
PARITAIR COMITÉ 330
EXTERNE DIENSTEN VOOR PREVENTIE EN
BESCHERMING OP HET WERK
LOONBAREMA'S vanaf 1 mei 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 mei 2022** tot en met de maand waarin de spilindex van 118,36 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 10 januari 2022 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 mei 2022:
2.020,15 euro (12,2681 euro/uur) - *in toepassing van de CAO PC 330 van 10/01/2022.*

BAREMA'S PARITAIR COMITÉ 330		
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WL 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.077,26	24.927,15	8.587,40	1.911,08	35.425,64	12,6150
1	2.084,46	25.013,58	8.617,18	1.917,71	35.548,46	12,6587
2	2.087,77	25.053,23	8.630,84	1.920,75	35.604,81	12,6788
3	2.091,07	25.092,87	8.644,49	1.923,79	35.661,15	12,6988
4	2.093,29	25.119,44	8.653,65	1.925,82	35.698,91	12,7123
5	2.096,59	25.159,09	8.667,31	1.928,86	35.755,26	12,7323
6	2.098,80	25.185,65	8.676,46	1.930,90	35.793,01	12,7458
7	2.102,11	25.225,30	8.690,12	1.933,94	35.849,35	12,7658
8	2.104,32	25.251,86	8.699,27	1.935,98	35.887,10	12,7793
9	2.107,63	25.291,52	8.712,93	1.939,02	35.943,47	12,7994
10	2.121,26	25.455,12	8.769,29	1.951,56	36.175,97	12,8821
11	2.124,56	25.494,76	8.782,95	1.954,60	36.232,31	12,9022
12	2.126,78	25.521,33	8.792,10	1.956,64	36.270,07	12,9157
13	2.130,08	25.560,97	8.805,76	1.959,67	36.326,40	12,9357
14	2.132,30	25.587,55	8.814,91	1.961,71	36.364,17	12,9492
15	2.135,60	25.627,20	8.828,57	1.964,75	36.420,52	12,9692
16	2.137,81	25.653,77	8.837,72	1.966,79	36.458,28	12,9827
17	2.141,12	25.693,42	8.851,38	1.969,83	36.514,63	13,0027
18	2.143,33	25.719,99	8.860,54	1.971,87	36.552,39	13,0162
19	2.146,64	25.759,63	8.874,19	1.974,90	36.608,72	13,0362
20	2.148,85	25.786,21	8.883,35	1.976,94	36.646,50	13,0497
21	2.152,15	25.825,86	8.897,01	1.979,98	36.702,85	13,0698
22	2.154,37	25.852,42	8.906,16	1.982,02	36.740,60	13,0832
23	2.171,15	26.053,77	8.975,52	1.997,46	37.026,75	13,1851
24	2.173,36	26.080,34	8.984,68	1.999,49	37.064,51	13,1986
25	2.190,14	26.281,64	9.054,02	2.014,93	37.350,59	13,3004
26	2.192,35	26.308,22	9.063,18	2.016,96	37.388,37	13,3139
27	2.194,57	26.334,78	9.072,33	2.019,00	37.426,11	13,3273
28	2.194,57	26.334,78	9.072,33	2.019,00	37.426,11	13,3273
29	2.194,57	26.334,78	9.072,33	2.019,00	37.426,11	13,3273
30	2.194,57	26.334,78	9.072,33	2.019,00	37.426,11	13,3273
31	2.194,57	26.334,78	9.072,33	2.019,00	37.426,11	13,3273
WL 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.084,35	25.012,17	8.616,69	1.917,60	35.546,47	12,6580
1	2.098,27	25.179,20	8.674,23	1.930,41	35.783,84	12,7425
2	2.104,06	25.248,72	8.698,18	1.935,74	35.882,64	12,7777
3	2.109,85	25.318,24	8.722,13	1.941,06	35.981,44	12,8129
4	2.113,95	25.367,39	8.739,06	1.944,83	36.051,28	12,8377
5	2.119,74	25.436,91	8.763,01	1.950,16	36.150,08	12,8729
6	2.123,84	25.486,06	8.779,95	1.953,93	36.219,95	12,8978
7	2.129,63	25.555,57	8.803,90	1.959,26	36.318,73	12,9330
8	2.133,73	25.604,73	8.820,83	1.963,03	36.388,59	12,9579
9	2.139,52	25.674,24	8.844,78	1.968,36	36.487,38	12,9930
10	2.155,13	25.861,59	8.909,32	1.982,72	36.753,63	13,0878
11	2.161,81	25.941,72	8.936,92	1.988,87	36.867,51	13,1284
12	2.166,79	26.001,47	8.957,51	1.993,45	36.952,42	13,1586
13	2.173,46	26.081,58	8.985,10	1.999,59	37.066,27	13,1992
14	2.178,45	26.141,34	9.005,69	2.004,17	37.151,20	13,2294
15	2.185,12	26.221,45	9.033,29	2.010,31	37.265,05	13,2700
16	2.190,10	26.281,20	9.053,87	2.014,89	37.349,97	13,3002
17	2.214,69	26.576,32	9.155,54	2.037,52	37.769,38	13,4496
18	2.219,67	26.636,06	9.176,12	2.042,10	37.854,28	13,4798
19	2.244,26	26.931,17	9.277,79	2.064,72	38.273,68	13,6291
20	2.249,24	26.990,91	9.298,37	2.069,30	38.358,58	13,6594
21	2.273,83	27.285,99	9.400,02	2.091,93	38.777,94	13,8087
22	2.278,81	27.345,73	9.420,60	2.096,51	38.862,84	13,8389
23	2.303,40	27.640,82	9.522,26	2.119,13	39.282,21	13,9883
24	2.308,38	27.700,58	9.542,85	2.123,71	39.367,14	14,0185
25	2.332,97	27.995,63	9.644,50	2.146,33	39.786,46	14,1678
26	2.337,95	28.055,37	9.665,08	2.150,91	39.871,36	14,1981
27	2.362,54	28.350,49	9.766,75	2.173,54	40.290,78	14,3474
28	2.367,52	28.410,24	9.787,33	2.178,12	40.375,69	14,3777
29	2.372,50	28.469,99	9.807,91	2.182,70	40.460,61	14,4079
30	2.372,50	28.469,99	9.807,91	2.182,70	40.460,61	14,4079
31	2.372,50	28.469,99	9.807,91	2.182,70	40.460,61	14,4079

WL 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.099,32	25.191,80	8.678,57	1.931,37	35.801,74	12,7489
1	2.133,42	25.601,07	8.819,57	1.962,75	36.383,39	12,9560
2	2.138,27	25.659,23	8.839,60	1.967,21	36.466,04	12,9854
3	2.143,11	25.717,37	8.859,63	1.971,66	36.548,66	13,0149
4	2.147,54	25.770,49	8.877,93	1.975,74	36.624,16	13,0417
5	2.152,39	25.828,65	8.897,97	1.980,20	36.706,81	13,0712
6	2.156,82	25.881,78	8.916,27	1.984,27	36.782,32	13,0981
7	2.175,80	26.109,63	8.994,77	2.001,74	37.106,13	13,2134
8	2.180,23	26.162,77	9.013,08	2.005,81	37.181,66	13,2403
9	2.204,27	26.451,22	9.112,45	2.027,93	37.591,60	13,3862
10	2.221,64	26.659,68	9.184,26	2.043,91	37.887,85	13,4917
11	2.246,56	26.958,75	9.287,29	2.066,84	38.312,88	13,6431
12	2.251,87	27.022,50	9.309,25	2.071,72	38.403,47	13,6754
