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**PARITAIR COMITÉ 330**  
**EXTERNE DIENSTEN VOOR PREVENTIE EN**  
**BESCHERMING OP HET WERK**  
**LOONBAREMA'S vanaf 1 augustus 2022**

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Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 augustus 2022** tot en met de maand waarin de spilindex van 120.73 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

*Collectieve arbeidsovereenkomst van 10 januari 2022 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk*

**Legende tabellen loonbarema's**

<b>Anc</b>	anciënniteit
<b>BMW</b>	bruto maandwedde
<b>BJW</b>	bruto jaarwedde
<b>RSZ</b>	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
<b>Vak</b>	vakantiegeld : 92 % van de bruto maandwedde
<b>KOST</b>	benaderende loonkost op jaarbasis ( <i>brutoloon + RSZ + vakantiegeld</i> )
<b>Uurloon</b>	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 augustus 2022:  
**2.060,56 euro** (12,5135 euro/uur) - *in toepassing van de CAO PC 330 van 10/01/2022.*

BAREMA'S PARITAIR COMITÉ 330		
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WL 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.118,79</b>	25.425,50	8.759,09	1.949,29	36.133,88	12,8672
1	<b>2.126,14</b>	25.513,66	8.789,45	1.956,05	36.259,16	12,9118
2	<b>2.129,51</b>	25.554,10	8.803,39	1.959,15	36.316,63	12,9322
3	<b>2.132,88</b>	25.594,53	8.817,32	1.962,25	36.374,09	12,9527
4	<b>2.135,14</b>	25.621,63	8.826,65	1.964,33	36.412,61	12,9664
5	<b>2.138,51</b>	25.662,08	8.840,59	1.967,43	36.470,09	12,9869
6	<b>2.140,76</b>	25.689,17	8.849,92	1.969,50	36.508,59	13,0006
7	<b>2.144,13</b>	25.729,61	8.863,85	1.972,60	36.566,07	13,0211
8	<b>2.146,39</b>	25.756,70	8.873,18	1.974,68	36.604,57	13,0348
9	<b>2.149,76</b>	25.797,16	8.887,12	1.977,78	36.662,06	13,0552
10	<b>2.163,67</b>	25.964,03	8.944,61	1.990,58	36.899,21	13,1397
11	<b>2.167,04</b>	26.004,46	8.958,54	1.993,68	36.956,67	13,1602
12	<b>2.169,30</b>	26.031,56	8.967,87	1.995,75	36.995,19	13,1739
13	<b>2.172,67</b>	26.072,00	8.981,80	1.998,85	37.052,65	13,1943
14	<b>2.174,92</b>	26.099,10	8.991,14	2.000,93	37.091,17	13,2080
15	<b>2.178,30</b>	26.139,54	9.005,07	2.004,03	37.148,65	13,2285
16	<b>2.180,55</b>	26.166,65	9.014,41	2.006,11	37.187,16	13,2422
17	<b>2.183,92</b>	26.207,09	9.028,34	2.009,21	37.244,64	13,2627
18	<b>2.186,18</b>	26.234,19	9.037,68	2.011,29	37.283,16	13,2764
19	<b>2.189,55</b>	26.274,62	9.051,61	2.014,39	37.340,62	13,2969
20	<b>2.191,81</b>	26.301,74	9.060,95	2.016,47	37.379,15	13,3106
21	<b>2.195,18</b>	26.342,18	9.074,88	2.019,57	37.436,63	13,3311
22	<b>2.197,44</b>	26.369,27	9.084,21	2.021,64	37.475,13	13,3448
23	<b>2.214,55</b>	26.574,64	9.154,97	2.037,39	37.767,00	13,4487
24	<b>2.216,81</b>	26.601,75	9.164,30	2.039,47	37.805,52	13,4624
25	<b>2.233,92</b>	26.807,07	9.235,04	2.055,21	38.097,31	13,5663
26	<b>2.236,18</b>	26.834,18	9.244,38	2.057,29	38.135,85	13,5801
27	<b>2.238,44</b>	26.861,27	9.253,71	2.059,36	38.174,35	13,5938
28	<b>2.238,44</b>	26.861,27	9.253,71	2.059,36	38.174,35	13,5938
29	<b>2.238,44</b>	26.861,27	9.253,71	2.059,36	38.174,35	13,5938
30	<b>2.238,44</b>	26.861,27	9.253,71	2.059,36	38.174,35	13,5938
31	<b>2.238,44</b>	26.861,27	9.253,71	2.059,36	38.174,35	13,5938
WL 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.126,02</b>	25.512,22	8.788,96	1.955,94	36.257,12	12,9110
1	<b>2.140,22</b>	25.682,59	8.847,65	1.969,00	36.499,24	12,9973
2	<b>2.146,12</b>	25.753,50	8.872,08	1.974,43	36.600,01	13,0331
3	<b>2.152,03</b>	25.824,41	8.896,51	1.979,87	36.700,79	13,0690
4	<b>2.156,21</b>	25.874,54	8.913,78	1.983,71	36.772,03	13,0944
5	<b>2.162,12</b>	25.945,45	8.938,21	1.989,15	36.872,81	13,1303
6	<b>2.166,30</b>	25.995,59	8.955,48	1.993,00	36.944,07	13,1557
7	<b>2.172,21</b>	26.066,49	8.979,91	1.998,43	37.044,83	13,1915
8	<b>2.176,39</b>	26.116,63	8.997,18	2.002,28	37.116,09	13,2169
9	<b>2.182,29</b>	26.187,53	9.021,60	2.007,71	37.216,84	13,2528
10	<b>2.198,22</b>	26.378,62	9.087,43	2.022,36	37.488,42	13,3495
11	<b>2.205,03</b>	26.460,35	9.115,59	2.028,63	37.604,57	13,3909
12	<b>2.210,11</b>	26.521,30	9.136,59	2.033,30	37.691,18	13,4217
13	<b>2.216,92</b>	26.603,01	9.164,74	2.039,56	37.807,31	13,4631
14	<b>2.222,00</b>	26.663,97	9.185,74	2.044,24	37.893,94	13,4939
15	<b>2.228,81</b>	26.745,68	9.213,89	2.050,50	38.010,07	13,5353
16	<b>2.233,89</b>	26.806,62	9.234,88	2.055,17	38.096,68	13,5661
17	<b>2.258,97</b>	27.107,64	9.338,58	2.078,25	38.524,48	13,7184
18	<b>2.264,05</b>	27.168,58	9.359,57	2.082,92	38.611,08	13,7493
19	<b>2.289,13</b>	27.469,59	9.463,27	2.106,00	39.038,86	13,9016
20	<b>2.294,21</b>	27.530,52	9.484,26	2.110,67	39.125,46	13,9324
21	<b>2.319,29</b>	27.831,50	9.587,95	2.133,75	39.553,20	14,0848
22	<b>2.324,37</b>	27.892,43	9.608,94	2.138,42	39.639,79	14,1156
23	<b>2.349,45</b>	28.193,42	9.712,63	2.161,50	40.067,55	14,2679
24	<b>2.354,53</b>	28.254,38	9.733,63	2.166,17	40.154,18	14,2988
25	<b>2.379,61</b>	28.555,33	9.837,31	2.189,24	40.581,89	14,4511
26	<b>2.384,69</b>	28.616,27	9.858,30	2.193,91	40.668,48	14,4819
27	<b>2.409,77</b>	28.917,29	9.962,01	2.216,99	41.096,28	14,6343
28	<b>2.414,85</b>	28.978,23	9.983,00	2.221,66	41.182,90	14,6651
29	<b>2.419,93</b>	29.039,18	10.004,00	2.226,34	41.269,51	14,6959
30	<b>2.419,93</b>	29.039,18	10.004,00	2.226,34	41.269,51	14,6959
31	<b>2.419,93</b>	29.039,18	10.004,00	2.226,34	41.269,51	14,6959

