
PARITAIR COMITÉ 330
RESIDUAIRE SECTOREN
LOONBAREMA'S vanaf 1 mei 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 mei 2022** tot en met de maand waarin de spilindex van 118.36 punten wordt overschreden, en dit voor de **instellingen** welke ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**) met uitzondering van inrichtingen en diensten waarvoor een specifieke collectieve arbeidsovereenkomst werd gesloten.

Collectieve arbeidsovereenkomst van 10 januari 2022 betreffende loon- en arbeidsvoorwaarden

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 mei 2022:
2.020,15 (12,2681 euro/uur) - *in toepassing van de CAO PC 330 van 10 januari 2022.*

Loonbarema's Paritair Comité 330**Residuaire sectoren**

van toepassing vanaf 01/05/2022

tot overschrijding spilindex 118.36

1.

BAREMA'S PARITAIR COMITÉ 330 - RESIDUAIRE SECTOREN		
Barema	Funcție	<i>pagina</i>
W 1	Werkliedenpersoneel - categorie 1	2
W 2	Werkliedenpersoneel - categorie 2	2
W 3	Werkliedenpersoneel - categorie 3	3
W 4	Werkliedenpersoneel - categorie 4	3
W 5	Werkliedenpersoneel - categorie 5	4
AP 1	Administratief personeel - categorie 1	4
AP 2	Administratief personeel - categorie 2	5
AP 3	Administratief personeel - categorie 3	5
AP 4	Administratief personeel - categorie 4	6
AP 5	Administratief personeel - categorie 5	6
T&P 1	Technisch en paramedisch personeel - categorie 1	7
T&P 2	Technisch en paramedisch personeel - categorie 2	7
T&P 3	Technisch en paramedisch personeel - categorie 3	8
T&P 4	Technisch en paramedisch personeel - categorie 4	8
T&P 5	Technisch en paramedisch personeel - categorie 5	9
V 1	Verplegingspersoneel - categorie 1	9
V 2	Verplegingspersoneel - categorie 2	10
V 3	Verplegingspersoneel - categorie 3	10
V 4	Verplegingspersoneel - categorie 4	11
V 5	Verplegingspersoneel - categorie 5	11
V 6	Verplegingspersoneel - categorie 6	12

W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.077,26	24.927,15	8.587,40	1.911,08	35.425,64	12.6150
1	2.080,10	24.961,14	8.599,11	1.913,69	35.473,94	12.6322
2	2.081,64	24.979,70	8.605,51	1.915,11	35.500,32	12.6415
3	2.083,19	24.998,25	8.611,90	1.916,53	35.526,68	12.6509
4	2.083,92	25.007,01	8.614,92	1.917,20	35.539,13	12.6554
5	2.085,46	25.025,57	8.621,31	1.918,63	35.565,51	12.6648
6	2.086,20	25.034,34	8.624,33	1.919,30	35.577,98	12.6692
7	2.087,74	25.052,90	8.630,73	1.920,72	35.604,35	12.6786
8	2.088,47	25.061,66	8.633,74	1.921,39	35.616,80	12.6830
9	2.090,02	25.080,22	8.640,13	1.922,82	35.643,17	12.6924
10	2.094,52	25.134,21	8.658,74	1.926,96	35.719,90	12.7197
11	2.096,06	25.152,77	8.665,13	1.928,38	35.746,28	12.7291
12	2.096,80	25.161,54	8.668,15	1.929,05	35.758,75	12.7336
13	2.098,34	25.180,10	8.674,55	1.930,47	35.785,12	12.7430
14	2.099,07	25.188,86	8.677,56	1.931,15	35.797,57	12.7474
15	2.100,62	25.207,43	8.683,96	1.932,57	35.823,95	12.7568
16	2.101,35	25.216,20	8.686,98	1.933,24	35.836,42	12.7612
17	2.102,90	25.234,76	8.693,37	1.934,66	35.862,79	12.7706
18	2.103,63	25.243,52	8.696,39	1.935,34	35.875,24	12.7751
19	2.105,17	25.262,07	8.702,78	1.936,76	35.901,61	12.7844
20	2.105,90	25.270,85	8.705,81	1.937,43	35.914,09	12.7889
21	2.108,54	25.302,54	8.716,72	1.939,86	35.959,12	12.8049
22	2.109,28	25.311,31	8.719,75	1.940,53	35.971,59	12.8094
23	2.122,13	25.465,58	8.772,89	1.952,36	36.190,83	12.8874
24	2.122,86	25.474,34	8.775,91	1.953,03	36.203,28	12.8919
25	2.135,71	25.628,57	8.829,04	1.964,86	36.422,47	12.9699
26	2.136,44	25.637,33	8.832,06	1.965,53	36.434,92	12.9744
27	2.137,18	25.646,11	8.835,08	1.966,20	36.447,40	12.9788
28	2.137,18	25.646,11	8.835,08	1.966,20	36.447,40	12.9788
29	2.137,18	25.646,11	8.835,08	1.966,20	36.447,40	12.9788
30	2.137,18	25.646,11	8.835,08	1.966,20	36.447,40	12.9788
31	2.137,18	25.646,11	8.835,08	1.966,20	36.447,40	12.9788
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.081,97	24.983,69	8.606,88	1.915,42	35.505,98	12.6436
1	2.087,28	25.047,33	8.628,80	1.920,30	35.596,43	12.6758
2	2.089,90	25.078,81	8.639,65	1.922,71	35.641,17	12.6917
3	2.092,52	25.110,27	8.650,49	1.925,12	35.685,88	12.7076
4	2.093,87	25.126,49	8.656,08	1.926,36	35.708,93	12.7158
5	2.096,50	25.157,96	8.666,92	1.928,78	35.753,66	12.7318
6	2.097,85	25.174,18	8.672,51	1.930,02	35.776,71	12.7400
7	2.100,47	25.205,66	8.683,35	1.932,43	35.821,44	12.7559
8	2.101,82	25.221,88	8.688,94	1.933,68	35.844,49	12.7641
9	2.104,45	25.253,35	8.699,78	1.936,09	35.889,22	12.7800
10	2.109,60	25.315,17	8.721,08	1.940,83	35.977,07	12.8113
11	2.112,51	25.350,14	8.733,12	1.943,51	36.026,77	12.8290
12	2.114,15	25.369,85	8.739,91	1.945,02	36.054,79	12.8390
13	2.117,18	25.406,16	8.752,42	1.947,81	36.106,39	12.8574
14	2.118,82	25.425,88	8.759,21	1.949,32	36.134,41	12.8673
15	2.123,38	25.480,55	8.778,05	1.953,51	36.212,11	12.8950
16	2.125,02	25.500,27	8.784,84	1.955,02	36.240,13	12.9050
17	2.142,99	25.715,92	8.859,13	1.971,55	36.546,61	13.0141
18	2.144,64	25.735,65	8.865,93	1.973,07	36.574,64	13.0241
19	2.162,61	25.951,29	8.940,22	1.989,60	36.881,11	13.1332
20	2.164,25	25.971,01	8.947,01	1.991,11	36.909,13	13.1432
21	2.182,22	26.186,62	9.021,29	2.007,64	37.215,55	13.2523
22	2.183,86	26.206,34	9.028,09	2.009,15	37.243,58	13.2623
23	2.201,83	26.421,97	9.102,37	2.025,68	37.550,02	13.3714
24	2.203,47	26.441,68	9.109,16	2.027,20	37.578,04	13.3814
25	2.221,44	26.657,32	9.183,45	2.043,73	37.884,49	13.4905
26	2.223,09	26.677,02	9.190,23	2.045,24	37.912,49	13.5005
27	2.241,06	26.892,68	9.264,53	2.061,77	38.218,97	13.6097
28	2.242,70	26.912,39	9.271,32	2.063,28	38.246,99	13.6196
29	2.244,34	26.932,11	9.278,11	2.064,79	38.275,01	13.6296
30	2.244,34	26.932,11	9.278,11	2.064,79	38.275,01	13.6296
31	2.244,34	26.932,11	9.278,11	2.064,79	38.275,01	13.6296

