
PARITAIR COMITÉ 331
KINDEROPVANG - TRAP 2A
LOONBAREMA'S met correctiereserve
geldig van 1 april t/m 31 mei 2022

In uitvoering van de koopkrachtmaatregelen in het zesde Vlaams Intersectoraal Akkoord (VIA 6) van 30/03/2021 en in toepassing van de CAO betreffende de loonvoorwaarden, op 05/09/2022 afgesloten in Paritair Comité 331, worden de loonbarema's van de kinderopvang trap 2A verhoogd met de correctiereserve.

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 april 2022** tot en met **31 mei 2022**.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2012 en in toepassing van art. 17 of 18 van het subsidiebesluit van 22/11/2013 – trap 2A of subsidies voor inkomenstarief (voormalige erkende/gesubsidieerde kinderopvang)

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

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met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

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L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.958,70	23.504,36	1.958,70	8.772,02	1.802,00	36.037,09	11,8949
1	1.983,12	23.797,41	1.983,12	8.881,39	1.824,47	36.486,39	12,0432
2	2.007,50	24.089,95	2.007,50	8.990,57	1.846,90	36.934,92	12,1913
3	2.031,92	24.382,99	2.031,92	9.099,94	1.869,36	37.384,21	12,3396
4	2.060,62	24.727,43	2.060,62	9.228,48	1.895,77	37.912,30	12,5139
5	2.081,80	24.981,66	2.081,80	9.323,36	1.915,26	38.302,09	12,6425
6	2.158,46	25.901,47	2.158,46	9.666,64	1.985,78	39.712,34	13,1080
7	2.172,65	26.071,82	2.172,65	9.730,22	1.998,84	39.973,53	13,1942
8	2.256,30	27.075,56	2.256,30	10.104,82	2.075,79	41.512,47	13,7022
9	2.263,50	27.161,97	2.263,50	10.137,07	2.082,42	41.644,96	13,7459
10	2.354,14	28.249,66	2.354,14	10.543,01	2.165,81	43.312,61	14,2964
11	2.354,39	28.252,68	2.354,39	10.544,13	2.166,04	43.317,24	14,2979
12	2.451,98	29.423,74	2.451,98	10.981,18	2.255,82	45.112,72	14,8906
13	2.451,98	29.423,74	2.451,98	10.981,18	2.255,82	45.112,72	14,8906
14	2.549,82	30.597,84	2.549,82	11.419,37	2.345,83	46.912,87	15,4847
15	2.549,82	30.597,84	2.549,82	11.419,37	2.345,83	46.912,87	15,4847
16	2.591,30	31.095,56	2.591,30	11.605,12	2.383,99	47.675,97	15,7366
17	2.591,30	31.095,56	2.591,30	11.605,12	2.383,99	47.675,97	15,7366
18	2.689,14	32.269,65	2.689,14	12.043,30	2.474,01	49.476,10	16,3308
19	2.689,14	32.269,65	2.689,14	12.043,30	2.474,01	49.476,10	16,3308
20	2.786,98	33.443,75	2.786,98	12.481,49	2.564,02	51.276,24	16,9250
21	2.786,98	33.443,75	2.786,98	12.481,49	2.564,02	51.276,24	16,9250
22	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
23	2.926,30	35.115,56	2.926,30	13.105,42	2.692,19	53.839,47	17,7710
24	3.024,14	36.289,62	3.024,14	13.543,59	2.782,20	55.639,55	18,3652
25	3.029,62	36.355,46	3.029,62	13.568,16	2.787,25	55.740,49	18,3985
26	3.034,71	36.416,47	3.034,71	13.590,93	2.791,93	55.834,03	18,4294
27	3.039,42	36.472,99	3.039,42	13.612,02	2.796,26	55.920,69	18,4580
28	3.043,78	36.525,35	3.043,78	13.631,57	2.800,28	56.000,98	18,4845
29	3.047,82	36.573,84	3.047,82	13.649,66	2.803,99	56.075,31	18,5090
30	3.051,57	36.618,79	3.051,57	13.666,44	2.807,44	56.144,24	18,5318
31	3.055,03	36.660,40	3.055,03	13.681,97	2.810,63	56.208,03	18,5528
32	3.058,24	36.698,93	3.058,24	13.696,35	2.813,58	56.267,11	18,5723
33	3.061,22	36.734,60	3.061,22	13.709,66	2.816,32	56.321,79	18,5904
34	3.063,97	36.767,65	3.063,97	13.721,99	2.818,85	56.372,47	18,6071
35	3.066,52	36.798,23	3.066,52	13.733,41	2.821,20	56.419,35	18,6226

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.049,83	24.597,92	2.049,83	9.180,15	1.885,84	37.713,73	12,4483
1	2.128,41	25.540,91	2.128,41	9.532,08	1.958,14	39.159,54	12,9256
2	2.207,84	26.494,13	2.207,84	9.887,83	2.031,22	40.621,02	13,4080
3	2.287,28	27.447,38	2.287,28	10.243,59	2.104,30	42.082,54	13,8904
4	2.366,72	28.400,59	2.366,72	10.599,34	2.177,38	43.544,02	14,3728
5	2.366,72	28.400,59	2.366,72	10.599,34	2.177,38	43.544,02	14,3728
6	2.479,93	29.759,13	2.479,93	11.106,36	2.281,53	45.626,95	15,0603
7	2.479,93	29.759,13	2.479,93	11.106,36	2.281,53	45.626,95	15,0603
8	2.578,12	30.937,46	2.578,12	11.546,12	2.371,87	47.433,57	15,6566
9	2.578,12	30.937,46	2.578,12	11.546,12	2.371,87	47.433,57	15,6566
10	2.650,00	31.799,96	2.650,00	11.868,01	2.438,00	48.755,97	16,0931
11	2.650,00	31.799,96	2.650,00	11.868,01	2.438,00	48.755,97	16,0931
12	2.763,21	33.158,53	2.763,21	12.375,04	2.542,15	50.838,93	16,7806
13	2.763,21	33.158,53	2.763,21	12.375,04	2.542,15	50.838,93	16,7806
14	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
15	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
16	2.933,28	35.199,37	2.933,28	13.136,70	2.698,62	53.967,97	17,8134
17	2.933,28	35.199,37	2.933,28	13.136,70	2.698,62	53.967,97	17,8134
18	3.046,49	36.557,92	3.046,49	13.643,72	2.802,77	56.050,91	18,5010
19	3.046,49	36.557,92	3.046,49	13.643,72	2.802,77	56.050,91	18,5010
20	3.159,71	37.916,52	3.159,71	14.150,76	2.906,93	58.133,93	19,1885
21	3.159,71	37.916,52	3.159,71	14.150,76	2.906,93	58.133,93	19,1885
22	3.272,93	39.275,13	3.272,93	14.657,81	3.011,09	60.216,96	19,8761
23	3.386,14	40.633,70	3.386,14	15.164,83	3.115,25	62.299,92	20,5636
24	3.499,36	41.992,30	3.499,36	15.671,88	3.219,41	64.382,95	21,2512
25	3.505,71	42.068,48	3.505,71	15.700,31	3.225,25	64.499,74	21,2897
26	3.511,59	42.139,08	3.511,59	15.726,66	3.230,66	64.607,99	21,3254
27	3.517,04	42.204,48	3.517,04	15.751,06	3.235,68	64.708,26	21,3585
28	3.522,09	42.265,07	3.522,09	15.773,68	3.240,32	64.801,16	21,3892
29	3.526,77	42.321,18	3.526,77	15.794,62	3.244,62	64.887,19	21,4176
30	3.531,10	42.373,20	3.531,10	15.814,03	3.248,61	64.966,95	21,4439
31	3.535,11	42.421,34	3.535,11	15.832,00	3.252,30	65.040,76	21,4683
32	3.538,83	42.465,93	3.538,83	15.848,64	3.255,72	65.109,12	21,4909
33	3.542,27	42.507,21	3.542,27	15.864,04	3.258,89	65.172,40	21,5117
34	3.545,45	42.545,45	3.545,45	15.878,32	3.261,82	65.231,04	21,5311
35	3.548,40	42.580,84	3.548,40	15.891,52	3.264,53	65.285,29	21,5490

