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## PARITAIR COMITÉ 331

### GEZONDHEIDSINRICHTINGEN EN -DIENSTEN

### LOONBAREMA'S geldig vanaf 1 juni 2022

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Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 juni 2022** tot en met de maand volgende op deze waarin de spilindex van 118.36 punten wordt overschreden, en dit voor de volgende werkgevers en werknemers die ressorteren onder het Paritair Comité voor de Vlaamse welzijns- en gezondheidssector (PC 331) en die door de Vlaamse Gemeenschap of de Vlaamse Gemeenschapscommissie worden erkend en/of gesubsidieerd:

- de centra voor geboorteregeling
- de centra voor tele-onthaal
- de sociale vrijwilligersorganisaties
- de diensten voor de strijd tegen toxicomanie
- de centra voor huwelijkscontacten
- de centra voor prenatale raadpleging
- de consultatiebureaus voor het jonge kind
- de vertrouwenscentra kindermishandeling
- de diensten voor adoptie
- de centra voor ontwikkelingsstoornissen
- de consultatiecentra voor gehandicaptenzorg
- de samenwerkingsinitiatieven eerstelijnsgezondheidszorg, de eerstelijnszones en de zorggraden
- de diensten en de centra voor gezondheidspromotie en preventie.

#### Legende tabellen loonbarema's

<b>Anc</b>	anciënniteit
<b>BMW</b>	bruto maandwedde
<b>BJW</b>	bruto jaarwedde
<b>ET</b>	eindejaarstoelage = bruto maandwedde van oktober
<b>RSZ</b>	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % (benaderend en gemiddeld percentage)
<b>Vak</b>	vakantiegeld : 92 % van de bruto maandwedde
<b>KOST</b>	benaderende loonkost op jaarbasis (bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld)
<b>Uurloon</b>	uurloon bij 38-uren-week

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten**

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

1.

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<b>L4 Logistiek personeel klasse 4</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>1.997,81</b>	23.973,74	1.997,81	8.947,20	1.837,99	36.756,74	12,1325
1	<b>2.022,72</b>	24.272,64	2.022,72	9.058,75	1.860,90	37.215,01	12,2837
2	<b>2.047,59</b>	24.571,02	2.047,59	9.170,11	1.883,78	37.672,49	12,4347
3	<b>2.072,49</b>	24.869,92	2.072,49	9.281,66	1.906,69	38.130,76	12,5860
4	<b>2.101,77</b>	25.221,22	2.101,77	9.412,77	1.933,63	38.669,38	12,7638
5	<b>2.123,38</b>	25.480,54	2.123,38	9.509,55	1.953,51	39.066,98	12,8950
6	<b>2.201,56</b>	26.418,71	2.201,56	9.859,68	2.025,43	40.505,39	13,3698
7	<b>2.216,04</b>	26.592,47	2.216,04	9.924,53	2.038,76	40.771,79	13,4577
8	<b>2.301,35</b>	27.616,25	2.301,35	10.306,61	2.117,25	42.341,46	13,9758
9	<b>2.308,70</b>	27.704,39	2.308,70	10.339,51	2.124,00	42.476,59	14,0204
10	<b>2.401,15</b>	28.813,79	2.401,15	10.753,55	2.209,06	44.177,54	14,5819
11	<b>2.401,41</b>	28.816,88	2.401,41	10.754,70	2.209,29	44.182,27	14,5834
12	<b>2.500,94</b>	30.011,33	2.500,94	11.200,48	2.300,87	46.013,62	15,1879
13	<b>2.500,94</b>	30.011,33	2.500,94	11.200,48	2.300,87	46.013,62	15,1879
14	<b>2.600,74</b>	31.208,87	2.600,74	11.647,41	2.392,68	47.849,70	15,7940
15	<b>2.600,74</b>	31.208,87	2.600,74	11.647,41	2.392,68	47.849,70	15,7940
16	<b>2.643,04</b>	31.716,53	2.643,04	11.836,87	2.431,60	48.628,05	16,0509
17	<b>2.643,04</b>	31.716,53	2.643,04	11.836,87	2.431,60	48.628,05	16,0509
18	<b>2.742,84</b>	32.914,06	2.742,84	12.283,80	2.523,41	50.464,12	16,6569
19	<b>2.742,84</b>	32.914,06	2.742,84	12.283,80	2.523,41	50.464,12	16,6569
20	<b>2.842,63</b>	34.111,61	2.842,63	12.730,74	2.615,22	52.300,20	17,2630
21	<b>2.842,63</b>	34.111,61	2.842,63	12.730,74	2.615,22	52.300,20	17,2630
22	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
23	<b>2.984,73</b>	35.816,81	2.984,73	13.367,13	2.745,96	54.914,63	18,1259
24	<b>3.084,53</b>	37.014,31	3.084,53	13.814,05	2.837,76	56.750,65	18,7319
25	<b>3.090,12</b>	37.081,47	3.090,12	13.839,11	2.842,91	56.853,61	18,7659
26	<b>3.095,31</b>	37.143,69	3.095,31	13.862,34	2.847,68	56.949,02	18,7974
27	<b>3.100,11</b>	37.201,34	3.100,11	13.883,85	2.852,10	57.037,41	18,8266
28	<b>3.104,56</b>	37.254,76	3.104,56	13.903,79	2.856,20	57.119,30	18,8536
29	<b>3.108,68</b>	37.304,21	3.108,68	13.922,24	2.859,99	57.195,13	18,8787
30	<b>3.112,51</b>	37.350,06	3.112,51	13.939,35	2.863,50	57.265,43	18,9019
31	<b>3.116,04</b>	37.392,49	3.116,04	13.955,19	2.866,76	57.330,48	18,9233
32	<b>3.119,32</b>	37.431,79	3.119,32	13.969,86	2.869,77	57.390,74	18,9432
33	<b>3.122,35</b>	37.468,17	3.122,35	13.983,43	2.872,56	57.446,52	18,9616
34	<b>3.125,16</b>	37.501,89	3.125,16	13.996,02	2.875,14	57.498,21	18,9787
35	<b>3.127,76</b>	37.533,09	3.127,76	14.007,66	2.877,54	57.546,04	18,9945

van toepassing vanaf 01/06/2022  
tot overschrijding spilindex 118.36

<b>L3 Logistiek personeel klasse 3</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.090,76</b>	25.089,13	2.090,76	9.363,47	1.923,50	38.466,87	12,6969
1	<b>2.170,91</b>	26.050,97	2.170,91	9.722,44	1.997,24	39.941,56	13,1837
2	<b>2.251,93</b>	27.023,21	2.251,93	10.085,29	2.071,78	41.432,21	13,6757
3	<b>2.332,96</b>	27.995,49	2.332,96	10.448,15	2.146,32	42.922,91	14,1678
4	<b>2.413,98</b>	28.967,74	2.413,98	10.811,00	2.220,86	44.413,58	14,6598
5	<b>2.413,98</b>	28.967,74	2.413,98	10.811,00	2.220,86	44.413,58	14,6598
6	<b>2.529,45</b>	30.353,41	2.529,45	11.328,14	2.327,09	46.538,10	15,3610
7	<b>2.529,45</b>	30.353,41	2.529,45	11.328,14	2.327,09	46.538,10	15,3610
8	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
9	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
10	<b>2.702,92</b>	32.435,00	2.702,92	12.105,01	2.486,68	49.729,62	16,4145
11	<b>2.702,92</b>	32.435,00	2.702,92	12.105,01	2.486,68	49.729,62	16,4145
12	<b>2.818,39</b>	33.820,69	2.818,39	12.622,16	2.592,92	51.854,17	17,1157
13	<b>2.818,39</b>	33.820,69	2.818,39	12.622,16	2.592,92	51.854,17	17,1157
14	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
15	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
16	<b>2.991,86</b>	35.902,30	2.991,86	13.399,04	2.752,51	55.045,70	18,1692
17	<b>2.991,86</b>	35.902,30	2.991,86	13.399,04	2.752,51	55.045,70	18,1692
18	<b>3.107,33</b>	37.287,98	3.107,33	13.916,18	2.858,74	57.170,24	18,8704
19	<b>3.107,33</b>	37.287,98	3.107,33	13.916,18	2.858,74	57.170,24	18,8704
20	<b>3.222,81</b>	38.673,71	3.222,81	14.433,35	2.964,98	59.294,85	19,5717
21	<b>3.222,81</b>	38.673,71	3.222,81	14.433,35	2.964,98	59.294,85	19,5717
22	<b>3.338,29</b>	40.059,44	3.338,29	14.950,52	3.071,22	61.419,47	20,2730
23	<b>3.453,76</b>	41.445,14	3.453,76	15.467,67	3.177,46	63.544,03	20,9743
24	<b>3.569,24</b>	42.830,87	3.569,24	15.984,84	3.283,70	65.668,65	21,6755
25	<b>3.575,71</b>	42.908,58	3.575,71	16.013,84	3.289,66	65.787,79	21,7149
26	<b>3.581,72</b>	42.980,59	3.581,72	16.040,71	3.295,18	65.898,20	21,7513
27	<b>3.587,27</b>	43.047,30	3.587,27	16.065,61	3.300,29	66.000,47	21,7851
28	<b>3.592,43</b>	43.109,10	3.592,43	16.088,68	3.305,03	66.095,23	21,8163
29	<b>3.597,19</b>	43.166,33	3.597,19	16.110,03	3.309,42	66.182,97	21,8453
30	<b>3.601,61</b>	43.219,38	3.601,61	16.129,83	3.313,49	66.264,31	21,8722
31	<b>3.605,71</b>	43.268,49	3.605,71	16.148,16	3.317,25	66.339,60	21,8970
32	<b>3.609,50</b>	43.313,96	3.609,50	16.165,13	3.320,74	66.409,32	21,9200
33	<b>3.613,01</b>	43.356,06	3.613,01	16.180,84	3.323,96	66.473,88	21,9413
34	<b>3.616,26</b>	43.395,07	3.616,26	16.195,40	3.326,96	66.533,69	21,9611
35	<b>3.619,26</b>	43.431,16	3.619,26	16.208,87	3.329,72	66.589,02	21,9793