13	2.276,80	27.321,57	9.412,28	2.094,65	38.828,50	13,8267
14	2.282,11	27.385,33	9.434,24	2.099,54	38.919,11	13,8590
15	2.307,03	27.684,36	9.537,26	2.122,47	39.344,09	14,0103
16	2.312,34	27.748,09	9.559,22	2.127,35	39.434,66	14,0426
17	2.337,26	28.047,18	9.662,25	2.150,28	39.859,71	14,1939
18	2.342,58	28.110,93	9.684,22	2.155,17	39.950,32	14,2262
19	2.367,50	28.409,97	9.787,24	2.178,10	40.375,31	14,3775
20	2.372,81	28.473,71	9.809,19	2.182,98	40.465,89	14,4098
21	2.397,73	28.772,81	9.912,23	2.205,92	40.890,96	14,5611
22	2.403,05	28.836,55	9.934,19	2.210,80	40.981,54	14,5934
23	2.427,97	29.135,63	10.037,23	2.233,73	41.406,59	14,7448
24	2.433,28	29.199,36	10.059,18	2.238,62	41.497,15	14,7770
25	2.458,20	29.498,41	10.162,20	2.261,54	41.922,16	14,9283
26	2.463,51	29.562,15	10.184,16	2.266,43	42.012,75	14,9606
27	2.488,44	29.861,25	10.287,20	2.289,36	42.437,81	15,1120
28	2.493,75	29.924,99	10.309,16	2.294,25	42.528,40	15,1442
29	2.499,14	29.989,63	10.331,43	2.299,21	42.620,27	15,1769
30	2.499,14	29.989,63	10.331,43	2.299,21	42.620,27	15,1769
31	2.499,14	29.989,63	10.331,43	2.299,21	42.620,27	15,1769
WL 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.117,82	25.413,87	8.755,08	1.948,40	36.117,35	12,8613
1	2.157,01	25.884,07	8.917,06	1.984,45	36.785,58	13,0992
2	2.166,93	26.003,14	8.958,08	1.993,57	36.954,80	13,1595
3	2.192,02	26.304,18	9.061,79	2.016,65	37.382,63	13,3118
4	2.196,44	26.357,33	9.080,10	2.020,73	37.458,15	13,3387
5	2.220,48	26.645,82	9.179,48	2.042,85	37.868,15	13,4847
6	2.224,91	26.698,95	9.197,79	2.046,92	37.943,66	13,5116
7	2.248,95	26.987,41	9.297,16	2.069,04	38.353,61	13,6576
8	2.253,38	27.040,56	9.315,47	2.073,11	38.429,14	13,6845
9	2.277,42	27.329,01	9.414,84	2.095,22	38.839,08	13,8305
10	2.294,62	27.535,44	9.485,96	2.111,05	39.132,46	13,9349
11	2.319,54	27.834,52	9.588,99	2.133,98	39.557,49	14,0863
12	2.324,85	27.898,25	9.610,95	2.138,87	39.648,07	14,1185
13	2.349,78	28.197,31	9.713,97	2.161,79	40.073,07	14,2699
14	2.355,09	28.261,05	9.735,93	2.166,68	40.163,66	14,3022
15	2.380,01	28.560,13	9.838,97	2.189,61	40.588,71	14,4535
16	2.385,32	28.623,87	9.860,92	2.194,50	40.679,29	14,4858
17	2.410,25	28.922,96	9.963,96	2.217,43	41.104,35	14,6371
18	2.415,56	28.986,70	9.985,92	2.222,31	41.194,93	14,6694
19	2.443,17	29.318,02	10.100,06	2.247,72	41.665,80	14,8371
20	2.448,48	29.381,76	10.122,02	2.252,60	41.756,38	14,8693
21	2.476,09	29.713,13	10.236,17	2.278,01	42.227,31	15,0370
22	2.481,40	29.776,85	10.258,13	2.282,89	42.317,87	15,0693
23	2.509,01	30.108,18	10.372,27	2.308,29	42.788,74	15,2369
24	2.514,33	30.171,91	10.394,22	2.313,18	42.879,32	15,2692
25	2.541,94	30.503,26	10.508,37	2.338,58	43.350,21	15,4369
26	2.547,26	30.567,13	10.530,38	2.343,48	43.440,98	15,4692
27	2.574,98	30.899,77	10.644,97	2.368,98	43.913,72	15,6375
28	2.580,40	30.964,77	10.667,36	2.373,97	44.006,10	15,6704
29	2.585,81	31.029,77	10.689,76	2.378,95	44.098,48	15,7033
30	2.585,81	31.029,77	10.689,76	2.378,95	44.098,48	15,7033
31	2.585,81	31.029,77	10.689,76	2.378,95	44.098,48	15,7033

WL 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.217,50	26.610,03	9.167,16	2.040,10	37.817,29	13,4666
1	2.267,06	27.204,68	9.372,01	2.085,69	38.662,39	13,7676
2	2.281,42	27.377,08	9.431,40	2.098,91	38.907,39	13,8548
3	2.304,24	27.650,84	9.525,71	2.119,90	39.296,45	13,9933
4	2.304,24	27.650,84	9.525,71	2.119,90	39.296,45	13,9933
5	2.332,29	27.987,52	9.641,70	2.145,71	39.774,93	14,1637
6	2.332,29	27.987,52	9.641,70	2.145,71	39.774,93	14,1637
7	2.360,35	28.324,22	9.757,70	2.171,52	40.253,44	14,3341
8	2.360,35	28.324,22	9.757,70	2.171,52	40.253,44	14,3341
9	2.388,41	28.660,92	9.873,69	2.197,34	40.731,94	14,5045
10	2.399,67	28.796,04	9.920,23	2.207,70	40.923,97	14,5729
11	2.430,54	29.166,53	10.047,87	2.236,10	41.450,50	14,7604
12	2.430,54	29.166,53	10.047,87	2.236,10	41.450,50	14,7604
13	2.461,42	29.537,03	10.175,51	2.264,51	41.977,04	14,9479
14	2.461,42	29.537,03	10.175,51	2.264,51	41.977,04	14,9479
15	2.492,29	29.907,47	10.303,12	2.292,91	42.503,50	15,1354
16	2.492,29	29.907,47	10.303,12	2.292,91	42.503,50	15,1354
17	2.523,16	30.277,96	10.430,76	2.321,31	43.030,03	15,3229
18	2.523,16	30.277,96	10.430,76	2.321,31	43.030,03	15,3229
19	2.556,72	30.680,69	10.569,50	2.352,19	43.602,37	15,5267
20	2.556,72	30.680,69	10.569,50	2.352,19	43.602,37	15,5267
21	2.590,34	31.084,13	10.708,48	2.383,12	44.175,74	15,7308
22	2.590,34	31.084,13	10.708,48	2.383,12	44.175,74	15,7308
23	2.624,13	31.489,53	10.848,14	2.414,20	44.751,87	15,9360
24	2.624,13	31.489,53	10.848,14	2.414,20	44.751,87	15,9360
25	2.657,91	31.894,93	10.987,80	2.445,28	45.328,01	16,1412
26	2.657,91	31.894,93	10.987,80	2.445,28	45.328,01	16,1412
27	2.691,70	32.300,35	11.127,47	2.476,36	45.904,18	16,3463
28	2.691,70	32.300,35	11.127,47	2.476,36	45.904,18	16,3463
29	2.703,18	32.438,14	11.174,94	2.486,92	46.100,01	16,4161
30	2.703,18	32.438,14	11.174,94	2.486,92	46.100,01	16,4161
31	2.714,66	32.575,95	11.222,42	2.497,49	46.295,86	16,4858
AD 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.077,26	24.927,15	8.587,40	1.911,08	35.425,64	12,6150
