
PARITAIR COMITÉ 331

GEZONDHEIDSINRICHTINGEN EN -DIENSTEN

LOONBAREMA'S geldig vanaf 1 april 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 april 2022** tot en met de maand volgende op deze waarin de spilindex van 116.04 punten wordt overschreden, en dit voor de volgende werkgevers en werknemers die ressorteren onder het Paritair Comité voor de Vlaamse welzijns- en gezondheidssector (PC 331) en die door de Vlaamse Gemeenschap of de Vlaamse Gemeenschapscommissie worden erkend en/of gesubsidieerd:

- de centra voor geboorteregeling
- de centra voor tele-onthaal
- de sociale vrijwilligersorganisaties
- de diensten voor de strijd tegen toxicomanie
- de centra voor huwelijkscontacten
- de centra voor prenatale raadpleging
- de consultatiebureaus voor het jonge kind
- de vertrouwenscentra kindermishandeling
- de diensten voor adoptie
- de centra voor ontwikkelingsstoornissen
- de consultatiecentra voor gehandicaptenzorg
- de samenwerkingsinitiatieven eerstelijnsgezondheidszorg, de eerstelijnszones en de zorggraden
- de diensten en de centra voor gezondheidspromotie en preventie.

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % (benaderend en gemiddeld percentage)
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld)
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Gezondheidsinrichtungen en -diensten

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

1.

BAREMA'S PARITAIR COMITÉ 331 - Gezondheidsinrichtungen en -diensten		
Barema	Functie	pagina
L4	Logistiek personeel klasse 4	2
L3	Logistiek personeel klasse 3	3
L2	Logistiek personeel klasse 2	4
B3	Begeleidend en verzorgend personeel klasse 3	5
B2b	Begeleidend en verzorgend personeel klasse 2B	6
B2a	Begeleidend en verzorgend personeel klasse 2A	7
B1c	Begeleidend personeel klasse 1	8
B1b	Diensthofd	9
MV2	Gebrevetteerde verpleegkundige	10
MV1	Sociaal, verpleegkundig, paramedisch en therapeutisch	11
A3	Administratief personeel klasse 3	12
A2	Administratief personeel klasse 2	13
A1	Administratief en logistiek personeel klasse 1	14
L1	Licenciaten / masters	15
K3	Directie	16
G1	Geneesheer omnipracticus	17
GS	Geneesheer specialist	18
Gewaarborgd inkomen		19
Weddesupplement zaterdagprestaties		19
Vergoeding vakantieverblijven		19

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.958,68	23.504,19	1.958,68	8.771,96	1.801,99	36.036,82	11,8948
1	1.983,10	23.797,23	1.983,10	8.881,32	1.824,45	36.486,11	12,0431
2	2.007,48	24.089,77	2.007,48	8.990,50	1.846,88	36.934,64	12,1912
3	2.031,90	24.382,81	2.031,90	9.099,87	1.869,35	37.383,93	12,3395
4	2.060,60	24.727,23	2.060,60	9.228,41	1.895,75	37.912,00	12,5138
5	2.081,79	24.981,48	2.081,79	9.323,29	1.915,25	38.301,81	12,6424
6	2.158,44	25.901,27	2.158,44	9.666,57	1.985,76	39.712,04	13,1079
7	2.172,64	26.071,63	2.172,64	9.730,15	1.998,82	39.973,23	13,1941
8	2.256,28	27.075,35	2.256,28	10.104,75	2.075,78	41.512,15	13,7021
9	2.263,48	27.161,76	2.263,48	10.137,00	2.082,40	41.644,64	13,7458
10	2.354,12	28.249,44	2.354,12	10.542,93	2.165,79	43.312,28	14,2963
11	2.354,37	28.252,47	2.354,37	10.544,06	2.166,02	43.316,92	14,2978
12	2.451,96	29.423,52	2.451,96	10.981,10	2.255,80	45.112,39	14,8904
13	2.451,96	29.423,52	2.451,96	10.981,10	2.255,80	45.112,39	14,8904
14	2.549,80	30.597,61	2.549,80	11.419,28	2.345,82	46.912,51	15,4846
15	2.549,80	30.597,61	2.549,80	11.419,28	2.345,82	46.912,51	15,4846
16	2.591,28	31.095,32	2.591,28	11.605,03	2.383,97	47.675,61	15,7365
17	2.591,28	31.095,32	2.591,28	11.605,03	2.383,97	47.675,61	15,7365
18	2.689,12	32.269,40	2.689,12	12.043,21	2.473,99	49.475,72	16,3307
19	2.689,12	32.269,40	2.689,12	12.043,21	2.473,99	49.475,72	16,3307
20	2.786,96	33.443,50	2.786,96	12.481,39	2.564,00	51.275,85	16,9248
21	2.786,96	33.443,50	2.786,96	12.481,39	2.564,00	51.275,85	16,9248
22	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
23	2.926,27	35.115,30	2.926,27	13.105,32	2.692,17	53.839,07	17,7709
24	3.024,11	36.289,35	3.024,11	13.543,49	2.782,18	55.639,13	18,3651
25	3.029,60	36.355,18	3.029,60	13.568,06	2.787,23	55.740,07	18,3984
26	3.034,68	36.416,19	3.034,68	13.590,83	2.791,91	55.833,61	18,4292
27	3.039,39	36.472,71	3.039,39	13.611,92	2.796,24	55.920,27	18,4579
28	3.043,76	36.525,08	3.043,76	13.631,46	2.800,26	56.000,56	18,4844
29	3.047,80	36.573,57	3.047,80	13.649,56	2.803,97	56.074,90	18,5089
30	3.051,54	36.618,52	3.051,54	13.666,34	2.807,42	56.143,82	18,5316
31	3.055,01	36.660,12	3.055,01	13.681,86	2.810,61	56.207,60	18,5527
32	3.058,22	36.698,65	3.058,22	13.696,24	2.813,56	56.266,68	18,5722
33	3.061,19	36.734,32	3.061,19	13.709,55	2.816,30	56.321,36	18,5902
34	3.063,95	36.767,38	3.063,95	13.721,89	2.818,83	56.372,05	18,6070
35	3.066,50	36.797,96	3.066,50	13.733,30	2.821,18	56.418,94	18,6224

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.049,81	24.597,74	2.049,81	9.180,08	1.885,83	37.713,45	12,4482
1	2.128,39	25.540,73	2.128,39	9.532,01	1.958,12	39.159,26	12,9255
2	2.207,83	26.493,93	2.207,83	9.887,76	2.031,20	40.620,71	13,4079
3	2.287,26	27.447,16	2.287,26	10.243,51	2.104,28	42.082,22	13,8903
4	2.366,70	28.400,38	2.366,70	10.599,26	2.177,36	43.543,69	14,3727
5	2.366,70	28.400,38	2.366,70	10.599,26	2.177,36	43.543,69	14,3727
6	2.479,91	29.758,90	2.479,91	11.106,27	2.281,52	45.626,60	15,0602
7	2.479,91	29.758,90	2.479,91	11.106,27	2.281,52	45.626,60	15,0602
8	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
9	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
10	2.649,98	31.799,73	2.649,98	11.867,92	2.437,98	48.755,61	16,0930
11	2.649,98	31.799,73	2.649,98	11.867,92	2.437,98	48.755,61	16,0930
12	2.763,19	33.158,28	2.763,19	12.374,95	2.542,13	50.838,55	16,7805
13	2.763,19	33.158,28	2.763,19	12.374,95	2.542,13	50.838,55	16,7805
14	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
15	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
16	2.933,26	35.199,11	2.933,26	13.136,60	2.698,60	53.967,57	17,8133
17	2.933,26	35.199,11	2.933,26	13.136,60	2.698,60	53.967,57	17,8133
18	3.046,47	36.557,65	3.046,47	13.643,62	2.802,75	56.050,49	18,5008
19	3.046,47	36.557,65	3.046,47	13.643,62	2.802,75	56.050,49	18,5008
20	3.159,69	37.916,24	3.159,69	14.150,66	2.906,91	58.133,50	19,1884
21	3.159,69	37.916,24	3.159,69	14.150,66	2.906,91	58.133,50	19,1884
22	3.272,90	39.274,83	3.272,90	14.657,69	3.011,07	60.216,50	19,8759
23	3.386,12	40.633,39	3.386,12	15.164,72	3.115,23	62.299,45	20,5635
24	3.499,33	41.991,98	3.499,33	15.671,76	3.219,39	64.382,46	21,2510
25	3.505,68	42.068,16	3.505,68	15.700,19	3.225,23	64.499,26	21,2896
26	3.511,56	42.138,77	3.511,56	15.726,54	3.230,64	64.607,51	21,3253
27	3.517,01	42.204,17	3.517,01	15.750,95	3.235,65	64.707,78	21,3584
28	3.522,06	42.264,76	3.522,06	15.773,56	3.240,30	64.800,69	21,3890
29	3.526,74	42.320,87	3.526,74	15.794,50	3.244,60	64.886,71	21,4174
30	3.531,07	42.372,88	3.531,07	15.813,91	3.248,59	64.966,45	21,4438
31	3.535,09	42.421,02	3.535,09	15.831,88	3.252,28	65.040,27	21,4681
32	3.538,80	42.465,61	3.538,80	15.848,52	3.255,70	65.108,62	21,4907
33	3.542,24	42.506,89	3.542,24	15.863,92	3.258,86	65.171,91	21,5116
34	3.545,43	42.545,13	3.545,43	15.878,20	3.261,79	65.230,55	21,5309
35	3.548,38	42.580,51	3.548,38	15.891,40	3.264,51	65.284,80	21,5488