W 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.089,29	25.071,46	8.637,12	1.922,14	35.630,72	12,6880
1	2.100,72	25.208,60	8.684,36	1.932,66	35.825,62	12,7574
2	2.102,49	25.229,90	8.691,70	1.934,29	35.855,89	12,7682
3	2.104,27	25.251,19	8.699,04	1.935,92	35.886,16	12,7789
4	2.105,73	25.268,73	8.705,08	1.937,27	35.911,07	12,7878
5	2.108,59	25.303,07	8.716,91	1.939,90	35.959,88	12,8052
6	2.110,05	25.320,61	8.722,95	1.941,25	35.984,81	12,8141
7	2.123,63	25.483,60	8.779,10	1.953,74	36.216,44	12,8966
8	2.125,09	25.501,13	8.785,14	1.955,09	36.241,36	12,9054
9	2.142,88	25.714,57	8.858,67	1.971,45	36.544,69	13,0134
10	2.148,61	25.783,36	8.882,37	1.976,72	36.642,45	13,0483
11	2.166,69	26.000,31	8.957,11	1.993,36	36.950,78	13,1581
12	2.168,45	26.021,35	8.964,36	1.994,97	36.980,68	13,1687
13	2.186,53	26.238,32	9.039,10	2.011,60	37.289,02	13,2785
14	2.188,28	26.259,35	9.046,35	2.013,22	37.318,92	13,2891
15	2.206,36	26.476,27	9.121,07	2.029,85	37.627,19	13,3989
16	2.208,11	26.497,30	9.128,32	2.031,46	37.657,08	13,4096
17	2.226,19	26.714,27	9.203,07	2.048,09	37.965,43	13,5194
18	2.227,94	26.735,31	9.210,32	2.049,71	37.995,34	13,5300
19	2.246,02	26.952,23	9.285,04	2.066,34	38.303,61	13,6398
20	2.247,77	26.973,26	9.292,29	2.067,95	38.333,50	13,6504
21	2.265,85	27.190,23	9.367,03	2.084,58	38.641,85	13,7602
22	2.267,61	27.211,27	9.374,28	2.086,20	38.671,75	13,7709
23	2.285,69	27.428,23	9.449,03	2.102,83	38.980,09	13,8807
24	2.287,44	27.449,26	9.456,27	2.104,44	39.009,97	13,8913
25	2.305,52	27.666,19	9.531,00	2.121,07	39.318,27	14,0011
26	2.307,27	27.687,23	9.538,25	2.122,69	39.348,17	14,0118
27	2.325,35	27.904,20	9.613,00	2.139,32	39.656,52	14,1216
28	2.327,10	27.925,23	9.620,24	2.140,93	39.686,41	14,1322
29	2.328,88	27.946,56	9.627,59	2.142,57	39.716,72	14,1430
30	2.328,88	27.946,56	9.627,59	2.142,57	39.716,72	14,1430
31	2.328,88	27.946,56	9.627,59	2.142,57	39.716,72	14,1430
W 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.097,77	25.173,22	8.672,17	1.929,95	35.775,34	12,7395
1	2.113,61	25.363,37	8.737,68	1.944,53	36.045,58	12,8357
2	2.120,92	25.451,03	8.767,88	1.951,25	36.170,16	12,8801
3	2.139,58	25.674,95	8.845,02	1.968,41	36.488,38	12,9934
4	2.141,04	25.692,49	8.851,06	1.969,76	36.513,31	13,0023
5	2.158,83	25.905,96	8.924,60	1.986,12	36.816,69	13,1103
6	2.160,29	25.923,49	8.930,64	1.987,47	36.841,60	13,1192
7	2.178,08	26.136,94	9.004,18	2.003,83	37.144,95	13,2272
8	2.179,54	26.154,48	9.010,22	2.005,18	37.169,88	13,2361
9	2.197,33	26.367,92	9.083,75	2.021,54	37.473,21	13,3441
10	2.203,00	26.436,04	9.107,22	2.026,76	37.570,02	13,3786
11	2.221,08	26.652,99	9.181,95	2.043,40	37.878,34	13,4884
12	2.222,84	26.674,02	9.189,20	2.045,01	37.908,24	13,4990
13	2.240,91	26.890,97	9.263,94	2.061,64	38.216,55	13,6088
14	2.242,67	26.912,01	9.271,19	2.063,25	38.246,45	13,6194
15	2.260,75	27.128,95	9.345,92	2.079,89	38.554,76	13,7292
16	2.262,50	27.149,99	9.353,17	2.081,50	38.584,66	13,7399
17	2.280,58	27.366,95	9.427,91	2.098,13	38.893,00	13,8497
18	2.282,33	27.387,99	9.435,16	2.099,75	38.922,90	13,8603
19	2.302,65	27.631,79	9.519,15	2.118,44	39.269,37	13,9837
20	2.304,40	27.652,82	9.526,40	2.120,05	39.299,27	13,9943
21	2.324,72	27.896,65	9.610,40	2.138,74	39.645,79	14,1177
22	2.326,47	27.917,68	9.617,64	2.140,36	39.675,67	14,1284
23	2.346,79	28.161,47	9.701,63	2.159,05	40.022,15	14,2518
24	2.348,54	28.182,51	9.708,88	2.160,66	40.052,05	14,2624
25	2.368,86	28.426,33	9.792,87	2.179,35	40.398,55	14,3858
26	2.370,62	28.447,40	9.800,13	2.180,97	40.428,49	14,3965
27	2.390,97	28.691,66	9.884,28	2.199,69	40.775,63	14,5201
28	2.392,76	28.713,10	9.891,66	2.201,34	40.806,11	14,5309
29	2.394,55	28.734,55	9.899,05	2.202,98	40.836,58	14,5418
30	2.394,55	28.734,55	9.899,05	2.202,98	40.836,58	14,5418
31	2.394,55	28.734,55	9.899,05	2.202,98	40.836,58	14,5418