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met correctiereserve

van toepassing vanaf 01/04/2022

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L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.216,31	26.595,71	2.216,31	9.925,74	2.039,00	40.776,77	13,4594
1	2.302,61	27.631,29	2.302,61	10.312,23	2.118,40	42.364,52	13,9834
2	2.388,90	28.666,86	2.388,90	10.698,71	2.197,79	43.952,27	14,5075
3	2.475,20	29.702,44	2.475,20	11.085,20	2.277,19	45.540,03	15,0316
4	2.561,50	30.738,01	2.561,50	11.471,68	2.356,58	47.127,78	15,5557
5	2.561,50	30.738,01	2.561,50	11.471,68	2.356,58	47.127,78	15,5557
6	2.628,14	31.537,65	2.628,14	11.770,11	2.417,89	48.353,78	15,9603
7	2.628,14	31.537,65	2.628,14	11.770,11	2.417,89	48.353,78	15,9603
8	2.751,14	33.013,64	2.751,14	12.320,97	2.531,05	50.616,79	16,7073
9	2.751,14	33.013,64	2.751,14	12.320,97	2.531,05	50.616,79	16,7073
10	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
11	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
12	2.940,77	35.289,28	2.940,77	13.170,25	2.705,51	54.105,81	17,8589
13	2.940,77	35.289,28	2.940,77	13.170,25	2.705,51	54.105,81	17,8589
14	3.063,77	36.765,27	3.063,77	13.721,11	2.818,67	56.368,82	18,6059
15	3.063,77	36.765,27	3.063,77	13.721,11	2.818,67	56.368,82	18,6059
16	3.186,77	38.241,26	3.186,77	14.271,96	2.931,83	58.631,83	19,3529
17	3.186,77	38.241,26	3.186,77	14.271,96	2.931,83	58.631,83	19,3529
18	3.309,77	39.717,27	3.309,77	14.822,82	3.044,99	60.894,85	20,0998
19	3.309,77	39.717,27	3.309,77	14.822,82	3.044,99	60.894,85	20,0998
20	3.432,77	41.193,26	3.432,77	15.373,67	3.158,15	63.157,86	20,8468
21	3.432,77	41.193,26	3.432,77	15.373,67	3.158,15	63.157,86	20,8468
22	3.555,77	42.669,25	3.555,77	15.924,52	3.271,31	65.420,85	21,5937
23	3.678,77	44.145,26	3.678,77	16.475,38	3.384,47	67.683,89	22,3407
24	3.801,77	45.621,25	3.801,77	17.026,23	3.497,63	69.946,88	23,0877
25	3.808,67	45.704,02	3.808,67	17.057,12	3.503,98	70.073,79	23,1296
26	3.815,06	45.780,72	3.815,06	17.085,75	3.509,86	70.191,38	23,1684
27	3.820,98	45.851,77	3.820,98	17.112,26	3.515,30	70.300,32	23,2043
28	3.826,47	45.917,61	3.826,47	17.136,83	3.520,35	70.401,26	23,2377
29	3.831,55	45.978,55	3.831,55	17.159,58	3.525,02	70.494,70	23,2685
30	3.836,26	46.035,07	3.836,26	17.180,67	3.529,36	70.581,35	23,2971
31	3.840,61	46.087,37	3.840,61	17.200,19	3.533,36	70.661,54	23,3236
32	3.844,65	46.135,81	3.844,65	17.218,27	3.537,08	70.735,81	23,3481
33	3.848,39	46.180,66	3.848,39	17.235,01	3.540,52	70.804,57	23,3708
34	3.851,85	46.222,20	3.851,85	17.250,51	3.543,70	70.868,27	23,3918
35	3.855,05	46.260,65	3.855,05	17.264,86	3.546,65	70.927,21	23,4113

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

B3 Begeleidend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.428,51	29.142,17	2.428,51	10.876,10	2.234,23	44.681,01	14,7481
1	2.477,59	29.731,14	2.477,59	11.095,91	2.279,39	45.584,03	15,0461
2	2.523,95	30.287,43	2.523,95	11.303,52	2.322,04	46.436,94	15,3276
3	2.567,67	30.812,00	2.567,67	11.499,29	2.362,25	47.241,21	15,5931
4	2.608,83	31.305,94	2.608,83	11.683,64	2.400,12	47.998,52	15,8431
5	2.647,53	31.770,34	2.647,53	11.856,96	2.435,73	48.710,55	16,0781
6	2.683,88	32.206,52	2.683,88	12.019,74	2.469,17	49.379,30	16,2988
7	2.717,98	32.615,80	2.717,98	12.172,49	2.500,54	50.006,82	16,5060
8	2.749,94	32.999,28	2.749,94	12.315,61	2.529,94	50.594,77	16,7000
9	2.779,87	33.358,41	2.779,87	12.449,64	2.557,48	51.145,39	16,8818
10	2.807,86	33.694,37	2.807,86	12.575,02	2.583,24	51.660,49	17,0518
11	2.834,02	34.008,27	2.834,02	12.692,17	2.607,30	52.141,77	17,2107
12	2.858,46	34.301,55	2.858,46	12.801,62	2.629,79	52.591,42	17,3591
13	2.881,26	34.575,18	2.881,26	12.903,74	2.650,76	53.010,95	17,4976
14	2.902,52	34.830,23	2.902,52	12.998,93	2.670,32	53.402,00	17,6266
15	2.922,35	35.068,15	2.922,35	13.087,73	2.688,56	53.766,78	17,7470
16	2.965,99	35.591,82	2.965,99	13.283,17	2.728,71	54.569,68	18,0121
17	2.967,22	35.606,59	2.967,22	13.288,68	2.729,84	54.592,32	18,0195
18	3.080,43	36.965,14	3.080,43	13.795,70	2.833,99	56.675,26	18,7071
19	3.081,66	36.979,90	3.081,66	13.801,21	2.835,13	56.697,90	18,7145
20	3.194,88	38.338,51	3.194,88	14.308,25	2.939,29	58.780,92	19,4021
21	3.196,11	38.353,28	3.196,11	14.313,77	2.940,42	58.803,58	19,4096
22	3.309,32	39.711,83	3.309,32	14.820,79	3.044,57	60.886,51	20,0971
23	3.423,77	41.085,21	3.423,77	15.333,34	3.149,87	62.992,18	20,7921
24	3.536,98	42.443,82	3.536,98	15.840,39	3.254,03	65.075,21	21,4797
25	3.544,63	42.535,56	3.544,63	15.874,62	3.261,06	65.215,87	21,5261
26	3.550,58	42.606,94	3.550,58	15.901,26	3.266,53	65.325,31	21,5622
27	3.557,33	42.687,96	3.557,33	15.931,50	3.272,74	65.449,53	21,6032
28	3.562,44	42.749,25	3.562,44	15.954,37	3.277,44	65.543,50	21,6342
29	3.567,17	42.805,99	3.567,17	15.975,55	3.281,79	65.630,50	21,6629
30	3.571,55	42.858,60	3.571,55	15.995,19	3.285,83	65.711,17	21,6896
31	3.575,61	42.907,29	3.575,61	16.013,36	3.289,56	65.785,82	21,7142
32	3.579,37	42.952,40	3.579,37	16.030,20	3.293,02	65.854,98	21,7370
33	3.582,85	42.994,15	3.582,85	16.045,77	3.296,22	65.918,98	21,7582
34	3.586,07	43.032,83	3.586,07	16.060,21	3.299,18	65.978,29	21,7777
35	3.589,05	43.068,62	3.589,05	16.073,57	3.301,93	66.033,16	21,7959

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

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met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

