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**PARITAIR COMITÉ 331**  
**KINDEROPVANG - TRAP 2A**  
**LOONBAREMA'S met correctiereserve**  
**geldig van 1 februari t/m 31 maart 2022**

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In uitvoering van de koopkrachtmaatregelen in het zesde Vlaams Intersectoraal Akkoord (VIA 6) van 30/03/2021 en in toepassing van de CAO betreffende de loonvoorwaarden, op 05/09/2022 afgesloten in Paritair Comité 331, worden de loonbarema's van de kinderopvang trap 2A verhoogd met de correctiereserve.

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 februari 2022** tot en met **31 maart 2022**.

**Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2012 en in toepassing van art. 17 of 18 van het subsidiebesluit van 22/11/2013 – trap 2A of subsidies voor inkomenstarief (voormalige erkende/gesubsidieerde kinderopvang)**

**Legende tabellen loonbarema's**

<b>Anc</b>	anciënniteit
<b>BMW</b>	bruto maandwedde
<b>BJW</b>	bruto jaarwedde
<b>ET</b>	eindejaarstoelage = bruto maandwedde van oktober
<b>RSZ</b>	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
<b>Vak</b>	vakantiegeld : 92 % van de bruto maandwedde
<b>KOST</b>	benaderende loonkost op jaarbasis ( <i>bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld</i> )
<b>Uurloon</b>	uurloon bij 38-uren-week

## Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

1.

### met correctiereserve

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

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**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A**

2.

**met correctiereserve**

van toepassing vanaf 01/02/2022

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<b>L4 Logistiek personeel klasse 4</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>1.920,29</b>	23.043,49	1.920,29	8.600,02	1.766,67	35.330,48	11,6617
1	<b>1.944,23</b>	23.330,80	1.944,23	8.707,25	1.788,69	35.770,97	11,8071
2	<b>1.968,13</b>	23.617,60	1.968,13	8.814,29	1.810,68	36.210,70	11,9522
3	<b>1.992,07</b>	23.904,89	1.992,07	8.921,51	1.832,71	36.651,18	12,0976
4	<b>2.020,21</b>	24.242,57	2.020,21	9.047,53	1.858,60	37.168,92	12,2685
5	<b>2.040,99</b>	24.491,82	2.040,99	9.140,55	1.877,71	37.551,07	12,3946
6	<b>2.116,13</b>	25.393,59	2.116,13	9.477,10	1.946,84	38.933,67	12,8510
7	<b>2.130,05</b>	25.560,61	2.130,05	9.539,43	1.959,65	39.189,74	12,9355
8	<b>2.212,06</b>	26.544,66	2.212,06	9.906,69	2.035,09	40.698,50	13,4335
9	<b>2.219,12</b>	26.629,38	2.219,12	9.938,31	2.041,59	40.828,39	13,4764
10	<b>2.307,98</b>	27.695,74	2.307,98	10.336,28	2.123,34	42.463,35	14,0161
11	<b>2.308,23</b>	27.698,70	2.308,23	10.337,39	2.123,57	42.467,88	14,0176
12	<b>2.403,90</b>	28.846,80	2.403,90	10.765,87	2.211,59	44.228,16	14,5986
13	<b>2.403,90</b>	28.846,80	2.403,90	10.765,87	2.211,59	44.228,16	14,5986
14	<b>2.499,82</b>	29.997,88	2.499,82	11.195,46	2.299,84	45.993,01	15,1811
15	<b>2.499,82</b>	29.997,88	2.499,82	11.195,46	2.299,84	45.993,01	15,1811
16	<b>2.540,49</b>	30.485,84	2.540,49	11.377,57	2.337,25	46.741,15	15,4281
17	<b>2.540,49</b>	30.485,84	2.540,49	11.377,57	2.337,25	46.741,15	15,4281
18	<b>2.636,41</b>	31.636,91	2.636,41	11.807,16	2.425,50	48.505,98	16,0106
19	<b>2.636,41</b>	31.636,91	2.636,41	11.807,16	2.425,50	48.505,98	16,0106
20	<b>2.732,33</b>	32.787,99	2.732,33	12.236,75	2.513,75	50.270,82	16,5931
21	<b>2.732,33</b>	32.787,99	2.732,33	12.236,75	2.513,75	50.270,82	16,5931
22	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
23	<b>2.868,92</b>	34.427,02	2.868,92	12.848,45	2.639,40	52.783,79	17,4226
24	<b>2.964,84</b>	35.578,06	2.964,84	13.278,03	2.727,65	54.548,58	18,0051
25	<b>2.970,22</b>	35.642,60	2.970,22	13.302,12	2.732,60	54.647,54	18,0378
26	<b>2.975,20</b>	35.702,42	2.975,20	13.324,44	2.737,19	54.739,24	18,0680
27	<b>2.979,82</b>	35.757,83	2.979,82	13.345,12	2.741,43	54.824,21	18,0961
28	<b>2.984,10</b>	35.809,17	2.984,10	13.364,28	2.745,37	54.902,92	18,1220
29	<b>2.988,06</b>	35.856,70	2.988,06	13.382,02	2.749,01	54.975,80	18,1461
30	<b>2.991,73</b>	35.900,78	2.991,73	13.398,47	2.752,39	55.043,37	18,1684
31	<b>2.995,13</b>	35.941,57	2.995,13	13.413,69	2.755,52	55.105,91	18,1891
32	<b>2.998,28</b>	35.979,35	2.998,28	13.427,79	2.758,42	55.163,84	18,2082
33	<b>3.001,19</b>	36.014,31	3.001,19	13.440,84	2.761,10	55.217,44	18,2259
34	<b>3.003,89</b>	36.046,72	3.003,89	13.452,94	2.763,58	55.267,13	18,2423
35	<b>3.006,39</b>	36.076,70	3.006,39	13.464,12	2.765,88	55.313,09	18,2574

met correctiereserve

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

<b>L3 Logistiek personeel klasse 3</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.009,63</b>	24.115,61	2.009,63	9.000,14	1.848,86	36.974,25	12,2043
1	<b>2.086,68</b>	25.040,11	2.086,68	9.345,18	1.919,74	38.391,71	12,6721
2	<b>2.164,55</b>	25.974,64	2.164,55	9.693,95	1.991,39	39.824,53	13,1451
3	<b>2.242,43</b>	26.909,19	2.242,43	10.042,73	2.063,04	41.257,40	13,6180
4	<b>2.320,31</b>	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
5	<b>2.320,31</b>	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
6	<b>2.431,30</b>	29.175,62	2.431,30	10.888,58	2.236,80	44.732,31	14,7650
7	<b>2.431,30</b>	29.175,62	2.431,30	10.888,58	2.236,80	44.732,31	14,7650
8	<b>2.527,57</b>	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
9	<b>2.527,57</b>	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
10	<b>2.598,04</b>	31.176,43	2.598,04	11.635,30	2.390,19	47.799,97	15,7775
11	<b>2.598,04</b>	31.176,43	2.598,04	11.635,30	2.390,19	47.799,97	15,7775
12	<b>2.709,03</b>	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
13	<b>2.709,03</b>	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
14	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
15	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
16	<b>2.875,77</b>	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
17	<b>2.875,77</b>	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
18	<b>2.986,76</b>	35.841,10	2.986,76	13.376,20	2.747,82	54.951,87	18,1382
19	<b>2.986,76</b>	35.841,10	2.986,76	13.376,20	2.747,82	54.951,87	18,1382
20	<b>3.097,76</b>	37.173,06	3.097,76	13.873,30	2.849,93	56.994,05	18,8123
21	<b>3.097,76</b>	37.173,06	3.097,76	13.873,30	2.849,93	56.994,05	18,8123
22	<b>3.208,75</b>	38.505,03	3.208,75	14.370,40	2.952,05	59.036,23	19,4864
23	<b>3.319,75</b>	39.836,96	3.319,75	14.867,48	3.054,17	61.078,35	20,1604
24	<b>3.430,74</b>	41.168,92	3.430,74	15.364,59	3.156,28	63.120,54	20,8345
25	<b>3.436,97</b>	41.243,61	3.436,97	15.392,46	3.162,01	63.235,04	20,8723
26	<b>3.442,74</b>	41.312,83	3.442,74	15.418,29	3.167,32	63.341,17	20,9073
27	<b>3.448,08</b>	41.376,94	3.448,08	15.442,22	3.172,23	63.439,47	20,9397
28	<b>3.453,03</b>	41.436,35	3.453,03	15.464,39	3.176,79	63.530,55	20,9698
29	<b>3.457,61</b>	41.491,36	3.457,61	15.484,92	3.181,00	63.614,89	20,9976
30	<b>3.461,86</b>	41.542,36	3.461,86	15.503,95	3.184,91	63.693,09	21,0235
31	<b>3.465,80</b>	41.589,55	3.465,80	15.521,57	3.188,53	63.765,45	21,0473
32	<b>3.469,44</b>	41.633,27	3.469,44	15.537,88	3.191,88	63.832,47	21,0695
33	<b>3.472,81</b>	41.673,73	3.472,81	15.552,98	3.194,99	63.894,51	21,0899
34	<b>3.475,94</b>	41.711,23	3.475,94	15.566,98	3.197,86	63.952,00	21,1089
35	<b>3.478,83</b>	41.745,92	3.478,83	15.579,92	3.200,52	64.005,19	21,1265

**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A**

4.

