
PARITAIR COMITÉ 331
KINDEROPVANG - TRAP 2A
LOONBAREMA'S met correctiereserve
geldig vanaf 1 september 2022

In uitvoering van de koopkrachtmaatregelen in het zesde Vlaams Intersectoraal Akkoord (VIA 6) van 30/03/2021 en in toepassing van de CAO betreffende de loonvoorwaarden, op 05/09/2022 afgesloten in Paritair Comité 331, worden de loonbarema's van de kinderopvang trap 2A verhoogd met de correctiereserve.

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 september 2022** tot en met de maand volgende op deze waarin de spilindex van 120.73 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2012 en in toepassing van art. 17 of 18 van het subsidiebesluit van 22/11/2013 – trap 2A of subsidies voor inkomenstarief (voormalige erkende/gesubsidieerde kinderopvang)

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

1.

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

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L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.037,77	24.453,21	2.037,77	9.126,14	1.874,75	37.491,87	12,3751
1	2.063,17	24.758,09	2.063,17	9.239,93	1.898,12	37.959,31	12,5294
2	2.088,54	25.062,44	2.088,54	9.353,51	1.921,45	38.425,94	12,6834
3	2.113,94	25.367,31	2.113,94	9.467,29	1.944,83	38.893,37	12,8377
4	2.143,80	25.725,65	2.143,80	9.601,03	1.972,30	39.442,78	13,0191
5	2.165,85	25.990,15	2.165,85	9.699,74	1.992,58	39.848,31	13,1529
6	2.245,59	26.947,08	2.245,59	10.056,88	2.065,94	41.315,49	13,6372
7	2.260,36	27.124,32	2.260,36	10.123,02	2.079,53	41.587,23	13,7269
8	2.347,38	28.168,57	2.347,38	10.512,75	2.159,59	43.188,29	14,2554
9	2.354,87	28.258,48	2.354,87	10.546,30	2.166,48	43.326,13	14,3008
10	2.449,17	29.390,07	2.449,17	10.968,62	2.253,24	45.061,10	14,8735
11	2.449,43	29.393,21	2.449,43	10.969,79	2.253,48	45.065,92	14,8751
12	2.550,96	30.611,55	2.550,96	11.424,49	2.346,89	46.933,88	15,4917
13	2.550,96	30.611,55	2.550,96	11.424,49	2.346,89	46.933,88	15,4917
14	2.652,75	31.833,05	2.652,75	11.880,36	2.440,53	48.806,70	16,1098
15	2.652,75	31.833,05	2.652,75	11.880,36	2.440,53	48.806,70	16,1098
16	2.695,90	32.350,86	2.695,90	12.073,61	2.480,23	49.600,60	16,3719
17	2.695,90	32.350,86	2.695,90	12.073,61	2.480,23	49.600,60	16,3719
18	2.797,70	33.572,35	2.797,70	12.529,48	2.573,88	51.473,40	16,9901
19	2.797,70	33.572,35	2.797,70	12.529,48	2.573,88	51.473,40	16,9901
20	2.899,49	34.793,85	2.899,49	12.985,35	2.667,53	53.346,21	17,6082
21	2.899,49	34.793,85	2.899,49	12.985,35	2.667,53	53.346,21	17,6082
22	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
23	3.044,43	36.533,14	3.044,43	13.634,47	2.800,87	56.012,92	18,4884
24	3.146,22	37.754,60	3.146,22	14.090,33	2.894,52	57.885,67	19,1066
25	3.151,92	37.823,09	3.151,92	14.115,89	2.899,77	57.990,68	19,1412
26	3.157,21	37.886,57	3.157,21	14.139,58	2.904,64	58.088,00	19,1734
27	3.162,11	37.945,37	3.162,11	14.161,53	2.909,15	58.178,16	19,2031
28	3.166,65	37.999,85	3.166,65	14.181,86	2.913,32	58.261,69	19,2307
29	3.170,86	38.050,29	3.170,86	14.200,68	2.917,19	58.339,02	19,2562
30	3.174,75	38.097,06	3.174,75	14.218,14	2.920,77	58.410,73	19,2799
31	3.178,36	38.140,34	3.178,36	14.234,29	2.924,09	58.477,09	19,3018
32	3.181,70	38.180,44	3.181,70	14.249,26	2.927,17	58.538,56	19,3221
33	3.184,80	38.217,54	3.184,80	14.263,10	2.930,01	58.595,45	19,3409
34	3.187,66	38.251,93	3.187,66	14.275,94	2.932,65	58.648,18	19,3583
35	3.190,31	38.283,74	3.190,31	14.287,81	2.935,09	58.696,95	19,3744

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met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.132,58	25.590,91	2.132,58	9.550,74	1.961,97	39.236,20	12,9509
1	2.214,33	26.571,98	2.214,33	9.916,88	2.037,19	40.740,38	13,4474
2	2.296,97	27.563,67	2.296,97	10.286,99	2.113,21	42.260,85	13,9492
3	2.379,62	28.555,40	2.379,62	10.657,11	2.189,25	43.781,38	14,4511
4	2.462,26	29.547,10	2.462,26	11.027,22	2.265,28	45.301,85	14,9530
5	2.462,26	29.547,10	2.462,26	11.027,22	2.265,28	45.301,85	14,9530
6	2.580,04	30.960,48	2.580,04	11.554,71	2.373,64	47.468,87	15,6683
7	2.580,04	30.960,48	2.580,04	11.554,71	2.373,64	47.468,87	15,6683
8	2.682,20	32.186,38	2.682,20	12.012,22	2.467,62	49.348,42	16,2887
9	2.682,20	32.186,38	2.682,20	12.012,22	2.467,62	49.348,42	16,2887
10	2.756,97	33.083,70	2.756,97	12.347,11	2.536,42	50.724,20	16,7428
11	2.756,97	33.083,70	2.756,97	12.347,11	2.536,42	50.724,20	16,7428
12	2.874,76	34.497,11	2.874,76	12.874,61	2.644,78	52.891,25	17,4580
13	2.874,76	34.497,11	2.874,76	12.874,61	2.644,78	52.891,25	17,4580
14	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
15	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
16	3.051,70	36.620,34	3.051,70	13.667,02	2.807,56	56.146,61	18,5326
17	3.051,70	36.620,34	3.051,70	13.667,02	2.807,56	56.146,61	18,5326
18	3.169,48	38.033,73	3.169,48	14.194,50	2.915,92	58.313,63	19,2478
19	3.169,48	38.033,73	3.169,48	14.194,50	2.915,92	58.313,63	19,2478
20	3.287,27	39.447,18	3.287,27	14.722,02	3.024,28	60.480,75	19,9631
21	3.287,27	39.447,18	3.287,27	14.722,02	3.024,28	60.480,75	19,9631
22	3.405,05	40.860,63	3.405,05	15.249,53	3.132,65	62.647,86	20,6785
23	3.522,84	42.274,04	3.522,84	15.777,02	3.241,01	64.814,91	21,3937
24	3.640,62	43.687,49	3.640,62	16.304,54	3.349,37	66.982,03	22,1091
25	3.647,23	43.766,75	3.647,23	16.334,11	3.355,45	67.103,54	22,1492
26	3.653,35	43.840,20	3.653,35	16.361,53	3.361,08	67.216,16	22,1863
27	3.659,02	43.908,24	3.659,02	16.386,92	3.366,30	67.320,48	22,2208
28	3.664,27	43.971,28	3.664,27	16.410,45	3.371,13	67.417,13	22,2527
29	3.669,14	44.029,65	3.669,14	16.432,23	3.375,61	67.506,63	22,2822
30	3.673,65	44.083,77	3.673,65	16.452,43	3.379,76	67.589,60	22,3096
31	3.677,82	44.133,85	3.677,82	16.471,12	3.383,60	67.666,39	22,3349
32	3.681,69	44.180,25	3.681,69	16.488,44	3.387,15	67.737,52	22,3584
33	3.685,27	44.223,18	3.685,27	16.504,46	3.390,44	67.803,35	22,3802
34	3.688,58	44.262,97	3.688,58	16.519,31	3.393,49	67.864,36	22,4003
35	3.691,65	44.299,79	3.691,65	16.533,05	3.396,32	67.920,80	22,4189

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4.

