69 | 20,1332 |
| 12 | 3.315,27 | 39.783,29 | 13.705,34 | 3.050,05 | 56.538,69 | 20,1332 |
| 13 | 3.398,88 | 40.786,53 | 14.050,96 | 3.126,97 | 57.964,46 | 20,6410 |
| 14 | 3.398,88 | 40.786,53 | 14.050,96 | 3.126,97 | 57.964,46 | 20,6410 |
| 15 | 3.482,48 | 41.789,74 | 14.396,56 | 3.203,88 | 59.390,18 | 21,1487 |
| 16 | 3.770,57 | 45.246,85 | 15.587,54 | 3.468,93 | 64.303,32 | 22,8982 |
| 17 | 3.854,82 | 46.257,82 | 15.935,82 | 3.546,43 | 65.740,07 | 23,4098 |
| 18 | 3.949,53 | 47.394,40 | 16.327,37 | 3.633,57 | 67.355,34 | 23,9850 |
| 19 | 4.033,14 | 48.397,65 | 16.672,99 | 3.710,49 | 68.781,13 | 24,4927 |
| 20 | 4.033,14 | 48.397,65 | 16.672,99 | 3.710,49 | 68.781,13 | 24,4927 |
| 21 | 4.116,74 | 49.400,89 | 17.018,61 | 3.787,40 | 70.206,89 | 25,0004 |
| 22 | 4.116,74 | 49.400,89 | 17.018,61 | 3.787,40 | 70.206,89 | 25,0004 |
| 23 | 4.200,34 | 50.404,13 | 17.364,22 | 3.864,32 | 71.632,68 | 25,5082 |
| 24 | 4.200,34 | 50.404,13 | 17.364,22 | 3.864,32 | 71.632,68 | 25,5082 |
| 25 | 4.283,95 | 51.407,39 | 17.709,85 | 3.941,23 | 73.058,47 | 26,0159 |
| 26 | 4.283,95 | 51.407,39 | 17.709,85 | 3.941,23 | 73.058,47 | 26,0159 |
| 27 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 28 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 29 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 30 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 31 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |

| T/PM 1 Technisch en paramedisch personeel - categorie 1 | | | | | | |
|---|----------|-----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.038,79 | 24.465,52 | 8.428,37 | 1.875,69 | 34.769,58 | 12,3813 |
| 1 | 2.071,98 | 24.863,79 | 8.565,58 | 1.906,22 | 35.335,59 | 12,5829 |
| 2 | 2.076,27 | 24.915,22 | 8.583,29 | 1.910,17 | 35.408,68 | 12,6089 |
| 3 | 2.080,55 | 24.966,66 | 8.601,01 | 1.914,11 | 35.481,78 | 12,6349 |
| 4 | 2.084,68 | 25.016,13 | 8.618,06 | 1.917,90 | 35.552,09 | 12,6600 |
| 5 | 2.088,96 | 25.067,55 | 8.635,77 | 1.921,85 | 35.625,17 | 12,6860 |
| 6 | 2.093,09 | 25.117,04 | 8.652,82 | 1.925,64 | 35.695,49 | 12,7111 |
| 7 | 2.097,37 | 25.168,44 | 8.670,53 | 1.929,58 | 35.768,55 | 12,7371 |
| 8 | 2.101,49 | 25.217,91 | 8.687,57 | 1.933,37 | 35.838,86 | 12,7621 |
| 9 | 2.105,78 | 25.269,35 | 8.705,29 | 1.937,32 | 35.911,96 | 12,7881 |
| 10 | 2.122,68 | 25.472,14 | 8.775,15 | 1.952,86 | 36.200,16 | 12,8908 |
| 11 | 2.127,83 | 25.534,01 | 8.796,47 | 1.957,61 | 36.288,08 | 12,9221 |
| 12 | 2.132,83 | 25.593,91 | 8.817,10 | 1.962,20 | 36.373,22 | 12,9524 |
| 13 | 2.137,98 | 25.655,76 | 8.838,41 | 1.966,94 | 36.461,12 | 12,9837 |
| 14 | 2.142,97 | 25.715,67 | 8.859,05 | 1.971,53 | 36.546,25 | 13,0140 |
| 15 | 2.167,19 | 26.006,26 | 8.959,16 | 1.993,81 | 36.959,24 | 13,1611 |
| 16 | 2.172,18 | 26.066,16 | 8.979,79 | 1.998,41 | 37.044,36 | 13,1914 |
| 17 | 2.196,40 | 26.356,81 | 9.079,92 | 2.020,69 | 37.457,42 | 13,3385 |
| 18 | 2.201,39 | 26.416,69 | 9.100,55 | 2.025,28 | 37.542,52 | 13,3688 |
| 19 | 2.225,61 | 26.707,33 | 9.200,67 | 2.047,56 | 37.955,56 | 13,5159 |
| 20 | 2.230,60 | 26.767,23 | 9.221,31 | 2.052,15 | 38.040,70 | 13,5462 |
| 21 | 2.254,82 | 27.057,84 | 9.321,43 | 2.074,43 | 38.453,70 | 13,6932 |
| 22 | 2.259,81 | 27.117,72 | 9.342,06 | 2.079,03 | 38.538,81 | 13,7235 |
| 23 | 2.284,03 | 27.408,35 | 9.442,18 | 2.101,31 | 38.951,83 | 13,8706 |
| 24 | 2.289,02 | 27.468,25 | 9.462,81 | 2.105,90 | 39.036,95 | 13,9009 |
| 25 | 2.313,24 | 27.758,85 | 9.562,92 | 2.128,18 | 39.449,95 | 14,0480 |
| 26 | 2.318,23 | 27.818,74 | 9.583,55 | 2.132,77 | 39.535,06 | 14,0783 |
| 27 | 2.342,45 | 28.109,37 | 9.683,68 | 2.155,05 | 39.948,10 | 14,2254 |