W 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.169,12	26.029,41	8.967,13	1.995,59	36.992,14	13,1728
1	2.192,69	26.312,24	9.064,57	2.017,27	37.394,07	13,3159
2	2.204,65	26.455,77	9.114,01	2.028,28	37.598,06	13,3885
3	2.219,39	26.632,72	9.174,97	2.041,84	37.849,54	13,4781
4	2.219,39	26.632,72	9.174,97	2.041,84	37.849,54	13,4781
5	2.238,51	26.862,07	9.253,98	2.059,43	38.175,47	13,5942
6	2.238,51	26.862,07	9.253,98	2.059,43	38.175,47	13,5942
7	2.257,62	27.091,45	9.333,01	2.077,01	38.501,47	13,7103
8	2.257,62	27.091,45	9.333,01	2.077,01	38.501,47	13,7103
9	2.276,73	27.320,80	9.412,02	2.094,59	38.827,41	13,8263
10	2.280,45	27.365,39	9.427,38	2.098,01	38.890,78	13,8489
11	2.300,49	27.605,91	9.510,24	2.116,45	39.232,60	13,9706
12	2.300,49	27.605,91	9.510,24	2.116,45	39.232,60	13,9706
13	2.320,54	27.846,46	9.593,11	2.134,90	39.574,46	14,0923
14	2.320,54	27.846,46	9.593,11	2.134,90	39.574,46	14,0923
15	2.340,58	28.086,94	9.675,95	2.153,33	39.916,22	14,2140
16	2.340,58	28.086,94	9.675,95	2.153,33	39.916,22	14,2140
17	2.360,62	28.327,46	9.758,81	2.171,77	40.258,04	14,3358
18	2.360,62	28.327,46	9.758,81	2.171,77	40.258,04	14,3358
19	2.382,90	28.594,83	9.850,92	2.192,27	40.638,02	14,4711
20	2.382,90	28.594,83	9.850,92	2.192,27	40.638,02	14,4711
21	2.405,20	28.862,44	9.943,11	2.212,79	41.018,34	14,6065
22	2.405,20	28.862,44	9.943,11	2.212,79	41.018,34	14,6065
23	2.427,56	29.130,69	10.035,52	2.233,35	41.399,57	14,7423
24	2.427,56	29.130,69	10.035,52	2.233,35	41.399,57	14,7423
25	2.454,86	29.458,31	10.148,39	2.258,47	41.865,17	14,9081
26	2.454,86	29.458,31	10.148,39	2.258,47	41.865,17	14,9081
27	2.483,90	29.806,86	10.268,46	2.285,19	42.360,51	15,0844
28	2.483,90	29.806,86	10.268,46	2.285,19	42.360,51	15,0844
29	2.487,69	29.852,33	10.284,13	2.288,68	42.425,14	15,1075
30	2.487,69	29.852,33	10.284,13	2.288,68	42.425,14	15,1075
31	2.491,48	29.897,82	10.299,80	2.292,17	42.489,78	15,1305
AP 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.077,26	24.927,15	8.587,40	1.911,08	35.425,64	12,6150
1	2.081,89	24.982,65	8.606,52	1.915,34	35.504,50	12,6430
2	2.083,36	25.000,38	8.612,63	1.916,70	35.529,70	12,6520
3	2.084,84	25.018,08	8.618,73	1.918,05	35.554,87	12,6610
4	2.086,19	25.034,31	8.624,32	1.919,30	35.577,93	12,6692
5	2.087,67	25.052,03	8.630,42	1.920,66	35.603,11	12,6782
6	2.089,02	25.068,25	8.636,01	1.921,90	35.626,16	12,6864
7	2.090,50	25.085,97	8.642,12	1.923,26	35.651,34	12,6953
8	2.091,85	25.102,19	8.647,70	1.924,50	35.674,39	12,7035
9	2.093,33	25.119,91	8.653,81	1.925,86	35.699,57	12,7125
10	2.098,48	25.181,74	8.675,11	1.930,60	35.787,45	12,7438
11	2.100,25	25.202,95	8.682,42	1.932,23	35.817,59	12,7545
12	2.101,89	25.222,67	8.689,21	1.933,74	35.845,61	12,7645
13	2.103,77	25.245,22	8.696,98	1.935,47	35.877,67	12,7759
14	2.105,41	25.264,94	8.703,77	1.936,98	35.905,69	12,7859
15	2.123,38	25.480,55	8.778,05	1.953,51	36.212,11	12,8950
16	2.125,02	25.500,27	8.784,84	1.955,02	36.240,13	12,9050
17	2.142,99	25.715,92	8.859,13	1.971,55	36.546,61	13,0141
18	2.144,64	25.735,65	8.865,93	1.973,07	36.574,64	13,0241
19	2.162,61	25.951,29	8.940,22	1.989,60	36.881,11	13,1332
20	2.164,25	25.971,01	8.947,01	1.991,11	36.909,13	13,1432
21	2.182,22	26.186,62	9.021,29	2.007,64	37.215,55	13,2523
22	2.183,86	26.206,34	9.028,09	2.009,15	37.243,58	13,2623
23	2.201,83	26.421,97	9.102,37	2.025,68	37.550,02	13,3714
24	2.203,47	26.441,68	9.109,16	2.027,20	37.578,04	13,3814
25	2.221,44	26.657,32	9.183,45	2.043,73	37.884,49	13,4905
26	2.223,09	26.677,02	9.190,23	2.045,24	37.912,49	13,5005
27	2.241,06	26.892,68	9.264,53	2.061,77	38.218,97	13,6097
28	2.242,70	26.912,39	9.271,32	2.063,28	38.246,99	13,6196
29	2.244,34	26.932,11	9.278,11	2.064,79	38.275,01	13,6296
30	2.244,34	26.932,11	9.278,11	2.064,79	38.275,01	13,6296
31	2.244,34	26.932,11	9.278,11	2.064,79	38.275,01	13,6296

AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.078,32	24.939,89	8.591,79	1.912,06	35.443,73	12,6214
1	2.090,47	25.085,69	8.642,02	1.923,24	35.650,94	12,6952
2	2.092,89	25.114,71	8.652,02	1.925,46	35.692,20	12,7099
3	2.095,31	25.143,77	8.662,03	1.927,69	35.733,49	12,7246
4	2.096,70	25.160,42	8.667,76	1.928,97	35.757,15	12,7330
5	2.099,12	25.189,47	8.677,77	1.931,19	35.798,43	12,7477
6	2.100,51	25.206,12	8.683,51	1.932,47	35.822,10	12,7561
7	2.103,54	25.242,51	8.696,04	1.935,26	35.873,81	12,7745
8	2.104,93	25.259,16	8.701,78	1.936,54	35.897,48	12,7830
9	2.129,96	25.559,54	8.805,26	1.959,56	36.324,36	12,9350
10	2.135,65	25.627,80	8.828,78	1.964,80	36.421,37	12,9695
11	2.160,97	25.931,69	8.933,47	1.988,10	36.853,25	13,1233
12	2.162,65	25.951,85	8.940,41	1.989,64	36.881,91	13,1335
13	2.187,98	26.255,72	9.045,10	2.012,94	37.313,76	13,2873
14	2.189,66	26.275,88	9.052,04	2.014,48	37.342,41	13,2975
15	2.229,01	26.748,17	9.214,75	2.050,69	38.013,61	13,5365
16	2.230,69	26.768,34	9.221,69	2.052,24	38.042,27	13,5467
17	2.270,05	27.240,62	9.384,39	2.088,45	38.713,46	13,7857
18	2.271,73	27.260,78	9.391,34	2.089,99	38.742,11	13,7959
19	2.311,09	27.733,06	9.554,04	2.126,20	39.413,30	14,0349
20	2.312,77	27.753,22	9.560,98	2.127,75	39.441,95	14,0452
21	2.352,12	28.225,47	9.723,67	2.163,95	40.113,10	14,2841
22	2.353,80	28.245,62	9.730,62	2.165,50	40.141,74	14,2943
23	2.394,46	28.733,54	9.898,70	2.202,90	40.835,15	14,5413
24	2.396,14	28.753,70	9.905,65	2.204,45	40.863,80	14,5515
25	2.448,67	29.384,07	10.122,81	2.252,78	41.759,66	14,8705
26	2.450,35	29.404,23	10.129,76	2.254,32	41.788,31	14,8807
27	2.502,88	30.034,61	10.346,92	2.302,65	42.684,19	15,1997
28	2.504,56	30.054,77	10.353,87	2.304,20	42.712,84	15,2099
29	2.557,09	30.685,12	10.571,02	2.352,53	43.608,67	15,5289
30	2.557,09	30.685,12	10.571,02	2.352,53	43.608,67	15,5289
31	2.557,09	30.685,12	10.571,02	2.352,53	43.608,67	15,5289
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.096,28	25.155,33	8.666,01	1.928,58	35.749,92	12,7304
1	2.136,20	25.634,43	8.831,06	1.965,31	36.430,79	12,9729
2	2.164,51	25.974,16	8.948,10	1.991,35	36.913,61	13,1448
3	2.195,61	26.347,33	9.076,65	2.019,96	37.443,95	13,3337
4	2.195,61	26.347,33	9.076,65	2.019,96	37.443,95	13,3337
5	2.225,70	26.708,41	9.201,05	2.047,64	37.957,10	13,5164
6	2.225,70	26.708,41	9.201,05	2.047,64	37.957,10	13,5164
7	2.255,79	27.069,47	9.325,43	2.075,33	38.470,23	13,6991
8	2.255,79	27.069,47	9.325,43	2.075,33	38.470,23	13,6991
9	2.324,68	27.896,13	9.610,22	2.138,70	39.645,05	14,1175
10	2.328,39	27.940,72	9.625,58	2.142,12	39.708,42	14,1400
11	2.402,70	28.832,38	9.932,75	2.210,48	40.975,61	14,5913
12	2.402,70	28.832,38	9.932,75	2.210,48	40.975,61	14,5913
13	2.495,54	29.946,52	10.316,58	2.295,90	42.559,00	15,1551
14	2.495,54	29.946,52	10.316,58	2.295,90	42.559,00	15,1551
15	2.588,39	31.060,63	10.700,39	2.381,32	44.142,34	15,7189
16	2.588,39	31.060,63	10.700,39	2.381,32	44.142,34	15,7189
17	2.681,23	32.174,75	11.084,20	2.466,73	45.725,69	16,2828
18	2.681,23	32.174,75	11.084,20	2.466,73	45.725,69	16,2828
19	2.774,08	33.288,92	11.468,03	2.552,15	47.309,10	16,8466
20	2.774,08	33.288,92	11.468,03	2.552,15	47.309,10	16,8466
21	2.866,94	34.403,27	11.851,93	2.637,58	48.892,78	17,4106
22	2.866,94	34.403,27	11.851,93	2.637,58	48.892,78	17,4106
23	2.959,86	35.518,28	12.236,05	2.723,07	50.477,39	17,9748
24	2.959,86	35.518,28	12.236,05	2.723,07	50.477,39	17,9748
25	3.053,09	36.637,09	12.621,48	2.808,84	52.067,42	18,5410
26	3.053,09	36.637,09	12.621,48	2.808,84	52.067,42	18,5410
27	3.148,77	37.785,23	13.017,01	2.896,87	53.699,10	19,1221
28	3.148,77	37.785,23	13.017,01	2.896,87	53.699,10	19,1221
29	3.244,45	38.933,39	13.412,55	2.984,89	55.330,84	19,7031
30	3.244,45	38.933,39	13.412,55	2.984,89	55.330,84	19,7031
31	3.244,45	38.933,39	13.412,55	2.984,89	55.330,84	19,7031

