
PARITAIR COMITÉ 331
KINDEROPVANG - trap 1
LOONBAREMA'S geldig vanaf 1 maart 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 maart 2022** tot en met de maand waarin de spilindex van 116.04 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 7 van het decreet van 20/04/2015 én enkel gesubsidieerd in toepassing van artikel 11 en 12 van het subsidiebesluit van 04/04/2014 – trap 1 of basissubsidie

Deze organisatoren dienen rekening te houden met volgende collectieve arbeidsovereenkomsten:

- CAO van 26/01/2009 betreffende de loon- en arbeidsvoorwaarden gesloten binnen PC 330
- CAO van 19/05/1992 betreffende de waarborg van een minimumloon afgesloten in het PC van de gezondheidsdiensten (het voormalige PC 305)

Dat **minimumloon** correspondeert met het gewaarborgd minimummaandinkomen zoals voorzien in NAR CAO nr. 43 en dit bedraagt vanaf **1 maart 2022 1.725,21 euro** (10,4770 euro per uur).

Loonbarema's Paritair Comité 331**Kinderopvang - trap 1**

van toepassing vanaf 01/03/2022

tot overschrijding spilindex 116.04

1.

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W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.325,72	15.908,69	5.480,54	1.219,67	22.608,89	8,0510
1	1.352,25	16.227,05	5.590,22	1.244,07	23.061,34	8,2121
2	1.378,97	16.547,64	5.700,66	1.268,65	23.516,96	8,3743
3	1.405,69	16.868,29	5.811,13	1.293,24	23.972,65	8,5366
4	1.405,69	16.868,29	5.811,13	1.293,24	23.972,65	8,5366
5	1.432,13	17.185,53	5.920,41	1.317,56	24.423,50	8,6971
6	1.432,13	17.185,53	5.920,41	1.317,56	24.423,50	8,6971
7	1.458,84	17.506,12	6.030,86	1.342,14	24.879,12	8,8594
8	1.458,84	17.506,12	6.030,86	1.342,14	24.879,12	8,8594
9	1.485,27	17.823,30	6.140,13	1.366,45	25.329,88	9,0199
10	1.485,27	17.823,30	6.140,13	1.366,45	25.329,88	9,0199
11	1.511,80	18.141,66	6.249,80	1.390,86	25.782,32	9,1810
12	1.511,80	18.141,66	6.249,80	1.390,86	25.782,32	9,1810
13	1.538,72	18.464,60	6.361,05	1.415,62	26.241,27	9,3444
14	1.538,72	18.464,60	6.361,05	1.415,62	26.241,27	9,3444
15	1.565,24	18.782,90	6.470,71	1.440,02	26.693,64	9,5055
16	1.565,24	18.782,90	6.470,71	1.440,02	26.693,64	9,5055
17	1.591,67	19.100,08	6.579,98	1.464,34	27.144,40	9,6660
18	1.591,67	19.100,08	6.579,98	1.464,34	27.144,40	9,6660
19	1.618,39	19.420,73	6.690,44	1.488,92	27.600,10	9,8283
20	1.618,39	19.420,73	6.690,44	1.488,92	27.600,10	9,8283
21	1.645,11	19.741,35	6.800,89	1.513,50	28.055,74	9,9906
22	1.645,11	19.741,35	6.800,89	1.513,50	28.055,74	9,9906
23	1.671,65	20.059,74	6.910,58	1.537,91	28.508,24	10,1517
24	1.671,65	20.059,74	6.910,58	1.537,91	28.508,24	10,1517
25	1.698,36	20.380,36	7.021,03	1.562,49	28.963,89	10,3139
26	1.698,36	20.380,36	7.021,03	1.562,49	28.963,89	10,3139
27	1.698,36	20.380,36	7.021,03	1.562,49	28.963,89	10,3139
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.378,97	16.547,64	5.700,66	1.268,65	23.516,96	8,3743
1	1.405,69	16.868,29	5.811,13	1.293,24	23.972,65	8,5366
2	1.432,13	17.185,53	5.920,41	1.317,56	24.423,50	8,6971
3	1.458,84	17.506,12	6.030,86	1.342,14	24.879,12	8,8594
4	1.458,84	17.506,12	6.030,86	1.342,14	24.879,12	8,8594
5	1.485,27	17.823,30	6.140,13	1.366,45	25.329,88	9,0199
6	1.485,27	17.823,30	6.140,13	1.366,45	25.329,88	9,0199
7	1.511,80	18.141,66	6.249,80	1.390,86	25.782,32	9,1810
8	1.511,80	18.141,66	6.249,80	1.390,86	25.782,32	9,1810
9	1.538,72	18.464,60	6.361,05	1.415,62	26.241,27	9,3444
10	1.538,72	18.464,60	6.361,05	1.415,62	26.241,27	9,3444
11	1.565,24	18.782,90	6.470,71	1.440,02	26.693,64	9,5055
12	1.565,24	18.782,90	6.470,71	1.440,02	26.693,64	9,5055
13	1.591,67	19.100,08	6.579,98	1.464,34	27.144,40	9,6660
14	1.591,67	19.100,08	6.579,98	1.464,34	27.144,40	9,6660
15	1.618,39	19.420,73	6.690,44	1.488,92	27.600,10	9,8283
16	1.618,39	19.420,73	6.690,44	1.488,92	27.600,10	9,8283
17	1.645,11	19.741,35	6.800,89	1.513,50	28.055,74	9,9906
18	1.645,11	19.741,35	6.800,89	1.513,50	28.055,74	9,9906
19	1.671,65	20.059,74	6.910,58	1.537,91	28.508,24	10,1517
20	1.671,65	20.059,74	6.910,58	1.537,91	28.508,24	10,1517
21	1.698,36	20.380,36	7.021,03	1.562,49	28.963,89	10,3139
22	1.698,36	20.380,36	7.021,03	1.562,49	28.963,89	10,3139
23	1.702,29	20.427,44	7.037,25	1.566,10	29.030,79	10,3378
24	1.702,29	20.427,44	7.037,25	1.566,10	29.030,79	10,3378
25	1.715,70	20.588,38	7.092,70	1.578,44	29.259,52	10,4192
26	1.715,70	20.588,38	7.092,70	1.578,44	29.259,52	10,4192
27	1.715,70	20.588,38	7.092,70	1.578,44	29.259,52	10,4192