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<b>L2 Logistiek personeel klasse 2</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.260,57</b>	27.126,82	2.260,57	10.123,95	2.079,72	41.591,06	13,7281
1	<b>2.348,59</b>	28.183,08	2.348,59	10.518,16	2.160,70	43.210,53	14,2627
2	<b>2.436,61</b>	29.239,33	2.436,61	10.912,36	2.241,68	44.829,98	14,7972
3	<b>2.524,63</b>	30.295,60	2.524,63	11.306,57	2.322,66	46.449,46	15,3318
4	<b>2.612,65</b>	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
5	<b>2.612,65</b>	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
6	<b>2.680,62</b>	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
7	<b>2.680,62</b>	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
8	<b>2.806,08</b>	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
9	<b>2.806,08</b>	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
10	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
11	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
12	<b>2.999,50</b>	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
13	<b>2.999,50</b>	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
14	<b>3.124,96</b>	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
15	<b>3.124,96</b>	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
16	<b>3.250,41</b>	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
17	<b>3.250,41</b>	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
18	<b>3.375,87</b>	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
19	<b>3.375,87</b>	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
20	<b>3.501,32</b>	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
21	<b>3.501,32</b>	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
22	<b>3.626,78</b>	43.521,34	3.626,78	16.242,53	3.336,64	66.727,29	22,0250
23	<b>3.752,24</b>	45.026,82	3.752,24	16.804,39	3.452,06	69.035,50	22,7869
24	<b>3.877,69</b>	46.532,29	3.877,69	17.366,24	3.567,48	71.343,69	23,5487
25	<b>3.884,73</b>	46.616,72	3.884,73	17.397,75	3.573,95	71.473,14	23,5915
26	<b>3.891,25</b>	46.694,94	3.891,25	17.426,94	3.579,95	71.593,07	23,6310
27	<b>3.897,28</b>	46.767,42	3.897,28	17.453,99	3.585,50	71.704,20	23,6677
28	<b>3.902,88</b>	46.834,56	3.902,88	17.479,05	3.590,65	71.807,14	23,7017
29	<b>3.908,06</b>	46.896,73	3.908,06	17.502,25	3.595,42	71.902,46	23,7332
30	<b>3.912,86</b>	46.954,37	3.912,86	17.523,76	3.599,84	71.990,83	23,7623
31	<b>3.917,31</b>	47.007,72	3.917,31	17.543,67	3.603,93	72.072,63	23,7893
32	<b>3.921,43</b>	47.057,13	3.921,43	17.562,11	3.607,71	72.148,39	23,8143
33	<b>3.925,24</b>	47.102,87	3.925,24	17.579,18	3.611,22	72.218,51	23,8375
34	<b>3.928,77</b>	47.145,25	3.928,77	17.595,00	3.614,47	72.283,49	23,8589
35	<b>3.932,04</b>	47.184,46	3.932,04	17.609,63	3.617,48	72.343,60	23,8788

<b>B3 Begeleidend en verzorgend personeel klasse 3</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.352,04</b>	28.224,48	2.352,04	10.533,61	2.163,88	43.274,01	14,2836
1	<b>2.407,47</b>	28.889,67	2.407,47	10.781,86	2.214,87	44.293,88	14,6203
2	<b>2.465,37</b>	29.584,39	2.465,37	11.041,14	2.268,14	45.359,04	14,9719
3	<b>2.521,58</b>	30.258,91	2.521,58	11.292,88	2.319,85	46.393,22	15,3132
4	<b>2.575,81</b>	30.909,69	2.575,81	11.535,75	2.369,74	47.390,99	15,6426
5	<b>2.602,85</b>	31.234,22	2.602,85	11.656,87	2.394,62	47.888,57	15,8068
6	<b>2.664,78</b>	31.977,36	2.664,78	11.934,22	2.451,60	49.027,96	16,1829
7	<b>2.688,66</b>	32.263,95	2.688,66	12.041,18	2.473,57	49.467,36	16,3279
8	<b>2.733,61</b>	32.803,37	2.733,61	12.242,49	2.514,92	50.294,39	16,6009
9	<b>2.754,22</b>	33.050,62	2.754,22	12.334,77	2.533,88	50.673,48	16,7260
10	<b>2.806,38</b>	33.676,54	2.806,38	12.568,36	2.581,87	51.633,15	17,0428
11	<b>2.824,79</b>	33.897,47	2.824,79	12.650,82	2.598,81	51.971,88	17,1546
12	<b>2.878,52</b>	34.542,21	2.878,52	12.891,44	2.648,24	52.960,40	17,4809
13	<b>2.894,62</b>	34.735,41	2.894,62	12.963,54	2.663,05	53.256,61	17,5786
14	<b>2.928,60</b>	35.143,22	2.928,60	13.115,74	2.694,31	53.881,88	17,7850
15	<b>2.942,25</b>	35.307,03	2.942,25	13.176,88	2.706,87	54.133,04	17,8679
16	<b>3.025,22</b>	36.302,58	3.025,22	13.548,43	2.783,20	55.659,42	18,3718
17	<b>3.026,47</b>	36.317,65	3.026,47	13.554,05	2.784,35	55.682,52	18,3794
18	<b>3.141,94</b>	37.703,31	3.141,94	14.071,19	2.890,59	57.807,04	19,0806
19	<b>3.143,20</b>	37.718,38	3.143,20	14.076,81	2.891,74	57.830,14	19,0882
20	<b>3.258,68</b>	39.104,12	3.258,68	14.593,99	2.997,98	59.954,77	19,7895
21	<b>3.259,93</b>	39.119,19	3.259,93	14.599,61	2.999,14	59.977,87	19,7972
22	<b>3.375,41</b>	40.504,87	3.375,41	15.116,75	3.105,37	62.102,40	20,4984
23	<b>3.492,14</b>	41.905,67	3.492,14	15.639,54	3.212,77	64.250,12	21,2073
24	<b>3.607,62</b>	43.291,40	3.607,62	16.156,71	3.319,01	66.374,73	21,9086
25	<b>3.615,42</b>	43.384,98	3.615,42	16.191,64	3.326,18	66.518,22	21,9560
26	<b>3.621,48</b>	43.457,79	3.621,48	16.218,81	3.331,76	66.629,84	21,9928
27	<b>3.628,37</b>	43.540,42	3.628,37	16.249,65	3.338,10	66.756,53	22,0346
28	<b>3.633,58</b>	43.602,94	3.633,58	16.272,98	3.342,89	66.852,39	22,0663
29	<b>3.638,40</b>	43.660,81	3.638,40	16.294,58	3.347,33	66.941,12	22,0956
30	<b>3.642,87</b>	43.714,48	3.642,87	16.314,61	3.351,44	67.023,40	22,1227
31	<b>3.647,01</b>	43.764,14	3.647,01	16.333,14	3.355,25	67.099,54	22,1478
32	<b>3.650,85</b>	43.810,15	3.650,85	16.350,31	3.358,78	67.170,09	22,1711
33	<b>3.654,39</b>	43.852,73	3.654,39	16.366,21	3.362,04	67.235,37	22,1927
34	<b>3.657,68</b>	43.892,19	3.657,68	16.380,93	3.365,07	67.295,87	22,2126
35	<b>3.660,72</b>	43.928,68	3.660,72	16.394,55	3.367,87	67.351,83	22,2311