B2b Begeleidend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.428,51	29.142,17	2.428,51	10.876,10	2.234,23	44.681,01	14,7481
1	2.477,59	29.731,14	2.477,59	11.095,91	2.279,39	45.584,03	15,0461
2	2.523,95	30.287,43	2.523,95	11.303,52	2.322,04	46.436,94	15,3276
3	2.567,67	30.812,00	2.567,67	11.499,29	2.362,25	47.241,21	15,5931
4	2.608,83	31.305,94	2.608,83	11.683,64	2.400,12	47.998,52	15,8431
5	2.647,53	31.770,34	2.647,53	11.856,96	2.435,73	48.710,55	16,0781
6	2.683,88	32.206,52	2.683,88	12.019,74	2.469,17	49.379,30	16,2988
7	2.717,98	32.615,80	2.717,98	12.172,49	2.500,54	50.006,82	16,5060
8	2.749,94	32.999,28	2.749,94	12.315,61	2.529,94	50.594,77	16,7000
9	2.779,87	33.358,41	2.779,87	12.449,64	2.557,48	51.145,39	16,8818
10	2.807,86	33.694,37	2.807,86	12.575,02	2.583,24	51.660,49	17,0518
11	2.834,02	34.008,27	2.834,02	12.692,17	2.607,30	52.141,77	17,2107
12	2.858,46	34.301,55	2.858,46	12.801,62	2.629,79	52.591,42	17,3591
13	2.881,26	34.575,18	2.881,26	12.903,74	2.650,76	53.010,95	17,4976
14	2.957,11	35.485,30	2.957,11	13.243,41	2.720,54	54.406,35	17,9581
15	2.958,38	35.500,61	2.958,38	13.249,12	2.721,71	54.429,83	17,9659
16	3.075,79	36.909,52	3.075,79	13.774,94	2.829,73	56.589,99	18,6789
17	3.077,07	36.924,81	3.077,07	13.780,65	2.830,90	56.613,42	18,6866
18	3.194,48	38.333,71	3.194,48	14.306,46	2.938,92	58.773,57	19,3997
19	3.195,75	38.349,05	3.195,75	14.312,19	2.940,09	58.797,08	19,4074
20	3.313,16	39.757,95	3.313,16	14.838,00	3.048,11	60.957,22	20,1204
21	3.314,44	39.773,23	3.314,44	14.843,70	3.049,28	60.980,65	20,1282
22	3.431,85	41.182,15	3.431,85	15.369,52	3.157,30	63.140,82	20,8412
23	3.550,53	42.606,38	3.550,53	15.901,06	3.266,49	65.324,45	21,5619
24	3.667,94	44.015,30	3.667,94	16.426,88	3.374,51	67.484,62	22,2749
25	3.675,87	44.110,45	3.675,87	16.462,39	3.381,80	67.630,51	22,3231
26	3.682,04	44.184,48	3.682,04	16.490,02	3.387,48	67.744,01	22,3606
27	3.689,04	44.268,47	3.689,04	16.521,36	3.393,92	67.872,78	22,4031
28	3.694,34	44.332,03	3.694,34	16.545,08	3.398,79	67.970,23	22,4352
29	3.699,24	44.390,87	3.699,24	16.567,04	3.403,30	68.060,45	22,4650
30	3.703,79	44.445,43	3.703,79	16.587,40	3.407,48	68.144,10	22,4926
31	3.707,99	44.495,93	3.707,99	16.606,25	3.411,35	68.221,53	22,5182
32	3.711,89	44.542,70	3.711,89	16.623,71	3.414,94	68.293,23	22,5419
33	3.715,50	44.585,99	3.715,50	16.639,86	3.418,26	68.359,61	22,5638
34	3.718,84	44.626,11	3.718,84	16.654,83	3.421,33	68.421,12	22,5841
35	3.721,94	44.663,23	3.721,94	16.668,69	3.424,18	68.478,03	22,6028

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

7.

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

B2a Begeleidend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.428,51	29.142,17	2.428,51	10.876,10	2.234,23	44.681,01	14,7481
1	2.477,59	29.731,14	2.477,59	11.095,91	2.279,39	45.584,03	15,0461
2	2.523,95	30.287,43	2.523,95	11.303,52	2.322,04	46.436,94	15,3276
3	2.567,67	30.812,00	2.567,67	11.499,29	2.362,25	47.241,21	15,5931
4	2.608,83	31.305,94	2.608,83	11.683,64	2.400,12	47.998,52	15,8431
5	2.647,53	31.770,34	2.647,53	11.856,96	2.435,73	48.710,55	16,0781
6	2.683,88	32.206,52	2.683,88	12.019,74	2.469,17	49.379,30	16,2988
7	2.717,98	32.615,80	2.717,98	12.172,49	2.500,54	50.006,82	16,5060
8	2.781,22	33.374,66	2.781,22	12.455,70	2.558,72	51.170,30	16,8900
9	2.782,56	33.390,73	2.782,56	12.461,70	2.559,96	51.194,95	16,8981
10	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
11	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
12	2.973,52	35.682,25	2.973,52	13.316,91	2.735,64	54.708,32	18,0578
13	2.974,87	35.698,45	2.974,87	13.322,96	2.736,88	54.733,17	18,0660
14	3.097,87	37.174,44	3.097,87	13.873,81	2.850,04	56.996,16	18,8130
15	3.099,21	37.190,46	3.099,21	13.879,79	2.851,27	57.020,72	18,8211
16	3.222,20	38.666,45	3.222,20	14.430,64	2.964,43	59.283,72	19,5680
17	3.223,54	38.682,53	3.223,54	14.436,64	2.965,66	59.308,38	19,5762
18	3.346,54	40.158,50	3.346,54	14.987,49	3.078,82	61.571,35	20,3231
19	3.347,88	40.174,54	3.347,88	14.993,47	3.080,05	61.595,93	20,3312
20	3.470,88	41.650,52	3.470,88	15.544,32	3.193,21	63.858,93	21,0782
21	3.472,22	41.666,61	3.472,22	15.550,32	3.194,44	63.883,59	21,0863
22	3.595,21	43.142,58	3.595,21	16.101,17	3.307,60	66.146,56	21,8333
23	3.719,55	44.634,60	3.719,55	16.658,00	3.421,99	68.434,13	22,5884
24	3.842,55	46.110,59	3.842,55	17.208,86	3.535,15	70.697,14	23,3353
25	3.850,86	46.210,29	3.850,86	17.246,07	3.542,79	70.850,00	23,3858
26	3.857,32	46.287,84	3.857,32	17.275,01	3.548,73	70.968,91	23,4250
27	3.864,65	46.375,84	3.864,65	17.307,85	3.555,48	71.103,82	23,4696
28	3.870,20	46.442,43	3.870,20	17.332,70	3.560,59	71.205,91	23,5033
29	3.875,34	46.504,07	3.875,34	17.355,71	3.565,31	71.300,43	23,5344
30	3.880,10	46.561,23	3.880,10	17.377,04	3.569,69	71.388,06	23,5634
31	3.884,51	46.614,13	3.884,51	17.396,78	3.573,75	71.469,18	23,5901
32	3.888,59	46.663,13	3.888,59	17.415,07	3.577,51	71.544,29	23,6149
33	3.892,37	46.708,48	3.892,37	17.431,99	3.580,98	71.613,83	23,6379
34	3.895,88	46.750,51	3.895,88	17.447,68	3.584,21	71.678,27	23,6592
35	3.899,12	46.789,39	3.899,12	17.462,19	3.587,19	71.737,88	23,6788

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

8.

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.578,12	30.937,46	2.578,12	11.546,12	2.371,87	47.433,57	15,6566
1	2.601,52	31.218,20	2.601,52	11.650,89	2.393,40	47.864,01	15,7987
2	2.674,61	32.095,29	2.674,61	11.978,23	2.460,64	49.208,76	16,2426
3	2.773,26	33.279,09	2.773,26	12.420,03	2.551,40	51.023,77	16,8416
4	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
5	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
6	2.955,73	35.468,70	2.955,73	13.237,22	2.719,27	54.380,91	17,9497
7	2.956,72	35.480,67	2.956,72	13.241,68	2.720,18	54.399,26	17,9558
8	3.096,50	37.157,95	3.096,50	13.867,66	2.848,78	56.970,88	18,8046
9	3.097,80	37.173,55	3.097,80	13.873,48	2.849,97	56.994,80	18,8125
10	3.237,57	38.850,81	3.237,57	14.499,45	2.978,56	59.566,39	19,6613
11	3.239,09	38.869,03	3.239,09	14.506,25	2.979,96	59.594,32	19,6706
12	3.378,86	40.546,31	3.378,86	15.132,22	3.108,55	62.165,94	20,5194
13	3.380,38	40.564,52	3.380,38	15.139,02	3.109,95	62.193,86	20,5286
14	3.520,15	42.241,78	3.520,15	15.764,98	3.238,54	64.765,45	21,3774
15	3.521,67	42.260,05	3.521,67	15.771,80	3.239,94	64.793,46	21,3867
16	3.661,44	43.937,32	3.661,44	16.397,77	3.368,53	67.365,06	22,2355
17	3.662,96	43.955,53	3.662,96	16.404,57	3.369,92	67.392,98	22,2447
18	3.802,73	45.632,80	3.802,73	17.030,54	3.498,51	69.964,58	23,0935
19	3.804,25	45.651,01	3.804,25	17.037,34	3.499,91	69.992,52	23,1027
20	3.944,02	47.328,28	3.944,02	17.663,31	3.628,50	72.564,12	23,9516
21	3.945,54	47.346,49	3.945,54	17.670,11	3.629,90	72.592,04	23,9608
22	4.085,31	49.023,76	4.085,31	18.296,08	3.758,49	75.163,64	24,8096
23	4.226,61	50.719,29	4.226,61	18.928,86	3.888,48	77.763,24	25,6677
24	4.366,38	52.396,56	4.366,38	19.554,83	4.017,07	80.334,85	26,5165
25	4.375,82	52.509,88	4.375,82	19.597,13	4.025,76	80.508,59	26,5738
26	4.383,17	52.597,99	4.383,17	19.630,01	4.032,51	80.643,68	26,6184
27	4.391,49	52.697,92	4.391,49	19.667,30	4.040,17	80.796,90	26,6690
28	4.397,80	52.773,59	4.397,80	19.695,54	4.045,98	80.912,91	26,7073
29	4.403,64	52.843,64	4.403,64	19.721,69	4.051,35	81.020,31	26,7427
30	4.409,05	52.908,60	4.409,05	19.745,93	4.056,33	81.119,90	26,7756
31	4.414,06	52.968,71	4.414,06	19.768,36	4.060,93	81.212,07	26,8060
32	4.418,70	53.024,38	4.418,70	19.789,14	4.065,20	81.297,42	26,8342
33	4.422,99	53.075,92	4.422,99	19.808,38	4.069,15	81.376,45	26,8603
34	4.426,97	53.123,68	4.426,97	19.826,20	4.072,82	81.449,66	26,8845
35	4.430,65	53.167,85	4.430,65	19.842,69	4.076,20	81.517,39	26,9068