| 28 | 2.347,44 | 28.169,27 | 9.704,31 | 2.159,64 | 40.033,22 | 14,2557 |
| 29 | 2.352,43 | 28.229,16 | 9.724,95 | 2.164,24 | 40.118,35 | 14,2860 |
| 30 | 2.352,43 | 28.229,16 | 9.724,95 | 2.164,24 | 40.118,35 | 14,2860 |
| 31 | 2.352,43 | 28.229,16 | 9.724,95 | 2.164,24 | 40.118,35 | 14,2860 |
| T/PM 2 Technisch en paramedisch personeel - categorie 2 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.063,81 | 24.765,74 | 8.531,80 | 1.898,71 | 35.196,25 | 12,5333 |
| 1 | 2.103,44 | 25.241,26 | 8.695,61 | 1.935,16 | 35.872,04 | 12,7739 |
| 2 | 2.114,38 | 25.372,55 | 8.740,84 | 1.945,23 | 36.058,62 | 12,8404 |
| 3 | 2.125,32 | 25.503,82 | 8.786,07 | 1.955,29 | 36.245,19 | 12,9068 |
| 4 | 2.129,66 | 25.555,91 | 8.804,01 | 1.959,29 | 36.319,20 | 12,9332 |
| 5 | 2.140,60 | 25.687,20 | 8.849,24 | 1.969,35 | 36.505,79 | 12,9996 |
| 6 | 2.144,94 | 25.739,29 | 8.867,18 | 1.973,35 | 36.579,82 | 13,0260 |
| 7 | 2.180,60 | 26.167,16 | 9.014,59 | 2.006,15 | 37.187,90 | 13,2425 |
| 8 | 2.184,94 | 26.219,25 | 9.032,53 | 2.010,14 | 37.261,92 | 13,2688 |
| 9 | 2.220,60 | 26.647,14 | 9.179,94 | 2.042,95 | 37.870,03 | 13,4854 |
| 10 | 2.237,63 | 26.851,51 | 9.250,34 | 2.058,62 | 38.160,47 | 13,5888 |
| 11 | 2.274,15 | 27.289,80 | 9.401,33 | 2.092,22 | 38.783,35 | 13,8106 |
| 12 | 2.279,36 | 27.352,29 | 9.422,86 | 2.097,01 | 38.872,17 | 13,8423 |
| 13 | 2.315,88 | 27.790,52 | 9.573,83 | 2.130,61 | 39.494,96 | 14,0640 |
| 14 | 2.321,08 | 27.853,01 | 9.595,36 | 2.135,40 | 39.583,76 | 14,0957 |
| 15 | 2.370,66 | 28.447,93 | 9.800,31 | 2.181,01 | 40.429,25 | 14,3967 |
| 16 | 2.375,87 | 28.510,42 | 9.821,84 | 2.185,80 | 40.518,06 | 14,4284 |
| 17 | 2.425,45 | 29.105,35 | 10.026,79 | 2.231,41 | 41.363,55 | 14,7294 |
| 18 | 2.430,65 | 29.167,84 | 10.048,32 | 2.236,20 | 41.452,37 | 14,7611 |
| 19 | 2.480,23 | 29.762,73 | 10.253,26 | 2.281,81 | 42.297,80 | 15,0621 |
| 20 | 2.485,43 | 29.825,21 | 10.274,78 | 2.286,60 | 42.386,59 | 15,0937 |
| 21 | 2.535,01 | 30.420,15 | 10.479,74 | 2.332,21 | 43.232,11 | 15,3948 |
| 22 | 2.540,22 | 30.482,64 | 10.501,27 | 2.337,00 | 43.320,91 | 15,4264 |
| 23 | 2.589,80 | 31.077,57 | 10.706,22 | 2.382,61 | 44.166,41 | 15,7275 |
| 24 | 2.595,00 | 31.140,05 | 10.727,75 | 2.387,40 | 44.255,20 | 15,7591 |
| 25 | 2.644,58 | 31.734,97 | 10.932,70 | 2.433,01 | 45.100,68 | 16,0602 |
| 26 | 2.649,79 | 31.797,45 | 10.954,22 | 2.437,80 | 45.189,48 | 16,0918 |
| 27 | 2.699,36 | 32.392,34 | 11.159,16 | 2.483,41 | 46.034,92 | 16,3929 |
| 28 | 2.704,57 | 32.454,83 | 11.180,69 | 2.488,20 | 46.123,72 | 16,4245 |
| 29 | 2.754,22 | 33.050,64 | 11.385,94 | 2.533,88 | 46.970,46 | 16,7260 |
| 30 | 2.754,22 | 33.050,64 | 11.385,94 | 2.533,88 | 46.970,46 | 16,7260 |
| 31 | 2.754,22 | 33.050,64 | 11.385,94 | 2.533,88 | 46.970,46 | 16,7260 |

| T/PM 3 Technisch en paramedisch personeel - categorie 3 | | | | | | |
|--|-----------------|------------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.208,13 | 26.497,59 | 9.128,42 | 2.031,48 | 37.657,50 | 13,4097 |
| 1 | 2.269,01 | 27.228,10 | 9.380,08 | 2.087,49 | 38.695,67 | 13,7794 |
| 2 | 2.301,19 | 27.614,30 | 9.513,13 | 2.117,10 | 39.244,52 | 13,9748 |
| 3 | 2.333,37 | 28.000,48 | 9.646,17 | 2.146,70 | 39.793,35 | 14,1703 |
| 4 | 2.337,71 | 28.052,58 | 9.664,11 | 2.150,70 | 39.867,39 | 14,1966 |
| 5 | 2.375,40 | 28.504,75 | 9.819,89 | 2.185,36 | 40.510,01 | 14,4255 |
| 6 | 2.379,74 | 28.556,85 | 9.837,83 | 2.189,36 | 40.584,04 | 14,4518 |
| 7 | 2.417,42 | 29.009,07 | 9.993,62 | 2.224,03 | 41.226,72 | 14,6807 |
| 8 | 2.421,76 | 29.061,16 | 10.011,57 | 2.228,02 | 41.300,75 | 14,7071 |
