
PARITAIR COMITÉ 331
KINDEROPVANG - TRAP 2A
LOONBAREMA'S geldig vanaf 1 april 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 april 2022** tot en met de maand volgende op deze waarin de spilindex van 116.04 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2012 en in toepassing van art. 17 of 18 van het subsidiebesluit van 22/11/2013 – trap 2A of subsidies voor inkomenstarief
(voormalige erkende/gesubsidieerde kinderopvang)

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

1.

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L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.958,68	23.504,19	1.958,68	8.771,96	1.801,99	36.036,82	11,8948
1	1.983,10	23.797,23	1.983,10	8.881,32	1.824,45	36.486,11	12,0431
2	2.007,48	24.089,77	2.007,48	8.990,50	1.846,88	36.934,64	12,1912
3	2.031,90	24.382,81	2.031,90	9.099,87	1.869,35	37.383,93	12,3395
4	2.060,60	24.727,23	2.060,60	9.228,41	1.895,75	37.912,00	12,5138
5	2.081,79	24.981,48	2.081,79	9.323,29	1.915,25	38.301,81	12,6424
6	2.158,44	25.901,27	2.158,44	9.666,57	1.985,76	39.712,04	13,1079
7	2.172,64	26.071,63	2.172,64	9.730,15	1.998,82	39.973,23	13,1941
8	2.256,28	27.075,35	2.256,28	10.104,75	2.075,78	41.512,15	13,7021
9	2.263,48	27.161,76	2.263,48	10.137,00	2.082,40	41.644,64	13,7458
10	2.354,12	28.249,44	2.354,12	10.542,93	2.165,79	43.312,28	14,2963
11	2.354,37	28.252,47	2.354,37	10.544,06	2.166,02	43.316,92	14,2978
12	2.451,96	29.423,52	2.451,96	10.981,10	2.255,80	45.112,39	14,8904
13	2.451,96	29.423,52	2.451,96	10.981,10	2.255,80	45.112,39	14,8904
14	2.549,80	30.597,61	2.549,80	11.419,28	2.345,82	46.912,51	15,4846
15	2.549,80	30.597,61	2.549,80	11.419,28	2.345,82	46.912,51	15,4846
16	2.591,28	31.095,32	2.591,28	11.605,03	2.383,97	47.675,61	15,7365
17	2.591,28	31.095,32	2.591,28	11.605,03	2.383,97	47.675,61	15,7365
18	2.689,12	32.269,40	2.689,12	12.043,21	2.473,99	49.475,72	16,3307
19	2.689,12	32.269,40	2.689,12	12.043,21	2.473,99	49.475,72	16,3307
20	2.786,96	33.443,50	2.786,96	12.481,39	2.564,00	51.275,85	16,9248
21	2.786,96	33.443,50	2.786,96	12.481,39	2.564,00	51.275,85	16,9248
22	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
23	2.926,27	35.115,30	2.926,27	13.105,32	2.692,17	53.839,07	17,7709
24	3.024,11	36.289,35	3.024,11	13.543,49	2.782,18	55.639,13	18,3651
25	3.029,60	36.355,18	3.029,60	13.568,06	2.787,23	55.740,07	18,3984
26	3.034,68	36.416,19	3.034,68	13.590,83	2.791,91	55.833,61	18,4292
27	3.039,39	36.472,71	3.039,39	13.611,92	2.796,24	55.920,27	18,4579
28	3.043,76	36.525,08	3.043,76	13.631,46	2.800,26	56.000,56	18,4844
29	3.047,80	36.573,57	3.047,80	13.649,56	2.803,97	56.074,90	18,5089
30	3.051,54	36.618,52	3.051,54	13.666,34	2.807,42	56.143,82	18,5316
31	3.055,01	36.660,12	3.055,01	13.681,86	2.810,61	56.207,60	18,5527
32	3.058,22	36.698,65	3.058,22	13.696,24	2.813,56	56.266,68	18,5722
33	3.061,19	36.734,32	3.061,19	13.709,55	2.816,30	56.321,36	18,5902
34	3.063,95	36.767,38	3.063,95	13.721,89	2.818,83	56.372,05	18,6070
35	3.066,50	36.797,96	3.066,50	13.733,30	2.821,18	56.418,94	18,6224

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tot overschrijding spilindex 116.04

3.

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.049,81	24.597,74	2.049,81	9.180,08	1.885,83	37.713,45	12,4482
1	2.128,39	25.540,73	2.128,39	9.532,01	1.958,12	39.159,26	12,9255
2	2.207,83	26.493,93	2.207,83	9.887,76	2.031,20	40.620,71	13,4079
3	2.287,26	27.447,16	2.287,26	10.243,51	2.104,28	42.082,22	13,8903
4	2.366,70	28.400,38	2.366,70	10.599,26	2.177,36	43.543,69	14,3727
5	2.366,70	28.400,38	2.366,70	10.599,26	2.177,36	43.543,69	14,3727
6	2.479,91	29.758,90	2.479,91	11.106,27	2.281,52	45.626,60	15,0602
7	2.479,91	29.758,90	2.479,91	11.106,27	2.281,52	45.626,60	15,0602
8	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
9	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
10	2.649,98	31.799,73	2.649,98	11.867,92	2.437,98	48.755,61	16,0930
11	2.649,98	31.799,73	2.649,98	11.867,92	2.437,98	48.755,61	16,0930
12	2.763,19	33.158,28	2.763,19	12.374,95	2.542,13	50.838,55	16,7805
13	2.763,19	33.158,28	2.763,19	12.374,95	2.542,13	50.838,55	16,7805
14	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
15	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
16	2.933,26	35.199,11	2.933,26	13.136,60	2.698,60	53.967,57	17,8133
17	2.933,26	35.199,11	2.933,26	13.136,60	2.698,60	53.967,57	17,8133
18	3.046,47	36.557,65	3.046,47	13.643,62	2.802,75	56.050,49	18,5008
19	3.046,47	36.557,65	3.046,47	13.643,62	2.802,75	56.050,49	18,5008
20	3.159,69	37.916,24	3.159,69	14.150,66	2.906,91	58.133,50	19,1884
21	3.159,69	37.916,24	3.159,69	14.150,66	2.906,91	58.133,50	19,1884
22	3.272,90	39.274,83	3.272,90	14.657,69	3.011,07	60.216,50	19,8759
23	3.386,12	40.633,39	3.386,12	15.164,72	3.115,23	62.299,45	20,5635
24	3.499,33	41.991,98	3.499,33	15.671,76	3.219,39	64.382,46	21,2510
25	3.505,68	42.068,16	3.505,68	15.700,19	3.225,23	64.499,26	21,2896
26	3.511,56	42.138,77	3.511,56	15.726,54	3.230,64	64.607,51	21,3253
27	3.517,01	42.204,17	3.517,01	15.750,95	3.235,65	64.707,78	21,3584
28	3.522,06	42.264,76	3.522,06	15.773,56	3.240,30	64.800,69	21,3890
29	3.526,74	42.320,87	3.526,74	15.794,50	3.244,60	64.886,71	21,4174
30	3.531,07	42.372,88	3.531,07	15.813,91	3.248,59	64.966,45	21,4438
31	3.535,09	42.421,02	3.535,09	15.831,88	3.252,28	65.040,27	21,4681
32	3.538,80	42.465,61	3.538,80	15.848,52	3.255,70	65.108,62	21,4907
33	3.542,24	42.506,89	3.542,24	15.863,92	3.258,86	65.171,91	21,5116
34	3.545,43	42.545,13	3.545,43	15.878,20	3.261,79	65.230,55	21,5309
35	3.548,38	42.580,51	3.548,38	15.891,40	3.264,51	65.284,80	21,5488