van toepassing vanaf 01/04/2022
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L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.216,29	26.595,51	2.216,29	9.925,67	2.038,99	40.776,45	13,4593
1	2.302,59	27.631,08	2.302,59	10.312,15	2.118,38	42.364,20	13,9833
2	2.388,89	28.666,64	2.388,89	10.698,63	2.197,78	43.951,93	14,5074
3	2.475,19	29.702,22	2.475,19	11.085,12	2.277,17	45.539,70	15,0315
4	2.561,48	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
5	2.561,48	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
6	2.628,12	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
7	2.628,12	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
8	2.751,12	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
9	2.751,12	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
10	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
11	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
12	2.940,75	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
13	2.940,75	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
14	3.063,75	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
15	3.063,75	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
16	3.186,75	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
17	3.186,75	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
18	3.309,75	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
19	3.309,75	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
20	3.432,75	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
21	3.432,75	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
22	3.555,74	42.668,93	3.555,74	15.924,40	3.271,28	65.420,36	21,5936
23	3.678,74	44.144,92	3.678,74	16.475,25	3.384,44	67.683,36	22,3405
24	3.801,74	45.620,90	3.801,74	17.026,10	3.497,60	69.946,35	23,0875
25	3.808,64	45.703,68	3.808,64	17.056,99	3.503,95	70.073,26	23,1294
26	3.815,03	45.780,37	3.815,03	17.085,62	3.509,83	70.190,84	23,1682
27	3.820,95	45.851,43	3.820,95	17.112,13	3.515,28	70.299,79	23,2042
28	3.826,44	45.917,25	3.826,44	17.136,70	3.520,32	70.400,72	23,2375
29	3.831,52	45.978,21	3.831,52	17.159,45	3.525,00	70.494,17	23,2683
30	3.836,23	46.034,72	3.836,23	17.180,54	3.529,33	70.580,81	23,2969
31	3.840,59	46.087,02	3.840,59	17.200,06	3.533,34	70.661,01	23,3234
32	3.844,62	46.135,47	3.844,62	17.218,14	3.537,05	70.735,28	23,3479
33	3.848,36	46.180,30	3.848,36	17.234,87	3.540,49	70.804,03	23,3706
34	3.851,82	46.221,86	3.851,82	17.250,38	3.543,68	70.867,74	23,3916
35	3.855,02	46.260,30	3.855,02	17.264,73	3.546,62	70.926,67	23,4111

B3 Begeleidend en verzorgend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.305,97	27.671,67	2.305,97	10.327,30	2.121,49	42.426,44	14,0039
1	2.360,32	28.323,83	2.360,32	10.570,69	2.171,49	43.426,33	14,3339
2	2.417,08	29.004,95	2.417,08	10.824,89	2.223,71	44.470,63	14,6786
3	2.472,19	29.666,26	2.472,19	11.071,70	2.274,41	45.484,56	15,0133
4	2.525,36	30.304,29	2.525,36	11.309,81	2.323,33	46.462,78	15,3362
5	2.551,87	30.622,46	2.551,87	11.428,56	2.347,72	46.950,62	15,4972
6	2.612,59	31.351,05	2.612,59	11.700,47	2.403,58	48.067,70	15,8659
7	2.636,00	31.632,03	2.636,00	11.805,34	2.425,12	48.498,49	16,0081
8	2.680,07	32.160,88	2.680,07	12.002,71	2.465,67	49.309,32	16,2757
9	2.700,27	32.403,29	2.700,27	12.093,18	2.484,25	49.680,99	16,3984
10	2.751,41	33.016,95	2.751,41	12.322,20	2.531,30	50.621,86	16,7090
11	2.769,46	33.233,55	2.769,46	12.403,04	2.547,91	50.953,95	16,8186
12	2.822,14	33.865,66	2.822,14	12.638,95	2.596,37	51.923,11	17,1385
13	2.837,92	34.055,08	2.837,92	12.709,64	2.610,89	52.213,53	17,2343
14	2.871,24	34.454,90	2.871,24	12.858,86	2.641,54	52.826,55	17,4367
15	2.884,63	34.615,51	2.884,63	12.918,80	2.653,86	53.072,78	17,5180
16	2.965,96	35.591,55	2.965,96	13.283,06	2.728,69	54.569,27	18,0119
17	2.967,19	35.606,33	2.967,19	13.288,58	2.729,82	54.591,92	18,0194
18	3.080,40	36.964,85	3.080,40	13.795,59	2.833,97	56.674,82	18,7069
19	3.081,64	36.979,63	3.081,64	13.801,10	2.835,10	56.697,47	18,7144
20	3.194,85	38.338,23	3.194,85	14.308,15	2.939,26	58.780,49	19,4019
21	3.196,08	38.353,00	3.196,08	14.313,66	2.940,40	58.803,14	19,4094
22	3.309,29	39.711,54	3.309,29	14.820,68	3.044,55	60.886,06	20,0969
23	3.423,74	41.084,90	3.423,74	15.333,23	3.149,84	62.991,71	20,7920
24	3.536,96	42.443,49	3.536,96	15.840,26	3.254,00	65.074,71	21,4795
25	3.544,60	42.535,24	3.544,60	15.874,51	3.261,04	65.215,39	21,5259
26	3.550,55	42.606,62	3.550,55	15.901,14	3.266,51	65.324,82	21,5621
27	3.557,30	42.687,63	3.557,30	15.931,38	3.272,72	65.449,03	21,6031
28	3.562,41	42.748,92	3.562,41	15.954,25	3.277,42	65.543,01	21,6341
29	3.567,14	42.805,67	3.567,14	15.975,43	3.281,77	65.630,01	21,6628
30	3.571,52	42.858,28	3.571,52	15.995,07	3.285,80	65.710,67	21,6894
31	3.575,58	42.906,97	3.575,58	16.013,24	3.289,53	65.785,32	21,7141
32	3.579,34	42.952,08	3.579,34	16.030,07	3.292,99	65.854,49	21,7369
33	3.582,82	42.993,83	3.582,82	16.045,65	3.296,19	65.918,50	21,7580
34	3.586,04	43.032,51	3.586,04	16.060,09	3.299,16	65.977,80	21,7776
35	3.589,02	43.068,29	3.589,02	16.073,45	3.301,90	66.032,67	21,7957

