
PARITAIR COMITÉ 330
RESIDUAIRE SECTOREN
LOONBAREMA'S vanaf 1 augustus 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 augustus 2022** tot en met de maand waarin de spilindex van 120.73 punten wordt overschreden, en dit voor de **instellingen** welke ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**) met uitzondering van inrichtingen en diensten waarvoor een specifieke collectieve arbeidsovereenkomst werd gesloten.

Collectieve arbeidsovereenkomst van 10 januari 2022 betreffende loon- en arbeidsvoorwaarden

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 mei 2022:
2.060,56 (12,5135 euro/uur) - *in toepassing van de CAO PC 330 van 10 januari 2022.*

Loonbarema's Paritair Comité 330**Residuaire sectoren**

van toepassing vanaf 01/08/2022

tot overschrijding spilindex 120.73

1.

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W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.118,79	25.425,50	8.759,09	1.949,29	36.133,88	12,8672
1	2.121,68	25.460,17	8.771,03	1.951,95	36.183,15	12,8847
2	2.123,26	25.479,10	8.777,55	1.953,40	36.210,05	12,8943
3	2.124,84	25.498,03	8.784,07	1.954,85	36.236,94	12,9039
4	2.125,58	25.506,96	8.787,15	1.955,53	36.249,64	12,9084
5	2.127,16	25.525,89	8.793,67	1.956,99	36.276,55	12,9180
6	2.127,90	25.534,84	8.796,75	1.957,67	36.289,26	12,9225
7	2.129,48	25.553,77	8.803,27	1.959,12	36.316,17	12,9321
8	2.130,23	25.562,71	8.806,35	1.959,81	36.328,87	12,9366
9	2.131,80	25.581,63	8.812,87	1.961,26	36.355,76	12,9462
10	2.136,39	25.636,70	8.831,84	1.965,48	36.434,03	12,9740
11	2.137,97	25.655,63	8.838,37	1.966,93	36.460,93	12,9836
12	2.138,72	25.664,58	8.841,45	1.967,62	36.473,65	12,9881
13	2.140,29	25.683,51	8.847,97	1.969,07	36.500,55	12,9977
14	2.141,04	25.692,45	8.851,05	1.969,75	36.513,25	13,0023
15	2.142,61	25.711,38	8.857,57	1.971,21	36.540,16	13,0118
16	2.143,36	25.720,33	8.860,65	1.971,89	36.552,87	13,0164
17	2.144,94	25.739,26	8.867,17	1.973,34	36.579,77	13,0259
18	2.145,68	25.748,19	8.870,25	1.974,03	36.592,47	13,0305
19	2.147,26	25.767,11	8.876,77	1.975,48	36.619,36	13,0400
20	2.148,01	25.776,07	8.879,86	1.976,17	36.632,09	13,0446
21	2.150,70	25.808,39	8.890,99	1.978,64	36.678,03	13,0609
22	2.151,45	25.817,34	8.894,07	1.979,33	36.690,74	13,0655
23	2.164,56	25.974,70	8.948,28	1.991,39	36.914,37	13,1451
24	2.165,30	25.983,63	8.951,36	1.992,08	36.927,07	13,1496
25	2.178,41	26.140,94	9.005,55	2.004,14	37.150,64	13,2292
26	2.179,16	26.149,88	9.008,63	2.004,82	37.163,34	13,2337
27	2.179,90	26.158,83	9.011,72	2.005,51	37.176,06	13,2383
28	2.179,90	26.158,83	9.011,72	2.005,51	37.176,06	13,2383
29	2.179,90	26.158,83	9.011,72	2.005,51	37.176,06	13,2383
30	2.179,90	26.158,83	9.011,72	2.005,51	37.176,06	13,2383
31	2.179,90	26.158,83	9.011,72	2.005,51	37.176,06	13,2383
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.123,60	25.483,17	8.778,95	1.953,71	36.215,83	12,8963
1	2.129,01	25.548,08	8.801,31	1.958,69	36.308,08	12,9292
2	2.131,68	25.580,19	8.812,38	1.961,15	36.353,72	12,9454
3	2.134,36	25.612,28	8.823,43	1.963,61	36.399,33	12,9617
4	2.135,74	25.628,83	8.829,13	1.964,88	36.422,84	12,9701
5	2.138,41	25.660,93	8.840,19	1.967,34	36.468,46	12,9863
6	2.139,79	25.677,47	8.845,89	1.968,61	36.491,97	12,9947
7	2.142,46	25.709,58	8.856,95	1.971,07	36.537,59	13,0109
8	2.143,84	25.726,12	8.862,65	1.972,34	36.561,10	13,0193
9	2.146,52	25.758,22	8.873,71	1.974,80	36.606,73	13,0355
10	2.151,77	25.821,28	8.895,43	1.979,63	36.696,34	13,0674
11	2.154,75	25.856,94	8.907,72	1.982,37	36.747,03	13,0855
12	2.156,42	25.877,05	8.914,65	1.983,91	36.775,61	13,0957
13	2.159,51	25.914,09	8.927,40	1.986,75	36.828,24	13,1144
14	2.161,18	25.934,20	8.934,33	1.988,29	36.856,82	13,1246
15	2.165,83	25.989,97	8.953,54	1.992,56	36.936,07	13,1528
16	2.167,51	26.010,08	8.960,47	1.994,11	36.964,65	13,1630
17	2.185,84	26.230,04	9.036,25	2.010,97	37.277,26	13,2743
18	2.187,51	26.250,16	9.043,18	2.012,51	37.305,85	13,2845
19	2.205,84	26.470,12	9.118,96	2.029,38	37.618,45	13,3958
20	2.207,52	26.490,23	9.125,88	2.030,92	37.647,03	13,4060
21	2.225,85	26.710,15	9.201,65	2.047,78	37.959,57	13,5173
22	2.227,52	26.730,27	9.208,58	2.049,32	37.988,17	13,5275
23	2.245,85	26.950,20	9.284,35	2.066,18	38.300,73	13,6388
24	2.247,53	26.970,31	9.291,27	2.067,72	38.329,31	13,6489
25	2.265,85	27.190,26	9.367,04	2.084,59	38.641,89	13,7603
26	2.267,53	27.210,36	9.373,97	2.086,13	38.670,45	13,7704
27	2.285,86	27.430,32	9.449,75	2.102,99	38.983,06	13,8817
28	2.287,54	27.450,43	9.456,67	2.104,53	39.011,64	13,8919
29	2.289,21	27.470,54	9.463,60	2.106,07	39.040,22	13,9021
30	2.289,21	27.470,54	9.463,60	2.106,07	39.040,22	13,9021
31	2.289,21	27.470,54	9.463,60	2.106,07	39.040,22	13,9021

