
PARITAIR COMITÉ 331
KINDEROPVANG - TRAP 2A
LOONBAREMA'S met correctiereserve
geldig van 1 juni t/m 31 augustus 2022

In uitvoering van de koopkrachtmaatregelen in het zesde Vlaams Intersectoraal Akkoord (VIA 6) van 30/03/2021 en in toepassing van de CAO betreffende de loonvoorwaarden, op 05/09/2022 afgesloten in Paritair Comité 331, worden de loonbarema's van de kinderopvang trap 2A verhoogd met de correctiereserve.

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 juni 2022** tot en met **31 augustus 2022**.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2012 en in toepassing van art. 17 of 18 van het subsidiebesluit van 22/11/2013 – trap 2A of subsidies voor inkomenstarief (voormalige erkende/gesubsidieerde kinderopvang)

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

1.

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

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Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

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L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	1.997,86	23.974,27	1.997,86	8.947,40	1.838,03	36.757,55	12,1327
1	2.022,76	24.273,18	2.022,76	9.058,95	1.860,94	37.215,84	12,2840
2	2.047,63	24.571,57	2.047,63	9.170,31	1.883,82	37.673,33	12,4350
3	2.072,54	24.870,46	2.072,54	9.281,86	1.906,74	38.131,60	12,5863
4	2.101,82	25.221,78	2.101,82	9.412,98	1.933,67	38.670,25	12,7641
5	2.123,42	25.481,10	2.123,42	9.509,76	1.953,55	39.067,83	12,8953
6	2.201,61	26.419,30	2.201,61	9.859,90	2.025,48	40.506,28	13,3701
7	2.216,09	26.593,06	2.216,09	9.924,75	2.038,80	40.772,70	13,4580
8	2.301,40	27.616,86	2.301,40	10.306,84	2.117,29	42.342,40	13,9761
9	2.308,75	27.705,00	2.308,75	10.339,74	2.124,05	42.477,54	14,0208
10	2.401,20	28.814,43	2.401,20	10.753,79	2.209,11	44.178,53	14,5822
11	2.401,46	28.817,51	2.401,46	10.754,94	2.209,34	44.183,25	14,5838
12	2.501,00	30.011,99	2.501,00	11.200,72	2.300,92	46.014,63	15,1883
13	2.501,00	30.011,99	2.501,00	11.200,72	2.300,92	46.014,63	15,1883
14	2.600,80	31.209,56	2.600,80	11.647,67	2.392,73	47.850,76	15,7943
15	2.600,80	31.209,56	2.600,80	11.647,67	2.392,73	47.850,76	15,7943
16	2.643,10	31.717,23	2.643,10	11.837,13	2.431,65	48.629,12	16,0512
17	2.643,10	31.717,23	2.643,10	11.837,13	2.431,65	48.629,12	16,0512
18	2.742,90	32.914,79	2.742,90	12.284,08	2.523,47	50.465,24	16,6573
19	2.742,90	32.914,79	2.742,90	12.284,08	2.523,47	50.465,24	16,6573
20	2.842,70	34.112,37	2.842,70	12.731,02	2.615,28	52.301,37	17,2633
21	2.842,70	34.112,37	2.842,70	12.731,02	2.615,28	52.301,37	17,2633
22	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
23	2.984,80	35.817,60	2.984,80	13.367,43	2.746,02	54.915,84	18,1263
24	3.084,59	37.015,13	3.084,59	13.814,36	2.837,83	56.751,91	18,7324
25	3.090,19	37.082,29	3.090,19	13.839,42	2.842,98	56.854,87	18,7663
26	3.095,38	37.144,52	3.095,38	13.862,64	2.847,75	56.950,28	18,7978
27	3.100,18	37.202,17	3.100,18	13.884,16	2.852,17	57.038,68	18,8270
28	3.104,63	37.255,58	3.104,63	13.904,09	2.856,26	57.120,57	18,8540
29	3.108,75	37.305,03	3.108,75	13.922,55	2.860,05	57.196,39	18,8791
30	3.112,57	37.350,89	3.112,57	13.939,66	2.863,57	57.266,69	18,9023
31	3.116,11	37.393,32	3.116,11	13.955,50	2.866,82	57.331,76	18,9237
32	3.119,39	37.432,63	3.119,39	13.970,17	2.869,84	57.392,02	18,9436
33	3.122,42	37.469,01	3.122,42	13.983,75	2.872,62	57.447,80	18,9620
34	3.125,23	37.502,72	3.125,23	13.996,33	2.875,21	57.499,49	18,9791
35	3.127,83	37.533,91	3.127,83	14.007,97	2.877,60	57.547,31	18,9949

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.090,81	25.089,69	2.090,81	9.363,68	1.923,54	38.467,72	12,6972
1	2.170,96	26.051,54	2.170,96	9.722,65	1.997,28	39.942,43	13,1840
2	2.251,98	27.023,81	2.251,98	10.085,51	2.071,83	41.433,13	13,6760
3	2.333,01	27.996,11	2.333,01	10.448,38	2.146,37	42.923,87	14,1681
4	2.414,03	28.968,38	2.414,03	10.811,24	2.220,91	44.414,57	14,6601
5	2.414,03	28.968,38	2.414,03	10.811,24	2.220,91	44.414,57	14,6601
6	2.529,51	30.354,09	2.529,51	11.328,40	2.327,15	46.539,14	15,3614
7	2.529,51	30.354,09	2.529,51	11.328,40	2.327,15	46.539,14	15,3614
8	2.629,66	31.555,97	2.629,66	11.776,95	2.419,29	48.381,88	15,9696
9	2.629,66	31.555,97	2.629,66	11.776,95	2.419,29	48.381,88	15,9696
10	2.702,98	32.435,72	2.702,98	12.105,28	2.486,74	49.730,71	16,4148
11	2.702,98	32.435,72	2.702,98	12.105,28	2.486,74	49.730,71	16,4148
12	2.818,45	33.821,44	2.818,45	12.622,44	2.592,98	51.855,32	17,1161
13	2.818,45	33.821,44	2.818,45	12.622,44	2.592,98	51.855,32	17,1161
14	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
15	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
16	2.991,92	35.903,09	2.991,92	13.399,33	2.752,57	55.046,92	18,1696
17	2.991,92	35.903,09	2.991,92	13.399,33	2.752,57	55.046,92	18,1696
18	3.107,40	37.288,80	3.107,40	13.916,49	2.858,81	57.171,49	18,8708
19	3.107,40	37.288,80	3.107,40	13.916,49	2.858,81	57.171,49	18,8708
20	3.222,88	38.674,56	3.222,88	14.433,67	2.965,05	59.296,16	19,5721
21	3.222,88	38.674,56	3.222,88	14.433,67	2.965,05	59.296,16	19,5721
22	3.338,36	40.060,33	3.338,36	14.950,85	3.071,29	61.420,83	20,2734
23	3.453,84	41.446,06	3.453,84	15.468,01	3.177,53	63.545,44	20,9747
24	3.569,32	42.831,83	3.569,32	15.985,19	3.283,77	65.670,11	21,6760
25	3.575,79	42.909,53	3.575,79	16.014,19	3.289,73	65.789,24	21,7153
26	3.581,79	42.981,54	3.581,79	16.041,07	3.295,25	65.899,65	21,7518
27	3.587,35	43.048,25	3.587,35	16.065,96	3.300,37	66.001,93	21,7855
28	3.592,50	43.110,05	3.592,50	16.089,03	3.305,10	66.096,69	21,8168
29	3.597,27	43.167,28	3.597,27	16.110,39	3.309,49	66.184,44	21,8458
30	3.601,70	43.220,34	3.601,70	16.130,19	3.313,56	66.265,79	21,8726
31	3.605,79	43.269,44	3.605,79	16.148,52	3.317,32	66.341,07	21,8975
32	3.609,58	43.314,93	3.609,58	16.165,49	3.320,81	66.410,81	21,9205
33	3.613,09	43.357,02	3.613,09	16.181,20	3.324,04	66.475,35	21,9418
34	3.616,34	43.396,03	3.616,34	16.195,76	3.327,03	66.535,16	21,9616
35	3.619,34	43.432,13	3.619,34	16.209,23	3.329,80	66.590,50	21,9798

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

4.

