
PARITAIR COMITÉ 330
EXTERNE DIENSTEN VOOR PREVENTIE EN
BESCHERMING OP HET WERK
LOONBAREMA'S vanaf 1 november 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 november 2022** tot en met de maand waarin de spilindex van 123,14 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 10 januari 2022 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 november 2022: **2.101,8312** - in toepassing van de CAO PC 330 van 10/01/2022.

BAREMA'S PARITAIR COMITÉ 330		
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WL 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.161,12	25.933,44	8.934,07	1.988,23	36.855,74	13,1242
1	2.168,61	26.023,35	8.965,05	1.995,12	36.983,52	13,1697
2	2.172,05	26.064,60	8.979,26	1.998,29	37.042,15	13,1906
3	2.175,49	26.105,84	8.993,46	2.001,45	37.100,75	13,2115
4	2.177,79	26.133,49	9.002,99	2.003,57	37.140,04	13,2254
5	2.181,23	26.174,74	9.017,20	2.006,73	37.198,66	13,2463
6	2.183,53	26.202,37	9.026,72	2.008,85	37.237,94	13,2603
7	2.186,97	26.243,62	9.040,93	2.012,01	37.296,56	13,2812
8	2.189,27	26.271,26	9.050,45	2.014,13	37.335,83	13,2952
9	2.192,71	26.312,52	9.064,66	2.017,29	37.394,47	13,3161
10	2.206,89	26.482,72	9.123,30	2.030,34	37.636,36	13,4022
11	2.210,33	26.523,96	9.137,51	2.033,50	37.694,97	13,4231
12	2.212,63	26.551,61	9.147,03	2.035,62	37.734,26	13,4370
13	2.216,07	26.592,85	9.161,24	2.038,78	37.792,87	13,4579
14	2.218,37	26.620,49	9.170,76	2.040,90	37.832,16	13,4719
15	2.221,81	26.661,74	9.184,97	2.044,07	37.890,78	13,4928
16	2.224,12	26.689,39	9.194,49	2.046,19	37.930,07	13,5068
17	2.227,55	26.730,64	9.208,70	2.049,35	37.988,69	13,5277
18	2.229,86	26.758,28	9.218,23	2.051,47	38.027,98	13,5416
19	2.233,29	26.799,52	9.232,43	2.054,63	38.086,59	13,5625
20	2.235,60	26.827,18	9.241,96	2.056,75	38.125,89	13,5765
21	2.239,04	26.868,43	9.256,17	2.059,91	38.184,51	13,5974
22	2.241,34	26.896,06	9.265,69	2.062,03	38.223,78	13,6114
23	2.258,79	27.105,54	9.337,86	2.078,09	38.521,49	13,7174
24	2.261,10	27.133,18	9.347,38	2.080,21	38.560,77	13,7314
25	2.278,55	27.342,60	9.419,53	2.096,27	38.858,40	13,8374
26	2.280,85	27.370,26	9.429,05	2.098,39	38.897,70	13,8513
27	2.283,16	27.397,89	9.438,57	2.100,51	38.936,97	13,8653
28	2.283,16	27.397,89	9.438,57	2.100,51	38.936,97	13,8653
29	2.283,16	27.397,89	9.438,57	2.100,51	38.936,97	13,8653
30	2.283,16	27.397,89	9.438,57	2.100,51	38.936,97	13,8653
31	2.283,16	27.397,89	9.438,57	2.100,51	38.936,97	13,8653
WL 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.168,49	26.021,89	8.964,54	1.995,01	36.981,45	13,1690
1	2.182,97	26.195,66	9.024,40	2.008,33	37.228,40	13,2569
2	2.189,00	26.267,99	9.049,32	2.013,88	37.331,19	13,2935
3	2.195,03	26.340,31	9.074,24	2.019,42	37.433,97	13,3301
4	2.199,29	26.391,44	9.091,85	2.023,34	37.506,64	13,3560
5	2.205,31	26.463,77	9.116,77	2.028,89	37.609,43	13,3926
6	2.209,58	26.514,91	9.134,39	2.032,81	37.682,11	13,4185
7	2.215,60	26.587,23	9.159,30	2.038,35	37.784,88	13,4551
8	2.219,86	26.638,37	9.176,92	2.042,28	37.857,57	13,4810
9	2.225,89	26.710,69	9.201,83	2.047,82	37.960,34	13,5176
10	2.242,13	26.905,60	9.268,98	2.062,76	38.237,34	13,6162
11	2.249,08	26.988,96	9.297,70	2.069,15	38.355,81	13,6584
12	2.254,26	27.051,12	9.319,11	2.073,92	38.444,16	13,6898
13	2.261,21	27.134,47	9.347,82	2.080,31	38.562,60	13,7320
14	2.266,39	27.196,64	9.369,24	2.085,08	38.650,96	13,7635
15	2.273,33	27.279,99	9.397,96	2.091,47	38.769,41	13,8057
16	2.278,51	27.342,15	9.419,37	2.096,23	38.857,75	13,8371
17	2.304,10	27.649,18	9.525,14	2.119,77	39.294,10	13,9925
18	2.309,28	27.711,33	9.546,55	2.124,54	39.382,42	14,0240
19	2.334,86	28.018,36	9.652,32	2.148,07	39.818,75	14,1793
20	2.340,04	28.080,51	9.673,74	2.152,84	39.907,08	14,2108
21	2.365,62	28.387,50	9.779,49	2.176,37	40.343,37	14,3661
22	2.370,80	28.449,65	9.800,90	2.181,14	40.431,69	14,3976
23	2.396,39	28.756,65	9.906,67	2.204,68	40.867,99	14,5530
24	2.401,57	28.818,82	9.928,08	2.209,44	40.956,35	14,5844
25	2.427,15	29.125,79	10.033,84	2.232,98	41.392,61	14,7398
26	2.432,33	29.187,94	10.055,25	2.237,74	41.480,93	14,7712
27	2.457,91	29.494,98	10.161,02	2.261,28	41.917,28	14,9266
28	2.463,10	29.557,14	10.182,43	2.266,05	42.005,62	14,9581
29	2.468,28	29.619,30	10.203,85	2.270,81	42.093,97	14,9895
30	2.468,28	29.619,30	10.203,85	2.270,81	42.093,97	14,9895
31	2.468,28	29.619,30	10.203,85	2.270,81	42.093,97	14,9895

WL 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.184,06	26.208,77	9.028,92	2.009,34	37.247,03	13,2635
1	2.219,55	26.634,56	9.175,61	2.041,98	37.852,15	13,4790
2	2.224,59	26.695,07	9.196,45	2.046,62	37.938,14	13,5097
3	2.229,63	26.755,55	9.217,29	2.051,26	38.024,10	13,5403
4	2.234,24	26.810,82	9.236,33	2.055,50	38.102,64	13,5682
5	2.239,28	26.871,33	9.257,17	2.060,14	38.188,63	13,5988
6	2.243,88	26.926,61	9.276,22	2.064,37	38.267,19	13,6268
7	2.263,64	27.163,65	9.357,88	2.082,55	38.604,07	13,7468
8	2.268,24	27.218,94	9.376,92	2.086,79	38.682,65	13,7748
9	2.293,25	27.519,04	9.480,31	2.109,79	39.109,14	13,9266
10	2.311,33	27.735,90	9.555,02	2.126,42	39.417,34	14,0364
11	2.337,25	28.047,05	9.662,21	2.150,27	39.859,53	14,1939
12	2.342,78	28.113,37	9.685,06	2.155,36	39.953,78	14,2274