AP 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.169,77	26.037,28	8.969,84	1.996,19	37.003,31	13,1768
1	2.210,16	26.521,95	9.136,81	2.033,35	37.692,11	13,4220
2	2.238,47	26.861,68	9.253,85	2.059,40	38.174,93	13,5940
3	2.269,57	27.234,89	9.382,42	2.088,01	38.705,32	13,7828
4	2.269,57	27.234,89	9.382,42	2.088,01	38.705,32	13,7828
5	2.301,60	27.619,19	9.514,81	2.117,47	39.251,47	13,9773
6	2.301,60	27.619,19	9.514,81	2.117,47	39.251,47	13,9773
7	2.346,79	28.161,48	9.701,63	2.159,05	40.022,16	14,2518
8	2.346,79	28.161,48	9.701,63	2.159,05	40.022,16	14,2518
9	2.444,14	29.329,74	10.104,10	2.248,61	41.682,45	14,8430
10	2.447,86	29.374,33	10.119,46	2.252,03	41.745,82	14,8656
11	2.556,23	30.674,71	10.567,44	2.351,73	43.593,87	15,5236
12	2.556,23	30.674,71	10.567,44	2.351,73	43.593,87	15,5236
13	2.651,90	31.822,85	10.962,97	2.439,75	45.225,57	16,1047
14	2.651,90	31.822,85	10.962,97	2.439,75	45.225,57	16,1047
15	2.747,66	32.971,96	11.358,84	2.527,85	46.858,65	16,6862
16	2.747,66	32.971,96	11.358,84	2.527,85	46.858,65	16,6862
17	2.843,42	34.121,08	11.754,71	2.615,95	48.491,75	17,2678
18	2.843,42	34.121,08	11.754,71	2.615,95	48.491,75	17,2678
19	2.939,19	35.270,23	12.150,59	2.704,05	50.124,87	17,8493
20	2.939,19	35.270,23	12.150,59	2.704,05	50.124,87	17,8493
21	3.034,95	36.419,38	12.546,48	2.792,15	51.758,01	18,4309
22	3.034,95	36.419,38	12.546,48	2.792,15	51.758,01	18,4309
23	3.130,71	37.568,50	12.942,35	2.880,25	53.391,10	19,0124
24	3.130,71	37.568,50	12.942,35	2.880,25	53.391,10	19,0124
25	3.226,47	38.717,60	13.338,21	2.968,35	55.024,16	19,5939
26	3.226,47	38.717,60	13.338,21	2.968,35	55.024,16	19,5939
27	3.322,23	39.866,72	13.734,09	3.056,45	56.657,26	20,1755
28	3.322,23	39.866,72	13.734,09	3.056,45	56.657,26	20,1755
29	3.417,99	41.015,86	14.129,96	3.144,55	58.290,37	20,7570
30	3.417,99	41.015,86	14.129,96	3.144,55	58.290,37	20,7570
31	3.417,99	41.015,86	14.129,96	3.144,55	58.290,37	20,7570
AP 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.399,51	28.794,13	9.919,58	2.207,55	40.921,26	14,5719
1	2.445,09	29.341,08	10.108,00	2.249,48	41.698,56	14,8487
2	2.479,33	29.751,95	10.249,55	2.280,98	42.282,49	15,0567
3	2.527,79	30.333,52	10.449,90	2.325,57	43.108,98	15,3510
4	2.527,79	30.333,52	10.449,90	2.325,57	43.108,98	15,3510
5	2.599,88	31.198,51	10.747,89	2.391,89	44.338,28	15,7887
6	2.599,88	31.198,51	10.747,89	2.391,89	44.338,28	15,7887
7	2.914,23	34.970,77	12.047,43	2.681,09	49.699,29	17,6978
8	2.914,23	34.970,77	12.047,43	2.681,09	49.699,29	17,6978
9	3.002,88	36.034,56	12.413,90	2.762,65	51.211,11	18,2361
10	3.006,67	36.080,03	12.429,57	2.766,14	51.275,74	18,2591
11	3.095,32	37.143,85	12.796,06	2.847,70	52.787,60	18,7975
12	3.095,32	37.143,85	12.796,06	2.847,70	52.787,60	18,7975
13	3.180,69	38.168,27	13.148,97	2.926,23	54.243,47	19,3159
14	3.180,69	38.168,27	13.148,97	2.926,23	54.243,47	19,3159
15	3.266,05	39.192,64	13.501,86	3.004,77	55.699,27	19,8343
16	3.480,87	41.770,43	14.389,91	3.202,40	59.362,74	21,1389
17	3.566,78	42.801,39	14.745,08	3.281,44	60.827,91	21,6606
18	3.647,21	43.766,53	15.077,57	3.355,43	62.199,53	22,1491
19	3.732,58	44.790,94	15.430,48	3.433,97	63.655,39	22,6675
20	3.732,58	44.790,94	15.430,48	3.433,97	63.655,39	22,6675
21	3.817,95	45.815,35	15.783,39	3.512,51	65.111,24	23,1859
22	3.817,95	45.815,35	15.783,39	3.512,51	65.111,24	23,1859
23	3.903,31	46.839,73	16.136,29	3.591,05	66.567,07	23,7043
24	3.903,31	46.839,73	16.136,29	3.591,05	66.567,07	23,7043
25	3.988,68	47.864,15	16.489,20	3.669,59	68.022,94	24,2227
26	3.988,68	47.864,15	16.489,20	3.669,59	68.022,94	24,2227
27	4.074,04	48.888,53	16.842,10	3.748,12	69.478,75	24,7412
28	4.074,04	48.888,53	16.842,10	3.748,12	69.478,75	24,7412
29	4.097,08	49.164,90	16.937,31	3.769,31	69.871,52	24,8810
30	4.097,08	49.164,90	16.937,31	3.769,31	69.871,52	24,8810
31	4.097,08	49.164,90	16.937,31	3.769,31	69.871,52	24,8810