W 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.131,06	25.572,69	8.809,79	1.960,57	36.343,06	12.9416
1	2.142,71	25.712,58	8.857,98	1.971,30	36.541,86	13,0124
2	2.144,53	25.734,30	8.865,47	1.972,96	36.572,73	13,0234
3	2.146,34	25.756,02	8.872,95	1.974,63	36.603,60	13,0344
4	2.147,83	25.773,91	8.879,11	1.976,00	36.629,02	13,0435
5	2.150,74	25.808,94	8.891,18	1.978,69	36.678,80	13,0612
6	2.152,24	25.826,83	8.897,34	1.980,06	36.704,23	13,0703
7	2.166,09	25.993,08	8.954,61	1.992,80	36.940,49	13,1544
8	2.167,58	26.010,96	8.960,77	1.994,17	36.965,90	13,1634
9	2.185,72	26.228,66	9.035,77	2.010,86	37.275,30	13,2736
10	2.191,57	26.298,83	9.059,95	2.016,24	37.375,02	13,3091
11	2.210,01	26.520,12	9.136,18	2.033,21	37.689,51	13,4211
12	2.211,80	26.541,58	9.143,57	2.034,85	37.720,01	13,4320
13	2.230,24	26.762,88	9.219,81	2.051,82	38.034,51	13,5440
14	2.232,03	26.784,34	9.227,20	2.053,47	38.065,01	13,5548
15	2.250,47	27.005,59	9.303,42	2.070,43	38.379,44	13,6668
16	2.252,25	27.027,04	9.310,82	2.072,07	38.409,94	13,6777
17	2.270,70	27.248,35	9.387,06	2.089,04	38.724,44	13,7896
18	2.272,48	27.269,82	9.394,45	2.090,69	38.754,95	13,8005
19	2.290,92	27.491,07	9.470,67	2.107,65	39.069,39	13,9125
20	2.292,71	27.512,52	9.478,06	2.109,29	39.099,88	13,9233
21	2.311,15	27.733,83	9.554,30	2.126,26	39.414,39	14,0353
22	2.312,94	27.755,28	9.561,69	2.127,91	39.444,88	14,0462
23	2.331,38	27.976,59	9.637,93	2.144,87	39.759,39	14,1582
24	2.333,17	27.998,03	9.645,32	2.146,52	39.789,87	14,1690
25	2.351,61	28.219,30	9.721,55	2.163,48	40.104,33	14,2810
26	2.353,40	28.240,76	9.728,94	2.165,12	40.134,83	14,2919
27	2.371,84	28.462,07	9.805,18	2.182,09	40.449,35	14,4039
28	2.373,63	28.483,52	9.812,57	2.183,74	40.479,83	14,4147
29	2.375,44	28.505,28	9.820,07	2.185,40	40.510,75	14,4257
30	2.375,44	28.505,28	9.820,07	2.185,40	40.510,75	14,4257
31	2.375,44	28.505,28	9.820,07	2.185,40	40.510,75	14,4257
W 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.139,71	25.676,49	8.845,55	1.968,53	36.490,57	12,9942
1	2.155,87	25.870,44	8.912,37	1.983,40	36.766,21	13,0923
2	2.163,32	25.959,86	8.943,17	1.990,26	36.893,29	13,1376
3	2.182,35	26.188,25	9.021,85	2.007,77	37.217,87	13,2532
4	2.183,85	26.206,14	9.028,02	2.009,14	37.243,30	13,2622
5	2.201,99	26.423,88	9.103,03	2.025,83	37.552,74	13,3724
6	2.203,48	26.441,76	9.109,19	2.027,20	37.578,15	13,3815
7	2.221,62	26.659,48	9.184,19	2.043,89	37.887,56	13,4916
8	2.223,11	26.677,37	9.190,35	2.045,26	37.912,99	13,5007
9	2.241,26	26.895,07	9.265,35	2.061,96	38.222,38	13,6109
10	2.247,05	26.964,56	9.289,29	2.067,28	38.321,14	13,6460
11	2.265,49	27.185,84	9.365,52	2.084,25	38.635,61	13,7580
12	2.267,28	27.207,30	9.372,91	2.085,89	38.666,11	13,7689
13	2.285,72	27.428,58	9.449,15	2.102,86	38.980,59	13,8809
14	2.287,50	27.450,04	9.456,54	2.104,50	39.011,08	13,8917
15	2.305,94	27.671,32	9.532,77	2.121,47	39.325,56	14,0037
16	2.307,73	27.692,78	9.540,16	2.123,11	39.356,05	14,0146
17	2.326,17	27.914,08	9.616,40	2.140,08	39.670,56	14,1266
18	2.327,96	27.935,54	9.623,79	2.141,72	39.701,06	14,1374
19	2.348,68	28.184,21	9.709,46	2.160,79	40.054,46	14,2633
20	2.350,47	28.205,67	9.716,85	2.162,43	40.084,95	14,2741
21	2.371,20	28.454,37	9.802,53	2.181,50	40.438,40	14,4000
22	2.372,98	28.475,82	9.809,92	2.183,15	40.468,88	14,4108
23	2.393,71	28.724,49	9.895,59	2.202,21	40.822,28	14,5367
24	2.395,50	28.745,94	9.902,98	2.203,86	40.852,78	14,5475
25	2.416,22	28.994,64	9.988,65	2.222,92	41.206,21	14,6734
26	2.418,01	29.016,13	9.996,06	2.224,57	41.236,75	14,6843
27	2.438,77	29.265,27	10.081,89	2.243,67	41.590,83	14,8104
28	2.440,60	29.287,15	10.089,42	2.245,35	41.621,92	14,8214
29	2.442,42	29.309,02	10.096,96	2.247,02	41.653,00	14,8325
30	2.442,42	29.309,02	10.096,96	2.247,02	41.653,00	14,8325
31	2.442,42	29.309,02	10.096,96	2.247,02	41.653,00	14,8325

W 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.212,48	26.549,80	9.146,41	2.035,48	37.731,69	13,4361
1	2.236,52	26.838,28	9.245,79	2.057,60	38.141,67	13,5821
2	2.248,72	26.984,68	9.296,22	2.068,83	38.349,73	13,6562
3	2.263,76	27.165,17	9.358,40	2.082,66	38.606,24	13,7476
4	2.263,76	27.165,17	9.358,40	2.082,66	38.606,24	13,7476
5	2.283,26	27.399,10	9.438,99	2.100,60	38.938,69	13,8659
6	2.283,26	27.399,10	9.438,99	2.100,60	38.938,69	13,8659
7	2.302,76	27.633,07	9.519,59	2.118,54	39.271,21	13,9843
8	2.302,76	27.633,07	9.519,59	2.118,54	39.271,21	13,9843
9	2.322,25	27.867,01	9.600,18	2.136,47	39.603,66	14,1027
10	2.326,04	27.912,49	9.615,85	2.139,96	39.668,30	14,1258
11	2.346,48	28.157,82	9.700,37	2.158,77	40.016,95	14,2499
12	2.346,48	28.157,82	9.700,37	2.158,77	40.016,95	14,2499
13	2.366,93	28.403,18	9.784,89	2.177,58	40.365,65	14,3741
14	2.366,93	28.403,18	9.784,89	2.177,58	40.365,65	14,3741
15	2.387,37	28.648,46	9.869,40	2.196,38	40.714,24	14,4982
16	2.387,37	28.648,46	9.869,40	2.196,38	40.714,24	14,4982
17	2.407,82	28.893,79	9.953,91	2.215,19	41.062,89	14,6224
18	2.407,82	28.893,79	9.953,91	2.215,19	41.062,89	14,6224
19	2.430,54	29.166,51	10.047,86	2.236,10	41.450,47	14,7604
20	2.430,54	29.166,51	10.047,86	2.236,10	41.450,47	14,7604
21	2.453,29	29.439,47	10.141,90	2.257,03	41.838,39	14,8985
22	2.453,29	29.439,47	10.141,90	2.257,03	41.838,39	14,8985
23	2.476,09	29.713,08	10.236,16	2.278,00	42.227,24	15,0370
24	2.476,09	29.713,08	10.236,16	2.278,00	42.227,24	15,0370
25	2.503,94	30.047,25	10.351,28	2.303,62	42.702,15	15,2061
26	2.503,94	30.047,25	10.351,28	2.303,62	42.702,15	15,2061
27	2.533,56	30.402,76	10.473,75	2.330,88	43.207,40	15,3860
28	2.533,56	30.402,76	10.473,75	2.330,88	43.207,40	15,3860
29	2.537,43	30.449,15	10.489,73	2.334,43	43.273,32	15,4095
30	2.537,43	30.449,15	10.489,73	2.334,43	43.273,32	15,4095
31	2.541,30	30.495,55	10.505,72	2.337,99	43.339,25	15,4330
AP 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.118,79	25.425,50	8.759,09	1.949,29	36.133,88	12,8672
1	2.123,51	25.482,11	8.778,59	1.953,63	36.214,32	12,8958
2	2.125,02	25.500,19	8.784,82	1.955,01	36.240,02	12,9050
3	2.126,52	25.518,25	8.791,04	1.956,40	36.265,69	12,9141
4	2.127,90	25.534,81	8.796,74	1.957,67	36.289,22	12,9225
5	2.129,41	25.552,88	8.802,97	1.959,05	36.314,90	12,9316
6	2.130,79	25.569,42	8.808,67	1.960,32	36.338,41	12,9400
7	2.132,29	25.587,50	8.814,89	1.961,71	36.364,10	12,9491
8	2.133,67	25.604,04	8.820,59	1.962,98	36.387,61	12,9575
9	2.135,18	25.622,11	8.826,82	1.964,36	36.413,29	12,9667
10	2.140,43	25.685,18	8.848,54	1.969,20	36.502,92	12,9986
11	2.142,23	25.706,82	8.856,00	1.970,86	36.533,67	13,0095
12	2.143,91	25.726,93	8.862,93	1.972,40	36.562,25	13,0197
13	2.145,83	25.749,93	8.870,85	1.974,16	36.594,95	13,0313
14	2.147,50	25.770,04	8.877,78	1.975,70	36.623,53	13,0415
15	2.165,83	25.989,97	8.953,54	1.992,56	36.936,07	13,1528
16	2.167,51	26.010,08	8.960,47	1.994,11	36.964,65	13,1630
17	2.185,84	26.230,04	9.036,25	2.010,97	37.277,26	13,2743
18	2.187,51	26.250,16	9.043,18	2.012,51	37.305,85	13,2845
19	2.205,84	26.470,12	9.118,96	2.029,38	37.618,45	13,3958
20	2.207,52	26.490,23	9.125,88	2.030,92	37.647,03	13,4060
21	2.225,85	26.710,15	9.201,65	2.047,78	37.959,57	13,5173
22	2.227,52	26.730,27	9.208,58	2.049,32	37.988,17	13,5275
23	2.245,85	26.950,20	9.284,35	2.066,18	38.300,73	13,6388
24	2.247,53	26.970,31	9.291,27	2.067,72	38.329,31	13,6489
25	2.265,85	27.190,26	9.367,04	2.084,59	38.641,89	13,7603
26	2.267,53	27.210,36	9.373,97	2.086,13	38.670,45	13,7704
27	2.285,86	27.430,32	9.449,75	2.102,99	38.983,06	13,8817
28	2.287,54	27.450,43	9.456,67	2.104,53	39.011,64	13,8919
29	2.289,21	27.470,54	9.463,60	2.106,07	39.040,22	13,9021
30	2.289,21	27.470,54	9.463,60	2.106,07	39.040,22	13,9021
31	2.289,21	27.470,54	9.463,60	2.106,07	39.040,22	13,9021

AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.119,87	25.438,49	8.763,56	1.950,28	36.152,34	12,8737
1	2.132,27	25.587,21	8.814,79	1.961,69	36.363,69	12,9490
2	2.134,73	25.616,82	8.824,99	1.963,96	36.405,77	12,9640
3	2.137,20	25.646,46	8.835,20	1.966,23	36.447,89	12,9790
4	2.138,62	25.663,43	8.841,05	1.967,53	36.472,02	12,9876
5	2.141,09	25.693,06	8.851,26	1.969,80	36.514,13	13,0026
6	2.142,50	25.710,05	8.857,11	1.971,10	36.538,27	13,0112
7	2.145,60	25.747,16	8.869,90	1.973,95	36.591,01	13,0299
8	2.147,01	25.764,15	8.875,75	1.975,25	36.615,16	13,0385
9	2.172,54	26.070,53	8.981,30	1.998,74	37.050,57	13,1936
10	2.178,35	26.140,16	9.005,28	2.004,08	37.149,52	13,2288
11	2.204,18	26.450,12	9.112,07	2.027,84	37.590,03	13,3857
12	2.205,89	26.470,69	9.119,15	2.029,42	37.619,26	13,3961
13	2.231,72	26.780,63	9.225,93	2.053,18	38.059,74	13,5530
14	2.233,43	26.801,20	9.233,01	2.054,76	38.088,97	13,5634
15	2.273,58	27.282,93	9.398,97	2.091,69	38.773,59	13,8072
16	2.275,29	27.303,50	9.406,06	2.093,27	38.802,82	13,8176
17	2.315,43	27.785,22	9.572,01	2.130,20	39.487,43	14,0613
18	2.317,15	27.805,79	9.579,09	2.131,78	39.516,66	14,0718
19	2.357,29	28.287,51	9.745,05	2.168,71	40.201,26	14,3155
20	2.359,01	28.308,07	9.752,13	2.170,29	40.230,49	14,3259
21	2.399,15	28.789,76	9.918,07	2.207,22	40.915,05	14,5697
22	2.400,86	28.810,32	9.925,15	2.208,79	40.944,26	14,5801
23	2.442,33	29.307,99	10.096,60	2.246,95	41.651,54	14,8320
24	2.444,05	29.328,55	10.103,69	2.248,52	41.680,76	14,8424
25	2.497,63	29.971,52	10.325,19	2.297,82	42.594,53	15,1678
26	2.499,34	29.992,09	10.332,28	2.299,39	42.623,76	15,1782
27	2.552,92	30.635,07	10.553,78	2.348,69	43.537,54	15,5036
28	2.554,64	30.655,64	10.560,87	2.350,27	43.566,77	15,5140
29	2.608,22	31.298,59	10.782,36	2.399,56	44.480,51	15,8394
30	2.608,22	31.298,59	10.782,36	2.399,56	44.480,51	15,8394
31	2.608,22	31.298,59	10.782,36	2.399,56	44.480,51	15,8394
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.138,19	25.658,25	8.839,27	1.967,13	36.464,64	12,9849
1	2.178,91	26.146,92	9.007,61	2.004,60	37.159,13	13,2322
2	2.207,79	26.493,44	9.126,99	2.031,16	37.651,60	13,4076
3	2.239,51	26.874,07	9.258,12	2.060,35	38.192,54	13,6002
4	2.239,51	26.874,07	9.258,12	2.060,35	38.192,54	13,6002
5	2.270,20	27.242,37	9.385,00	2.088,58	38.715,95	13,7866
6	2.270,20	27.242,37	9.385,00	2.088,58	38.715,95	13,7866
7	2.300,89	27.610,65	9.511,87	2.116,82	39.239,34	13,9730
8	2.300,89	27.610,65	9.511,87	2.116,82	39.239,34	13,9730
9	2.371,15	28.453,84	9.802,35	2.181,46	40.437,65	14,3997
10	2.374,94	28.499,32	9.818,02	2.184,95	40.502,29	14,4227
11	2.450,73	29.408,80	10.131,33	2.254,67	41.794,81	14,8830
12	2.450,73	29.408,80	10.131,33	2.254,67	41.794,81	14,8830
13	2.545,43	30.545,22	10.522,83	2.341,80	43.409,85	15,4581
14	2.545,43	30.545,22	10.522,83	2.341,80	43.409,85	15,4581
15	2.640,13	31.681,61	10.914,31	2.428,92	45.024,84	16,0332
16	2.640,13	31.681,61	10.914,31	2.428,92	45.024,84	16,0332
17	2.734,83	32.818,00	11.305,80	2.516,05	46.639,85	16,6083
18	2.734,83	32.818,00	11.305,80	2.516,05	46.639,85	16,6083
19	2.829,54	33.954,44	11.697,31	2.603,17	48.254,92	17,1834
20	2.829,54	33.954,44	11.697,31	2.603,17	48.254,92	17,1834
21	2.924,26	35.091,07	12.088,87	2.690,32	49.870,26	17,7586
22	2.924,26	35.091,07	12.088,87	2.690,32	49.870,26	17,7586
23	3.019,03	36.228,37	12.480,67	2.777,51	51.486,55	18,3342
24	3.019,03	36.228,37	12.480,67	2.777,51	51.486,55	18,3342
25	3.114,13	37.369,55	12.873,81	2.865,00	53.108,36	18,9117
26	3.114,13	37.369,55	12.873,81	2.865,00	53.108,36	18,9117
27	3.211,72	38.540,64	13.277,25	2.954,78	54.772,67	19,5044
28	3.211,72	38.540,64	13.277,25	2.954,78	54.772,67	19,5044
29	3.309,31	39.711,76	13.680,70	3.044,57	56.437,03	20,0970
30	3.309,31	39.711,76	13.680,70	3.044,57	56.437,03	20,0970
31	3.309,31	39.711,76	13.680,70	3.044,57	56.437,03	20,0970