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L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.216,29	26.595,51	2.216,29	9.925,67	2.038,99	40.776,45	13,4593
1	2.302,59	27.631,08	2.302,59	10.312,15	2.118,38	42.364,20	13,9833
2	2.388,89	28.666,64	2.388,89	10.698,63	2.197,78	43.951,93	14,5074
3	2.475,19	29.702,22	2.475,19	11.085,12	2.277,17	45.539,70	15,0315
4	2.561,48	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
5	2.561,48	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
6	2.628,12	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
7	2.628,12	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
8	2.751,12	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
9	2.751,12	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
10	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
11	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
12	2.940,75	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
13	2.940,75	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
14	3.063,75	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
15	3.063,75	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
16	3.186,75	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
17	3.186,75	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
18	3.309,75	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
19	3.309,75	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
20	3.432,75	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
21	3.432,75	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
22	3.555,74	42.668,93	3.555,74	15.924,40	3.271,28	65.420,36	21,5936
23	3.678,74	44.144,92	3.678,74	16.475,25	3.384,44	67.683,36	22,3405
24	3.801,74	45.620,90	3.801,74	17.026,10	3.497,60	69.946,35	23,0875
25	3.808,64	45.703,68	3.808,64	17.056,99	3.503,95	70.073,26	23,1294
26	3.815,03	45.780,37	3.815,03	17.085,62	3.509,83	70.190,84	23,1682
27	3.820,95	45.851,43	3.820,95	17.112,13	3.515,28	70.299,79	23,2042
28	3.826,44	45.917,25	3.826,44	17.136,70	3.520,32	70.400,72	23,2375
29	3.831,52	45.978,21	3.831,52	17.159,45	3.525,00	70.494,17	23,2683
30	3.836,23	46.034,72	3.836,23	17.180,54	3.529,33	70.580,81	23,2969
31	3.840,59	46.087,02	3.840,59	17.200,06	3.533,34	70.661,01	23,3234
32	3.844,62	46.135,47	3.844,62	17.218,14	3.537,05	70.735,28	23,3479
33	3.848,36	46.180,30	3.848,36	17.234,87	3.540,49	70.804,03	23,3706
34	3.851,82	46.221,86	3.851,82	17.250,38	3.543,68	70.867,74	23,3916
35	3.855,02	46.260,30	3.855,02	17.264,73	3.546,62	70.926,67	23,4111

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B3 Begeleidend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.324,82	27.897,87	2.324,82	10.411,72	2.138,84	42.773,24	14,1184
1	2.378,36	28.540,31	2.378,36	10.651,48	2.188,09	43.758,23	14,4435
2	2.433,52	29.202,22	2.433,52	10.898,51	2.238,84	44.773,08	14,7785
3	2.486,87	29.842,49	2.486,87	11.137,47	2.287,92	45.754,76	15,1025
4	2.538,20	30.458,35	2.538,20	11.367,31	2.335,14	46.699,00	15,4141
5	2.566,59	30.799,03	2.566,59	11.494,45	2.361,26	47.221,33	15,5866
6	2.623,55	31.482,62	2.623,55	11.749,58	2.413,67	48.269,42	15,9325
7	2.648,61	31.783,34	2.648,61	11.861,81	2.436,72	48.730,49	16,0847
8	2.690,82	32.289,82	2.690,82	12.050,83	2.475,55	49.507,02	16,3410
9	2.712,52	32.550,19	2.712,52	12.148,00	2.495,51	49.906,22	16,4728
10	2.760,09	33.121,12	2.760,09	12.361,08	2.539,29	50.781,58	16,7617
11	2.779,39	33.352,69	2.779,39	12.447,50	2.557,04	51.136,62	16,8789
12	2.827,72	33.932,69	2.827,72	12.663,96	2.601,51	52.025,88	17,1724
13	2.844,59	34.135,06	2.844,59	12.739,49	2.617,02	52.336,16	17,2748
14	2.876,05	34.512,60	2.876,05	12.880,39	2.645,97	52.915,01	17,4659
15	2.890,42	34.685,10	2.890,42	12.944,77	2.659,19	53.179,48	17,5532
16	2.965,96	35.591,55	2.965,96	13.283,06	2.728,69	54.569,27	18,0119
17	2.967,19	35.606,33	2.967,19	13.288,58	2.729,82	54.591,92	18,0194
18	3.080,40	36.964,85	3.080,40	13.795,59	2.833,97	56.674,82	18,7069
19	3.081,64	36.979,63	3.081,64	13.801,10	2.835,10	56.697,47	18,7144
20	3.194,85	38.338,23	3.194,85	14.308,15	2.939,26	58.780,49	19,4019
21	3.196,08	38.353,00	3.196,08	14.313,66	2.940,40	58.803,14	19,4094
22	3.309,29	39.711,54	3.309,29	14.820,68	3.044,55	60.886,06	20,0969
23	3.423,74	41.084,90	3.423,74	15.333,23	3.149,84	62.991,71	20,7920
24	3.536,96	42.443,49	3.536,96	15.840,26	3.254,00	65.074,71	21,4795
25	3.544,60	42.535,24	3.544,60	15.874,51	3.261,04	65.215,39	21,5259
26	3.550,55	42.606,62	3.550,55	15.901,14	3.266,51	65.324,82	21,5621
27	3.557,30	42.687,63	3.557,30	15.931,38	3.272,72	65.449,03	21,6031
28	3.562,41	42.748,92	3.562,41	15.954,25	3.277,42	65.543,01	21,6341
29	3.567,14	42.805,67	3.567,14	15.975,43	3.281,77	65.630,01	21,6628
30	3.571,52	42.858,28	3.571,52	15.995,07	3.285,80	65.710,67	21,6894
31	3.575,58	42.906,97	3.575,58	16.013,24	3.289,53	65.785,32	21,7141
32	3.579,34	42.952,08	3.579,34	16.030,07	3.292,99	65.854,49	21,7369
33	3.582,82	42.993,83	3.582,82	16.045,65	3.296,19	65.918,50	21,7580
34	3.586,04	43.032,51	3.586,04	16.060,09	3.299,16	65.977,80	21,7776
35	3.589,02	43.068,29	3.589,02	16.073,45	3.301,90	66.032,67	21,7957

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6.

B2b Begeleidend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.362,39	28.348,62	2.362,39	10.579,94	2.173,39	43.464,34	14,3465
1	2.408,99	28.907,82	2.408,99	10.788,64	2.216,27	44.321,71	14,6295
2	2.455,09	29.461,05	2.455,09	10.995,11	2.258,68	45.169,92	14,9094
3	2.509,19	30.110,27	2.509,19	11.237,40	2.308,45	46.165,31	15,2380
4	2.561,31	30.735,66	2.561,31	11.470,81	2.356,40	47.124,17	15,5545
5	2.589,50	31.073,96	2.589,50	11.597,06	2.382,34	47.642,86	15,7257
6	2.642,92	31.715,08	2.642,92	11.836,33	2.431,49	48.625,82	16,0501
7	2.667,65	32.011,80	2.667,65	11.947,07	2.454,24	49.080,76	16,2003
8	2.712,26	32.547,13	2.712,26	12.146,86	2.495,28	49.901,53	16,4712
9	2.734,30	32.811,62	2.734,30	12.245,57	2.515,56	50.307,06	16,6051
10	2.786,35	33.436,17	2.786,35	12.478,66	2.563,44	51.264,62	16,9211
11	2.805,66	33.667,89	2.805,66	12.565,14	2.581,20	51.619,88	17,0384
12	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
13	2.860,64	34.327,70	2.860,64	12.811,38	2.631,79	52.631,51	17,3723
14	2.957,09	35.485,02	2.957,09	13.243,31	2.720,52	54.405,93	17,9580
15	2.958,36	35.500,34	2.958,36	13.249,02	2.721,69	54.429,42	17,9658
16	3.075,77	36.909,24	3.075,77	13.774,83	2.829,71	56.589,55	18,6788
17	3.077,04	36.924,53	3.077,04	13.780,54	2.830,88	56.612,99	18,6865
18	3.194,45	38.333,42	3.194,45	14.306,35	2.938,90	58.773,12	19,3995
19	3.195,73	38.348,75	3.195,73	14.312,07	2.940,07	58.796,63	19,4073
20	3.313,14	39.757,66	3.313,14	14.837,89	3.048,09	60.956,77	20,1203
21	3.314,41	39.772,93	3.314,41	14.843,59	3.049,26	60.980,18	20,1280
22	3.431,82	41.181,84	3.431,82	15.369,41	3.157,27	63.140,34	20,8410
23	3.550,50	42.606,06	3.550,50	15.900,93	3.266,46	65.323,96	21,5618
24	3.667,91	44.014,97	3.667,91	16.426,75	3.374,48	67.484,12	22,2748
25	3.675,84	44.110,13	3.675,84	16.462,27	3.381,78	67.630,01	22,3229
26	3.682,01	44.184,14	3.682,01	16.489,89	3.387,45	67.743,50	22,3604
27	3.689,01	44.268,13	3.689,01	16.521,23	3.393,89	67.872,26	22,4029
28	3.694,31	44.331,68	3.694,31	16.544,95	3.398,76	67.969,71	22,4351
29	3.699,21	44.390,54	3.699,21	16.566,92	3.403,27	68.059,94	22,4648
30	3.703,76	44.445,09	3.703,76	16.587,28	3.407,46	68.143,59	22,4925
31	3.707,97	44.495,60	3.707,97	16.606,13	3.411,33	68.221,02	22,5180
32	3.711,86	44.542,36	3.711,86	16.623,58	3.414,91	68.292,72	22,5417
33	3.715,47	44.585,66	3.715,47	16.639,74	3.418,23	68.359,11	22,5636
34	3.718,81	44.625,77	3.718,81	16.654,71	3.421,31	68.420,61	22,5839
35	3.721,91	44.662,88	3.721,91	16.668,56	3.424,15	68.477,51	22,6027

