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**PARITAIR COMITÉ 330**  
**RESIDUAIRE SECTOREN**  
**LOONBAREMA'S vanaf 1 maart 2022**

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Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 maart 2022** tot en met de maand waarin de spilindex van 116.04 punten wordt overschreden, en dit voor de **instellingen** welke ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**) met uitzondering van inrichtingen en diensten waarvoor een specifieke collectieve arbeidsovereenkomst werd gesloten.

*Collectieve arbeidsovereenkomst van 10 januari 2022 betreffende loon- en arbeidsvoorwaarden*

**Legende tabellen loonbarema's**

<b>Anc</b>	anciënniteit
<b>BMW</b>	bruto maandwedde
<b>BJW</b>	bruto jaarwedde
<b>RSZ</b>	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
<b>Vak</b>	vakantiegeld : 92 % van de bruto maandwedde
<b>KOST</b>	benaderende loonkost op jaarbasis ( <i>brutoloon + RSZ + vakantiegeld</i> )
<b>Uurloon</b>	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 maart 2022:  
**1.980,59 euro** (12,0279 euro/uur) - *in toepassing van de CAO PC 330 van 10 januari 2022.*

**Loonbarema's Paritair Comité 330****Residuaire sectoren**

van toepassing vanaf 01/03/2022

tot overschrijding spilindex 116.04

1.

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<b>W 1 Werkliedenpersoneel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.036,53</b>	24.438,38	8.419,02	1.873,61	34.731,01	12,3676
1	<b>2.039,31</b>	24.471,71	8.430,50	1.876,16	34.778,37	12,3845
2	<b>2.040,83</b>	24.489,90	8.436,77	1.877,56	34.804,23	12,3937
3	<b>2.042,34</b>	24.508,09	8.443,04	1.878,95	34.830,08	12,4029
4	<b>2.043,06</b>	24.516,68	8.446,00	1.879,61	34.842,29	12,4072
5	<b>2.044,57</b>	24.534,88	8.452,27	1.881,01	34.868,15	12,4164
6	<b>2.045,29</b>	24.543,47	8.455,23	1.881,67	34.880,37	12,4208
7	<b>2.046,81</b>	24.561,67	8.461,50	1.883,06	34.906,23	12,4300
8	<b>2.047,52</b>	24.570,26	8.464,46	1.883,72	34.918,44	12,4343
9	<b>2.049,04</b>	24.588,45	8.470,72	1.885,11	34.944,28	12,4435
10	<b>2.053,45</b>	24.641,39	8.488,96	1.889,17	35.019,51	12,4703
11	<b>2.054,97</b>	24.659,58	8.495,23	1.890,57	35.045,38	12,4795
12	<b>2.055,68</b>	24.668,18	8.498,19	1.891,23	35.057,59	12,4839
13	<b>2.057,20</b>	24.686,37	8.504,46	1.892,62	35.083,45	12,4931
14	<b>2.057,91</b>	24.694,97	8.507,42	1.893,28	35.095,66	12,4975
15	<b>2.059,43</b>	24.713,16	8.513,68	1.894,68	35.121,52	12,5067
16	<b>2.060,15</b>	24.721,76	8.516,64	1.895,33	35.133,74	12,5110
17	<b>2.061,66</b>	24.739,95	8.522,91	1.896,73	35.159,60	12,5202
18	<b>2.062,38</b>	24.748,55	8.525,87	1.897,39	35.171,81	12,5246
19	<b>2.063,89</b>	24.766,73	8.532,14	1.898,78	35.197,65	12,5338
20	<b>2.064,61</b>	24.775,34	8.535,10	1.899,44	35.209,88	12,5381
21	<b>2.067,20</b>	24.806,41	8.545,81	1.901,83	35.254,05	12,5539
22	<b>2.067,92</b>	24.815,01	8.548,77	1.902,48	35.266,26	12,5582
23	<b>2.080,52</b>	24.966,25	8.600,87	1.914,08	35.481,20	12,6347
24	<b>2.081,24</b>	24.974,84	8.603,83	1.914,74	35.493,42	12,6391
25	<b>2.093,84</b>	25.126,04	8.655,92	1.926,33	35.708,30	12,7156
26	<b>2.094,55</b>	25.134,64	8.658,88	1.926,99	35.720,51	12,7200
27	<b>2.095,27</b>	25.143,24	8.661,85	1.927,65	35.732,74	12,7243
28	<b>2.095,27</b>	25.143,24	8.661,85	1.927,65	35.732,74	12,7243
29	<b>2.095,27</b>	25.143,24	8.661,85	1.927,65	35.732,74	12,7243
30	<b>2.095,27</b>	25.143,24	8.661,85	1.927,65	35.732,74	12,7243
31	<b>2.095,27</b>	25.143,24	8.661,85	1.927,65	35.732,74	12,7243
<b>W 2 Werkliedenpersoneel - categorie 2</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.041,15</b>	24.493,81	8.438,12	1.877,86	34.809,79	12,3957
1	<b>2.046,35</b>	24.556,21	8.459,61	1.882,64	34.898,46	12,4272
2	<b>2.048,92</b>	24.587,07	8.470,24	1.885,01	34.942,32	12,4428
3	<b>2.051,49</b>	24.617,91	8.480,87	1.887,37	34.986,16	12,4585
4	<b>2.052,82</b>	24.633,81	8.486,35	1.888,59	35.008,75	12,4665
5	<b>2.055,39</b>	24.664,67	8.496,98	1.890,96	35.052,61	12,4821
6	<b>2.056,71</b>	24.680,58	8.502,46	1.892,18	35.075,21	12,4902
7	<b>2.059,29</b>	24.711,42	8.513,09	1.894,54	35.119,05	12,5058
8	<b>2.060,61</b>	24.727,33	8.518,57	1.895,76	35.141,66	12,5138
9	<b>2.063,18</b>	24.758,18	8.529,19	1.898,13	35.185,50	12,5294
10	<b>2.068,23</b>	24.818,79	8.550,07	1.902,77	35.271,64	12,5601
11	<b>2.071,09</b>	24.853,08	8.561,88	1.905,40	35.320,36	12,5775
12	<b>2.072,70</b>	24.872,41	8.568,54	1.906,88	35.347,83	12,5872
13	<b>2.075,67</b>	24.908,00	8.580,81	1.909,61	35.398,42	12,6053
14	<b>2.077,28</b>	24.927,33	8.587,46	1.911,10	35.425,89	12,6150
15	<b>2.081,74</b>	24.980,93	8.605,93	1.915,20	35.502,06	12,6422
16	<b>2.083,36</b>	25.000,26	8.612,59	1.916,69	35.529,54	12,6520
17	<b>2.100,97</b>	25.211,69	8.685,43	1.932,90	35.830,01	12,7590
18	<b>2.102,59</b>	25.231,02	8.692,09	1.934,38	35.857,49	12,7687
19	<b>2.120,20</b>	25.442,44	8.764,92	1.950,59	36.157,95	12,8757
20	<b>2.121,81</b>	25.461,77	8.771,58	1.952,07	36.185,42	12,8855
21	<b>2.139,43</b>	25.673,16	8.844,40	1.968,28	36.485,84	12,9925
22	<b>2.141,04</b>	25.692,49	8.851,06	1.969,76	36.513,31	13,0023
23	<b>2.158,66</b>	25.903,89	8.923,89	1.985,96	36.813,74	13,1093
24	<b>2.160,27</b>	25.923,22	8.930,55	1.987,45	36.841,22	13,1190
25	<b>2.177,88</b>	26.134,62	9.003,38	2.003,65	37.141,65	13,2260
26	<b>2.179,49</b>	26.153,94	9.010,03	2.005,14	37.169,11	13,2358
27	<b>2.197,11</b>	26.365,37	9.082,87	2.021,34	37.469,58	13,3428
28	<b>2.198,73</b>	26.384,70	9.089,53	2.022,83	37.497,06	13,3526
29	<b>2.200,34</b>	26.404,03	9.096,19	2.024,31	37.524,53	13,3624
30	<b>2.200,34</b>	26.404,03	9.096,19	2.024,31	37.524,53	13,3624
31	<b>2.200,34</b>	26.404,03	9.096,19	2.024,31	37.524,53	13,3624