**met correctiereserve**

van toepassing vanaf 01/02/2022

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<b>L2 Logistiek personeel klasse 2</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.172,85</b>	26.074,23	2.172,85	9.731,12	1.999,02	39.977,23	13,1955
1	<b>2.257,46</b>	27.089,50	2.257,46	10.110,03	2.076,86	41.533,84	13,7093
2	<b>2.342,06</b>	28.104,76	2.342,06	10.488,93	2.154,70	43.090,46	14,2231
3	<b>2.426,67</b>	29.120,04	2.426,67	10.867,84	2.232,54	44.647,09	14,7369
4	<b>2.511,28</b>	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
5	<b>2.511,28</b>	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
6	<b>2.576,61</b>	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
7	<b>2.576,61</b>	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
8	<b>2.697,19</b>	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
9	<b>2.697,19</b>	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
10	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
11	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
12	<b>2.883,11</b>	34.597,33	2.883,11	12.912,01	2.652,46	53.044,91	17,5088
13	<b>2.883,11</b>	34.597,33	2.883,11	12.912,01	2.652,46	53.044,91	17,5088
14	<b>3.003,70</b>	36.044,38	3.003,70	13.452,06	2.763,40	55.263,55	18,2411
15	<b>3.003,70</b>	36.044,38	3.003,70	13.452,06	2.763,40	55.263,55	18,2411
16	<b>3.124,29</b>	37.491,44	3.124,29	13.992,12	2.874,34	57.482,18	18,9734
17	<b>3.124,29</b>	37.491,44	3.124,29	13.992,12	2.874,34	57.482,18	18,9734
18	<b>3.244,88</b>	38.938,50	3.244,88	14.532,17	2.985,29	59.700,83	19,7057
19	<b>3.244,88</b>	38.938,50	3.244,88	14.532,17	2.985,29	59.700,83	19,7057
20	<b>3.365,46</b>	40.385,55	3.365,46	15.072,23	3.096,23	61.919,47	20,4380
21	<b>3.365,46</b>	40.385,55	3.365,46	15.072,23	3.096,23	61.919,47	20,4380
22	<b>3.486,05</b>	41.832,60	3.486,05	15.612,27	3.207,17	64.138,09	21,1703
23	<b>3.606,64</b>	43.279,67	3.606,64	16.152,33	3.318,11	66.356,75	21,9027
24	<b>3.727,23</b>	44.726,71	3.727,23	16.692,38	3.429,05	68.575,37	22,6350
25	<b>3.733,99</b>	44.807,87	3.733,99	16.722,67	3.435,27	68.699,79	22,6760
26	<b>3.740,26</b>	44.883,06	3.740,26	16.750,73	3.441,03	68.815,08	22,7141
27	<b>3.746,06</b>	44.952,72	3.746,06	16.776,73	3.446,37	68.921,88	22,7494
28	<b>3.751,44</b>	45.017,26	3.751,44	16.800,82	3.451,32	69.020,84	22,7820
29	<b>3.756,42</b>	45.077,01	3.756,42	16.823,12	3.455,90	69.112,45	22,8123
30	<b>3.761,03</b>	45.132,42	3.761,03	16.843,80	3.460,15	69.197,40	22,8403
31	<b>3.765,31</b>	45.183,69	3.765,31	16.862,93	3.464,08	69.276,02	22,8662
32	<b>3.769,27</b>	45.231,19	3.769,27	16.880,66	3.467,72	69.348,83	22,8903
33	<b>3.772,93</b>	45.275,16	3.772,93	16.897,07	3.471,10	69.416,25	22,9125
34	<b>3.776,32</b>	45.315,89	3.776,32	16.912,27	3.474,22	69.478,70	22,9331
35	<b>3.779,46</b>	45.353,58	3.779,46	16.926,33	3.477,11	69.536,48	22,9522

met correctiereserve

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

<b>B3 Begeleidend personeel klasse 3</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.380,90</b>	28.570,75	2.380,90	10.662,84	2.190,42	43.804,91	14,4589
1	<b>2.429,01</b>	29.148,17	2.429,01	10.878,34	2.234,69	44.690,22	14,7511
2	<b>2.474,46</b>	29.693,56	2.474,46	11.081,88	2.276,51	45.526,41	15,0271
3	<b>2.517,32</b>	30.207,84	2.517,32	11.273,82	2.315,93	46.314,91	15,2874
4	<b>2.557,67</b>	30.692,10	2.557,67	11.454,55	2.353,06	47.057,38	15,5324
5	<b>2.595,62</b>	31.147,39	2.595,62	11.624,47	2.387,97	47.755,44	15,7629
6	<b>2.631,25</b>	31.575,02	2.631,25	11.784,06	2.420,75	48.411,08	15,9793
7	<b>2.664,69</b>	31.976,28	2.664,69	11.933,81	2.451,51	49.026,29	16,1823
8	<b>2.696,02</b>	32.352,24	2.696,02	12.074,12	2.480,34	49.602,72	16,3726
9	<b>2.725,36</b>	32.704,32	2.725,36	12.205,53	2.507,33	50.142,54	16,5508
10	<b>2.752,81</b>	33.033,70	2.752,81	12.328,45	2.532,58	50.647,54	16,7175
11	<b>2.778,45</b>	33.341,44	2.778,45	12.443,30	2.556,18	51.119,38	16,8732
12	<b>2.802,41</b>	33.628,97	2.802,41	12.550,61	2.578,22	51.560,22	17,0187
13	<b>2.824,77</b>	33.897,23	2.824,77	12.650,73	2.598,79	51.971,52	17,1545
14	<b>2.845,61</b>	34.147,28	2.845,61	12.744,05	2.617,96	52.354,90	17,2810
15	<b>2.865,04</b>	34.380,54	2.865,04	12.831,10	2.635,84	52.712,53	17,3991
16	<b>2.907,83</b>	34.893,95	2.907,83	13.022,71	2.675,20	53.499,69	17,6589
17	<b>2.909,03</b>	34.908,42	2.909,03	13.028,11	2.676,31	53.521,88	17,6662
18	<b>3.020,03</b>	36.240,33	3.020,03	13.525,19	2.778,43	55.563,98	18,3403
19	<b>3.021,23</b>	36.254,81	3.021,23	13.530,60	2.779,54	55.586,17	18,3476
20	<b>3.132,23</b>	37.586,78	3.132,23	14.027,70	2.881,65	57.628,36	19,0216
21	<b>3.133,44</b>	37.601,26	3.133,44	14.033,10	2.882,76	57.650,56	19,0290
22	<b>3.244,43</b>	38.933,17	3.244,43	14.530,18	2.984,88	59.692,65	19,7030
23	<b>3.356,63</b>	40.279,62	3.356,63	15.032,69	3.088,10	61.757,04	20,3844
24	<b>3.467,63</b>	41.611,58	3.467,63	15.529,79	3.190,22	63.799,23	21,0585
25	<b>3.475,13</b>	41.701,53	3.475,13	15.563,36	3.197,12	63.937,13	21,1040
26	<b>3.480,96</b>	41.771,51	3.480,96	15.589,48	3.202,48	64.044,43	21,1394
27	<b>3.487,58</b>	41.850,94	3.487,58	15.619,12	3.208,57	64.166,20	21,1796
28	<b>3.492,59</b>	41.911,02	3.492,59	15.641,54	3.213,18	64.258,33	21,2100
29	<b>3.497,22</b>	41.966,66	3.497,22	15.662,31	3.217,44	64.343,63	21,2382
30	<b>3.501,52</b>	42.018,24	3.501,52	15.681,56	3.221,40	64.422,71	21,2643
31	<b>3.505,50</b>	42.065,97	3.505,50	15.699,37	3.225,06	64.495,90	21,2884
32	<b>3.509,18</b>	42.110,20	3.509,18	15.715,88	3.228,45	64.563,71	21,3108
33	<b>3.512,59</b>	42.151,12	3.512,59	15.731,15	3.231,59	64.626,45	21,3315
34	<b>3.515,75</b>	42.189,05	3.515,75	15.745,30	3.234,49	64.684,60	21,3507
35	<b>3.518,68</b>	42.224,13	3.518,68	15.758,40	3.237,18	64.738,39	21,3685