AP 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.213,15	26.557,82	9.149,17	2.036,10	37.743,10	13,4402
1	2.254,35	27.052,18	9.319,48	2.074,00	38.445,66	13,6904
2	2.283,23	27.398,71	9.438,86	2.100,57	38.938,13	13,8657
3	2.314,95	27.779,38	9.570,00	2.129,75	39.479,13	14,0584
4	2.314,95	27.779,38	9.570,00	2.129,75	39.479,13	14,0584
5	2.347,61	28.171,36	9.705,03	2.159,80	40.036,20	14,2568
6	2.347,61	28.171,36	9.705,03	2.159,80	40.036,20	14,2568
7	2.393,71	28.724,50	9.895,59	2.202,21	40.822,30	14,5367
8	2.393,71	28.724,50	9.895,59	2.202,21	40.822,30	14,5367
9	2.493,01	29.916,11	10.306,10	2.293,57	42.515,78	15,1397
10	2.496,80	29.961,59	10.321,77	2.297,06	42.580,42	15,1627
11	2.607,33	31.287,96	10.778,70	2.398,74	44.465,41	15,8340
12	2.607,33	31.287,96	10.778,70	2.398,74	44.465,41	15,8340
13	2.704,92	32.459,06	11.182,15	2.488,53	46.129,74	16,4267
14	2.704,92	32.459,06	11.182,15	2.488,53	46.129,74	16,4267
15	2.802,60	33.631,15	11.585,93	2.578,39	47.795,47	17,0198
16	2.802,60	33.631,15	11.585,93	2.578,39	47.795,47	17,0198
17	2.900,27	34.803,24	11.989,72	2.668,25	49.461,21	17,6130
18	2.900,27	34.803,24	11.989,72	2.668,25	49.461,21	17,6130
19	2.997,95	35.975,36	12.393,51	2.758,11	51.126,98	18,2062
20	2.997,95	35.975,36	12.393,51	2.758,11	51.126,98	18,2062
21	3.095,62	37.147,49	12.797,31	2.847,97	52.792,77	18,7993
22	3.095,62	37.147,49	12.797,31	2.847,97	52.792,77	18,7993
23	3.193,30	38.319,58	13.201,10	2.937,83	54.458,51	19,3925
24	3.193,30	38.319,58	13.201,10	2.937,83	54.458,51	19,3925
25	3.290,97	39.491,66	13.604,88	3.027,69	56.124,23	19,9857
26	3.290,97	39.491,66	13.604,88	3.027,69	56.124,23	19,9857
27	3.388,65	40.663,75	14.008,66	3.117,55	57.789,97	20,5788
28	3.388,65	40.663,75	14.008,66	3.117,55	57.789,97	20,5788
29	3.486,32	41.835,86	14.412,45	3.207,42	59.455,73	21,1720
30	3.486,32	41.835,86	14.412,45	3.207,42	59.455,73	21,1720
31	3.486,32	41.835,86	14.412,45	3.207,42	59.455,73	21,1720
AP 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.447,48	29.369,79	10.117,89	2.251,68	41.739,37	14,8633
1	2.493,97	29.927,68	10.310,08	2.294,46	42.532,22	15,1456
2	2.528,90	30.346,76	10.454,46	2.326,59	43.127,81	15,3577
3	2.578,33	30.939,95	10.658,81	2.372,06	43.970,83	15,6579
4	2.578,33	30.939,95	10.658,81	2.372,06	43.970,83	15,6579
5	2.651,85	31.822,24	10.962,76	2.439,70	45.224,70	16,1044
6	2.651,85	31.822,24	10.962,76	2.439,70	45.224,70	16,1044
7	2.972,49	35.669,91	12.288,29	2.734,69	50.692,89	18,0516
8	2.972,49	35.669,91	12.288,29	2.734,69	50.692,89	18,0516
9	3.062,91	36.754,97	12.662,09	2.817,88	52.234,94	18,6007
10	3.066,78	36.801,35	12.678,07	2.821,44	52.300,86	18,6242
11	3.157,20	37.886,44	13.051,88	2.904,63	53.842,95	19,1733
12	3.157,20	37.886,44	13.051,88	2.904,63	53.842,95	19,1733
13	3.244,28	38.931,34	13.411,85	2.984,74	55.327,93	19,7021
14	3.244,28	38.931,34	13.411,85	2.984,74	55.327,93	19,7021
15	3.331,35	39.976,19	13.771,80	3.064,84	56.812,83	20,2309
16	3.550,46	42.605,51	14.677,60	3.266,42	60.549,54	21,5615
17	3.638,09	43.657,09	15.039,87	3.347,04	62.044,00	22,0937
18	3.720,13	44.641,52	15.379,00	3.422,52	63.443,04	22,5919
19	3.807,20	45.686,41	15.738,97	3.502,62	64.928,00	23,1207
20	3.807,20	45.686,41	15.738,97	3.502,62	64.928,00	23,1207
21	3.894,28	46.731,30	16.098,93	3.582,73	66.412,97	23,6494
22	3.894,28	46.731,30	16.098,93	3.582,73	66.412,97	23,6494
23	3.981,35	47.776,17	16.458,89	3.662,84	67.897,90	24,1782
24	3.981,35	47.776,17	16.458,89	3.662,84	67.897,90	24,1782
25	4.068,42	48.821,07	16.818,86	3.742,95	69.382,88	24,7070
26	4.068,42	48.821,07	16.818,86	3.742,95	69.382,88	24,7070
27	4.155,49	49.865,93	17.178,81	3.823,05	70.867,79	25,2358
28	4.155,49	49.865,93	17.178,81	3.823,05	70.867,79	25,2358
29	4.178,99	50.147,82	17.275,93	3.844,67	71.268,41	25,3785
30	4.178,99	50.147,82	17.275,93	3.844,67	71.268,41	25,3785
31	4.178,99	50.147,82	17.275,93	3.844,67	71.268,41	25,3785

