
PARITAIR COMITÉ 331
KINDEROPVANG - trap 1
LOONBAREMA'S geldig vanaf 1 augustus 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 augustus 2022** tot en met de maand waarin de spilindex van 120.73 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 7 van het decreet van 20/04/2015 én enkel gesubsidieerd in toepassing van artikel 11 en 12 van het subsidiebesluit van 04/04/2014 – trap 1 of basissubsidie

Deze organisatoren dienen rekening te houden met volgende collectieve arbeidsovereenkomsten:

- CAO van 26/01/2009 betreffende de loon- en arbeidsvoorwaarden gesloten binnen PC 330
- CAO van 19/05/1992 betreffende de waarborg van een minimumloon afgesloten in het PC van de gezondheidsdiensten (het voormalige PC 305).

Dat **minimumloon** correspondeert met het gewaarborgd minimummaandinkomen zoals voorzien in NAR CAO nr. 43 en dit bedraagt vanaf **1 augustus 2022 1.879,13 euro** (11,4117 euro per uur).

Loonbarema's Paritair Comité 331**Kinderopvang - trap 1**

van toepassing vanaf 01/08/2022

tot overschrijding spilindex 120.73

1.

BAREMA'S PARITAIR COMITÉ 331 - KINDEROPVANG TRAP 1		
Barema	Funcție	<i>pagina</i>
W 1	Werkliedenpersoneel - categorie 1	2
W 2	Werkliedenpersoneel - categorie 2	2
W 3	Werkliedenpersoneel - categorie 3	3
W 4	Werkliedenpersoneel - categorie 4	3
W 5	Werkliedenpersoneel - categorie 5	4
AP 1	Administratief personeel - categorie 1	4
AP 2	Administratief personeel - categorie 2	5
AP 3	Administratief personeel - categorie 3	5
AP 4	Administratief personeel - categorie 4	6
AP 5	Administratief personeel - categorie 5	6
T&P 1	Technisch en paramedisch personeel - categorie 1	7
T&P 2	Technisch en paramedisch personeel - categorie 2	7
T&P 3	Technisch en paramedisch personeel - categorie 3	8
T&P 4	Technisch en paramedisch personeel - categorie 4	8
T&P 5	Technisch en paramedisch personeel - categorie 5	9
V 1	Verplegingspersoneel - categorie 1	9
V 2	Verplegingspersoneel - categorie 2	10
V 3	Verplegingspersoneel - categorie 3	10
V 4	Verplegingspersoneel - categorie 4	11
V 5	Verplegingspersoneel - categorie 5	11
V 6	Verplegingspersoneel - categorie 6	12

W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.379,25	16.551,03	5.701,83	1.268,91	23.521,77	8,3760
1	1.406,85	16.882,24	5.815,93	1.294,31	23.992,48	8,5436
2	1.434,65	17.215,78	5.930,84	1.319,88	24.466,49	8,7124
3	1.462,45	17.549,38	6.045,76	1.345,45	24.940,59	8,8813
4	1.462,45	17.549,38	6.045,76	1.345,45	24.940,59	8,8813
5	1.489,95	17.879,42	6.159,46	1.370,76	25.409,64	9,0483
6	1.489,95	17.879,42	6.159,46	1.370,76	25.409,64	9,0483
7	1.517,75	18.212,96	6.274,36	1.396,33	25.883,65	9,2171
8	1.517,75	18.212,96	6.274,36	1.396,33	25.883,65	9,2171
9	1.545,25	18.542,94	6.388,04	1.421,63	26.352,61	9,3841
10	1.545,25	18.542,94	6.388,04	1.421,63	26.352,61	9,3841
11	1.572,85	18.874,16	6.502,15	1.447,02	26.823,33	9,5517
12	1.572,85	18.874,16	6.502,15	1.447,02	26.823,33	9,5517
13	1.600,85	19.210,14	6.617,89	1.472,78	27.300,81	9,7217
14	1.600,85	19.210,14	6.617,89	1.472,78	27.300,81	9,7217
15	1.628,44	19.541,30	6.731,98	1.498,17	27.771,44	9,8893
16	1.628,44	19.541,30	6.731,98	1.498,17	27.771,44	9,8893
17	1.655,94	19.871,28	6.845,66	1.523,46	28.240,40	10,0563
18	1.655,94	19.871,28	6.845,66	1.523,46	28.240,40	10,0563
19	1.683,74	20.204,88	6.960,58	1.549,04	28.714,50	10,2251
20	1.683,74	20.204,88	6.960,58	1.549,04	28.714,50	10,2251
21	1.711,54	20.538,44	7.075,49	1.574,61	29.188,54	10,3939
22	1.711,54	20.538,44	7.075,49	1.574,61	29.188,54	10,3939
23	1.739,14	20.869,69	7.189,61	1.600,01	29.659,31	10,5616
24	1.739,14	20.869,69	7.189,61	1.600,01	29.659,31	10,5616
25	1.766,94	21.203,25	7.304,52	1.625,58	30.133,35	10,7304
26	1.766,94	21.203,25	7.304,52	1.625,58	30.133,35	10,7304
27	1.766,94	21.203,25	7.304,52	1.625,58	30.133,35	10,7304
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.434,65	17.215,78	5.930,84	1.319,88	24.466,49	8,7124
1	1.462,45	17.549,38	6.045,76	1.345,45	24.940,59	8,8813
2	1.489,95	17.879,42	6.159,46	1.370,76	25.409,64	9,0483
3	1.517,75	18.212,96	6.274,36	1.396,33	25.883,65	9,2171
4	1.517,75	18.212,96	6.274,36	1.396,33	25.883,65	9,2171
5	1.545,25	18.542,94	6.388,04	1.421,63	26.352,61	9,3841
6	1.545,25	18.542,94	6.388,04	1.421,63	26.352,61	9,3841
7	1.572,85	18.874,16	6.502,15	1.447,02	26.823,33	9,5517
8	1.572,85	18.874,16	6.502,15	1.447,02	26.823,33	9,5517
9	1.600,85	19.210,14	6.617,89	1.472,78	27.300,81	9,7217
10	1.600,85	19.210,14	6.617,89	1.472,78	27.300,81	9,7217
11	1.628,44	19.541,30	6.731,98	1.498,17	27.771,44	9,8893
12	1.628,44	19.541,30	6.731,98	1.498,17	27.771,44	9,8893
13	1.655,94	19.871,28	6.845,66	1.523,46	28.240,40	10,0563
14	1.655,94	19.871,28	6.845,66	1.523,46	28.240,40	10,0563
15	1.683,74	20.204,88	6.960,58	1.549,04	28.714,50	10,2251
16	1.683,74	20.204,88	6.960,58	1.549,04	28.714,50	10,2251
17	1.711,54	20.538,44	7.075,49	1.574,61	29.188,54	10,3939
18	1.711,54	20.538,44	7.075,49	1.574,61	29.188,54	10,3939
19	1.739,14	20.869,69	7.189,61	1.600,01	29.659,31	10,5616
20	1.739,14	20.869,69	7.189,61	1.600,01	29.659,31	10,5616
21	1.766,94	21.203,25	7.304,52	1.625,58	30.133,35	10,7304
22	1.766,94	21.203,25	7.304,52	1.625,58	30.133,35	10,7304
23	1.771,02	21.252,23	7.321,39	1.629,34	30.202,96	10,7552
24	1.771,02	21.252,23	7.321,39	1.629,34	30.202,96	10,7552
25	1.784,97	21.419,67	7.379,08	1.642,17	30.440,92	10,8399
26	1.784,97	21.419,67	7.379,08	1.642,17	30.440,92	10,8399
27	1.784,97	21.419,67	7.379,08	1.642,17	30.440,92	10,8399