**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A**

**met correctiereserve**

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

<b>B2b Begeleidend personeel klasse 2B</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.380,90</b>	28.570,75	2.380,90	10.662,84	2.190,42	43.804,91	14,4589
1	<b>2.429,01</b>	29.148,17	2.429,01	10.878,34	2.234,69	44.690,22	14,7511
2	<b>2.474,46</b>	29.693,56	2.474,46	11.081,88	2.276,51	45.526,41	15,0271
3	<b>2.517,32</b>	30.207,84	2.517,32	11.273,82	2.315,93	46.314,91	15,2874
4	<b>2.557,67</b>	30.692,10	2.557,67	11.454,55	2.353,06	47.057,38	15,5324
5	<b>2.595,62</b>	31.147,39	2.595,62	11.624,47	2.387,97	47.755,44	15,7629
6	<b>2.631,25</b>	31.575,02	2.631,25	11.784,06	2.420,75	48.411,08	15,9793
7	<b>2.664,69</b>	31.976,28	2.664,69	11.933,81	2.451,51	49.026,29	16,1823
8	<b>2.696,02</b>	32.352,24	2.696,02	12.074,12	2.480,34	49.602,72	16,3726
9	<b>2.725,36</b>	32.704,32	2.725,36	12.205,53	2.507,33	50.142,54	16,5508
10	<b>2.752,81</b>	33.033,70	2.752,81	12.328,45	2.532,58	50.647,54	16,7175
11	<b>2.778,45</b>	33.341,44	2.778,45	12.443,30	2.556,18	51.119,38	16,8732
12	<b>2.802,41</b>	33.628,97	2.802,41	12.550,61	2.578,22	51.560,22	17,0187
13	<b>2.824,77</b>	33.897,23	2.824,77	12.650,73	2.598,79	51.971,52	17,1545
14	<b>2.899,13</b>	34.789,51	2.899,13	12.983,73	2.667,20	53.339,56	17,6060
15	<b>2.900,38</b>	34.804,52	2.900,38	12.989,34	2.668,35	53.362,58	17,6136
16	<b>3.015,48</b>	36.185,81	3.015,48	13.504,84	2.774,25	55.480,38	18,3127
17	<b>3.016,73</b>	36.200,79	3.016,73	13.510,44	2.775,39	55.503,35	18,3202
18	<b>3.131,84</b>	37.582,07	3.131,84	14.025,94	2.881,29	57.621,15	19,0193
19	<b>3.133,09</b>	37.597,11	3.133,09	14.031,55	2.882,44	57.644,20	19,0269
20	<b>3.248,20</b>	38.978,38	3.248,20	14.547,06	2.988,34	59.761,98	19,7259
21	<b>3.249,45</b>	38.993,37	3.249,45	14.552,65	2.989,49	59.784,95	19,7335
22	<b>3.364,56</b>	40.374,66	3.364,56	15.068,16	3.095,39	61.902,77	20,4325
23	<b>3.480,91</b>	41.770,96	3.480,91	15.589,27	3.202,44	64.043,58	21,1391
24	<b>3.596,02</b>	43.152,25	3.596,02	16.104,78	3.308,34	66.161,39	21,8382
25	<b>3.603,80</b>	43.245,54	3.603,80	16.139,60	3.315,49	66.304,43	21,8854
26	<b>3.609,84</b>	43.318,11	3.609,84	16.166,68	3.321,06	66.415,69	21,9221
27	<b>3.616,70</b>	43.400,46	3.616,70	16.197,41	3.327,37	66.541,95	21,9638
28	<b>3.621,90</b>	43.462,77	3.621,90	16.220,67	3.332,15	66.637,48	21,9953
29	<b>3.626,71</b>	43.520,46	3.626,71	16.242,20	3.336,57	66.725,94	22,0245
30	<b>3.631,16</b>	43.573,95	3.631,16	16.262,16	3.340,67	66.807,95	22,0516
31	<b>3.635,29</b>	43.623,46	3.635,29	16.280,64	3.344,47	66.883,86	22,0767
32	<b>3.639,11</b>	43.669,31	3.639,11	16.297,75	3.347,98	66.954,15	22,0999
33	<b>3.642,65</b>	43.711,75	3.642,65	16.313,59	3.351,23	67.019,22	22,1213
34	<b>3.645,92</b>	43.751,08	3.645,92	16.328,27	3.354,25	67.079,53	22,1412
35	<b>3.648,96</b>	43.787,48	3.648,96	16.341,85	3.357,04	67.135,33	22,1597

**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A**

7.

**met correctiereserve**

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

<b>B2a Begeleidend personeel klasse 2A</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.380,90</b>	28.570,75	2.380,90	10.662,84	2.190,42	43.804,91	14,4589
1	<b>2.429,01</b>	29.148,17	2.429,01	10.878,34	2.234,69	44.690,22	14,7511
2	<b>2.474,46</b>	29.693,56	2.474,46	11.081,88	2.276,51	45.526,41	15,0271
3	<b>2.517,32</b>	30.207,84	2.517,32	11.273,82	2.315,93	46.314,91	15,2874
4	<b>2.557,67</b>	30.692,10	2.557,67	11.454,55	2.353,06	47.057,38	15,5324
5	<b>2.595,62</b>	31.147,39	2.595,62	11.624,47	2.387,97	47.755,44	15,7629
6	<b>2.631,25</b>	31.575,02	2.631,25	11.784,06	2.420,75	48.411,08	15,9793
7	<b>2.664,69</b>	31.976,28	2.664,69	11.933,81	2.451,51	49.026,29	16,1823
8	<b>2.726,69</b>	32.720,25	2.726,69	12.211,47	2.508,55	50.166,97	16,5588
9	<b>2.728,00</b>	32.736,01	2.728,00	12.217,35	2.509,76	50.191,13	16,5668
10	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
11	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
12	<b>2.915,22</b>	34.982,59	2.915,22	13.055,80	2.682,00	53.635,60	17,7037
13	<b>2.916,54</b>	34.998,48	2.916,54	13.061,73	2.683,22	53.659,97	17,7118
14	<b>3.037,13</b>	36.445,53	3.037,13	13.601,77	2.794,16	55.878,59	18,4441
15	<b>3.038,44</b>	36.461,24	3.038,44	13.607,64	2.795,36	55.902,67	18,4520
16	<b>3.159,02</b>	37.908,28	3.159,02	14.147,69	2.906,30	58.121,29	19,1844
17	<b>3.160,34</b>	37.924,05	3.160,34	14.153,57	2.907,51	58.145,47	19,1923
18	<b>3.280,92</b>	39.371,08	3.280,92	14.693,62	3.018,45	60.364,07	19,9246
19	<b>3.282,23</b>	39.386,80	3.282,23	14.699,48	3.019,65	60.388,17	19,9326
20	<b>3.402,82</b>	40.833,84	3.402,82	15.239,53	3.130,59	62.606,79	20,6649
21	<b>3.404,13</b>	40.849,61	3.404,13	15.245,42	3.131,80	62.630,97	20,6729
22	<b>3.524,72</b>	42.296,65	3.524,72	15.785,46	3.242,74	64.849,57	21,4052
23	<b>3.646,62</b>	43.759,41	3.646,62	16.331,38	3.354,89	67.092,29	22,1454
24	<b>3.767,21</b>	45.206,46	3.767,21	16.871,43	3.465,83	69.310,92	22,8778
25	<b>3.775,35</b>	45.304,21	3.775,35	16.907,91	3.473,32	69.460,79	22,9272
26	<b>3.781,69</b>	45.380,24	3.781,69	16.936,28	3.479,15	69.577,36	22,9657
27	<b>3.788,88</b>	45.466,51	3.788,88	16.968,48	3.485,77	69.709,63	23,0094
28	<b>3.794,32</b>	45.531,79	3.794,32	16.992,84	3.490,77	69.809,72	23,0424
29	<b>3.799,35</b>	45.592,23	3.799,35	17.015,40	3.495,40	69.902,38	23,0730
30	<b>3.804,02</b>	45.648,26	3.804,02	17.036,31	3.499,70	69.988,30	23,1013
31	<b>3.808,34</b>	45.700,13	3.808,34	17.055,67	3.503,68	70.067,82	23,1276
32	<b>3.812,35</b>	45.748,16	3.812,35	17.073,60	3.507,36	70.141,46	23,1519
33	<b>3.816,05</b>	45.792,62	3.816,05	17.090,19	3.510,77	70.209,63	23,1744
34	<b>3.819,49</b>	45.833,83	3.819,49	17.105,57	3.513,93	70.272,81	23,1953
35	<b>3.822,66</b>	45.871,95	3.822,66	17.119,79	3.516,85	70.331,26	23,2145



**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A**

8.

**met correctiereserve**

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

<b>B1c Begeleidend personeel klasse 1</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.527,57</b>	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
1	<b>2.550,51</b>	30.606,08	2.550,51	11.422,44	2.346,47	46.925,50	15,4889
2	<b>2.622,16</b>	31.465,97	2.622,16	11.743,36	2.412,39	48.243,89	15,9241
3	<b>2.718,88</b>	32.626,56	2.718,88	12.176,50	2.501,37	50.023,31	16,5114
4	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
5	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
6	<b>2.897,77</b>	34.773,24	2.897,77	12.977,66	2.665,95	53.314,62	17,5978
7	<b>2.898,75</b>	34.784,97	2.898,75	12.982,04	2.666,85	53.332,60	17,6037
8	<b>3.035,78</b>	36.429,36	3.035,78	13.595,74	2.792,92	55.853,80	18,4359
9	<b>3.037,06</b>	36.444,66	3.037,06	13.601,45	2.794,09	55.877,26	18,4437
10	<b>3.174,09</b>	38.089,03	3.174,09	14.215,14	2.920,16	58.398,42	19,2758
11	<b>3.175,57</b>	38.106,89	3.175,57	14.221,81	2.921,53	58.425,81	19,2849
12	<b>3.312,61</b>	39.751,29	3.312,61	14.835,51	3.047,60	60.947,00	20,1170
13	<b>3.314,09</b>	39.769,14	3.314,09	14.842,17	3.048,97	60.974,37	20,1261
14	<b>3.451,13</b>	41.413,51	3.451,13	15.455,87	3.175,04	63.495,54	20,9583
15	<b>3.452,62</b>	41.431,42	3.452,62	15.462,55	3.176,41	63.523,00	20,9673
16	<b>3.589,65</b>	43.075,80	3.589,65	16.076,25	3.302,48	66.044,18	21,7995
17	<b>3.591,14</b>	43.093,65	3.591,14	16.082,91	3.303,85	66.071,55	21,8085
18	<b>3.728,17</b>	44.738,04	3.728,17	16.696,61	3.429,92	68.592,73	22,6407
19	<b>3.729,66</b>	44.755,90	3.729,66	16.703,27	3.431,29	68.620,11	22,6497
20	<b>3.866,69</b>	46.400,28	3.866,69	17.316,97	3.557,35	71.141,30	23,4819
21	<b>3.868,18</b>	46.418,13	3.868,18	17.323,63	3.558,72	71.168,66	23,4910
22	<b>4.005,21</b>	48.062,51	4.005,21	17.937,33	3.684,79	73.689,84	24,3231
23	<b>4.143,73</b>	49.724,80	4.143,73	18.557,71	3.812,23	76.238,47	25,1644
24	<b>4.280,76</b>	51.369,18	4.280,76	19.171,41	3.938,30	78.759,65	25,9965
25	<b>4.290,02</b>	51.480,28	4.290,02	19.212,87	3.946,82	78.929,99	26,0528
26	<b>4.297,22</b>	51.566,66	4.297,22	19.245,11	3.953,44	79.062,43	26,0965
27	<b>4.305,39</b>	51.664,63	4.305,39	19.281,67	3.960,96	79.212,64	26,1461
28	<b>4.311,57</b>	51.738,82	4.311,57	19.309,36	3.966,64	79.326,38	26,1836
29	<b>4.317,29</b>	51.807,49	4.317,29	19.334,99	3.971,91	79.431,68	26,2184
30	<b>4.322,60</b>	51.871,17	4.322,60	19.358,75	3.976,79	79.529,31	26,2506
31	<b>4.327,51</b>	51.930,11	4.327,51	19.380,75	3.981,31	79.619,67	26,2804
32	<b>4.332,06</b>	51.984,69	4.332,06	19.401,12	3.985,49	79.703,36	26,3080
33	<b>4.336,27</b>	52.035,22	4.336,27	19.419,98	3.989,37	79.780,83	26,3336
34	<b>4.340,17</b>	52.082,04	4.340,17	19.437,45	3.992,96	79.852,61	26,3573
35	<b>4.343,78</b>	52.125,35	4.343,78	19.453,61	3.996,28	79.919,01	26,3792