| 9 | 2.459,45 | 29.513,35 | 10.167,35 | 2.262,69 | 41.943,39 | 14,9359 |
| 10 | 2.476,48 | 29.717,77 | 10.237,77 | 2.278,36 | 42.233,90 | 15,0394 |
| 11 | 2.515,03 | 30.180,32 | 10.397,12 | 2.313,82 | 42.891,26 | 15,2734 |
| 12 | 2.520,24 | 30.242,83 | 10.418,65 | 2.318,62 | 42.980,10 | 15,3051 |
| 13 | 2.569,91 | 30.838,90 | 10.624,00 | 2.364,32 | 43.827,22 | 15,6067 |
| 14 | 2.575,12 | 30.901,40 | 10.645,53 | 2.369,11 | 43.916,04 | 15,6384 |
| 15 | 2.624,79 | 31.497,49 | 10.850,88 | 2.414,81 | 44.763,18 | 15,9400 |
| 16 | 2.630,00 | 31.559,96 | 10.872,41 | 2.419,60 | 44.851,97 | 15,9716 |
| 17 | 2.679,67 | 32.156,02 | 11.077,75 | 2.465,29 | 45.699,06 | 16,2733 |
| 18 | 2.684,87 | 32.218,49 | 11.099,27 | 2.470,08 | 45.787,85 | 16,3049 |
| 19 | 2.734,55 | 32.814,59 | 11.304,63 | 2.515,79 | 46.635,00 | 16,6066 |
| 20 | 2.739,76 | 32.877,08 | 11.326,15 | 2.520,58 | 46.723,81 | 16,6382 |
| 21 | 2.789,43 | 33.473,17 | 11.531,51 | 2.566,28 | 47.570,96 | 16,9399 |
| 22 | 2.794,64 | 33.535,66 | 11.553,04 | 2.571,07 | 47.659,76 | 16,9715 |
| 23 | 2.844,31 | 34.131,72 | 11.758,38 | 2.616,76 | 48.506,86 | 17,2731 |
| 24 | 2.849,61 | 34.195,33 | 11.780,29 | 2.621,64 | 48.597,26 | 17,3053 |
| 25 | 2.899,39 | 34.792,63 | 11.986,06 | 2.667,43 | 49.446,13 | 17,6076 |
| 26 | 2.904,70 | 34.856,37 | 12.008,02 | 2.672,32 | 49.536,70 | 17,6399 |
| 27 | 2.954,47 | 35.453,66 | 12.213,79 | 2.718,11 | 50.385,56 | 17,9421 |
| 28 | 2.959,78 | 35.517,40 | 12.235,75 | 2.723,00 | 50.476,15 | 17,9744 |
| 29 | 3.009,56 | 36.114,73 | 12.441,52 | 2.768,80 | 51.325,05 | 18,2767 |
| 30 | 3.009,56 | 36.114,73 | 12.441,52 | 2.768,80 | 51.325,05 | 18,2767 |
| 31 | 3.054,03 | 36.648,33 | 12.625,35 | 2.809,71 | 52.083,38 | 18,5467 |
| T/PM 4 Technisch en paramedisch personeel - categorie 4 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.291,44 | 27.497,30 | 9.472,82 | 2.108,13 | 39.078,25 | 13,9156 |
| 1 | 2.360,67 | 28.328,02 | 9.759,00 | 2.171,81 | 40.258,84 | 14,3360 |
| 2 | 2.394,01 | 28.728,08 | 9.896,82 | 2.202,49 | 40.827,38 | 14,5385 |
| 3 | 2.435,63 | 29.227,55 | 10.068,89 | 2.240,78 | 41.537,22 | 14,7913 |
| 4 | 2.435,63 | 29.227,55 | 10.068,89 | 2.240,78 | 41.537,22 | 14,7913 |
| 5 | 2.480,01 | 29.760,16 | 10.252,38 | 2.281,61 | 42.294,15 | 15,0608 |
| 6 | 2.480,01 | 29.760,16 | 10.252,38 | 2.281,61 | 42.294,15 | 15,0608 |
| 7 | 2.595,80 | 31.149,66 | 10.731,06 | 2.388,14 | 44.268,86 | 15,7640 |
| 8 | 2.595,80 | 31.149,66 | 10.731,06 | 2.388,14 | 44.268,86 | 15,7640 |
| 9 | 2.701,66 | 32.419,91 | 11.168,66 | 2.485,53 | 46.074,10 | 16,4068 |
| 10 | 2.712,92 | 32.555,01 | 11.215,20 | 2.495,88 | 46.266,10 | 16,4752 |
| 11 | 2.818,77 | 33.825,20 | 11.652,78 | 2.593,27 | 48.071,25 | 17,1180 |
| 12 | 2.818,77 | 33.825,20 | 11.652,78 | 2.593,27 | 48.071,25 | 17,1180 |
| 13 | 2.913,50 | 34.961,94 | 12.044,39 | 2.680,42 | 49.686,75 | 17,6933 |
| 14 | 2.913,50 | 34.961,94 | 12.044,39 | 2.680,42 | 49.686,75 | 17,6933 |
| 15 | 3.008,23 | 36.098,71 | 12.436,00 | 2.767,57 | 51.302,28 | 18,2686 |
| 16 | 3.008,23 | 36.098,71 | 12.436,00 | 2.767,57 | 51.302,28 | 18,2686 |
| 17 | 3.102,95 | 37.235,43 | 12.827,60 | 2.854,72 | 52.917,75 | 18,8438 |
| 18 | 3.102,95 | 37.235,43 | 12.827,60 | 2.854,72 | 52.917,75 | 18,8438 |
| 19 | 3.197,68 | 38.372,16 | 13.219,21 | 2.941,87 | 54.533,23 | 19,4191 |
| 20 | 3.197,68 | 38.372,16 | 13.219,21 | 2.941,87 | 54.533,23 | 19,4191 |
| 21 | 3.292,41 | 39.508,88 | 13.610,81 | 3.029,01 | 56.148,70 | 19,9944 |
| 22 | 3.292,41 | 39.508,88 | 13.610,81 | 3.029,01 | 56.148,70 | 19,9944 |
| 23 | 3.387,13 | 40.645,61 | 14.002,41 | 3.116,16 | 57.764,18 | 20,5696 |