W 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.600,85	19.210,14	6.617,89	1.472,78	27.300,81	9,7217
1	1.628,44	19.541,30	6.731,98	1.498,17	27.771,44	9,8893
2	1.655,94	19.871,28	6.845,66	1.523,46	28.240,40	10,0563
3	1.683,74	20.204,88	6.960,58	1.549,04	28.714,50	10,2251
4	1.683,74	20.204,88	6.960,58	1.549,04	28.714,50	10,2251
5	1.711,54	20.538,44	7.075,49	1.574,61	29.188,54	10,3939
6	1.711,54	20.538,44	7.075,49	1.574,61	29.188,54	10,3939
7	1.739,14	20.869,69	7.189,61	1.600,01	29.659,31	10,5616
8	1.739,14	20.869,69	7.189,61	1.600,01	29.659,31	10,5616
9	1.766,94	21.203,25	7.304,52	1.625,58	30.133,35	10,7304
10	1.766,94	21.203,25	7.304,52	1.625,58	30.133,35	10,7304
11	1.771,02	21.252,23	7.321,39	1.629,34	30.202,96	10,7552
12	1.771,02	21.252,23	7.321,39	1.629,34	30.202,96	10,7552
13	1.784,97	21.419,67	7.379,08	1.642,17	30.440,92	10,8399
14	1.784,97	21.419,67	7.379,08	1.642,17	30.440,92	10,8399
15	1.809,88	21.718,57	7.482,05	1.665,09	30.865,71	10,9912
16	1.809,88	21.718,57	7.482,05	1.665,09	30.865,71	10,9912
17	1.834,39	22.012,67	7.583,36	1.687,64	31.283,67	11,1400
18	1.834,39	22.012,67	7.583,36	1.687,64	31.283,67	11,1400
19	1.858,80	22.305,57	7.684,27	1.710,09	31.699,94	11,2882
20	1.858,80	22.305,57	7.684,27	1.710,09	31.699,94	11,2882
21	1.883,51	22.602,11	7.786,43	1.732,83	32.121,37	11,4383
22	1.883,51	22.602,11	7.786,43	1.732,83	32.121,37	11,4383
23	1.908,02	22.896,21	7.887,74	1.755,38	32.539,33	11,5872
24	1.908,02	22.896,21	7.887,74	1.755,38	32.539,33	11,5872
25	1.932,63	23.191,59	7.989,50	1.778,02	32.959,12	11,7366
26	1.932,63	23.191,59	7.989,50	1.778,02	32.959,12	11,7366
27	1.957,34	23.488,07	8.091,64	1.800,75	33.380,47	11,8867
W 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.621,57	19.458,82	6.703,56	1.491,84	27.654,22	9,8476
1	1.649,17	19.790,03	6.817,67	1.517,24	28.124,93	10,0152
2	1.676,66	20.119,97	6.931,33	1.542,53	28.593,84	10,1822
3	1.704,46	20.453,57	7.046,26	1.568,11	29.067,94	10,3510
4	1.704,46	20.453,57	7.046,26	1.568,11	29.067,94	10,3510
5	1.732,07	20.784,79	7.160,36	1.593,50	29.538,65	10,5186
6	1.732,07	20.784,79	7.160,36	1.593,50	29.538,65	10,5186
7	1.759,86	21.118,33	7.275,26	1.619,07	30.012,66	10,6874
8	1.759,86	21.118,33	7.275,26	1.619,07	30.012,66	10,6874
9	1.771,02	21.252,23	7.321,39	1.629,34	30.202,96	10,7552
10	1.771,02	21.252,23	7.321,39	1.629,34	30.202,96	10,7552
11	1.778,99	21.347,91	7.354,36	1.636,67	30.338,94	10,8036
12	1.778,99	21.347,91	7.354,36	1.636,67	30.338,94	10,8036
13	1.803,40	21.640,82	7.455,26	1.659,13	30.755,21	10,9518
14	1.803,40	21.640,82	7.455,26	1.659,13	30.755,21	10,9518
15	1.828,31	21.939,78	7.558,25	1.682,05	31.180,08	11,1031
16	1.828,31	21.939,78	7.558,25	1.682,05	31.180,08	11,1031
17	1.852,83	22.233,91	7.659,58	1.704,60	31.598,10	11,2520
18	1.852,83	22.233,91	7.659,58	1.704,60	31.598,10	11,2520
19	1.877,23	22.526,82	7.760,49	1.727,06	32.014,36	11,4002
20	1.877,23	22.526,82	7.760,49	1.727,06	32.014,36	11,4002
21	1.901,74	22.820,92	7.861,81	1.749,60	32.432,32	11,5490
22	1.901,74	22.820,92	7.861,81	1.749,60	32.432,32	11,5490
23	1.926,35	23.116,24	7.963,55	1.772,25	32.852,03	11,6985
24	1.926,35	23.116,24	7.963,55	1.772,25	32.852,03	11,6985
25	1.951,07	23.412,78	8.065,70	1.794,98	33.273,46	11,8486
26	1.951,07	23.412,78	8.065,70	1.794,98	33.273,46	11,8486
27	1.975,47	23.705,69	8.166,61	1.817,44	33.689,73	11,9968