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.305,78	27.669,36	2.305,78	10.326,44	2.121,32	42.422,89	14,0027
1	2.395,56	28.746,74	2.395,56	10.728,52	2.203,92	44.074,74	14,5479
2	2.485,34	29.824,11	2.485,34	11.130,61	2.286,52	45.726,58	15,0932
3	2.575,13	30.901,50	2.575,13	11.532,70	2.369,12	47.378,44	15,6384
4	2.664,91	31.978,88	2.664,91	11.934,78	2.451,71	49.030,29	16,1836
5	2.664,91	31.978,88	2.664,91	11.934,78	2.451,71	49.030,29	16,1836
6	2.734,23	32.810,79	2.734,23	12.245,26	2.515,49	50.305,78	16,6047
7	2.734,23	32.810,79	2.734,23	12.245,26	2.515,49	50.305,78	16,6047
8	2.862,20	34.346,37	2.862,20	12.818,35	2.633,22	52.660,14	17,3818
9	2.862,20	34.346,37	2.862,20	12.818,35	2.633,22	52.660,14	17,3818
10	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
11	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
12	3.059,49	36.713,87	3.059,49	13.701,92	2.814,73	56.290,01	18,5799
13	3.059,49	36.713,87	3.059,49	13.701,92	2.814,73	56.290,01	18,5799
14	3.187,45	38.249,45	3.187,45	14.275,01	2.932,46	58.644,38	19,3570
15	3.187,45	38.249,45	3.187,45	14.275,01	2.932,46	58.644,38	19,3570
16	3.315,42	39.785,03	3.315,42	14.848,10	3.050,19	60.998,74	20,1341
17	3.315,42	39.785,03	3.315,42	14.848,10	3.050,19	60.998,74	20,1341
18	3.443,39	41.320,62	3.443,39	15.421,20	3.167,91	63.353,12	20,9112
19	3.443,39	41.320,62	3.443,39	15.421,20	3.167,91	63.353,12	20,9112
20	3.571,35	42.856,20	3.571,35	15.994,29	3.285,64	65.707,48	21,6884
21	3.571,35	42.856,20	3.571,35	15.994,29	3.285,64	65.707,48	21,6884
22	3.699,31	44.391,77	3.699,31	16.567,38	3.403,37	68.061,83	22,4655
23	3.827,28	45.927,37	3.827,28	17.140,48	3.521,10	70.416,22	23,2426
24	3.955,24	47.462,94	3.955,24	17.713,56	3.638,83	72.770,57	24,0197
25	3.962,42	47.549,05	3.962,42	17.745,70	3.645,43	72.902,60	24,0633
26	3.969,07	47.628,85	3.969,07	17.775,48	3.651,54	73.024,95	24,1037
27	3.975,23	47.702,76	3.975,23	17.803,07	3.657,21	73.138,28	24,1411
28	3.980,94	47.771,26	3.980,94	17.828,63	3.662,46	73.243,29	24,1757
29	3.986,22	47.834,67	3.986,22	17.852,30	3.667,32	73.340,51	24,2078
30	3.991,12	47.893,46	3.991,12	17.874,24	3.671,83	73.430,65	24,2376
31	3.995,66	47.947,87	3.995,66	17.894,55	3.676,00	73.514,08	24,2651
32	3.999,86	47.998,27	3.999,86	17.913,35	3.679,87	73.591,35	24,2906
33	4.003,74	48.044,93	4.003,74	17.930,77	3.683,44	73.662,89	24,3142
34	4.007,35	48.088,15	4.007,35	17.946,90	3.686,76	73.729,16	24,3361
35	4.010,68	48.128,15	4.010,68	17.961,83	3.689,82	73.790,48	24,3563

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

B3 Begeleidend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.526,55	30.318,61	2.526,55	11.315,16	2.324,43	46.484,74	15,3434
1	2.577,61	30.931,36	2.577,61	11.543,84	2.371,40	47.424,21	15,6535
2	2.625,84	31.510,10	2.625,84	11.759,83	2.415,77	48.311,55	15,9464
3	2.671,32	32.055,85	2.671,32	11.963,51	2.457,62	49.148,30	16,2226
4	2.714,14	32.569,73	2.714,14	12.155,29	2.497,01	49.936,18	16,4827
5	2.754,41	33.052,88	2.754,41	12.335,61	2.534,05	50.676,95	16,7272
6	2.792,22	33.506,67	2.792,22	12.504,97	2.568,84	51.372,70	16,9568
7	2.827,71	33.932,47	2.827,71	12.663,88	2.601,49	52.025,55	17,1723
8	2.860,95	34.331,43	2.860,95	12.812,78	2.632,08	52.637,24	17,3742
9	2.892,09	34.705,06	2.892,09	12.952,22	2.660,72	53.210,08	17,5633
10	2.921,22	35.054,58	2.921,22	13.082,66	2.687,52	53.745,98	17,7402
11	2.948,43	35.381,16	2.948,43	13.204,54	2.712,56	54.246,68	17,9054
12	2.973,86	35.686,27	2.973,86	13.318,41	2.735,95	54.714,49	18,0599
13	2.997,58	35.970,94	2.997,58	13.424,66	2.757,77	55.150,95	18,2039
14	3.019,69	36.236,29	3.019,69	13.523,69	2.778,12	55.557,79	18,3382
15	3.040,32	36.483,82	3.040,32	13.616,06	2.797,09	55.937,29	18,4635
16	3.085,72	37.028,63	3.085,72	13.819,39	2.838,86	56.772,61	18,7392
17	3.087,00	37.043,99	3.087,00	13.825,13	2.840,04	56.796,16	18,7470
18	3.204,78	38.457,39	3.204,78	14.352,62	2.948,40	58.963,19	19,4622
19	3.206,06	38.472,75	3.206,06	14.358,35	2.949,58	58.986,74	19,4700
20	3.323,85	39.886,20	3.323,85	14.885,86	3.057,94	61.153,86	20,1853
21	3.325,13	39.901,57	3.325,13	14.891,60	3.059,12	61.177,42	20,1931
22	3.442,91	41.314,96	3.442,91	15.419,09	3.167,48	63.344,44	20,9084
23	3.561,98	42.743,78	3.561,98	15.952,34	3.277,02	65.535,12	21,6315
24	3.679,77	44.157,23	3.679,77	16.479,85	3.385,39	67.702,24	22,3468
25	3.687,72	44.252,68	3.687,72	16.515,47	3.392,71	67.848,58	22,3951
26	3.693,91	44.326,94	3.693,91	16.543,18	3.398,40	67.962,44	22,4327
27	3.700,94	44.411,23	3.700,94	16.574,64	3.404,86	68.091,67	22,4753
28	3.706,25	44.474,99	3.706,25	16.598,44	3.409,75	68.189,43	22,5076
29	3.711,17	44.534,03	3.711,17	16.620,47	3.414,28	68.279,94	22,5375
30	3.715,73	44.588,76	3.715,73	16.640,90	3.418,47	68.363,87	22,5652
31	3.719,95	44.639,42	3.719,95	16.659,80	3.422,36	68.441,53	22,5908
32	3.723,86	44.686,35	3.723,86	16.677,32	3.425,95	68.513,49	22,6146
33	3.727,48	44.729,78	3.727,48	16.693,53	3.429,28	68.580,07	22,6365
34	3.730,84	44.770,02	3.730,84	16.708,55	3.432,37	68.641,77	22,6569
35	3.733,94	44.807,26	3.733,94	16.722,44	3.435,22	68.698,86	22,6757

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

6.