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<b>B2b Begeleidend en verzorgend personeel klasse 2B</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.397,32</b>	28.767,83	2.397,32	10.736,39	2.205,53	44.107,08	14,5586
1	<b>2.444,39</b>	29.332,68	2.444,39	10.947,20	2.248,84	44.973,11	14,8445
2	<b>2.491,37</b>	29.896,40	2.491,37	11.157,58	2.292,06	45.837,40	15,1298
3	<b>2.548,47</b>	30.581,70	2.548,47	11.413,34	2.344,60	46.888,11	15,4766
4	<b>2.603,66</b>	31.243,97	2.603,66	11.660,51	2.395,37	47.903,52	15,8117
5	<b>2.630,47</b>	31.565,64	2.630,47	11.780,56	2.420,03	48.396,70	15,9745
6	<b>2.688,13</b>	32.257,57	2.688,13	12.038,79	2.473,08	49.457,57	16,3247
7	<b>2.711,61</b>	32.539,35	2.711,61	12.143,96	2.494,68	49.889,60	16,4673
8	<b>2.759,46</b>	33.113,53	2.759,46	12.358,24	2.538,70	50.769,94	16,7579
9	<b>2.780,48</b>	33.365,76	2.780,48	12.452,38	2.558,04	51.156,66	16,8855
10	<b>2.838,02</b>	34.056,30	2.838,02	12.710,09	2.610,98	52.215,40	17,2350
11	<b>2.856,45</b>	34.277,41	2.856,45	12.792,62	2.627,93	52.554,41	17,3469
12	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
13	<b>2.913,97</b>	34.967,62	2.913,97	13.050,21	2.680,85	53.612,65	17,6962
14	<b>3.016,16</b>	36.193,92	3.016,16	13.507,87	2.774,87	55.492,82	18,3168
15	<b>3.017,46</b>	36.209,55	3.017,46	13.513,71	2.776,07	55.516,78	18,3247
16	<b>3.137,22</b>	37.646,59	3.137,22	14.050,02	2.886,24	57.720,06	19,0519
17	<b>3.138,52</b>	37.662,18	3.138,52	14.055,84	2.887,43	57.743,97	19,0598
18	<b>3.258,27</b>	39.099,22	3.258,27	14.592,16	2.997,61	59.947,25	19,7871
19	<b>3.259,57</b>	39.114,86	3.259,57	14.597,99	2.998,81	59.971,23	19,7950
20	<b>3.379,33</b>	40.551,91	3.379,33	15.134,31	3.108,98	62.174,53	20,5222
21	<b>3.380,62</b>	40.567,49	3.380,62	15.140,12	3.110,17	62.198,41	20,5301
22	<b>3.500,38</b>	42.004,55	3.500,38	15.676,45	3.220,35	64.401,72	21,2574
23	<b>3.621,43</b>	43.457,21	3.621,43	16.218,59	3.331,72	66.628,96	21,9925
24	<b>3.741,19</b>	44.894,27	3.741,19	16.754,92	3.441,89	68.832,27	22,7198
25	<b>3.749,28</b>	44.991,33	3.749,28	16.791,14	3.449,34	68.981,08	22,7689
26	<b>3.755,57</b>	45.066,83	3.755,57	16.819,32	3.455,12	69.096,84	22,8071
27	<b>3.762,71</b>	45.152,49	3.762,71	16.851,29	3.461,69	69.228,17	22,8504
28	<b>3.768,11</b>	45.217,31	3.768,11	16.875,48	3.466,66	69.327,56	22,8833
29	<b>3.773,11</b>	45.277,34	3.773,11	16.897,88	3.471,26	69.419,60	22,9136
30	<b>3.777,75</b>	45.332,99	3.777,75	16.918,65	3.475,53	69.504,92	22,9418
31	<b>3.782,04</b>	45.384,50	3.782,04	16.937,87	3.479,48	69.583,90	22,9679
32	<b>3.786,02</b>	45.432,20	3.786,02	16.955,68	3.483,14	69.657,03	22,9920
33	<b>3.789,70</b>	45.476,36	3.789,70	16.972,16	3.486,52	69.724,74	23,0144
34	<b>3.793,11</b>	45.517,28	3.793,11	16.987,43	3.489,66	69.787,47	23,0351
35	<b>3.796,26</b>	45.555,13	3.796,26	17.001,55	3.492,56	69.845,51	23,0542

<b>B2a Begeleidend en verzorgend personeel klasse 2A</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.553,60</b>	30.643,21	2.553,60	11.436,30	2.349,31	46.982,42	15,5077
1	<b>2.623,79</b>	31.485,48	2.623,79	11.750,64	2.413,89	48.273,80	15,9339
2	<b>2.705,03</b>	32.460,31	2.705,03	12.114,46	2.488,62	49.768,42	16,4273
3	<b>2.787,24</b>	33.446,90	2.787,24	12.482,66	2.564,26	51.281,06	16,9266
4	<b>2.863,00</b>	34.356,01	2.863,00	12.821,95	2.633,96	52.674,93	17,3866
5	<b>2.911,78</b>	34.941,33	2.911,78	13.040,40	2.678,84	53.572,34	17,6829
6	<b>2.983,70</b>	35.804,44	2.983,70	13.362,52	2.745,01	54.895,66	18,1197
7	<b>3.027,90</b>	36.334,79	3.027,90	13.560,45	2.785,67	55.708,81	18,3881
8	<b>3.109,34</b>	37.312,05	3.109,34	13.925,17	2.860,59	57.207,14	18,8826
9	<b>3.148,77</b>	37.785,22	3.148,77	14.101,76	2.896,87	57.932,61	19,1221
10	<b>3.208,80</b>	38.505,64	3.208,80	14.370,63	2.952,10	59.037,17	19,4867
11	<b>3.243,34</b>	38.920,11	3.243,34	14.525,31	2.983,87	59.672,63	19,6964
12	<b>3.314,74</b>	39.776,92	3.314,74	14.845,08	3.049,56	60.986,31	20,1300
13	<b>3.345,63</b>	40.147,59	3.345,63	14.983,42	3.077,98	61.554,62	20,3176
14	<b>3.414,27</b>	40.971,25	3.414,27	15.290,81	3.141,13	62.817,47	20,7344
15	<b>3.441,44</b>	41.297,28	3.441,44	15.412,49	3.166,13	63.317,34	20,8994
16	<b>3.506,54</b>	42.078,43	3.506,54	15.704,02	3.226,01	64.515,00	21,2948
17	<b>3.530,34</b>	42.364,13	3.530,34	15.810,65	3.247,92	64.953,04	21,4393
18	<b>3.592,27</b>	43.107,25	3.592,27	16.087,99	3.304,89	66.092,40	21,8154
19	<b>3.613,08</b>	43.356,98	3.613,08	16.181,19	3.324,04	66.475,29	21,9418
20	<b>3.672,19</b>	44.066,24	3.672,19	16.445,89	3.378,41	67.562,72	22,3007
21	<b>3.690,33</b>	44.284,01	3.690,33	16.527,16	3.395,11	67.896,62	22,4109
22	<b>3.746,94</b>	44.963,29	3.746,94	16.780,67	3.447,19	68.938,08	22,7547
23	<b>3.802,83</b>	45.634,01	3.802,83	17.030,99	3.498,61	69.966,44	23,0941
24	<b>3.919,28</b>	47.031,41	3.919,28	17.552,51	3.605,74	72.108,94	23,8013
25	<b>3.927,76</b>	47.133,10	3.927,76	17.590,46	3.613,54	72.264,86	23,8528
26	<b>3.934,35</b>	47.212,20	3.934,35	17.619,99	3.619,60	72.386,14	23,8928
27	<b>3.941,83</b>	47.301,95	3.941,83	17.653,48	3.626,48	72.523,75	23,9382
28	<b>3.947,49</b>	47.369,86	3.947,49	17.678,83	3.631,69	72.627,87	23,9726
29	<b>3.952,73</b>	47.432,75	3.952,73	17.702,30	3.636,51	72.724,29	24,0044
30	<b>3.957,59</b>	47.491,05	3.957,59	17.724,05	3.640,98	72.813,67	24,0339
31	<b>3.962,08</b>	47.544,99	3.962,08	17.744,19	3.645,12	72.896,38	24,0612
32	<b>3.966,25</b>	47.594,98	3.966,25	17.762,84	3.648,95	72.973,02	24,0865
33	<b>3.970,10</b>	47.641,24	3.970,10	17.780,11	3.652,50	73.043,95	24,1099
34	<b>3.973,68</b>	47.684,10	3.973,68	17.796,10	3.655,78	73.109,67	24,1316
35	<b>3.976,98</b>	47.723,76	3.976,98	17.810,91	3.658,82	73.170,47	24,1517