met correctiereserve

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

<b>B1b Diensthoofd in de erkende kinderdagverblijven</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
1	<b>2.864,03</b>	34.368,37	2.864,03	12.826,56	2.634,91	52.693,87	17,3929
2	<b>2.956,42</b>	35.477,10	2.956,42	13.240,35	2.719,91	54.393,78	17,9540
3	<b>3.044,73</b>	36.536,77	3.044,73	13.635,83	2.801,15	56.018,48	18,4903
4	<b>3.128,94</b>	37.547,25	3.128,94	14.012,95	2.878,62	57.567,76	19,0016
5	<b>3.209,04</b>	38.508,44	3.209,04	14.371,67	2.952,31	59.041,46	19,4881
6	<b>3.285,09</b>	39.421,03	3.285,09	14.712,26	3.022,28	60.440,65	19,9499
7	<b>3.357,14</b>	40.285,74	3.357,14	15.034,97	3.088,57	61.766,43	20,3875
8	<b>3.425,31</b>	41.103,76	3.425,31	15.340,26	3.151,29	63.020,62	20,8015
9	<b>3.489,67</b>	41.876,01	3.489,67	15.628,48	3.210,49	64.204,64	21,1923
10	<b>3.550,37</b>	42.604,40	3.550,37	15.900,32	3.266,34	65.321,42	21,5609
11	<b>3.607,50</b>	43.290,00	3.607,50	16.156,19	3.318,90	66.372,59	21,9079
12	<b>3.661,22</b>	43.934,69	3.661,22	16.396,79	3.368,33	67.361,04	22,2342
13	<b>3.711,67</b>	44.540,01	3.711,67	16.622,70	3.414,73	68.289,12	22,5405
14	<b>3.759,00</b>	45.107,98	3.759,00	16.834,67	3.458,28	69.159,93	22,8279
15	<b>3.803,35</b>	45.640,24	3.803,35	17.033,32	3.499,08	69.975,99	23,0973
16	<b>3.849,49</b>	46.193,89	3.849,49	17.239,95	3.541,53	70.824,86	23,3775
17	<b>3.892,68</b>	46.712,20	3.892,68	17.433,38	3.581,27	71.619,53	23,6398
18	<b>3.989,06</b>	47.868,74	3.989,06	17.865,01	3.669,94	73.392,76	24,2251
19	<b>3.990,66</b>	47.887,89	3.990,66	17.872,16	3.671,40	73.422,11	24,2348
20	<b>4.137,28</b>	49.647,35	4.137,28	18.528,80	3.806,30	76.119,73	25,1252
21	<b>4.138,87</b>	49.666,48	4.138,87	18.535,95	3.807,76	76.149,07	25,1349
22	<b>4.285,50</b>	51.425,98	4.285,50	19.192,61	3.942,66	78.846,75	26,0253
23	<b>4.433,72</b>	53.204,60	4.433,72	19.856,40	4.079,02	81.573,73	26,9254
24	<b>4.580,34</b>	54.964,06	4.580,34	20.513,04	4.213,91	84.271,35	27,8158
25	<b>4.590,25</b>	55.082,96	4.590,25	20.557,42	4.223,03	84.453,65	27,8760
26	<b>4.597,95</b>	55.175,39	4.597,95	20.591,92	4.230,11	84.595,37	27,9228
27	<b>4.606,68</b>	55.280,21	4.606,68	20.631,03	4.238,15	84.756,07	27,9758
28	<b>4.613,30</b>	55.359,57	4.613,30	20.660,65	4.244,23	84.877,76	28,0160
29	<b>4.619,42</b>	55.433,06	4.619,42	20.688,08	4.249,87	84.990,43	28,0532
30	<b>4.625,10</b>	55.501,20	4.625,10	20.713,51	4.255,09	85.094,90	28,0877
31	<b>4.630,35</b>	55.564,26	4.630,35	20.737,04	4.259,93	85.191,58	28,1196
32	<b>4.635,22</b>	55.622,66	4.635,22	20.758,84	4.264,40	85.281,13	28,1491
33	<b>4.639,73</b>	55.676,72	4.639,73	20.779,02	4.268,55	85.364,01	28,1765
34	<b>4.643,90</b>	55.726,81	4.643,90	20.797,71	4.272,39	85.440,81	28,2018
35	<b>4.647,76</b>	55.773,16	4.647,76	20.815,01	4.275,94	85.511,88	28,2253

**met correctiereserve**

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

<b>MV2 Gebrevetteerde verpleegkundige</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.381,48</b>	28.577,78	2.381,48	10.665,47	2.190,96	43.815,69	14,4624
1	<b>2.456,47</b>	29.477,67	2.456,47	11.001,31	2.259,95	45.195,41	14,9179
2	<b>2.527,57</b>	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
3	<b>2.584,87</b>	31.018,38	2.584,87	11.576,32	2.378,08	47.557,64	15,6976
4	<b>2.676,20</b>	32.114,41	2.676,20	11.985,37	2.462,11	49.238,09	16,2522
5	<b>2.677,33</b>	32.127,94	2.677,33	11.990,41	2.463,14	49.258,82	16,2591
6	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
7	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
8	<b>2.883,84</b>	34.606,09	2.883,84	12.915,28	2.653,13	53.058,35	17,5132
9	<b>2.886,65</b>	34.639,75	2.886,65	12.927,84	2.655,71	53.109,95	17,5302
10	<b>3.016,83</b>	36.201,92	3.016,83	13.510,86	2.775,48	55.505,09	18,3208
11	<b>3.017,81</b>	36.213,66	3.017,81	13.515,24	2.776,38	55.523,09	18,3268
12	<b>3.147,98</b>	37.775,80	3.147,98	14.098,24	2.896,14	57.918,17	19,1173
13	<b>3.148,96</b>	37.787,53	3.148,96	14.102,62	2.897,04	57.936,16	19,1232
14	<b>3.279,14</b>	39.349,71	3.279,14	14.685,64	3.016,81	60.331,31	19,9138
15	<b>3.280,12</b>	39.361,40	3.280,12	14.690,00	3.017,71	60.349,23	19,9197
16	<b>3.410,30</b>	40.923,58	3.410,30	15.273,02	3.137,47	62.744,38	20,7103
17	<b>3.411,63</b>	40.939,61	3.411,63	15.279,00	3.138,70	62.768,95	20,7184
18	<b>3.541,82</b>	42.501,79	3.541,82	15.862,02	3.258,47	65.164,10	21,5090
19	<b>3.543,23</b>	42.518,78	3.543,23	15.868,36	3.259,77	65.190,15	21,5176
20	<b>3.673,41</b>	44.080,92	3.673,41	16.451,37	3.379,54	67.585,24	22,3082
21	<b>3.674,82</b>	44.097,89	3.674,82	16.457,70	3.380,84	67.611,26	22,3167
22	<b>3.805,01</b>	45.660,08	3.805,01	17.040,72	3.500,61	70.006,41	23,1073
23	<b>3.936,60</b>	47.239,21	3.936,60	17.630,07	3.621,67	72.427,55	23,9065
24	<b>4.066,78</b>	48.801,39	4.066,78	18.213,09	3.741,44	74.822,70	24,6971
25	<b>4.075,57</b>	48.906,90	4.075,57	18.252,46	3.749,53	74.984,46	24,7505
26	<b>4.082,41</b>	48.988,97	4.082,41	18.283,09	3.755,82	75.110,29	24,7920
27	<b>4.090,17</b>	49.082,07	4.090,17	18.317,84	3.762,96	75.253,04	24,8391
28	<b>4.096,05</b>	49.152,55	4.096,05	18.344,14	3.768,36	75.361,09	24,8748
29	<b>4.101,48</b>	49.217,79	4.101,48	18.368,49	3.773,36	75.461,13	24,9078
30	<b>4.106,52</b>	49.278,29	4.106,52	18.391,07	3.778,00	75.553,89	24,9384
31	<b>4.111,19</b>	49.334,28	4.111,19	18.411,96	3.782,29	75.639,73	24,9667
32	<b>4.115,51</b>	49.386,14	4.115,51	18.431,32	3.786,27	75.719,23	24,9930
33	<b>4.119,51</b>	49.434,14	4.119,51	18.449,23	3.789,95	75.792,83	25,0173
34	<b>4.123,22</b>	49.478,61	4.123,22	18.465,83	3.793,36	75.861,02	25,0398
35	<b>4.126,65</b>	49.519,77	4.126,65	18.481,19	3.796,52	75.924,12	25,0606