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B2a Begeleidend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.384,43	28.613,19	2.384,43	10.678,68	2.193,68	43.869,98	14,4804
1	2.429,20	29.150,37	2.429,20	10.879,16	2.234,86	44.693,59	14,7522
2	2.483,29	29.799,45	2.483,29	11.121,40	2.284,62	45.688,77	15,0807
3	2.538,43	30.461,13	2.538,43	11.368,35	2.335,35	46.703,26	15,4156
4	2.588,51	31.062,16	2.588,51	11.592,66	2.381,43	47.624,77	15,7197
5	2.616,57	31.398,85	2.616,57	11.718,31	2.407,25	48.140,98	15,8901
6	2.664,22	31.970,66	2.664,22	11.931,72	2.451,08	49.017,68	16,1795
7	2.689,31	32.271,72	2.689,31	12.044,07	2.474,17	49.479,27	16,3318
8	2.781,20	33.374,41	2.781,20	12.455,61	2.558,70	51.169,93	16,8899
9	2.782,54	33.390,49	2.782,54	12.461,61	2.559,94	51.194,57	16,8980
10	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
11	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
12	2.973,50	35.681,97	2.973,50	13.316,81	2.735,62	54.707,89	18,0577
13	2.974,85	35.698,18	2.974,85	13.322,86	2.736,86	54.732,75	18,0659
14	3.097,85	37.174,16	3.097,85	13.873,71	2.850,02	56.995,74	18,8128
15	3.099,18	37.190,18	3.099,18	13.879,68	2.851,25	57.020,29	18,8209
16	3.222,18	38.666,16	3.222,18	14.430,53	2.964,41	59.283,28	19,5679
17	3.223,52	38.682,24	3.223,52	14.436,53	2.965,64	59.307,93	19,5760
18	3.346,52	40.158,20	3.346,52	14.987,37	3.078,80	61.570,88	20,3230
19	3.347,85	40.174,23	3.347,85	14.993,36	3.080,02	61.595,46	20,3311
20	3.470,85	41.650,21	3.470,85	15.544,21	3.193,18	63.858,45	21,0780
21	3.472,19	41.666,29	3.472,19	15.550,21	3.194,42	63.883,10	21,0862
22	3.595,19	43.142,25	3.595,19	16.101,05	3.307,57	66.146,05	21,8331
23	3.719,52	44.634,26	3.719,52	16.657,88	3.421,96	68.433,62	22,5882
24	3.842,52	46.110,24	3.842,52	17.208,73	3.535,12	70.696,61	23,3351
25	3.850,83	46.209,94	3.850,83	17.245,94	3.542,76	70.849,47	23,3856
26	3.857,29	46.287,50	3.857,29	17.274,88	3.548,71	70.968,37	23,4248
27	3.864,62	46.375,49	3.864,62	17.307,72	3.555,45	71.103,29	23,4694
28	3.870,17	46.442,07	3.870,17	17.332,57	3.560,56	71.205,37	23,5031
29	3.875,31	46.503,73	3.875,31	17.355,58	3.565,29	71.299,90	23,5343
30	3.880,07	46.560,88	3.880,07	17.376,91	3.569,67	71.387,53	23,5632
31	3.884,48	46.613,77	3.884,48	17.396,65	3.573,72	71.468,62	23,5900
32	3.888,56	46.662,78	3.888,56	17.414,94	3.577,48	71.543,76	23,6148
33	3.892,34	46.708,13	3.892,34	17.431,86	3.580,96	71.613,30	23,6377
34	3.895,85	46.750,16	3.895,85	17.447,55	3.584,18	71.677,73	23,6590
35	3.899,09	46.789,04	3.899,09	17.462,06	3.587,16	71.737,35	23,6787

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8.

B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
1	2.601,50	31.217,97	2.601,50	11.650,81	2.393,38	47.863,65	15,7986
2	2.674,59	32.095,05	2.674,59	11.978,14	2.460,62	49.208,40	16,2424
3	2.773,24	33.278,83	2.773,24	12.419,94	2.551,38	51.023,38	16,8415
4	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
5	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
6	2.955,70	35.468,43	2.955,70	13.237,12	2.719,25	54.380,50	17,9496
7	2.956,70	35.480,40	2.956,70	13.241,58	2.720,16	54.398,85	17,9557
8	3.096,47	37.157,67	3.096,47	13.867,55	2.848,76	56.970,46	18,8045
9	3.097,77	37.173,27	3.097,77	13.873,38	2.849,95	56.994,37	18,8124
10	3.237,54	38.850,52	3.237,54	14.499,34	2.978,54	59.565,94	19,6612
11	3.239,06	38.868,73	3.239,06	14.506,13	2.979,94	59.593,86	19,6704
12	3.378,83	40.546,00	3.378,83	15.132,11	3.108,53	62.165,47	20,5192
13	3.380,35	40.564,21	3.380,35	15.138,90	3.109,92	62.193,39	20,5284
14	3.520,12	42.241,47	3.520,12	15.764,87	3.238,51	64.764,97	21,3773
15	3.521,64	42.259,73	3.521,64	15.771,68	3.239,91	64.792,97	21,3865
16	3.661,42	43.936,99	3.661,42	16.397,65	3.368,50	67.364,56	22,2353
17	3.662,93	43.955,20	3.662,93	16.404,45	3.369,90	67.392,48	22,2445
18	3.802,70	45.632,45	3.802,70	17.030,41	3.498,49	69.964,05	23,0933
19	3.804,22	45.650,67	3.804,22	17.037,21	3.499,88	69.991,99	23,1026
20	3.943,99	47.327,93	3.943,99	17.663,18	3.628,47	72.563,57	23,9514
21	3.945,51	47.346,14	3.945,51	17.669,97	3.629,87	72.591,49	23,9606
22	4.085,28	49.023,39	4.085,28	18.295,94	3.758,46	75.163,06	24,8094
23	4.226,58	50.718,91	4.226,58	18.928,72	3.888,45	77.762,65	25,6675
24	4.366,35	52.396,17	4.366,35	19.554,69	4.017,04	80.334,24	26,5163
25	4.375,79	52.509,48	4.375,79	19.596,98	4.025,73	80.507,97	26,5736
26	4.383,13	52.597,59	4.383,13	19.629,86	4.032,48	80.643,07	26,6182
27	4.391,46	52.697,54	4.391,46	19.667,16	4.040,14	80.796,30	26,6688
28	4.397,77	52.773,19	4.397,77	19.695,39	4.045,94	80.912,29	26,7071
29	4.403,60	52.843,25	4.403,60	19.721,54	4.051,32	81.019,71	26,7425
30	4.409,02	52.908,20	4.409,02	19.745,78	4.056,29	81.119,29	26,7754
31	4.414,03	52.968,30	4.414,03	19.768,21	4.060,90	81.211,44	26,8058
32	4.418,67	53.023,98	4.418,67	19.788,99	4.065,17	81.296,81	26,8340
33	4.422,96	53.075,53	4.422,96	19.808,23	4.069,12	81.375,84	26,8601
34	4.426,94	53.123,28	4.426,94	19.826,05	4.072,78	81.449,05	26,8843
35	4.430,62	53.167,46	4.430,62	19.842,54	4.076,17	81.516,79	26,9066

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9.