1	2.091,07	25.092,80	8.644,47	1.923,78	35.661,06	12,6988
2	2.095,33	25.143,96	8.662,09	1.927,70	35.733,76	12,7247
3	2.099,59	25.195,12	8.679,72	1.931,63	35.806,46	12,7506
4	2.103,69	25.244,26	8.696,65	1.935,39	35.876,29	12,7754
5	2.107,95	25.295,42	8.714,27	1.939,32	35.949,01	12,8013
6	2.112,05	25.344,59	8.731,21	1.943,09	36.018,89	12,8262
7	2.116,31	25.395,73	8.748,83	1.947,01	36.091,56	12,8521
8	2.120,41	25.444,89	8.765,76	1.950,77	36.161,42	12,8770
9	2.124,67	25.496,02	8.783,38	1.954,69	36.234,10	12,9028
10	2.140,28	25.683,38	8.847,92	1.969,06	36.500,36	12,9977
11	2.145,43	25.745,13	8.869,20	1.973,79	36.588,13	13,0289
12	2.150,41	25.804,89	8.889,78	1.978,37	36.673,04	13,0592
13	2.155,55	25.866,63	8.911,06	1.983,11	36.760,80	13,0904
14	2.160,53	25.926,39	8.931,64	1.987,69	36.845,73	13,1206
15	2.185,12	26.221,45	9.033,29	2.010,31	37.265,05	13,2700
16	2.190,10	26.281,20	9.053,87	2.014,89	37.349,97	13,3002
17	2.214,69	26.576,32	9.155,54	2.037,52	37.769,38	13,4496
18	2.219,67	26.636,06	9.176,12	2.042,10	37.854,28	13,4798
19	2.244,26	26.931,17	9.277,79	2.064,72	38.273,68	13,6291
20	2.249,24	26.990,91	9.298,37	2.069,30	38.358,58	13,6594
21	2.273,83	27.285,99	9.400,02	2.091,93	38.777,94	13,8087
22	2.278,81	27.345,73	9.420,60	2.096,51	38.862,84	13,8389
23	2.303,40	27.640,82	9.522,26	2.119,13	39.282,21	13,9883
24	2.308,38	27.700,58	9.542,85	2.123,71	39.367,14	14,0185
25	2.332,97	27.995,63	9.644,50	2.146,33	39.786,46	14,1678
26	2.337,95	28.055,37	9.665,08	2.150,91	39.871,36	14,1981
27	2.362,54	28.350,49	9.766,75	2.173,54	40.290,78	14,3474
28	2.367,52	28.410,24	9.787,33	2.178,12	40.375,69	14,3777
29	2.372,50	28.469,99	9.807,91	2.182,70	40.460,61	14,4079
30	2.372,50	28.469,99	9.807,91	2.182,70	40.460,61	14,4079
31	2.372,50	28.469,99	9.807,91	2.182,70	40.460,61	14,4079

AD 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.079,97	24.959,62	8.598,59	1.913,57	35.471,78	12,6314
1	2.115,04	25.380,43	8.743,56	1.945,83	36.069,83	12,8443
2	2.120,62	25.447,43	8.766,64	1.950,97	36.165,05	12,8783
3	2.126,21	25.514,47	8.789,73	1.956,11	36.260,31	12,9122
4	2.130,41	25.564,93	8.807,12	1.959,98	36.332,02	12,9377
5	2.135,99	25.631,93	8.830,20	1.965,11	36.427,24	12,9716
6	2.140,20	25.682,40	8.847,59	1.968,98	36.498,97	12,9972
7	2.145,78	25.749,40	8.870,67	1.974,12	36.594,19	13,0311
8	2.149,99	25.799,87	8.888,06	1.977,99	36.665,92	13,0566
9	2.182,59	26.191,13	9.022,85	2.007,99	37.221,97	13,2546
10	2.199,83	26.397,99	9.094,11	2.023,85	37.515,94	13,3593
11	2.233,33	26.799,90	9.232,57	2.054,66	38.087,13	13,5627
12	2.238,42	26.861,00	9.253,61	2.059,34	38.173,95	13,5936
13	2.271,91	27.262,89	9.392,07	2.090,15	38.745,11	13,7970
14	2.277,00	27.323,98	9.413,11	2.094,84	38.831,93	13,8279
15	2.327,35	27.928,19	9.621,26	2.141,16	39.690,61	14,1337
16	2.332,44	27.989,28	9.642,31	2.145,84	39.777,43	14,1646
17	2.382,79	28.593,47	9.850,45	2.192,17	40.636,09	14,4704
18	2.387,88	28.654,55	9.871,49	2.196,85	40.722,89	14,5013
19	2.438,23	29.258,72	10.079,63	2.243,17	41.581,52	14,8070
20	2.443,32	29.319,83	10.100,68	2.247,85	41.668,37	14,8380
21	2.493,66	29.923,97	10.308,81	2.294,17	42.526,95	15,1437
22	2.498,75	29.985,06	10.329,85	2.298,85	42.613,76	15,1746
23	2.549,10	30.589,26	10.538,00	2.345,18	43.472,43	15,4804
24	2.554,20	30.650,35	10.559,05	2.349,86	43.559,26	15,5113
25	2.604,54	31.254,53	10.767,19	2.396,18	44.417,90	15,8171
26	2.609,63	31.315,61	10.788,23	2.400,86	44.504,71	15,8480
27	2.659,98	31.919,82	10.996,38	2.447,19	45.363,38	16,1538
28	2.665,08	31.980,91	11.017,42	2.451,87	45.450,20	16,1847
29	2.715,42	32.585,05	11.225,55	2.498,19	46.308,78	16,4904
30	2.715,42	32.585,05	11.225,55	2.498,19	46.308,78	16,4904
31	2.715,42	32.585,05	11.225,55	2.498,19	46.308,78	16,4904
AD 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.130,01	25.560,09	8.805,45	1.959,61	36.325,15	12,9353
1	2.199,21	26.390,48	9.091,52	2.023,27	37.505,28	13,3555
2	2.233,22	26.798,58	9.232,11	2.054,56	38.085,25	13,5620
3	2.275,67	27.308,02	9.407,61	2.093,62	38.809,25	13,8199
4	2.275,67	27.308,02	9.407,61	2.093,62	38.809,25	13,8199
5	2.316,91	27.802,94	9.578,11	2.131,56	39.512,61	14,0703
6	2.316,91	27.802,94	9.578,11	2.131,56	39.512,61	14,0703
7	2.358,15	28.297,83	9.748,60	2.169,50	40.215,93	14,3208
8	2.358,15	28.297,83	9.748,60	2.169,50	40.215,93	14,3208
9	2.446,00	29.351,99	10.111,76	2.250,32	41.714,08	14,8542
10	2.457,26	29.487,13	10.158,32	2.260,68	41.906,13	14,9226
11	2.547,92	30.575,00	10.533,09	2.344,08	43.452,18	15,4732
12	2.547,92	30.575,00	10.533,09	2.344,08	43.452,18	15,4732
13	2.638,57	31.662,88	10.907,86	2.427,49	44.998,23	16,0237
14	2.638,57	31.662,88	10.907,86	2.427,49	44.998,23	16,0237
15	2.729,23	32.750,76	11.282,64	2.510,89	46.544,29	16,5743
16	2.729,23	32.750,76	11.282,64	2.510,89	46.544,29	16,5743
17	2.819,89	33.838,64	11.657,41	2.594,30	48.090,34	17,1248
18	2.819,89	33.838,64	11.657,41	2.594,30	48.090,34	17,1248
19	2.910,55	34.926,55	12.032,20	2.677,70	49.636,45	17,6754
20	2.910,55	34.926,55	12.032,20	2.677,70	49.636,45	17,6754
21	3.001,26	36.015,11	12.407,21	2.761,16	51.183,47	18,2263
22	3.001,26	36.015,11	12.407,21	2.761,16	51.183,47	18,2263