W 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.771,02	21.252,23	7.321,39	1.629,34	30.202,96	10,7552
1	1.772,02	21.264,24	7.325,53	1.630,26	30.220,03	10,7613
2	1.796,43	21.557,15	7.426,44	1.652,71	30.636,30	10,9095
3	1.821,14	21.853,63	7.528,57	1.675,44	31.057,65	11,0595
4	1.821,14	21.853,63	7.528,57	1.675,44	31.057,65	11,0595
5	1.845,55	22.146,57	7.629,49	1.697,90	31.473,97	11,2078
6	1.845,55	22.146,57	7.629,49	1.697,90	31.473,97	11,2078
7	1.870,06	22.440,72	7.730,83	1.720,46	31.892,01	11,3566
8	1.870,06	22.440,72	7.730,83	1.720,46	31.892,01	11,3566
9	1.894,97	22.739,63	7.833,80	1.743,37	32.316,80	11,5079
10	1.894,97	22.739,63	7.833,80	1.743,37	32.316,80	11,5079
11	1.919,38	23.032,53	7.934,71	1.765,83	32.733,07	11,6561
12	1.919,38	23.032,53	7.934,71	1.765,83	32.733,07	11,6561
13	1.943,89	23.326,63	8.036,02	1.788,37	33.151,03	11,8050
14	1.943,89	23.326,63	8.036,02	1.788,37	33.151,03	11,8050
15	1.968,60	23.623,15	8.138,17	1.811,11	33.572,43	11,9550
16	1.968,60	23.623,15	8.138,17	1.811,11	33.572,43	11,9550
17	1.993,21	23.918,49	8.239,92	1.833,75	33.992,16	12,1045
18	1.993,21	23.918,49	8.239,92	1.833,75	33.992,16	12,1045
19	2.017,72	24.212,63	8.341,25	1.856,30	34.410,18	12,2534
20	2.017,72	24.212,63	8.341,25	1.856,30	34.410,18	12,2534
21	2.042,43	24.509,11	8.443,39	1.879,03	34.831,53	12,4034
22	2.042,43	24.509,11	8.443,39	1.879,03	34.831,53	12,4034
23	2.066,84	24.802,07	8.544,31	1.901,49	35.247,87	12,5517
24	2.066,84	24.802,07	8.544,31	1.901,49	35.247,87	12,5517
25	2.091,35	25.096,20	8.645,64	1.924,04	35.665,89	12,7005
26	2.091,35	25.096,20	8.645,64	1.924,04	35.665,89	12,7005
27	2.116,26	25.395,13	8.748,62	1.946,96	36.090,71	12,8518
AP 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.497,01	17.964,09	6.188,63	1.377,25	25.529,97	9,0911
1	1.524,54	18.294,50	6.302,46	1.402,58	25.999,53	9,2584
2	1.552,07	18.624,85	6.416,26	1.427,91	26.469,02	9,4255
3	1.579,66	18.955,97	6.530,33	1.453,29	26.939,59	9,5931
4	1.579,66	18.955,97	6.530,33	1.453,29	26.939,59	9,5931
5	1.607,20	19.286,37	6.644,16	1.478,62	27.409,15	9,7603
6	1.607,20	19.286,37	6.644,16	1.478,62	27.409,15	9,7603
7	1.634,79	19.617,45	6.758,21	1.504,00	27.879,67	9,9279
8	1.634,79	19.617,45	6.758,21	1.504,00	27.879,67	9,9279
9	1.662,32	19.947,86	6.872,04	1.529,34	28.349,24	10,0951
10	1.662,32	19.947,86	6.872,04	1.529,34	28.349,24	10,0951
11	1.689,86	20.278,27	6.985,86	1.554,67	28.818,80	10,2623
12	1.689,86	20.278,27	6.985,86	1.554,67	28.818,80	10,2623
13	1.717,45	20.609,39	7.099,93	1.580,05	29.289,37	10,4299
14	1.717,45	20.609,39	7.099,93	1.580,05	29.289,37	10,4299
15	1.744,98	20.939,74	7.213,74	1.605,38	29.758,85	10,5970
16	1.744,98	20.939,74	7.213,74	1.605,38	29.758,85	10,5970
17	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
18	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
19	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
20	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
21	1.789,80	21.477,57	7.399,02	1.646,61	30.523,20	10,8692
22	1.789,80	21.477,57	7.399,02	1.646,61	30.523,20	10,8692
23	1.814,27	21.771,24	7.500,19	1.669,13	30.940,56	11,0178
24	1.814,27	21.771,24	7.500,19	1.669,13	30.940,56	11,0178
25	1.838,73	22.064,80	7.601,32	1.691,63	31.357,76	11,1664
26	1.838,73	22.064,80	7.601,32	1.691,63	31.357,76	11,1664
27	1.863,21	22.358,47	7.702,49	1.714,15	31.775,12	11,3150
28	1.863,21	22.358,47	7.702,49	1.714,15	31.775,12	11,3150
29	1.863,21	22.358,47	7.702,49	1.714,15	31.775,12	11,3150

AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.551,96	18.623,52	6.415,80	1.427,80	26.467,13	9,4249
1	1.586,33	19.035,97	6.557,89	1.459,42	27.053,29	9,6336
2	1.620,76	19.449,15	6.700,23	1.491,10	27.640,48	9,8427
3	1.655,31	19.863,75	6.843,06	1.522,89	28.229,69	10,0525
4	1.655,31	19.863,75	6.843,06	1.522,89	28.229,69	10,0525
5	1.696,58	20.358,98	7.013,67	1.560,86	28.933,51	10,3031
6	1.696,58	20.358,98	7.013,67	1.560,86	28.933,51	10,3031
7	1.737,97	20.855,64	7.184,77	1.598,93	29.639,34	10,5545
8	1.737,97	20.855,64	7.184,77	1.598,93	29.639,34	10,5545
9	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
10	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
11	1.783,44	21.401,28	7.372,74	1.640,76	30.414,78	10,8306
12	1.783,44	21.401,28	7.372,74	1.640,76	30.414,78	10,8306
13	1.832,49	21.989,89	7.575,52	1.685,89	31.251,30	11,1285
14	1.832,49	21.989,89	7.575,52	1.685,89	31.251,30	11,1285
15	1.881,55	22.578,56	7.778,32	1.731,02	32.087,90	11,4264
16	1.881,55	22.578,56	7.778,32	1.731,02	32.087,90	11,4264
17	1.930,61	23.167,28	7.981,13	1.776,16	32.924,56	11,7243
18	1.930,61	23.167,28	7.981,13	1.776,16	32.924,56	11,7243
19	1.979,66	23.755,95	8.183,93	1.821,29	33.761,17	12,0222
20	1.979,66	23.755,95	8.183,93	1.821,29	33.761,17	12,0222
21	2.028,72	24.344,62	8.386,72	1.866,42	34.597,77	12,3202
22	2.028,72	24.344,62	8.386,72	1.866,42	34.597,77	12,3202
23	2.077,77	24.933,30	8.589,52	1.911,55	35.434,37	12,6181
24	2.077,77	24.933,30	8.589,52	1.911,55	35.434,37	12,6181
25	2.126,83	25.521,95	8.792,31	1.956,68	36.270,95	12,9160
26	2.126,83	25.521,95	8.792,31	1.956,68	36.270,95	12,9160
27	2.175,89	26.110,63	8.995,11	2.001,81	37.107,55	13,2139
28	2.175,89	26.110,63	8.995,11	2.001,81	37.107,55	13,2139
29	2.224,94	26.699,30	9.197,91	2.046,95	37.944,16	13,5118
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.724,12	20.689,39	7.127,49	1.586,19	29.403,07	10,4703
1	1.765,56	21.186,70	7.298,82	1.624,31	30.109,83	10,7220
2	1.771,23	21.254,71	7.322,25	1.629,53	30.206,48	10,7564
3	1.807,92	21.695,08	7.473,96	1.663,29	30.832,33	10,9793
4	1.807,92	21.695,08	7.473,96	1.663,29	30.832,33	10,9793
5	1.844,62	22.135,48	7.625,67	1.697,05	31.458,20	11,2022
6	1.844,62	22.135,48	7.625,67	1.697,05	31.458,20	11,2022
7	1.893,67	22.724,09	7.828,45	1.742,18	32.294,73	11,5000
8	1.893,67	22.724,09	7.828,45	1.742,18	32.294,73	11,5000
9	1.991,66	23.899,96	8.233,54	1.832,33	33.965,83	12,0951
10	1.991,66	23.899,96	8.233,54	1.832,33	33.965,83	12,0951
11	2.089,65	25.075,81	8.638,62	1.922,48	35.636,91	12,6902
12	2.089,65	25.075,81	8.638,62	1.922,48	35.636,91	12,6902
13	2.175,41	26.104,92	8.993,14	2.001,38	37.099,44	13,2110
14	2.175,41	26.104,92	8.993,14	2.001,38	37.099,44	13,2110
15	2.261,17	27.134,01	9.347,67	2.080,27	38.561,94	13,7318
16	2.261,17	27.134,01	9.347,67	2.080,27	38.561,94	13,7318
17	2.346,93	28.163,11	9.702,19	2.159,17	40.024,48	14,2526
18	2.346,93	28.163,11	9.702,19	2.159,17	40.024,48	14,2526
19	2.432,68	29.192,20	10.056,71	2.238,07	41.486,98	14,7734
20	2.432,68	29.192,20	10.056,71	2.238,07	41.486,98	14,7734
21	2.518,44	30.221,31	10.411,24	2.316,97	42.949,52	15,2942
22	2.518,44	30.221,31	10.411,24	2.316,97	42.949,52	15,2942
23	2.604,20	31.250,42	10.765,77	2.395,87	44.412,05	15,8150
24	2.604,20	31.250,42	10.765,77	2.395,87	44.412,05	15,8150
25	2.689,96	32.279,50	11.120,29	2.474,76	45.874,56	16,3358
26	2.689,96	32.279,50	11.120,29	2.474,76	45.874,56	16,3358
27	2.775,72	33.308,61	11.474,82	2.553,66	47.337,09	16,8566
28	2.775,72	33.308,61	11.474,82	2.553,66	47.337,09	16,8566
29	2.861,48	34.337,70	11.829,34	2.632,56	48.799,60	17,3774