met correctiereserve

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L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.260,62	27.127,42	2.260,62	10.124,18	2.079,77	41.591,99	13,7285
1	2.348,64	28.183,70	2.348,64	10.518,39	2.160,75	43.211,48	14,2630
2	2.436,66	29.239,98	2.436,66	10.912,60	2.241,73	44.830,97	14,7976
3	2.524,69	30.296,26	2.524,69	11.306,82	2.322,71	46.450,48	15,3321
4	2.612,71	31.352,54	2.612,71	11.701,03	2.403,69	48.069,97	15,8667
5	2.612,71	31.352,54	2.612,71	11.701,03	2.403,69	48.069,97	15,8667
6	2.680,68	32.168,16	2.680,68	12.005,42	2.466,23	49.320,48	16,2794
7	2.680,68	32.168,16	2.680,68	12.005,42	2.466,23	49.320,48	16,2794
8	2.806,14	33.673,66	2.806,14	12.567,29	2.581,65	51.628,73	17,0413
9	2.806,14	33.673,66	2.806,14	12.567,29	2.581,65	51.628,73	17,0413
10	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
11	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
12	2.999,57	35.994,79	2.999,57	13.433,56	2.759,60	55.187,51	18,2160
13	2.999,57	35.994,79	2.999,57	13.433,56	2.759,60	55.187,51	18,2160
14	3.125,02	37.500,29	3.125,02	13.995,42	2.875,02	57.495,76	18,9779
15	3.125,02	37.500,29	3.125,02	13.995,42	2.875,02	57.495,76	18,9779
16	3.250,48	39.005,80	3.250,48	14.557,29	2.990,44	59.804,01	19,7398
17	3.250,48	39.005,80	3.250,48	14.557,29	2.990,44	59.804,01	19,7398
18	3.375,94	40.511,31	3.375,94	15.119,16	3.105,87	62.112,28	20,5017
19	3.375,94	40.511,31	3.375,94	15.119,16	3.105,87	62.112,28	20,5017
20	3.501,40	42.016,81	3.501,40	15.681,02	3.221,29	64.420,53	21,2636
21	3.501,40	42.016,81	3.501,40	15.681,02	3.221,29	64.420,53	21,2636
22	3.626,86	43.522,31	3.626,86	16.242,89	3.336,71	66.728,76	22,0255
23	3.752,32	45.027,83	3.752,32	16.804,76	3.452,13	69.037,04	22,7874
24	3.877,78	46.533,32	3.877,78	17.366,62	3.567,55	71.345,28	23,5493
25	3.884,81	46.617,75	3.884,81	17.398,13	3.574,03	71.474,73	23,5920
26	3.891,33	46.695,98	3.891,33	17.427,33	3.580,03	71.594,67	23,6316
27	3.897,37	46.768,45	3.897,37	17.454,38	3.585,58	71.705,78	23,6682
28	3.902,97	46.835,61	3.902,97	17.479,44	3.590,73	71.808,74	23,7022
29	3.908,15	46.897,77	3.908,15	17.502,64	3.595,50	71.904,05	23,7337
30	3.912,95	46.955,42	3.912,95	17.524,15	3.599,92	71.992,43	23,7629
31	3.917,40	47.008,76	3.917,40	17.544,06	3.604,01	72.074,23	23,7899
32	3.921,51	47.058,17	3.921,51	17.562,50	3.607,79	72.149,98	23,8149
33	3.925,33	47.103,92	3.925,33	17.579,58	3.611,30	72.220,12	23,8380
34	3.928,86	47.146,29	3.928,86	17.595,39	3.614,55	72.285,09	23,8595
35	3.932,13	47.185,50	3.932,13	17.610,02	3.617,56	72.345,21	23,8793

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

B3 Begeleidend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.477,07	29.724,79	2.477,07	11.093,54	2.278,90	45.574,29	15,0429
1	2.527,13	30.325,53	2.527,13	11.317,74	2.324,96	46.495,36	15,3469
2	2.574,41	30.892,94	2.574,41	11.529,50	2.368,46	47.365,32	15,6341
3	2.619,00	31.428,00	2.619,00	11.729,19	2.409,48	48.185,67	15,9049
4	2.660,98	31.931,82	2.660,98	11.917,22	2.448,11	48.958,13	16,1598
5	2.700,46	32.405,50	2.700,46	12.094,00	2.484,42	49.684,39	16,3995
6	2.737,53	32.850,40	2.737,53	12.260,04	2.518,53	50.366,51	16,6247
7	2.772,32	33.267,87	2.772,32	12.415,85	2.550,54	51.006,57	16,8360
8	2.804,92	33.659,01	2.804,92	12.561,82	2.580,52	51.606,28	17,0339
9	2.835,44	34.025,32	2.835,44	12.698,53	2.608,61	52.167,90	17,2193
10	2.864,00	34.368,00	2.864,00	12.826,42	2.634,88	52.693,31	17,3927
11	2.890,68	34.688,18	2.890,68	12.945,92	2.659,43	53.184,20	17,5547
12	2.915,61	34.987,32	2.915,61	13.057,56	2.682,36	53.642,85	17,7061
13	2.938,87	35.266,41	2.938,87	13.161,72	2.703,76	54.070,76	17,8474
14	2.960,55	35.526,57	2.960,55	13.258,81	2.723,70	54.469,63	17,9790
15	2.980,77	35.769,24	2.980,77	13.349,38	2.742,31	54.841,70	18,1018
16	3.025,28	36.303,39	3.025,28	13.548,73	2.783,26	55.660,66	18,3722
17	3.026,54	36.318,45	3.026,54	13.554,35	2.784,41	55.683,74	18,3798
18	3.142,01	37.704,16	3.142,01	14.071,51	2.890,65	57.808,33	19,0811
19	3.143,27	37.719,22	3.143,27	14.077,13	2.891,81	57.831,42	19,0887
20	3.258,75	39.104,99	3.258,75	14.594,31	2.998,05	59.956,09	19,7900
21	3.260,00	39.120,06	3.260,00	14.599,93	2.999,20	59.979,20	19,7976
22	3.375,48	40.505,76	3.375,48	15.117,09	3.105,44	62.103,77	20,4989
23	3.492,22	41.906,60	3.492,22	15.639,89	3.212,84	64.251,54	21,2078
24	3.607,70	43.292,37	3.607,70	16.157,07	3.319,08	66.376,21	21,9091
25	3.615,50	43.385,94	3.615,50	16.191,99	3.326,26	66.519,69	21,9564
26	3.621,56	43.458,75	3.621,56	16.219,17	3.331,84	66.631,32	21,9933
27	3.628,45	43.541,39	3.628,45	16.250,01	3.338,17	66.758,02	22,0351
28	3.633,66	43.603,90	3.633,66	16.273,34	3.342,97	66.853,87	22,0668
29	3.638,48	43.661,78	3.638,48	16.294,94	3.347,40	66.942,60	22,0960
30	3.642,95	43.715,44	3.642,95	16.314,97	3.351,52	67.024,88	22,1232
31	3.647,09	43.765,11	3.647,09	16.333,50	3.355,32	67.101,03	22,1483
32	3.650,93	43.811,12	3.650,93	16.350,68	3.358,85	67.171,58	22,1716
33	3.654,47	43.853,70	3.654,47	16.366,57	3.362,12	67.236,85	22,1932
34	3.657,76	43.893,15	3.657,76	16.381,29	3.365,14	67.297,35	22,2131
35	3.660,80	43.929,66	3.660,80	16.394,91	3.367,94	67.353,32	22,2316

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

6.