T&P 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.078,02	24.936,29	8.590,55	1.911,78	35.438,62	12.6196
1	2.089,26	25.071,17	8.637,02	1.922,12	35.630,32	12,6878
2	2.090,78	25.089,32	8.643,27	1.923,51	35.656,10	12,6970
3	2.092,29	25.107,48	8.649,53	1.924,91	35.681,92	12,7062
4	2.093,68	25.124,13	8.655,26	1.926,18	35.705,58	12,7146
5	2.095,19	25.142,28	8.661,51	1.927,57	35.731,36	12,7238
6	2.096,58	25.158,93	8.667,25	1.928,85	35.755,04	12,7323
7	2.098,09	25.177,08	8.673,50	1.930,24	35.780,82	12,7414
8	2.099,48	25.193,72	8.679,24	1.931,52	35.804,48	12,7499
9	2.100,99	25.211,88	8.685,49	1.932,91	35.830,28	12,7590
10	2.106,68	25.280,14	8.709,01	1.938,14	35.927,29	12,7936
11	2.108,48	25.301,81	8.716,47	1.939,81	35.958,09	12,8046
12	2.110,16	25.321,96	8.723,42	1.941,35	35.986,73	12,8148
13	2.112,08	25.344,97	8.731,34	1.943,11	36.019,42	12,8264
14	2.113,76	25.365,12	8.738,28	1.944,66	36.048,06	12,8366
15	2.131,76	25.581,18	8.812,72	1.961,22	36.355,12	12,9459
16	2.133,45	25.601,34	8.819,66	1.962,77	36.383,77	12,9561
17	2.151,45	25.817,44	8.894,11	1.979,34	36.690,89	13,0655
18	2.153,13	25.837,61	8.901,06	1.980,88	36.719,54	13,0757
19	2.171,14	26.053,69	8.975,49	1.997,45	37.026,63	13,1851
20	2.172,82	26.073,86	8.982,44	1.999,00	37.055,30	13,1953
21	2.190,83	26.289,91	9.056,87	2.015,56	37.362,34	13,3046
22	2.192,51	26.310,07	9.063,82	2.017,11	37.391,00	13,3148
23	2.210,51	26.526,14	9.138,26	2.033,67	37.698,07	13,4242
24	2.212,19	26.546,31	9.145,20	2.035,22	37.726,72	13,4344
25	2.230,20	26.762,38	9.219,64	2.051,78	38.033,80	13,5437
26	2.231,88	26.782,54	9.226,58	2.053,33	38.062,45	13,5539
27	2.249,89	26.998,63	9.301,03	2.069,89	38.369,55	13,6633
28	2.251,57	27.018,79	9.307,97	2.071,44	38.398,21	13,6735
29	2.253,25	27.038,95	9.314,92	2.072,99	38.426,85	13,6837
30	2.253,25	27.038,95	9.314,92	2.072,99	38.426,85	13,6837
31	2.253,25	27.038,95	9.314,92	2.072,99	38.426,85	13,6837
T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.093,61	25.123,31	8.654,98	1.926,12	35.704,41	12,7142
1	2.109,77	25.317,19	8.721,77	1.940,98	35.979,94	12,8123
2	2.116,27	25.395,21	8.748,65	1.946,97	36.090,82	12,8518
3	2.123,78	25.485,36	8.779,71	1.953,88	36.218,94	12,8974
4	2.125,24	25.502,89	8.785,74	1.955,22	36.243,85	12,9063
5	2.134,42	25.613,01	8.823,68	1.963,66	36.400,36	12,9621
6	2.135,88	25.630,55	8.829,72	1.965,01	36.425,28	12,9709
7	2.163,93	25.967,18	8.945,69	1.990,82	36.903,69	13,1413
8	2.165,39	25.984,71	8.951,73	1.992,16	36.928,60	13,1502
9	2.193,44	26.321,34	9.067,70	2.017,97	37.407,01	13,3205
10	2.199,18	26.390,13	9.091,40	2.023,24	37.504,77	13,3553
11	2.227,52	26.730,28	9.208,58	2.049,32	37.988,18	13,5275
12	2.229,28	26.751,33	9.215,83	2.050,94	38.018,09	13,5381
13	2.257,62	27.091,41	9.332,99	2.077,01	38.501,41	13,7102
14	2.259,37	27.112,44	9.340,24	2.078,62	38.531,29	13,7209
15	2.298,80	27.585,60	9.503,24	2.114,90	39.203,74	13,9603
16	2.300,55	27.606,64	9.510,49	2.116,51	39.233,64	13,9710
17	2.339,98	28.079,78	9.673,48	2.152,78	39.906,05	14,2104
18	2.341,74	28.100,83	9.680,74	2.154,40	39.935,96	14,2211
19	2.381,16	28.573,95	9.843,73	2.190,67	40.608,35	14,4605
20	2.382,91	28.594,98	9.850,97	2.192,28	40.638,23	14,4711
21	2.433,47	29.201,67	10.059,97	2.238,79	41.500,43	14,7782
22	2.435,22	29.222,69	10.067,22	2.240,41	41.530,32	14,7888
23	2.487,83	29.853,95	10.284,68	2.288,80	42.427,43	15,1083
24	2.489,58	29.874,98	10.291,93	2.290,42	42.457,33	15,1189
25	2.542,18	30.506,21	10.509,39	2.338,81	43.354,41	15,4384
26	2.543,94	30.527,25	10.516,64	2.340,42	43.384,31	15,4490
27	2.596,54	31.158,46	10.734,09	2.388,82	44.281,37	15,7685
28	2.598,29	31.179,49	10.741,33	2.390,43	44.311,25	15,7791
29	2.650,92	31.811,04	10.958,90	2.438,85	45.208,79	16,0987
30	2.650,92	31.811,04	10.958,90	2.438,85	45.208,79	16,0987
31	2.650,92	31.811,04	10.958,90	2.438,85	45.208,79	16,0987