met correctiereserve

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<b>MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.767,62</b>	33.211,39	2.767,62	12.394,77	2.546,21	50.919,99	16,8074
1	<b>2.864,03</b>	34.368,37	2.864,03	12.826,56	2.634,91	52.693,87	17,3929
2	<b>2.956,42</b>	35.477,10	2.956,42	13.240,35	2.719,91	54.393,78	17,9540
3	<b>3.044,73</b>	36.536,77	3.044,73	13.635,83	2.801,15	56.018,48	18,4903
4	<b>3.128,94</b>	37.547,25	3.128,94	14.012,95	2.878,62	57.567,76	19,0016
5	<b>3.209,04</b>	38.508,44	3.209,04	14.371,67	2.952,31	59.041,46	19,4881
6	<b>3.285,09</b>	39.421,03	3.285,09	14.712,26	3.022,28	60.440,65	19,9499
7	<b>3.357,14</b>	40.285,74	3.357,14	15.034,97	3.088,57	61.766,43	20,3875
8	<b>3.425,31</b>	41.103,76	3.425,31	15.340,26	3.151,29	63.020,62	20,8015
9	<b>3.489,67</b>	41.876,01	3.489,67	15.628,48	3.210,49	64.204,64	21,1923
10	<b>3.550,37</b>	42.604,40	3.550,37	15.900,32	3.266,34	65.321,42	21,5609
11	<b>3.607,50</b>	43.290,00	3.607,50	16.156,19	3.318,90	66.372,59	21,9079
12	<b>3.661,22</b>	43.934,69	3.661,22	16.396,79	3.368,33	67.361,04	22,2342
13	<b>3.711,67</b>	44.540,01	3.711,67	16.622,70	3.414,73	68.289,12	22,5405
14	<b>3.759,00</b>	45.107,98	3.759,00	16.834,67	3.458,28	69.159,93	22,8279
15	<b>3.803,35</b>	45.640,24	3.803,35	17.033,32	3.499,08	69.975,99	23,0973
16	<b>3.849,49</b>	46.193,89	3.849,49	17.239,95	3.541,53	70.824,86	23,3775
17	<b>3.892,68</b>	46.712,20	3.892,68	17.433,38	3.581,27	71.619,53	23,6398
18	<b>3.933,11</b>	47.197,29	3.933,11	17.614,42	3.618,46	72.363,27	23,8853
19	<b>3.970,89</b>	47.650,69	3.970,89	17.783,63	3.653,22	73.058,43	24,1147
20	<b>4.006,19</b>	48.074,29	4.006,19	17.941,73	3.685,70	73.707,91	24,3291
21	<b>4.039,14</b>	48.469,65	4.039,14	18.089,28	3.716,01	74.314,06	24,5292
22	<b>4.069,88</b>	48.838,51	4.069,88	18.226,94	3.744,29	74.879,61	24,7158
23	<b>4.148,36</b>	49.780,28	4.148,36	18.578,42	3.816,49	76.323,55	25,1925
24	<b>4.285,39</b>	51.424,67	4.285,39	19.192,11	3.942,56	78.844,73	26,0246
25	<b>4.294,14</b>	51.529,68	4.294,14	19.231,30	3.950,61	79.005,73	26,0778
26	<b>4.301,35</b>	51.616,15	4.301,35	19.263,58	3.957,24	79.138,31	26,1215
27	<b>4.309,00</b>	51.708,05	4.309,00	19.297,88	3.964,28	79.279,22	26,1680
28	<b>4.315,19</b>	51.782,29	4.315,19	19.325,58	3.969,98	79.393,04	26,2056
29	<b>4.320,92</b>	51.851,04	4.320,92	19.351,24	3.975,25	79.498,44	26,2404
30	<b>4.326,23</b>	51.914,77	4.326,23	19.375,02	3.980,13	79.596,15	26,2727
31	<b>4.331,15</b>	51.973,74	4.331,15	19.397,03	3.984,65	79.686,58	26,3025
32	<b>4.335,70</b>	52.028,37	4.335,70	19.417,42	3.988,84	79.770,34	26,3301
33	<b>4.339,91</b>	52.078,95	4.339,91	19.436,30	3.992,72	79.847,87	26,3557
34	<b>4.343,82</b>	52.125,80	4.343,82	19.453,78	3.996,31	79.919,72	26,3795
35	<b>4.347,43</b>	52.169,15	4.347,43	19.469,96	3.999,64	79.986,18	26,4014

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<b>MV1bis Dienstverantwoordelijken in de diensten voor opvanggezinnen</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.767,62</b>	33.211,39	2.767,62	12.394,77	2.546,21	50.919,99	16,8074
1	<b>2.864,03</b>	34.368,37	2.864,03	12.826,56	2.634,91	52.693,87	17,3929
2	<b>2.956,42</b>	35.477,10	2.956,42	13.240,35	2.719,91	54.393,78	17,9540
3	<b>3.044,73</b>	36.536,77	3.044,73	13.635,83	2.801,15	56.018,48	18,4903
4	<b>3.128,94</b>	37.547,25	3.128,94	14.012,95	2.878,62	57.567,76	19,0016
5	<b>3.209,04</b>	38.508,44	3.209,04	14.371,67	2.952,31	59.041,46	19,4881
6	<b>3.285,09</b>	39.421,03	3.285,09	14.712,26	3.022,28	60.440,65	19,9499
7	<b>3.357,14</b>	40.285,74	3.357,14	15.034,97	3.088,57	61.766,43	20,3875
8	<b>3.425,31</b>	41.103,76	3.425,31	15.340,26	3.151,29	63.020,62	20,8015
9	<b>3.489,67</b>	41.876,01	3.489,67	15.628,48	3.210,49	64.204,64	21,1923
10	<b>3.550,37</b>	42.604,40	3.550,37	15.900,32	3.266,34	65.321,42	21,5609
11	<b>3.607,50</b>	43.290,00	3.607,50	16.156,19	3.318,90	66.372,59	21,9079
12	<b>3.661,22</b>	43.934,69	3.661,22	16.396,79	3.368,33	67.361,04	22,2342
13	<b>3.711,67</b>	44.540,01	3.711,67	16.622,70	3.414,73	68.289,12	22,5405
14	<b>3.759,00</b>	45.107,98	3.759,00	16.834,67	3.458,28	69.159,93	22,8279
15	<b>3.803,35</b>	45.640,24	3.803,35	17.033,32	3.499,08	69.975,99	23,0973
16	<b>3.849,49</b>	46.193,89	3.849,49	17.239,95	3.541,53	70.824,86	23,3775
17	<b>3.900,24</b>	46.802,89	3.900,24	17.467,23	3.588,22	71.758,59	23,6857
18	<b>4.014,70</b>	48.176,46	4.014,70	17.979,85	3.693,53	73.864,54	24,3808
19	<b>4.094,64</b>	49.135,62	4.094,64	18.337,82	3.767,06	75.335,15	24,8662
20	<b>4.094,64</b>	49.135,62	4.094,64	18.337,82	3.767,06	75.335,15	24,8662
21	<b>4.174,57</b>	50.094,79	4.174,57	18.695,79	3.840,60	76.805,75	25,3516
22	<b>4.180,76</b>	50.169,09	4.180,76	18.723,52	3.846,30	76.919,66	25,3892
23	<b>4.318,77</b>	51.825,27	4.318,77	19.341,62	3.973,27	79.458,94	26,2274
24	<b>4.455,81</b>	53.469,68	4.455,81	19.955,33	4.099,34	81.980,15	27,0596
25	<b>4.464,86</b>	53.578,35	4.464,86	19.995,89	4.107,67	82.146,77	27,1145
26	<b>4.472,35</b>	53.668,26	4.472,35	20.029,44	4.114,57	82.284,62	27,1601
27	<b>4.480,28</b>	53.763,38	4.480,28	20.064,94	4.121,86	82.430,47	27,2082
28	<b>4.486,71</b>	53.840,58	4.486,71	20.093,75	4.127,78	82.548,82	27,2473
29	<b>4.492,67</b>	53.912,05	4.492,67	20.120,43	4.133,26	82.658,40	27,2834
30	<b>4.498,19</b>	53.978,31	4.498,19	20.145,15	4.138,34	82.759,99	27,3170
31	<b>4.503,30</b>	54.039,64	4.503,30	20.168,04	4.143,04	82.854,03	27,3480
32	<b>4.508,04</b>	54.096,44	4.508,04	20.189,24	4.147,39	82.941,12	27,3767
33	<b>4.512,42</b>	54.149,02	4.512,42	20.208,86	4.151,42	83.021,72	27,4033
34	<b>4.516,48</b>	54.197,74	4.516,48	20.227,05	4.155,16	83.096,43	27,4280
35	<b>4.520,23</b>	54.242,81	4.520,23	20.243,87	4.158,62	83.165,54	27,4508