T&P 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.119,57	25.434,82	8.762,30	1.950,00	36.147,12	12,8719
1	2.131,03	25.572,40	8.809,69	1.960,55	36.342,65	12,9415
2	2.132,58	25.590,91	8.816,07	1.961,97	36.368,95	12,9509
3	2.134,12	25.609,44	8.822,45	1.963,39	36.395,28	12,9602
4	2.135,54	25.626,42	8.828,30	1.964,69	36.419,41	12,9688
5	2.137,08	25.644,93	8.834,68	1.966,11	36.445,72	12,9782
6	2.138,49	25.661,92	8.840,53	1.967,41	36.469,86	12,9868
7	2.140,04	25.680,42	8.846,91	1.968,83	36.496,16	12,9962
8	2.141,45	25.697,40	8.852,76	1.970,13	36.520,29	13,0048
9	2.142,99	25.715,92	8.859,14	1.971,55	36.546,61	13,0141
10	2.148,80	25.785,55	8.883,12	1.976,89	36.645,56	13,0494
11	2.150,64	25.807,65	8.890,74	1.978,59	36.676,97	13,0606
12	2.152,35	25.828,21	8.897,82	1.980,16	36.706,19	13,0710
13	2.154,31	25.851,67	8.905,90	1.981,96	36.739,53	13,0828
14	2.156,02	25.872,23	8.912,98	1.983,54	36.768,74	13,0932
15	2.174,38	26.092,61	8.988,90	2.000,43	37.081,94	13,2048
16	2.176,10	26.113,17	8.995,99	2.002,01	37.111,17	13,2152
17	2.194,47	26.333,59	9.071,92	2.018,91	37.424,42	13,3267
18	2.196,18	26.354,16	9.079,01	2.020,49	37.453,65	13,3371
19	2.214,55	26.574,56	9.154,94	2.037,38	37.766,88	13,4487
20	2.216,26	26.595,14	9.162,02	2.038,96	37.796,12	13,4591
21	2.234,63	26.815,51	9.237,94	2.055,86	38.109,30	13,5706
22	2.236,34	26.836,07	9.245,03	2.057,43	38.138,53	13,5810
23	2.254,71	27.056,46	9.320,95	2.074,33	38.451,74	13,6925
24	2.256,42	27.077,03	9.328,04	2.075,91	38.480,97	13,7029
25	2.274,78	27.297,42	9.403,96	2.092,80	38.794,18	13,8145
26	2.276,50	27.317,98	9.411,05	2.094,38	38.823,41	13,8249
27	2.294,87	27.538,39	9.486,98	2.111,28	39.136,65	13,9364
28	2.296,58	27.558,96	9.494,06	2.112,85	39.165,88	13,9468
29	2.298,29	27.579,52	9.501,14	2.114,43	39.195,09	13,9572
30	2.298,29	27.579,52	9.501,14	2.114,43	39.195,09	13,9572
31	2.298,29	27.579,52	9.501,14	2.114,43	39.195,09	13,9572
T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.135,47	25.625,58	8.828,01	1.964,63	36.418,22	12,9684
1	2.151,94	25.823,34	8.896,14	1.979,79	36.699,26	13,0685
2	2.158,58	25.902,92	8.923,55	1.985,89	36.812,36	13,1088
3	2.166,24	25.994,87	8.955,23	1.992,94	36.943,04	13,1553
4	2.167,73	26.012,75	8.961,39	1.994,31	36.968,45	13,1643
5	2.177,09	26.125,08	9.000,09	2.002,92	37.128,09	13,2212
6	2.178,58	26.142,96	9.006,25	2.004,29	37.153,50	13,2302
7	2.207,19	26.486,32	9.124,54	2.030,62	37.641,48	13,4040
8	2.208,68	26.504,20	9.130,70	2.031,99	37.666,89	13,4131
9	2.237,30	26.847,56	9.248,99	2.058,31	38.154,86	13,5868
10	2.243,14	26.917,73	9.273,16	2.063,69	38.254,58	13,6223
11	2.272,06	27.264,68	9.392,68	2.090,29	38.747,65	13,7979
12	2.273,85	27.286,15	9.400,08	2.091,94	38.778,16	13,8088
13	2.302,75	27.633,03	9.519,58	2.118,53	39.271,14	13,9843
14	2.304,54	27.654,48	9.526,97	2.120,18	39.301,62	13,9952
15	2.344,76	28.137,10	9.693,23	2.157,18	39.987,51	14,2394
16	2.346,55	28.158,56	9.700,62	2.158,82	40.018,01	14,2503
17	2.386,76	28.641,16	9.866,88	2.195,82	40.703,86	14,4945
18	2.388,55	28.662,63	9.874,28	2.197,47	40.734,37	14,5054
19	2.428,77	29.145,21	10.040,53	2.234,47	41.420,20	14,7496
20	2.430,55	29.166,66	10.047,91	2.236,11	41.450,68	14,7605
21	2.482,12	29.785,48	10.261,10	2.283,55	42.330,12	15,0736
22	2.483,91	29.806,92	10.268,48	2.285,20	42.360,60	15,0845
23	2.537,57	30.450,79	10.490,30	2.334,56	43.275,65	15,4103
24	2.539,35	30.472,25	10.497,69	2.336,21	43.306,15	15,4212
25	2.593,01	31.116,10	10.719,50	2.385,57	44.221,17	15,7470
26	2.594,80	31.137,56	10.726,89	2.387,21	44.251,66	15,7579
27	2.648,45	31.781,39	10.948,69	2.436,57	45.166,65	16,0837
28	2.650,24	31.802,84	10.956,08	2.438,22	45.197,13	16,0946
29	2.703,92	32.447,02	11.178,00	2.487,60	46.112,62	16,4206
30	2.703,92	32.447,02	11.178,00	2.487,60	46.112,62	16,4206
31	2.703,92	32.447,02	11.178,00	2.487,60	46.112,62	16,4206

T&P 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.247,86	26.974,31	9.292,65	2.068,03	38.335,00	13,6510
1	2.283,32	27.399,83	9.439,24	2.100,65	38.939,73	13,8663
2	2.308,92	27.707,08	9.545,09	2.124,21	39.376,38	14,0218
3	2.334,53	28.014,34	9.650,94	2.147,77	39.813,05	14,1773
4	2.336,02	28.032,22	9.657,10	2.149,14	39.838,46	14,1863
5	2.366,39	28.396,63	9.782,64	2.177,07	40.356,34	14,3708
6	2.367,88	28.414,51	9.788,80	2.178,45	40.381,76	14,3798
7	2.398,25	28.778,96	9.914,35	2.206,39	40.899,70	14,5643
8	2.399,74	28.796,84	9.920,51	2.207,76	40.925,11	14,5733
9	2.432,98	29.195,71	10.057,92	2.238,34	41.491,97	14,7752
10	2.438,83	29.265,90	10.082,10	2.243,72	41.591,72	14,8107
11	2.479,54	29.754,49	10.250,42	2.281,18	42.286,09	15,0579
12	2.481,33	29.775,95	10.257,81	2.282,82	42.316,58	15,0688
13	2.535,07	30.420,82	10.479,97	2.332,26	43.233,05	15,3951
14	2.536,86	30.442,27	10.487,36	2.333,91	43.263,54	15,4060
15	2.590,60	31.087,16	10.709,53	2.383,35	44.180,04	15,7324
16	2.592,38	31.108,61	10.716,92	2.384,99	44.210,52	15,7432
17	2.646,12	31.753,44	10.939,06	2.434,43	45.126,93	16,0696
18	2.647,91	31.774,89	10.946,45	2.436,07	45.157,41	16,0804
19	2.701,65	32.419,76	11.168,61	2.485,51	46.073,88	16,4068
20	2.703,43	32.441,21	11.176,00	2.487,16	46.104,37	16,4176
21	2.757,17	33.086,09	11.398,16	2.536,60	47.020,85	16,7440
22	2.758,96	33.107,55	11.405,55	2.538,25	47.051,35	16,7548
23	2.812,70	33.752,40	11.627,70	2.587,68	47.967,79	17,0812
24	2.814,52	33.774,25	11.635,23	2.589,36	47.998,84	17,0922
25	2.868,29	34.419,52	11.857,53	2.638,83	48.915,88	17,4188
26	2.870,12	34.441,42	11.865,07	2.640,51	48.946,99	17,4299
27	2.923,89	35.086,69	12.087,36	2.689,98	49.864,03	17,7564
28	2.925,71	35.108,56	12.094,90	2.691,66	49.895,12	17,7675
29	2.979,49	35.753,85	12.317,20	2.741,13	50.812,19	18,0941
30	2.979,49	35.753,85	12.317,20	2.741,13	50.812,19	18,0941
31	3.031,44	36.377,28	12.531,97	2.788,92	51.698,17	18,4096
T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.305,53	27.666,30	9.531,04	2.121,08	39.318,42	14,0012
1	2.346,73	28.160,70	9.701,36	2.158,99	40.021,05	14,2514
2	2.375,60	28.507,20	9.820,73	2.185,55	40.513,48	14,4267
3	2.407,32	28.887,85	9.951,86	2.214,74	41.054,45	14,6194
4	2.407,32	28.887,85	9.951,86	2.214,74	41.054,45	14,6194
5	2.444,57	29.334,82	10.105,84	2.249,00	41.689,66	14,8456
6	2.444,57	29.334,82	10.105,84	2.249,00	41.689,66	14,8456
7	2.521,00	30.252,04	10.421,83	2.319,32	42.993,19	15,3097
8	2.521,00	30.252,04	10.421,83	2.319,32	42.993,19	15,3097
9	2.630,70	31.568,40	10.875,31	2.420,24	44.863,95	15,9759
10	2.634,57	31.614,78	10.891,29	2.423,80	44.929,87	15,9994
11	2.744,26	32.931,07	11.344,75	2.524,72	46.800,54	16,6655
12	2.744,26	32.931,07	11.344,75	2.524,72	46.800,54	16,6655
13	2.840,96	34.091,57	11.744,55	2.613,69	48.449,80	17,2528
14	2.840,96	34.091,57	11.744,55	2.613,69	48.449,80	17,2528
15	2.937,68	35.252,12	12.144,36	2.702,66	50.099,14	17,8401
16	2.937,68	35.252,12	12.144,36	2.702,66	50.099,14	17,8401
17	3.034,38	36.412,61	12.544,14	2.791,63	51.748,38	18,4274
18	3.034,38	36.412,61	12.544,14	2.791,63	51.748,38	18,4274
19	3.131,09	37.573,10	12.943,93	2.880,60	53.397,64	19,0147
20	3.131,09	37.573,10	12.943,93	2.880,60	53.397,64	19,0147
21	3.227,80	38.733,59	13.343,72	2.969,58	55.046,88	19,6020
22	3.227,80	38.733,59	13.343,72	2.969,58	55.046,88	19,6020
23	3.324,51	39.894,11	13.743,52	3.058,55	56.696,17	20,1893
24	3.324,51	39.894,11	13.743,52	3.058,55	56.696,17	20,1893
25	3.421,22	41.054,62	14.143,32	3.147,52	58.345,46	20,7766
26	3.421,22	41.054,62	14.143,32	3.147,52	58.345,46	20,7766
27	3.517,93	42.215,11	14.543,11	3.236,49	59.994,71	21,3639
28	3.517,93	42.215,11	14.543,11	3.236,49	59.994,71	21,3639
29	3.608,84	43.306,04	14.918,93	3.320,13	61.545,11	21,9160
30	3.608,84	43.306,04	14.918,93	3.320,13	61.545,11	21,9160
31	3.608,84	43.306,04	14.918,93	3.320,13	61.545,11	21,9160