<b>W 3 Werkliedenpersoneel - categorie 3</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.048,32</b>	24.579,86	8.467,76	1.884,46	34.932,07	12,4392
1	<b>2.059,53</b>	24.714,32	8.514,08	1.894,76	35.123,16	12,5072
2	<b>2.061,27</b>	24.735,20	8.521,28	1.896,37	35.152,84	12,5178
3	<b>2.063,01</b>	24.756,07	8.528,47	1.897,97	35.182,50	12,5284
4	<b>2.064,44</b>	24.773,26	8.534,39	1.899,28	35.206,93	12,5371
5	<b>2.067,24</b>	24.806,93	8.545,99	1.901,86	35.254,79	12,5541
6	<b>2.068,68</b>	24.824,13	8.551,91	1.903,18	35.279,23	12,5628
7	<b>2.081,99</b>	24.983,92	8.606,96	1.915,43	35.506,31	12,6437
8	<b>2.083,43</b>	25.001,10	8.612,88	1.916,75	35.530,73	12,6524
9	<b>2.100,86</b>	25.210,36	8.684,97	1.932,79	35.828,12	12,7583
10	<b>2.106,48</b>	25.277,81	8.708,20	1.937,97	35.923,98	12,7924
11	<b>2.124,21</b>	25.490,51	8.781,48	1.954,27	36.226,26	12,9001
12	<b>2.125,93</b>	25.511,13	8.788,58	1.955,85	36.255,57	12,9105
13	<b>2.143,65</b>	25.723,84	8.861,86	1.972,16	36.557,86	13,0181
14	<b>2.145,37</b>	25.744,46	8.868,97	1.973,74	36.587,17	13,0286
15	<b>2.163,09</b>	25.957,13	8.942,23	1.990,05	36.889,40	13,1362
16	<b>2.164,81</b>	25.977,75	8.949,33	1.991,63	36.918,71	13,1466
17	<b>2.182,54</b>	26.190,46	9.022,61	2.007,94	37.221,01	13,2543
18	<b>2.184,26</b>	26.211,09	9.029,72	2.009,52	37.250,33	13,2647
19	<b>2.201,98</b>	26.423,76	9.102,98	2.025,82	37.552,56	13,3723
20	<b>2.203,70</b>	26.444,38	9.110,09	2.027,40	37.581,87	13,3828
21	<b>2.221,42</b>	26.657,09	9.183,37	2.043,71	37.884,16	13,4904
22	<b>2.223,14</b>	26.677,71	9.190,47	2.045,29	37.913,47	13,5009
23	<b>2.240,87</b>	26.890,43	9.263,75	2.061,60	38.215,78	13,6085
24	<b>2.242,59</b>	26.911,04	9.270,85	2.063,18	38.245,07	13,6189
25	<b>2.260,31</b>	27.123,72	9.344,12	2.079,48	38.547,32	13,7266
26	<b>2.262,03</b>	27.144,34	9.351,22	2.081,07	38.576,63	13,7370
27	<b>2.279,75</b>	27.357,06	9.424,51	2.097,37	38.878,94	13,8447
28	<b>2.281,47</b>	27.377,68	9.431,61	2.098,96	38.908,24	13,8551
29	<b>2.283,22</b>	27.398,59	9.438,81	2.100,56	38.937,96	13,8657
30	<b>2.283,22</b>	27.398,59	9.438,81	2.100,56	38.937,96	13,8657
31	<b>2.283,22</b>	27.398,59	9.438,81	2.100,56	38.937,96	13,8657
<b>W 4 Werkliedenpersoneel - categorie 4</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.056,63</b>	24.679,62	8.502,13	1.892,10	35.073,85	12,4897
1	<b>2.072,17</b>	24.866,05	8.566,35	1.906,40	35.338,80	12,5840
2	<b>2.079,33</b>	24.952,00	8.595,96	1.912,99	35.460,95	12,6275
3	<b>2.097,63</b>	25.171,52	8.671,59	1.929,82	35.772,93	12,7386
4	<b>2.099,06</b>	25.188,72	8.677,51	1.931,14	35.797,37	12,7473
5	<b>2.116,50</b>	25.398,00	8.749,61	1.947,18	36.094,78	12,8532
6	<b>2.117,93</b>	25.415,18	8.755,53	1.948,50	36.119,21	12,8619
7	<b>2.135,37</b>	25.624,45	8.827,62	1.964,54	36.416,61	12,9678
8	<b>2.136,80</b>	25.641,65	8.833,55	1.965,86	36.441,05	12,9765
9	<b>2.154,24</b>	25.850,90	8.905,64	1.981,90	36.738,44	13,0824
10	<b>2.159,81</b>	25.917,69	8.928,64	1.987,02	36.833,35	13,1162
11	<b>2.177,53</b>	26.130,38	9.001,92	2.003,33	37.135,63	13,2239
12	<b>2.179,25</b>	26.151,01	9.009,02	2.004,91	37.164,94	13,2343
13	<b>2.196,97</b>	26.363,69	9.082,29	2.021,22	37.467,20	13,3420
14	<b>2.198,69</b>	26.384,32	9.089,40	2.022,80	37.496,51	13,3524
15	<b>2.216,42</b>	26.597,01	9.162,67	2.039,10	37.798,79	13,4600
16	<b>2.218,14</b>	26.617,64	9.169,78	2.040,69	37.828,10	13,4705
17	<b>2.235,86</b>	26.830,34	9.243,05	2.056,99	38.130,39	13,5781
18	<b>2.237,58</b>	26.850,97	9.250,16	2.058,57	38.159,70	13,5885
19	<b>2.257,50</b>	27.089,99	9.332,50	2.076,90	38.499,39	13,7095
20	<b>2.259,22</b>	27.110,61	9.339,60	2.078,48	38.528,69	13,7199
21	<b>2.279,14</b>	27.349,66	9.421,96	2.096,81	38.868,43	13,8409
22	<b>2.280,86</b>	27.370,27	9.429,06	2.098,39	38.897,72	13,8514
23	<b>2.300,77</b>	27.609,29	9.511,40	2.116,71	39.237,41	13,9723
24	<b>2.302,49</b>	27.629,91	9.518,51	2.118,29	39.266,71	13,9827
25	<b>2.322,41</b>	27.868,95	9.600,85	2.136,62	39.606,42	14,1037
26	<b>2.324,13</b>	27.889,61	9.607,97	2.138,20	39.635,78	14,1142
27	<b>2.344,09</b>	28.129,08	9.690,47	2.156,56	39.976,11	14,2354
28	<b>2.345,84</b>	28.150,10	9.697,71	2.158,17	40.005,99	14,2460
29	<b>2.347,59</b>	28.171,13	9.704,95	2.159,79	40.035,87	14,2566
30	<b>2.347,59</b>	28.171,13	9.704,95	2.159,79	40.035,87	14,2566
31	<b>2.347,59</b>	28.171,13	9.704,95	2.159,79	40.035,87	14,2566