T&P 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.203,80	26.445,61	9.110,51	2.027,50	37.583,61	13,3834
1	2.238,57	26.862,78	9.254,23	2.059,48	38.176,49	13,5945
2	2.263,67	27.164,01	9.358,00	2.082,57	38.604,59	13,7470
3	2.288,77	27.465,25	9.461,78	2.105,67	39.032,70	13,8994
4	2.290,23	27.482,78	9.467,82	2.107,01	39.057,61	13,9083
5	2.320,00	27.840,04	9.590,89	2.134,40	39.565,34	14,0891
6	2.321,46	27.857,57	9.596,93	2.135,75	39.590,25	14,0980
7	2.351,24	28.214,88	9.720,03	2.163,14	40.098,04	14,2788
8	2.352,70	28.232,41	9.726,06	2.164,48	40.122,96	14,2877
9	2.385,29	28.623,46	9.860,78	2.194,47	40.678,71	14,4856
10	2.391,02	28.692,28	9.884,49	2.199,74	40.776,51	14,5204
11	2.430,94	29.171,29	10.049,51	2.236,47	41.457,26	14,7628
12	2.432,69	29.192,32	10.056,76	2.238,08	41.487,16	14,7734
13	2.485,38	29.824,55	10.274,56	2.286,55	42.385,66	15,0934
14	2.487,13	29.845,59	10.281,81	2.288,16	42.415,56	15,1040
15	2.539,82	30.477,84	10.499,62	2.336,63	43.314,09	15,4240
16	2.541,57	30.498,87	10.506,86	2.338,25	43.343,97	15,4346
17	2.594,25	31.131,06	10.724,65	2.386,71	44.242,42	15,7546
18	2.596,01	31.152,08	10.731,89	2.388,33	44.272,30	15,7652
19	2.648,69	31.784,31	10.949,70	2.436,80	45.170,81	16,0852
20	2.650,45	31.805,35	10.956,94	2.438,41	45.200,70	16,0958
21	2.703,13	32.437,59	11.174,75	2.486,88	46.099,22	16,4158
22	2.704,89	32.458,63	11.182,00	2.488,49	46.129,12	16,4264
23	2.757,57	33.090,84	11.399,79	2.536,96	47.027,60	16,7464
24	2.759,35	33.112,26	11.407,17	2.538,61	47.058,04	16,7572
25	2.812,07	33.744,89	11.625,11	2.587,11	47.957,11	17,0774
26	2.813,86	33.766,35	11.632,51	2.588,75	47.987,61	17,0882
27	2.866,58	34.398,97	11.850,45	2.637,25	48.886,68	17,4084
28	2.868,37	34.420,42	11.857,83	2.638,90	48.917,15	17,4192
29	2.921,09	35.053,06	12.075,78	2.687,40	49.816,24	17,7394
30	2.921,09	35.053,06	12.075,78	2.687,40	49.816,24	17,7394
31	2.972,02	35.664,27	12.286,34	2.734,26	50.684,87	18,0487
T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.260,34	27.124,03	9.344,23	2.079,51	38.547,77	13,7267
1	2.300,73	27.608,74	9.511,21	2.116,67	39.236,62	13,9720
2	2.329,04	27.948,44	9.628,24	2.142,71	39.719,39	14,1439
3	2.360,14	28.321,63	9.756,80	2.171,33	40.249,76	14,3328
4	2.360,14	28.321,63	9.756,80	2.171,33	40.249,76	14,3328
5	2.396,65	28.759,84	9.907,76	2.204,92	40.872,53	14,5546
6	2.396,65	28.759,84	9.907,76	2.204,92	40.872,53	14,5546
7	2.471,59	29.659,09	10.217,56	2.273,86	42.150,51	15,0097
8	2.471,59	29.659,09	10.217,56	2.273,86	42.150,51	15,0097
9	2.579,14	30.949,64	10.662,15	2.372,81	43.984,60	15,6628
10	2.582,93	30.995,12	10.677,82	2.376,29	44.049,23	15,6858
11	2.690,47	32.285,61	11.122,39	2.475,23	45.883,23	16,3389
12	2.690,47	32.285,61	11.122,39	2.475,23	45.883,23	16,3389
13	2.785,28	33.423,36	11.514,35	2.562,46	47.500,16	16,9147
14	2.785,28	33.423,36	11.514,35	2.562,46	47.500,16	16,9147
15	2.880,10	34.561,16	11.906,32	2.649,69	49.117,17	17,4905
16	2.880,10	34.561,16	11.906,32	2.649,69	49.117,17	17,4905
17	2.974,91	35.698,90	12.298,27	2.736,92	50.734,09	18,0662
18	2.974,91	35.698,90	12.298,27	2.736,92	50.734,09	18,0662
19	3.069,72	36.836,65	12.690,23	2.824,14	52.351,02	18,6420
20	3.069,72	36.836,65	12.690,23	2.824,14	52.351,02	18,6420
21	3.164,53	37.974,39	13.082,18	2.911,37	53.967,94	19,2178
22	3.164,53	37.974,39	13.082,18	2.911,37	53.967,94	19,2178
23	3.259,35	39.112,16	13.474,14	2.998,60	55.584,90	19,7936
24	3.259,35	39.112,16	13.474,14	2.998,60	55.584,90	19,7936
25	3.354,16	40.249,93	13.866,10	3.085,83	57.201,86	20,3694
26	3.354,16	40.249,93	13.866,10	3.085,83	57.201,86	20,3694
27	3.448,97	41.387,67	14.258,05	3.173,05	58.818,78	20,9452
28	3.448,97	41.387,67	14.258,05	3.173,05	58.818,78	20,9452
29	3.538,10	42.457,23	14.626,51	3.255,05	60.338,79	21,4865
30	3.538,10	42.457,23	14.626,51	3.255,05	60.338,79	21,4865
31	3.538,10	42.457,23	14.626,51	3.255,05	60.338,79	21,4865

T&P 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.408,42	28.900,99	9.956,39	2.215,74	41.073,12	14,6260
1	2.465,53	29.586,31	10.192,48	2.268,28	42.047,08	14,9728
2	2.510,09	30.121,10	10.376,72	2.309,28	42.807,10	15,2435
3	2.560,23	30.722,77	10.584,00	2.355,41	43.662,18	15,5480
4	2.560,23	30.722,77	10.584,00	2.355,41	43.662,18	15,5480
5	2.642,20	31.706,41	10.922,86	2.430,82	45.060,09	16,0458
6	2.642,20	31.706,41	10.922,86	2.430,82	45.060,09	16,0458
7	2.963,13	35.557,52	12.249,57	2.726,08	50.533,16	17,9947
8	2.963,13	35.557,52	12.249,57	2.726,08	50.533,16	17,9947
9	3.045,20	36.542,46	12.588,88	2.801,59	51.932,92	18,4931
10	3.122,88	37.474,52	12.909,97	2.873,05	53.257,54	18,9648
11	3.206,65	38.479,85	13.256,31	2.950,12	54.686,28	19,4736
12	3.206,65	38.479,85	13.256,31	2.950,12	54.686,28	19,4736
13	3.288,73	39.464,79	13.595,62	3.025,63	56.086,04	19,9721
14	3.288,73	39.464,79	13.595,62	3.025,63	56.086,04	19,9721
15	3.370,81	40.449,73	13.934,93	3.101,15	57.485,81	20,4705
16	3.585,63	43.027,54	14.822,99	3.298,78	61.149,31	21,7751
17	3.668,25	44.019,04	15.164,56	3.374,79	62.558,40	22,2768
18	3.748,68	44.984,18	15.497,05	3.448,79	63.930,02	22,7653
19	3.857,87	46.294,43	15.948,43	3.549,24	65.792,10	23,4284
20	3.857,87	46.294,43	15.948,43	3.549,24	65.792,10	23,4284
21	3.939,01	47.268,09	16.283,86	3.623,89	67.175,83	23,9211
22	3.939,01	47.268,09	16.283,86	3.623,89	67.175,83	23,9211
23	4.020,15	48.241,76	16.619,29	3.698,53	68.559,58	24,4138
24	4.020,15	48.241,76	16.619,29	3.698,53	68.559,58	24,4138
25	4.101,29	49.215,44	16.954,72	3.773,18	69.943,34	24,9066
26	4.101,29	49.215,44	16.954,72	3.773,18	69.943,34	24,9066
27	4.182,42	50.189,09	17.290,14	3.847,83	71.327,07	25,3993
28	4.182,42	50.189,09	17.290,14	3.847,83	71.327,07	25,3993
29	4.182,42	50.189,09	17.290,14	3.847,83	71.327,07	25,3993
30	4.182,42	50.189,09	17.290,14	3.847,83	71.327,07	25,3993
31	4.182,42	50.189,09	17.290,14	3.847,83	71.327,07	25,3993
V 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.078,02	24.936,29	8.590,55	1.911,78	35.438,62	12,6196
1	2.091,58	25.098,90	8.646,57	1.924,25	35.669,72	12,7019
2	2.095,40	25.144,77	8.662,37	1.927,77	35.734,91	12,7251
3	2.099,22	25.190,64	8.678,18	1.931,28	35.800,10	12,7483
4	2.100,61	25.207,30	8.683,91	1.932,56	35.823,77	12,7567
5	2.105,52	25.266,23	8.704,22	1.937,08	35.907,52	12,7866
6	2.106,91	25.282,89	8.709,95	1.938,35	35.931,19	12,7950
7	2.120,41	25.444,98	8.765,80	1.950,78	36.161,56	12,8770
8	2.121,80	25.461,64	8.771,53	1.952,06	36.185,23	12,8854
9	2.139,52	25.674,19	8.844,76	1.968,35	36.487,30	12,9930
10	2.145,20	25.742,44	8.868,27	1.973,59	36.584,30	13,0276
11	2.163,21	25.958,54	8.942,72	1.990,15	36.891,41	13,1369
12	2.164,89	25.978,70	8.949,66	1.991,70	36.920,07	13,1471
13	2.182,90	26.194,79	9.024,10	2.008,27	37.227,16	13,2565
14	2.184,58	26.214,95	9.031,05	2.009,81	37.255,81	13,2667
15	2.202,58	26.431,01	9.105,48	2.026,38	37.562,87	13,3760
16	2.204,26	26.451,17	9.112,43	2.027,92	37.591,52	13,3862
17	2.222,27	26.667,26	9.186,87	2.044,49	37.898,62	13,4956
18	2.223,95	26.687,43	9.193,82	2.046,04	37.927,28	13,5058
19	2.241,96	26.903,49	9.268,25	2.062,60	38.234,34	13,6151
20	2.243,64	26.923,65	9.275,20	2.064,15	38.262,99	13,6253
21	2.261,64	27.139,74	9.349,64	2.080,71	38.570,09	13,7347
22	2.263,33	27.159,90	9.356,59	2.082,26	38.598,75	13,7449
23	2.281,33	27.375,99	9.431,03	2.098,83	38.905,85	13,8542
24	2.283,01	27.396,16	9.437,98	2.100,37	38.934,50	13,8645
25	2.301,02	27.612,21	9.512,40	2.116,94	39.241,55	13,9738
26	2.302,70	27.632,37	9.519,35	2.118,48	39.270,20	13,9840
27	2.320,71	27.848,47	9.593,80	2.135,05	39.577,32	14,0934
28	2.322,39	27.868,62	9.600,74	2.136,59	39.605,96	14,1036
29	2.324,07	27.888,79	9.607,69	2.138,14	39.634,61	14,1138
30	2.324,07	27.888,79	9.607,69	2.138,14	39.634,61	14,1138
31	2.324,07	27.888,79	9.607,69	2.138,14	39.634,61	14,1138