13	2.368,71	28.424,52	9.792,25	2.179,21	40.395,98	14,3849
14	2.374,24	28.490,85	9.815,10	2.184,30	40.490,24	14,4184
15	2.400,16	28.801,95	9.922,27	2.208,15	40.932,37	14,5759
16	2.405,69	28.868,26	9.945,11	2.213,23	41.026,61	14,6094
17	2.431,62	29.179,41	10.052,31	2.237,09	41.468,81	14,7669
18	2.437,15	29.245,74	10.075,16	2.242,17	41.563,08	14,8005
19	2.463,07	29.556,86	10.182,34	2.266,03	42.005,22	14,9579
20	2.468,60	29.623,17	10.205,18	2.271,11	42.099,46	14,9915
21	2.494,53	29.934,35	10.312,38	2.294,97	42.541,69	15,1490
22	2.500,05	30.000,65	10.335,23	2.300,05	42.635,93	15,1825
23	2.525,98	30.311,81	10.442,42	2.323,91	43.078,14	15,3400
24	2.531,51	30.378,11	10.465,26	2.328,99	43.172,35	15,3735
25	2.557,44	30.689,23	10.572,44	2.352,84	43.614,52	15,5310
26	2.562,96	30.755,55	10.595,29	2.357,93	43.708,76	15,5646
27	2.588,89	31.066,72	10.702,49	2.381,78	44.150,99	15,7220
28	2.594,42	31.133,04	10.725,33	2.386,87	44.245,24	15,7556
29	2.600,02	31.200,29	10.748,50	2.392,02	44.340,81	15,7896
30	2.600,02	31.200,29	10.748,50	2.392,02	44.340,81	15,7896
31	2.600,02	31.200,29	10.748,50	2.392,02	44.340,81	15,7896
WL 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.203,32	26.439,81	9.108,51	2.027,05	37.575,37	13,3805
1	2.244,08	26.928,99	9.277,04	2.064,56	38.270,58	13,6280
2	2.254,41	27.052,87	9.319,71	2.074,05	38.446,63	13,6907
3	2.280,50	27.366,06	9.427,61	2.098,06	38.891,73	13,8492
4	2.285,11	27.421,35	9.446,65	2.102,30	38.970,31	13,8772
5	2.310,12	27.721,49	9.550,05	2.125,31	39.396,85	14,0291
6	2.314,73	27.776,77	9.569,10	2.129,55	39.475,41	14,0571
7	2.339,74	28.076,87	9.672,48	2.152,56	39.901,91	14,2089
8	2.344,35	28.132,16	9.691,53	2.156,80	39.980,49	14,2369
9	2.369,35	28.432,26	9.794,91	2.179,81	40.406,97	14,3888
10	2.387,25	28.647,03	9.868,90	2.196,27	40.712,20	14,4975
11	2.413,18	28.958,17	9.976,09	2.220,13	41.154,39	14,6549
12	2.418,71	29.024,48	9.998,93	2.225,21	41.248,62	14,6885
13	2.444,63	29.335,61	10.106,12	2.249,06	41.690,78	14,8460
14	2.450,16	29.401,92	10.128,96	2.254,15	41.785,03	14,8795
15	2.476,09	29.713,08	10.236,16	2.278,00	42.227,24	15,0370
16	2.481,62	29.779,39	10.259,00	2.283,09	42.321,48	15,0705
17	2.507,55	30.090,56	10.366,20	2.306,94	42.763,70	15,2280
18	2.513,07	30.156,87	10.389,04	2.312,03	42.857,93	15,2616
19	2.541,80	30.501,57	10.507,79	2.338,45	43.347,81	15,4360
20	2.547,32	30.567,87	10.530,63	2.343,54	43.442,04	15,4696
21	2.576,05	30.912,62	10.649,40	2.369,97	43.931,98	15,6440
22	2.581,58	30.978,92	10.672,24	2.375,05	44.026,20	15,6776
23	2.610,30	31.323,62	10.790,99	2.401,48	44.516,08	15,8520
24	2.615,83	31.389,92	10.813,83	2.406,56	44.610,31	15,8856
25	2.644,55	31.734,65	10.932,59	2.432,99	45.100,22	16,0600
26	2.650,09	31.801,10	10.955,48	2.438,08	45.194,66	16,0937
27	2.678,93	32.147,16	11.074,70	2.464,62	45.686,47	16,2688
28	2.684,57	32.214,79	11.097,99	2.469,80	45.782,58	16,3030
29	2.690,20	32.282,42	11.121,29	2.474,99	45.878,70	16,3373
30	2.690,20	32.282,42	11.121,29	2.474,99	45.878,70	16,3373
31	2.690,20	32.282,42	11.121,29	2.474,99	45.878,70	16,3373

WL 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.307,02	27.684,25	9.537,23	2.122,46	39.343,94	14,0102
1	2.358,58	28.302,91	9.750,35	2.169,89	40.223,15	14,3233
2	2.373,52	28.482,26	9.812,14	2.183,64	40.478,04	14,4141
3	2.397,26	28.767,07	9.910,26	2.205,48	40.882,81	14,5582
4	2.397,26	28.767,07	9.910,26	2.205,48	40.882,81	14,5582
5	2.426,45	29.117,35	10.030,93	2.232,33	41.380,61	14,7355
6	2.426,45	29.117,35	10.030,93	2.232,33	41.380,61	14,7355
7	2.455,64	29.467,65	10.151,60	2.259,19	41.878,44	14,9128
8	2.455,64	29.467,65	10.151,60	2.259,19	41.878,44	14,9128
9	2.484,83	29.817,93	10.272,28	2.286,04	42.376,25	15,0900
10	2.496,54	29.958,50	10.320,70	2.296,82	42.576,03	15,1612
11	2.528,66	30.343,96	10.453,49	2.326,37	43.123,82	15,3563
12	2.528,66	30.343,96	10.453,49	2.326,37	43.123,82	15,3563
13	2.560,78	30.729,41	10.586,28	2.355,92	43.671,62	15,5513
14	2.560,78	30.729,41	10.586,28	2.355,92	43.671,62	15,5513
15	2.592,90	31.114,81	10.719,05	2.385,47	44.219,33	15,7464
16	2.592,90	31.114,81	10.719,05	2.385,47	44.219,33	15,7464
17	2.625,02	31.500,25	10.851,84	2.415,02	44.767,11	15,9414
18	2.625,02	31.500,25	10.851,84	2.415,02	44.767,11	15,9414
19	2.659,94	31.919,24	10.996,18	2.447,14	45.362,56	16,1535
20	2.659,94	31.919,24	10.996,18	2.447,14	45.362,56	16,1535
21	2.694,91	32.338,97	11.140,78	2.479,32	45.959,07	16,3659
22	2.694,91	32.338,97	11.140,78	2.479,32	45.959,07	16,3659
23	2.730,06	32.760,73	11.286,07	2.511,66	46.558,46	16,5793
24	2.730,06	32.760,73	11.286,07	2.511,66	46.558,46	16,5793
25	2.765,21	33.182,50	11.431,37	2.543,99	47.157,86	16,7928
26	2.765,21	33.182,50	11.431,37	2.543,99	47.157,86	16,7928
27	2.800,36	33.604,29	11.576,68	2.576,33	47.757,29	17,0062
28	2.800,36	33.604,29	11.576,68	2.576,33	47.757,29	17,0062
29	2.812,30	33.747,64	11.626,06	2.587,32	47.961,02	17,0788
30	2.812,30	33.747,64	11.626,06	2.587,32	47.961,02	17,0788
31	2.824,25	33.891,02	11.675,45	2.598,31	48.164,78	17,1513
AD 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.161,12	25.933,44	8.934,07	1.988,23	36.855,74	13,1242