| 24 | 3.387,13 | 40.645,61 | 14.002,41 | 3.116,16 | 57.764,18 | 20,5696 |
| 25 | 3.481,86 | 41.782,37 | 14.394,03 | 3.203,32 | 59.379,71 | 21,1449 |
| 26 | 3.481,86 | 41.782,37 | 14.394,03 | 3.203,32 | 59.379,71 | 21,1449 |
| 27 | 3.576,59 | 42.919,09 | 14.785,63 | 3.290,46 | 60.995,18 | 21,7202 |
| 28 | 3.576,59 | 42.919,09 | 14.785,63 | 3.290,46 | 60.995,18 | 21,7202 |
| 29 | 3.654,43 | 43.853,15 | 15.107,41 | 3.362,07 | 62.322,64 | 22,1929 |
| 30 | 3.654,43 | 43.853,15 | 15.107,41 | 3.362,07 | 62.322,64 | 22,1929 |
| 31 | 3.654,43 | 43.853,15 | 15.107,41 | 3.362,07 | 62.322,64 | 22,1929 |

| T/PM 5 Technisch en paramedisch personeel - categorie 5 | | | | | | |
|--|-----------------|------------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.479,22 | 29.750,63 | 10.249,09 | 2.280,88 | 42.280,61 | 15,0560 |
| 1 | 2.555,39 | 30.664,68 | 10.563,98 | 2.350,96 | 43.579,62 | 15,5186 |
| 2 | 2.594,29 | 31.131,54 | 10.724,81 | 2.386,75 | 44.243,10 | 15,7548 |
| 3 | 2.649,76 | 31.797,09 | 10.954,10 | 2.437,78 | 45.188,96 | 16,0916 |
| 4 | 2.649,76 | 31.797,09 | 10.954,10 | 2.437,78 | 45.188,96 | 16,0916 |
| 5 | 2.733,04 | 32.796,44 | 11.298,37 | 2.514,39 | 46.609,20 | 16,5974 |
| 6 | 2.733,04 | 32.796,44 | 11.298,37 | 2.514,39 | 46.609,20 | 16,5974 |
| 7 | 3.136,81 | 37.641,71 | 12.967,57 | 2.885,86 | 53.495,15 | 19,0495 |
| 8 | 3.136,81 | 37.641,71 | 12.967,57 | 2.885,86 | 53.495,15 | 19,0495 |
| 9 | 3.220,41 | 38.644,93 | 13.313,18 | 2.962,78 | 54.920,89 | 19,5572 |
| 10 | 3.231,67 | 38.780,04 | 13.359,72 | 2.973,14 | 55.112,89 | 19,6255 |
| 11 | 3.315,27 | 39.783,29 | 13.705,34 | 3.050,05 | 56.538,69 | 20,1332 |
| 12 | 3.315,27 | 39.783,29 | 13.705,34 | 3.050,05 | 56.538,69 | 20,1332 |
| 13 | 3.398,88 | 40.786,53 | 14.050,96 | 3.126,97 | 57.964,46 | 20,6410 |
| 14 | 3.398,88 | 40.786,53 | 14.050,96 | 3.126,97 | 57.964,46 | 20,6410 |
| 15 | 3.482,48 | 41.789,74 | 14.396,56 | 3.203,88 | 59.390,18 | 21,1487 |
| 16 | 3.770,57 | 45.246,85 | 15.587,54 | 3.468,93 | 64.303,32 | 22,8982 |
| 17 | 3.854,82 | 46.257,82 | 15.935,82 | 3.546,43 | 65.740,07 | 23,4098 |
| 18 | 3.949,53 | 47.394,40 | 16.327,37 | 3.633,57 | 67.355,34 | 23,9850 |
| 19 | 4.033,14 | 48.397,65 | 16.672,99 | 3.710,49 | 68.781,13 | 24,4927 |
| 20 | 4.033,14 | 48.397,65 | 16.672,99 | 3.710,49 | 68.781,13 | 24,4927 |
| 21 | 4.116,74 | 49.400,89 | 17.018,61 | 3.787,40 | 70.206,89 | 25,0004 |
| 22 | 4.116,74 | 49.400,89 | 17.018,61 | 3.787,40 | 70.206,89 | 25,0004 |
| 23 | 4.200,34 | 50.404,13 | 17.364,22 | 3.864,32 | 71.632,68 | 25,5082 |
| 24 | 4.200,34 | 50.404,13 | 17.364,22 | 3.864,32 | 71.632,68 | 25,5082 |
| 25 | 4.283,95 | 51.407,39 | 17.709,85 | 3.941,23 | 73.058,47 | 26,0159 |
| 26 | 4.283,95 | 51.407,39 | 17.709,85 | 3.941,23 | 73.058,47 | 26,0159 |
| 27 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 28 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 29 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 30 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 31 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| VP 1 Verplegingspersoneel - categorie 1 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.038,79 | 24.465,52 | 8.428,37 | 1.875,69 | 34.769,58 | 12,3813 |
| 1 | 2.075,01 | 24.900,09 | 8.578,08 | 1.909,01 | 35.387,18 | 12,6013 |
| 2 | 2.082,32 | 24.987,82 | 8.608,30 | 1.915,73 | 35.511,85 | 12,6457 |
| 3 | 2.089,63 | 25.075,55 | 8.638,53 | 1.922,46 | 35.636,54 | 12,6901 |
| 4 | 2.093,75 | 25.125,01 | 8.655,57 | 1.926,25 | 35.706,83 | 12,7151 |
| 5 | 2.101,06 | 25.212,73 | 8.685,79 | 1.932,98 | 35.831,49 | 12,7595 |