AP 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.832,63	21.991,56	7.576,09	1.686,02	31.253,68	11,1293
1	1.869,33	22.432,00	7.727,82	1.719,79	31.879,61	11,3522
2	1.906,03	22.872,33	7.879,52	1.753,55	32.505,40	11,5751
3	1.942,73	23.312,71	8.031,23	1.787,31	33.131,25	11,7979
4	1.942,73	23.312,71	8.031,23	1.787,31	33.131,25	11,7979
5	1.979,42	23.753,05	8.182,93	1.821,07	33.757,04	12,0208
6	1.979,42	23.753,05	8.182,93	1.821,07	33.757,04	12,0208
7	2.028,47	24.341,66	8.385,70	1.866,19	34.593,56	12,3187
8	2.028,47	24.341,66	8.385,70	1.866,19	34.593,56	12,3187
9	2.126,46	25.517,53	8.790,79	1.956,34	36.264,67	12,9137
10	2.126,46	25.517,53	8.790,79	1.956,34	36.264,67	12,9137
11	2.224,45	26.693,40	9.195,88	2.046,49	37.935,77	13,5088
12	2.224,45	26.693,40	9.195,88	2.046,49	37.935,77	13,5088
13	2.310,21	27.722,49	9.550,40	2.125,39	39.398,28	14,0296
14	2.310,21	27.722,49	9.550,40	2.125,39	39.398,28	14,0296
15	2.395,97	28.751,59	9.904,92	2.204,29	40.860,81	14,5504
16	2.395,97	28.751,59	9.904,92	2.204,29	40.860,81	14,5504
17	2.481,72	29.780,64	10.259,43	2.283,18	42.323,26	15,0712
18	2.481,72	29.780,64	10.259,43	2.283,18	42.323,26	15,0712
19	2.567,48	30.809,79	10.613,97	2.362,08	43.785,85	15,5920
20	2.567,48	30.809,79	10.613,97	2.362,08	43.785,85	15,5920
21	2.653,24	31.838,88	10.968,49	2.440,98	45.248,35	16,1128
22	2.653,24	31.838,88	10.968,49	2.440,98	45.248,35	16,1128
23	2.739,00	32.867,99	11.323,02	2.519,88	46.710,89	16,6336
24	2.739,00	32.867,99	11.323,02	2.519,88	46.710,89	16,6336
25	2.824,76	33.897,09	11.677,55	2.598,78	48.173,42	17,1544
26	2.824,76	33.897,09	11.677,55	2.598,78	48.173,42	17,1544
27	2.910,52	34.926,18	12.032,07	2.677,67	49.635,93	17,6752
28	2.910,52	34.926,18	12.032,07	2.677,67	49.635,93	17,6752
29	2.996,27	35.955,29	12.386,60	2.756,57	51.098,46	18,1960
AP 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.004,01	24.048,14	8.284,59	1.843,69	34.176,42	12,1701
1	2.040,71	24.488,58	8.436,32	1.877,46	34.802,35	12,3930
2	2.077,41	24.928,92	8.588,01	1.911,22	35.428,14	12,6158
3	2.114,11	25.369,29	8.739,72	1.944,98	36.053,99	12,8387
4	2.114,11	25.369,29	8.739,72	1.944,98	36.053,99	12,8387
5	2.150,80	25.809,63	8.891,42	1.978,74	36.679,78	13,0616
6	2.150,80	25.809,63	8.891,42	1.978,74	36.679,78	13,0616
7	2.199,86	26.398,30	9.094,22	2.023,87	37.516,39	13,3595
8	2.199,86	26.398,30	9.094,22	2.023,87	37.516,39	13,3595
9	2.297,85	27.574,15	9.499,30	2.114,02	39.187,46	13,9545
10	2.297,85	27.574,15	9.499,30	2.114,02	39.187,46	13,9545
11	2.395,83	28.749,96	9.904,36	2.204,16	40.858,49	14,5496
12	2.395,83	28.749,96	9.904,36	2.204,16	40.858,49	14,5496
13	2.481,59	29.779,11	10.258,90	2.283,06	42.321,07	15,0704
14	2.481,59	29.779,11	10.258,90	2.283,06	42.321,07	15,0704
15	2.567,35	30.808,21	10.613,43	2.361,96	43.783,61	15,5912
16	2.567,35	30.808,21	10.613,43	2.361,96	43.783,61	15,5912
17	2.653,11	31.837,32	10.967,96	2.440,86	45.246,14	16,1120
18	2.653,11	31.837,32	10.967,96	2.440,86	45.246,14	16,1120
19	2.738,87	32.866,41	11.322,48	2.519,76	46.708,65	16,6328
20	2.738,87	32.866,41	11.322,48	2.519,76	46.708,65	16,6328
21	2.824,63	33.895,52	11.677,01	2.598,66	48.171,18	17,1536
22	2.824,63	33.895,52	11.677,01	2.598,66	48.171,18	17,1536
23	2.910,38	34.924,61	12.031,53	2.677,55	49.633,69	17,6744
24	2.910,38	34.924,61	12.031,53	2.677,55	49.633,69	17,6744
25	2.996,14	35.953,71	12.386,05	2.756,45	51.096,22	18,1952
26	2.996,14	35.953,71	12.386,05	2.756,45	51.096,22	18,1952
27	3.081,90	36.982,80	12.740,58	2.835,35	52.558,72	18,7160
28	3.081,90	36.982,80	12.740,58	2.835,35	52.558,72	18,7160
29	3.167,66	38.011,91	13.095,10	2.914,25	54.021,26	19,2368