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<b>B1c Begeleidend personeel klasse 1</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.783,89</b>	33.406,71	2.783,89	12.467,66	2.561,18	51.219,44	16,9062
1	<b>2.859,22</b>	34.310,69	2.859,22	12.805,04	2.630,49	52.605,44	17,3637
2	<b>2.947,93</b>	35.375,19	2.947,93	13.202,32	2.712,10	54.237,54	17,9024
3	<b>3.042,10</b>	36.505,20	3.042,10	13.624,04	2.798,73	55.970,07	18,4743
4	<b>3.127,57</b>	37.530,85	3.127,57	14.006,82	2.877,36	57.542,60	18,9933
5	<b>3.183,82</b>	38.205,84	3.183,82	14.258,74	2.929,11	58.577,51	19,3349
6	<b>3.270,36</b>	39.244,37	3.270,36	14.646,33	3.008,74	60.169,80	19,8605
7	<b>3.321,29</b>	39.855,52	3.321,29	14.874,41	3.055,59	61.106,81	20,1698
8	<b>3.414,72</b>	40.976,68	3.414,72	15.292,84	3.141,55	62.825,78	20,7372
9	<b>3.460,34</b>	41.524,08	3.460,34	15.497,13	3.183,51	63.665,06	21,0142
10	<b>3.548,52</b>	42.582,30	3.548,52	15.892,07	3.264,64	65.287,53	21,5497
11	<b>3.589,14</b>	43.069,69	3.589,14	16.073,97	3.302,01	66.034,81	21,7964
12	<b>3.672,43</b>	44.069,13	3.672,43	16.446,97	3.378,63	67.567,15	22,3022
13	<b>3.708,35</b>	44.500,15	3.708,35	16.607,83	3.411,68	68.228,00	22,5203
14	<b>3.787,14</b>	45.445,71	3.787,14	16.960,72	3.484,17	69.677,74	22,9988
15	<b>3.818,79</b>	45.825,44	3.818,79	17.102,44	3.513,28	70.259,94	23,1910
16	<b>3.896,75</b>	46.760,95	3.896,75	17.451,57	3.585,01	71.694,27	23,6644
17	<b>3.927,57</b>	47.130,86	3.927,57	17.589,63	3.613,37	72.261,42	23,8516
18	<b>4.001,52</b>	48.018,22	4.001,52	17.920,80	3.681,40	73.621,93	24,3007
19	<b>4.028,55</b>	48.342,56	4.028,55	18.041,85	3.706,26	74.119,22	24,4649
20	<b>4.098,89</b>	49.186,73	4.098,89	18.356,90	3.770,98	75.413,51	24,8921
21	<b>4.122,53</b>	49.470,30	4.122,53	18.462,73	3.792,72	75.848,28	25,0356
22	<b>4.189,67</b>	50.276,05	4.189,67	18.763,44	3.854,50	77.083,66	25,4433
23	<b>4.311,01</b>	51.732,14	4.311,01	19.306,87	3.966,13	79.316,15	26,1802
24	<b>4.453,58</b>	53.442,90	4.453,58	19.945,34	4.097,29	81.939,11	27,0460
25	<b>4.463,21</b>	53.558,48	4.463,21	19.988,47	4.106,15	82.116,31	27,1045
26	<b>4.470,70</b>	53.648,36	4.470,70	20.022,01	4.113,04	82.254,10	27,1500
27	<b>4.479,19</b>	53.750,30	4.479,19	20.060,06	4.120,86	82.410,40	27,2016
28	<b>4.485,62</b>	53.827,46	4.485,62	20.088,86	4.126,77	82.528,71	27,2406
29	<b>4.491,58</b>	53.898,92	4.491,58	20.115,53	4.132,25	82.638,27	27,2768
30	<b>4.497,10</b>	53.965,16	4.497,10	20.140,25	4.137,33	82.739,84	27,3103
31	<b>4.502,21</b>	54.026,47	4.502,21	20.163,13	4.142,03	82.833,83	27,3413
32	<b>4.506,94</b>	54.083,26	4.506,94	20.184,32	4.146,38	82.920,91	27,3701
33	<b>4.511,32</b>	54.135,84	4.511,32	20.203,94	4.150,41	83.001,51	27,3967
34	<b>4.515,38</b>	54.184,54	4.515,38	20.222,12	4.154,15	83.076,19	27,4213
35	<b>4.519,13</b>	54.229,60	4.519,13	20.238,94	4.157,60	83.145,28	27,4441

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<b>B1b Diensthoofd</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.007,59</b>	36.091,04	3.007,59	13.469,48	2.766,98	55.335,08	18,2647
1	<b>3.081,30</b>	36.975,62	3.081,30	13.799,61	2.834,80	56.691,32	18,7124
2	<b>3.166,31</b>	37.995,67	3.166,31	14.180,30	2.913,00	58.255,28	19,2286
3	<b>3.248,22</b>	38.978,66	3.248,22	14.547,16	2.988,36	59.762,41	19,7260
4	<b>3.331,37</b>	39.976,39	3.331,37	14.919,52	3.064,86	61.292,13	20,2310
5	<b>3.398,39</b>	40.780,73	3.398,39	15.219,71	3.126,52	62.525,35	20,6380
6	<b>3.497,90</b>	41.974,79	3.497,90	15.665,34	3.218,07	64.356,10	21,2423
7	<b>3.552,42</b>	42.629,09	3.552,42	15.909,53	3.268,23	65.359,28	21,5734
8	<b>3.652,45</b>	43.829,36	3.652,45	16.357,48	3.360,25	67.199,55	22,1809
9	<b>3.701,18</b>	44.414,19	3.701,18	16.575,75	3.405,09	68.096,21	22,4768
10	<b>3.795,58</b>	45.546,95	3.795,58	16.998,50	3.491,93	69.832,96	23,0501
11	<b>3.838,88</b>	46.066,52	3.838,88	17.192,41	3.531,77	70.629,58	23,3130
12	<b>3.928,04</b>	47.136,43	3.928,04	17.591,71	3.613,79	72.269,97	23,8545
13	<b>3.966,36</b>	47.596,32	3.966,36	17.763,34	3.649,05	72.975,08	24,0872
14	<b>4.050,71</b>	48.608,53	4.050,71	18.141,11	3.726,65	74.527,00	24,5995
15	<b>4.084,60</b>	49.015,16	4.084,60	18.292,87	3.757,83	75.150,46	24,8052
16	<b>4.168,05</b>	50.016,58	4.168,05	18.666,60	3.834,60	76.685,83	25,3120
17	<b>4.201,07</b>	50.412,90	4.201,07	18.814,51	3.864,99	77.293,48	25,5126
18	<b>4.280,23</b>	51.362,76	4.280,23	19.169,01	3.937,81	78.749,81	25,9933
19	<b>4.309,18</b>	51.710,11	4.309,18	19.298,64	3.964,44	79.282,37	26,1691
20	<b>4.384,48</b>	52.613,72	4.384,48	19.635,88	4.033,72	80.667,80	26,6264
21	<b>4.409,79</b>	52.917,48	4.409,79	19.749,24	4.057,01	81.133,51	26,7801
22	<b>4.481,65</b>	53.779,84	4.481,65	20.071,09	4.123,12	82.455,71	27,2165
23	<b>4.612,70</b>	55.352,41	4.612,70	20.657,98	4.243,68	84.866,78	28,0124
24	<b>4.765,24</b>	57.182,91	4.765,24	21.341,14	4.384,02	87.673,32	28,9387
25	<b>4.775,55</b>	57.306,61	4.775,55	21.387,30	4.393,51	87.862,97	29,0013
26	<b>4.783,56</b>	57.402,77	4.783,56	21.423,19	4.400,88	88.010,40	29,0500
27	<b>4.792,65</b>	57.511,82	4.792,65	21.463,89	4.409,24	88.177,60	29,1052
28	<b>4.799,53</b>	57.594,40	4.799,53	21.494,71	4.415,57	88.304,21	29,1470
29	<b>4.805,90</b>	57.670,85	4.805,90	21.523,24	4.421,43	88.421,42	29,1857
30	<b>4.811,81</b>	57.741,73	4.811,81	21.549,70	4.426,87	88.530,10	29,2215
31	<b>4.817,28</b>	57.807,33	4.817,28	21.574,18	4.431,89	88.630,67	29,2547
32	<b>4.822,34</b>	57.868,09	4.822,34	21.596,85	4.436,55	88.723,84	29,2855
33	<b>4.827,03</b>	57.924,34	4.827,03	21.617,85	4.440,87	88.810,09	29,3139
34	<b>4.831,37</b>	57.976,46	4.831,37	21.637,30	4.444,86	88.889,99	29,3403
35	<b>4.835,39</b>	58.024,67	4.835,39	21.655,29	4.448,56	88.963,91	29,3647

