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## PARITAIR SUBCOMITÉ 319.01

### LOONBAREMA'S geldig vanaf 1 juni 2022

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Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 juni 2022** tot en met de maand volgende op deze waarin de spilindex van 118.36 punten wordt overschreden, en dit voor volgende subsectoren van het Paritair Subcomité voor de opvoedings- en huisvestingsinrichtingen en -diensten van de Vlaamse Gemeenschap (**319.01**):

- ♦ centra algemeen welzijnswerk
- ♦ centra voor kinderopvang en gezinsondersteuning
- ♦ centra voor integrale gezinszorg
- ♦ huurdersbonden
- ♦ jeugdhulp
- ♦ sociale verhuurkantoren
- ♦ ondersteuning van personen met een handicap.

#### Legende tabellen loonbarema's

<b>Anc</b>	anciënniteit
<b>BMW</b>	bruto maandwedde
<b>BJW</b>	bruto jaarwedde
<b>ET</b>	eindejaarstoelage = bruto maandwedde van oktober
<b>RSZ</b>	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
<b>Vak</b>	vakantiegeld : 92 % van de bruto maandwedde
<b>KOST jaar</b>	benaderende loonkost op jaarbasis ( <i>bruto jaarweddeloon + eindejaarstoelage + RSZ + vakantiegeld</i> )
<b>Uurloon</b>	uurloon bij 38-uren-week

**Loonbarema's Paritair Subcomité 319.01**

van toepassing vanaf 01/06/2022  
tot overschrijding spilindex 118.36

1.

<b>BAREMA'S PARITAIR SUBCOMITÉ 319.01</b>		
<b>Barema</b>	<b>Functie</b>	<b>pagina</b>
<b>L4</b>	Logistiek personeel klasse 4	2
<b>L3</b>	Logistiek personeel klasse 3 ( <i>minimaal getuigschrift hoger secundair beroepsonderwijs, lager secundair technisch onderwijs, ervaringsbewijs of gelijkwaardige attestering</i> )	3
<b>L2</b>	Logistiek personeel klasse 2 ( <i>minimaal getuigschrift hoger secundair technisch onderwijs</i> )	4
<b>B2b</b>	Begeleidend en verzorgend personeel klasse 2B / ADL-assistent / hulpverlener klasse 2B / adviesverlener HB klasse 2B ( <i>getuigschrift lager secundair onderwijs of hoger secundair</i> )	5
<b>B2a</b>	Begeleidend en verzorgend personeel klasse 2A / hulpverlener klasse 2A / adviesverlener HB klasse 2A ( <i>diploma van hoger secundair onderwijs met een specifieke oriëntatie of hoger</i> )	6
<b>B1c</b>	Begeleidend personeel klasse 1 / hulpverlener klasse 1 / adviesverlener HB klasse 1 ( <i>diploma hoger onderwijs met specifieke oriëntatie of eindgetuigschrift HBO5</i> )	7
<b>B1b</b>	Hoofdopvoeder / hoofdbegeleider / teambegeleider / diensthoofd paramedicus en maatsch.werk	8
<b>B1a</b>	ondersteunend kaderpersoneel / ... coördinator-paramedicus / coördinator sociaal verhuurkantoor of huurdersbond / jurist huurdersbond	9
<b>B1a bis</b>	Opvoeder-groepschef / eerste begeleider - verantwoordelijke / verantwoordelijke - coördinator meerdere teams	10
<b>MV2</b>	Verzorgend personeel / gebrevetteerde verpleegster ( <i>brevet van verpleegkundige</i> )	11
<b>MV1</b>	Sociaal, paramedisch en therapeutisch personeel (hoger onderwijs met wettelijk vereiste opleiding professioneel gerichte bachelor of hoger onderwijs met ped. of orthoped.)	12
<b>A1</b>	Administratief personeel klasse 1 ( <i>minimaal eindgetuigschrift hoger technisch onderwijs econ.of pers.beleid, hoger beroepsonderwijs HBO5</i> )	13
<b>A2</b>	Administratief personeel klasse 2 ( <i>minimaal diploma lager secundair onderwijs, hoger secundair beroepsonderwijs administratie, hoger secundair onderwijs</i> )	14
<b>L1</b>	Masters / bijzondere functie met universitair diploma / hulpverlener waarvoor een universitair diploma gevraagd werd bij sollicitatie	15
<b>K5</b>	Leidinggevende functie in een kleine instelling (max. 29 plaatsen) / onderdirecteur / directiemedewerker	16
<b>K3</b>	Directeur in een instelling met 30-59 plaatsen	17
<b>K2</b>	Directeur in een instelling met 60-89 plaatsen	18
<b>K1</b>	Directeur in een instelling met minimum 90 plaatsen	19
<b>G1</b>	Geneesheer omnipracticus	20
<b>GS</b>	Geneesheer specialist / geneesheer psychiater	21
<b>Gewaarborgd inkomen</b>		22
<b>Vergoeding vakantieverblijven</b>		22

**Loonbarema's Paritair Subcomité 319.01**

van toepassing vanaf 01/06/2022  
tot overschrijding spilindex 118.36

2.

<b>L4 Logistiek personeel klasse 4</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>1.997,81</b>	23.973,74	1.997,81	8.947,20	1.837,99	36.756,74	12,1325
1	<b>2.022,72</b>	24.272,64	2.022,72	9.058,75	1.860,90	37.215,01	12,2837
2	<b>2.047,59</b>	24.571,02	2.047,59	9.170,11	1.883,78	37.672,49	12,4347
3	<b>2.072,49</b>	24.869,92	2.072,49	9.281,66	1.906,69	38.130,76	12,5860
4	<b>2.101,77</b>	25.221,22	2.101,77	9.412,77	1.933,63	38.669,38	12,7638
5	<b>2.123,38</b>	25.480,54	2.123,38	9.509,55	1.953,51	39.066,98	12,8950
6	<b>2.201,56</b>	26.418,71	2.201,56	9.859,68	2.025,43	40.505,39	13,3698
7	<b>2.216,04</b>	26.592,47	2.216,04	9.924,53	2.038,76	40.771,79	13,4577
8	<b>2.301,35</b>	27.616,25	2.301,35	10.306,61	2.117,25	42.341,46	13,9758
9	<b>2.308,70</b>	27.704,39	2.308,70	10.339,51	2.124,00	42.476,59	14,0204
10	<b>2.401,15</b>	28.813,79	2.401,15	10.753,55	2.209,06	44.177,54	14,5819
11	<b>2.401,41</b>	28.816,88	2.401,41	10.754,70	2.209,29	44.182,27	14,5834
12	<b>2.500,94</b>	30.011,33	2.500,94	11.200,48	2.300,87	46.013,62	15,1879
13	<b>2.500,94</b>	30.011,33	2.500,94	11.200,48	2.300,87	46.013,62	15,1879
14	<b>2.600,74</b>	31.208,87	2.600,74	11.647,41	2.392,68	47.849,70	15,7940
15	<b>2.600,74</b>	31.208,87	2.600,74	11.647,41	2.392,68	47.849,70	15,7940
16	<b>2.643,04</b>	31.716,53	2.643,04	11.836,87	2.431,60	48.628,05	16,0509
17	<b>2.643,04</b>	31.716,53	2.643,04	11.836,87	2.431,60	48.628,05	16,0509
18	<b>2.742,84</b>	32.914,06	2.742,84	12.283,80	2.523,41	50.464,12	16,6569
19	<b>2.742,84</b>	32.914,06	2.742,84	12.283,80	2.523,41	50.464,12	16,6569
20	<b>2.842,63</b>	34.111,61	2.842,63	12.730,74	2.615,22	52.300,20	17,2630
21	<b>2.842,63</b>	34.111,61	2.842,63	12.730,74	2.615,22	52.300,20	17,2630
22	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
23	<b>2.984,73</b>	35.816,81	2.984,73	13.367,13	2.745,96	54.914,63	18,1259
24	<b>3.084,53</b>	37.014,31	3.084,53	13.814,05	2.837,76	56.750,65	18,7319
25	<b>3.090,12</b>	37.081,47	3.090,12	13.839,11	2.842,91	56.853,61	18,7659
26	<b>3.095,31</b>	37.143,69	3.095,31	13.862,34	2.847,68	56.949,02	18,7974
27	<b>3.100,11</b>	37.201,34	3.100,11	13.883,85	2.852,10	57.037,41	18,8266
28	<b>3.104,56</b>	37.254,76	3.104,56	13.903,79	2.856,20	57.119,30	18,8536
29	<b>3.108,68</b>	37.304,21	3.108,68	13.922,24	2.859,99	57.195,13	18,8787
30	<b>3.112,51</b>	37.350,06	3.112,51	13.939,35	2.863,50	57.265,43	18,9019
31	<b>3.116,04</b>	37.392,49	3.116,04	13.955,19	2.866,76	57.330,48	18,9233
32	<b>3.119,32</b>	37.431,79	3.119,32	13.969,86	2.869,77	57.390,74	18,9432
33	<b>3.122,35</b>	37.468,17	3.122,35	13.983,43	2.872,56	57.446,52	18,9616
34	<b>3.125,16</b>	37.501,89	3.125,16	13.996,02	2.875,14	57.498,21	18,9787
35	<b>3.127,76</b>	37.533,09	3.127,76	14.007,66	2.877,54	57.546,04	18,9945

**Loonbarema's Paritair Subcomité 319.01**

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tot overschrijding spilindex 118.36

3.