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

B2b Begeleidend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.477,07	29.724,79	2.477,07	11.093,54	2.278,90	45.574,29	15,0429
1	2.527,13	30.325,53	2.527,13	11.317,74	2.324,96	46.495,36	15,3469
2	2.574,41	30.892,94	2.574,41	11.529,50	2.368,46	47.365,32	15,6341
3	2.619,00	31.428,00	2.619,00	11.729,19	2.409,48	48.185,67	15,9049
4	2.660,98	31.931,82	2.660,98	11.917,22	2.448,11	48.958,13	16,1598
5	2.700,46	32.405,50	2.700,46	12.094,00	2.484,42	49.684,39	16,3995
6	2.737,53	32.850,40	2.737,53	12.260,04	2.518,53	50.366,51	16,6247
7	2.772,32	33.267,87	2.772,32	12.415,85	2.550,54	51.006,57	16,8360
8	2.804,92	33.659,01	2.804,92	12.561,82	2.580,52	51.606,28	17,0339
9	2.835,44	34.025,32	2.835,44	12.698,53	2.608,61	52.167,90	17,2193
10	2.864,00	34.368,00	2.864,00	12.826,42	2.634,88	52.693,31	17,3927
11	2.890,68	34.688,18	2.890,68	12.945,92	2.659,43	53.184,20	17,5547
12	2.915,61	34.987,32	2.915,61	13.057,56	2.682,36	53.642,85	17,7061
13	2.938,87	35.266,41	2.938,87	13.161,72	2.703,76	54.070,76	17,8474
14	3.016,23	36.194,73	3.016,23	13.508,18	2.774,93	55.494,06	18,3172
15	3.017,53	36.210,35	3.017,53	13.514,00	2.776,13	55.518,01	18,3251
16	3.137,29	37.647,43	3.137,29	14.050,33	2.886,30	57.721,35	19,0523
17	3.138,58	37.663,02	3.138,58	14.056,15	2.887,50	57.745,25	19,0602
18	3.258,34	39.100,09	3.258,34	14.592,48	2.997,67	59.948,59	19,7875
19	3.259,64	39.115,74	3.259,64	14.598,32	2.998,87	59.972,57	19,7954
20	3.379,40	40.552,80	3.379,40	15.134,64	3.109,05	62.175,90	20,5227
21	3.380,70	40.568,39	3.380,70	15.140,46	3.110,24	62.199,80	20,5306
22	3.500,46	42.005,48	3.500,46	15.676,80	3.220,42	64.403,15	21,2578
23	3.621,51	43.458,18	3.621,51	16.218,95	3.331,79	66.630,44	21,9930
24	3.741,27	44.895,27	3.741,27	16.755,29	3.441,97	68.833,79	22,7203
25	3.749,36	44.992,32	3.749,36	16.791,51	3.449,41	68.982,60	22,7694
26	3.755,65	45.067,83	3.755,65	16.819,69	3.455,20	69.098,37	22,8076
27	3.762,79	45.153,50	3.762,79	16.851,66	3.461,77	69.229,72	22,8510
28	3.768,19	45.218,33	3.768,19	16.875,86	3.466,74	69.329,11	22,8838
29	3.773,20	45.278,35	3.773,20	16.898,26	3.471,34	69.421,14	22,9141
30	3.777,83	45.334,00	3.777,83	16.919,03	3.475,61	69.506,46	22,9423
31	3.782,13	45.385,51	3.782,13	16.938,25	3.479,56	69.585,44	22,9684
32	3.786,10	45.433,21	3.786,10	16.956,05	3.483,21	69.658,57	22,9925
33	3.789,78	45.477,37	3.789,78	16.972,53	3.486,60	69.726,28	23,0149
34	3.793,19	45.518,29	3.793,19	16.987,80	3.489,74	69.789,01	23,0356
35	3.796,35	45.556,15	3.796,35	17.001,93	3.492,64	69.847,07	23,0547

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

B2a Begeleidend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.477,07	29.724,79	2.477,07	11.093,54	2.278,90	45.574,29	15,0429
1	2.527,13	30.325,53	2.527,13	11.317,74	2.324,96	46.495,36	15,3469
2	2.574,41	30.892,94	2.574,41	11.529,50	2.368,46	47.365,32	15,6341
3	2.619,00	31.428,00	2.619,00	11.729,19	2.409,48	48.185,67	15,9049
4	2.660,98	31.931,82	2.660,98	11.917,22	2.448,11	48.958,13	16,1598
5	2.700,46	32.405,50	2.700,46	12.094,00	2.484,42	49.684,39	16,3995
6	2.737,53	32.850,40	2.737,53	12.260,04	2.518,53	50.366,51	16,6247
7	2.772,32	33.267,87	2.772,32	12.415,85	2.550,54	51.006,57	16,8360
8	2.836,82	34.041,90	2.836,82	12.704,72	2.609,88	52.193,32	17,2277
9	2.838,19	34.058,29	2.838,19	12.710,84	2.611,14	52.218,46	17,2360
10	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
11	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
12	3.032,97	36.395,62	3.032,97	13.583,15	2.790,33	55.802,06	18,4188
13	3.034,35	36.412,15	3.034,35	13.589,32	2.791,60	55.827,41	18,4272
14	3.159,80	37.917,64	3.159,80	14.151,18	2.907,02	58.135,64	19,1891
15	3.161,17	37.933,98	3.161,17	14.157,28	2.908,27	58.160,70	19,1974
16	3.286,62	39.439,48	3.286,62	14.719,14	3.023,69	60.468,93	19,9592
17	3.287,99	39.455,88	3.287,99	14.725,26	3.024,95	60.494,09	19,9676
18	3.413,45	40.961,36	3.413,45	15.287,12	3.140,37	62.802,31	20,7294
19	3.414,81	40.977,72	3.414,81	15.293,23	3.141,63	62.827,38	20,7377
20	3.540,27	42.483,21	3.540,27	15.855,09	3.257,05	65.135,61	21,4996
21	3.541,63	42.499,62	3.541,63	15.861,21	3.258,30	65.160,77	21,5079
22	3.667,09	44.005,10	3.667,09	16.423,07	3.373,72	67.468,98	22,2698
23	3.793,91	45.526,94	3.793,91	16.991,04	3.490,40	69.802,29	23,0400
24	3.919,37	47.032,45	3.919,37	17.552,90	3.605,82	72.110,54	23,8018
25	3.927,85	47.134,14	3.927,85	17.590,85	3.613,62	72.266,46	23,8533
26	3.934,44	47.213,24	3.934,44	17.620,38	3.619,68	72.387,74	23,8933
27	3.941,92	47.303,00	3.941,92	17.653,87	3.626,56	72.525,35	23,9388
28	3.947,58	47.370,92	3.947,58	17.679,22	3.631,77	72.629,49	23,9731
29	3.952,82	47.433,79	3.952,82	17.702,69	3.636,59	72.725,89	24,0050
30	3.957,67	47.492,10	3.957,67	17.724,45	3.641,06	72.815,28	24,0345
31	3.962,17	47.546,06	3.962,17	17.744,59	3.645,20	72.898,01	24,0618
32	3.966,34	47.596,03	3.966,34	17.763,23	3.649,03	72.974,63	24,0871
33	3.970,19	47.642,29	3.970,19	17.780,50	3.652,58	73.045,55	24,1105
34	3.973,76	47.685,16	3.973,76	17.796,50	3.655,86	73.111,28	24,1322
35	3.977,07	47.724,82	3.977,07	17.811,30	3.658,90	73.172,09	24,1522

met correctiereserve

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tot overschrijding spilindex 118.36

B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.629,66	31.555,97	2.629,66	11.776,95	2.419,29	48.381,88	15,9696
1	2.653,53	31.842,32	2.653,53	11.883,82	2.441,24	48.820,92	16,1145
2	2.728,08	32.736,95	2.728,08	12.217,70	2.509,83	50.192,56	16,5673
3	2.828,70	33.944,41	2.828,70	12.668,34	2.602,41	52.043,86	17,1783
4	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
5	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
6	3.014,82	36.177,80	3.014,82	13.501,86	2.773,63	55.468,11	18,3086
7	3.015,83	36.190,01	3.015,83	13.506,41	2.774,57	55.486,82	18,3148
8	3.158,40	37.900,82	3.158,40	14.144,90	2.905,73	58.109,86	19,1806
9	3.159,73	37.916,74	3.159,73	14.150,84	2.906,95	58.134,26	19,1886
10	3.302,29	39.627,53	3.302,29	14.789,33	3.038,11	60.757,26	20,0544
11	3.303,84	39.646,11	3.303,84	14.796,26	3.039,54	60.785,75	20,0638
12	3.446,41	41.356,93	3.446,41	15.434,75	3.170,70	63.408,79	20,9296
13	3.447,96	41.375,50	3.447,96	15.441,68	3.172,12	63.437,26	20,9390
14	3.590,52	43.086,29	3.590,52	16.080,16	3.303,28	66.060,26	21,8048
15	3.592,08	43.104,93	3.592,08	16.087,12	3.304,71	66.088,83	21,8142
16	3.734,64	44.815,73	3.734,64	16.725,60	3.435,87	68.711,85	22,6800
17	3.736,19	44.834,30	3.736,19	16.732,53	3.437,30	68.740,32	22,6894
18	3.878,76	46.545,10	3.878,76	17.371,02	3.568,46	71.363,34	23,5552
19	3.880,31	46.563,68	3.880,31	17.377,95	3.569,88	71.391,83	23,5646
20	4.022,87	48.274,49	4.022,87	18.016,44	3.701,04	74.014,85	24,4304
21	4.024,42	48.293,06	4.024,42	18.023,37	3.702,47	74.043,32	24,4398
22	4.166,99	50.003,86	4.166,99	18.661,86	3.833,63	76.666,34	25,3056
23	4.311,11	51.733,29	4.311,11	19.307,29	3.966,22	79.317,91	26,1808
24	4.453,67	53.444,09	4.453,67	19.945,78	4.097,38	81.940,93	27,0466
25	4.463,31	53.559,68	4.463,31	19.988,92	4.106,24	82.118,14	27,1051
26	4.470,80	53.649,55	4.470,80	20.022,46	4.113,13	82.255,94	27,1506
27	4.479,29	53.751,48	4.479,29	20.060,50	4.120,95	82.412,21	27,2022
28	4.485,72	53.828,66	4.485,72	20.089,30	4.126,86	82.530,55	27,2412
29	4.491,68	53.900,11	4.491,68	20.115,97	4.132,34	82.640,10	27,2774
30	4.497,20	53.966,36	4.497,20	20.140,70	4.137,42	82.741,67	27,3109
31	4.502,31	54.027,68	4.502,31	20.163,58	4.142,12	82.835,68	27,3419
32	4.507,04	54.084,46	4.507,04	20.184,77	4.146,48	82.922,75	27,3707
33	4.511,42	54.137,03	4.511,42	20.204,39	4.150,51	83.003,35	27,3973
34	4.515,48	54.185,74	4.515,48	20.222,57	4.154,24	83.078,03	27,4219
35	4.519,23	54.230,80	4.519,23	20.239,39	4.157,69	83.147,12	27,4447