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

B2b Begeleidend en verzorgend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.350,37	28.204,38	2.350,37	10.526,11	2.162,34	43.243,19	14,2735
1	2.396,51	28.758,17	2.396,51	10.732,79	2.204,79	44.092,27	14,5537
2	2.442,57	29.310,84	2.442,57	10.939,05	2.247,16	44.939,63	14,8334
3	2.498,56	29.982,72	2.498,56	11.189,80	2.298,68	45.969,76	15,1734
4	2.552,67	30.632,03	2.552,67	11.432,13	2.348,46	46.965,28	15,5020
5	2.578,95	30.947,39	2.578,95	11.549,83	2.372,63	47.448,80	15,6616
6	2.635,48	31.625,77	2.635,48	11.803,00	2.424,64	48.488,89	16,0049
7	2.658,50	31.902,03	2.658,50	11.906,10	2.445,82	48.912,45	16,1448
8	2.705,41	32.464,96	2.705,41	12.116,19	2.488,98	49.775,55	16,4296
9	2.726,02	32.712,25	2.726,02	12.208,49	2.507,94	50.154,70	16,5548
10	2.782,44	33.389,27	2.782,44	12.461,15	2.559,84	51.192,70	16,8974
11	2.800,50	33.606,05	2.800,50	12.542,06	2.576,46	51.525,08	17,0071
12	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
13	2.856,90	34.282,75	2.856,90	12.794,61	2.628,34	52.562,59	17,3496
14	2.957,09	35.485,02	2.957,09	13.243,31	2.720,52	54.405,93	17,9580
15	2.958,36	35.500,34	2.958,36	13.249,02	2.721,69	54.429,42	17,9658
16	3.075,77	36.909,24	3.075,77	13.774,83	2.829,71	56.589,55	18,6788
17	3.077,04	36.924,53	3.077,04	13.780,54	2.830,88	56.612,99	18,6865
18	3.194,45	38.333,42	3.194,45	14.306,35	2.938,90	58.773,12	19,3995
19	3.195,73	38.348,75	3.195,73	14.312,07	2.940,07	58.796,63	19,4073
20	3.313,14	39.757,66	3.313,14	14.837,89	3.048,09	60.956,77	20,1203
21	3.314,41	39.772,93	3.314,41	14.843,59	3.049,26	60.980,18	20,1280
22	3.431,82	41.181,84	3.431,82	15.369,41	3.157,27	63.140,34	20,8410
23	3.550,50	42.606,06	3.550,50	15.900,93	3.266,46	65.323,96	21,5618
24	3.667,91	44.014,97	3.667,91	16.426,75	3.374,48	67.484,12	22,2748
25	3.675,84	44.110,13	3.675,84	16.462,27	3.381,78	67.630,01	22,3229
26	3.682,01	44.184,14	3.682,01	16.489,89	3.387,45	67.743,50	22,3604
27	3.689,01	44.268,13	3.689,01	16.521,23	3.393,89	67.872,26	22,4029
28	3.694,31	44.331,68	3.694,31	16.544,95	3.398,76	67.969,71	22,4351
29	3.699,21	44.390,54	3.699,21	16.566,92	3.403,27	68.059,94	22,4648
30	3.703,76	44.445,09	3.703,76	16.587,28	3.407,46	68.143,59	22,4925
31	3.707,97	44.495,60	3.707,97	16.606,13	3.411,33	68.221,02	22,5180
32	3.711,86	44.542,36	3.711,86	16.623,58	3.414,91	68.292,72	22,5417
33	3.715,47	44.585,66	3.715,47	16.639,74	3.418,23	68.359,11	22,5636
34	3.718,81	44.625,77	3.718,81	16.654,71	3.421,31	68.420,61	22,5839
35	3.721,91	44.662,88	3.721,91	16.668,56	3.424,15	68.477,51	22,6027

B2a Begeleidend en verzorgend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.503,59	30.043,03	2.503,59	11.212,31	2.303,30	46.062,22	15,2040
1	2.572,40	30.868,80	2.572,40	11.520,49	2.366,61	47.328,30	15,6219
2	2.652,04	31.824,54	2.652,04	11.877,18	2.439,88	48.793,65	16,1055
3	2.732,65	32.791,80	2.732,65	12.238,17	2.514,04	50.276,66	16,5950
4	2.806,93	33.683,11	2.806,93	12.570,82	2.582,37	51.643,23	17,0461
5	2.854,75	34.256,97	2.854,75	12.784,99	2.626,37	52.523,07	17,3365
6	2.925,26	35.103,17	2.925,26	13.100,80	2.691,24	53.820,47	17,7648
7	2.968,59	35.623,14	2.968,59	13.294,85	2.731,11	54.617,69	18,0279
8	3.048,44	36.581,25	3.048,44	13.652,43	2.804,56	56.086,68	18,5128
9	3.087,10	37.045,15	3.087,10	13.825,56	2.840,13	56.797,94	18,7475
10	3.145,96	37.751,47	3.145,96	14.089,16	2.894,28	57.880,87	19,1050
11	3.179,82	38.157,81	3.179,82	14.240,81	2.925,43	58.503,88	19,3106
12	3.249,82	38.997,85	3.249,82	14.554,32	2.989,83	59.791,83	19,7358
13	3.280,10	39.361,26	3.280,10	14.689,95	3.017,70	60.349,01	19,9197
14	3.347,40	40.168,79	3.347,40	14.991,33	3.079,61	61.587,12	20,3283
15	3.374,04	40.488,43	3.374,04	15.110,62	3.104,11	62.077,20	20,4901
16	3.437,86	41.254,28	3.437,86	15.396,44	3.162,83	63.251,40	20,8777
17	3.461,20	41.534,38	3.461,20	15.500,98	3.184,30	63.680,86	21,0194
18	3.521,91	42.262,95	3.521,91	15.772,88	3.240,16	64.797,90	21,3881
19	3.542,32	42.507,79	3.542,32	15.864,26	3.258,93	65.173,29	21,5120
20	3.600,26	43.203,15	3.600,26	16.123,78	3.312,24	66.239,43	21,8639
21	3.618,06	43.416,66	3.618,06	16.203,46	3.328,61	66.566,79	21,9720
22	3.673,55	44.082,63	3.673,55	16.452,00	3.379,67	67.587,86	22,3090
23	3.728,35	44.740,21	3.728,35	16.697,42	3.430,08	68.596,07	22,6418
24	3.842,52	46.110,24	3.842,52	17.208,73	3.535,12	70.696,61	23,3351
25	3.850,83	46.209,94	3.850,83	17.245,94	3.542,76	70.849,47	23,3856
26	3.857,29	46.287,50	3.857,29	17.274,88	3.548,71	70.968,37	23,4248
27	3.864,62	46.375,49	3.864,62	17.307,72	3.555,45	71.103,29	23,4694
28	3.870,17	46.442,07	3.870,17	17.332,57	3.560,56	71.205,37	23,5031
29	3.875,31	46.503,73	3.875,31	17.355,58	3.565,29	71.299,90	23,5343
30	3.880,07	46.560,88	3.880,07	17.376,91	3.569,67	71.387,53	23,5632
31	3.884,48	46.613,77	3.884,48	17.396,65	3.573,72	71.468,62	23,5900
32	3.888,56	46.662,78	3.888,56	17.414,94	3.577,48	71.543,76	23,6148
33	3.892,34	46.708,13	3.892,34	17.431,86	3.580,96	71.613,30	23,6377
34	3.895,85	46.750,16	3.895,85	17.447,55	3.584,18	71.677,73	23,6590
35	3.899,09	46.789,04	3.899,09	17.462,06	3.587,16	71.737,35	23,6787