B1b Diensthoofd in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
1	2.890,66	34.687,98	2.890,66	12.945,84	2.659,41	53.183,89	17,5546
2	2.971,85	35.662,23	2.971,85	13.309,44	2.734,10	54.677,63	18,0477
3	3.050,00	36.600,06	3.050,00	13.659,45	2.806,00	56.115,51	18,5223
4	3.128,70	37.544,44	3.128,70	14.011,90	2.878,41	57.563,45	19,0002
5	3.193,55	38.322,65	3.193,55	14.302,33	2.938,07	58.756,60	19,3941
6	3.284,88	39.418,61	3.284,88	14.711,36	3.022,09	60.436,95	19,9487
7	3.338,44	40.061,29	3.338,44	14.951,21	3.071,37	61.422,30	20,2739
8	3.429,29	41.151,49	3.429,29	15.358,08	3.154,95	63.093,81	20,8257
9	3.477,15	41.725,81	3.477,15	15.572,42	3.198,98	63.974,36	21,1163
10	3.562,48	42.749,73	3.562,48	15.954,56	3.277,48	65.544,24	21,6345
11	3.605,00	43.259,96	3.605,00	16.144,98	3.316,60	66.326,52	21,8927
12	3.685,17	44.221,99	3.685,17	16.504,01	3.390,35	67.801,52	22,3795
13	3.722,78	44.673,35	3.722,78	16.672,47	3.424,96	68.493,55	22,6080
14	3.798,22	45.578,62	3.798,22	17.010,32	3.494,36	69.881,53	23,0661
15	3.831,46	45.977,51	3.831,46	17.159,19	3.524,94	70.493,10	23,2680
16	3.917,63	47.011,60	3.917,63	17.545,12	3.604,22	72.078,57	23,7913
17	3.938,40	47.260,76	3.938,40	17.638,11	3.623,33	72.460,60	23,9174
18	4.068,81	48.825,75	4.068,81	18.222,18	3.743,31	74.860,04	24,7094
19	4.070,44	48.845,27	4.070,44	18.229,46	3.744,80	74.889,98	24,7193
20	4.219,99	50.639,91	4.219,99	18.899,24	3.882,39	77.641,54	25,6275
21	4.221,62	50.659,43	4.221,62	18.906,52	3.883,89	77.671,46	25,6374
22	4.371,18	52.454,11	4.371,18	19.576,31	4.021,48	80.423,08	26,5456
23	4.522,36	54.268,27	4.522,36	20.253,37	4.160,57	83.204,57	27,4637
24	4.671,91	56.062,92	4.671,91	20.923,15	4.298,16	85.956,14	28,3719
25	4.682,02	56.184,19	4.682,02	20.968,41	4.307,45	86.142,07	28,4333
26	4.689,87	56.278,47	4.689,87	21.003,59	4.314,68	86.286,62	28,4810
27	4.698,78	56.385,39	4.698,78	21.043,50	4.322,88	86.450,55	28,5351
28	4.705,53	56.466,35	4.705,53	21.073,71	4.329,09	86.574,67	28,5761
29	4.711,77	56.541,30	4.711,77	21.101,68	4.334,83	86.689,59	28,6140
30	4.717,57	56.610,80	4.717,57	21.127,62	4.340,16	86.796,14	28,6492
31	4.722,93	56.675,11	4.722,93	21.151,62	4.345,09	86.894,74	28,6817
32	4.727,89	56.734,68	4.727,89	21.173,86	4.349,66	86.986,09	28,7119
33	4.732,49	56.789,83	4.732,49	21.194,44	4.353,89	87.070,64	28,7398
34	4.736,74	56.840,93	4.736,74	21.213,51	4.357,80	87.148,98	28,7657
35	4.740,68	56.888,19	4.740,68	21.231,15	4.361,43	87.221,45	28,7896

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MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.429,09	29.149,12	2.429,09	10.878,69	2.234,77	44.691,67	14,7516
1	2.505,58	30.067,00	2.505,58	11.221,26	2.305,14	46.098,98	15,2161
2	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
3	2.636,54	31.638,51	2.636,54	11.807,76	2.425,62	48.508,43	16,0114
4	2.729,70	32.756,45	2.729,70	12.224,98	2.511,33	50.222,47	16,5772
5	2.730,85	32.770,25	2.730,85	12.230,13	2.512,39	50.243,62	16,5841
6	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
7	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
8	2.941,50	35.297,94	2.941,50	13.173,49	2.706,18	54.119,10	17,8633
9	2.944,36	35.332,27	2.944,36	13.186,30	2.708,81	54.171,73	17,8807
10	3.077,14	36.925,68	3.077,14	13.780,97	2.830,97	56.614,77	18,6871
11	3.078,14	36.937,66	3.078,14	13.785,44	2.831,89	56.633,12	18,6931
12	3.210,92	38.531,03	3.210,92	14.380,10	2.954,05	59.076,09	19,4995
13	3.211,92	38.543,00	3.211,92	14.384,57	2.954,96	59.094,44	19,5056
14	3.344,70	40.136,41	3.344,70	14.979,24	3.077,12	61.537,48	20,3119
15	3.345,69	40.148,34	3.345,69	14.983,69	3.078,04	61.555,77	20,3180
16	3.478,48	41.741,74	3.478,48	15.578,37	3.200,20	63.998,88	21,1244
17	3.479,84	41.758,08	3.479,84	15.584,46	3.201,45	64.023,84	21,1326
18	3.612,62	43.351,50	3.612,62	16.179,14	3.323,61	66.466,87	21,9390
19	3.614,07	43.368,84	3.614,07	16.185,61	3.324,94	66.493,46	21,9478
20	3.746,85	44.962,20	3.746,85	16.780,27	3.447,10	68.936,41	22,7541
21	3.748,29	44.979,51	3.748,29	16.786,73	3.448,43	68.962,97	22,7629
22	3.881,08	46.572,93	3.881,08	17.381,40	3.570,59	71.406,00	23,5693
23	4.015,30	48.183,63	4.015,30	17.982,53	3.694,08	73.875,54	24,3844
24	4.148,09	49.777,04	4.148,09	18.577,21	3.816,24	76.318,57	25,1908
25	4.157,05	49.884,66	4.157,05	18.617,37	3.824,49	76.483,57	25,2453
26	4.164,03	49.968,36	4.164,03	18.648,61	3.830,91	76.611,91	25,2876
27	4.171,95	50.063,34	4.171,95	18.684,06	3.838,19	76.757,53	25,3357
28	4.177,93	50.135,22	4.177,93	18.710,88	3.843,70	76.867,73	25,3721
29	4.183,48	50.201,77	4.183,48	18.735,72	3.848,80	76.969,78	25,4058
30	4.188,62	50.263,47	4.188,62	18.758,75	3.853,53	77.064,38	25,4370
31	4.193,38	50.320,58	4.193,38	18.780,06	3.857,91	77.151,93	25,4659
32	4.197,79	50.373,48	4.197,79	18.799,80	3.861,97	77.233,03	25,4927
33	4.201,87	50.422,44	4.201,87	18.818,07	3.865,72	77.308,11	25,5174
34	4.205,65	50.467,81	4.205,65	18.835,01	3.869,20	77.377,66	25,5404
35	4.209,15	50.509,78	4.209,15	18.850,67	3.872,42	77.442,01	25,5616

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11.

MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.743,76	32.925,16	2.743,76	12.287,95	2.524,26	50.481,13	16,6625
1	2.821,39	33.856,65	2.821,39	12.635,58	2.595,68	51.909,30	17,1339
2	2.909,48	34.913,71	2.909,48	13.030,09	2.676,72	53.530,00	17,6689
3	3.001,45	36.017,44	3.001,45	13.442,01	2.761,34	55.222,23	18,2274
4	3.085,57	37.026,86	3.085,57	13.818,73	2.838,73	56.769,89	18,7383
5	3.144,80	37.737,65	3.144,80	14.084,01	2.893,22	57.859,68	19,0980
6	3.228,53	38.742,41	3.228,53	14.458,99	2.970,25	59.400,18	19,6065
7	3.325,13	39.901,51	3.325,13	14.891,58	3.059,12	61.177,33	20,1931
8	3.375,54	40.506,43	3.375,54	15.117,34	3.105,49	62.104,79	20,4992
9	3.445,18	41.342,22	3.445,18	15.429,26	3.169,57	63.386,23	20,9222
10	3.501,87	42.022,44	3.501,87	15.683,12	3.221,72	64.429,15	21,2664
11	3.554,37	42.652,41	3.554,37	15.918,23	3.270,02	65.395,03	21,5852
12	3.621,91	43.462,94	3.621,91	16.220,73	3.332,16	66.637,75	21,9954
13	3.659,48	43.913,80	3.659,48	16.389,00	3.366,72	67.329,01	22,2236
14	3.732,28	44.787,35	3.732,28	16.715,01	3.433,70	68.668,34	22,6657
15	3.765,35	45.184,19	3.765,35	16.863,12	3.464,12	69.276,77	22,8665
16	3.853,36	46.240,28	3.853,36	17.257,26	3.545,09	70.895,99	23,4010
17	3.907,34	46.888,11	3.907,34	17.499,03	3.594,76	71.889,25	23,7288
18	3.968,80	47.625,64	3.968,80	17.774,28	3.651,30	73.020,02	24,1020
19	4.018,79	48.225,48	4.018,79	17.998,15	3.697,29	73.939,71	24,4056
20	4.044,89	48.538,74	4.044,89	18.115,06	3.721,30	74.419,99	24,5641
21	4.091,30	49.095,64	4.091,30	18.322,90	3.764,00	75.273,85	24,8460
22	4.115,74	49.388,90	4.115,74	18.432,35	3.786,48	75.723,47	24,9944
23	4.231,29	50.775,51	4.231,29	18.949,84	3.892,79	77.849,44	25,6961
24	4.371,06	52.452,76	4.371,06	19.575,81	4.021,38	80.421,01	26,5449
25	4.379,99	52.559,88	4.379,99	19.615,78	4.029,59	80.585,24	26,5991
26	4.387,34	52.648,07	4.387,34	19.648,70	4.036,35	80.720,47	26,6438
27	4.395,15	52.741,82	4.395,15	19.683,69	4.043,54	80.864,20	26,6912
28	4.401,46	52.817,54	4.401,46	19.711,94	4.049,34	80.980,29	26,7295
29	4.407,31	52.887,66	4.407,31	19.738,12	4.054,72	81.087,80	26,7650
30	4.412,72	52.952,66	4.412,72	19.762,37	4.059,70	81.187,46	26,7979
31	4.417,73	53.012,82	4.417,73	19.784,83	4.064,32	81.279,70	26,8283
32	4.422,38	53.068,54	4.422,38	19.805,62	4.068,59	81.365,13	26,8565
33	4.426,68	53.120,13	4.426,68	19.824,87	4.072,54	81.444,22	26,8827
34	4.430,66	53.167,91	4.430,66	19.842,71	4.076,21	81.517,49	26,9068
35	4.434,34	53.212,13	4.434,34	19.859,21	4.079,60	81.585,29	26,9292

MV1bis Dienstverantwoordelijken in de diensten voor opvanggezinnen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.784,21	33.410,56	2.784,21	12.469,10	2.561,48	51.225,34	16,9082
1	2.868,38	34.420,52	2.868,38	12.846,03	2.638,91	52.773,83	17,4193
2	2.956,47	35.477,59	2.956,47	13.240,53	2.719,95	54.394,54	17,9542
3	3.033,20	36.398,43	3.033,20	13.584,20	2.790,55	55.806,37	18,4203
4	3.121,99	37.463,89	3.121,99	13.981,84	2.872,23	57.439,95	18,9595
5	3.181,49	38.177,89	3.181,49	14.248,31	2.926,97	58.534,66	19,3208
6	3.275,52	39.306,30	3.275,52	14.669,44	3.013,48	60.264,74	19,8919
7	3.372,12	40.465,44	3.372,12	15.102,04	3.102,35	62.041,96	20,4785
8	3.422,53	41.070,36	3.422,53	15.327,80	3.148,73	62.969,42	20,7846
9	3.492,18	41.906,14	3.492,18	15.639,72	3.212,80	64.250,84	21,2076
10	3.548,87	42.586,38	3.548,87	15.893,59	3.264,96	65.293,79	21,5518
11	3.601,36	43.216,33	3.601,36	16.128,69	3.313,25	66.259,64	21,8706
12	3.668,91	44.026,86	3.668,91	16.431,19	3.375,39	67.502,35	22,2808
13	3.706,48	44.477,75	3.706,48	16.599,47	3.409,96	68.193,65	22,5090
14	3.779,27	45.351,29	3.779,27	16.925,48	3.476,93	69.532,98	22,9511
15	3.812,35	45.748,14	3.812,35	17.073,59	3.507,36	70.141,43	23,1519
16	3.900,35	46.804,25	3.900,35	17.467,74	3.588,33	71.760,66	23,6864
17	3.978,22	47.738,59	3.978,22	17.816,44	3.659,96	73.193,21	24,1592
18	4.094,97	49.139,62	4.094,97	18.339,32	3.767,37	75.341,27	24,8682
19	4.176,50	50.117,96	4.176,50	18.704,44	3.842,38	76.841,28	25,3633
20	4.176,50	50.117,96	4.176,50	18.704,44	3.842,38	76.841,28	25,3633
21	4.258,03	51.096,30	4.258,03	19.069,57	3.917,38	78.341,28	25,8585
22	4.264,34	51.172,09	4.264,34	19.097,85	3.923,19	78.457,48	25,8968
23	4.405,12	52.861,39	4.405,12	19.728,31	4.052,71	81.047,52	26,7517
24	4.544,89	54.538,67	4.544,89	20.354,28	4.181,30	83.619,14	27,6005
25	4.554,12	54.649,50	4.554,12	20.395,65	4.189,79	83.789,06	27,6566
26	4.561,77	54.741,21	4.561,77	20.429,87	4.196,83	83.929,67	27,7030
27	4.569,85	54.838,24	4.569,85	20.466,09	4.204,27	84.078,45	27,7521
28	4.576,41	54.916,97	4.576,41	20.495,47	4.210,30	84.199,16	27,7920
29	4.582,49	54.989,88	4.582,49	20.522,68	4.215,89	84.310,94	27,8289
30	4.588,12	55.057,46	4.588,12	20.547,90	4.221,07	84.414,56	27,8631
31	4.593,33	55.120,01	4.593,33	20.571,25	4.225,87	84.510,46	27,8947
32	4.598,16	55.177,95	4.598,16	20.592,87	4.230,31	84.599,30	27,9241
33	4.602,63	55.231,59	4.602,63	20.612,89	4.234,42	84.681,53	27,9512
34	4.606,77	55.281,28	4.606,77	20.631,44	4.238,23	84.757,72	27,9764
35	4.610,60	55.327,25	4.610,60	20.648,59	4.241,76	84.828,21	27,9996