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A**met correctiereserve**

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

B1b Diensthoofd in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
1	2.979,72	35.756,58	2.979,72	13.344,65	2.741,34	54.822,29	18,0954
2	3.075,84	36.910,10	3.075,84	13.775,16	2.829,77	56.590,87	18,6792
3	3.167,71	38.012,57	3.167,71	14.186,61	2.914,30	58.281,18	19,2371
4	3.255,32	39.063,87	3.255,32	14.578,96	2.994,90	59.893,04	19,7692
5	3.338,66	40.063,88	3.338,66	14.952,17	3.071,56	61.426,27	20,2752
6	3.417,78	41.013,33	3.417,78	15.306,52	3.144,36	62.881,98	20,7557
7	3.492,75	41.912,96	3.492,75	15.642,27	3.213,33	64.261,31	21,2110
8	3.563,67	42.764,03	3.563,67	15.959,89	3.278,58	65.566,16	21,6417
9	3.630,62	43.567,47	3.630,62	16.259,74	3.340,17	66.798,01	22,0483
10	3.693,77	44.325,28	3.693,77	16.542,57	3.398,27	67.959,89	22,4318
11	3.753,22	45.038,58	3.753,22	16.808,77	3.452,96	69.053,53	22,7928
12	3.809,11	45.709,31	3.809,11	17.059,10	3.504,38	70.081,90	23,1322
13	3.861,59	46.339,08	3.861,59	17.294,13	3.552,66	71.047,46	23,4510
14	3.910,83	46.929,99	3.910,83	17.514,66	3.597,97	71.953,45	23,7500
15	3.956,98	47.483,74	3.956,98	17.721,33	3.640,42	72.802,47	24,0302
16	4.004,98	48.059,76	4.004,98	17.936,30	3.684,58	73.685,63	24,3217
17	4.049,92	48.599,00	4.049,92	18.137,55	3.725,92	74.512,39	24,5946
18	4.150,19	49.802,26	4.150,19	18.586,62	3.818,17	76.357,25	25,2036
19	4.151,85	49.822,18	4.151,85	18.594,05	3.819,70	76.387,79	25,2137
20	4.304,39	51.652,71	4.304,39	19.277,22	3.960,04	79.194,37	26,1400
21	4.306,05	51.672,62	4.306,05	19.284,65	3.961,57	79.224,89	26,1501
22	4.458,60	53.503,19	4.458,60	19.967,84	4.101,91	82.031,54	27,0765
23	4.612,80	55.353,65	4.612,80	20.658,44	4.243,78	84.868,67	28,0130
24	4.765,35	57.184,17	4.765,35	21.341,61	4.384,12	87.675,25	28,9394
25	4.775,66	57.307,88	4.775,66	21.387,78	4.393,60	87.864,92	29,0020
26	4.783,67	57.404,04	4.783,67	21.423,67	4.400,98	88.012,36	29,0506
27	4.792,76	57.513,09	4.792,76	21.464,37	4.409,34	88.179,55	29,1058
28	4.799,64	57.595,66	4.799,64	21.495,18	4.415,67	88.306,15	29,1476
29	4.806,01	57.672,12	4.806,01	21.523,72	4.421,53	88.423,38	29,1863
30	4.811,92	57.743,01	4.811,92	21.550,17	4.426,96	88.532,07	29,2222
31	4.817,38	57.808,62	4.817,38	21.574,66	4.431,99	88.632,65	29,2554
32	4.822,45	57.869,38	4.822,45	21.597,33	4.436,65	88.725,82	29,2861
33	4.827,14	57.925,62	4.827,14	21.618,33	4.440,96	88.812,05	29,3146
34	4.831,48	57.977,74	4.831,48	21.637,78	4.444,96	88.891,95	29,3410
35	4.835,50	58.025,96	4.835,50	21.655,77	4.448,66	88.965,88	29,3654

met correctiereserve

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MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.477,67	29.732,10	2.477,67	11.096,27	2.279,46	45.585,50	15,0466
1	2.555,70	30.668,34	2.555,70	11.445,68	2.351,24	47.020,96	15,5204
2	2.629,66	31.555,97	2.629,66	11.776,95	2.419,29	48.381,88	15,9696
3	2.689,27	32.271,28	2.689,27	12.043,91	2.474,13	49.478,60	16,3316
4	2.784,30	33.411,58	2.784,30	12.469,48	2.561,55	51.226,92	16,9087
5	2.785,47	33.425,66	2.785,47	12.474,73	2.562,63	51.248,49	16,9158
6	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
7	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
8	3.000,33	36.003,91	3.000,33	13.436,96	2.760,30	55.201,49	18,2206
9	3.003,24	36.038,93	3.003,24	13.450,03	2.762,98	55.255,18	18,2383
10	3.138,68	37.664,20	3.138,68	14.056,59	2.887,59	57.747,06	19,0608
11	3.139,70	37.676,41	3.139,70	14.061,15	2.888,52	57.765,79	19,0670
12	3.275,14	39.301,65	3.275,14	14.667,70	3.013,13	60.257,61	19,8895
13	3.276,15	39.313,85	3.276,15	14.672,26	3.014,06	60.276,33	19,8957
14	3.411,59	40.939,13	3.411,59	15.278,83	3.138,67	62.768,22	20,7182
15	3.412,61	40.951,29	3.412,61	15.283,36	3.139,60	62.786,87	20,7243
16	3.548,05	42.576,57	3.548,05	15.889,93	3.264,20	65.278,76	21,5468
17	3.549,44	42.593,25	3.549,44	15.896,15	3.265,48	65.304,32	21,5553
18	3.684,88	44.218,53	3.684,88	16.502,72	3.390,09	67.796,21	22,3778
19	3.686,35	44.236,21	3.686,35	16.509,32	3.391,44	67.823,32	22,3867
20	3.821,79	45.861,45	3.821,79	17.115,87	3.516,04	70.315,15	23,2092
21	3.823,26	45.879,10	3.823,26	17.122,46	3.517,40	70.342,22	23,2182
22	3.958,70	47.504,38	3.958,70	17.729,03	3.642,00	72.834,12	24,0407
23	4.095,61	49.147,30	4.095,61	18.342,18	3.767,96	75.353,05	24,8721
24	4.231,05	50.772,58	4.231,05	18.948,75	3.892,56	77.844,95	25,6946
25	4.240,20	50.882,35	4.240,20	18.989,72	3.900,98	78.013,25	25,7502
26	4.247,31	50.967,74	4.247,31	19.021,58	3.907,53	78.144,16	25,7934
27	4.255,38	51.064,60	4.255,38	19.057,74	3.914,95	78.292,68	25,8424
28	4.261,49	51.137,92	4.261,49	19.085,10	3.920,57	78.405,09	25,8795
29	4.267,15	51.205,81	4.267,15	19.110,43	3.925,78	78.509,17	25,9139
30	4.272,40	51.268,75	4.272,40	19.133,92	3.930,60	78.605,67	25,9457
31	4.277,25	51.327,00	4.277,25	19.155,66	3.935,07	78.694,98	25,9752
32	4.281,75	51.380,95	4.281,75	19.175,80	3.939,21	78.777,70	26,0025
33	4.285,91	51.430,89	4.285,91	19.194,44	3.943,03	78.854,27	26,0278
34	4.289,76	51.477,16	4.289,76	19.211,70	3.946,58	78.925,21	26,0512
35	4.293,33	51.519,98	4.293,33	19.227,68	3.949,86	78.990,86	26,0729