V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.093,61	25.123,31	8.654,98	1.926,12	35.704,41	12,7142
1	2.109,77	25.317,19	8.721,77	1.940,98	35.979,94	12,8123
2	2.116,27	25.395,21	8.748,65	1.946,97	36.090,82	12,8518
3	2.123,78	25.485,36	8.779,71	1.953,88	36.218,94	12,8974
4	2.125,24	25.502,89	8.785,74	1.955,22	36.243,85	12,9063
5	2.134,42	25.613,01	8.823,68	1.963,66	36.400,36	12,9621
6	2.135,88	25.630,55	8.829,72	1.965,01	36.425,28	12,9709
7	2.163,93	25.967,18	8.945,69	1.990,82	36.903,69	13,1413
8	2.165,39	25.984,71	8.951,73	1.992,16	36.928,60	13,1502
9	2.193,44	26.321,34	9.067,70	2.017,97	37.407,01	13,3205
10	2.199,18	26.390,13	9.091,40	2.023,24	37.504,77	13,3553
11	2.227,52	26.730,28	9.208,58	2.049,32	37.988,18	13,5275
12	2.229,28	26.751,33	9.215,83	2.050,94	38.018,09	13,5381
13	2.257,62	27.091,41	9.332,99	2.077,01	38.501,41	13,7102
14	2.259,37	27.112,44	9.340,24	2.078,62	38.531,29	13,7209
15	2.298,80	27.585,60	9.503,24	2.114,90	39.203,74	13,9603
16	2.300,55	27.606,64	9.510,49	2.116,51	39.233,64	13,9710
17	2.339,98	28.079,78	9.673,48	2.152,78	39.906,05	14,2104
18	2.341,74	28.100,83	9.680,74	2.154,40	39.935,96	14,2211
19	2.381,16	28.573,95	9.843,73	2.190,67	40.608,35	14,4605
20	2.382,91	28.594,98	9.850,97	2.192,28	40.638,23	14,4711
21	2.433,47	29.201,67	10.059,97	2.238,79	41.500,43	14,7782
22	2.435,22	29.222,69	10.067,22	2.240,41	41.530,32	14,7888
23	2.487,83	29.853,95	10.284,68	2.288,80	42.427,43	15,1083
24	2.489,58	29.874,98	10.291,93	2.290,42	42.457,33	15,1189
25	2.542,18	30.506,21	10.509,39	2.338,81	43.354,41	15,4384
26	2.543,94	30.527,25	10.516,64	2.340,42	43.384,31	15,4490
27	2.596,54	31.158,46	10.734,09	2.388,82	44.281,37	15,7685
28	2.598,29	31.179,49	10.741,33	2.390,43	44.311,25	15,7791
29	2.650,92	31.811,04	10.958,90	2.438,85	45.208,79	16,0987
30	2.650,92	31.811,04	10.958,90	2.438,85	45.208,79	16,0987
31	2.650,92	31.811,04	10.958,90	2.438,85	45.208,79	16,0987
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.203,80	26.445,61	9.110,51	2.027,50	37.583,61	13,3834
1	2.238,57	26.862,78	9.254,23	2.059,48	38.176,49	13,5945
2	2.263,67	27.164,01	9.358,00	2.082,57	38.604,59	13,7470
3	2.288,77	27.465,25	9.461,78	2.105,67	39.032,70	13,8994
4	2.290,23	27.482,78	9.467,82	2.107,01	39.057,61	13,9083
5	2.320,00	27.840,04	9.590,89	2.134,40	39.565,34	14,0891
6	2.321,46	27.857,57	9.596,93	2.135,75	39.590,25	14,0980
7	2.351,24	28.214,88	9.720,03	2.163,14	40.098,04	14,2788
8	2.352,70	28.232,41	9.726,06	2.164,48	40.122,96	14,2877
9	2.385,29	28.623,46	9.860,78	2.194,47	40.678,71	14,4856
10	2.391,02	28.692,28	9.884,49	2.199,74	40.776,51	14,5204
11	2.430,94	29.171,29	10.049,51	2.236,47	41.457,26	14,7628
12	2.432,69	29.192,32	10.056,76	2.238,08	41.487,16	14,7734
13	2.485,38	29.824,55	10.274,56	2.286,55	42.385,66	15,0934
14	2.487,13	29.845,59	10.281,81	2.288,16	42.415,56	15,1040
15	2.539,82	30.477,84	10.499,62	2.336,63	43.314,09	15,4240
16	2.541,57	30.498,87	10.506,86	2.338,25	43.343,97	15,4346
17	2.594,25	31.131,06	10.724,65	2.386,71	44.242,42	15,7546
18	2.596,01	31.152,08	10.731,89	2.388,33	44.272,30	15,7652
19	2.648,69	31.784,31	10.949,70	2.436,80	45.170,81	16,0852
20	2.650,45	31.805,35	10.956,94	2.438,41	45.200,70	16,0958
21	2.703,13	32.437,59	11.174,75	2.486,88	46.099,22	16,4158
22	2.704,89	32.458,63	11.182,00	2.488,49	46.129,12	16,4264
23	2.757,57	33.090,84	11.399,79	2.536,96	47.027,60	16,7464
24	2.759,35	33.112,26	11.407,17	2.538,61	47.058,04	16,7572
25	2.812,07	33.744,89	11.625,11	2.587,11	47.957,11	17,0774
26	2.813,86	33.766,35	11.632,51	2.588,75	47.987,61	17,0882
27	2.866,58	34.398,97	11.850,45	2.637,25	48.886,68	17,4084
28	2.868,37	34.420,42	11.857,83	2.638,90	48.917,15	17,4192
29	2.921,09	35.053,06	12.075,78	2.687,40	49.816,24	17,7394
30	2.921,09	35.053,06	12.075,78	2.687,40	49.816,24	17,7394
31	2.972,02	35.664,27	12.286,34	2.734,26	50.684,87	18,0487