23	3.092,14	37.105,66	12.782,90	2.844,77	52.733,32	18,7782
24	3.092,14	37.105,66	12.782,90	2.844,77	52.733,32	18,7782
25	3.183,98	38.207,76	13.162,57	2.929,26	54.299,60	19,3359
26	3.183,98	38.207,76	13.162,57	2.929,26	54.299,60	19,3359
27	3.283,22	39.398,69	13.572,85	3.020,57	55.992,10	19,9386
28	3.283,22	39.398,69	13.572,85	3.020,57	55.992,10	19,9386
29	3.382,47	40.589,66	13.983,14	3.111,87	57.684,67	20,5413
30	3.382,47	40.589,66	13.983,14	3.111,87	57.684,67	20,5413
31	3.382,47	40.589,66	13.983,14	3.111,87	57.684,67	20,5413

AD 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.218,29	26.619,49	9.170,41	2.040,83	37.830,73	13.4714
1	2.288,90	27.466,79	9.462,31	2.105,79	39.034,88	13,9002
2	2.322,90	27.874,85	9.602,89	2.137,07	39.614,81	14,1067
3	2.365,36	28.384,35	9.778,41	2.176,13	40.338,89	14,3645
4	2.365,36	28.384,35	9.778,41	2.176,13	40.338,89	14,3645
5	2.410,63	28.927,55	9.965,54	2.217,78	41.110,87	14,6394
6	2.410,63	28.927,55	9.965,54	2.217,78	41.110,87	14,6394
7	2.478,51	29.742,09	10.246,15	2.280,23	42.268,47	15,0517
8	2.478,51	29.742,09	10.246,15	2.280,23	42.268,47	15,0517
9	2.591,78	31.101,31	10.714,40	2.384,43	44.200,15	15,7395
10	2.603,04	31.236,44	10.760,95	2.394,79	44.392,19	15,8079
11	2.713,49	32.561,88	11.217,57	2.496,41	46.275,85	16,4787
12	2.713,49	32.561,88	11.217,57	2.496,41	46.275,85	16,4787
13	2.812,74	33.752,82	11.627,85	2.587,72	47.968,39	17,0814
14	2.812,74	33.752,82	11.627,85	2.587,72	47.968,39	17,0814
15	2.912,23	34.946,73	12.039,15	2.679,25	49.665,13	17,6856
16	2.912,23	34.946,73	12.039,15	2.679,25	49.665,13	17,6856
17	3.011,72	36.140,66	12.450,46	2.770,78	51.361,90	18,2898
18	3.011,72	36.140,66	12.450,46	2.770,78	51.361,90	18,2898
19	3.111,22	37.334,61	12.861,77	2.862,32	53.058,70	18,8940
20	3.111,22	37.334,61	12.861,77	2.862,32	53.058,70	18,8940
21	3.210,71	38.528,56	13.273,09	2.953,86	54.755,51	19,4983
22	3.210,71	38.528,56	13.273,09	2.953,86	54.755,51	19,4983
23	3.310,21	39.722,50	13.684,40	3.045,39	56.452,30	20,1025
24	3.310,21	39.722,50	13.684,40	3.045,39	56.452,30	20,1025
25	3.409,70	40.916,39	14.095,70	3.136,92	58.149,01	20,7067
26	3.409,70	40.916,39	14.095,70	3.136,92	58.149,01	20,7067
27	3.509,19	42.110,30	14.507,00	3.228,46	59.845,76	21,3109
28	3.509,19	42.110,30	14.507,00	3.228,46	59.845,76	21,3109
29	3.608,69	43.304,24	14.918,31	3.319,99	61.542,54	21,9151
30	3.608,69	43.304,24	14.918,31	3.319,99	61.542,54	21,9151
31	3.608,69	43.304,24	14.918,31	3.319,99	61.542,54	21,9151
AD 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.528,80	30.345,65	10.454,08	2.326,50	43.126,22	15,3571
1	2.606,50	31.277,97	10.775,26	2.397,98	44.451,21	15,8289
2	2.646,18	31.754,16	10.939,31	2.434,49	45.127,96	16,0699
3	2.702,75	32.433,03	11.173,18	2.486,53	46.092,75	16,4135
4	2.702,75	32.433,03	11.173,18	2.486,53	46.092,75	16,4135
5	2.787,70	33.452,37	11.524,34	2.564,68	47.541,39	16,9293
6	2.787,70	33.452,37	11.524,34	2.564,68	47.541,39	16,9293
7	3.199,55	38.394,55	13.226,92	2.943,58	54.565,05	19,4304
8	3.199,55	38.394,55	13.226,92	2.943,58	54.565,05	19,4304
9	3.284,82	39.417,83	13.579,44	3.022,03	56.019,31	19,9483
10	3.296,30	39.555,63	13.626,92	3.032,60	56.215,15	20,0180
11	3.381,58	40.578,96	13.979,45	3.111,05	57.669,47	20,5359
12	3.381,58	40.578,96	13.979,45	3.111,05	57.669,47	20,5359
13	3.466,85	41.602,26	14.331,98	3.189,51	59.123,74	21,0538
14	3.466,85	41.602,26	14.331,98	3.189,51	59.123,74	21,0538
15	3.552,13	42.625,53	14.684,50	3.267,96	60.577,98	21,5716
16	3.845,98	46.151,79	15.899,29	3.538,30	65.589,39	23,3562
17	3.931,91	47.182,97	16.254,53	3.617,36	67.054,87	23,8780
18	4.028,52	48.342,29	16.653,92	3.706,24	68.702,45	24,4647
19	4.113,80	49.365,61	17.006,45	3.784,70	70.156,75	24,9826
20	4.113,80	49.365,61	17.006,45	3.784,70	70.156,75	24,9826
21	4.199,08	50.388,90	17.358,98	3.863,15	71.611,03	25,5005
22	4.199,08	50.388,90	17.358,98	3.863,15	71.611,03	25,5005
23	4.284,35	51.412,22	17.711,51	3.941,60	73.065,33	26,0183
24	4.284,35	51.412,22	17.711,51	3.941,60	73.065,33	26,0183
25	4.369,63	52.435,54	18.064,04	4.020,06	74.519,64	26,5362
26	4.369,63	52.435,54	18.064,04	4.020,06	74.519,64	26,5362
27	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
28	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
29	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
30	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
31	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541

T/PM 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.079,57	24.954,83	8.596,94	1.913,20	35.464,97	12,6290
1	2.113,42	25.361,07	8.736,89	1.944,35	36.042,31	12,8346
2	2.117,79	25.413,52	8.754,96	1.948,37	36.116,84	12,8611
3	2.122,17	25.465,99	8.773,03	1.952,39	36.191,41	12,8876
4	2.126,37	25.516,44	8.790,42	1.956,26	36.263,12	12,9132
5	2.130,74	25.568,90	8.808,49	1.960,28	36.337,67	12,9397
6	2.134,95	25.619,37	8.825,87	1.964,15	36.409,40	12,9653
7	2.139,32	25.671,81	8.843,94	1.968,17	36.483,92	12,9918
8	2.143,52	25.722,27	8.861,32	1.972,04	36.555,63	13,0173
9	2.147,89	25.774,73	8.879,40	1.976,06	36.630,19	13,0439
10	2.165,13	25.981,59	8.950,66	1.991,92	36.924,16	13,1486
11	2.170,39	26.044,69	8.972,39	1.996,76	37.013,84	13,1805