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A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.048,96	24.587,54	2.048,96	9.176,27	1.885,04	37.697,82	12,4431
1	2.128,39	25.540,73	2.128,39	9.532,01	1.958,12	39.159,26	12,9255
2	2.207,83	26.493,93	2.207,83	9.887,76	2.031,20	40.620,71	13,4079
3	2.287,26	27.447,16	2.287,26	10.243,51	2.104,28	42.082,22	13,8903
4	2.366,70	28.400,38	2.366,70	10.599,26	2.177,36	43.543,69	14,3727
5	2.366,70	28.400,38	2.366,70	10.599,26	2.177,36	43.543,69	14,3727
6	2.479,91	29.758,90	2.479,91	11.106,27	2.281,52	45.626,60	15,0602
7	2.479,91	29.758,90	2.479,91	11.106,27	2.281,52	45.626,60	15,0602
8	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
9	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
10	2.649,98	31.799,73	2.649,98	11.867,92	2.437,98	48.755,61	16,0930
11	2.649,98	31.799,73	2.649,98	11.867,92	2.437,98	48.755,61	16,0930
12	2.763,19	33.158,28	2.763,19	12.374,95	2.542,13	50.838,55	16,7805
13	2.763,19	33.158,28	2.763,19	12.374,95	2.542,13	50.838,55	16,7805
14	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
15	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
16	2.933,26	35.199,11	2.933,26	13.136,60	2.698,60	53.967,57	17,8133
17	2.933,26	35.199,11	2.933,26	13.136,60	2.698,60	53.967,57	17,8133
18	3.046,47	36.557,65	3.046,47	13.643,62	2.802,75	56.050,49	18,5008
19	3.046,47	36.557,65	3.046,47	13.643,62	2.802,75	56.050,49	18,5008
20	3.159,69	37.916,24	3.159,69	14.150,66	2.906,91	58.133,50	19,1884
21	3.159,69	37.916,24	3.159,69	14.150,66	2.906,91	58.133,50	19,1884
22	3.272,90	39.274,83	3.272,90	14.657,69	3.011,07	60.216,50	19,8759
23	3.386,12	40.633,39	3.386,12	15.164,72	3.115,23	62.299,45	20,5635
24	3.499,33	41.991,98	3.499,33	15.671,76	3.219,39	64.382,46	21,2510
25	3.505,68	42.068,16	3.505,68	15.700,19	3.225,23	64.499,26	21,2896
26	3.511,56	42.138,77	3.511,56	15.726,54	3.230,64	64.607,51	21,3253
27	3.517,01	42.204,17	3.517,01	15.750,95	3.235,65	64.707,78	21,3584
28	3.522,06	42.264,76	3.522,06	15.773,56	3.240,30	64.800,69	21,3890
29	3.526,74	42.320,87	3.526,74	15.794,50	3.244,60	64.886,71	21,4174
30	3.531,07	42.372,88	3.531,07	15.813,91	3.248,59	64.966,45	21,4438
31	3.535,09	42.421,02	3.535,09	15.831,88	3.252,28	65.040,27	21,4681
32	3.538,80	42.465,61	3.538,80	15.848,52	3.255,70	65.108,62	21,4907
33	3.542,24	42.506,89	3.542,24	15.863,92	3.258,86	65.171,91	21,5116
34	3.545,43	42.545,13	3.545,43	15.878,20	3.261,79	65.230,55	21,5309
35	3.548,38	42.580,51	3.548,38	15.891,40	3.264,51	65.284,80	21,5488

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A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.216,29	26.595,51	2.216,29	9.925,67	2.038,99	40.776,45	13,4593
1	2.302,59	27.631,08	2.302,59	10.312,15	2.118,38	42.364,20	13,9833
2	2.388,89	28.666,64	2.388,89	10.698,63	2.197,78	43.951,93	14,5074
3	2.475,19	29.702,22	2.475,19	11.085,12	2.277,17	45.539,70	15,0315
4	2.561,48	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
5	2.561,48	30.737,79	2.561,48	11.471,60	2.356,56	47.127,43	15,5556
6	2.628,12	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
7	2.628,12	31.537,41	2.628,12	11.770,02	2.417,87	48.353,42	15,9602
8	2.751,12	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
9	2.751,12	33.013,39	2.751,12	12.320,87	2.531,03	50.616,41	16,7072
10	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
11	2.854,04	34.248,43	2.854,04	12.781,80	2.625,71	52.509,97	17,3322
12	2.940,75	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
13	2.940,75	35.289,02	2.940,75	13.170,16	2.705,49	54.105,42	17,8588
14	3.063,75	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
15	3.063,75	36.765,00	3.063,75	13.721,00	2.818,65	56.368,40	18,6058
16	3.186,75	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
17	3.186,75	38.240,98	3.186,75	14.271,85	2.931,81	58.631,39	19,3527
18	3.309,75	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
19	3.309,75	39.716,97	3.309,75	14.822,70	3.044,97	60.894,39	20,0997
20	3.432,75	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
21	3.432,75	41.192,95	3.432,75	15.373,55	3.158,13	63.157,38	20,8466
22	3.555,74	42.668,93	3.555,74	15.924,40	3.271,28	65.420,36	21,5936
23	3.678,74	44.144,92	3.678,74	16.475,25	3.384,44	67.683,36	22,3405
24	3.801,74	45.620,90	3.801,74	17.026,10	3.497,60	69.946,35	23,0875
25	3.808,64	45.703,68	3.808,64	17.056,99	3.503,95	70.073,26	23,1294
26	3.815,03	45.780,37	3.815,03	17.085,62	3.509,83	70.190,84	23,1682
27	3.820,95	45.851,43	3.820,95	17.112,13	3.515,28	70.299,79	23,2042
28	3.826,44	45.917,25	3.826,44	17.136,70	3.520,32	70.400,72	23,2375
29	3.831,52	45.978,21	3.831,52	17.159,45	3.525,00	70.494,17	23,2683
30	3.836,23	46.034,72	3.836,23	17.180,54	3.529,33	70.580,81	23,2969
31	3.840,59	46.087,02	3.840,59	17.200,06	3.533,34	70.661,01	23,3234
32	3.844,62	46.135,47	3.844,62	17.218,14	3.537,05	70.735,28	23,3479
33	3.848,36	46.180,30	3.848,36	17.234,87	3.540,49	70.804,03	23,3706
34	3.851,82	46.221,86	3.851,82	17.250,38	3.543,68	70.867,74	23,3916
35	3.855,02	46.260,30	3.855,02	17.264,73	3.546,62	70.926,67	23,4111

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A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
1	2.578,10	30.937,23	2.578,10	11.546,03	2.371,85	47.433,21	15,6565
2	2.642,91	31.714,91	2.642,91	11.836,27	2.431,48	48.625,56	16,0501
3	2.740,97	32.891,68	2.740,97	12.275,45	2.521,70	50.429,80	16,6456
4	2.839,04	34.068,47	2.839,04	12.714,64	2.611,92	52.234,06	17,2411
5	2.839,04	34.068,47	2.839,04	12.714,64	2.611,92	52.234,06	17,2411
6	2.922,45	35.069,37	2.922,45	13.088,18	2.688,65	53.768,65	17,7477
7	3.077,78	36.933,33	3.077,78	13.783,82	2.831,55	56.626,48	18,6910
8	3.077,78	36.933,33	3.077,78	13.783,82	2.831,55	56.626,48	18,6910
9	3.158,36	37.900,31	3.158,36	14.144,71	2.905,69	58.109,07	19,1803
10	3.201,99	38.423,89	3.201,99	14.340,11	2.945,83	58.911,82	19,4453
11	3.238,89	38.866,74	3.238,89	14.505,39	2.979,78	59.590,80	19,6694
12	3.341,76	40.101,15	3.341,76	14.966,08	3.074,42	61.483,41	20,2941
13	3.341,76	40.101,15	3.341,76	14.966,08	3.074,42	61.483,41	20,2941
14	3.481,53	41.778,39	3.481,53	15.592,04	3.203,01	64.054,98	21,1429
15	3.481,53	41.778,39	3.481,53	15.592,04	3.203,01	64.054,98	21,1429
16	3.677,39	44.128,72	3.677,39	16.469,21	3.383,20	67.658,52	22,3323
17	3.757,93	45.095,14	3.757,93	16.829,88	3.457,29	69.140,25	22,8214
18	3.873,24	46.478,89	3.873,24	17.346,31	3.563,38	71.261,83	23,5217
19	3.953,78	47.445,31	3.953,78	17.706,98	3.637,47	72.743,54	24,0108
20	3.953,78	47.445,31	3.953,78	17.706,98	3.637,47	72.743,54	24,0108
21	4.034,31	48.411,73	4.034,31	18.067,66	3.711,57	74.225,27	24,4999
22	4.040,62	48.487,43	4.040,62	18.095,91	3.717,37	74.341,33	24,5382
23	4.180,39	50.164,69	4.180,39	18.721,88	3.845,96	76.912,91	25,3870
24	4.320,16	51.841,94	4.320,16	19.347,85	3.974,55	79.484,50	26,2358
25	4.328,00	51.936,01	4.328,00	19.382,95	3.981,76	79.628,72	26,2834
26	4.335,26	52.023,15	4.335,26	19.415,47	3.988,44	79.762,33	26,3275
27	4.341,99	52.103,90	4.341,99	19.445,61	3.994,63	79.886,14	26,3684
28	4.348,23	52.178,71	4.348,23	19.473,53	4.000,37	80.000,83	26,4062
29	4.354,00	52.247,98	4.354,00	19.499,38	4.005,68	80.107,04	26,4413
30	4.359,35	52.312,19	4.359,35	19.523,35	4.010,60	80.205,49	26,4738
31	4.364,30	52.371,62	4.364,30	19.545,53	4.015,16	80.296,61	26,5039
32	4.368,89	52.426,68	4.368,89	19.566,07	4.019,38	80.381,02	26,5317
33	4.373,14	52.477,63	4.373,14	19.585,09	4.023,29	80.459,15	26,5575
34	4.377,07	52.524,85	4.377,07	19.602,71	4.026,90	80.531,53	26,5814
35	4.380,71	52.568,53	4.380,71	19.619,01	4.030,25	80.598,50	26,6035