| 6 | 2.105,18 | 25.262,21 | 8.702,83 | 1.936,77 | 35.901,81 | 12,7845 |
| 7 | 2.123,58 | 25.482,96 | 8.778,88 | 1.953,69 | 36.215,54 | 12,8962 |
| 8 | 2.127,70 | 25.532,44 | 8.795,92 | 1.957,49 | 36.285,85 | 12,9213 |
| 9 | 2.151,05 | 25.812,60 | 8.892,44 | 1.978,97 | 36.684,01 | 13,0631 |
| 10 | 2.167,95 | 26.015,40 | 8.962,31 | 1.994,51 | 36.972,22 | 13,1657 |
| 11 | 2.192,17 | 26.306,04 | 9.062,43 | 2.016,80 | 37.385,26 | 13,3128 |
| 12 | 2.197,16 | 26.365,93 | 9.083,06 | 2.021,39 | 37.470,38 | 13,3431 |
| 13 | 2.221,38 | 26.656,56 | 9.183,18 | 2.043,67 | 37.883,41 | 13,4902 |
| 14 | 2.226,37 | 26.716,45 | 9.203,82 | 2.048,26 | 37.968,53 | 13,5205 |
| 15 | 2.250,59 | 27.007,06 | 9.303,93 | 2.070,54 | 38.381,53 | 13,6675 |
| 16 | 2.255,58 | 27.066,95 | 9.324,57 | 2.075,13 | 38.466,65 | 13,6979 |
| 17 | 2.279,80 | 27.357,59 | 9.424,69 | 2.097,42 | 38.879,69 | 13,8449 |
| 18 | 2.284,79 | 27.417,48 | 9.445,32 | 2.102,01 | 38.964,81 | 13,8752 |
| 19 | 2.309,01 | 27.708,07 | 9.545,43 | 2.124,29 | 39.377,78 | 14,0223 |
| 20 | 2.314,00 | 27.767,98 | 9.566,07 | 2.128,88 | 39.462,93 | 14,0526 |
| 21 | 2.338,22 | 28.058,62 | 9.666,19 | 2.151,16 | 39.875,98 | 14,1997 |
| 22 | 2.343,21 | 28.118,52 | 9.686,83 | 2.155,75 | 39.961,10 | 14,2300 |
| 23 | 2.367,43 | 28.409,15 | 9.786,95 | 2.178,03 | 40.374,14 | 14,3771 |
| 24 | 2.372,42 | 28.469,05 | 9.807,59 | 2.182,63 | 40.459,26 | 14,4074 |
| 25 | 2.396,64 | 28.759,65 | 9.907,70 | 2.204,91 | 40.872,26 | 14,5545 |
| 26 | 2.401,63 | 28.819,54 | 9.928,33 | 2.209,50 | 40.957,37 | 14,5848 |
| 27 | 2.425,85 | 29.110,18 | 10.028,46 | 2.231,78 | 41.370,42 | 14,7319 |
| 28 | 2.430,84 | 29.170,08 | 10.049,09 | 2.236,37 | 41.455,55 | 14,7622 |
| 29 | 2.435,83 | 29.229,99 | 10.069,73 | 2.240,97 | 41.540,68 | 14,7925 |
| 30 | 2.435,83 | 29.229,99 | 10.069,73 | 2.240,97 | 41.540,68 | 14,7925 |
| 31 | 2.435,83 | 29.229,99 | 10.069,73 | 2.240,97 | 41.540,68 | 14,7925 |

| VP 2 Verplegingspersoneel - categorie 2 | | | | | | |
|--|-----------------|------------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.063,81 | 24.765,74 | 8.531,80 | 1.898,71 | 35.196,25 | 12,5333 |
| 1 | 2.103,44 | 25.241,26 | 8.695,61 | 1.935,16 | 35.872,04 | 12,7739 |
| 2 | 2.114,38 | 25.372,55 | 8.740,84 | 1.945,23 | 36.058,62 | 12,8404 |
| 3 | 2.125,32 | 25.503,82 | 8.786,07 | 1.955,29 | 36.245,19 | 12,9068 |
| 4 | 2.129,66 | 25.555,91 | 8.804,01 | 1.959,29 | 36.319,20 | 12,9332 |
| 5 | 2.140,60 | 25.687,20 | 8.849,24 | 1.969,35 | 36.505,79 | 12,9996 |
| 6 | 2.144,94 | 25.739,29 | 8.867,18 | 1.973,35 | 36.579,82 | 13,0260 |
| 7 | 2.180,60 | 26.167,16 | 9.014,59 | 2.006,15 | 37.187,90 | 13,2425 |
| 8 | 2.184,94 | 26.219,25 | 9.032,53 | 2.010,14 | 37.261,92 | 13,2688 |
| 9 | 2.220,60 | 26.647,14 | 9.179,94 | 2.042,95 | 37.870,03 | 13,4854 |
| 10 | 2.237,63 | 26.851,51 | 9.250,34 | 2.058,62 | 38.160,47 | 13,5888 |
| 11 | 2.274,15 | 27.289,80 | 9.401,33 | 2.092,22 | 38.783,35 | 13,8106 |
| 12 | 2.279,36 | 27.352,29 | 9.422,86 | 2.097,01 | 38.872,17 | 13,8423 |
| 13 | 2.315,88 | 27.790,52 | 9.573,83 | 2.130,61 | 39.494,96 | 14,0640 |
| 14 | 2.321,08 | 27.853,01 | 9.595,36 | 2.135,40 | 39.583,76 | 14,0957 |
| 15 | 2.370,66 | 28.447,93 | 9.800,31 | 2.181,01 | 40.429,25 | 14,3967 |
| 16 | 2.375,87 | 28.510,42 | 9.821,84 | 2.185,80 | 40.518,06 | 14,4284 |
| 17 | 2.425,45 | 29.105,35 | 10.026,79 | 2.231,41 | 41.363,55 | 14,7294 |
| 18 | 2.430,65 | 29.167,84 | 10.048,32 | 2.236,20 | 41.452,37 | 14,7611 |
| 19 | 2.480,23 | 29.762,73 | 10.253,26 | 2.281,81 | 42.297,80 | 15,0621 |
| 20 | 2.485,43 | 29.825,21 | 10.274,78 | 2.286,60 | 42.386,59 | 15,0937 |