W 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.538,72	18.464,60	6.361,05	1.415,62	26.241,27	9,3444
1	1.565,24	18.782,90	6.470,71	1.440,02	26.693,64	9,5055
2	1.591,67	19.100,08	6.579,98	1.464,34	27.144,40	9,6660
3	1.618,39	19.420,73	6.690,44	1.488,92	27.600,10	9,8283
4	1.618,39	19.420,73	6.690,44	1.488,92	27.600,10	9,8283
5	1.645,11	19.741,35	6.800,89	1.513,50	28.055,74	9,9906
6	1.645,11	19.741,35	6.800,89	1.513,50	28.055,74	9,9906
7	1.671,65	20.059,74	6.910,58	1.537,91	28.508,24	10,1517
8	1.671,65	20.059,74	6.910,58	1.537,91	28.508,24	10,1517
9	1.698,36	20.380,36	7.021,03	1.562,49	28.963,89	10,3139
10	1.698,36	20.380,36	7.021,03	1.562,49	28.963,89	10,3139
11	1.702,29	20.427,44	7.037,25	1.566,10	29.030,79	10,3378
12	1.702,29	20.427,44	7.037,25	1.566,10	29.030,79	10,3378
13	1.715,70	20.588,38	7.092,70	1.578,44	29.259,52	10,4192
14	1.715,70	20.588,38	7.092,70	1.578,44	29.259,52	10,4192
15	1.739,64	20.875,68	7.191,67	1.600,47	29.667,82	10,5646
16	1.739,64	20.875,68	7.191,67	1.600,47	29.667,82	10,5646
17	1.763,20	21.158,36	7.289,06	1.622,14	30.069,56	10,7077
18	1.763,20	21.158,36	7.289,06	1.622,14	30.069,56	10,7077
19	1.786,66	21.439,90	7.386,05	1.643,73	30.469,67	10,8502
20	1.786,66	21.439,90	7.386,05	1.643,73	30.469,67	10,8502
21	1.810,41	21.724,93	7.484,24	1.665,58	30.874,75	10,9944
22	1.810,41	21.724,93	7.484,24	1.665,58	30.874,75	10,9944
23	1.833,97	22.007,61	7.581,62	1.687,25	31.276,49	11,1375
24	1.833,97	22.007,61	7.581,62	1.687,25	31.276,49	11,1375
25	1.857,63	22.291,53	7.679,43	1.709,02	31.679,99	11,2811
26	1.857,63	22.291,53	7.679,43	1.709,02	31.679,99	11,2811
27	1.881,38	22.576,51	7.777,61	1.730,87	32.084,98	11,4254
W 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.558,64	18.703,62	6.443,40	1.433,94	26.580,97	9,4654
1	1.585,17	19.021,98	6.553,07	1.458,35	27.033,41	9,6265
2	1.611,59	19.339,12	6.662,33	1.482,67	27.484,12	9,7870
3	1.638,31	19.659,78	6.772,79	1.507,25	27.939,82	9,9493
4	1.638,31	19.659,78	6.772,79	1.507,25	27.939,82	9,9493
5	1.664,84	19.978,14	6.882,47	1.531,66	28.392,26	10,1104
6	1.664,84	19.978,14	6.882,47	1.531,66	28.392,26	10,1104
7	1.691,56	20.298,73	6.992,91	1.556,24	28.847,88	10,2726
8	1.691,56	20.298,73	6.992,91	1.556,24	28.847,88	10,2726
9	1.702,29	20.427,44	7.037,25	1.566,10	29.030,79	10,3378
10	1.702,29	20.427,44	7.037,25	1.566,10	29.030,79	10,3378
11	1.709,95	20.519,41	7.068,94	1.573,15	29.161,50	10,3843
12	1.709,95	20.519,41	7.068,94	1.573,15	29.161,50	10,3843
13	1.733,41	20.800,95	7.165,93	1.594,74	29.561,61	10,5268
14	1.733,41	20.800,95	7.165,93	1.594,74	29.561,61	10,5268
15	1.757,36	21.088,30	7.264,92	1.616,77	29.969,99	10,6722
16	1.757,36	21.088,30	7.264,92	1.616,77	29.969,99	10,6722
17	1.780,92	21.371,02	7.362,32	1.638,45	30.371,79	10,8153
18	1.780,92	21.371,02	7.362,32	1.638,45	30.371,79	10,8153
19	1.804,38	21.652,56	7.459,31	1.660,03	30.771,90	10,9578
20	1.804,38	21.652,56	7.459,31	1.660,03	30.771,90	10,9578
21	1.827,94	21.935,24	7.556,69	1.681,70	31.173,64	11,1008
22	1.827,94	21.935,24	7.556,69	1.681,70	31.173,64	11,1008
23	1.851,59	22.219,11	7.654,48	1.703,46	31.577,06	11,2445
24	1.851,59	22.219,11	7.654,48	1.703,46	31.577,06	11,2445
25	1.875,34	22.504,14	7.752,68	1.725,32	31.982,13	11,3887
26	1.875,34	22.504,14	7.752,68	1.725,32	31.982,13	11,3887
27	1.898,81	22.785,67	7.849,66	1.746,90	32.382,24	11,5312

W 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.702,29	20.427,44	7.037,25	1.566,10	29.030,79	10,3378
1	1.703,25	20.438,98	7.041,23	1.566,99	29.047,20	10,3436
2	1.726,71	20.720,52	7.138,22	1.588,57	29.447,31	10,4861
3	1.750,46	21.005,49	7.236,39	1.610,42	29.852,31	10,6303
4	1.750,46	21.005,49	7.236,39	1.610,42	29.852,31	10,6303
5	1.773,92	21.287,07	7.333,39	1.632,01	30.252,47	10,7728
6	1.773,92	21.287,07	7.333,39	1.632,01	30.252,47	10,7728
7	1.797,48	21.569,81	7.430,80	1.653,69	30.654,29	10,9159
8	1.797,48	21.569,81	7.430,80	1.653,69	30.654,29	10,9159
9	1.821,43	21.857,11	7.529,77	1.675,71	31.062,59	11,0613
10	1.821,43	21.857,11	7.529,77	1.675,71	31.062,59	11,0613
11	1.844,89	22.138,65	7.626,76	1.697,30	31.462,70	11,2038
12	1.844,89	22.138,65	7.626,76	1.697,30	31.462,70	11,2038
13	1.868,44	22.421,33	7.724,15	1.718,97	31.864,44	11,3468
14	1.868,44	22.421,33	7.724,15	1.718,97	31.864,44	11,3468
15	1.892,19	22.706,34	7.822,33	1.740,82	32.269,49	11,4911
16	1.892,19	22.706,34	7.822,33	1.740,82	32.269,49	11,4911
17	1.915,85	22.990,22	7.920,13	1.762,58	32.672,94	11,6347
18	1.915,85	22.990,22	7.920,13	1.762,58	32.672,94	11,6347
19	1.939,41	23.272,94	8.017,53	1.784,26	33.074,73	11,7778
20	1.939,41	23.272,94	8.017,53	1.784,26	33.074,73	11,7778
21	1.963,16	23.557,92	8.115,70	1.806,11	33.479,73	11,9220
22	1.963,16	23.557,92	8.115,70	1.806,11	33.479,73	11,9220
23	1.986,63	23.839,51	8.212,71	1.827,70	33.879,92	12,0645
24	1.986,63	23.839,51	8.212,71	1.827,70	33.879,92	12,0645
25	2.010,19	24.122,23	8.310,11	1.849,37	34.281,71	12,2076
26	2.010,19	24.122,23	8.310,11	1.849,37	34.281,71	12,2076
27	2.034,13	24.409,55	8.409,09	1.871,40	34.690,04	12,3530
AP 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.438,91	17.266,91	5.948,45	1.323,80	24.539,16	8,7383
1	1.465,37	17.584,50	6.057,86	1.348,14	24.990,50	8,8990
2	1.491,84	17.902,02	6.167,25	1.372,49	25.441,76	9,0597
3	1.518,36	18.220,29	6.276,89	1.396,89	25.894,07	9,2208
4	1.518,36	18.220,29	6.276,89	1.396,89	25.894,07	9,2208
5	1.544,82	18.537,88	6.386,30	1.421,24	26.345,41	9,3815
6	1.544,82	18.537,88	6.386,30	1.421,24	26.345,41	9,3815
7	1.571,34	18.856,11	6.495,93	1.445,63	26.797,67	9,5426
8	1.571,34	18.856,11	6.495,93	1.445,63	26.797,67	9,5426
9	1.597,81	19.173,69	6.605,34	1.469,98	27.249,01	9,7033
10	1.597,81	19.173,69	6.605,34	1.469,98	27.249,01	9,7033
11	1.624,27	19.491,27	6.714,74	1.494,33	27.700,35	9,8640
12	1.624,27	19.491,27	6.714,74	1.494,33	27.700,35	9,8640
13	1.650,80	19.809,54	6.824,39	1.518,73	28.152,66	10,0251
14	1.650,80	19.809,54	6.824,39	1.518,73	28.152,66	10,0251
15	1.677,26	20.127,07	6.933,78	1.543,08	28.603,92	10,1858
16	1.677,26	20.127,07	6.933,78	1.543,08	28.603,92	10,1858
17	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
18	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
19	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
20	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
21	1.720,34	20.644,03	7.111,87	1.582,71	29.338,61	10,4474
22	1.720,34	20.644,03	7.111,87	1.582,71	29.338,61	10,4474
23	1.743,86	20.926,31	7.209,11	1.604,35	29.739,77	10,5902
24	1.743,86	20.926,31	7.209,11	1.604,35	29.739,77	10,5902
25	1.767,37	21.208,47	7.306,32	1.625,98	30.140,77	10,7330
26	1.767,37	21.208,47	7.306,32	1.625,98	30.140,77	10,7330
27	1.790,90	21.490,75	7.403,56	1.647,62	30.541,93	10,8759
28	1.790,90	21.490,75	7.403,56	1.647,62	30.541,93	10,8759
29	1.790,90	21.490,75	7.403,56	1.647,62	30.541,93	10,8759

AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.491,73	17.900,75	6.166,81	1.372,39	25.439,95	9,0591
1	1.524,77	18.297,19	6.303,38	1.402,78	26.003,36	9,2597
2	1.557,86	18.694,33	6.440,20	1.433,23	26.567,76	9,4607
3	1.591,07	19.092,84	6.577,48	1.463,78	27.134,11	9,6624
4	1.591,07	19.092,84	6.577,48	1.463,78	27.134,11	9,6624
5	1.630,74	19.568,86	6.741,47	1.500,28	27.810,60	9,9033
6	1.630,74	19.568,86	6.741,47	1.500,28	27.810,60	9,9033
7	1.670,52	20.046,24	6.905,93	1.536,88	28.489,05	10,1449
8	1.670,52	20.046,24	6.905,93	1.536,88	28.489,05	10,1449
9	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
10	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
11	1.714,22	20.570,70	7.086,61	1.577,09	29.234,39	10,4103
12	1.714,22	20.570,70	7.086,61	1.577,09	29.234,39	10,4103
13	1.761,37	21.136,47	7.281,51	1.620,46	30.038,45	10,6966
14	1.761,37	21.136,47	7.281,51	1.620,46	30.038,45	10,6966
15	1.808,52	21.702,30	7.476,44	1.663,84	30.842,58	10,9829
16	1.808,52	21.702,30	7.476,44	1.663,84	30.842,58	10,9829
17	1.855,68	22.268,16	7.671,38	1.707,23	31.646,77	11,2693
18	1.855,68	22.268,16	7.671,38	1.707,23	31.646,77	11,2693
19	1.902,83	22.833,99	7.866,31	1.750,61	32.450,90	11,5557
20	1.902,83	22.833,99	7.866,31	1.750,61	32.450,90	11,5557
21	1.949,98	23.399,82	8.061,24	1.793,99	33.255,04	11,8420
22	1.949,98	23.399,82	8.061,24	1.793,99	33.255,04	11,8420
23	1.997,14	23.965,64	8.256,16	1.837,37	34.059,18	12,1284
24	1.997,14	23.965,64	8.256,16	1.837,37	34.059,18	12,1284
25	2.044,29	24.531,45	8.451,09	1.880,74	34.863,28	12,4147
26	2.044,29	24.531,45	8.451,09	1.880,74	34.863,28	12,4147
27	2.091,44	25.097,28	8.646,01	1.924,12	35.667,42	12,7011
28	2.091,44	25.097,28	8.646,01	1.924,12	35.667,42	12,7011
29	2.138,59	25.663,11	8.840,94	1.967,50	36.471,55	12,9874
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.657,20	19.886,44	6.850,88	1.524,63	28.261,94	10,0640
1	1.697,04	20.364,45	7.015,55	1.561,27	28.941,28	10,3059
2	1.702,48	20.429,82	7.038,07	1.566,29	29.034,18	10,3390
3	1.737,76	20.853,10	7.183,89	1.598,74	29.635,74	10,5532
4	1.737,76	20.853,10	7.183,89	1.598,74	29.635,74	10,5532
5	1.773,03	21.276,41	7.329,72	1.631,19	30.237,32	10,7674
6	1.773,03	21.276,41	7.329,72	1.631,19	30.237,32	10,7674
7	1.820,18	21.842,18	7.524,63	1.674,57	31.041,38	11,0537
8	1.820,18	21.842,18	7.524,63	1.674,57	31.041,38	11,0537
9	1.914,37	22.972,41	7.914,00	1.761,22	32.647,63	11,6257
10	1.914,37	22.972,41	7.914,00	1.761,22	32.647,63	11,6257
11	2.008,55	24.102,63	8.303,35	1.847,87	34.253,85	12,1977
12	2.008,55	24.102,63	8.303,35	1.847,87	34.253,85	12,1977
13	2.090,98	25.091,79	8.644,12	1.923,70	35.659,62	12,6983
14	2.090,98	25.091,79	8.644,12	1.923,70	35.659,62	12,6983
15	2.173,41	26.080,94	8.984,88	1.999,54	37.065,37	13,1989
16	2.173,41	26.080,94	8.984,88	1.999,54	37.065,37	13,1989
17	2.255,84	27.070,11	9.325,65	2.075,38	38.471,14	13,6994
18	2.255,84	27.070,11	9.325,65	2.075,38	38.471,14	13,6994
19	2.338,27	28.059,26	9.666,42	2.151,21	39.876,89	14,2000
20	2.338,27	28.059,26	9.666,42	2.151,21	39.876,89	14,2000
21	2.420,70	29.048,43	10.007,18	2.227,05	41.282,66	14,7006
22	2.420,70	29.048,43	10.007,18	2.227,05	41.282,66	14,7006
23	2.503,13	30.037,60	10.347,95	2.302,88	42.688,43	15,2012
24	2.503,13	30.037,60	10.347,95	2.302,88	42.688,43	15,2012
25	2.585,56	31.026,75	10.688,71	2.378,72	44.094,18	15,7018
26	2.585,56	31.026,75	10.688,71	2.378,72	44.094,18	15,7018
27	2.667,99	32.015,91	11.029,48	2.454,55	45.499,95	16,2024
28	2.667,99	32.015,91	11.029,48	2.454,55	45.499,95	16,2024
29	2.750,42	33.005,06	11.370,24	2.530,39	46.905,70	16,7030