<b>WL 3 Werkliedenpersoneel - categorie 3</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.141,29</b>	25.695,44	8.852,08	1.969,98	36.517,50	13,0038
1	<b>2.176,07</b>	26.112,90	8.995,89	2.001,99	37.110,78	13,2150
2	<b>2.181,02</b>	26.172,22	9.016,33	2.006,54	37.195,08	13,2450
3	<b>2.185,96</b>	26.231,52	9.036,76	2.011,08	37.279,36	13,2751
4	<b>2.190,48</b>	26.285,70	9.055,42	2.015,24	37.356,36	13,3025
5	<b>2.195,42</b>	26.345,02	9.075,86	2.019,79	37.440,67	13,3325
6	<b>2.199,93</b>	26.399,22	9.094,53	2.023,94	37.517,69	13,3599
7	<b>2.219,30</b>	26.631,62	9.174,59	2.041,76	37.847,97	13,4775
8	<b>2.223,82</b>	26.685,83	9.193,27	2.045,91	37.925,01	13,5050
9	<b>2.248,34</b>	26.980,04	9.294,63	2.068,47	38.343,14	13,6539
10	<b>2.266,06</b>	27.192,67	9.367,87	2.084,77	38.645,31	13,7615
11	<b>2.291,48</b>	27.497,72	9.472,96	2.108,16	39.078,84	13,9158
12	<b>2.296,89</b>	27.562,74	9.495,36	2.113,14	39.171,25	13,9488
13	<b>2.322,32</b>	27.867,79	9.600,45	2.136,53	39.604,78	14,1031
14	<b>2.327,74</b>	27.932,82	9.622,86	2.141,52	39.697,19	14,1360
15	<b>2.353,15</b>	28.237,83	9.727,93	2.164,90	40.130,67	14,2904
16	<b>2.358,57</b>	28.302,84	9.750,33	2.169,88	40.223,05	14,3233
17	<b>2.383,99</b>	28.607,90	9.855,42	2.193,27	40.656,60	14,4777
18	<b>2.389,41</b>	28.672,93	9.877,83	2.198,26	40.749,02	14,5106
19	<b>2.414,83</b>	28.977,95	9.982,91	2.221,64	41.182,50	14,6650
20	<b>2.420,25</b>	29.042,96	10.005,30	2.226,63	41.274,89	14,6979
21	<b>2.445,67</b>	29.348,05	10.110,40	2.250,02	41.708,47	14,8523
22	<b>2.451,09</b>	29.413,06	10.132,80	2.255,00	41.800,86	14,8852
23	<b>2.476,51</b>	29.718,12	10.237,89	2.278,39	42.234,40	15,0395
24	<b>2.481,93</b>	29.783,12	10.260,28	2.283,37	42.326,78	15,0724
25	<b>2.507,35</b>	30.088,15	10.365,37	2.306,76	42.760,28	15,2268
26	<b>2.512,76</b>	30.153,17	10.387,77	2.311,74	42.852,68	15,2597
27	<b>2.538,19</b>	30.458,24	10.492,87	2.335,13	43.286,24	15,4141
28	<b>2.543,61</b>	30.523,26	10.515,26	2.340,12	43.378,65	15,4470
29	<b>2.549,10</b>	30.589,20	10.537,98	2.345,17	43.472,35	15,4804
30	<b>2.549,10</b>	30.589,20	10.537,98	2.345,17	43.472,35	15,4804
31	<b>2.549,10</b>	30.589,20	10.537,98	2.345,17	43.472,35	15,4804
<b>WL 4 Werkliedenpersoneel - categorie 4</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.160,16</b>	25.921,95	8.930,11	1.987,35	36.839,42	13,1184
1	<b>2.200,13</b>	26.401,55	9.095,33	2.024,12	37.521,01	13,3611
2	<b>2.210,25</b>	26.523,01	9.137,18	2.033,43	37.693,61	13,4226
3	<b>2.235,84</b>	26.830,06	9.242,96	2.056,97	38.129,99	13,5780
4	<b>2.240,36</b>	26.884,27	9.261,63	2.061,13	38.207,03	13,6054
5	<b>2.264,88</b>	27.178,53	9.363,00	2.083,69	38.625,22	13,7543
6	<b>2.269,39</b>	27.232,73	9.381,67	2.087,84	38.702,24	13,7817
7	<b>2.293,91</b>	27.526,95	9.483,04	2.110,40	39.120,39	13,9306
8	<b>2.298,43</b>	27.581,16	9.501,71	2.114,56	39.197,43	13,9581
9	<b>2.322,95</b>	27.875,38	9.603,07	2.137,11	39.615,56	14,1070
10	<b>2.340,50</b>	28.085,94	9.675,61	2.153,26	39.914,80	14,2135
11	<b>2.365,92</b>	28.390,99	9.780,70	2.176,64	40.348,34	14,3679
12	<b>2.371,33</b>	28.456,00	9.803,09	2.181,63	40.440,72	14,4008
13	<b>2.396,75</b>	28.761,04	9.908,18	2.205,01	40.874,22	14,5552
14	<b>2.402,17</b>	28.826,05	9.930,58	2.210,00	40.966,63	14,5881
15	<b>2.427,59</b>	29.131,12	10.035,67	2.233,39	41.400,17	14,7425
16	<b>2.433,01</b>	29.196,13	10.058,07	2.238,37	41.492,56	14,7754
17	<b>2.458,43</b>	29.501,20	10.163,16	2.261,76	41.926,12	14,9298
18	<b>2.463,85</b>	29.566,21	10.185,56	2.266,74	42.018,51	14,9627
19	<b>2.492,01</b>	29.904,16	10.301,98	2.292,65	42.498,79	15,1337
20	<b>2.497,43</b>	29.969,17	10.324,38	2.297,64	42.591,18	15,1666
21	<b>2.525,60</b>	30.307,16	10.440,82	2.323,55	43.071,53	15,3376
22	<b>2.531,01</b>	30.372,16	10.463,21	2.328,53	43.163,90	15,3705
23	<b>2.559,18</b>	30.710,11	10.579,63	2.354,44	43.644,18	15,5416
24	<b>2.564,59</b>	30.775,12	10.602,03	2.359,43	43.736,57	15,5745
25	<b>2.592,76</b>	31.113,09	10.718,46	2.385,34	44.216,89	15,7455
26	<b>2.598,19</b>	31.178,24	10.740,90	2.390,33	44.309,47	15,7785
27	<b>2.626,46</b>	31.517,52	10.857,79	2.416,34	44.791,65	15,9502
28	<b>2.631,99</b>	31.583,83	10.880,63	2.421,43	44.885,88	15,9837
29	<b>2.637,51</b>	31.650,13	10.903,47	2.426,51	44.980,11	16,0173
30	<b>2.637,51</b>	31.650,13	10.903,47	2.426,51	44.980,11	16,0173
31	<b>2.637,51</b>	31.650,13	10.903,47	2.426,51	44.980,11	16,0173