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<b>A3 Administratief personeel klasse 3</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.008,80</b>	24.105,61	2.008,80	8.996,41	1.848,10	36.958,92	12,1992
1	<b>2.086,68</b>	25.040,11	2.086,68	9.345,18	1.919,74	38.391,71	12,6721
2	<b>2.164,55</b>	25.974,64	2.164,55	9.693,95	1.991,39	39.824,53	13,1451
3	<b>2.242,43</b>	26.909,19	2.242,43	10.042,73	2.063,04	41.257,40	13,6180
4	<b>2.320,31</b>	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
5	<b>2.320,31</b>	27.843,72	2.320,31	10.391,51	2.134,68	42.690,22	14,0909
6	<b>2.431,30</b>	29.175,62	2.431,30	10.888,58	2.236,80	44.732,31	14,7650
7	<b>2.431,30</b>	29.175,62	2.431,30	10.888,58	2.236,80	44.732,31	14,7650
8	<b>2.527,57</b>	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
9	<b>2.527,57</b>	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
10	<b>2.598,04</b>	31.176,43	2.598,04	11.635,30	2.390,19	47.799,97	15,7775
11	<b>2.598,04</b>	31.176,43	2.598,04	11.635,30	2.390,19	47.799,97	15,7775
12	<b>2.709,03</b>	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
13	<b>2.709,03</b>	32.508,36	2.709,03	12.132,39	2.492,31	49.842,09	16,4516
14	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
15	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
16	<b>2.875,77</b>	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
17	<b>2.875,77</b>	34.509,19	2.875,77	12.879,12	2.645,70	52.909,78	17,4642
18	<b>2.986,76</b>	35.841,10	2.986,76	13.376,20	2.747,82	54.951,87	18,1382
19	<b>2.986,76</b>	35.841,10	2.986,76	13.376,20	2.747,82	54.951,87	18,1382
20	<b>3.097,76</b>	37.173,06	3.097,76	13.873,30	2.849,93	56.994,05	18,8123
21	<b>3.097,76</b>	37.173,06	3.097,76	13.873,30	2.849,93	56.994,05	18,8123
22	<b>3.208,75</b>	38.505,03	3.208,75	14.370,40	2.952,05	59.036,23	19,4864
23	<b>3.319,75</b>	39.836,96	3.319,75	14.867,48	3.054,17	61.078,35	20,1604
24	<b>3.430,74</b>	41.168,92	3.430,74	15.364,59	3.156,28	63.120,54	20,8345
25	<b>3.436,97</b>	41.243,61	3.436,97	15.392,46	3.162,01	63.235,04	20,8723
26	<b>3.442,74</b>	41.312,83	3.442,74	15.418,29	3.167,32	63.341,17	20,9073
27	<b>3.448,08</b>	41.376,94	3.448,08	15.442,22	3.172,23	63.439,47	20,9397
28	<b>3.453,03</b>	41.436,35	3.453,03	15.464,39	3.176,79	63.530,55	20,9698
29	<b>3.457,61</b>	41.491,36	3.457,61	15.484,92	3.181,00	63.614,89	20,9976
30	<b>3.461,86</b>	41.542,36	3.461,86	15.503,95	3.184,91	63.693,09	21,0235
31	<b>3.465,80</b>	41.589,55	3.465,80	15.521,57	3.188,53	63.765,45	21,0473
32	<b>3.469,44</b>	41.633,27	3.469,44	15.537,88	3.191,88	63.832,47	21,0695
33	<b>3.472,81</b>	41.673,73	3.472,81	15.552,98	3.194,99	63.894,51	21,0899
34	<b>3.475,94</b>	41.711,23	3.475,94	15.566,98	3.197,86	63.952,00	21,1089
35	<b>3.478,83</b>	41.745,92	3.478,83	15.579,92	3.200,52	64.005,19	21,1265

**met correctiereserve**

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

<b>A2 Administratief personeel klasse 2</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.172,85</b>	26.074,23	2.172,85	9.731,12	1.999,02	39.977,23	13,1955
1	<b>2.257,46</b>	27.089,50	2.257,46	10.110,03	2.076,86	41.533,84	13,7093
2	<b>2.342,06</b>	28.104,76	2.342,06	10.488,93	2.154,70	43.090,46	14,2231
3	<b>2.426,67</b>	29.120,04	2.426,67	10.867,84	2.232,54	44.647,09	14,7369
4	<b>2.511,28</b>	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
5	<b>2.511,28</b>	30.135,31	2.511,28	11.246,75	2.310,37	46.203,71	15,2507
6	<b>2.576,61</b>	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
7	<b>2.576,61</b>	30.919,26	2.576,61	11.539,33	2.370,48	47.405,67	15,6474
8	<b>2.697,19</b>	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
9	<b>2.697,19</b>	32.366,31	2.697,19	12.079,38	2.481,42	49.624,30	16,3797
10	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
11	<b>2.798,09</b>	33.577,14	2.798,09	12.531,27	2.574,25	51.480,74	16,9925
12	<b>2.883,11</b>	34.597,33	2.883,11	12.912,01	2.652,46	53.044,91	17,5088
13	<b>2.883,11</b>	34.597,33	2.883,11	12.912,01	2.652,46	53.044,91	17,5088
14	<b>3.003,70</b>	36.044,38	3.003,70	13.452,06	2.763,40	55.263,55	18,2411
15	<b>3.003,70</b>	36.044,38	3.003,70	13.452,06	2.763,40	55.263,55	18,2411
16	<b>3.124,29</b>	37.491,44	3.124,29	13.992,12	2.874,34	57.482,18	18,9734
17	<b>3.124,29</b>	37.491,44	3.124,29	13.992,12	2.874,34	57.482,18	18,9734
18	<b>3.244,88</b>	38.938,50	3.244,88	14.532,17	2.985,29	59.700,83	19,7057
19	<b>3.244,88</b>	38.938,50	3.244,88	14.532,17	2.985,29	59.700,83	19,7057
20	<b>3.365,46</b>	40.385,55	3.365,46	15.072,23	3.096,23	61.919,47	20,4380
21	<b>3.365,46</b>	40.385,55	3.365,46	15.072,23	3.096,23	61.919,47	20,4380
22	<b>3.486,05</b>	41.832,60	3.486,05	15.612,27	3.207,17	64.138,09	21,1703
23	<b>3.606,64</b>	43.279,67	3.606,64	16.152,33	3.318,11	66.356,75	21,9027
24	<b>3.727,23</b>	44.726,71	3.727,23	16.692,38	3.429,05	68.575,37	22,6350
25	<b>3.733,99</b>	44.807,87	3.733,99	16.722,67	3.435,27	68.699,79	22,6760
26	<b>3.740,26</b>	44.883,06	3.740,26	16.750,73	3.441,03	68.815,08	22,7141
27	<b>3.746,06</b>	44.952,72	3.746,06	16.776,73	3.446,37	68.921,88	22,7494
28	<b>3.751,44</b>	45.017,26	3.751,44	16.800,82	3.451,32	69.020,84	22,7820
29	<b>3.756,42</b>	45.077,01	3.756,42	16.823,12	3.455,90	69.112,45	22,8123
30	<b>3.761,03</b>	45.132,42	3.761,03	16.843,80	3.460,15	69.197,40	22,8403
31	<b>3.765,31</b>	45.183,69	3.765,31	16.862,93	3.464,08	69.276,02	22,8662
32	<b>3.769,27</b>	45.231,19	3.769,27	16.880,66	3.467,72	69.348,83	22,8903
33	<b>3.772,93</b>	45.275,16	3.772,93	16.897,07	3.471,10	69.416,25	22,9125
34	<b>3.776,32</b>	45.315,89	3.776,32	16.912,27	3.474,22	69.478,70	22,9331
35	<b>3.779,46</b>	45.353,58	3.779,46	16.926,33	3.477,11	69.536,48	22,9522



**met correctiereserve**

van toepassing vanaf 01/02/2022

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<b>A1 Administratief en logistiek personeel klasse 1</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.527,57</b>	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
1	<b>2.527,57</b>	30.330,84	2.527,57	11.319,72	2.325,36	46.503,50	15,3496
2	<b>2.591,11</b>	31.093,28	2.591,11	11.604,27	2.383,82	47.672,48	15,7355
3	<b>2.687,25</b>	32.246,99	2.687,25	12.034,85	2.472,27	49.441,36	16,3193
4	<b>2.783,39</b>	33.400,72	2.783,39	12.465,43	2.560,72	51.210,26	16,9032
5	<b>2.783,39</b>	33.400,72	2.783,39	12.465,43	2.560,72	51.210,26	16,9032
6	<b>2.865,17</b>	34.382,00	2.865,17	12.831,65	2.635,95	52.714,76	17,3998
7	<b>3.017,45</b>	36.209,42	3.017,45	13.513,66	2.776,06	55.516,58	18,3246
8	<b>3.017,45</b>	36.209,42	3.017,45	13.513,66	2.776,06	55.516,58	18,3246
9	<b>3.096,45</b>	37.157,45	3.096,45	13.867,47	2.848,74	56.970,11	18,8044
10	<b>3.139,23</b>	37.670,76	3.139,23	14.059,04	2.888,09	57.757,13	19,0642
11	<b>3.175,41</b>	38.104,93	3.175,41	14.221,08	2.921,38	58.422,79	19,2839
12	<b>3.276,26</b>	39.315,15	3.276,26	14.672,74	3.014,16	60.278,31	19,8963
13	<b>3.276,26</b>	39.315,15	3.276,26	14.672,74	3.014,16	60.278,31	19,8963
14	<b>3.413,29</b>	40.959,52	3.413,29	15.286,43	3.140,23	62.799,47	20,7285
15	<b>3.413,29</b>	40.959,52	3.413,29	15.286,43	3.140,23	62.799,47	20,7285
16	<b>3.605,31</b>	43.263,78	3.605,31	16.146,40	3.316,89	66.332,39	21,8946
17	<b>3.684,27</b>	44.211,26	3.684,27	16.500,01	3.389,53	67.785,07	22,3741
18	<b>3.797,32</b>	45.567,89	3.797,32	17.006,32	3.493,54	69.865,07	23,0607
19	<b>3.876,28</b>	46.515,37	3.876,28	17.359,92	3.566,18	71.317,75	23,5402
20	<b>3.876,28</b>	46.515,37	3.876,28	17.359,92	3.566,18	71.317,75	23,5402
21	<b>3.955,24</b>	47.462,84	3.955,24	17.713,53	3.638,82	72.770,43	24,0197
22	<b>3.961,42</b>	47.537,05	3.961,42	17.741,22	3.644,51	72.884,20	24,0572
23	<b>4.098,45</b>	49.181,43	4.098,45	18.354,92	3.770,58	75.405,38	24,8894
24	<b>4.235,49</b>	50.825,82	4.235,49	18.968,62	3.896,65	77.926,58	25,7216
25	<b>4.243,17</b>	50.918,03	4.243,17	19.003,03	3.903,72	78.067,95	25,7682
26	<b>4.250,29</b>	51.003,48	4.250,29	19.034,92	3.910,27	78.198,96	25,8115
27	<b>4.256,89</b>	51.082,64	4.256,89	19.064,47	3.916,34	78.320,33	25,8515
28	<b>4.263,00</b>	51.155,98	4.263,00	19.091,84	3.921,96	78.432,77	25,8887
29	<b>4.268,66</b>	51.223,89	4.268,66	19.117,18	3.927,16	78.536,90	25,9230
30	<b>4.273,90</b>	51.286,85	4.273,90	19.140,68	3.931,99	78.633,43	25,9549
31	<b>4.278,76</b>	51.345,12	4.278,76	19.162,43	3.936,46	78.722,76	25,9844
32	<b>4.283,26</b>	51.399,09	4.283,26	19.182,57	3.940,60	78.805,51	26,0117
33	<b>4.287,42</b>	51.449,04	4.287,42	19.201,21	3.944,43	78.882,10	26,0370
34	<b>4.291,28</b>	51.495,33	4.291,28	19.218,49	3.947,98	78.953,07	26,0604
35	<b>4.294,85</b>	51.538,16	4.294,85	19.234,47	3.951,26	79.018,74	26,0821