L3 Logistiek personeel klasse 3 (minimaal getuigschrift hoger secundair beroepsonderwijs, lager secundair technisch onderwijs, ervaringsbewijs of gelijkwaardige attestering)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>2.090,76</b>	25.089,13	2.090,76	9.363,47	1.923,50	38.466,87	12,6969
1	<b>2.170,91</b>	26.050,97	2.170,91	9.722,44	1.997,24	39.941,56	13,1837
2	<b>2.251,93</b>	27.023,21	2.251,93	10.085,29	2.071,78	41.432,21	13,6757
3	<b>2.332,96</b>	27.995,49	2.332,96	10.448,15	2.146,32	42.922,91	14,1678
4	<b>2.413,98</b>	28.967,74	2.413,98	10.811,00	2.220,86	44.413,58	14,6598
5	<b>2.413,98</b>	28.967,74	2.413,98	10.811,00	2.220,86	44.413,58	14,6598
6	<b>2.529,45</b>	30.353,41	2.529,45	11.328,14	2.327,09	46.538,10	15,3610
7	<b>2.529,45</b>	30.353,41	2.529,45	11.328,14	2.327,09	46.538,10	15,3610
8	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
9	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
10	<b>2.702,92</b>	32.435,00	2.702,92	12.105,01	2.486,68	49.729,62	16,4145
11	<b>2.702,92</b>	32.435,00	2.702,92	12.105,01	2.486,68	49.729,62	16,4145
12	<b>2.818,39</b>	33.820,69	2.818,39	12.622,16	2.592,92	51.854,17	17,1157
13	<b>2.818,39</b>	33.820,69	2.818,39	12.622,16	2.592,92	51.854,17	17,1157
14	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
15	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
16	<b>2.991,86</b>	35.902,30	2.991,86	13.399,04	2.752,51	55.045,70	18,1692
17	<b>2.991,86</b>	35.902,30	2.991,86	13.399,04	2.752,51	55.045,70	18,1692
18	<b>3.107,33</b>	37.287,98	3.107,33	13.916,18	2.858,74	57.170,24	18,8704
19	<b>3.107,33</b>	37.287,98	3.107,33	13.916,18	2.858,74	57.170,24	18,8704
20	<b>3.222,81</b>	38.673,71	3.222,81	14.433,35	2.964,98	59.294,85	19,5717
21	<b>3.222,81</b>	38.673,71	3.222,81	14.433,35	2.964,98	59.294,85	19,5717
22	<b>3.338,29</b>	40.059,44	3.338,29	14.950,52	3.071,22	61.419,47	20,2730
23	<b>3.453,76</b>	41.445,14	3.453,76	15.467,67	3.177,46	63.544,03	20,9743
24	<b>3.569,24</b>	42.830,87	3.569,24	15.984,84	3.283,70	65.668,65	21,6755
25	<b>3.575,71</b>	42.908,58	3.575,71	16.013,84	3.289,66	65.787,79	21,7149
26	<b>3.581,72</b>	42.980,59	3.581,72	16.040,71	3.295,18	65.898,20	21,7513
27	<b>3.587,27</b>	43.047,30	3.587,27	16.065,61	3.300,29	66.000,47	21,7851
28	<b>3.592,43</b>	43.109,10	3.592,43	16.088,68	3.305,03	66.095,23	21,8163
29	<b>3.597,19</b>	43.166,33	3.597,19	16.110,03	3.309,42	66.182,97	21,8453
30	<b>3.601,61</b>	43.219,38	3.601,61	16.129,83	3.313,49	66.264,31	21,8722
31	<b>3.605,71</b>	43.268,49	3.605,71	16.148,16	3.317,25	66.339,60	21,8970
32	<b>3.609,50</b>	43.313,96	3.609,50	16.165,13	3.320,74	66.409,32	21,9200
33	<b>3.613,01</b>	43.356,06	3.613,01	16.180,84	3.323,96	66.473,88	21,9413
34	<b>3.616,26</b>	43.395,07	3.616,26	16.195,40	3.326,96	66.533,69	21,9611
35	<b>3.619,26</b>	43.431,16	3.619,26	16.208,87	3.329,72	66.589,02	21,9793

# Loonbarema's Paritair Subcomité 319.01

van toepassing vanaf 01/06/2022  
tot overschrijding spilindex 118.36

4.

<b>L2 Logistiek personeel klasse 2 (minimaal getuigschrift hoger secundair technisch onderwijs)</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.260,57</b>	27.126,82	2.260,57	10.123,95	2.079,72	41.591,06	13,7281
1	<b>2.348,59</b>	28.183,08	2.348,59	10.518,16	2.160,70	43.210,53	14,2627
2	<b>2.436,61</b>	29.239,33	2.436,61	10.912,36	2.241,68	44.829,98	14,7972
3	<b>2.524,63</b>	30.295,60	2.524,63	11.306,57	2.322,66	46.449,46	15,3318
4	<b>2.612,65</b>	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
5	<b>2.612,65</b>	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
6	<b>2.680,62</b>	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
7	<b>2.680,62</b>	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
8	<b>2.806,08</b>	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
9	<b>2.806,08</b>	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
10	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
11	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
12	<b>2.999,50</b>	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
13	<b>2.999,50</b>	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
14	<b>3.124,96</b>	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
15	<b>3.124,96</b>	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
16	<b>3.250,41</b>	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
17	<b>3.250,41</b>	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
18	<b>3.375,87</b>	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
19	<b>3.375,87</b>	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
20	<b>3.501,32</b>	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
21	<b>3.501,32</b>	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
22	<b>3.626,78</b>	43.521,34	3.626,78	16.242,53	3.336,64	66.727,29	22,0250
23	<b>3.752,24</b>	45.026,82	3.752,24	16.804,39	3.452,06	69.035,50	22,7869
24	<b>3.877,69</b>	46.532,29	3.877,69	17.366,24	3.567,48	71.343,69	23,5487
25	<b>3.884,73</b>	46.616,72	3.884,73	17.397,75	3.573,95	71.473,14	23,5915
26	<b>3.891,25</b>	46.694,94	3.891,25	17.426,94	3.579,95	71.593,07	23,6310
27	<b>3.897,28</b>	46.767,42	3.897,28	17.453,99	3.585,50	71.704,20	23,6677
28	<b>3.902,88</b>	46.834,56	3.902,88	17.479,05	3.590,65	71.807,14	23,7017
29	<b>3.908,06</b>	46.896,73	3.908,06	17.502,25	3.595,42	71.902,46	23,7332
30	<b>3.912,86</b>	46.954,37	3.912,86	17.523,76	3.599,84	71.990,83	23,7623
31	<b>3.917,31</b>	47.007,72	3.917,31	17.543,67	3.603,93	72.072,63	23,7893
32	<b>3.921,43</b>	47.057,13	3.921,43	17.562,11	3.607,71	72.148,39	23,8143
33	<b>3.925,24</b>	47.102,87	3.925,24	17.579,18	3.611,22	72.218,51	23,8375
34	<b>3.928,77</b>	47.145,25	3.928,77	17.595,00	3.614,47	72.283,49	23,8589
35	<b>3.932,04</b>	47.184,46	3.932,04	17.609,63	3.617,48	72.343,60	23,8788

Begeleidend en verzorgend personeel klasse 2B / ADL-assistent / hulpverlener klasse 2B / adviesverlener HB klasse 2B (getuigschrift lager secundair onderwijs of hoger secundair beroepsonderwijs menswetensch.)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>2.269,75</b>	27.236,97	2.269,75	10.165,07	2.088,17	41.759,95	13,7839
1	<b>2.311,30</b>	27.735,64	2.311,30	10.351,17	2.126,40	42.524,52	14,0363
2	<b>2.358,43</b>	28.301,14	2.358,43	10.562,22	2.169,75	43.391,55	14,3224
3	<b>2.442,96</b>	29.315,47	2.442,96	10.940,78	2.247,52	44.946,73	14,8358
4	<b>2.526,98</b>	30.323,72	2.526,98	11.317,06	2.324,82	46.492,58	15,3460
5	<b>2.527,48</b>	30.329,81	2.527,48	11.319,34	2.325,29	46.501,92	15,3491
6	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
7	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
8	<b>2.710,49</b>	32.525,84	2.710,49	12.138,91	2.493,65	49.868,89	16,4604
9	<b>2.711,79</b>	32.541,44	2.711,79	12.144,74	2.494,84	49.892,80	16,4683
10	<b>2.831,54</b>	33.978,47	2.831,54	12.681,05	2.605,02	52.096,08	17,1956
11	<b>2.832,84</b>	33.994,10	2.832,84	12.686,88	2.606,21	52.120,04	17,2035
12	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
13	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
14	<b>3.016,16</b>	36.193,92	3.016,16	13.507,87	2.774,87	55.492,82	18,3168
15	<b>3.017,46</b>	36.209,55	3.017,46	13.513,71	2.776,07	55.516,78	18,3247
16	<b>3.137,22</b>	37.646,59	3.137,22	14.050,02	2.886,24	57.720,06	19,0519
17	<b>3.138,52</b>	37.662,18	3.138,52	14.055,84	2.887,43	57.743,97	19,0598
18	<b>3.258,27</b>	39.099,22	3.258,27	14.592,16	2.997,61	59.947,25	19,7871
19	<b>3.259,57</b>	39.114,86	3.259,57	14.597,99	2.998,81	59.971,23	19,7950
20	<b>3.379,33</b>	40.551,91	3.379,33	15.134,31	3.108,98	62.174,53	20,5222
21	<b>3.380,62</b>	40.567,49	3.380,62	15.140,12	3.110,17	62.198,41	20,5301
22	<b>3.500,38</b>	42.004,55	3.500,38	15.676,45	3.220,35	64.401,72	21,2574
23	<b>3.621,43</b>	43.457,21	3.621,43	16.218,59	3.331,72	66.628,96	21,9925
24	<b>3.741,19</b>	44.894,27	3.741,19	16.754,92	3.441,89	68.832,27	22,7198
25	<b>3.749,28</b>	44.991,33	3.749,28	16.791,14	3.449,34	68.981,08	22,7689
26	<b>3.755,57</b>	45.066,83	3.755,57	16.819,32	3.455,12	69.096,84	22,8071
27	<b>3.762,71</b>	45.152,49	3.762,71	16.851,29	3.461,69	69.228,17	22,8504
28	<b>3.768,11</b>	45.217,31	3.768,11	16.875,48	3.466,66	69.327,56	22,8833
29	<b>3.773,11</b>	45.277,34	3.773,11	16.897,88	3.471,26	69.419,60	22,9136
30	<b>3.777,75</b>	45.332,99	3.777,75	16.918,65	3.475,53	69.504,92	22,9418
31	<b>3.782,04</b>	45.384,50	3.782,04	16.937,87	3.479,48	69.583,90	22,9679
32	<b>3.786,02</b>	45.432,20	3.786,02	16.955,68	3.483,14	69.657,03	22,9920
33	<b>3.789,70</b>	45.476,36	3.789,70	16.972,16	3.486,52	69.724,74	23,0144
34	<b>3.793,11</b>	45.517,28	3.793,11	16.987,43	3.489,66	69.787,47	23,0351
35	<b>3.796,26</b>	45.555,13	3.796,26	17.001,55	3.492,56	69.845,51	23,0542

**Loonbarema's Paritair Subcomité 319.01**

van toepassing vanaf 01/06/2022  
tot overschrijding spilindex 118.36

6.