<b>W 5 Werkliedenpersoneel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.126,59</b>	25.519,04	8.791,31	1.956,46	36.266,80	12,9145
1	<b>2.149,69</b>	25.796,31	8.886,83	1.977,72	36.660,86	13,0548
2	<b>2.161,42</b>	25.937,03	8.935,31	1.988,51	36.860,84	13,1260
3	<b>2.175,88</b>	26.110,51	8.995,07	2.001,81	37.107,39	13,2138
4	<b>2.175,88</b>	26.110,51	8.995,07	2.001,81	37.107,39	13,2138
5	<b>2.194,61</b>	26.335,36	9.072,53	2.019,04	37.426,94	13,3276
6	<b>2.194,61</b>	26.335,36	9.072,53	2.019,04	37.426,94	13,3276
7	<b>2.213,35</b>	26.560,25	9.150,01	2.036,29	37.746,54	13,4414
8	<b>2.213,35</b>	26.560,25	9.150,01	2.036,29	37.746,54	13,4414
9	<b>2.232,09</b>	26.785,10	9.227,47	2.053,52	38.066,09	13,5552
10	<b>2.235,73</b>	26.828,82	9.242,53	2.056,88	38.128,22	13,5773
11	<b>2.255,39</b>	27.064,62	9.323,76	2.074,95	38.463,34	13,6967
12	<b>2.255,39</b>	27.064,62	9.323,76	2.074,95	38.463,34	13,6967
13	<b>2.275,04</b>	27.300,45	9.405,00	2.093,03	38.798,49	13,8160
14	<b>2.275,04</b>	27.300,45	9.405,00	2.093,03	38.798,49	13,8160
15	<b>2.294,68</b>	27.536,21	9.486,23	2.111,11	39.133,55	13,9353
16	<b>2.294,68</b>	27.536,21	9.486,23	2.111,11	39.133,55	13,9353
17	<b>2.314,34</b>	27.772,02	9.567,46	2.129,19	39.468,67	14,0547
18	<b>2.314,34</b>	27.772,02	9.567,46	2.129,19	39.468,67	14,0547
19	<b>2.336,18</b>	28.034,15	9.657,76	2.149,28	39.841,20	14,1873
20	<b>2.336,18</b>	28.034,15	9.657,76	2.149,28	39.841,20	14,1873
21	<b>2.358,04</b>	28.296,52	9.748,15	2.169,40	40.214,07	14,3201
22	<b>2.358,04</b>	28.296,52	9.748,15	2.169,40	40.214,07	14,3201
23	<b>2.379,96</b>	28.559,50	9.838,75	2.189,56	40.587,81	14,4532
24	<b>2.379,96</b>	28.559,50	9.838,75	2.189,56	40.587,81	14,4532
25	<b>2.406,73</b>	28.880,70	9.949,40	2.214,19	41.044,29	14,6157
26	<b>2.406,73</b>	28.880,70	9.949,40	2.214,19	41.044,29	14,6157
27	<b>2.435,20</b>	29.222,41	10.067,12	2.240,38	41.529,92	14,7887
28	<b>2.435,20</b>	29.222,41	10.067,12	2.240,38	41.529,92	14,7887
29	<b>2.438,92</b>	29.266,99	10.082,48	2.243,80	41.593,27	14,8112
30	<b>2.438,92</b>	29.266,99	10.082,48	2.243,80	41.593,27	14,8112
31	<b>2.442,63</b>	29.311,58	10.097,84	2.247,22	41.656,65	14,8338
<b>AP 1 Administratief personeel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.036,53</b>	24.438,38	8.419,02	1.873,61	34.731,01	12,3676
1	<b>2.041,07</b>	24.492,80	8.437,77	1.877,78	34.808,34	12,3951
2	<b>2.042,51</b>	24.510,17	8.443,75	1.879,11	34.833,04	12,4039
3	<b>2.043,96</b>	24.527,53	8.449,74	1.880,44	34.857,71	12,4127
4	<b>2.045,29</b>	24.543,44	8.455,22	1.881,66	34.880,32	12,4208
5	<b>2.046,73</b>	24.560,82	8.461,20	1.883,00	34.905,01	12,4296
6	<b>2.048,06</b>	24.576,71	8.466,68	1.884,21	34.927,61	12,4376
7	<b>2.049,51</b>	24.594,09	8.472,66	1.885,55	34.952,30	12,4464
8	<b>2.050,83</b>	24.609,99	8.478,14	1.886,77	34.974,89	12,4544
9	<b>2.052,28</b>	24.627,36	8.484,13	1.888,10	34.999,58	12,4632
10	<b>2.057,33</b>	24.687,97	8.505,01	1.892,74	35.085,73	12,4939
11	<b>2.059,06</b>	24.708,77	8.512,17	1.894,34	35.115,28	12,5044
12	<b>2.060,68</b>	24.728,10	8.518,83	1.895,82	35.142,75	12,5142
13	<b>2.062,52</b>	24.750,22	8.526,45	1.897,52	35.174,19	12,5254
14	<b>2.064,13</b>	24.769,55	8.533,11	1.899,00	35.201,66	12,5352
15	<b>2.081,74</b>	24.980,93	8.605,93	1.915,20	35.502,06	12,6422
16	<b>2.083,36</b>	25.000,26	8.612,59	1.916,69	35.529,54	12,6520
17	<b>2.100,97</b>	25.211,69	8.685,43	1.932,90	35.830,01	12,7590
18	<b>2.102,59</b>	25.231,02	8.692,09	1.934,38	35.857,49	12,7687
19	<b>2.120,20</b>	25.442,44	8.764,92	1.950,59	36.157,95	12,8757
20	<b>2.121,81</b>	25.461,77	8.771,58	1.952,07	36.185,42	12,8855
21	<b>2.139,43</b>	25.673,16	8.844,40	1.968,28	36.485,84	12,9925
22	<b>2.141,04</b>	25.692,49	8.851,06	1.969,76	36.513,31	13,0023
23	<b>2.158,66</b>	25.903,89	8.923,89	1.985,96	36.813,74	13,1093
24	<b>2.160,27</b>	25.923,22	8.930,55	1.987,45	36.841,22	13,1190
25	<b>2.177,88</b>	26.134,62	9.003,38	2.003,65	37.141,65	13,2260
26	<b>2.179,49</b>	26.153,94	9.010,03	2.005,14	37.169,11	13,2358
27	<b>2.197,11</b>	26.365,37	9.082,87	2.021,34	37.469,58	13,3428
28	<b>2.198,73</b>	26.384,70	9.089,53	2.022,83	37.497,06	13,3526
29	<b>2.200,34</b>	26.404,03	9.096,19	2.024,31	37.524,53	13,3624
30	<b>2.200,34</b>	26.404,03	9.096,19	2.024,31	37.524,53	13,3624
31	<b>2.200,34</b>	26.404,03	9.096,19	2.024,31	37.524,53	13,3624

AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.037,57	24.450,87	8.423,32	1.874,57	34.748,76	12,3739
1	2.049,48	24.593,81	8.472,57	1.885,53	34.951,90	12,4463
2	2.051,86	24.622,27	8.482,37	1.887,71	34.992,35	12,4607
3	2.054,23	24.650,76	8.492,19	1.889,89	35.032,84	12,4751
4	2.055,59	24.667,08	8.497,81	1.891,14	35.056,04	12,4833
5	2.057,96	24.695,56	8.507,62	1.893,33	35.096,50	12,4978
6	2.059,32	24.711,88	8.513,24	1.894,58	35.119,70	12,5060
7	2.062,30	24.747,56	8.525,53	1.897,31	35.170,40	12,5241
8	2.063,66	24.763,88	8.531,16	1.898,56	35.193,60	12,5323
9	2.088,20	25.058,37	8.632,61	1.921,14	35.612,12	12,6814
10	2.093,77	25.125,30	8.655,66	1.926,27	35.707,23	12,7152
11	2.118,60	25.423,22	8.758,30	1.949,11	36.130,64	12,8660
12	2.120,25	25.442,99	8.765,11	1.950,63	36.158,73	12,8760
13	2.145,08	25.740,90	8.867,74	1.973,47	36.582,11	13,0268
14	2.146,72	25.760,67	8.874,55	1.974,98	36.610,20	13,0368
15	2.185,31	26.223,70	9.034,06	2.010,48	37.268,25	13,2711
16	2.186,96	26.243,47	9.040,87	2.012,00	37.296,34	13,2811
17	2.225,54	26.706,49	9.200,38	2.047,50	37.954,37	13,5154
18	2.227,19	26.726,25	9.207,19	2.049,01	37.982,46	13,5254
19	2.265,77	27.189,27	9.366,70	2.084,51	38.640,49	13,7598
20	2.267,42	27.209,04	9.373,51	2.086,03	38.668,58	13,7698
21	2.306,00	27.672,03	9.533,01	2.121,52	39.326,56	14,0041
22	2.307,65	27.691,79	9.539,82	2.123,04	39.354,64	14,0141
23	2.347,51	28.170,13	9.704,61	2.159,71	40.034,45	14,2561
24	2.349,16	28.189,90	9.711,42	2.161,23	40.062,54	14,2661
25	2.400,66	28.807,91	9.924,32	2.208,61	40.940,84	14,5789
26	2.402,31	28.827,67	9.931,13	2.210,12	40.968,93	14,5889
27	2.453,81	29.445,69	10.144,04	2.257,50	41.847,24	14,9017
28	2.455,45	29.465,46	10.150,85	2.259,02	41.875,33	14,9117
29	2.506,95	30.083,45	10.363,75	2.306,40	42.753,59	15,2244
30	2.506,95	30.083,45	10.363,75	2.306,40	42.753,59	15,2244
31	2.506,95	30.083,45	10.363,75	2.306,40	42.753,59	15,2244
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.055,17	24.662,09	8.496,09	1.890,76	35.048,94	12,4808
1	2.094,32	25.131,79	8.657,90	1.926,77	35.716,46	12,7185
2	2.122,07	25.464,86	8.772,64	1.952,31	36.189,81	12,8871
3	2.152,56	25.830,72	8.898,68	1.980,36	36.709,76	13,0722
4	2.152,56	25.830,72	8.898,68	1.980,36	36.709,76	13,0722
5	2.182,06	26.184,71	9.020,63	2.007,49	37.212,84	13,2514
6	2.182,06	26.184,71	9.020,63	2.007,49	37.212,84	13,2514
7	2.211,56	26.538,70	9.142,58	2.034,63	37.715,92	13,4305
8	2.211,56	26.538,70	9.142,58	2.034,63	37.715,92	13,4305
9	2.279,10	27.349,15	9.421,78	2.096,77	38.867,70	13,8407
10	2.282,74	27.392,87	9.436,84	2.100,12	38.929,83	13,8628
11	2.355,59	28.267,03	9.737,99	2.167,14	40.172,17	14,3052
12	2.355,59	28.267,03	9.737,99	2.167,14	40.172,17	14,3052
13	2.446,61	29.359,33	10.114,29	2.250,88	41.724,50	14,8580
14	2.446,61	29.359,33	10.114,29	2.250,88	41.724,50	14,8580
15	2.537,63	30.451,60	10.490,58	2.334,62	43.276,80	15,4107
16	2.537,63	30.451,60	10.490,58	2.334,62	43.276,80	15,4107
17	2.628,66	31.543,88	10.866,87	2.418,36	44.829,11	15,9635
18	2.628,66	31.543,88	10.866,87	2.418,36	44.829,11	15,9635
19	2.719,68	32.636,19	11.243,17	2.502,11	46.381,47	16,5163
20	2.719,68	32.636,19	11.243,17	2.502,11	46.381,47	16,5163
21	2.810,72	33.728,70	11.619,54	2.585,87	47.934,10	17,0692
22	2.810,72	33.728,70	11.619,54	2.585,87	47.934,10	17,0692
23	2.901,82	34.821,84	11.996,13	2.669,67	49.487,64	17,6224
24	2.901,82	34.821,84	11.996,13	2.669,67	49.487,64	17,6224
25	2.993,23	35.918,72	12.374,00	2.753,77	51.046,48	18,1775
26	2.993,23	35.918,72	12.374,00	2.753,77	51.046,48	18,1775
27	3.087,03	37.044,34	12.761,77	2.840,07	52.646,18	18,7471
28	3.087,03	37.044,34	12.761,77	2.840,07	52.646,18	18,7471
29	3.180,83	38.169,99	13.149,56	2.926,37	54.245,91	19,3168
30	3.180,83	38.169,99	13.149,56	2.926,37	54.245,91	19,3168
31	3.180,83	38.169,99	13.149,56	2.926,37	54.245,91	19,3168