1	2.175,48	26.105,78	8.993,44	2.001,44	37.100,66	13,2114
2	2.179,92	26.159,00	9.011,78	2.005,52	37.176,30	13,2384
3	2.184,35	26.212,22	9.030,11	2.009,60	37.251,93	13,2653
4	2.188,61	26.263,34	9.047,72	2.013,52	37.324,59	13,2912
5	2.193,05	26.316,58	9.066,06	2.017,60	37.400,24	13,3181
6	2.197,31	26.367,73	9.083,68	2.021,53	37.472,94	13,3440
7	2.201,74	26.420,93	9.102,01	2.025,60	37.548,54	13,3709
8	2.206,01	26.472,07	9.119,63	2.029,53	37.621,23	13,3968
9	2.210,44	26.525,27	9.137,96	2.033,60	37.696,83	13,4237
10	2.226,68	26.720,19	9.205,11	2.048,55	37.973,85	13,5224
11	2.232,04	26.784,44	9.227,24	2.053,47	38.065,16	13,5549
12	2.237,22	26.846,60	9.248,66	2.058,24	38.153,50	13,5863
13	2.242,57	26.910,85	9.270,79	2.063,16	38.244,80	13,6188
14	2.247,75	26.973,02	9.292,20	2.067,93	38.333,15	13,6503
15	2.273,33	27.279,99	9.397,96	2.091,47	38.769,41	13,8057
16	2.278,51	27.342,15	9.419,37	2.096,23	38.857,75	13,8371
17	2.304,10	27.649,18	9.525,14	2.119,77	39.294,10	13,9925
18	2.309,28	27.711,33	9.546,55	2.124,54	39.382,42	14,0240
19	2.334,86	28.018,36	9.652,32	2.148,07	39.818,75	14,1793
20	2.340,04	28.080,51	9.673,74	2.152,84	39.907,08	14,2108
21	2.365,62	28.387,50	9.779,49	2.176,37	40.343,37	14,3661
22	2.370,80	28.449,65	9.800,90	2.181,14	40.431,69	14,3976
23	2.396,39	28.756,65	9.906,67	2.204,68	40.867,99	14,5530
24	2.401,57	28.818,82	9.928,08	2.209,44	40.956,35	14,5844
25	2.427,15	29.125,79	10.033,84	2.232,98	41.392,61	14,7398
26	2.432,33	29.187,94	10.055,25	2.237,74	41.480,93	14,7712
27	2.457,91	29.494,98	10.161,02	2.261,28	41.917,28	14,9266
28	2.463,10	29.557,14	10.182,43	2.266,05	42.005,62	14,9581
29	2.468,28	29.619,30	10.203,85	2.270,81	42.093,97	14,9895
30	2.468,28	29.619,30	10.203,85	2.270,81	42.093,97	14,9895
31	2.468,28	29.619,30	10.203,85	2.270,81	42.093,97	14,9895

AD 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.163,93	25.967,22	8.945,71	1.990,82	36.903,75	13,1413
1	2.200,42	26.405,02	9.096,53	2.024,38	37.525,93	13,3629
2	2.206,23	26.474,72	9.120,54	2.029,73	37.625,00	13,3981
3	2.212,04	26.544,46	9.144,57	2.035,08	37.724,11	13,4334
4	2.216,41	26.596,96	9.162,65	2.039,10	37.798,71	13,4600
5	2.222,22	26.666,67	9.186,67	2.044,44	37.897,78	13,4953
6	2.226,60	26.719,17	9.204,76	2.048,47	37.972,40	13,5218
7	2.232,41	26.788,88	9.228,77	2.053,81	38.071,46	13,5571
8	2.236,78	26.841,39	9.246,86	2.057,84	38.146,09	13,5837
9	2.270,70	27.248,45	9.387,09	2.089,05	38.724,58	13,7897
10	2.288,64	27.463,65	9.461,23	2.105,55	39.030,42	13,8986
11	2.323,48	27.881,79	9.605,28	2.137,60	39.624,67	14,1102
12	2.328,78	27.945,35	9.627,17	2.142,48	39.715,00	14,1424
13	2.363,62	28.363,47	9.771,22	2.174,53	40.309,22	14,3540
14	2.368,92	28.427,03	9.793,11	2.179,41	40.399,54	14,3861
15	2.421,30	29.055,62	10.009,66	2.227,60	41.292,88	14,7043
16	2.426,60	29.119,18	10.031,56	2.232,47	41.383,21	14,7364
17	2.478,98	29.747,76	10.248,10	2.280,66	42.276,53	15,0545
18	2.484,28	29.811,31	10.270,00	2.285,53	42.366,84	15,0867
19	2.536,66	30.439,87	10.486,54	2.333,72	43.260,13	15,4048
20	2.541,95	30.503,45	10.508,44	2.338,60	43.350,49	15,4370
21	2.594,33	31.131,98	10.724,97	2.386,78	44.243,73	15,7550
22	2.599,63	31.195,53	10.746,86	2.391,66	44.334,04	15,7872
23	2.652,01	31.824,12	10.963,41	2.439,85	45.227,38	16,1053
24	2.657,31	31.887,68	10.985,30	2.444,72	45.317,70	16,1375
25	2.709,69	32.516,25	11.201,85	2.492,91	46.211,01	16,4556
26	2.714,98	32.579,80	11.223,74	2.497,78	46.301,32	16,4878
27	2.767,37	33.208,39	11.440,29	2.545,98	47.194,66	16,8059
28	2.772,66	33.271,95	11.462,19	2.550,85	47.284,98	16,8380
29	2.825,04	33.900,48	11.678,71	2.599,04	48.178,23	17,1561
30	2.825,04	33.900,48	11.678,71	2.599,04	48.178,23	17,1561
31	2.825,04	33.900,48	11.678,71	2.599,04	48.178,23	17,1561
AD 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.215,99	26.591,93	9.160,92	2.038,71	37.791,56	13,4575
1	2.287,99	27.455,84	9.458,54	2.104,95	39.019,33	13,8947
2	2.323,37	27.880,42	9.604,80	2.137,50	39.622,72	14,1095
3	2.367,54	28.410,42	9.787,39	2.178,13	40.375,95	14,3777
4	2.367,54	28.410,42	9.787,39	2.178,13	40.375,95	14,3777
5	2.410,44	28.925,32	9.964,77	2.217,61	41.107,70	14,6383
6	2.410,44	28.925,32	9.964,77	2.217,61	41.107,70	14,6383
7	2.453,35	29.440,19	10.142,14	2.257,08	41.839,41	14,8989
8	2.453,35	29.440,19	10.142,14	2.257,08	41.839,41	14,8989
9	2.544,74	30.536,91	10.519,96	2.341,16	43.398,03	15,4539
10	2.556,46	30.677,50	10.568,40	2.351,94	43.597,84	15,5251
11	2.650,77	31.809,29	10.958,30	2.438,71	45.206,30	16,0978
12	2.650,77	31.809,29	10.958,30	2.438,71	45.206,30	16,0978
13	2.745,09	32.941,08	11.348,20	2.525,48	46.814,76	16,6706
14	2.745,09	32.941,08	11.348,20	2.525,48	46.814,76	16,6706
15	2.839,41	34.072,88	11.738,11	2.612,25	48.423,24	17,2434
16	2.839,41	34.072,88	11.738,11	2.612,25	48.423,24	17,2434
17	2.933,72	35.204,67	12.128,01	2.699,02	50.031,70	17,8161
18	2.933,72	35.204,67	12.128,01	2.699,02	50.031,70	17,8161
19	3.028,04	36.336,50	12.517,93	2.785,80	51.640,23	18,3889
20	3.028,04	36.336,50	12.517,93	2.785,80	51.640,23	18,3889
21	3.122,42	37.469,01	12.908,07	2.872,62	53.249,70	18,9620
22	3.122,42	37.469,01	12.908,07	2.872,62	53.249,70	18,9620