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.729,37	32.752,40	2.729,37	12.223,47	2.511,02	50.216,25	16,5751
1	2.803,22	33.638,68	2.803,22	12.554,24	2.578,97	51.575,11	17,0236
2	2.890,19	34.682,33	2.890,19	12.943,73	2.658,98	53.175,24	17,5518
3	2.982,52	35.790,20	2.982,52	13.357,20	2.743,92	54.873,83	18,1124
4	3.066,31	36.795,76	3.066,31	13.732,49	2.821,01	56.415,57	18,6213
5	3.121,46	37.457,54	3.121,46	13.979,47	2.871,74	57.430,21	18,9562
6	3.206,31	38.475,73	3.206,31	14.359,46	2.949,81	58.991,30	19,4715
7	3.256,24	39.074,90	3.256,24	14.583,08	2.995,74	59.909,96	19,7747
8	3.347,84	40.174,10	3.347,84	14.993,31	3.080,01	61.595,27	20,3310
9	3.392,57	40.710,78	3.392,57	15.193,60	3.121,16	62.418,11	20,6026
10	3.479,02	41.748,28	3.479,02	15.580,80	3.200,70	64.008,81	21,1277
11	3.518,84	42.226,12	3.518,84	15.759,14	3.237,34	64.741,45	21,3695
12	3.600,50	43.205,98	3.600,50	16.124,83	3.312,46	66.243,77	21,8654
13	3.635,71	43.628,56	3.635,71	16.282,54	3.344,86	66.891,68	22,0792
14	3.712,97	44.555,61	3.712,97	16.628,52	3.415,93	68.313,03	22,5484
15	3.743,99	44.927,90	3.743,99	16.767,47	3.444,47	68.883,83	22,7368
16	3.820,42	45.845,08	3.820,42	17.109,77	3.514,79	70.290,06	23,2010
17	3.850,65	46.207,75	3.850,65	17.245,12	3.542,59	70.846,10	23,3845
18	3.923,14	47.077,73	3.923,14	17.569,80	3.609,29	72.179,97	23,8248
19	3.949,64	47.395,72	3.949,64	17.688,48	3.633,67	72.667,51	23,9857
20	4.018,61	48.223,36	4.018,61	17.997,36	3.697,12	73.936,45	24,4045
21	4.041,78	48.501,37	4.041,78	18.101,12	3.718,44	74.362,71	24,5452
22	4.107,61	49.291,34	4.107,61	18.395,94	3.779,00	75.573,89	24,9450
23	4.226,58	50.718,91	4.226,58	18.928,72	3.888,45	77.762,65	25,6675
24	4.366,35	52.396,17	4.366,35	19.554,69	4.017,04	80.334,24	26,5163
25	4.375,79	52.509,48	4.375,79	19.596,98	4.025,73	80.507,97	26,5736
26	4.383,13	52.597,59	4.383,13	19.629,86	4.032,48	80.643,07	26,6182
27	4.391,46	52.697,54	4.391,46	19.667,16	4.040,14	80.796,30	26,6688
28	4.397,77	52.773,19	4.397,77	19.695,39	4.045,94	80.912,29	26,7071
29	4.403,60	52.843,25	4.403,60	19.721,54	4.051,32	81.019,71	26,7425
30	4.409,02	52.908,20	4.409,02	19.745,78	4.056,29	81.119,29	26,7754
31	4.414,03	52.968,30	4.414,03	19.768,21	4.060,90	81.211,44	26,8058
32	4.418,67	53.023,98	4.418,67	19.788,99	4.065,17	81.296,81	26,8340
33	4.422,96	53.075,53	4.422,96	19.808,23	4.069,12	81.375,84	26,8601
34	4.426,94	53.123,28	4.426,94	19.826,05	4.072,78	81.449,05	26,8843
35	4.430,62	53.167,46	4.430,62	19.842,54	4.076,17	81.516,79	26,9066

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

B1b Diensthoofd							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.948,68	35.384,15	2.948,68	13.205,66	2.712,79	54.251,28	17,9070
1	3.020,95	36.251,41	3.020,95	13.529,33	2.779,27	55.580,96	18,3459
2	3.104,29	37.251,48	3.104,29	13.902,56	2.855,95	57.114,29	18,8520
3	3.184,60	38.215,22	3.184,60	14.262,24	2.929,83	58.591,90	19,3397
4	3.266,12	39.193,41	3.266,12	14.627,31	3.004,83	60.091,66	19,8347
5	3.331,83	39.981,99	3.331,83	14.921,61	3.065,29	61.300,73	20,2338
6	3.429,39	41.152,67	3.429,39	15.358,52	3.155,04	63.095,61	20,8262
7	3.482,85	41.794,15	3.482,85	15.597,93	3.204,22	64.079,14	21,1509
8	3.580,91	42.970,92	3.580,91	16.037,10	3.294,44	65.883,37	21,7464
9	3.628,69	43.544,29	3.628,69	16.251,09	3.338,40	66.762,47	22,0366
10	3.721,24	44.654,86	3.721,24	16.665,57	3.423,54	68.465,20	22,5986
11	3.763,69	45.164,26	3.763,69	16.855,68	3.462,59	69.246,22	22,8564
12	3.851,10	46.213,21	3.851,10	17.247,16	3.543,01	70.854,48	23,3873
13	3.888,67	46.664,09	3.888,67	17.415,43	3.577,58	71.545,78	23,6154
14	3.971,37	47.656,48	3.971,37	17.785,79	3.653,66	73.067,31	24,1176
15	4.004,60	48.055,15	4.004,60	17.934,58	3.684,23	73.678,55	24,3194
16	4.086,41	49.036,95	4.086,41	18.301,00	3.759,50	75.183,86	24,8163
17	4.118,79	49.425,51	4.118,79	18.446,01	3.789,29	75.779,60	25,0129
18	4.196,40	50.356,76	4.196,40	18.793,56	3.860,69	77.207,41	25,4842
19	4.224,78	50.697,31	4.224,78	18.920,66	3.886,79	77.729,54	25,6565
20	4.298,60	51.583,22	4.298,60	19.251,29	3.954,71	79.087,83	26,1049
21	4.323,42	51.881,03	4.323,42	19.362,43	3.977,55	79.544,42	26,2556
22	4.393,88	52.726,51	4.393,88	19.677,97	4.042,37	80.840,72	26,6835
23	4.522,36	54.268,27	4.522,36	20.253,37	4.160,57	83.204,57	27,4637
24	4.671,91	56.062,92	4.671,91	20.923,15	4.298,16	85.956,14	28,3719
25	4.682,02	56.184,19	4.682,02	20.968,41	4.307,45	86.142,07	28,4333
26	4.689,87	56.278,47	4.689,87	21.003,59	4.314,68	86.286,62	28,4810
27	4.698,78	56.385,39	4.698,78	21.043,50	4.322,88	86.450,55	28,5351
28	4.705,53	56.466,35	4.705,53	21.073,71	4.329,09	86.574,67	28,5761
29	4.711,77	56.541,30	4.711,77	21.101,68	4.334,83	86.689,59	28,6140
30	4.717,57	56.610,80	4.717,57	21.127,62	4.340,16	86.796,14	28,6492
31	4.722,93	56.675,11	4.722,93	21.151,62	4.345,09	86.894,74	28,6817
32	4.727,89	56.734,68	4.727,89	21.173,86	4.349,66	86.986,09	28,7119
33	4.732,49	56.789,83	4.732,49	21.194,44	4.353,89	87.070,64	28,7398
34	4.736,74	56.840,93	4.736,74	21.213,51	4.357,80	87.148,98	28,7657
35	4.740,68	56.888,19	4.740,68	21.231,15	4.361,43	87.221,45	28,7896

