
PARITAIR COMITÉ 331
KINDEROPVANG - trap 1
LOONBAREMA'S geldig vanaf 1 mei 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 mei 2022** tot en met de maand waarin de spilindex van 118.36 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 7 van het decreet van 20/04/2015 én enkel gesubsidieerd in toepassing van artikel 11 en 12 van het subsidiebesluit van 04/04/2014 – trap 1 of basissubsidie

Deze organisatoren dienen rekening te houden met volgende collectieve arbeidsovereenkomsten:

- CAO van 26/01/2009 betreffende de loon- en arbeidsvoorwaarden gesloten binnen PC 330
- CAO van 19/05/1992 betreffende de waarborg van een minimumloon afgesloten in het PC van de gezondheidsdiensten (het voormalige PC 305)

Dat **minimumloon** correspondeert met het gewaarborgd minimummaandinkomen zoals voorzien in NAR CAO nr. 43 en dit bedraagt vanaf **1 mei 2022 1.842,28 euro** (11,1880 euro per uur).

Loonbarema's Paritair Comité 331**Kinderopvang - trap 1**

van toepassing vanaf 01/05/2022

tot overschrijding spilindex 118.36

1.

BAREMA'S PARITAIR COMITÉ 331 - KINDEROPVANG TRAP 1		
Barema	Funcție	<i>pagina</i>
W 1	Werkliedenpersoneel - categorie 1	2
W 2	Werkliedenpersoneel - categorie 2	2
W 3	Werkliedenpersoneel - categorie 3	3
W 4	Werkliedenpersoneel - categorie 4	3
W 5	Werkliedenpersoneel - categorie 5	4
AP 1	Administratief personeel - categorie 1	4
AP 2	Administratief personeel - categorie 2	5
AP 3	Administratief personeel - categorie 3	5
AP 4	Administratief personeel - categorie 4	6
AP 5	Administratief personeel - categorie 5	6
T&P 1	Technisch en paramedisch personeel - categorie 1	7
T&P 2	Technisch en paramedisch personeel - categorie 2	7
T&P 3	Technisch en paramedisch personeel - categorie 3	8
T&P 4	Technisch en paramedisch personeel - categorie 4	8
T&P 5	Technisch en paramedisch personeel - categorie 5	9
V 1	Verplegingspersoneel - categorie 1	9
V 2	Verplegingspersoneel - categorie 2	10
V 3	Verplegingspersoneel - categorie 3	10
V 4	Verplegingspersoneel - categorie 4	11
V 5	Verplegingspersoneel - categorie 5	11
V 6	Verplegingspersoneel - categorie 6	12

W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.352,20	16.226,41	5.590,00	1.244,02	23.060,44	8,2117
1	1.379,26	16.551,13	5.701,86	1.268,92	23.521,91	8,3761
2	1.406,51	16.878,13	5.814,52	1.293,99	23.986,63	8,5416
3	1.433,77	17.205,18	5.927,19	1.319,06	24.451,43	8,7071
4	1.433,77	17.205,18	5.927,19	1.319,06	24.451,43	8,7071
5	1.460,73	17.528,75	6.038,66	1.343,87	24.911,28	8,8708
6	1.460,73	17.528,75	6.038,66	1.343,87	24.911,28	8,8708
7	1.487,98	17.855,75	6.151,31	1.368,94	25.376,00	9,0363
8	1.487,98	17.855,75	6.151,31	1.368,94	25.376,00	9,0363
9	1.514,94	18.179,26	6.262,76	1.393,74	25.835,76	9,2000
10	1.514,94	18.179,26	6.262,76	1.393,74	25.835,76	9,2000
11	1.542,00	18.503,98	6.374,62	1.418,64	26.297,24	9,3644
12	1.542,00	18.503,98	6.374,62	1.418,64	26.297,24	9,3644
13	1.569,45	18.833,37	6.488,10	1.443,89	26.765,36	9,5311
14	1.569,45	18.833,37	6.488,10	1.443,89	26.765,36	9,5311
15	1.596,50	19.158,03	6.599,94	1.468,78	27.226,76	9,6954
16	1.596,50	19.158,03	6.599,94	1.468,78	27.226,76	9,6954
17	1.623,46	19.481,55	6.711,39	1.493,59	27.686,52	9,8591
18	1.623,46	19.481,55	6.711,39	1.493,59	27.686,52	9,8591
19	1.650,72	19.808,60	6.824,06	1.518,66	28.151,32	10,0246
20	1.650,72	19.808,60	6.824,06	1.518,66	28.151,32	10,0246
21	1.677,97	20.135,62	6.936,72	1.543,73	28.616,07	10,1901
22	1.677,97	20.135,62	6.936,72	1.543,73	28.616,07	10,1901
23	1.705,03	20.460,37	7.048,60	1.568,63	29.077,60	10,3544
24	1.705,03	20.460,37	7.048,60	1.568,63	29.077,60	10,3544
25	1.732,28	20.787,39	7.161,26	1.593,70	29.542,35	10,5199
26	1.732,28	20.787,39	7.161,26	1.593,70	29.542,35	10,5199
27	1.732,28	20.787,39	7.161,26	1.593,70	29.542,35	10,5199
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.406,51	16.878,13	5.814,52	1.293,99	23.986,63	8,5416
1	1.433,77	17.205,18	5.927,19	1.319,06	24.451,43	8,7071
2	1.460,73	17.528,75	6.038,66	1.343,87	24.911,28	8,8708
3	1.487,98	17.855,75	6.151,31	1.368,94	25.376,00	9,0363
4	1.487,98	17.855,75	6.151,31	1.368,94	25.376,00	9,0363
5	1.514,94	18.179,26	6.262,76	1.393,74	25.835,76	9,2000
6	1.514,94	18.179,26	6.262,76	1.393,74	25.835,76	9,2000
7	1.542,00	18.503,98	6.374,62	1.418,64	26.297,24	9,3644
8	1.542,00	18.503,98	6.374,62	1.418,64	26.297,24	9,3644
9	1.569,45	18.833,37	6.488,10	1.443,89	26.765,36	9,5311
10	1.569,45	18.833,37	6.488,10	1.443,89	26.765,36	9,5311
11	1.596,50	19.158,03	6.599,94	1.468,78	27.226,76	9,6954
12	1.596,50	19.158,03	6.599,94	1.468,78	27.226,76	9,6954
13	1.623,46	19.481,55	6.711,39	1.493,59	27.686,52	9,8591
14	1.623,46	19.481,55	6.711,39	1.493,59	27.686,52	9,8591
15	1.650,72	19.808,60	6.824,06	1.518,66	28.151,32	10,0246
16	1.650,72	19.808,60	6.824,06	1.518,66	28.151,32	10,0246
17	1.677,97	20.135,62	6.936,72	1.543,73	28.616,07	10,1901
18	1.677,97	20.135,62	6.936,72	1.543,73	28.616,07	10,1901
19	1.705,03	20.460,37	7.048,60	1.568,63	29.077,60	10,3544
20	1.705,03	20.460,37	7.048,60	1.568,63	29.077,60	10,3544
21	1.732,28	20.787,39	7.161,26	1.593,70	29.542,35	10,5199
22	1.732,28	20.787,39	7.161,26	1.593,70	29.542,35	10,5199
23	1.736,28	20.835,41	7.177,80	1.597,38	29.610,59	10,5442
24	1.736,28	20.835,41	7.177,80	1.597,38	29.610,59	10,5442
25	1.749,96	20.999,57	7.234,35	1.609,97	29.843,89	10,6273
26	1.749,96	20.999,57	7.234,35	1.609,97	29.843,89	10,6273
27	1.749,96	20.999,57	7.234,35	1.609,97	29.843,89	10,6273