<b>B2a Begeleidend en verzorgend personeel klasse 2A / hulpverlener klasse 2A / adviesverlener HB klasse 2A (diploma van hoger secundair onderwijs met een specifieke oriëntatie of hoger secundair beroepsonderwijs)</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.473,59</b>	29.683,12	2.473,59	11.077,99	2.275,71	45.510,41	15,0218
1	<b>2.531,74</b>	30.380,86	2.531,74	11.338,39	2.329,20	46.580,18	15,3749
2	<b>2.611,22</b>	31.334,61	2.611,22	11.694,34	2.402,32	48.042,49	15,8576
3	<b>2.695,02</b>	32.340,21	2.695,02	12.069,63	2.479,42	49.584,27	16,3665
4	<b>2.770,55</b>	33.246,61	2.770,55	12.407,91	2.548,91	50.973,98	16,8252
5	<b>2.803,07</b>	33.636,82	2.803,07	12.553,54	2.578,82	51.572,26	17,0227
6	<b>2.877,35</b>	34.528,21	2.877,35	12.886,22	2.647,16	52.938,94	17,4738
7	<b>2.907,26</b>	34.887,14	2.907,26	13.020,17	2.674,68	53.489,25	17,6554
8	<b>3.002,67</b>	36.032,07	3.002,67	13.447,47	2.762,46	55.244,67	18,2349
9	<b>3.029,41</b>	36.352,89	3.029,41	13.567,20	2.787,05	55.736,56	18,3972
10	<b>3.093,33</b>	37.119,99	3.093,33	13.853,49	2.845,87	56.912,67	18,7854
11	<b>3.116,36</b>	37.396,29	3.116,36	13.956,61	2.867,05	57.336,31	18,9252
12	<b>3.203,90</b>	38.446,76	3.203,90	14.348,65	2.947,59	58.946,89	19,4569
13	<b>3.224,94</b>	38.699,30	3.224,94	14.442,90	2.966,95	59.334,08	19,5847
14	<b>3.311,82</b>	39.741,83	3.311,82	14.831,98	3.046,87	60.932,51	20,1123
15	<b>3.330,38</b>	39.964,54	3.330,38	14.915,10	3.063,95	61.273,96	20,2250
16	<b>3.414,90</b>	40.978,74	3.414,90	15.293,61	3.141,70	62.828,95	20,7382
17	<b>3.431,22</b>	41.174,58	3.431,22	15.366,70	3.156,72	63.129,21	20,8373
18	<b>3.513,62</b>	42.163,42	3.513,62	15.735,74	3.232,53	64.645,31	21,3378
19	<b>3.527,94</b>	42.335,27	3.527,94	15.799,88	3.245,70	64.908,79	21,4247
20	<b>3.608,46</b>	43.301,53	3.608,46	16.160,49	3.319,78	66.390,27	21,9137
21	<b>3.621,01</b>	43.452,10	3.621,01	16.216,69	3.331,33	66.621,13	21,9899
22	<b>3.699,87</b>	44.398,38	3.699,87	16.569,85	3.403,88	68.071,97	22,4688
23	<b>3.793,83</b>	45.525,94	3.793,83	16.990,66	3.490,32	69.800,75	23,0394
24	<b>3.919,28</b>	47.031,41	3.919,28	17.552,51	3.605,74	72.108,94	23,8013
25	<b>3.927,76</b>	47.133,10	3.927,76	17.590,46	3.613,54	72.264,86	23,8528
26	<b>3.934,35</b>	47.212,20	3.934,35	17.619,99	3.619,60	72.386,14	23,8928
27	<b>3.941,83</b>	47.301,95	3.941,83	17.653,48	3.626,48	72.523,75	23,9382
28	<b>3.947,49</b>	47.369,86	3.947,49	17.678,83	3.631,69	72.627,87	23,9726
29	<b>3.952,73</b>	47.432,75	3.952,73	17.702,30	3.636,51	72.724,29	24,0044
30	<b>3.957,59</b>	47.491,05	3.957,59	17.724,05	3.640,98	72.813,67	24,0339
31	<b>3.962,08</b>	47.544,99	3.962,08	17.744,19	3.645,12	72.896,38	24,0612
32	<b>3.966,25</b>	47.594,98	3.966,25	17.762,84	3.648,95	72.973,02	24,0865
33	<b>3.970,10</b>	47.641,24	3.970,10	17.780,11	3.652,50	73.043,95	24,1099
34	<b>3.973,68</b>	47.684,10	3.973,68	17.796,10	3.655,78	73.109,67	24,1316
35	<b>3.976,98</b>	47.723,76	3.976,98	17.810,91	3.658,82	73.170,47	24,1517

<b>B1c Begeleidend personeel klasse 1 / hulpverlener klasse 1 / adviesverlener HB klasse 1 (diploma hoger onderwijs met specifieke oriëntatie of eindgetuigschrift HBO5)</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.717,81</b>	32.613,74	2.717,81	12.171,72	2.500,39	50.003,66	16,5049
1	<b>2.775,85</b>	33.310,25	2.775,85	12.431,66	2.553,79	51.071,56	16,8574
2	<b>2.859,43</b>	34.313,13	2.859,43	12.805,95	2.630,67	52.609,18	17,3649
3	<b>2.955,18</b>	35.462,22	2.955,18	13.234,79	2.718,77	54.370,97	17,9465
4	<b>3.039,18</b>	36.470,13	3.039,18	13.610,95	2.796,04	55.916,30	18,4565
5	<b>3.076,68</b>	36.920,12	3.076,68	13.778,90	2.830,54	56.606,24	18,6843
6	<b>3.168,36</b>	38.020,34	3.168,36	14.189,51	2.914,89	58.293,10	19,2411
7	<b>3.202,65</b>	38.431,77	3.202,65	14.343,06	2.946,44	58.923,91	19,4493
8	<b>3.311,66</b>	39.739,94	3.311,66	14.831,28	3.046,73	60.929,60	20,1113
9	<b>3.342,51</b>	40.110,09	3.342,51	14.969,42	3.075,11	61.497,12	20,2986
10	<b>3.448,02</b>	41.376,29	3.448,02	15.441,98	3.172,18	63.438,47	20,9394
11	<b>3.475,61</b>	41.707,30	3.475,61	15.565,51	3.197,56	63.945,97	21,1069
12	<b>3.577,86</b>	42.934,33	3.577,86	16.023,45	3.291,63	65.827,27	21,7279
13	<b>3.602,31</b>	43.227,75	3.602,31	16.132,96	3.314,13	66.277,15	21,8764
14	<b>3.701,57</b>	44.418,85	3.701,57	16.577,48	3.405,45	68.103,35	22,4792
15	<b>3.723,18</b>	44.678,11	3.723,18	16.674,24	3.425,32	68.500,84	22,6104
16	<b>3.821,88</b>	45.862,50	3.821,88	17.116,27	3.516,13	70.316,77	23,2098
17	<b>3.842,93</b>	46.115,20	3.842,93	17.210,58	3.535,50	70.704,20	23,3377
18	<b>3.938,96</b>	47.267,49	3.938,96	17.640,62	3.623,84	72.470,91	23,9208
19	<b>3.957,48</b>	47.489,81	3.957,48	17.723,59	3.640,89	72.811,78	24,0333
20	<b>4.051,11</b>	48.613,32	4.051,11	18.142,90	3.727,02	74.534,35	24,6019
21	<b>4.067,37</b>	48.808,46	4.067,37	18.215,72	3.741,98	74.833,53	24,7006
22	<b>4.166,90</b>	50.002,75	4.166,90	18.661,44	3.833,54	76.664,63	25,3050
23	<b>4.311,01</b>	51.732,14	4.311,01	19.306,87	3.966,13	79.316,15	26,1802
24	<b>4.453,58</b>	53.442,90	4.453,58	19.945,34	4.097,29	81.939,11	27,0460
25	<b>4.463,21</b>	53.558,48	4.463,21	19.988,47	4.106,15	82.116,31	27,1045
26	<b>4.470,70</b>	53.648,36	4.470,70	20.022,01	4.113,04	82.254,10	27,1500
27	<b>4.479,19</b>	53.750,30	4.479,19	20.060,06	4.120,86	82.410,40	27,2016
28	<b>4.485,62</b>	53.827,46	4.485,62	20.088,86	4.126,77	82.528,71	27,2406
29	<b>4.491,58</b>	53.898,92	4.491,58	20.115,53	4.132,25	82.638,27	27,2768
30	<b>4.497,10</b>	53.965,16	4.497,10	20.140,25	4.137,33	82.739,84	27,3103
31	<b>4.502,21</b>	54.026,47	4.502,21	20.163,13	4.142,03	82.833,83	27,3413
32	<b>4.506,94</b>	54.083,26	4.506,94	20.184,32	4.146,38	82.920,91	27,3701
33	<b>4.511,32</b>	54.135,84	4.511,32	20.203,94	4.150,41	83.001,51	27,3967
34	<b>4.515,38</b>	54.184,54	4.515,38	20.222,12	4.154,15	83.076,19	27,4213
35	<b>4.519,13</b>	54.229,60	4.519,13	20.238,94	4.157,60	83.145,28	27,4441



<b>B1b Hoofdopvoeder / hoofdbegeleider / teambegeleider / diensthoofd paramedicus en maatsch.werk</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.959,19</b>	35.510,25	2.959,19	13.252,72	2.722,45	54.444,62	17,9708
1	<b>3.009,56</b>	36.114,67	3.009,56	13.478,29	2.768,79	55.371,31	18,2767
2	<b>3.082,13</b>	36.985,54	3.082,13	13.803,31	2.835,56	56.706,54	18,7174
3	<b>3.152,63</b>	37.831,50	3.152,63	14.119,03	2.900,42	58.003,58	19,1455
4	<b>3.228,37</b>	38.740,38	3.228,37	14.458,23	2.970,10	59.397,08	19,6055
5	<b>3.280,00</b>	39.359,96	3.280,00	14.689,47	3.017,60	60.347,02	19,9190
6	<b>3.389,72</b>	40.676,64	3.389,72	15.180,86	3.118,54	62.365,76	20,5853
7	<b>3.426,40</b>	41.116,81	3.426,40	15.345,14	3.152,29	63.040,64	20,8081
8	<b>3.543,08</b>	42.516,99	3.543,08	15.867,69	3.259,64	65.187,40	21,5167
9	<b>3.575,91</b>	42.910,87	3.575,91	16.014,69	3.289,83	65.791,31	21,7160
10	<b>3.688,83</b>	44.266,01	3.688,83	16.520,45	3.393,73	67.869,02	22,4018
11	<b>3.718,03</b>	44.616,39	3.718,03	16.651,21	3.420,59	68.406,22	22,5791
12	<b>3.827,47</b>	45.929,63	3.827,47	17.141,32	3.521,27	70.419,69	23,2437
13	<b>3.853,40</b>	46.240,83	3.853,40	17.257,46	3.545,13	70.896,83	23,4012
14	<b>3.959,63</b>	47.515,61	3.959,63	17.733,22	3.642,86	72.851,32	24,0464
15	<b>3.982,77</b>	47.793,22	3.982,77	17.836,83	3.664,15	73.276,96	24,1869
16	<b>4.088,40</b>	49.060,80	4.088,40	18.309,90	3.761,33	75.220,42	24,8283
17	<b>4.110,96</b>	49.331,54	4.110,96	18.410,94	3.782,08	75.635,53	24,9654
18	<b>4.213,73</b>	50.564,74	4.213,73	18.871,18	3.876,63	77.526,28	25,5894
19	<b>4.233,57</b>	50.802,83	4.233,57	18.960,04	3.894,88	77.891,33	25,7099
20	<b>4.333,77</b>	52.005,21	4.333,77	19.408,78	3.987,07	79.734,82	26,3184
21	<b>4.351,19</b>	52.214,23	4.351,19	19.486,79	4.003,09	80.055,29	26,4242
22	<b>4.458,50</b>	53.502,00	4.458,50	19.967,39	4.101,82	82.029,72	27,0759
23	<b>4.612,70</b>	55.352,41	4.612,70	20.657,98	4.243,68	84.866,78	28,0124
24	<b>4.765,24</b>	57.182,91	4.765,24	21.341,14	4.384,02	87.673,32	28,9387
25	<b>4.775,55</b>	57.306,61	4.775,55	21.387,30	4.393,51	87.862,97	29,0013
26	<b>4.783,56</b>	57.402,77	4.783,56	21.423,19	4.400,88	88.010,40	29,0500
27	<b>4.792,65</b>	57.511,82	4.792,65	21.463,89	4.409,24	88.177,60	29,1052
28	<b>4.799,53</b>	57.594,40	4.799,53	21.494,71	4.415,57	88.304,21	29,1470
29	<b>4.805,90</b>	57.670,85	4.805,90	21.523,24	4.421,43	88.421,42	29,1857
30	<b>4.811,81</b>	57.741,73	4.811,81	21.549,70	4.426,87	88.530,10	29,2215
31	<b>4.817,28</b>	57.807,33	4.817,28	21.574,18	4.431,89	88.630,67	29,2547
32	<b>4.822,34</b>	57.868,09	4.822,34	21.596,85	4.436,55	88.723,84	29,2855
33	<b>4.827,03</b>	57.924,34	4.827,03	21.617,85	4.440,87	88.810,09	29,3139
34	<b>4.831,37</b>	57.976,46	4.831,37	21.637,30	4.444,86	88.889,99	29,3403
35	<b>4.835,39</b>	58.024,67	4.835,39	21.655,29	4.448,56	88.963,91	29,3647