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.879,41	34.552,87	2.879,41	12.895,42	2.649,05	52.976,75	17,4863
1	2.979,72	35.756,58	2.979,72	13.344,65	2.741,34	54.822,29	18,0954
2	3.075,84	36.910,10	3.075,84	13.775,16	2.829,77	56.590,87	18,6792
3	3.167,71	38.012,57	3.167,71	14.186,61	2.914,30	58.281,18	19,2371
4	3.255,32	39.063,87	3.255,32	14.578,96	2.994,90	59.893,04	19,7692
5	3.338,66	40.063,88	3.338,66	14.952,17	3.071,56	61.426,27	20,2752
6	3.417,78	41.013,33	3.417,78	15.306,52	3.144,36	62.881,98	20,7557
7	3.492,75	41.912,96	3.492,75	15.642,27	3.213,33	64.261,31	21,2110
8	3.563,67	42.764,03	3.563,67	15.959,89	3.278,58	65.566,16	21,6417
9	3.630,62	43.567,47	3.630,62	16.259,74	3.340,17	66.798,01	22,0483
10	3.693,77	44.325,28	3.693,77	16.542,57	3.398,27	67.959,89	22,4318
11	3.753,22	45.038,58	3.753,22	16.808,77	3.452,96	69.053,53	22,7928
12	3.809,11	45.709,31	3.809,11	17.059,10	3.504,38	70.081,90	23,1322
13	3.861,59	46.339,08	3.861,59	17.294,13	3.552,66	71.047,46	23,4510
14	3.910,83	46.929,99	3.910,83	17.514,66	3.597,97	71.953,45	23,7500
15	3.956,98	47.483,74	3.956,98	17.721,33	3.640,42	72.802,47	24,0302
16	4.004,98	48.059,76	4.004,98	17.936,30	3.684,58	73.685,63	24,3217
17	4.049,92	48.599,00	4.049,92	18.137,55	3.725,92	74.512,39	24,5946
18	4.091,97	49.103,69	4.091,97	18.325,91	3.764,62	75.286,18	24,8500
19	4.131,28	49.575,40	4.131,28	18.501,95	3.800,78	76.009,42	25,0888
20	4.168,01	50.016,12	4.168,01	18.666,43	3.834,57	76.685,13	25,3118
21	4.202,29	50.427,44	4.202,29	18.819,94	3.866,10	77.315,77	25,5200
22	4.234,27	50.811,20	4.234,27	18.963,16	3.895,53	77.904,16	25,7142
23	4.315,92	51.791,02	4.315,92	19.328,84	3.970,64	79.406,42	26,2100
24	4.458,49	53.501,82	4.458,49	19.967,33	4.101,81	82.029,44	27,0758
25	4.467,59	53.611,07	4.467,59	20.008,10	4.110,18	82.196,94	27,1311
26	4.475,09	53.701,04	4.475,09	20.041,68	4.117,08	82.334,88	27,1766
27	4.483,05	53.796,65	4.483,05	20.077,36	4.124,41	82.481,48	27,2250
28	4.489,49	53.873,89	4.489,49	20.106,18	4.130,33	82.599,89	27,2641
29	4.495,45	53.945,41	4.495,45	20.132,88	4.135,81	82.709,56	27,3003
30	4.500,98	54.011,72	4.500,98	20.157,62	4.140,90	82.811,21	27,3339
31	4.506,09	54.073,07	4.506,09	20.180,52	4.145,60	82.905,29	27,3649
32	4.510,83	54.129,91	4.510,83	20.201,73	4.149,96	82.992,43	27,3937
33	4.515,21	54.182,53	4.515,21	20.221,37	4.153,99	83.073,10	27,4203
34	4.519,27	54.231,28	4.519,27	20.239,56	4.157,73	83.147,85	27,4450
35	4.523,03	54.276,38	4.523,03	20.256,40	4.161,19	83.217,00	27,4678

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

MV1bis Dienstverantwoordelijken in de diensten voor opvanggezinnen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.879,41	34.552,87	2.879,41	12.895,42	2.649,05	52.976,75	17,4863
1	2.979,72	35.756,58	2.979,72	13.344,65	2.741,34	54.822,29	18,0954
2	3.075,84	36.910,10	3.075,84	13.775,16	2.829,77	56.590,87	18,6792
3	3.167,71	38.012,57	3.167,71	14.186,61	2.914,30	58.281,18	19,2371
4	3.255,32	39.063,87	3.255,32	14.578,96	2.994,90	59.893,04	19,7692
5	3.338,66	40.063,88	3.338,66	14.952,17	3.071,56	61.426,27	20,2752
6	3.417,78	41.013,33	3.417,78	15.306,52	3.144,36	62.881,98	20,7557
7	3.492,75	41.912,96	3.492,75	15.642,27	3.213,33	64.261,31	21,2110
8	3.563,67	42.764,03	3.563,67	15.959,89	3.278,58	65.566,16	21,6417
9	3.630,62	43.567,47	3.630,62	16.259,74	3.340,17	66.798,01	22,0483
10	3.693,77	44.325,28	3.693,77	16.542,57	3.398,27	67.959,89	22,4318
11	3.753,22	45.038,58	3.753,22	16.808,77	3.452,96	69.053,53	22,7928
12	3.809,11	45.709,31	3.809,11	17.059,10	3.504,38	70.081,90	23,1322
13	3.861,59	46.339,08	3.861,59	17.294,13	3.552,66	71.047,46	23,4510
14	3.910,83	46.929,99	3.910,83	17.514,66	3.597,97	71.953,45	23,7500
15	3.956,98	47.483,74	3.956,98	17.721,33	3.640,42	72.802,47	24,0302
16	4.004,98	48.059,76	4.004,98	17.936,30	3.684,58	73.685,63	24,3217
17	4.057,78	48.693,36	4.057,78	18.172,77	3.733,16	74.657,07	24,6424
18	4.176,87	50.122,41	4.176,87	18.706,10	3.842,72	76.848,09	25,3656
19	4.260,03	51.120,32	4.260,03	19.078,53	3.919,22	78.378,10	25,8706
20	4.260,03	51.120,32	4.260,03	19.078,53	3.919,22	78.378,10	25,8706
21	4.343,19	52.118,23	4.343,19	19.450,96	3.995,73	79.908,10	26,3756
22	4.349,63	52.195,53	4.349,63	19.479,80	4.001,66	80.026,61	26,4147
23	4.493,22	53.918,61	4.493,22	20.122,87	4.133,76	82.668,46	27,2867
24	4.635,79	55.629,43	4.635,79	20.761,37	4.264,92	85.291,51	28,1525
25	4.645,21	55.742,49	4.645,21	20.803,56	4.273,59	85.464,85	28,2098
26	4.653,00	55.836,04	4.653,00	20.838,47	4.280,76	85.608,27	28,2571
27	4.661,25	55.935,00	4.661,25	20.875,41	4.288,35	85.760,01	28,3072
28	4.667,94	56.015,31	4.667,94	20.905,38	4.294,51	85.883,15	28,3478
29	4.674,14	56.089,67	4.674,14	20.933,13	4.300,21	85.997,15	28,3855
30	4.679,88	56.158,61	4.679,88	20.958,86	4.305,49	86.102,85	28,4203
31	4.685,20	56.222,42	4.685,20	20.982,68	4.310,39	86.200,68	28,4526
32	4.690,13	56.281,52	4.690,13	21.004,73	4.314,92	86.291,29	28,4825
33	4.694,68	56.336,21	4.694,68	21.025,14	4.319,11	86.375,15	28,5102
34	4.698,91	56.386,90	4.698,91	21.044,06	4.323,00	86.452,87	28,5359
35	4.702,82	56.433,80	4.702,82	21.061,56	4.326,59	86.524,77	28,5596

met correctiereserve

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tot overschrijding spilindex 118.36