W 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.569,45	18.833,37	6.488,10	1.443,89	26.765,36	9,5311
1	1.596,50	19.158,03	6.599,94	1.468,78	27.226,76	9,6954
2	1.623,46	19.481,55	6.711,39	1.493,59	27.686,52	9,8591
3	1.650,72	19.808,60	6.824,06	1.518,66	28.151,32	10,0246
4	1.650,72	19.808,60	6.824,06	1.518,66	28.151,32	10,0246
5	1.677,97	20.135,62	6.936,72	1.543,73	28.616,07	10,1901
6	1.677,97	20.135,62	6.936,72	1.543,73	28.616,07	10,1901
7	1.705,03	20.460,37	7.048,60	1.568,63	29.077,60	10,3544
8	1.705,03	20.460,37	7.048,60	1.568,63	29.077,60	10,3544
9	1.732,28	20.787,39	7.161,26	1.593,70	29.542,35	10,5199
10	1.732,28	20.787,39	7.161,26	1.593,70	29.542,35	10,5199
11	1.736,28	20.835,41	7.177,80	1.597,38	29.610,59	10,5442
12	1.736,28	20.835,41	7.177,80	1.597,38	29.610,59	10,5442
13	1.749,96	20.999,57	7.234,35	1.609,97	29.843,89	10,6273
14	1.749,96	20.999,57	7.234,35	1.609,97	29.843,89	10,6273
15	1.774,38	21.292,61	7.335,30	1.632,43	30.260,34	10,7756
16	1.774,38	21.292,61	7.335,30	1.632,43	30.260,34	10,7756
17	1.798,41	21.580,94	7.434,63	1.654,54	30.670,11	10,9215
18	1.798,41	21.580,94	7.434,63	1.654,54	30.670,11	10,9215
19	1.822,34	21.868,10	7.533,56	1.676,55	31.078,21	11,0669
20	1.822,34	21.868,10	7.533,56	1.676,55	31.078,21	11,0669
21	1.846,57	22.158,82	7.633,71	1.698,84	31.491,37	11,2140
22	1.846,57	22.158,82	7.633,71	1.698,84	31.491,37	11,2140
23	1.870,60	22.447,15	7.733,04	1.720,95	31.901,14	11,3599
24	1.870,60	22.447,15	7.733,04	1.720,95	31.901,14	11,3599
25	1.894,73	22.736,74	7.832,81	1.743,15	32.312,69	11,5064
26	1.894,73	22.736,74	7.832,81	1.743,15	32.312,69	11,5064
27	1.918,95	23.027,40	7.932,94	1.765,43	32.725,78	11,6535
W 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.589,76	19.077,17	6.572,09	1.462,58	27.111,84	9,6544
1	1.616,82	19.401,89	6.683,95	1.487,48	27.573,32	9,8188
2	1.643,78	19.725,36	6.795,39	1.512,28	28.033,03	9,9825
3	1.671,03	20.052,42	6.908,06	1.537,35	28.497,83	10,1480
4	1.671,03	20.052,42	6.908,06	1.537,35	28.497,83	10,1480
5	1.698,09	20.377,14	7.019,92	1.562,25	28.959,31	10,3123
6	1.698,09	20.377,14	7.019,92	1.562,25	28.959,31	10,3123
7	1.725,34	20.704,13	7.132,57	1.587,32	29.424,03	10,4778
8	1.725,34	20.704,13	7.132,57	1.587,32	29.424,03	10,4778
9	1.736,28	20.835,41	7.177,80	1.597,38	29.610,59	10,5442
10	1.736,28	20.835,41	7.177,80	1.597,38	29.610,59	10,5442
11	1.744,10	20.929,22	7.210,12	1.604,57	29.743,91	10,5917
12	1.744,10	20.929,22	7.210,12	1.604,57	29.743,91	10,5917
13	1.768,03	21.216,38	7.309,04	1.626,59	30.152,01	10,7370
14	1.768,03	21.216,38	7.309,04	1.626,59	30.152,01	10,7370
15	1.792,46	21.509,48	7.410,01	1.649,06	30.568,55	10,8854
16	1.792,46	21.509,48	7.410,01	1.649,06	30.568,55	10,8854
17	1.816,49	21.797,84	7.509,36	1.671,17	30.978,37	11,0313
18	1.816,49	21.797,84	7.509,36	1.671,17	30.978,37	11,0313
19	1.840,42	22.085,00	7.608,28	1.693,18	31.386,47	11,1766
20	1.840,42	22.085,00	7.608,28	1.693,18	31.386,47	11,1766
21	1.864,44	22.373,33	7.707,61	1.715,29	31.796,23	11,3225
22	1.864,44	22.373,33	7.707,61	1.715,29	31.796,23	11,3225
23	1.888,57	22.662,87	7.807,36	1.737,49	32.207,71	11,4691
24	1.888,57	22.662,87	7.807,36	1.737,49	32.207,71	11,4691
25	1.912,80	22.953,59	7.907,51	1.759,77	32.620,87	11,6162
26	1.912,80	22.953,59	7.907,51	1.759,77	32.620,87	11,6162
27	1.936,73	23.240,75	8.006,44	1.781,79	33.028,97	11,7615