B1a ondersteunend kaderpersoneel / ... coördinator-paramedicus / coördinator sociaal verhuurkantoor of huurdersbond / jurist huurdersbond							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>3.152,73</b>	37.832,80	3.152,73	14.119,52	2.900,51	58.005,57	19,1462
1	<b>3.201,25</b>	38.415,06	3.201,25	14.336,82	2.945,15	58.898,29	19,4408
2	<b>3.249,73</b>	38.996,74	3.249,73	14.553,91	2.989,75	59.790,13	19,7352
3	<b>3.307,55</b>	39.690,63	3.307,55	14.812,88	3.042,95	60.854,01	20,0864
4	<b>3.349,78</b>	40.197,36	3.349,78	15.001,99	3.081,80	61.630,93	20,3428
5	<b>3.434,92</b>	41.219,07	3.434,92	15.383,30	3.160,13	63.197,42	20,8599
6	<b>3.473,06</b>	41.676,70	3.473,06	15.554,09	3.195,21	63.899,06	21,0914
7	<b>3.554,17</b>	42.650,00	3.554,17	15.917,34	3.269,83	65.391,34	21,5840
8	<b>3.629,43</b>	43.553,18	3.629,43	16.254,41	3.339,08	66.776,10	22,0411
9	<b>3.665,60</b>	43.987,14	3.665,60	16.416,37	3.372,35	67.441,46	22,2607
10	<b>3.779,04</b>	45.348,48	3.779,04	16.924,43	3.476,72	69.528,67	22,9496
11	<b>3.808,24</b>	45.698,84	3.808,24	17.055,19	3.503,58	70.065,84	23,1269
12	<b>3.921,53</b>	47.058,35	3.921,53	17.562,57	3.607,81	72.150,25	23,8150
13	<b>3.947,38</b>	47.368,55	3.947,38	17.678,34	3.631,59	72.625,86	23,9719
14	<b>4.057,47</b>	48.689,60	4.057,47	18.171,36	3.732,87	74.651,30	24,6405
15	<b>4.080,25</b>	48.963,02	4.080,25	18.273,41	3.753,83	75.070,52	24,7789
16	<b>4.189,74</b>	50.276,87	4.189,74	18.763,75	3.854,56	77.084,92	25,4438
17	<b>4.211,95</b>	50.543,46	4.211,95	18.863,24	3.875,00	77.493,65	25,5787
18	<b>4.345,43</b>	52.145,12	4.345,43	19.460,99	3.997,79	79.949,33	26,3892
19	<b>4.346,44</b>	52.157,33	4.346,44	19.465,55	3.998,73	79.968,05	26,3954
20	<b>4.506,12</b>	54.073,39	4.506,12	20.180,64	4.145,63	82.905,78	27,3651
21	<b>4.507,13</b>	54.085,55	4.507,13	20.185,18	4.146,56	82.924,41	27,3712
22	<b>4.666,80</b>	56.001,61	4.666,80	20.900,27	4.293,46	85.862,14	28,3409
23	<b>4.828,19</b>	57.938,30	4.828,19	21.623,05	4.441,94	88.831,48	29,3210
24	<b>4.987,86</b>	59.854,37	4.987,86	22.338,15	4.588,84	91.769,22	30,2907
25	<b>4.998,65</b>	59.983,80	4.998,65	22.386,46	4.598,76	91.967,67	30,3562
26	<b>5.007,04</b>	60.084,47	5.007,04	22.424,02	4.606,48	92.122,01	30,4071
27	<b>5.016,55</b>	60.198,63	5.016,55	22.466,63	4.615,23	92.297,04	30,4649
28	<b>5.023,76</b>	60.285,07	5.023,76	22.498,89	4.621,86	92.429,57	30,5086
29	<b>5.030,42</b>	60.365,09	5.030,42	22.528,75	4.627,99	92.552,26	30,5491
30	<b>5.036,61</b>	60.439,29	5.036,61	22.556,45	4.633,68	92.666,02	30,5867
31	<b>5.042,33</b>	60.507,95	5.042,33	22.582,07	4.638,94	92.771,29	30,6214
32	<b>5.047,63</b>	60.571,55	5.047,63	22.605,81	4.643,82	92.868,80	30,6536
33	<b>5.052,54</b>	60.630,43	5.052,54	22.627,78	4.648,33	92.959,08	30,6834
34	<b>5.057,08</b>	60.684,98	5.057,08	22.648,14	4.652,52	93.042,72	30,7110
35	<b>5.061,29</b>	60.735,44	5.061,29	22.666,97	4.656,38	93.120,09	30,7366

B1a bis Opvoeder-groepschef / eerste begeleider - verantwoordelijke / verantwoordelijke - coördinator meerdere teams							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>3.254,53</b>	39.054,33	3.254,53	14.575,40	2.994,17	59.878,43	19,7643
1	<b>3.303,05</b>	39.636,59	3.303,05	14.792,71	3.038,81	60.771,15	20,0590
2	<b>3.358,62</b>	40.303,49	3.358,62	15.041,60	3.089,93	61.793,64	20,3965
3	<b>3.431,87</b>	41.182,43	3.431,87	15.369,63	3.157,32	63.141,24	20,8413
4	<b>3.476,71</b>	41.720,55	3.476,71	15.570,46	3.198,58	63.966,29	21,1136
5	<b>3.564,36</b>	42.772,28	3.564,36	15.962,97	3.279,21	65.578,82	21,6459
6	<b>3.604,89</b>	43.258,67	3.604,89	16.144,50	3.316,50	66.324,55	21,8920
7	<b>3.688,28</b>	44.259,34	3.688,28	16.517,95	3.393,22	67.858,78	22,3984
8	<b>3.765,71</b>	45.188,55	3.765,71	16.864,75	3.464,46	69.283,47	22,8687
9	<b>3.803,94</b>	45.647,23	3.803,94	17.035,93	3.499,62	69.986,72	23,1008
10	<b>3.919,33</b>	47.031,96	3.919,33	17.552,72	3.605,78	72.109,79	23,8016
11	<b>3.950,37</b>	47.404,45	3.950,37	17.691,74	3.634,34	72.680,91	23,9901
12	<b>4.065,41</b>	48.784,86	4.065,41	18.206,92	3.740,17	74.797,36	24,6887
13	<b>4.092,90</b>	49.114,77	4.092,90	18.330,04	3.765,47	75.303,17	24,8557
14	<b>4.204,53</b>	50.454,33	4.204,53	18.829,98	3.868,17	77.357,00	25,5336
15	<b>4.228,77</b>	50.745,19	4.228,77	18.938,53	3.890,46	77.802,94	25,6808
16	<b>4.340,05</b>	52.080,60	4.340,05	19.436,91	3.992,85	79.850,40	26,3566
17	<b>4.363,96</b>	52.367,46	4.363,96	19.543,97	4.014,84	80.290,23	26,5018
18	<b>4.472,95</b>	53.675,45	4.472,95	20.032,12	4.115,12	82.295,64	27,1637
19	<b>4.493,94</b>	53.927,28	4.493,94	20.126,11	4.134,42	82.681,75	27,2911
20	<b>4.607,91</b>	55.294,92	4.607,91	20.636,53	4.239,28	84.778,64	27,9833
21	<b>4.617,77</b>	55.413,23	4.617,77	20.680,68	4.248,35	84.960,03	28,0431
22	<b>4.768,60</b>	57.223,14	4.768,60	21.356,15	4.387,11	87.735,00	28,9591
23	<b>4.929,99</b>	59.159,83	4.929,99	22.078,94	4.535,59	90.704,34	29,9392
24	<b>5.089,66</b>	61.075,90	5.089,66	22.794,04	4.682,49	93.642,08	30,9089
25	<b>5.100,63</b>	61.207,56	5.100,63	22.843,17	4.692,58	93.843,93	30,9755
26	<b>5.109,19</b>	61.310,26	5.109,19	22.881,50	4.700,45	94.001,41	31,0275
27	<b>5.118,86</b>	61.426,34	5.118,86	22.924,82	4.709,35	94.179,38	31,0862
28	<b>5.126,21</b>	61.514,53	5.126,21	22.957,74	4.716,11	94.314,60	31,1308
29	<b>5.133,02</b>	61.596,19	5.133,02	22.988,21	4.722,37	94.439,79	31,1722
30	<b>5.139,32</b>	61.671,89	5.139,32	23.016,46	4.728,18	94.555,86	31,2105
31	<b>5.145,16</b>	61.741,96	5.145,16	23.042,61	4.733,55	94.663,28	31,2459
32	<b>5.150,57</b>	61.806,86	5.150,57	23.066,83	4.738,53	94.762,79	31,2788
33	<b>5.155,58</b>	61.866,93	5.155,58	23.089,25	4.743,13	94.854,90	31,3092
34	<b>5.160,22</b>	61.922,60	5.160,22	23.110,03	4.747,40	94.940,25	31,3373
35	<b>5.164,51</b>	61.974,10	5.164,51	23.129,25	4.751,35	95.019,21	31,3634