23	3.216,96	38.603,58	13.298,93	2.959,61	54.862,12	19,5362
24	3.216,96	38.603,58	13.298,93	2.959,61	54.862,12	19,5362
25	3.312,51	39.750,18	13.693,94	3.047,51	56.491,63	20,1165
26	3.312,51	39.750,18	13.693,94	3.047,51	56.491,63	20,1165
27	3.415,76	40.989,18	14.120,77	3.142,50	58.252,45	20,7435
28	3.415,76	40.989,18	14.120,77	3.142,50	58.252,45	20,7435
29	3.519,02	42.228,22	14.547,62	3.237,50	60.013,34	21,3706
30	3.519,02	42.228,22	14.547,62	3.237,50	60.013,34	21,3706
31	3.519,02	42.228,22	14.547,62	3.237,50	60.013,34	21,3706

AD 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.307,84	27.694,09	9.540,61	2.123,21	39.357,92	14,0152
1	2.381,30	28.575,60	9.844,29	2.190,80	40.610,69	14,4613
2	2.416,68	29.000,14	9.990,55	2.223,34	41.214,03	14,6762
3	2.460,85	29.530,20	10.173,15	2.263,98	41.967,33	14,9444
4	2.460,85	29.530,20	10.173,15	2.263,98	41.967,33	14,9444
5	2.507,94	30.095,33	10.367,84	2.307,31	42.770,48	15,2304
6	2.507,94	30.095,33	10.367,84	2.307,31	42.770,48	15,2304
7	2.578,56	30.942,75	10.659,78	2.372,28	43.974,81	15,6593
8	2.578,56	30.942,75	10.659,78	2.372,28	43.974,81	15,6593
9	2.696,40	32.356,84	11.146,93	2.480,69	45.984,47	16,3749
10	2.708,12	32.497,43	11.195,36	2.491,47	46.184,26	16,4461
11	2.823,03	33.876,37	11.670,41	2.597,19	48.143,97	17,1439
12	2.823,03	33.876,37	11.670,41	2.597,19	48.143,97	17,1439
13	2.926,28	35.115,39	12.097,25	2.692,18	49.904,83	17,7709
14	2.926,28	35.115,39	12.097,25	2.692,18	49.904,83	17,7709
15	3.029,79	36.357,50	12.525,16	2.787,41	51.670,07	18,3995
16	3.029,79	36.357,50	12.525,16	2.787,41	51.670,07	18,3995
17	3.133,30	37.599,62	12.953,07	2.882,64	53.435,33	19,0281
18	3.133,30	37.599,62	12.953,07	2.882,64	53.435,33	19,0281
19	3.236,81	38.841,77	13.380,99	2.977,87	55.200,63	19,6568
20	3.236,81	38.841,77	13.380,99	2.977,87	55.200,63	19,6568
21	3.340,33	40.083,92	13.808,91	3.073,10	56.965,94	20,2854
22	3.340,33	40.083,92	13.808,91	3.073,10	56.965,94	20,2854
23	3.443,84	41.326,06	14.236,83	3.168,33	58.731,23	20,9140
24	3.443,84	41.326,06	14.236,83	3.168,33	58.731,23	20,9140
25	3.547,35	42.568,15	14.664,73	3.263,56	60.496,44	21,5426
26	3.547,35	42.568,15	14.664,73	3.263,56	60.496,44	21,5426
27	3.650,85	43.810,26	15.092,63	3.358,79	62.261,68	22,1712
28	3.650,85	43.810,26	15.092,63	3.358,79	62.261,68	22,1712
29	3.754,37	45.052,39	15.520,55	3.454,02	64.026,95	22,7998
30	3.754,37	45.052,39	15.520,55	3.454,02	64.026,95	22,7998
31	3.754,37	45.052,39	15.520,55	3.454,02	64.026,95	22,7998
AD 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.630,89	31.570,67	10.876,10	2.420,42	44.867,19	15,9771
1	2.711,72	32.540,63	11.210,25	2.494,78	46.245,67	16,4679
2	2.753,00	33.036,05	11.380,92	2.532,76	46.949,73	16,7186
3	2.811,86	33.742,33	11.624,23	2.586,91	47.953,47	17,0761
4	2.811,86	33.742,33	11.624,23	2.586,91	47.953,47	17,0761
5	2.900,23	34.802,81	11.989,57	2.668,22	49.460,59	17,6128
6	2.900,23	34.802,81	11.989,57	2.668,22	49.460,59	17,6128
7	3.328,71	39.944,50	13.760,88	3.062,41	56.767,79	20,2148
8	3.328,71	39.944,50	13.760,88	3.062,41	56.767,79	20,2148
9	3.417,42	41.009,09	14.127,63	3.144,03	58.280,76	20,7536
10	3.429,37	41.152,46	14.177,02	3.155,02	58.484,50	20,8261
11	3.518,09	42.217,10	14.543,79	3.236,64	59.997,53	21,3649
12	3.518,09	42.217,10	14.543,79	3.236,64	59.997,53	21,3649
13	3.606,81	43.281,70	14.910,55	3.318,26	61.510,51	21,9037
14	3.606,81	43.281,70	14.910,55	3.318,26	61.510,51	21,9037
15	3.695,52	44.346,29	15.277,30	3.399,88	63.023,46	22,4425
16	4.001,24	48.014,90	16.541,13	3.681,14	68.237,17	24,2990
17	4.090,64	49.087,71	16.910,71	3.763,39	69.761,81	24,8420
18	4.191,15	50.293,82	17.326,22	3.855,86	71.475,91	25,4523
19	4.279,87	51.358,45	17.692,99	3.937,48	72.988,92	25,9911
20	4.279,87	51.358,45	17.692,99	3.937,48	72.988,92	25,9911
21	4.368,59	52.423,06	18.059,74	4.019,10	74.501,90	26,5299
22	4.368,59	52.423,06	18.059,74	4.019,10	74.501,90	26,5299
23	4.457,31	53.487,68	18.426,51	4.100,72	76.014,91	27,0687
24	4.457,31	53.487,68	18.426,51	4.100,72	76.014,91	27,0687
25	4.546,03	54.552,31	18.793,27	4.182,34	77.527,93	27,6074
26	4.546,03	54.552,31	18.793,27	4.182,34	77.527,93	27,6074
27	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
28	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
29	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
30	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
31	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462

T/PM 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.163,52	25.962,23	8.943,99	1.990,44	36.896,66	13,1388
1	2.198,74	26.384,87	9.089,59	2.022,84	37.497,30	13,3527
2	2.203,29	26.439,44	9.108,39	2.027,02	37.574,85	13,3803
3	2.207,84	26.494,02	9.127,19	2.031,21	37.652,42	13,4079
4	2.212,21	26.546,52	9.145,28	2.035,23	37.727,03	13,4345
5	2.216,76	26.601,09	9.164,08	2.039,42	37.804,59	13,4621
6	2.221,13	26.653,60	9.182,17	2.043,44	37.879,21	13,4887
7	2.225,68	26.708,16	9.200,96	2.047,63	37.956,74	13,5163
8	2.230,05	26.760,65	9.219,04	2.051,65	38.031,35	13,5428
9	2.234,60	26.815,24	9.237,85	2.055,83	38.108,92	13,5705
10	2.252,54	27.030,44	9.311,99	2.072,33	38.414,76	13,6794
11	2.258,01	27.096,09	9.334,60	2.077,37	38.508,06	13,7126