W 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.736,28	20.835,41	7.177,80	1.597,38	29.610,59	10,5442
1	1.737,27	20.847,19	7.181,86	1.598,28	29.627,33	10,5502
2	1.761,20	21.134,35	7.280,78	1.620,30	30.035,43	10,6955
3	1.785,42	21.425,01	7.380,92	1.642,58	30.448,51	10,8426
4	1.785,42	21.425,01	7.380,92	1.642,58	30.448,51	10,8426
5	1.809,35	21.712,21	7.479,86	1.664,60	30.856,67	10,9880
6	1.809,35	21.712,21	7.479,86	1.664,60	30.856,67	10,9880
7	1.833,38	22.000,60	7.579,21	1.686,71	31.266,51	11,1339
8	1.833,38	22.000,60	7.579,21	1.686,71	31.266,51	11,1339
9	1.857,80	22.293,64	7.680,16	1.709,18	31.682,97	11,2822
10	1.857,80	22.293,64	7.680,16	1.709,18	31.682,97	11,2822
11	1.881,73	22.580,80	7.779,08	1.731,19	32.091,07	11,4275
12	1.881,73	22.580,80	7.779,08	1.731,19	32.091,07	11,4275
13	1.905,76	22.869,12	7.878,41	1.753,30	32.500,84	11,5734
14	1.905,76	22.869,12	7.878,41	1.753,30	32.500,84	11,5734
15	1.929,99	23.159,83	7.978,56	1.775,59	32.913,97	11,7206
16	1.929,99	23.159,83	7.978,56	1.775,59	32.913,97	11,7206
17	1.954,12	23.449,38	8.078,31	1.797,79	33.325,48	11,8671
18	1.954,12	23.449,38	8.078,31	1.797,79	33.325,48	11,8671
19	1.978,15	23.737,75	8.177,65	1.819,89	33.735,29	12,0130
20	1.978,15	23.737,75	8.177,65	1.819,89	33.735,29	12,0130
21	2.002,37	24.028,41	8.277,79	1.842,18	34.148,38	12,1601
22	2.002,37	24.028,41	8.277,79	1.842,18	34.148,38	12,1601
23	2.026,30	24.315,63	8.376,73	1.864,20	34.556,56	12,3055
24	2.026,30	24.315,63	8.376,73	1.864,20	34.556,56	12,3055
25	2.050,33	24.603,99	8.476,08	1.886,31	34.966,38	12,4514
26	2.050,33	24.603,99	8.476,08	1.886,31	34.966,38	12,4514
27	2.074,75	24.897,05	8.577,03	1.908,77	35.382,86	12,5997
AP 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.467,65	17.611,76	6.067,25	1.350,24	25.029,25	8,9128
1	1.494,64	17.935,69	6.178,85	1.375,07	25.489,61	9,0768
2	1.521,63	18.259,56	6.290,42	1.399,90	25.949,88	9,2407
3	1.548,68	18.584,19	6.402,25	1.424,79	26.411,22	9,4050
4	1.548,68	18.584,19	6.402,25	1.424,79	26.411,22	9,4050
5	1.575,68	18.908,11	6.513,84	1.449,62	26.871,58	9,5689
6	1.575,68	18.908,11	6.513,84	1.449,62	26.871,58	9,5689
7	1.602,72	19.232,70	6.625,66	1.474,51	27.332,87	9,7331
8	1.602,72	19.232,70	6.625,66	1.474,51	27.332,87	9,7331
9	1.629,72	19.556,62	6.737,26	1.499,34	27.793,22	9,8971
10	1.629,72	19.556,62	6.737,26	1.499,34	27.793,22	9,8971
11	1.656,71	19.880,55	6.848,85	1.524,18	28.253,58	10,0610
12	1.656,71	19.880,55	6.848,85	1.524,18	28.253,58	10,0610
13	1.683,76	20.205,18	6.960,68	1.549,06	28.714,92	10,2253
14	1.683,76	20.205,18	6.960,68	1.549,06	28.714,92	10,2253
15	1.710,75	20.529,05	7.072,26	1.573,89	29.175,20	10,3892
16	1.710,75	20.529,05	7.072,26	1.573,89	29.175,20	10,3892
17	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
18	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
19	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
20	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
21	1.754,69	21.056,33	7.253,91	1.614,32	29.924,55	10,6560
22	1.754,69	21.056,33	7.253,91	1.614,32	29.924,55	10,6560
23	1.778,69	21.344,24	7.353,09	1.636,39	30.333,73	10,8017
24	1.778,69	21.344,24	7.353,09	1.636,39	30.333,73	10,8017
25	1.802,67	21.632,04	7.452,24	1.658,46	30.742,74	10,9474
26	1.802,67	21.632,04	7.452,24	1.658,46	30.742,74	10,9474
27	1.826,66	21.919,96	7.551,43	1.680,53	31.151,91	11,0931
28	1.826,66	21.919,96	7.551,43	1.680,53	31.151,91	11,0931
29	1.826,66	21.919,96	7.551,43	1.680,53	31.151,91	11,0931

AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.521,52	18.258,26	6.289,97	1.399,80	25.948,03	9,2400
1	1.555,22	18.662,62	6.429,27	1.430,80	26.522,69	9,4446
2	1.588,97	19.067,69	6.568,82	1.461,86	27.098,37	9,6496
3	1.622,85	19.474,16	6.708,85	1.493,02	27.676,03	9,8553
4	1.622,85	19.474,16	6.708,85	1.493,02	27.676,03	9,8553
5	1.663,31	19.959,68	6.876,11	1.530,24	28.366,03	10,1011
6	1.663,31	19.959,68	6.876,11	1.530,24	28.366,03	10,1011
7	1.703,88	20.446,60	7.043,85	1.567,57	29.058,02	10,3475
8	1.703,88	20.446,60	7.043,85	1.567,57	29.058,02	10,3475
9	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
10	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
11	1.748,46	20.981,53	7.228,14	1.608,58	29.818,26	10,6182
12	1.748,46	20.981,53	7.228,14	1.608,58	29.818,26	10,6182
13	1.796,55	21.558,60	7.426,94	1.652,83	30.638,37	10,9102
14	1.796,55	21.558,60	7.426,94	1.652,83	30.638,37	10,9102
15	1.844,64	22.135,73	7.625,76	1.697,07	31.458,57	11,2023
16	1.844,64	22.135,73	7.625,76	1.697,07	31.458,57	11,2023
17	1.892,74	22.712,90	7.824,59	1.741,32	32.278,81	11,4944
18	1.892,74	22.712,90	7.824,59	1.741,32	32.278,81	11,4944
19	1.940,84	23.290,03	8.023,41	1.785,57	33.099,01	11,7865
20	1.940,84	23.290,03	8.023,41	1.785,57	33.099,01	11,7865
21	1.988,93	23.867,15	8.222,23	1.829,82	33.919,20	12,0785
22	1.988,93	23.867,15	8.222,23	1.829,82	33.919,20	12,0785
23	2.037,02	24.444,28	8.421,06	1.874,06	34.739,40	12,3706
24	2.037,02	24.444,28	8.421,06	1.874,06	34.739,40	12,3706
25	2.085,12	25.021,39	8.619,87	1.918,31	35.559,57	12,6626
26	2.085,12	25.021,39	8.619,87	1.918,31	35.559,57	12,6626
27	2.133,21	25.598,52	8.818,69	1.962,55	36.379,76	12,9547
28	2.133,21	25.598,52	8.818,69	1.962,55	36.379,76	12,9547
29	2.181,30	26.175,65	9.017,51	2.006,80	37.199,96	13,2468
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.690,30	20.283,61	6.987,70	1.555,08	28.826,39	10,2650
1	1.730,93	20.771,17	7.155,67	1.592,46	29.519,29	10,5117
2	1.736,49	20.837,84	7.178,64	1.597,57	29.614,04	10,5455
3	1.772,46	21.269,58	7.327,37	1.630,67	30.227,62	10,7640
4	1.772,46	21.269,58	7.327,37	1.630,67	30.227,62	10,7640
5	1.808,44	21.701,34	7.476,11	1.663,77	30.841,22	10,9825
6	1.808,44	21.701,34	7.476,11	1.663,77	30.841,22	10,9825
7	1.856,53	22.278,41	7.674,91	1.708,01	31.661,33	11,2745
8	1.856,53	22.278,41	7.674,91	1.708,01	31.661,33	11,2745
9	1.952,60	23.431,21	8.072,05	1.796,39	33.299,66	11,8579
10	1.952,60	23.431,21	8.072,05	1.796,39	33.299,66	11,8579
11	2.048,67	24.584,00	8.469,19	1.884,77	34.937,96	12,4413
12	2.048,67	24.584,00	8.469,19	1.884,77	34.937,96	12,4413
13	2.132,74	25.592,92	8.816,76	1.962,12	36.371,81	12,9519
14	2.132,74	25.592,92	8.816,76	1.962,12	36.371,81	12,9519
15	2.216,82	26.601,83	9.164,33	2.039,47	37.805,63	13,4625
16	2.216,82	26.601,83	9.164,33	2.039,47	37.805,63	13,4625
17	2.300,90	27.610,75	9.511,90	2.116,82	39.239,48	13,9731
18	2.300,90	27.610,75	9.511,90	2.116,82	39.239,48	13,9731
19	2.384,97	28.619,66	9.859,47	2.194,17	40.673,30	14,4836
20	2.384,97	28.619,66	9.859,47	2.194,17	40.673,30	14,4836
21	2.469,05	29.628,58	10.207,05	2.271,52	42.107,15	14,9942
22	2.469,05	29.628,58	10.207,05	2.271,52	42.107,15	14,9942
23	2.553,13	30.637,50	10.554,62	2.348,88	43.541,00	15,5048
24	2.553,13	30.637,50	10.554,62	2.348,88	43.541,00	15,5048
25	2.637,20	31.646,41	10.902,19	2.426,22	44.974,82	16,0154
26	2.637,20	31.646,41	10.902,19	2.426,22	44.974,82	16,0154
27	2.721,28	32.655,33	11.249,76	2.503,58	46.408,67	16,5260
28	2.721,28	32.655,33	11.249,76	2.503,58	46.408,67	16,5260
29	2.805,35	33.664,24	11.597,33	2.580,92	47.842,49	17,0366