<b>WL 5 Werkliedenpersoneel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.261,84</b>	27.142,03	9.350,43	2.080,89	38.573,34	13,7358
1	<b>2.312,38</b>	27.748,57	9.559,38	2.127,39	39.435,34	14,0428
2	<b>2.327,03</b>	27.924,41	9.619,96	2.140,87	39.685,24	14,1318
3	<b>2.350,30</b>	28.203,64	9.716,15	2.162,28	40.082,07	14,2731
4	<b>2.350,30</b>	28.203,64	9.716,15	2.162,28	40.082,07	14,2731
5	<b>2.378,92</b>	28.547,05	9.834,46	2.188,61	40.570,12	14,4469
6	<b>2.378,92</b>	28.547,05	9.834,46	2.188,61	40.570,12	14,4469
7	<b>2.407,54</b>	28.890,49	9.952,77	2.214,94	41.058,20	14,6207
8	<b>2.407,54</b>	28.890,49	9.952,77	2.214,94	41.058,20	14,6207
9	<b>2.436,16</b>	29.233,92	10.071,08	2.241,27	41.546,27	14,7945
10	<b>2.447,64</b>	29.371,73	10.118,56	2.251,83	41.742,13	14,8642
11	<b>2.479,14</b>	29.749,64	10.248,75	2.280,81	42.279,19	15,0555
12	<b>2.479,14</b>	29.749,64	10.248,75	2.280,81	42.279,19	15,0555
13	<b>2.510,63</b>	30.127,54	10.378,94	2.309,78	42.816,26	15,2467
14	<b>2.510,63</b>	30.127,54	10.378,94	2.309,78	42.816,26	15,2467
15	<b>2.542,12</b>	30.505,39	10.509,11	2.338,75	43.353,25	15,4380
16	<b>2.542,12</b>	30.505,39	10.509,11	2.338,75	43.353,25	15,4380
17	<b>2.573,61</b>	30.883,29	10.639,29	2.367,72	43.890,30	15,6292
18	<b>2.573,61</b>	30.883,29	10.639,29	2.367,72	43.890,30	15,6292
19	<b>2.607,84</b>	31.294,07	10.780,81	2.399,21	44.474,08	15,8371
20	<b>2.607,84</b>	31.294,07	10.780,81	2.399,21	44.474,08	15,8371
21	<b>2.642,13</b>	31.705,58	10.922,57	2.430,76	45.058,91	16,0453
22	<b>2.642,13</b>	31.705,58	10.922,57	2.430,76	45.058,91	16,0453
23	<b>2.676,59</b>	32.119,08	11.065,02	2.462,46	45.646,56	16,2546
24	<b>2.676,59</b>	32.119,08	11.065,02	2.462,46	45.646,56	16,2546
25	<b>2.711,05</b>	32.532,58	11.207,47	2.494,16	46.234,22	16,4639
26	<b>2.711,05</b>	32.532,58	11.207,47	2.494,16	46.234,22	16,4639
27	<b>2.745,51</b>	32.946,11	11.349,94	2.525,87	46.821,91	16,6731
28	<b>2.745,51</b>	32.946,11	11.349,94	2.525,87	46.821,91	16,6731
29	<b>2.757,22</b>	33.086,66	11.398,35	2.536,64	47.021,65	16,7443
30	<b>2.757,22</b>	33.086,66	11.398,35	2.536,64	47.021,65	16,7443
31	<b>2.768,94</b>	33.227,22	11.446,78	2.547,42	47.221,42	16,8154
<b>AD 1 Administratief personeel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.118,79</b>	25.425,50	8.759,09	1.949,29	36.133,88	12,8672
1	<b>2.132,87</b>	25.594,47	8.817,29	1.962,24	36.374,00	12,9527
2	<b>2.137,22</b>	25.646,65	8.835,27	1.966,24	36.448,16	12,9791
3	<b>2.141,57</b>	25.698,83	8.853,25	1.970,24	36.522,31	13,0055
4	<b>2.145,75</b>	25.748,95	8.870,51	1.974,09	36.593,54	13,0308
5	<b>2.150,09</b>	25.801,14	8.888,49	1.978,09	36.667,71	13,0573
6	<b>2.154,27</b>	25.851,29	8.905,77	1.981,93	36.738,99	13,0826
7	<b>2.158,62</b>	25.903,45	8.923,74	1.985,93	36.813,11	13,1090
8	<b>2.162,80</b>	25.953,59	8.941,01	1.989,78	36.884,37	13,1344
9	<b>2.167,15</b>	26.005,75	8.958,98	1.993,77	36.958,50	13,1608
10	<b>2.183,07</b>	26.196,85	9.024,81	2.008,42	37.230,09	13,2575
11	<b>2.188,32</b>	26.259,84	9.046,51	2.013,25	37.319,61	13,2894
12	<b>2.193,40</b>	26.320,78	9.067,51	2.017,93	37.406,22	13,3202
13	<b>2.198,65</b>	26.383,77	9.089,21	2.022,76	37.495,73	13,3521
14	<b>2.203,73</b>	26.444,72	9.110,21	2.027,43	37.582,36	13,3830
15	<b>2.228,81</b>	26.745,68	9.213,89	2.050,50	38.010,07	13,5353
16	<b>2.233,89</b>	26.806,62	9.234,88	2.055,17	38.096,68	13,5661
17	<b>2.258,97</b>	27.107,64	9.338,58	2.078,25	38.524,48	13,7184
18	<b>2.264,05</b>	27.168,58	9.359,57	2.082,92	38.611,08	13,7493
19	<b>2.289,13</b>	27.469,59	9.463,27	2.106,00	39.038,86	13,9016
20	<b>2.294,21</b>	27.530,52	9.484,26	2.110,67	39.125,46	13,9324
21	<b>2.319,29</b>	27.831,50	9.587,95	2.133,75	39.553,20	14,0848
22	<b>2.324,37</b>	27.892,43	9.608,94	2.138,42	39.639,79	14,1156
23	<b>2.349,45</b>	28.193,42	9.712,63	2.161,50	40.067,55	14,2679
24	<b>2.354,53</b>	28.254,38	9.733,63	2.166,17	40.154,18	14,2988
25	<b>2.379,61</b>	28.555,33	9.837,31	2.189,24	40.581,89	14,4511
26	<b>2.384,69</b>	28.616,27	9.858,30	2.193,91	40.668,48	14,4819
27	<b>2.409,77</b>	28.917,29	9.962,01	2.216,99	41.096,28	14,6343
28	<b>2.414,85</b>	28.978,23	9.983,00	2.221,66	41.182,90	14,6651
29	<b>2.419,93</b>	29.039,18	10.004,00	2.226,34	41.269,51	14,6959
30	<b>2.419,93</b>	29.039,18	10.004,00	2.226,34	41.269,51	14,6959
31	<b>2.419,93</b>	29.039,18	10.004,00	2.226,34	41.269,51	14,6959

AD 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.121,55</b>	25.458,62	8.770,50	1.951,83	36.180,95	12,8839
1	<b>2.157,32</b>	25.887,85	8.918,36	1.984,73	36.790,94	13,1011
2	<b>2.163,02</b>	25.956,19	8.941,91	1.989,97	36.888,07	13,1357
3	<b>2.168,71</b>	26.024,56	8.965,46	1.995,22	36.985,24	13,1703
4	<b>2.173,00</b>	26.076,03	8.983,19	1.999,16	37.058,38	13,1964
5	<b>2.178,70</b>	26.144,37	9.006,74	2.004,40	37.155,51	13,2310
6	<b>2.182,99</b>	26.195,85	9.024,47	2.008,35	37.228,67	13,2570
7	<b>2.188,68</b>	26.264,19	9.048,01	2.013,59	37.325,79	13,2916
8	<b>2.192,97</b>	26.315,67	9.065,75	2.017,53	37.398,95	13,3176
9	<b>2.226,23</b>	26.714,75	9.203,23	2.048,13	37.966,12	13,5196
10	<b>2.243,81</b>	26.925,74	9.275,92	2.064,31	38.265,97	13,6264
11	<b>2.277,97</b>	27.335,69	9.417,15	2.095,74	38.848,58	13,8339
12	<b>2.283,17</b>	27.398,01	9.438,61	2.100,51	38.937,14	13,8654
13	<b>2.317,33</b>	27.807,94	9.579,84	2.131,94	39.519,72	14,0728
14	<b>2.322,52</b>	27.870,25	9.601,30	2.136,72	39.608,27	14,1044
15	<b>2.373,88</b>	28.486,53	9.813,61	2.183,97	40.484,11	14,4163
16	<b>2.379,07</b>	28.548,85	9.835,08	2.188,75	40.572,67	14,4478
17	<b>2.430,43</b>	29.165,12	10.047,38	2.235,99	41.448,49	14,7597
18	<b>2.435,62</b>	29.227,42	10.068,85	2.240,77	41.537,04	14,7912
19	<b>2.486,97</b>	29.843,67	10.281,14	2.288,01	42.412,83	15,1031
20	<b>2.492,17</b>	29.906,01	10.302,62	2.292,79	42.501,42	15,1346
21	<b>2.543,52</b>	30.522,22	10.514,91	2.340,04	43.377,17	15,4465
22	<b>2.548,71</b>	30.584,53	10.536,37	2.344,81	43.465,71	15,4780
23	<b>2.600,07</b>	31.200,81	10.748,68	2.392,06	44.341,55	15,7899
24	<b>2.605,26</b>	31.263,12	10.770,15	2.396,84	44.430,11	15,8214
25	<b>2.656,62</b>	31.879,38	10.982,45	2.444,09	45.305,91	16,1333
26	<b>2.661,81</b>	31.941,68	11.003,91	2.448,86	45.394,46	16,1648
27	<b>2.713,16</b>	32.557,97	11.216,22	2.496,11	46.270,30	16,4767
28	<b>2.718,36</b>	32.620,28	11.237,69	2.500,89	46.358,85	16,5082
29	<b>2.769,71</b>	33.236,50	11.449,97	2.548,13	47.234,60	16,8201
30	<b>2.769,71</b>	33.236,50	11.449,97	2.548,13	47.234,60	16,8201
31	<b>2.769,71</b>	33.236,50	11.449,97	2.548,13	47.234,60	16,8201
AD 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.172,59</b>	26.071,09	8.981,49	1.998,78	37.051,37	13,1939
1	<b>2.243,17</b>	26.918,09	9.273,28	2.063,72	38.255,09	13,6225
2	<b>2.277,86</b>	27.334,35	9.416,68	2.095,63	38.846,66	13,8332
3	<b>2.321,16</b>	27.853,97	9.595,69	2.135,47	39.585,14	14,0961
4	<b>2.321,16</b>	27.853,97	9.595,69	2.135,47	39.585,14	14,0961
5	<b>2.363,23</b>	28.358,79	9.769,60	2.174,17	40.302,56	14,3516
6	<b>2.363,23</b>	28.358,79	9.769,60	2.174,17	40.302,56	14,3516
7	<b>2.405,30</b>	28.863,57	9.943,50	2.212,87	41.019,94	14,6071
8	<b>2.405,30</b>	28.863,57	9.943,50	2.212,87	41.019,94	14,6071
9	<b>2.494,90</b>	29.938,81	10.313,92	2.295,31	42.548,04	15,1512
10	<b>2.506,39</b>	30.076,65	10.361,40	2.305,88	42.743,93	15,2210
11	<b>2.598,86</b>	31.186,27	10.743,67	2.390,95	44.320,89	15,7825
12	<b>2.598,86</b>	31.186,27	10.743,67	2.390,95	44.320,89	15,7825
13	<b>2.691,32</b>	32.295,89	11.125,93	2.476,02	45.897,85	16,3441
14	<b>2.691,32</b>	32.295,89	11.125,93	2.476,02	45.897,85	16,3441
15	<b>2.783,79</b>	33.405,53	11.508,20	2.561,09	47.474,82	16,9056
16	<b>2.783,79</b>	33.405,53	11.508,20	2.561,09	47.474,82	16,9056
17	<b>2.876,26</b>	34.515,15	11.890,47	2.646,16	49.051,78	17,4672
18	<b>2.876,26</b>	34.515,15	11.890,47	2.646,16	49.051,78	17,4672
19	<b>2.968,73</b>	35.624,81	12.272,75	2.731,24	50.628,80	18,0288
20	<b>2.968,73</b>	35.624,81	12.272,75	2.731,24	50.628,80	18,0288
21	<b>3.061,26</b>	36.735,14	12.655,25	2.816,36	52.206,75	18,5907
22	<b>3.061,26</b>	36.735,14	12.655,25	2.816,36	52.206,75	18,5907
23	<b>3.153,96</b>	37.847,49	13.038,46	2.901,64	53.787,59	19,1536
24	<b>3.153,96</b>	37.847,49	13.038,46	2.901,64	53.787,59	19,1536
25	<b>3.247,64</b>	38.971,63	13.425,72	2.987,82	55.385,18	19,7225
26	<b>3.247,64</b>	38.971,63	13.425,72	2.987,82	55.385,18	19,7225
27	<b>3.348,86</b>	40.186,36	13.844,20	3.080,95	57.111,52	20,3372
28	<b>3.348,86</b>	40.186,36	13.844,20	3.080,95	57.111,52	20,3372
29	<b>3.450,09</b>	41.401,14	14.262,69	3.174,09	58.837,92	20,9520
30	<b>3.450,09</b>	41.401,14	14.262,69	3.174,09	58.837,92	20,9520
31	<b>3.450,09</b>	41.401,14	14.262,69	3.174,09	58.837,92	20,9520