<b>AP 4 Administratief personeel - categorie 4</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.127,23</b>	25.526,74	8.793,96	1.957,05	36.277,76	12,9184
1	<b>2.166,83</b>	26.001,92	8.957,66	1.993,48	36.953,06	13,1589
2	<b>2.194,58</b>	26.334,98	9.072,40	2.019,02	37.426,39	13,3274
3	<b>2.225,07</b>	26.700,88	9.198,45	2.047,07	37.946,40	13,5126
4	<b>2.225,07</b>	26.700,88	9.198,45	2.047,07	37.946,40	13,5126
5	<b>2.256,47</b>	27.077,64	9.328,25	2.075,95	38.481,84	13,7033
6	<b>2.256,47</b>	27.077,64	9.328,25	2.075,95	38.481,84	13,7033
7	<b>2.300,78</b>	27.609,30	9.511,40	2.116,71	39.237,42	13,9723
8	<b>2.300,78</b>	27.609,30	9.511,40	2.116,71	39.237,42	13,9723
9	<b>2.396,22</b>	28.754,65	9.905,98	2.204,52	40.865,15	14,5519
10	<b>2.399,86</b>	28.798,37	9.921,04	2.207,87	40.927,28	14,5741
11	<b>2.506,10</b>	30.073,24	10.360,23	2.305,62	42.739,09	15,2193
12	<b>2.506,10</b>	30.073,24	10.360,23	2.305,62	42.739,09	15,2193
13	<b>2.599,91</b>	31.198,87	10.748,01	2.391,91	44.338,79	15,7889
14	<b>2.599,91</b>	31.198,87	10.748,01	2.391,91	44.338,79	15,7889
15	<b>2.693,79</b>	32.325,46	11.136,12	2.478,29	45.939,86	16,3590
16	<b>2.693,79</b>	32.325,46	11.136,12	2.478,29	45.939,86	16,3590
17	<b>2.787,67</b>	33.452,04	11.524,23	2.564,66	47.540,93	16,9292
18	<b>2.787,67</b>	33.452,04	11.524,23	2.564,66	47.540,93	16,9292
19	<b>2.881,55</b>	34.578,65	11.912,35	2.651,03	49.142,03	17,4993
20	<b>2.881,55</b>	34.578,65	11.912,35	2.651,03	49.142,03	17,4993
21	<b>2.975,44</b>	35.705,27	12.300,47	2.737,40	50.743,14	18,0695
22	<b>2.975,44</b>	35.705,27	12.300,47	2.737,40	50.743,14	18,0695
23	<b>3.069,32</b>	36.831,87	12.688,58	2.823,78	52.344,22	18,6396
24	<b>3.069,32</b>	36.831,87	12.688,58	2.823,78	52.344,22	18,6396
25	<b>3.163,20</b>	37.958,43	13.076,68	2.910,15	53.945,26	19,2097
26	<b>3.163,20</b>	37.958,43	13.076,68	2.910,15	53.945,26	19,2097
27	<b>3.257,08</b>	39.085,02	13.464,79	2.996,52	55.546,33	19,7799
28	<b>3.257,08</b>	39.085,02	13.464,79	2.996,52	55.546,33	19,7799
29	<b>3.350,97</b>	40.211,63	13.852,91	3.082,89	57.147,42	20,3500
30	<b>3.350,97</b>	40.211,63	13.852,91	3.082,89	57.147,42	20,3500
31	<b>3.350,97</b>	40.211,63	13.852,91	3.082,89	57.147,42	20,3500
<b>AP 5 Administratief personeel - categorie 5</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.352,46</b>	28.229,54	9.725,08	2.164,26	40.118,88	14,2862
1	<b>2.397,15</b>	28.765,76	9.909,80	2.205,37	40.880,94	14,5576
2	<b>2.430,72</b>	29.168,58	10.048,58	2.236,26	41.453,42	14,7614
3	<b>2.478,23</b>	29.738,74	10.245,00	2.279,97	42.263,71	15,0500
4	<b>2.478,23</b>	29.738,74	10.245,00	2.279,97	42.263,71	15,0500
5	<b>2.548,90</b>	30.586,77	10.537,14	2.344,99	43.468,90	15,4791
6	<b>2.548,90</b>	30.586,77	10.537,14	2.344,99	43.468,90	15,4791
7	<b>2.857,09</b>	34.285,07	11.811,21	2.628,52	48.724,80	17,3507
8	<b>2.857,09</b>	34.285,07	11.811,21	2.628,52	48.724,80	17,3507
9	<b>2.944,00</b>	35.328,00	12.170,50	2.708,48	50.206,97	17,8785
10	<b>2.947,72</b>	35.372,58	12.185,85	2.711,90	50.270,33	17,9011
11	<b>3.034,63</b>	36.415,54	12.545,15	2.791,86	51.752,55	18,4289
12	<b>3.034,63</b>	36.415,54	12.545,15	2.791,86	51.752,55	18,4289
13	<b>3.118,32</b>	37.419,87	12.891,14	2.868,86	53.179,87	18,9372
14	<b>3.118,32</b>	37.419,87	12.891,14	2.868,86	53.179,87	18,9372
15	<b>3.202,01</b>	38.424,16	13.237,12	2.945,85	54.607,13	19,4454
16	<b>3.412,62</b>	40.951,40	14.107,76	3.139,61	58.198,77	20,7244
17	<b>3.496,85</b>	41.962,15	14.455,96	3.217,10	59.635,21	21,2359
18	<b>3.575,70</b>	42.908,36	14.781,93	3.289,64	60.979,94	21,7148
19	<b>3.659,39</b>	43.912,68	15.127,92	3.366,64	62.407,24	22,2230
20	<b>3.659,39</b>	43.912,68	15.127,92	3.366,64	62.407,24	22,2230
21	<b>3.743,08</b>	44.917,00	15.473,91	3.443,64	63.834,55	22,7313
22	<b>3.743,08</b>	44.917,00	15.473,91	3.443,64	63.834,55	22,7313
23	<b>3.826,78</b>	45.921,31	15.819,89	3.520,63	65.261,84	23,2395
24	<b>3.826,78</b>	45.921,31	15.819,89	3.520,63	65.261,84	23,2395
25	<b>3.910,47</b>	46.925,64	16.165,88	3.597,63	66.689,16	23,7478
26	<b>3.910,47</b>	46.925,64	16.165,88	3.597,63	66.689,16	23,7478
27	<b>3.994,16</b>	47.929,93	16.511,86	3.674,63	68.116,42	24,2560
28	<b>3.994,16</b>	47.929,93	16.511,86	3.674,63	68.116,42	24,2560
29	<b>4.016,74</b>	48.200,89	16.605,21	3.695,40	68.501,50	24,3932
30	<b>4.016,74</b>	48.200,89	16.605,21	3.695,40	68.501,50	24,3932
31	<b>4.016,74</b>	48.200,89	16.605,21	3.695,40	68.501,50	24,3932