AP 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.796,69	21.560,24	7.427,50	1.652,95	30.640,70	10,9111
1	1.832,67	21.992,04	7.576,26	1.686,06	31.254,35	11,1296
2	1.868,65	22.423,74	7.724,98	1.719,15	31.867,87	11,3480
3	1.904,62	22.855,48	7.873,71	1.752,25	32.481,45	11,5665
4	1.904,62	22.855,48	7.873,71	1.752,25	32.481,45	11,5665
5	1.940,60	23.287,18	8.022,43	1.785,35	33.094,97	11,7850
6	1.940,60	23.287,18	8.022,43	1.785,35	33.094,97	11,7850
7	1.988,69	23.864,25	8.221,24	1.829,59	33.915,08	12,0771
8	1.988,69	23.864,25	8.221,24	1.829,59	33.915,08	12,0771
9	2.084,75	25.017,06	8.618,38	1.917,97	35.553,41	12,6605
10	2.084,75	25.017,06	8.618,38	1.917,97	35.553,41	12,6605
11	2.180,82	26.169,86	9.015,52	2.006,36	37.191,74	13,2439
12	2.180,82	26.169,86	9.015,52	2.006,36	37.191,74	13,2439
13	2.264,90	27.178,77	9.363,09	2.083,71	38.625,56	13,7544
14	2.264,90	27.178,77	9.363,09	2.083,71	38.625,56	13,7544
15	2.348,97	28.187,69	9.710,66	2.161,06	40.059,41	14,2650
16	2.348,97	28.187,69	9.710,66	2.161,06	40.059,41	14,2650
17	2.433,05	29.196,56	10.058,21	2.238,40	41.493,18	14,7756
18	2.433,05	29.196,56	10.058,21	2.238,40	41.493,18	14,7756
19	2.517,13	30.205,52	10.405,80	2.315,76	42.927,08	15,2862
20	2.517,13	30.205,52	10.405,80	2.315,76	42.927,08	15,2862
21	2.601,20	31.214,42	10.753,37	2.393,11	44.360,90	15,7968
22	2.601,20	31.214,42	10.753,37	2.393,11	44.360,90	15,7968
23	2.685,28	32.223,35	11.100,94	2.470,46	45.794,75	16,3074
24	2.685,28	32.223,35	11.100,94	2.470,46	45.794,75	16,3074
25	2.769,36	33.232,27	11.448,52	2.547,81	47.228,60	16,8180
26	2.769,36	33.232,27	11.448,52	2.547,81	47.228,60	16,8180
27	2.853,43	34.241,18	11.796,09	2.625,16	48.662,42	17,3285
28	2.853,43	34.241,18	11.796,09	2.625,16	48.662,42	17,3285
29	2.937,51	35.250,10	12.143,66	2.702,51	50.096,27	17,8391
AP 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.964,71	23.576,49	8.122,10	1.807,53	33.506,12	11,9314
1	2.000,69	24.008,29	8.270,85	1.840,64	34.119,77	12,1499
2	2.036,67	24.439,99	8.419,58	1.873,73	34.733,29	12,3684
3	2.072,64	24.871,73	8.568,31	1.906,83	35.346,87	12,5869
4	2.072,64	24.871,73	8.568,31	1.906,83	35.346,87	12,5869
5	2.108,62	25.303,43	8.717,03	1.939,93	35.960,39	12,8054
6	2.108,62	25.303,43	8.717,03	1.939,93	35.960,39	12,8054
7	2.156,71	25.880,55	8.915,85	1.984,18	36.780,58	13,0974
8	2.156,71	25.880,55	8.915,85	1.984,18	36.780,58	13,0974
9	2.252,78	27.033,34	9.312,99	2.072,56	38.418,88	13,6808
10	2.252,78	27.033,34	9.312,99	2.072,56	38.418,88	13,6808
11	2.348,84	28.186,09	9.710,11	2.160,93	40.057,13	14,2642
12	2.348,84	28.186,09	9.710,11	2.160,93	40.057,13	14,2642
13	2.432,92	29.195,05	10.057,70	2.238,29	41.491,03	14,7748
14	2.432,92	29.195,05	10.057,70	2.238,29	41.491,03	14,7748
15	2.517,00	30.203,97	10.405,27	2.315,64	42.924,88	15,2854
16	2.517,00	30.203,97	10.405,27	2.315,64	42.924,88	15,2854
17	2.601,07	31.212,90	10.752,84	2.392,99	44.358,73	15,7960
18	2.601,07	31.212,90	10.752,84	2.392,99	44.358,73	15,7960
19	2.685,15	32.221,80	11.100,41	2.470,34	45.792,55	16,3066
20	2.685,15	32.221,80	11.100,41	2.470,34	45.792,55	16,3066
21	2.769,23	33.230,73	11.447,99	2.547,69	47.226,40	16,8172
22	2.769,23	33.230,73	11.447,99	2.547,69	47.226,40	16,8172
23	2.853,30	34.239,63	11.795,55	2.625,04	48.660,22	17,3277
24	2.853,30	34.239,63	11.795,55	2.625,04	48.660,22	17,3277
25	2.937,38	35.248,55	12.143,13	2.702,39	50.094,07	17,8383
26	2.937,38	35.248,55	12.143,13	2.702,39	50.094,07	17,8383
27	3.021,45	36.257,46	12.490,69	2.779,74	51.527,89	18,3489
28	3.021,45	36.257,46	12.490,69	2.779,74	51.527,89	18,3489
29	3.105,53	37.266,38	12.838,27	2.857,09	52.961,74	18,8595