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.542,66	30.511,90	2.542,66	11.387,29	2.339,25	46.781,10	15,4412
1	2.625,06	31.500,78	2.625,06	11.756,35	2.415,06	48.297,25	15,9417
2	2.703,68	32.444,14	2.703,68	12.108,42	2.487,38	49.743,63	16,4191
3	2.775,25	33.303,00	2.775,25	12.428,96	2.553,23	51.060,44	16,8537
4	2.855,37	34.264,48	2.855,37	12.787,79	2.626,94	52.534,59	17,3403
5	2.903,56	34.842,75	2.903,56	13.003,61	2.671,28	53.421,20	17,6330
6	2.988,27	35.859,27	2.988,27	13.382,98	2.749,21	54.979,74	18,1474
7	3.031,18	36.374,12	3.031,18	13.575,12	2.788,68	55.769,10	18,4080
8	3.099,66	37.195,95	3.099,66	13.881,84	2.851,69	57.029,14	18,8239
9	3.138,81	37.665,68	3.138,81	14.057,15	2.887,70	57.749,34	19,0616
10	3.217,25	38.607,03	3.217,25	14.408,46	2.959,87	59.192,62	19,5380
11	3.251,43	39.017,19	3.251,43	14.561,54	2.991,32	59.821,49	19,7455
12	3.325,69	39.908,30	3.325,69	14.894,11	3.059,64	61.187,74	20,1965
13	3.355,86	40.270,36	3.355,86	15.029,24	3.087,39	61.742,86	20,3797
14	3.426,28	41.115,42	3.426,28	15.344,62	3.152,18	63.038,50	20,8074
15	3.452,81	41.433,76	3.452,81	15.463,42	3.176,59	63.526,58	20,9685
16	3.519,76	42.237,14	3.519,76	15.763,25	3.238,18	64.758,33	21,3751
17	3.543,11	42.517,32	3.543,11	15.867,82	3.259,66	65.187,91	21,5169
18	3.612,62	43.351,50	3.612,62	16.179,14	3.323,61	66.466,87	21,9390
19	3.627,39	43.528,67	3.627,39	16.245,26	3.337,20	66.738,52	22,0287
20	3.746,85	44.962,20	3.746,85	16.780,27	3.447,10	68.936,41	22,7541
21	3.748,29	44.979,51	3.748,29	16.786,73	3.448,43	68.962,97	22,7629
22	3.881,08	46.572,93	3.881,08	17.381,40	3.570,59	71.406,00	23,5693
23	4.015,30	48.183,63	4.015,30	17.982,53	3.694,08	73.875,54	24,3844
24	4.148,09	49.777,04	4.148,09	18.577,21	3.816,24	76.318,57	25,1908
25	4.157,05	49.884,66	4.157,05	18.617,37	3.824,49	76.483,57	25,2453
26	4.164,03	49.968,36	4.164,03	18.648,61	3.830,91	76.611,91	25,2876
27	4.171,95	50.063,34	4.171,95	18.684,06	3.838,19	76.757,53	25,3357
28	4.177,93	50.135,22	4.177,93	18.710,88	3.843,70	76.867,73	25,3721
29	4.183,48	50.201,77	4.183,48	18.735,72	3.848,80	76.969,78	25,4058
30	4.188,62	50.263,47	4.188,62	18.758,75	3.853,53	77.064,38	25,4370
31	4.193,38	50.320,58	4.193,38	18.780,06	3.857,91	77.151,93	25,4659
32	4.197,79	50.373,48	4.197,79	18.799,80	3.861,97	77.233,03	25,4927
33	4.201,87	50.422,44	4.201,87	18.818,07	3.865,72	77.308,11	25,5174
34	4.205,65	50.467,81	4.205,65	18.835,01	3.869,20	77.377,66	25,5404
35	4.209,15	50.509,78	4.209,15	18.850,67	3.872,42	77.442,01	25,5616

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.729,37	32.752,40	2.729,37	12.223,47	2.511,02	50.216,25	16,5751
1	2.803,22	33.638,68	2.803,22	12.554,24	2.578,97	51.575,11	17,0236
2	2.890,19	34.682,33	2.890,19	12.943,73	2.658,98	53.175,24	17,5518
3	2.982,52	35.790,20	2.982,52	13.357,20	2.743,92	54.873,83	18,1124
4	3.066,31	36.795,76	3.066,31	13.732,49	2.821,01	56.415,57	18,6213
5	3.121,46	37.457,54	3.121,46	13.979,47	2.871,74	57.430,21	18,9562
6	3.206,31	38.475,73	3.206,31	14.359,46	2.949,81	58.991,30	19,4715
7	3.307,10	39.685,21	3.307,10	14.810,85	3.042,53	60.845,69	20,0836
8	3.354,03	40.248,41	3.354,03	15.021,04	3.085,71	61.709,20	20,3686
9	3.424,41	41.092,94	3.424,41	15.336,23	3.150,46	63.004,04	20,7960
10	3.480,15	41.761,76	3.480,15	15.585,84	3.201,74	64.029,49	21,1345
11	3.531,59	42.379,12	3.531,59	15.816,24	3.249,07	64.976,02	21,4469
12	3.601,46	43.217,47	3.601,46	16.129,12	3.313,34	66.261,38	21,8712
13	3.636,50	43.638,05	3.636,50	16.286,08	3.345,58	66.906,22	22,0840
14	3.713,76	44.565,08	3.713,76	16.632,06	3.416,66	68.327,56	22,5532
15	3.744,61	44.935,37	3.744,61	16.770,25	3.445,04	68.895,28	22,7406
16	3.840,07	46.080,81	3.840,07	17.197,74	3.532,86	70.651,48	23,3202
17	3.895,86	46.750,30	3.895,86	17.447,60	3.584,19	71.677,94	23,6591
18	3.961,00	47.531,95	3.961,00	17.739,32	3.644,12	72.876,39	24,0546
19	4.013,07	48.156,79	4.013,07	17.972,51	3.692,02	73.834,39	24,3708
20	4.037,37	48.448,44	4.037,37	18.081,36	3.714,38	74.281,55	24,5184
21	4.086,11	49.033,28	4.086,11	18.299,63	3.759,22	75.178,23	24,8144
22	4.109,29	49.311,44	4.109,29	18.403,44	3.780,54	75.604,71	24,9552
23	4.231,29	50.775,51	4.231,29	18.949,84	3.892,79	77.849,44	25,6961
24	4.371,06	52.452,76	4.371,06	19.575,81	4.021,38	80.421,01	26,5449
25	4.379,99	52.559,88	4.379,99	19.615,78	4.029,59	80.585,24	26,5991
26	4.387,34	52.648,07	4.387,34	19.648,70	4.036,35	80.720,47	26,6438
27	4.395,15	52.741,82	4.395,15	19.683,69	4.043,54	80.864,20	26,6912
28	4.401,46	52.817,54	4.401,46	19.711,94	4.049,34	80.980,29	26,7295
29	4.407,31	52.887,66	4.407,31	19.738,12	4.054,72	81.087,80	26,7650
30	4.412,72	52.952,66	4.412,72	19.762,37	4.059,70	81.187,46	26,7979
31	4.417,73	53.012,82	4.417,73	19.784,83	4.064,32	81.279,70	26,8283
32	4.422,38	53.068,54	4.422,38	19.805,62	4.068,59	81.365,13	26,8565
33	4.426,68	53.120,13	4.426,68	19.824,87	4.072,54	81.444,22	26,8827
34	4.430,66	53.167,91	4.430,66	19.842,71	4.076,21	81.517,49	26,9068
35	4.434,34	53.212,13	4.434,34	19.859,21	4.079,60	81.585,29	26,9292

