
PARITAIR COMITÉ 331
KINDEROPVANG - TRAP 2A
LOONBAREMA'S geldig vanaf 1 juni 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 juni 2022** tot en met de maand volgende op deze waarin de spilindex van 118.36 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2012 en in toepassing van art. 17 of 18 van het subsidiebesluit van 22/11/2013 – trap 2A of subsidies voor inkomstenstarief
(voormalige erkende/gesubsidieerde kinderopvang)

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

van toepassing vanaf 01/06/2022
tot overschrijding spilindex 118.36

1.

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L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.997,81	23.973,74	1.997,81	8.947,20	1.837,99	36.756,74	12,1325
1	2.022,72	24.272,64	2.022,72	9.058,75	1.860,90	37.215,01	12,2837
2	2.047,59	24.571,02	2.047,59	9.170,11	1.883,78	37.672,49	12,4347
3	2.072,49	24.869,92	2.072,49	9.281,66	1.906,69	38.130,76	12,5860
4	2.101,77	25.221,22	2.101,77	9.412,77	1.933,63	38.669,38	12,7638
5	2.123,38	25.480,54	2.123,38	9.509,55	1.953,51	39.066,98	12,8950
6	2.201,56	26.418,71	2.201,56	9.859,68	2.025,43	40.505,39	13,3698
7	2.216,04	26.592,47	2.216,04	9.924,53	2.038,76	40.771,79	13,4577
8	2.301,35	27.616,25	2.301,35	10.306,61	2.117,25	42.341,46	13,9758
9	2.308,70	27.704,39	2.308,70	10.339,51	2.124,00	42.476,59	14,0204
10	2.401,15	28.813,79	2.401,15	10.753,55	2.209,06	44.177,54	14,5819
11	2.401,41	28.816,88	2.401,41	10.754,70	2.209,29	44.182,27	14,5834
12	2.500,94	30.011,33	2.500,94	11.200,48	2.300,87	46.013,62	15,1879
13	2.500,94	30.011,33	2.500,94	11.200,48	2.300,87	46.013,62	15,1879
14	2.600,74	31.208,87	2.600,74	11.647,41	2.392,68	47.849,70	15,7940
15	2.600,74	31.208,87	2.600,74	11.647,41	2.392,68	47.849,70	15,7940
16	2.643,04	31.716,53	2.643,04	11.836,87	2.431,60	48.628,05	16,0509
17	2.643,04	31.716,53	2.643,04	11.836,87	2.431,60	48.628,05	16,0509
18	2.742,84	32.914,06	2.742,84	12.283,80	2.523,41	50.464,12	16,6569
19	2.742,84	32.914,06	2.742,84	12.283,80	2.523,41	50.464,12	16,6569
20	2.842,63	34.111,61	2.842,63	12.730,74	2.615,22	52.300,20	17,2630
21	2.842,63	34.111,61	2.842,63	12.730,74	2.615,22	52.300,20	17,2630
22	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
23	2.984,73	35.816,81	2.984,73	13.367,13	2.745,96	54.914,63	18,1259
24	3.084,53	37.014,31	3.084,53	13.814,05	2.837,76	56.750,65	18,7319
25	3.090,12	37.081,47	3.090,12	13.839,11	2.842,91	56.853,61	18,7659
26	3.095,31	37.143,69	3.095,31	13.862,34	2.847,68	56.949,02	18,7974
27	3.100,11	37.201,34	3.100,11	13.883,85	2.852,10	57.037,41	18,8266
28	3.104,56	37.254,76	3.104,56	13.903,79	2.856,20	57.119,30	18,8536
29	3.108,68	37.304,21	3.108,68	13.922,24	2.859,99	57.195,13	18,8787
30	3.112,51	37.350,06	3.112,51	13.939,35	2.863,50	57.265,43	18,9019
31	3.116,04	37.392,49	3.116,04	13.955,19	2.866,76	57.330,48	18,9233
32	3.119,32	37.431,79	3.119,32	13.969,86	2.869,77	57.390,74	18,9432
33	3.122,35	37.468,17	3.122,35	13.983,43	2.872,56	57.446,52	18,9616
34	3.125,16	37.501,89	3.125,16	13.996,02	2.875,14	57.498,21	18,9787
35	3.127,76	37.533,09	3.127,76	14.007,66	2.877,54	57.546,04	18,9945

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tot overschrijding spilindex 118.36

3.

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.090,76	25.089,13	2.090,76	9.363,47	1.923,50	38.466,87	12,6969
1	2.170,91	26.050,97	2.170,91	9.722,44	1.997,24	39.941,56	13,1837
2	2.251,93	27.023,21	2.251,93	10.085,29	2.071,78	41.432,21	13,6757
3	2.332,96	27.995,49	2.332,96	10.448,15	2.146,32	42.922,91	14,1678
4	2.413,98	28.967,74	2.413,98	10.811,00	2.220,86	44.413,58	14,6598
5	2.413,98	28.967,74	2.413,98	10.811,00	2.220,86	44.413,58	14,6598
6	2.529,45	30.353,41	2.529,45	11.328,14	2.327,09	46.538,10	15,3610
7	2.529,45	30.353,41	2.529,45	11.328,14	2.327,09	46.538,10	15,3610
8	2.629,61	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
9	2.629,61	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
10	2.702,92	32.435,00	2.702,92	12.105,01	2.486,68	49.729,62	16,4145
11	2.702,92	32.435,00	2.702,92	12.105,01	2.486,68	49.729,62	16,4145
12	2.818,39	33.820,69	2.818,39	12.622,16	2.592,92	51.854,17	17,1157
13	2.818,39	33.820,69	2.818,39	12.622,16	2.592,92	51.854,17	17,1157
14	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
15	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
16	2.991,86	35.902,30	2.991,86	13.399,04	2.752,51	55.045,70	18,1692
17	2.991,86	35.902,30	2.991,86	13.399,04	2.752,51	55.045,70	18,1692
18	3.107,33	37.287,98	3.107,33	13.916,18	2.858,74	57.170,24	18,8704
19	3.107,33	37.287,98	3.107,33	13.916,18	2.858,74	57.170,24	18,8704
20	3.222,81	38.673,71	3.222,81	14.433,35	2.964,98	59.294,85	19,5717
21	3.222,81	38.673,71	3.222,81	14.433,35	2.964,98	59.294,85	19,5717
22	3.338,29	40.059,44	3.338,29	14.950,52	3.071,22	61.419,47	20,2730
23	3.453,76	41.445,14	3.453,76	15.467,67	3.177,46	63.544,03	20,9743
24	3.569,24	42.830,87	3.569,24	15.984,84	3.283,70	65.668,65	21,6755
25	3.575,71	42.908,58	3.575,71	16.013,84	3.289,66	65.787,79	21,7149
26	3.581,72	42.980,59	3.581,72	16.040,71	3.295,18	65.898,20	21,7513
27	3.587,27	43.047,30	3.587,27	16.065,61	3.300,29	66.000,47	21,7851
28	3.592,43	43.109,10	3.592,43	16.088,68	3.305,03	66.095,23	21,8163
29	3.597,19	43.166,33	3.597,19	16.110,03	3.309,42	66.182,97	21,8453
30	3.601,61	43.219,38	3.601,61	16.129,83	3.313,49	66.264,31	21,8722
31	3.605,71	43.268,49	3.605,71	16.148,16	3.317,25	66.339,60	21,8970
32	3.609,50	43.313,96	3.609,50	16.165,13	3.320,74	66.409,32	21,9200
33	3.613,01	43.356,06	3.613,01	16.180,84	3.323,96	66.473,88	21,9413
34	3.616,26	43.395,07	3.616,26	16.195,40	3.326,96	66.533,69	21,9611
35	3.619,26	43.431,16	3.619,26	16.208,87	3.329,72	66.589,02	21,9793

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4.