<b>T&amp;P 1 Technisch en paramedisch personeel - categorie 1</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.037,28</b>	24.447,34	8.422,11	1.874,30	34.743,74	12,3721
1	<b>2.048,30</b>	24.579,59	8.467,67	1.884,43	34.931,69	12,4391
2	<b>2.049,78</b>	24.597,38	8.473,80	1.885,80	34.956,97	12,4481
3	<b>2.051,26</b>	24.615,18	8.479,93	1.887,16	34.982,27	12,4571
4	<b>2.052,63</b>	24.631,50	8.485,55	1.888,42	35.005,47	12,4653
5	<b>2.054,11</b>	24.649,29	8.491,68	1.889,78	35.030,75	12,4743
6	<b>2.055,47</b>	24.665,62	8.497,30	1.891,03	35.053,95	12,4826
7	<b>2.056,95</b>	24.683,41	8.503,43	1.892,39	35.079,23	12,4916
8	<b>2.058,31</b>	24.699,73	8.509,06	1.893,65	35.102,43	12,4999
9	<b>2.059,79</b>	24.717,53	8.515,19	1.895,01	35.127,73	12,5089
10	<b>2.065,37</b>	24.784,45	8.538,24	1.900,14	35.222,83	12,5427
11	<b>2.067,14</b>	24.805,70	8.545,56	1.901,77	35.253,03	12,5535
12	<b>2.068,79</b>	24.825,45	8.552,37	1.903,28	35.281,11	12,5635
13	<b>2.070,67</b>	24.848,01	8.560,14	1.905,01	35.313,16	12,5749
14	<b>2.072,31</b>	24.867,77	8.566,95	1.906,53	35.341,24	12,5849
15	<b>2.089,97</b>	25.079,59	8.639,92	1.922,77	35.642,28	12,6921
16	<b>2.091,61</b>	25.099,36	8.646,73	1.924,28	35.670,37	12,7021
17	<b>2.109,27</b>	25.311,22	8.719,71	1.940,53	35.971,46	12,8093
18	<b>2.110,92</b>	25.330,98	8.726,52	1.942,04	35.999,55	12,8193
19	<b>2.128,57</b>	25.542,83	8.799,50	1.958,28	36.300,62	12,9265
20	<b>2.130,22</b>	25.562,61	8.806,32	1.959,80	36.328,73	12,9365
21	<b>2.147,87</b>	25.774,42	8.879,29	1.976,04	36.629,75	13,0437
22	<b>2.149,52</b>	25.794,19	8.886,10	1.977,55	36.657,84	13,0537
23	<b>2.167,17</b>	26.006,03	8.959,08	1.993,80	36.958,90	13,1609
24	<b>2.168,82</b>	26.025,79	8.965,89	1.995,31	36.986,99	13,1709
25	<b>2.186,47</b>	26.237,62	9.038,86	2.011,55	37.288,03	13,2781
26	<b>2.188,12</b>	26.257,39	9.045,67	2.013,07	37.316,12	13,2882
27	<b>2.205,77</b>	26.469,24	9.118,65	2.029,31	37.617,21	13,3954
28	<b>2.207,42</b>	26.489,01	9.125,46	2.030,82	37.645,30	13,4054
29	<b>2.209,06</b>	26.508,77	9.132,27	2.032,34	37.673,38	13,4154
30	<b>2.209,06</b>	26.508,77	9.132,27	2.032,34	37.673,38	13,4154
31	<b>2.209,06</b>	26.508,77	9.132,27	2.032,34	37.673,38	13,4154
<b>T&amp;P 2 Technisch en paramedisch personeel - categorie 2</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.052,56</b>	24.630,69	8.485,27	1.888,35	35.004,32	12,4649
1	<b>2.068,40</b>	24.820,77	8.550,76	1.902,93	35.274,45	12,5611
2	<b>2.074,77</b>	24.897,26	8.577,11	1.908,79	35.383,16	12,5998
3	<b>2.082,14</b>	24.985,64	8.607,55	1.915,57	35.508,76	12,6446
4	<b>2.083,57</b>	25.002,83	8.613,48	1.916,88	35.533,19	12,6533
5	<b>2.092,57</b>	25.110,80	8.650,67	1.925,16	35.686,64	12,7079
6	<b>2.094,00</b>	25.127,99	8.656,59	1.926,48	35.711,06	12,7166
7	<b>2.121,50</b>	25.458,02	8.770,29	1.951,78	36.180,08	12,8836
8	<b>2.122,93</b>	25.475,20	8.776,21	1.953,10	36.204,51	12,8923
9	<b>2.150,44</b>	25.805,24	8.889,90	1.978,40	36.673,55	13,0593
10	<b>2.156,06</b>	25.872,68	8.913,14	1.983,57	36.769,39	13,0935
11	<b>2.183,85</b>	26.206,16	9.028,02	2.009,14	37.243,32	13,2622
12	<b>2.185,57</b>	26.226,79	9.035,13	2.010,72	37.272,64	13,2727
13	<b>2.213,35</b>	26.560,21	9.149,99	2.036,28	37.746,48	13,4414
14	<b>2.215,07</b>	26.580,83	9.157,09	2.037,86	37.775,78	13,4518
15	<b>2.253,73</b>	27.044,71	9.316,90	2.073,43	38.435,04	13,6866
16	<b>2.255,44</b>	27.065,33	9.324,01	2.075,01	38.464,34	13,6970
17	<b>2.294,10</b>	27.529,20	9.483,81	2.110,57	39.123,58	13,9318
18	<b>2.295,82</b>	27.549,83	9.490,92	2.112,15	39.152,91	13,9422
19	<b>2.334,47</b>	28.013,68	9.650,71	2.147,72	39.812,10	14,1770
20	<b>2.336,19</b>	28.034,30	9.657,81	2.149,30	39.841,41	14,1874
21	<b>2.385,76</b>	28.629,08	9.862,72	2.194,90	40.686,70	14,4884
22	<b>2.387,48</b>	28.649,70	9.869,82	2.196,48	40.716,00	14,4988
23	<b>2.439,05</b>	29.268,57	10.083,02	2.243,92	41.595,52	14,8120
24	<b>2.440,77</b>	29.289,20	10.090,13	2.245,50	41.624,83	14,8225
25	<b>2.492,34</b>	29.908,06	10.303,33	2.292,95	42.504,33	15,1357
26	<b>2.494,06</b>	29.928,68	10.310,43	2.294,53	42.533,64	15,1461
27	<b>2.545,63</b>	30.547,51	10.523,62	2.341,98	43.413,10	15,4593
28	<b>2.547,34</b>	30.568,13	10.530,72	2.343,56	43.442,40	15,4697
29	<b>2.598,94</b>	31.187,29	10.744,02	2.391,03	44.322,34	15,7830
30	<b>2.598,94</b>	31.187,29	10.744,02	2.391,03	44.322,34	15,7830
31	<b>2.598,94</b>	31.187,29	10.744,02	2.391,03	44.322,34	15,7830



