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**PARITAIR COMITÉ 331**  
**KINDEROPVANG - trap 2B**  
**LOONBAREMA'S met correctiereserve**  
**geldig vanaf 1 september 2022**

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In uitvoering van de koopkrachtmaatregelen in het zesde Vlaams Intersectoraal Akkoord (VIA 6) van 30/03/2021 en in toepassing van de CAO betreffende de loonvoorwaarden, op 05/09/2022 afgesloten in Paritair Comité 331, zijn de loonbarema's van de kinderopvang trap 2B verhoogd met de correctiereserve.

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 september 2022** tot en met de maand volgende op deze waarin de spilindex van 12.73 punten wordt overschreden.

**Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2015 en in toepassing van art. 59 §2, 2<sup>de</sup> lid, 3<sup>o</sup> fase 3 van het subsidiebesluit van 22/11/2013 (laatst gewijzigd op 30/11/2018) – trap 2B of subsidies voor inkomenstarief**

*(voormalige zelfstandige kinderdagverblijven met IKG)*

De barema's in uitvoering van de CAO van 05/09/2022 tot wijziging van de bijzondere CAO van 22/12/2014 inzake de loon- en arbeidsvoorwaarden in de vergunde kinderopvang van baby's en peuters (PC 331) zijn van toepassing.

In uitvoering van de collectieve arbeidsovereenkomst van 20/10/2021 tot wijziging van de bijzondere collectieve arbeidsovereenkomst van 22/12/2014 inzake de loon- en arbeidsvoorwaarden in de vergunde kinderopvang van baby's en peuters heeft **fase 5** uitwerking vanaf 1 oktober 2021.

*Het vast geïndexeerd gedeelte van de eindejaarspremie in de loonbarema's, namelijk 141,77 euro, is het bedrag voor het jaar 2021.*

## OVERZICHT

DATUM	1 september 2022
INDEX	108,24%
L4	<a href="#">Logistiek personeel klasse 4</a>
L3	<a href="#">Logistiek personeel klasse 3</a>
L2	<a href="#">Logistiek personeel klasse 2</a>
A3	<a href="#">Administratief personeel klasse 3</a>
A2	<a href="#">Administratief personeel klasse 2</a>
A1	<a href="#">Administratief + Logistiek personeel klasse 1</a>
B3	<a href="#">Begeleidend personeel klasse 3</a>
B2B	<a href="#">Begeleidend personeel klasse 2B</a>
B2A	<a href="#">Begeleidend personeel klasse 2A</a>
B1c	<a href="#">Begeleidend personeel klasse 1</a>
B1b	<a href="#">Diensthoofd in de erkende kinderdagverblijven</a>
MV2	<a href="#">Gebrevetteerde verpleegkundige</a>
MV1	<a href="#">Sociaal, verpleegkundig, paramedisch en therapeutisch personeel</a>
MV1bis	<a href="#">Dienstverantwoordelijken in de diensten voor opvanggezinnen</a>
L1	<a href="#">Licentiaten / masters</a>
K3	<a href="#">Directie in de erkende kinderdagverblijven</a>
G1	<a href="#">Geneesheer omnipracticus</a>
GS	<a href="#">Geneesheer specialist</a>
GEW	<a href="#">Gewaarborgd inkomen</a>

De bedragen in deze bijlage zijn uitgedrukt tegen 100%. Zij worden gekoppeld aan de spilindex 118,36 (basis 2013) op 1 september 2022.

**BVR 22/11/2013 SUBSIDIËRING OPVANG BABY'S EN PEUTERS  
TOEPASSING ARTIKEL 59 § 2**

PERIODE	SUBSIDIE VOOR INKOMENSTARIEF VOOR GROEPSOPVANG DEEL OP BASIS VAN DE LEEFTIJD VAN DE KINDERBEGELEIDERS						BVR 22/11/2013
	SUBSIDIE			SUBSIDIE LEEFTIJD > 20			
	VERHOGING	BEDRAG	%	VERHOGING	BEDRAG	%	
01/04/2014							art. 59, § 2, 1° lid
FASE 1	413,56	2.547,45		7,24	47,62		art. 59, § 2, 2° lid
FASE 2	409,51	2.956,96		7,16	54,78		
FASE 3	620,24	3.577,20	25,86%	10,86	65,64	25,87%	
FASE 4	355,87	3.933,07	14,84%	6,23	71,87	14,84%	
FASE 5	355,87	4.288,94	14,84%	6,23	78,10	14,84%	
FASE 6	355,87	4.644,81	14,84%	6,23	84,33	14,84%	
FASE 7	355,07	4.999,88	14,80%	6,20	90,53	14,77%	
EINDE OVERGANGSPERIODE	355,87	5.355,75	14,84%	6,23	96,76	14,84%	art. 18 3° lid
			100,00%			100,00%	
<p>Fase 1 heeft uitwerking vanaf 1 april 2015.                      Fase 2 en 3 hebben uitwerking vanaf 1 december 2018.                      Fase 4 heeft uitwerking vanaf 1 juli 2020.                      Fase 5 heeft uitwerking vanaf 1 april 2021.                      Fase 5 met de nieuwe barema's VIA 6 heeft uitwerking vanaf 1 mei 2021.                      Fase 5 met de nieuwe barema's VIA 6, <b>inclusief correctiereserve</b>, heeft uitwerking vanaf 1 januari 2022.</p>							



**L4 LOGISTIEK PERSONEEL KLASSE 4**

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77  
 - procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100% basis 01/01/2022	#####		fase 5 <b>+14,84%</b>	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%	fase 5 <b>+14,84%</b>	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%
0	22.591,66	24.453,21	2.037,77	<b>2.086,62</b>	2.086,62	2.086,62	2.086,62	<b>1.131,23</b>	1.433,46	1.735,02	2.037,25
1	22.873,33	24.758,09	2.063,17	<b>2.086,62</b>	2.086,62	2.086,62	2.086,62	<b>1.131,23</b>	1.433,46	1.735,02	2.037,25
2	23.154,51	25.062,44	2.088,54	<b>2.087,68</b>	2.087,97	2.088,25	2.088,54	<b>1.131,77</b>	1.434,33	1.736,28	2.039,00
3	23.436,17	25.367,31	2.113,94	<b>2.101,79</b>	2.105,84	2.109,89	2.113,94	<b>1.138,88</b>	1.445,75	1.753,02	2.062,08
4	23.767,23	25.725,65	2.143,80	<b>2.118,37</b>	2.126,86	2.135,32	2.143,80	<b>1.147,25</b>	1.459,18	1.772,70	2.089,20
5	24.011,59	25.990,15	2.165,85	<b>2.130,61</b>	2.142,36	2.154,09	2.165,85	<b>1.153,42</b>	1.469,10	1.787,22	2.109,22
6	24.895,68	26.947,08	2.245,59	<b>2.174,89</b>	2.198,47	2.222,01	2.245,59	<b>1.175,75</b>	1.504,96	1.839,76	2.181,66
7	25.059,42	27.124,32	2.260,36	<b>2.183,09</b>	2.208,87	2.234,58	2.260,36	<b>1.179,89</b>	1.511,60	1.849,49	2.195,08
8	26.024,18	28.168,57	2.347,38	<b>2.231,41</b>	2.270,10	2.308,70	2.347,38	<b>1.204,26</b>	1.550,74	1.906,83	2.274,13
9	26.107,24	28.258,48	2.354,87	<b>2.235,57</b>	2.275,37	2.315,08	2.354,87	<b>1.206,36</b>	1.554,11	1.911,76	2.280,94
10	27.152,69	29.390,07	2.449,17	<b>2.287,93</b>	2.341,72	2.395,39	2.449,17	<b>1.232,77</b>	1.596,52	1.973,89	2.366,60
11	27.155,59	29.393,21	2.449,43	<b>2.288,08</b>	2.341,90	2.395,61	2.449,43	<b>1.232,85</b>	1.596,64	1.974,07	2.366,84
12	28.281,18	30.611,55	2.550,96	<b>2.344,45</b>	2.413,34	2.482,08	2.550,96	<b>1.261,28</b>	1.642,30	2.040,96	2.459,06
13	28.281,18	30.611,55	2.550,96	<b>2.344,45</b>	2.413,34	2.482,08	2.550,96	<b>1.261,28</b>	1.642,30	2.040,96	2.459,06
14	29.409,69	31.833,05	2.652,75	<b>2.400,98</b>	2.484,97	2.568,77	2.652,75	<b>1.289,79</b>	1.688,08	2.108,03	2.551,53
15	29.409,69	31.833,05	2.652,75	<b>2.400,98</b>	2.484,97	2.568,77	2.652,75	<b>1.289,79</b>	1.688,08	2.108,03	2.551,53
16	29.888,08	32.350,86	2.695,90	<b>2.424,94</b>	2.515,33	2.605,51	2.695,90	<b>1.301,88</b>	1.707,48	2.136,46	2.590,73
17	29.888,08	32.350,86	2.695,90	<b>2.424,94</b>	2.515,33	2.605,51	2.695,90	<b>1.301,88</b>	1.707,48	2.136,46	2.590,73
18	31.016,58	33.572,35	2.797,70	<b>2.481,46</b>	2.586,95	2.692,20	2.797,70	<b>1.330,39</b>	1.753,26	2.203,52	2.683,20
19	31.016,58	33.572,35	2.797,70	<b>2.481,46</b>	2.586,95	2.692,20	2.797,70	<b>1.330,39</b>	1.753,26	2.203,52	2.683,20
20	32.145,09	34.793,85	2.899,49	<b>2.537,98</b>	2.658,57	2.778,89	2.899,49	<b>1.358,90</b>	1.799,04	2.270,59	2.775,66
21	32.145,09	34.793,85	2.899,49	<b>2.537,98</b>	2.658,57	2.778,89	2.899,49	<b>1.358,90</b>	1.799,04	2.270,59	2.775,66
22	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
23	33.751,98	36.533,14	3.044,43	<b>2.618,46</b>	2.760,56	2.902,33	3.044,43	<b>1.399,50</b>	1.864,23	2.366,09	2.907,33
24	34.880,45	37.754,60	3.146,22	<b>2.674,98</b>	2.832,18	2.989,02	3.146,22	<b>1.428,01</b>	1.910,01	2.433,15	2.999,79
25	34.943,73	37.823,09	3.151,92	<b>2.678,15</b>	2.836,19	2.993,88	3.151,92	<b>1.429,60</b>	1.912,57	2.436,91	3.004,98
26	35.002,37	37.886,57	3.157,21	<b>2.681,09</b>	2.839,92	2.998,39	3.157,21	<b>1.431,09</b>	1.914,95	2.440,40	3.009,78
27	35.056,70	37.945,37	3.162,11	<b>2.683,81</b>	2.843,36	3.002,56	3.162,11	<b>1.432,46</b>	1.917,16	2.443,62	3.014,23
28	35.107,03	37.999,85	3.166,65	<b>2.686,33</b>	2.846,56	3.006,43	3.166,65	<b>1.433,73</b>	1.919,20	2.446,62	3.018,36
29	35.153,63	38.050,29	3.170,86	<b>2.688,67</b>	2.849,52	3.010,01	3.170,86	<b>1.434,91</b>	1.921,09	2.449,38	3.022,18
30	35.196,84	38.097,06	3.174,75	<b>2.690,83</b>	2.852,26	3.013,33	3.174,75	<b>1.436,00</b>	1.922,84	2.451,95	3.025,72
31	35.236,83	38.140,34	3.178,36	<b>2.692,83</b>	2.854,80	3.016,40	3.178,36	<b>1.437,01</b>	1.924,46	2.454,33	3.028,99
32	35.273,87	38.180,44	3.181,70	<b>2.694,69</b>	2.857,15	3.019,24	3.181,70	<b>1.437,94</b>	1.925,97	2.456,53	3.032,03
33	35.308,15	38.217,54	3.184,80	<b>2.696,40</b>	2.859,32	3.021,88	3.184,80	<b>1.438,81</b>	1.927,36	2.458,57	3.034,84
34	35.339,92	38.251,93	3.187,66	<b>2.698,00</b>	2.861,34	3.024,32	3.187,66	<b>1.439,61</b>	1.928,65	2.460,46	3.037,44
35	35.369,31	38.283,74	3.190,31	<b>2.699,47</b>	2.863,20	3.026,57	3.190,31	<b>1.440,36</b>	1.929,84	2.462,20	3.039,85

**L3 LOGISTIEK PERSONEEL KLASSE 3**

1 sep 2022

coëfficiënt:

108,24%

- vast geïndexeerd bedrag: 141,77  
 - procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100%	#####		fase 5	fase 6	fase 7	einde	fase 5	fase 6	fase 7	einde
	basis 01/01/2022	#####		+14,84%	+14,84%	+14,80%	+14,84%	+14,84%	+14,84%	+14,80%	+14,84%
0	23.642,75	25.590,91	2.132,58	<b>2.112,14</b>	2.118,96	2.125,76	2.132,58	<b>1.144,10</b>	1.454,13	1.765,30	2.079,00
1	24.549,13	26.571,98	2.214,33	<b>2.157,53</b>	2.176,48	2.195,38	2.214,33	<b>1.167,00</b>	1.490,90	1.819,16	2.153,27
2	25.465,33	27.563,67	2.296,97	<b>2.203,42</b>	2.234,63	2.265,77	2.296,97	<b>1.190,15</b>	1.528,07	1.873,61	2.228,34
3	26.381,56	28.555,40	2.379,62	<b>2.249,31</b>	2.292,78	2.336,15	2.379,62	<b>1.213,29</b>	1.565,24	1.928,07	2.303,41
4	27.297,76	29.547,10	2.462,26	<b>2.295,20</b>	2.350,93	2.406,53	2.462,26	<b>1.236,44</b>	1.602,40	1.982,51	2.378,49
5	27.297,76	29.547,10	2.462,26	<b>2.295,20</b>	2.350,93	2.406,53	2.462,26	<b>1.236,44</b>	1.602,40	1.982,51	2.378,49
6	28.603,55	30.960,48	2.580,04	<b>2.360,60</b>	2.433,80	2.506,84	2.580,04	<b>1.269,43</b>	1.655,37	2.060,12	2.485,48
7	28.603,55	30.960,48	2.580,04	<b>2.360,60</b>	2.433,80	2.506,84	2.580,04	<b>1.269,43</b>	1.655,37	2.060,12	2.485,48
8	29.736,12	32.186,38	2.682,20	<b>2.417,33</b>	2.505,68	2.593,84	2.682,20	<b>1.298,04</b>	1.701,32	2.127,42	2.578,28
9	29.736,12	32.186,38	2.682,20	<b>2.417,33</b>	2.505,68	2.593,84	2.682,20	<b>1.298,04</b>	1.701,32	2.127,42	2.578,28
10	30.565,13	33.083,70	2.756,97	<b>2.458,85</b>	2.558,30	2.657,52	2.756,97	<b>1.318,99</b>	1.734,95	2.176,69	2.646,21
11	30.565,13	33.083,70	2.756,97	<b>2.458,85</b>	2.558,30	2.657,52	2.756,97	<b>1.318,99</b>	1.734,95	2.176,69	2.646,21
12	31.870,94	34.497,11	2.874,76	<b>2.524,25</b>	2.641,17	2.757,83	2.874,76	<b>1.351,97</b>	1.787,92	2.254,30	2.753,20
13	31.870,94	34.497,11	2.874,76	<b>2.524,25</b>	2.641,17	2.757,83	2.874,76	<b>1.351,97</b>	1.787,92	2.254,30	2.753,20
14	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
15	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
16	33.832,54	36.620,34	3.051,70	<b>2.622,50</b>	2.765,67	2.908,52	3.051,70	<b>1.401,53</b>	1.867,50	2.370,87	2.913,93
17	33.832,54	36.620,34	3.051,70	<b>2.622,50</b>	2.765,67	2.908,52	3.051,70	<b>1.401,53</b>	1.867,50	2.370,87	2.913,93
18	35.138,33	38.033,73	3.169,48	<b>2.687,90</b>	2.848,55	3.008,83	3.169,48	<b>1.434,52</b>	1.920,47	2.448,48	3.020,92
19	35.138,33	38.033,73	3.169,48	<b>2.687,90</b>	2.848,55	3.008,83	3.169,48	<b>1.434,52</b>	1.920,47	2.448,48	3.020,92
20	36.444,18	39.447,18	3.287,27	<b>2.753,30</b>	2.931,42	3.109,14	3.287,27	<b>1.467,51</b>	1.973,44	2.526,08	3.127,92
21	36.444,18	39.447,18	3.287,27	<b>2.753,30</b>	2.931,42	3.109,14	3.287,27	<b>1.467,51</b>	1.973,44	2.526,08	3.127,92
22	37.750,03	40.860,63	3.405,05	<b>2.818,71</b>	3.014,30	3.209,46	3.405,05	<b>1.500,50</b>	2.026,42	2.603,69	3.234,92
23	39.055,84	42.274,04	3.522,84	<b>2.884,11</b>	3.097,18	3.309,77	3.522,84	<b>1.533,49</b>	2.079,39	2.681,29	3.341,91
24	40.361,69	43.687,49	3.640,62	<b>2.949,51</b>	3.180,06	3.410,08	3.640,62	<b>1.566,48</b>	2.132,36	2.758,90	3.448,91
25	40.434,91	43.766,75	3.647,23	<b>2.953,18</b>	3.184,70	3.415,71	3.647,23	<b>1.568,33</b>	2.135,33	2.763,25	3.454,91
26	40.502,77	43.840,20	3.653,35	<b>2.956,58</b>	3.189,01	3.420,92	3.653,35	<b>1.570,05</b>	2.138,08	2.767,28	3.460,47
27	40.565,63	43.908,24	3.659,02	<b>2.959,73</b>	3.193,00	3.425,75	3.659,02	<b>1.571,63</b>	2.140,63	2.771,02	3.465,62
28	40.623,87	43.971,28	3.664,27	<b>2.962,64</b>	3.196,70	3.430,22	3.664,27	<b>1.573,10</b>	2.143,00	2.774,48	3.470,40
29	40.677,80	44.029,65	3.669,14	<b>2.965,35</b>	3.200,12	3.434,36	3.669,14	<b>1.574,47</b>	2.145,18	2.777,68	3.474,81
30	40.727,80	44.083,77	3.673,65	<b>2.967,85</b>	3.203,29	3.438,21	3.673,65	<b>1.575,73</b>	2.147,21	2.780,65	3.478,91
31	40.774,07	44.133,85	3.677,82	<b>2.970,17</b>	3.206,23	3.441,76	3.677,82	<b>1.576,90</b>	2.149,09	2.783,40	3.482,70
32	40.816,93	44.180,25	3.681,69	<b>2.972,31</b>	3.208,95	3.445,05	3.681,69	<b>1.577,98</b>	2.150,83	2.785,95	3.486,21
33	40.856,60	44.223,18	3.685,27	<b>2.974,30</b>	3.211,47	3.448,10	3.685,27	<b>1.578,98</b>	2.152,44	2.788,31	3.489,47
34	40.893,36	44.262,97	3.688,58	<b>2.976,14</b>	3.213,80	3.450,92	3.688,58	<b>1.579,91</b>	2.153,93	2.790,49	3.492,48
35	40.927,37	44.299,79	3.691,65	<b>2.977,85</b>	3.215,96	3.453,54	3.691,65	<b>1.580,77</b>	2.155,31	2.792,52	3.495,26