| 21 | 2.535,01 | 30.420,15 | 10.479,74 | 2.332,21 | 43.232,11 | 15,3948 |
| 22 | 2.540,22 | 30.482,64 | 10.501,27 | 2.337,00 | 43.320,91 | 15,4264 |
| 23 | 2.589,80 | 31.077,57 | 10.706,22 | 2.382,61 | 44.166,41 | 15,7275 |
| 24 | 2.595,00 | 31.140,05 | 10.727,75 | 2.387,40 | 44.255,20 | 15,7591 |
| 25 | 2.644,58 | 31.734,97 | 10.932,70 | 2.433,01 | 45.100,68 | 16,0602 |
| 26 | 2.649,79 | 31.797,45 | 10.954,22 | 2.437,80 | 45.189,48 | 16,0918 |
| 27 | 2.699,36 | 32.392,34 | 11.159,16 | 2.483,41 | 46.034,92 | 16,3929 |
| 28 | 2.704,57 | 32.454,83 | 11.180,69 | 2.488,20 | 46.123,72 | 16,4245 |
| 29 | 2.754,22 | 33.050,64 | 11.385,94 | 2.533,88 | 46.970,46 | 16,7260 |
| 30 | 2.754,22 | 33.050,64 | 11.385,94 | 2.533,88 | 46.970,46 | 16,7260 |
| 31 | 2.754,22 | 33.050,64 | 11.385,94 | 2.533,88 | 46.970,46 | 16,7260 |
| VP 3 Verplegingspersoneel - categorie 3 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.208,13 | 26.497,59 | 9.128,42 | 2.031,48 | 37.657,50 | 13,4097 |
| 1 | 2.269,01 | 27.228,10 | 9.380,08 | 2.087,49 | 38.695,67 | 13,7794 |
| 2 | 2.301,19 | 27.614,30 | 9.513,13 | 2.117,10 | 39.244,52 | 13,9748 |
| 3 | 2.333,37 | 28.000,48 | 9.646,17 | 2.146,70 | 39.793,35 | 14,1703 |
| 4 | 2.337,71 | 28.052,58 | 9.664,11 | 2.150,70 | 39.867,39 | 14,1966 |
| 5 | 2.375,40 | 28.504,75 | 9.819,89 | 2.185,36 | 40.510,01 | 14,4255 |
| 6 | 2.379,74 | 28.556,85 | 9.837,83 | 2.189,36 | 40.584,04 | 14,4518 |
| 7 | 2.417,42 | 29.009,07 | 9.993,62 | 2.224,03 | 41.226,72 | 14,6807 |
| 8 | 2.421,76 | 29.061,16 | 10.011,57 | 2.228,02 | 41.300,75 | 14,7071 |
| 9 | 2.459,45 | 29.513,35 | 10.167,35 | 2.262,69 | 41.943,39 | 14,9359 |
| 10 | 2.476,48 | 29.717,77 | 10.237,77 | 2.278,36 | 42.233,90 | 15,0394 |
| 11 | 2.515,03 | 30.180,32 | 10.397,12 | 2.313,82 | 42.891,26 | 15,2734 |
| 12 | 2.520,24 | 30.242,83 | 10.418,65 | 2.318,62 | 42.980,10 | 15,3051 |
| 13 | 2.569,91 | 30.838,90 | 10.624,00 | 2.364,32 | 43.827,22 | 15,6067 |
| 14 | 2.575,12 | 30.901,40 | 10.645,53 | 2.369,11 | 43.916,04 | 15,6384 |
| 15 | 2.624,79 | 31.497,49 | 10.850,88 | 2.414,81 | 44.763,18 | 15,9400 |
| 16 | 2.630,00 | 31.559,96 | 10.872,41 | 2.419,60 | 44.851,97 | 15,9716 |
| 17 | 2.679,67 | 32.156,02 | 11.077,75 | 2.465,29 | 45.699,06 | 16,2733 |
| 18 | 2.684,87 | 32.218,49 | 11.099,27 | 2.470,08 | 45.787,85 | 16,3049 |
| 19 | 2.734,55 | 32.814,59 | 11.304,63 | 2.515,79 | 46.635,00 | 16,6066 |
| 20 | 2.739,76 | 32.877,08 | 11.326,15 | 2.520,58 | 46.723,81 | 16,6382 |
| 21 | 2.789,43 | 33.473,17 | 11.531,51 | 2.566,28 | 47.570,96 | 16,9399 |
| 22 | 2.794,64 | 33.535,66 | 11.553,04 | 2.571,07 | 47.659,76 | 16,9715 |
| 23 | 2.844,31 | 34.131,72 | 11.758,38 | 2.616,76 | 48.506,86 | 17,2731 |
| 24 | 2.849,61 | 34.195,33 | 11.780,29 | 2.621,64 | 48.597,26 | 17,3053 |
| 25 | 2.899,39 | 34.792,63 | 11.986,06 | 2.667,43 | 49.446,13 | 17,6076 |
| 26 | 2.904,70 | 34.856,37 | 12.008,02 | 2.672,32 | 49.536,70 | 17,6399 |
| 27 | 2.954,47 | 35.453,66 | 12.213,79 | 2.718,11 | 50.385,56 | 17,9421 |
| 28 | 2.959,78 | 35.517,40 | 12.235,75 | 2.723,00 | 50.476,15 | 17,9744 |
| 29 | 3.009,56 | 36.114,73 | 12.441,52 | 2.768,80 | 51.325,05 | 18,2767 |
| 30 | 3.009,56 | 36.114,73 | 12.441,52 | 2.768,80 | 51.325,05 | 18,2767 |
| 31 | 3.054,03 | 36.648,33 | 12.625,35 | 2.809,71 | 52.083,38 | 18,5467 |

| VP 4 Verplegingspersoneel - categorie 4 | | | | | | |
|---|----------|-----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.291,44 | 27.497,30 | 9.472,82 | 2.108,13 | 39.078,25 | 13,9156 |
| 1 | 2.360,67 | 28.328,02 | 9.759,00 | 2.171,81 | 40.258,84 | 14,3360 |