<b>T&amp;P 3 Technisch en paramedisch personeel - categorie 3</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.160,59</b>	25.927,06	8.931,87	1.987,74	36.846,67	13,1210
1	<b>2.194,67</b>	26.336,06	9.072,77	2.019,10	37.427,93	13,3280
2	<b>2.219,28</b>	26.631,38	9.174,51	2.041,74	37.847,63	13,4774
3	<b>2.243,89</b>	26.926,72	9.276,25	2.064,38	38.267,35	13,6269
4	<b>2.245,33</b>	26.943,90	9.282,18	2.065,70	38.291,78	13,6356
5	<b>2.274,51</b>	27.294,16	9.402,84	2.092,55	38.789,54	13,8128
6	<b>2.275,95</b>	27.311,34	9.408,76	2.093,87	38.813,97	13,8215
7	<b>2.305,14</b>	27.661,65	9.529,44	2.120,73	39.311,81	13,9988
8	<b>2.306,57</b>	27.678,83	9.535,36	2.122,04	39.336,23	14,0075
9	<b>2.338,52</b>	28.062,22	9.667,43	2.151,44	39.881,09	14,2015
10	<b>2.344,14</b>	28.129,68	9.690,67	2.156,61	39.976,96	14,2357
11	<b>2.383,27</b>	28.599,30	9.852,46	2.192,61	40.644,37	14,4733
12	<b>2.384,99</b>	28.619,93	9.859,56	2.194,19	40.673,69	14,4838
13	<b>2.436,65</b>	29.239,76	10.073,10	2.241,71	41.554,57	14,7974
14	<b>2.438,37</b>	29.260,39	10.080,20	2.243,30	41.583,89	14,8079
15	<b>2.490,02</b>	29.880,24	10.293,74	2.290,82	42.464,80	15,1216
16	<b>2.491,74</b>	29.900,85	10.300,84	2.292,40	42.494,09	15,1320
17	<b>2.543,39</b>	30.520,64	10.514,36	2.339,92	43.374,92	15,4457
18	<b>2.545,10</b>	30.541,25	10.521,46	2.341,50	43.404,21	15,4561
19	<b>2.596,76</b>	31.161,09	10.735,00	2.389,02	44.285,11	15,7698
20	<b>2.598,48</b>	31.181,71	10.742,10	2.390,60	44.314,41	15,7802
21	<b>2.650,13</b>	31.801,56	10.955,64	2.438,12	45.195,32	16,0939
22	<b>2.651,85</b>	31.822,18	10.962,74	2.439,70	45.224,63	16,1043
23	<b>2.703,50</b>	32.442,00	11.176,27	2.487,22	46.105,49	16,4180
24	<b>2.705,25</b>	32.463,00	11.183,50	2.488,83	46.135,33	16,4286
25	<b>2.756,94</b>	33.083,22	11.397,17	2.536,38	47.016,77	16,7425
26	<b>2.758,69</b>	33.104,26	11.404,42	2.537,99	47.046,67	16,7532
27	<b>2.810,37</b>	33.724,48	11.618,08	2.585,54	47.928,11	17,0670
28	<b>2.812,13</b>	33.745,51	11.625,33	2.587,16	47.957,99	17,0777
29	<b>2.863,81</b>	34.365,74	11.839,00	2.634,71	48.839,45	17,3916
30	<b>2.863,81</b>	34.365,74	11.839,00	2.634,71	48.839,45	17,3916
31	<b>2.913,75</b>	34.964,97	12.045,43	2.680,65	49.691,05	17,6948
<b>T&amp;P 4 Technisch en paramedisch personeel - categorie 4</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.216,02</b>	26.592,19	9.161,01	2.038,73	37.791,93	13,4576
1	<b>2.255,62</b>	27.067,39	9.324,72	2.075,17	38.467,27	13,6981
2	<b>2.283,37</b>	27.400,43	9.439,45	2.100,70	38.940,58	13,8666
3	<b>2.313,86</b>	27.766,31	9.565,49	2.128,75	39.460,55	14,0518
4	<b>2.313,86</b>	27.766,31	9.565,49	2.128,75	39.460,55	14,0518
5	<b>2.349,66</b>	28.195,92	9.713,50	2.161,69	40.071,10	14,2692
6	<b>2.349,66</b>	28.195,92	9.713,50	2.161,69	40.071,10	14,2692
7	<b>2.423,13</b>	29.077,54	10.017,21	2.229,28	41.324,03	14,7154
8	<b>2.423,13</b>	29.077,54	10.017,21	2.229,28	41.324,03	14,7154
9	<b>2.528,57</b>	30.342,79	10.453,09	2.326,28	43.122,16	15,3557
10	<b>2.532,28</b>	30.387,37	10.468,45	2.329,70	43.185,52	15,3782
11	<b>2.637,71</b>	31.652,56	10.904,31	2.426,70	44.983,56	16,0185
12	<b>2.637,71</b>	31.652,56	10.904,31	2.426,70	44.983,56	16,0185
13	<b>2.730,67</b>	32.768,00	11.288,58	2.512,21	46.568,79	16,5830
14	<b>2.730,67</b>	32.768,00	11.288,58	2.512,21	46.568,79	16,5830
15	<b>2.823,62</b>	33.883,49	11.672,86	2.597,73	48.154,08	17,1475
16	<b>2.823,62</b>	33.883,49	11.672,86	2.597,73	48.154,08	17,1475
17	<b>2.916,58</b>	34.998,92	12.057,13	2.683,25	49.739,30	17,7120
18	<b>2.916,58</b>	34.998,92	12.057,13	2.683,25	49.739,30	17,7120
19	<b>3.009,53</b>	36.114,36	12.441,40	2.768,77	51.324,53	18,2765
20	<b>3.009,53</b>	36.114,36	12.441,40	2.768,77	51.324,53	18,2765
21	<b>3.102,48</b>	37.229,80	12.825,67	2.854,28	52.909,75	18,8410
22	<b>3.102,48</b>	37.229,80	12.825,67	2.854,28	52.909,75	18,8410
23	<b>3.195,44</b>	38.345,25	13.209,94	2.939,80	54.495,00	19,4055
24	<b>3.195,44</b>	38.345,25	13.209,94	2.939,80	54.495,00	19,4055
25	<b>3.288,39</b>	39.460,72	13.594,22	3.025,32	56.080,26	19,9700
26	<b>3.288,39</b>	39.460,72	13.594,22	3.025,32	56.080,26	19,9700
27	<b>3.381,35</b>	40.576,15	13.978,48	3.110,84	57.665,47	20,5345
28	<b>3.381,35</b>	40.576,15	13.978,48	3.110,84	57.665,47	20,5345
29	<b>3.468,73</b>	41.624,73	14.339,72	3.191,23	59.155,68	21,0651
30	<b>3.468,73</b>	41.624,73	14.339,72	3.191,23	59.155,68	21,0651
31	<b>3.468,73</b>	41.624,73	14.339,72	3.191,23	59.155,68	21,0651

<b>T&amp;P 5 Technisch en paramedisch personeel - categorie 5</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.361,19</b>	28.334,31	9.761,17	2.172,30	40.267,77	14,3392
1	<b>2.417,18</b>	29.006,19	9.992,63	2.223,81	41.222,62	14,6792
2	<b>2.460,87</b>	29.530,48	10.173,25	2.264,00	41.967,74	14,9446
3	<b>2.510,03</b>	30.120,36	10.376,46	2.309,23	42.806,05	15,2431
4	<b>2.510,03</b>	30.120,36	10.376,46	2.309,23	42.806,05	15,2431
5	<b>2.590,39</b>	31.084,72	10.708,69	2.383,16	44.176,56	15,7311
6	<b>2.590,39</b>	31.084,72	10.708,69	2.383,16	44.176,56	15,7311
7	<b>2.905,03</b>	34.860,32	12.009,38	2.672,62	49.542,32	17,6419
8	<b>2.905,03</b>	34.860,32	12.009,38	2.672,62	49.542,32	17,6419
9	<b>2.985,49</b>	35.825,93	12.342,03	2.746,65	50.914,62	18,1305
10	<b>3.061,64</b>	36.739,73	12.656,84	2.816,71	52.213,28	18,5930
11	<b>3.143,78</b>	37.725,34	12.996,38	2.892,28	53.614,00	19,0918
12	<b>3.143,78</b>	37.725,34	12.996,38	2.892,28	53.614,00	19,0918
13	<b>3.224,25</b>	38.690,97	13.329,04	2.966,31	54.986,31	19,5804
14	<b>3.224,25</b>	38.690,97	13.329,04	2.966,31	54.986,31	19,5804
15	<b>3.304,72</b>	39.656,60	13.661,70	3.040,34	56.358,64	20,0691
16	<b>3.515,32</b>	42.183,86	14.532,34	3.234,10	59.950,30	21,3481
17	<b>3.596,33</b>	43.155,93	14.867,22	3.308,62	61.331,77	21,8400
18	<b>3.675,18</b>	44.102,14	15.193,19	3.381,16	62.676,49	22,3189
19	<b>3.782,22</b>	45.386,69	15.635,71	3.479,65	64.502,05	22,9690
20	<b>3.782,22</b>	45.386,69	15.635,71	3.479,65	64.502,05	22,9690
21	<b>3.861,77</b>	46.341,26	15.964,56	3.552,83	65.858,65	23,4521
22	<b>3.861,77</b>	46.341,26	15.964,56	3.552,83	65.858,65	23,4521
23	<b>3.941,32</b>	47.295,83	16.293,42	3.626,01	67.215,26	23,9351
24	<b>3.941,32</b>	47.295,83	16.293,42	3.626,01	67.215,26	23,9351
25	<b>4.020,87</b>	48.250,42	16.622,27	3.699,20	68.571,89	24,4182
26	<b>4.020,87</b>	48.250,42	16.622,27	3.699,20	68.571,89	24,4182
27	<b>4.100,42</b>	49.204,99	16.951,12	3.772,38	69.928,49	24,9013
28	<b>4.100,42</b>	49.204,99	16.951,12	3.772,38	69.928,49	24,9013
29	<b>4.100,42</b>	49.204,99	16.951,12	3.772,38	69.928,49	24,9013
30	<b>4.100,42</b>	49.204,99	16.951,12	3.772,38	69.928,49	24,9013
31	<b>4.100,42</b>	49.204,99	16.951,12	3.772,38	69.928,49	24,9013
<b>V 1 Verplegingspersoneel - categorie 1</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.037,28</b>	24.447,34	8.422,11	1.874,30	34.743,74	12,3721
1	<b>2.050,56</b>	24.606,76	8.477,03	1.886,52	34.970,31	12,4528
2	<b>2.054,31</b>	24.651,74	8.492,52	1.889,97	35.034,23	12,4756
3	<b>2.058,06</b>	24.696,71	8.508,02	1.893,41	35.098,15	12,4983
4	<b>2.059,42</b>	24.713,04	8.513,64	1.894,67	35.121,34	12,5066
5	<b>2.064,23</b>	24.770,81	8.533,54	1.899,10	35.203,45	12,5358
6	<b>2.065,60</b>	24.787,15	8.539,17	1.900,35	35.226,66	12,5441
7	<b>2.078,84</b>	24.946,06	8.593,92	1.912,53	35.452,50	12,6245
8	<b>2.080,20</b>	24.962,39	8.599,54	1.913,78	35.475,72	12,6328
9	<b>2.097,56</b>	25.170,77	8.671,33	1.929,76	35.771,86	12,7382
10	<b>2.103,14</b>	25.237,69	8.694,38	1.934,89	35.866,96	12,7721
11	<b>2.120,80</b>	25.449,55	8.767,37	1.951,13	36.168,05	12,8793
12	<b>2.122,44</b>	25.469,31	8.774,18	1.952,65	36.196,14	12,8893
13	<b>2.140,10</b>	25.681,16	8.847,16	1.968,89	36.497,21	12,9965
14	<b>2.141,74</b>	25.700,93	8.853,97	1.970,40	36.525,30	13,0065
15	<b>2.159,40</b>	25.912,75	8.926,94	1.986,64	36.826,34	13,1137
16	<b>2.161,04</b>	25.932,52	8.933,75	1.988,16	36.854,44	13,1237
17	<b>2.178,70</b>	26.144,38	9.006,74	2.004,40	37.155,52	13,2310
18	<b>2.180,35</b>	26.164,15	9.013,55	2.005,92	37.183,61	13,2410
19	<b>2.198,00</b>	26.375,96	9.086,52	2.022,16	37.484,64	13,3482
20	<b>2.199,64</b>	26.395,73	9.093,33	2.023,67	37.512,73	13,3582
21	<b>2.217,30</b>	26.607,58	9.166,31	2.039,91	37.813,81	13,4654
22	<b>2.218,95</b>	26.627,35	9.173,12	2.041,43	37.841,91	13,4754
23	<b>2.236,60</b>	26.839,21	9.246,11	2.057,67	38.142,99	13,5826
24	<b>2.238,25</b>	26.858,98	9.252,92	2.059,19	38.171,08	13,5926
25	<b>2.255,90</b>	27.070,79	9.325,89	2.075,43	38.472,11	13,6998
26	<b>2.257,55</b>	27.090,56	9.332,70	2.076,94	38.500,20	13,7098
27	<b>2.275,20</b>	27.302,43	9.405,69	2.093,19	38.801,30	13,8170
28	<b>2.276,85</b>	27.322,18	9.412,49	2.094,70	38.829,38	13,8270
29	<b>2.278,50</b>	27.341,95	9.419,30	2.096,22	38.857,47	13,8370
30	<b>2.278,50</b>	27.341,95	9.419,30	2.096,22	38.857,47	13,8370
31	<b>2.278,50</b>	27.341,95	9.419,30	2.096,22	38.857,47	13,8370