L2 LOGISTIEK PERSONEEL KLASSE 2

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77  
 - procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100% basis 01/01/2022	#####		fase 5 +14,84%	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%	fase 5 +14,84%	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%
0	25.562,97	27.669,36	2.305,78	<b>2.208,31</b>	2.240,83	2.273,27	2.305,78	<b>1.192,61</b>	1.532,03	1.879,42	2.236,34
1	26.558,33	28.746,74	2.395,56	<b>2.258,17</b>	2.304,00	2.349,73	2.395,56	<b>1.217,76</b>	1.572,41	1.938,57	2.317,90
2	27.553,69	29.824,11	2.485,34	<b>2.308,02</b>	2.367,17	2.426,19	2.485,34	<b>1.242,91</b>	1.612,79	1.997,72	2.399,46
3	28.549,06	30.901,50	2.575,13	<b>2.357,87</b>	2.430,34	2.502,65	2.575,13	<b>1.268,05</b>	1.653,16	2.056,88	2.481,01
4	29.544,42	31.978,88	2.664,91	<b>2.407,73</b>	2.493,52	2.579,12	2.664,91	<b>1.293,20</b>	1.693,54	2.116,03	2.562,57
5	29.544,42	31.978,88	2.664,91	<b>2.407,73</b>	2.493,52	2.579,12	2.664,91	<b>1.293,20</b>	1.693,54	2.116,03	2.562,57
6	30.313,00	32.810,79	2.734,23	<b>2.446,22</b>	2.542,30	2.638,16	2.734,23	<b>1.312,62</b>	1.724,72	2.161,71	2.625,55
7	30.313,00	32.810,79	2.734,23	<b>2.446,22</b>	2.542,30	2.638,16	2.734,23	<b>1.312,62</b>	1.724,72	2.161,71	2.625,55
8	31.731,68	34.346,37	2.862,20	<b>2.517,28</b>	2.632,34	2.747,14	2.862,20	<b>1.348,46</b>	1.782,27	2.246,02	2.741,79
9	31.731,68	34.346,37	2.862,20	<b>2.517,28</b>	2.632,34	2.747,14	2.862,20	<b>1.348,46</b>	1.782,27	2.246,02	2.741,79
10	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
11	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
12	33.918,95	36.713,87	3.059,49	<b>2.626,83</b>	2.771,15	2.915,16	3.059,49	<b>1.403,71</b>	1.871,00	2.376,01	2.921,01
13	33.918,95	36.713,87	3.059,49	<b>2.626,83</b>	2.771,15	2.915,16	3.059,49	<b>1.403,71</b>	1.871,00	2.376,01	2.921,01
14	35.337,63	38.249,45	3.187,45	<b>2.697,88</b>	2.861,19	3.024,14	3.187,45	<b>1.439,56</b>	1.928,55	2.460,32	3.037,25
15	35.337,63	38.249,45	3.187,45	<b>2.697,88</b>	2.861,19	3.024,14	3.187,45	<b>1.439,56</b>	1.928,55	2.460,32	3.037,25
16	36.756,31	39.785,03	3.315,42	<b>2.768,94</b>	2.951,23	3.133,12	3.315,42	<b>1.475,40</b>	1.986,10	2.544,63	3.153,50
17	36.756,31	39.785,03	3.315,42	<b>2.768,94</b>	2.951,23	3.133,12	3.315,42	<b>1.475,40</b>	1.986,10	2.544,63	3.153,50
18	38.175,00	41.320,62	3.443,39	<b>2.839,99</b>	3.041,27	3.242,10	3.443,39	<b>1.511,24</b>	2.043,65	2.628,94	3.269,74
19	38.175,00	41.320,62	3.443,39	<b>2.839,99</b>	3.041,27	3.242,10	3.443,39	<b>1.511,24</b>	2.043,65	2.628,94	3.269,74
20	39.593,68	42.856,20	3.571,35	<b>2.911,05</b>	3.131,31	3.351,08	3.571,35	<b>1.547,08</b>	2.101,21	2.713,25	3.385,98
21	39.593,68	42.856,20	3.571,35	<b>2.911,05</b>	3.131,31	3.351,08	3.571,35	<b>1.547,08</b>	2.101,21	2.713,25	3.385,98
22	41.012,35	44.391,77	3.699,31	<b>2.982,10</b>	3.221,35	3.460,06	3.699,31	<b>1.582,92</b>	2.158,76	2.797,57	3.502,23
23	42.431,05	45.927,37	3.827,28	<b>3.053,16</b>	3.311,39	3.569,05	3.827,28	<b>1.618,76</b>	2.216,31	2.881,88	3.618,47
24	43.849,72	47.462,94	3.955,24	<b>3.124,21</b>	3.401,43	3.678,03	3.955,24	<b>1.654,60</b>	2.273,86	2.966,19	3.734,71
25	43.929,28	47.549,05	3.962,42	<b>3.128,20</b>	3.406,48	3.684,14	3.962,42	<b>1.656,61</b>	2.277,09	2.970,92	3.741,23
26	44.003,00	47.628,85	3.969,07	<b>3.131,89</b>	3.411,16	3.689,80	3.969,07	<b>1.658,47</b>	2.280,08	2.975,30	3.747,27
27	44.071,29	47.702,76	3.975,23	<b>3.135,31</b>	3.415,49	3.695,05	3.975,23	<b>1.660,20</b>	2.282,85	2.979,36	3.752,87
28	44.134,57	47.771,26	3.980,94	<b>3.138,48</b>	3.419,51	3.699,91	3.980,94	<b>1.661,80</b>	2.285,41	2.983,12	3.758,05
29	44.193,15	47.834,67	3.986,22	<b>3.141,41</b>	3.423,23	3.704,41	3.986,22	<b>1.663,28</b>	2.287,79	2.986,60	3.762,85
30	44.247,47	47.893,46	3.991,12	<b>3.144,13</b>	3.426,68	3.708,58	3.991,12	<b>1.664,65</b>	2.289,99	2.989,83	3.767,31
31	44.297,74	47.947,87	3.995,66	<b>3.146,65</b>	3.429,87	3.712,44	3.995,66	<b>1.665,92</b>	2.292,03	2.992,81	3.771,42
32	44.344,30	47.998,27	3.999,86	<b>3.148,98</b>	3.432,82	3.716,02	3.999,86	<b>1.667,10</b>	2.293,92	2.995,58	3.775,24
33	44.387,41	48.044,93	4.003,74	<b>3.151,14</b>	3.435,56	3.719,33	4.003,74	<b>1.668,19</b>	2.295,67	2.998,14	3.778,77
34	44.427,34	48.088,15	4.007,35	<b>3.153,14</b>	3.438,09	3.722,40	4.007,35	<b>1.669,19</b>	2.297,29	3.000,52	3.782,04
35	44.464,29	48.128,15	4.010,68	<b>3.154,99</b>	3.440,44	3.725,24	4.010,68	<b>1.670,13</b>	2.298,79	3.002,71	3.785,07

### A3 ADMINISTRATIEF PERSONEEL KLASSE 3

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77  
 - procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100%	#####		fase 5	fase 6	fase 7	einde	fase 5	fase 6	fase 7	einde
	basis 01/01/2022	#####		+14,84%	+14,84%	+14,80%	+14,84%	+14,84%	+14,84%	+14,80%	+14,84%
0	23.632,95	25.580,31	2.131,69	<b>2.111,65</b>	2.118,33	2.125,01	2.131,69	<b>1.143,85</b>	1.453,74	1.764,72	2.078,20
1	24.549,13	26.571,98	2.214,33	<b>2.157,53</b>	2.176,48	2.195,38	2.214,33	<b>1.167,00</b>	1.490,90	1.819,16	2.153,27
2	25.465,33	27.563,67	2.296,97	<b>2.203,42</b>	2.234,63	2.265,77	2.296,97	<b>1.190,15</b>	1.528,07	1.873,61	2.228,34
3	26.381,56	28.555,40	2.379,62	<b>2.249,31</b>	2.292,78	2.336,15	2.379,62	<b>1.213,29</b>	1.565,24	1.928,07	2.303,41
4	27.297,76	29.547,10	2.462,26	<b>2.295,20</b>	2.350,93	2.406,53	2.462,26	<b>1.236,44</b>	1.602,40	1.982,51	2.378,49
5	27.297,76	29.547,10	2.462,26	<b>2.295,20</b>	2.350,93	2.406,53	2.462,26	<b>1.236,44</b>	1.602,40	1.982,51	2.378,49
6	28.603,55	30.960,48	2.580,04	<b>2.360,60</b>	2.433,80	2.506,84	2.580,04	<b>1.269,43</b>	1.655,37	2.060,12	2.485,48
7	28.603,55	30.960,48	2.580,04	<b>2.360,60</b>	2.433,80	2.506,84	2.580,04	<b>1.269,43</b>	1.655,37	2.060,12	2.485,48
8	29.736,12	32.186,38	2.682,20	<b>2.417,33</b>	2.505,68	2.593,84	2.682,20	<b>1.298,04</b>	1.701,32	2.127,42	2.578,28
9	29.736,12	32.186,38	2.682,20	<b>2.417,33</b>	2.505,68	2.593,84	2.682,20	<b>1.298,04</b>	1.701,32	2.127,42	2.578,28
10	30.565,13	33.083,70	2.756,97	<b>2.458,85</b>	2.558,30	2.657,52	2.756,97	<b>1.318,99</b>	1.734,95	2.176,69	2.646,21
11	30.565,13	33.083,70	2.756,97	<b>2.458,85</b>	2.558,30	2.657,52	2.756,97	<b>1.318,99</b>	1.734,95	2.176,69	2.646,21
12	31.870,94	34.497,11	2.874,76	<b>2.524,25</b>	2.641,17	2.757,83	2.874,76	<b>1.351,97</b>	1.787,92	2.254,30	2.753,20
13	31.870,94	34.497,11	2.874,76	<b>2.524,25</b>	2.641,17	2.757,83	2.874,76	<b>1.351,97</b>	1.787,92	2.254,30	2.753,20
14	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
15	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
16	33.832,54	36.620,34	3.051,70	<b>2.622,50</b>	2.765,67	2.908,52	3.051,70	<b>1.401,53</b>	1.867,50	2.370,87	2.913,93
17	33.832,54	36.620,34	3.051,70	<b>2.622,50</b>	2.765,67	2.908,52	3.051,70	<b>1.401,53</b>	1.867,50	2.370,87	2.913,93
18	35.138,33	38.033,73	3.169,48	<b>2.687,90</b>	2.848,55	3.008,83	3.169,48	<b>1.434,52</b>	1.920,47	2.448,48	3.020,92
19	35.138,33	38.033,73	3.169,48	<b>2.687,90</b>	2.848,55	3.008,83	3.169,48	<b>1.434,52</b>	1.920,47	2.448,48	3.020,92
20	36.444,18	39.447,18	3.287,27	<b>2.753,30</b>	2.931,42	3.109,14	3.287,27	<b>1.467,51</b>	1.973,44	2.526,08	3.127,92
21	36.444,18	39.447,18	3.287,27	<b>2.753,30</b>	2.931,42	3.109,14	3.287,27	<b>1.467,51</b>	1.973,44	2.526,08	3.127,92
22	37.750,03	40.860,63	3.405,05	<b>2.818,71</b>	3.014,30	3.209,46	3.405,05	<b>1.500,50</b>	2.026,42	2.603,69	3.234,92
23	39.055,84	42.274,04	3.522,84	<b>2.884,11</b>	3.097,18	3.309,77	3.522,84	<b>1.533,49</b>	2.079,39	2.681,29	3.341,91
24	40.361,69	43.687,49	3.640,62	<b>2.949,51</b>	3.180,06	3.410,08	3.640,62	<b>1.566,48</b>	2.132,36	2.758,90	3.448,91
25	40.434,91	43.766,75	3.647,23	<b>2.953,18</b>	3.184,70	3.415,71	3.647,23	<b>1.568,33</b>	2.135,33	2.763,25	3.454,91
26	40.502,77	43.840,20	3.653,35	<b>2.956,58</b>	3.189,01	3.420,92	3.653,35	<b>1.570,05</b>	2.138,08	2.767,28	3.460,47
27	40.565,63	43.908,24	3.659,02	<b>2.959,73</b>	3.193,00	3.425,75	3.659,02	<b>1.571,63</b>	2.140,63	2.771,02	3.465,62
28	40.623,87	43.971,28	3.664,27	<b>2.962,64</b>	3.196,70	3.430,22	3.664,27	<b>1.573,10</b>	2.143,00	2.774,48	3.470,40
29	40.677,80	44.029,65	3.669,14	<b>2.965,35</b>	3.200,12	3.434,36	3.669,14	<b>1.574,47</b>	2.145,18	2.777,68	3.474,81
30	40.727,80	44.083,77	3.673,65	<b>2.967,85</b>	3.203,29	3.438,21	3.673,65	<b>1.575,73</b>	2.147,21	2.780,65	3.478,91
31	40.774,07	44.133,85	3.677,82	<b>2.970,17</b>	3.206,23	3.441,76	3.677,82	<b>1.576,90</b>	2.149,09	2.783,40	3.482,70
32	40.816,93	44.180,25	3.681,69	<b>2.972,31</b>	3.208,95	3.445,05	3.681,69	<b>1.577,98</b>	2.150,83	2.785,95	3.486,21
33	40.856,60	44.223,18	3.685,27	<b>2.974,30</b>	3.211,47	3.448,10	3.685,27	<b>1.578,98</b>	2.152,44	2.788,31	3.489,47
34	40.893,36	44.262,97	3.688,58	<b>2.976,14</b>	3.213,80	3.450,92	3.688,58	<b>1.579,91</b>	2.153,93	2.790,49	3.492,48
35	40.927,37	44.299,79	3.691,65	<b>2.977,85</b>	3.215,96	3.453,54	3.691,65	<b>1.580,77</b>	2.155,31	2.792,52	3.495,26