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

B2b Begeleidend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.526,55	30.318,61	2.526,55	11.315,16	2.324,43	46.484,74	15,3434
1	2.577,61	30.931,36	2.577,61	11.543,84	2.371,40	47.424,21	15,6535
2	2.625,84	31.510,10	2.625,84	11.759,83	2.415,77	48.311,55	15,9464
3	2.671,32	32.055,85	2.671,32	11.963,51	2.457,62	49.148,30	16,2226
4	2.714,14	32.569,73	2.714,14	12.155,29	2.497,01	49.936,18	16,4827
5	2.754,41	33.052,88	2.754,41	12.335,61	2.534,05	50.676,95	16,7272
6	2.792,22	33.506,67	2.792,22	12.504,97	2.568,84	51.372,70	16,9568
7	2.827,71	33.932,47	2.827,71	12.663,88	2.601,49	52.025,55	17,1723
8	2.860,95	34.331,43	2.860,95	12.812,78	2.632,08	52.637,24	17,3742
9	2.892,09	34.705,06	2.892,09	12.952,22	2.660,72	53.210,08	17,5633
10	2.921,22	35.054,58	2.921,22	13.082,66	2.687,52	53.745,98	17,7402
11	2.948,43	35.381,16	2.948,43	13.204,54	2.712,56	54.246,68	17,9054
12	2.973,86	35.686,27	2.973,86	13.318,41	2.735,95	54.714,49	18,0599
13	2.997,58	35.970,94	2.997,58	13.424,66	2.757,77	55.150,95	18,2039
14	3.076,48	36.917,81	3.076,48	13.778,03	2.830,37	56.602,69	18,6831
15	3.077,81	36.933,74	3.077,81	13.783,98	2.831,59	56.627,12	18,6912
16	3.199,96	38.399,53	3.199,96	14.331,02	2.943,96	58.874,47	19,4330
17	3.201,29	38.415,43	3.201,29	14.336,96	2.945,18	58.898,85	19,4410
18	3.323,43	39.881,21	3.323,43	14.884,00	3.057,56	61.146,21	20,1828
19	3.324,76	39.897,17	3.324,76	14.889,96	3.058,78	61.170,67	20,1909
20	3.446,91	41.362,94	3.446,91	15.436,99	3.171,16	63.418,01	20,9327
21	3.448,24	41.378,84	3.448,24	15.442,93	3.172,38	63.442,39	20,9407
22	3.570,39	42.844,64	3.570,39	15.989,98	3.284,76	65.689,76	21,6825
23	3.693,86	44.326,36	3.693,86	16.542,97	3.398,35	67.961,54	22,4324
24	3.816,01	45.792,16	3.816,01	17.090,01	3.510,73	70.208,91	23,1742
25	3.824,26	45.891,15	3.824,26	17.126,96	3.518,32	70.360,70	23,2243
26	3.830,68	45.968,16	3.830,68	17.155,70	3.524,23	70.478,77	23,2632
27	3.837,96	46.055,55	3.837,96	17.188,31	3.530,93	70.612,75	23,3075
28	3.843,47	46.121,67	3.843,47	17.212,99	3.535,99	70.714,13	23,3409
29	3.848,57	46.182,89	3.848,57	17.235,84	3.540,69	70.807,99	23,3719
30	3.853,30	46.239,65	3.853,30	17.257,02	3.545,04	70.895,02	23,4006
31	3.857,68	46.292,19	3.857,68	17.276,63	3.549,07	70.975,57	23,4272
32	3.861,74	46.340,85	3.861,74	17.294,79	3.552,80	71.050,17	23,4518
33	3.865,49	46.385,88	3.865,49	17.311,60	3.556,25	71.119,22	23,4746
34	3.868,97	46.427,62	3.868,97	17.327,18	3.559,45	71.183,22	23,4958
35	3.872,19	46.466,24	3.872,19	17.341,59	3.562,41	71.242,43	23,5153

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

7.

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

B2a Begeleidend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.526,55	30.318,61	2.526,55	11.315,16	2.324,43	46.484,74	15,3434
1	2.577,61	30.931,36	2.577,61	11.543,84	2.371,40	47.424,21	15,6535
2	2.625,84	31.510,10	2.625,84	11.759,83	2.415,77	48.311,55	15,9464
3	2.671,32	32.055,85	2.671,32	11.963,51	2.457,62	49.148,30	16,2226
4	2.714,14	32.569,73	2.714,14	12.155,29	2.497,01	49.936,18	16,4827
5	2.754,41	33.052,88	2.754,41	12.335,61	2.534,05	50.676,95	16,7272
6	2.792,22	33.506,67	2.792,22	12.504,97	2.568,84	51.372,70	16,9568
7	2.827,71	33.932,47	2.827,71	12.663,88	2.601,49	52.025,55	17,1723
8	2.893,50	34.721,96	2.893,50	12.958,53	2.662,02	53.236,00	17,5718
9	2.894,89	34.738,69	2.894,89	12.964,77	2.663,30	53.261,64	17,5803
10	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
11	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
12	3.093,56	37.122,70	3.093,56	13.854,50	2.846,07	56.916,84	18,7868
13	3.094,96	37.139,57	3.094,96	13.860,80	2.847,37	56.942,70	18,7953
14	3.222,93	38.675,14	3.222,93	14.433,88	2.965,09	59.297,04	19,5724
15	3.224,32	38.691,81	3.224,32	14.440,10	2.966,37	59.322,60	19,5809
16	3.352,28	40.227,37	3.352,28	15.013,19	3.084,10	61.676,95	20,3580
17	3.353,68	40.244,11	3.353,68	15.019,44	3.085,38	61.702,60	20,3665
18	3.481,64	41.779,67	3.481,64	15.592,52	3.203,11	64.056,93	21,1436
19	3.483,03	41.796,35	3.483,03	15.598,74	3.204,39	64.082,51	21,1520
20	3.610,99	43.331,91	3.610,99	16.171,83	3.322,11	66.436,85	21,9291
21	3.612,39	43.348,65	3.612,39	16.178,08	3.323,40	66.462,51	21,9376
22	3.740,35	44.884,21	3.740,35	16.751,16	3.441,12	68.816,84	22,7147
23	3.869,70	46.436,45	3.869,70	17.330,47	3.560,13	71.196,76	23,5002
24	3.997,67	47.972,03	3.997,67	17.903,56	3.677,86	73.551,12	24,2773
25	4.006,31	48.075,76	4.006,31	17.942,27	3.685,81	73.710,15	24,3298
26	4.013,04	48.156,44	4.013,04	17.972,39	3.691,99	73.833,86	24,3707
27	4.020,67	48.247,99	4.020,67	18.006,55	3.699,01	73.974,22	24,4170
28	4.026,44	48.317,26	4.026,44	18.032,41	3.704,32	74.080,43	24,4521
29	4.031,78	48.381,40	4.031,78	18.056,34	3.709,24	74.178,76	24,4845
30	4.036,74	48.440,86	4.036,74	18.078,53	3.713,80	74.269,94	24,5146
31	4.041,33	48.495,90	4.041,33	18.099,08	3.718,02	74.354,32	24,5425
32	4.045,57	48.546,87	4.045,57	18.118,10	3.721,93	74.432,47	24,5683
33	4.049,50	48.594,06	4.049,50	18.135,71	3.725,54	74.504,81	24,5921
34	4.053,15	48.637,78	4.053,15	18.152,03	3.728,90	74.571,86	24,6143
35	4.056,52	48.678,23	4.056,52	18.167,12	3.732,00	74.633,87	24,6347

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.682,20	32.186,38	2.682,20	12.012,22	2.467,62	49.348,42	16,2887
1	2.706,54	32.478,45	2.706,54	12.121,23	2.490,01	49.796,23	16,4365
2	2.782,58	33.390,95	2.782,58	12.461,78	2.559,97	51.195,28	16,8983
3	2.885,21	34.622,53	2.885,21	12.921,42	2.654,39	53.083,56	17,5215
4	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
5	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
6	3.075,05	36.900,54	3.075,05	13.771,59	2.829,04	56.576,22	18,6744
7	3.076,08	36.912,99	3.076,08	13.776,24	2.830,00	56.595,30	18,6807
8	3.221,50	38.657,98	3.221,50	14.427,48	2.963,78	59.270,74	19,5638
9	3.222,85	38.674,22	3.222,85	14.433,54	2.965,02	59.295,63	19,5720
10	3.368,27	40.419,19	3.368,27	15.084,78	3.098,80	61.971,03	20,4551
11	3.369,84	40.438,14	3.369,84	15.091,85	3.100,26	62.000,09	20,4646
12	3.515,26	42.183,13	3.515,26	15.743,10	3.234,04	64.675,53	21,3477
13	3.516,84	42.202,07	3.516,84	15.750,17	3.235,49	64.704,57	21,3573
14	3.662,25	43.947,04	3.662,25	16.401,40	3.369,27	67.379,97	22,2404
15	3.663,84	43.966,05	3.663,84	16.408,50	3.370,73	67.409,11	22,2500
16	3.809,25	45.711,03	3.809,25	17.059,74	3.504,51	70.084,53	23,1331
17	3.810,83	45.729,97	3.810,83	17.066,81	3.505,96	70.113,57	23,1427
18	3.956,25	47.474,95	3.956,25	17.718,05	3.639,75	72.788,99	24,0258
19	3.957,83	47.493,90	3.957,83	17.725,12	3.641,20	72.818,05	24,0354
20	4.103,24	49.238,88	4.103,24	18.376,36	3.774,98	75.493,47	24,9185
21	4.104,82	49.257,83	4.104,82	18.383,43	3.776,43	75.522,51	24,9280
22	4.250,23	51.002,81	4.250,23	19.034,67	3.910,22	78.197,93	25,8111
23	4.397,23	52.766,78	4.397,23	19.693,00	4.045,45	80.902,47	26,7038
24	4.542,65	54.511,76	4.542,65	20.344,24	4.179,24	83.577,89	27,5869
25	4.552,47	54.629,66	4.552,47	20.388,24	4.188,27	83.758,65	27,6466
26	4.560,11	54.721,33	4.560,11	20.422,46	4.195,30	83.899,20	27,6930
27	4.568,77	54.825,29	4.568,77	20.461,26	4.203,27	84.058,59	27,7456
28	4.575,33	54.904,01	4.575,33	20.490,64	4.209,31	84.179,29	27,7854
29	4.581,41	54.976,89	4.581,41	20.517,83	4.214,90	84.291,03	27,8223
30	4.587,04	55.044,47	4.587,04	20.543,05	4.220,08	84.394,64	27,8565
31	4.592,25	55.107,01	4.592,25	20.566,39	4.224,87	84.490,52	27,8882
32	4.597,08	55.164,93	4.597,08	20.588,01	4.229,31	84.579,33	27,9175
33	4.601,55	55.218,55	4.601,55	20.608,02	4.233,42	84.661,54	27,9446
34	4.605,69	55.268,23	4.605,69	20.626,56	4.237,23	84.737,71	27,9698
35	4.609,52	55.314,19	4.609,52	20.643,72	4.240,75	84.808,18	27,9930