AD 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.262,64</b>	27.151,67	9.353,75	2.081,63	38.587,05	13,7407
1	<b>2.334,66</b>	28.015,91	9.651,48	2.147,89	39.815,28	14,1781
2	<b>2.369,34</b>	28.432,14	9.794,87	2.179,80	40.406,81	14,3887
3	<b>2.412,65</b>	28.951,82	9.973,90	2.219,64	41.145,36	14,6517
4	<b>2.412,65</b>	28.951,82	9.973,90	2.219,64	41.145,36	14,6517
5	<b>2.458,82</b>	29.505,88	10.164,78	2.262,12	41.932,77	14,9321
6	<b>2.458,82</b>	29.505,88	10.164,78	2.262,12	41.932,77	14,9321
7	<b>2.528,06</b>	30.336,70	10.450,99	2.325,81	43.113,51	15,3526
8	<b>2.528,06</b>	30.336,70	10.450,99	2.325,81	43.113,51	15,3526
9	<b>2.643,59</b>	31.723,10	10.928,61	2.432,10	45.083,81	16,0542
10	<b>2.655,08</b>	31.860,93	10.976,09	2.442,67	45.279,69	16,1240
11	<b>2.767,74</b>	33.212,86	11.441,83	2.546,32	47.201,02	16,8081
12	<b>2.767,74</b>	33.212,86	11.441,83	2.546,32	47.201,02	16,8081
13	<b>2.868,97</b>	34.427,62	11.860,32	2.639,45	48.927,39	17,4229
14	<b>2.868,97</b>	34.427,62	11.860,32	2.639,45	48.927,39	17,4229
15	<b>2.970,45</b>	35.645,40	12.279,84	2.732,81	50.658,05	18,0392
16	<b>2.970,45</b>	35.645,40	12.279,84	2.732,81	50.658,05	18,0392
17	<b>3.071,93</b>	36.863,19	12.699,37	2.826,18	52.388,74	18,6555
18	<b>3.071,93</b>	36.863,19	12.699,37	2.826,18	52.388,74	18,6555
19	<b>3.173,42</b>	38.081,01	13.118,91	2.919,54	54.119,47	19,2718
20	<b>3.173,42</b>	38.081,01	13.118,91	2.919,54	54.119,47	19,2718
21	<b>3.274,90</b>	39.298,84	13.538,45	3.012,91	55.850,20	19,8881
22	<b>3.274,90</b>	39.298,84	13.538,45	3.012,91	55.850,20	19,8881
23	<b>3.376,39</b>	40.516,65	13.957,99	3.106,28	57.580,91	20,5044
24	<b>3.376,39</b>	40.516,65	13.957,99	3.106,28	57.580,91	20,5044
25	<b>3.477,87</b>	41.734,41	14.377,50	3.199,64	59.311,55	21,1207
26	<b>3.477,87</b>	41.734,41	14.377,50	3.199,64	59.311,55	21,1207
27	<b>3.579,35</b>	42.952,19	14.797,03	3.293,00	61.042,22	21,7369
28	<b>3.579,35</b>	42.952,19	14.797,03	3.293,00	61.042,22	21,7369
29	<b>3.680,83</b>	44.169,99	15.216,56	3.386,37	62.772,91	22,3532
30	<b>3.680,83</b>	44.169,99	15.216,56	3.386,37	62.772,91	22,3532
31	<b>3.680,83</b>	44.169,99	15.216,56	3.386,37	62.772,91	22,3532
AD 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.579,36</b>	30.952,33	10.663,08	2.373,01	43.988,42	15,6641
1	<b>2.658,61</b>	31.903,29	10.990,68	2.445,92	45.339,89	16,1454
2	<b>2.699,08</b>	32.389,00	11.158,01	2.483,16	46.030,17	16,3912
3	<b>2.756,79</b>	33.081,45	11.396,56	2.536,24	47.014,25	16,7416
4	<b>2.756,79</b>	33.081,45	11.396,56	2.536,24	47.014,25	16,7416
5	<b>2.843,43</b>	34.121,16	11.754,74	2.615,96	48.491,85	17,2678
6	<b>2.843,43</b>	34.121,16	11.754,74	2.615,96	48.491,85	17,2678
7	<b>3.263,51</b>	39.162,14	13.491,36	3.002,43	55.655,93	19,8189
8	<b>3.263,51</b>	39.162,14	13.491,36	3.002,43	55.655,93	19,8189
9	<b>3.350,49</b>	40.205,89	13.850,93	3.082,45	57.139,27	20,3471
10	<b>3.362,20</b>	40.346,44	13.899,35	3.093,23	57.339,02	20,4182
11	<b>3.449,19</b>	41.390,23	14.258,93	3.173,25	58.822,41	20,9465
12	<b>3.449,19</b>	41.390,23	14.258,93	3.173,25	58.822,41	20,9465
13	<b>3.536,17</b>	42.433,98	14.618,51	3.253,27	60.305,76	21,4747
14	<b>3.536,17</b>	42.433,98	14.618,51	3.253,27	60.305,76	21,4747
15	<b>3.623,14</b>	43.477,71	14.978,07	3.333,29	61.789,08	22,0029
16	<b>3.922,87</b>	47.074,47	16.217,16	3.609,04	66.900,67	23,8231
17	<b>4.010,52</b>	48.126,27	16.579,50	3.689,68	68.395,45	24,3554
18	<b>4.109,06</b>	49.308,76	16.986,87	3.780,34	70.075,97	24,9538
19	<b>4.196,04</b>	50.352,54	17.346,45	3.860,36	71.559,35	25,4821
20	<b>4.196,04</b>	50.352,54	17.346,45	3.860,36	71.559,35	25,4821
21	<b>4.283,02</b>	51.396,29	17.706,02	3.940,38	73.042,70	26,0103
22	<b>4.283,02</b>	51.396,29	17.706,02	3.940,38	73.042,70	26,0103
23	<b>4.370,01</b>	52.440,07	18.065,60	4.020,41	74.526,08	26,5385
24	<b>4.370,01</b>	52.440,07	18.065,60	4.020,41	74.526,08	26,5385
25	<b>4.456,99</b>	53.483,84	18.425,18	4.100,43	76.009,46	27,0667
26	<b>4.456,99</b>	53.483,84	18.425,18	4.100,43	76.009,46	27,0667
27	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
28	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
29	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
30	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
31	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949