A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.089,94	25.079,29	2.089,94	9.359,80	1.922,75	38.451,77	12,6919
1	2.170,96	26.051,54	2.170,96	9.722,65	1.997,28	39.942,43	13,1840
2	2.251,98	27.023,81	2.251,98	10.085,51	2.071,83	41.433,13	13,6760
3	2.333,01	27.996,11	2.333,01	10.448,38	2.146,37	42.923,87	14,1681
4	2.414,03	28.968,38	2.414,03	10.811,24	2.220,91	44.414,57	14,6601
5	2.414,03	28.968,38	2.414,03	10.811,24	2.220,91	44.414,57	14,6601
6	2.529,51	30.354,09	2.529,51	11.328,40	2.327,15	46.539,14	15,3614
7	2.529,51	30.354,09	2.529,51	11.328,40	2.327,15	46.539,14	15,3614
8	2.629,66	31.555,97	2.629,66	11.776,95	2.419,29	48.381,88	15,9696
9	2.629,66	31.555,97	2.629,66	11.776,95	2.419,29	48.381,88	15,9696
10	2.702,98	32.435,72	2.702,98	12.105,28	2.486,74	49.730,71	16,4148
11	2.702,98	32.435,72	2.702,98	12.105,28	2.486,74	49.730,71	16,4148
12	2.818,45	33.821,44	2.818,45	12.622,44	2.592,98	51.855,32	17,1161
13	2.818,45	33.821,44	2.818,45	12.622,44	2.592,98	51.855,32	17,1161
14	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
15	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
16	2.991,92	35.903,09	2.991,92	13.399,33	2.752,57	55.046,92	18,1696
17	2.991,92	35.903,09	2.991,92	13.399,33	2.752,57	55.046,92	18,1696
18	3.107,40	37.288,80	3.107,40	13.916,49	2.858,81	57.171,49	18,8708
19	3.107,40	37.288,80	3.107,40	13.916,49	2.858,81	57.171,49	18,8708
20	3.222,88	38.674,56	3.222,88	14.433,67	2.965,05	59.296,16	19,5721
21	3.222,88	38.674,56	3.222,88	14.433,67	2.965,05	59.296,16	19,5721
22	3.338,36	40.060,33	3.338,36	14.950,85	3.071,29	61.420,83	20,2734
23	3.453,84	41.446,06	3.453,84	15.468,01	3.177,53	63.545,44	20,9747
24	3.569,32	42.831,83	3.569,32	15.985,19	3.283,77	65.670,11	21,6760
25	3.575,79	42.909,53	3.575,79	16.014,19	3.289,73	65.789,24	21,7153
26	3.581,79	42.981,54	3.581,79	16.041,07	3.295,25	65.899,65	21,7518
27	3.587,35	43.048,25	3.587,35	16.065,96	3.300,37	66.001,93	21,7855
28	3.592,50	43.110,05	3.592,50	16.089,03	3.305,10	66.096,69	21,8168
29	3.597,27	43.167,28	3.597,27	16.110,39	3.309,49	66.184,44	21,8458
30	3.601,70	43.220,34	3.601,70	16.130,19	3.313,56	66.265,79	21,8726
31	3.605,79	43.269,44	3.605,79	16.148,52	3.317,32	66.341,07	21,8975
32	3.609,58	43.314,93	3.609,58	16.165,49	3.320,81	66.410,81	21,9205
33	3.613,09	43.357,02	3.613,09	16.181,20	3.324,04	66.475,35	21,9418
34	3.616,34	43.396,03	3.616,34	16.195,76	3.327,03	66.535,16	21,9616
35	3.619,34	43.432,13	3.619,34	16.209,23	3.329,80	66.590,50	21,9798

met correctiereserve

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tot overschrijding spilindex 118.36

A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.260,62	27.127,42	2.260,62	10.124,18	2.079,77	41.591,99	13,7285
1	2.348,64	28.183,70	2.348,64	10.518,39	2.160,75	43.211,48	14,2630
2	2.436,66	29.239,98	2.436,66	10.912,60	2.241,73	44.830,97	14,7976
3	2.524,69	30.296,26	2.524,69	11.306,82	2.322,71	46.450,48	15,3321
4	2.612,71	31.352,54	2.612,71	11.701,03	2.403,69	48.069,97	15,8667
5	2.612,71	31.352,54	2.612,71	11.701,03	2.403,69	48.069,97	15,8667
6	2.680,68	32.168,16	2.680,68	12.005,42	2.466,23	49.320,48	16,2794
7	2.680,68	32.168,16	2.680,68	12.005,42	2.466,23	49.320,48	16,2794
8	2.806,14	33.673,66	2.806,14	12.567,29	2.581,65	51.628,73	17,0413
9	2.806,14	33.673,66	2.806,14	12.567,29	2.581,65	51.628,73	17,0413
10	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
11	2.911,12	34.933,39	2.911,12	13.037,43	2.678,23	53.560,16	17,6788
12	2.999,57	35.994,79	2.999,57	13.433,56	2.759,60	55.187,51	18,2160
13	2.999,57	35.994,79	2.999,57	13.433,56	2.759,60	55.187,51	18,2160
14	3.125,02	37.500,29	3.125,02	13.995,42	2.875,02	57.495,76	18,9779
15	3.125,02	37.500,29	3.125,02	13.995,42	2.875,02	57.495,76	18,9779
16	3.250,48	39.005,80	3.250,48	14.557,29	2.990,44	59.804,01	19,7398
17	3.250,48	39.005,80	3.250,48	14.557,29	2.990,44	59.804,01	19,7398
18	3.375,94	40.511,31	3.375,94	15.119,16	3.105,87	62.112,28	20,5017
19	3.375,94	40.511,31	3.375,94	15.119,16	3.105,87	62.112,28	20,5017
20	3.501,40	42.016,81	3.501,40	15.681,02	3.221,29	64.420,53	21,2636
21	3.501,40	42.016,81	3.501,40	15.681,02	3.221,29	64.420,53	21,2636
22	3.626,86	43.522,31	3.626,86	16.242,89	3.336,71	66.728,76	22,0255
23	3.752,32	45.027,83	3.752,32	16.804,76	3.452,13	69.037,04	22,7874
24	3.877,78	46.533,32	3.877,78	17.366,62	3.567,55	71.345,28	23,5493
25	3.884,81	46.617,75	3.884,81	17.398,13	3.574,03	71.474,73	23,5920
26	3.891,33	46.695,98	3.891,33	17.427,33	3.580,03	71.594,67	23,6316
27	3.897,37	46.768,45	3.897,37	17.454,38	3.585,58	71.705,78	23,6682
28	3.902,97	46.835,61	3.902,97	17.479,44	3.590,73	71.808,74	23,7022
29	3.908,15	46.897,77	3.908,15	17.502,64	3.595,50	71.904,05	23,7337
30	3.912,95	46.955,42	3.912,95	17.524,15	3.599,92	71.992,43	23,7629
31	3.917,40	47.008,76	3.917,40	17.544,06	3.604,01	72.074,23	23,7899
32	3.921,51	47.058,17	3.921,51	17.562,50	3.607,79	72.149,98	23,8149
33	3.925,33	47.103,92	3.925,33	17.579,58	3.611,30	72.220,12	23,8380
34	3.928,86	47.146,29	3.928,86	17.595,39	3.614,55	72.285,09	23,8595
35	3.932,13	47.185,50	3.932,13	17.610,02	3.617,56	72.345,21	23,8793

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.629,66	31.555,97	2.629,66	11.776,95	2.419,29	48.381,88	15,9696
1	2.629,66	31.555,97	2.629,66	11.776,95	2.419,29	48.381,88	15,9696
2	2.695,77	32.349,21	2.695,77	12.072,99	2.480,11	49.598,07	16,3711
3	2.795,79	33.549,52	2.795,79	12.520,96	2.572,13	51.438,40	16,9785
4	2.895,82	34.749,84	2.895,82	12.968,93	2.664,15	53.278,75	17,5860
5	2.895,82	34.749,84	2.895,82	12.968,93	2.664,15	53.278,75	17,5860
6	2.980,90	35.770,76	2.980,90	13.349,95	2.742,42	54.844,03	18,1026
7	3.139,33	37.672,00	3.139,33	14.059,50	2.888,19	57.759,02	19,0648
8	3.139,33	37.672,00	3.139,33	14.059,50	2.888,19	57.759,02	19,0648
9	3.221,53	38.658,32	3.221,53	14.427,61	2.963,80	59.271,25	19,5639
10	3.266,03	39.192,37	3.266,03	14.626,92	3.004,75	60.090,06	19,8342
11	3.303,67	39.644,07	3.303,67	14.795,50	3.039,38	60.782,61	20,0628
12	3.408,60	40.903,17	3.408,60	15.265,40	3.135,91	62.713,08	20,7000
13	3.408,60	40.903,17	3.408,60	15.265,40	3.135,91	62.713,08	20,7000
14	3.551,16	42.613,96	3.551,16	15.903,89	3.267,07	65.336,08	21,5658
15	3.551,16	42.613,96	3.551,16	15.903,89	3.267,07	65.336,08	21,5658
16	3.750,94	45.011,30	3.750,94	16.798,59	3.450,87	69.011,70	22,7790
17	3.833,09	45.997,05	3.833,09	17.166,48	3.526,44	70.523,05	23,2779
18	3.950,71	47.408,47	3.950,71	17.693,24	3.634,65	72.687,07	23,9921
19	4.032,85	48.394,22	4.032,85	18.061,13	3.710,22	74.198,42	24,4910
20	4.032,85	48.394,22	4.032,85	18.061,13	3.710,22	74.198,42	24,4910
21	4.115,00	49.379,97	4.115,00	18.429,02	3.785,80	75.709,78	24,9899
22	4.121,43	49.457,17	4.121,43	18.457,83	3.791,72	75.828,15	25,0289
23	4.264,00	51.167,98	4.264,00	19.096,32	3.922,88	78.451,17	25,8947
24	4.406,57	52.878,79	4.406,57	19.734,80	4.054,04	81.074,20	26,7605
25	4.414,56	52.974,72	4.414,56	19.770,61	4.061,40	81.221,29	26,8091
26	4.421,97	53.063,62	4.421,97	19.803,78	4.068,21	81.357,58	26,8541
27	4.428,83	53.145,98	4.428,83	19.834,52	4.074,53	81.483,86	26,8957
28	4.435,19	53.222,28	4.435,19	19.863,00	4.080,37	81.600,84	26,9344
29	4.441,08	53.292,93	4.441,08	19.889,37	4.085,79	81.709,17	26,9701
30	4.446,54	53.358,44	4.446,54	19.913,81	4.090,81	81.809,61	27,0033
31	4.451,59	53.419,06	4.451,59	19.936,44	4.095,46	81.902,54	27,0339
32	4.456,27	53.475,21	4.456,27	19.957,39	4.099,77	81.988,63	27,0624
33	4.460,60	53.527,18	4.460,60	19.976,79	4.103,75	82.068,32	27,0887
34	4.464,61	53.575,34	4.464,61	19.994,76	4.107,44	82.142,16	27,1130
35	4.468,32	53.619,90	4.468,32	20.011,39	4.110,86	82.210,48	27,1356