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

B1b Diensthoofd in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
1	3.039,24	36.470,91	3.039,24	13.611,25	2.796,10	55.917,50	18,4569
2	3.137,29	37.647,46	3.137,29	14.050,35	2.886,31	57.721,40	19,0524
3	3.231,00	38.771,96	3.231,00	14.470,02	2.972,52	59.445,49	19,6214
4	3.320,35	39.844,26	3.320,35	14.870,21	3.054,73	61.089,55	20,1641
5	3.405,35	40.864,25	3.405,35	15.250,88	3.132,93	62.653,41	20,6803
6	3.486,06	41.832,67	3.486,06	15.612,30	3.207,17	64.138,20	21,1704
7	3.562,52	42.750,28	3.562,52	15.954,76	3.277,52	65.545,08	21,6348
8	3.634,86	43.618,34	3.634,86	16.278,73	3.344,07	66.876,00	22,0741
9	3.703,15	44.437,83	3.703,15	16.584,57	3.406,90	68.132,46	22,4888
10	3.767,57	45.210,79	3.767,57	16.873,04	3.466,16	69.317,56	22,8800
11	3.828,19	45.938,33	3.828,19	17.144,57	3.521,94	70.433,04	23,2481
12	3.885,21	46.622,46	3.885,21	17.399,89	3.574,39	71.481,95	23,5944
13	3.938,73	47.264,81	3.938,73	17.639,62	3.623,64	72.466,81	23,9194
14	3.988,96	47.867,53	3.988,96	17.864,56	3.669,84	73.390,89	24,2245
15	4.036,03	48.432,35	4.036,03	18.075,35	3.713,15	74.256,88	24,5103
16	4.084,99	49.019,87	4.084,99	18.294,62	3.758,19	75.157,68	24,8076
17	4.130,82	49.569,88	4.130,82	18.499,89	3.800,36	76.000,96	25,0860
18	4.233,10	50.797,18	4.233,10	18.957,93	3.894,45	77.882,67	25,7071
19	4.234,79	50.817,50	4.234,79	18.965,51	3.896,01	77.913,81	25,7174
20	4.390,38	52.684,60	4.390,38	19.662,33	4.039,15	80.776,46	26,6622
21	4.392,08	52.704,90	4.392,08	19.669,91	4.040,71	80.807,60	26,6725
22	4.547,67	54.572,04	4.547,67	20.366,74	4.183,86	83.670,31	27,6174
23	4.704,96	56.459,47	4.704,96	21.071,14	4.328,56	86.564,13	28,5726
24	4.860,55	58.326,56	4.860,55	21.767,96	4.471,70	89.426,77	29,5175
25	4.871,06	58.452,74	4.871,06	21.815,05	4.481,38	89.620,23	29,5813
26	4.879,24	58.550,83	4.879,24	21.851,66	4.488,90	89.770,61	29,6310
27	4.888,50	58.662,05	4.888,50	21.893,17	4.497,42	89.941,15	29,6873
28	4.895,52	58.746,28	4.895,52	21.924,60	4.503,88	90.070,28	29,7299
29	4.902,02	58.824,26	4.902,02	21.953,70	4.509,86	90.189,85	29,7694
30	4.908,05	58.896,57	4.908,05	21.980,69	4.515,40	90.300,71	29,8060
31	4.913,62	58.963,48	4.913,62	22.005,66	4.520,53	90.403,30	29,8398
32	4.918,79	59.025,46	4.918,79	22.028,79	4.525,29	90.498,32	29,8712
33	4.923,57	59.082,83	4.923,57	22.050,20	4.529,68	90.586,28	29,9002
34	4.928,00	59.135,98	4.928,00	22.070,04	4.533,76	90.667,78	29,9271
35	4.932,10	59.185,17	4.932,10	22.088,40	4.537,53	90.743,19	29,9520

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.527,17	30.326,07	2.527,17	11.317,94	2.325,00	46.496,18	15,3472
1	2.606,75	31.281,01	2.606,75	11.674,33	2.398,21	47.960,31	15,8305
2	2.682,20	32.186,38	2.682,20	12.012,22	2.467,62	49.348,42	16,2887
3	2.743,00	32.915,98	2.743,00	12.284,52	2.523,56	50.467,05	16,6579
4	2.839,92	34.079,06	2.839,92	12.718,59	2.612,73	52.250,30	17,2465
5	2.841,12	34.093,41	2.841,12	12.723,95	2.613,83	52.272,31	17,2538
6	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
7	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
8	3.060,26	36.723,17	3.060,26	13.705,39	2.815,44	56.304,27	18,5846
9	3.063,24	36.758,89	3.063,24	13.718,72	2.818,18	56.359,03	18,6027
10	3.201,39	38.416,63	3.201,39	14.337,41	2.945,27	58.900,69	19,4416
11	3.202,42	38.429,09	3.202,42	14.342,06	2.946,23	58.919,79	19,4479
12	3.340,57	40.086,79	3.340,57	14.960,72	3.073,32	61.461,40	20,2868
13	3.341,60	40.099,24	3.341,60	14.965,37	3.074,28	61.480,49	20,2931
14	3.479,75	41.756,99	3.479,75	15.584,06	3.201,37	64.022,16	21,1321
15	3.480,78	41.769,39	3.480,78	15.588,69	3.202,32	64.041,18	21,1384
16	3.618,93	43.427,14	3.618,93	16.207,37	3.329,41	66.582,86	21,9773
17	3.620,35	43.444,15	3.620,35	16.213,72	3.330,72	66.608,93	21,9859
18	3.758,49	45.101,90	3.758,49	16.832,40	3.457,81	69.150,61	22,8248
19	3.759,99	45.119,93	3.759,99	16.839,13	3.459,19	69.178,25	22,8340
20	3.898,14	46.777,64	3.898,14	17.457,80	3.586,29	71.719,86	23,6729
21	3.899,64	46.795,65	3.899,64	17.464,53	3.587,67	71.747,48	23,6820
22	4.037,78	48.453,40	4.037,78	18.083,21	3.714,76	74.289,15	24,5210
23	4.177,43	50.129,14	4.177,43	18.708,61	3.843,23	76.858,41	25,3690
24	4.315,57	51.786,89	4.315,57	19.327,30	3.970,33	79.400,09	26,2079
25	4.324,90	51.898,85	4.324,90	19.369,08	3.978,91	79.571,75	26,2646
26	4.332,16	51.985,94	4.332,16	19.401,59	3.985,59	79.705,28	26,3087
27	4.340,40	52.084,74	4.340,40	19.438,46	3.993,16	79.856,76	26,3587
28	4.346,63	52.159,52	4.346,63	19.466,37	3.998,90	79.971,42	26,3965
29	4.352,40	52.228,77	4.352,40	19.492,21	4.004,21	80.077,58	26,4316
30	4.357,75	52.292,96	4.357,75	19.516,17	4.009,13	80.176,01	26,4641
31	4.362,70	52.352,38	4.362,70	19.538,34	4.013,68	80.267,10	26,4941
32	4.367,28	52.407,41	4.367,28	19.558,88	4.017,90	80.351,47	26,5220
33	4.371,53	52.458,34	4.371,53	19.577,89	4.021,81	80.429,57	26,5477
34	4.375,46	52.505,54	4.375,46	19.595,50	4.025,42	80.501,92	26,5716
35	4.379,10	52.549,21	4.379,10	19.611,80	4.028,77	80.568,89	26,5937