T&P 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.467,65	17.611,76	6.067,25	1.350,24	25.029,25	8,9128
1	1.494,64	17.935,69	6.178,85	1.375,07	25.489,61	9,0768
2	1.521,63	18.259,56	6.290,42	1.399,90	25.949,88	9,2407
3	1.548,68	18.584,19	6.402,25	1.424,79	26.411,22	9,4050
4	1.548,68	18.584,19	6.402,25	1.424,79	26.411,22	9,4050
5	1.575,68	18.908,11	6.513,84	1.449,62	26.871,58	9,5689
6	1.575,68	18.908,11	6.513,84	1.449,62	26.871,58	9,5689
7	1.602,72	19.232,70	6.625,66	1.474,51	27.332,87	9,7331
8	1.602,72	19.232,70	6.625,66	1.474,51	27.332,87	9,7331
9	1.629,72	19.556,62	6.737,26	1.499,34	27.793,22	9,8971
10	1.629,72	19.556,62	6.737,26	1.499,34	27.793,22	9,8971
11	1.656,71	19.880,55	6.848,85	1.524,18	28.253,58	10,0610
12	1.656,71	19.880,55	6.848,85	1.524,18	28.253,58	10,0610
13	1.683,76	20.205,18	6.960,68	1.549,06	28.714,92	10,2253
14	1.683,76	20.205,18	6.960,68	1.549,06	28.714,92	10,2253
15	1.710,75	20.529,05	7.072,26	1.573,89	29.175,20	10,3892
16	1.710,75	20.529,05	7.072,26	1.573,89	29.175,20	10,3892
17	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
18	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
19	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
20	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
21	1.754,69	21.056,33	7.253,91	1.614,32	29.924,55	10,6560
22	1.754,69	21.056,33	7.253,91	1.614,32	29.924,55	10,6560
23	1.778,69	21.344,24	7.353,09	1.636,39	30.333,73	10,8017
24	1.778,69	21.344,24	7.353,09	1.636,39	30.333,73	10,8017
25	1.802,67	21.632,04	7.452,24	1.658,46	30.742,74	10,9474
26	1.802,67	21.632,04	7.452,24	1.658,46	30.742,74	10,9474
27	1.826,66	21.919,96	7.551,43	1.680,53	31.151,91	11,0931
T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.615,97	19.391,62	6.680,41	1.486,69	27.558,72	9,8136
1	1.649,90	19.798,75	6.820,67	1.517,90	28.137,32	10,0196
2	1.683,59	20.203,12	6.959,98	1.548,91	28.712,00	10,2243
3	1.717,35	20.608,23	7.099,54	1.579,96	29.287,73	10,4293
4	1.717,35	20.608,23	7.099,54	1.579,96	29.287,73	10,4293
5	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
6	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
7	1.760,46	21.125,51	7.277,74	1.619,62	30.022,87	10,6910
8	1.760,46	21.125,51	7.277,74	1.619,62	30.022,87	10,6910
9	1.796,44	21.557,30	7.426,49	1.652,73	30.636,52	10,9096
10	1.796,44	21.557,30	7.426,49	1.652,73	30.636,52	10,9096
11	1.832,42	21.989,04	7.575,23	1.685,83	31.250,10	11,1281
12	1.832,42	21.989,04	7.575,23	1.685,83	31.250,10	11,1281
13	1.880,51	22.566,17	7.774,05	1.730,07	32.070,29	11,4201
14	1.880,51	22.566,17	7.774,05	1.730,07	32.070,29	11,4201
15	1.928,60	23.143,24	7.972,85	1.774,32	32.890,41	11,7122
16	1.928,60	23.143,24	7.972,85	1.774,32	32.890,41	11,7122
17	1.976,70	23.720,37	8.171,67	1.818,56	33.710,60	12,0042
18	1.976,70	23.720,37	8.171,67	1.818,56	33.710,60	12,0042
19	2.024,79	24.297,54	8.370,50	1.862,81	34.530,85	12,2963
20	2.024,79	24.297,54	8.370,50	1.862,81	34.530,85	12,2963
21	2.072,89	24.874,67	8.569,32	1.907,06	35.351,04	12,5884
22	2.072,89	24.874,67	8.569,32	1.907,06	35.351,04	12,5884
23	2.120,98	25.451,79	8.768,14	1.951,30	36.171,24	12,8805
24	2.120,98	25.451,79	8.768,14	1.951,30	36.171,24	12,8805
25	2.169,08	26.028,92	8.966,96	1.995,55	36.991,44	13,1725
26	2.169,08	26.028,92	8.966,96	1.995,55	36.991,44	13,1725
27	2.217,17	26.606,03	9.165,78	2.039,80	37.811,60	13,4646
28	2.217,17	26.606,03	9.165,78	2.039,80	37.811,60	13,4646
29	2.265,26	27.183,16	9.364,60	2.084,04	38.631,80	13,7567