T/PM 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.121,14</b>	25.453,73	8.768,81	1.951,45	36.173,99	12,8814
1	<b>2.155,67</b>	25.868,10	8.911,56	1.983,22	36.762,88	13,0911
2	<b>2.160,13</b>	25.921,59	8.929,99	1.987,32	36.838,90	13,1182
3	<b>2.164,59</b>	25.975,11	8.948,43	1.991,43	36.914,96	13,1453
4	<b>2.168,88</b>	26.026,58	8.966,16	1.995,37	36.988,10	13,1713
5	<b>2.173,34</b>	26.080,08	8.984,59	1.999,47	37.064,14	13,1984
6	<b>2.177,63</b>	26.131,56	9.002,32	2.003,42	37.137,30	13,2245
7	<b>2.182,09</b>	26.185,05	9.020,75	2.007,52	37.213,32	13,2515
8	<b>2.186,38</b>	26.236,51	9.038,48	2.011,47	37.286,46	13,2776
9	<b>2.190,84</b>	26.290,03	9.056,92	2.015,57	37.362,52	13,3047
10	<b>2.208,42</b>	26.501,02	9.129,60	2.031,74	37.662,36	13,4114
11	<b>2.213,78</b>	26.565,38	9.151,77	2.036,68	37.753,83	13,4440
12	<b>2.218,98</b>	26.627,70	9.173,24	2.041,46	37.842,41	13,4756
13	<b>2.224,34</b>	26.692,06	9.195,41	2.046,39	37.933,86	13,5081
14	<b>2.229,53</b>	26.754,38	9.216,88	2.051,17	38.022,43	13,5397
15	<b>2.254,73</b>	27.056,72	9.321,04	2.074,35	38.452,10	13,6927
16	<b>2.259,92</b>	27.119,03	9.342,51	2.079,13	38.540,66	13,7242
17	<b>2.285,12</b>	27.421,42	9.446,68	2.102,31	38.970,41	13,8772
18	<b>2.290,31</b>	27.483,72	9.468,14	2.107,09	39.058,95	13,9088
19	<b>2.315,51</b>	27.786,10	9.572,31	2.130,27	39.488,68	14,0618
20	<b>2.320,70</b>	27.848,42	9.593,78	2.135,05	39.577,25	14,0933
21	<b>2.345,90</b>	28.150,76	9.697,94	2.158,22	40.006,92	14,2463
22	<b>2.351,09</b>	28.213,06	9.719,40	2.163,00	40.095,46	14,2779
23	<b>2.376,29</b>	28.515,43	9.823,57	2.186,18	40.525,18	14,4309
24	<b>2.381,48</b>	28.577,74	9.845,03	2.190,96	40.613,74	14,4624
25	<b>2.406,67</b>	28.880,09	9.949,19	2.214,14	41.043,42	14,6154
26	<b>2.411,87</b>	28.942,39	9.970,65	2.218,92	41.131,97	14,6470
27	<b>2.437,06</b>	29.244,77	10.074,82	2.242,10	41.561,70	14,8000
28	<b>2.442,26</b>	29.307,09	10.096,29	2.246,88	41.650,25	14,8315
29	<b>2.447,45</b>	29.369,40	10.117,76	2.251,65	41.738,81	14,8631
30	<b>2.447,45</b>	29.369,40	10.117,76	2.251,65	41.738,81	14,8631
31	<b>2.447,45</b>	29.369,40	10.117,76	2.251,65	41.738,81	14,8631
T/PM 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.147,17</b>	25.766,08	8.876,42	1.975,40	36.617,90	13,0395
1	<b>2.188,40</b>	26.260,81	9.046,85	2.013,33	37.320,98	13,2899
2	<b>2.199,78</b>	26.397,40	9.093,91	2.023,80	37.515,11	13,3590
3	<b>2.211,16</b>	26.533,98	9.140,96	2.034,27	37.709,21	13,4281
4	<b>2.215,68</b>	26.588,16	9.159,62	2.038,43	37.786,21	13,4555
5	<b>2.227,06</b>	26.724,75	9.206,68	2.048,90	37.980,33	13,5247
6	<b>2.231,58</b>	26.778,96	9.225,35	2.053,05	38.057,36	13,5521
7	<b>2.268,68</b>	27.224,11	9.378,71	2.087,18	38.690,00	13,7774
8	<b>2.273,19</b>	27.278,29	9.397,37	2.091,34	38.767,00	13,8048
9	<b>2.310,29</b>	27.723,48	9.550,74	2.125,47	39.399,68	14,0301
10	<b>2.328,01</b>	27.936,10	9.623,99	2.141,77	39.701,85	14,1377
11	<b>2.366,01</b>	28.392,09	9.781,07	2.176,73	40.349,89	14,3685
12	<b>2.371,43</b>	28.457,11	9.803,47	2.181,71	40.442,29	14,4014
13	<b>2.409,42</b>	28.913,04	9.960,54	2.216,67	41.090,25	14,6321
14	<b>2.414,84</b>	28.978,05	9.982,94	2.221,65	41.182,64	14,6650
15	<b>2.466,42</b>	29.597,01	10.196,17	2.269,10	42.062,28	14,9782
16	<b>2.471,84</b>	29.662,03	10.218,57	2.274,09	42.154,68	15,0111
17	<b>2.523,41</b>	30.280,97	10.431,79	2.321,54	43.034,31	15,3244
18	<b>2.528,83</b>	30.345,99	10.454,19	2.326,53	43.126,71	15,3573
19	<b>2.580,41</b>	30.964,91	10.667,41	2.373,98	44.006,30	15,6705
20	<b>2.585,83</b>	31.029,91	10.689,80	2.378,96	44.098,68	15,7034
21	<b>2.637,41</b>	31.648,89	10.903,04	2.426,41	44.978,35	16,0166
22	<b>2.642,82</b>	31.713,90	10.925,44	2.431,40	45.070,74	16,0495
23	<b>2.694,41</b>	32.332,86	11.138,67	2.478,85	45.950,39	16,3628
24	<b>2.699,82</b>	32.397,86	11.161,06	2.483,84	46.042,76	16,3957
25	<b>2.751,40</b>	33.016,81	11.374,29	2.531,29	46.922,39	16,7089
26	<b>2.756,82</b>	33.081,82	11.396,69	2.536,27	47.014,78	16,7418
27	<b>2.808,40</b>	33.700,74	11.609,91	2.583,72	47.894,37	17,0550
28	<b>2.813,81</b>	33.765,75	11.632,30	2.588,71	47.986,76	17,0879
29	<b>2.865,47</b>	34.385,62	11.845,85	2.636,23	48.867,69	17,4016
30	<b>2.865,47</b>	34.385,62	11.845,85	2.636,23	48.867,69	17,4016
31	<b>2.865,47</b>	34.385,62	11.845,85	2.636,23	48.867,69	17,4016