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.936,93	35.243,15	2.936,93	13.153,04	2.701,97	54.035,09	17,8356
1	3.039,24	36.470,91	3.039,24	13.611,25	2.796,10	55.917,50	18,4569
2	3.137,29	37.647,46	3.137,29	14.050,35	2.886,31	57.721,40	19,0524
3	3.231,00	38.771,96	3.231,00	14.470,02	2.972,52	59.445,49	19,6214
4	3.320,35	39.844,26	3.320,35	14.870,21	3.054,73	61.089,55	20,1641
5	3.405,35	40.864,25	3.405,35	15.250,88	3.132,93	62.653,41	20,6803
6	3.486,06	41.832,67	3.486,06	15.612,30	3.207,17	64.138,20	21,1704
7	3.562,52	42.750,28	3.562,52	15.954,76	3.277,52	65.545,08	21,6348
8	3.634,86	43.618,34	3.634,86	16.278,73	3.344,07	66.876,00	22,0741
9	3.703,15	44.437,83	3.703,15	16.584,57	3.406,90	68.132,46	22,4888
10	3.767,57	45.210,79	3.767,57	16.873,04	3.466,16	69.317,56	22,8800
11	3.828,19	45.938,33	3.828,19	17.144,57	3.521,94	70.433,04	23,2481
12	3.885,21	46.622,46	3.885,21	17.399,89	3.574,39	71.481,95	23,5944
13	3.938,73	47.264,81	3.938,73	17.639,62	3.623,64	72.466,81	23,9194
14	3.988,96	47.867,53	3.988,96	17.864,56	3.669,84	73.390,89	24,2245
15	4.036,03	48.432,35	4.036,03	18.075,35	3.713,15	74.256,88	24,5103
16	4.084,99	49.019,87	4.084,99	18.294,62	3.758,19	75.157,68	24,8076
17	4.130,82	49.569,88	4.130,82	18.499,89	3.800,36	76.000,96	25,0860
18	4.173,72	50.084,65	4.173,72	18.692,01	3.839,82	76.790,20	25,3465
19	4.213,82	50.565,79	4.213,82	18.871,57	3.876,71	77.527,89	25,5900
20	4.251,28	51.015,31	4.251,28	19.039,34	3.911,17	78.217,10	25,8175
21	4.286,24	51.434,85	4.286,24	19.195,91	3.943,34	78.860,34	26,0298
22	4.318,86	51.826,28	4.318,86	19.342,00	3.973,35	79.460,48	26,2279
23	4.402,14	52.825,67	4.402,14	19.714,98	4.049,97	80.992,75	26,7336
24	4.547,55	54.570,65	4.547,55	20.366,22	4.183,75	83.668,17	27,6167
25	4.556,84	54.682,08	4.556,84	20.407,81	4.192,29	83.839,02	27,6731
26	4.564,49	54.773,85	4.564,49	20.442,06	4.199,33	83.979,72	27,7196
27	4.572,61	54.871,37	4.572,61	20.478,45	4.206,81	84.129,24	27,7689
28	4.579,18	54.950,15	4.579,18	20.507,85	4.212,84	84.250,02	27,8088
29	4.585,26	55.023,10	4.585,26	20.535,08	4.218,44	84.361,88	27,8457
30	4.590,89	55.090,73	4.590,89	20.560,32	4.223,62	84.465,56	27,8799
31	4.596,11	55.153,31	4.596,11	20.583,68	4.228,42	84.561,52	27,9116
32	4.600,94	55.211,29	4.600,94	20.605,31	4.232,87	84.650,40	27,9409
33	4.605,41	55.264,95	4.605,41	20.625,34	4.236,98	84.732,68	27,9681
34	4.609,56	55.314,68	4.609,56	20.643,90	4.240,79	84.808,92	27,9933
35	4.613,39	55.360,68	4.613,39	20.661,07	4.244,32	84.879,45	28,0165

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

MV1bis Dienstverantwoordelijken in de diensten voor opvanggezinnen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.936,93	35.243,15	2.936,93	13.153,04	2.701,97	54.035,09	17,8356
1	3.039,24	36.470,91	3.039,24	13.611,25	2.796,10	55.917,50	18,4569
2	3.137,29	37.647,46	3.137,29	14.050,35	2.886,31	57.721,40	19,0524
3	3.231,00	38.771,96	3.231,00	14.470,02	2.972,52	59.445,49	19,6214
4	3.320,35	39.844,26	3.320,35	14.870,21	3.054,73	61.089,55	20,1641
5	3.405,35	40.864,25	3.405,35	15.250,88	3.132,93	62.653,41	20,6803
6	3.486,06	41.832,67	3.486,06	15.612,30	3.207,17	64.138,20	21,1704
7	3.562,52	42.750,28	3.562,52	15.954,76	3.277,52	65.545,08	21,6348
8	3.634,86	43.618,34	3.634,86	16.278,73	3.344,07	66.876,00	22,0741
9	3.703,15	44.437,83	3.703,15	16.584,57	3.406,90	68.132,46	22,4888
10	3.767,57	45.210,79	3.767,57	16.873,04	3.466,16	69.317,56	22,8800
11	3.828,19	45.938,33	3.828,19	17.144,57	3.521,94	70.433,04	23,2481
12	3.885,21	46.622,46	3.885,21	17.399,89	3.574,39	71.481,95	23,5944
13	3.938,73	47.264,81	3.938,73	17.639,62	3.623,64	72.466,81	23,9194
14	3.988,96	47.867,53	3.988,96	17.864,56	3.669,84	73.390,89	24,2245
15	4.036,03	48.432,35	4.036,03	18.075,35	3.713,15	74.256,88	24,5103
16	4.084,99	49.019,87	4.084,99	18.294,62	3.758,19	75.157,68	24,8076
17	4.138,84	49.666,13	4.138,84	18.535,81	3.807,74	76.148,52	25,1347
18	4.260,31	51.123,72	4.260,31	19.079,80	3.919,49	78.383,32	25,8723
19	4.345,13	52.141,57	4.345,13	19.459,67	3.997,52	79.943,89	26,3874
20	4.345,13	52.141,57	4.345,13	19.459,67	3.997,52	79.943,89	26,3874
21	4.429,95	53.159,41	4.429,95	19.839,54	4.075,56	81.504,46	26,9025
22	4.436,52	53.238,26	4.436,52	19.868,96	4.081,60	81.625,34	26,9424
23	4.582,98	54.995,76	4.582,98	20.524,88	4.216,34	84.319,96	27,8319
24	4.728,40	56.740,76	4.728,40	21.176,12	4.350,13	86.995,41	28,7150
25	4.738,01	56.856,08	4.738,01	21.219,16	4.358,97	87.172,22	28,7733
26	4.745,96	56.951,49	4.745,96	21.254,77	4.366,28	87.318,50	28,8216
27	4.754,37	57.052,44	4.754,37	21.292,45	4.374,02	87.473,27	28,8727
28	4.761,20	57.134,35	4.761,20	21.323,02	4.380,30	87.598,87	28,9141
29	4.767,52	57.210,20	4.767,52	21.351,32	4.386,12	87.715,15	28,9525
30	4.773,38	57.280,51	4.773,38	21.377,56	4.391,51	87.822,96	28,9881
31	4.778,80	57.345,60	4.778,80	21.401,85	4.396,50	87.922,74	29,0211
32	4.783,82	57.405,87	4.783,82	21.424,35	4.401,12	88.015,16	29,0516
33	4.788,47	57.461,66	4.788,47	21.445,17	4.405,39	88.100,70	29,0798
34	4.792,78	57.513,37	4.792,78	21.464,47	4.409,36	88.179,97	29,1060
35	4.796,77	57.561,20	4.796,77	21.482,32	4.413,03	88.253,31	29,1302