**met correctiereserve**

van toepassing vanaf 01/02/2022

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<b>L1 Licenciaten / masters</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.162,80</b>	37.953,59	3.162,80	14.164,60	2.909,78	58.190,76	19,2073
1	<b>3.257,54</b>	39.090,51	3.257,54	14.588,90	2.996,94	59.933,90	19,7826
2	<b>3.352,33</b>	40.227,96	3.352,33	15.013,41	3.084,14	61.677,85	20,3583
3	<b>3.447,12</b>	41.365,42	3.447,12	15.437,92	3.171,35	63.421,80	20,9339
4	<b>3.562,04</b>	42.744,44	3.562,04	15.952,58	3.277,07	65.536,13	21,6318
5	<b>3.707,62</b>	44.491,48	3.707,62	16.604,59	3.411,01	68.214,71	22,5159
6	<b>3.707,62</b>	44.491,48	3.707,62	16.604,59	3.411,01	68.214,71	22,5159
7	<b>3.853,16</b>	46.237,93	3.853,16	17.256,38	3.544,91	70.892,37	23,3998
8	<b>3.853,16</b>	46.237,93	3.853,16	17.256,38	3.544,91	70.892,37	23,3998
9	<b>3.998,70</b>	47.984,42	3.998,70	17.908,19	3.678,81	73.570,11	24,2836
10	<b>4.008,53</b>	48.102,38	4.008,53	17.952,21	3.687,85	73.750,98	24,3433
11	<b>4.144,24</b>	49.730,87	4.144,24	18.559,97	3.812,70	76.247,78	25,1674
12	<b>4.186,64</b>	50.239,62	4.186,64	18.749,85	3.851,70	77.027,80	25,4249
13	<b>4.289,78</b>	51.477,32	4.289,78	19.211,76	3.946,59	78.925,45	26,0513
14	<b>4.364,73</b>	52.376,81	4.364,73	19.547,46	4.015,56	80.304,56	26,5065
15	<b>4.435,32</b>	53.223,82	4.435,32	19.863,57	4.080,49	81.603,21	26,9351
16	<b>4.542,83</b>	54.514,00	4.542,83	20.345,08	4.179,41	83.581,32	27,5881
17	<b>4.580,91</b>	54.970,87	4.580,91	20.515,59	4.214,43	84.281,80	27,8193
18	<b>4.720,94</b>	56.651,23	4.720,94	21.142,71	4.343,26	86.858,14	28,6697
19	<b>4.726,44</b>	56.717,31	4.726,44	21.167,37	4.348,33	86.959,46	28,7031
20	<b>4.899,04</b>	58.788,42	4.899,04	21.940,33	4.507,11	90.134,90	29,7512
21	<b>4.903,11</b>	58.837,29	4.903,11	21.958,57	4.510,86	90.209,83	29,7760
22	<b>5.077,14</b>	60.925,65	5.077,14	22.737,96	4.670,97	93.411,72	30,8328
23	<b>5.255,24</b>	63.062,85	5.255,24	23.535,58	4.834,82	96.688,48	31,9144
24	<b>5.429,27</b>	65.151,20	5.429,27	24.314,97	4.994,93	99.890,37	32,9713
25	<b>5.439,12</b>	65.269,41	5.439,12	24.359,09	5.003,99	100.071,61	33,0311
26	<b>5.448,25</b>	65.378,94	5.448,25	24.399,97	5.012,39	100.239,54	33,0865
27	<b>5.456,70</b>	65.480,41	5.456,70	24.437,83	5.020,16	100.395,11	33,1379
28	<b>5.464,54</b>	65.574,42	5.464,54	24.472,92	5.027,37	100.539,25	33,1854
29	<b>5.471,79</b>	65.661,47	5.471,79	24.505,41	5.034,05	100.672,71	33,2295
30	<b>5.478,52</b>	65.742,18	5.478,52	24.535,53	5.040,23	100.796,46	33,2703
31	<b>5.484,74</b>	65.816,87	5.484,74	24.563,40	5.045,96	100.910,97	33,3081
32	<b>5.490,50</b>	65.886,05	5.490,50	24.589,22	5.051,26	101.017,05	33,3431
33	<b>5.495,84</b>	65.950,09	5.495,84	24.613,12	5.056,17	101.115,23	33,3756
34	<b>5.500,79</b>	66.009,43	5.500,79	24.635,27	5.060,72	101.206,21	33,4056
35	<b>5.505,36</b>	66.064,33	5.505,36	24.655,76	5.064,93	101.290,38	33,4334

met correctiereserve

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

<b>K3 Directie in de erkende kinderdagverblijven</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.288,12</b>	39.457,50	3.288,12	14.725,87	3.025,07	60.496,56	19,9684
1	<b>3.382,97</b>	40.595,69	3.382,97	15.150,65	3.112,34	62.241,66	20,5444
2	<b>3.481,78</b>	41.781,32	3.481,78	15.593,14	3.203,23	64.059,47	21,1444
3	<b>3.580,58</b>	42.966,92	3.580,58	16.035,61	3.294,13	65.877,24	21,7444
4	<b>3.699,14</b>	44.389,69	3.699,14	16.566,60	3.403,21	68.058,64	22,4644
5	<b>3.853,27</b>	46.239,25	3.853,27	17.256,87	3.545,01	70.894,41	23,4004
6	<b>3.853,27</b>	46.239,25	3.853,27	17.256,87	3.545,01	70.894,41	23,4004
7	<b>4.011,35</b>	48.136,23	4.011,35	17.964,84	3.690,44	73.802,87	24,3604
8	<b>4.011,35</b>	48.136,23	4.011,35	17.964,84	3.690,44	73.802,87	24,3604
9	<b>4.169,44</b>	50.033,24	4.169,44	18.672,82	3.835,88	76.711,39	25,3205
10	<b>4.169,44</b>	50.033,24	4.169,44	18.672,82	3.835,88	76.711,39	25,3205
11	<b>4.367,04</b>	52.404,49	4.367,04	19.557,79	4.017,68	80.347,00	26,5205
12	<b>4.367,04</b>	52.404,49	4.367,04	19.557,79	4.017,68	80.347,00	26,5205
13	<b>4.544,88</b>	54.538,60	4.544,88	20.354,26	4.181,29	83.619,04	27,6005
14	<b>4.544,88</b>	54.538,60	4.544,88	20.354,26	4.181,29	83.619,04	27,6005
15	<b>4.722,73</b>	56.672,74	4.722,73	21.150,74	4.344,91	86.891,12	28,6805
16	<b>4.722,73</b>	56.672,74	4.722,73	21.150,74	4.344,91	86.891,12	28,6805
17	<b>4.920,33</b>	59.043,99	4.920,33	22.035,71	4.526,71	90.526,73	29,8806
18	<b>4.920,33</b>	59.043,99	4.920,33	22.035,71	4.526,71	90.526,73	29,8806
19	<b>4.920,33</b>	59.043,99	4.920,33	22.035,71	4.526,71	90.526,73	29,8806
20	<b>5.098,17</b>	61.178,07	5.098,17	22.832,17	4.690,32	93.798,73	30,9606
21	<b>5.098,17</b>	61.178,07	5.098,17	22.832,17	4.690,32	93.798,73	30,9606
22	<b>5.295,78</b>	63.549,30	5.295,78	23.717,13	4.872,11	97.434,32	32,1606
23	<b>5.493,38</b>	65.920,59	5.493,38	24.602,11	5.053,91	101.070,00	33,3606
24	<b>5.651,46</b>	67.817,57	5.651,46	25.310,08	5.199,35	103.978,46	34,3206
25	<b>5.661,72</b>	67.940,61	5.661,72	25.356,00	5.208,78	104.167,11	34,3829
26	<b>5.671,22</b>	68.054,61	5.671,22	25.398,55	5.217,52	104.341,90	34,4406
27	<b>5.680,02</b>	68.160,25	5.680,02	25.437,97	5.225,62	104.503,86	34,4941
28	<b>5.688,18</b>	68.258,10	5.688,18	25.474,49	5.233,12	104.653,89	34,5436
29	<b>5.695,73</b>	68.348,71	5.695,73	25.508,31	5.240,07	104.792,81	34,5894
30	<b>5.702,73</b>	68.432,72	5.702,73	25.539,66	5.246,51	104.921,61	34,6319
31	<b>5.709,21</b>	68.510,47	5.709,21	25.568,68	5.252,47	105.040,83	34,6713
32	<b>5.715,21</b>	68.582,48	5.715,21	25.595,55	5.257,99	105.151,24	34,7077
33	<b>5.720,76</b>	68.649,14	5.720,76	25.620,43	5.263,10	105.253,44	34,7415
34	<b>5.725,91</b>	68.710,91	5.725,91	25.643,49	5.267,84	105.348,14	34,7727
35	<b>5.730,67</b>	68.768,05	5.730,67	25.664,81	5.272,22	105.435,75	34,8016