T&P 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.456,57	29.478,79	10.155,44	2.260,04	41.894,27	14,9184
1	2.514,82	30.177,81	10.396,26	2.313,63	42.887,70	15,2722
2	2.560,27	30.723,29	10.584,17	2.355,45	43.662,91	15,5482
3	2.611,42	31.336,99	10.795,59	2.402,50	44.535,09	15,8588
4	2.611,42	31.336,99	10.795,59	2.402,50	44.535,09	15,8588
5	2.695,02	32.340,29	11.141,23	2.479,42	45.960,95	16,3665
6	2.695,02	32.340,29	11.141,23	2.479,42	45.960,95	16,3665
7	3.022,37	36.268,40	12.494,46	2.780,58	51.543,44	18,3545
8	3.022,37	36.268,40	12.494,46	2.780,58	51.543,44	18,3545
9	3.106,09	37.273,03	12.840,56	2.857,60	52.971,18	18,8629
10	3.185,31	38.223,72	13.168,07	2.930,49	54.322,28	19,3440
11	3.270,76	39.249,15	13.521,33	3.009,10	55.779,58	19,8629
12	3.270,76	39.249,15	13.521,33	3.009,10	55.779,58	19,8629
13	3.354,48	40.253,78	13.867,43	3.086,12	57.207,33	20,3713
14	3.354,48	40.253,78	13.867,43	3.086,12	57.207,33	20,3713
15	3.438,20	41.258,42	14.213,52	3.163,15	58.635,09	20,8798
16	3.657,31	43.887,76	15.119,33	3.364,73	62.371,82	22,2104
17	3.741,59	44.899,09	15.467,73	3.442,26	63.809,08	22,7222
18	3.823,63	45.883,52	15.806,87	3.517,74	65.208,13	23,2204
19	3.935,00	47.219,96	16.267,28	3.620,20	67.107,44	23,8967
20	3.935,00	47.219,96	16.267,28	3.620,20	67.107,44	23,8967
21	4.017,76	48.213,09	16.609,41	3.696,34	68.518,83	24,3993
22	4.017,76	48.213,09	16.609,41	3.696,34	68.518,83	24,3993
23	4.100,52	49.206,22	16.951,54	3.772,48	69.930,24	24,9019
24	4.100,52	49.206,22	16.951,54	3.772,48	69.930,24	24,9019
25	4.183,28	50.199,37	17.293,68	3.848,62	71.341,67	25,4045
26	4.183,28	50.199,37	17.293,68	3.848,62	71.341,67	25,4045
27	4.266,04	51.192,49	17.635,81	3.924,76	72.753,06	25,9071
28	4.266,04	51.192,49	17.635,81	3.924,76	72.753,06	25,9071
29	4.266,04	51.192,49	17.635,81	3.924,76	72.753,06	25,9071
30	4.266,04	51.192,49	17.635,81	3.924,76	72.753,06	25,9071
31	4.266,04	51.192,49	17.635,81	3.924,76	72.753,06	25,9071
V 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.119,57	25.434,82	8.762,30	1.950,00	36.147,12	12,8719
1	2.133,39	25.600,69	8.819,44	1.962,72	36.382,84	12,9558
2	2.137,29	25.647,47	8.835,55	1.966,31	36.449,34	12,9795
3	2.141,19	25.694,26	8.851,67	1.969,89	36.515,83	13,0032
4	2.142,60	25.711,25	8.857,53	1.971,20	36.539,97	13,0118
5	2.147,61	25.771,36	8.878,23	1.975,80	36.625,40	13,0422
6	2.149,03	25.788,35	8.884,09	1.977,11	36.649,54	13,0508
7	2.162,81	25.953,68	8.941,04	1.989,78	36.884,51	13,1345
8	2.164,22	25.970,67	8.946,90	1.991,08	36.908,66	13,1431
9	2.182,29	26.187,48	9.021,59	2.007,71	37.216,77	13,2528
10	2.188,09	26.257,09	9.045,57	2.013,04	37.315,70	13,2880
11	2.206,46	26.477,51	9.121,50	2.029,94	37.628,96	13,3996
12	2.208,17	26.498,08	9.128,59	2.031,52	37.658,19	13,4100
13	2.226,54	26.718,48	9.204,52	2.048,42	37.971,41	13,5215
14	2.228,25	26.739,05	9.211,60	2.049,99	38.000,64	13,5319
15	2.246,62	26.959,43	9.287,52	2.066,89	38.313,84	13,6434
16	2.248,33	26.979,99	9.294,61	2.068,47	38.343,06	13,6538
17	2.266,70	27.200,40	9.370,54	2.085,36	38.656,31	13,7654
18	2.268,41	27.220,97	9.377,62	2.086,94	38.685,53	13,7758
19	2.286,78	27.441,35	9.453,54	2.103,84	38.998,73	13,8873
20	2.288,49	27.461,91	9.460,63	2.105,41	39.027,96	13,8977
21	2.306,86	27.682,33	9.536,56	2.122,31	39.341,20	14,0093
22	2.308,57	27.702,89	9.543,65	2.123,89	39.370,43	14,0197
23	2.326,94	27.923,30	9.619,58	2.140,79	39.683,67	14,1312
24	2.328,66	27.943,87	9.626,66	2.142,36	39.712,89	14,1416
25	2.347,02	28.164,24	9.702,58	2.159,26	40.026,08	14,2532
26	2.348,73	28.184,80	9.709,66	2.160,83	40.055,30	14,2636
27	2.367,10	28.405,23	9.785,60	2.177,73	40.368,56	14,3751
28	2.368,82	28.425,78	9.792,68	2.179,31	40.397,77	14,3855
29	2.370,53	28.446,35	9.799,77	2.180,89	40.427,00	14,3959
30	2.370,53	28.446,35	9.799,77	2.180,89	40.427,00	14,3959
31	2.370,53	28.446,35	9.799,77	2.180,89	40.427,00	14,3959