12	2.175,48	26.105,79	8.993,44	2.001,44	37.100,68	13,2114
13	2.180,74	26.168,88	9.015,18	2.006,28	37.190,34	13,2434
14	2.185,83	26.229,98	9.036,23	2.010,97	37.277,18	13,2743
15	2.210,53	26.526,39	9.138,34	2.033,69	37.698,42	13,4243
16	2.215,62	26.587,48	9.159,39	2.038,37	37.785,25	13,4552
17	2.240,33	26.883,95	9.261,52	2.061,10	38.206,57	13,6052
18	2.245,42	26.945,03	9.282,56	2.065,79	38.293,38	13,6361
19	2.270,12	27.241,48	9.384,69	2.088,51	38.714,68	13,7862
20	2.275,22	27.302,58	9.405,74	2.093,20	38.801,52	13,8171
21	2.299,92	27.598,99	9.507,85	2.115,92	39.222,77	13,9671
22	2.305,01	27.660,07	9.528,90	2.120,61	39.309,58	13,9980
23	2.329,71	27.956,52	9.631,02	2.143,33	39.730,87	14,1480
24	2.334,80	28.017,61	9.652,07	2.148,02	39.817,69	14,1790
25	2.359,50	28.314,03	9.754,18	2.170,74	40.238,95	14,3290
26	2.364,59	28.375,11	9.775,23	2.175,43	40.325,76	14,3599
27	2.389,30	28.671,56	9.877,35	2.198,15	40.747,07	14,5099
28	2.394,39	28.732,65	9.898,40	2.202,84	40.833,89	14,5408
29	2.399,48	28.793,75	9.919,45	2.207,52	40.920,71	14,5717
30	2.399,48	28.793,75	9.919,45	2.207,52	40.920,71	14,5717
31	2.399,48	28.793,75	9.919,45	2.207,52	40.920,71	14,5717
T/PM 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.105,09	25.261,06	8.702,43	1.936,68	35.900,17	12,7839
1	2.145,51	25.746,08	8.869,53	1.973,87	36.589,47	13,0294
2	2.156,67	25.880,00	8.915,66	1.984,13	36.779,80	13,0972
3	2.167,83	26.013,90	8.961,79	1.994,40	36.970,09	13,1649
4	2.172,25	26.067,02	8.980,09	1.998,47	37.045,59	13,1918
5	2.183,41	26.200,93	9.026,22	2.008,74	37.235,89	13,2596
6	2.187,84	26.254,08	9.044,53	2.012,81	37.311,42	13,2865
7	2.224,21	26.690,50	9.194,88	2.046,27	37.931,66	13,5073
8	2.228,64	26.743,63	9.213,18	2.050,34	38.007,15	13,5342
9	2.265,01	27.180,09	9.363,54	2.083,81	38.627,43	13,7551
10	2.282,38	27.388,54	9.435,35	2.099,79	38.923,68	13,8606
11	2.319,63	27.835,59	9.589,36	2.134,06	39.559,01	14,0868
12	2.324,94	27.899,34	9.611,32	2.138,95	39.649,61	14,1191
13	2.362,19	28.346,33	9.765,31	2.173,22	40.284,86	14,3453
14	2.367,51	28.410,07	9.787,27	2.178,11	40.375,44	14,3776
15	2.418,07	29.016,89	9.996,32	2.224,63	41.237,84	14,6847
16	2.423,39	29.080,64	10.018,28	2.229,52	41.328,43	14,7169
17	2.473,95	29.687,45	10.227,33	2.276,04	42.190,81	15,0240
18	2.479,27	29.751,20	10.249,29	2.280,92	42.281,41	15,0563
19	2.529,83	30.357,99	10.458,33	2.327,45	43.143,76	15,3634
20	2.535,14	30.421,71	10.480,28	2.332,33	43.234,32	15,3956
21	2.585,71	31.028,56	10.689,34	2.378,86	44.096,75	15,7027
22	2.591,02	31.092,29	10.711,29	2.383,74	44.187,33	15,7350
23	2.641,59	31.699,13	10.920,35	2.430,27	45.049,74	16,0421
24	2.646,90	31.762,85	10.942,30	2.435,15	45.140,30	16,0743
25	2.697,47	32.369,66	11.151,35	2.481,67	46.002,69	16,3814
26	2.702,78	32.433,40	11.173,31	2.486,56	46.093,26	16,4137
27	2.753,35	33.040,19	11.382,35	2.533,08	46.955,62	16,7207
28	2.758,66	33.103,93	11.404,30	2.537,97	47.046,20	16,7530
29	2.809,30	33.711,64	11.613,66	2.584,56	47.909,87	17,0605
30	2.809,30	33.711,64	11.613,66	2.584,56	47.909,87	17,0605
31	2.809,30	33.711,64	11.613,66	2.584,56	47.909,87	17,0605

T/PM 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.252,30	27.027,54	9.310,99	2.072,11	38.410,64	13,6779
1	2.314,39	27.772,67	9.567,68	2.129,24	39.469,59	14,0550
2	2.347,22	28.166,58	9.703,39	2.159,44	40.029,41	14,2543
3	2.380,04	28.560,49	9.839,09	2.189,64	40.589,21	14,4537
4	2.384,47	28.613,63	9.857,40	2.193,71	40.664,74	14,4806
5	2.422,90	29.074,85	10.016,29	2.229,07	41.320,21	14,7140
6	2.427,33	29.127,99	10.034,59	2.233,15	41.395,72	14,7409
7	2.465,77	29.589,25	10.193,50	2.268,51	42.051,25	14,9743
8	2.470,20	29.642,38	10.211,80	2.272,58	42.126,76	15,0012
9	2.508,64	30.103,62	10.370,70	2.307,94	42.782,26	15,2346
10	2.526,01	30.312,13	10.442,53	2.323,93	43.078,58	15,3401
11	2.565,33	30.783,93	10.605,06	2.360,10	43.749,09	15,5789
12	2.570,64	30.847,68	10.627,03	2.364,99	43.839,70	15,6112
13	2.621,31	31.455,68	10.836,48	2.411,60	44.703,77	15,9189
14	2.626,62	31.519,43	10.858,44	2.416,49	44.794,36	15,9511
15	2.677,29	32.127,44	11.067,90	2.463,10	45.658,44	16,2588
16	2.682,60	32.191,16	11.089,86	2.467,99	45.749,01	16,2911
17	2.733,26	32.799,14	11.299,30	2.514,60	46.613,05	16,5988
18	2.738,57	32.862,87	11.321,26	2.519,49	46.703,61	16,6310
19	2.789,24	33.470,89	11.530,72	2.566,10	47.567,71	16,9387
20	2.794,55	33.534,62	11.552,68	2.570,99	47.658,28	16,9710
21	2.845,22	34.142,64	11.762,14	2.617,60	48.522,38	17,2787
22	2.850,53	34.206,38	11.784,10	2.622,49	48.612,96	17,3109
23	2.901,20	34.814,35	11.993,54	2.669,10	49.477,00	17,6186
24	2.906,60	34.879,23	12.015,90	2.674,07	49.569,20	17,6514
25	2.957,37	35.488,48	12.225,78	2.720,78	50.435,05	17,9598
26	2.962,79	35.553,50	12.248,18	2.725,77	50.527,44	17,9927
27	3.013,56	36.162,73	12.458,06	2.772,48	51.393,27	18,3010
28	3.018,98	36.227,75	12.480,46	2.777,46	51.485,67	18,3339
29	3.069,75	36.837,03	12.690,36	2.824,17	52.351,55	18,6422
30	3.069,75	36.837,03	12.690,36	2.824,17	52.351,55	18,6422
31	3.115,11	37.381,29	12.877,85	2.865,90	53.125,04	18,9177
T/PM 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.337,27	28.047,25	9.662,28	2.150,29	39.859,82	14,1940