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L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.226,03	38.712,37	3.226,03	14.447,78	2.967,95	59.354,13	19,5913
1	3.322,67	39.872,02	3.322,67	14.880,57	3.056,86	61.132,12	20,1781
2	3.419,35	41.032,21	3.419,35	15.313,56	3.145,80	62.910,93	20,7653
3	3.516,03	42.192,41	3.516,03	15.746,56	3.234,75	64.689,75	21,3524
4	3.633,25	43.599,00	3.633,25	16.271,51	3.342,59	66.846,35	22,0643
5	3.781,75	45.380,97	3.781,75	16.936,55	3.479,21	69.578,47	22,9661
6	3.781,75	45.380,97	3.781,75	16.936,55	3.479,21	69.578,47	22,9661
7	3.930,19	47.162,33	3.930,19	17.601,37	3.615,78	72.309,67	23,8676
8	3.930,19	47.162,33	3.930,19	17.601,37	3.615,78	72.309,67	23,8676
9	4.078,65	48.943,74	4.078,65	18.266,21	3.752,35	75.040,95	24,7691
10	4.088,67	49.064,06	4.088,67	18.311,12	3.761,58	75.225,43	24,8300
11	4.227,09	50.725,11	4.227,09	18.931,03	3.888,92	77.772,15	25,6706
12	4.270,34	51.244,03	4.270,34	19.124,70	3.928,71	78.567,78	25,9332
13	4.375,54	52.506,47	4.375,54	19.595,85	4.025,50	80.503,35	26,5721
14	4.451,99	53.423,94	4.451,99	19.938,26	4.095,84	81.910,03	27,0364
15	4.523,99	54.287,89	4.523,99	20.260,69	4.162,07	83.234,65	27,4736
16	4.633,66	55.603,87	4.633,66	20.751,83	4.262,96	85.252,31	28,1396
17	4.672,49	56.069,86	4.672,49	20.925,74	4.298,69	85.966,78	28,3754
18	4.815,32	57.783,82	4.815,32	21.565,40	4.430,09	88.594,63	29,2428
19	4.820,94	57.851,23	4.820,94	21.590,56	4.435,26	88.697,99	29,2769
20	4.996,98	59.963,74	4.996,98	22.378,97	4.597,22	91.936,91	30,3460
21	5.001,13	60.013,58	5.001,13	22.397,57	4.601,04	92.013,32	30,3712
22	5.178,64	62.143,69	5.178,64	23.192,54	4.764,35	95.279,23	31,4492
23	5.360,30	64.323,62	5.360,30	24.006,11	4.931,48	98.621,51	32,5524
24	5.537,81	66.453,73	5.537,81	24.801,09	5.094,79	101.887,42	33,6304
25	5.547,86	66.574,30	5.547,86	24.846,08	5.104,03	102.072,27	33,6914
26	5.557,17	66.686,02	5.557,17	24.887,78	5.112,59	102.243,56	33,7480
27	5.565,79	66.789,52	5.565,79	24.926,41	5.120,53	102.402,25	33,8004
28	5.573,78	66.885,41	5.573,78	24.962,19	5.127,88	102.549,27	33,8489
29	5.581,18	66.974,20	5.581,18	24.995,33	5.134,69	102.685,40	33,8938
30	5.588,04	67.056,52	5.588,04	25.026,05	5.141,00	102.811,61	33,9355
31	5.594,39	67.132,70	5.594,39	25.054,48	5.146,84	102.928,42	33,9740
32	5.600,27	67.203,26	5.600,27	25.080,82	5.152,25	103.036,60	34,0097
33	5.605,72	67.268,59	5.605,72	25.105,20	5.157,26	103.136,76	34,0428
34	5.610,76	67.329,11	5.610,76	25.127,78	5.161,90	103.229,55	34,0734
35	5.615,43	67.385,11	5.615,43	25.148,68	5.166,19	103.315,41	34,1018

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K3 Directie in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.353,86	40.246,34	3.353,86	15.020,27	3.085,55	61.706,02	20,3676
1	3.450,61	41.407,29	3.450,61	15.453,55	3.174,56	63.486,00	20,9551
2	3.551,39	42.616,64	3.551,39	15.904,88	3.267,28	65.340,18	21,5671
3	3.652,16	43.825,93	3.652,16	16.356,20	3.359,99	67.194,27	22,1791
4	3.773,09	45.277,14	3.773,09	16.897,81	3.471,25	69.419,29	22,9135
5	3.930,31	47.163,68	3.930,31	17.601,88	3.615,88	72.311,74	23,8683
6	3.930,31	47.163,68	3.930,31	17.601,88	3.615,88	72.311,74	23,8683
7	4.091,55	49.098,58	4.091,55	18.324,00	3.764,22	75.278,36	24,8475
8	4.091,55	49.098,58	4.091,55	18.324,00	3.764,22	75.278,36	24,8475
9	4.252,79	51.033,52	4.252,79	19.046,14	3.912,57	78.245,02	25,8267
10	4.252,79	51.033,52	4.252,79	19.046,14	3.912,57	78.245,02	25,8267
11	4.454,35	53.452,18	4.454,35	19.948,80	4.098,00	81.953,32	27,0507
12	4.454,35	53.452,18	4.454,35	19.948,80	4.098,00	81.953,32	27,0507
13	4.635,75	55.628,96	4.635,75	20.761,19	4.264,89	85.290,79	28,1523
14	4.635,75	55.628,96	4.635,75	20.761,19	4.264,89	85.290,79	28,1523
15	4.817,15	57.805,76	4.817,15	21.573,59	4.431,77	88.628,27	29,2539
16	4.817,15	57.805,76	4.817,15	21.573,59	4.431,77	88.628,27	29,2539
17	5.018,70	60.224,41	5.018,70	22.476,25	4.617,20	92.336,56	30,4779
18	5.018,70	60.224,41	5.018,70	22.476,25	4.617,20	92.336,56	30,4779
19	5.018,70	60.224,41	5.018,70	22.476,25	4.617,20	92.336,56	30,4779
20	5.200,10	62.401,16	5.200,10	23.288,63	4.784,09	95.673,98	31,5795
21	5.200,10	62.401,16	5.200,10	23.288,63	4.784,09	95.673,98	31,5795
22	5.401,65	64.819,80	5.401,65	24.191,29	4.969,52	99.382,26	32,8035
23	5.603,21	67.238,49	5.603,21	25.093,97	5.154,95	103.090,62	34,0276
24	5.764,45	69.173,40	5.764,45	25.816,09	5.303,29	106.057,23	35,0068
25	5.774,91	69.298,90	5.774,91	25.862,93	5.312,92	106.249,65	35,0703
26	5.784,60	69.415,18	5.784,60	25.906,32	5.321,83	106.427,94	35,1291
27	5.793,58	69.522,93	5.793,58	25.946,54	5.330,09	106.593,13	35,1837
28	5.801,90	69.622,74	5.801,90	25.983,79	5.337,74	106.746,17	35,2342
29	5.809,60	69.715,16	5.809,60	26.018,28	5.344,83	106.887,87	35,2810
30	5.816,74	69.800,85	5.816,74	26.050,26	5.351,40	107.019,25	35,3243
31	5.823,35	69.880,15	5.823,35	26.079,85	5.357,48	107.140,82	35,3644
32	5.829,47	69.953,60	5.829,47	26.107,27	5.363,11	107.253,45	35,4016
33	5.835,13	70.021,59	5.835,13	26.132,64	5.368,32	107.357,69	35,4360
34	5.840,38	70.084,60	5.840,38	26.156,16	5.373,15	107.454,29	35,4679
35	5.845,24	70.142,89	5.845,24	26.177,91	5.377,62	107.543,66	35,4974