## Residuaire sectoren

van toepassing vanaf 01/03/2022

tot overschrijding spilindex 116.04

V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.052,56	24.630,69	8.485,27	1.888,35	35.004,32	12,4649
1	2.068,40	24.820,77	8.550,76	1.902,93	35.274,45	12,5611
2	2.074,77	24.897,26	8.577,11	1.908,79	35.383,16	12,5998
3	2.082,14	24.985,64	8.607,55	1.915,57	35.508,76	12,6446
4	2.083,57	25.002,83	8.613,48	1.916,88	35.533,19	12,6533
5	2.092,57	25.110,80	8.650,67	1.925,16	35.686,64	12,7079
6	2.094,00	25.127,99	8.656,59	1.926,48	35.711,06	12,7166
7	2.121,50	25.458,02	8.770,29	1.951,78	36.180,08	12,8836
8	2.122,93	25.475,20	8.776,21	1.953,10	36.204,51	12,8923
9	2.150,44	25.805,24	8.889,90	1.978,40	36.673,55	13,0593
10	2.156,06	25.872,68	8.913,14	1.983,57	36.769,39	13,0935
11	2.183,85	26.206,16	9.028,02	2.009,14	37.243,32	13,2622
12	2.185,57	26.226,79	9.035,13	2.010,72	37.272,64	13,2727
13	2.213,35	26.560,21	9.149,99	2.036,28	37.746,48	13,4414
14	2.215,07	26.580,83	9.157,09	2.037,86	37.775,78	13,4518
15	2.253,73	27.044,71	9.316,90	2.073,43	38.435,04	13,6866
16	2.255,44	27.065,33	9.324,01	2.075,01	38.464,34	13,6970
17	2.294,10	27.529,20	9.483,81	2.110,57	39.123,58	13,9318
18	2.295,82	27.549,83	9.490,92	2.112,15	39.152,91	13,9422
19	2.334,47	28.013,68	9.650,71	2.147,72	39.812,10	14,1770
20	2.336,19	28.034,30	9.657,81	2.149,30	39.841,41	14,1874
21	2.385,76	28.629,08	9.862,72	2.194,90	40.686,70	14,4884
22	2.387,48	28.649,70	9.869,82	2.196,48	40.716,00	14,4988
23	2.439,05	29.268,57	10.083,02	2.243,92	41.595,52	14,8120
24	2.440,77	29.289,20	10.090,13	2.245,50	41.624,83	14,8225
25	2.492,34	29.908,06	10.303,33	2.292,95	42.504,33	15,1357
26	2.494,06	29.928,68	10.310,43	2.294,53	42.533,64	15,1461
27	2.545,63	30.547,51	10.523,62	2.341,98	43.413,10	15,4593
28	2.547,34	30.568,13	10.530,72	2.343,56	43.442,40	15,4697
29	2.598,94	31.187,29	10.744,02	2.391,03	44.322,34	15,7830
30	2.598,94	31.187,29	10.744,02	2.391,03	44.322,34	15,7830
31	2.598,94	31.187,29	10.744,02	2.391,03	44.322,34	15,7830
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.160,59	25.927,06	8.931,87	1.987,74	36.846,67	13,1210
1	2.194,67	26.336,06	9.072,77	2.019,10	37.427,93	13,3280
2	2.219,28	26.631,38	9.174,51	2.041,74	37.847,63	13,4774
3	2.243,89	26.926,72	9.276,25	2.064,38	38.267,35	13,6269
4	2.245,33	26.943,90	9.282,18	2.065,70	38.291,78	13,6356
5	2.274,51	27.294,16	9.402,84	2.092,55	38.789,54	13,8128
6	2.275,95	27.311,34	9.408,76	2.093,87	38.813,97	13,8215
7	2.305,14	27.661,65	9.529,44	2.120,73	39.311,81	13,9988
8	2.306,57	27.678,83	9.535,36	2.122,04	39.336,23	14,0075
9	2.338,52	28.062,22	9.667,43	2.151,44	39.881,09	14,2015
10	2.344,14	28.129,68	9.690,67	2.156,61	39.976,96	14,2357
11	2.383,27	28.599,30	9.852,46	2.192,61	40.644,37	14,4733
12	2.384,99	28.619,93	9.859,56	2.194,19	40.673,69	14,4838
13	2.436,65	29.239,76	10.073,10	2.241,71	41.554,57	14,7974
14	2.438,37	29.260,39	10.080,20	2.243,30	41.583,89	14,8079
15	2.490,02	29.880,24	10.293,74	2.290,82	42.464,80	15,1216
16	2.491,74	29.900,85	10.300,84	2.292,40	42.494,09	15,1320
17	2.543,39	30.520,64	10.514,36	2.339,92	43.374,92	15,4457
18	2.545,10	30.541,25	10.521,46	2.341,50	43.404,21	15,4561
19	2.596,76	31.161,09	10.735,00	2.389,02	44.285,11	15,7698
20	2.598,48	31.181,71	10.742,10	2.390,60	44.314,41	15,7802
21	2.650,13	31.801,56	10.955,64	2.438,12	45.195,32	16,0939
22	2.651,85	31.822,18	10.962,74	2.439,70	45.224,63	16,1043
23	2.703,50	32.442,00	11.176,27	2.487,22	46.105,49	16,4180
24	2.705,25	32.463,00	11.183,50	2.488,83	46.135,33	16,4286
25	2.756,94	33.083,22	11.397,17	2.536,38	47.016,77	16,7425
26	2.758,69	33.104,26	11.404,42	2.537,99	47.046,67	16,7532
27	2.810,37	33.724,48	11.618,08	2.585,54	47.928,11	17,0670
28	2.812,13	33.745,51	11.625,33	2.587,16	47.957,99	17,0777
29	2.863,81	34.365,74	11.839,00	2.634,71	48.839,45	17,3916
30	2.863,81	34.365,74	11.839,00	2.634,71	48.839,45	17,3916
31	2.913,75	34.964,97	12.045,43	2.680,65	49.691,05	17,6948