AP 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.761,51	21.138,08	7.282,07	1.620,59	30.040,73	10,6974
1	1.796,78	21.561,42	7.427,91	1.653,04	30.642,37	10,9116
2	1.832,06	21.984,67	7.573,72	1.685,49	31.243,87	11,1258
3	1.867,33	22.407,95	7.719,54	1.717,94	31.845,43	11,3401
4	1.867,33	22.407,95	7.719,54	1.717,94	31.845,43	11,3401
5	1.902,60	22.831,20	7.865,35	1.750,39	32.446,94	11,5543
6	1.902,60	22.831,20	7.865,35	1.750,39	32.446,94	11,5543
7	1.949,75	23.396,97	8.060,26	1.793,77	33.251,00	11,8406
8	1.949,75	23.396,97	8.060,26	1.793,77	33.251,00	11,8406
9	2.043,93	24.527,20	8.449,62	1.880,42	34.857,24	12,4126
10	2.043,93	24.527,20	8.449,62	1.880,42	34.857,24	12,4126
11	2.138,12	25.657,44	8.838,99	1.967,07	36.463,49	12,9845
12	2.138,12	25.657,44	8.838,99	1.967,07	36.463,49	12,9845
13	2.220,55	26.646,59	9.179,75	2.042,90	37.869,24	13,4851
14	2.220,55	26.646,59	9.179,75	2.042,90	37.869,24	13,4851
15	2.302,98	27.635,75	9.520,52	2.118,74	39.275,01	13,9857
16	2.302,98	27.635,75	9.520,52	2.118,74	39.275,01	13,9857
17	2.385,41	28.624,87	9.861,27	2.194,57	40.680,71	14,4863
18	2.385,41	28.624,87	9.861,27	2.194,57	40.680,71	14,4863
19	2.467,84	29.614,07	10.202,05	2.270,41	42.086,53	14,9869
20	2.467,84	29.614,07	10.202,05	2.270,41	42.086,53	14,9869
21	2.550,27	30.603,22	10.542,81	2.346,25	43.492,28	15,4875
22	2.550,27	30.603,22	10.542,81	2.346,25	43.492,28	15,4875
23	2.632,70	31.592,39	10.883,58	2.422,08	44.898,05	15,9881
24	2.632,70	31.592,39	10.883,58	2.422,08	44.898,05	15,9881
25	2.715,13	32.581,56	11.224,35	2.497,92	46.303,82	16,4886
26	2.715,13	32.581,56	11.224,35	2.497,92	46.303,82	16,4886
27	2.797,56	33.570,71	11.565,11	2.573,75	47.709,57	16,9892
28	2.797,56	33.570,71	11.565,11	2.573,75	47.709,57	16,9892
29	2.879,99	34.559,88	11.905,88	2.649,59	49.115,34	17,4898
AP 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.926,24	23.114,84	7.963,06	1.772,14	32.850,04	11,6978
1	1.961,52	23.538,18	8.108,90	1.804,59	33.451,68	11,9120
2	1.996,79	23.961,43	8.254,71	1.837,04	34.053,19	12,1262
3	2.032,06	24.384,72	8.400,54	1.869,49	34.654,75	12,3404
4	2.032,06	24.384,72	8.400,54	1.869,49	34.654,75	12,3404
5	2.067,33	24.807,97	8.546,34	1.901,94	35.256,25	12,5546
6	2.067,33	24.807,97	8.546,34	1.901,94	35.256,25	12,5546
7	2.114,48	25.373,79	8.741,27	1.945,32	36.060,39	12,8410
8	2.114,48	25.373,79	8.741,27	1.945,32	36.060,39	12,8410
9	2.208,67	26.504,01	9.130,63	2.031,97	37.666,61	13,4130
10	2.208,67	26.504,01	9.130,63	2.031,97	37.666,61	13,4130
11	2.302,85	27.634,18	9.519,98	2.118,62	39.272,78	13,9849
12	2.302,85	27.634,18	9.519,98	2.118,62	39.272,78	13,9849
13	2.385,28	28.623,39	9.860,76	2.194,46	40.678,61	14,4855
14	2.385,28	28.623,39	9.860,76	2.194,46	40.678,61	14,4855
15	2.467,71	29.612,56	10.201,53	2.270,30	42.084,38	14,9861
16	2.467,71	29.612,56	10.201,53	2.270,30	42.084,38	14,9861
17	2.550,14	30.601,72	10.542,29	2.346,13	43.490,15	15,4867
18	2.550,14	30.601,72	10.542,29	2.346,13	43.490,15	15,4867
19	2.632,57	31.590,87	10.883,06	2.421,97	44.895,90	15,9873
20	2.632,57	31.590,87	10.883,06	2.421,97	44.895,90	15,9873
21	2.715,00	32.580,04	11.223,82	2.497,80	46.301,67	16,4879
22	2.715,00	32.580,04	11.223,82	2.497,80	46.301,67	16,4879
23	2.797,43	33.569,19	11.564,59	2.573,64	47.707,42	16,9885
24	2.797,43	33.569,19	11.564,59	2.573,64	47.707,42	16,9885
25	2.879,86	34.558,36	11.905,36	2.649,47	49.113,19	17,4890
26	2.879,86	34.558,36	11.905,36	2.649,47	49.113,19	17,4890
27	2.962,29	35.547,51	12.246,12	2.725,31	50.518,94	17,9896
28	2.962,29	35.547,51	12.246,12	2.725,31	50.518,94	17,9896
29	3.044,72	36.536,68	12.586,89	2.801,15	51.924,71	18,4902