<b>MV2 Gebrevetteerde verpleegkundige</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.593,45</b>	31.121,45	2.593,45	11.614,78	2.385,98	47.715,66	15,7497
1	<b>2.677,51</b>	32.130,08	2.677,51	11.991,21	2.463,31	49.262,11	16,2602
2	<b>2.757,69</b>	33.092,29	2.757,69	12.350,32	2.537,08	50.737,38	16,7471
3	<b>2.830,69</b>	33.968,31	2.830,69	12.677,26	2.604,24	52.080,50	17,1904
4	<b>2.912,42</b>	34.949,00	2.912,42	13.043,26	2.679,42	53.584,09	17,6867
5	<b>2.961,57</b>	35.538,82	2.961,57	13.263,38	2.724,64	54.488,41	17,9852
6	<b>3.047,97</b>	36.575,65	3.047,97	13.650,34	2.804,13	56.078,09	18,5099
7	<b>3.091,73</b>	37.100,78	3.091,73	13.846,32	2.844,39	56.883,22	18,7757
8	<b>3.161,59</b>	37.939,03	3.161,59	14.159,16	2.908,66	58.168,44	19,1999
9	<b>3.201,51</b>	38.418,14	3.201,51	14.337,97	2.945,39	58.903,02	19,4424
10	<b>3.281,52</b>	39.378,30	3.281,52	14.696,31	3.019,00	60.375,13	19,9283
11	<b>3.316,39</b>	39.796,65	3.316,39	14.852,44	3.051,08	61.016,56	20,1400
12	<b>3.392,13</b>	40.705,57	3.392,13	15.191,66	3.120,76	62.410,12	20,6000
13	<b>3.422,91</b>	41.074,86	3.422,91	15.329,48	3.149,07	62.976,32	20,7869
14	<b>3.494,73</b>	41.936,80	3.494,73	15.651,16	3.215,15	64.297,85	21,2231
15	<b>3.521,79</b>	42.261,50	3.521,79	15.772,34	3.240,05	64.795,68	21,3874
16	<b>3.590,08</b>	43.080,93	3.590,08	16.078,16	3.302,87	66.052,04	21,8021
17	<b>3.613,89</b>	43.366,70	3.613,89	16.184,81	3.324,78	66.490,19	21,9467
18	<b>3.684,80</b>	44.217,54	3.684,80	16.502,36	3.390,01	67.794,71	22,3773
19	<b>3.699,86</b>	44.398,26	3.699,86	16.569,80	3.403,87	68.071,79	22,4688
20	<b>3.821,70</b>	45.860,42	3.821,70	17.115,49	3.515,97	70.313,58	23,2087
21	<b>3.823,17</b>	45.878,09	3.823,17	17.122,08	3.517,32	70.340,67	23,2177
22	<b>3.958,61</b>	47.503,33	3.958,61	17.728,64	3.641,92	72.832,50	24,0401
23	<b>4.095,52</b>	49.146,21	4.095,52	18.341,77	3.767,88	75.351,38	24,8716
24	<b>4.230,95</b>	50.771,45	4.230,95	18.948,33	3.892,48	77.843,22	25,6941
25	<b>4.240,10</b>	50.881,22	4.240,10	18.989,30	3.900,89	78.011,51	25,7496
26	<b>4.247,22</b>	50.966,60	4.247,22	19.021,16	3.907,44	78.142,42	25,7928
27	<b>4.255,29</b>	51.063,48	4.255,29	19.057,31	3.914,87	78.290,95	25,8418
28	<b>4.261,40</b>	51.136,79	4.261,40	19.084,67	3.920,49	78.403,35	25,8789
29	<b>4.267,06</b>	51.204,67	4.267,06	19.110,01	3.925,69	78.507,43	25,9133
30	<b>4.272,30</b>	51.267,61	4.272,30	19.133,50	3.930,52	78.603,92	25,9451
31	<b>4.277,15</b>	51.325,85	4.277,15	19.155,23	3.934,98	78.693,22	25,9746
32	<b>4.281,65</b>	51.379,81	4.281,65	19.175,37	3.939,12	78.775,95	26,0019
33	<b>4.285,81</b>	51.429,75	4.285,81	19.194,01	3.942,95	78.852,52	26,0272
34	<b>4.289,67</b>	51.476,02	4.289,67	19.211,28	3.946,49	78.923,47	26,0506
35	<b>4.293,24</b>	51.518,83	4.293,24	19.227,26	3.949,78	78.989,10	26,0723

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<b>MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.783,89</b>	33.406,71	2.783,89	12.467,66	2.561,18	51.219,44	16,9062
1	<b>2.859,22</b>	34.310,69	2.859,22	12.805,04	2.630,49	52.605,44	17,3637
2	<b>2.947,93</b>	35.375,19	2.947,93	13.202,32	2.712,10	54.237,54	17,9024
3	<b>3.042,10</b>	36.505,20	3.042,10	13.624,04	2.798,73	55.970,07	18,4743
4	<b>3.127,57</b>	37.530,85	3.127,57	14.006,82	2.877,36	57.542,60	18,9933
5	<b>3.183,82</b>	38.205,84	3.183,82	14.258,74	2.929,11	58.577,51	19,3349
6	<b>3.270,36</b>	39.244,37	3.270,36	14.646,33	3.008,74	60.169,80	19,8605
7	<b>3.373,17</b>	40.478,01	3.373,17	15.106,73	3.103,31	62.061,23	20,4848
8	<b>3.421,04</b>	41.052,47	3.421,04	15.321,12	3.147,36	62.941,98	20,7755
9	<b>3.492,82</b>	41.913,87	3.492,82	15.642,61	3.213,40	64.262,70	21,2115
10	<b>3.549,67</b>	42.596,06	3.549,67	15.897,20	3.265,70	65.308,63	21,5567
11	<b>3.602,15</b>	43.225,74	3.602,15	16.132,21	3.313,97	66.274,07	21,8754
12	<b>3.673,40</b>	44.080,84	3.673,40	16.451,34	3.379,53	67.585,11	22,3081
13	<b>3.709,15</b>	44.509,83	3.709,15	16.611,44	3.412,42	68.242,83	22,5252
14	<b>3.787,95</b>	45.455,38	3.787,95	16.964,33	3.484,91	69.692,56	23,0037
15	<b>3.819,42</b>	45.833,06	3.819,42	17.105,28	3.513,87	70.271,63	23,1949
16	<b>3.916,78</b>	47.001,38	3.916,78	17.541,31	3.603,44	72.062,91	23,7861
17	<b>3.973,69</b>	47.684,24	3.973,69	17.796,16	3.655,79	73.109,88	24,1317
18	<b>4.040,13</b>	48.481,52	4.040,13	18.093,71	3.716,92	74.332,27	24,5352
19	<b>4.093,24</b>	49.118,84	4.093,24	18.331,56	3.765,78	75.309,41	24,8577
20	<b>4.118,03</b>	49.416,31	4.118,03	18.442,58	3.788,58	75.765,50	25,0083
21	<b>4.167,74</b>	50.012,83	4.167,74	18.665,21	3.834,32	76.680,09	25,3101
22	<b>4.191,38</b>	50.296,55	4.191,38	18.771,09	3.856,07	77.115,09	25,4537
23	<b>4.315,82</b>	51.789,87	4.315,82	19.328,41	3.970,56	79.404,67	26,2095
24	<b>4.458,39</b>	53.500,63	4.458,39	19.966,88	4.101,71	82.027,61	27,0752
25	<b>4.467,49</b>	53.609,89	4.467,49	20.007,66	4.110,09	82.195,12	27,1305
26	<b>4.474,99</b>	53.699,84	4.474,99	20.041,23	4.116,99	82.333,05	27,1760
27	<b>4.482,96</b>	53.795,46	4.482,96	20.076,92	4.124,32	82.479,65	27,2244
28	<b>4.489,39</b>	53.872,69	4.489,39	20.105,74	4.130,24	82.598,06	27,2635
29	<b>4.495,35</b>	53.944,22	4.495,35	20.132,43	4.135,72	82.707,72	27,2997
30	<b>4.500,88</b>	54.010,52	4.500,88	20.157,17	4.140,81	82.809,37	27,3333
31	<b>4.505,99</b>	54.071,88	4.505,99	20.180,07	4.145,51	82.903,45	27,3643
32	<b>4.510,73</b>	54.128,71	4.510,73	20.201,29	4.149,87	82.990,59	27,3931
33	<b>4.515,11</b>	54.181,33	4.515,11	20.220,92	4.153,90	83.071,26	27,4197
34	<b>4.519,17</b>	54.230,07	4.519,17	20.239,11	4.157,64	83.145,99	27,4444
35	<b>4.522,93</b>	54.275,17	4.522,93	20.255,95	4.161,10	83.215,15	27,4672