L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.260,57	27.126,82	2.260,57	10.123,95	2.079,72	41.591,06	13,7281
1	2.348,59	28.183,08	2.348,59	10.518,16	2.160,70	43.210,53	14,2627
2	2.436,61	29.239,33	2.436,61	10.912,36	2.241,68	44.829,98	14,7972
3	2.524,63	30.295,60	2.524,63	11.306,57	2.322,66	46.449,46	15,3318
4	2.612,65	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
5	2.612,65	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
6	2.680,62	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
7	2.680,62	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
8	2.806,08	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
9	2.806,08	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
10	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
11	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
12	2.999,50	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
13	2.999,50	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
14	3.124,96	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
15	3.124,96	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
16	3.250,41	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
17	3.250,41	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
18	3.375,87	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
19	3.375,87	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
20	3.501,32	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
21	3.501,32	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
22	3.626,78	43.521,34	3.626,78	16.242,53	3.336,64	66.727,29	22,0250
23	3.752,24	45.026,82	3.752,24	16.804,39	3.452,06	69.035,50	22,7869
24	3.877,69	46.532,29	3.877,69	17.366,24	3.567,48	71.343,69	23,5487
25	3.884,73	46.616,72	3.884,73	17.397,75	3.573,95	71.473,14	23,5915
26	3.891,25	46.694,94	3.891,25	17.426,94	3.579,95	71.593,07	23,6310
27	3.897,28	46.767,42	3.897,28	17.453,99	3.585,50	71.704,20	23,6677
28	3.902,88	46.834,56	3.902,88	17.479,05	3.590,65	71.807,14	23,7017
29	3.908,06	46.896,73	3.908,06	17.502,25	3.595,42	71.902,46	23,7332
30	3.912,86	46.954,37	3.912,86	17.523,76	3.599,84	71.990,83	23,7623
31	3.917,31	47.007,72	3.917,31	17.543,67	3.603,93	72.072,63	23,7893
32	3.921,43	47.057,13	3.921,43	17.562,11	3.607,71	72.148,39	23,8143
33	3.925,24	47.102,87	3.925,24	17.579,18	3.611,22	72.218,51	23,8375
34	3.928,77	47.145,25	3.928,77	17.595,00	3.614,47	72.283,49	23,8589
35	3.932,04	47.184,46	3.932,04	17.609,63	3.617,48	72.343,60	23,8788

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5.

B3 Begeleidend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.371,27	28.455,19	2.371,27	10.619,71	2.181,56	43.627,74	14,4004
1	2.425,87	29.110,47	2.425,87	10.864,27	2.231,80	44.632,41	14,7320
2	2.482,13	29.785,60	2.482,13	11.116,23	2.283,56	45.667,53	15,0737
3	2.536,56	30.438,67	2.536,56	11.359,96	2.333,63	46.668,82	15,4042
4	2.588,90	31.066,83	2.588,90	11.594,40	2.381,79	47.631,92	15,7221
5	2.617,86	31.414,31	2.617,86	11.724,08	2.408,43	48.164,68	15,8979
6	2.675,96	32.111,56	2.675,96	11.984,30	2.461,89	49.233,71	16,2508
7	2.701,52	32.418,29	2.701,52	12.098,78	2.485,40	49.703,99	16,4060
8	2.744,57	32.934,89	2.744,57	12.291,57	2.525,01	50.496,05	16,6675
9	2.766,70	33.200,46	2.766,70	12.390,69	2.545,37	50.903,21	16,8018
10	2.815,23	33.782,80	2.815,23	12.608,02	2.590,01	51.796,07	17,0966
11	2.834,92	34.018,99	2.834,92	12.696,17	2.608,12	52.158,20	17,2161
12	2.884,21	34.610,57	2.884,21	12.916,95	2.653,48	53.065,22	17,5155
13	2.901,42	34.816,99	2.901,42	12.993,99	2.669,30	53.381,69	17,6199
14	2.933,51	35.202,07	2.933,51	13.137,71	2.698,83	53.972,11	17,8148
15	2.948,17	35.378,02	2.948,17	13.203,37	2.712,31	54.241,87	17,9039
16	3.025,22	36.302,58	3.025,22	13.548,43	2.783,20	55.659,42	18,3718
17	3.026,47	36.317,65	3.026,47	13.554,05	2.784,35	55.682,52	18,3794
18	3.141,94	37.703,31	3.141,94	14.071,19	2.890,59	57.807,04	19,0806
19	3.143,20	37.718,38	3.143,20	14.076,81	2.891,74	57.830,14	19,0882
20	3.258,68	39.104,12	3.258,68	14.593,99	2.997,98	59.954,77	19,7895
21	3.259,93	39.119,19	3.259,93	14.599,61	2.999,14	59.977,87	19,7972
22	3.375,41	40.504,87	3.375,41	15.116,75	3.105,37	62.102,40	20,4984
23	3.492,14	41.905,67	3.492,14	15.639,54	3.212,77	64.250,12	21,2073
24	3.607,62	43.291,40	3.607,62	16.156,71	3.319,01	66.374,73	21,9086
25	3.615,42	43.384,98	3.615,42	16.191,64	3.326,18	66.518,22	21,9560
26	3.621,48	43.457,79	3.621,48	16.218,81	3.331,76	66.629,84	21,9928
27	3.628,37	43.540,42	3.628,37	16.249,65	3.338,10	66.756,53	22,0346
28	3.633,58	43.602,94	3.633,58	16.272,98	3.342,89	66.852,39	22,0663
29	3.638,40	43.660,81	3.638,40	16.294,58	3.347,33	66.941,12	22,0956
30	3.642,87	43.714,48	3.642,87	16.314,61	3.351,44	67.023,40	22,1227
31	3.647,01	43.764,14	3.647,01	16.333,14	3.355,25	67.099,54	22,1478
32	3.650,85	43.810,15	3.650,85	16.350,31	3.358,78	67.170,09	22,1711
33	3.654,39	43.852,73	3.654,39	16.366,21	3.362,04	67.235,37	22,1927
34	3.657,68	43.892,19	3.657,68	16.380,93	3.365,07	67.295,87	22,2126
35	3.660,72	43.928,68	3.660,72	16.394,55	3.367,87	67.351,83	22,2311

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6.

B2b Begeleidend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.409,58	28.914,95	2.409,58	10.791,30	2.216,81	44.332,65	14,6331
1	2.457,11	29.485,32	2.457,11	11.004,17	2.260,54	45.207,14	14,9217
2	2.504,13	30.049,60	2.504,13	11.214,76	2.303,80	46.072,30	15,2073
3	2.559,32	30.711,79	2.559,32	11.461,90	2.354,57	47.087,57	15,5424
4	2.612,47	31.349,68	2.612,47	11.699,96	2.403,48	48.065,59	15,8652
5	2.641,23	31.694,74	2.641,23	11.828,74	2.429,93	48.594,64	16,0398
6	2.695,72	32.348,66	2.695,72	12.072,79	2.480,06	49.597,24	16,3708
7	2.720,94	32.651,31	2.720,94	12.185,74	2.503,27	50.061,26	16,5239
8	2.766,44	33.197,34	2.766,44	12.389,52	2.545,13	50.898,44	16,8003
9	2.788,93	33.467,12	2.788,93	12.490,21	2.565,81	51.312,06	16,9368
10	2.842,01	34.104,14	2.842,01	12.727,95	2.614,65	52.288,75	17,2592
11	2.861,71	34.340,48	2.861,71	12.816,15	2.632,77	52.651,11	17,3788
12	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
13	2.917,79	35.013,48	2.917,79	13.067,32	2.684,37	53.682,95	17,7194
14	3.016,16	36.193,92	3.016,16	13.507,87	2.774,87	55.492,82	18,3168
15	3.017,46	36.209,55	3.017,46	13.513,71	2.776,07	55.516,78	18,3247
16	3.137,22	37.646,59	3.137,22	14.050,02	2.886,24	57.720,06	19,0519
17	3.138,52	37.662,18	3.138,52	14.055,84	2.887,43	57.743,97	19,0598
18	3.258,27	39.099,22	3.258,27	14.592,16	2.997,61	59.947,25	19,7871
19	3.259,57	39.114,86	3.259,57	14.597,99	2.998,81	59.971,23	19,7950
20	3.379,33	40.551,91	3.379,33	15.134,31	3.108,98	62.174,53	20,5222
21	3.380,62	40.567,49	3.380,62	15.140,12	3.110,17	62.198,41	20,5301
22	3.500,38	42.004,55	3.500,38	15.676,45	3.220,35	64.401,72	21,2574
23	3.621,43	43.457,21	3.621,43	16.218,59	3.331,72	66.628,96	21,9925
24	3.741,19	44.894,27	3.741,19	16.754,92	3.441,89	68.832,27	22,7198
25	3.749,28	44.991,33	3.749,28	16.791,14	3.449,34	68.981,08	22,7689
26	3.755,57	45.066,83	3.755,57	16.819,32	3.455,12	69.096,84	22,8071
27	3.762,71	45.152,49	3.762,71	16.851,29	3.461,69	69.228,17	22,8504
28	3.768,11	45.217,31	3.768,11	16.875,48	3.466,66	69.327,56	22,8833
29	3.773,11	45.277,34	3.773,11	16.897,88	3.471,26	69.419,60	22,9136
30	3.777,75	45.332,99	3.777,75	16.918,65	3.475,53	69.504,92	22,9418
31	3.782,04	45.384,50	3.782,04	16.937,87	3.479,48	69.583,90	22,9679
32	3.786,02	45.432,20	3.786,02	16.955,68	3.483,14	69.657,03	22,9920
33	3.789,70	45.476,36	3.789,70	16.972,16	3.486,52	69.724,74	23,0144
34	3.793,11	45.517,28	3.793,11	16.987,43	3.489,66	69.787,47	23,0351
35	3.796,26	45.555,13	3.796,26	17.001,55	3.492,56	69.845,51	23,0542