| 2 | 2.394,01 | 28.728,08 | 9.896,82 | 2.202,49 | 40.827,38 | 14,5385 |
| 3 | 2.435,63 | 29.227,55 | 10.068,89 | 2.240,78 | 41.537,22 | 14,7913 |
| 4 | 2.435,63 | 29.227,55 | 10.068,89 | 2.240,78 | 41.537,22 | 14,7913 |
| 5 | 2.480,01 | 29.760,16 | 10.252,38 | 2.281,61 | 42.294,15 | 15,0608 |
| 6 | 2.480,01 | 29.760,16 | 10.252,38 | 2.281,61 | 42.294,15 | 15,0608 |
| 7 | 2.595,80 | 31.149,66 | 10.731,06 | 2.388,14 | 44.268,86 | 15,7640 |
| 8 | 2.595,80 | 31.149,66 | 10.731,06 | 2.388,14 | 44.268,86 | 15,7640 |
| 9 | 2.701,66 | 32.419,91 | 11.168,66 | 2.485,53 | 46.074,10 | 16,4068 |
| 10 | 2.712,92 | 32.555,01 | 11.215,20 | 2.495,88 | 46.266,10 | 16,4752 |
| 11 | 2.818,77 | 33.825,20 | 11.652,78 | 2.593,27 | 48.071,25 | 17,1180 |
| 12 | 2.818,77 | 33.825,20 | 11.652,78 | 2.593,27 | 48.071,25 | 17,1180 |
| 13 | 2.913,50 | 34.961,94 | 12.044,39 | 2.680,42 | 49.686,75 | 17,6933 |
| 14 | 2.913,50 | 34.961,94 | 12.044,39 | 2.680,42 | 49.686,75 | 17,6933 |
| 15 | 3.008,23 | 36.098,71 | 12.436,00 | 2.767,57 | 51.302,28 | 18,2686 |
| 16 | 3.008,23 | 36.098,71 | 12.436,00 | 2.767,57 | 51.302,28 | 18,2686 |
| 17 | 3.102,95 | 37.235,43 | 12.827,60 | 2.854,72 | 52.917,75 | 18,8438 |
| 18 | 3.102,95 | 37.235,43 | 12.827,60 | 2.854,72 | 52.917,75 | 18,8438 |
| 19 | 3.197,68 | 38.372,16 | 13.219,21 | 2.941,87 | 54.533,23 | 19,4191 |
| 20 | 3.197,68 | 38.372,16 | 13.219,21 | 2.941,87 | 54.533,23 | 19,4191 |
| 21 | 3.292,41 | 39.508,88 | 13.610,81 | 3.029,01 | 56.148,70 | 19,9944 |
| 22 | 3.292,41 | 39.508,88 | 13.610,81 | 3.029,01 | 56.148,70 | 19,9944 |
| 23 | 3.387,13 | 40.645,61 | 14.002,41 | 3.116,16 | 57.764,18 | 20,5696 |
| 24 | 3.387,13 | 40.645,61 | 14.002,41 | 3.116,16 | 57.764,18 | 20,5696 |
| 25 | 3.481,86 | 41.782,37 | 14.394,03 | 3.203,32 | 59.379,71 | 21,1449 |
| 26 | 3.481,86 | 41.782,37 | 14.394,03 | 3.203,32 | 59.379,71 | 21,1449 |
| 27 | 3.576,59 | 42.919,09 | 14.785,63 | 3.290,46 | 60.995,18 | 21,7202 |
| 28 | 3.576,59 | 42.919,09 | 14.785,63 | 3.290,46 | 60.995,18 | 21,7202 |
| 29 | 3.654,43 | 43.853,15 | 15.107,41 | 3.362,07 | 62.322,64 | 22,1929 |
| 30 | 3.654,43 | 43.853,15 | 15.107,41 | 3.362,07 | 62.322,64 | 22,1929 |
| 31 | 3.654,43 | 43.853,15 | 15.107,41 | 3.362,07 | 62.322,64 | 22,1929 |
| VP 5 Verplegingspersoneel - categorie 5 | | | | | | |
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.479,22 | 29.750,63 | 10.249,09 | 2.280,88 | 42.280,61 | 15,0560 |
| 1 | 2.555,39 | 30.664,68 | 10.563,98 | 2.350,96 | 43.579,62 | 15,5186 |
| 2 | 2.594,29 | 31.131,54 | 10.724,81 | 2.386,75 | 44.243,10 | 15,7548 |
| 3 | 2.649,76 | 31.797,09 | 10.954,10 | 2.437,78 | 45.188,96 | 16,0916 |
| 4 | 2.649,76 | 31.797,09 | 10.954,10 | 2.437,78 | 45.188,96 | 16,0916 |
| 5 | 2.733,04 | 32.796,44 | 11.298,37 | 2.514,39 | 46.609,20 | 16,5974 |
| 6 | 2.733,04 | 32.796,44 | 11.298,37 | 2.514,39 | 46.609,20 | 16,5974 |
| 7 | 3.136,81 | 37.641,71 | 12.967,57 | 2.885,86 | 53.495,15 | 19,0495 |
| 8 | 3.136,81 | 37.641,71 | 12.967,57 | 2.885,86 | 53.495,15 | 19,0495 |
| 9 | 3.220,41 | 38.644,93 | 13.313,18 | 2.962,78 | 54.920,89 | 19,5572 |
| 10 | 3.231,67 | 38.780,04 | 13.359,72 | 2.973,14 | 55.112,89 | 19,6255 |
| 11 | 3.315,27 | 39.783,29 | 13.705,34 | 3.050,05 | 56.538,69 | 20,1332 |
| 12 | 3.315,27 | 39.783,29 | 13.705,34 | 3.050,05 | 56.538,69 | 20,1332 |
| 13 | 3.398,88 | 40.786,53 | 14.050,96 | 3.126,97 | 57.964,46 | 20,6410 |
| 14 | 3.398,88 | 40.786,53 | 14.050,96 | 3.126,97 | 57.964,46 | 20,6410 |
| 15 | 3.482,48 | 41.789,74 | 14.396,56 | 3.203,88 | 59.390,18 | 21,1487 |
| 16 | 3.770,57 | 45.246,85 | 15.587,54 | 3.468,93 | 64.303,32 | 22,8982 |