V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.135,47	25.625,58	8.828,01	1.964,63	36.418,22	12.9684
1	2.151,94	25.823,34	8.896,14	1.979,79	36.699,26	13,0685
2	2.158,58	25.902,92	8.923,55	1.985,89	36.812,36	13,1088
3	2.166,24	25.994,87	8.955,23	1.992,94	36.943,04	13,1553
4	2.167,73	26.012,75	8.961,39	1.994,31	36.968,45	13,1643
5	2.177,09	26.125,08	9.000,09	2.002,92	37.128,09	13,2212
6	2.178,58	26.142,96	9.006,25	2.004,29	37.153,50	13,2302
7	2.207,19	26.486,32	9.124,54	2.030,62	37.641,48	13,4040
8	2.208,68	26.504,20	9.130,70	2.031,99	37.666,89	13,4131
9	2.237,30	26.847,56	9.248,99	2.058,31	38.154,86	13,5868
10	2.243,14	26.917,73	9.273,16	2.063,69	38.254,58	13,6223
11	2.272,06	27.264,68	9.392,68	2.090,29	38.747,65	13,7979
12	2.273,85	27.286,15	9.400,08	2.091,94	38.778,16	13,8088
13	2.302,75	27.633,03	9.519,58	2.118,53	39.271,14	13,9843
14	2.304,54	27.654,48	9.526,97	2.120,18	39.301,62	13,9952
15	2.344,76	28.137,10	9.693,23	2.157,18	39.987,51	14,2394
16	2.346,55	28.158,56	9.700,62	2.158,82	40.018,01	14,2503
17	2.386,76	28.641,16	9.866,88	2.195,82	40.703,86	14,4945
18	2.388,55	28.662,63	9.874,28	2.197,47	40.734,37	14,5054
19	2.428,77	29.145,21	10.040,53	2.234,47	41.420,20	14,7496
20	2.430,55	29.166,66	10.047,91	2.236,11	41.450,68	14,7605
21	2.482,12	29.785,48	10.261,10	2.283,55	42.330,12	15,0736
22	2.483,91	29.806,92	10.268,48	2.285,20	42.360,60	15,0845
23	2.537,57	30.450,79	10.490,30	2.334,56	43.275,65	15,4103
24	2.539,35	30.472,25	10.497,69	2.336,21	43.306,15	15,4212
25	2.593,01	31.116,10	10.719,50	2.385,57	44.221,17	15,7470
26	2.594,80	31.137,56	10.726,89	2.387,21	44.251,66	15,7579
27	2.648,45	31.781,39	10.948,69	2.436,57	45.166,65	16,0837
28	2.650,24	31.802,84	10.956,08	2.438,22	45.197,13	16,0946
29	2.703,92	32.447,02	11.178,00	2.487,60	46.112,62	16,4206
30	2.703,92	32.447,02	11.178,00	2.487,60	46.112,62	16,4206
31	2.703,92	32.447,02	11.178,00	2.487,60	46.112,62	16,4206
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.247,86	26.974,31	9.292,65	2.068,03	38.335,00	13,6510
1	2.283,32	27.399,83	9.439,24	2.100,65	38.939,73	13,8663
2	2.308,92	27.707,08	9.545,09	2.124,21	39.376,38	14,0218
3	2.334,53	28.014,34	9.650,94	2.147,77	39.813,05	14,1773
4	2.336,02	28.032,22	9.657,10	2.149,14	39.838,46	14,1863
5	2.366,39	28.396,63	9.782,64	2.177,07	40.356,34	14,3708
6	2.367,88	28.414,51	9.788,80	2.178,45	40.381,76	14,3798
7	2.398,25	28.778,96	9.914,35	2.206,39	40.899,70	14,5643
8	2.399,74	28.796,84	9.920,51	2.207,76	40.925,11	14,5733
9	2.432,98	29.195,71	10.057,92	2.238,34	41.491,97	14,7752
10	2.438,83	29.265,90	10.082,10	2.243,72	41.591,72	14,8107
11	2.479,54	29.754,49	10.250,42	2.281,18	42.286,09	15,0579
12	2.481,33	29.775,95	10.257,81	2.282,82	42.316,58	15,0688
13	2.535,07	30.420,82	10.479,97	2.332,26	43.233,05	15,3951
14	2.536,86	30.442,27	10.487,36	2.333,91	43.263,54	15,4060
15	2.590,60	31.087,16	10.709,53	2.383,35	44.180,04	15,7324
16	2.592,38	31.108,61	10.716,92	2.384,99	44.210,52	15,7432
17	2.646,12	31.753,44	10.939,06	2.434,43	45.126,93	16,0696
18	2.647,91	31.774,89	10.946,45	2.436,07	45.157,41	16,0804
19	2.701,65	32.419,76	11.168,61	2.485,51	46.073,88	16,4068
20	2.703,43	32.441,21	11.176,00	2.487,16	46.104,37	16,4176
21	2.757,17	33.086,09	11.398,16	2.536,60	47.020,85	16,7440
22	2.758,96	33.107,55	11.405,55	2.538,25	47.051,35	16,7548
23	2.812,70	33.752,40	11.627,70	2.587,68	47.967,79	17,0812
24	2.814,52	33.774,25	11.635,23	2.589,36	47.998,84	17,0922
25	2.868,29	34.419,52	11.857,53	2.638,83	48.915,88	17,4188
26	2.870,12	34.441,42	11.865,07	2.640,51	48.946,99	17,4299
27	2.923,89	35.086,69	12.087,36	2.689,98	49.864,03	17,7564
28	2.925,71	35.108,56	12.094,90	2.691,66	49.895,12	17,7675
29	2.979,49	35.753,85	12.317,20	2.741,13	50.812,19	18,0941
30	2.979,49	35.753,85	12.317,20	2.741,13	50.812,19	18,0941
31	3.031,44	36.377,28	12.531,97	2.788,92	51.698,17	18,4096