12	2.263,30	27.159,66	9.356,50	2.082,24	38.598,40	13,7448
13	2.268,77	27.225,29	9.379,11	2.087,27	38.691,68	13,7780
14	2.274,07	27.288,86	9.401,01	2.092,15	38.782,02	13,8102
15	2.299,77	27.597,24	9.507,25	2.115,79	39.220,28	13,9662
16	2.305,07	27.660,80	9.529,14	2.120,66	39.310,60	13,9984
17	2.330,77	27.969,23	9.635,40	2.144,31	39.748,93	14,1545
18	2.336,06	28.032,77	9.657,29	2.149,18	39.839,24	14,1866
19	2.361,77	28.341,19	9.763,54	2.172,82	40.277,56	14,3427
20	2.367,06	28.404,76	9.785,44	2.177,70	40.367,90	14,3749
21	2.392,76	28.713,14	9.891,68	2.201,34	40.806,16	14,5309
22	2.398,06	28.776,69	9.913,57	2.206,21	40.896,47	14,5631
23	2.423,76	29.085,09	10.019,82	2.229,86	41.334,77	14,7192
24	2.429,05	29.148,65	10.041,71	2.234,73	41.425,09	14,7513
25	2.454,75	29.457,04	10.147,95	2.258,37	41.863,36	14,9074
26	2.460,05	29.520,59	10.169,84	2.263,25	41.953,67	14,9396
27	2.485,75	29.829,01	10.276,09	2.286,89	42.391,99	15,0957
28	2.491,05	29.892,57	10.297,99	2.291,76	42.482,32	15,1278
29	2.496,34	29.956,12	10.319,88	2.296,64	42.572,64	15,1600
30	2.496,34	29.956,12	10.319,88	2.296,64	42.572,64	15,1600
31	2.496,34	29.956,12	10.319,88	2.296,64	42.572,64	15,1600
T/PM 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.190,07	26.280,82	9.053,74	2.014,86	37.349,43	13,3000
1	2.232,12	26.785,43	9.227,58	2.053,55	38.066,56	13,5554
2	2.243,73	26.924,75	9.275,58	2.064,23	38.264,56	13,6259
3	2.255,34	27.064,06	9.323,57	2.074,91	38.462,54	13,6964
4	2.259,94	27.119,33	9.342,61	2.079,15	38.541,08	13,7244
5	2.271,55	27.258,64	9.390,60	2.089,83	38.739,07	13,7949
6	2.276,16	27.313,93	9.409,65	2.094,07	38.817,65	13,8228
7	2.314,00	27.767,98	9.566,07	2.128,88	39.462,92	14,0526
8	2.318,60	27.823,24	9.585,11	2.133,12	39.541,47	14,0806
9	2.356,44	28.277,32	9.741,54	2.167,93	40.186,79	14,3104
10	2.374,52	28.494,19	9.816,25	2.184,55	40.494,99	14,4201
11	2.413,27	28.959,29	9.976,47	2.220,21	41.155,97	14,6555
12	2.418,80	29.025,61	9.999,32	2.225,30	41.250,22	14,6891
13	2.457,55	29.490,65	10.159,53	2.260,95	41.911,13	14,9244
14	2.463,08	29.556,96	10.182,37	2.266,03	42.005,36	14,9580
15	2.515,69	30.188,28	10.399,86	2.314,43	42.902,57	15,2775
16	2.521,22	30.254,60	10.422,71	2.319,52	42.996,82	15,3110
17	2.573,83	30.885,91	10.640,19	2.367,92	43.894,02	15,6305
18	2.579,35	30.952,22	10.663,04	2.373,00	43.988,27	15,6641
19	2.631,96	31.583,51	10.880,52	2.421,40	44.885,43	15,9836
20	2.637,48	31.649,81	10.903,36	2.426,49	44.979,65	16,0171
21	2.690,10	32.281,15	11.120,86	2.474,89	45.876,90	16,3366
22	2.695,62	32.347,46	11.143,70	2.479,97	45.971,13	16,3702
23	2.748,23	32.978,79	11.361,19	2.528,37	46.868,36	16,6897
24	2.753,76	33.045,09	11.384,03	2.533,46	46.962,58	16,7232
25	2.806,37	33.676,40	11.601,52	2.581,86	47.859,77	17,0427
26	2.811,89	33.742,71	11.624,36	2.586,94	47.954,01	17,0763
27	2.864,50	34.373,99	11.841,84	2.635,34	48.851,17	17,3957
28	2.870,03	34.440,30	11.864,68	2.640,42	48.945,41	17,4293
29	2.922,71	35.072,55	12.082,49	2.688,90	49.843,94	17,7493
30	2.922,71	35.072,55	12.082,49	2.688,90	49.843,94	17,7493
31	2.922,71	35.072,55	12.082,49	2.688,90	49.843,94	17,7493

T/PM 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.343,22	28.118,62	9.686,86	2.155,76	39.961,24	14,2301
1	2.407,82	28.893,82	9.953,92	2.215,19	41.062,94	14,6224
2	2.441,97	29.303,64	10.095,10	2.246,61	41.645,36	14,8298
3	2.476,12	29.713,45	10.236,28	2.278,03	42.227,76	15,0372
4	2.480,73	29.768,74	10.255,33	2.282,27	42.306,34	15,0652
5	2.520,71	30.248,58	10.420,63	2.319,06	42.988,27	15,3080
6	2.525,32	30.303,86	10.439,68	2.323,30	43.066,83	15,3360
7	2.565,31	30.783,74	10.605,00	2.360,09	43.748,82	15,5788
8	2.569,92	30.839,02	10.624,04	2.364,32	43.827,38	15,6068
9	2.609,91	31.318,88	10.789,35	2.401,11	44.509,34	15,8496
10	2.627,98	31.535,80	10.864,08	2.417,74	44.817,63	15,9594
11	2.668,89	32.026,65	11.033,18	2.455,38	45.515,20	16,2078
12	2.674,41	32.092,98	11.056,03	2.460,46	45.609,47	16,2414
13	2.727,13	32.725,52	11.273,94	2.508,96	46.508,42	16,5615
14	2.732,65	32.791,84	11.296,79	2.514,04	46.602,67	16,5951
15	2.785,37	33.424,39	11.514,70	2.562,54	47.501,63	16,9152
16	2.790,89	33.490,69	11.537,54	2.567,62	47.595,85	16,9487
17	2.843,60	34.123,21	11.755,45	2.616,11	48.494,77	17,2688
18	2.849,13	34.189,51	11.778,29	2.621,20	48.588,99	17,3024
19	2.901,84	34.822,07	11.996,20	2.669,69	49.487,97	17,6225
20	2.907,37	34.888,38	12.019,05	2.674,78	49.582,21	17,6561
21	2.960,08	35.520,95	12.236,97	2.723,27	50.481,19	17,9762
22	2.965,60	35.587,26	12.259,81	2.728,36	50.575,42	18,0097
23	3.018,31	36.219,78	12.477,71	2.776,85	51.474,34	18,3298
24	3.023,94	36.287,28	12.500,97	2.782,02	51.570,27	18,3640
25	3.076,76	36.921,12	12.719,33	2.830,62	52.471,06	18,6848
26	3.082,40	36.988,76	12.742,63	2.835,80	52.567,19	18,7190
27	3.135,22	37.622,59	12.960,98	2.884,40	53.467,97	19,0398
28	3.140,85	37.690,23	12.984,28	2.889,58	53.564,10	19,0740
29	3.193,68	38.324,10	13.202,65	2.938,18	54.464,94	19,3948
30	3.193,68	38.324,10	13.202,65	2.938,18	54.464,94	19,3948
31	3.240,86	38.890,34	13.397,72	2.981,59	55.269,65	19,6813
T/PM 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.431,62	29.179,49	10.052,33	2.237,09	41.468,92	14,7669