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B2a Begeleidend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.432,07	29.184,81	2.432,07	10.892,01	2.237,50	44.746,39	14,7696
1	2.477,73	29.732,72	2.477,73	11.096,50	2.279,51	45.586,45	15,0469
2	2.532,90	30.394,77	2.532,90	11.343,58	2.330,27	46.601,51	15,3820
3	2.589,14	31.069,66	2.589,14	11.595,46	2.382,01	47.636,27	15,7235
4	2.640,23	31.682,70	2.640,23	11.824,25	2.429,01	48.576,18	16,0338
5	2.668,84	32.026,12	2.668,84	11.952,41	2.455,34	49.102,71	16,2075
6	2.717,45	32.609,35	2.717,45	12.170,08	2.500,05	49.996,92	16,5027
7	2.743,04	32.916,42	2.743,04	12.284,68	2.523,59	50.467,73	16,6581
8	2.836,76	34.041,14	2.836,76	12.704,44	2.609,82	52.192,17	17,2273
9	2.838,13	34.057,54	2.838,13	12.710,56	2.611,08	52.217,31	17,2356
10	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
11	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
12	3.032,90	36.394,80	3.032,90	13.582,84	2.790,27	55.800,81	18,4184
13	3.034,28	36.411,34	3.034,28	13.589,02	2.791,54	55.826,17	18,4268
14	3.159,73	37.916,81	3.159,73	14.150,87	2.906,96	58.134,37	19,1887
15	3.161,10	37.933,14	3.161,10	14.156,96	2.908,21	58.159,41	19,1969
16	3.286,55	39.438,61	3.286,55	14.718,82	3.023,63	60.467,60	19,9588
17	3.287,92	39.455,01	3.287,92	14.724,94	3.024,88	60.492,74	19,9671
18	3.413,37	40.960,45	3.413,37	15.286,78	3.140,30	62.800,91	20,7290
19	3.414,73	40.976,81	3.414,73	15.292,89	3.141,56	62.825,98	20,7373
20	3.540,19	42.482,27	3.540,19	15.854,74	3.256,97	65.134,18	21,4991
21	3.541,56	42.498,67	3.541,56	15.860,86	3.258,23	65.159,32	21,5074
22	3.667,01	44.004,12	3.667,01	16.422,70	3.373,65	67.467,48	22,2693
23	3.793,83	45.525,94	3.793,83	16.990,66	3.490,32	69.800,75	23,0394
24	3.919,28	47.031,41	3.919,28	17.552,51	3.605,74	72.108,94	23,8013
25	3.927,76	47.133,10	3.927,76	17.590,46	3.613,54	72.264,86	23,8528
26	3.934,35	47.212,20	3.934,35	17.619,99	3.619,60	72.386,14	23,8928
27	3.941,83	47.301,95	3.941,83	17.653,48	3.626,48	72.523,75	23,9382
28	3.947,49	47.369,86	3.947,49	17.678,83	3.631,69	72.627,87	23,9726
29	3.952,73	47.432,75	3.952,73	17.702,30	3.636,51	72.724,29	24,0044
30	3.957,59	47.491,05	3.957,59	17.724,05	3.640,98	72.813,67	24,0339
31	3.962,08	47.544,99	3.962,08	17.744,19	3.645,12	72.896,38	24,0612
32	3.966,25	47.594,98	3.966,25	17.762,84	3.648,95	72.973,02	24,0865
33	3.970,10	47.641,24	3.970,10	17.780,11	3.652,50	73.043,95	24,1099
34	3.973,68	47.684,10	3.973,68	17.796,10	3.655,78	73.109,67	24,1316
35	3.976,98	47.723,76	3.976,98	17.810,91	3.658,82	73.170,47	24,1517

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B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.629,61	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
1	2.653,47	31.841,62	2.653,47	11.883,56	2.441,19	48.819,84	16,1142
2	2.728,02	32.736,22	2.728,02	12.217,43	2.509,78	50.191,45	16,5669
3	2.828,64	33.943,65	2.828,64	12.668,05	2.602,35	52.042,69	17,1780
4	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
5	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
6	3.014,75	36.177,00	3.014,75	13.501,56	2.773,57	55.466,88	18,3082
7	3.015,77	36.189,21	3.015,77	13.506,11	2.774,51	55.485,60	18,3144
8	3.158,33	37.899,99	3.158,33	14.144,59	2.905,67	58.108,58	19,1802
9	3.159,66	37.915,90	3.159,66	14.150,53	2.906,89	58.132,97	19,1882
10	3.302,22	39.626,65	3.302,22	14.789,00	3.038,04	60.755,91	20,0540
11	3.303,77	39.645,23	3.303,77	14.795,93	3.039,47	60.784,39	20,0634
12	3.446,33	41.356,00	3.446,33	15.434,41	3.170,63	63.407,37	20,9292
13	3.447,88	41.374,58	3.447,88	15.441,34	3.172,05	63.435,85	20,9386
14	3.590,45	43.085,34	3.590,45	16.079,81	3.303,21	66.058,81	21,8043
15	3.592,00	43.103,97	3.592,00	16.086,76	3.304,64	66.087,37	21,8138
16	3.734,56	44.814,74	3.734,56	16.725,23	3.435,80	68.710,33	22,6795
17	3.736,11	44.833,31	3.736,11	16.732,17	3.437,22	68.738,81	22,6889
18	3.878,67	46.544,07	3.878,67	17.370,63	3.568,38	71.361,75	23,5547
19	3.880,22	46.562,65	3.880,22	17.377,57	3.569,80	71.390,24	23,5641
20	4.022,78	48.273,42	4.022,78	18.016,04	3.700,96	74.013,20	24,4299
21	4.024,33	48.291,99	4.024,33	18.022,97	3.702,39	74.041,68	24,4393
22	4.166,90	50.002,75	4.166,90	18.661,44	3.833,54	76.664,63	25,3050
23	4.311,01	51.732,14	4.311,01	19.306,87	3.966,13	79.316,15	26,1802
24	4.453,58	53.442,90	4.453,58	19.945,34	4.097,29	81.939,11	27,0460
25	4.463,21	53.558,48	4.463,21	19.988,47	4.106,15	82.116,31	27,1045
26	4.470,70	53.648,36	4.470,70	20.022,01	4.113,04	82.254,10	27,1500
27	4.479,19	53.750,30	4.479,19	20.060,06	4.120,86	82.410,40	27,2016
28	4.485,62	53.827,46	4.485,62	20.088,86	4.126,77	82.528,71	27,2406
29	4.491,58	53.898,92	4.491,58	20.115,53	4.132,25	82.638,27	27,2768
30	4.497,10	53.965,16	4.497,10	20.140,25	4.137,33	82.739,84	27,3103
31	4.502,21	54.026,47	4.502,21	20.163,13	4.142,03	82.833,83	27,3413
32	4.506,94	54.083,26	4.506,94	20.184,32	4.146,38	82.920,91	27,3701
33	4.511,32	54.135,84	4.511,32	20.203,94	4.150,41	83.001,51	27,3967
34	4.515,38	54.184,54	4.515,38	20.222,12	4.154,15	83.076,19	27,4213
35	4.519,13	54.229,60	4.519,13	20.238,94	4.157,60	83.145,28	27,4441