**A2 ADMINISTRATIEF PERSONEEL KLASSE 2**

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77  
 - procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100% basis 01/01/2022	#####		fase 5 <b>+14,84%</b>	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%	fase 5 <b>+14,84%</b>	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%
0	25.562,97	27.669,36	2.305,78	<b>2.208,31</b>	2.240,83	2.273,27	2.305,78	<b>1.192,61</b>	1.532,03	1.879,42	2.236,34
1	26.558,33	28.746,74	2.395,56	<b>2.258,17</b>	2.304,00	2.349,73	2.395,56	<b>1.217,76</b>	1.572,41	1.938,57	2.317,90
2	27.553,69	29.824,11	2.485,34	<b>2.308,02</b>	2.367,17	2.426,19	2.485,34	<b>1.242,91</b>	1.612,79	1.997,72	2.399,46
3	28.549,06	30.901,50	2.575,13	<b>2.357,87</b>	2.430,34	2.502,65	2.575,13	<b>1.268,05</b>	1.653,16	2.056,88	2.481,01
4	29.544,42	31.978,88	2.664,91	<b>2.407,73</b>	2.493,52	2.579,12	2.664,91	<b>1.293,20</b>	1.693,54	2.116,03	2.562,57
5	29.544,42	31.978,88	2.664,91	<b>2.407,73</b>	2.493,52	2.579,12	2.664,91	<b>1.293,20</b>	1.693,54	2.116,03	2.562,57
6	30.313,00	32.810,79	2.734,23	<b>2.446,22</b>	2.542,30	2.638,16	2.734,23	<b>1.312,62</b>	1.724,72	2.161,71	2.625,55
7	30.313,00	32.810,79	2.734,23	<b>2.446,22</b>	2.542,30	2.638,16	2.734,23	<b>1.312,62</b>	1.724,72	2.161,71	2.625,55
8	31.731,68	34.346,37	2.862,20	<b>2.517,28</b>	2.632,34	2.747,14	2.862,20	<b>1.348,46</b>	1.782,27	2.246,02	2.741,79
9	31.731,68	34.346,37	2.862,20	<b>2.517,28</b>	2.632,34	2.747,14	2.862,20	<b>1.348,46</b>	1.782,27	2.246,02	2.741,79
10	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
11	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
12	33.918,95	36.713,87	3.059,49	<b>2.626,83</b>	2.771,15	2.915,16	3.059,49	<b>1.403,71</b>	1.871,00	2.376,01	2.921,01
13	33.918,95	36.713,87	3.059,49	<b>2.626,83</b>	2.771,15	2.915,16	3.059,49	<b>1.403,71</b>	1.871,00	2.376,01	2.921,01
14	35.337,63	38.249,45	3.187,45	<b>2.697,88</b>	2.861,19	3.024,14	3.187,45	<b>1.439,56</b>	1.928,55	2.460,32	3.037,25
15	35.337,63	38.249,45	3.187,45	<b>2.697,88</b>	2.861,19	3.024,14	3.187,45	<b>1.439,56</b>	1.928,55	2.460,32	3.037,25
16	36.756,31	39.785,03	3.315,42	<b>2.768,94</b>	2.951,23	3.133,12	3.315,42	<b>1.475,40</b>	1.986,10	2.544,63	3.153,50
17	36.756,31	39.785,03	3.315,42	<b>2.768,94</b>	2.951,23	3.133,12	3.315,42	<b>1.475,40</b>	1.986,10	2.544,63	3.153,50
18	38.175,00	41.320,62	3.443,39	<b>2.839,99</b>	3.041,27	3.242,10	3.443,39	<b>1.511,24</b>	2.043,65	2.628,94	3.269,74
19	38.175,00	41.320,62	3.443,39	<b>2.839,99</b>	3.041,27	3.242,10	3.443,39	<b>1.511,24</b>	2.043,65	2.628,94	3.269,74
20	39.593,68	42.856,20	3.571,35	<b>2.911,05</b>	3.131,31	3.351,08	3.571,35	<b>1.547,08</b>	2.101,21	2.713,25	3.385,98
21	39.593,68	42.856,20	3.571,35	<b>2.911,05</b>	3.131,31	3.351,08	3.571,35	<b>1.547,08</b>	2.101,21	2.713,25	3.385,98
22	41.012,35	44.391,77	3.699,31	<b>2.982,10</b>	3.221,35	3.460,06	3.699,31	<b>1.582,92</b>	2.158,76	2.797,57	3.502,23
23	42.431,05	45.927,37	3.827,28	<b>3.053,16</b>	3.311,39	3.569,05	3.827,28	<b>1.618,76</b>	2.216,31	2.881,88	3.618,47
24	43.849,72	47.462,94	3.955,24	<b>3.124,21</b>	3.401,43	3.678,03	3.955,24	<b>1.654,60</b>	2.273,86	2.966,19	3.734,71
25	43.849,72	47.462,94	3.955,24	<b>3.124,21</b>	3.401,43	3.678,03	3.955,24	<b>1.654,60</b>	2.273,86	2.966,19	3.734,71
26	44.003,00	47.628,85	3.969,07	<b>3.131,89</b>	3.411,16	3.689,80	3.969,07	<b>1.658,47</b>	2.280,08	2.975,30	3.747,27
27	44.071,29	47.702,76	3.975,23	<b>3.135,31</b>	3.415,49	3.695,05	3.975,23	<b>1.660,20</b>	2.282,85	2.979,36	3.752,87
28	44.134,57	47.771,26	3.980,94	<b>3.138,48</b>	3.419,51	3.699,91	3.980,94	<b>1.661,80</b>	2.285,41	2.983,12	3.758,05
29	44.193,15	47.834,67	3.986,22	<b>3.141,41</b>	3.423,23	3.704,41	3.986,22	<b>1.663,28</b>	2.287,79	2.986,60	3.762,85
30	44.247,47	47.893,46	3.991,12	<b>3.144,13</b>	3.426,68	3.708,58	3.991,12	<b>1.664,65</b>	2.289,99	2.989,83	3.767,31
31	44.297,74	47.947,87	3.995,66	<b>3.146,65</b>	3.429,87	3.712,44	3.995,66	<b>1.665,92</b>	2.292,03	2.992,81	3.771,42
32	44.344,30	47.998,27	3.999,86	<b>3.148,98</b>	3.432,82	3.716,02	3.999,86	<b>1.667,10</b>	2.293,92	2.995,58	3.775,24
33	44.387,41	48.044,93	4.003,74	<b>3.151,14</b>	3.435,56	3.719,33	4.003,74	<b>1.668,19</b>	2.295,67	2.998,14	3.778,77
34	44.427,34	48.088,15	4.007,35	<b>3.153,14</b>	3.438,09	3.722,40	4.007,35	<b>1.669,19</b>	2.297,29	3.000,52	3.782,04
35	44.464,29	48.128,15	4.010,68	<b>3.154,99</b>	3.440,44	3.725,24	4.010,68	<b>1.670,13</b>	2.298,79	3.002,71	3.785,07

**A1 ADMINISTRATIEF + LOGISTIEK PERSONEEL KLASSE 1**

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77  
 - procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100%	#####		fase 5	fase 6	fase 7	einde	fase 5	fase 6	fase 7	einde
	basis 01/01/2022	#####		+14,84%	+14,84%	+14,80%	+14,84%	+14,84%	+14,84%	+14,80%	+14,84%
0	29.736,12	32.186,38	2.682,20	<b>2.417,33</b>	2.505,68	2.593,84	2.682,20	<b>1.298,04</b>	1.701,32	2.127,42	2.578,28
1	29.736,12	32.186,38	2.682,20	<b>2.417,33</b>	2.505,68	2.593,84	2.682,20	<b>1.298,04</b>	1.701,32	2.127,42	2.578,28
2	30.483,61	32.995,46	2.749,62	<b>2.454,76</b>	2.553,12	2.651,26	2.749,62	<b>1.316,93</b>	1.731,64	2.171,85	2.639,53
3	31.614,70	34.219,75	2.851,65	<b>2.511,42</b>	2.624,91	2.738,15	2.851,65	<b>1.345,50</b>	1.777,53	2.239,07	2.732,21
4	32.745,80	35.444,05	2.953,67	<b>2.568,07</b>	2.696,70	2.825,04	2.953,67	<b>1.374,08</b>	1.823,41	2.306,29	2.824,88
5	32.745,80	35.444,05	2.953,67	<b>2.568,07</b>	2.696,70	2.825,04	2.953,67	<b>1.374,08</b>	1.823,41	2.306,29	2.824,88
6	33.707,84	36.485,37	3.040,45	<b>2.616,25</b>	2.757,76	2.898,94	3.040,45	<b>1.398,38</b>	1.862,44	2.363,46	2.903,71
7	35.499,43	38.424,58	3.202,05	<b>2.705,98</b>	2.871,46	3.036,57	3.202,05	<b>1.443,64</b>	1.935,12	2.469,94	3.050,51
8	35.499,43	38.424,58	3.202,05	<b>2.705,98</b>	2.871,46	3.036,57	3.202,05	<b>1.443,64</b>	1.935,12	2.469,94	3.050,51
9	36.428,87	39.430,61	3.285,88	<b>2.752,54</b>	2.930,45	3.107,97	3.285,88	<b>1.467,12</b>	1.972,82	2.525,17	3.126,67
10	36.932,12	39.975,33	3.331,28	<b>2.777,74</b>	2.962,39	3.146,63	3.331,28	<b>1.479,84</b>	1.993,24	2.555,08	3.167,90
11	37.357,77	40.436,05	3.369,67	<b>2.799,06</b>	2.989,41	3.179,32	3.369,67	<b>1.490,59</b>	2.010,50	2.580,38	3.202,78
12	38.544,26	41.720,31	3.476,69	<b>2.858,49</b>	3.064,71	3.270,47	3.476,69	<b>1.520,57</b>	2.058,63	2.650,89	3.300,00
13	38.544,26	41.720,31	3.476,69	<b>2.858,49</b>	3.064,71	3.270,47	3.476,69	<b>1.520,57</b>	2.058,63	2.650,89	3.300,00
14	40.156,39	43.465,28	3.622,11	<b>2.939,23</b>	3.167,03	3.394,31	3.622,11	<b>1.561,29</b>	2.124,03	2.746,70	3.432,09
15	40.156,39	43.465,28	3.622,11	<b>2.939,23</b>	3.167,03	3.394,31	3.622,11	<b>1.561,29</b>	2.124,03	2.746,70	3.432,09
16	42.415,47	45.910,50	3.825,88	<b>3.052,38</b>	3.310,40	3.567,85	3.825,88	<b>1.618,37</b>	2.215,68	2.880,95	3.617,20
17	43.344,37	46.915,95	3.909,66	<b>3.098,90</b>	3.369,36	3.639,21	3.909,66	<b>1.641,83</b>	2.253,36	2.936,16	3.693,31
18	44.674,40	48.355,57	4.029,63	<b>3.165,52</b>	3.453,77	3.741,38	4.029,63	<b>1.675,44</b>	2.307,31	3.015,20	3.802,29
19	45.603,30	49.361,01	4.113,42	<b>3.212,04</b>	3.512,73	3.812,73	4.113,42	<b>1.698,90</b>	2.344,99	3.070,40	3.878,40
20	45.603,30	49.361,01	4.113,42	<b>3.212,04</b>	3.512,73	3.812,73	4.113,42	<b>1.698,90</b>	2.344,99	3.070,40	3.878,40
21	46.532,20	50.366,45	4.197,20	<b>3.258,57</b>	3.571,68	3.884,09	4.197,20	<b>1.722,37</b>	2.382,68	3.125,61	3.954,51
22	46.604,95	50.445,20	4.203,77	<b>3.262,21</b>	3.576,30	3.889,68	4.203,77	<b>1.724,21</b>	2.385,63	3.129,93	3.960,47
23	48.217,09	52.190,18	4.349,18	<b>3.342,96</b>	3.678,62	4.013,52	4.349,18	<b>1.764,94</b>	2.451,03	3.225,74	4.092,57
24	49.829,24	53.935,17	4.494,60	<b>3.423,70</b>	3.780,93	4.137,36	4.494,60	<b>1.805,67</b>	2.516,43	3.321,55	4.224,66
25	49.919,64	54.033,02	4.502,75	<b>3.428,23</b>	3.786,67	4.144,31	4.502,75	<b>1.807,95</b>	2.520,09	3.326,92	4.232,07
26	50.003,41	54.123,69	4.510,31	<b>3.432,42</b>	3.791,99	4.150,74	4.510,31	<b>1.810,07</b>	2.523,49	3.331,90	4.238,93
27	50.081,02	54.207,70	4.517,31	<b>3.436,31</b>	3.796,91	4.156,71	4.517,31	<b>1.812,03</b>	2.526,64	3.336,51	4.245,29
28	50.152,92	54.285,52	4.523,79	<b>3.439,91</b>	3.801,48	4.162,23	4.523,79	<b>1.813,84</b>	2.529,56	3.340,78	4.251,18
29	50.219,50	54.357,59	4.529,80	<b>3.443,25</b>	3.805,70	4.167,34	4.529,80	<b>1.815,52</b>	2.532,26	3.344,74	4.256,64
30	50.281,23	54.424,40	4.535,37	<b>3.446,34</b>	3.809,62	4.172,09	4.535,37	<b>1.817,08</b>	2.534,76	3.348,41	4.261,70
31	50.338,35	54.486,23	4.540,52	<b>3.449,20</b>	3.813,25	4.176,47	4.540,52	<b>1.818,53</b>	2.537,08	3.351,80	4.266,38
32	50.391,26	54.543,50	4.545,29	<b>3.451,85</b>	3.816,60	4.180,54	4.545,29	<b>1.819,86</b>	2.539,22	3.354,95	4.270,71
33	50.440,24	54.596,52	4.549,71	<b>3.454,30</b>	3.819,71	4.184,30	4.549,71	<b>1.821,10</b>	2.541,21	3.357,86	4.274,73
34	50.485,62	54.645,64	4.553,80	<b>3.456,58</b>	3.822,59	4.187,79	4.553,80	<b>1.822,25</b>	2.543,05	3.360,56	4.278,44
35	50.527,61	54.691,09	4.557,59	<b>3.458,68</b>	3.825,26	4.191,01	4.557,59	<b>1.823,31</b>	2.544,76	3.363,05	4.281,89