1	2.407,88	28.894,58	9.954,18	2.215,25	41.064,02	14,6228
2	2.441,89	29.302,64	10.094,76	2.246,54	41.643,93	14,8293
3	2.484,34	29.812,10	10.270,27	2.285,59	42.367,96	15,0871
4	2.484,34	29.812,10	10.270,27	2.285,59	42.367,96	15,0871
5	2.529,61	30.355,37	10.457,42	2.327,24	43.140,03	15,3620
6	2.529,61	30.355,37	10.457,42	2.327,24	43.140,03	15,3620
7	2.647,72	31.772,65	10.945,68	2.435,90	45.154,23	16,0793
8	2.647,72	31.772,65	10.945,68	2.435,90	45.154,23	16,0793
9	2.755,69	33.068,31	11.392,03	2.535,24	46.995,58	16,7350
10	2.767,18	33.206,11	11.439,51	2.545,80	47.191,42	16,8047
11	2.875,14	34.501,70	11.885,84	2.645,13	49.032,67	17,4604
12	2.875,14	34.501,70	11.885,84	2.645,13	49.032,67	17,4604
13	2.971,77	35.661,19	12.285,28	2.734,02	50.680,49	18,0472
14	2.971,77	35.661,19	12.285,28	2.734,02	50.680,49	18,0472
15	3.068,39	36.820,68	12.684,72	2.822,92	52.328,33	18,6339
16	3.068,39	36.820,68	12.684,72	2.822,92	52.328,33	18,6339
17	3.165,01	37.980,13	13.084,16	2.911,81	53.976,10	19,2207
18	3.165,01	37.980,13	13.084,16	2.911,81	53.976,10	19,2207
19	3.261,63	39.139,60	13.483,59	3.000,70	55.623,89	19,8075
20	3.261,63	39.139,60	13.483,59	3.000,70	55.623,89	19,8075
21	3.358,25	40.299,05	13.883,02	3.089,59	57.271,67	20,3943
22	3.358,25	40.299,05	13.883,02	3.089,59	57.271,67	20,3943
23	3.454,88	41.458,53	14.282,46	3.178,49	58.919,47	20,9810
24	3.454,88	41.458,53	14.282,46	3.178,49	58.919,47	20,9810
25	3.551,50	42.618,02	14.681,91	3.267,38	60.567,31	21,5678
26	3.551,50	42.618,02	14.681,91	3.267,38	60.567,31	21,5678
27	3.648,12	43.777,47	15.081,34	3.356,27	62.215,08	22,1546
28	3.648,12	43.777,47	15.081,34	3.356,27	62.215,08	22,1546
29	3.727,52	44.730,22	15.409,56	3.429,32	63.569,10	22,6368
30	3.727,52	44.730,22	15.409,56	3.429,32	63.569,10	22,6368
31	3.727,52	44.730,22	15.409,56	3.429,32	63.569,10	22,6368

T/PM 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.528,80	30.345,65	10.454,08	2.326,50	43.126,22	15,3571
1	2.606,50	31.277,97	10.775,26	2.397,98	44.451,21	15,8289
2	2.646,18	31.754,16	10.939,31	2.434,49	45.127,96	16,0699
3	2.702,75	32.433,03	11.173,18	2.486,53	46.092,75	16,4135
4	2.702,75	32.433,03	11.173,18	2.486,53	46.092,75	16,4135
5	2.787,70	33.452,37	11.524,34	2.564,68	47.541,39	16,9293
6	2.787,70	33.452,37	11.524,34	2.564,68	47.541,39	16,9293
7	3.199,55	38.394,55	13.226,92	2.943,58	54.565,05	19,4304
8	3.199,55	38.394,55	13.226,92	2.943,58	54.565,05	19,4304
9	3.284,82	39.417,83	13.579,44	3.022,03	56.019,31	19,9483
10	3.296,30	39.555,63	13.626,92	3.032,60	56.215,15	20,0180
11	3.381,58	40.578,96	13.979,45	3.111,05	57.669,47	20,5359
12	3.381,58	40.578,96	13.979,45	3.111,05	57.669,47	20,5359
13	3.466,85	41.602,26	14.331,98	3.189,51	59.123,74	21,0538
14	3.466,85	41.602,26	14.331,98	3.189,51	59.123,74	21,0538
15	3.552,13	42.625,53	14.684,50	3.267,96	60.577,98	21,5716
16	3.845,98	46.151,79	15.899,29	3.538,30	65.589,39	23,3562
17	3.931,91	47.182,97	16.254,53	3.617,36	67.054,87	23,8780
18	4.028,52	48.342,29	16.653,92	3.706,24	68.702,45	24,4647
19	4.113,80	49.365,61	17.006,45	3.784,70	70.156,75	24,9826
20	4.113,80	49.365,61	17.006,45	3.784,70	70.156,75	24,9826
21	4.199,08	50.388,90	17.358,98	3.863,15	71.611,03	25,5005
22	4.199,08	50.388,90	17.358,98	3.863,15	71.611,03	25,5005
23	4.284,35	51.412,22	17.711,51	3.941,60	73.065,33	26,0183
24	4.284,35	51.412,22	17.711,51	3.941,60	73.065,33	26,0183
25	4.369,63	52.435,54	18.064,04	4.020,06	74.519,64	26,5362
26	4.369,63	52.435,54	18.064,04	4.020,06	74.519,64	26,5362
27	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
28	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
29	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
30	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
31	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
VP 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.079,57	24.954,83	8.596,94	1.913,20	35.464,97	12,6290
1	2.116,51	25.398,09	8.749,64	1.947,19	36.094,92	12,8533
2	2.123,96	25.487,57	8.780,47	1.954,05	36.222,09	12,8986
3	2.131,42	25.577,07	8.811,30	1.960,91	36.349,28	12,9439
4	2.135,63	25.627,52	8.828,68	1.964,78	36.420,97	12,9694
5	2.143,08	25.716,98	8.859,50	1.971,64	36.548,12	13,0147
6	2.147,29	25.767,46	8.876,89	1.975,51	36.619,86	13,0402
7	2.166,05	25.992,63	8.954,46	1.992,77	36.939,85	13,1542
8	2.170,26	26.043,08	8.971,84	1.996,64	37.011,56	13,1797
9	2.194,07	26.328,86	9.070,29	2.018,55	37.417,70	13,3243
10	2.211,31	26.535,70	9.141,55	2.034,40	37.711,66	13,4290
11	2.236,01	26.832,16	9.243,68	2.057,13	38.132,96	13,5790
12	2.241,10	26.893,25	9.264,72	2.061,82	38.219,79	13,6099
13	2.265,81	27.189,69	9.366,85	2.084,54	38.641,08	13,7600
14	2.270,90	27.250,78	9.387,89	2.089,23	38.727,90	13,7909
15	2.295,60	27.547,20	9.490,01	2.111,95	39.149,16	13,9409
16	2.300,69	27.608,29	9.511,06	2.116,64	39.235,99	13,9718
17	2.325,40	27.904,75	9.613,18	2.139,36	39.657,29	14,1218
18	2.330,49	27.965,84	9.634,23	2.144,05	39.744,12	14,1528
19	2.355,19	28.262,23	9.736,34	2.166,77	40.165,33	14,3027
20	2.360,28	28.323,34	9.757,39	2.171,46	40.252,19	14,3337
21	2.384,98	28.619,79	9.859,52	2.194,18	40.673,49	14,4837