T&P 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.497,01	17.964,09	6.188,63	1.377,25	25.529,97	9,0911
1	1.524,54	18.294,50	6.302,46	1.402,58	25.999,53	9,2584
2	1.552,07	18.624,85	6.416,26	1.427,91	26.469,02	9,4255
3	1.579,66	18.955,97	6.530,33	1.453,29	26.939,59	9,5931
4	1.579,66	18.955,97	6.530,33	1.453,29	26.939,59	9,5931
5	1.607,20	19.286,37	6.644,16	1.478,62	27.409,15	9,7603
6	1.607,20	19.286,37	6.644,16	1.478,62	27.409,15	9,7603
7	1.634,79	19.617,45	6.758,21	1.504,00	27.879,67	9,9279
8	1.634,79	19.617,45	6.758,21	1.504,00	27.879,67	9,9279
9	1.662,32	19.947,86	6.872,04	1.529,34	28.349,24	10,0951
10	1.662,32	19.947,86	6.872,04	1.529,34	28.349,24	10,0951
11	1.689,86	20.278,27	6.985,86	1.554,67	28.818,80	10,2623
12	1.689,86	20.278,27	6.985,86	1.554,67	28.818,80	10,2623
13	1.717,45	20.609,39	7.099,93	1.580,05	29.289,37	10,4299
14	1.717,45	20.609,39	7.099,93	1.580,05	29.289,37	10,4299
15	1.744,98	20.939,74	7.213,74	1.605,38	29.758,85	10,5970
16	1.744,98	20.939,74	7.213,74	1.605,38	29.758,85	10,5970
17	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
18	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
19	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
20	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
21	1.789,80	21.477,57	7.399,02	1.646,61	30.523,20	10,8692
22	1.789,80	21.477,57	7.399,02	1.646,61	30.523,20	10,8692
23	1.814,27	21.771,24	7.500,19	1.669,13	30.940,56	11,0178
24	1.814,27	21.771,24	7.500,19	1.669,13	30.940,56	11,0178
25	1.838,73	22.064,80	7.601,32	1.691,63	31.357,76	11,1664
26	1.838,73	22.064,80	7.601,32	1.691,63	31.357,76	11,1664
27	1.863,21	22.358,47	7.702,49	1.714,15	31.775,12	11,3150
T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.648,30	19.779,55	6.814,06	1.516,43	28.110,04	10,0099
1	1.682,90	20.194,83	6.957,12	1.548,27	28.700,21	10,2201
2	1.717,27	20.607,29	7.099,21	1.579,89	29.286,40	10,4288
3	1.751,71	21.020,51	7.241,56	1.611,57	29.873,64	10,6379
4	1.751,71	21.020,51	7.241,56	1.611,57	29.873,64	10,6379
5	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
6	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
7	1.795,68	21.548,13	7.423,33	1.652,02	30.623,49	10,9049
8	1.795,68	21.548,13	7.423,33	1.652,02	30.623,49	10,9049
9	1.832,38	21.988,56	7.575,06	1.685,79	31.249,42	11,1278
10	1.832,38	21.988,56	7.575,06	1.685,79	31.249,42	11,1278
11	1.869,08	22.428,94	7.726,77	1.719,55	31.875,26	11,3507
12	1.869,08	22.428,94	7.726,77	1.719,55	31.875,26	11,3507
13	1.918,13	23.017,61	7.929,57	1.764,68	32.711,87	11,6486
14	1.918,13	23.017,61	7.929,57	1.764,68	32.711,87	11,6486
15	1.967,19	23.606,23	8.132,35	1.809,81	33.548,39	11,9465
16	1.967,19	23.606,23	8.132,35	1.809,81	33.548,39	11,9465
17	2.016,24	24.194,90	8.335,14	1.854,94	34.384,99	12,2444
18	2.016,24	24.194,90	8.335,14	1.854,94	34.384,99	12,2444
19	2.065,30	24.783,62	8.537,96	1.900,08	35.221,65	12,5423
20	2.065,30	24.783,62	8.537,96	1.900,08	35.221,65	12,5423
21	2.114,36	25.372,29	8.740,75	1.945,21	36.058,25	12,8402
22	2.114,36	25.372,29	8.740,75	1.945,21	36.058,25	12,8402
23	2.163,41	25.960,96	8.943,55	1.990,34	36.894,86	13,1381
24	2.163,41	25.960,96	8.943,55	1.990,34	36.894,86	13,1381
25	2.212,47	26.549,64	9.146,35	2.035,47	37.731,46	13,4361
26	2.212,47	26.549,64	9.146,35	2.035,47	37.731,46	13,4361
27	2.261,52	27.138,29	9.349,14	2.080,60	38.568,04	13,7340
28	2.261,52	27.138,29	9.349,14	2.080,60	38.568,04	13,7340
29	2.310,58	27.726,97	9.551,94	2.125,73	39.404,64	14,0319