A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.048,96	24.587,54	2.048,96	9.176,27	1.885,04	37.697,82	12,4431
1	2.128,39	25.540,73	2.128,39	9.532,01	1.958,12	39.159,26	12,9255
2	2.207,83	26.493,93	2.207,83	9.887,76	2.031,20	40.620,71	13,4079
3	2.287,26	27.447,16	2.287,26	10.243,51	2.104,28	42.082,22	13,8903
4	2.366,70	28.400,38	2.366,70	10.599,26	2.177,36	43.543,69	14,3727
5	2.366,70	28.400,38	2.366,70	10.599,26	2.177,36	43.543,69	14,3727
6	2.479,91	29.758,90	2.479,91	11.106,27	2.281,52	45.626,60	15,0602
7	2.479,91	29.758,90	2.479,91	11.106,27	2.281,52	45.626,60	15,0602
8	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
9	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
10	2.649,98	31.799,73	2.649,98	11.867,92	2.437,98	48.755,61	16,0930
11	2.649,98	31.799,73	2.649,98	11.867,92	2.437,98	48.755,61	16,0930
12	2.763,19	33.158,28	2.763,19	12.374,95	2.542,13	50.838,55	16,7805
13	2.763,19	33.158,28	2.763,19	12.374,95	2.542,13	50.838,55	16,7805
14	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
15	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
16	2.933,26	35.199,11	2.933,26	13.136,60	2.698,60	53.967,57	17,8133
17	2.933,26	35.199,11	2.933,26	13.136,60	2.698,60	53.967,57	17,8133
18	3.046,47	36.557,65	3.046,47	13.643,62	2.802,75	56.050,49	18,5008
19	3.046,47	36.557,65	3.046,47	13.643,62	2.802,75	56.050,49	18,5008
20	3.159,69	37.916,24	3.159,69	14.150,66	2.906,91	58.133,50	19,1884
21	3.159,69	37.916,24	3.159,69	14.150,66	2.906,91	58.133,50	19,1884
22	3.272,90	39.274,83	3.272,90	14.657,69	3.011,07	60.216,50	19,8759
23	3.386,12	40.633,39	3.386,12	15.164,72	3.115,23	62.299,45	20,5635
24	3.499,33	41.991,98	3.499,33	15.671,76	3.219,39	64.382,46	21,2510
25	3.505,68	42.068,16	3.505,68	15.700,19	3.225,23	64.499,26	21,2896
26	3.511,56	42.138,77	3.511,56	15.726,54	3.230,64	64.607,51	21,3253
27	3.517,01	42.204,17	3.517,01	15.750,95	3.235,65	64.707,78	21,3584
28	3.522,06	42.264,76	3.522,06	15.773,56	3.240,30	64.800,69	21,3890
29	3.526,74	42.320,87	3.526,74	15.794,50	3.244,60	64.886,71	21,4174
30	3.531,07	42.372,88	3.531,07	15.813,91	3.248,59	64.966,45	21,4438
31	3.535,09	42.421,02	3.535,09	15.831,88	3.252,28	65.040,27	21,4681
32	3.538,80	42.465,61	3.538,80	15.848,52	3.255,70	65.108,62	21,4907
33	3.542,24	42.506,89	3.542,24	15.863,92	3.258,86	65.171,91	21,5116
34	3.545,43	42.545,13	3.545,43	15.878,20	3.261,79	65.230,55	21,5309
35	3.548,38	42.580,51	3.548,38	15.891,40	3.264,51	65.284,80	21,5488

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.216,29	26.595,51	2.216,29	9.925,67	2.038,99	40.776,45	13,4593
1	2.302,59	27.631,08	2.302,59	10.312,15	2.118,38	42.364,20	13,9833
2	2.388,89	28.666,64	2.388,89	10.698,63	2.197,78	43.951,93	14,5074
3	2.475,19	29.702,22	2.475,19	11.085,12	2.277,17	45.539,70	15,0315
4	2.561,48	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
5	2.561,48	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
6	2.628,12	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
7	2.628,12	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
8	2.751,12	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
9	2.751,12	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
10	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
11	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
12	2.940,75	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
13	2.940,75	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
14	3.063,75	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
15	3.063,75	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
16	3.186,75	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
17	3.186,75	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
18	3.309,75	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
19	3.309,75	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
20	3.432,75	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
21	3.432,75	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
22	3.555,74	42.668,93	3.555,74	15.924,40	3.271,28	65.420,36	21,5936
23	3.678,74	44.144,92	3.678,74	16.475,25	3.384,44	67.683,36	22,3405
24	3.801,74	45.620,90	3.801,74	17.026,10	3.497,60	69.946,35	23,0875
25	3.808,64	45.703,68	3.808,64	17.056,99	3.503,95	70.073,26	23,1294
26	3.815,03	45.780,37	3.815,03	17.085,62	3.509,83	70.190,84	23,1682
27	3.820,95	45.851,43	3.820,95	17.112,13	3.515,28	70.299,79	23,2042
28	3.826,44	45.917,25	3.826,44	17.136,70	3.520,32	70.400,72	23,2375
29	3.831,52	45.978,21	3.831,52	17.159,45	3.525,00	70.494,17	23,2683
30	3.836,23	46.034,72	3.836,23	17.180,54	3.529,33	70.580,81	23,2969
31	3.840,59	46.087,02	3.840,59	17.200,06	3.533,34	70.661,01	23,3234
32	3.844,62	46.135,47	3.844,62	17.218,14	3.537,05	70.735,28	23,3479
33	3.848,36	46.180,30	3.848,36	17.234,87	3.540,49	70.804,03	23,3706
34	3.851,82	46.221,86	3.851,82	17.250,38	3.543,68	70.867,74	23,3916
35	3.855,02	46.260,30	3.855,02	17.264,73	3.546,62	70.926,67	23,4111

A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
1	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
2	2.642,91	31.714,91	2.642,91	11.836,27	2.431,48	48.625,56	16,0501
3	2.740,97	32.891,68	2.740,97	12.275,45	2.521,70	50.429,80	16,6456
4	2.839,04	34.068,47	2.839,04	12.714,64	2.611,92	52.234,06	17,2411
5	2.839,04	34.068,47	2.839,04	12.714,64	2.611,92	52.234,06	17,2411
6	2.922,45	35.069,37	2.922,45	13.088,18	2.688,65	53.768,65	17,7477
7	3.077,78	36.933,33	3.077,78	13.783,82	2.831,55	56.626,48	18,6910
8	3.077,78	36.933,33	3.077,78	13.783,82	2.831,55	56.626,48	18,6910
9	3.158,36	37.900,31	3.158,36	14.144,71	2.905,69	58.109,07	19,1803
10	3.201,99	38.423,89	3.201,99	14.340,11	2.945,83	58.911,82	19,4453
11	3.238,89	38.866,74	3.238,89	14.505,39	2.979,78	59.590,80	19,6694
12	3.341,76	40.101,15	3.341,76	14.966,08	3.074,42	61.483,41	20,2941
13	3.341,76	40.101,15	3.341,76	14.966,08	3.074,42	61.483,41	20,2941
14	3.481,53	41.778,39	3.481,53	15.592,04	3.203,01	64.054,98	21,1429
15	3.481,53	41.778,39	3.481,53	15.592,04	3.203,01	64.054,98	21,1429
16	3.677,39	44.128,72	3.677,39	16.469,21	3.383,20	67.658,52	22,3323
17	3.757,93	45.095,14	3.757,93	16.829,88	3.457,29	69.140,25	22,8214
18	3.873,24	46.478,89	3.873,24	17.346,31	3.563,38	71.261,83	23,5217
19	3.953,78	47.445,31	3.953,78	17.706,98	3.637,47	72.743,54	24,0108
20	3.953,78	47.445,31	3.953,78	17.706,98	3.637,47	72.743,54	24,0108
21	4.034,31	48.411,73	4.034,31	18.067,66	3.711,57	74.225,27	24,4999
22	4.040,62	48.487,43	4.040,62	18.095,91	3.717,37	74.341,33	24,5382
23	4.180,39	50.164,69	4.180,39	18.721,88	3.845,96	76.912,91	25,3870
24	4.320,16	51.841,94	4.320,16	19.347,85	3.974,55	79.484,50	26,2358
25	4.328,00	51.936,01	4.328,00	19.382,95	3.981,76	79.628,72	26,2834
26	4.335,26	52.023,15	4.335,26	19.415,47	3.988,44	79.762,33	26,3275
27	4.341,99	52.103,90	4.341,99	19.445,61	3.994,63	79.886,14	26,3684
28	4.348,23	52.178,71	4.348,23	19.473,53	4.000,37	80.000,83	26,4062
29	4.354,00	52.247,98	4.354,00	19.499,38	4.005,68	80.107,04	26,4413
30	4.359,35	52.312,19	4.359,35	19.523,35	4.010,60	80.205,49	26,4738
31	4.364,30	52.371,62	4.364,30	19.545,53	4.015,16	80.296,61	26,5039
32	4.368,89	52.426,68	4.368,89	19.566,07	4.019,38	80.381,02	26,5317
33	4.373,14	52.477,63	4.373,14	19.585,09	4.023,29	80.459,15	26,5575
34	4.377,07	52.524,85	4.377,07	19.602,71	4.026,90	80.531,53	26,5814
35	4.380,71	52.568,53	4.380,71	19.619,01	4.030,25	80.598,50	26,6035