22	2.390,07	28.680,88	9.880,56	2.198,87	40.760,32	14,5146
23	2.414,78	28.977,34	9.982,69	2.221,60	41.181,62	14,6646
24	2.419,87	29.038,43	10.003,74	2.226,28	41.268,45	14,6956
25	2.444,57	29.334,85	10.105,86	2.249,01	41.689,71	14,8456
26	2.449,66	29.395,93	10.126,90	2.253,69	41.776,52	14,8765
27	2.474,37	29.692,39	10.229,03	2.276,42	42.197,84	15,0265
28	2.479,46	29.753,48	10.250,08	2.281,10	42.284,66	15,0574
29	2.484,55	29.814,59	10.271,13	2.285,78	42.371,50	15,0884
30	2.484,55	29.814,59	10.271,13	2.285,78	42.371,50	15,0884
31	2.484,55	29.814,59	10.271,13	2.285,78	42.371,50	15,0884

VP 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.105,09	25.261,06	8.702,43	1.936,68	35.900,17	12,7839
1	2.145,51	25.746,08	8.869,53	1.973,87	36.589,47	13,0294
2	2.156,67	25.880,00	8.915,66	1.984,13	36.779,80	13,0972
3	2.167,83	26.013,90	8.961,79	1.994,40	36.970,09	13,1649
4	2.172,25	26.067,02	8.980,09	1.998,47	37.045,59	13,1918
5	2.183,41	26.200,93	9.026,22	2.008,74	37.235,89	13,2596
6	2.187,84	26.254,08	9.044,53	2.012,81	37.311,42	13,2865
7	2.224,21	26.690,50	9.194,88	2.046,27	37.931,66	13,5073
8	2.228,64	26.743,63	9.213,18	2.050,34	38.007,15	13,5342
9	2.265,01	27.180,09	9.363,54	2.083,81	38.627,43	13,7551
10	2.282,38	27.388,54	9.435,35	2.099,79	38.923,68	13,8606
11	2.319,63	27.835,59	9.589,36	2.134,06	39.559,01	14,0868
12	2.324,94	27.899,34	9.611,32	2.138,95	39.649,61	14,1191
13	2.362,19	28.346,33	9.765,31	2.173,22	40.284,86	14,3453
14	2.367,51	28.410,07	9.787,27	2.178,11	40.375,44	14,3776
15	2.418,07	29.016,89	9.996,32	2.224,63	41.237,84	14,6847
16	2.423,39	29.080,64	10.018,28	2.229,52	41.328,43	14,7169
17	2.473,95	29.687,45	10.227,33	2.276,04	42.190,81	15,0240
18	2.479,27	29.751,20	10.249,29	2.280,92	42.281,41	15,0563
19	2.529,83	30.357,99	10.458,33	2.327,45	43.143,76	15,3634
20	2.535,14	30.421,71	10.480,28	2.332,33	43.234,32	15,3956
21	2.585,71	31.028,56	10.689,34	2.378,86	44.096,75	15,7027
22	2.591,02	31.092,29	10.711,29	2.383,74	44.187,33	15,7350
23	2.641,59	31.699,13	10.920,35	2.430,27	45.049,74	16,0421
24	2.646,90	31.762,85	10.942,30	2.435,15	45.140,30	16,0743
25	2.697,47	32.369,66	11.151,35	2.481,67	46.002,69	16,3814
26	2.702,78	32.433,40	11.173,31	2.486,56	46.093,26	16,4137
27	2.753,35	33.040,19	11.382,35	2.533,08	46.955,62	16,7207
28	2.758,66	33.103,93	11.404,30	2.537,97	47.046,20	16,7530
29	2.809,30	33.711,64	11.613,66	2.584,56	47.909,87	17,0605
30	2.809,30	33.711,64	11.613,66	2.584,56	47.909,87	17,0605
31	2.809,30	33.711,64	11.613,66	2.584,56	47.909,87	17,0605
VP 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.252,30	27.027,54	9.310,99	2.072,11	38.410,64	13,6779
1	2.314,39	27.772,67	9.567,68	2.129,24	39.469,59	14,0550
2	2.347,22	28.166,58	9.703,39	2.159,44	40.029,41	14,2543
3	2.380,04	28.560,49	9.839,09	2.189,64	40.589,21	14,4537
4	2.384,47	28.613,63	9.857,40	2.193,71	40.664,74	14,4806
5	2.422,90	29.074,85	10.016,29	2.229,07	41.320,21	14,7140
6	2.427,33	29.127,99	10.034,59	2.233,15	41.395,72	14,7409
7	2.465,77	29.589,25	10.193,50	2.268,51	42.051,25	14,9743
8	2.470,20	29.642,38	10.211,80	2.272,58	42.126,76	15,0012
9	2.508,64	30.103,62	10.370,70	2.307,94	42.782,26	15,2346
10	2.526,01	30.312,13	10.442,53	2.323,93	43.078,58	15,3401
11	2.565,33	30.783,93	10.605,06	2.360,10	43.749,09	15,5789
12	2.570,64	30.847,68	10.627,03	2.364,99	43.839,70	15,6112
13	2.621,31	31.455,68	10.836,48	2.411,60	44.703,77	15,9189
14	2.626,62	31.519,43	10.858,44	2.416,49	44.794,36	15,9511
15	2.677,29	32.127,44	11.067,90	2.463,10	45.658,44	16,2588
16	2.682,60	32.191,16	11.089,86	2.467,99	45.749,01	16,2911
17	2.733,26	32.799,14	11.299,30	2.514,60	46.613,05	16,5988
18	2.738,57	32.862,87	11.321,26	2.519,49	46.703,61	16,6310
19	2.789,24	33.470,89	11.530,72	2.566,10	47.567,71	16,9387
20	2.794,55	33.534,62	11.552,68	2.570,99	47.658,28	16,9710
21	2.845,22	34.142,64	11.762,14	2.617,60	48.522,38	17,2787
22	2.850,53	34.206,38	11.784,10	2.622,49	48.612,96	17,3109
23	2.901,20	34.814,35	11.993,54	2.669,10	49.477,00	17,6186
24	2.906,60	34.879,23	12.015,90	2.674,07	49.569,20	17,6514
25	2.957,37	35.488,48	12.225,78	2.720,78	50.435,05	17,9598
26	2.962,79	35.553,50	12.248,18	2.725,77	50.527,44	17,9927
27	3.013,56	36.162,73	12.458,06	2.772,48	51.393,27	18,3010
28	3.018,98	36.227,75	12.480,46	2.777,46	51.485,67	18,3339
29	3.069,75	36.837,03	12.690,36	2.824,17	52.351,55	18,6422
30	3.069,75	36.837,03	12.690,36	2.824,17	52.351,55	18,6422
31	3.115,11	37.381,29	12.877,85	2.865,90	53.125,04	18,9177

VP 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.337,27	28.047,25	9.662,28	2.150,29	39.859,82	14.1940
1	2.407,88	28.894,58	9.954,18	2.215,25	41.064,02	14,6228
2	2.441,89	29.302,64	10.094,76	2.246,54	41.643,93	14,8293
3	2.484,34	29.812,10	10.270,27	2.285,59	42.367,96	15,0871
4	2.484,34	29.812,10	10.270,27	2.285,59	42.367,96	15,0871
5	2.529,61	30.355,37	10.457,42	2.327,24	43.140,03	15,3620
6	2.529,61	30.355,37	10.457,42	2.327,24	43.140,03	15,3620
7	2.647,72	31.772,65	10.945,68	2.435,90	45.154,23	16,0793
8	2.647,72	31.772,65	10.945,68	2.435,90	45.154,23	16,0793
9	2.755,69	33.068,31	11.392,03	2.535,24	46.995,58	16,7350
10	2.767,18	33.206,11	11.439,51	2.545,80	47.191,42	16,8047