1	2.505,09	30.061,03	10.356,02	2.304,68	42.721,73	15,2131
2	2.540,46	30.485,56	10.502,27	2.337,23	43.325,06	15,4279
3	2.584,63	31.015,59	10.684,87	2.377,86	44.078,32	15,6961
4	2.584,63	31.015,59	10.684,87	2.377,86	44.078,32	15,6961
5	2.631,73	31.580,78	10.879,58	2.421,19	44.881,56	15,9822
6	2.631,73	31.580,78	10.879,58	2.421,19	44.881,56	15,9822
7	2.754,61	33.055,28	11.387,55	2.534,24	46.977,07	16,7284
8	2.754,61	33.055,28	11.387,55	2.534,24	46.977,07	16,7284
9	2.866,94	34.403,25	11.851,92	2.637,58	48.892,75	17,4106
10	2.878,88	34.546,61	11.901,31	2.648,57	49.096,50	17,4831
11	2.991,21	35.894,51	12.365,66	2.751,91	51.012,07	18,1652
12	2.991,21	35.894,51	12.365,66	2.751,91	51.012,07	18,1652
13	3.091,73	37.100,80	12.781,22	2.844,39	52.726,42	18,7757
14	3.091,73	37.100,80	12.781,22	2.844,39	52.726,42	18,7757
15	3.192,26	38.307,10	13.196,80	2.936,88	54.440,77	19,3862
16	3.192,26	38.307,10	13.196,80	2.936,88	54.440,77	19,3862
17	3.292,78	39.513,36	13.612,35	3.029,36	56.155,07	19,9966
18	3.292,78	39.513,36	13.612,35	3.029,36	56.155,07	19,9966
19	3.393,30	40.719,63	14.027,91	3.121,84	57.869,38	20,6071
20	3.393,30	40.719,63	14.027,91	3.121,84	57.869,38	20,6071
21	3.493,82	41.925,89	14.443,47	3.214,32	59.583,67	21,2176
22	3.493,82	41.925,89	14.443,47	3.214,32	59.583,67	21,2176
23	3.594,35	43.132,17	14.859,03	3.306,80	61.298,00	21,8280
24	3.594,35	43.132,17	14.859,03	3.306,80	61.298,00	21,8280
25	3.694,87	44.338,47	15.274,60	3.399,28	63.012,36	22,4385
26	3.694,87	44.338,47	15.274,60	3.399,28	63.012,36	22,4385
27	3.795,39	45.544,73	15.690,16	3.491,76	64.726,65	23,0490
28	3.795,39	45.544,73	15.690,16	3.491,76	64.726,65	23,0490
29	3.877,99	46.535,94	16.031,63	3.567,76	66.135,32	23,5506
30	3.877,99	46.535,94	16.031,63	3.567,76	66.135,32	23,5506
31	3.877,99	46.535,94	16.031,63	3.567,76	66.135,32	23,5506

T/PM 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.630,89	31.570,67	10.876,10	2.420,42	44.867,19	15,9771
1	2.711,72	32.540,63	11.210,25	2.494,78	46.245,67	16,4679
2	2.753,00	33.036,05	11.380,92	2.532,76	46.949,73	16,7186
3	2.811,86	33.742,33	11.624,23	2.586,91	47.953,47	17,0761
4	2.811,86	33.742,33	11.624,23	2.586,91	47.953,47	17,0761
5	2.900,23	34.802,81	11.989,57	2.668,22	49.460,59	17,6128
6	2.900,23	34.802,81	11.989,57	2.668,22	49.460,59	17,6128
7	3.328,71	39.944,50	13.760,88	3.062,41	56.767,79	20,2148
8	3.328,71	39.944,50	13.760,88	3.062,41	56.767,79	20,2148
9	3.417,42	41.009,09	14.127,63	3.144,03	58.280,76	20,7536
10	3.429,37	41.152,46	14.177,02	3.155,02	58.484,50	20,8261
11	3.518,09	42.217,10	14.543,79	3.236,64	59.997,53	21,3649
12	3.518,09	42.217,10	14.543,79	3.236,64	59.997,53	21,3649
13	3.606,81	43.281,70	14.910,55	3.318,26	61.510,51	21,9037
14	3.606,81	43.281,70	14.910,55	3.318,26	61.510,51	21,9037
15	3.695,52	44.346,29	15.277,30	3.399,88	63.023,46	22,4425
16	4.001,24	48.014,90	16.541,13	3.681,14	68.237,17	24,2990
17	4.090,64	49.087,71	16.910,71	3.763,39	69.761,81	24,8420
18	4.191,15	50.293,82	17.326,22	3.855,86	71.475,91	25,4523
19	4.279,87	51.358,45	17.692,99	3.937,48	72.988,92	25,9911
20	4.279,87	51.358,45	17.692,99	3.937,48	72.988,92	25,9911
21	4.368,59	52.423,06	18.059,74	4.019,10	74.501,90	26,5299
22	4.368,59	52.423,06	18.059,74	4.019,10	74.501,90	26,5299
23	4.457,31	53.487,68	18.426,51	4.100,72	76.014,91	27,0687
24	4.457,31	53.487,68	18.426,51	4.100,72	76.014,91	27,0687
25	4.546,03	54.552,31	18.793,27	4.182,34	77.527,93	27,6074
26	4.546,03	54.552,31	18.793,27	4.182,34	77.527,93	27,6074
27	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
28	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
29	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
30	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
31	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
VP 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.163,52	25.962,23	8.943,99	1.990,44	36.896,66	13,1388
1	2.201,95	26.423,39	9.102,86	2.025,79	37.552,04	13,3722
2	2.209,71	26.516,48	9.134,93	2.032,93	37.684,34	13,4193
3	2.217,47	26.609,59	9.167,00	2.040,07	37.816,66	13,4664
4	2.221,84	26.662,08	9.185,09	2.044,09	37.891,26	13,4930
5	2.229,60	26.755,15	9.217,15	2.051,23	38.023,53	13,5401
6	2.233,97	26.807,67	9.235,24	2.055,25	38.098,17	13,5666
7	2.253,49	27.041,92	9.315,94	2.073,21	38.431,08	13,6852
8	2.257,87	27.094,42	9.334,03	2.077,24	38.505,69	13,7118
9	2.282,64	27.391,73	9.436,45	2.100,03	38.928,22	13,8622
10	2.300,58	27.606,93	9.510,59	2.116,53	39.234,04	13,9711
11	2.326,28	27.915,34	9.616,84	2.140,18	39.672,36	14,1272
12	2.331,58	27.978,90	9.638,73	2.145,05	39.762,68	14,1594
13	2.357,28	28.287,31	9.744,98	2.168,69	40.200,98	14,3154
14	2.362,57	28.350,87	9.766,87	2.173,57	40.291,31	14,3476
15	2.388,27	28.659,26	9.873,11	2.197,21	40.729,58	14,5037
16	2.393,57	28.722,82	9.895,01	2.202,08	40.819,91	14,5358
17	2.419,27	29.031,23	10.001,26	2.225,73	41.258,22	14,6919
18	2.424,57	29.094,79	10.023,16	2.230,60	41.348,55	14,7241
19	2.450,26	29.403,15	10.129,38	2.254,24	41.786,77	14,8801
20	2.455,56	29.466,73	10.151,29	2.259,12	41.877,13	14,9123
21	2.481,26	29.775,15	10.257,54	2.282,76	42.315,45	15,0684