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.290,55	39.486,62	3.290,55	14.736,73	3.027,31	60.541,21	19,9831
1	3.389,12	40.669,46	3.389,12	15.178,18	3.117,99	62.354,76	20,5817
2	3.487,74	41.852,86	3.487,74	15.619,84	3.208,72	64.169,15	21,1806
3	3.586,35	43.036,25	3.586,35	16.061,49	3.299,45	65.983,54	21,7795
4	3.705,91	44.470,98	3.705,91	16.596,94	3.409,44	68.183,27	22,5056
5	3.857,38	46.288,59	3.857,38	17.275,29	3.548,79	70.970,05	23,4254
6	3.857,38	46.288,59	3.857,38	17.275,29	3.548,79	70.970,05	23,4254
7	4.008,80	48.105,58	4.008,80	17.953,40	3.688,09	73.755,87	24,3449
8	4.008,80	48.105,58	4.008,80	17.953,40	3.688,09	73.755,87	24,3449
9	4.160,22	49.922,62	4.160,22	18.631,54	3.827,40	76.541,77	25,2645
10	4.170,45	50.045,34	4.170,45	18.677,34	3.836,81	76.729,94	25,3266
11	4.311,63	51.739,60	4.311,63	19.309,65	3.966,70	79.327,59	26,1840
12	4.355,74	52.268,91	4.355,74	19.507,19	4.007,28	80.139,12	26,4519
13	4.463,05	53.556,60	4.463,05	19.987,77	4.106,01	82.113,42	27,1035
14	4.541,03	54.492,42	4.541,03	20.337,02	4.177,75	83.548,23	27,5771
15	4.614,47	55.373,65	4.614,47	20.665,91	4.245,31	84.899,34	28,0231
16	4.726,33	56.715,94	4.726,33	21.166,86	4.348,22	86.957,35	28,7024
17	4.765,94	57.191,26	4.765,94	21.344,26	4.384,66	87.686,12	28,9429
18	4.911,62	58.939,49	4.911,62	21.996,71	4.518,69	90.366,52	29,8277
19	4.917,35	59.008,25	4.917,35	22.022,37	4.523,97	90.471,94	29,8625
20	5.096,92	61.163,02	5.096,92	22.826,55	4.689,16	93.775,64	30,9529
21	5.101,15	61.213,86	5.101,15	22.845,52	4.693,06	93.853,60	30,9787
22	5.282,21	63.386,57	5.282,21	23.656,40	4.859,64	97.184,82	32,0782
23	5.467,51	65.610,09	5.467,51	24.486,23	5.030,11	100.593,94	33,2035
24	5.648,57	67.782,80	5.648,57	25.297,11	5.196,68	103.925,16	34,3030
25	5.658,82	67.905,78	5.658,82	25.343,00	5.206,11	104.113,72	34,3653
26	5.668,31	68.019,74	5.668,31	25.385,53	5.214,85	104.288,43	34,4229
27	5.677,11	68.125,30	5.677,11	25.424,93	5.222,94	104.450,28	34,4764
28	5.685,26	68.223,12	5.685,26	25.461,44	5.230,44	104.600,25	34,5259
29	5.692,81	68.313,68	5.692,81	25.495,23	5.237,38	104.739,10	34,5717
30	5.699,80	68.397,65	5.699,80	25.526,57	5.243,82	104.867,85	34,6142
31	5.706,28	68.475,35	5.706,28	25.555,57	5.249,78	104.986,98	34,6535
32	5.712,28	68.547,33	5.712,28	25.582,44	5.255,30	105.097,34	34,6899
33	5.717,83	68.613,96	5.717,83	25.607,30	5.260,40	105.199,49	34,7237
34	5.722,97	68.675,70	5.722,97	25.630,34	5.265,14	105.294,15	34,7549
35	5.727,73	68.732,81	5.727,73	25.651,66	5.269,52	105.381,72	34,7838

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

K3 Directie in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.420,94	41.051,27	3.420,94	15.320,68	3.147,26	62.940,15	20,7749
1	3.519,62	42.235,44	3.519,62	15.762,62	3.238,05	64.755,73	21,3742
2	3.622,41	43.468,96	3.622,41	16.222,98	3.332,62	66.646,97	21,9985
3	3.725,20	44.702,45	3.725,20	16.683,33	3.427,19	68.538,16	22,6227
4	3.848,56	46.182,68	3.848,56	17.235,76	3.540,67	70.807,67	23,3718
5	4.008,91	48.106,96	4.008,91	17.953,92	3.688,20	73.757,98	24,3456
6	4.008,91	48.106,96	4.008,91	17.953,92	3.688,20	73.757,98	24,3456
7	4.173,38	50.080,55	4.173,38	18.690,48	3.839,51	76.783,92	25,3444
8	4.173,38	50.080,55	4.173,38	18.690,48	3.839,51	76.783,92	25,3444
9	4.337,85	52.054,19	4.337,85	19.427,06	3.990,82	79.809,93	26,3432
10	4.337,85	52.054,19	4.337,85	19.427,06	3.990,82	79.809,93	26,3432
11	4.543,43	54.521,22	4.543,43	20.347,77	4.179,96	83.592,39	27,5917
12	4.543,43	54.521,22	4.543,43	20.347,77	4.179,96	83.592,39	27,5917
13	4.728,46	56.741,54	4.728,46	21.176,41	4.350,18	86.996,60	28,7154
14	4.728,46	56.741,54	4.728,46	21.176,41	4.350,18	86.996,60	28,7154
15	4.913,49	58.961,87	4.913,49	22.005,06	4.520,41	90.400,84	29,8390
16	4.913,49	58.961,87	4.913,49	22.005,06	4.520,41	90.400,84	29,8390
17	5.119,07	61.428,90	5.119,07	22.925,78	4.709,55	94.183,30	31,0875
18	5.119,07	61.428,90	5.119,07	22.925,78	4.709,55	94.183,30	31,0875
19	5.119,07	61.428,90	5.119,07	22.925,78	4.709,55	94.183,30	31,0875
20	5.304,10	63.649,18	5.304,10	23.754,41	4.879,77	97.587,46	32,2111
21	5.304,10	63.649,18	5.304,10	23.754,41	4.879,77	97.587,46	32,2111
22	5.509,68	66.116,20	5.509,68	24.675,12	5.068,91	101.369,91	33,4596
23	5.715,27	68.583,27	5.715,27	25.595,85	5.258,05	105.152,43	34,7081
24	5.879,74	70.556,86	5.879,74	26.332,41	5.409,36	108.178,37	35,7069
25	5.890,41	70.684,88	5.890,41	26.380,18	5.419,17	108.374,64	35,7717
26	5.900,29	70.803,49	5.900,29	26.424,45	5.428,27	108.556,50	35,8317
27	5.909,45	70.913,38	5.909,45	26.465,47	5.436,69	108.724,99	35,8873
28	5.917,93	71.015,20	5.917,93	26.503,46	5.444,50	108.881,09	35,9389
29	5.925,79	71.109,46	5.925,79	26.538,64	5.451,73	109.025,62	35,9866
30	5.933,07	71.196,86	5.933,07	26.571,26	5.458,43	109.159,62	36,0308
31	5.939,81	71.277,76	5.939,81	26.601,45	5.464,63	109.283,65	36,0717
32	5.946,06	71.352,68	5.946,06	26.629,41	5.470,37	109.398,52	36,1097
33	5.951,84	71.422,03	5.951,84	26.655,30	5.475,69	109.504,85	36,1448
34	5.957,19	71.486,29	5.957,19	26.679,28	5.480,62	109.603,38	36,1773
35	5.962,15	71.545,74	5.962,15	26.701,47	5.485,17	109.694,53	36,2074