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<b>A3 Administratief personeel klasse 3</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.089,89</b>	25.078,73	2.089,89	9.359,59	1.922,70	38.450,92	12,6917
1	<b>2.170,91</b>	26.050,97	2.170,91	9.722,44	1.997,24	39.941,56	13,1837
2	<b>2.251,93</b>	27.023,21	2.251,93	10.085,29	2.071,78	41.432,21	13,6757
3	<b>2.332,96</b>	27.995,49	2.332,96	10.448,15	2.146,32	42.922,91	14,1678
4	<b>2.413,98</b>	28.967,74	2.413,98	10.811,00	2.220,86	44.413,58	14,6598
5	<b>2.413,98</b>	28.967,74	2.413,98	10.811,00	2.220,86	44.413,58	14,6598
6	<b>2.529,45</b>	30.353,41	2.529,45	11.328,14	2.327,09	46.538,10	15,3610
7	<b>2.529,45</b>	30.353,41	2.529,45	11.328,14	2.327,09	46.538,10	15,3610
8	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
9	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
10	<b>2.702,92</b>	32.435,00	2.702,92	12.105,01	2.486,68	49.729,62	16,4145
11	<b>2.702,92</b>	32.435,00	2.702,92	12.105,01	2.486,68	49.729,62	16,4145
12	<b>2.818,39</b>	33.820,69	2.818,39	12.622,16	2.592,92	51.854,17	17,1157
13	<b>2.818,39</b>	33.820,69	2.818,39	12.622,16	2.592,92	51.854,17	17,1157
14	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
15	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
16	<b>2.991,86</b>	35.902,30	2.991,86	13.399,04	2.752,51	55.045,70	18,1692
17	<b>2.991,86</b>	35.902,30	2.991,86	13.399,04	2.752,51	55.045,70	18,1692
18	<b>3.107,33</b>	37.287,98	3.107,33	13.916,18	2.858,74	57.170,24	18,8704
19	<b>3.107,33</b>	37.287,98	3.107,33	13.916,18	2.858,74	57.170,24	18,8704
20	<b>3.222,81</b>	38.673,71	3.222,81	14.433,35	2.964,98	59.294,85	19,5717
21	<b>3.222,81</b>	38.673,71	3.222,81	14.433,35	2.964,98	59.294,85	19,5717
22	<b>3.338,29</b>	40.059,44	3.338,29	14.950,52	3.071,22	61.419,47	20,2730
23	<b>3.453,76</b>	41.445,14	3.453,76	15.467,67	3.177,46	63.544,03	20,9743
24	<b>3.569,24</b>	42.830,87	3.569,24	15.984,84	3.283,70	65.668,65	21,6755
25	<b>3.575,71</b>	42.908,58	3.575,71	16.013,84	3.289,66	65.787,79	21,7149
26	<b>3.581,72</b>	42.980,59	3.581,72	16.040,71	3.295,18	65.898,20	21,7513
27	<b>3.587,27</b>	43.047,30	3.587,27	16.065,61	3.300,29	66.000,47	21,7851
28	<b>3.592,43</b>	43.109,10	3.592,43	16.088,68	3.305,03	66.095,23	21,8163
29	<b>3.597,19</b>	43.166,33	3.597,19	16.110,03	3.309,42	66.182,97	21,8453
30	<b>3.601,61</b>	43.219,38	3.601,61	16.129,83	3.313,49	66.264,31	21,8722
31	<b>3.605,71</b>	43.268,49	3.605,71	16.148,16	3.317,25	66.339,60	21,8970
32	<b>3.609,50</b>	43.313,96	3.609,50	16.165,13	3.320,74	66.409,32	21,9200
33	<b>3.613,01</b>	43.356,06	3.613,01	16.180,84	3.323,96	66.473,88	21,9413
34	<b>3.616,26</b>	43.395,07	3.616,26	16.195,40	3.326,96	66.533,69	21,9611
35	<b>3.619,26</b>	43.431,16	3.619,26	16.208,87	3.329,72	66.589,02	21,9793

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<b>A2 Administratief personeel klasse 2</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.260,57</b>	27.126,82	2.260,57	10.123,95	2.079,72	41.591,06	13,7281
1	<b>2.348,59</b>	28.183,08	2.348,59	10.518,16	2.160,70	43.210,53	14,2627
2	<b>2.436,61</b>	29.239,33	2.436,61	10.912,36	2.241,68	44.829,98	14,7972
3	<b>2.524,63</b>	30.295,60	2.524,63	11.306,57	2.322,66	46.449,46	15,3318
4	<b>2.612,65</b>	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
5	<b>2.612,65</b>	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
6	<b>2.680,62</b>	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
7	<b>2.680,62</b>	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
8	<b>2.806,08</b>	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
9	<b>2.806,08</b>	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
10	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
11	<b>2.911,05</b>	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
12	<b>2.999,50</b>	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
13	<b>2.999,50</b>	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
14	<b>3.124,96</b>	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
15	<b>3.124,96</b>	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
16	<b>3.250,41</b>	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
17	<b>3.250,41</b>	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
18	<b>3.375,87</b>	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
19	<b>3.375,87</b>	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
20	<b>3.501,32</b>	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
21	<b>3.501,32</b>	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
22	<b>3.626,78</b>	43.521,34	3.626,78	16.242,53	3.336,64	66.727,29	22,0250
23	<b>3.752,24</b>	45.026,82	3.752,24	16.804,39	3.452,06	69.035,50	22,7869
24	<b>3.877,69</b>	46.532,29	3.877,69	17.366,24	3.567,48	71.343,69	23,5487
25	<b>3.884,73</b>	46.616,72	3.884,73	17.397,75	3.573,95	71.473,14	23,5915
26	<b>3.891,25</b>	46.694,94	3.891,25	17.426,94	3.579,95	71.593,07	23,6310
27	<b>3.897,28</b>	46.767,42	3.897,28	17.453,99	3.585,50	71.704,20	23,6677
28	<b>3.902,88</b>	46.834,56	3.902,88	17.479,05	3.590,65	71.807,14	23,7017
29	<b>3.908,06</b>	46.896,73	3.908,06	17.502,25	3.595,42	71.902,46	23,7332
30	<b>3.912,86</b>	46.954,37	3.912,86	17.523,76	3.599,84	71.990,83	23,7623
31	<b>3.917,31</b>	47.007,72	3.917,31	17.543,67	3.603,93	72.072,63	23,7893
32	<b>3.921,43</b>	47.057,13	3.921,43	17.562,11	3.607,71	72.148,39	23,8143
33	<b>3.925,24</b>	47.102,87	3.925,24	17.579,18	3.611,22	72.218,51	23,8375
34	<b>3.928,77</b>	47.145,25	3.928,77	17.595,00	3.614,47	72.283,49	23,8589
35	<b>3.932,04</b>	47.184,46	3.932,04	17.609,63	3.617,48	72.343,60	23,8788

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<b>A1 Administratief en logistiek personeel klasse 1</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
1	<b>2.629,61</b>	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
2	<b>2.695,71</b>	32.348,49	2.695,71	12.072,73	2.480,05	49.596,97	16,3707
3	<b>2.795,73</b>	33.548,77	2.795,73	12.520,68	2.572,07	51.437,26	16,9781
4	<b>2.895,76</b>	34.749,07	2.895,76	12.968,64	2.664,10	53.277,56	17,5856
5	<b>2.895,76</b>	34.749,07	2.895,76	12.968,64	2.664,10	53.277,56	17,5856
6	<b>2.980,83</b>	35.769,96	2.980,83	13.349,65	2.742,36	54.842,81	18,1022
7	<b>3.139,26</b>	37.671,16	3.139,26	14.059,19	2.888,12	57.757,73	19,0644
8	<b>3.139,26</b>	37.671,16	3.139,26	14.059,19	2.888,12	57.757,73	19,0644
9	<b>3.221,46</b>	38.657,46	3.221,46	14.427,29	2.963,74	59.269,94	19,5635
10	<b>3.265,96</b>	39.191,50	3.265,96	14.626,59	3.004,68	60.088,73	19,8338
11	<b>3.303,60</b>	39.643,19	3.303,60	14.795,17	3.039,31	60.781,27	20,0623
12	<b>3.408,52</b>	40.902,26	3.408,52	15.265,06	3.135,84	62.711,69	20,6995
13	<b>3.408,52</b>	40.902,26	3.408,52	15.265,06	3.135,84	62.711,69	20,6995
14	<b>3.551,08</b>	42.613,02	3.551,08	15.903,53	3.267,00	65.334,63	21,5653
15	<b>3.551,08</b>	42.613,02	3.551,08	15.903,53	3.267,00	65.334,63	21,5653
16	<b>3.750,86</b>	45.010,29	3.750,86	16.798,22	3.450,79	69.010,16	22,7785
17	<b>3.833,00</b>	45.996,03	3.833,00	17.166,10	3.526,36	70.521,49	23,2773
18	<b>3.950,62</b>	47.407,42	3.950,62	17.692,84	3.634,57	72.685,45	23,9916
19	<b>4.032,76</b>	48.393,14	4.032,76	18.060,72	3.710,14	74.196,77	24,4905
20	<b>4.032,76</b>	48.393,14	4.032,76	18.060,72	3.710,14	74.196,77	24,4905
21	<b>4.114,91</b>	49.378,87	4.114,91	18.428,61	3.785,71	75.708,10	24,9893
22	<b>4.121,34</b>	49.456,08	4.121,34	18.457,42	3.791,63	75.826,47	25,0284
23	<b>4.263,90</b>	51.166,84	4.263,90	19.095,89	3.922,79	78.449,43	25,8942
24	<b>4.406,47</b>	52.877,61	4.406,47	19.734,36	4.053,95	81.072,39	26,7599
25	<b>4.414,46</b>	52.973,55	4.414,46	19.770,17	4.061,31	81.219,50	26,8085
26	<b>4.421,87</b>	53.062,44	4.421,87	19.803,35	4.068,12	81.355,78	26,8535
27	<b>4.428,73</b>	53.144,80	4.428,73	19.834,08	4.074,43	81.482,05	26,8951
28	<b>4.435,09</b>	53.221,10	4.435,09	19.862,56	4.080,28	81.599,03	26,9338
29	<b>4.440,98</b>	53.291,76	4.440,98	19.888,93	4.085,70	81.707,37	26,9695
30	<b>4.446,44</b>	53.357,25	4.446,44	19.913,37	4.090,72	81.807,79	27,0027
31	<b>4.451,49</b>	53.417,87	4.451,49	19.935,99	4.095,37	81.900,72	27,0333
32	<b>4.456,17</b>	53.474,02	4.456,17	19.956,95	4.099,68	81.986,82	27,0618
33	<b>4.460,50</b>	53.526,00	4.460,50	19.976,35	4.103,66	82.066,51	27,0881
34	<b>4.464,51</b>	53.574,16	4.464,51	19.994,32	4.107,35	82.140,34	27,1124
35	<b>4.468,23</b>	53.618,71	4.468,23	20.010,95	4.110,77	82.208,65	27,1350