<b>MV2 Verzorgend personeel / gebrevetteerde verpleegster (brevet van verpleegkundige)</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.477,62</b>	29.731,44	2.477,62	11.096,02	2.279,41	45.584,49	15,0463
1	<b>2.555,64</b>	30.667,66	2.555,64	11.445,43	2.351,19	47.019,91	15,5201
2	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
3	<b>2.689,21</b>	32.270,57	2.689,21	12.043,64	2.474,08	49.477,50	16,3313
4	<b>2.784,24</b>	33.410,84	2.784,24	12.469,20	2.561,50	51.225,78	16,9083
5	<b>2.785,41</b>	33.424,91	2.785,41	12.474,46	2.562,58	51.247,35	16,9154
6	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
7	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
8	<b>3.000,26</b>	36.003,10	3.000,26	13.436,66	2.760,24	55.200,26	18,2202
9	<b>3.003,18</b>	36.038,12	3.003,18	13.449,73	2.762,92	55.253,94	18,2379
10	<b>3.138,61</b>	37.663,36	3.138,61	14.056,28	2.887,52	57.745,78	19,0604
11	<b>3.139,63</b>	37.675,57	3.139,63	14.060,84	2.888,46	57.764,50	19,0666
12	<b>3.275,06</b>	39.300,78	3.275,06	14.667,38	3.013,06	60.256,28	19,8891
13	<b>3.276,08</b>	39.312,98	3.276,08	14.671,93	3.014,00	60.275,00	19,8952
14	<b>3.411,52</b>	40.938,23	3.411,52	15.278,49	3.138,60	62.766,83	20,7177
15	<b>3.412,53</b>	40.950,40	3.412,53	15.283,03	3.139,53	62.785,49	20,7239
16	<b>3.547,97</b>	42.575,63	3.547,97	15.889,58	3.264,13	65.277,31	21,5464
17	<b>3.549,36</b>	42.592,30	3.549,36	15.895,80	3.265,41	65.302,87	21,5548
18	<b>3.684,80</b>	44.217,54	3.684,80	16.502,36	3.390,01	67.794,71	22,3773
19	<b>3.686,27</b>	44.235,23	3.686,27	16.508,96	3.391,37	67.821,82	22,3863
20	<b>3.821,70</b>	45.860,42	3.821,70	17.115,49	3.515,97	70.313,58	23,2087
21	<b>3.823,17</b>	45.878,09	3.823,17	17.122,08	3.517,32	70.340,67	23,2177
22	<b>3.958,61</b>	47.503,33	3.958,61	17.728,64	3.641,92	72.832,50	24,0401
23	<b>4.095,52</b>	49.146,21	4.095,52	18.341,77	3.767,88	75.351,38	24,8716
24	<b>4.230,95</b>	50.771,45	4.230,95	18.948,33	3.892,48	77.843,22	25,6941
25	<b>4.240,10</b>	50.881,22	4.240,10	18.989,30	3.900,89	78.011,51	25,7496
26	<b>4.247,22</b>	50.966,60	4.247,22	19.021,16	3.907,44	78.142,42	25,7928
27	<b>4.255,29</b>	51.063,48	4.255,29	19.057,31	3.914,87	78.290,95	25,8418
28	<b>4.261,40</b>	51.136,79	4.261,40	19.084,67	3.920,49	78.403,35	25,8789
29	<b>4.267,06</b>	51.204,67	4.267,06	19.110,01	3.925,69	78.507,43	25,9133
30	<b>4.272,30</b>	51.267,61	4.272,30	19.133,50	3.930,52	78.603,92	25,9451
31	<b>4.277,15</b>	51.325,85	4.277,15	19.155,23	3.934,98	78.693,22	25,9746
32	<b>4.281,65</b>	51.379,81	4.281,65	19.175,37	3.939,12	78.775,95	26,0019
33	<b>4.285,81</b>	51.429,75	4.285,81	19.194,01	3.942,95	78.852,52	26,0272
34	<b>4.289,67</b>	51.476,02	4.289,67	19.211,28	3.946,49	78.923,47	26,0506
35	<b>4.293,24</b>	51.518,83	4.293,24	19.227,26	3.949,78	78.989,10	26,0723

<b>Sociaal, paramedisch en therapeutisch personeel (hoger onderwijs met wettelijk vereiste opleiding professioneel gerichte bachelor of hoger onderwijs met ped. of orthoped. oriëntatie)</b>							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>2.717,81</b>	32.613,74	2.717,81	12.171,72	2.500,39	50.003,66	16,5049
1	<b>2.775,85</b>	33.310,25	2.775,85	12.431,66	2.553,79	51.071,56	16,8574
2	<b>2.859,43</b>	34.313,13	2.859,43	12.805,95	2.630,67	52.609,18	17,3649
3	<b>2.955,18</b>	35.462,22	2.955,18	13.234,79	2.718,77	54.370,97	17,9465
4	<b>3.039,18</b>	36.470,13	3.039,18	13.610,95	2.796,04	55.916,30	18,4565
5	<b>3.076,68</b>	36.920,12	3.076,68	13.778,90	2.830,54	56.606,24	18,6843
6	<b>3.168,36</b>	38.020,34	3.168,36	14.189,51	2.914,89	58.293,10	19,2411
7	<b>3.290,44</b>	39.485,24	3.290,44	14.736,22	3.027,20	60.539,10	19,9824
8	<b>3.322,35</b>	39.868,20	3.322,35	14.879,15	3.056,56	61.126,26	20,1762
9	<b>3.397,48</b>	40.769,74	3.397,48	15.215,61	3.125,68	62.508,51	20,6325
10	<b>3.449,96</b>	41.399,57	3.449,96	15.450,66	3.173,97	63.474,17	20,9512
11	<b>3.497,62</b>	41.971,40	3.497,62	15.664,08	3.217,81	64.350,90	21,2406
12	<b>3.579,51</b>	42.954,13	3.579,51	16.030,84	3.293,15	65.857,64	21,7379
13	<b>3.603,68</b>	43.244,13	3.603,68	16.139,07	3.315,38	66.302,26	21,8847
14	<b>3.702,93</b>	44.435,22	3.702,93	16.583,59	3.406,70	68.128,44	22,4875
15	<b>3.724,25</b>	44.691,01	3.724,25	16.679,06	3.426,31	68.520,63	22,6169
16	<b>3.855,78</b>	46.269,39	3.855,78	17.268,12	3.547,32	70.940,61	23,4157
17	<b>3.920,98</b>	47.051,70	3.920,98	17.560,09	3.607,30	72.140,06	23,8116
18	<b>4.004,30</b>	48.051,55	4.004,30	17.933,24	3.683,95	73.673,03	24,3176
19	<b>4.082,65</b>	48.991,79	4.082,65	18.284,15	3.756,04	75.114,63	24,7934
20	<b>4.083,49</b>	49.001,83	4.083,49	18.287,89	3.756,81	75.130,01	24,7985
21	<b>4.165,81</b>	49.989,69	4.165,81	18.656,57	3.832,54	76.644,61	25,2984
22	<b>4.172,24</b>	50.066,90	4.172,24	18.685,38	3.838,46	76.762,99	25,3375
23	<b>4.315,82</b>	51.789,87	4.315,82	19.328,41	3.970,56	79.404,67	26,2095
24	<b>4.458,39</b>	53.500,63	4.458,39	19.966,88	4.101,71	82.027,61	27,0752
25	<b>4.467,49</b>	53.609,89	4.467,49	20.007,66	4.110,09	82.195,12	27,1305
26	<b>4.474,99</b>	53.699,84	4.474,99	20.041,23	4.116,99	82.333,05	27,1760
27	<b>4.482,96</b>	53.795,46	4.482,96	20.076,92	4.124,32	82.479,65	27,2244
28	<b>4.489,39</b>	53.872,69	4.489,39	20.105,74	4.130,24	82.598,06	27,2635
29	<b>4.495,35</b>	53.944,22	4.495,35	20.132,43	4.135,72	82.707,72	27,2997
30	<b>4.500,88</b>	54.010,52	4.500,88	20.157,17	4.140,81	82.809,37	27,3333
31	<b>4.505,99</b>	54.071,88	4.505,99	20.180,07	4.145,51	82.903,45	27,3643
32	<b>4.510,73</b>	54.128,71	4.510,73	20.201,29	4.149,87	82.990,59	27,3931
33	<b>4.515,11</b>	54.181,33	4.515,11	20.220,92	4.153,90	83.071,26	27,4197
34	<b>4.519,17</b>	54.230,07	4.519,17	20.239,11	4.157,64	83.145,99	27,4444
35	<b>4.522,93</b>	54.275,17	4.522,93	20.255,95	4.161,10	83.215,15	27,4672

<b>A1 Administratief personeel klasse 1 (minimaal eindgetuigschrift hoger technisch onderwijs econ.of pers.beleid, hoger beroepsonderwijs HBO5)</b>							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
1	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
2	<b>2.695,71</b>	32.348,49	2.695,71	12.072,73	2.480,05	49.596,97	16,3707
3	<b>2.795,73</b>	33.548,77	2.795,73	12.520,68	2.572,07	51.437,26	16,9781
4	<b>2.895,76</b>	34.749,07	2.895,76	12.968,64	2.664,10	53.277,56	17,5856
5	<b>2.895,76</b>	34.749,07	2.895,76	12.968,64	2.664,10	53.277,56	17,5856
6	<b>2.980,83</b>	35.769,96	2.980,83	13.349,65	2.742,36	54.842,81	18,1022
7	<b>3.139,26</b>	37.671,16	3.139,26	14.059,19	2.888,12	57.757,73	19,0644
8	<b>3.139,26</b>	37.671,16	3.139,26	14.059,19	2.888,12	57.757,73	19,0644
9	<b>3.221,46</b>	38.657,46	3.221,46	14.427,29	2.963,74	59.269,94	19,5635
10	<b>3.265,96</b>	39.191,50	3.265,96	14.626,59	3.004,68	60.088,73	19,8338
11	<b>3.303,60</b>	39.643,19	3.303,60	14.795,17	3.039,31	60.781,27	20,0623
12	<b>3.408,52</b>	40.902,26	3.408,52	15.265,06	3.135,84	62.711,69	20,6995
13	<b>3.408,52</b>	40.902,26	3.408,52	15.265,06	3.135,84	62.711,69	20,6995
14	<b>3.551,08</b>	42.613,02	3.551,08	15.903,53	3.267,00	65.334,63	21,5653
15	<b>3.551,08</b>	42.613,02	3.551,08	15.903,53	3.267,00	65.334,63	21,5653
16	<b>3.750,86</b>	45.010,29	3.750,86	16.798,22	3.450,79	69.010,16	22,7785
17	<b>3.833,00</b>	45.996,03	3.833,00	17.166,10	3.526,36	70.521,49	23,2773
18	<b>3.950,62</b>	47.407,42	3.950,62	17.692,84	3.634,57	72.685,45	23,9916
19	<b>4.032,76</b>	48.393,14	4.032,76	18.060,72	3.710,14	74.196,77	24,4905
20	<b>4.032,76</b>	48.393,14	4.032,76	18.060,72	3.710,14	74.196,77	24,4905
21	<b>4.114,91</b>	49.378,87	4.114,91	18.428,61	3.785,71	75.708,10	24,9893
22	<b>4.121,34</b>	49.456,08	4.121,34	18.457,42	3.791,63	75.826,47	25,0284
23	<b>4.263,90</b>	51.166,84	4.263,90	19.095,89	3.922,79	78.449,43	25,8942
24	<b>4.406,47</b>	52.877,61	4.406,47	19.734,36	4.053,95	81.072,39	26,7599
25	<b>4.414,46</b>	52.973,55	4.414,46	19.770,17	4.061,31	81.219,50	26,8085
26	<b>4.421,87</b>	53.062,44	4.421,87	19.803,35	4.068,12	81.355,78	26,8535
27	<b>4.428,73</b>	53.144,80	4.428,73	19.834,08	4.074,43	81.482,05	26,8951
28	<b>4.435,09</b>	53.221,10	4.435,09	19.862,56	4.080,28	81.599,03	26,9338
29	<b>4.440,98</b>	53.291,76	4.440,98	19.888,93	4.085,70	81.707,37	26,9695
30	<b>4.446,44</b>	53.357,25	4.446,44	19.913,37	4.090,72	81.807,79	27,0027
31	<b>4.451,49</b>	53.417,87	4.451,49	19.935,99	4.095,37	81.900,72	27,0333
32	<b>4.456,17</b>	53.474,02	4.456,17	19.956,95	4.099,68	81.986,82	27,0618
33	<b>4.460,50</b>	53.526,00	4.460,50	19.976,35	4.103,66	82.066,51	27,0881
34	<b>4.464,51</b>	53.574,16	4.464,51	19.994,32	4.107,35	82.140,34	27,1124
35	<b>4.468,23</b>	53.618,71	4.468,23	20.010,95	4.110,77	82.208,65	27,1350