T&P 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.844,66	22.135,98	7.625,84	1.697,09	31.458,91	11,2024
1	1.874,65	22.495,77	7.749,79	1.724,68	31.970,23	11,3845
2	1.904,63	22.855,54	7.873,73	1.752,26	32.481,53	11,5666
3	1.934,61	23.215,29	7.997,67	1.779,84	32.992,79	11,7486
4	1.934,61	23.215,29	7.997,67	1.779,84	32.992,79	11,7486
5	1.970,58	23.646,99	8.146,39	1.812,94	33.606,31	11,9671
6	1.970,58	23.646,99	8.146,39	1.812,94	33.606,31	11,9671
7	2.006,57	24.078,78	8.295,14	1.846,04	34.219,97	12,1856
8	2.006,57	24.078,78	8.295,14	1.846,04	34.219,97	12,1856
9	2.042,54	24.510,52	8.443,88	1.879,14	34.833,54	12,4041
10	2.042,54	24.510,52	8.443,88	1.879,14	34.833,54	12,4041
11	2.078,52	24.942,22	8.592,60	1.912,24	35.447,06	12,6226
12	2.078,52	24.942,22	8.592,60	1.912,24	35.447,06	12,6226
13	2.126,61	25.519,33	8.791,41	1.956,48	36.267,23	12,9146
14	2.126,61	25.519,33	8.791,41	1.956,48	36.267,23	12,9146
15	2.174,71	26.096,52	8.990,25	2.000,73	37.087,50	13,2067
16	2.174,71	26.096,52	8.990,25	2.000,73	37.087,50	13,2067
17	2.222,80	26.673,59	9.189,05	2.044,98	37.907,62	13,4988
18	2.222,80	26.673,59	9.189,05	2.044,98	37.907,62	13,4988
19	2.270,89	27.250,72	9.387,87	2.089,22	38.727,81	13,7908
20	2.270,89	27.250,72	9.387,87	2.089,22	38.727,81	13,7908
21	2.318,99	27.827,85	9.586,69	2.133,47	39.548,01	14,0829
22	2.318,99	27.827,85	9.586,69	2.133,47	39.548,01	14,0829
23	2.367,08	28.405,01	9.785,53	2.177,72	40.368,26	14,3750
24	2.367,08	28.405,01	9.785,53	2.177,72	40.368,26	14,3750
25	2.415,18	28.982,14	9.984,35	2.221,96	41.188,45	14,6671
26	2.415,18	28.982,14	9.984,35	2.221,96	41.188,45	14,6671
27	2.463,27	29.559,25	10.183,16	2.266,21	42.008,62	14,9591
28	2.463,27	29.559,25	10.183,16	2.266,21	42.008,62	14,9591
29	2.511,36	30.136,34	10.381,97	2.310,45	42.828,76	15,2512
30	2.511,36	30.136,34	10.381,97	2.310,45	42.828,76	15,2512
31	2.559,46	30.713,51	10.580,80	2.354,70	43.649,01	15,5433
T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.904,74	22.856,87	7.874,19	1.752,36	32.483,43	11,5672
1	1.940,72	23.288,63	8.022,93	1.785,46	33.097,03	11,7857
2	1.976,69	23.720,33	8.171,65	1.818,56	33.710,55	12,0042
3	2.012,67	24.152,07	8.320,39	1.851,66	34.324,12	12,2227
4	2.012,67	24.152,07	8.320,39	1.851,66	34.324,12	12,2227
5	2.048,65	24.583,81	8.469,12	1.884,76	34.937,69	12,4412
6	2.048,65	24.583,81	8.469,12	1.884,76	34.937,69	12,4412
7	2.096,74	25.160,85	8.667,91	1.929,00	35.757,75	12,7332
8	2.096,74	25.160,85	8.667,91	1.929,00	35.757,75	12,7332
9	2.192,80	26.313,65	9.065,05	2.017,38	37.396,08	13,3166
10	2.192,80	26.313,65	9.065,05	2.017,38	37.396,08	13,3166
11	2.288,87	27.466,44	9.462,19	2.105,76	39.034,38	13,9000
12	2.288,87	27.466,44	9.462,19	2.105,76	39.034,38	13,9000
13	2.372,95	28.475,36	9.809,76	2.183,11	40.468,23	14,4106
14	2.372,95	28.475,36	9.809,76	2.183,11	40.468,23	14,4106
15	2.457,02	29.484,28	10.157,34	2.260,46	41.902,08	14,9212
16	2.457,02	29.484,28	10.157,34	2.260,46	41.902,08	14,9212
17	2.541,10	30.493,19	10.504,90	2.337,81	43.335,90	15,4318
18	2.541,10	30.493,19	10.504,90	2.337,81	43.335,90	15,4318
19	2.625,18	31.502,11	10.852,48	2.415,16	44.769,75	15,9424
20	2.625,18	31.502,11	10.852,48	2.415,16	44.769,75	15,9424
21	2.709,25	32.511,02	11.200,05	2.492,51	46.203,57	16,4529
22	2.709,25	32.511,02	11.200,05	2.492,51	46.203,57	16,4529
23	2.793,33	33.519,94	11.547,62	2.569,86	47.637,42	16,9635
24	2.793,33	33.519,94	11.547,62	2.569,86	47.637,42	16,9635
25	2.877,40	34.528,85	11.895,19	2.647,21	49.071,24	17,4741
26	2.877,40	34.528,85	11.895,19	2.647,21	49.071,24	17,4741
27	2.961,48	35.537,77	12.242,76	2.724,56	50.505,09	17,9847
28	2.961,48	35.537,77	12.242,76	2.724,56	50.505,09	17,9847
29	3.045,56	36.546,69	12.590,34	2.801,91	51.938,94	18,4953

T&P 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.064,78	24.777,31	8.535,78	1.899,59	35.212,69	12,5391
1	2.106,87	25.282,45	8.709,80	1.938,32	35.930,58	12,7948
2	2.148,96	25.787,54	8.883,81	1.977,04	36.648,39	13,0504
3	2.191,06	26.292,68	9.057,83	2.015,77	37.366,27	13,3060
4	2.191,06	26.292,68	9.057,83	2.015,77	37.366,27	13,3060
5	2.263,13	27.157,57	9.355,78	2.082,08	38.595,43	13,7437
6	2.263,13	27.157,57	9.355,78	2.082,08	38.595,43	13,7437
7	2.335,21	28.022,50	9.653,75	2.148,39	39.824,64	14,1814
8	2.335,21	28.022,50	9.653,75	2.148,39	39.824,64	14,1814
9	2.407,29	28.887,44	9.951,72	2.214,70	41.053,87	14,6192
10	2.677,00	32.123,94	11.066,70	2.462,84	45.653,47	16,2571
11	2.755,26	33.063,16	11.390,26	2.534,84	46.988,26	16,7324
12	2.755,26	33.063,16	11.390,26	2.534,84	46.988,26	16,7324
13	2.827,34	33.928,05	11.688,21	2.601,15	48.217,41	17,1701
14	2.827,34	33.928,05	11.688,21	2.601,15	48.217,41	17,1701
15	2.899,42	34.793,03	11.986,20	2.667,47	49.446,70	17,6078
16	2.899,42	34.793,03	11.986,20	2.667,47	49.446,70	17,6078
17	2.971,49	35.657,92	12.284,16	2.733,77	50.675,85	18,0455
18	2.971,49	35.657,92	12.284,16	2.733,77	50.675,85	18,0455
19	3.142,52	37.710,28	12.991,19	2.891,12	53.592,59	19,0841
20	3.142,52	37.710,28	12.991,19	2.891,12	53.592,59	19,0841
21	3.211,17	38.534,01	13.274,97	2.954,27	54.763,25	19,5010
22	3.211,17	38.534,01	13.274,97	2.954,27	54.763,25	19,5010
23	3.279,81	39.357,74	13.558,74	3.017,43	55.933,91	19,9179
24	3.279,81	39.357,74	13.558,74	3.017,43	55.933,91	19,9179
25	3.348,45	40.181,44	13.842,51	3.080,58	57.104,52	20,3347
26	3.348,45	40.181,44	13.842,51	3.080,58	57.104,52	20,3347
27	3.417,10	41.005,21	14.126,30	3.143,73	58.275,24	20,7516
V 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.569,14	18.829,68	6.486,82	1.443,61	26.760,11	9,5292
1	1.596,13	19.153,61	6.598,42	1.468,44	27.220,47	9,6931
2	1.623,13	19.477,53	6.710,01	1.493,28	27.680,82	9,8571
3	1.650,17	19.802,10	6.821,82	1.518,16	28.142,08	10,0213
4	1.650,17	19.802,10	6.821,82	1.518,16	28.142,08	10,0213
5	1.677,17	20.126,03	6.933,42	1.543,00	28.602,44	10,1852
6	1.677,17	20.126,03	6.933,42	1.543,00	28.602,44	10,1852
7	1.704,16	20.449,95	7.045,01	1.567,83	29.062,79	10,3492
8	1.704,16	20.449,95	7.045,01	1.567,83	29.062,79	10,3492
9	1.731,21	20.774,58	7.156,84	1.592,72	29.524,14	10,5135
10	1.731,21	20.774,58	7.156,84	1.592,72	29.524,14	10,5135
11	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
12	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
13	1.748,80	20.985,64	7.229,55	1.608,90	29.824,09	10,6203
14	1.748,80	20.985,64	7.229,55	1.608,90	29.824,09	10,6203
15	1.772,80	21.273,56	7.328,74	1.630,97	30.233,27	10,7660
16	1.772,80	21.273,56	7.328,74	1.630,97	30.233,27	10,7660
17	1.796,78	21.561,37	7.427,89	1.653,04	30.642,31	10,9116
18	1.796,78	21.561,37	7.427,89	1.653,04	30.642,31	10,9116
19	1.820,77	21.849,27	7.527,07	1.675,11	31.051,45	11,0573
20	1.820,77	21.849,27	7.527,07	1.675,11	31.051,45	11,0573
21	1.844,76	22.137,09	7.626,23	1.697,18	31.460,49	11,2030
22	1.844,76	22.137,09	7.626,23	1.697,18	31.460,49	11,2030
23	1.868,75	22.425,00	7.725,41	1.719,25	31.869,67	11,3487
24	1.868,75	22.425,00	7.725,41	1.719,25	31.869,67	11,3487
25	1.892,73	22.712,80	7.824,56	1.741,31	32.278,68	11,4943
26	1.892,73	22.712,80	7.824,56	1.741,31	32.278,68	11,4943
27	1.916,72	23.000,68	7.923,73	1.763,39	32.687,80	11,6400