11	2.875,14	34.501,70	11.885,84	2.645,13	49.032,67	17,4604
12	2.875,14	34.501,70	11.885,84	2.645,13	49.032,67	17,4604
13	2.971,77	35.661,19	12.285,28	2.734,02	50.680,49	18,0472
14	2.971,77	35.661,19	12.285,28	2.734,02	50.680,49	18,0472
15	3.068,39	36.820,68	12.684,72	2.822,92	52.328,33	18,6339
16	3.068,39	36.820,68	12.684,72	2.822,92	52.328,33	18,6339
17	3.165,01	37.980,13	13.084,16	2.911,81	53.976,10	19,2207
18	3.165,01	37.980,13	13.084,16	2.911,81	53.976,10	19,2207
19	3.261,63	39.139,60	13.483,59	3.000,70	55.623,89	19,8075
20	3.261,63	39.139,60	13.483,59	3.000,70	55.623,89	19,8075
21	3.358,25	40.299,05	13.883,02	3.089,59	57.271,67	20,3943
22	3.358,25	40.299,05	13.883,02	3.089,59	57.271,67	20,3943
23	3.454,88	41.458,53	14.282,46	3.178,49	58.919,47	20,9810
24	3.454,88	41.458,53	14.282,46	3.178,49	58.919,47	20,9810
25	3.551,50	42.618,02	14.681,91	3.267,38	60.567,31	21,5678
26	3.551,50	42.618,02	14.681,91	3.267,38	60.567,31	21,5678
27	3.648,12	43.777,47	15.081,34	3.356,27	62.215,08	22,1546
28	3.648,12	43.777,47	15.081,34	3.356,27	62.215,08	22,1546
29	3.727,52	44.730,22	15.409,56	3.429,32	63.569,10	22,6368
30	3.727,52	44.730,22	15.409,56	3.429,32	63.569,10	22,6368
31	3.727,52	44.730,22	15.409,56	3.429,32	63.569,10	22,6368
VP 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.528,80	30.345,65	10.454,08	2.326,50	43.126,22	15,3571
1	2.606,50	31.277,97	10.775,26	2.397,98	44.451,21	15,8289
2	2.646,18	31.754,16	10.939,31	2.434,49	45.127,96	16,0699
3	2.702,75	32.433,03	11.173,18	2.486,53	46.092,75	16,4135
4	2.702,75	32.433,03	11.173,18	2.486,53	46.092,75	16,4135
5	2.787,70	33.452,37	11.524,34	2.564,68	47.541,39	16,9293
6	2.787,70	33.452,37	11.524,34	2.564,68	47.541,39	16,9293
7	3.199,55	38.394,55	13.226,92	2.943,58	54.565,05	19,4304
8	3.199,55	38.394,55	13.226,92	2.943,58	54.565,05	19,4304
9	3.284,82	39.417,83	13.579,44	3.022,03	56.019,31	19,9483
10	3.296,30	39.555,63	13.626,92	3.032,60	56.215,15	20,0180
11	3.381,58	40.578,96	13.979,45	3.111,05	57.669,47	20,5359
12	3.381,58	40.578,96	13.979,45	3.111,05	57.669,47	20,5359
13	3.466,85	41.602,26	14.331,98	3.189,51	59.123,74	21,0538
14	3.466,85	41.602,26	14.331,98	3.189,51	59.123,74	21,0538
15	3.552,13	42.625,53	14.684,50	3.267,96	60.577,98	21,5716
16	3.845,98	46.151,79	15.899,29	3.538,30	65.589,39	23,3562
17	3.931,91	47.182,97	16.254,53	3.617,36	67.054,87	23,8780
18	4.028,52	48.342,29	16.653,92	3.706,24	68.702,45	24,4647
19	4.113,80	49.365,61	17.006,45	3.784,70	70.156,75	24,9826
20	4.113,80	49.365,61	17.006,45	3.784,70	70.156,75	24,9826
21	4.199,08	50.388,90	17.358,98	3.863,15	71.611,03	25,5005
22	4.199,08	50.388,90	17.358,98	3.863,15	71.611,03	25,5005
23	4.284,35	51.412,22	17.711,51	3.941,60	73.065,33	26,0183
24	4.284,35	51.412,22	17.711,51	3.941,60	73.065,33	26,0183
25	4.369,63	52.435,54	18.064,04	4.020,06	74.519,64	26,5362
26	4.369,63	52.435,54	18.064,04	4.020,06	74.519,64	26,5362
27	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
28	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
29	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
30	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541
31	4.454,90	53.458,82	18.416,56	4.098,51	75.973,89	27,0541

VP 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.634,85	31.618,15	10.892,45	2.424,06	44.934,66	16,0011
1	2.692,76	32.313,16	11.131,88	2.477,34	45.922,38	16,3528
2	2.733,79	32.805,51	11.301,50	2.515,09	46.622,09	16,6020
3	2.791,71	33.500,52	11.540,93	2.568,37	47.609,82	16,9537
4	2.791,71	33.500,52	11.540,93	2.568,37	47.609,82	16,9537
5	2.945,02	35.340,24	12.174,71	2.709,42	50.224,38	17,8847
6	2.945,02	35.340,24	12.174,71	2.709,42	50.224,38	17,8847
7	3.302,30	39.627,55	13.651,69	3.038,11	56.317,35	20,0544
8	3.313,78	39.765,35	13.699,16	3.048,68	56.513,19	20,1242
9	3.401,36	40.816,30	14.061,21	3.129,25	58.006,76	20,6560
10	3.401,36	40.816,30	14.061,21	3.129,25	58.006,76	20,6560
11	3.488,94	41.867,31	14.423,29	3.209,83	59.500,42	21,1879
12	3.488,94	41.867,31	14.423,29	3.209,83	59.500,42	21,1879
13	3.576,53	42.918,31	14.785,36	3.290,40	60.994,07	21,7198
14	3.635,86	43.630,37	15.030,66	3.345,00	62.006,03	22,0801
15	3.723,44	44.681,31	15.392,71	3.425,57	63.499,59	22,6120
16	3.965,91	47.590,92	16.395,07	3.648,64	67.634,63	24,0845
17	4.054,17	48.650,06	16.759,95	3.729,84	69.139,85	24,6205
18	4.154,06	49.848,70	17.172,88	3.821,73	70.843,30	25,2271
19	4.241,64	50.899,70	17.534,95	3.902,31	72.336,95	25,7590
20	4.241,64	50.899,70	17.534,95	3.902,31	72.336,95	25,7590
21	4.329,22	51.950,67	17.897,01	3.982,88	73.830,56	26,2908
22	4.329,22	51.950,67	17.897,01	3.982,88	73.830,56	26,2908
23	4.416,81	53.001,67	18.259,08	4.063,46	75.324,21	26,8227
24	4.416,81	53.001,67	18.259,08	4.063,46	75.324,21	26,8227
25	4.504,39	54.052,66	18.621,14	4.144,04	76.817,84	27,3546
26	4.504,39	54.052,66	18.621,14	4.144,04	76.817,84	27,3546
27	4.574,74	54.896,90	18.911,98	4.208,76	78.017,65	27,7818
28	4.574,74	54.896,90	18.911,98	4.208,76	78.017,65	27,7818
29	4.574,74	54.896,90	18.911,98	4.208,76	78.017,65	27,7818
30	4.574,74	54.896,90	18.911,98	4.208,76	78.017,65	27,7818
31	4.574,74	54.896,90	18.911,98	4.208,76	78.017,65	27,7818