A2 Administratief personeel klasse 2 (minimaal diploma lager secundair onderwijs, hoger secundair beroepsonderwijs administratie, hoger secundair onderwijs)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>2.260,57</b>	27.126,82	2.260,57	10.123,95	2.079,72	41.591,06	13,7281
1	<b>2.348,59</b>	28.183,08	2.348,59	10.518,16	2.160,70	43.210,53	14,2627
2	<b>2.436,61</b>	29.239,33	2.436,61	10.912,36	2.241,68	44.829,98	14,7972
3	<b>2.524,63</b>	30.295,60	2.524,63	11.306,57	2.322,66	46.449,46	15,3318
4	<b>2.612,65</b>	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
5	<b>2.612,65</b>	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
6	<b>2.680,62</b>	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
7	<b>2.680,62</b>	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
8	<b>2.806,08</b>	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
9	<b>2.806,08</b>	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
10	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
11	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
12	<b>2.999,50</b>	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
13	<b>2.999,50</b>	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
14	<b>3.124,96</b>	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
15	<b>3.124,96</b>	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
16	<b>3.250,41</b>	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
17	<b>3.250,41</b>	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
18	<b>3.375,87</b>	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
19	<b>3.375,87</b>	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
20	<b>3.501,32</b>	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
21	<b>3.501,32</b>	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
22	<b>3.626,78</b>	43.521,34	3.626,78	16.242,53	3.336,64	66.727,29	22,0250
23	<b>3.752,24</b>	45.026,82	3.752,24	16.804,39	3.452,06	69.035,50	22,7869
24	<b>3.877,69</b>	46.532,29	3.877,69	17.366,24	3.567,48	71.343,69	23,5487
25	<b>3.884,73</b>	46.616,72	3.884,73	17.397,75	3.573,95	71.473,14	23,5915
26	<b>3.891,25</b>	46.694,94	3.891,25	17.426,94	3.579,95	71.593,07	23,6310
27	<b>3.897,28</b>	46.767,42	3.897,28	17.453,99	3.585,50	71.704,20	23,6677
28	<b>3.902,88</b>	46.834,56	3.902,88	17.479,05	3.590,65	71.807,14	23,7017
29	<b>3.908,06</b>	46.896,73	3.908,06	17.502,25	3.595,42	71.902,46	23,7332
30	<b>3.912,86</b>	46.954,37	3.912,86	17.523,76	3.599,84	71.990,83	23,7623
31	<b>3.917,31</b>	47.007,72	3.917,31	17.543,67	3.603,93	72.072,63	23,7893
32	<b>3.921,43</b>	47.057,13	3.921,43	17.562,11	3.607,71	72.148,39	23,8143
33	<b>3.925,24</b>	47.102,87	3.925,24	17.579,18	3.611,22	72.218,51	23,8375
34	<b>3.928,77</b>	47.145,25	3.928,77	17.595,00	3.614,47	72.283,49	23,8589
35	<b>3.932,04</b>	47.184,46	3.932,04	17.609,63	3.617,48	72.343,60	23,8788



L1 Masters / bijzondere functie met universitair diploma / hulpverlener waarvoor een universitair diploma gevraagd werd bij sollicitatie							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>3.290,48</b>	39.485,75	3.290,48	14.736,41	3.027,24	60.539,88	19,9827
1	<b>3.393,48</b>	40.721,77	3.393,48	15.197,70	3.122,00	62.434,96	20,6082
2	<b>3.498,80</b>	41.985,55	3.498,80	15.669,36	3.218,89	64.372,59	21,2477
3	<b>3.601,85</b>	43.222,19	3.601,85	16.130,88	3.313,70	66.268,62	21,8736
4	<b>3.713,96</b>	44.567,57	3.713,96	16.632,99	3.416,85	68.331,37	22,5544
5	<b>3.857,30</b>	46.287,56	3.857,30	17.274,90	3.548,71	70.968,47	23,4249
6	<b>3.883,98</b>	46.607,77	3.883,98	17.394,41	3.573,26	71.459,41	23,5869
7	<b>4.008,71</b>	48.104,51	4.008,71	17.953,00	3.688,01	73.754,23	24,3444
8	<b>4.045,08</b>	48.541,02	4.045,08	18.115,91	3.721,48	74.423,49	24,5653
9	<b>4.163,36</b>	49.960,37	4.163,36	18.645,63	3.830,29	76.599,65	25,2836
10	<b>4.203,23</b>	50.438,70	4.203,23	18.824,14	3.866,97	77.333,04	25,5257
11	<b>4.311,92</b>	51.743,02	4.311,92	19.310,93	3.966,96	79.332,83	26,1857
12	<b>4.366,20</b>	52.394,34	4.366,20	19.554,00	4.016,90	80.331,44	26,5154
13	<b>4.462,95</b>	53.555,41	4.462,95	19.987,33	4.105,91	82.111,60	27,1029
14	<b>4.540,93</b>	54.491,21	4.540,93	20.336,57	4.177,66	83.546,38	27,5765
15	<b>4.614,37</b>	55.372,42	4.614,37	20.665,45	4.245,22	84.897,46	28,0225
16	<b>4.726,22</b>	56.714,69	4.726,22	21.166,39	4.348,13	86.955,43	28,7018
17	<b>4.765,83</b>	57.189,99	4.765,83	21.343,78	4.384,57	87.684,17	28,9423
18	<b>4.911,52</b>	58.938,18	4.911,52	21.996,22	4.518,59	90.364,52	29,8270
19	<b>4.917,25</b>	59.006,95	4.917,25	22.021,89	4.523,87	90.469,95	29,8618
20	<b>5.096,81</b>	61.161,66	5.096,81	22.826,04	4.689,06	93.773,57	30,9523
21	<b>5.101,04</b>	61.212,49	5.101,04	22.845,01	4.692,96	93.851,50	30,9780
22	<b>5.282,10</b>	63.385,16	5.282,10	23.655,87	4.859,53	97.182,66	32,0775
23	<b>5.467,39</b>	65.608,64	5.467,39	24.485,69	5.030,00	100.591,71	33,2028
24	<b>5.648,44</b>	67.781,31	5.648,44	25.296,55	5.196,57	103.922,86	34,3023
25	<b>5.658,69</b>	67.904,28	5.658,69	25.342,44	5.205,99	104.111,40	34,3645
26	<b>5.668,19</b>	68.018,23	5.668,19	25.384,97	5.214,73	104.286,12	34,4222
27	<b>5.676,98</b>	68.123,80	5.676,98	25.424,37	5.222,82	104.447,98	34,4756
28	<b>5.685,13</b>	68.221,60	5.685,13	25.460,87	5.230,32	104.597,93	34,5251
29	<b>5.692,68</b>	68.312,17	5.692,68	25.494,67	5.237,27	104.736,79	34,5709
30	<b>5.699,68</b>	68.396,13	5.699,68	25.526,01	5.243,70	104.865,52	34,6134
31	<b>5.706,15</b>	68.473,84	5.706,15	25.555,01	5.249,66	104.984,66	34,6528
32	<b>5.712,15</b>	68.545,81	5.712,15	25.581,87	5.255,18	105.095,00	34,6892
33	<b>5.717,70</b>	68.612,44	5.717,70	25.606,73	5.260,29	105.197,16	34,7229
34	<b>5.722,85</b>	68.674,17	5.722,85	25.629,77	5.265,02	105.291,80	34,7541
35	<b>5.727,61</b>	68.731,29	5.727,61	25.651,09	5.269,40	105.379,38	34,7830



K5 Leidinggevende functie in een kleine instelling (max. 29 plaatsen) / onderdirecteur / directiemedewerker							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>3.294,16</b>	39.529,97	3.294,16	14.752,92	3.030,63	60.607,68	20,0050
1	<b>3.389,19</b>	40.670,26	3.389,19	15.178,48	3.118,05	62.355,98	20,5821
2	<b>3.488,17</b>	41.858,06	3.488,17	15.621,78	3.209,12	64.177,13	21,1832
3	<b>3.587,15</b>	43.045,86	3.587,15	16.065,07	3.300,18	65.998,27	21,7843
4	<b>3.705,93</b>	44.471,22	3.705,93	16.597,03	3.409,46	68.183,64	22,5057
5	<b>3.860,35</b>	46.324,19	3.860,35	17.288,57	3.551,52	71.024,63	23,4434
6	<b>3.860,35</b>	46.324,19	3.860,35	17.288,57	3.551,52	71.024,63	23,4434
7	<b>4.018,72</b>	48.224,67	4.018,72	17.997,85	3.697,22	73.938,46	24,4052
8	<b>4.018,72</b>	48.224,67	4.018,72	17.997,85	3.697,22	73.938,46	24,4052
9	<b>4.177,10</b>	50.125,14	4.177,10	18.707,12	3.842,93	76.852,29	25,3670
10	<b>4.177,10</b>	50.125,14	4.177,10	18.707,12	3.842,93	76.852,29	25,3670
11	<b>4.375,06</b>	52.500,74	4.375,06	19.593,71	4.025,06	80.494,57	26,5692
12	<b>4.375,06</b>	52.500,74	4.375,06	19.593,71	4.025,06	80.494,57	26,5692
13	<b>4.553,23</b>	54.638,79	4.553,23	20.391,65	4.188,97	83.772,65	27,6512
14	<b>4.553,23</b>	54.638,79	4.553,23	20.391,65	4.188,97	83.772,65	27,6512
15	<b>4.731,40</b>	56.776,82	4.731,40	21.189,58	4.352,89	87.050,69	28,7332
16	<b>4.731,40</b>	56.776,82	4.731,40	21.189,58	4.352,89	87.050,69	28,7332
17	<b>4.929,37</b>	59.152,42	4.929,37	22.076,18	4.535,02	90.692,99	29,9354
18	<b>4.929,37</b>	59.152,42	4.929,37	22.076,18	4.535,02	90.692,99	29,9354
19	<b>4.929,37</b>	59.152,42	4.929,37	22.076,18	4.535,02	90.692,99	29,9354
20	<b>5.107,54</b>	61.290,46	5.107,54	22.874,11	4.698,93	93.971,04	31,0174
21	<b>5.107,54</b>	61.290,46	5.107,54	22.874,11	4.698,93	93.971,04	31,0174
22	<b>5.305,51</b>	63.666,06	5.305,51	23.760,71	4.881,06	97.613,34	32,2197
23	<b>5.503,47</b>	66.041,66	5.503,47	24.647,30	5.063,19	101.255,63	33,4219
24	<b>5.661,84</b>	67.942,14	5.661,84	25.356,57	5.208,90	104.169,45	34,3837
25	<b>5.672,12</b>	68.065,40	5.672,12	25.402,58	5.218,35	104.358,44	34,4461
26	<b>5.681,64</b>	68.179,63	5.681,64	25.445,21	5.227,10	104.533,58	34,5039
27	<b>5.690,45</b>	68.285,44	5.690,45	25.484,70	5.235,22	104.695,81	34,5574
28	<b>5.698,62</b>	68.383,49	5.698,62	25.521,29	5.242,73	104.846,13	34,6070
29	<b>5.706,19</b>	68.474,26	5.706,19	25.555,16	5.249,69	104.985,30	34,6530
30	<b>5.713,20</b>	68.558,43	5.713,20	25.586,58	5.256,15	105.114,35	34,6956
31	<b>5.719,69</b>	68.636,32	5.719,69	25.615,64	5.262,12	105.233,77	34,7350
32	<b>5.725,70</b>	68.708,46	5.725,70	25.642,57	5.267,65	105.344,38	34,7715
33	<b>5.731,27</b>	68.775,24	5.731,27	25.667,49	5.272,77	105.446,77	34,8053
34	<b>5.736,43</b>	68.837,12	5.736,43	25.690,59	5.277,51	105.541,65	34,8366
35	<b>5.741,20</b>	68.894,37	5.741,20	25.711,95	5.281,90	105.629,42	34,8656