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G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.874,07	46.488,85	3.874,07	17.350,03	3.564,15	71.277,09	23,5267
1	3.968,05	47.616,64	3.968,05	17.770,93	3.650,61	73.006,23	24,0975
2	4.062,03	48.744,38	4.062,03	18.191,81	3.737,07	74.735,28	24,6682
3	4.155,97	49.871,59	4.155,97	18.612,49	3.823,49	76.463,54	25,2387
4	4.155,97	49.871,59	4.155,97	18.612,49	3.823,49	76.463,54	25,2387
5	4.320,41	51.844,88	4.320,41	19.348,94	3.974,77	79.489,01	26,2373
6	4.320,41	51.844,88	4.320,41	19.348,94	3.974,77	79.489,01	26,2373
7	4.484,85	53.818,20	4.484,85	20.085,40	4.126,06	82.514,51	27,2359
8	4.484,85	53.818,20	4.484,85	20.085,40	4.126,06	82.514,51	27,2359
9	4.649,29	55.791,53	4.649,29	20.821,86	4.277,35	85.540,04	28,2346
10	4.649,29	55.791,53	4.649,29	20.821,86	4.277,35	85.540,04	28,2346
11	4.813,73	57.764,82	4.813,73	21.558,31	4.428,64	88.565,50	29,2332
12	4.813,73	57.764,82	4.813,73	21.558,31	4.428,64	88.565,50	29,2332
13	4.978,18	59.738,14	4.978,18	22.294,77	4.579,92	91.591,02	30,2319
14	4.978,18	59.738,14	4.978,18	22.294,77	4.579,92	91.591,02	30,2319
15	5.142,57	61.710,87	5.142,57	23.031,01	4.731,17	94.615,62	31,2302
16	5.142,57	61.710,87	5.142,57	23.031,01	4.731,17	94.615,62	31,2302
17	5.307,02	63.684,19	5.307,02	23.767,47	4.882,45	97.641,14	32,2288
18	5.307,02	63.684,19	5.307,02	23.767,47	4.882,45	97.641,14	32,2288
19	5.471,46	65.657,52	5.471,46	24.503,93	5.033,74	100.666,65	33,2275
20	5.471,46	65.657,52	5.471,46	24.503,93	5.033,74	100.666,65	33,2275
21	5.635,90	67.630,81	5.635,90	25.240,38	5.185,03	103.692,12	34,2261
22	5.635,90	67.630,81	5.635,90	25.240,38	5.185,03	103.692,12	34,2261
23	5.800,34	69.604,14	5.800,34	25.976,85	5.336,32	106.717,65	35,2248
24	5.800,34	69.604,14	5.800,34	25.976,85	5.336,32	106.717,65	35,2248
25	5.810,87	69.730,42	5.810,87	26.023,97	5.346,00	106.911,27	35,2887
26	5.820,62	69.847,43	5.820,62	26.067,64	5.354,97	107.090,66	35,3479
27	5.829,65	69.955,84	5.829,65	26.108,10	5.363,28	107.256,88	35,4028
28	5.838,02	70.056,27	5.838,02	26.145,59	5.370,98	107.410,86	35,4536
29	5.845,77	70.149,28	5.845,77	26.180,30	5.378,11	107.553,46	35,5006
30	5.852,96	70.235,50	5.852,96	26.212,47	5.384,72	107.685,66	35,5443
31	5.859,61	70.315,29	5.859,61	26.242,25	5.390,84	107.807,99	35,5847
32	5.865,77	70.389,20	5.865,77	26.269,84	5.396,51	107.921,32	35,6221
33	5.871,47	70.457,62	5.871,47	26.295,37	5.401,75	108.026,21	35,6567
34	5.876,75	70.521,02	5.876,75	26.319,03	5.406,61	108.123,41	35,6888
35	5.881,64	70.579,66	5.881,64	26.340,92	5.411,11	108.213,32	35,7185

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GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	5.149,32	61.791,85	5.149,32	23.061,23	4.737,38	94.739,78	31,2712
1	5.149,32	61.791,85	5.149,32	23.061,23	4.737,38	94.739,78	31,2712
2	5.350,68	64.208,17	5.350,68	23.963,02	4.922,63	98.444,50	32,4940
3	5.350,68	64.208,17	5.350,68	23.963,02	4.922,63	98.444,50	32,4940
4	5.552,04	66.624,50	5.552,04	24.864,82	5.107,88	102.149,24	33,7169
5	5.552,04	66.624,50	5.552,04	24.864,82	5.107,88	102.149,24	33,7169
6	5.753,35	69.040,25	5.753,35	25.766,40	5.293,09	105.853,09	34,9394
7	5.753,35	69.040,25	5.753,35	25.766,40	5.293,09	105.853,09	34,9394
8	5.954,71	71.456,57	5.954,71	26.668,19	5.478,34	109.557,81	36,1622
9	5.954,71	71.456,57	5.954,71	26.668,19	5.478,34	109.557,81	36,1622
10	6.156,08	73.872,90	6.156,08	27.569,98	5.663,59	113.262,55	37,3851
11	6.156,08	73.872,90	6.156,08	27.569,98	5.663,59	113.262,55	37,3851
12	6.357,43	76.289,21	6.357,43	28.471,77	5.848,84	116.967,26	38,6079
13	6.357,43	76.289,21	6.357,43	28.471,77	5.848,84	116.967,26	38,6079
14	6.558,79	78.705,53	6.558,79	29.373,56	6.034,09	120.671,98	39,8307
15	6.558,79	78.705,53	6.558,79	29.373,56	6.034,09	120.671,98	39,8307
16	6.760,16	81.121,86	6.760,16	30.275,36	6.219,34	124.376,72	41,0536
17	6.760,16	81.121,86	6.760,16	30.275,36	6.219,34	124.376,72	41,0536
18	6.961,52	83.538,18	6.961,52	31.177,15	6.404,59	128.081,44	42,2764
19	6.961,52	83.538,18	6.961,52	31.177,15	6.404,59	128.081,44	42,2764
20	7.162,88	85.954,52	7.162,88	32.078,94	6.589,85	131.786,18	43,4992
21	7.162,88	85.954,52	7.162,88	32.078,94	6.589,85	131.786,18	43,4992
22	7.364,19	88.370,26	7.364,19	32.980,52	6.775,05	135.490,02	44,7218
23	7.364,19	88.370,26	7.364,19	32.980,52	6.775,05	135.490,02	44,7218
24	7.364,19	88.370,26	7.364,19	32.980,52	6.775,05	135.490,02	44,7218
25	7.377,55	88.530,59	7.377,55	33.040,35	6.787,35	135.735,84	44,8029
26	7.389,93	88.679,15	7.389,93	33.095,80	6.798,73	135.963,61	44,8781
27	7.401,40	88.816,78	7.401,40	33.147,16	6.809,29	136.174,63	44,9478
28	7.412,03	88.944,31	7.412,03	33.194,76	6.819,06	136.370,15	45,0123
29	7.421,86	89.062,38	7.421,86	33.238,82	6.828,12	136.551,18	45,0721
30	7.430,99	89.171,84	7.430,99	33.279,67	6.836,51	136.719,01	45,1274
31	7.439,43	89.273,15	7.439,43	33.317,48	6.844,28	136.874,34	45,1787
32	7.447,25	89.366,98	7.447,25	33.352,50	6.851,47	137.018,20	45,2262
33	7.454,49	89.453,85	7.454,49	33.384,92	6.858,13	137.151,39	45,2702
34	7.461,19	89.534,34	7.461,19	33.414,96	6.864,30	137.274,79	45,3109
35	7.467,40	89.608,80	7.467,40	33.442,75	6.870,01	137.388,96	45,3486

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

van toepassing vanaf 01/04/2022
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20.

	<i>basis</i>	bedrag vanaf 01/04/2022	
Gewaarborgd inkomen	22.679,64	per jaar	24.067,63
		per maand	2.005,64
		per uur	12,1800
Weddesupplement zaterdagprestaties per uur	1,2087	1,7608	
Vergoeding vakantieverblijven per dag	29,6256	43,16	