T/PM 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.297,32</b>	27.567,89	9.497,14	2.113,54	39.178,56	13,9514
1	<b>2.360,66</b>	28.327,91	9.758,96	2.171,81	40.258,68	14,3360
2	<b>2.394,14</b>	28.729,70	9.897,38	2.202,61	40.829,69	14,5393
3	<b>2.427,62</b>	29.131,48	10.035,79	2.233,41	41.400,69	14,7427
4	<b>2.432,14</b>	29.185,68	10.054,47	2.237,57	41.477,72	14,7701
5	<b>2.471,34</b>	29.656,13	10.216,54	2.273,64	42.146,30	15,0082
6	<b>2.475,86</b>	29.710,32	10.235,21	2.277,79	42.223,32	15,0356
7	<b>2.515,07</b>	30.180,80	10.397,29	2.313,86	42.891,95	15,2737
8	<b>2.519,58</b>	30.235,00	10.415,96	2.318,02	42.968,97	15,3011
9	<b>2.558,79</b>	30.705,46	10.578,03	2.354,09	43.637,58	15,5392
10	<b>2.576,51</b>	30.918,14	10.651,30	2.370,39	43.939,82	15,6468
11	<b>2.616,61</b>	31.399,37	10.817,08	2.407,28	44.623,74	15,8904
12	<b>2.622,03</b>	31.464,40	10.839,49	2.412,27	44.716,16	15,9233
13	<b>2.673,71</b>	32.084,55	11.053,13	2.459,82	45.597,50	16,2371
14	<b>2.679,13</b>	32.149,57	11.075,53	2.464,80	45.689,90	16,2700
15	<b>2.730,81</b>	32.769,74	11.289,18	2.512,35	46.571,26	16,5839
16	<b>2.736,23</b>	32.834,74	11.311,57	2.517,33	46.663,63	16,6168
17	<b>2.787,91</b>	33.454,87	11.525,20	2.564,87	47.544,95	16,9306
18	<b>2.793,32</b>	33.519,87	11.547,60	2.569,86	47.637,32	16,9635
19	<b>2.845,00</b>	34.140,05	11.761,25	2.617,40	48.518,69	17,2774
20	<b>2.850,42</b>	34.205,05	11.783,64	2.622,39	48.611,08	17,3103
21	<b>2.902,10</b>	34.825,23	11.997,29	2.669,93	49.492,46	17,6241
22	<b>2.907,52</b>	34.890,24	12.019,69	2.674,92	49.584,85	17,6570
23	<b>2.959,20</b>	35.510,37	12.233,32	2.722,46	50.466,16	17,9708
24	<b>2.964,71</b>	35.576,55	12.256,12	2.727,54	50.560,21	18,0043
25	<b>3.016,50</b>	36.197,98	12.470,20	2.775,18	51.443,36	18,3188
26	<b>3.022,02</b>	36.264,29	12.493,05	2.780,26	51.537,60	18,3524
27	<b>3.073,81</b>	36.885,71	12.707,13	2.827,90	52.420,74	18,6669
28	<b>3.079,34</b>	36.952,02	12.729,97	2.832,99	52.514,98	18,7004
29	<b>3.131,12</b>	37.573,48	12.944,07	2.880,63	53.398,18	19,0149
30	<b>3.131,12</b>	37.573,48	12.944,07	2.880,63	53.398,18	19,0149
31	<b>3.177,39</b>	38.128,63	13.135,31	2.923,19	54.187,14	19,2959
T/PM 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.384,00</b>	28.607,98	9.855,45	2.193,28	40.656,70	14,4777
1	<b>2.456,02</b>	29.472,25	10.153,19	2.259,54	41.884,98	14,9151
2	<b>2.490,71</b>	29.888,46	10.296,58	2.291,45	42.476,49	15,1257
3	<b>2.534,01</b>	30.408,11	10.475,59	2.331,29	43.215,00	15,3887
4	<b>2.534,01</b>	30.408,11	10.475,59	2.331,29	43.215,00	15,3887
5	<b>2.580,19</b>	30.962,24	10.666,49	2.373,77	44.002,50	15,6691
6	<b>2.580,19</b>	30.962,24	10.666,49	2.373,77	44.002,50	15,6691
7	<b>2.700,65</b>	32.407,86	11.164,51	2.484,60	46.056,97	16,4007
8	<b>2.700,65</b>	32.407,86	11.164,51	2.484,60	46.056,97	16,4007
9	<b>2.810,79</b>	33.729,42	11.619,79	2.585,92	47.935,13	17,0695
10	<b>2.822,50</b>	33.869,98	11.668,21	2.596,70	48.134,89	17,1407
11	<b>2.932,62</b>	35.191,47	12.123,46	2.698,01	50.012,95	17,8094
12	<b>2.932,62</b>	35.191,47	12.123,46	2.698,01	50.012,95	17,8094
13	<b>3.031,18</b>	36.374,14	12.530,89	2.788,68	51.693,71	18,4080
14	<b>3.031,18</b>	36.374,14	12.530,89	2.788,68	51.693,71	18,4080
15	<b>3.129,73</b>	37.556,81	12.938,32	2.879,36	53.374,49	19,0065
16	<b>3.129,73</b>	37.556,81	12.938,32	2.879,36	53.374,49	19,0065
17	<b>3.228,29</b>	38.739,45	13.345,74	2.970,02	55.055,21	19,6050
18	<b>3.228,29</b>	38.739,45	13.345,74	2.970,02	55.055,21	19,6050
19	<b>3.326,84</b>	39.922,09	13.753,16	3.060,69	56.735,94	20,2035
20	<b>3.326,84</b>	39.922,09	13.753,16	3.060,69	56.735,94	20,2035
21	<b>3.425,39</b>	41.104,72	14.160,58	3.151,36	58.416,66	20,8020
22	<b>3.425,39</b>	41.104,72	14.160,58	3.151,36	58.416,66	20,8020
23	<b>3.523,95</b>	42.287,38	14.568,00	3.242,03	60.097,41	21,4005
24	<b>3.523,95</b>	42.287,38	14.568,00	3.242,03	60.097,41	21,4005
25	<b>3.622,50</b>	43.470,05	14.975,43	3.332,70	61.778,19	21,9990
26	<b>3.622,50</b>	43.470,05	14.975,43	3.332,70	61.778,19	21,9990
27	<b>3.721,06</b>	44.652,69	15.382,85	3.423,37	63.458,91	22,5975
28	<b>3.721,06</b>	44.652,69	15.382,85	3.423,37	63.458,91	22,5975
29	<b>3.802,04</b>	45.624,48	15.717,63	3.497,88	64.839,99	23,0893
30	<b>3.802,04</b>	45.624,48	15.717,63	3.497,88	64.839,99	23,0893
31	<b>3.802,04</b>	45.624,48	15.717,63	3.497,88	64.839,99	23,0893

<b>T/PM 5 Technisch en paramedisch personeel - categorie 5</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.579,36</b>	30.952,33	10.663,08	2.373,01	43.988,42	15,6641
1	<b>2.658,61</b>	31.903,29	10.990,68	2.445,92	45.339,89	16,1454
2	<b>2.699,08</b>	32.389,00	11.158,01	2.483,16	46.030,17	16,3912
3	<b>2.756,79</b>	33.081,45	11.396,56	2.536,24	47.014,25	16,7416
4	<b>2.756,79</b>	33.081,45	11.396,56	2.536,24	47.014,25	16,7416
5	<b>2.843,43</b>	34.121,16	11.754,74	2.615,96	48.491,85	17,2678
6	<b>2.843,43</b>	34.121,16	11.754,74	2.615,96	48.491,85	17,2678
7	<b>3.263,51</b>	39.162,14	13.491,36	3.002,43	55.655,93	19,8189
8	<b>3.263,51</b>	39.162,14	13.491,36	3.002,43	55.655,93	19,8189
9	<b>3.350,49</b>	40.205,89	13.850,93	3.082,45	57.139,27	20,3471
10	<b>3.362,20</b>	40.346,44	13.899,35	3.093,23	57.339,02	20,4182
11	<b>3.449,19</b>	41.390,23	14.258,93	3.173,25	58.822,41	20,9465
12	<b>3.449,19</b>	41.390,23	14.258,93	3.173,25	58.822,41	20,9465
13	<b>3.536,17</b>	42.433,98	14.618,51	3.253,27	60.305,76	21,4747
14	<b>3.536,17</b>	42.433,98	14.618,51	3.253,27	60.305,76	21,4747
15	<b>3.623,14</b>	43.477,71	14.978,07	3.333,29	61.789,08	22,0029
16	<b>3.922,87</b>	47.074,47	16.217,16	3.609,04	66.900,67	23,8231
17	<b>4.010,52</b>	48.126,27	16.579,50	3.689,68	68.395,45	24,3554
18	<b>4.109,06</b>	49.308,76	16.986,87	3.780,34	70.075,97	24,9538
19	<b>4.196,04</b>	50.352,54	17.346,45	3.860,36	71.559,35	25,4821
20	<b>4.196,04</b>	50.352,54	17.346,45	3.860,36	71.559,35	25,4821
21	<b>4.283,02</b>	51.396,29	17.706,02	3.940,38	73.042,70	26,0103
22	<b>4.283,02</b>	51.396,29	17.706,02	3.940,38	73.042,70	26,0103
23	<b>4.370,01</b>	52.440,07	18.065,60	4.020,41	74.526,08	26,5385
24	<b>4.370,01</b>	52.440,07	18.065,60	4.020,41	74.526,08	26,5385
25	<b>4.456,99</b>	53.483,84	18.425,18	4.100,43	76.009,46	27,0667
26	<b>4.456,99</b>	53.483,84	18.425,18	4.100,43	76.009,46	27,0667
27	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
28	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
29	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
30	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
31	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
<b>VP 1 Verplegingspersoneel - categorie 1</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.121,14</b>	25.453,73	8.768,81	1.951,45	36.173,99	12,8814
1	<b>2.158,82</b>	25.905,86	8.924,57	1.986,12	36.816,54	13,1103
2	<b>2.166,43</b>	25.997,13	8.956,01	1.993,11	36.946,25	13,1564
3	<b>2.174,03</b>	26.088,41	8.987,46	2.000,11	37.075,98	13,2026
4	<b>2.178,32</b>	26.139,87	9.005,19	2.004,06	37.149,11	13,2287
5	<b>2.185,93</b>	26.231,12	9.036,62	2.011,05	37.278,80	13,2749
6	<b>2.190,22</b>	26.282,61	9.054,36	2.015,00	37.351,97	13,3009
7	<b>2.209,36</b>	26.512,28	9.133,48	2.032,61	37.678,37	13,4171
8	<b>2.213,65</b>	26.563,75	9.151,21	2.036,55	37.751,51	13,4432
9	<b>2.237,94</b>	26.855,24	9.251,63	2.058,90	38.165,77	13,5907
10	<b>2.255,52</b>	27.066,21	9.324,31	2.075,08	38.465,60	13,6975
11	<b>2.280,72</b>	27.368,59	9.428,48	2.098,26	38.895,33	13,8505
12	<b>2.285,91</b>	27.430,91	9.449,95	2.103,04	38.983,89	13,8820
13	<b>2.311,11</b>	27.733,27	9.554,11	2.126,22	39.413,60	14,0351
14	<b>2.316,30</b>	27.795,59	9.575,58	2.131,00	39.502,16	14,0666
15	<b>2.341,49</b>	28.097,93	9.679,74	2.154,17	39.931,85	14,2196
16	<b>2.346,69</b>	28.160,25	9.701,21	2.158,95	40.020,40	14,2511
17	<b>2.371,89</b>	28.462,63	9.805,37	2.182,13	40.450,13	14,4042
18	<b>2.377,08</b>	28.524,94	9.826,84	2.186,91	40.538,69	14,4357
19	<b>2.402,27</b>	28.827,25	9.930,99	2.210,09	40.968,33	14,5887
20	<b>2.407,47</b>	28.889,59	9.952,46	2.214,87	41.056,92	14,6202
21	<b>2.432,66</b>	29.191,97	10.056,63	2.238,05	41.486,65	14,7733
22	<b>2.437,86</b>	29.254,28	10.078,10	2.242,83	41.575,21	14,8048
23	<b>2.463,05</b>	29.556,66	10.182,27	2.266,01	42.004,94	14,9578
24	<b>2.468,25</b>	29.618,97	10.203,74	2.270,79	42.093,50	14,9894
25	<b>2.493,44</b>	29.921,32	10.307,89	2.293,97	42.523,18	15,1424
26	<b>2.498,64</b>	29.983,62	10.329,36	2.298,74	42.611,72	15,1739
27	<b>2.523,83</b>	30.286,01	10.433,53	2.321,93	43.041,47	15,3269
28	<b>2.529,03</b>	30.348,32	10.455,00	2.326,70	43.130,03	15,3585
29	<b>2.534,22</b>	30.410,65	10.476,47	2.331,48	43.218,60	15,3900
30	<b>2.534,22</b>	30.410,65	10.476,47	2.331,48	43.218,60	15,3900
31	<b>2.534,22</b>	30.410,65	10.476,47	2.331,48	43.218,60	15,3900