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.246,38	38.956,59	3.246,38	14.538,92	2.986,67	59.728,57	19,7149
1	3.356,96	40.283,53	3.356,96	15.034,15	3.088,40	61.763,05	20,3864
2	3.464,30	41.571,65	3.464,30	15.514,89	3.187,16	63.738,00	21,0383
3	3.568,32	42.819,89	3.568,32	15.980,74	3.282,86	65.651,81	21,6700
4	3.675,57	44.106,90	3.675,57	16.461,06	3.381,53	67.625,07	22,3213
5	3.789,46	45.473,58	3.789,46	16.971,12	3.486,31	69.720,47	23,0129
6	3.852,60	46.231,16	3.852,60	17.253,85	3.544,39	70.881,99	23,3963
7	3.959,88	47.518,60	3.959,88	17.734,34	3.643,09	72.855,92	24,0479
8	4.016,54	48.198,44	4.016,54	17.988,06	3.695,21	73.898,25	24,3919
9	4.117,50	49.409,96	4.117,50	18.440,21	3.788,10	75.755,76	25,0050
10	4.171,19	50.054,26	4.171,19	18.680,67	3.837,49	76.743,60	25,3311
11	4.262,98	51.155,76	4.262,98	19.091,76	3.921,94	78.432,44	25,8885
12	4.321,54	51.858,50	4.321,54	19.354,02	3.975,82	79.509,88	26,2442
13	4.397,20	52.766,36	4.397,20	19.692,84	4.045,42	80.901,82	26,7036
14	4.461,07	53.532,88	4.461,07	19.978,92	4.104,19	82.077,06	27,0915
15	4.523,99	54.287,89	4.523,99	20.260,69	4.162,07	83.234,65	27,4736
16	4.633,66	55.603,87	4.633,66	20.751,83	4.262,96	85.252,31	28,1396
17	4.672,49	56.069,86	4.672,49	20.925,74	4.298,69	85.966,78	28,3754
18	4.815,32	57.783,82	4.815,32	21.565,40	4.430,09	88.594,63	29,2428
19	4.820,94	57.851,23	4.820,94	21.590,56	4.435,26	88.697,99	29,2769
20	4.996,98	59.963,74	4.996,98	22.378,97	4.597,22	91.936,91	30,3460
21	5.001,13	60.013,58	5.001,13	22.397,57	4.601,04	92.013,32	30,3712
22	5.178,64	62.143,69	5.178,64	23.192,54	4.764,35	95.279,23	31,4492
23	5.360,30	64.323,62	5.360,30	24.006,11	4.931,48	98.621,51	32,5524
24	5.537,81	66.453,73	5.537,81	24.801,09	5.094,79	101.887,42	33,6304
25	5.547,86	66.574,30	5.547,86	24.846,08	5.104,03	102.072,27	33,6914
26	5.557,17	66.686,02	5.557,17	24.887,78	5.112,59	102.243,56	33,7480
27	5.565,79	66.789,52	5.565,79	24.926,41	5.120,53	102.402,25	33,8004
28	5.573,78	66.885,41	5.573,78	24.962,19	5.127,88	102.549,27	33,8489
29	5.581,18	66.974,20	5.581,18	24.995,33	5.134,69	102.685,40	33,8938
30	5.588,04	67.056,52	5.588,04	25.026,05	5.141,00	102.811,61	33,9355
31	5.594,39	67.132,70	5.594,39	25.054,48	5.146,84	102.928,42	33,9740
32	5.600,27	67.203,26	5.600,27	25.080,82	5.152,25	103.036,60	34,0097
33	5.605,72	67.268,59	5.605,72	25.105,20	5.157,26	103.136,76	34,0428
34	5.610,76	67.329,11	5.610,76	25.127,78	5.161,90	103.229,55	34,0734
35	5.615,43	67.385,11	5.615,43	25.148,68	5.166,19	103.315,41	34,1018

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

K3 Directie							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.353,86	40.246,34	3.353,86	15.020,27	3.085,55	61.706,02	20,3676
1	3.450,61	41.407,29	3.450,61	15.453,55	3.174,56	63.486,00	20,9551
2	3.551,39	42.616,64	3.551,39	15.904,88	3.267,28	65.340,18	21,5671
3	3.652,16	43.825,93	3.652,16	16.356,20	3.359,99	67.194,27	22,1791
4	3.773,09	45.277,14	3.773,09	16.897,81	3.471,25	69.419,29	22,9135
5	3.930,31	47.163,68	3.930,31	17.601,88	3.615,88	72.311,74	23,8683
6	3.930,31	47.163,68	3.930,31	17.601,88	3.615,88	72.311,74	23,8683
7	4.091,55	49.098,58	4.091,55	18.324,00	3.764,22	75.278,36	24,8475
8	4.091,55	49.098,58	4.091,55	18.324,00	3.764,22	75.278,36	24,8475
9	4.252,79	51.033,52	4.252,79	19.046,14	3.912,57	78.245,02	25,8267
10	4.252,79	51.033,52	4.252,79	19.046,14	3.912,57	78.245,02	25,8267
11	4.454,35	53.452,18	4.454,35	19.948,80	4.098,00	81.953,32	27,0507
12	4.454,35	53.452,18	4.454,35	19.948,80	4.098,00	81.953,32	27,0507
13	4.635,75	55.628,96	4.635,75	20.761,19	4.264,89	85.290,79	28,1523
14	4.635,75	55.628,96	4.635,75	20.761,19	4.264,89	85.290,79	28,1523
15	4.817,15	57.805,76	4.817,15	21.573,59	4.431,77	88.628,27	29,2539
16	4.817,15	57.805,76	4.817,15	21.573,59	4.431,77	88.628,27	29,2539
17	5.018,70	60.224,41	5.018,70	22.476,25	4.617,20	92.336,56	30,4779
18	5.018,70	60.224,41	5.018,70	22.476,25	4.617,20	92.336,56	30,4779
19	5.018,70	60.224,41	5.018,70	22.476,25	4.617,20	92.336,56	30,4779
20	5.200,10	62.401,16	5.200,10	23.288,63	4.784,09	95.673,98	31,5795
21	5.200,10	62.401,16	5.200,10	23.288,63	4.784,09	95.673,98	31,5795
22	5.401,65	64.819,80	5.401,65	24.191,29	4.969,52	99.382,26	32,8035
23	5.603,21	67.238,49	5.603,21	25.093,97	5.154,95	103.090,62	34,0276
24	5.764,45	69.173,40	5.764,45	25.816,09	5.303,29	106.057,23	35,0068
25	5.774,91	69.298,90	5.774,91	25.862,93	5.312,92	106.249,65	35,0703
26	5.784,60	69.415,18	5.784,60	25.906,32	5.321,83	106.427,94	35,1291
27	5.793,58	69.522,93	5.793,58	25.946,54	5.330,09	106.593,13	35,1837
28	5.801,90	69.622,74	5.801,90	25.983,79	5.337,74	106.746,17	35,2342
29	5.809,60	69.715,16	5.809,60	26.018,28	5.344,83	106.887,87	35,2810
30	5.816,74	69.800,85	5.816,74	26.050,26	5.351,40	107.019,25	35,3243
31	5.823,35	69.880,15	5.823,35	26.079,85	5.357,48	107.140,82	35,3644
32	5.829,47	69.953,60	5.829,47	26.107,27	5.363,11	107.253,45	35,4016
33	5.835,13	70.021,59	5.835,13	26.132,64	5.368,32	107.357,69	35,4360
34	5.840,38	70.084,60	5.840,38	26.156,16	5.373,15	107.454,29	35,4679
35	5.845,24	70.142,89	5.845,24	26.177,91	5.377,62	107.543,66	35,4974