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

B1b Diensthoofd in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
1	2.921,31	35.055,74	2.921,31	13.083,09	2.687,61	53.747,75	17,7408
2	3.015,55	36.186,64	3.015,55	13.505,16	2.774,31	55.481,66	18,3131
3	3.105,63	37.267,50	3.105,63	13.908,54	2.857,18	57.138,85	18,8601
4	3.191,52	38.298,20	3.191,52	14.293,21	2.936,19	58.719,11	19,3817
5	3.273,22	39.278,61	3.273,22	14.659,10	3.011,36	60.222,29	19,8778
6	3.350,79	40.209,45	3.350,79	15.006,50	3.082,72	61.649,47	20,3489
7	3.424,29	41.091,45	3.424,29	15.335,67	3.150,34	63.001,76	20,7953
8	3.493,82	41.925,83	3.493,82	15.647,07	3.214,31	64.281,03	21,2175
9	3.559,46	42.713,53	3.559,46	15.941,04	3.274,70	65.488,74	21,6162
10	3.621,37	43.456,49	3.621,37	16.218,32	3.331,66	66.627,85	21,9922
11	3.679,65	44.155,80	3.679,65	16.479,31	3.385,28	67.700,05	22,3461
12	3.734,45	44.813,39	3.734,45	16.724,73	3.435,69	68.708,26	22,6788
13	3.785,90	45.430,81	3.785,90	16.955,16	3.483,03	69.654,90	22,9913
14	3.834,18	46.010,14	3.834,18	17.171,37	3.527,44	70.543,13	23,2845
15	3.879,42	46.553,04	3.879,42	17.373,98	3.569,07	71.375,51	23,5592
16	3.926,48	47.117,77	3.926,48	17.584,74	3.612,36	72.241,36	23,8450
17	3.970,54	47.646,44	3.970,54	17.782,05	3.652,89	73.051,92	24,1126
18	4.068,84	48.826,12	4.068,84	18.222,31	3.743,34	74.860,61	24,7096
19	4.070,47	48.845,65	4.070,47	18.229,60	3.744,83	74.890,55	24,7195
20	4.220,02	50.640,29	4.220,02	18.899,38	3.882,42	77.642,12	25,6277
21	4.221,65	50.659,81	4.221,65	18.906,66	3.883,92	77.672,05	25,6376
22	4.371,21	52.454,50	4.371,21	19.576,46	4.021,51	80.423,68	26,5458
23	4.522,39	54.268,69	4.522,39	20.253,53	4.160,60	83.205,21	27,4639
24	4.671,94	56.063,34	4.671,94	20.923,30	4.298,19	85.956,78	28,3721
25	4.682,05	56.184,62	4.682,05	20.968,57	4.307,49	86.142,72	28,4335
26	4.689,91	56.278,90	4.689,91	21.003,75	4.314,72	86.287,28	28,4812
27	4.698,82	56.385,81	4.698,82	21.043,65	4.322,91	86.451,19	28,5353
28	4.705,56	56.466,76	4.705,56	21.073,87	4.329,12	86.575,31	28,5763
29	4.711,81	56.541,72	4.711,81	21.101,84	4.334,87	86.690,24	28,6142
30	4.717,60	56.611,22	4.717,60	21.127,78	4.340,19	86.796,80	28,6494
31	4.722,96	56.675,54	4.722,96	21.151,78	4.345,12	86.895,41	28,6820
32	4.727,93	56.735,11	4.727,93	21.174,02	4.349,69	86.986,75	28,7121
33	4.732,52	56.790,25	4.732,52	21.194,60	4.353,92	87.071,29	28,7400
34	4.736,78	56.841,35	4.736,78	21.213,67	4.357,84	87.149,63	28,7659
35	4.740,72	56.888,62	4.740,72	21.231,31	4.361,46	87.222,11	28,7898

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.429,11	29.149,33	2.429,11	10.878,77	2.234,78	44.692,00	14,7517
1	2.505,60	30.067,23	2.505,60	11.221,34	2.305,15	46.099,32	15,2162
2	2.578,12	30.937,46	2.578,12	11.546,12	2.371,87	47.433,57	15,6566
3	2.636,56	31.638,75	2.636,56	11.807,85	2.425,64	48.508,80	16,0115
4	2.729,73	32.756,70	2.729,73	12.225,07	2.511,35	50.222,85	16,5773
5	2.730,87	32.770,50	2.730,87	12.230,22	2.512,40	50.244,00	16,5843
6	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
7	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
8	2.941,52	35.298,21	2.941,52	13.173,59	2.706,20	54.119,51	17,8635
9	2.944,38	35.332,55	2.944,38	13.186,40	2.708,83	54.172,15	17,8808
10	3.077,16	36.925,96	3.077,16	13.781,08	2.830,99	56.615,19	18,6872
11	3.078,16	36.937,94	3.078,16	13.785,55	2.831,91	56.633,55	18,6933
12	3.210,94	38.531,32	3.210,94	14.380,21	2.954,07	59.076,54	19,4997
13	3.211,94	38.543,28	3.211,94	14.384,67	2.954,99	59.094,88	19,5057
14	3.344,73	40.136,71	3.344,73	14.979,35	3.077,15	61.537,93	20,3121
15	3.345,72	40.148,63	3.345,72	14.983,80	3.078,06	61.556,21	20,3181
16	3.478,50	41.742,05	3.478,50	15.578,48	3.200,22	63.999,27	21,1245
17	3.479,87	41.758,40	3.479,87	15.584,58	3.201,48	64.024,33	21,1328
18	3.612,65	43.351,82	3.612,65	16.179,26	3.323,64	66.467,38	21,9392
19	3.614,10	43.369,16	3.614,10	16.185,73	3.324,97	66.493,95	21,9480
20	3.746,88	44.962,54	3.746,88	16.780,39	3.447,13	68.936,94	22,7543
21	3.748,32	44.979,85	3.748,32	16.786,86	3.448,46	68.963,48	22,7631
22	3.881,11	46.573,28	3.881,11	17.381,54	3.570,62	71.406,54	23,5695
23	4.015,33	48.183,99	4.015,33	17.982,67	3.694,11	73.876,10	24,3846
24	4.148,12	49.777,42	4.148,12	18.577,35	3.816,27	76.319,15	25,1910
25	4.157,09	49.885,04	4.157,09	18.617,51	3.824,52	76.484,15	25,2455
26	4.164,06	49.968,75	4.164,06	18.648,75	3.830,94	76.612,50	25,2878
27	4.171,98	50.063,72	4.171,98	18.684,20	3.838,22	76.758,11	25,3359
28	4.177,97	50.135,60	4.177,97	18.711,02	3.843,73	76.868,31	25,3723
29	4.183,51	50.202,15	4.183,51	18.735,86	3.848,83	76.970,36	25,4059
30	4.188,65	50.263,86	4.188,65	18.758,89	3.853,56	77.064,96	25,4372
31	4.193,41	50.320,96	4.193,41	18.780,20	3.857,94	77.152,52	25,4661
32	4.197,82	50.373,86	4.197,82	18.799,94	3.862,00	77.233,62	25,4928
33	4.201,90	50.422,82	4.201,90	18.818,22	3.865,75	77.308,69	25,5176
34	4.205,68	50.468,18	4.205,68	18.835,15	3.869,23	77.378,24	25,5406
35	4.209,18	50.510,16	4.209,18	18.850,81	3.872,45	77.442,60	25,5618

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

11.