B1b Diensthoofd in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
1	2.948,41	35.380,95	2.948,41	13.204,47	2.712,54	54.246,37	17,9053
2	3.031,22	36.374,67	3.031,22	13.575,33	2.788,72	55.769,95	18,4082
3	3.110,94	37.331,23	3.110,94	13.932,33	2.862,06	57.236,55	18,8923
4	3.191,21	38.294,48	3.191,21	14.291,82	2.935,91	58.713,41	19,3798
5	3.257,35	39.088,23	3.257,35	14.588,06	2.996,76	59.930,41	19,7815
6	3.350,51	40.206,09	3.350,51	15.005,25	3.082,47	61.644,32	20,3472
7	3.405,13	40.861,61	3.405,13	15.249,89	3.132,72	62.649,36	20,6790
8	3.497,80	41.973,59	3.497,80	15.664,89	3.217,98	64.354,26	21,2417
9	3.546,62	42.559,38	3.546,62	15.883,52	3.262,89	65.252,40	21,5381
10	3.633,65	43.603,76	3.633,65	16.273,29	3.342,95	66.853,65	22,0667
11	3.677,01	44.124,18	3.677,01	16.467,51	3.382,85	67.651,56	22,3300
12	3.758,79	45.105,43	3.758,79	16.833,72	3.458,08	69.156,02	22,8266
13	3.797,15	45.565,80	3.797,15	17.005,54	3.493,38	69.861,87	23,0596
14	3.874,10	46.489,17	3.874,10	17.350,14	3.564,17	71.277,58	23,5269
15	3.908,00	46.896,02	3.908,00	17.501,99	3.595,36	71.901,37	23,7328
16	3.995,90	47.950,76	3.995,90	17.895,62	3.676,23	73.518,51	24,2666
17	4.017,08	48.204,91	4.017,08	17.990,47	3.695,71	73.908,17	24,3952
18	4.150,10	49.801,16	4.150,10	18.586,21	3.818,09	76.355,55	25,2030
19	4.151,76	49.821,08	4.151,76	18.593,64	3.819,62	76.386,09	25,2131
20	4.304,30	51.651,57	4.304,30	19.276,79	3.959,95	79.192,61	26,1395
21	4.305,96	51.671,47	4.305,96	19.284,22	3.961,48	79.223,13	26,1495
22	4.458,50	53.502,00	4.458,50	19.967,39	4.101,82	82.029,72	27,0759
23	4.612,70	55.352,41	4.612,70	20.657,98	4.243,68	84.866,78	28,0124
24	4.765,24	57.182,91	4.765,24	21.341,14	4.384,02	87.673,32	28,9387
25	4.775,55	57.306,61	4.775,55	21.387,30	4.393,51	87.862,97	29,0013
26	4.783,56	57.402,77	4.783,56	21.423,19	4.400,88	88.010,40	29,0500
27	4.792,65	57.511,82	4.792,65	21.463,89	4.409,24	88.177,60	29,1052
28	4.799,53	57.594,40	4.799,53	21.494,71	4.415,57	88.304,21	29,1470
29	4.805,90	57.670,85	4.805,90	21.523,24	4.421,43	88.421,42	29,1857
30	4.811,81	57.741,73	4.811,81	21.549,70	4.426,87	88.530,10	29,2215
31	4.817,28	57.807,33	4.817,28	21.574,18	4.431,89	88.630,67	29,2547
32	4.822,34	57.868,09	4.822,34	21.596,85	4.436,55	88.723,84	29,2855
33	4.827,03	57.924,34	4.827,03	21.617,85	4.440,87	88.810,09	29,3139
34	4.831,37	57.976,46	4.831,37	21.637,30	4.444,86	88.889,99	29,3403
35	4.835,39	58.024,67	4.835,39	21.655,29	4.448,56	88.963,91	29,3647

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10.

MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.477,62	29.731,44	2.477,62	11.096,02	2.279,41	45.584,49	15,0463
1	2.555,64	30.667,66	2.555,64	11.445,43	2.351,19	47.019,91	15,5201
2	2.629,61	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
3	2.689,21	32.270,57	2.689,21	12.043,64	2.474,08	49.477,50	16,3313
4	2.784,24	33.410,84	2.784,24	12.469,20	2.561,50	51.225,78	16,9083
5	2.785,41	33.424,91	2.785,41	12.474,46	2.562,58	51.247,35	16,9154
6	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
7	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
8	3.000,26	36.003,10	3.000,26	13.436,66	2.760,24	55.200,26	18,2202
9	3.003,18	36.038,12	3.003,18	13.449,73	2.762,92	55.253,94	18,2379
10	3.138,61	37.663,36	3.138,61	14.056,28	2.887,52	57.745,78	19,0604
11	3.139,63	37.675,57	3.139,63	14.060,84	2.888,46	57.764,50	19,0666
12	3.275,06	39.300,78	3.275,06	14.667,38	3.013,06	60.256,28	19,8891
13	3.276,08	39.312,98	3.276,08	14.671,93	3.014,00	60.275,00	19,8952
14	3.411,52	40.938,23	3.411,52	15.278,49	3.138,60	62.766,83	20,7177
15	3.412,53	40.950,40	3.412,53	15.283,03	3.139,53	62.785,49	20,7239
16	3.547,97	42.575,63	3.547,97	15.889,58	3.264,13	65.277,31	21,5464
17	3.549,36	42.592,30	3.549,36	15.895,80	3.265,41	65.302,87	21,5548
18	3.684,80	44.217,54	3.684,80	16.502,36	3.390,01	67.794,71	22,3773
19	3.686,27	44.235,23	3.686,27	16.508,96	3.391,37	67.821,82	22,3863
20	3.821,70	45.860,42	3.821,70	17.115,49	3.515,97	70.313,58	23,2087
21	3.823,17	45.878,09	3.823,17	17.122,08	3.517,32	70.340,67	23,2177
22	3.958,61	47.503,33	3.958,61	17.728,64	3.641,92	72.832,50	24,0401
23	4.095,52	49.146,21	4.095,52	18.341,77	3.767,88	75.351,38	24,8716
24	4.230,95	50.771,45	4.230,95	18.948,33	3.892,48	77.843,22	25,6941
25	4.240,10	50.881,22	4.240,10	18.989,30	3.900,89	78.011,51	25,7496
26	4.247,22	50.966,60	4.247,22	19.021,16	3.907,44	78.142,42	25,7928
27	4.255,29	51.063,48	4.255,29	19.057,31	3.914,87	78.290,95	25,8418
28	4.261,40	51.136,79	4.261,40	19.084,67	3.920,49	78.403,35	25,8789
29	4.267,06	51.204,67	4.267,06	19.110,01	3.925,69	78.507,43	25,9133
30	4.272,30	51.267,61	4.272,30	19.133,50	3.930,52	78.603,92	25,9451
31	4.277,15	51.325,85	4.277,15	19.155,23	3.934,98	78.693,22	25,9746
32	4.281,65	51.379,81	4.281,65	19.175,37	3.939,12	78.775,95	26,0019
33	4.285,81	51.429,75	4.285,81	19.194,01	3.942,95	78.852,52	26,0272
34	4.289,67	51.476,02	4.289,67	19.211,28	3.946,49	78.923,47	26,0506
35	4.293,24	51.518,83	4.293,24	19.227,26	3.949,78	78.989,10	26,0723

MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.798,58	33.582,92	2.798,58	12.533,43	2.574,69	51.489,61	16,9954
1	2.877,75	34.533,02	2.877,75	12.888,01	2.647,53	52.946,31	17,4762
2	2.967,60	35.611,20	2.967,60	13.290,40	2.730,19	54.599,39	18,0219
3	3.061,41	36.736,97	3.061,41	13.710,54	2.816,50	56.325,43	18,5916
4	3.147,21	37.766,56	3.147,21	14.094,79	2.895,44	57.904,00	19,1126
5	3.207,63	38.491,55	3.207,63	14.365,37	2.951,02	59.015,57	19,4795
6	3.293,03	39.516,38	3.293,03	14.747,84	3.029,59	60.586,84	19,9982
7	3.391,55	40.698,64	3.391,55	15.189,07	3.120,23	62.399,49	20,5965
8	3.442,97	41.315,64	3.442,97	15.419,34	3.167,53	63.345,49	20,9087
9	3.514,01	42.168,13	3.514,01	15.737,50	3.232,89	64.652,53	21,3401
10	3.571,83	42.861,94	3.571,83	15.996,43	3.286,08	65.716,28	21,6913
11	3.625,37	43.504,49	3.625,37	16.236,24	3.335,34	66.701,45	22,0164
12	3.694,27	44.331,22	3.694,27	16.544,78	3.398,73	67.968,99	22,4348
13	3.732,59	44.791,09	3.732,59	16.716,41	3.433,98	68.674,07	22,6676
14	3.806,84	45.682,09	3.806,84	17.048,94	3.502,29	70.040,15	23,1185
15	3.840,57	46.086,85	3.840,57	17.200,00	3.533,33	70.660,74	23,3233
16	3.930,34	47.164,04	3.930,34	17.602,01	3.615,91	72.312,30	23,8684
17	3.985,40	47.824,82	3.985,40	17.848,62	3.666,57	73.325,41	24,2028
18	4.048,09	48.577,07	4.048,09	18.129,37	3.724,24	74.478,77	24,5835
19	4.099,07	49.188,90	4.099,07	18.357,71	3.771,15	75.416,83	24,8932
20	4.125,70	49.508,41	4.125,70	18.476,95	3.795,65	75.906,71	25,0549
21	4.173,04	50.076,45	4.173,04	18.688,95	3.839,19	76.777,62	25,3423
22	4.197,96	50.375,56	4.197,96	18.800,58	3.862,13	77.236,22	25,4937
23	4.315,82	51.789,87	4.315,82	19.328,41	3.970,56	79.404,67	26,2095
24	4.458,39	53.500,63	4.458,39	19.966,88	4.101,71	82.027,61	27,0752
25	4.467,49	53.609,89	4.467,49	20.007,66	4.110,09	82.195,12	27,1305
26	4.474,99	53.699,84	4.474,99	20.041,23	4.116,99	82.333,05	27,1760
27	4.482,96	53.795,46	4.482,96	20.076,92	4.124,32	82.479,65	27,2244
28	4.489,39	53.872,69	4.489,39	20.105,74	4.130,24	82.598,06	27,2635
29	4.495,35	53.944,22	4.495,35	20.132,43	4.135,72	82.707,72	27,2997
30	4.500,88	54.010,52	4.500,88	20.157,17	4.140,81	82.809,37	27,3333
31	4.505,99	54.071,88	4.505,99	20.180,07	4.145,51	82.903,45	27,3643
32	4.510,73	54.128,71	4.510,73	20.201,29	4.149,87	82.990,59	27,3931
33	4.515,11	54.181,33	4.515,11	20.220,92	4.153,90	83.071,26	27,4197
34	4.519,17	54.230,07	4.519,17	20.239,11	4.157,64	83.145,99	27,4444
35	4.522,93	54.275,17	4.522,93	20.255,95	4.161,10	83.215,15	27,4672

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MV1bis Dienstverantwoordelijken in de diensten voor opvanggezinnen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.839,83	34.078,01	2.839,83	12.718,20	2.612,65	52.248,69	17,2460
1	2.925,68	35.108,15	2.925,68	13.102,66	2.691,63	53.828,11	17,7673
2	3.015,53	36.186,34	3.015,53	13.505,04	2.774,29	55.481,20	18,3129
3	3.093,80	37.125,57	3.093,80	13.855,57	2.846,29	56.921,24	18,7882
4	3.184,36	38.212,32	3.184,36	14.261,16	2.929,61	58.587,45	19,3382
5	3.245,05	38.940,58	3.245,05	14.532,95	2.985,44	59.704,03	19,7068
6	3.340,96	40.091,53	3.340,96	14.962,49	3.073,68	61.468,67	20,2892
7	3.439,49	41.273,84	3.439,49	15.403,74	3.164,33	63.281,39	20,8876
8	3.490,90	41.890,84	3.490,90	15.634,01	3.211,63	64.227,38	21,1998
9	3.561,94	42.743,32	3.561,94	15.952,16	3.276,99	65.534,41	21,6312
10	3.619,76	43.437,14	3.619,76	16.211,10	3.330,18	66.598,19	21,9824
11	3.673,31	44.079,68	3.673,31	16.450,90	3.379,44	67.583,33	22,3075
12	3.742,20	44.906,41	3.742,20	16.759,44	3.442,82	68.850,88	22,7259
13	3.780,52	45.366,30	3.780,52	16.931,08	3.478,08	69.555,98	22,9587
14	3.854,77	46.257,29	3.854,77	17.263,61	3.546,39	70.922,07	23,4096
15	3.888,51	46.662,07	3.888,51	17.414,67	3.577,43	71.542,67	23,6144
16	3.978,27	47.739,27	3.978,27	17.816,69	3.660,01	73.194,25	24,1596
17	4.057,69	48.692,28	4.057,69	18.172,37	3.733,08	74.655,41	24,6418
18	4.176,78	50.121,30	4.176,78	18.705,69	3.842,63	76.846,40	25,3650
19	4.259,93	51.119,19	4.259,93	19.078,11	3.919,14	78.376,36	25,8700
20	4.259,93	51.119,19	4.259,93	19.078,11	3.919,14	78.376,36	25,8700
21	4.343,09	52.117,07	4.343,09	19.450,53	3.995,64	79.906,33	26,3750
22	4.349,53	52.194,38	4.349,53	19.479,38	4.001,57	80.024,86	26,4142
23	4.493,12	53.917,42	4.493,12	20.122,43	4.133,67	82.666,63	27,2861
24	4.635,68	55.628,21	4.635,68	20.760,91	4.264,83	85.289,63	28,1519
25	4.645,10	55.741,25	4.645,10	20.803,10	4.273,50	85.462,95	28,2091
26	4.652,90	55.834,79	4.652,90	20.838,01	4.280,67	85.606,37	28,2565
27	4.661,15	55.933,77	4.661,15	20.874,95	4.288,26	85.758,12	28,3066
28	4.667,84	56.014,07	4.667,84	20.904,92	4.294,41	85.881,24	28,3472
29	4.674,04	56.088,43	4.674,04	20.932,67	4.300,11	85.995,25	28,3848
30	4.679,78	56.157,37	4.679,78	20.958,40	4.305,40	86.100,95	28,4197
31	4.685,10	56.221,17	4.685,10	20.982,21	4.310,29	86.198,76	28,4520
32	4.690,02	56.280,26	4.690,02	21.004,26	4.314,82	86.289,37	28,4819
33	4.694,58	56.334,97	4.694,58	21.024,68	4.319,01	86.373,24	28,5096
34	4.698,80	56.385,66	4.698,80	21.043,60	4.322,90	86.450,96	28,5353
35	4.702,71	56.432,55	4.702,71	21.061,10	4.326,50	86.522,85	28,5590