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<b>L1 Licenciaten / masters</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.311,24</b>	39.734,84	3.311,24	14.829,37	3.046,34	60.921,79	20,1087
1	<b>3.424,02</b>	41.088,29	3.424,02	15.334,49	3.150,10	62.996,91	20,7937
2	<b>3.533,51</b>	42.402,14	3.533,51	15.824,83	3.250,83	65.011,32	21,4586
3	<b>3.639,61</b>	43.675,32	3.639,61	16.299,99	3.348,44	66.963,36	22,1029
4	<b>3.749,00</b>	44.988,04	3.749,00	16.789,91	3.449,08	68.976,04	22,7672
5	<b>3.865,17</b>	46.382,02	3.865,17	17.310,16	3.555,95	71.113,30	23,4727
6	<b>3.929,56</b>	47.154,73	3.929,56	17.598,54	3.615,20	72.298,03	23,8637
7	<b>4.038,99</b>	48.467,90	4.038,99	18.088,62	3.715,87	74.311,39	24,5283
8	<b>4.096,78</b>	49.161,32	4.096,78	18.347,41	3.769,03	75.374,55	24,8792
9	<b>4.199,75</b>	50.397,04	4.199,75	18.808,60	3.863,77	77.269,16	25,5046
10	<b>4.254,52</b>	51.054,21	4.254,52	19.053,86	3.914,16	78.276,74	25,8372
11	<b>4.348,14</b>	52.177,72	4.348,14	19.473,16	4.000,29	79.999,31	26,4057
12	<b>4.407,87</b>	52.894,50	4.407,87	19.740,67	4.055,24	81.098,28	26,7685
13	<b>4.485,04</b>	53.820,49	4.485,04	20.086,26	4.126,24	82.518,02	27,2371
14	<b>4.550,19</b>	54.602,33	4.550,19	20.378,04	4.186,18	83.716,74	27,6328
15	<b>4.614,37</b>	55.372,42	4.614,37	20.665,45	4.245,22	84.897,46	28,0225
16	<b>4.726,22</b>	56.714,69	4.726,22	21.166,39	4.348,13	86.955,43	28,7018
17	<b>4.765,83</b>	57.189,99	4.765,83	21.343,78	4.384,57	87.684,17	28,9423
18	<b>4.911,52</b>	58.938,18	4.911,52	21.996,22	4.518,59	90.364,52	29,8270
19	<b>4.917,25</b>	59.006,95	4.917,25	22.021,89	4.523,87	90.469,95	29,8618
20	<b>5.096,81</b>	61.161,66	5.096,81	22.826,04	4.689,06	93.773,57	30,9523
21	<b>5.101,04</b>	61.212,49	5.101,04	22.845,01	4.692,96	93.851,50	30,9780
22	<b>5.282,10</b>	63.385,16	5.282,10	23.655,87	4.859,53	97.182,66	32,0775
23	<b>5.467,39</b>	65.608,64	5.467,39	24.485,69	5.030,00	100.591,71	33,2028
24	<b>5.648,44</b>	67.781,31	5.648,44	25.296,55	5.196,57	103.922,86	34,3023
25	<b>5.658,69</b>	67.904,28	5.658,69	25.342,44	5.205,99	104.111,40	34,3645
26	<b>5.668,19</b>	68.018,23	5.668,19	25.384,97	5.214,73	104.286,12	34,4222
27	<b>5.676,98</b>	68.123,80	5.676,98	25.424,37	5.222,82	104.447,98	34,4756
28	<b>5.685,13</b>	68.221,60	5.685,13	25.460,87	5.230,32	104.597,93	34,5251
29	<b>5.692,68</b>	68.312,17	5.692,68	25.494,67	5.237,27	104.736,79	34,5709
30	<b>5.699,68</b>	68.396,13	5.699,68	25.526,01	5.243,70	104.865,52	34,6134
31	<b>5.706,15</b>	68.473,84	5.706,15	25.555,01	5.249,66	104.984,66	34,6528
32	<b>5.712,15</b>	68.545,81	5.712,15	25.581,87	5.255,18	105.095,00	34,6892
33	<b>5.717,70</b>	68.612,44	5.717,70	25.606,73	5.260,29	105.197,16	34,7229
34	<b>5.722,85</b>	68.674,17	5.722,85	25.629,77	5.265,02	105.291,80	34,7541
35	<b>5.727,61</b>	68.731,29	5.727,61	25.651,09	5.269,40	105.379,38	34,7830



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<b>K3 Directie</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.420,86</b>	41.050,36	3.420,86	15.320,33	3.147,19	62.938,75	20,7745
1	<b>3.519,54</b>	42.234,50	3.519,54	15.762,27	3.237,98	64.754,29	21,3737
2	<b>3.622,33</b>	43.468,00	3.622,33	16.222,62	3.332,55	66.645,51	21,9980
3	<b>3.725,12</b>	44.701,45	3.725,12	16.682,95	3.427,11	68.536,64	22,6222
4	<b>3.848,47</b>	46.181,66	3.848,47	17.235,38	3.540,59	70.806,10	23,3713
5	<b>4.008,82</b>	48.105,88	4.008,82	17.953,52	3.688,12	73.756,34	24,3451
6	<b>4.008,82</b>	48.105,88	4.008,82	17.953,52	3.688,12	73.756,34	24,3451
7	<b>4.173,29</b>	50.079,44	4.173,29	18.690,07	3.839,42	76.782,22	25,3438
8	<b>4.173,29</b>	50.079,44	4.173,29	18.690,07	3.839,42	76.782,22	25,3438
9	<b>4.337,75</b>	52.053,04	4.337,75	19.426,63	3.990,73	79.808,15	26,3426
10	<b>4.337,75</b>	52.053,04	4.337,75	19.426,63	3.990,73	79.808,15	26,3426
11	<b>4.543,33</b>	54.520,01	4.543,33	20.347,32	4.179,87	83.590,54	27,5911
12	<b>4.543,33</b>	54.520,01	4.543,33	20.347,32	4.179,87	83.590,54	27,5911
13	<b>4.728,36</b>	56.740,28	4.728,36	21.175,95	4.350,09	86.994,68	28,7147
14	<b>4.728,36</b>	56.740,28	4.728,36	21.175,95	4.350,09	86.994,68	28,7147
15	<b>4.913,38</b>	58.960,57	4.913,38	22.004,58	4.520,31	90.398,84	29,8383
16	<b>4.913,38</b>	58.960,57	4.913,38	22.004,58	4.520,31	90.398,84	29,8383
17	<b>5.118,96</b>	61.427,53	5.118,96	22.925,27	4.709,44	94.181,20	31,0868
18	<b>5.118,96</b>	61.427,53	5.118,96	22.925,27	4.709,44	94.181,20	31,0868
19	<b>5.118,96</b>	61.427,53	5.118,96	22.925,27	4.709,44	94.181,20	31,0868
20	<b>5.303,98</b>	63.647,77	5.303,98	23.753,88	4.879,66	97.585,29	32,2104
21	<b>5.303,98</b>	63.647,77	5.303,98	23.753,88	4.879,66	97.585,29	32,2104
22	<b>5.509,56</b>	66.114,73	5.509,56	24.674,57	5.068,80	101.367,66	33,4589
23	<b>5.715,15</b>	68.581,74	5.715,15	25.595,28	5.257,93	105.150,10	34,7074
24	<b>5.879,61</b>	70.555,30	5.879,61	26.331,83	5.409,24	108.175,98	35,7061
25	<b>5.890,28</b>	70.683,31	5.890,28	26.379,60	5.419,05	108.372,24	35,7709
26	<b>5.900,16</b>	70.801,92	5.900,16	26.423,87	5.428,15	108.554,09	35,8309
27	<b>5.909,32</b>	70.911,81	5.909,32	26.464,88	5.436,57	108.722,58	35,8865
28	<b>5.917,80</b>	71.013,62	5.917,80	26.502,88	5.444,38	108.878,68	35,9381
29	<b>5.925,66</b>	71.107,89	5.925,66	26.538,06	5.451,60	109.023,21	35,9858
30	<b>5.932,94</b>	71.195,29	5.932,94	26.570,68	5.458,31	109.157,22	36,0300
31	<b>5.939,68</b>	71.276,17	5.939,68	26.600,86	5.464,51	109.281,22	36,0709
32	<b>5.945,92</b>	71.351,09	5.945,92	26.628,82	5.470,25	109.396,09	36,1089
33	<b>5.951,70</b>	71.420,44	5.951,70	26.654,70	5.475,57	109.502,42	36,1439
34	<b>5.957,06</b>	71.484,71	5.957,06	26.678,69	5.480,49	109.600,95	36,1765
35	<b>5.962,01</b>	71.544,16	5.962,01	26.700,88	5.485,05	109.692,10	36,2066