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.822,97	33.875,62	2.822,97	12.642,66	2.597,13	51.938,39	17,1435
1	2.921,31	35.055,74	2.921,31	13.083,09	2.687,61	53.747,75	17,7408
2	3.015,55	36.186,64	3.015,55	13.505,16	2.774,31	55.481,66	18,3131
3	3.105,63	37.267,50	3.105,63	13.908,54	2.857,18	57.138,85	18,8601
4	3.191,52	38.298,20	3.191,52	14.293,21	2.936,19	58.719,11	19,3817
5	3.273,22	39.278,61	3.273,22	14.659,10	3.011,36	60.222,29	19,8778
6	3.350,79	40.209,45	3.350,79	15.006,50	3.082,72	61.649,47	20,3489
7	3.424,29	41.091,45	3.424,29	15.335,67	3.150,34	63.001,76	20,7953
8	3.493,82	41.925,83	3.493,82	15.647,07	3.214,31	64.281,03	21,2175
9	3.559,46	42.713,53	3.559,46	15.941,04	3.274,70	65.488,74	21,6162
10	3.621,37	43.456,49	3.621,37	16.218,32	3.331,66	66.627,85	21,9922
11	3.679,65	44.155,80	3.679,65	16.479,31	3.385,28	67.700,05	22,3461
12	3.734,45	44.813,39	3.734,45	16.724,73	3.435,69	68.708,26	22,6788
13	3.785,90	45.430,81	3.785,90	16.955,16	3.483,03	69.654,90	22,9913
14	3.834,18	46.010,14	3.834,18	17.171,37	3.527,44	70.543,13	23,2845
15	3.879,42	46.553,04	3.879,42	17.373,98	3.569,07	71.375,51	23,5592
16	3.926,48	47.117,77	3.926,48	17.584,74	3.612,36	72.241,36	23,8450
17	3.970,54	47.646,44	3.970,54	17.782,05	3.652,89	73.051,92	24,1126
18	4.011,77	48.141,23	4.011,77	17.966,71	3.690,83	73.810,54	24,3630
19	4.050,31	48.603,70	4.050,31	18.139,31	3.726,28	74.519,60	24,5970
20	4.086,31	49.035,78	4.086,31	18.300,56	3.759,41	75.182,07	24,8157
21	4.119,92	49.439,04	4.119,92	18.451,06	3.790,33	75.800,35	25,0198
22	4.151,27	49.815,28	4.151,27	18.591,48	3.819,17	76.377,20	25,2102
23	4.231,32	50.775,89	4.231,32	18.949,99	3.892,82	77.850,02	25,6963
24	4.371,10	52.453,16	4.371,10	19.575,96	4.021,41	80.421,62	26,5451
25	4.380,02	52.560,27	4.380,02	19.615,93	4.029,62	80.585,84	26,5993
26	4.387,37	52.648,47	4.387,37	19.648,85	4.036,38	80.721,08	26,6440
27	4.395,18	52.742,21	4.395,18	19.683,83	4.043,57	80.864,80	26,6914
28	4.401,49	52.817,93	4.401,49	19.712,09	4.049,37	80.980,90	26,7297
29	4.407,34	52.888,06	4.407,34	19.738,26	4.054,75	81.088,41	26,7652
30	4.412,76	52.953,06	4.412,76	19.762,52	4.059,73	81.188,08	26,7981
31	4.417,77	53.013,22	4.417,77	19.784,97	4.064,35	81.280,31	26,8286
32	4.422,41	53.068,94	4.422,41	19.805,77	4.068,62	81.365,74	26,8568
33	4.426,71	53.120,52	4.426,71	19.825,02	4.072,57	81.444,83	26,8829
34	4.430,69	53.168,32	4.430,69	19.842,86	4.076,24	81.518,11	26,9070
35	4.434,38	53.212,54	4.434,38	19.859,36	4.079,63	81.585,91	26,9294

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

MV1bis Dienstverantwoordelijken in de diensten voor opvanggezinnen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.822,97	33.875,62	2.822,97	12.642,66	2.597,13	51.938,39	17,1435
1	2.921,31	35.055,74	2.921,31	13.083,09	2.687,61	53.747,75	17,7408
2	3.015,55	36.186,64	3.015,55	13.505,16	2.774,31	55.481,66	18,3131
3	3.105,63	37.267,50	3.105,63	13.908,54	2.857,18	57.138,85	18,8601
4	3.191,52	38.298,20	3.191,52	14.293,21	2.936,19	58.719,11	19,3817
5	3.273,22	39.278,61	3.273,22	14.659,10	3.011,36	60.222,29	19,8778
6	3.350,79	40.209,45	3.350,79	15.006,50	3.082,72	61.649,47	20,3489
7	3.424,29	41.091,45	3.424,29	15.335,67	3.150,34	63.001,76	20,7953
8	3.493,82	41.925,83	3.493,82	15.647,07	3.214,31	64.281,03	21,2175
9	3.559,46	42.713,53	3.559,46	15.941,04	3.274,70	65.488,74	21,6162
10	3.621,37	43.456,49	3.621,37	16.218,32	3.331,66	66.627,85	21,9922
11	3.679,65	44.155,80	3.679,65	16.479,31	3.385,28	67.700,05	22,3461
12	3.734,45	44.813,39	3.734,45	16.724,73	3.435,69	68.708,26	22,6788
13	3.785,90	45.430,81	3.785,90	16.955,16	3.483,03	69.654,90	22,9913
14	3.834,18	46.010,14	3.834,18	17.171,37	3.527,44	70.543,13	23,2845
15	3.879,42	46.553,04	3.879,42	17.373,98	3.569,07	71.375,51	23,5592
16	3.926,48	47.117,77	3.926,48	17.584,74	3.612,36	72.241,36	23,8450
17	3.978,25	47.738,95	3.978,25	17.816,57	3.659,99	73.193,76	24,1594
18	4.095,00	49.139,99	4.095,00	18.339,45	3.767,40	75.341,84	24,8684
19	4.176,53	50.118,34	4.176,53	18.704,58	3.842,41	76.841,85	25,3635
20	4.176,53	50.118,34	4.176,53	18.704,58	3.842,41	76.841,85	25,3635
21	4.258,06	51.096,69	4.258,06	19.069,71	3.917,41	78.341,87	25,8586
22	4.264,37	51.172,47	4.264,37	19.097,99	3.923,22	78.458,06	25,8970
23	4.405,15	52.861,78	4.405,15	19.728,46	4.052,74	81.048,12	26,7519
24	4.544,92	54.539,07	4.544,92	20.354,43	4.181,33	83.619,75	27,6007
25	4.554,16	54.649,91	4.554,16	20.395,80	4.189,83	83.789,70	27,6568
26	4.561,80	54.741,62	4.561,80	20.430,03	4.196,86	83.930,31	27,7033
27	4.569,89	54.838,65	4.569,89	20.466,24	4.204,30	84.079,08	27,7524
28	4.576,45	54.917,39	4.576,45	20.495,63	4.210,33	84.199,80	27,7922
29	4.582,52	54.990,29	4.582,52	20.522,83	4.215,92	84.311,57	27,8291
30	4.588,16	55.057,87	4.588,16	20.548,06	4.221,10	84.415,19	27,8633
31	4.593,37	55.120,43	4.593,37	20.571,41	4.225,90	84.511,11	27,8950
32	4.598,20	55.178,37	4.598,20	20.593,03	4.230,34	84.599,94	27,9243
33	4.602,67	55.232,00	4.602,67	20.613,04	4.234,45	84.682,16	27,9514
34	4.606,81	55.281,70	4.606,81	20.631,59	4.238,26	84.758,36	27,9766
35	4.610,64	55.327,67	4.610,64	20.648,75	4.241,79	84.828,85	27,9998