A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.089,89	25.078,73	2.089,89	9.359,59	1.922,70	38.450,92	12,6917
1	2.170,91	26.050,97	2.170,91	9.722,44	1.997,24	39.941,56	13,1837
2	2.251,93	27.023,21	2.251,93	10.085,29	2.071,78	41.432,21	13,6757
3	2.332,96	27.995,49	2.332,96	10.448,15	2.146,32	42.922,91	14,1678
4	2.413,98	28.967,74	2.413,98	10.811,00	2.220,86	44.413,58	14,6598
5	2.413,98	28.967,74	2.413,98	10.811,00	2.220,86	44.413,58	14,6598
6	2.529,45	30.353,41	2.529,45	11.328,14	2.327,09	46.538,10	15,3610
7	2.529,45	30.353,41	2.529,45	11.328,14	2.327,09	46.538,10	15,3610
8	2.629,61	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
9	2.629,61	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
10	2.702,92	32.435,00	2.702,92	12.105,01	2.486,68	49.729,62	16,4145
11	2.702,92	32.435,00	2.702,92	12.105,01	2.486,68	49.729,62	16,4145
12	2.818,39	33.820,69	2.818,39	12.622,16	2.592,92	51.854,17	17,1157
13	2.818,39	33.820,69	2.818,39	12.622,16	2.592,92	51.854,17	17,1157
14	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
15	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
16	2.991,86	35.902,30	2.991,86	13.399,04	2.752,51	55.045,70	18,1692
17	2.991,86	35.902,30	2.991,86	13.399,04	2.752,51	55.045,70	18,1692
18	3.107,33	37.287,98	3.107,33	13.916,18	2.858,74	57.170,24	18,8704
19	3.107,33	37.287,98	3.107,33	13.916,18	2.858,74	57.170,24	18,8704
20	3.222,81	38.673,71	3.222,81	14.433,35	2.964,98	59.294,85	19,5717
21	3.222,81	38.673,71	3.222,81	14.433,35	2.964,98	59.294,85	19,5717
22	3.338,29	40.059,44	3.338,29	14.950,52	3.071,22	61.419,47	20,2730
23	3.453,76	41.445,14	3.453,76	15.467,67	3.177,46	63.544,03	20,9743
24	3.569,24	42.830,87	3.569,24	15.984,84	3.283,70	65.668,65	21,6755
25	3.575,71	42.908,58	3.575,71	16.013,84	3.289,66	65.787,79	21,7149
26	3.581,72	42.980,59	3.581,72	16.040,71	3.295,18	65.898,20	21,7513
27	3.587,27	43.047,30	3.587,27	16.065,61	3.300,29	66.000,47	21,7851
28	3.592,43	43.109,10	3.592,43	16.088,68	3.305,03	66.095,23	21,8163
29	3.597,19	43.166,33	3.597,19	16.110,03	3.309,42	66.182,97	21,8453
30	3.601,61	43.219,38	3.601,61	16.129,83	3.313,49	66.264,31	21,8722
31	3.605,71	43.268,49	3.605,71	16.148,16	3.317,25	66.339,60	21,8970
32	3.609,50	43.313,96	3.609,50	16.165,13	3.320,74	66.409,32	21,9200
33	3.613,01	43.356,06	3.613,01	16.180,84	3.323,96	66.473,88	21,9413
34	3.616,26	43.395,07	3.616,26	16.195,40	3.326,96	66.533,69	21,9611
35	3.619,26	43.431,16	3.619,26	16.208,87	3.329,72	66.589,02	21,9793

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A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.260,57	27.126,82	2.260,57	10.123,95	2.079,72	41.591,06	13,7281
1	2.348,59	28.183,08	2.348,59	10.518,16	2.160,70	43.210,53	14,2627
2	2.436,61	29.239,33	2.436,61	10.912,36	2.241,68	44.829,98	14,7972
3	2.524,63	30.295,60	2.524,63	11.306,57	2.322,66	46.449,46	15,3318
4	2.612,65	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
5	2.612,65	31.351,85	2.612,65	11.700,77	2.403,64	48.068,91	15,8663
6	2.680,62	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
7	2.680,62	32.167,45	2.680,62	12.005,16	2.466,17	49.319,39	16,2791
8	2.806,08	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
9	2.806,08	33.672,91	2.806,08	12.567,01	2.581,59	51.627,59	17,0409
10	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
11	2.911,05	34.932,62	2.911,05	13.037,14	2.678,17	53.558,98	17,6785
12	2.999,50	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
13	2.999,50	35.994,00	2.999,50	13.433,26	2.759,54	55.186,30	18,2156
14	3.124,96	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
15	3.124,96	37.499,47	3.124,96	13.995,11	2.874,96	57.494,49	18,9775
16	3.250,41	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
17	3.250,41	39.004,93	3.250,41	14.556,97	2.990,38	59.802,69	19,7393
18	3.375,87	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
19	3.375,87	40.510,41	3.375,87	15.118,82	3.105,80	62.110,90	20,5012
20	3.501,32	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
21	3.501,32	42.015,88	3.501,32	15.680,68	3.221,22	64.419,09	21,2631
22	3.626,78	43.521,34	3.626,78	16.242,53	3.336,64	66.727,29	22,0250
23	3.752,24	45.026,82	3.752,24	16.804,39	3.452,06	69.035,50	22,7869
24	3.877,69	46.532,29	3.877,69	17.366,24	3.567,48	71.343,69	23,5487
25	3.884,73	46.616,72	3.884,73	17.397,75	3.573,95	71.473,14	23,5915
26	3.891,25	46.694,94	3.891,25	17.426,94	3.579,95	71.593,07	23,6310
27	3.897,28	46.767,42	3.897,28	17.453,99	3.585,50	71.704,20	23,6677
28	3.902,88	46.834,56	3.902,88	17.479,05	3.590,65	71.807,14	23,7017
29	3.908,06	46.896,73	3.908,06	17.502,25	3.595,42	71.902,46	23,7332
30	3.912,86	46.954,37	3.912,86	17.523,76	3.599,84	71.990,83	23,7623
31	3.917,31	47.007,72	3.917,31	17.543,67	3.603,93	72.072,63	23,7893
32	3.921,43	47.057,13	3.921,43	17.562,11	3.607,71	72.148,39	23,8143
33	3.925,24	47.102,87	3.925,24	17.579,18	3.611,22	72.218,51	23,8375
34	3.928,77	47.145,25	3.928,77	17.595,00	3.614,47	72.283,49	23,8589
35	3.932,04	47.184,46	3.932,04	17.609,63	3.617,48	72.343,60	23,8788

A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.629,61	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
1	2.629,61	31.555,27	2.629,61	11.776,69	2.419,24	48.380,81	15,9693
2	2.695,71	32.348,49	2.695,71	12.072,73	2.480,05	49.596,97	16,3707
3	2.795,73	33.548,77	2.795,73	12.520,68	2.572,07	51.437,26	16,9781
4	2.895,76	34.749,07	2.895,76	12.968,64	2.664,10	53.277,56	17,5856
5	2.895,76	34.749,07	2.895,76	12.968,64	2.664,10	53.277,56	17,5856
6	2.980,83	35.769,96	2.980,83	13.349,65	2.742,36	54.842,81	18,1022
7	3.139,26	37.671,16	3.139,26	14.059,19	2.888,12	57.757,73	19,0644
8	3.139,26	37.671,16	3.139,26	14.059,19	2.888,12	57.757,73	19,0644
9	3.221,46	38.657,46	3.221,46	14.427,29	2.963,74	59.269,94	19,5635
10	3.265,96	39.191,50	3.265,96	14.626,59	3.004,68	60.088,73	19,8338
11	3.303,60	39.643,19	3.303,60	14.795,17	3.039,31	60.781,27	20,0623
12	3.408,52	40.902,26	3.408,52	15.265,06	3.135,84	62.711,69	20,6995
13	3.408,52	40.902,26	3.408,52	15.265,06	3.135,84	62.711,69	20,6995
14	3.551,08	42.613,02	3.551,08	15.903,53	3.267,00	65.334,63	21,5653
15	3.551,08	42.613,02	3.551,08	15.903,53	3.267,00	65.334,63	21,5653
16	3.750,86	45.010,29	3.750,86	16.798,22	3.450,79	69.010,16	22,7785
17	3.833,00	45.996,03	3.833,00	17.166,10	3.526,36	70.521,49	23,2773
18	3.950,62	47.407,42	3.950,62	17.692,84	3.634,57	72.685,45	23,9916
19	4.032,76	48.393,14	4.032,76	18.060,72	3.710,14	74.196,77	24,4905
20	4.032,76	48.393,14	4.032,76	18.060,72	3.710,14	74.196,77	24,4905
21	4.114,91	49.378,87	4.114,91	18.428,61	3.785,71	75.708,10	24,9893
22	4.121,34	49.456,08	4.121,34	18.457,42	3.791,63	75.826,47	25,0284
23	4.263,90	51.166,84	4.263,90	19.095,89	3.922,79	78.449,43	25,8942
24	4.406,47	52.877,61	4.406,47	19.734,36	4.053,95	81.072,39	26,7599
25	4.414,46	52.973,55	4.414,46	19.770,17	4.061,31	81.219,50	26,8085
26	4.421,87	53.062,44	4.421,87	19.803,35	4.068,12	81.355,78	26,8535
27	4.428,73	53.144,80	4.428,73	19.834,08	4.074,43	81.482,05	26,8951
28	4.435,09	53.221,10	4.435,09	19.862,56	4.080,28	81.599,03	26,9338
29	4.440,98	53.291,76	4.440,98	19.888,93	4.085,70	81.707,37	26,9695
30	4.446,44	53.357,25	4.446,44	19.913,37	4.090,72	81.807,79	27,0027
31	4.451,49	53.417,87	4.451,49	19.935,99	4.095,37	81.900,72	27,0333
32	4.456,17	53.474,02	4.456,17	19.956,95	4.099,68	81.986,82	27,0618
33	4.460,50	53.526,00	4.460,50	19.976,35	4.103,66	82.066,51	27,0881
34	4.464,51	53.574,16	4.464,51	19.994,32	4.107,35	82.140,34	27,1124
35	4.468,23	53.618,71	4.468,23	20.010,95	4.110,77	82.208,65	27,1350