T&P 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.438,91	17.266,91	5.948,45	1.323,80	24.539,16	8,7383
1	1.465,37	17.584,50	6.057,86	1.348,14	24.990,50	8,8990
2	1.491,84	17.902,02	6.167,25	1.372,49	25.441,76	9,0597
3	1.518,36	18.220,29	6.276,89	1.396,89	25.894,07	9,2208
4	1.518,36	18.220,29	6.276,89	1.396,89	25.894,07	9,2208
5	1.544,82	18.537,88	6.386,30	1.421,24	26.345,41	9,3815
6	1.544,82	18.537,88	6.386,30	1.421,24	26.345,41	9,3815
7	1.571,34	18.856,11	6.495,93	1.445,63	26.797,67	9,5426
8	1.571,34	18.856,11	6.495,93	1.445,63	26.797,67	9,5426
9	1.597,81	19.173,69	6.605,34	1.469,98	27.249,01	9,7033
10	1.597,81	19.173,69	6.605,34	1.469,98	27.249,01	9,7033
11	1.624,27	19.491,27	6.714,74	1.494,33	27.700,35	9,8640
12	1.624,27	19.491,27	6.714,74	1.494,33	27.700,35	9,8640
13	1.650,80	19.809,54	6.824,39	1.518,73	28.152,66	10,0251
14	1.650,80	19.809,54	6.824,39	1.518,73	28.152,66	10,0251
15	1.677,26	20.127,07	6.933,78	1.543,08	28.603,92	10,1858
16	1.677,26	20.127,07	6.933,78	1.543,08	28.603,92	10,1858
17	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
18	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
19	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
20	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
21	1.720,34	20.644,03	7.111,87	1.582,71	29.338,61	10,4474
22	1.720,34	20.644,03	7.111,87	1.582,71	29.338,61	10,4474
23	1.743,86	20.926,31	7.209,11	1.604,35	29.739,77	10,5902
24	1.743,86	20.926,31	7.209,11	1.604,35	29.739,77	10,5902
25	1.767,37	21.208,47	7.306,32	1.625,98	30.140,77	10,7330
26	1.767,37	21.208,47	7.306,32	1.625,98	30.140,77	10,7330
27	1.790,90	21.490,75	7.403,56	1.647,62	30.541,93	10,8759
T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.584,33	19.011,91	6.549,60	1.457,58	27.019,10	9,6214
1	1.617,59	19.411,07	6.687,11	1.488,18	27.586,37	9,8234
2	1.650,63	19.807,53	6.823,69	1.518,58	28.149,80	10,0241
3	1.683,73	20.204,71	6.960,52	1.549,03	28.714,26	10,2251
4	1.683,73	20.204,71	6.960,52	1.549,03	28.714,26	10,2251
5	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
6	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
7	1.725,99	20.711,85	7.135,23	1.587,91	29.435,00	10,4817
8	1.725,99	20.711,85	7.135,23	1.587,91	29.435,00	10,4817
9	1.761,27	21.135,20	7.281,07	1.620,36	30.036,63	10,6959
10	1.761,27	21.135,20	7.281,07	1.620,36	30.036,63	10,6959
11	1.796,54	21.558,48	7.426,90	1.652,82	30.638,19	10,9102
12	1.796,54	21.558,48	7.426,90	1.652,82	30.638,19	10,9102
13	1.843,69	22.124,31	7.621,82	1.696,20	31.442,33	11,1965
14	1.843,69	22.124,31	7.621,82	1.696,20	31.442,33	11,1965
15	1.890,84	22.690,08	7.816,73	1.739,57	32.246,39	11,4828
16	1.890,84	22.690,08	7.816,73	1.739,57	32.246,39	11,4828
17	1.937,99	23.255,91	8.011,66	1.782,95	33.050,52	11,7692
18	1.937,99	23.255,91	8.011,66	1.782,95	33.050,52	11,7692
19	1.985,15	23.821,77	8.206,60	1.826,34	33.854,71	12,0556
20	1.985,15	23.821,77	8.206,60	1.826,34	33.854,71	12,0556
21	2.032,30	24.387,60	8.401,53	1.869,72	34.658,84	12,3419
22	2.032,30	24.387,60	8.401,53	1.869,72	34.658,84	12,3419
23	2.079,45	24.953,43	8.596,46	1.913,10	35.462,98	12,6283
24	2.079,45	24.953,43	8.596,46	1.913,10	35.462,98	12,6283
25	2.126,60	25.519,25	8.791,38	1.956,48	36.267,11	12,9146
26	2.126,60	25.519,25	8.791,38	1.956,48	36.267,11	12,9146
27	2.173,76	26.085,06	8.986,30	1.999,85	37.071,22	13,2009
28	2.173,76	26.085,06	8.986,30	1.999,85	37.071,22	13,2009
29	2.220,91	26.650,89	9.181,23	2.043,23	37.875,36	13,4873

T&P 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.808,54	21.702,54	7.476,52	1.663,86	30.842,92	10,9831
1	1.837,94	22.055,28	7.598,04	1.690,90	31.344,23	11,1616
2	1.867,33	22.408,01	7.719,56	1.717,95	31.845,51	11,3401
3	1.896,73	22.760,71	7.841,07	1.744,99	32.346,77	11,5186
4	1.896,73	22.760,71	7.841,07	1.744,99	32.346,77	11,5186
5	1.932,00	23.183,96	7.986,87	1.777,44	32.948,27	11,7328
6	1.932,00	23.183,96	7.986,87	1.777,44	32.948,27	11,7328
7	1.967,28	23.607,30	8.132,72	1.809,89	33.549,91	11,9470
8	1.967,28	23.607,30	8.132,72	1.809,89	33.549,91	11,9470
9	2.002,55	24.030,59	8.278,54	1.842,35	34.151,47	12,1612
10	2.002,55	24.030,59	8.278,54	1.842,35	34.151,47	12,1612
11	2.037,82	24.453,84	8.424,35	1.874,79	34.752,98	12,3754
12	2.037,82	24.453,84	8.424,35	1.874,79	34.752,98	12,3754
13	2.084,97	25.019,64	8.619,27	1.918,17	35.557,09	12,6618
14	2.084,97	25.019,64	8.619,27	1.918,17	35.557,09	12,6618
15	2.132,13	25.585,53	8.814,21	1.961,56	36.361,30	12,9481
16	2.132,13	25.585,53	8.814,21	1.961,56	36.361,30	12,9481
17	2.179,27	26.151,30	9.009,12	2.004,93	37.165,36	13,2345
18	2.179,27	26.151,30	9.009,12	2.004,93	37.165,36	13,2345
19	2.226,43	26.717,13	9.204,05	2.048,31	37.969,49	13,5208
20	2.226,43	26.717,13	9.204,05	2.048,31	37.969,49	13,5208
21	2.273,58	27.282,95	9.398,98	2.091,69	38.773,63	13,8072
22	2.273,58	27.282,95	9.398,98	2.091,69	38.773,63	13,8072
23	2.320,73	27.848,82	9.593,92	2.135,08	39.577,81	14,0935
24	2.320,73	27.848,82	9.593,92	2.135,08	39.577,81	14,0935
25	2.367,89	28.414,65	9.788,85	2.178,46	40.381,95	14,3799
26	2.367,89	28.414,65	9.788,85	2.178,46	40.381,95	14,3799
27	2.415,04	28.980,46	9.983,77	2.221,83	41.186,06	14,6662
28	2.415,04	28.980,46	9.983,77	2.221,83	41.186,06	14,6662
29	2.462,19	29.546,25	10.178,68	2.265,21	41.990,14	14,9526
30	2.462,19	29.546,25	10.178,68	2.265,21	41.990,14	14,9526
31	2.509,34	30.112,11	10.373,62	2.308,60	42.794,33	15,2389
T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.867,44	22.409,32	7.720,01	1.718,05	31.847,38	11,3407
1	1.902,72	22.832,62	7.865,84	1.750,50	32.448,96	11,5550
2	1.937,99	23.255,87	8.011,65	1.782,95	33.050,47	11,7692
3	1.973,26	23.679,16	8.157,47	1.815,40	33.652,03	11,9834
4	1.973,26	23.679,16	8.157,47	1.815,40	33.652,03	11,9834
5	2.008,54	24.102,44	8.303,29	1.847,85	34.253,59	12,1976
6	2.008,54	24.102,44	8.303,29	1.847,85	34.253,59	12,1976
7	2.055,68	24.668,18	8.498,19	1.891,23	35.057,59	12,4839
8	2.055,68	24.668,18	8.498,19	1.891,23	35.057,59	12,4839
9	2.149,87	25.798,41	8.887,55	1.977,88	36.663,84	13,0559
10	2.149,87	25.798,41	8.887,55	1.977,88	36.663,84	13,0559
11	2.244,05	26.928,62	9.276,91	2.064,53	38.270,06	13,6278
12	2.244,05	26.928,62	9.276,91	2.064,53	38.270,06	13,6278
13	2.326,48	27.917,79	9.617,68	2.140,36	39.675,83	14,1284
14	2.326,48	27.917,79	9.617,68	2.140,36	39.675,83	14,1284
15	2.408,91	28.906,96	9.958,45	2.216,20	41.081,61	14,6290
16	2.408,91	28.906,96	9.958,45	2.216,20	41.081,61	14,6290
17	2.491,34	29.896,11	10.299,21	2.292,03	42.487,35	15,1296
18	2.491,34	29.896,11	10.299,21	2.292,03	42.487,35	15,1296
19	2.573,77	30.885,28	10.639,98	2.367,87	43.893,12	15,6302
20	2.573,77	30.885,28	10.639,98	2.367,87	43.893,12	15,6302
21	2.656,20	31.874,43	10.980,74	2.443,71	45.298,87	16,1308
22	2.656,20	31.874,43	10.980,74	2.443,71	45.298,87	16,1308
23	2.738,63	32.863,59	11.321,51	2.519,54	46.704,64	16,6314
24	2.738,63	32.863,59	11.321,51	2.519,54	46.704,64	16,6314
25	2.821,06	33.852,74	11.662,27	2.595,38	48.110,39	17,1320
26	2.821,06	33.852,74	11.662,27	2.595,38	48.110,39	17,1320
27	2.903,49	34.841,91	12.003,04	2.671,21	49.516,16	17,6325
28	2.903,49	34.841,91	12.003,04	2.671,21	49.516,16	17,6325
29	2.985,92	35.831,08	12.343,81	2.747,05	50.921,94	18,1331