**B3 BEGELEIDEND PERSONEEL KLASSE 3**

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77  
 - procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100%	#####		fase 5	fase 6	fase 7	einde	fase 5	fase 6	fase 7	einde
	basis 01/01/2022	#####		+14,84%	+14,84%	+14,80%	+14,84%	+14,84%	+14,84%	+14,80%	+14,84%
0	28.010,54	30.318,61	2.526,55	<b>2.330,90</b>	2.396,17	2.461,28	2.526,55	<b>1.254,45</b>	1.631,32	2.024,87	2.436,89
1	28.576,64	30.931,36	2.577,61	<b>2.359,25</b>	2.432,09	2.504,77	2.577,61	<b>1.268,75</b>	1.654,28	2.058,52	2.483,27
2	29.111,33	31.510,10	2.625,84	<b>2.386,03</b>	2.466,03	2.545,85	2.625,84	<b>1.282,26</b>	1.675,97	2.090,29	2.527,08
3	29.615,53	32.055,85	2.671,32	<b>2.411,29</b>	2.498,03	2.584,58	2.671,32	<b>1.294,99</b>	1.696,43	2.120,26	2.568,40
4	30.090,29	32.569,73	2.714,14	<b>2.435,07</b>	2.528,16	2.621,05	2.714,14	<b>1.306,99</b>	1.715,69	2.148,47	2.607,30
5	30.536,66	33.052,88	2.754,41	<b>2.457,42</b>	2.556,49	2.655,34	2.754,41	<b>1.318,27</b>	1.733,79	2.175,00	2.643,87
6	30.955,90	33.506,67	2.792,22	<b>2.478,42</b>	2.583,10	2.687,54	2.792,22	<b>1.328,86</b>	1.750,80	2.199,92	2.678,22
7	31.349,29	33.932,47	2.827,71	<b>2.498,12</b>	2.608,07	2.717,76	2.827,71	<b>1.338,80</b>	1.766,76	2.223,29	2.710,46
8	31.717,88	34.331,43	2.860,95	<b>2.516,58</b>	2.631,46	2.746,08	2.860,95	<b>1.348,11</b>	1.781,71	2.245,20	2.740,66
9	32.063,06	34.705,06	2.892,09	<b>2.533,87</b>	2.653,37	2.772,59	2.892,09	<b>1.356,83</b>	1.795,71	2.265,71	2.768,94
10	32.385,98	35.054,58	2.921,22	<b>2.550,05</b>	2.673,86	2.797,40	2.921,22	<b>1.364,99</b>	1.808,81	2.284,90	2.795,40
11	32.687,69	35.381,16	2.948,43	<b>2.565,16</b>	2.693,01	2.820,58	2.948,43	<b>1.372,61</b>	1.821,05	2.302,84	2.820,12
12	32.969,58	35.686,27	2.973,86	<b>2.579,28</b>	2.710,90	2.842,23	2.973,86	<b>1.379,73</b>	1.832,49	2.319,59	2.843,22
13	33.232,58	35.970,94	2.997,58	<b>2.592,45</b>	2.727,59	2.862,43	2.997,58	<b>1.386,37</b>	1.843,16	2.335,22	2.864,77
14	33.477,73	36.236,29	3.019,69	<b>2.604,73</b>	2.743,15	2.881,27	3.019,69	<b>1.392,57</b>	1.853,10	2.349,79	2.884,86
15	33.706,41	36.483,82	3.040,32	<b>2.616,18</b>	2.757,67	2.898,83	3.040,32	<b>1.398,35</b>	1.862,38	2.363,38	2.903,60
16	34.209,75	37.028,63	3.085,72	<b>2.641,39</b>	2.789,61	2.937,50	3.085,72	<b>1.411,06</b>	1.882,80	2.393,29	2.944,84
17	34.223,94	37.043,99	3.087,00	<b>2.642,10</b>	2.790,51	2.938,59	3.087,00	<b>1.411,42</b>	1.883,37	2.394,13	2.946,00
18	35.529,74	38.457,39	3.204,78	<b>2.707,50</b>	2.873,39	3.038,90	3.204,78	<b>1.444,41</b>	1.936,35	2.471,74	3.052,99
19	35.543,93	38.472,75	3.206,06	<b>2.708,21</b>	2.874,29	3.039,99	3.206,06	<b>1.444,77</b>	1.936,92	2.472,58	3.054,16
20	36.849,78	39.886,20	3.323,85	<b>2.773,62</b>	2.957,17	3.140,30	3.323,85	<b>1.477,76</b>	1.989,90	2.550,19	3.161,16
21	36.863,98	39.901,57	3.325,13	<b>2.774,33</b>	2.958,07	3.141,39	3.325,13	<b>1.478,12</b>	1.990,47	2.551,03	3.162,32
22	38.169,77	41.314,96	3.442,91	<b>2.839,73</b>	3.040,94	3.241,70	3.442,91	<b>1.511,11</b>	2.043,44	2.628,63	3.269,31
23	39.489,82	42.743,78	3.561,98	<b>2.905,85</b>	3.124,72	3.343,11	3.561,98	<b>1.544,45</b>	2.096,99	2.707,08	3.377,47
24	40.795,67	44.157,23	3.679,77	<b>2.971,25</b>	3.207,60	3.443,42	3.679,77	<b>1.577,45</b>	2.149,97	2.784,69	3.484,47
25	40.883,85	44.252,68	3.687,72	<b>2.975,67</b>	3.213,20	3.450,19	3.687,72	<b>1.579,67</b>	2.153,54	2.789,93	3.491,70
26	40.952,46	44.326,94	3.693,91	<b>2.979,10</b>	3.217,55	3.455,46	3.693,91	<b>1.581,41</b>	2.156,33	2.794,01	3.497,32
27	41.030,33	44.411,23	3.700,94	<b>2.983,00</b>	3.222,49	3.461,45	3.700,94	<b>1.583,37</b>	2.159,49	2.798,63	3.503,70
28	41.089,24	44.474,99	3.706,25	<b>2.985,95</b>	3.226,23	3.465,97	3.706,25	<b>1.584,86</b>	2.161,87	2.802,13	3.508,53
29	41.143,78	44.534,03	3.711,17	<b>2.988,68</b>	3.229,69	3.470,16	3.711,17	<b>1.586,24</b>	2.164,09	2.805,38	3.513,00
30	41.194,35	44.588,76	3.715,73	<b>2.991,22</b>	3.232,90	3.474,04	3.715,73	<b>1.587,52</b>	2.166,14	2.808,38	3.517,14
31	41.241,15	44.639,42	3.719,95	<b>2.993,56</b>	3.235,87	3.477,64	3.719,95	<b>1.588,70</b>	2.168,04	2.811,16	3.520,97
32	41.284,51	44.686,35	3.723,86	<b>2.995,73</b>	3.238,63	3.480,97	3.723,86	<b>1.589,79</b>	2.169,80	2.813,74	3.524,53
33	41.324,63	44.729,78	3.727,48	<b>2.997,74</b>	3.241,17	3.484,05	3.727,48	<b>1.590,81</b>	2.171,42	2.816,12	3.527,81
34	41.361,81	44.770,02	3.730,84	<b>2.999,60</b>	3.243,53	3.486,91	3.730,84	<b>1.591,75</b>	2.172,93	2.818,33	3.530,86
35	41.396,21	44.807,26	3.733,94	<b>3.001,33</b>	3.245,71	3.489,55	3.733,94	<b>1.592,62</b>	2.174,33	2.820,38	3.533,68

**B2B BEGELEIDEND PERSONEEL KLASSE 2B**

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77

- procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100%	#####		fase 5	fase 6	fase 7	einde	fase 5	fase 6	fase 7	einde
	basis 01/01/2022	#####		+14,84%	+14,84%	+14,80%	+14,84%	+14,84%	+14,84%	+14,80%	+14,84%
0	28.010,54	30.318,61	2.526,55	<b>2.330,90</b>	2.396,17	2.461,28	2.526,55	<b>1.254,45</b>	1.631,32	2.024,87	2.436,89
1	28.576,64	30.931,36	2.577,61	<b>2.359,25</b>	2.432,09	2.504,77	2.577,61	<b>1.268,75</b>	1.654,28	2.058,52	2.483,27
2	29.111,33	31.510,10	2.625,84	<b>2.386,03</b>	2.466,03	2.545,85	2.625,84	<b>1.282,26</b>	1.675,97	2.090,29	2.527,08
3	29.615,53	32.055,85	2.671,32	<b>2.411,29</b>	2.498,03	2.584,58	2.671,32	<b>1.294,99</b>	1.696,43	2.120,26	2.568,40
4	30.090,29	32.569,73	2.714,14	<b>2.435,07</b>	2.528,16	2.621,05	2.714,14	<b>1.306,99</b>	1.715,69	2.148,47	2.607,30
5	30.536,66	33.052,88	2.754,41	<b>2.457,42</b>	2.556,49	2.655,34	2.754,41	<b>1.318,27</b>	1.733,79	2.175,00	2.643,87
6	30.955,90	33.506,67	2.792,22	<b>2.478,42</b>	2.583,10	2.687,54	2.792,22	<b>1.328,86</b>	1.750,80	2.199,92	2.678,22
7	31.349,29	33.932,47	2.827,71	<b>2.498,12</b>	2.608,07	2.717,76	2.827,71	<b>1.338,80</b>	1.766,76	2.223,29	2.710,46
8	31.717,88	34.331,43	2.860,95	<b>2.516,58</b>	2.631,46	2.746,08	2.860,95	<b>1.348,11</b>	1.781,71	2.245,20	2.740,66
9	32.063,06	34.705,06	2.892,09	<b>2.533,87</b>	2.653,37	2.772,59	2.892,09	<b>1.356,83</b>	1.795,71	2.265,71	2.768,94
10	32.385,98	35.054,58	2.921,22	<b>2.550,05</b>	2.673,86	2.797,40	2.921,22	<b>1.364,99</b>	1.808,81	2.284,90	2.795,40
11	32.687,69	35.381,16	2.948,43	<b>2.565,16</b>	2.693,01	2.820,58	2.948,43	<b>1.372,61</b>	1.821,05	2.302,84	2.820,12
12	32.969,58	35.686,27	2.973,86	<b>2.579,28</b>	2.710,90	2.842,23	2.973,86	<b>1.379,73</b>	1.832,49	2.319,59	2.843,22
13	33.232,58	35.970,94	2.997,58	<b>2.592,45</b>	2.727,59	2.862,43	2.997,58	<b>1.386,37</b>	1.843,16	2.335,22	2.864,77
14	34.107,36	36.917,81	3.076,48	<b>2.636,26</b>	2.783,11	2.929,63	3.076,48	<b>1.408,47</b>	1.878,64	2.387,21	2.936,45
15	34.122,08	36.933,74	3.077,81	<b>2.637,00</b>	2.784,05	2.930,76	3.077,81	<b>1.408,85</b>	1.879,24	2.388,08	2.937,65
16	35.476,28	38.399,53	3.199,96	<b>2.704,83</b>	2.869,99	3.034,79	3.199,96	<b>1.443,06</b>	1.934,18	2.468,56	3.048,61
17	35.490,97	38.415,43	3.201,29	<b>2.705,56</b>	2.870,93	3.035,92	3.201,29	<b>1.443,43</b>	1.934,77	2.469,43	3.049,82
18	36.845,17	39.881,21	3.323,43	<b>2.773,39</b>	2.956,87	3.139,95	3.323,43	<b>1.477,64</b>	1.989,71	2.549,91	3.160,78
19	36.859,91	39.897,17	3.324,76	<b>2.774,12</b>	2.957,81	3.141,08	3.324,76	<b>1.478,01</b>	1.990,31	2.550,79	3.161,99
20	38.214,10	41.362,94	3.446,91	<b>2.841,95</b>	3.043,76	3.245,11	3.446,91	<b>1.512,23</b>	2.045,24	2.631,27	3.272,94
21	38.228,79	41.378,84	3.448,24	<b>2.842,69</b>	3.044,69	3.246,24	3.448,24	<b>1.512,60</b>	2.045,84	2.632,14	3.274,15
22	39.583,00	42.844,64	3.570,39	<b>2.910,51</b>	3.130,64	3.350,26	3.570,39	<b>1.546,81</b>	2.100,77	2.712,62	3.385,11
23	40.951,92	44.326,36	3.693,86	<b>2.979,08</b>	3.217,52	3.455,42	3.693,86	<b>1.581,39</b>	2.156,30	2.793,97	3.497,28
24	42.306,13	45.792,16	3.816,01	<b>3.046,90</b>	3.303,46	3.559,45	3.816,01	<b>1.615,60</b>	2.211,24	2.874,45	3.608,24
25	42.397,59	45.891,15	3.824,26	<b>3.051,48</b>	3.309,27	3.566,48	3.824,26	<b>1.617,92</b>	2.214,95	2.879,89	3.615,73
26	42.468,74	45.968,16	3.830,68	<b>3.055,05</b>	3.313,78	3.571,94	3.830,68	<b>1.619,71</b>	2.217,84	2.884,12	3.621,56
27	42.549,47	46.055,55	3.837,96	<b>3.059,09</b>	3.318,91	3.578,14	3.837,96	<b>1.621,75</b>	2.221,11	2.888,92	3.628,17
28	42.610,56	46.121,67	3.843,47	<b>3.062,15</b>	3.322,79	3.582,84	3.843,47	<b>1.623,30</b>	2.223,59	2.892,55	3.633,18
29	42.667,12	46.182,89	3.848,57	<b>3.064,98</b>	3.326,38	3.587,18	3.848,57	<b>1.624,72</b>	2.225,88	2.895,91	3.637,81
30	42.719,56	46.239,65	3.853,30	<b>3.067,61</b>	3.329,70	3.591,21	3.853,30	<b>1.626,05</b>	2.228,01	2.899,02	3.642,11
31	42.768,10	46.292,19	3.857,68	<b>3.070,04</b>	3.332,78	3.594,94	3.857,68	<b>1.627,28</b>	2.229,98	2.901,91	3.646,09
32	42.813,05	46.340,85	3.861,74	<b>3.072,29</b>	3.335,64	3.598,39	3.861,74	<b>1.628,41</b>	2.231,80	2.904,58	3.649,77
33	42.854,66	46.385,88	3.865,49	<b>3.074,38</b>	3.338,28	3.601,59	3.865,49	<b>1.629,46</b>	2.233,49	2.907,05	3.653,18
34	42.893,22	46.427,62	3.868,97	<b>3.076,31</b>	3.340,73	3.604,55	3.868,97	<b>1.630,44</b>	2.235,06	2.909,34	3.656,34
35	42.928,90	46.466,24	3.872,19	<b>3.078,09</b>	3.342,99	3.607,29	3.872,19	<b>1.631,34</b>	2.236,50	2.911,46	3.659,26

**B2A BEGELEIDEND PERSONEEL KLASSE 2A**

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77

- procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100% basis 01/01/2022	#####		fase 5 +14,84%	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%	fase 5 +14,84%	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%
0	28.010,54	30.318,61	2.526,55	<b>2.330,90</b>	2.396,17	2.461,28	2.526,55	<b>1.254,45</b>	1.631,32	2.024,87	2.436,89
1	28.576,64	30.931,36	2.577,61	<b>2.359,25</b>	2.432,09	2.504,77	2.577,61	<b>1.268,75</b>	1.654,28	2.058,52	2.483,27
2	29.111,33	31.510,10	2.625,84	<b>2.386,03</b>	2.466,03	2.545,85	2.625,84	<b>1.282,26</b>	1.675,97	2.090,29	2.527,08
3	29.615,53	32.055,85	2.671,32	<b>2.411,29</b>	2.498,03	2.584,58	2.671,32	<b>1.294,99</b>	1.696,43	2.120,26	2.568,40
4	30.090,29	32.569,73	2.714,14	<b>2.435,07</b>	2.528,16	2.621,05	2.714,14	<b>1.306,99</b>	1.715,69	2.148,47	2.607,30
5	30.536,66	33.052,88	2.754,41	<b>2.457,42</b>	2.556,49	2.655,34	2.754,41	<b>1.318,27</b>	1.733,79	2.175,00	2.643,87
6	30.955,90	33.506,67	2.792,22	<b>2.478,42</b>	2.583,10	2.687,54	2.792,22	<b>1.328,86</b>	1.750,80	2.199,92	2.678,22
7	31.349,29	33.932,47	2.827,71	<b>2.498,12</b>	2.608,07	2.717,76	2.827,71	<b>1.338,80</b>	1.766,76	2.223,29	2.710,46
8	32.078,68	34.721,96	2.893,50	<b>2.534,65</b>	2.654,36	2.773,79	2.893,50	<b>1.357,22</b>	1.796,35	2.266,64	2.770,22
9	32.094,13	34.738,69	2.894,89	<b>2.535,43</b>	2.655,34	2.774,98	2.894,89	<b>1.357,61</b>	1.796,98	2.267,56	2.771,49
10	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
11	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
12	34.296,66	37.122,70	3.093,56	<b>2.645,74</b>	2.795,13	2.944,17	3.093,56	<b>1.413,26</b>	1.886,32	2.398,46	2.951,96
13	34.312,24	37.139,57	3.094,96	<b>2.646,52</b>	2.796,12	2.945,37	3.094,96	<b>1.413,65</b>	1.886,96	2.399,38	2.953,24
14	35.730,91	38.675,14	3.222,93	<b>2.717,58</b>	2.886,15	3.054,35	3.222,93	<b>1.449,49</b>	1.944,51	2.483,69	3.069,48
15	35.746,31	38.691,81	3.224,32	<b>2.718,35</b>	2.887,13	3.055,53	3.224,32	<b>1.449,88</b>	1.945,13	2.484,61	3.070,74
16	37.164,98	40.227,37	3.352,28	<b>2.789,40</b>	2.977,17	3.164,51	3.352,28	<b>1.485,72</b>	2.002,68	2.568,92	3.186,98
17	37.180,44	40.244,11	3.353,68	<b>2.790,18</b>	2.978,15	3.165,70	3.353,68	<b>1.486,11</b>	2.003,31	2.569,84	3.188,25
18	38.599,10	41.779,67	3.481,64	<b>2.861,23</b>	3.068,19	3.274,68	3.481,64	<b>1.521,95</b>	2.060,86	2.654,15	3.304,49
19	38.614,51	41.796,35	3.483,03	<b>2.862,00</b>	3.069,17	3.275,87	3.483,03	<b>1.522,34</b>	2.061,48	2.655,06	3.305,75
20	40.033,18	43.331,91	3.610,99	<b>2.933,06</b>	3.159,21	3.384,85	3.610,99	<b>1.558,18</b>	2.119,03	2.739,37	3.422,00
21	40.048,64	43.348,65	3.612,39	<b>2.933,83</b>	3.160,19	3.386,03	3.612,39	<b>1.558,57</b>	2.119,66	2.740,29	3.423,26
22	41.467,30	44.884,21	3.740,35	<b>3.004,89</b>	3.250,23	3.495,01	3.740,35	<b>1.594,41</b>	2.177,21	2.824,60	3.539,50
23	42.901,38	46.436,45	3.869,70	<b>3.076,72</b>	3.341,24	3.605,18	3.869,70	<b>1.630,64</b>	2.235,39	2.909,83	3.657,01
24	44.320,06	47.972,03	3.997,67	<b>3.147,77</b>	3.431,28	3.714,16	3.997,67	<b>1.666,48</b>	2.292,94	2.994,14	3.773,25
25	44.415,89	48.075,76	4.006,31	<b>3.152,57</b>	3.437,36	3.721,52	4.006,31	<b>1.668,90</b>	2.296,83	2.999,84	3.781,10
26	44.490,43	48.156,44	4.013,04	<b>3.156,30</b>	3.442,10	3.727,24	4.013,04	<b>1.670,79</b>	2.299,85	3.004,27	3.787,21
27	44.575,01	48.247,99	4.020,67	<b>3.160,54</b>	3.447,46	3.733,74	4.020,67	<b>1.672,92</b>	2.303,28	3.009,29	3.794,14
28	44.639,01	48.317,26	4.026,44	<b>3.163,75</b>	3.451,53	3.738,66	4.026,44	<b>1.674,54</b>	2.305,88	3.013,10	3.799,39
29	44.698,26	48.381,40	4.031,78	<b>3.166,71</b>	3.455,29	3.743,21	4.031,78	<b>1.676,04</b>	2.308,28	3.016,62	3.804,24
30	44.753,20	48.440,86	4.036,74	<b>3.169,46</b>	3.458,77	3.747,43	4.036,74	<b>1.677,43</b>	2.310,51	3.019,88	3.808,74
31	44.804,05	48.495,90	4.041,33	<b>3.172,01</b>	3.462,00	3.751,34	4.041,33	<b>1.678,71</b>	2.312,57	3.022,90	3.812,91
32	44.851,14	48.546,87	4.045,57	<b>3.174,37</b>	3.464,99	3.754,95	4.045,57	<b>1.679,90</b>	2.314,48	3.025,70	3.816,77
33	44.894,73	48.594,06	4.049,50	<b>3.176,55</b>	3.467,76	3.758,30	4.049,50	<b>1.681,00</b>	2.316,25	3.028,29	3.820,34
34	44.935,13	48.637,78	4.053,15	<b>3.178,58</b>	3.470,32	3.761,41	4.053,15	<b>1.682,02</b>	2.317,89	3.030,69	3.823,65
35	44.972,50	48.678,23	4.056,52	<b>3.180,45</b>	3.472,69	3.764,28	4.056,52	<b>1.682,97</b>	2.319,40	3.032,92	3.826,71