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L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.290,48	39.485,75	3.290,48	14.736,41	3.027,24	60.539,88	19,9827
1	3.389,05	40.668,56	3.389,05	15.177,85	3.117,92	62.353,38	20,5813
2	3.487,66	41.851,93	3.487,66	15.619,49	3.208,65	64.167,72	21,1801
3	3.586,28	43.035,30	3.586,28	16.061,13	3.299,37	65.982,09	21,7790
4	3.705,83	44.469,99	3.705,83	16.596,57	3.409,37	68.181,76	22,5051
5	3.857,30	46.287,56	3.857,30	17.274,90	3.548,71	70.968,47	23,4249
6	3.857,30	46.287,56	3.857,30	17.274,90	3.548,71	70.968,47	23,4249
7	4.008,71	48.104,51	4.008,71	17.953,00	3.688,01	73.754,23	24,3444
8	4.008,71	48.104,51	4.008,71	17.953,00	3.688,01	73.754,23	24,3444
9	4.160,13	49.921,51	4.160,13	18.631,12	3.827,32	76.540,08	25,2639
10	4.170,35	50.044,23	4.170,35	18.676,93	3.836,72	76.728,24	25,3260
11	4.311,54	51.738,46	4.311,54	19.309,22	3.966,62	79.325,84	26,1834
12	4.355,65	52.267,75	4.355,65	19.506,76	4.007,19	80.137,36	26,4513
13	4.462,95	53.555,41	4.462,95	19.987,33	4.105,91	82.111,60	27,1029
14	4.540,93	54.491,21	4.540,93	20.336,57	4.177,66	83.546,38	27,5765
15	4.614,37	55.372,42	4.614,37	20.665,45	4.245,22	84.897,46	28,0225
16	4.726,22	56.714,69	4.726,22	21.166,39	4.348,13	86.955,43	28,7018
17	4.765,83	57.189,99	4.765,83	21.343,78	4.384,57	87.684,17	28,9423
18	4.911,52	58.938,18	4.911,52	21.996,22	4.518,59	90.364,52	29,8270
19	4.917,25	59.006,95	4.917,25	22.021,89	4.523,87	90.469,95	29,8618
20	5.096,81	61.161,66	5.096,81	22.826,04	4.689,06	93.773,57	30,9523
21	5.101,04	61.212,49	5.101,04	22.845,01	4.692,96	93.851,50	30,9780
22	5.282,10	63.385,16	5.282,10	23.655,87	4.859,53	97.182,66	32,0775
23	5.467,39	65.608,64	5.467,39	24.485,69	5.030,00	100.591,71	33,2028
24	5.648,44	67.781,31	5.648,44	25.296,55	5.196,57	103.922,86	34,3023
25	5.658,69	67.904,28	5.658,69	25.342,44	5.205,99	104.111,40	34,3645
26	5.668,19	68.018,23	5.668,19	25.384,97	5.214,73	104.286,12	34,4222
27	5.676,98	68.123,80	5.676,98	25.424,37	5.222,82	104.447,98	34,4756
28	5.685,13	68.221,60	5.685,13	25.460,87	5.230,32	104.597,93	34,5251
29	5.692,68	68.312,17	5.692,68	25.494,67	5.237,27	104.736,79	34,5709
30	5.699,68	68.396,13	5.699,68	25.526,01	5.243,70	104.865,52	34,6134
31	5.706,15	68.473,84	5.706,15	25.555,01	5.249,66	104.984,66	34,6528
32	5.712,15	68.545,81	5.712,15	25.581,87	5.255,18	105.095,00	34,6892
33	5.717,70	68.612,44	5.717,70	25.606,73	5.260,29	105.197,16	34,7229
34	5.722,85	68.674,17	5.722,85	25.629,77	5.265,02	105.291,80	34,7541
35	5.727,61	68.731,29	5.727,61	25.651,09	5.269,40	105.379,38	34,7830

K3 Directie in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.420,86	41.050,36	3.420,86	15.320,33	3.147,19	62.938,75	20,7745
1	3.519,54	42.234,50	3.519,54	15.762,27	3.237,98	64.754,29	21,3737
2	3.622,33	43.468,00	3.622,33	16.222,62	3.332,55	66.645,51	21,9980
3	3.725,12	44.701,45	3.725,12	16.682,95	3.427,11	68.536,64	22,6222
4	3.848,47	46.181,66	3.848,47	17.235,38	3.540,59	70.806,10	23,3713
5	4.008,82	48.105,88	4.008,82	17.953,52	3.688,12	73.756,34	24,3451
6	4.008,82	48.105,88	4.008,82	17.953,52	3.688,12	73.756,34	24,3451
7	4.173,29	50.079,44	4.173,29	18.690,07	3.839,42	76.782,22	25,3438
8	4.173,29	50.079,44	4.173,29	18.690,07	3.839,42	76.782,22	25,3438
9	4.337,75	52.053,04	4.337,75	19.426,63	3.990,73	79.808,15	26,3426
10	4.337,75	52.053,04	4.337,75	19.426,63	3.990,73	79.808,15	26,3426
11	4.543,33	54.520,01	4.543,33	20.347,32	4.179,87	83.590,54	27,5911
12	4.543,33	54.520,01	4.543,33	20.347,32	4.179,87	83.590,54	27,5911
13	4.728,36	56.740,28	4.728,36	21.175,95	4.350,09	86.994,68	28,7147
14	4.728,36	56.740,28	4.728,36	21.175,95	4.350,09	86.994,68	28,7147
15	4.913,38	58.960,57	4.913,38	22.004,58	4.520,31	90.398,84	29,8383
16	4.913,38	58.960,57	4.913,38	22.004,58	4.520,31	90.398,84	29,8383
17	5.118,96	61.427,53	5.118,96	22.925,27	4.709,44	94.181,20	31,0868
18	5.118,96	61.427,53	5.118,96	22.925,27	4.709,44	94.181,20	31,0868
19	5.118,96	61.427,53	5.118,96	22.925,27	4.709,44	94.181,20	31,0868
20	5.303,98	63.647,77	5.303,98	23.753,88	4.879,66	97.585,29	32,2104
21	5.303,98	63.647,77	5.303,98	23.753,88	4.879,66	97.585,29	32,2104
22	5.509,56	66.114,73	5.509,56	24.674,57	5.068,80	101.367,66	33,4589
23	5.715,15	68.581,74	5.715,15	25.595,28	5.257,93	105.150,10	34,7074
24	5.879,61	70.555,30	5.879,61	26.331,83	5.409,24	108.175,98	35,7061
25	5.890,28	70.683,31	5.890,28	26.379,60	5.419,05	108.372,24	35,7709
26	5.900,16	70.801,92	5.900,16	26.423,87	5.428,15	108.554,09	35,8309
27	5.909,32	70.911,81	5.909,32	26.464,88	5.436,57	108.722,58	35,8865
28	5.917,80	71.013,62	5.917,80	26.502,88	5.444,38	108.878,68	35,9381
29	5.925,66	71.107,89	5.925,66	26.538,06	5.451,60	109.023,21	35,9858
30	5.932,94	71.195,29	5.932,94	26.570,68	5.458,31	109.157,22	36,0300
31	5.939,68	71.276,17	5.939,68	26.600,86	5.464,51	109.281,22	36,0709
32	5.945,92	71.351,09	5.945,92	26.628,82	5.470,25	109.396,09	36,1089
33	5.951,70	71.420,44	5.951,70	26.654,70	5.475,57	109.502,42	36,1439
34	5.957,06	71.484,71	5.957,06	26.678,69	5.480,49	109.600,95	36,1765
35	5.962,01	71.544,16	5.962,01	26.700,88	5.485,05	109.692,10	36,2066