22	2.486,56	29.838,70	10.279,43	2.287,63	42.405,77	15,1006
23	2.512,26	30.147,12	10.385,68	2.311,28	42.844,09	15,2566
24	2.517,56	30.210,68	10.407,58	2.316,15	42.934,41	15,2888
25	2.543,26	30.519,07	10.513,82	2.339,80	43.372,68	15,4449
26	2.548,55	30.582,62	10.535,71	2.344,67	43.463,00	15,4770
27	2.574,25	30.891,05	10.641,97	2.368,31	43.901,33	15,6331
28	2.579,55	30.954,61	10.663,86	2.373,19	43.991,65	15,6653
29	2.584,85	31.018,17	10.685,76	2.378,06	44.082,00	15,6975
30	2.584,85	31.018,17	10.685,76	2.378,06	44.082,00	15,6975
31	2.584,85	31.018,17	10.685,76	2.378,06	44.082,00	15,6975

VP 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.190,07	26.280,82	9.053,74	2.014,86	37.349,43	13,3000
1	2.232,12	26.785,43	9.227,58	2.053,55	38.066,56	13,5554
2	2.243,73	26.924,75	9.275,58	2.064,23	38.264,56	13,6259
3	2.255,34	27.064,06	9.323,57	2.074,91	38.462,54	13,6964
4	2.259,94	27.119,33	9.342,61	2.079,15	38.541,08	13,7244
5	2.271,55	27.258,64	9.390,60	2.089,83	38.739,07	13,7949
6	2.276,16	27.313,93	9.409,65	2.094,07	38.817,65	13,8228
7	2.314,00	27.767,98	9.566,07	2.128,88	39.462,92	14,0526
8	2.318,60	27.823,24	9.585,11	2.133,12	39.541,47	14,0806
9	2.356,44	28.277,32	9.741,54	2.167,93	40.186,79	14,3104
10	2.374,52	28.494,19	9.816,25	2.184,55	40.494,99	14,4201
11	2.413,27	28.959,29	9.976,47	2.220,21	41.155,97	14,6555
12	2.418,80	29.025,61	9.999,32	2.225,30	41.250,22	14,6891
13	2.457,55	29.490,65	10.159,53	2.260,95	41.911,13	14,9244
14	2.463,08	29.556,96	10.182,37	2.266,03	42.005,36	14,9580
15	2.515,69	30.188,28	10.399,86	2.314,43	42.902,57	15,2775
16	2.521,22	30.254,60	10.422,71	2.319,52	42.996,82	15,3110
17	2.573,83	30.885,91	10.640,19	2.367,92	43.894,02	15,6305
18	2.579,35	30.952,22	10.663,04	2.373,00	43.988,27	15,6641
19	2.631,96	31.583,51	10.880,52	2.421,40	44.885,43	15,9836
20	2.637,48	31.649,81	10.903,36	2.426,49	44.979,65	16,0171
21	2.690,10	32.281,15	11.120,86	2.474,89	45.876,90	16,3366
22	2.695,62	32.347,46	11.143,70	2.479,97	45.971,13	16,3702
23	2.748,23	32.978,79	11.361,19	2.528,37	46.868,36	16,6897
24	2.753,76	33.045,09	11.384,03	2.533,46	46.962,58	16,7232
25	2.806,37	33.676,40	11.601,52	2.581,86	47.859,77	17,0427
26	2.811,89	33.742,71	11.624,36	2.586,94	47.954,01	17,0763
27	2.864,50	34.373,99	11.841,84	2.635,34	48.851,17	17,3957
28	2.870,03	34.440,30	11.864,68	2.640,42	48.945,41	17,4293
29	2.922,71	35.072,55	12.082,49	2.688,90	49.843,94	17,7493
30	2.922,71	35.072,55	12.082,49	2.688,90	49.843,94	17,7493
31	2.922,71	35.072,55	12.082,49	2.688,90	49.843,94	17,7493
VP 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.343,22	28.118,62	9.686,86	2.155,76	39.961,24	14,2301
1	2.407,82	28.893,82	9.953,92	2.215,19	41.062,94	14,6224
2	2.441,97	29.303,64	10.095,10	2.246,61	41.645,36	14,8298
3	2.476,12	29.713,45	10.236,28	2.278,03	42.227,76	15,0372
4	2.480,73	29.768,74	10.255,33	2.282,27	42.306,34	15,0652
5	2.520,71	30.248,58	10.420,63	2.319,06	42.988,27	15,3080
6	2.525,32	30.303,86	10.439,68	2.323,30	43.066,83	15,3360
7	2.565,31	30.783,74	10.605,00	2.360,09	43.748,82	15,5788
8	2.569,92	30.839,02	10.624,04	2.364,32	43.827,38	15,6068
9	2.609,91	31.318,88	10.789,35	2.401,11	44.509,34	15,8496
10	2.627,98	31.535,80	10.864,08	2.417,74	44.817,63	15,9594
11	2.668,89	32.026,65	11.033,18	2.455,38	45.515,20	16,2078
12	2.674,41	32.092,98	11.056,03	2.460,46	45.609,47	16,2414
13	2.727,13	32.725,52	11.273,94	2.508,96	46.508,42	16,5615
14	2.732,65	32.791,84	11.296,79	2.514,04	46.602,67	16,5951
15	2.785,37	33.424,39	11.514,70	2.562,54	47.501,63	16,9152
16	2.790,89	33.490,69	11.537,54	2.567,62	47.595,85	16,9487
17	2.843,60	34.123,21	11.755,45	2.616,11	48.494,77	17,2688
18	2.849,13	34.189,51	11.778,29	2.621,20	48.588,99	17,3024
19	2.901,84	34.822,07	11.996,20	2.669,69	49.487,97	17,6225
20	2.907,37	34.888,38	12.019,05	2.674,78	49.582,21	17,6561
21	2.960,08	35.520,95	12.236,97	2.723,27	50.481,19	17,9762
22	2.965,60	35.587,26	12.259,81	2.728,36	50.575,42	18,0097
23	3.018,31	36.219,78	12.477,71	2.776,85	51.474,34	18,3298
24	3.023,94	36.287,28	12.500,97	2.782,02	51.570,27	18,3640
25	3.076,76	36.921,12	12.719,33	2.830,62	52.471,06	18,6848
26	3.082,40	36.988,76	12.742,63	2.835,80	52.567,19	18,7190
27	3.135,22	37.622,59	12.960,98	2.884,40	53.467,97	19,0398
28	3.140,85	37.690,23	12.984,28	2.889,58	53.564,10	19,0740
29	3.193,68	38.324,10	13.202,65	2.938,18	54.464,94	19,3948
30	3.193,68	38.324,10	13.202,65	2.938,18	54.464,94	19,3948
31	3.240,86	38.890,34	13.397,72	2.981,59	55.269,65	19,6813

VP 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.431,62	29.179,49	10.052,33	2.237,09	41.468,92	14,7669
1	2.505,09	30.061,03	10.356,02	2.304,68	42.721,73	15,2131
2	2.540,46	30.485,56	10.502,27	2.337,23	43.325,06	15,4279
3	2.584,63	31.015,59	10.684,87	2.377,86	44.078,32	15,6961
4	2.584,63	31.015,59	10.684,87	2.377,86	44.078,32	15,6961
5	2.631,73	31.580,78	10.879,58	2.421,19	44.881,56	15,9822
6	2.631,73	31.580,78	10.879,58	2.421,19	44.881,56	15,9822
7	2.754,61	33.055,28	11.387,55	2.534,24	46.977,07	16,7284
8	2.754,61	33.055,28	11.387,55	2.534,24	46.977,07	16,7284
9	2.866,94	34.403,25	11.851,92	2.637,58	48.892,75	17,4106
10	2.878,88	34.546,61	11.901,31	2.648,57	49.096,50	17,4831