T&P 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.024,35	24.292,15	8.368,65	1.862,40	34.523,20	12,2936
1	2.065,62	24.787,40	8.539,26	1.900,37	35.227,03	12,5442
2	2.106,88	25.282,60	8.709,85	1.938,33	35.930,78	12,7948
3	2.148,15	25.777,84	8.880,47	1.976,30	36.634,61	13,0455
4	2.148,15	25.777,84	8.880,47	1.976,30	36.634,61	13,0455
5	2.218,82	26.625,80	9.172,59	2.041,31	37.839,70	13,4746
6	2.218,82	26.625,80	9.172,59	2.041,31	37.839,70	13,4746
7	2.289,48	27.473,79	9.464,72	2.106,32	39.044,84	13,9037
8	2.289,48	27.473,79	9.464,72	2.106,32	39.044,84	13,9037
9	2.360,15	28.321,80	9.756,86	2.171,34	40.250,01	14,3329
10	2.624,58	31.494,93	10.850,00	2.414,61	44.759,54	15,9387
11	2.701,31	32.415,75	11.167,23	2.485,21	46.068,19	16,4047
12	2.701,31	32.415,75	11.167,23	2.485,21	46.068,19	16,4047
13	2.771,98	33.263,71	11.459,35	2.550,22	47.273,28	16,8339
14	2.771,98	33.263,71	11.459,35	2.550,22	47.273,28	16,8339
15	2.842,65	34.111,76	11.751,50	2.615,23	48.478,49	17,2630
16	2.842,65	34.111,76	11.751,50	2.615,23	48.478,49	17,2630
17	2.913,31	34.959,71	12.043,62	2.680,24	49.683,58	17,6922
18	2.913,31	34.959,71	12.043,62	2.680,24	49.683,58	17,6922
19	3.080,99	36.971,88	12.736,81	2.834,51	52.543,20	18,7105
20	3.080,99	36.971,88	12.736,81	2.834,51	52.543,20	18,7105
21	3.148,29	37.779,48	13.015,03	2.896,43	53.690,94	19,1192
22	3.148,29	37.779,48	13.015,03	2.896,43	53.690,94	19,1192
23	3.215,59	38.587,09	13.293,25	2.958,34	54.838,68	19,5279
24	3.215,59	38.587,09	13.293,25	2.958,34	54.838,68	19,5279
25	3.282,89	39.394,66	13.571,46	3.020,26	55.986,37	19,9366
26	3.282,89	39.394,66	13.571,46	3.020,26	55.986,37	19,9366
27	3.350,19	40.202,30	13.849,69	3.082,18	57.134,17	20,3453
V 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.538,41	18.460,98	6.359,81	1.415,34	26.236,13	9,3426
1	1.564,88	18.778,56	6.469,21	1.439,69	26.687,47	9,5033
2	1.591,35	19.096,15	6.578,62	1.464,04	27.138,81	9,6640
3	1.617,86	19.414,36	6.688,25	1.488,43	27.591,04	9,8251
4	1.617,86	19.414,36	6.688,25	1.488,43	27.591,04	9,8251
5	1.644,33	19.731,94	6.797,65	1.512,78	28.042,38	9,9858
6	1.644,33	19.731,94	6.797,65	1.512,78	28.042,38	9,9858
7	1.670,79	20.049,53	6.907,06	1.537,13	28.493,72	10,1465
8	1.670,79	20.049,53	6.907,06	1.537,13	28.493,72	10,1465
9	1.697,32	20.367,79	7.016,71	1.561,53	28.946,03	10,3076
10	1.697,32	20.367,79	7.016,71	1.561,53	28.946,03	10,3076
11	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
12	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
13	1.714,56	20.574,73	7.087,99	1.577,40	29.240,11	10,4123
14	1.714,56	20.574,73	7.087,99	1.577,40	29.240,11	10,4123
15	1.738,08	20.857,00	7.185,24	1.599,04	29.641,28	10,5552
16	1.738,08	20.857,00	7.185,24	1.599,04	29.641,28	10,5552
17	1.761,60	21.139,19	7.282,45	1.620,67	30.042,31	10,6980
18	1.761,60	21.139,19	7.282,45	1.620,67	30.042,31	10,6980
19	1.785,12	21.421,44	7.379,69	1.642,31	30.443,44	10,8408
20	1.785,12	21.421,44	7.379,69	1.642,31	30.443,44	10,8408
21	1.808,64	21.703,63	7.476,90	1.663,94	30.844,47	10,9836
22	1.808,64	21.703,63	7.476,90	1.663,94	30.844,47	10,9836
23	1.832,16	21.985,90	7.574,14	1.685,59	31.245,63	11,1265
24	1.832,16	21.985,90	7.574,14	1.685,59	31.245,63	11,1265
25	1.855,67	22.268,07	7.671,35	1.707,22	31.646,64	11,2693
26	1.855,67	22.268,07	7.671,35	1.707,22	31.646,64	11,2693
27	1.879,19	22.550,31	7.768,58	1.728,86	32.047,75	11,4121