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G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.951,46	47.417,57	3.951,46	17.696,63	3.635,35	72.701,02	23,9967
1	4.047,32	48.567,89	4.047,32	18.125,94	3.723,54	74.464,70	24,5789
2	4.143,18	49.718,16	4.143,18	18.555,23	3.811,73	76.228,30	25,1610
3	4.238,99	50.867,90	4.238,99	18.984,32	3.899,87	77.991,08	25,7429
4	4.238,99	50.867,90	4.238,99	18.984,32	3.899,87	77.991,08	25,7429
5	4.406,72	52.880,61	4.406,72	19.735,48	4.054,18	81.076,99	26,7614
6	4.406,72	52.880,61	4.406,72	19.735,48	4.054,18	81.076,99	26,7614
7	4.574,45	54.893,34	4.574,45	20.486,65	4.208,49	84.162,93	27,7800
8	4.574,45	54.893,34	4.574,45	20.486,65	4.208,49	84.162,93	27,7800
9	4.742,17	56.906,10	4.742,17	21.237,83	4.362,80	87.248,90	28,7986
10	4.742,17	56.906,10	4.742,17	21.237,83	4.362,80	87.248,90	28,7986
11	4.909,90	58.918,81	4.909,90	21.988,99	4.517,11	90.334,81	29,8172
12	4.909,90	58.918,81	4.909,90	21.988,99	4.517,11	90.334,81	29,8172
13	5.077,63	60.931,55	5.077,63	22.740,16	4.671,42	93.420,77	30,8358
14	5.077,63	60.931,55	5.077,63	22.740,16	4.671,42	93.420,77	30,8358
15	5.245,31	62.943,69	5.245,31	23.491,11	4.825,68	96.505,79	31,8541
16	5.245,31	62.943,69	5.245,31	23.491,11	4.825,68	96.505,79	31,8541
17	5.413,04	64.956,44	5.413,04	24.242,28	4.979,99	99.591,75	32,8727
18	5.413,04	64.956,44	5.413,04	24.242,28	4.979,99	99.591,75	32,8727
19	5.580,77	66.969,18	5.580,77	24.993,46	5.134,30	102.677,71	33,8913
20	5.580,77	66.969,18	5.580,77	24.993,46	5.134,30	102.677,71	33,8913
21	5.748,49	68.981,89	5.748,49	25.744,62	5.288,61	105.763,61	34,9099
22	5.748,49	68.981,89	5.748,49	25.744,62	5.288,61	105.763,61	34,9099
23	5.916,22	70.994,65	5.916,22	26.495,79	5.442,92	108.849,59	35,9285
24	5.916,22	70.994,65	5.916,22	26.495,79	5.442,92	108.849,59	35,9285
25	5.926,95	71.123,45	5.926,95	26.543,87	5.452,80	109.047,07	35,9937
26	5.936,90	71.242,80	5.936,90	26.588,41	5.461,95	109.230,05	36,0540
27	5.946,11	71.353,38	5.946,11	26.629,68	5.470,43	109.399,59	36,1100
28	5.954,65	71.455,82	5.954,65	26.667,91	5.478,28	109.556,65	36,1619
29	5.962,56	71.550,68	5.962,56	26.703,31	5.485,55	109.702,09	36,2099
30	5.969,89	71.638,62	5.969,89	26.736,13	5.492,29	109.836,93	36,2544
31	5.976,67	71.720,01	5.976,67	26.766,50	5.498,53	109.961,71	36,2956
32	5.982,95	71.795,40	5.982,95	26.794,64	5.504,31	110.077,30	36,3337
33	5.988,76	71.865,18	5.988,76	26.820,68	5.509,66	110.184,29	36,3690
34	5.994,15	71.929,84	5.994,15	26.844,82	5.514,62	110.283,43	36,4017
35	5.999,14	71.989,66	5.999,14	26.867,14	5.519,21	110.375,14	36,4320

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GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	5.252,19	63.026,29	5.252,19	23.521,94	4.832,02	96.632,43	31,8959
1	5.252,19	63.026,29	5.252,19	23.521,94	4.832,02	96.632,43	31,8959
2	5.457,57	65.490,88	5.457,57	24.441,74	5.020,97	100.411,17	33,1432
3	5.457,57	65.490,88	5.457,57	24.441,74	5.020,97	100.411,17	33,1432
4	5.662,96	67.955,49	5.662,96	25.361,55	5.209,92	104.189,92	34,3904
5	5.662,96	67.955,49	5.662,96	25.361,55	5.209,92	104.189,92	34,3904
6	5.868,29	70.419,49	5.868,29	26.281,14	5.398,83	107.967,75	35,6374
7	5.868,29	70.419,49	5.868,29	26.281,14	5.398,83	107.967,75	35,6374
8	6.073,67	72.884,09	6.073,67	27.200,95	5.587,78	111.746,49	36,8847
9	6.073,67	72.884,09	6.073,67	27.200,95	5.587,78	111.746,49	36,8847
10	6.279,06	75.348,69	6.279,06	28.120,76	5.776,73	115.525,24	38,1319
11	6.279,06	75.348,69	6.279,06	28.120,76	5.776,73	115.525,24	38,1319
12	6.484,44	77.813,27	6.484,44	29.040,56	5.965,68	119.303,95	39,3792
13	6.484,44	77.813,27	6.484,44	29.040,56	5.965,68	119.303,95	39,3792
14	6.689,82	80.277,86	6.689,82	29.960,37	6.154,64	123.082,69	40,6264
15	6.689,82	80.277,86	6.689,82	29.960,37	6.154,64	123.082,69	40,6264
16	6.895,21	82.742,47	6.895,21	30.880,18	6.343,59	126.861,44	41,8737
17	6.895,21	82.742,47	6.895,21	30.880,18	6.343,59	126.861,44	41,8737
18	7.100,59	85.207,06	7.100,59	31.799,98	6.532,54	130.640,17	43,1210
19	7.100,59	85.207,06	7.100,59	31.799,98	6.532,54	130.640,17	43,1210
20	7.305,97	87.671,66	7.305,97	32.719,79	6.721,49	134.418,92	44,3682
21	7.305,97	87.671,66	7.305,97	32.719,79	6.721,49	134.418,92	44,3682
22	7.511,31	90.135,67	7.511,31	33.639,38	6.910,40	138.196,76	45,6152
23	7.511,31	90.135,67	7.511,31	33.639,38	6.910,40	138.196,76	45,6152
24	7.511,31	90.135,67	7.511,31	33.639,38	6.910,40	138.196,76	45,6152
25	7.524,93	90.299,20	7.524,93	33.700,41	6.922,94	138.447,48	45,6980
26	7.537,56	90.450,72	7.537,56	33.756,96	6.934,56	138.679,80	45,7747
27	7.549,26	90.591,11	7.549,26	33.809,36	6.945,32	138.895,05	45,8457
28	7.560,10	90.721,18	7.560,10	33.857,90	6.955,29	139.094,47	45,9115
29	7.570,13	90.841,61	7.570,13	33.902,85	6.964,52	139.279,11	45,9725
30	7.579,44	90.953,26	7.579,44	33.944,51	6.973,08	139.450,30	46,0290
31	7.588,05	91.056,60	7.588,05	33.983,08	6.981,01	139.608,73	46,0813
32	7.596,03	91.152,30	7.596,03	34.018,80	6.988,34	139.755,47	46,1297
33	7.603,41	91.240,91	7.603,41	34.051,87	6.995,14	139.891,32	46,1745
34	7.610,25	91.323,00	7.610,25	34.082,50	7.001,43	140.017,18	46,2161
35	7.616,58	91.398,95	7.616,58	34.110,85	7.007,25	140.133,63	46,2545

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

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20.

	<i>basis</i>	bedrag vanaf 01/06/2022	
Gewaarborgd inkomen	22.679,64	per jaar	24.548,44
		per maand	2.045,70
		per uur	12,4233
Weddesupplement zaterdagprestaties per uur	1,2087	1,7960	
Vergoeding vakantieverblijven per dag	29,6256	44,02	