**B1C BEGELEIDEND PERSONEEL KLASSE 1**

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77

- procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100% basis 01/01/2022	#####		fase 5 +14,84%	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%	fase 5 +14,84%	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%
0	29.736,12	32.186,38	2.682,20	<b>2.417,33</b>	2.505,68	2.593,84	2.682,20	<b>1.298,04</b>	1.701,32	2.127,42	2.578,28
1	30.005,96	32.478,45	2.706,54	<b>2.430,84</b>	2.522,81	2.614,57	2.706,54	<b>1.304,86</b>	1.712,27	2.143,46	2.600,39
2	30.848,99	33.390,95	2.782,58	<b>2.473,07</b>	2.576,31	2.679,33	2.782,58	<b>1.326,16</b>	1.746,46	2.193,56	2.669,46
3	31.986,82	34.622,53	2.885,21	<b>2.530,05</b>	2.648,53	2.766,74	2.885,21	<b>1.354,90</b>	1.792,62	2.261,18	2.762,70
4	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
5	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
6	34.091,41	36.900,54	3.075,05	<b>2.635,46</b>	2.782,10	2.928,41	3.075,05	<b>1.408,07</b>	1.878,00	2.386,26	2.935,14
7	34.102,91	36.912,99	3.076,08	<b>2.636,04</b>	2.782,83	2.929,29	3.076,08	<b>1.408,36</b>	1.878,46	2.386,94	2.936,08
8	35.715,06	38.657,98	3.221,50	<b>2.716,78</b>	2.885,15	3.053,13	3.221,50	<b>1.449,09</b>	1.943,86	2.482,75	3.068,18
9	35.730,06	38.674,22	3.222,85	<b>2.717,54</b>	2.886,10	3.054,29	3.222,85	<b>1.449,47</b>	1.944,47	2.483,64	3.069,41
10	37.342,19	40.419,19	3.368,27	<b>2.798,28</b>	2.988,42	3.178,13	3.368,27	<b>1.490,20</b>	2.009,87	2.579,45	3.201,50
11	37.359,70	40.438,14	3.369,84	<b>2.799,16</b>	2.989,53	3.179,47	3.369,84	<b>1.490,64</b>	2.010,58	2.580,49	3.202,94
12	38.971,85	42.183,13	3.515,26	<b>2.879,90</b>	3.091,85	3.303,32	3.515,26	<b>1.531,37</b>	2.075,98	2.676,30	3.335,03
13	38.989,35	42.202,07	3.516,84	<b>2.880,78</b>	3.092,96	3.304,66	3.516,84	<b>1.531,81</b>	2.076,69	2.677,34	3.336,47
14	40.601,48	43.947,04	3.662,25	<b>2.961,52</b>	3.195,28	3.428,50	3.662,25	<b>1.572,54</b>	2.142,09	2.773,15	3.468,56
15	40.619,04	43.966,05	3.663,84	<b>2.962,40</b>	3.196,39	3.429,85	3.663,84	<b>1.572,98</b>	2.142,80	2.774,19	3.470,00
16	42.231,18	45.711,03	3.809,25	<b>3.043,15</b>	3.298,71	3.553,69	3.809,25	<b>1.613,71</b>	2.208,20	2.870,00	3.602,09
17	42.248,68	45.729,97	3.810,83	<b>3.044,02</b>	3.299,82	3.555,04	3.810,83	<b>1.614,15</b>	2.208,91	2.871,04	3.603,53
18	43.860,82	47.474,95	3.956,25	<b>3.124,77</b>	3.402,14	3.678,88	3.956,25	<b>1.654,88</b>	2.274,31	2.966,85	3.735,62
19	43.878,33	47.493,90	3.957,83	<b>3.125,65</b>	3.403,25	3.680,22	3.957,83	<b>1.655,32</b>	2.275,02	2.967,89	3.737,06
20	45.490,47	49.238,88	4.103,24	<b>3.206,39</b>	3.505,56	3.804,07	4.103,24	<b>1.696,05</b>	2.340,42	3.063,70	3.869,15
21	45.507,97	49.257,83	4.104,82	<b>3.207,27</b>	3.506,68	3.805,41	4.104,82	<b>1.696,49</b>	2.341,13	3.064,74	3.870,59
22	47.120,11	51.002,81	4.250,23	<b>3.288,01</b>	3.608,99	3.929,25	4.250,23	<b>1.737,22</b>	2.406,53	3.160,55	4.002,68
23	48.749,80	52.766,78	4.397,23	<b>3.369,64</b>	3.712,42	4.054,44	4.397,23	<b>1.778,39</b>	2.472,64	3.257,40	4.136,22
24	50.361,94	54.511,76	4.542,65	<b>3.450,38</b>	3.814,74	4.178,29	4.542,65	<b>1.819,12</b>	2.538,04	3.353,21	4.268,31
25	50.470,86	54.629,66	4.552,47	<b>3.455,84</b>	3.821,66	4.186,65	4.552,47	<b>1.821,87</b>	2.542,45	3.359,68	4.277,24
26	50.555,55	54.721,33	4.560,11	<b>3.460,08</b>	3.827,03	4.193,16	4.560,11	<b>1.824,01</b>	2.545,89	3.364,71	4.284,17
27	50.651,60	54.825,29	4.568,77	<b>3.464,89</b>	3.833,13	4.200,54	4.568,77	<b>1.826,44</b>	2.549,79	3.370,42	4.292,04
28	50.724,33	54.904,01	4.575,33	<b>3.468,53</b>	3.837,74	4.206,12	4.575,33	<b>1.828,28</b>	2.552,74	3.374,74	4.298,00
29	50.791,66	54.976,89	4.581,41	<b>3.471,90</b>	3.842,02	4.211,30	4.581,41	<b>1.829,98</b>	2.555,47	3.378,74	4.303,52
30	50.854,09	55.044,47	4.587,04	<b>3.475,03</b>	3.845,98	4.216,09	4.587,04	<b>1.831,56</b>	2.558,00	3.382,45	4.308,64
31	50.911,87	55.107,01	4.592,25	<b>3.477,92</b>	3.849,65	4.220,53	4.592,25	<b>1.833,02</b>	2.560,34	3.385,89	4.313,37
32	50.965,38	55.164,93	4.597,08	<b>3.480,60</b>	3.853,04	4.224,64	4.597,08	<b>1.834,37</b>	2.562,51	3.389,07	4.317,75
33	51.014,92	55.218,55	4.601,55	<b>3.483,09</b>	3.856,19	4.228,45	4.601,55	<b>1.835,62</b>	2.564,52	3.392,01	4.321,81
34	51.060,82	55.268,23	4.605,69	<b>3.485,38</b>	3.859,10	4.231,97	4.605,69	<b>1.836,78</b>	2.566,39	3.394,74	4.325,58
35	51.103,28	55.314,19	4.609,52	<b>3.487,51</b>	3.861,79	4.235,23	4.609,52	<b>1.837,85</b>	2.568,11	3.397,26	4.329,05

**B1B DIENSTHOOFD IN DE ERKENDE KINDERDAGVERBLIJVEN**

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77

- procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100% basis 01/01/2022	#####		fase 5 +14,84%	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%	fase 5 +14,84%	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%
0	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
1	33.694,48	36.470,91	3.039,24	<b>2.615,58</b>	2.756,91	2.897,92	3.039,24	<b>1.398,80</b>	1.861,90	2.362,67	2.902,62
2	34.781,47	37.647,46	3.137,29	<b>2.670,03</b>	2.825,90	2.981,42	3.137,29	<b>1.425,50</b>	1.905,99	2.427,27	2.991,68
3	35.820,36	38.771,96	3.231,00	<b>2.722,06</b>	2.891,83	3.061,22	3.231,00	<b>1.451,75</b>	1.948,14	2.489,01	3.076,81
4	36.811,03	39.844,26	3.320,35	<b>2.771,68</b>	2.954,71	3.137,33	3.320,35	<b>1.476,78</b>	1.988,32	2.547,88	3.157,98
5	37.753,37	40.864,25	3.405,35	<b>2.818,87</b>	3.014,51	3.209,71	3.405,35	<b>1.500,59</b>	2.026,55	2.603,89	3.235,19
6	38.648,07	41.832,67	3.486,06	<b>2.863,69</b>	3.071,30	3.278,44	3.486,06	<b>1.523,19</b>	2.062,85	2.657,06	3.308,50
7	39.495,82	42.750,28	3.562,52	<b>2.906,15</b>	3.125,10	3.343,57	3.562,52	<b>1.544,61</b>	2.097,24	2.707,44	3.377,97
8	40.297,80	43.618,34	3.634,86	<b>2.946,31</b>	3.176,00	3.405,17	3.634,86	<b>1.564,87</b>	2.129,77	2.755,10	3.443,68
9	41.054,91	44.437,83	3.703,15	<b>2.984,23</b>	3.224,05	3.463,33	3.703,15	<b>1.583,99</b>	2.160,48	2.800,09	3.505,71
10	41.769,02	45.210,79	3.767,57	<b>3.020,00</b>	3.269,38	3.518,19	3.767,57	<b>1.602,04</b>	2.189,45	2.842,53	3.564,23
11	42.441,18	45.938,33	3.828,19	<b>3.053,67</b>	3.312,04	3.569,82	3.828,19	<b>1.619,02</b>	2.216,72	2.882,48	3.619,30
12	43.073,23	46.622,46	3.885,21	<b>3.085,32</b>	3.352,15	3.618,38	3.885,21	<b>1.634,98</b>	2.242,36	2.920,04	3.671,09
13	43.666,68	47.264,81	3.938,73	<b>3.115,05</b>	3.389,81	3.663,97	3.938,73	<b>1.649,98</b>	2.266,43	2.955,31	3.719,72
14	44.223,51	47.867,53	3.988,96	<b>3.142,93</b>	3.425,15	3.706,74	3.988,96	<b>1.664,04</b>	2.289,02	2.988,40	3.765,34
15	44.745,33	48.432,35	4.036,03	<b>3.169,07</b>	3.458,27	3.746,83	4.036,03	<b>1.677,23</b>	2.310,19	3.019,41	3.808,10
16	45.288,13	49.019,87	4.084,99	<b>3.196,26</b>	3.492,72	3.788,52	4.084,99	<b>1.690,94</b>	2.332,21	3.051,67	3.852,57
17	45.796,27	49.569,88	4.130,82	<b>3.221,71</b>	3.524,97	3.827,56	4.130,82	<b>1.703,78</b>	2.352,82	3.081,87	3.894,21
18	46.930,14	50.797,18	4.233,10	<b>3.278,50</b>	3.596,94	3.914,66	4.233,10	<b>1.732,42</b>	2.398,82	3.149,26	3.987,12
19	46.948,91	50.817,50	4.234,79	<b>3.279,44</b>	3.598,13	3.916,10	4.234,79	<b>1.732,90</b>	2.399,58	3.150,37	3.988,65
20	48.673,87	52.684,60	4.390,38	<b>3.365,83</b>	3.707,61	4.048,61	4.390,38	<b>1.776,48</b>	2.469,56	3.252,89	4.129,99
21	48.692,63	52.704,90	4.392,08	<b>3.366,77</b>	3.708,80	4.050,05	4.392,08	<b>1.776,95</b>	2.470,32	3.254,00	4.131,53
22	50.417,63	54.572,04	4.547,67	<b>3.453,17</b>	3.818,28	4.182,56	4.547,67	<b>1.820,53</b>	2.540,29	3.356,52	4.272,87
23	52.161,37	56.459,47	4.704,96	<b>3.540,51</b>	3.928,95	4.316,51	4.704,96	<b>1.864,58</b>	2.611,03	3.460,15	4.415,75
24	53.886,33	58.326,56	4.860,55	<b>3.626,90</b>	4.038,43	4.449,02	4.860,55	<b>1.908,16</b>	2.681,01	3.562,66	4.557,09
25	54.002,90	58.452,74	4.871,06	<b>3.632,74</b>	4.045,82	4.457,98	4.871,06	<b>1.911,11</b>	2.685,74	3.569,59	4.566,64
26	54.093,52	58.550,83	4.879,24	<b>3.637,28</b>	4.051,57	4.464,94	4.879,24	<b>1.913,40</b>	2.689,41	3.574,97	4.574,07
27	54.196,28	58.662,05	4.888,50	<b>3.642,43</b>	4.058,10	4.472,83	4.888,50	<b>1.915,99</b>	2.693,58	3.581,08	4.582,49
28	54.274,09	58.746,28	4.895,52	<b>3.646,32</b>	4.063,04	4.478,81	4.895,52	<b>1.917,96</b>	2.696,74	3.585,70	4.588,86
29	54.346,14	58.824,26	4.902,02	<b>3.649,93</b>	4.067,61	4.484,35	4.902,02	<b>1.919,78</b>	2.699,66	3.589,99	4.594,77
30	54.412,94	58.896,57	4.908,05	<b>3.653,28</b>	4.071,85	4.489,48	4.908,05	<b>1.921,47</b>	2.702,37	3.593,96	4.600,24
31	54.474,76	58.963,48	4.913,62	<b>3.656,37</b>	4.075,77	4.494,23	4.913,62	<b>1.923,03</b>	2.704,88	3.597,63	4.605,31
32	54.532,02	59.025,46	4.918,79	<b>3.659,24</b>	4.079,41	4.498,62	4.918,79	<b>1.924,47</b>	2.707,20	3.601,03	4.610,00
33	54.585,02	59.082,83	4.923,57	<b>3.661,90</b>	4.082,77	4.502,70	4.923,57	<b>1.925,81</b>	2.709,35	3.604,18	4.614,34
34	54.634,13	59.135,98	4.928,00	<b>3.664,36</b>	4.085,89	4.506,47	4.928,00	<b>1.927,05</b>	2.711,34	3.607,10	4.618,36
35	54.679,57	59.185,17	4.932,10	<b>3.666,63</b>	4.088,77	4.509,96	4.932,10	<b>1.928,20</b>	2.713,19	3.609,80	4.622,09