V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.584,33	19.011,91	6.549,60	1.457,58	27.019,10	9,6214
1	1.617,59	19.411,07	6.687,11	1.488,18	27.586,37	9,8234
2	1.650,63	19.807,53	6.823,69	1.518,58	28.149,80	10,0241
3	1.683,73	20.204,71	6.960,52	1.549,03	28.714,26	10,2251
4	1.683,73	20.204,71	6.960,52	1.549,03	28.714,26	10,2251
5	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
6	1.702,12	20.425,46	7.036,57	1.565,95	29.027,98	10,3368
7	1.725,99	20.711,85	7.135,23	1.587,91	29.435,00	10,4817
8	1.725,99	20.711,85	7.135,23	1.587,91	29.435,00	10,4817
9	1.761,27	21.135,20	7.281,07	1.620,36	30.036,63	10,6959
10	1.761,27	21.135,20	7.281,07	1.620,36	30.036,63	10,6959
11	1.796,54	21.558,48	7.426,90	1.652,82	30.638,19	10,9102
12	1.796,54	21.558,48	7.426,90	1.652,82	30.638,19	10,9102
13	1.843,69	22.124,31	7.621,82	1.696,20	31.442,33	11,1965
14	1.843,69	22.124,31	7.621,82	1.696,20	31.442,33	11,1965
15	1.890,84	22.690,08	7.816,73	1.739,57	32.246,39	11,4828
16	1.890,84	22.690,08	7.816,73	1.739,57	32.246,39	11,4828
17	1.937,99	23.255,91	8.011,66	1.782,95	33.050,52	11,7692
18	1.937,99	23.255,91	8.011,66	1.782,95	33.050,52	11,7692
19	1.985,15	23.821,77	8.206,60	1.826,34	33.854,71	12,0556
20	1.985,15	23.821,77	8.206,60	1.826,34	33.854,71	12,0556
21	2.032,30	24.387,60	8.401,53	1.869,72	34.658,84	12,3419
22	2.032,30	24.387,60	8.401,53	1.869,72	34.658,84	12,3419
23	2.079,45	24.953,43	8.596,46	1.913,10	35.462,98	12,6283
24	2.079,45	24.953,43	8.596,46	1.913,10	35.462,98	12,6283
25	2.126,60	25.519,25	8.791,38	1.956,48	36.267,11	12,9146
26	2.126,60	25.519,25	8.791,38	1.956,48	36.267,11	12,9146
27	2.173,76	26.085,06	8.986,30	1.999,85	37.071,22	13,2009
28	2.173,76	26.085,06	8.986,30	1.999,85	37.071,22	13,2009
29	2.220,91	26.650,89	9.181,23	2.043,23	37.875,36	13,4873
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.808,54	21.702,54	7.476,52	1.663,86	30.842,92	10,9831
1	1.837,94	22.055,28	7.598,04	1.690,90	31.344,23	11,1616
2	1.867,33	22.408,01	7.719,56	1.717,95	31.845,51	11,3401
3	1.896,73	22.760,71	7.841,07	1.744,99	32.346,77	11,5186
4	1.896,73	22.760,71	7.841,07	1.744,99	32.346,77	11,5186
5	1.932,00	23.183,96	7.986,87	1.777,44	32.948,27	11,7328
6	1.932,00	23.183,96	7.986,87	1.777,44	32.948,27	11,7328
7	1.967,28	23.607,30	8.132,72	1.809,89	33.549,91	11,9470
8	1.967,28	23.607,30	8.132,72	1.809,89	33.549,91	11,9470
9	2.002,55	24.030,59	8.278,54	1.842,35	34.151,47	12,1612
10	2.002,55	24.030,59	8.278,54	1.842,35	34.151,47	12,1612
11	2.037,82	24.453,84	8.424,35	1.874,79	34.752,98	12,3754
12	2.037,82	24.453,84	8.424,35	1.874,79	34.752,98	12,3754
13	2.084,97	25.019,64	8.619,27	1.918,17	35.557,09	12,6618
14	2.084,97	25.019,64	8.619,27	1.918,17	35.557,09	12,6618
15	2.132,13	25.585,53	8.814,21	1.961,56	36.361,30	12,9481
16	2.132,13	25.585,53	8.814,21	1.961,56	36.361,30	12,9481
17	2.179,27	26.151,30	9.009,12	2.004,93	37.165,36	13,2345
18	2.179,27	26.151,30	9.009,12	2.004,93	37.165,36	13,2345
19	2.226,43	26.717,13	9.204,05	2.048,31	37.969,49	13,5208
20	2.226,43	26.717,13	9.204,05	2.048,31	37.969,49	13,5208
21	2.273,58	27.282,95	9.398,98	2.091,69	38.773,63	13,8072
22	2.273,58	27.282,95	9.398,98	2.091,69	38.773,63	13,8072
23	2.320,73	27.848,82	9.593,92	2.135,08	39.577,81	14,0935
24	2.320,73	27.848,82	9.593,92	2.135,08	39.577,81	14,0935
25	2.367,89	28.414,65	9.788,85	2.178,46	40.381,95	14,3799
26	2.367,89	28.414,65	9.788,85	2.178,46	40.381,95	14,3799
27	2.415,04	28.980,46	9.983,77	2.221,83	41.186,06	14,6662
28	2.415,04	28.980,46	9.983,77	2.221,83	41.186,06	14,6662
29	2.462,19	29.546,25	10.178,68	2.265,21	41.990,14	14,9526
30	2.462,19	29.546,25	10.178,68	2.265,21	41.990,14	14,9526
31	2.509,34	30.112,11	10.373,62	2.308,60	42.794,33	15,2389