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.131,69	25.580,31	2.131,69	9.546,78	1.961,16	39.219,94	12,9455
1	2.214,33	26.571,98	2.214,33	9.916,88	2.037,19	40.740,38	13,4474
2	2.296,97	27.563,67	2.296,97	10.286,99	2.113,21	42.260,85	13,9492
3	2.379,62	28.555,40	2.379,62	10.657,11	2.189,25	43.781,38	14,4511
4	2.462,26	29.547,10	2.462,26	11.027,22	2.265,28	45.301,85	14,9530
5	2.462,26	29.547,10	2.462,26	11.027,22	2.265,28	45.301,85	14,9530
6	2.580,04	30.960,48	2.580,04	11.554,71	2.373,64	47.468,87	15,6683
7	2.580,04	30.960,48	2.580,04	11.554,71	2.373,64	47.468,87	15,6683
8	2.682,20	32.186,38	2.682,20	12.012,22	2.467,62	49.348,42	16,2887
9	2.682,20	32.186,38	2.682,20	12.012,22	2.467,62	49.348,42	16,2887
10	2.756,97	33.083,70	2.756,97	12.347,11	2.536,42	50.724,20	16,7428
11	2.756,97	33.083,70	2.756,97	12.347,11	2.536,42	50.724,20	16,7428
12	2.874,76	34.497,11	2.874,76	12.874,61	2.644,78	52.891,25	17,4580
13	2.874,76	34.497,11	2.874,76	12.874,61	2.644,78	52.891,25	17,4580
14	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
15	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
16	3.051,70	36.620,34	3.051,70	13.667,02	2.807,56	56.146,61	18,5326
17	3.051,70	36.620,34	3.051,70	13.667,02	2.807,56	56.146,61	18,5326
18	3.169,48	38.033,73	3.169,48	14.194,50	2.915,92	58.313,63	19,2478
19	3.169,48	38.033,73	3.169,48	14.194,50	2.915,92	58.313,63	19,2478
20	3.287,27	39.447,18	3.287,27	14.722,02	3.024,28	60.480,75	19,9631
21	3.287,27	39.447,18	3.287,27	14.722,02	3.024,28	60.480,75	19,9631
22	3.405,05	40.860,63	3.405,05	15.249,53	3.132,65	62.647,86	20,6785
23	3.522,84	42.274,04	3.522,84	15.777,02	3.241,01	64.814,91	21,3937
24	3.640,62	43.687,49	3.640,62	16.304,54	3.349,37	66.982,03	22,1091
25	3.647,23	43.766,75	3.647,23	16.334,11	3.355,45	67.103,54	22,1492
26	3.653,35	43.840,20	3.653,35	16.361,53	3.361,08	67.216,16	22,1863
27	3.659,02	43.908,24	3.659,02	16.386,92	3.366,30	67.320,48	22,2208
28	3.664,27	43.971,28	3.664,27	16.410,45	3.371,13	67.417,13	22,2527
29	3.669,14	44.029,65	3.669,14	16.432,23	3.375,61	67.506,63	22,2822
30	3.673,65	44.083,77	3.673,65	16.452,43	3.379,76	67.589,60	22,3096
31	3.677,82	44.133,85	3.677,82	16.471,12	3.383,60	67.666,39	22,3349
32	3.681,69	44.180,25	3.681,69	16.488,44	3.387,15	67.737,52	22,3584
33	3.685,27	44.223,18	3.685,27	16.504,46	3.390,44	67.803,35	22,3802
34	3.688,58	44.262,97	3.688,58	16.519,31	3.393,49	67.864,36	22,4003
35	3.691,65	44.299,79	3.691,65	16.533,05	3.396,32	67.920,80	22,4189

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.305,78	27.669,36	2.305,78	10.326,44	2.121,32	42.422,89	14,0027
1	2.395,56	28.746,74	2.395,56	10.728,52	2.203,92	44.074,74	14,5479
2	2.485,34	29.824,11	2.485,34	11.130,61	2.286,52	45.726,58	15,0932
3	2.575,13	30.901,50	2.575,13	11.532,70	2.369,12	47.378,44	15,6384
4	2.664,91	31.978,88	2.664,91	11.934,78	2.451,71	49.030,29	16,1836
5	2.664,91	31.978,88	2.664,91	11.934,78	2.451,71	49.030,29	16,1836
6	2.734,23	32.810,79	2.734,23	12.245,26	2.515,49	50.305,78	16,6047
7	2.734,23	32.810,79	2.734,23	12.245,26	2.515,49	50.305,78	16,6047
8	2.862,20	34.346,37	2.862,20	12.818,35	2.633,22	52.660,14	17,3818
9	2.862,20	34.346,37	2.862,20	12.818,35	2.633,22	52.660,14	17,3818
10	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
11	2.969,27	35.631,27	2.969,27	13.297,89	2.731,73	54.630,15	18,0320
12	3.059,49	36.713,87	3.059,49	13.701,92	2.814,73	56.290,01	18,5799
13	3.059,49	36.713,87	3.059,49	13.701,92	2.814,73	56.290,01	18,5799
14	3.187,45	38.249,45	3.187,45	14.275,01	2.932,46	58.644,38	19,3570
15	3.187,45	38.249,45	3.187,45	14.275,01	2.932,46	58.644,38	19,3570
16	3.315,42	39.785,03	3.315,42	14.848,10	3.050,19	60.998,74	20,1341
17	3.315,42	39.785,03	3.315,42	14.848,10	3.050,19	60.998,74	20,1341
18	3.443,39	41.320,62	3.443,39	15.421,20	3.167,91	63.353,12	20,9112
19	3.443,39	41.320,62	3.443,39	15.421,20	3.167,91	63.353,12	20,9112
20	3.571,35	42.856,20	3.571,35	15.994,29	3.285,64	65.707,48	21,6884
21	3.571,35	42.856,20	3.571,35	15.994,29	3.285,64	65.707,48	21,6884
22	3.699,31	44.391,77	3.699,31	16.567,38	3.403,37	68.061,83	22,4655
23	3.827,28	45.927,37	3.827,28	17.140,48	3.521,10	70.416,22	23,2426
24	3.955,24	47.462,94	3.955,24	17.713,56	3.638,83	72.770,57	24,0197
25	3.962,42	47.549,05	3.962,42	17.745,70	3.645,43	72.902,60	24,0633
26	3.969,07	47.628,85	3.969,07	17.775,48	3.651,54	73.024,95	24,1037
27	3.975,23	47.702,76	3.975,23	17.803,07	3.657,21	73.138,28	24,1411
28	3.980,94	47.771,26	3.980,94	17.828,63	3.662,46	73.243,29	24,1757
29	3.986,22	47.834,67	3.986,22	17.852,30	3.667,32	73.340,51	24,2078
30	3.991,12	47.893,46	3.991,12	17.874,24	3.671,83	73.430,65	24,2376
31	3.995,66	47.947,87	3.995,66	17.894,55	3.676,00	73.514,08	24,2651
32	3.999,86	47.998,27	3.999,86	17.913,35	3.679,87	73.591,35	24,2906
33	4.003,74	48.044,93	4.003,74	17.930,77	3.683,44	73.662,89	24,3142
34	4.007,35	48.088,15	4.007,35	17.946,90	3.686,76	73.729,16	24,3361
35	4.010,68	48.128,15	4.010,68	17.961,83	3.689,82	73.790,48	24,3563

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.682,20	32.186,38	2.682,20	12.012,22	2.467,62	49.348,42	16,2887
1	2.682,20	32.186,38	2.682,20	12.012,22	2.467,62	49.348,42	16,2887
2	2.749,62	32.995,46	2.749,62	12.314,18	2.529,65	50.588,91	16,6981
3	2.851,65	34.219,75	2.851,65	12.771,10	2.623,51	52.466,01	17,3177
4	2.953,67	35.444,05	2.953,67	13.228,02	2.717,38	54.343,12	17,9373
5	2.953,67	35.444,05	2.953,67	13.228,02	2.717,38	54.343,12	17,9373
6	3.040,45	36.485,37	3.040,45	13.616,64	2.797,21	55.939,67	18,4643
7	3.202,05	38.424,58	3.202,05	14.340,37	2.945,88	58.912,89	19,4456
8	3.202,05	38.424,58	3.202,05	14.340,37	2.945,88	58.912,89	19,4456
9	3.285,88	39.430,61	3.285,88	14.715,83	3.023,01	60.455,34	19,9548
10	3.331,28	39.975,33	3.331,28	14.919,13	3.064,78	61.290,50	20,2304
11	3.369,67	40.436,05	3.369,67	15.091,07	3.100,10	61.996,89	20,4636
12	3.476,69	41.720,31	3.476,69	15.570,37	3.198,56	63.965,92	21,1135
13	3.476,69	41.720,31	3.476,69	15.570,37	3.198,56	63.965,92	21,1135
14	3.622,11	43.465,28	3.622,11	16.221,60	3.332,34	66.641,32	21,9966
15	3.622,11	43.465,28	3.622,11	16.221,60	3.332,34	66.641,32	21,9966
16	3.825,88	45.910,50	3.825,88	17.134,18	3.519,81	70.390,37	23,2341
17	3.909,66	46.915,95	3.909,66	17.509,42	3.596,89	71.931,92	23,7429
18	4.029,63	48.355,57	4.029,63	18.046,70	3.707,26	74.139,16	24,4714
19	4.113,42	49.361,01	4.113,42	18.421,94	3.784,34	75.680,71	24,9803
20	4.113,42	49.361,01	4.113,42	18.421,94	3.784,34	75.680,71	24,9803
21	4.197,20	50.366,45	4.197,20	18.797,18	3.861,43	77.222,27	25,4891
22	4.203,77	50.445,20	4.203,77	18.826,57	3.867,47	77.343,00	25,5289
23	4.349,18	52.190,18	4.349,18	19.477,81	4.001,25	80.018,42	26,4120
24	4.494,60	53.935,17	4.494,60	20.129,05	4.135,03	82.693,85	27,2951
25	4.502,75	54.033,02	4.502,75	20.165,57	4.142,53	82.843,87	27,3446
26	4.510,31	54.123,69	4.510,31	20.199,41	4.149,48	82.982,89	27,3905
27	4.517,31	54.207,70	4.517,31	20.230,76	4.155,92	83.111,69	27,4330
28	4.523,79	54.285,52	4.523,79	20.259,81	4.161,89	83.231,01	27,4724
29	4.529,80	54.357,59	4.529,80	20.286,70	4.167,41	83.341,51	27,5089
30	4.535,37	54.424,40	4.535,37	20.311,64	4.172,54	83.443,95	27,5427
31	4.540,52	54.486,23	4.540,52	20.334,72	4.177,28	83.538,74	27,5740
32	4.545,29	54.543,50	4.545,29	20.356,09	4.181,67	83.626,55	27,6030
33	4.549,71	54.596,52	4.549,71	20.375,87	4.185,73	83.707,83	27,6298
34	4.553,80	54.645,64	4.553,80	20.394,21	4.189,50	83.783,14	27,6547
35	4.557,59	54.691,09	4.557,59	20.411,17	4.192,98	83.852,83	27,6777