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.048,98	24.587,72	2.048,98	9.176,34	1.885,06	37.698,10	12,4432
1	2.128,41	25.540,91	2.128,41	9.532,08	1.958,14	39.159,54	12,9256
2	2.207,84	26.494,13	2.207,84	9.887,83	2.031,22	40.621,02	13,4080
3	2.287,28	27.447,38	2.287,28	10.243,59	2.104,30	42.082,54	13,8904
4	2.366,72	28.400,59	2.366,72	10.599,34	2.177,38	43.544,02	14,3728
5	2.366,72	28.400,59	2.366,72	10.599,34	2.177,38	43.544,02	14,3728
6	2.479,93	29.759,13	2.479,93	11.106,36	2.281,53	45.626,95	15,0603
7	2.479,93	29.759,13	2.479,93	11.106,36	2.281,53	45.626,95	15,0603
8	2.578,12	30.937,46	2.578,12	11.546,12	2.371,87	47.433,57	15,6566
9	2.578,12	30.937,46	2.578,12	11.546,12	2.371,87	47.433,57	15,6566
10	2.650,00	31.799,96	2.650,00	11.868,01	2.438,00	48.755,97	16,0931
11	2.650,00	31.799,96	2.650,00	11.868,01	2.438,00	48.755,97	16,0931
12	2.763,21	33.158,53	2.763,21	12.375,04	2.542,15	50.838,93	16,7806
13	2.763,21	33.158,53	2.763,21	12.375,04	2.542,15	50.838,93	16,7806
14	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
15	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
16	2.933,28	35.199,37	2.933,28	13.136,70	2.698,62	53.967,97	17,8134
17	2.933,28	35.199,37	2.933,28	13.136,70	2.698,62	53.967,97	17,8134
18	3.046,49	36.557,92	3.046,49	13.643,72	2.802,77	56.050,91	18,5010
19	3.046,49	36.557,92	3.046,49	13.643,72	2.802,77	56.050,91	18,5010
20	3.159,71	37.916,52	3.159,71	14.150,76	2.906,93	58.133,93	19,1885
21	3.159,71	37.916,52	3.159,71	14.150,76	2.906,93	58.133,93	19,1885
22	3.272,93	39.275,13	3.272,93	14.657,81	3.011,09	60.216,96	19,8761
23	3.386,14	40.633,70	3.386,14	15.164,83	3.115,25	62.299,92	20,5636
24	3.499,36	41.992,30	3.499,36	15.671,88	3.219,41	64.382,95	21,2512
25	3.505,71	42.068,48	3.505,71	15.700,31	3.225,25	64.499,74	21,2897
26	3.511,59	42.139,08	3.511,59	15.726,66	3.230,66	64.607,99	21,3254
27	3.517,04	42.204,48	3.517,04	15.751,06	3.235,68	64.708,26	21,3585
28	3.522,09	42.265,07	3.522,09	15.773,68	3.240,32	64.801,16	21,3892
29	3.526,77	42.321,18	3.526,77	15.794,62	3.244,62	64.887,19	21,4176
30	3.531,10	42.373,20	3.531,10	15.814,03	3.248,61	64.966,95	21,4439
31	3.535,11	42.421,34	3.535,11	15.832,00	3.252,30	65.040,76	21,4683
32	3.538,83	42.465,93	3.538,83	15.848,64	3.255,72	65.109,12	21,4909
33	3.542,27	42.507,21	3.542,27	15.864,04	3.258,89	65.172,40	21,5117
34	3.545,45	42.545,45	3.545,45	15.878,32	3.261,82	65.231,04	21,5311
35	3.548,40	42.580,84	3.548,40	15.891,52	3.264,53	65.285,29	21,5490

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.216,31	26.595,71	2.216,31	9.925,74	2.039,00	40.776,77	13,4594
1	2.302,61	27.631,29	2.302,61	10.312,23	2.118,40	42.364,52	13,9834
2	2.388,90	28.666,86	2.388,90	10.698,71	2.197,79	43.952,27	14,5075
3	2.475,20	29.702,44	2.475,20	11.085,20	2.277,19	45.540,03	15,0316
4	2.561,50	30.738,01	2.561,50	11.471,68	2.356,58	47.127,78	15,5557
5	2.561,50	30.738,01	2.561,50	11.471,68	2.356,58	47.127,78	15,5557
6	2.628,14	31.537,65	2.628,14	11.770,11	2.417,89	48.353,78	15,9603
7	2.628,14	31.537,65	2.628,14	11.770,11	2.417,89	48.353,78	15,9603
8	2.751,14	33.013,64	2.751,14	12.320,97	2.531,05	50.616,79	16,7073
9	2.751,14	33.013,64	2.751,14	12.320,97	2.531,05	50.616,79	16,7073
10	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
11	2.854,06	34.248,68	2.854,06	12.781,89	2.625,73	52.510,36	17,3323
12	2.940,77	35.289,28	2.940,77	13.170,25	2.705,51	54.105,81	17,8589
13	2.940,77	35.289,28	2.940,77	13.170,25	2.705,51	54.105,81	17,8589
14	3.063,77	36.765,27	3.063,77	13.721,11	2.818,67	56.368,82	18,6059
15	3.063,77	36.765,27	3.063,77	13.721,11	2.818,67	56.368,82	18,6059
16	3.186,77	38.241,26	3.186,77	14.271,96	2.931,83	58.631,83	19,3529
17	3.186,77	38.241,26	3.186,77	14.271,96	2.931,83	58.631,83	19,3529
18	3.309,77	39.717,27	3.309,77	14.822,82	3.044,99	60.894,85	20,0998
19	3.309,77	39.717,27	3.309,77	14.822,82	3.044,99	60.894,85	20,0998
20	3.432,77	41.193,26	3.432,77	15.373,67	3.158,15	63.157,86	20,8468
21	3.432,77	41.193,26	3.432,77	15.373,67	3.158,15	63.157,86	20,8468
22	3.555,77	42.669,25	3.555,77	15.924,52	3.271,31	65.420,85	21,5937
23	3.678,77	44.145,26	3.678,77	16.475,38	3.384,47	67.683,89	22,3407
24	3.801,77	45.621,25	3.801,77	17.026,23	3.497,63	69.946,88	23,0877
25	3.808,67	45.704,02	3.808,67	17.057,12	3.503,98	70.073,79	23,1296
26	3.815,06	45.780,72	3.815,06	17.085,75	3.509,86	70.191,38	23,1684
27	3.820,98	45.851,77	3.820,98	17.112,26	3.515,30	70.300,32	23,2043
28	3.826,47	45.917,61	3.826,47	17.136,83	3.520,35	70.401,26	23,2377
29	3.831,55	45.978,55	3.831,55	17.159,58	3.525,02	70.494,70	23,2685
30	3.836,26	46.035,07	3.836,26	17.180,67	3.529,36	70.581,35	23,2971
31	3.840,61	46.087,37	3.840,61	17.200,19	3.533,36	70.661,54	23,3236
32	3.844,65	46.135,81	3.844,65	17.218,27	3.537,08	70.735,81	23,3481
33	3.848,39	46.180,66	3.848,39	17.235,01	3.540,52	70.804,57	23,3708
34	3.851,85	46.222,20	3.851,85	17.250,51	3.543,70	70.868,27	23,3918
35	3.855,05	46.260,65	3.855,05	17.264,86	3.546,65	70.927,21	23,4113

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.578,12	30.937,46	2.578,12	11.546,12	2.371,87	47.433,57	15,6566
1	2.578,12	30.937,46	2.578,12	11.546,12	2.371,87	47.433,57	15,6566
2	2.642,93	31.715,15	2.642,93	11.836,36	2.431,49	48.625,93	16,0502
3	2.740,99	32.891,93	2.740,99	12.275,54	2.521,71	50.430,19	16,6457
4	2.839,06	34.068,73	2.839,06	12.714,73	2.611,94	52.234,46	17,2413
5	2.839,06	34.068,73	2.839,06	12.714,73	2.611,94	52.234,46	17,2413
6	2.922,47	35.069,64	2.922,47	13.088,28	2.688,67	53.769,06	17,7478
7	3.077,80	36.933,61	3.077,80	13.783,93	2.831,58	56.626,91	18,6911
8	3.077,80	36.933,61	3.077,80	13.783,93	2.831,58	56.626,91	18,6911
9	3.158,38	37.900,60	3.158,38	14.144,82	2.905,71	58.109,51	19,1805
10	3.202,01	38.424,18	3.202,01	14.340,22	2.945,85	58.912,27	19,4454
11	3.238,92	38.867,02	3.238,92	14.505,50	2.979,81	59.591,24	19,6695
12	3.341,79	40.101,45	3.341,79	14.966,19	3.074,44	61.483,87	20,2943
13	3.341,79	40.101,45	3.341,79	14.966,19	3.074,44	61.483,87	20,2943
14	3.481,56	41.778,71	3.481,56	15.592,16	3.203,03	64.055,46	21,1431
15	3.481,56	41.778,71	3.481,56	15.592,16	3.203,03	64.055,46	21,1431
16	3.677,42	44.129,05	3.677,42	16.469,33	3.383,23	67.659,03	22,3325
17	3.757,96	45.095,48	3.757,96	16.830,01	3.457,32	69.140,77	22,8216
18	3.873,27	46.479,25	3.873,27	17.346,44	3.563,41	71.262,37	23,5219
19	3.953,81	47.445,67	3.953,81	17.707,12	3.637,50	72.744,10	24,0110
20	3.953,81	47.445,67	3.953,81	17.707,12	3.637,50	72.744,10	24,0110
21	4.034,34	48.412,10	4.034,34	18.067,80	3.711,59	74.225,84	24,5001
22	4.040,65	48.487,79	4.040,65	18.096,05	3.717,40	74.341,88	24,5384
23	4.180,42	50.165,06	4.180,42	18.722,02	3.845,99	76.913,49	25,3872
24	4.320,20	51.842,34	4.320,20	19.347,99	3.974,58	79.485,11	26,2360
25	4.328,03	51.936,39	4.328,03	19.383,09	3.981,79	79.629,31	26,2836
26	4.335,30	52.023,55	4.335,30	19.415,62	3.988,47	79.762,94	26,3277
27	4.342,02	52.104,29	4.342,02	19.445,76	3.994,66	79.886,74	26,3686
28	4.348,26	52.179,10	4.348,26	19.473,67	4.000,40	80.001,43	26,4064
29	4.354,03	52.248,37	4.354,03	19.499,53	4.005,71	80.107,63	26,4415
30	4.359,38	52.312,59	4.359,38	19.523,50	4.010,63	80.206,10	26,4740
31	4.364,33	52.372,02	4.364,33	19.545,67	4.015,19	80.297,22	26,5041
32	4.368,92	52.427,07	4.368,92	19.566,22	4.019,41	80.381,62	26,5319
33	4.373,17	52.478,03	4.373,17	19.585,24	4.023,32	80.459,75	26,5577
34	4.377,10	52.525,24	4.377,10	19.602,86	4.026,93	80.532,13	26,5816
35	4.380,74	52.568,93	4.380,74	19.619,16	4.030,28	80.599,11	26,6037