<b>K3 Directeur in een instelling met 30-59 plaatsen</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.420,86</b>	41.050,36	3.420,86	15.320,33	3.147,19	62.938,75	20,7745
1	<b>3.519,54</b>	42.234,50	3.519,54	15.762,27	3.237,98	64.754,29	21,3737
2	<b>3.622,33</b>	43.468,00	3.622,33	16.222,62	3.332,55	66.645,51	21,9980
3	<b>3.725,12</b>	44.701,45	3.725,12	16.682,95	3.427,11	68.536,64	22,6222
4	<b>3.848,47</b>	46.181,66	3.848,47	17.235,38	3.540,59	70.806,10	23,3713
5	<b>4.008,82</b>	48.105,88	4.008,82	17.953,52	3.688,12	73.756,34	24,3451
6	<b>4.008,82</b>	48.105,88	4.008,82	17.953,52	3.688,12	73.756,34	24,3451
7	<b>4.173,29</b>	50.079,44	4.173,29	18.690,07	3.839,42	76.782,22	25,3438
8	<b>4.173,29</b>	50.079,44	4.173,29	18.690,07	3.839,42	76.782,22	25,3438
9	<b>4.337,75</b>	52.053,04	4.337,75	19.426,63	3.990,73	79.808,15	26,3426
10	<b>4.337,75</b>	52.053,04	4.337,75	19.426,63	3.990,73	79.808,15	26,3426
11	<b>4.543,33</b>	54.520,01	4.543,33	20.347,32	4.179,87	83.590,54	27,5911
12	<b>4.543,33</b>	54.520,01	4.543,33	20.347,32	4.179,87	83.590,54	27,5911
13	<b>4.728,36</b>	56.740,28	4.728,36	21.175,95	4.350,09	86.994,68	28,7147
14	<b>4.728,36</b>	56.740,28	4.728,36	21.175,95	4.350,09	86.994,68	28,7147
15	<b>4.913,38</b>	58.960,57	4.913,38	22.004,58	4.520,31	90.398,84	29,8383
16	<b>4.913,38</b>	58.960,57	4.913,38	22.004,58	4.520,31	90.398,84	29,8383
17	<b>5.118,96</b>	61.427,53	5.118,96	22.925,27	4.709,44	94.181,20	31,0868
18	<b>5.118,96</b>	61.427,53	5.118,96	22.925,27	4.709,44	94.181,20	31,0868
19	<b>5.118,96</b>	61.427,53	5.118,96	22.925,27	4.709,44	94.181,20	31,0868
20	<b>5.303,98</b>	63.647,77	5.303,98	23.753,88	4.879,66	97.585,29	32,2104
21	<b>5.303,98</b>	63.647,77	5.303,98	23.753,88	4.879,66	97.585,29	32,2104
22	<b>5.509,56</b>	66.114,73	5.509,56	24.674,57	5.068,80	101.367,66	33,4589
23	<b>5.715,15</b>	68.581,74	5.715,15	25.595,28	5.257,93	105.150,10	34,7074
24	<b>5.879,61</b>	70.555,30	5.879,61	26.331,83	5.409,24	108.175,98	35,7061
25	<b>5.890,28</b>	70.683,31	5.890,28	26.379,60	5.419,05	108.372,24	35,7709
26	<b>5.900,16</b>	70.801,92	5.900,16	26.423,87	5.428,15	108.554,09	35,8309
27	<b>5.909,32</b>	70.911,81	5.909,32	26.464,88	5.436,57	108.722,58	35,8865
28	<b>5.917,80</b>	71.013,62	5.917,80	26.502,88	5.444,38	108.878,68	35,9381
29	<b>5.925,66</b>	71.107,89	5.925,66	26.538,06	5.451,60	109.023,21	35,9858
30	<b>5.932,94</b>	71.195,29	5.932,94	26.570,68	5.458,31	109.157,22	36,0300
31	<b>5.939,68</b>	71.276,17	5.939,68	26.600,86	5.464,51	109.281,22	36,0709
32	<b>5.945,92</b>	71.351,09	5.945,92	26.628,82	5.470,25	109.396,09	36,1089
33	<b>5.951,70</b>	71.420,44	5.951,70	26.654,70	5.475,57	109.502,42	36,1439
34	<b>5.957,06</b>	71.484,71	5.957,06	26.678,69	5.480,49	109.600,95	36,1765
35	<b>5.962,01</b>	71.544,16	5.962,01	26.700,88	5.485,05	109.692,10	36,2066

<b>K2 Directeur in een instelling met 60-89 plaatsen</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.543,04</b>	42.516,42	3.543,04	15.867,48	3.259,59	65.186,53	21,5164
1	<b>3.645,24</b>	43.742,86	3.645,24	16.325,20	3.353,62	67.066,91	22,1371
2	<b>3.751,70</b>	45.020,40	3.751,70	16.801,99	3.451,56	69.025,66	22,7836
3	<b>3.858,16</b>	46.297,96	3.858,16	17.278,78	3.549,51	70.984,42	23,4301
4	<b>3.985,92</b>	47.830,99	3.985,92	17.850,92	3.667,04	73.334,87	24,2060
5	<b>4.152,00</b>	49.823,97	4.152,00	18.594,72	3.819,84	76.390,52	25,2146
6	<b>4.152,00</b>	49.823,97	4.152,00	18.594,72	3.819,84	76.390,52	25,2146
7	<b>4.322,34</b>	51.868,02	4.322,34	19.357,58	3.976,55	79.524,49	26,2490
8	<b>4.322,34</b>	51.868,02	4.322,34	19.357,58	3.976,55	79.524,49	26,2490
9	<b>4.492,67</b>	53.912,09	4.492,67	20.120,44	4.133,26	82.658,47	27,2834
10	<b>4.492,67</b>	53.912,09	4.492,67	20.120,44	4.133,26	82.658,47	27,2834
11	<b>4.705,59</b>	56.467,13	4.705,59	21.074,00	4.329,15	86.575,87	28,5765
12	<b>4.705,59</b>	56.467,13	4.705,59	21.074,00	4.329,15	86.575,87	28,5765
13	<b>4.897,23</b>	58.766,73	4.897,23	21.932,23	4.505,45	90.101,64	29,7402
14	<b>4.897,23</b>	58.766,73	4.897,23	21.932,23	4.505,45	90.101,64	29,7402
15	<b>5.088,86</b>	61.066,30	5.088,86	22.790,45	4.681,75	93.627,36	30,9040
16	<b>5.088,86</b>	61.066,30	5.088,86	22.790,45	4.681,75	93.627,36	30,9040
17	<b>5.301,78</b>	63.621,35	5.301,78	23.744,02	4.877,64	97.544,78	32,1970
18	<b>5.301,78</b>	63.621,35	5.301,78	23.744,02	4.877,64	97.544,78	32,1970
19	<b>5.301,78</b>	63.621,35	5.301,78	23.744,02	4.877,64	97.544,78	32,1970
20	<b>5.493,41</b>	65.920,94	5.493,41	24.602,24	5.053,94	101.070,54	33,3608
21	<b>5.493,41</b>	65.920,94	5.493,41	24.602,24	5.053,94	101.070,54	33,3608
22	<b>5.706,33</b>	68.475,98	5.706,33	25.555,81	5.249,83	104.987,94	34,6538
23	<b>5.919,26</b>	71.031,08	5.919,26	26.509,39	5.445,72	108.905,45	35,9469
24	<b>6.089,60</b>	73.075,15	6.089,60	27.272,26	5.602,43	112.039,43	36,9814
25	<b>6.100,64</b>	73.207,72	6.100,64	27.321,73	5.612,59	112.242,69	37,0484
26	<b>6.110,88</b>	73.330,58	6.110,88	27.367,58	5.622,01	112.431,05	37,1106
27	<b>6.120,37</b>	73.444,39	6.120,37	27.410,06	5.630,74	112.605,55	37,1682
28	<b>6.129,15</b>	73.549,84	6.129,15	27.449,41	5.638,82	112.767,22	37,2216
29	<b>6.137,29</b>	73.647,47	6.137,29	27.485,85	5.646,31	112.916,91	37,2710
30	<b>6.144,83</b>	73.737,99	6.144,83	27.519,63	5.653,25	113.055,70	37,3168
31	<b>6.151,81</b>	73.821,77	6.151,81	27.550,90	5.659,67	113.184,15	37,3592
32	<b>6.158,28</b>	73.899,37	6.158,28	27.579,86	5.665,62	113.303,12	37,3985
33	<b>6.164,27</b>	73.971,18	6.164,27	27.606,66	5.671,12	113.413,24	37,4348
34	<b>6.169,81</b>	74.037,74	6.169,81	27.631,50	5.676,23	113.515,28	37,4685
35	<b>6.174,94</b>	74.099,32	6.174,94	27.654,48	5.680,95	113.609,69	37,4997

<b>K1 Directeur in een instelling met minimum 90 plaatsen</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.665,21</b>	43.982,51	3.665,21	16.414,64	3.371,99	67.434,35	22,2584
1	<b>3.770,94</b>	45.251,27	3.770,94	16.888,15	3.469,26	69.379,62	22,9004
2	<b>3.881,07</b>	46.572,87	3.881,07	17.381,38	3.570,59	71.405,91	23,5693
3	<b>3.991,20</b>	47.894,41	3.991,20	17.874,59	3.671,91	73.432,11	24,2381
4	<b>4.123,36</b>	49.480,37	4.123,36	18.466,49	3.793,49	75.863,71	25,0407
5	<b>4.295,17</b>	51.542,00	4.295,17	19.235,91	3.951,55	79.024,63	26,0840
6	<b>4.295,17</b>	51.542,00	4.295,17	19.235,91	3.951,55	79.024,63	26,0840
7	<b>4.471,38</b>	53.656,57	4.471,38	20.025,08	4.113,67	82.266,70	27,1541
8	<b>4.471,38</b>	53.656,57	4.471,38	20.025,08	4.113,67	82.266,70	27,1541
9	<b>4.647,59</b>	55.771,08	4.647,59	20.814,23	4.275,78	85.508,69	28,2242
10	<b>4.647,59</b>	55.771,08	4.647,59	20.814,23	4.275,78	85.508,69	28,2242
11	<b>4.867,86</b>	58.414,27	4.867,86	21.800,69	4.478,43	89.561,25	29,5619
12	<b>4.867,86</b>	58.414,27	4.867,86	21.800,69	4.478,43	89.561,25	29,5619
13	<b>5.066,10</b>	60.793,16	5.066,10	22.688,51	4.660,81	93.208,58	30,7658
14	<b>5.066,10</b>	60.793,16	5.066,10	22.688,51	4.660,81	93.208,58	30,7658
15	<b>5.264,34</b>	63.172,02	5.264,34	23.576,33	4.843,19	96.855,87	31,9696
16	<b>5.264,34</b>	63.172,02	5.264,34	23.576,33	4.843,19	96.855,87	31,9696
17	<b>5.484,60</b>	65.815,21	5.484,60	24.562,79	5.045,83	100.908,43	33,3073
18	<b>5.484,60</b>	65.815,21	5.484,60	24.562,79	5.045,83	100.908,43	33,3073
19	<b>5.484,60</b>	65.815,21	5.484,60	24.562,79	5.045,83	100.908,43	33,3073
20	<b>5.682,84</b>	68.194,06	5.682,84	25.450,59	5.228,21	104.555,70	34,5112
21	<b>5.682,84</b>	68.194,06	5.682,84	25.450,59	5.228,21	104.555,70	34,5112
22	<b>5.903,10</b>	70.837,25	5.903,10	26.437,05	5.430,86	108.608,26	35,8488
23	<b>6.123,37</b>	73.480,41	6.123,37	27.423,50	5.633,50	112.660,78	37,1864
24	<b>6.299,58</b>	75.594,95	6.299,58	28.212,66	5.795,61	115.902,80	38,2566
25	<b>6.311,01</b>	75.732,10	6.311,01	28.263,85	5.806,13	116.113,08	38,3260
26	<b>6.321,60</b>	75.859,18	6.321,60	28.311,28	5.815,87	116.307,93	38,3903
27	<b>6.331,41</b>	75.976,92	6.331,41	28.355,22	5.824,90	116.488,45	38,4499
28	<b>6.340,50</b>	76.086,01	6.340,50	28.395,93	5.833,26	116.655,70	38,5051
29	<b>6.348,92</b>	76.187,01	6.348,92	28.433,63	5.841,00	116.810,56	38,5562
30	<b>6.356,72</b>	76.280,65	6.356,72	28.468,57	5.848,18	116.954,12	38,6036
31	<b>6.363,94</b>	76.367,31	6.363,94	28.500,92	5.854,83	117.087,00	38,6474
32	<b>6.370,63</b>	76.447,58	6.370,63	28.530,88	5.860,98	117.210,07	38,6880
33	<b>6.376,82</b>	76.521,89	6.376,82	28.558,61	5.866,68	117.324,00	38,7257
34	<b>6.382,56</b>	76.590,74	6.382,56	28.584,30	5.871,96	117.429,57	38,7605
35	<b>6.387,87</b>	76.654,43	6.387,87	28.608,07	5.876,84	117.527,21	38,7927