T&P 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.881,57	22.578,81	7.778,40	1.731,04	32.088,26	11,4265
1	1.912,15	22.945,80	7.904,83	1.759,18	32.609,81	11,6122
2	1.942,73	23.312,77	8.031,25	1.787,31	33.131,33	11,7980
3	1.973,31	23.679,72	8.157,66	1.815,44	33.652,82	11,9837
4	1.973,31	23.679,72	8.157,66	1.815,44	33.652,82	11,9837
5	2.010,00	24.120,05	8.309,36	1.849,20	34.278,62	12,2065
6	2.010,00	24.120,05	8.309,36	1.849,20	34.278,62	12,2065
7	2.046,71	24.560,49	8.461,09	1.882,97	34.904,55	12,4294
8	2.046,71	24.560,49	8.461,09	1.882,97	34.904,55	12,4294
9	2.083,41	25.000,86	8.612,80	1.916,73	35.530,39	12,6523
10	2.083,41	25.000,86	8.612,80	1.916,73	35.530,39	12,6523
11	2.120,10	25.441,20	8.764,49	1.950,49	36.156,19	12,8751
12	2.120,10	25.441,20	8.764,49	1.950,49	36.156,19	12,8751
13	2.169,15	26.029,86	8.967,29	1.995,62	36.992,76	13,1730
14	2.169,15	26.029,86	8.967,29	1.995,62	36.992,76	13,1730
15	2.218,22	26.618,59	9.170,10	2.040,76	37.829,45	13,4709
16	2.218,22	26.618,59	9.170,10	2.040,76	37.829,45	13,4709
17	2.267,27	27.207,20	9.372,88	2.085,89	38.665,97	13,7688
18	2.267,27	27.207,20	9.372,88	2.085,89	38.665,97	13,7688
19	2.316,32	27.795,88	9.575,68	2.131,02	39.502,57	14,0667
20	2.316,32	27.795,88	9.575,68	2.131,02	39.502,57	14,0667
21	2.365,38	28.384,55	9.778,48	2.176,15	40.339,18	14,3647
22	2.365,38	28.384,55	9.778,48	2.176,15	40.339,18	14,3647
23	2.414,44	28.973,26	9.981,29	2.221,28	41.175,84	14,6626
24	2.414,44	28.973,26	9.981,29	2.221,28	41.175,84	14,6626
25	2.463,49	29.561,94	10.184,09	2.266,42	42.012,44	14,9605
26	2.463,49	29.561,94	10.184,09	2.266,42	42.012,44	14,9605
27	2.512,55	30.150,59	10.386,88	2.311,55	42.849,02	15,2584
28	2.512,55	30.150,59	10.386,88	2.311,55	42.849,02	15,2584
29	2.561,60	30.739,23	10.589,66	2.356,67	43.685,56	15,5563
30	2.561,60	30.739,23	10.589,66	2.356,67	43.685,56	15,5563
31	2.610,66	31.327,94	10.792,47	2.401,81	44.522,22	15,8542
T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.942,84	23.314,13	8.031,72	1.787,42	33.133,27	11,7987
1	1.979,54	23.754,53	8.183,44	1.821,18	33.759,14	12,0215
2	2.016,24	24.194,87	8.335,13	1.854,94	34.384,94	12,2444
3	2.052,94	24.635,24	8.486,84	1.888,70	35.010,78	12,4672
4	2.052,94	24.635,24	8.486,84	1.888,70	35.010,78	12,4672
5	2.089,63	25.075,62	8.638,55	1.922,46	35.636,63	12,6901
6	2.089,63	25.075,62	8.638,55	1.922,46	35.636,63	12,6901
7	2.138,68	25.664,20	8.841,32	1.967,59	36.473,10	12,9880
8	2.138,68	25.664,20	8.841,32	1.967,59	36.473,10	12,9880
9	2.236,67	26.840,06	9.246,40	2.057,74	38.144,20	13,5830
10	2.236,67	26.840,06	9.246,40	2.057,74	38.144,20	13,5830
11	2.334,66	28.015,91	9.651,48	2.147,89	39.815,28	14,1781
12	2.334,66	28.015,91	9.651,48	2.147,89	39.815,28	14,1781
13	2.420,42	29.045,02	10.006,01	2.226,78	41.277,81	14,6989
14	2.420,42	29.045,02	10.006,01	2.226,78	41.277,81	14,6989
15	2.506,18	30.074,13	10.360,54	2.305,68	42.740,35	15,2197
16	2.506,18	30.074,13	10.360,54	2.305,68	42.740,35	15,2197
17	2.591,93	31.103,21	10.715,06	2.384,58	44.202,85	15,7405
18	2.591,93	31.103,21	10.715,06	2.384,58	44.202,85	15,7405
19	2.677,69	32.132,32	11.069,58	2.463,48	45.665,38	16,2613
20	2.677,69	32.132,32	11.069,58	2.463,48	45.665,38	16,2613
21	2.763,45	33.161,41	11.424,11	2.542,37	47.127,89	16,7821
22	2.763,45	33.161,41	11.424,11	2.542,37	47.127,89	16,7821
23	2.849,21	34.190,52	11.778,63	2.621,27	48.590,42	17,3029
24	2.849,21	34.190,52	11.778,63	2.621,27	48.590,42	17,3029
25	2.934,97	35.219,61	12.133,15	2.700,17	50.052,93	17,8237
26	2.934,97	35.219,61	12.133,15	2.700,17	50.052,93	17,8237
27	3.020,73	36.248,71	12.487,68	2.779,07	51.515,46	18,3445
28	3.020,73	36.248,71	12.487,68	2.779,07	51.515,46	18,3445
29	3.106,49	37.277,82	12.842,21	2.857,97	52.978,00	18,8653

T&P 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.106,08	25.272,99	8.706,54	1.937,60	35.917,13	12,7900
1	2.149,02	25.788,24	8.884,05	1.977,10	36.649,38	13,0507
2	2.191,95	26.303,42	9.061,53	2.016,60	37.381,55	13,3114
3	2.234,89	26.818,67	9.239,03	2.056,10	38.113,80	13,5722
4	2.234,89	26.818,67	9.239,03	2.056,10	38.113,80	13,5722
5	2.308,41	27.700,86	9.542,95	2.123,73	39.367,54	14,0187
6	2.308,41	27.700,86	9.542,95	2.123,73	39.367,54	14,0187
7	2.381,92	28.583,09	9.846,88	2.191,37	40.621,34	14,4651
8	2.381,92	28.583,09	9.846,88	2.191,37	40.621,34	14,4651
9	2.455,45	29.465,35	10.150,81	2.259,01	41.875,17	14,9116
10	2.730,55	32.766,59	11.288,09	2.512,11	46.566,79	16,5823
11	2.810,38	33.724,60	11.618,12	2.585,55	47.928,27	17,0671
12	2.810,38	33.724,60	11.618,12	2.585,55	47.928,27	17,0671
13	2.883,90	34.606,79	11.922,04	2.653,19	49.182,02	17,5136
14	2.883,90	34.606,79	11.922,04	2.653,19	49.182,02	17,5136
15	2.957,42	35.489,08	12.225,99	2.720,83	50.435,90	17,9601
16	2.957,42	35.489,08	12.225,99	2.720,83	50.435,90	17,9601
17	3.030,94	36.371,27	12.529,90	2.788,46	51.689,64	18,4065
18	3.030,94	36.371,27	12.529,90	2.788,46	51.689,64	18,4065
19	3.205,39	38.464,68	13.251,08	2.948,96	54.664,73	19,4659
20	3.205,39	38.464,68	13.251,08	2.948,96	54.664,73	19,4659
21	3.275,41	39.304,90	13.540,54	3.013,38	55.858,81	19,8911
22	3.275,41	39.304,90	13.540,54	3.013,38	55.858,81	19,8911
23	3.345,43	40.145,11	13.829,99	3.077,79	57.052,89	20,3164
24	3.345,43	40.145,11	13.829,99	3.077,79	57.052,89	20,3164
25	3.415,44	40.985,28	14.119,43	3.142,21	58.246,92	20,7415
26	3.415,44	40.985,28	14.119,43	3.142,21	58.246,92	20,7415
27	3.485,46	41.825,53	14.408,90	3.206,62	59.441,06	21,1668
V 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.600,53	19.206,37	6.616,60	1.472,49	27.295,46	9,7198
1	1.628,06	19.536,78	6.730,42	1.497,82	27.765,02	9,8870
2	1.655,60	19.867,19	6.844,25	1.523,15	28.234,58	10,0542
3	1.683,19	20.198,25	6.958,30	1.548,53	28.705,08	10,2218
4	1.683,19	20.198,25	6.958,30	1.548,53	28.705,08	10,2218
5	1.710,72	20.528,65	7.072,12	1.573,86	29.174,64	10,3890
6	1.710,72	20.528,65	7.072,12	1.573,86	29.174,64	10,3890
7	1.738,26	20.859,06	7.185,95	1.599,19	29.644,20	10,5562
8	1.738,26	20.859,06	7.185,95	1.599,19	29.644,20	10,5562
9	1.765,85	21.190,18	7.300,02	1.624,58	30.114,78	10,7238
10	1.765,85	21.190,18	7.300,02	1.624,58	30.114,78	10,7238
11	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
12	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
13	1.783,79	21.405,47	7.374,18	1.641,09	30.420,73	10,8327
14	1.783,79	21.405,47	7.374,18	1.641,09	30.420,73	10,8327
15	1.808,26	21.699,14	7.475,35	1.663,60	30.838,09	10,9813
16	1.808,26	21.699,14	7.475,35	1.663,60	30.838,09	10,9813
17	1.832,73	21.992,72	7.576,49	1.686,11	31.255,32	11,1299
18	1.832,73	21.992,72	7.576,49	1.686,11	31.255,32	11,1299
19	1.857,20	22.286,37	7.677,65	1.708,62	31.672,65	11,2785
20	1.857,20	22.286,37	7.677,65	1.708,62	31.672,65	11,2785
21	1.881,66	22.579,95	7.778,79	1.731,13	32.089,87	11,4271
22	1.881,66	22.579,95	7.778,79	1.731,13	32.089,87	11,4271
23	1.906,14	22.873,62	7.879,96	1.753,64	32.507,23	11,5757
24	1.906,14	22.873,62	7.879,96	1.753,64	32.507,23	11,5757
25	1.930,60	23.167,18	7.981,09	1.776,15	32.924,43	11,7243
26	1.930,60	23.167,18	7.981,09	1.776,15	32.924,43	11,7243
27	1.955,07	23.460,82	8.082,25	1.798,66	33.341,73	11,8729