VP 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.147,17</b>	25.766,08	8.876,42	1.975,40	36.617,90	13,0395
1	<b>2.188,40</b>	26.260,81	9.046,85	2.013,33	37.320,98	13,2899
2	<b>2.199,78</b>	26.397,40	9.093,91	2.023,80	37.515,11	13,3590
3	<b>2.211,16</b>	26.533,98	9.140,96	2.034,27	37.709,21	13,4281
4	<b>2.215,68</b>	26.588,16	9.159,62	2.038,43	37.786,21	13,4555
5	<b>2.227,06</b>	26.724,75	9.206,68	2.048,90	37.980,33	13,5247
6	<b>2.231,58</b>	26.778,96	9.225,35	2.053,05	38.057,36	13,5521
7	<b>2.268,68</b>	27.224,11	9.378,71	2.087,18	38.690,00	13,7774
8	<b>2.273,19</b>	27.278,29	9.397,37	2.091,34	38.767,00	13,8048
9	<b>2.310,29</b>	27.723,48	9.550,74	2.125,47	39.399,68	14,0301
10	<b>2.328,01</b>	27.936,10	9.623,99	2.141,77	39.701,85	14,1377
11	<b>2.366,01</b>	28.392,09	9.781,07	2.176,73	40.349,89	14,3685
12	<b>2.371,43</b>	28.457,11	9.803,47	2.181,71	40.442,29	14,4014
13	<b>2.409,42</b>	28.913,04	9.960,54	2.216,67	41.090,25	14,6321
14	<b>2.414,84</b>	28.978,05	9.982,94	2.221,65	41.182,64	14,6650
15	<b>2.466,42</b>	29.597,01	10.196,17	2.269,10	42.062,28	14,9782
16	<b>2.471,84</b>	29.662,03	10.218,57	2.274,09	42.154,68	15,0111
17	<b>2.523,41</b>	30.280,97	10.431,79	2.321,54	43.034,31	15,3244
18	<b>2.528,83</b>	30.345,99	10.454,19	2.326,53	43.126,71	15,3573
19	<b>2.580,41</b>	30.964,91	10.667,41	2.373,98	44.006,30	15,6705
20	<b>2.585,83</b>	31.029,91	10.689,80	2.378,96	44.098,68	15,7034
21	<b>2.637,41</b>	31.648,89	10.903,04	2.426,41	44.978,35	16,0166
22	<b>2.642,82</b>	31.713,90	10.925,44	2.431,40	45.070,74	16,0495
23	<b>2.694,41</b>	32.332,86	11.138,67	2.478,85	45.950,39	16,3628
24	<b>2.699,82</b>	32.397,86	11.161,06	2.483,84	46.042,76	16,3957
25	<b>2.751,40</b>	33.016,81	11.374,29	2.531,29	46.922,39	16,7089
26	<b>2.756,82</b>	33.081,82	11.396,69	2.536,27	47.014,78	16,7418
27	<b>2.808,40</b>	33.700,74	11.609,91	2.583,72	47.894,37	17,0550
28	<b>2.813,81</b>	33.765,75	11.632,30	2.588,71	47.986,76	17,0879
29	<b>2.865,47</b>	34.385,62	11.845,85	2.636,23	48.867,69	17,4016
30	<b>2.865,47</b>	34.385,62	11.845,85	2.636,23	48.867,69	17,4016
31	<b>2.865,47</b>	34.385,62	11.845,85	2.636,23	48.867,69	17,4016
VP 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.297,32</b>	27.567,89	9.497,14	2.113,54	39.178,56	13,9514
1	<b>2.360,66</b>	28.327,91	9.758,96	2.171,81	40.258,68	14,3360
2	<b>2.394,14</b>	28.729,70	9.897,38	2.202,61	40.829,69	14,5393
3	<b>2.427,62</b>	29.131,48	10.035,79	2.233,41	41.400,69	14,7427
4	<b>2.432,14</b>	29.185,68	10.054,47	2.237,57	41.477,72	14,7701
5	<b>2.471,34</b>	29.656,13	10.216,54	2.273,64	42.146,30	15,0082
6	<b>2.475,86</b>	29.710,32	10.235,21	2.277,79	42.223,32	15,0356
7	<b>2.515,07</b>	30.180,80	10.397,29	2.313,86	42.891,95	15,2737
8	<b>2.519,58</b>	30.235,00	10.415,96	2.318,02	42.968,97	15,3011
9	<b>2.558,79</b>	30.705,46	10.578,03	2.354,09	43.637,58	15,5392
10	<b>2.576,51</b>	30.918,14	10.651,30	2.370,39	43.939,82	15,6468
11	<b>2.616,61</b>	31.399,37	10.817,08	2.407,28	44.623,74	15,8904
12	<b>2.622,03</b>	31.464,40	10.839,49	2.412,27	44.716,16	15,9233
13	<b>2.673,71</b>	32.084,55	11.053,13	2.459,82	45.597,50	16,2371
14	<b>2.679,13</b>	32.149,57	11.075,53	2.464,80	45.689,90	16,2700
15	<b>2.730,81</b>	32.769,74	11.289,18	2.512,35	46.571,26	16,5839
16	<b>2.736,23</b>	32.834,74	11.311,57	2.517,33	46.663,63	16,6168
17	<b>2.787,91</b>	33.454,87	11.525,20	2.564,87	47.544,95	16,9306
18	<b>2.793,32</b>	33.519,87	11.547,60	2.569,86	47.637,32	16,9635
19	<b>2.845,00</b>	34.140,05	11.761,25	2.617,40	48.518,69	17,2774
20	<b>2.850,42</b>	34.205,05	11.783,64	2.622,39	48.611,08	17,3103
21	<b>2.902,10</b>	34.825,23	11.997,29	2.669,93	49.492,46	17,6241
22	<b>2.907,52</b>	34.890,24	12.019,69	2.674,92	49.584,85	17,6570
23	<b>2.959,20</b>	35.510,37	12.233,32	2.722,46	50.466,16	17,9708
24	<b>2.964,71</b>	35.576,55	12.256,12	2.727,54	50.560,21	18,0043
25	<b>3.016,50</b>	36.197,98	12.470,20	2.775,18	51.443,36	18,3188
26	<b>3.022,02</b>	36.264,29	12.493,05	2.780,26	51.537,60	18,3524
27	<b>3.073,81</b>	36.885,71	12.707,13	2.827,90	52.420,74	18,6669
28	<b>3.079,34</b>	36.952,02	12.729,97	2.832,99	52.514,98	18,7004
29	<b>3.131,12</b>	37.573,48	12.944,07	2.880,63	53.398,18	19,0149
30	<b>3.131,12</b>	37.573,48	12.944,07	2.880,63	53.398,18	19,0149
31	<b>3.177,39</b>	38.128,63	13.135,31	2.923,19	54.187,14	19,2959