**MV2 GEBREVETTEERDE VERPLEEGKUNDIGE**

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77

- procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100%	#####		fase 5	fase 6	fase 7	einde	fase 5	fase 6	fase 7	einde
	basis 01/01/2022	#####		+14,84%	+14,84%	+14,80%	+14,84%	+14,84%	+14,84%	+14,80%	+14,84%
0	28.017,43	30.326,07	2.527,17	<b>2.331,24</b>	2.396,60	2.461,81	2.527,17	<b>1.254,62</b>	1.631,60	2.025,28	2.437,45
1	28.899,68	31.281,01	2.606,75	<b>2.375,43</b>	2.452,60	2.529,59	2.606,75	<b>1.276,91</b>	1.667,39	2.077,72	2.509,74
2	29.736,12	32.186,38	2.682,20	<b>2.417,33</b>	2.505,68	2.593,84	2.682,20	<b>1.298,04</b>	1.701,32	2.127,42	2.578,28
3	30.410,18	32.915,98	2.743,00	<b>2.451,09</b>	2.548,46	2.645,62	2.743,00	<b>1.315,07</b>	1.728,66	2.167,48	2.633,51
4	31.484,72	34.079,06	2.839,92	<b>2.504,91</b>	2.616,66	2.728,17	2.839,92	<b>1.342,22</b>	1.772,25	2.231,34	2.721,55
5	31.497,98	34.093,41	2.841,12	<b>2.505,57</b>	2.617,50	2.729,18	2.841,12	<b>1.342,55</b>	1.772,79	2.232,13	2.722,64
6	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
7	32.918,76	35.631,27	2.969,27	<b>2.576,73</b>	2.707,68	2.838,33	2.969,27	<b>1.378,45</b>	1.830,43	2.316,57	2.839,06
8	33.927,54	36.723,17	3.060,26	<b>2.627,26</b>	2.771,70	2.915,82	3.060,26	<b>1.403,93</b>	1.871,35	2.376,52	2.921,71
9	33.960,54	36.758,89	3.063,24	<b>2.628,91</b>	2.773,79	2.918,35	3.063,24	<b>1.404,77</b>	1.872,69	2.378,48	2.924,42
10	35.492,08	38.416,63	3.201,39	<b>2.705,62</b>	2.871,00	3.036,01	3.201,39	<b>1.443,46</b>	1.934,82	2.469,50	3.049,91
11	35.503,59	38.429,09	3.202,42	<b>2.706,19</b>	2.871,73	3.036,89	3.202,42	<b>1.443,75</b>	1.935,28	2.470,18	3.050,85
12	37.035,10	40.086,79	3.340,57	<b>2.782,90</b>	2.968,93	3.154,54	3.340,57	<b>1.482,44</b>	1.997,41	2.561,20	3.176,34
13	37.046,60	40.099,24	3.341,60	<b>2.783,48</b>	2.969,66	3.155,42	3.341,60	<b>1.482,73</b>	1.997,88	2.561,88	3.177,28
14	38.578,15	41.756,99	3.479,75	<b>2.860,18</b>	3.066,86	3.273,07	3.479,75	<b>1.521,42</b>	2.060,01	2.652,90	3.302,77
15	38.589,61	41.769,39	3.480,78	<b>2.860,76</b>	3.067,59	3.273,95	3.480,78	<b>1.521,71</b>	2.060,47	2.653,58	3.303,71
16	40.121,16	43.427,14	3.618,93	<b>2.937,47</b>	3.164,79	3.391,60	3.618,93	<b>1.560,40</b>	2.122,60	2.744,60	3.429,20
17	40.136,87	43.444,15	3.620,35	<b>2.938,25</b>	3.165,79	3.392,81	3.620,35	<b>1.560,80</b>	2.123,24	2.745,54	3.430,49
18	41.668,42	45.101,90	3.758,49	<b>3.014,96</b>	3.262,99	3.510,46	3.758,49	<b>1.599,49</b>	2.185,37	2.836,56	3.555,98
19	41.685,08	45.119,93	3.759,99	<b>3.015,80</b>	3.264,05	3.511,74	3.759,99	<b>1.599,91</b>	2.186,05	2.837,55	3.557,35
20	43.216,59	46.777,64	3.898,14	<b>3.092,50</b>	3.361,25	3.629,39	3.898,14	<b>1.638,61</b>	2.248,17	2.928,56	3.682,84
21	43.233,23	46.795,65	3.899,64	<b>3.093,34</b>	3.362,30	3.630,67	3.899,64	<b>1.639,03</b>	2.248,85	2.929,55	3.684,20
22	44.764,78	48.453,40	4.037,78	<b>3.170,04</b>	3.459,51	3.748,32	4.037,78	<b>1.677,72</b>	2.310,98	3.020,57	3.809,69
23	46.312,95	50.129,14	4.177,43	<b>3.247,59</b>	3.557,77	3.867,25	4.177,43	<b>1.716,83</b>	2.373,78	3.112,58	3.936,55
24	47.844,50	51.786,89	4.315,57	<b>3.324,29</b>	3.654,97	3.984,90	4.315,57	<b>1.755,52</b>	2.435,91	3.203,60	4.062,04
25	47.947,94	51.898,85	4.324,90	<b>3.329,47</b>	3.661,53	3.992,85	4.324,90	<b>1.758,14</b>	2.440,11	3.209,74	4.070,51
26	48.028,40	51.985,94	4.332,16	<b>3.333,50</b>	3.666,64	3.999,03	4.332,16	<b>1.760,17</b>	2.443,37	3.214,53	4.077,11
27	48.119,68	52.084,74	4.340,40	<b>3.338,08</b>	3.672,43	4.006,04	4.340,40	<b>1.762,48</b>	2.447,07	3.219,95	4.084,58
28	48.188,77	52.159,52	4.346,63	<b>3.341,54</b>	3.676,82	4.011,35	4.346,63	<b>1.764,22</b>	2.449,88	3.224,06	4.090,25
29	48.252,74	52.228,77	4.352,40	<b>3.344,74</b>	3.680,88	4.016,26	4.352,40	<b>1.765,84</b>	2.452,47	3.227,86	4.095,49
30	48.312,05	52.292,96	4.357,75	<b>3.347,71</b>	3.684,64	4.020,82	4.357,75	<b>1.767,34</b>	2.454,88	3.231,38	4.100,35
31	48.366,94	52.352,38	4.362,70	<b>3.350,46</b>	3.688,13	4.025,03	4.362,70	<b>1.768,72</b>	2.457,11	3.234,64	4.104,84
32	48.417,78	52.407,41	4.367,28	<b>3.353,01</b>	3.691,35	4.028,94	4.367,28	<b>1.770,01</b>	2.459,17	3.237,67	4.109,01
33	48.464,84	52.458,34	4.371,53	<b>3.355,36</b>	3.694,34	4.032,55	4.371,53	<b>1.771,20</b>	2.461,08	3.240,46	4.112,87
34	48.508,44	52.505,54	4.375,46	<b>3.357,55</b>	3.697,11	4.035,90	4.375,46	<b>1.772,30</b>	2.462,85	3.243,05	4.116,44
35	48.548,79	52.549,21	4.379,10	<b>3.359,57</b>	3.699,67	4.039,00	4.379,10	<b>1.773,32</b>	2.464,48	3.245,45	4.119,75



MV1 SOCIAAL, VERPLEEGKUNDIG, PARAMEDISCH & THERAPEUTISCH PERSONEEL

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77

- procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100%	#####		fase 5	fase 6	fase 7	einde	fase 5	fase 6	fase 7	einde
	basis 01/01/2022	#####		+14,84%	+14,84%	+14,80%	+14,84%	+14,84%	+14,84%	+14,80%	+14,84%
0	32.560,19	35.243,15	2.936,93	<b>2.558,77</b>	2.684,92	2.810,78	2.936,93	<b>1.369,39</b>	1.815,88	2.295,26	2.809,68
1	33.694,48	36.470,91	3.039,24	<b>2.615,58</b>	2.756,91	2.897,92	3.039,24	<b>1.398,04</b>	1.861,90	2.362,67	2.902,62
2	34.781,47	37.647,46	3.137,29	<b>2.670,03</b>	2.825,90	2.981,42	3.137,29	<b>1.425,50</b>	1.905,99	2.427,27	2.991,68
3	35.820,36	38.771,96	3.231,00	<b>2.722,06</b>	2.891,83	3.061,22	3.231,00	<b>1.451,75</b>	1.948,14	2.489,01	3.076,81
4	36.811,03	39.844,26	3.320,35	<b>2.771,68</b>	2.954,71	3.137,33	3.320,35	<b>1.476,78</b>	1.988,32	2.547,88	3.157,98
5	37.753,37	40.864,25	3.405,35	<b>2.818,87</b>	3.014,51	3.209,71	3.405,35	<b>1.500,59</b>	2.026,55	2.603,89	3.235,19
6	38.648,07	41.832,67	3.486,06	<b>2.863,69</b>	3.071,30	3.278,44	3.486,06	<b>1.523,19</b>	2.062,85	2.657,06	3.308,50
7	39.495,82	42.750,28	3.562,52	<b>2.906,15</b>	3.125,10	3.343,57	3.562,52	<b>1.544,61</b>	2.097,24	2.707,44	3.377,97
8	40.297,80	43.618,34	3.634,86	<b>2.946,31</b>	3.176,00	3.405,17	3.634,86	<b>1.564,87</b>	2.129,77	2.755,10	3.443,68
9	41.054,91	44.437,83	3.703,15	<b>2.984,23</b>	3.224,05	3.463,33	3.703,15	<b>1.583,99</b>	2.160,48	2.800,09	3.505,71
10	41.769,02	45.210,79	3.767,57	<b>3.020,00</b>	3.269,38	3.518,19	3.767,57	<b>1.602,04</b>	2.189,45	2.842,53	3.564,23
11	42.441,18	45.938,33	3.828,19	<b>3.053,67</b>	3.312,04	3.569,82	3.828,19	<b>1.619,02</b>	2.216,72	2.882,48	3.619,30
12	43.073,23	46.622,46	3.885,21	<b>3.085,32</b>	3.352,15	3.618,38	3.885,21	<b>1.634,98</b>	2.242,36	2.920,04	3.671,09
13	43.666,68	47.264,81	3.938,73	<b>3.115,05</b>	3.389,81	3.663,97	3.938,73	<b>1.649,98</b>	2.266,43	2.955,31	3.719,72
14	44.223,51	47.867,53	3.988,96	<b>3.142,93</b>	3.425,15	3.706,74	3.988,96	<b>1.664,04</b>	2.289,02	2.988,40	3.765,34
15	44.745,33	48.432,35	4.036,03	<b>3.169,07</b>	3.458,27	3.746,83	4.036,03	<b>1.677,23</b>	2.310,19	3.019,41	3.808,10
16	45.288,13	49.019,87	4.084,99	<b>3.196,26</b>	3.492,72	3.788,52	4.084,99	<b>1.690,94</b>	2.332,21	3.051,67	3.852,57
17	45.796,27	49.569,88	4.130,82	<b>3.221,71</b>	3.524,97	3.827,56	4.130,82	<b>1.703,78</b>	2.352,82	3.081,87	3.894,21
18	46.271,85	50.084,65	4.173,72	<b>3.245,53</b>	3.555,16	3.864,09	4.173,72	<b>1.715,79</b>	2.372,11	3.110,13	3.933,18
19	46.716,36	50.565,79	4.213,82	<b>3.267,79</b>	3.583,37	3.898,24	4.213,82	<b>1.727,02</b>	2.390,15	3.136,55	3.969,60
20	47.131,66	51.015,31	4.251,28	<b>3.288,59</b>	3.609,73	3.930,14	4.251,28	<b>1.737,51</b>	2.406,99	3.161,23	4.003,63
21	47.519,26	51.434,85	4.286,24	<b>3.308,00</b>	3.634,33	3.959,91	4.286,24	<b>1.747,31</b>	2.422,72	3.184,27	4.035,39
22	47.880,89	51.826,28	4.318,86	<b>3.326,12</b>	3.657,28	3.987,69	4.318,86	<b>1.756,44</b>	2.437,39	3.205,76	4.065,02
23	48.804,20	52.825,67	4.402,14	<b>3.372,36</b>	3.715,88	4.058,62	4.402,14	<b>1.779,77</b>	2.474,84	3.260,63	4.140,67
24	50.416,34	54.570,65	4.547,55	<b>3.453,11</b>	3.818,20	4.182,46	4.547,55	<b>1.820,50</b>	2.540,24	3.356,44	4.272,77
25	50.519,29	54.682,08	4.556,84	<b>3.458,26</b>	3.824,73	4.190,37	4.556,84	<b>1.823,10</b>	2.544,42	3.362,56	4.281,20
26	50.604,07	54.773,85	4.564,49	<b>3.462,51</b>	3.830,11	4.196,89	4.564,49	<b>1.825,24</b>	2.547,86	3.367,60	4.288,15
27	50.694,17	54.871,37	4.572,61	<b>3.467,02</b>	3.835,83	4.203,81	4.572,61	<b>1.827,52</b>	2.551,51	3.372,95	4.295,53
28	50.766,95	54.950,15	4.579,18	<b>3.470,67</b>	3.840,45	4.209,40	4.579,18	<b>1.829,36</b>	2.554,47	3.377,28	4.301,50
29	50.834,35	55.023,10	4.585,26	<b>3.474,04</b>	3.844,73	4.214,58	4.585,26	<b>1.831,06</b>	2.557,20	3.381,28	4.307,02
30	50.896,83	55.090,73	4.590,89	<b>3.477,17</b>	3.848,69	4.219,37	4.590,89	<b>1.832,64</b>	2.559,73	3.384,99	4.312,14
31	50.954,65	55.153,31	4.596,11	<b>3.480,07</b>	3.852,36	4.223,82	4.596,11	<b>1.834,10</b>	2.562,08	3.388,43	4.316,88
32	51.008,21	55.211,29	4.600,94	<b>3.482,75</b>	3.855,76	4.227,93	4.600,94	<b>1.835,45</b>	2.564,25	3.391,61	4.321,26
33	51.057,79	55.264,95	4.605,41	<b>3.485,23</b>	3.858,91	4.231,74	4.605,41	<b>1.836,70</b>	2.566,26	3.394,56	4.325,33
34	51.103,73	55.314,68	4.609,56	<b>3.487,53</b>	3.861,82	4.235,27	4.609,56	<b>1.837,86</b>	2.568,13	3.397,29	4.329,09
35	51.146,23	55.360,68	4.613,39	<b>3.489,66</b>	3.864,52	4.238,53	4.613,39	<b>1.838,94</b>	2.569,85	3.399,82	4.332,57