11	2.991,21	35.894,51	12.365,66	2.751,91	51.012,07	18,1652
12	2.991,21	35.894,51	12.365,66	2.751,91	51.012,07	18,1652
13	3.091,73	37.100,80	12.781,22	2.844,39	52.726,42	18,7757
14	3.091,73	37.100,80	12.781,22	2.844,39	52.726,42	18,7757
15	3.192,26	38.307,10	13.196,80	2.936,88	54.440,77	19,3862
16	3.192,26	38.307,10	13.196,80	2.936,88	54.440,77	19,3862
17	3.292,78	39.513,36	13.612,35	3.029,36	56.155,07	19,9966
18	3.292,78	39.513,36	13.612,35	3.029,36	56.155,07	19,9966
19	3.393,30	40.719,63	14.027,91	3.121,84	57.869,38	20,6071
20	3.393,30	40.719,63	14.027,91	3.121,84	57.869,38	20,6071
21	3.493,82	41.925,89	14.443,47	3.214,32	59.583,67	21,2176
22	3.493,82	41.925,89	14.443,47	3.214,32	59.583,67	21,2176
23	3.594,35	43.132,17	14.859,03	3.306,80	61.298,00	21,8280
24	3.594,35	43.132,17	14.859,03	3.306,80	61.298,00	21,8280
25	3.694,87	44.338,47	15.274,60	3.399,28	63.012,36	22,4385
26	3.694,87	44.338,47	15.274,60	3.399,28	63.012,36	22,4385
27	3.795,39	45.544,73	15.690,16	3.491,76	64.726,65	23,0490
28	3.795,39	45.544,73	15.690,16	3.491,76	64.726,65	23,0490
29	3.877,99	46.535,94	16.031,63	3.567,76	66.135,32	23,5506
30	3.877,99	46.535,94	16.031,63	3.567,76	66.135,32	23,5506
31	3.877,99	46.535,94	16.031,63	3.567,76	66.135,32	23,5506
VP 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.630,89	31.570,67	10.876,10	2.420,42	44.867,19	15,9771
1	2.711,72	32.540,63	11.210,25	2.494,78	46.245,67	16,4679
2	2.753,00	33.036,05	11.380,92	2.532,76	46.949,73	16,7186
3	2.811,86	33.742,33	11.624,23	2.586,91	47.953,47	17,0761
4	2.811,86	33.742,33	11.624,23	2.586,91	47.953,47	17,0761
5	2.900,23	34.802,81	11.989,57	2.668,22	49.460,59	17,6128
6	2.900,23	34.802,81	11.989,57	2.668,22	49.460,59	17,6128
7	3.328,71	39.944,50	13.760,88	3.062,41	56.767,79	20,2148
8	3.328,71	39.944,50	13.760,88	3.062,41	56.767,79	20,2148
9	3.417,42	41.009,09	14.127,63	3.144,03	58.280,76	20,7536
10	3.429,37	41.152,46	14.177,02	3.155,02	58.484,50	20,8261
11	3.518,09	42.217,10	14.543,79	3.236,64	59.997,53	21,3649
12	3.518,09	42.217,10	14.543,79	3.236,64	59.997,53	21,3649
13	3.606,81	43.281,70	14.910,55	3.318,26	61.510,51	21,9037
14	3.606,81	43.281,70	14.910,55	3.318,26	61.510,51	21,9037
15	3.695,52	44.346,29	15.277,30	3.399,88	63.023,46	22,4425
16	4.001,24	48.014,90	16.541,13	3.681,14	68.237,17	24,2990
17	4.090,64	49.087,71	16.910,71	3.763,39	69.761,81	24,8420
18	4.191,15	50.293,82	17.326,22	3.855,86	71.475,91	25,4523
19	4.279,87	51.358,45	17.692,99	3.937,48	72.988,92	25,9911
20	4.279,87	51.358,45	17.692,99	3.937,48	72.988,92	25,9911
21	4.368,59	52.423,06	18.059,74	4.019,10	74.501,90	26,5299
22	4.368,59	52.423,06	18.059,74	4.019,10	74.501,90	26,5299
23	4.457,31	53.487,68	18.426,51	4.100,72	76.014,91	27,0687
24	4.457,31	53.487,68	18.426,51	4.100,72	76.014,91	27,0687
25	4.546,03	54.552,31	18.793,27	4.182,34	77.527,93	27,6074
26	4.546,03	54.552,31	18.793,27	4.182,34	77.527,93	27,6074
27	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
28	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
29	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
30	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462
31	4.634,74	55.616,91	19.160,02	4.263,96	79.040,89	28,1462

VP 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.741,21	32.894,55	11.332,17	2.521,92	46.748,63	16,6470
1	2.801,47	33.617,61	11.581,27	2.577,35	47.776,23	17,0130
2	2.844,15	34.129,84	11.757,73	2.616,62	48.504,19	17,2722
3	2.904,41	34.852,90	12.006,82	2.672,06	49.531,78	17,6381
4	2.904,41	34.852,90	12.006,82	2.672,06	49.531,78	17,6381
5	3.063,91	36.766,90	12.666,20	2.818,80	52.251,89	18,6067
6	3.063,91	36.766,90	12.666,20	2.818,80	52.251,89	18,6067
7	3.435,61	41.227,27	14.202,80	3.160,76	58.590,83	20,8640
8	3.447,55	41.370,64	14.252,18	3.171,75	58.794,57	20,9366
9	3.538,67	42.464,01	14.628,85	3.255,57	60.348,44	21,4899
10	3.538,67	42.464,01	14.628,85	3.255,57	60.348,44	21,4899
11	3.629,79	43.557,45	15.005,54	3.339,40	61.902,40	22,0432
12	3.629,79	43.557,45	15.005,54	3.339,40	61.902,40	22,0432
13	3.720,91	44.650,88	15.382,23	3.423,23	63.456,35	22,5966
14	3.782,64	45.391,69	15.637,44	3.480,03	64.509,16	22,9715
15	3.873,75	46.485,05	16.014,10	3.563,85	66.063,01	23,5248
16	4.126,01	49.512,13	17.056,93	3.795,93	70.364,98	25,0567
17	4.217,83	50.614,02	17.436,53	3.880,41	71.930,96	25,6144
18	4.321,75	51.861,04	17.866,13	3.976,01	73.703,18	26,2455
19	4.412,87	52.954,47	18.242,82	4.059,84	75.257,13	26,7988
20	4.412,87	52.954,47	18.242,82	4.059,84	75.257,13	26,7988
21	4.503,99	54.047,87	18.619,49	4.143,67	76.811,03	27,3522
22	4.503,99	54.047,87	18.619,49	4.143,67	76.811,03	27,3522
23	4.595,11	55.141,30	18.996,18	4.227,50	78.364,98	27,9055
24	4.595,11	55.141,30	18.996,18	4.227,50	78.364,98	27,9055
25	4.686,23	56.234,72	19.372,86	4.311,33	79.918,91	28,4589
26	4.686,23	56.234,72	19.372,86	4.311,33	79.918,91	28,4589
27	4.759,42	57.113,04	19.675,44	4.378,67	81.167,15	28,9034
28	4.759,42	57.113,04	19.675,44	4.378,67	81.167,15	28,9034
29	4.759,42	57.113,04	19.675,44	4.378,67	81.167,15	28,9034
30	4.759,42	57.113,04	19.675,44	4.378,67	81.167,15	28,9034
31	4.759,42	57.113,04	19.675,44	4.378,67	81.167,15	28,9034