| 17 | 3.854,82 | 46.257,82 | 15.935,82 | 3.546,43 | 65.740,07 | 23,4098 |
| 18 | 3.949,53 | 47.394,40 | 16.327,37 | 3.633,57 | 67.355,34 | 23,9850 |
| 19 | 4.033,14 | 48.397,65 | 16.672,99 | 3.710,49 | 68.781,13 | 24,4927 |
| 20 | 4.033,14 | 48.397,65 | 16.672,99 | 3.710,49 | 68.781,13 | 24,4927 |
| 21 | 4.116,74 | 49.400,89 | 17.018,61 | 3.787,40 | 70.206,89 | 25,0004 |
| 22 | 4.116,74 | 49.400,89 | 17.018,61 | 3.787,40 | 70.206,89 | 25,0004 |
| 23 | 4.200,34 | 50.404,13 | 17.364,22 | 3.864,32 | 71.632,68 | 25,5082 |
| 24 | 4.200,34 | 50.404,13 | 17.364,22 | 3.864,32 | 71.632,68 | 25,5082 |
| 25 | 4.283,95 | 51.407,39 | 17.709,85 | 3.941,23 | 73.058,47 | 26,0159 |
| 26 | 4.283,95 | 51.407,39 | 17.709,85 | 3.941,23 | 73.058,47 | 26,0159 |
| 27 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 28 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 29 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 30 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |
| 31 | 4.367,55 | 52.410,61 | 18.055,45 | 4.018,15 | 74.484,21 | 26,5236 |

| VP 6 Verplegingspersoneel - categorie 6 | | | | | | |
|---|-----------------|-----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | RSZ | Vak | KOST jaar | Uurloon |
| | 2.583,18 | 30.998,19 | 10.678,88 | 2.376,53 | 44.053,59 | 15,6873 |
| 1 | 2.639,96 | 31.679,57 | 10.913,61 | 2.428,77 | 45.021,94 | 16,0322 |
| 2 | 2.680,19 | 32.162,26 | 11.079,90 | 2.465,77 | 45.707,93 | 16,2764 |
| 3 | 2.736,97 | 32.843,64 | 11.314,63 | 2.518,01 | 46.676,28 | 16,6213 |
| 4 | 2.736,97 | 32.843,64 | 11.314,63 | 2.518,01 | 46.676,28 | 16,6213 |
| 5 | 2.887,27 | 34.647,30 | 11.935,99 | 2.656,29 | 49.239,58 | 17,5341 |
| 6 | 2.887,27 | 34.647,30 | 11.935,99 | 2.656,29 | 49.239,58 | 17,5341 |
| 7 | 3.237,54 | 38.850,53 | 13.384,01 | 2.978,54 | 55.213,08 | 19,6612 |
| 8 | 3.248,80 | 38.985,63 | 13.430,55 | 2.988,90 | 55.405,08 | 19,7296 |
| 9 | 3.334,66 | 40.015,98 | 13.785,50 | 3.067,89 | 56.869,38 | 20,2510 |
| 10 | 3.334,66 | 40.015,98 | 13.785,50 | 3.067,89 | 56.869,38 | 20,2510 |
| 11 | 3.420,53 | 41.046,38 | 14.140,48 | 3.146,89 | 58.333,75 | 20,7725 |
| 12 | 3.420,53 | 41.046,38 | 14.140,48 | 3.146,89 | 58.333,75 | 20,7725 |
| 13 | 3.506,40 | 42.076,77 | 14.495,45 | 3.225,89 | 59.798,11 | 21,2939 |
| 14 | 3.564,57 | 42.774,87 | 14.735,94 | 3.279,41 | 60.790,22 | 21,6472 |
| 15 | 3.650,43 | 43.805,21 | 15.090,89 | 3.358,40 | 62.254,50 | 22,1686 |
| 16 | 3.888,15 | 46.657,77 | 16.073,60 | 3.577,10 | 66.308,46 | 23,6122 |
| 17 | 3.974,68 | 47.696,14 | 16.431,32 | 3.656,70 | 67.784,16 | 24,1377 |
| 18 | 4.072,61 | 48.871,27 | 16.836,15 | 3.746,80 | 69.454,22 | 24,7324 |
| 19 | 4.158,47 | 49.901,66 | 17.191,12 | 3.825,79 | 70.918,58 | 25,2539 |
| 20 | 4.158,47 | 49.901,66 | 17.191,12 | 3.825,79 | 70.918,58 | 25,2539 |
| 21 | 4.244,34 | 50.932,02 | 17.546,08 | 3.904,79 | 72.382,89 | 25,7753 |
| 22 | 4.244,34 | 50.932,02 | 17.546,08 | 3.904,79 | 72.382,89 | 25,7753 |
| 23 | 4.330,20 | 51.962,42 | 17.901,06 | 3.983,79 | 73.847,27 | 26,2968 |
| 24 | 4.330,20 | 51.962,42 | 17.901,06 | 3.983,79 | 73.847,27 | 26,2968 |
| 25 | 4.416,07 | 52.992,81 | 18.256,02 | 4.062,78 | 75.311,61 | 26,8182 |
| 26 | 4.416,07 | 52.992,81 | 18.256,02 | 4.062,78 | 75.311,61 | 26,8182 |
| 27 | 4.485,04 | 53.820,50 | 18.541,16 | 4.126,24 | 76.487,89 | 27,2371 |
| 28 | 4.485,04 | 53.820,50 | 18.541,16 | 4.126,24 | 76.487,89 | 27,2371 |
| 29 | 4.485,04 | 53.820,50 | 18.541,16 | 4.126,24 | 76.487,89 | 27,2371 |
| 30 | 4.485,04 | 53.820,50 | 18.541,16 | 4.126,24 | 76.487,89 | 27,2371 |
| 31 | 4.485,04 | 53.820,50 | 18.541,16 | 4.126,24 | 76.487,89 | 27,2371 |