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.356,29	40.275,45	3.356,29	15.031,14	3.087,78	61.750,66	20,3823
1	3.456,83	41.481,93	3.456,83	15.481,40	3.180,28	63.600,44	20,9929
2	3.557,41	42.688,97	3.557,41	15.931,88	3.272,82	65.451,08	21,6037
3	3.658,00	43.896,01	3.658,00	16.382,36	3.365,36	67.301,72	22,2146
4	3.779,95	45.359,39	3.779,95	16.928,50	3.477,55	69.545,39	22,9552
5	3.934,44	47.213,31	3.934,44	17.620,40	3.619,69	72.387,85	23,8934
6	3.934,44	47.213,31	3.934,44	17.620,40	3.619,69	72.387,85	23,8934
7	4.088,88	49.066,60	4.088,88	18.312,06	3.761,77	75.229,32	24,8313
8	4.088,88	49.066,60	4.088,88	18.312,06	3.761,77	75.229,32	24,8313
9	4.243,33	50.919,94	4.243,33	19.003,75	3.903,86	78.070,87	25,7692
10	4.253,76	51.045,12	4.253,76	19.050,46	3.913,46	78.262,80	25,8325
11	4.397,77	52.773,22	4.397,77	19.695,41	4.045,95	80.912,35	26,7071
12	4.442,76	53.313,10	4.442,76	19.896,89	4.087,34	81.740,09	26,9803
13	4.552,21	54.626,52	4.552,21	20.387,07	4.188,03	83.753,84	27,6450
14	4.631,75	55.581,03	4.631,75	20.743,31	4.261,21	85.217,31	28,1281
15	4.706,66	56.479,87	4.706,66	21.078,76	4.330,12	86.595,41	28,5829
16	4.820,75	57.848,98	4.820,75	21.589,72	4.435,09	88.694,53	29,2758
17	4.861,15	58.333,79	4.861,15	21.770,66	4.472,26	89.437,86	29,5212
18	5.009,75	60.116,95	5.009,75	22.436,15	4.608,97	92.171,81	30,4236
19	5.015,59	60.187,08	5.015,59	22.462,32	4.614,34	92.279,33	30,4590
20	5.198,74	62.384,89	5.198,74	23.282,56	4.782,84	95.649,04	31,5713
21	5.203,06	62.436,75	5.203,06	23.301,92	4.786,82	95.728,55	31,5975
22	5.387,74	64.652,87	5.387,74	24.128,99	4.956,72	99.126,31	32,7191
23	5.576,73	66.920,81	5.576,73	24.975,40	5.130,60	102.603,54	33,8668
24	5.761,41	69.136,93	5.761,41	25.802,48	5.300,50	106.001,31	34,9883
25	5.771,86	69.262,36	5.771,86	25.849,29	5.310,11	106.193,63	35,0518
26	5.781,55	69.378,59	5.781,55	25.892,67	5.319,03	106.371,84	35,1106
27	5.790,52	69.486,27	5.790,52	25.932,85	5.327,28	106.536,93	35,1651
28	5.798,84	69.586,03	5.798,84	25.970,09	5.334,93	106.689,89	35,2156
29	5.806,53	69.678,41	5.806,53	26.004,56	5.342,01	106.831,51	35,2624
30	5.813,67	69.764,06	5.813,67	26.036,53	5.348,58	106.962,83	35,3057
31	5.820,28	69.843,31	5.820,28	26.066,11	5.354,65	107.084,35	35,3458
32	5.826,39	69.916,73	5.826,39	26.093,51	5.360,28	107.196,91	35,3830
33	5.832,06	69.984,68	5.832,06	26.118,87	5.365,49	107.301,10	35,4173
34	5.837,30	70.047,66	5.837,30	26.142,37	5.370,32	107.397,65	35,4492
35	5.842,16	70.105,91	5.842,16	26.164,11	5.374,79	107.486,97	35,4787

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

K3 Directie in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.489,28	41.871,37	3.489,28	15.626,74	3.210,14	64.197,53	21,1900
1	3.589,93	43.079,20	3.589,93	16.077,51	3.302,74	66.049,38	21,8012
2	3.694,78	44.337,36	3.694,78	16.547,07	3.399,20	67.978,40	22,4379
3	3.799,62	45.595,48	3.799,62	17.016,61	3.495,65	69.907,37	23,0746
4	3.925,44	47.105,29	3.925,44	17.580,09	3.611,41	72.222,22	23,8387
5	4.089,00	49.068,01	4.089,00	18.312,59	3.761,88	75.231,48	24,8320
6	4.089,00	49.068,01	4.089,00	18.312,59	3.761,88	75.231,48	24,8320
7	4.256,75	51.081,03	4.256,75	19.063,87	3.916,21	78.317,86	25,8507
8	4.256,75	51.081,03	4.256,75	19.063,87	3.916,21	78.317,86	25,8507
9	4.424,51	53.094,10	4.424,51	19.815,16	4.070,55	81.404,32	26,8695
10	4.424,51	53.094,10	4.424,51	19.815,16	4.070,55	81.404,32	26,8695
11	4.634,20	55.610,41	4.634,20	20.754,27	4.263,46	85.262,35	28,1429
12	4.634,20	55.610,41	4.634,20	20.754,27	4.263,46	85.262,35	28,1429
13	4.822,92	57.875,08	4.822,92	21.599,46	4.437,09	88.734,56	29,2890
14	4.822,92	57.875,08	4.822,92	21.599,46	4.437,09	88.734,56	29,2890
15	5.011,65	60.139,78	5.011,65	22.444,67	4.610,72	92.206,81	30,4351
16	5.011,65	60.139,78	5.011,65	22.444,67	4.610,72	92.206,81	30,4351
17	5.221,34	62.656,09	5.221,34	23.383,77	4.803,63	96.064,84	31,7085
18	5.221,34	62.656,09	5.221,34	23.383,77	4.803,63	96.064,84	31,7085
19	5.221,34	62.656,09	5.221,34	23.383,77	4.803,63	96.064,84	31,7085
20	5.410,06	64.920,73	5.410,06	24.228,96	4.977,26	99.537,00	32,8546
21	5.410,06	64.920,73	5.410,06	24.228,96	4.977,26	99.537,00	32,8546
22	5.619,75	67.437,03	5.619,75	25.168,06	5.170,17	103.395,01	34,1281
23	5.829,45	69.953,38	5.829,45	26.107,18	5.363,09	107.253,10	35,4015
24	5.997,20	71.966,41	5.997,20	26.858,46	5.517,42	110.339,49	36,4202
25	6.008,08	72.096,98	6.008,08	26.907,19	5.527,43	110.539,68	36,4863
26	6.018,16	72.217,96	6.018,16	26.952,34	5.536,71	110.725,17	36,5475
27	6.027,50	72.330,05	6.027,50	26.994,18	5.545,30	110.897,03	36,6043
28	6.036,16	72.433,89	6.036,16	27.032,93	5.553,27	111.056,25	36,6568
29	6.044,17	72.530,04	6.044,17	27.068,82	5.560,64	111.203,67	36,7055
30	6.051,60	72.619,19	6.051,60	27.102,09	5.567,47	111.340,35	36,7506
31	6.058,48	72.701,70	6.058,48	27.132,88	5.573,80	111.466,85	36,7924
32	6.064,84	72.778,12	6.064,84	27.161,40	5.579,66	111.584,02	36,8310
33	6.070,74	72.848,85	6.070,74	27.187,80	5.585,08	111.692,47	36,8668
34	6.076,20	72.914,40	6.076,20	27.212,26	5.590,10	111.792,97	36,9000
35	6.081,25	72.975,04	6.081,25	27.234,89	5.594,75	111.885,94	36,9307