V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.216,02	26.592,19	9.161,01	2.038,73	37.791,93	13,4576
1	2.255,62	27.067,39	9.324,72	2.075,17	38.467,27	13,6981
2	2.283,37	27.400,43	9.439,45	2.100,70	38.940,58	13,8666
3	2.313,86	27.766,31	9.565,49	2.128,75	39.460,55	14,0518
4	2.313,86	27.766,31	9.565,49	2.128,75	39.460,55	14,0518
5	2.349,66	28.195,92	9.713,50	2.161,69	40.071,10	14,2692
6	2.349,66	28.195,92	9.713,50	2.161,69	40.071,10	14,2692
7	2.423,13	29.077,54	10.017,21	2.229,28	41.324,03	14,7154
8	2.423,13	29.077,54	10.017,21	2.229,28	41.324,03	14,7154
9	2.528,57	30.342,79	10.453,09	2.326,28	43.122,16	15,3557
10	2.532,28	30.387,37	10.468,45	2.329,70	43.185,52	15,3782
11	2.637,71	31.652,56	10.904,31	2.426,70	44.983,56	16,0185
12	2.637,71	31.652,56	10.904,31	2.426,70	44.983,56	16,0185
13	2.730,67	32.768,00	11.288,58	2.512,21	46.568,79	16,5830
14	2.730,67	32.768,00	11.288,58	2.512,21	46.568,79	16,5830
15	2.823,62	33.883,49	11.672,86	2.597,73	48.154,08	17,1475
16	2.823,62	33.883,49	11.672,86	2.597,73	48.154,08	17,1475
17	2.916,58	34.998,92	12.057,13	2.683,25	49.739,30	17,7120
18	2.916,58	34.998,92	12.057,13	2.683,25	49.739,30	17,7120
19	3.009,53	36.114,36	12.441,40	2.768,77	51.324,53	18,2765
20	3.009,53	36.114,36	12.441,40	2.768,77	51.324,53	18,2765
21	3.102,48	37.229,80	12.825,67	2.854,28	52.909,75	18,8410
22	3.102,48	37.229,80	12.825,67	2.854,28	52.909,75	18,8410
23	3.195,44	38.345,25	13.209,94	2.939,80	54.495,00	19,4055
24	3.195,44	38.345,25	13.209,94	2.939,80	54.495,00	19,4055
25	3.288,39	39.460,72	13.594,22	3.025,32	56.080,26	19,9700
26	3.288,39	39.460,72	13.594,22	3.025,32	56.080,26	19,9700
27	3.381,35	40.576,15	13.978,48	3.110,84	57.665,47	20,5345
28	3.381,35	40.576,15	13.978,48	3.110,84	57.665,47	20,5345
29	3.468,73	41.624,73	14.339,72	3.191,23	59.155,68	21,0651
30	3.468,73	41.624,73	14.339,72	3.191,23	59.155,68	21,0651
31	3.468,73	41.624,73	14.339,72	3.191,23	59.155,68	21,0651
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.361,19	28.334,31	9.761,17	2.172,30	40.267,77	14,3392
1	2.417,18	29.006,19	9.992,63	2.223,81	41.222,62	14,6792
2	2.460,87	29.530,48	10.173,25	2.264,00	41.967,74	14,9446
3	2.510,03	30.120,36	10.376,46	2.309,23	42.806,05	15,2431
4	2.510,03	30.120,36	10.376,46	2.309,23	42.806,05	15,2431
5	2.590,39	31.084,72	10.708,69	2.383,16	44.176,56	15,7311
6	2.590,39	31.084,72	10.708,69	2.383,16	44.176,56	15,7311
7	2.905,03	34.860,32	12.009,38	2.672,62	49.542,32	17,6419
8	2.905,03	34.860,32	12.009,38	2.672,62	49.542,32	17,6419
9	2.985,49	35.825,93	12.342,03	2.746,65	50.914,62	18,1305
10	3.061,64	36.739,73	12.656,84	2.816,71	52.213,28	18,5930
11	3.143,78	37.725,34	12.996,38	2.892,28	53.614,00	19,0918
12	3.143,78	37.725,34	12.996,38	2.892,28	53.614,00	19,0918
13	3.224,25	38.690,97	13.329,04	2.966,31	54.986,31	19,5804
14	3.224,25	38.690,97	13.329,04	2.966,31	54.986,31	19,5804
15	3.304,72	39.656,60	13.661,70	3.040,34	56.358,64	20,0691
16	3.515,32	42.183,86	14.532,34	3.234,10	59.950,30	21,3481
17	3.596,33	43.155,93	14.867,22	3.308,62	61.331,77	21,8400
18	3.675,18	44.102,14	15.193,19	3.381,16	62.676,49	22,3189
19	3.782,22	45.386,69	15.635,71	3.479,65	64.502,05	22,9690
20	3.782,22	45.386,69	15.635,71	3.479,65	64.502,05	22,9690
21	3.861,77	46.341,26	15.964,56	3.552,83	65.858,65	23,4521
22	3.861,77	46.341,26	15.964,56	3.552,83	65.858,65	23,4521
23	3.941,32	47.295,83	16.293,42	3.626,01	67.215,26	23,9351
24	3.941,32	47.295,83	16.293,42	3.626,01	67.215,26	23,9351
25	4.020,87	48.250,42	16.622,27	3.699,20	68.571,89	24,4182
26	4.020,87	48.250,42	16.622,27	3.699,20	68.571,89	24,4182
27	4.100,42	49.204,99	16.951,12	3.772,38	69.928,49	24,9013
28	4.100,42	49.204,99	16.951,12	3.772,38	69.928,49	24,9013
29	4.100,42	49.204,99	16.951,12	3.772,38	69.928,49	24,9013
30	4.100,42	49.204,99	16.951,12	3.772,38	69.928,49	24,9013
31	4.100,42	49.204,99	16.951,12	3.772,38	69.928,49	24,9013

V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.486,07</b>	29.832,81	10.277,40	2.287,18	42.397,40	15,0976
1	<b>2.536,32</b>	30.435,85	10.485,15	2.333,42	43.254,42	15,4028
2	<b>2.581,11</b>	30.973,32	10.670,31	2.374,62	44.018,25	15,6748
3	<b>2.631,36</b>	31.576,38	10.878,06	2.420,86	44.875,30	15,9799
4	<b>2.631,36</b>	31.576,38	10.878,06	2.420,86	44.875,30	15,9799
5	<b>2.734,99</b>	32.819,82	11.306,43	2.516,19	46.642,44	16,6092
6	<b>2.734,99</b>	32.819,82	11.306,43	2.516,19	46.642,44	16,6092
7	<b>3.037,45</b>	36.449,45	12.556,83	2.794,46	51.800,74	18,4461
8	<b>3.041,17</b>	36.494,03	12.572,19	2.797,88	51.864,10	18,4686
9	<b>3.123,52</b>	37.482,24	12.912,63	2.873,64	53.268,51	18,9687
10	<b>3.143,21</b>	37.718,46	12.994,01	2.891,75	53.604,22	19,0883
11	<b>3.224,67</b>	38.695,98	13.330,77	2.966,69	54.993,44	19,5830
12	<b>3.224,67</b>	38.695,98	13.330,77	2.966,69	54.993,44	19,5830
13	<b>3.308,28</b>	39.699,39	13.676,44	3.043,62	56.419,44	20,0908
14	<b>3.327,48</b>	39.929,76	13.755,80	3.061,28	56.746,85	20,2074
15	<b>3.412,15</b>	40.945,75	14.105,81	3.139,17	58.190,74	20,7215
16	<b>3.610,04</b>	43.320,51	14.923,92	3.321,24	61.565,66	21,9233
17	<b>3.695,27</b>	44.343,20	15.276,23	3.399,65	63.019,08	22,4409
18	<b>3.776,79</b>	45.321,49	15.613,25	3.474,65	64.409,39	22,9360
19	<b>3.878,08</b>	46.536,93	16.031,97	3.567,83	66.136,73	23,5511
20	<b>3.878,08</b>	46.536,93	16.031,97	3.567,83	66.136,73	23,5511
21	<b>3.959,51</b>	47.514,08	16.368,60	3.642,75	67.525,43	24,0456
22	<b>3.959,51</b>	47.514,08	16.368,60	3.642,75	67.525,43	24,0456
23	<b>4.040,94</b>	48.491,28	16.705,24	3.717,66	68.914,18	24,5401
24	<b>4.040,94</b>	48.491,28	16.705,24	3.717,66	68.914,18	24,5401
25	<b>4.122,37</b>	49.468,44	17.041,88	3.792,58	70.302,90	25,0346
26	<b>4.122,37</b>	49.468,44	17.041,88	3.792,58	70.302,90	25,0346
27	<b>4.198,23</b>	50.378,73	17.355,47	3.862,37	71.596,57	25,4953
28	<b>4.198,23</b>	50.378,73	17.355,47	3.862,37	71.596,57	25,4953
29	<b>4.198,23</b>	50.378,73	17.355,47	3.862,37	71.596,57	25,4953
30	<b>4.198,23</b>	50.378,73	17.355,47	3.862,37	71.596,57	25,4953
31	<b>4.198,23</b>	50.378,73	17.355,47	3.862,37	71.596,57	25,4953