Residuaire sectoren

van toepassing vanaf 01/05/2022

tot overschrijding spilindex 118,36

V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.260,34	27.124,03	9.344,23	2.079,51	38.547,77	13,7267
1	2.300,73	27.608,74	9.511,21	2.116,67	39.236,62	13,9720
2	2.329,04	27.948,44	9.628,24	2.142,71	39.719,39	14,1439
3	2.360,14	28.321,63	9.756,80	2.171,33	40.249,76	14,3328
4	2.360,14	28.321,63	9.756,80	2.171,33	40.249,76	14,3328
5	2.396,65	28.759,84	9.907,76	2.204,92	40.872,53	14,5546
6	2.396,65	28.759,84	9.907,76	2.204,92	40.872,53	14,5546
7	2.471,59	29.659,09	10.217,56	2.273,86	42.150,51	15,0097
8	2.471,59	29.659,09	10.217,56	2.273,86	42.150,51	15,0097
9	2.579,14	30.949,64	10.662,15	2.372,81	43.984,60	15,6628
10	2.582,93	30.995,12	10.677,82	2.376,29	44.049,23	15,6858
11	2.690,47	32.285,61	11.122,39	2.475,23	45.883,23	16,3389
12	2.690,47	32.285,61	11.122,39	2.475,23	45.883,23	16,3389
13	2.785,28	33.423,36	11.514,35	2.562,46	47.500,16	16,9147
14	2.785,28	33.423,36	11.514,35	2.562,46	47.500,16	16,9147
15	2.880,10	34.561,16	11.906,32	2.649,69	49.117,17	17,4905
16	2.880,10	34.561,16	11.906,32	2.649,69	49.117,17	17,4905
17	2.974,91	35.698,90	12.298,27	2.736,92	50.734,09	18,0662
18	2.974,91	35.698,90	12.298,27	2.736,92	50.734,09	18,0662
19	3.069,72	36.836,65	12.690,23	2.824,14	52.351,02	18,6420
20	3.069,72	36.836,65	12.690,23	2.824,14	52.351,02	18,6420
21	3.164,53	37.974,39	13.082,18	2.911,37	53.967,94	19,2178
22	3.164,53	37.974,39	13.082,18	2.911,37	53.967,94	19,2178
23	3.259,35	39.112,16	13.474,14	2.998,60	55.584,90	19,7936
24	3.259,35	39.112,16	13.474,14	2.998,60	55.584,90	19,7936
25	3.354,16	40.249,93	13.866,10	3.085,83	57.201,86	20,3694
26	3.354,16	40.249,93	13.866,10	3.085,83	57.201,86	20,3694
27	3.448,97	41.387,67	14.258,05	3.173,05	58.818,78	20,9452
28	3.448,97	41.387,67	14.258,05	3.173,05	58.818,78	20,9452
29	3.538,10	42.457,23	14.626,51	3.255,05	60.338,79	21,4865
30	3.538,10	42.457,23	14.626,51	3.255,05	60.338,79	21,4865
31	3.538,10	42.457,23	14.626,51	3.255,05	60.338,79	21,4865
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.408,42	28.900,99	9.956,39	2.215,74	41.073,12	14,6260
1	2.465,53	29.586,31	10.192,48	2.268,28	42.047,08	14,9728
2	2.510,09	30.121,10	10.376,72	2.309,28	42.807,10	15,2435
3	2.560,23	30.722,77	10.584,00	2.355,41	43.662,18	15,5480
4	2.560,23	30.722,77	10.584,00	2.355,41	43.662,18	15,5480
5	2.642,20	31.706,41	10.922,86	2.430,82	45.060,09	16,0458
6	2.642,20	31.706,41	10.922,86	2.430,82	45.060,09	16,0458
7	2.963,13	35.557,52	12.249,57	2.726,08	50.533,16	17,9947
8	2.963,13	35.557,52	12.249,57	2.726,08	50.533,16	17,9947
9	3.045,20	36.542,46	12.588,88	2.801,59	51.932,92	18,4931
10	3.122,88	37.474,52	12.909,97	2.873,05	53.257,54	18,9648
11	3.206,65	38.479,85	13.256,31	2.950,12	54.686,28	19,4736
12	3.206,65	38.479,85	13.256,31	2.950,12	54.686,28	19,4736
13	3.288,73	39.464,79	13.595,62	3.025,63	56.086,04	19,9721
14	3.288,73	39.464,79	13.595,62	3.025,63	56.086,04	19,9721
15	3.370,81	40.449,73	13.934,93	3.101,15	57.485,81	20,4705
16	3.585,63	43.027,54	14.822,99	3.298,78	61.149,31	21,7751
17	3.668,25	44.019,04	15.164,56	3.374,79	62.558,40	22,2768
18	3.748,68	44.984,18	15.497,05	3.448,79	63.930,02	22,7653
19	3.857,87	46.294,43	15.948,43	3.549,24	65.792,10	23,4284
20	3.857,87	46.294,43	15.948,43	3.549,24	65.792,10	23,4284
21	3.939,01	47.268,09	16.283,86	3.623,89	67.175,83	23,9211
22	3.939,01	47.268,09	16.283,86	3.623,89	67.175,83	23,9211
23	4.020,15	48.241,76	16.619,29	3.698,53	68.559,58	24,4138
24	4.020,15	48.241,76	16.619,29	3.698,53	68.559,58	24,4138
25	4.101,29	49.215,44	16.954,72	3.773,18	69.943,34	24,9066
26	4.101,29	49.215,44	16.954,72	3.773,18	69.943,34	24,9066
27	4.182,42	50.189,09	17.290,14	3.847,83	71.327,07	25,3993
28	4.182,42	50.189,09	17.290,14	3.847,83	71.327,07	25,3993
29	4.182,42	50.189,09	17.290,14	3.847,83	71.327,07	25,3993
30	4.182,42	50.189,09	17.290,14	3.847,83	71.327,07	25,3993
31	4.182,42	50.189,09	17.290,14	3.847,83	71.327,07	25,3993

V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.535,79	30.429,47	10.482,95	2.332,93	43.245,35	15,3995
1	2.587,05	31.044,57	10.694,85	2.380,08	44.119,51	15,7108
2	2.632,73	31.592,79	10.883,71	2.422,11	44.898,61	15,9883
3	2.683,99	32.207,90	11.095,62	2.469,27	45.772,80	16,2995
4	2.683,99	32.207,90	11.095,62	2.469,27	45.772,80	16,2995
5	2.789,69	33.476,22	11.532,56	2.566,51	47.575,29	16,9414
6	2.789,69	33.476,22	11.532,56	2.566,51	47.575,29	16,9414
7	3.098,20	37.178,43	12.807,97	2.850,35	52.836,75	18,8150
8	3.101,99	37.223,91	12.823,64	2.853,83	52.901,38	18,8380
9	3.185,99	38.231,89	13.170,89	2.931,11	54.333,89	19,3481
10	3.206,07	38.472,84	13.253,89	2.949,58	54.676,31	19,4701
11	3.289,16	39.469,90	13.597,38	3.026,03	56.093,31	19,9746
12	3.289,16	39.469,90	13.597,38	3.026,03	56.093,31	19,9746
13	3.374,45	40.493,38	13.949,97	3.104,49	57.547,84	20,4926
14	3.394,03	40.728,35	14.030,92	3.122,51	57.881,78	20,6115
15	3.480,39	41.764,67	14.387,93	3.201,96	59.354,56	21,1360
16	3.682,24	44.186,92	15.222,39	3.387,66	62.796,98	22,3618
17	3.769,17	45.230,07	15.581,76	3.467,64	64.279,47	22,8897
18	3.852,33	46.227,92	15.925,52	3.544,14	65.697,57	23,3947
19	3.955,64	47.467,67	16.352,61	3.639,19	67.459,47	24,0221
20	3.955,64	47.467,67	16.352,61	3.639,19	67.459,47	24,0221
21	4.038,70	48.464,36	16.695,97	3.715,60	68.875,93	24,5265
22	4.038,70	48.464,36	16.695,97	3.715,60	68.875,93	24,5265
23	4.121,76	49.461,10	17.039,35	3.792,02	70.292,47	25,0309
24	4.121,76	49.461,10	17.039,35	3.792,02	70.292,47	25,0309
25	4.204,82	50.457,81	17.382,71	3.868,43	71.708,96	25,5353
26	4.204,82	50.457,81	17.382,71	3.868,43	71.708,96	25,5353
27	4.282,19	51.386,30	17.702,58	3.939,62	73.028,50	26,0052
28	4.282,19	51.386,30	17.702,58	3.939,62	73.028,50	26,0052
29	4.282,19	51.386,30	17.702,58	3.939,62	73.028,50	26,0052
30	4.282,19	51.386,30	17.702,58	3.939,62	73.028,50	26,0052
31	4.282,19	51.386,30	17.702,58	3.939,62	73.028,50	26,0052