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	4.030,49	48.365,93	4.030,49	18.050,57	3.708,05	74.155,05	24,4767
1	4.128,27	49.539,26	4.128,27	18.488,47	3.798,01	75.954,01	25,0705
2	4.226,04	50.712,53	4.226,04	18.926,34	3.887,96	77.752,87	25,6642
3	4.323,77	51.885,26	4.323,77	19.364,01	3.977,87	79.550,91	26,2577
4	4.323,77	51.885,26	4.323,77	19.364,01	3.977,87	79.550,91	26,2577
5	4.494,85	53.938,22	4.494,85	20.130,19	4.135,26	82.698,53	27,2967
6	4.494,85	53.938,22	4.494,85	20.130,19	4.135,26	82.698,53	27,2967
7	4.665,93	55.991,21	4.665,93	20.896,39	4.292,66	85.846,19	28,3356
8	4.665,93	55.991,21	4.665,93	20.896,39	4.292,66	85.846,19	28,3356
9	4.837,02	58.044,22	4.837,02	21.662,59	4.450,06	88.993,88	29,3746
10	4.837,02	58.044,22	4.837,02	21.662,59	4.450,06	88.993,88	29,3746
11	5.008,10	60.097,19	5.008,10	22.428,77	4.607,45	92.141,51	30,4136
12	5.008,10	60.097,19	5.008,10	22.428,77	4.607,45	92.141,51	30,4136
13	5.179,18	62.150,18	5.179,18	23.194,97	4.764,85	95.289,18	31,4525
14	5.179,18	62.150,18	5.179,18	23.194,97	4.764,85	95.289,18	31,4525
15	5.350,21	64.202,56	5.350,21	23.960,93	4.922,20	98.435,89	32,4912
16	5.350,21	64.202,56	5.350,21	23.960,93	4.922,20	98.435,89	32,4912
17	5.521,30	66.255,57	5.521,30	24.727,13	5.079,59	101.583,59	33,5301
18	5.521,30	66.255,57	5.521,30	24.727,13	5.079,59	101.583,59	33,5301
19	5.692,38	68.308,56	5.692,38	25.493,33	5.236,99	104.731,26	34,5691
20	5.692,38	68.308,56	5.692,38	25.493,33	5.236,99	104.731,26	34,5691
21	5.863,46	70.361,53	5.863,46	26.259,51	5.394,38	107.878,89	35,6081
22	5.863,46	70.361,53	5.863,46	26.259,51	5.394,38	107.878,89	35,6081
23	6.034,55	72.414,54	6.034,55	27.025,71	5.551,78	111.026,58	36,6470
24	6.034,55	72.414,54	6.034,55	27.025,71	5.551,78	111.026,58	36,6470
25	6.045,49	72.545,92	6.045,49	27.074,74	5.561,85	111.228,01	36,7135
26	6.055,64	72.667,66	6.055,64	27.120,18	5.571,19	111.414,66	36,7751
27	6.065,04	72.780,45	6.065,04	27.162,27	5.579,83	111.587,59	36,8322
28	6.073,75	72.884,94	6.073,75	27.201,27	5.587,85	111.747,80	36,8851
29	6.081,81	72.981,69	6.081,81	27.237,37	5.595,26	111.896,13	36,9341
30	6.089,28	73.071,40	6.089,28	27.270,85	5.602,14	112.033,67	36,9795
31	6.096,20	73.154,40	6.096,20	27.301,83	5.608,50	112.160,94	37,0215
32	6.102,61	73.231,30	6.102,61	27.330,53	5.614,40	112.278,84	37,0604
33	6.108,54	73.302,48	6.108,54	27.357,10	5.619,86	112.387,97	37,0964
34	6.114,04	73.368,44	6.114,04	27.381,71	5.624,91	112.489,10	37,1298
35	6.119,12	73.429,45	6.119,12	27.404,48	5.629,59	112.582,65	37,1607

met correctiereserve

van toepassing vanaf 01/09/2022

tot overschrijding spilindex 120.73

GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	5.357,23	64.286,81	5.357,23	23.992,37	4.928,66	98.565,07	32,5338
1	5.357,23	64.286,81	5.357,23	23.992,37	4.928,66	98.565,07	32,5338
2	5.566,73	66.800,71	5.566,73	24.930,58	5.121,39	102.419,40	33,8060
3	5.566,73	66.800,71	5.566,73	24.930,58	5.121,39	102.419,40	33,8060
4	5.776,22	69.314,59	5.776,22	25.868,78	5.314,12	106.273,71	35,0782
5	5.776,22	69.314,59	5.776,22	25.868,78	5.314,12	106.273,71	35,0782
6	5.985,66	71.827,88	5.985,66	26.806,76	5.506,80	110.127,10	36,3501
7	5.985,66	71.827,88	5.985,66	26.806,76	5.506,80	110.127,10	36,3501
8	6.195,15	74.341,78	6.195,15	27.744,97	5.699,54	113.981,43	37,6224
9	6.195,15	74.341,78	6.195,15	27.744,97	5.699,54	113.981,43	37,6224
10	6.404,64	76.855,66	6.404,64	28.683,17	5.892,27	117.835,74	38,8946
11	6.404,64	76.855,66	6.404,64	28.683,17	5.892,27	117.835,74	38,8946
12	6.614,13	79.369,53	6.614,13	29.621,37	6.085,00	121.690,03	40,1668
13	6.614,13	79.369,53	6.614,13	29.621,37	6.085,00	121.690,03	40,1668
14	6.823,62	81.883,42	6.823,62	30.559,57	6.277,73	125.544,34	41,4390
15	6.823,62	81.883,42	6.823,62	30.559,57	6.277,73	125.544,34	41,4390
16	7.033,11	84.397,31	7.033,11	31.497,78	6.470,46	129.398,67	42,7112
17	7.033,11	84.397,31	7.033,11	31.497,78	6.470,46	129.398,67	42,7112
18	7.242,60	86.911,20	7.242,60	32.435,98	6.663,19	133.252,98	43,9834
19	7.242,60	86.911,20	7.242,60	32.435,98	6.663,19	133.252,98	43,9834
20	7.452,09	89.425,10	7.452,09	33.374,19	6.855,92	137.107,30	45,2556
21	7.452,09	89.425,10	7.452,09	33.374,19	6.855,92	137.107,30	45,2556
22	7.661,53	91.938,38	7.661,53	34.312,17	7.048,61	140.960,70	46,5275
23	7.661,53	91.938,38	7.661,53	34.312,17	7.048,61	140.960,70	46,5275
24	7.661,53	91.938,38	7.661,53	34.312,17	7.048,61	140.960,70	46,5275
25	7.675,43	92.105,18	7.675,43	34.374,42	7.061,40	141.216,43	46,6119
26	7.688,31	92.259,74	7.688,31	34.432,10	7.073,25	141.453,40	46,6902
27	7.700,24	92.402,93	7.700,24	34.485,54	7.084,22	141.672,94	46,7626
28	7.711,30	92.535,60	7.711,30	34.535,06	7.094,40	141.876,35	46,8298
29	7.721,54	92.658,44	7.721,54	34.580,90	7.103,81	142.064,69	46,8919
30	7.731,03	92.772,33	7.731,03	34.623,41	7.112,55	142.239,31	46,9496
31	7.739,81	92.877,72	7.739,81	34.662,74	7.120,63	142.400,90	47,0029
32	7.747,95	92.975,36	7.747,95	34.699,18	7.128,11	142.550,59	47,0523
33	7.755,48	93.065,73	7.755,48	34.732,90	7.135,04	142.689,15	47,0980
34	7.762,46	93.149,46	7.762,46	34.764,15	7.141,46	142.817,53	47,1404
35	7.768,91	93.226,93	7.768,91	34.793,07	7.147,40	142.936,30	47,1796

**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A
met correctiereserve**

20.

van toepassing vanaf 01/09/2022
tot overschrijding spilindex 120.73

	<i>basis</i>	bedrag vanaf 01/09/2022	
Gewaarborgd inkomen	23.133,23	per jaar	25.039,41
		per maand	2.086,62
		per uur	12,6718
Weddesupplement zaterdagprestaties per uur	1,6924	1,8319	
Vergoeding vakantieverblijven per dag	29,6256	44,90	