V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.305,53	27.666,30	9.531,04	2.121,08	39.318,42	14,0012
1	2.346,73	28.160,70	9.701,36	2.158,99	40.021,05	14,2514
2	2.375,60	28.507,20	9.820,73	2.185,55	40.513,48	14,4267
3	2.407,32	28.887,85	9.951,86	2.214,74	41.054,45	14,6194
4	2.407,32	28.887,85	9.951,86	2.214,74	41.054,45	14,6194
5	2.444,57	29.334,82	10.105,84	2.249,00	41.689,66	14,8456
6	2.444,57	29.334,82	10.105,84	2.249,00	41.689,66	14,8456
7	2.521,00	30.252,04	10.421,83	2.319,32	42.993,19	15,3097
8	2.521,00	30.252,04	10.421,83	2.319,32	42.993,19	15,3097
9	2.630,70	31.568,40	10.875,31	2.420,24	44.863,95	15,9759
10	2.634,57	31.614,78	10.891,29	2.423,80	44.929,87	15,9994
11	2.744,26	32.931,07	11.344,75	2.524,72	46.800,54	16,6655
12	2.744,26	32.931,07	11.344,75	2.524,72	46.800,54	16,6655
13	2.840,96	34.091,57	11.744,55	2.613,69	48.449,80	17,2528
14	2.840,96	34.091,57	11.744,55	2.613,69	48.449,80	17,2528
15	2.937,68	35.252,12	12.144,36	2.702,66	50.099,14	17,8401
16	2.937,68	35.252,12	12.144,36	2.702,66	50.099,14	17,8401
17	3.034,38	36.412,61	12.544,14	2.791,63	51.748,38	18,4274
18	3.034,38	36.412,61	12.544,14	2.791,63	51.748,38	18,4274
19	3.131,09	37.573,10	12.943,93	2.880,60	53.397,64	19,0147
20	3.131,09	37.573,10	12.943,93	2.880,60	53.397,64	19,0147
21	3.227,80	38.733,59	13.343,72	2.969,58	55.046,88	19,6020
22	3.227,80	38.733,59	13.343,72	2.969,58	55.046,88	19,6020
23	3.324,51	39.894,11	13.743,52	3.058,55	56.696,17	20,1893
24	3.324,51	39.894,11	13.743,52	3.058,55	56.696,17	20,1893
25	3.421,22	41.054,62	14.143,32	3.147,52	58.345,46	20,7766
26	3.421,22	41.054,62	14.143,32	3.147,52	58.345,46	20,7766
27	3.517,93	42.215,11	14.543,11	3.236,49	59.994,71	21,3639
28	3.517,93	42.215,11	14.543,11	3.236,49	59.994,71	21,3639
29	3.608,84	43.306,04	14.918,93	3.320,13	61.545,11	21,9160
30	3.608,84	43.306,04	14.918,93	3.320,13	61.545,11	21,9160
31	3.608,84	43.306,04	14.918,93	3.320,13	61.545,11	21,9160
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.456,57	29.478,79	10.155,44	2.260,04	41.894,27	14,9184
1	2.514,82	30.177,81	10.396,26	2.313,63	42.887,70	15,2722
2	2.560,27	30.723,29	10.584,17	2.355,45	43.662,91	15,5482
3	2.611,42	31.336,99	10.795,59	2.402,50	44.535,09	15,8588
4	2.611,42	31.336,99	10.795,59	2.402,50	44.535,09	15,8588
5	2.695,02	32.340,29	11.141,23	2.479,42	45.960,95	16,3665
6	2.695,02	32.340,29	11.141,23	2.479,42	45.960,95	16,3665
7	3.022,37	36.268,40	12.494,46	2.780,58	51.543,44	18,3545
8	3.022,37	36.268,40	12.494,46	2.780,58	51.543,44	18,3545
9	3.106,09	37.273,03	12.840,56	2.857,60	52.971,18	18,8629
10	3.185,31	38.223,72	13.168,07	2.930,49	54.322,28	19,3440
11	3.270,76	39.249,15	13.521,33	3.009,10	55.779,58	19,8629
12	3.270,76	39.249,15	13.521,33	3.009,10	55.779,58	19,8629
13	3.354,48	40.253,78	13.867,43	3.086,12	57.207,33	20,3713
14	3.354,48	40.253,78	13.867,43	3.086,12	57.207,33	20,3713
15	3.438,20	41.258,42	14.213,52	3.163,15	58.635,09	20,8798
16	3.657,31	43.887,76	15.119,33	3.364,73	62.371,82	22,2104
17	3.741,59	44.899,09	15.467,73	3.442,26	63.809,08	22,7222
18	3.823,63	45.883,52	15.806,87	3.517,74	65.208,13	23,2204
19	3.935,00	47.219,96	16.267,28	3.620,20	67.107,44	23,8967
20	3.935,00	47.219,96	16.267,28	3.620,20	67.107,44	23,8967
21	4.017,76	48.213,09	16.609,41	3.696,34	68.518,83	24,3993
22	4.017,76	48.213,09	16.609,41	3.696,34	68.518,83	24,3993
23	4.100,52	49.206,22	16.951,54	3.772,48	69.930,24	24,9019
24	4.100,52	49.206,22	16.951,54	3.772,48	69.930,24	24,9019
25	4.183,28	50.199,37	17.293,68	3.848,62	71.341,67	25,4045
26	4.183,28	50.199,37	17.293,68	3.848,62	71.341,67	25,4045
27	4.266,04	51.192,49	17.635,81	3.924,76	72.753,06	25,9071
28	4.266,04	51.192,49	17.635,81	3.924,76	72.753,06	25,9071
29	4.266,04	51.192,49	17.635,81	3.924,76	72.753,06	25,9071
30	4.266,04	51.192,49	17.635,81	3.924,76	72.753,06	25,9071
31	4.266,04	51.192,49	17.635,81	3.924,76	72.753,06	25,9071

V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.586,49	31.037,83	10.692,53	2.379,57	44.109,93	15,7074
1	2.638,77	31.665,22	10.908,67	2.427,67	45.001,56	16,0249
2	2.685,37	32.224,40	11.101,31	2.470,54	45.796,24	16,3079
3	2.737,65	32.851,81	11.317,45	2.518,64	46.687,90	16,6254
4	2.737,65	32.851,81	11.317,45	2.518,64	46.687,90	16,6254
5	2.845,46	34.145,49	11.763,12	2.617,82	48.526,43	17,2801
6	2.845,46	34.145,49	11.763,12	2.617,82	48.526,43	17,2801
7	3.160,14	37.921,72	13.064,03	2.907,33	53.893,08	19,1912
8	3.164,01	37.968,10	13.080,01	2.910,89	53.959,00	19,2146
9	3.249,69	38.996,23	13.434,20	2.989,71	55.420,15	19,7349
10	3.270,17	39.242,00	13.518,87	3.008,55	55.769,42	19,8593
11	3.354,92	40.259,00	13.869,23	3.086,52	57.214,75	20,3740
12	3.354,92	40.259,00	13.869,23	3.086,52	57.214,75	20,3740
13	3.441,91	41.302,93	14.228,86	3.166,56	58.698,35	20,9023
14	3.461,88	41.542,61	14.311,43	3.184,93	59.038,97	21,0236
15	3.549,97	42.599,65	14.675,58	3.265,97	60.541,20	21,5585
16	3.755,86	45.070,32	15.526,73	3.455,39	64.052,44	22,8089
17	3.844,53	46.134,32	15.893,27	3.536,96	65.564,56	23,3473
18	3.929,34	47.152,12	16.243,91	3.615,00	67.011,02	23,8624
19	4.034,72	48.416,66	16.679,54	3.711,94	68.808,14	24,5024
20	4.034,72	48.416,66	16.679,54	3.711,94	68.808,14	24,5024
21	4.119,44	49.433,27	17.029,76	3.789,88	70.252,92	25,0168
22	4.119,44	49.433,27	17.029,76	3.789,88	70.252,92	25,0168
23	4.204,16	50.449,95	17.380,01	3.867,83	71.697,78	25,5313
24	4.204,16	50.449,95	17.380,01	3.867,83	71.697,78	25,5313
25	4.288,88	51.466,58	17.730,24	3.945,77	73.142,58	26,0458
26	4.288,88	51.466,58	17.730,24	3.945,77	73.142,58	26,0458
27	4.367,80	52.413,63	18.056,50	4.018,38	74.488,51	26,5251
28	4.367,80	52.413,63	18.056,50	4.018,38	74.488,51	26,5251
29	4.367,80	52.413,63	18.056,50	4.018,38	74.488,51	26,5251
30	4.367,80	52.413,63	18.056,50	4.018,38	74.488,51	26,5251
31	4.367,80	52.413,63	18.056,50	4.018,38	74.488,51	26,5251