**met correctiereserve**

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

<b>G1 Geneesheer omnipracticus</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.798,14</b>	45.577,65	3.798,14	17.009,96	3.494,29	69.880,03	23,0656
1	<b>3.890,28</b>	46.683,34	3.890,28	17.422,61	3.579,06	71.575,29	23,6252
2	<b>3.982,41</b>	47.788,97	3.982,41	17.835,24	3.663,82	73.270,44	24,1847
3	<b>4.074,51</b>	48.894,09	4.074,51	18.247,68	3.748,55	74.964,82	24,7440
4	<b>4.074,51</b>	48.894,09	4.074,51	18.247,68	3.748,55	74.964,82	24,7440
5	<b>4.235,73</b>	50.828,70	4.235,73	18.969,69	3.896,87	77.930,99	25,7230
6	<b>4.235,73</b>	50.828,70	4.235,73	18.969,69	3.896,87	77.930,99	25,7230
7	<b>4.396,94</b>	52.763,34	4.396,94	19.691,72	4.045,19	80.897,19	26,7021
8	<b>4.396,94</b>	52.763,34	4.396,94	19.691,72	4.045,19	80.897,19	26,7021
9	<b>4.558,17</b>	54.697,99	4.558,17	20.413,75	4.193,51	83.863,41	27,6812
10	<b>4.558,17</b>	54.697,99	4.558,17	20.413,75	4.193,51	83.863,41	27,6812
11	<b>4.719,38</b>	56.632,60	4.719,38	21.135,76	4.341,83	86.829,58	28,6602
12	<b>4.719,38</b>	56.632,60	4.719,38	21.135,76	4.341,83	86.829,58	28,6602
13	<b>4.880,60</b>	58.567,25	4.880,60	21.857,78	4.490,16	89.795,79	29,6393
14	<b>4.880,60</b>	58.567,25	4.880,60	21.857,78	4.490,16	89.795,79	29,6393
15	<b>5.041,78</b>	60.501,30	5.041,78	22.579,59	4.638,43	92.761,10	30,6181
16	<b>5.041,78</b>	60.501,30	5.041,78	22.579,59	4.638,43	92.761,10	30,6181
17	<b>5.203,00</b>	62.435,95	5.203,00	23.301,62	4.786,76	95.727,33	31,5971
18	<b>5.203,00</b>	62.435,95	5.203,00	23.301,62	4.786,76	95.727,33	31,5971
19	<b>5.364,22</b>	64.370,60	5.364,22	24.023,64	4.935,08	98.693,54	32,5762
20	<b>5.364,22</b>	64.370,60	5.364,22	24.023,64	4.935,08	98.693,54	32,5762
21	<b>5.525,43</b>	66.305,21	5.525,43	24.745,66	5.083,40	101.659,70	33,5553
22	<b>5.525,43</b>	66.305,21	5.525,43	24.745,66	5.083,40	101.659,70	33,5553
23	<b>5.686,66</b>	68.239,87	5.686,66	25.467,69	5.231,72	104.625,93	34,5343
24	<b>5.686,66</b>	68.239,87	5.686,66	25.467,69	5.231,72	104.625,93	34,5343
25	<b>5.696,97</b>	68.363,67	5.696,97	25.513,89	5.241,22	104.815,75	34,5970
26	<b>5.706,53</b>	68.478,39	5.706,53	25.556,71	5.250,01	104.991,64	34,6551
27	<b>5.715,39</b>	68.584,68	5.715,39	25.596,37	5.258,16	105.154,60	34,7088
28	<b>5.723,60</b>	68.683,15	5.723,60	25.633,12	5.265,71	105.305,58	34,7587
29	<b>5.731,19</b>	68.774,32	5.731,19	25.667,15	5.272,70	105.445,35	34,8048
30	<b>5.738,24</b>	68.858,85	5.738,24	25.698,70	5.279,18	105.574,97	34,8476
31	<b>5.744,76</b>	68.937,08	5.744,76	25.727,89	5.285,18	105.694,90	34,8872
32	<b>5.750,79</b>	69.009,54	5.750,79	25.754,93	5.290,73	105.806,00	34,9239
33	<b>5.756,38</b>	69.076,61	5.756,38	25.779,97	5.295,87	105.908,84	34,9578
34	<b>5.761,56</b>	69.138,77	5.761,56	25.803,17	5.300,64	106.004,14	34,9893
35	<b>5.766,36</b>	69.196,27	5.766,36	25.824,62	5.305,05	106.092,30	35,0184

**met correctiereserve**

van toepassing vanaf 01/02/2022

tot overschrijding spilindex 113.76

<b>GS      Geneesheer specialist</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>5.048,39</b>	60.580,70	5.048,39	22.609,22	4.644,52	92.882,83	30,6582
1	<b>5.048,39</b>	60.580,70	5.048,39	22.609,22	4.644,52	92.882,83	30,6582
2	<b>5.245,81</b>	62.949,67	5.245,81	23.493,34	4.826,14	96.514,95	31,8571
3	<b>5.245,81</b>	62.949,67	5.245,81	23.493,34	4.826,14	96.514,95	31,8571
4	<b>5.443,22</b>	65.318,63	5.443,22	24.377,46	5.007,76	100.147,06	33,0560
5	<b>5.443,22</b>	65.318,63	5.443,22	24.377,46	5.007,76	100.147,06	33,0560
6	<b>5.640,59</b>	67.687,03	5.640,59	25.261,36	5.189,34	103.778,31	34,2546
7	<b>5.640,59</b>	67.687,03	5.640,59	25.261,36	5.189,34	103.778,31	34,2546
8	<b>5.838,00</b>	70.056,00	5.838,00	26.145,48	5.370,96	107.410,44	35,4534
9	<b>5.838,00</b>	70.056,00	5.838,00	26.145,48	5.370,96	107.410,44	35,4534
10	<b>6.035,41</b>	72.424,96	6.035,41	27.029,60	5.552,58	111.042,55	36,6523
11	<b>6.035,41</b>	72.424,96	6.035,41	27.029,60	5.552,58	111.042,55	36,6523
12	<b>6.232,83</b>	74.793,91	6.232,83	27.913,71	5.734,20	114.674,64	37,8512
13	<b>6.232,83</b>	74.793,91	6.232,83	27.913,71	5.734,20	114.674,64	37,8512
14	<b>6.430,24</b>	77.162,87	6.430,24	28.797,83	5.915,82	118.306,75	39,0500
15	<b>6.430,24</b>	77.162,87	6.430,24	28.797,83	5.915,82	118.306,75	39,0500
16	<b>6.627,65</b>	79.531,84	6.627,65	29.681,94	6.097,44	121.938,88	40,2489
17	<b>6.627,65</b>	79.531,84	6.627,65	29.681,94	6.097,44	121.938,88	40,2489
18	<b>6.825,07</b>	81.900,80	6.825,07	30.566,06	6.279,06	125.570,99	41,4478
19	<b>6.825,07</b>	81.900,80	6.825,07	30.566,06	6.279,06	125.570,99	41,4478
20	<b>7.022,48</b>	84.269,77	7.022,48	31.450,18	6.460,68	129.203,11	42,6466
21	<b>7.022,48</b>	84.269,77	7.022,48	31.450,18	6.460,68	129.203,11	42,6466
22	<b>7.219,85</b>	86.638,17	7.219,85	32.334,09	6.642,26	132.834,36	43,8452
23	<b>7.219,85</b>	86.638,17	7.219,85	32.334,09	6.642,26	132.834,36	43,8452
24	<b>7.219,85</b>	86.638,17	7.219,85	32.334,09	6.642,26	132.834,36	43,8452
25	<b>7.232,95</b>	86.795,35	7.232,95	32.392,75	6.654,31	133.075,35	43,9248
26	<b>7.245,08</b>	86.941,00	7.245,08	32.447,10	6.665,48	133.298,66	43,9985
27	<b>7.256,33</b>	87.075,93	7.256,33	32.497,46	6.675,82	133.505,54	44,0668
28	<b>7.266,75</b>	87.200,95	7.266,75	32.544,12	6.685,41	133.697,23	44,1300
29	<b>7.276,39</b>	87.316,71	7.276,39	32.587,32	6.694,28	133.874,71	44,1886
30	<b>7.285,34</b>	87.424,04	7.285,34	32.627,38	6.702,51	134.039,26	44,2429
31	<b>7.293,61</b>	87.523,35	7.293,61	32.664,45	6.710,12	134.191,54	44,2932
32	<b>7.301,28</b>	87.615,36	7.301,28	32.698,78	6.717,18	134.332,60	44,3398
33	<b>7.308,38</b>	87.700,52	7.308,38	32.730,56	6.723,71	134.463,17	44,3829
34	<b>7.314,95</b>	87.779,43	7.314,95	32.760,01	6.729,76	134.584,15	44,4228
35	<b>7.321,04</b>	87.852,43	7.321,04	32.787,26	6.735,35	134.696,07	44,4597

**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A  
met correctiereserve**

20.

van toepassing vanaf 01/02/2022  
tot overschrijding spilindex 113.76

	<i>basis</i>	<b>bedrag vanaf 01/02/2022</b>	
<b>Gewaarborgd inkomen</b>	23.133,23	<b>per jaar</b>	<b>23.595,89</b>
		<b>per maand</b>	<b>1.966,32</b>
		<b>per uur</b>	<b>11,9412</b>
<b>Weddesupplement zaterdagprestaties per uur</b>	1,6924	<b>1,7262</b>	
<b>Vergoeding vakantieverblijven per dag</b>	29,6256	<b>42,31</b>	