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<b>G1 Geneesheer omnipracticus</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.951,46</b>	47.417,57	3.951,46	17.696,63	3.635,35	72.701,02	23,9967
1	<b>4.047,32</b>	48.567,89	4.047,32	18.125,94	3.723,54	74.464,70	24,5789
2	<b>4.143,18</b>	49.718,16	4.143,18	18.555,23	3.811,73	76.228,30	25,1610
3	<b>4.238,99</b>	50.867,90	4.238,99	18.984,32	3.899,87	77.991,08	25,7429
4	<b>4.238,99</b>	50.867,90	4.238,99	18.984,32	3.899,87	77.991,08	25,7429
5	<b>4.406,72</b>	52.880,61	4.406,72	19.735,48	4.054,18	81.076,99	26,7614
6	<b>4.406,72</b>	52.880,61	4.406,72	19.735,48	4.054,18	81.076,99	26,7614
7	<b>4.574,45</b>	54.893,34	4.574,45	20.486,65	4.208,49	84.162,93	27,7800
8	<b>4.574,45</b>	54.893,34	4.574,45	20.486,65	4.208,49	84.162,93	27,7800
9	<b>4.742,17</b>	56.906,10	4.742,17	21.237,83	4.362,80	87.248,90	28,7986
10	<b>4.742,17</b>	56.906,10	4.742,17	21.237,83	4.362,80	87.248,90	28,7986
11	<b>4.909,90</b>	58.918,81	4.909,90	21.988,99	4.517,11	90.334,81	29,8172
12	<b>4.909,90</b>	58.918,81	4.909,90	21.988,99	4.517,11	90.334,81	29,8172
13	<b>5.077,63</b>	60.931,55	5.077,63	22.740,16	4.671,42	93.420,77	30,8358
14	<b>5.077,63</b>	60.931,55	5.077,63	22.740,16	4.671,42	93.420,77	30,8358
15	<b>5.245,31</b>	62.943,69	5.245,31	23.491,11	4.825,68	96.505,79	31,8541
16	<b>5.245,31</b>	62.943,69	5.245,31	23.491,11	4.825,68	96.505,79	31,8541
17	<b>5.413,04</b>	64.956,44	5.413,04	24.242,28	4.979,99	99.591,75	32,8727
18	<b>5.413,04</b>	64.956,44	5.413,04	24.242,28	4.979,99	99.591,75	32,8727
19	<b>5.580,77</b>	66.969,18	5.580,77	24.993,46	5.134,30	102.677,71	33,8913
20	<b>5.580,77</b>	66.969,18	5.580,77	24.993,46	5.134,30	102.677,71	33,8913
21	<b>5.748,49</b>	68.981,89	5.748,49	25.744,62	5.288,61	105.763,61	34,9099
22	<b>5.748,49</b>	68.981,89	5.748,49	25.744,62	5.288,61	105.763,61	34,9099
23	<b>5.916,22</b>	70.994,65	5.916,22	26.495,79	5.442,92	108.849,59	35,9285
24	<b>5.916,22</b>	70.994,65	5.916,22	26.495,79	5.442,92	108.849,59	35,9285
25	<b>5.926,95</b>	71.123,45	5.926,95	26.543,87	5.452,80	109.047,07	35,9937
26	<b>5.936,90</b>	71.242,80	5.936,90	26.588,41	5.461,95	109.230,05	36,0540
27	<b>5.946,11</b>	71.353,38	5.946,11	26.629,68	5.470,43	109.399,59	36,1100
28	<b>5.954,65</b>	71.455,82	5.954,65	26.667,91	5.478,28	109.556,65	36,1619
29	<b>5.962,56</b>	71.550,68	5.962,56	26.703,31	5.485,55	109.702,09	36,2099
30	<b>5.969,89</b>	71.638,62	5.969,89	26.736,13	5.492,29	109.836,93	36,2544
31	<b>5.976,67</b>	71.720,01	5.976,67	26.766,50	5.498,53	109.961,71	36,2956
32	<b>5.982,95</b>	71.795,40	5.982,95	26.794,64	5.504,31	110.077,30	36,3337
33	<b>5.988,76</b>	71.865,18	5.988,76	26.820,68	5.509,66	110.184,29	36,3690
34	<b>5.994,15</b>	71.929,84	5.994,15	26.844,82	5.514,62	110.283,43	36,4017
35	<b>5.999,14</b>	71.989,66	5.999,14	26.867,14	5.519,21	110.375,14	36,4320

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<b>GS      Geneesheer specialist</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>5.252,19</b>	63.026,29	5.252,19	23.521,94	4.832,02	96.632,43	31,8959
1	<b>5.252,19</b>	63.026,29	5.252,19	23.521,94	4.832,02	96.632,43	31,8959
2	<b>5.457,57</b>	65.490,88	5.457,57	24.441,74	5.020,97	100.411,17	33,1432
3	<b>5.457,57</b>	65.490,88	5.457,57	24.441,74	5.020,97	100.411,17	33,1432
4	<b>5.662,96</b>	67.955,49	5.662,96	25.361,55	5.209,92	104.189,92	34,3904
5	<b>5.662,96</b>	67.955,49	5.662,96	25.361,55	5.209,92	104.189,92	34,3904
6	<b>5.868,29</b>	70.419,49	5.868,29	26.281,14	5.398,83	107.967,75	35,6374
7	<b>5.868,29</b>	70.419,49	5.868,29	26.281,14	5.398,83	107.967,75	35,6374
8	<b>6.073,67</b>	72.884,09	6.073,67	27.200,95	5.587,78	111.746,49	36,8847
9	<b>6.073,67</b>	72.884,09	6.073,67	27.200,95	5.587,78	111.746,49	36,8847
10	<b>6.279,06</b>	75.348,69	6.279,06	28.120,76	5.776,73	115.525,24	38,1319
11	<b>6.279,06</b>	75.348,69	6.279,06	28.120,76	5.776,73	115.525,24	38,1319
12	<b>6.484,44</b>	77.813,27	6.484,44	29.040,56	5.965,68	119.303,95	39,3792
13	<b>6.484,44</b>	77.813,27	6.484,44	29.040,56	5.965,68	119.303,95	39,3792
14	<b>6.689,82</b>	80.277,86	6.689,82	29.960,37	6.154,64	123.082,69	40,6264
15	<b>6.689,82</b>	80.277,86	6.689,82	29.960,37	6.154,64	123.082,69	40,6264
16	<b>6.895,21</b>	82.742,47	6.895,21	30.880,18	6.343,59	126.861,44	41,8737
17	<b>6.895,21</b>	82.742,47	6.895,21	30.880,18	6.343,59	126.861,44	41,8737
18	<b>7.100,59</b>	85.207,06	7.100,59	31.799,98	6.532,54	130.640,17	43,1210
19	<b>7.100,59</b>	85.207,06	7.100,59	31.799,98	6.532,54	130.640,17	43,1210
20	<b>7.305,97</b>	87.671,66	7.305,97	32.719,79	6.721,49	134.418,92	44,3682
21	<b>7.305,97</b>	87.671,66	7.305,97	32.719,79	6.721,49	134.418,92	44,3682
22	<b>7.511,31</b>	90.135,67	7.511,31	33.639,38	6.910,40	138.196,76	45,6152
23	<b>7.511,31</b>	90.135,67	7.511,31	33.639,38	6.910,40	138.196,76	45,6152
24	<b>7.511,31</b>	90.135,67	7.511,31	33.639,38	6.910,40	138.196,76	45,6152
25	<b>7.524,93</b>	90.299,20	7.524,93	33.700,41	6.922,94	138.447,48	45,6980
26	<b>7.537,56</b>	90.450,72	7.537,56	33.756,96	6.934,56	138.679,80	45,7747
27	<b>7.549,26</b>	90.591,11	7.549,26	33.809,36	6.945,32	138.895,05	45,8457
28	<b>7.560,10</b>	90.721,18	7.560,10	33.857,90	6.955,29	139.094,47	45,9115
29	<b>7.570,13</b>	90.841,61	7.570,13	33.902,85	6.964,52	139.279,11	45,9725
30	<b>7.579,44</b>	90.953,26	7.579,44	33.944,51	6.973,08	139.450,30	46,0290
31	<b>7.588,05</b>	91.056,60	7.588,05	33.983,08	6.981,01	139.608,73	46,0813
32	<b>7.596,03</b>	91.152,30	7.596,03	34.018,80	6.988,34	139.755,47	46,1297
33	<b>7.603,41</b>	91.240,91	7.603,41	34.051,87	6.995,14	139.891,32	46,1745
34	<b>7.610,25</b>	91.323,00	7.610,25	34.082,50	7.001,43	140.017,18	46,2161
35	<b>7.616,58</b>	91.398,95	7.616,58	34.110,85	7.007,25	140.133,63	46,2545

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten**

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

19.

	<i>basis</i>	<b>bedrag vanaf 01/06/2022</b>	
<b>Gewaarborgd inkomen</b>	22.679,64	<b>per jaar</b>	<b>24.548,44</b>
		<b>per maand</b>	<b>2.045,70</b>
		<b>per uur</b>	<b>12,4233</b>
<b>Weddesupplement zaterdagprestaties per uur</b>	1,2087	<b>1,7960</b>	
<b>Vergoeding vakantieverblijven per dag</b>	29,6256	<b>44,02</b>	