V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.615,97	19.391,62	6.680,41	1.486,69	27.558,72	9,8136
1	1.649,90	19.798,75	6.820,67	1.517,90	28.137,32	10,0196
2	1.683,59	20.203,12	6.959,98	1.548,91	28.712,00	10,2243
3	1.717,35	20.608,23	7.099,54	1.579,96	29.287,73	10,4293
4	1.717,35	20.608,23	7.099,54	1.579,96	29.287,73	10,4293
5	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
6	1.736,12	20.833,39	7.177,10	1.597,23	29.607,72	10,5432
7	1.760,46	21.125,51	7.277,74	1.619,62	30.022,87	10,6910
8	1.760,46	21.125,51	7.277,74	1.619,62	30.022,87	10,6910
9	1.796,44	21.557,30	7.426,49	1.652,73	30.636,52	10,9096
10	1.796,44	21.557,30	7.426,49	1.652,73	30.636,52	10,9096
11	1.832,42	21.989,04	7.575,23	1.685,83	31.250,10	11,1281
12	1.832,42	21.989,04	7.575,23	1.685,83	31.250,10	11,1281
13	1.880,51	22.566,17	7.774,05	1.730,07	32.070,29	11,4201
14	1.880,51	22.566,17	7.774,05	1.730,07	32.070,29	11,4201
15	1.928,60	23.143,24	7.972,85	1.774,32	32.890,41	11,7122
16	1.928,60	23.143,24	7.972,85	1.774,32	32.890,41	11,7122
17	1.976,70	23.720,37	8.171,67	1.818,56	33.710,60	12,0042
18	1.976,70	23.720,37	8.171,67	1.818,56	33.710,60	12,0042
19	2.024,79	24.297,54	8.370,50	1.862,81	34.530,85	12,2963
20	2.024,79	24.297,54	8.370,50	1.862,81	34.530,85	12,2963
21	2.072,89	24.874,67	8.569,32	1.907,06	35.351,04	12,5884
22	2.072,89	24.874,67	8.569,32	1.907,06	35.351,04	12,5884
23	2.120,98	25.451,79	8.768,14	1.951,30	36.171,24	12,8805
24	2.120,98	25.451,79	8.768,14	1.951,30	36.171,24	12,8805
25	2.169,08	26.028,92	8.966,96	1.995,55	36.991,44	13,1725
26	2.169,08	26.028,92	8.966,96	1.995,55	36.991,44	13,1725
27	2.217,17	26.606,03	9.165,78	2.039,80	37.811,60	13,4646
28	2.217,17	26.606,03	9.165,78	2.039,80	37.811,60	13,4646
29	2.265,26	27.183,16	9.364,60	2.084,04	38.631,80	13,7567
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.844,66	22.135,98	7.625,84	1.697,09	31.458,91	11,2024
1	1.874,65	22.495,77	7.749,79	1.724,68	31.970,23	11,3845
2	1.904,63	22.855,54	7.873,73	1.752,26	32.481,53	11,5666
3	1.934,61	23.215,29	7.997,67	1.779,84	32.992,79	11,7486
4	1.934,61	23.215,29	7.997,67	1.779,84	32.992,79	11,7486
5	1.970,58	23.646,99	8.146,39	1.812,94	33.606,31	11,9671
6	1.970,58	23.646,99	8.146,39	1.812,94	33.606,31	11,9671
7	2.006,57	24.078,78	8.295,14	1.846,04	34.219,97	12,1856
8	2.006,57	24.078,78	8.295,14	1.846,04	34.219,97	12,1856
9	2.042,54	24.510,52	8.443,88	1.879,14	34.833,54	12,4041
10	2.042,54	24.510,52	8.443,88	1.879,14	34.833,54	12,4041
11	2.078,52	24.942,22	8.592,60	1.912,24	35.447,06	12,6226
12	2.078,52	24.942,22	8.592,60	1.912,24	35.447,06	12,6226
13	2.126,61	25.519,33	8.791,41	1.956,48	36.267,23	12,9146
14	2.126,61	25.519,33	8.791,41	1.956,48	36.267,23	12,9146
15	2.174,71	26.096,52	8.990,25	2.000,73	37.087,50	13,2067
16	2.174,71	26.096,52	8.990,25	2.000,73	37.087,50	13,2067
17	2.222,80	26.673,59	9.189,05	2.044,98	37.907,62	13,4988
18	2.222,80	26.673,59	9.189,05	2.044,98	37.907,62	13,4988
19	2.270,89	27.250,72	9.387,87	2.089,22	38.727,81	13,7908
20	2.270,89	27.250,72	9.387,87	2.089,22	38.727,81	13,7908
21	2.318,99	27.827,85	9.586,69	2.133,47	39.548,01	14,0829
22	2.318,99	27.827,85	9.586,69	2.133,47	39.548,01	14,0829
23	2.367,08	28.405,01	9.785,53	2.177,72	40.368,26	14,3750
24	2.367,08	28.405,01	9.785,53	2.177,72	40.368,26	14,3750
25	2.415,18	28.982,14	9.984,35	2.221,96	41.188,45	14,6671
26	2.415,18	28.982,14	9.984,35	2.221,96	41.188,45	14,6671
27	2.463,27	29.559,25	10.183,16	2.266,21	42.008,62	14,9591
28	2.463,27	29.559,25	10.183,16	2.266,21	42.008,62	14,9591
29	2.511,36	30.136,34	10.381,97	2.310,45	42.828,76	15,2512
30	2.511,36	30.136,34	10.381,97	2.310,45	42.828,76	15,2512
31	2.559,46	30.713,51	10.580,80	2.354,70	43.649,01	15,5433