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.226,05	38.712,66	3.226,05	14.447,89	2.967,97	59.354,57	19,5914
1	3.322,69	39.872,32	3.322,69	14.880,68	3.056,88	61.132,57	20,1783
2	3.419,38	41.032,52	3.419,38	15.313,68	3.145,83	62.911,41	20,7654
3	3.516,06	42.192,72	3.516,06	15.746,68	3.234,78	64.690,24	21,3526
4	3.633,28	43.599,32	3.633,28	16.271,63	3.342,61	66.846,85	22,0644
5	3.781,78	45.381,31	3.781,78	16.936,68	3.479,23	69.579,01	22,9663
6	3.781,78	45.381,31	3.781,78	16.936,68	3.479,23	69.579,01	22,9663
7	3.930,22	47.162,68	3.930,22	17.601,51	3.615,81	72.310,22	23,8678
8	3.930,22	47.162,68	3.930,22	17.601,51	3.615,81	72.310,22	23,8678
9	4.078,68	48.944,11	4.078,68	18.266,35	3.752,38	75.041,52	24,7693
10	4.088,70	49.064,43	4.088,70	18.311,25	3.761,61	75.226,00	24,8302
11	4.227,12	50.725,48	4.227,12	18.931,17	3.888,95	77.772,73	25,6708
12	4.270,37	51.244,41	4.270,37	19.124,84	3.928,74	78.568,36	25,9334
13	4.375,57	52.506,87	4.375,57	19.596,00	4.025,53	80.503,96	26,5723
14	4.452,03	53.424,34	4.452,03	19.938,41	4.095,87	81.910,65	27,0366
15	4.524,03	54.288,30	4.524,03	20.260,85	4.162,10	83.235,28	27,4738
16	4.633,69	55.604,28	4.633,69	20.751,98	4.262,99	85.252,95	28,1398
17	4.672,52	56.070,29	4.672,52	20.925,90	4.298,72	85.967,43	28,3757
18	4.815,35	57.784,25	4.815,35	21.565,56	4.430,13	88.595,30	29,2430
19	4.820,97	57.851,66	4.820,97	21.590,72	4.435,29	88.698,65	29,2772
20	4.997,02	59.964,19	4.997,02	22.379,14	4.597,25	91.937,60	30,3463
21	5.001,17	60.014,04	5.001,17	22.397,74	4.601,08	92.014,02	30,3715
22	5.178,68	62.144,16	5.178,68	23.192,72	4.764,39	95.279,95	31,4495
23	5.360,34	64.324,10	5.360,34	24.006,29	4.931,51	98.622,25	32,5527
24	5.537,85	66.454,23	5.537,85	24.801,27	5.094,82	101.888,18	33,6307
25	5.547,90	66.574,80	5.547,90	24.846,27	5.104,07	102.073,04	33,6917
26	5.557,21	66.686,52	5.557,21	24.887,96	5.112,63	102.244,33	33,7482
27	5.565,83	66.790,02	5.565,83	24.926,59	5.120,57	102.403,01	33,8006
28	5.573,83	66.885,91	5.573,83	24.962,38	5.127,92	102.550,04	33,8491
29	5.581,22	66.974,70	5.581,22	24.995,52	5.134,73	102.686,17	33,8941
30	5.588,09	67.057,03	5.588,09	25.026,24	5.141,04	102.812,39	33,9357
31	5.594,43	67.133,20	5.594,43	25.054,67	5.146,88	102.929,19	33,9743
32	5.600,31	67.203,77	5.600,31	25.081,01	5.152,29	103.037,39	34,0100
33	5.605,76	67.269,09	5.605,76	25.105,39	5.157,30	103.137,53	34,0431
34	5.610,80	67.329,62	5.610,80	25.127,98	5.161,94	103.230,34	34,0737
35	5.615,47	67.385,62	5.615,47	25.148,87	5.166,23	103.316,19	34,1020

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

K3 Directie in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.353,89	40.246,65	3.353,89	15.020,38	3.085,58	61.706,49	20,3677
1	3.450,63	41.407,61	3.450,63	15.453,66	3.174,58	63.486,49	20,9553
2	3.551,41	42.616,95	3.551,41	15.905,00	3.267,30	65.340,66	21,5673
3	3.652,19	43.826,26	3.652,19	16.356,32	3.360,01	67.194,78	22,1793
4	3.773,12	45.277,48	3.773,12	16.897,93	3.471,27	69.419,81	22,9137
5	3.930,34	47.164,04	3.930,34	17.602,01	3.615,91	72.312,29	23,8684
6	3.930,34	47.164,04	3.930,34	17.602,01	3.615,91	72.312,29	23,8684
7	4.091,58	49.098,95	4.091,58	18.324,14	3.764,25	75.278,92	24,8476
8	4.091,58	49.098,95	4.091,58	18.324,14	3.764,25	75.278,92	24,8476
9	4.252,83	51.033,91	4.252,83	19.046,28	3.912,60	78.245,61	25,8269
10	4.252,83	51.033,91	4.252,83	19.046,28	3.912,60	78.245,61	25,8269
11	4.454,38	53.452,58	4.454,38	19.948,95	4.098,03	81.953,94	27,0509
12	4.454,38	53.452,58	4.454,38	19.948,95	4.098,03	81.953,94	27,0509
13	4.635,78	55.629,38	4.635,78	20.761,35	4.264,92	85.291,42	28,1525
14	4.635,78	55.629,38	4.635,78	20.761,35	4.264,92	85.291,42	28,1525
15	4.817,18	57.806,20	4.817,18	21.573,75	4.431,81	88.628,94	29,2541
16	4.817,18	57.806,20	4.817,18	21.573,75	4.431,81	88.628,94	29,2541
17	5.018,74	60.224,86	5.018,74	22.476,42	4.617,24	92.337,26	30,4782
18	5.018,74	60.224,86	5.018,74	22.476,42	4.617,24	92.337,26	30,4782
19	5.018,74	60.224,86	5.018,74	22.476,42	4.617,24	92.337,26	30,4782
20	5.200,14	62.401,63	5.200,14	23.288,81	4.784,13	95.674,70	31,5798
21	5.200,14	62.401,63	5.200,14	23.288,81	4.784,13	95.674,70	31,5798
22	5.401,69	64.820,29	5.401,69	24.191,47	4.969,56	99.383,01	32,8038
23	5.603,25	67.239,00	5.603,25	25.094,16	5.154,99	103.091,40	34,0278
24	5.764,49	69.173,92	5.764,49	25.816,28	5.303,33	106.058,03	35,0070
25	5.774,95	69.299,42	5.774,95	25.863,12	5.312,96	106.250,45	35,0706
26	5.784,64	69.415,71	5.784,64	25.906,52	5.321,87	106.428,74	35,1294
27	5.793,62	69.523,45	5.793,62	25.946,73	5.330,13	106.593,93	35,1839
28	5.801,94	69.623,27	5.801,94	25.983,98	5.337,78	106.746,97	35,2344
29	5.809,64	69.715,69	5.809,64	26.018,47	5.344,87	106.888,67	35,2812
30	5.816,78	69.801,37	5.816,78	26.050,45	5.351,44	107.020,05	35,3246
31	5.823,39	69.880,68	5.823,39	26.080,05	5.357,52	107.141,64	35,3647
32	5.829,51	69.954,13	5.829,51	26.107,47	5.363,15	107.254,26	35,4019
33	5.835,18	70.022,12	5.835,18	26.132,84	5.368,36	107.358,50	35,4363
34	5.840,43	70.085,13	5.840,43	26.156,35	5.373,19	107.455,11	35,4682
35	5.845,28	70.143,41	5.845,28	26.178,11	5.377,66	107.544,47	35,4977