V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.648,30	19.779,55	6.814,06	1.516,43	28.110,04	10,0099
1	1.682,90	20.194,83	6.957,12	1.548,27	28.700,21	10,2201
2	1.717,27	20.607,29	7.099,21	1.579,89	29.286,40	10,4288
3	1.751,71	21.020,51	7.241,56	1.611,57	29.873,64	10,6379
4	1.751,71	21.020,51	7.241,56	1.611,57	29.873,64	10,6379
5	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
6	1.770,85	21.250,17	7.320,68	1.629,18	30.200,03	10,7541
7	1.795,68	21.548,13	7.423,33	1.652,02	30.623,49	10,9049
8	1.795,68	21.548,13	7.423,33	1.652,02	30.623,49	10,9049
9	1.832,38	21.988,56	7.575,06	1.685,79	31.249,42	11,1278
10	1.832,38	21.988,56	7.575,06	1.685,79	31.249,42	11,1278
11	1.869,08	22.428,94	7.726,77	1.719,55	31.875,26	11,3507
12	1.869,08	22.428,94	7.726,77	1.719,55	31.875,26	11,3507
13	1.918,13	23.017,61	7.929,57	1.764,68	32.711,87	11,6486
14	1.918,13	23.017,61	7.929,57	1.764,68	32.711,87	11,6486
15	1.967,19	23.606,23	8.132,35	1.809,81	33.548,39	11,9465
16	1.967,19	23.606,23	8.132,35	1.809,81	33.548,39	11,9465
17	2.016,24	24.194,90	8.335,14	1.854,94	34.384,99	12,2444
18	2.016,24	24.194,90	8.335,14	1.854,94	34.384,99	12,2444
19	2.065,30	24.783,62	8.537,96	1.900,08	35.221,65	12,5423
20	2.065,30	24.783,62	8.537,96	1.900,08	35.221,65	12,5423
21	2.114,36	25.372,29	8.740,75	1.945,21	36.058,25	12,8402
22	2.114,36	25.372,29	8.740,75	1.945,21	36.058,25	12,8402
23	2.163,41	25.960,96	8.943,55	1.990,34	36.894,86	13,1381
24	2.163,41	25.960,96	8.943,55	1.990,34	36.894,86	13,1381
25	2.212,47	26.549,64	9.146,35	2.035,47	37.731,46	13,4361
26	2.212,47	26.549,64	9.146,35	2.035,47	37.731,46	13,4361
27	2.261,52	27.138,29	9.349,14	2.080,60	38.568,04	13,7340
28	2.261,52	27.138,29	9.349,14	2.080,60	38.568,04	13,7340
29	2.310,58	27.726,97	9.551,94	2.125,73	39.404,64	14,0319
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.881,57	22.578,81	7.778,40	1.731,04	32.088,26	11,4265
1	1.912,15	22.945,80	7.904,83	1.759,18	32.609,81	11,6122
2	1.942,73	23.312,77	8.031,25	1.787,31	33.131,33	11,7980
3	1.973,31	23.679,72	8.157,66	1.815,44	33.652,82	11,9837
4	1.973,31	23.679,72	8.157,66	1.815,44	33.652,82	11,9837
5	2.010,00	24.120,05	8.309,36	1.849,20	34.278,62	12,2065
6	2.010,00	24.120,05	8.309,36	1.849,20	34.278,62	12,2065
7	2.046,71	24.560,49	8.461,09	1.882,97	34.904,55	12,4294
8	2.046,71	24.560,49	8.461,09	1.882,97	34.904,55	12,4294
9	2.083,41	25.000,86	8.612,80	1.916,73	35.530,39	12,6523
10	2.083,41	25.000,86	8.612,80	1.916,73	35.530,39	12,6523
11	2.120,10	25.441,20	8.764,49	1.950,49	36.156,19	12,8751
12	2.120,10	25.441,20	8.764,49	1.950,49	36.156,19	12,8751
13	2.169,15	26.029,86	8.967,29	1.995,62	36.992,76	13,1730
14	2.169,15	26.029,86	8.967,29	1.995,62	36.992,76	13,1730
15	2.218,22	26.618,59	9.170,10	2.040,76	37.829,45	13,4709
16	2.218,22	26.618,59	9.170,10	2.040,76	37.829,45	13,4709
17	2.267,27	27.207,20	9.372,88	2.085,89	38.665,97	13,7688
18	2.267,27	27.207,20	9.372,88	2.085,89	38.665,97	13,7688
19	2.316,32	27.795,88	9.575,68	2.131,02	39.502,57	14,0667
20	2.316,32	27.795,88	9.575,68	2.131,02	39.502,57	14,0667
21	2.365,38	28.384,55	9.778,48	2.176,15	40.339,18	14,3647
22	2.365,38	28.384,55	9.778,48	2.176,15	40.339,18	14,3647
23	2.414,44	28.973,26	9.981,29	2.221,28	41.175,84	14,6626
24	2.414,44	28.973,26	9.981,29	2.221,28	41.175,84	14,6626
25	2.463,49	29.561,94	10.184,09	2.266,42	42.012,44	14,9605
26	2.463,49	29.561,94	10.184,09	2.266,42	42.012,44	14,9605
27	2.512,55	30.150,59	10.386,88	2.311,55	42.849,02	15,2584
28	2.512,55	30.150,59	10.386,88	2.311,55	42.849,02	15,2584
29	2.561,60	30.739,23	10.589,66	2.356,67	43.685,56	15,5563
30	2.561,60	30.739,23	10.589,66	2.356,67	43.685,56	15,5563
31	2.610,66	31.327,94	10.792,47	2.401,81	44.522,22	15,8542