VP 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.384,00</b>	28.607,98	9.855,45	2.193,28	40.656,70	14,4777
1	<b>2.456,02</b>	29.472,25	10.153,19	2.259,54	41.884,98	14,9151
2	<b>2.490,71</b>	29.888,46	10.296,58	2.291,45	42.476,49	15,1257
3	<b>2.534,01</b>	30.408,11	10.475,59	2.331,29	43.215,00	15,3887
4	<b>2.534,01</b>	30.408,11	10.475,59	2.331,29	43.215,00	15,3887
5	<b>2.580,19</b>	30.962,24	10.666,49	2.373,77	44.002,50	15,6691
6	<b>2.580,19</b>	30.962,24	10.666,49	2.373,77	44.002,50	15,6691
7	<b>2.700,65</b>	32.407,86	11.164,51	2.484,60	46.056,97	16,4007
8	<b>2.700,65</b>	32.407,86	11.164,51	2.484,60	46.056,97	16,4007
9	<b>2.810,79</b>	33.729,42	11.619,79	2.585,92	47.935,13	17,0695
10	<b>2.822,50</b>	33.869,98	11.668,21	2.596,70	48.134,89	17,1407
11	<b>2.932,62</b>	35.191,47	12.123,46	2.698,01	50.012,95	17,8094
12	<b>2.932,62</b>	35.191,47	12.123,46	2.698,01	50.012,95	17,8094
13	<b>3.031,18</b>	36.374,14	12.530,89	2.788,68	51.693,71	18,4080
14	<b>3.031,18</b>	36.374,14	12.530,89	2.788,68	51.693,71	18,4080
15	<b>3.129,73</b>	37.556,81	12.938,32	2.879,36	53.374,49	19,0065
16	<b>3.129,73</b>	37.556,81	12.938,32	2.879,36	53.374,49	19,0065
17	<b>3.228,29</b>	38.739,45	13.345,74	2.970,02	55.055,21	19,6050
18	<b>3.228,29</b>	38.739,45	13.345,74	2.970,02	55.055,21	19,6050
19	<b>3.326,84</b>	39.922,09	13.753,16	3.060,69	56.735,94	20,2035
20	<b>3.326,84</b>	39.922,09	13.753,16	3.060,69	56.735,94	20,2035
21	<b>3.425,39</b>	41.104,72	14.160,58	3.151,36	58.416,66	20,8020
22	<b>3.425,39</b>	41.104,72	14.160,58	3.151,36	58.416,66	20,8020
23	<b>3.523,95</b>	42.287,38	14.568,00	3.242,03	60.097,41	21,4005
24	<b>3.523,95</b>	42.287,38	14.568,00	3.242,03	60.097,41	21,4005
25	<b>3.622,50</b>	43.470,05	14.975,43	3.332,70	61.778,19	21,9990
26	<b>3.622,50</b>	43.470,05	14.975,43	3.332,70	61.778,19	21,9990
27	<b>3.721,06</b>	44.652,69	15.382,85	3.423,37	63.458,91	22,5975
28	<b>3.721,06</b>	44.652,69	15.382,85	3.423,37	63.458,91	22,5975
29	<b>3.802,04</b>	45.624,48	15.717,63	3.497,88	64.839,99	23,0893
30	<b>3.802,04</b>	45.624,48	15.717,63	3.497,88	64.839,99	23,0893
31	<b>3.802,04</b>	45.624,48	15.717,63	3.497,88	64.839,99	23,0893
VP 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.579,36</b>	30.952,33	10.663,08	2.373,01	43.988,42	15,6641
1	<b>2.658,61</b>	31.903,29	10.990,68	2.445,92	45.339,89	16,1454
2	<b>2.699,08</b>	32.389,00	11.158,01	2.483,16	46.030,17	16,3912
3	<b>2.756,79</b>	33.081,45	11.396,56	2.536,24	47.014,25	16,7416
4	<b>2.756,79</b>	33.081,45	11.396,56	2.536,24	47.014,25	16,7416
5	<b>2.843,43</b>	34.121,16	11.754,74	2.615,96	48.491,85	17,2678
6	<b>2.843,43</b>	34.121,16	11.754,74	2.615,96	48.491,85	17,2678
7	<b>3.263,51</b>	39.162,14	13.491,36	3.002,43	55.655,93	19,8189
8	<b>3.263,51</b>	39.162,14	13.491,36	3.002,43	55.655,93	19,8189
9	<b>3.350,49</b>	40.205,89	13.850,93	3.082,45	57.139,27	20,3471
10	<b>3.362,20</b>	40.346,44	13.899,35	3.093,23	57.339,02	20,4182
11	<b>3.449,19</b>	41.390,23	14.258,93	3.173,25	58.822,41	20,9465
12	<b>3.449,19</b>	41.390,23	14.258,93	3.173,25	58.822,41	20,9465
13	<b>3.536,17</b>	42.433,98	14.618,51	3.253,27	60.305,76	21,4747
14	<b>3.536,17</b>	42.433,98	14.618,51	3.253,27	60.305,76	21,4747
15	<b>3.623,14</b>	43.477,71	14.978,07	3.333,29	61.789,08	22,0029
16	<b>3.922,87</b>	47.074,47	16.217,16	3.609,04	66.900,67	23,8231
17	<b>4.010,52</b>	48.126,27	16.579,50	3.689,68	68.395,45	24,3554
18	<b>4.109,06</b>	49.308,76	16.986,87	3.780,34	70.075,97	24,9538
19	<b>4.196,04</b>	50.352,54	17.346,45	3.860,36	71.559,35	25,4821
20	<b>4.196,04</b>	50.352,54	17.346,45	3.860,36	71.559,35	25,4821
21	<b>4.283,02</b>	51.396,29	17.706,02	3.940,38	73.042,70	26,0103
22	<b>4.283,02</b>	51.396,29	17.706,02	3.940,38	73.042,70	26,0103
23	<b>4.370,01</b>	52.440,07	18.065,60	4.020,41	74.526,08	26,5385
24	<b>4.370,01</b>	52.440,07	18.065,60	4.020,41	74.526,08	26,5385
25	<b>4.456,99</b>	53.483,84	18.425,18	4.100,43	76.009,46	27,0667
26	<b>4.456,99</b>	53.483,84	18.425,18	4.100,43	76.009,46	27,0667
27	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
28	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
29	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
30	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949
31	<b>4.543,97</b>	54.527,59	18.784,75	4.180,45	77.492,79	27,5949

VP 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.687,52</b>	32.250,27	11.110,22	2.472,52	45.833,01	16,3210
1	<b>2.746,60</b>	32.959,17	11.354,44	2.526,87	46.840,48	16,6797
2	<b>2.788,45</b>	33.461,37	11.527,44	2.565,37	47.554,18	16,9339
3	<b>2.847,52</b>	34.170,27	11.771,66	2.619,72	48.561,65	17,2926
4	<b>2.847,52</b>	34.170,27	11.771,66	2.619,72	48.561,65	17,2926
5	<b>3.003,90</b>	36.046,78	12.418,11	2.763,59	51.228,48	18,2423
6	<b>3.003,90</b>	36.046,78	12.418,11	2.763,59	51.228,48	18,2423
7	<b>3.368,32</b>	40.419,79	13.924,62	3.098,85	57.443,26	20,4554
8	<b>3.380,03</b>	40.560,35	13.973,04	3.109,63	57.643,01	20,5265
9	<b>3.469,36</b>	41.632,31	14.342,33	3.191,81	59.166,45	21,0690
10	<b>3.469,36</b>	41.632,31	14.342,33	3.191,81	59.166,45	21,0690
11	<b>3.558,69</b>	42.704,33	14.711,64	3.274,00	60.689,97	21,6115
12	<b>3.558,69</b>	42.704,33	14.711,64	3.274,00	60.689,97	21,6115
13	<b>3.648,03</b>	43.776,35	15.080,95	3.356,19	62.213,48	22,1540
14	<b>3.708,55</b>	44.502,64	15.331,16	3.411,87	63.245,67	22,5216
15	<b>3.797,88</b>	45.574,59	15.700,45	3.494,05	64.769,09	23,0641
16	<b>4.045,20</b>	48.542,38	16.722,85	3.721,58	68.986,81	24,5660
17	<b>4.135,22</b>	49.622,69	17.095,02	3.804,41	70.522,11	25,1127
18	<b>4.237,11</b>	50.845,29	17.516,20	3.898,14	72.259,63	25,7314
19	<b>4.326,44</b>	51.917,30	17.885,51	3.980,33	73.783,14	26,2739
20	<b>4.326,44</b>	51.917,30	17.885,51	3.980,33	73.783,14	26,2739
21	<b>4.415,77</b>	52.989,28	18.254,81	4.062,51	75.306,60	26,8164
22	<b>4.415,77</b>	52.989,28	18.254,81	4.062,51	75.306,60	26,8164
23	<b>4.505,11</b>	54.061,30	18.624,12	4.144,70	76.830,11	27,3590
24	<b>4.505,11</b>	54.061,30	18.624,12	4.144,70	76.830,11	27,3590
25	<b>4.594,44</b>	55.133,30	18.993,42	4.226,89	78.353,61	27,9015
26	<b>4.594,44</b>	55.133,30	18.993,42	4.226,89	78.353,61	27,9015
27	<b>4.666,20</b>	55.994,42	19.290,08	4.292,91	79.577,40	28,3373
28	<b>4.666,20</b>	55.994,42	19.290,08	4.292,91	79.577,40	28,3373
29	<b>4.666,20</b>	55.994,42	19.290,08	4.292,91	79.577,40	28,3373
30	<b>4.666,20</b>	55.994,42	19.290,08	4.292,91	79.577,40	28,3373
31	<b>4.666,20</b>	55.994,42	19.290,08	4.292,91	79.577,40	28,3373