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.874,10	46.489,20	3.874,10	17.350,16	3.564,17	71.277,63	23,5269
1	3.968,08	47.617,01	3.968,08	17.771,06	3.650,64	73.006,79	24,0977
2	4.062,06	48.744,75	4.062,06	18.191,95	3.737,10	74.735,85	24,6684
3	4.156,00	49.871,97	4.156,00	18.612,63	3.823,52	76.464,12	25,2389
4	4.156,00	49.871,97	4.156,00	18.612,63	3.823,52	76.464,12	25,2389
5	4.320,44	51.845,28	4.320,44	19.349,09	3.974,80	79.489,61	26,2375
6	4.320,44	51.845,28	4.320,44	19.349,09	3.974,80	79.489,61	26,2375
7	4.484,88	53.818,60	4.484,88	20.085,55	4.126,09	82.515,13	27,2361
8	4.484,88	53.818,60	4.484,88	20.085,55	4.126,09	82.515,13	27,2361
9	4.649,33	55.791,95	4.649,33	20.822,02	4.277,38	85.540,68	28,2348
10	4.649,33	55.791,95	4.649,33	20.822,02	4.277,38	85.540,68	28,2348
11	4.813,77	57.765,26	4.813,77	21.558,47	4.428,67	88.566,17	29,2334
12	4.813,77	57.765,26	4.813,77	21.558,47	4.428,67	88.566,17	29,2334
13	4.978,22	59.738,59	4.978,22	22.294,94	4.579,96	91.591,71	30,2321
14	4.978,22	59.738,59	4.978,22	22.294,94	4.579,96	91.591,71	30,2321
15	5.142,61	61.711,33	5.142,61	23.031,18	4.731,20	94.616,32	31,2304
16	5.142,61	61.711,33	5.142,61	23.031,18	4.731,20	94.616,32	31,2304
17	5.307,06	63.684,67	5.307,06	23.767,65	4.882,49	97.641,87	32,2291
18	5.307,06	63.684,67	5.307,06	23.767,65	4.882,49	97.641,87	32,2291
19	5.471,50	65.658,01	5.471,50	24.504,12	5.033,78	100.667,41	33,2277
20	5.471,50	65.658,01	5.471,50	24.504,12	5.033,78	100.667,41	33,2277
21	5.635,94	67.631,32	5.635,94	25.240,57	5.185,07	103.692,90	34,2264
22	5.635,94	67.631,32	5.635,94	25.240,57	5.185,07	103.692,90	34,2264
23	5.800,39	69.604,66	5.800,39	25.977,04	5.336,36	106.718,45	35,2250
24	5.800,39	69.604,66	5.800,39	25.977,04	5.336,36	106.718,45	35,2250
25	5.810,91	69.730,95	5.810,91	26.024,17	5.346,04	106.912,07	35,2889
26	5.820,66	69.847,96	5.820,66	26.067,84	5.355,01	107.091,48	35,3482
27	5.829,70	69.956,37	5.829,70	26.108,30	5.363,32	107.257,69	35,4030
28	5.838,07	70.056,81	5.838,07	26.145,79	5.371,02	107.411,69	35,4539
29	5.845,82	70.149,80	5.845,82	26.180,49	5.378,15	107.554,26	35,5009
30	5.853,00	70.236,03	5.853,00	26.212,67	5.384,76	107.686,47	35,5445
31	5.859,65	70.315,82	5.859,65	26.242,45	5.390,88	107.808,80	35,5849
32	5.865,81	70.389,73	5.865,81	26.270,03	5.396,55	107.922,12	35,6223
33	5.871,51	70.458,15	5.871,51	26.295,57	5.401,79	108.027,02	35,6570
34	5.876,80	70.521,55	5.876,80	26.319,23	5.406,65	108.124,22	35,6890
35	5.881,68	70.580,19	5.881,68	26.341,12	5.411,15	108.214,14	35,7187

met correctiereserve

van toepassing vanaf 01/04/2022

tot overschrijding spilindex 116.04

GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	5.149,36	61.792,31	5.149,36	23.061,41	4.737,41	94.740,49	31,2714
1	5.149,36	61.792,31	5.149,36	23.061,41	4.737,41	94.740,49	31,2714
2	5.350,72	64.208,66	5.350,72	23.963,21	4.922,66	98.445,25	32,4943
3	5.350,72	64.208,66	5.350,72	23.963,21	4.922,66	98.445,25	32,4943
4	5.552,08	66.625,00	5.552,08	24.865,01	5.107,92	102.150,01	33,7171
5	5.552,08	66.625,00	5.552,08	24.865,01	5.107,92	102.150,01	33,7171
6	5.753,40	69.040,77	5.753,40	25.766,59	5.293,13	105.853,88	34,9397
7	5.753,40	69.040,77	5.753,40	25.766,59	5.293,13	105.853,88	34,9397
8	5.954,76	71.457,12	5.954,76	26.668,39	5.478,38	109.558,65	36,1625
9	5.954,76	71.457,12	5.954,76	26.668,39	5.478,38	109.558,65	36,1625
10	6.156,12	73.873,46	6.156,12	27.570,19	5.663,63	113.263,40	37,3854
11	6.156,12	73.873,46	6.156,12	27.570,19	5.663,63	113.263,40	37,3854
12	6.357,48	76.289,79	6.357,48	28.471,98	5.848,88	116.968,13	38,6082
13	6.357,48	76.289,79	6.357,48	28.471,98	5.848,88	116.968,13	38,6082
14	6.558,84	78.706,12	6.558,84	29.373,78	6.034,14	120.672,89	39,8310
15	6.558,84	78.706,12	6.558,84	29.373,78	6.034,14	120.672,89	39,8310
16	6.760,21	81.122,47	6.760,21	30.275,58	6.219,39	124.377,65	41,0539
17	6.760,21	81.122,47	6.760,21	30.275,58	6.219,39	124.377,65	41,0539
18	6.961,57	83.538,81	6.961,57	31.177,38	6.404,64	128.082,41	42,2767
19	6.961,57	83.538,81	6.961,57	31.177,38	6.404,64	128.082,41	42,2767
20	7.162,93	85.955,16	7.162,93	32.079,18	6.589,90	131.787,17	43,4996
21	7.162,93	85.955,16	7.162,93	32.079,18	6.589,90	131.787,17	43,4996
22	7.364,24	88.370,93	7.364,24	32.980,77	6.775,10	135.491,05	44,7221
23	7.364,24	88.370,93	7.364,24	32.980,77	6.775,10	135.491,05	44,7221
24	7.364,24	88.370,93	7.364,24	32.980,77	6.775,10	135.491,05	44,7221
25	7.377,60	88.531,26	7.377,60	33.040,60	6.787,40	135.736,86	44,8033
26	7.389,98	88.679,82	7.389,98	33.096,05	6.798,79	135.964,63	44,8784
27	7.401,45	88.817,45	7.401,45	33.147,41	6.809,34	136.175,65	44,9481
28	7.412,08	88.944,97	7.412,08	33.195,00	6.819,11	136.371,17	45,0126
29	7.421,92	89.063,05	7.421,92	33.239,07	6.828,17	136.552,21	45,0724
30	7.431,04	89.172,52	7.431,04	33.279,93	6.836,56	136.720,05	45,1278
31	7.439,49	89.273,82	7.439,49	33.317,73	6.844,33	136.875,37	45,1791
32	7.447,31	89.367,67	7.447,31	33.352,76	6.851,52	137.019,25	45,2266
33	7.454,54	89.454,53	7.454,54	33.385,18	6.858,18	137.152,43	45,2705
34	7.461,25	89.535,01	7.461,25	33.415,21	6.864,35	137.275,83	45,3112
35	7.467,46	89.609,48	7.467,46	33.443,00	6.870,06	137.389,99	45,3489

**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A
met correctiereserve**

20.

van toepassing vanaf 01/04/2022
tot overschrijding spilindex 116.04

	<i>basis</i>	bedrag vanaf 01/04/2022	
Gewaarborgd inkomen	23.133,23	per jaar	24.067,81
		per maand	2.005,65
		per uur	12,1801
Weddesupplement zaterdagprestaties per uur	1,6924	1,7608	
Vergoeding vakantieverblijven per dag	29,6256	43,16	