V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.867,44	22.409,32	7.720,01	1.718,05	31.847,38	11,3407
1	1.902,72	22.832,62	7.865,84	1.750,50	32.448,96	11,5550
2	1.937,99	23.255,87	8.011,65	1.782,95	33.050,47	11,7692
3	1.973,26	23.679,16	8.157,47	1.815,40	33.652,03	11,9834
4	1.973,26	23.679,16	8.157,47	1.815,40	33.652,03	11,9834
5	2.008,54	24.102,44	8.303,29	1.847,85	34.253,59	12,1976
6	2.008,54	24.102,44	8.303,29	1.847,85	34.253,59	12,1976
7	2.055,68	24.668,18	8.498,19	1.891,23	35.057,59	12,4839
8	2.055,68	24.668,18	8.498,19	1.891,23	35.057,59	12,4839
9	2.149,87	25.798,41	8.887,55	1.977,88	36.663,84	13,0559
10	2.149,87	25.798,41	8.887,55	1.977,88	36.663,84	13,0559
11	2.244,05	26.928,62	9.276,91	2.064,53	38.270,06	13,6278
12	2.244,05	26.928,62	9.276,91	2.064,53	38.270,06	13,6278
13	2.326,48	27.917,79	9.617,68	2.140,36	39.675,83	14,1284
14	2.326,48	27.917,79	9.617,68	2.140,36	39.675,83	14,1284
15	2.408,91	28.906,96	9.958,45	2.216,20	41.081,61	14,6290
16	2.408,91	28.906,96	9.958,45	2.216,20	41.081,61	14,6290
17	2.491,34	29.896,11	10.299,21	2.292,03	42.487,35	15,1296
18	2.491,34	29.896,11	10.299,21	2.292,03	42.487,35	15,1296
19	2.573,77	30.885,28	10.639,98	2.367,87	43.893,12	15,6302
20	2.573,77	30.885,28	10.639,98	2.367,87	43.893,12	15,6302
21	2.656,20	31.874,43	10.980,74	2.443,71	45.298,87	16,1308
22	2.656,20	31.874,43	10.980,74	2.443,71	45.298,87	16,1308
23	2.738,63	32.863,59	11.321,51	2.519,54	46.704,64	16,6314
24	2.738,63	32.863,59	11.321,51	2.519,54	46.704,64	16,6314
25	2.821,06	33.852,74	11.662,27	2.595,38	48.110,39	17,1320
26	2.821,06	33.852,74	11.662,27	2.595,38	48.110,39	17,1320
27	2.903,49	34.841,91	12.003,04	2.671,21	49.516,16	17,6325
28	2.903,49	34.841,91	12.003,04	2.671,21	49.516,16	17,6325
29	2.985,92	35.831,08	12.343,81	2.747,05	50.921,94	18,1331
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.024,35	24.292,15	8.368,65	1.862,40	34.523,20	12,2936
1	2.065,62	24.787,40	8.539,26	1.900,37	35.227,03	12,5442
2	2.106,88	25.282,60	8.709,85	1.938,33	35.930,78	12,7948
3	2.148,15	25.777,84	8.880,47	1.976,30	36.634,61	13,0455
4	2.148,15	25.777,84	8.880,47	1.976,30	36.634,61	13,0455
5	2.218,82	26.625,80	9.172,59	2.041,31	37.839,70	13,4746
6	2.218,82	26.625,80	9.172,59	2.041,31	37.839,70	13,4746
7	2.289,48	27.473,79	9.464,72	2.106,32	39.044,84	13,9037
8	2.289,48	27.473,79	9.464,72	2.106,32	39.044,84	13,9037
9	2.360,15	28.321,80	9.756,86	2.171,34	40.250,01	14,3329
10	2.624,58	31.494,93	10.850,00	2.414,61	44.759,54	15,9387
11	2.701,31	32.415,75	11.167,23	2.485,21	46.068,19	16,4047
12	2.701,31	32.415,75	11.167,23	2.485,21	46.068,19	16,4047
13	2.771,98	33.263,71	11.459,35	2.550,22	47.273,28	16,8339
14	2.771,98	33.263,71	11.459,35	2.550,22	47.273,28	16,8339
15	2.842,65	34.111,76	11.751,50	2.615,23	48.478,49	17,2630
16	2.842,65	34.111,76	11.751,50	2.615,23	48.478,49	17,2630
17	2.913,31	34.959,71	12.043,62	2.680,24	49.683,58	17,6922
18	2.913,31	34.959,71	12.043,62	2.680,24	49.683,58	17,6922
19	3.080,99	36.971,88	12.736,81	2.834,51	52.543,20	18,7105
20	3.080,99	36.971,88	12.736,81	2.834,51	52.543,20	18,7105
21	3.148,29	37.779,48	13.015,03	2.896,43	53.690,94	19,1192
22	3.148,29	37.779,48	13.015,03	2.896,43	53.690,94	19,1192
23	3.215,59	38.587,09	13.293,25	2.958,34	54.838,68	19,5279
24	3.215,59	38.587,09	13.293,25	2.958,34	54.838,68	19,5279
25	3.282,89	39.394,66	13.571,46	3.020,26	55.986,37	19,9366
26	3.282,89	39.394,66	13.571,46	3.020,26	55.986,37	19,9366
27	3.350,19	40.202,30	13.849,69	3.082,18	57.134,17	20,3453

V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.232,63	26.791,55	9.229,69	2.054,02	38.075,26	13,5585
1	2.273,90	27.286,74	9.400,28	2.091,98	38.779,01	13,8091
2	2.315,16	27.781,90	9.570,86	2.129,95	39.482,71	14,0597
3	2.356,43	28.277,15	9.741,48	2.167,91	40.186,54	14,3103
4	2.356,43	28.277,15	9.741,48	2.167,91	40.186,54	14,3103
5	2.427,10	29.125,20	10.033,63	2.232,93	41.391,76	14,7395
6	2.427,10	29.125,20	10.033,63	2.232,93	41.391,76	14,7395
7	2.497,76	29.973,15	10.325,75	2.297,94	42.596,85	15,1686
8	2.497,76	29.973,15	10.325,75	2.297,94	42.596,85	15,1686
9	2.568,43	30.821,15	10.617,88	2.362,95	43.801,99	15,5977
10	2.640,29	31.683,49	10.914,96	2.429,07	45.027,53	16,0342
11	2.707,69	32.492,28	11.193,59	2.491,07	46.176,95	16,4435
12	2.707,69	32.492,28	11.193,59	2.491,07	46.176,95	16,4435
13	2.782,97	33.395,61	11.504,79	2.560,33	47.460,73	16,9006
14	2.782,97	33.395,61	11.504,79	2.560,33	47.460,73	16,9006
15	2.862,09	34.345,05	11.831,87	2.633,12	48.810,05	17,3811
16	2.862,09	34.345,05	11.831,87	2.633,12	48.810,05	17,3811
17	2.941,21	35.294,52	12.158,96	2.705,91	50.159,39	17,8616
18	2.941,21	35.294,52	12.158,96	2.705,91	50.159,39	17,8616
19	3.080,99	36.971,88	12.736,81	2.834,51	52.543,20	18,7105
20	3.080,99	36.971,88	12.736,81	2.834,51	52.543,20	18,7105
21	3.148,29	37.779,48	13.015,03	2.896,43	53.690,94	19,1192
22	3.148,29	37.779,48	13.015,03	2.896,43	53.690,94	19,1192
23	3.215,59	38.587,09	13.293,25	2.958,34	54.838,68	19,5279
24	3.215,59	38.587,09	13.293,25	2.958,34	54.838,68	19,5279
25	3.282,89	39.394,66	13.571,46	3.020,26	55.986,37	19,9366
26	3.282,89	39.394,66	13.571,46	3.020,26	55.986,37	19,9366
27	3.350,19	40.202,30	13.849,69	3.082,18	57.134,17	20,3453