MV1bis DIENSTVERANTWOORDELIJK IN DE DIENSTEN VOOR OPVANGGEZINEN

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77

- procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100% basis 01/01/2022	#####		#####	fase 5 +14,84%	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%	fase 5 +14,84%	fase 6 +14,84%	fase 7 +14,80%
0	32.560,19	35.243,15	2.936,93	<b>2.558,77</b>	2.684,92	2.810,78	2.936,93	<b>1.369,39</b>	1.815,88	2.295,26	2.809,68
1	33.694,48	36.470,91	3.039,24	<b>2.615,58</b>	2.756,91	2.897,92	3.039,24	<b>1.398,04</b>	1.861,90	2.362,67	2.902,62
2	34.781,47	37.647,46	3.137,29	<b>2.670,03</b>	2.825,90	2.981,42	3.137,29	<b>1.425,50</b>	1.905,99	2.427,27	2.991,68
3	35.820,36	38.771,96	3.231,00	<b>2.722,06</b>	2.891,83	3.061,22	3.231,00	<b>1.451,75</b>	1.948,14	2.489,01	3.076,81
4	36.811,03	39.844,26	3.320,35	<b>2.771,68</b>	2.954,71	3.137,33	3.320,35	<b>1.476,78</b>	1.988,32	2.547,88	3.157,98
5	37.753,37	40.864,25	3.405,35	<b>2.818,87</b>	3.014,51	3.209,71	3.405,35	<b>1.500,59</b>	2.026,55	2.603,89	3.235,19
6	38.648,07	41.832,67	3.486,06	<b>2.863,69</b>	3.071,30	3.278,44	3.486,06	<b>1.523,19</b>	2.062,85	2.657,06	3.308,50
7	39.495,82	42.750,28	3.562,52	<b>2.906,15</b>	3.125,10	3.343,57	3.562,52	<b>1.544,61</b>	2.097,24	2.707,44	3.377,97
8	40.297,80	43.618,34	3.634,86	<b>2.946,31</b>	3.176,00	3.405,17	3.634,86	<b>1.564,87</b>	2.129,77	2.755,10	3.443,68
9	41.054,91	44.437,83	3.703,15	<b>2.984,23</b>	3.224,05	3.463,33	3.703,15	<b>1.583,99</b>	2.160,48	2.800,09	3.505,71
10	41.769,02	45.210,79	3.767,57	<b>3.020,00</b>	3.269,38	3.518,19	3.767,57	<b>1.602,04</b>	2.189,45	2.842,53	3.564,23
11	42.441,18	45.938,33	3.828,19	<b>3.053,67</b>	3.312,04	3.569,82	3.828,19	<b>1.619,02</b>	2.216,72	2.882,48	3.619,30
12	43.073,23	46.622,46	3.885,21	<b>3.085,32</b>	3.352,15	3.618,38	3.885,21	<b>1.634,98</b>	2.242,36	2.920,04	3.671,09
13	43.666,68	47.264,81	3.938,73	<b>3.115,05</b>	3.389,81	3.663,97	3.938,73	<b>1.649,98</b>	2.266,43	2.955,31	3.719,72
14	44.223,51	47.867,53	3.988,96	<b>3.142,93</b>	3.425,15	3.706,74	3.988,96	<b>1.664,04</b>	2.289,02	2.988,40	3.765,34
15	44.745,33	48.432,35	4.036,03	<b>3.169,07</b>	3.458,27	3.746,83	4.036,03	<b>1.677,23</b>	2.310,19	3.019,41	3.808,10
16	45.288,13	49.019,87	4.084,99	<b>3.196,26</b>	3.492,72	3.788,52	4.084,99	<b>1.690,94</b>	2.332,21	3.051,67	3.852,57
17	45.885,19	49.666,13	4.138,84	<b>3.226,16</b>	3.530,62	3.834,39	4.138,84	<b>1.706,02</b>	2.356,43	3.087,16	3.901,50
18	47.231,82	51.123,72	4.260,31	<b>3.293,61</b>	3.616,08	3.937,83	4.260,31	<b>1.740,05</b>	2.411,06	3.167,19	4.011,84
19	48.172,18	52.141,57	4.345,13	<b>3.340,71</b>	3.675,77	4.010,07	4.345,13	<b>1.763,80</b>	2.449,20	3.223,07	4.088,89
20	48.172,18	52.141,57	4.345,13	<b>3.340,71</b>	3.675,77	4.010,07	4.345,13	<b>1.763,80</b>	2.449,20	3.223,07	4.088,89
21	49.112,54	53.159,41	4.429,95	<b>3.387,80</b>	3.735,45	4.082,31	4.429,95	<b>1.787,56</b>	2.487,35	3.278,96	4.165,94
22	49.185,38	53.238,26	4.436,52	<b>3.391,45</b>	3.740,07	4.087,90	4.436,52	<b>1.789,40</b>	2.490,31	3.283,28	4.171,91
23	50.809,09	54.995,76	4.582,98	<b>3.472,78</b>	3.843,12	4.212,63	4.582,98	<b>1.830,42</b>	2.556,17	3.379,78	4.304,95
24	52.421,25	56.740,76	4.728,40	<b>3.553,52</b>	3.945,44	4.336,48	4.728,40	<b>1.871,15</b>	2.621,57	3.475,59	4.437,05
25	52.527,79	56.856,08	4.738,01	<b>3.558,86</b>	3.952,20	4.344,66	4.738,01	<b>1.873,84</b>	2.625,90	3.481,92	4.445,78
26	52.615,94	56.951,49	4.745,96	<b>3.563,27</b>	3.957,80	4.351,43	4.745,96	<b>1.876,07</b>	2.629,47	3.487,16	4.453,00
27	52.709,20	57.052,44	4.754,37	<b>3.567,94</b>	3.963,72	4.358,60	4.754,37	<b>1.878,42</b>	2.633,26	3.492,70	4.460,64
28	52.784,88	57.134,35	4.761,20	<b>3.571,74</b>	3.968,52	4.364,41	4.761,20	<b>1.880,34</b>	2.636,33	3.497,20	4.466,84
29	52.854,95	57.210,20	4.767,52	<b>3.575,24</b>	3.972,97	4.369,79	4.767,52	<b>1.882,11</b>	2.639,17	3.501,36	4.472,58
30	52.919,91	57.280,51	4.773,38	<b>3.578,50</b>	3.977,09	4.374,78	4.773,38	<b>1.883,75</b>	2.641,80	3.505,23	4.477,90
31	52.980,04	57.345,60	4.778,80	<b>3.581,51</b>	3.980,91	4.379,40	4.778,80	<b>1.885,27</b>	2.644,24	3.508,80	4.482,83
32	53.035,73	57.405,87	4.783,82	<b>3.584,30</b>	3.984,44	4.383,68	4.783,82	<b>1.886,67</b>	2.646,50	3.512,11	4.487,39
33	53.087,27	57.461,66	4.788,47	<b>3.586,88</b>	3.987,71	4.387,64	4.788,47	<b>1.887,97</b>	2.648,59	3.515,17	4.491,62
34	53.135,04	57.513,37	4.792,78	<b>3.589,27</b>	3.990,74	4.391,31	4.792,78	<b>1.889,18</b>	2.650,53	3.518,01	4.495,53
35	53.179,23	57.561,20	4.796,77	<b>3.591,49</b>	3.993,55	4.394,71	4.796,77	<b>1.890,30</b>	2.652,32	3.520,64	4.499,15

## L1 LICENTIATEN / MASTERS

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77  
 - procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100%	#####		fase 5	fase 6	fase 7	einde	fase 5	fase 6	fase 7	einde
	basis 01/01/2022	#####		+14,84%	+14,84%	+14,80%	+14,84%	+14,84%	+14,84%	+14,80%	+14,84%
0	37.209,40	40.275,45	3.356,29	<b>2.791,63</b>	2.979,99	3.167,93	3.356,29	<b>1.486,84</b>	2.004,48	2.571,56	3.190,62
1	38.324,03	41.481,93	3.456,83	<b>2.847,46</b>	3.050,73	3.253,55	3.456,83	<b>1.515,00</b>	2.049,70	2.637,80	3.281,95
2	39.439,18	42.688,97	3.557,41	<b>2.903,31</b>	3.121,51	3.339,22	3.557,41	<b>1.543,18</b>	2.094,94	2.704,07	3.373,32
3	40.554,33	43.896,01	3.658,00	<b>2.959,16</b>	3.192,28	3.424,88	3.658,00	<b>1.571,35</b>	2.140,18	2.770,35	3.464,70
4	41.906,31	45.359,39	3.779,95	<b>3.026,88</b>	3.278,09	3.528,74	3.779,95	<b>1.605,50</b>	2.195,02	2.850,69	3.575,48
5	43.619,10	47.213,31	3.934,44	<b>3.112,66</b>	3.386,79	3.660,31	3.934,44	<b>1.648,77</b>	2.264,50	2.952,48	3.715,82
6	43.619,10	47.213,31	3.934,44	<b>3.112,66</b>	3.386,79	3.660,31	3.934,44	<b>1.648,77</b>	2.264,50	2.952,48	3.715,82
7	45.331,30	49.066,60	4.088,88	<b>3.198,42</b>	3.495,46	3.791,84	4.088,88	<b>1.692,03</b>	2.333,96	3.054,24	3.856,11
8	45.331,30	49.066,60	4.088,88	<b>3.198,42</b>	3.495,46	3.791,84	4.088,88	<b>1.692,03</b>	2.333,96	3.054,24	3.856,11
9	47.043,55	50.919,94	4.243,33	<b>3.284,18</b>	3.604,13	3.923,37	4.243,33	<b>1.735,29</b>	2.403,42	3.156,00	3.996,41
10	47.159,20	51.045,12	4.253,76	<b>3.289,97</b>	3.611,47	3.932,26	4.253,76	<b>1.738,21</b>	2.408,11	3.162,87	4.005,89
11	48.755,75	52.773,22	4.397,77	<b>3.369,93</b>	3.712,80	4.054,90	4.397,77	<b>1.778,55</b>	2.472,88	3.257,75	4.136,70
12	49.254,53	53.313,10	4.442,76	<b>3.394,92</b>	3.744,46	4.093,22	4.442,76	<b>1.791,15</b>	2.493,11	3.287,39	4.177,57
13	50.467,96	54.626,52	4.552,21	<b>3.455,69</b>	3.821,47	4.186,43	4.552,21	<b>1.821,80</b>	2.542,34	3.359,51	4.277,00
14	51.349,81	55.581,03	4.631,75	<b>3.499,86</b>	3.877,44	4.254,17	4.631,75	<b>1.844,08</b>	2.578,11	3.411,92	4.349,25
15	52.180,22	56.479,87	4.706,66	<b>3.541,45</b>	3.930,14	4.317,96	4.706,66	<b>1.865,06</b>	2.611,80	3.461,27	4.417,30
16	53.445,10	57.848,98	4.820,75	<b>3.604,80</b>	4.010,42	4.415,13	4.820,75	<b>1.897,01</b>	2.663,11	3.536,44	4.520,94
17	53.893,01	58.333,79	4.861,15	<b>3.627,24</b>	4.038,85	4.449,54	4.861,15	<b>1.908,33</b>	2.681,28	3.563,06	4.557,64
18	55.540,42	60.116,95	5.009,75	<b>3.709,75</b>	4.143,41	4.576,09	5.009,75	<b>1.949,95</b>	2.748,11	3.660,96	4.692,62
19	55.605,21	60.187,08	5.015,59	<b>3.712,99</b>	4.147,52	4.581,07	5.015,59	<b>1.951,59</b>	2.750,74	3.664,81	4.697,93
20	57.635,71	62.384,89	5.198,74	<b>3.814,69</b>	4.276,39	4.737,05	5.198,74	<b>2.002,88</b>	2.833,11	3.785,48	4.864,31
21	57.683,62	62.436,75	5.203,06	<b>3.817,09</b>	4.279,43	4.740,73	5.203,06	<b>2.004,09</b>	2.835,05	3.788,33	4.868,23
22	59.731,03	64.652,87	5.387,74	<b>3.919,64</b>	4.409,37	4.898,00	5.387,74	<b>2.055,82</b>	2.918,11	3.910,01	5.035,99
23	61.826,32	66.920,81	5.576,73	<b>4.024,58</b>	4.542,35	5.058,96	5.576,73	<b>2.108,75</b>	3.003,10	4.034,53	5.207,68
24	63.873,73	69.136,93	5.761,41	<b>4.127,13</b>	4.672,30	5.216,24	5.761,41	<b>2.160,48</b>	3.086,16	4.156,21	5.375,44
25	63.989,62	69.262,36	5.771,86	<b>4.132,93</b>	4.679,65	5.225,14	5.771,86	<b>2.163,41</b>	3.090,86	4.163,09	5.384,93
26	64.097,00	69.378,59	5.781,55	<b>4.138,31</b>	4.686,47	5.233,39	5.781,55	<b>2.166,12</b>	3.095,22	4.169,47	5.393,73
27	64.196,48	69.486,27	5.790,52	<b>4.143,29</b>	4.692,78	5.241,03	5.790,52	<b>2.168,63</b>	3.099,25	4.175,39	5.401,88
28	64.288,65	69.586,03	5.798,84	<b>4.147,91</b>	4.698,63	5.248,11	5.798,84	<b>2.170,96</b>	3.102,99	4.180,86	5.409,43
29	64.373,99	69.678,41	5.806,53	<b>4.152,18</b>	4.704,05	5.254,67	5.806,53	<b>2.173,12</b>	3.106,45	4.185,94	5.416,43
30	64.453,12	69.764,06	5.813,67	<b>4.156,14</b>	4.709,07	5.260,75	5.813,67	<b>2.175,12</b>	3.109,66	4.190,64	5.422,91
31	64.526,34	69.843,31	5.820,28	<b>4.159,81</b>	4.713,71	5.266,37	5.820,28	<b>2.176,97</b>	3.112,63	4.194,99	5.428,91
32	64.594,17	69.916,73	5.826,39	<b>4.163,21</b>	4.718,02	5.271,58	5.826,39	<b>2.178,68</b>	3.115,39	4.199,02	5.434,47
33	64.656,95	69.984,68	5.832,06	<b>4.166,35</b>	4.722,00	5.276,41	5.832,06	<b>2.180,27</b>	3.117,93	4.202,75	5.439,61
34	64.715,13	70.047,66	5.837,30	<b>4.169,27</b>	4.725,70	5.280,88	5.837,30	<b>2.181,74</b>	3.120,29	4.206,21	5.444,38
35	64.768,95	70.105,91	5.842,16	<b>4.171,96</b>	4.729,11	5.285,01	5.842,16	<b>2.183,10</b>	3.122,48	4.209,41	5.448,79

### K3 DIRECTIE IN DE ERKENDE KINDERDAGVERBLIJVEN

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77  
- procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100%	#####		fase 5	fase 6	fase 7	einde	fase 5	fase 6	fase 7	einde
	basis 01/01/2022	#####		+14,84%	+14,84%	+14,80%	+14,84%	+14,84%	+14,84%	+14,80%	+14,84%
0	38.683,82	41.871,37	3.489,28	<b>2.865,48</b>	3.073,57	3.281,19	3.489,28	<b>1.524,09</b>	2.064,30	2.659,18	3.311,43
1	39.799,70	43.079,20	3.589,93	<b>2.921,37</b>	3.144,39	3.366,91	3.589,93	<b>1.552,28</b>	2.109,56	2.725,50	3.402,87
2	40.962,08	44.337,36	3.694,78	<b>2.979,58</b>	3.218,16	3.456,20	3.694,78	<b>1.581,65</b>	2.156,72	2.794,58	3.498,11
3	42.124,43	45.595,48	3.799,62	<b>3.037,80</b>	3.291,93	3.545,49	3.799,62	<b>1.611,01</b>	2.203,87	2.863,66	3.593,35
4	43.519,30	47.105,29	3.925,44	<b>3.107,66</b>	3.380,46	3.652,64	3.925,44	<b>1.646,25</b>	2.260,45	2.946,55	3.707,64
5	45.332,60	49.068,01	4.089,00	<b>3.198,48</b>	3.495,55	3.791,94	4.089,00	<b>1.692,06</b>	2.334,01	3.054,32	3.856,22
6	45.332,60	49.068,01	4.089,00	<b>3.198,48</b>	3.495,55	3.791,94	4.089,00	<b>1.692,06</b>	2.334,01	3.054,32	3.856,22
7	47.192,38	51.081,03	4.256,75	<b>3.291,63</b>	3.613,58	3.934,80	4.256,75	<b>1.739,05</b>	2.409,46	3.164,84	4.008,60
8	47.192,38	51.081,03	4.256,75	<b>3.291,63</b>	3.613,58	3.934,80	4.256,75	<b>1.739,05</b>	2.409,46	3.164,84	4.008,60
9	49.052,20	53.094,10	4.424,51	<b>3.384,78</b>	3.731,62	4.077,67	4.424,51	<b>1.786,03</b>	2.484,90	3.275,37	4.160,99
10	49.052,20	53.094,10	4.424,51	<b>3.384,78</b>	3.731,62	4.077,67	4.424,51	<b>1.786,03</b>	2.484,90	3.275,37	4.160,99
11	51.376,95	55.610,41	4.634,20	<b>3.501,22</b>	3.879,16	4.256,26	4.634,20	<b>1.844,77</b>	2.579,21	3.413,53	4.351,48
12	51.376,95	55.610,41	4.634,20	<b>3.501,22</b>	3.879,16	4.256,26	4.634,20	<b>1.844,77</b>	2.579,21	3.413,53	4.351,48
13	53.469,22	57.875,08	4.822,92	<b>3.606,01</b>	4.011,95	4.416,98	4.822,92	<b>1.897,62</b>	2.664,09	3.537,87	4.522,91
14	53.469,22	57.875,08	4.822,92	<b>3.606,01</b>	4.011,95	4.416,98	4.822,92	<b>1.897,62</b>	2.664,09	3.537,87	4.522,91
15	55.561,51	60.139,78	5.011,65	<b>3.710,80</b>	4.144,74	4.577,71	5.011,65	<b>1.950,48</b>	2.748,96	3.662,21	4.694,35
16	55.561,51	60.139,78	5.011,65	<b>3.710,80</b>	4.144,74	4.577,71	5.011,65	<b>1.950,48</b>	2.748,96	3.662,21	4.694,35
17	57.886,26	62.656,09	5.221,34	<b>3.827,24</b>	4.292,29	4.756,29	5.221,34	<b>2.009,21</b>	2.843,27	3.800,37	4.884,84
18	57.886,26	62.656,09	5.221,34	<b>3.827,24</b>	4.292,29	4.756,29	5.221,34	<b>2.009,21</b>	2.843,27	3.800,37	4.884,84
19	57.886,26	62.656,09	5.221,34	<b>3.827,24</b>	4.292,29	4.756,29	5.221,34	<b>2.009,21</b>	2.843,27	3.800,37	4.884,84
20	59.978,50	64.920,73	5.410,06	<b>3.932,03</b>	4.425,08	4.917,01	5.410,06	<b>2.062,07</b>	2.928,14	3.924,71	5.056,27
21	59.978,50	64.920,73	5.410,06	<b>3.932,03</b>	4.425,08	4.917,01	5.410,06	<b>2.062,07</b>	2.928,14	3.924,71	5.056,27
22	62.303,24	67.437,03	5.619,75	<b>4.048,47</b>	4.572,62	5.095,60	5.619,75	<b>2.120,80</b>	3.022,45	4.062,87	5.246,75
23	64.628,03	69.953,38	5.829,45	<b>4.164,91</b>	4.720,17	5.274,18	5.829,45	<b>2.179,54</b>	3.116,76	4.201,03	5.437,24
24	66.487,81	71.966,41	5.997,20	<b>4.258,05</b>	4.838,20	5.417,05	5.997,20	<b>2.226,52</b>	3.192,20	4.311,56	5.589,63
25	66.608,44	72.096,98	6.008,08	<b>4.264,09</b>	4.845,86	5.426,32	6.008,08	<b>2.229,57</b>	3.197,10	4.318,73	5.599,51
26	66.720,21	72.217,96	6.018,16	<b>4.269,69</b>	4.852,95	5.434,90	6.018,16	<b>2.232,39</b>	3.201,63	4.325,37	5.608,67
27	66.823,77	72.330,05	6.027,50	<b>4.274,88</b>	4.859,53	5.442,86	6.027,50	<b>2.235,01</b>	3.205,83	4.331,52	5.617,15
28	66.919,71	72.433,89	6.036,16	<b>4.279,69</b>	4.865,62	5.450,23	6.036,16	<b>2.237,43</b>	3.209,73	4.337,23	5.625,02
29	67.008,54	72.530,04	6.044,17	<b>4.284,13</b>	4.871,25	5.457,05	6.044,17	<b>2.239,68</b>	3.213,33	4.342,51	5.632,29
30	67.090,90	72.619,19	6.051,60	<b>4.288,26</b>	4.876,48	5.463,38	6.051,60	<b>2.241,76</b>	3.216,67	4.347,40	5.639,04
31	67.167,13	72.701,70	6.058,48	<b>4.292,08</b>	4.881,32	5.469,23	6.058,48	<b>2.243,68</b>	3.219,76	4.351,93	5.645,29
32	67.237,73	72.778,12	6.064,84	<b>4.295,61</b>	4.885,80	5.474,66	6.064,84	<b>2.245,47</b>	3.222,63	4.356,13	5.651,07
33	67.303,08	72.848,85	6.070,74	<b>4.298,89</b>	4.889,95	5.479,68	6.070,74	<b>2.247,12</b>	3.225,28	4.360,01	5.656,43
34	67.363,64	72.914,40	6.076,20	<b>4.301,92</b>	4.893,79	5.484,33	6.076,20	<b>2.248,65</b>	3.227,73	4.363,61	5.661,39
35	67.419,66	72.975,04	6.081,25	<b>4.304,73</b>	4.897,35	5.488,63	6.081,25	<b>2.250,06</b>	3.230,01	4.366,94	5.665,98