V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.942,84	23.314,13	8.031,72	1.787,42	33.133,27	11,7987
1	1.979,54	23.754,53	8.183,44	1.821,18	33.759,14	12,0215
2	2.016,24	24.194,87	8.335,13	1.854,94	34.384,94	12,2444
3	2.052,94	24.635,24	8.486,84	1.888,70	35.010,78	12,4672
4	2.052,94	24.635,24	8.486,84	1.888,70	35.010,78	12,4672
5	2.089,63	25.075,62	8.638,55	1.922,46	35.636,63	12,6901
6	2.089,63	25.075,62	8.638,55	1.922,46	35.636,63	12,6901
7	2.138,68	25.664,20	8.841,32	1.967,59	36.473,10	12,9880
8	2.138,68	25.664,20	8.841,32	1.967,59	36.473,10	12,9880
9	2.236,67	26.840,06	9.246,40	2.057,74	38.144,20	13,5830
10	2.236,67	26.840,06	9.246,40	2.057,74	38.144,20	13,5830
11	2.334,66	28.015,91	9.651,48	2.147,89	39.815,28	14,1781
12	2.334,66	28.015,91	9.651,48	2.147,89	39.815,28	14,1781
13	2.420,42	29.045,02	10.006,01	2.226,78	41.277,81	14,6989
14	2.420,42	29.045,02	10.006,01	2.226,78	41.277,81	14,6989
15	2.506,18	30.074,13	10.360,54	2.305,68	42.740,35	15,2197
16	2.506,18	30.074,13	10.360,54	2.305,68	42.740,35	15,2197
17	2.591,93	31.103,21	10.715,06	2.384,58	44.202,85	15,7405
18	2.591,93	31.103,21	10.715,06	2.384,58	44.202,85	15,7405
19	2.677,69	32.132,32	11.069,58	2.463,48	45.665,38	16,2613
20	2.677,69	32.132,32	11.069,58	2.463,48	45.665,38	16,2613
21	2.763,45	33.161,41	11.424,11	2.542,37	47.127,89	16,7821
22	2.763,45	33.161,41	11.424,11	2.542,37	47.127,89	16,7821
23	2.849,21	34.190,52	11.778,63	2.621,27	48.590,42	17,3029
24	2.849,21	34.190,52	11.778,63	2.621,27	48.590,42	17,3029
25	2.934,97	35.219,61	12.133,15	2.700,17	50.052,93	17,8237
26	2.934,97	35.219,61	12.133,15	2.700,17	50.052,93	17,8237
27	3.020,73	36.248,71	12.487,68	2.779,07	51.515,46	18,3445
28	3.020,73	36.248,71	12.487,68	2.779,07	51.515,46	18,3445
29	3.106,49	37.277,82	12.842,21	2.857,97	52.978,00	18,8653
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.106,08	25.272,99	8.706,54	1.937,60	35.917,13	12,7900
1	2.149,02	25.788,24	8.884,05	1.977,10	36.649,38	13,0507
2	2.191,95	26.303,42	9.061,53	2.016,60	37.381,55	13,3114
3	2.234,89	26.818,67	9.239,03	2.056,10	38.113,80	13,5722
4	2.234,89	26.818,67	9.239,03	2.056,10	38.113,80	13,5722
5	2.308,41	27.700,86	9.542,95	2.123,73	39.367,54	14,0187
6	2.308,41	27.700,86	9.542,95	2.123,73	39.367,54	14,0187
7	2.381,92	28.583,09	9.846,88	2.191,37	40.621,34	14,4651
8	2.381,92	28.583,09	9.846,88	2.191,37	40.621,34	14,4651
9	2.455,45	29.465,35	10.150,81	2.259,01	41.875,17	14,9116
10	2.730,55	32.766,59	11.288,09	2.512,11	46.566,79	16,5823
11	2.810,38	33.724,60	11.618,12	2.585,55	47.928,27	17,0671
12	2.810,38	33.724,60	11.618,12	2.585,55	47.928,27	17,0671
13	2.883,90	34.606,79	11.922,04	2.653,19	49.182,02	17,5136
14	2.883,90	34.606,79	11.922,04	2.653,19	49.182,02	17,5136
15	2.957,42	35.489,08	12.225,99	2.720,83	50.435,90	17,9601
16	2.957,42	35.489,08	12.225,99	2.720,83	50.435,90	17,9601
17	3.030,94	36.371,27	12.529,90	2.788,46	51.689,64	18,4065
18	3.030,94	36.371,27	12.529,90	2.788,46	51.689,64	18,4065
19	3.205,39	38.464,68	13.251,08	2.948,96	54.664,73	19,4659
20	3.205,39	38.464,68	13.251,08	2.948,96	54.664,73	19,4659
21	3.275,41	39.304,90	13.540,54	3.013,38	55.858,81	19,8911
22	3.275,41	39.304,90	13.540,54	3.013,38	55.858,81	19,8911
23	3.345,43	40.145,11	13.829,99	3.077,79	57.052,89	20,3164
24	3.345,43	40.145,11	13.829,99	3.077,79	57.052,89	20,3164
25	3.415,44	40.985,28	14.119,43	3.142,21	58.246,92	20,7415
26	3.415,44	40.985,28	14.119,43	3.142,21	58.246,92	20,7415
27	3.485,46	41.825,53	14.408,90	3.206,62	59.441,06	21,1668

V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.322,78	27.873,30	9.602,35	2.136,95	39.612,61	14,1059
1	2.365,71	28.388,49	9.779,84	2.176,45	40.344,78	14,3666
2	2.408,64	28.903,64	9.957,30	2.215,95	41.076,89	14,6273
3	2.451,57	29.418,89	10.134,81	2.255,45	41.809,14	14,8881
4	2.451,57	29.418,89	10.134,81	2.255,45	41.809,14	14,8881
5	2.525,10	30.301,18	10.438,76	2.323,09	43.063,02	15,3346
6	2.525,10	30.301,18	10.438,76	2.323,09	43.063,02	15,3346
7	2.598,61	31.183,37	10.742,67	2.390,73	44.316,77	15,7811
8	2.598,61	31.183,37	10.742,67	2.390,73	44.316,77	15,7811
9	2.672,13	32.065,60	11.046,60	2.458,36	45.570,56	16,2275
10	2.746,90	32.962,77	11.355,67	2.527,15	46.845,59	16,6816
11	2.817,02	33.804,21	11.645,55	2.591,66	48.041,42	17,1074
12	2.817,02	33.804,21	11.645,55	2.591,66	48.041,42	17,1074
13	2.895,33	34.744,01	11.969,31	2.663,71	49.377,04	17,5830
14	2.895,33	34.744,01	11.969,31	2.663,71	49.377,04	17,5830
15	2.977,65	35.731,80	12.309,60	2.739,44	50.780,84	18,0829
16	2.977,65	35.731,80	12.309,60	2.739,44	50.780,84	18,0829
17	3.059,97	36.719,59	12.649,90	2.815,17	52.184,66	18,5828
18	3.059,97	36.719,59	12.649,90	2.815,17	52.184,66	18,5828
19	3.205,39	38.464,68	13.251,08	2.948,96	54.664,73	19,4659
20	3.205,39	38.464,68	13.251,08	2.948,96	54.664,73	19,4659
21	3.275,41	39.304,90	13.540,54	3.013,38	55.858,81	19,8911
22	3.275,41	39.304,90	13.540,54	3.013,38	55.858,81	19,8911
23	3.345,43	40.145,11	13.829,99	3.077,79	57.052,89	20,3164
24	3.345,43	40.145,11	13.829,99	3.077,79	57.052,89	20,3164
25	3.415,44	40.985,28	14.119,43	3.142,21	58.246,92	20,7415
26	3.415,44	40.985,28	14.119,43	3.142,21	58.246,92	20,7415
27	3.485,46	41.825,53	14.408,90	3.206,62	59.441,06	21,1668