<b>G1 Geneesheer omnipracticus</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.951,46</b>	47.417,57	3.951,46	17.696,63	3.635,35	72.701,02	23,9967
1	<b>4.047,32</b>	48.567,89	4.047,32	18.125,94	3.723,54	74.464,70	24,5789
2	<b>4.143,18</b>	49.718,16	4.143,18	18.555,23	3.811,73	76.228,30	25,1610
3	<b>4.238,99</b>	50.867,90	4.238,99	18.984,32	3.899,87	77.991,08	25,7429
4	<b>4.238,99</b>	50.867,90	4.238,99	18.984,32	3.899,87	77.991,08	25,7429
5	<b>4.406,72</b>	52.880,61	4.406,72	19.735,48	4.054,18	81.076,99	26,7614
6	<b>4.406,72</b>	52.880,61	4.406,72	19.735,48	4.054,18	81.076,99	26,7614
7	<b>4.574,45</b>	54.893,34	4.574,45	20.486,65	4.208,49	84.162,93	27,7800
8	<b>4.574,45</b>	54.893,34	4.574,45	20.486,65	4.208,49	84.162,93	27,7800
9	<b>4.742,17</b>	56.906,10	4.742,17	21.237,83	4.362,80	87.248,90	28,7986
10	<b>4.742,17</b>	56.906,10	4.742,17	21.237,83	4.362,80	87.248,90	28,7986
11	<b>4.909,90</b>	58.918,81	4.909,90	21.988,99	4.517,11	90.334,81	29,8172
12	<b>4.909,90</b>	58.918,81	4.909,90	21.988,99	4.517,11	90.334,81	29,8172
13	<b>5.077,63</b>	60.931,55	5.077,63	22.740,16	4.671,42	93.420,77	30,8358
14	<b>5.077,63</b>	60.931,55	5.077,63	22.740,16	4.671,42	93.420,77	30,8358
15	<b>5.245,31</b>	62.943,69	5.245,31	23.491,11	4.825,68	96.505,79	31,8541
16	<b>5.245,31</b>	62.943,69	5.245,31	23.491,11	4.825,68	96.505,79	31,8541
17	<b>5.413,04</b>	64.956,44	5.413,04	24.242,28	4.979,99	99.591,75	32,8727
18	<b>5.413,04</b>	64.956,44	5.413,04	24.242,28	4.979,99	99.591,75	32,8727
19	<b>5.580,77</b>	66.969,18	5.580,77	24.993,46	5.134,30	102.677,71	33,8913
20	<b>5.580,77</b>	66.969,18	5.580,77	24.993,46	5.134,30	102.677,71	33,8913
21	<b>5.748,49</b>	68.981,89	5.748,49	25.744,62	5.288,61	105.763,61	34,9099
22	<b>5.748,49</b>	68.981,89	5.748,49	25.744,62	5.288,61	105.763,61	34,9099
23	<b>5.916,22</b>	70.994,65	5.916,22	26.495,79	5.442,92	108.849,59	35,9285
24	<b>5.916,22</b>	70.994,65	5.916,22	26.495,79	5.442,92	108.849,59	35,9285
25	<b>5.926,95</b>	71.123,45	5.926,95	26.543,87	5.452,80	109.047,07	35,9937
26	<b>5.936,90</b>	71.242,80	5.936,90	26.588,41	5.461,95	109.230,05	36,0540
27	<b>5.946,11</b>	71.353,38	5.946,11	26.629,68	5.470,43	109.399,59	36,1100
28	<b>5.954,65</b>	71.455,82	5.954,65	26.667,91	5.478,28	109.556,65	36,1619
29	<b>5.962,56</b>	71.550,68	5.962,56	26.703,31	5.485,55	109.702,09	36,2099
30	<b>5.969,89</b>	71.638,62	5.969,89	26.736,13	5.492,29	109.836,93	36,2544
31	<b>5.976,67</b>	71.720,01	5.976,67	26.766,50	5.498,53	109.961,71	36,2956
32	<b>5.982,95</b>	71.795,40	5.982,95	26.794,64	5.504,31	110.077,30	36,3337
33	<b>5.988,76</b>	71.865,18	5.988,76	26.820,68	5.509,66	110.184,29	36,3690
34	<b>5.994,15</b>	71.929,84	5.994,15	26.844,82	5.514,62	110.283,43	36,4017
35	<b>5.999,14</b>	71.989,66	5.999,14	26.867,14	5.519,21	110.375,14	36,4320

<b>GS      Geneesheer specialist / geneesheer psychiater</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>5.252,19</b>	63.026,29	5.252,19	23.521,94	4.832,02	96.632,43	31,8959
1	<b>5.252,19</b>	63.026,29	5.252,19	23.521,94	4.832,02	96.632,43	31,8959
2	<b>5.457,57</b>	65.490,88	5.457,57	24.441,74	5.020,97	100.411,17	33,1432
3	<b>5.457,57</b>	65.490,88	5.457,57	24.441,74	5.020,97	100.411,17	33,1432
4	<b>5.662,96</b>	67.955,49	5.662,96	25.361,55	5.209,92	104.189,92	34,3904
5	<b>5.662,96</b>	67.955,49	5.662,96	25.361,55	5.209,92	104.189,92	34,3904
6	<b>5.868,29</b>	70.419,49	5.868,29	26.281,14	5.398,83	107.967,75	35,6374
7	<b>5.868,29</b>	70.419,49	5.868,29	26.281,14	5.398,83	107.967,75	35,6374
8	<b>6.073,67</b>	72.884,09	6.073,67	27.200,95	5.587,78	111.746,49	36,8847
9	<b>6.073,67</b>	72.884,09	6.073,67	27.200,95	5.587,78	111.746,49	36,8847
10	<b>6.279,06</b>	75.348,69	6.279,06	28.120,76	5.776,73	115.525,24	38,1319
11	<b>6.279,06</b>	75.348,69	6.279,06	28.120,76	5.776,73	115.525,24	38,1319
12	<b>6.484,44</b>	77.813,27	6.484,44	29.040,56	5.965,68	119.303,95	39,3792
13	<b>6.484,44</b>	77.813,27	6.484,44	29.040,56	5.965,68	119.303,95	39,3792
14	<b>6.689,82</b>	80.277,86	6.689,82	29.960,37	6.154,64	123.082,69	40,6264
15	<b>6.689,82</b>	80.277,86	6.689,82	29.960,37	6.154,64	123.082,69	40,6264
16	<b>6.895,21</b>	82.742,47	6.895,21	30.880,18	6.343,59	126.861,44	41,8737
17	<b>6.895,21</b>	82.742,47	6.895,21	30.880,18	6.343,59	126.861,44	41,8737
18	<b>7.100,59</b>	85.207,06	7.100,59	31.799,98	6.532,54	130.640,17	43,1210
19	<b>7.100,59</b>	85.207,06	7.100,59	31.799,98	6.532,54	130.640,17	43,1210
20	<b>7.305,97</b>	87.671,66	7.305,97	32.719,79	6.721,49	134.418,92	44,3682
21	<b>7.305,97</b>	87.671,66	7.305,97	32.719,79	6.721,49	134.418,92	44,3682
22	<b>7.511,31</b>	90.135,67	7.511,31	33.639,38	6.910,40	138.196,76	45,6152
23	<b>7.511,31</b>	90.135,67	7.511,31	33.639,38	6.910,40	138.196,76	45,6152
24	<b>7.511,31</b>	90.135,67	7.511,31	33.639,38	6.910,40	138.196,76	45,6152
25	<b>7.524,93</b>	90.299,20	7.524,93	33.700,41	6.922,94	138.447,48	45,6980
26	<b>7.537,56</b>	90.450,72	7.537,56	33.756,96	6.934,56	138.679,80	45,7747
27	<b>7.549,26</b>	90.591,11	7.549,26	33.809,36	6.945,32	138.895,05	45,8457
28	<b>7.560,10</b>	90.721,18	7.560,10	33.857,90	6.955,29	139.094,47	45,9115
29	<b>7.570,13</b>	90.841,61	7.570,13	33.902,85	6.964,52	139.279,11	45,9725
30	<b>7.579,44</b>	90.953,26	7.579,44	33.944,51	6.973,08	139.450,30	46,0290
31	<b>7.588,05</b>	91.056,60	7.588,05	33.983,08	6.981,01	139.608,73	46,0813
32	<b>7.596,03</b>	91.152,30	7.596,03	34.018,80	6.988,34	139.755,47	46,1297
33	<b>7.603,41</b>	91.240,91	7.603,41	34.051,87	6.995,14	139.891,32	46,1745
34	<b>7.610,25</b>	91.323,00	7.610,25	34.082,50	7.001,43	140.017,18	46,2161
35	<b>7.616,58</b>	91.398,95	7.616,58	34.110,85	7.007,25	140.133,63	46,2545

**Loonbarema's Paritair Subcomité 319.01**

van toepassing vanaf 01/06/2022  
tot overschrijding spilindex 118.36

22.

	<i>basis</i>	<b>bedrag vanaf 01/06/2022</b>	
<b>Gewaarborgd inkomen</b>	22.679,64	<b>per jaar</b>	<b>24.548,44</b>
		<b>per maand</b>	<b>2.045,70</b>
		<b>per uur</b>	<b>12,4233</b>
<b>Vergoeding vakantieverblijven per dag</b>	29,6256	<b>44,02</b>	