## G1 GENEESHEER OMNIPRACTICUS

1 sep 2022

coëfficiënt:

108,24%

- vast geïndexeerd bedrag: 141,77

- procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100% basis 01/01/2022	#####		fase 5 <b>+14,84%</b>	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%	fase 5 <b>+14,84%</b>	fase 6 +14,84%	fase 7 +14,80%	einde +14,84%
0	44.683,97	48.365,93	4.030,49	<b>3.166,00</b>	3.454,38	3.742,11	4.030,49	<b>1.675,68</b>	2.307,70	3.015,77	3.803,07
1	45.767,98	49.539,26	4.128,27	<b>3.220,29</b>	3.523,18	3.825,38	4.128,27	<b>1.703,06</b>	2.351,67	3.080,19	3.891,89
2	46.851,93	50.712,53	4.226,04	<b>3.274,58</b>	3.591,97	3.908,65	4.226,04	<b>1.730,45</b>	2.395,65	3.144,61	3.980,71
3	47.935,38	51.885,26	4.323,77	<b>3.328,85</b>	3.660,74	3.991,88	4.323,77	<b>1.757,82</b>	2.439,60	3.209,00	4.069,48
4	47.935,38	51.885,26	4.323,77	<b>3.328,85</b>	3.660,74	3.991,88	4.323,77	<b>1.757,82</b>	2.439,60	3.209,00	4.069,48
5	49.832,06	53.938,22	4.494,85	<b>3.423,84</b>	3.781,11	4.137,58	4.494,85	<b>1.805,74</b>	2.516,54	3.321,72	4.224,89
6	49.832,06	53.938,22	4.494,85	<b>3.423,84</b>	3.781,11	4.137,58	4.494,85	<b>1.805,74</b>	2.516,54	3.321,72	4.224,89
7	51.728,76	55.991,21	4.665,93	<b>3.518,84</b>	3.901,49	4.283,28	4.665,93	<b>1.853,65</b>	2.593,48	3.434,44	4.380,30
8	51.728,76	55.991,21	4.665,93	<b>3.518,84</b>	3.901,49	4.283,28	4.665,93	<b>1.853,65</b>	2.593,48	3.434,44	4.380,30
9	53.625,48	58.044,22	4.837,02	<b>3.613,84</b>	4.021,87	4.428,99	4.837,02	<b>1.901,57</b>	2.670,43	3.547,16	4.535,72
10	53.625,48	58.044,22	4.837,02	<b>3.613,84</b>	4.021,87	4.428,99	4.837,02	<b>1.901,57</b>	2.670,43	3.547,16	4.535,72
11	55.522,16	60.097,19	5.008,10	<b>3.708,83</b>	4.142,25	4.574,69	5.008,10	<b>1.949,49</b>	2.747,37	3.659,88	4.691,13
12	55.522,16	60.097,19	5.008,10	<b>3.708,83</b>	4.142,25	4.574,69	5.008,10	<b>1.949,49</b>	2.747,37	3.659,88	4.691,13
13	57.418,87	62.150,18	5.179,18	<b>3.803,83</b>	4.262,62	4.720,39	5.179,18	<b>1.997,41</b>	2.824,31	3.772,60	4.846,54
14	57.418,87	62.150,18	5.179,18	<b>3.803,83</b>	4.262,62	4.720,39	5.179,18	<b>1.997,41</b>	2.824,31	3.772,60	4.846,54
15	59.315,00	64.202,56	5.350,21	<b>3.898,80</b>	4.382,97	4.866,05	5.350,21	<b>2.045,31</b>	2.901,23	3.885,28	5.001,90
16	59.315,00	64.202,56	5.350,21	<b>3.898,80</b>	4.382,97	4.866,05	5.350,21	<b>2.045,31</b>	2.901,23	3.885,28	5.001,90
17	61.211,72	66.255,57	5.521,30	<b>3.993,80</b>	4.503,35	5.011,75	5.521,30	<b>2.093,23</b>	2.978,17	3.998,00	5.157,32
18	61.211,72	66.255,57	5.521,30	<b>3.993,80</b>	4.503,35	5.011,75	5.521,30	<b>2.093,23</b>	2.978,17	3.998,00	5.157,32
19	63.108,43	68.308,56	5.692,38	<b>4.088,80</b>	4.623,72	5.157,45	5.692,38	<b>2.141,14</b>	3.055,12	4.110,72	5.312,73
20	63.108,43	68.308,56	5.692,38	<b>4.088,80</b>	4.623,72	5.157,45	5.692,38	<b>2.141,14</b>	3.055,12	4.110,72	5.312,73
21	65.005,11	70.361,53	5.863,46	<b>4.183,79</b>	4.744,10	5.303,15	5.863,46	<b>2.189,06</b>	3.132,06	4.223,44	5.468,14
22	65.005,11	70.361,53	5.863,46	<b>4.183,79</b>	4.744,10	5.303,15	5.863,46	<b>2.189,06</b>	3.132,06	4.223,44	5.468,14
23	66.901,83	72.414,54	6.034,55	<b>4.278,79</b>	4.864,48	5.448,85	6.034,55	<b>2.236,98</b>	3.209,00	4.336,16	5.623,55
24	66.901,83	72.414,54	6.034,55	<b>4.278,79</b>	4.864,48	5.448,85	6.034,55	<b>2.236,98</b>	3.209,00	4.336,16	5.623,55
25	67.023,21	72.545,92	6.045,49	<b>4.284,87</b>	4.872,18	5.458,18	6.045,49	<b>2.240,05</b>	3.213,92	4.343,38	5.633,50
26	67.135,68	72.667,66	6.055,64	<b>4.290,50</b>	4.879,32	5.466,82	6.055,64	<b>2.242,89</b>	3.218,49	4.350,06	5.642,71
27	67.239,88	72.780,45	6.065,04	<b>4.295,72</b>	4.885,94	5.474,82	6.065,04	<b>2.245,52</b>	3.222,71	4.356,25	5.651,25
28	67.336,42	72.884,94	6.073,75	<b>4.300,56</b>	4.892,06	5.482,24	6.073,75	<b>2.247,96</b>	3.226,63	4.361,99	5.659,16
29	67.425,80	72.981,69	6.081,81	<b>4.305,03</b>	4.897,74	5.489,10	6.081,81	<b>2.250,22</b>	3.230,26	4.367,30	5.666,48
30	67.508,68	73.071,40	6.089,28	<b>4.309,18</b>	4.903,00	5.495,47	6.089,28	<b>2.252,31</b>	3.233,62	4.372,23	5.673,27
31	67.585,37	73.154,40	6.096,20	<b>4.313,02</b>	4.907,86	5.501,36	6.096,20	<b>2.254,25</b>	3.236,73	4.376,79	5.679,56
32	67.656,41	73.231,30	6.102,61	<b>4.316,58</b>	4.912,37	5.506,82	6.102,61	<b>2.256,04</b>	3.239,61	4.381,01	5.685,38
33	67.722,17	73.302,48	6.108,54	<b>4.319,88</b>	4.916,54	5.511,87	6.108,54	<b>2.257,70</b>	3.242,28	4.384,92	5.690,77
34	67.783,11	73.368,44	6.114,04	<b>4.322,93</b>	4.920,41	5.516,55	6.114,04	<b>2.259,24</b>	3.244,75	4.388,54	5.695,76
35	67.839,48	73.429,45	6.119,12	<b>4.325,75</b>	4.923,99	5.520,88	6.119,12	<b>2.260,67</b>	3.247,04	4.391,89	5.700,38

GS GENEESHEER SPECIALIST

1 sep 2022

coëfficiënt: 108,24%

- vast geïndexeerd bedrag: 141,77  
 - procentueel gedeelte: 7,57% op brutojaarloon

	JAARLOON		MAANDLOON	FASERING MAANDLOON				FASERING EINDEJAARSPREMIE			
	100%	#####		fase 5	fase 6	fase 7	einde	fase 5	fase 6	fase 7	einde
	basis 01/01/2022	#####		+14,84%	+14,84%	+14,80%	+14,84%	+14,84%	+14,84%	+14,80%	+14,84%
0	59.392,84	64.286,81	5.357,23	<b>3.902,70</b>	4.387,91	4.872,03	5.357,23	<b>2.047,28</b>	2.904,39	3.889,91	5.008,28
1	59.392,84	64.286,81	5.357,23	<b>3.902,70</b>	4.387,91	4.872,03	5.357,23	<b>2.047,28</b>	2.904,39	3.889,91	5.008,28
2	61.715,36	66.800,71	5.566,73	<b>4.019,02</b>	4.535,31	5.050,44	5.566,73	<b>2.105,95</b>	2.998,60	4.027,93	5.198,58
3	61.715,36	66.800,71	5.566,73	<b>4.019,02</b>	4.535,31	5.050,44	5.566,73	<b>2.105,95</b>	2.998,60	4.027,93	5.198,58
4	64.037,87	69.314,59	5.776,22	<b>4.135,35</b>	4.682,71	5.228,85	5.776,22	<b>2.164,63</b>	3.092,82	4.165,96	5.388,88
5	64.037,87	69.314,59	5.776,22	<b>4.135,35</b>	4.682,71	5.228,85	5.776,22	<b>2.164,63</b>	3.092,82	4.165,96	5.388,88
6	66.359,83	71.827,88	5.985,66	<b>4.251,64</b>	4.830,08	5.407,22	5.985,66	<b>2.223,29</b>	3.187,01	4.303,95	5.579,14
7	66.359,83	71.827,88	5.985,66	<b>4.251,64</b>	4.830,08	5.407,22	5.985,66	<b>2.223,29</b>	3.187,01	4.303,95	5.579,14
8	68.682,35	74.341,78	6.195,15	<b>4.367,97</b>	4.977,48	5.585,63	6.195,15	<b>2.281,96</b>	3.281,23	4.441,98	5.769,44
9	68.682,35	74.341,78	6.195,15	<b>4.367,97</b>	4.977,48	5.585,63	6.195,15	<b>2.281,96</b>	3.281,23	4.441,98	5.769,44
10	71.004,86	76.855,66	6.404,64	<b>4.484,29</b>	5.124,89	5.764,04	6.404,64	<b>2.340,64</b>	3.375,45	4.580,00	5.959,74
11	71.004,86	76.855,66	6.404,64	<b>4.484,29</b>	5.124,89	5.764,04	6.404,64	<b>2.340,64</b>	3.375,45	4.580,00	5.959,74
12	73.327,36	79.369,53	6.614,13	<b>4.600,62</b>	5.272,29	5.942,45	6.614,13	<b>2.399,31</b>	3.469,66	4.718,03	6.150,04
13	73.327,36	79.369,53	6.614,13	<b>4.600,62</b>	5.272,29	5.942,45	6.614,13	<b>2.399,31</b>	3.469,66	4.718,03	6.150,04
14	75.649,87	81.883,42	6.823,62	<b>4.716,94</b>	5.419,69	6.120,87	6.823,62	<b>2.457,99</b>	3.563,88	4.856,06	6.340,34
15	75.649,87	81.883,42	6.823,62	<b>4.716,94</b>	5.419,69	6.120,87	6.823,62	<b>2.457,99</b>	3.563,88	4.856,06	6.340,34
16	77.972,39	84.397,31	7.033,11	<b>4.833,26</b>	5.567,10	6.299,28	7.033,11	<b>2.516,66</b>	3.658,09	4.994,08	6.530,65
17	77.972,39	84.397,31	7.033,11	<b>4.833,26</b>	5.567,10	6.299,28	7.033,11	<b>2.516,66</b>	3.658,09	4.994,08	6.530,65
18	80.294,90	86.911,20	7.242,60	<b>4.949,59</b>	5.714,50	6.477,69	7.242,60	<b>2.575,34</b>	3.752,31	5.132,11	6.720,95
19	80.294,90	86.911,20	7.242,60	<b>4.949,59</b>	5.714,50	6.477,69	7.242,60	<b>2.575,34</b>	3.752,31	5.132,11	6.720,95
20	82.617,42	89.425,10	7.452,09	<b>5.065,91</b>	5.861,90	6.656,10	7.452,09	<b>2.634,01</b>	3.846,53	5.270,13	6.911,25
21	82.617,42	89.425,10	7.452,09	<b>5.065,91</b>	5.861,90	6.656,10	7.452,09	<b>2.634,01</b>	3.846,53	5.270,13	6.911,25
22	84.939,38	91.938,38	7.661,53	<b>5.182,21</b>	6.009,27	6.834,47	7.661,53	<b>2.692,67</b>	3.940,72	5.408,13	7.101,51
23	84.939,38	91.938,38	7.661,53	<b>5.182,21</b>	6.009,27	6.834,47	7.661,53	<b>2.692,67</b>	3.940,72	5.408,13	7.101,51
24	84.939,38	91.938,38	7.661,53	<b>5.182,21</b>	6.009,27	6.834,47	7.661,53	<b>2.692,67</b>	3.940,72	5.408,13	7.101,51
25	85.093,48	92.105,18	7.675,43	<b>5.189,93</b>	6.019,05	6.846,31	7.675,43	<b>2.696,57</b>	3.946,97	5.417,28	7.114,13
26	85.236,27	92.259,74	7.688,31	<b>5.197,08</b>	6.028,11	6.857,28	7.688,31	<b>2.700,17</b>	3.952,76	5.425,77	7.125,83
27	85.368,56	92.402,93	7.700,24	<b>5.203,70</b>	6.036,51	6.867,44	7.700,24	<b>2.703,52</b>	3.958,13	5.433,63	7.136,67
28	85.491,13	92.535,60	7.711,30	<b>5.209,84</b>	6.044,29	6.876,86	7.711,30	<b>2.706,61</b>	3.963,10	5.440,92	7.146,71
29	85.604,62	92.658,44	7.721,54	<b>5.215,53</b>	6.051,49	6.885,57	7.721,54	<b>2.709,48</b>	3.967,71	5.447,66	7.156,01
30	85.709,84	92.772,33	7.731,03	<b>5.220,80</b>	6.058,17	6.893,66	7.731,03	<b>2.712,14</b>	3.971,97	5.453,91	7.164,64
31	85.807,21	92.877,72	7.739,81	<b>5.225,67</b>	6.064,35	6.901,14	7.739,81	<b>2.714,60</b>	3.975,92	5.459,70	7.172,61
32	85.897,41	92.975,36	7.747,95	<b>5.230,19</b>	6.070,07	6.908,07	7.747,95	<b>2.716,88</b>	3.979,58	5.465,06	7.180,00
33	85.980,90	93.065,73	7.755,48	<b>5.234,37</b>	6.075,37	6.914,48	7.755,48	<b>2.718,98</b>	3.982,97	5.470,02	7.186,85
34	86.058,26	93.149,46	7.762,46	<b>5.238,25</b>	6.080,28	6.920,42	7.762,46	<b>2.720,94</b>	3.986,11	5.474,62	7.193,18
35	86.129,83	93.226,93	7.768,91	<b>5.241,83</b>	6.084,82	6.925,92	7.768,91	<b>2.722,75</b>	3.989,01	5.478,87	7.199,05

**GEW GEWAARBORGD INKOMEN**

1 september 2022

coëfficiënt: 108,24%

JAARLOON		MAANDLOON	UURLOON			
100%				38u		40u
basis 01/01/2022	1 september 2022	1 september 2022	100%	50%	20%	
23.133,23	25.039,41	2.086,62	12,6718	6,3359	2,5344	12,0382