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.951,55	47.418,63	3.951,55	17.697,03	3.635,43	72.702,64	23,9973
1	4.047,42	48.568,98	4.047,42	18.126,35	3.723,62	74.466,37	24,5794
2	4.143,27	49.719,27	4.143,27	18.555,65	3.811,81	76.230,00	25,1616
3	4.239,09	50.869,03	4.239,09	18.984,74	3.899,96	77.992,81	25,7434
4	4.239,09	50.869,03	4.239,09	18.984,74	3.899,96	77.992,81	25,7434
5	4.406,82	52.881,78	4.406,82	19.735,92	4.054,27	81.078,79	26,7620
6	4.406,82	52.881,78	4.406,82	19.735,92	4.054,27	81.078,79	26,7620
7	4.574,55	54.894,56	4.574,55	20.487,11	4.208,58	84.164,80	27,7806
8	4.574,55	54.894,56	4.574,55	20.487,11	4.208,58	84.164,80	27,7806
9	4.742,28	56.907,36	4.742,28	21.238,30	4.362,90	87.250,84	28,7993
10	4.742,28	56.907,36	4.742,28	21.238,30	4.362,90	87.250,84	28,7993
11	4.910,01	58.920,12	4.910,01	21.989,48	4.517,21	90.336,81	29,8179
12	4.910,01	58.920,12	4.910,01	21.989,48	4.517,21	90.336,81	29,8179
13	5.077,74	60.932,90	5.077,74	22.740,67	4.671,52	93.422,84	30,8365
14	5.077,74	60.932,90	5.077,74	22.740,67	4.671,52	93.422,84	30,8365
15	5.245,42	62.945,08	5.245,42	23.491,63	4.825,79	96.507,92	31,8548
16	5.245,42	62.945,08	5.245,42	23.491,63	4.825,79	96.507,92	31,8548
17	5.413,16	64.957,88	5.413,16	24.242,82	4.980,10	99.593,96	32,8734
18	5.413,16	64.957,88	5.413,16	24.242,82	4.980,10	99.593,96	32,8734
19	5.580,89	66.970,67	5.580,89	24.994,01	5.134,42	102.679,98	33,8920
20	5.580,89	66.970,67	5.580,89	24.994,01	5.134,42	102.679,98	33,8920
21	5.748,62	68.983,42	5.748,62	25.745,19	5.288,73	105.765,96	34,9106
22	5.748,62	68.983,42	5.748,62	25.745,19	5.288,73	105.765,96	34,9106
23	5.916,35	70.996,22	5.916,35	26.496,38	5.443,04	108.852,00	35,9293
24	5.916,35	70.996,22	5.916,35	26.496,38	5.443,04	108.852,00	35,9293
25	5.927,09	71.125,03	5.927,09	26.544,45	5.452,92	109.049,49	35,9944
26	5.937,03	71.244,38	5.937,03	26.589,00	5.462,07	109.232,48	36,0549
27	5.946,25	71.354,96	5.946,25	26.630,27	5.470,55	109.402,02	36,1108
28	5.954,78	71.457,41	5.954,78	26.668,50	5.478,40	109.559,09	36,1627
29	5.962,69	71.552,26	5.962,69	26.703,90	5.485,67	109.704,52	36,2107
30	5.970,02	71.640,21	5.970,02	26.736,72	5.492,42	109.839,37	36,2552
31	5.976,80	71.721,59	5.976,80	26.767,10	5.498,66	109.964,15	36,2964
32	5.983,08	71.796,98	5.983,08	26.795,23	5.504,44	110.079,73	36,3345
33	5.988,90	71.866,77	5.988,90	26.821,28	5.509,79	110.186,73	36,3698
34	5.994,29	71.931,44	5.994,29	26.845,41	5.514,74	110.285,88	36,4025
35	5.999,27	71.991,26	5.999,27	26.867,74	5.519,33	110.377,59	36,4328

met correctiereserve

van toepassing vanaf 01/06/2022

tot overschrijding spilindex 118.36

GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	5.252,31	63.027,68	5.252,31	23.522,46	4.832,12	96.634,57	31,8966
1	5.252,31	63.027,68	5.252,31	23.522,46	4.832,12	96.634,57	31,8966
2	5.457,70	65.492,34	5.457,70	24.442,29	5.021,08	100.413,40	33,1439
3	5.457,70	65.492,34	5.457,70	24.442,29	5.021,08	100.413,40	33,1439
4	5.663,08	67.956,99	5.663,08	25.362,11	5.210,04	104.192,22	34,3912
5	5.663,08	67.956,99	5.663,08	25.362,11	5.210,04	104.192,22	34,3912
6	5.868,42	70.421,05	5.868,42	26.281,72	5.398,95	107.970,14	35,6382
7	5.868,42	70.421,05	5.868,42	26.281,72	5.398,95	107.970,14	35,6382
8	6.073,81	72.885,71	6.073,81	27.201,55	5.587,90	111.748,98	36,8855
9	6.073,81	72.885,71	6.073,81	27.201,55	5.587,90	111.748,98	36,8855
10	6.279,20	75.350,36	6.279,20	28.121,38	5.776,86	115.527,80	38,1328
11	6.279,20	75.350,36	6.279,20	28.121,38	5.776,86	115.527,80	38,1328
12	6.484,58	77.814,99	6.484,58	29.041,20	5.965,82	119.306,60	39,3801
13	6.484,58	77.814,99	6.484,58	29.041,20	5.965,82	119.306,60	39,3801
14	6.689,97	80.279,64	6.689,97	29.961,03	6.154,77	123.085,42	40,6273
15	6.689,97	80.279,64	6.689,97	29.961,03	6.154,77	123.085,42	40,6273
16	6.895,36	82.744,30	6.895,36	30.880,86	6.343,73	126.864,25	41,8746
17	6.895,36	82.744,30	6.895,36	30.880,86	6.343,73	126.864,25	41,8746
18	7.100,75	85.208,95	7.100,75	31.800,69	6.532,69	130.643,07	43,1219
19	7.100,75	85.208,95	7.100,75	31.800,69	6.532,69	130.643,07	43,1219
20	7.306,13	87.673,61	7.306,13	32.720,52	6.721,64	134.421,90	44,3692
21	7.306,13	87.673,61	7.306,13	32.720,52	6.721,64	134.421,90	44,3692
22	7.511,47	90.137,67	7.511,47	33.640,13	6.910,55	138.199,83	45,6162
23	7.511,47	90.137,67	7.511,47	33.640,13	6.910,55	138.199,83	45,6162
24	7.511,47	90.137,67	7.511,47	33.640,13	6.910,55	138.199,83	45,6162
25	7.525,10	90.301,20	7.525,10	33.701,16	6.923,09	138.450,55	45,6990
26	7.537,73	90.452,73	7.537,73	33.757,71	6.934,71	138.682,88	45,7757
27	7.549,43	90.593,12	7.549,43	33.810,11	6.945,47	138.898,12	45,8467
28	7.560,27	90.723,19	7.560,27	33.858,65	6.955,44	139.097,55	45,9125
29	7.570,30	90.843,62	7.570,30	33.903,60	6.964,68	139.282,20	45,9735
30	7.579,61	90.955,28	7.579,61	33.945,27	6.973,24	139.453,40	46,0300
31	7.588,22	91.058,61	7.588,22	33.983,83	6.981,16	139.611,82	46,0823
32	7.596,19	91.154,33	7.596,19	34.019,56	6.988,50	139.758,58	46,1307
33	7.603,58	91.242,93	7.603,58	34.052,62	6.995,29	139.894,42	46,1756
34	7.610,42	91.325,03	7.610,42	34.083,26	7.001,59	140.020,29	46,2171
35	7.616,75	91.400,98	7.616,75	34.111,61	7.007,41	140.136,74	46,2556

**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A
met correctiereserve**

20.

van toepassing vanaf 01/06/2022
tot overschrijding spilindex 118.36

	<i>basis</i>	bedrag vanaf 01/06/2022	
Gewaarborgd inkomen	23.133,23	per jaar	24.548,98
		per maand	2.045,75
		per uur	12,4236
Weddesupplement zaterdagprestaties per uur	1,6924	1,7960	
Vergoeding vakantieverblijven per dag	29,6256	44,02	