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.874,07	46.488,85	3.874,07	17.350,03	3.564,15	71.277,09	23,5267
1	3.968,05	47.616,64	3.968,05	17.770,93	3.650,61	73.006,23	24,0975
2	4.062,03	48.744,38	4.062,03	18.191,81	3.737,07	74.735,28	24,6682
3	4.155,97	49.871,59	4.155,97	18.612,49	3.823,49	76.463,54	25,2387
4	4.155,97	49.871,59	4.155,97	18.612,49	3.823,49	76.463,54	25,2387
5	4.320,41	51.844,88	4.320,41	19.348,94	3.974,77	79.489,01	26,2373
6	4.320,41	51.844,88	4.320,41	19.348,94	3.974,77	79.489,01	26,2373
7	4.484,85	53.818,20	4.484,85	20.085,40	4.126,06	82.514,51	27,2359
8	4.484,85	53.818,20	4.484,85	20.085,40	4.126,06	82.514,51	27,2359
9	4.649,29	55.791,53	4.649,29	20.821,86	4.277,35	85.540,04	28,2346
10	4.649,29	55.791,53	4.649,29	20.821,86	4.277,35	85.540,04	28,2346
11	4.813,73	57.764,82	4.813,73	21.558,31	4.428,64	88.565,50	29,2332
12	4.813,73	57.764,82	4.813,73	21.558,31	4.428,64	88.565,50	29,2332
13	4.978,18	59.738,14	4.978,18	22.294,77	4.579,92	91.591,02	30,2319
14	4.978,18	59.738,14	4.978,18	22.294,77	4.579,92	91.591,02	30,2319
15	5.142,57	61.710,87	5.142,57	23.031,01	4.731,17	94.615,62	31,2302
16	5.142,57	61.710,87	5.142,57	23.031,01	4.731,17	94.615,62	31,2302
17	5.307,02	63.684,19	5.307,02	23.767,47	4.882,45	97.641,14	32,2288
18	5.307,02	63.684,19	5.307,02	23.767,47	4.882,45	97.641,14	32,2288
19	5.471,46	65.657,52	5.471,46	24.503,93	5.033,74	100.666,65	33,2275
20	5.471,46	65.657,52	5.471,46	24.503,93	5.033,74	100.666,65	33,2275
21	5.635,90	67.630,81	5.635,90	25.240,38	5.185,03	103.692,12	34,2261
22	5.635,90	67.630,81	5.635,90	25.240,38	5.185,03	103.692,12	34,2261
23	5.800,34	69.604,14	5.800,34	25.976,85	5.336,32	106.717,65	35,2248
24	5.800,34	69.604,14	5.800,34	25.976,85	5.336,32	106.717,65	35,2248
25	5.810,87	69.730,42	5.810,87	26.023,97	5.346,00	106.911,27	35,2887
26	5.820,62	69.847,43	5.820,62	26.067,64	5.354,97	107.090,66	35,3479
27	5.829,65	69.955,84	5.829,65	26.108,10	5.363,28	107.256,88	35,4028
28	5.838,02	70.056,27	5.838,02	26.145,59	5.370,98	107.410,86	35,4536
29	5.845,77	70.149,28	5.845,77	26.180,30	5.378,11	107.553,46	35,5006
30	5.852,96	70.235,50	5.852,96	26.212,47	5.384,72	107.685,66	35,5443
31	5.859,61	70.315,29	5.859,61	26.242,25	5.390,84	107.807,99	35,5847
32	5.865,77	70.389,20	5.865,77	26.269,84	5.396,51	107.921,32	35,6221
33	5.871,47	70.457,62	5.871,47	26.295,37	5.401,75	108.026,21	35,6567
34	5.876,75	70.521,02	5.876,75	26.319,03	5.406,61	108.123,41	35,6888
35	5.881,64	70.579,66	5.881,64	26.340,92	5.411,11	108.213,32	35,7185

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	5.149,32	61.791,85	5.149,32	23.061,23	4.737,38	94.739,78	31,2712
1	5.149,32	61.791,85	5.149,32	23.061,23	4.737,38	94.739,78	31,2712
2	5.350,68	64.208,17	5.350,68	23.963,02	4.922,63	98.444,50	32,4940
3	5.350,68	64.208,17	5.350,68	23.963,02	4.922,63	98.444,50	32,4940
4	5.552,04	66.624,50	5.552,04	24.864,82	5.107,88	102.149,24	33,7169
5	5.552,04	66.624,50	5.552,04	24.864,82	5.107,88	102.149,24	33,7169
6	5.753,35	69.040,25	5.753,35	25.766,40	5.293,09	105.853,09	34,9394
7	5.753,35	69.040,25	5.753,35	25.766,40	5.293,09	105.853,09	34,9394
8	5.954,71	71.456,57	5.954,71	26.668,19	5.478,34	109.557,81	36,1622
9	5.954,71	71.456,57	5.954,71	26.668,19	5.478,34	109.557,81	36,1622
10	6.156,08	73.872,90	6.156,08	27.569,98	5.663,59	113.262,55	37,3851
11	6.156,08	73.872,90	6.156,08	27.569,98	5.663,59	113.262,55	37,3851
12	6.357,43	76.289,21	6.357,43	28.471,77	5.848,84	116.967,26	38,6079
13	6.357,43	76.289,21	6.357,43	28.471,77	5.848,84	116.967,26	38,6079
14	6.558,79	78.705,53	6.558,79	29.373,56	6.034,09	120.671,98	39,8307
15	6.558,79	78.705,53	6.558,79	29.373,56	6.034,09	120.671,98	39,8307
16	6.760,16	81.121,86	6.760,16	30.275,36	6.219,34	124.376,72	41,0536
17	6.760,16	81.121,86	6.760,16	30.275,36	6.219,34	124.376,72	41,0536
18	6.961,52	83.538,18	6.961,52	31.177,15	6.404,59	128.081,44	42,2764
19	6.961,52	83.538,18	6.961,52	31.177,15	6.404,59	128.081,44	42,2764
20	7.162,88	85.954,52	7.162,88	32.078,94	6.589,85	131.786,18	43,4992
21	7.162,88	85.954,52	7.162,88	32.078,94	6.589,85	131.786,18	43,4992
22	7.364,19	88.370,26	7.364,19	32.980,52	6.775,05	135.490,02	44,7218
23	7.364,19	88.370,26	7.364,19	32.980,52	6.775,05	135.490,02	44,7218
24	7.364,19	88.370,26	7.364,19	32.980,52	6.775,05	135.490,02	44,7218
25	7.377,55	88.530,59	7.377,55	33.040,35	6.787,35	135.735,84	44,8029
26	7.389,93	88.679,15	7.389,93	33.095,80	6.798,73	135.963,61	44,8781
27	7.401,40	88.816,78	7.401,40	33.147,16	6.809,29	136.174,63	44,9478
28	7.412,03	88.944,31	7.412,03	33.194,76	6.819,06	136.370,15	45,0123
29	7.421,86	89.062,38	7.421,86	33.238,82	6.828,12	136.551,18	45,0721
30	7.430,99	89.171,84	7.430,99	33.279,67	6.836,51	136.719,01	45,1274
31	7.439,43	89.273,15	7.439,43	33.317,48	6.844,28	136.874,34	45,1787
32	7.447,25	89.366,98	7.447,25	33.352,50	6.851,47	137.018,20	45,2262
33	7.454,49	89.453,85	7.454,49	33.384,92	6.858,13	137.151,39	45,2702
34	7.461,19	89.534,34	7.461,19	33.414,96	6.864,30	137.274,79	45,3109
35	7.467,40	89.608,80	7.467,40	33.442,75	6.870,01	137.388,96	45,3486

Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

19.

	<i>basis</i>	bedrag vanaf 01/04/2022	
Gewaarborgd inkomen	22.679,64	per jaar	24.067,63
		per maand	2.005,64
		per uur	12,1800
Weddesupplement zaterdagprestaties per uur	1,2087	1,7608	
Vergoeding vakantieverblijven per dag	29,6256	43,16	