V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.904,74	22.856,87	7.874,19	1.752,36	32.483,43	11,5672
1	1.940,72	23.288,63	8.022,93	1.785,46	33.097,03	11,7857
2	1.976,69	23.720,33	8.171,65	1.818,56	33.710,55	12,0042
3	2.012,67	24.152,07	8.320,39	1.851,66	34.324,12	12,2227
4	2.012,67	24.152,07	8.320,39	1.851,66	34.324,12	12,2227
5	2.048,65	24.583,81	8.469,12	1.884,76	34.937,69	12,4412
6	2.048,65	24.583,81	8.469,12	1.884,76	34.937,69	12,4412
7	2.096,74	25.160,85	8.667,91	1.929,00	35.757,75	12,7332
8	2.096,74	25.160,85	8.667,91	1.929,00	35.757,75	12,7332
9	2.192,80	26.313,65	9.065,05	2.017,38	37.396,08	13,3166
10	2.192,80	26.313,65	9.065,05	2.017,38	37.396,08	13,3166
11	2.288,87	27.466,44	9.462,19	2.105,76	39.034,38	13,9000
12	2.288,87	27.466,44	9.462,19	2.105,76	39.034,38	13,9000
13	2.372,95	28.475,36	9.809,76	2.183,11	40.468,23	14,4106
14	2.372,95	28.475,36	9.809,76	2.183,11	40.468,23	14,4106
15	2.457,02	29.484,28	10.157,34	2.260,46	41.902,08	14,9212
16	2.457,02	29.484,28	10.157,34	2.260,46	41.902,08	14,9212
17	2.541,10	30.493,19	10.504,90	2.337,81	43.335,90	15,4318
18	2.541,10	30.493,19	10.504,90	2.337,81	43.335,90	15,4318
19	2.625,18	31.502,11	10.852,48	2.415,16	44.769,75	15,9424
20	2.625,18	31.502,11	10.852,48	2.415,16	44.769,75	15,9424
21	2.709,25	32.511,02	11.200,05	2.492,51	46.203,57	16,4529
22	2.709,25	32.511,02	11.200,05	2.492,51	46.203,57	16,4529
23	2.793,33	33.519,94	11.547,62	2.569,86	47.637,42	16,9635
24	2.793,33	33.519,94	11.547,62	2.569,86	47.637,42	16,9635
25	2.877,40	34.528,85	11.895,19	2.647,21	49.071,24	17,4741
26	2.877,40	34.528,85	11.895,19	2.647,21	49.071,24	17,4741
27	2.961,48	35.537,77	12.242,76	2.724,56	50.505,09	17,9847
28	2.961,48	35.537,77	12.242,76	2.724,56	50.505,09	17,9847
29	3.045,56	36.546,69	12.590,34	2.801,91	51.938,94	18,4953
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.064,78	24.777,31	8.535,78	1.899,59	35.212,69	12,5391
1	2.106,87	25.282,45	8.709,80	1.938,32	35.930,58	12,7948
2	2.148,96	25.787,54	8.883,81	1.977,04	36.648,39	13,0504
3	2.191,06	26.292,68	9.057,83	2.015,77	37.366,27	13,3060
4	2.191,06	26.292,68	9.057,83	2.015,77	37.366,27	13,3060
5	2.263,13	27.157,57	9.355,78	2.082,08	38.595,43	13,7437
6	2.263,13	27.157,57	9.355,78	2.082,08	38.595,43	13,7437
7	2.335,21	28.022,50	9.653,75	2.148,39	39.824,64	14,1814
8	2.335,21	28.022,50	9.653,75	2.148,39	39.824,64	14,1814
9	2.407,29	28.887,44	9.951,72	2.214,70	41.053,87	14,6192
10	2.677,00	32.123,94	11.066,70	2.462,84	45.653,47	16,2571
11	2.755,26	33.063,16	11.390,26	2.534,84	46.988,26	16,7324
12	2.755,26	33.063,16	11.390,26	2.534,84	46.988,26	16,7324
13	2.827,34	33.928,05	11.688,21	2.601,15	48.217,41	17,1701
14	2.827,34	33.928,05	11.688,21	2.601,15	48.217,41	17,1701
15	2.899,42	34.793,03	11.986,20	2.667,47	49.446,70	17,6078
16	2.899,42	34.793,03	11.986,20	2.667,47	49.446,70	17,6078
17	2.971,49	35.657,92	12.284,16	2.733,77	50.675,85	18,0455
18	2.971,49	35.657,92	12.284,16	2.733,77	50.675,85	18,0455
19	3.142,52	37.710,28	12.991,19	2.891,12	53.592,59	19,0841
20	3.142,52	37.710,28	12.991,19	2.891,12	53.592,59	19,0841
21	3.211,17	38.534,01	13.274,97	2.954,27	54.763,25	19,5010
22	3.211,17	38.534,01	13.274,97	2.954,27	54.763,25	19,5010
23	3.279,81	39.357,74	13.558,74	3.017,43	55.933,91	19,9179
24	3.279,81	39.357,74	13.558,74	3.017,43	55.933,91	19,9179
25	3.348,45	40.181,44	13.842,51	3.080,58	57.104,52	20,3347
26	3.348,45	40.181,44	13.842,51	3.080,58	57.104,52	20,3347
27	3.417,10	41.005,21	14.126,30	3.143,73	58.275,24	20,7516

V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.277,22	27.326,63	9.414,02	2.095,04	38.835,69	13,8293
1	2.319,31	27.831,71	9.588,02	2.133,76	39.553,50	14,0849
2	2.361,40	28.336,76	9.762,01	2.172,48	40.271,25	14,3405
3	2.403,49	28.841,90	9.936,03	2.211,21	40.989,14	14,5961
4	2.403,49	28.841,90	9.936,03	2.211,21	40.989,14	14,5961
5	2.475,57	29.706,88	10.234,02	2.277,53	42.218,43	15,0338
6	2.475,57	29.706,88	10.234,02	2.277,53	42.218,43	15,0338
7	2.547,65	30.571,77	10.531,98	2.343,84	43.447,58	15,4715
8	2.547,65	30.571,77	10.531,98	2.343,84	43.447,58	15,4715
9	2.619,73	31.436,70	10.829,94	2.410,15	44.676,79	15,9093
10	2.693,02	32.316,27	11.132,96	2.477,58	45.926,81	16,3544
11	2.761,77	33.141,21	11.417,15	2.540,83	47.099,19	16,7719
12	2.761,77	33.141,21	11.417,15	2.540,83	47.099,19	16,7719
13	2.838,55	34.062,58	11.734,56	2.611,46	48.408,61	17,2381
14	2.838,55	34.062,58	11.734,56	2.611,46	48.408,61	17,2381
15	2.919,25	35.030,99	12.068,18	2.685,71	49.784,87	17,7282
16	2.919,25	35.030,99	12.068,18	2.685,71	49.784,87	17,7282
17	2.999,95	35.999,42	12.401,80	2.759,96	51.161,17	18,2183
18	2.999,95	35.999,42	12.401,80	2.759,96	51.161,17	18,2183
19	3.142,52	37.710,28	12.991,19	2.891,12	53.592,59	19,0841
20	3.142,52	37.710,28	12.991,19	2.891,12	53.592,59	19,0841
21	3.211,17	38.534,01	13.274,97	2.954,27	54.763,25	19,5010
22	3.211,17	38.534,01	13.274,97	2.954,27	54.763,25	19,5010
23	3.279,81	39.357,74	13.558,74	3.017,43	55.933,91	19,9179
24	3.279,81	39.357,74	13.558,74	3.017,43	55.933,91	19,9179
25	3.348,45	40.181,44	13.842,51	3.080,58	57.104,52	20,3347
26	3.348,45	40.181,44	13.842,51	3.080,58	57.104,52	20,3347
27	3.417,10	41.005,21	14.126,30	3.143,73	58.275,24	20,7516