

---

**PARITAIR COMITÉ 331**  
**KINDEROPVANG - trap 1**  
**LOONBAREMA'S geldig vanaf 1 november 2022**

---

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 november 2022** tot en met de maand waarin de spilindex van 123,14 punten wordt overschreden.

**Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 7 van het decreet van 20/04/2015 én enkel gesubsidieerd in toepassing van artikel 11 en 12 van het subsidiebesluit van 04/04/2014 – trap 1 of basissubsidie**

Deze organisatoren dienen rekening te houden met volgende collectieve arbeidsovereenkomsten:

- CAO van 26/01/2009 betreffende de loon- en arbeidsvoorwaarden gesloten binnen PC 330
- CAO van 19/05/1992 betreffende de waarborg van een minimumloon afgesloten in het PC van de gezondheidsdiensten (het voormalige PC 305).

Dat **minimumloon** correspondeert met het gewaarborgd minimummaandinkomen zoals voorzien in NAR CAO nr. dat vanaf **1 november 2022 1.916,70 euro** bedraagt.

**Loonbarema's Paritair Comité 331****Kinderopvang - trap 1**

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

<b>BAREMA'S PARITAIR COMITÉ 331 - KINDEROPVANG TRAP 1</b>		
<b>Barema</b>	<b>Funcfie</b>	<i>pagina</i>
W 1	Werkliedenpersoneel - categorie 1	2
W 2	Werkliedenpersoneel - categorie 2	2
W 3	Werkliedenpersoneel - categorie 3	3
W 4	Werkliedenpersoneel - categorie 4	3
W 5	Werkliedenpersoneel - categorie 5	4
AP 1	Administratief personeel - categorie 1	4
AP 2	Administratief personeel - categorie 2	5
AP 3	Administratief personeel - categorie 3	5
AP 4	Administratief personeel - categorie 4	6
AP 5	Administratief personeel - categorie 5	6
T&P 1	Technisch en paramedisch personeel - categorie 1	7
T&P 2	Technisch en paramedisch personeel - categorie 2	7
T&P 3	Technisch en paramedisch personeel - categorie 3	8
T&P 4	Technisch en paramedisch personeel - categorie 4	8
T&P 5	Technisch en paramedisch personeel - categorie 5	9
V 1	Verplegingspersoneel - categorie 1	9
V 2	Verplegingspersoneel - categorie 2	10
V 3	Verplegingspersoneel - categorie 3	10
V 4	Verplegingspersoneel - categorie 4	11
V 5	Verplegingspersoneel - categorie 5	11
V 6	Verplegingspersoneel - categorie 6	12

**Loonbarema's Paritair Comité 331**

**Kinderopvang - trap 1**

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

<b>W 1 Werkliedenpersoneel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.406,88</b>	16.882,53	5.816,03	1.294,33	23.992,89	8,5438
1	<b>1.435,03</b>	17.220,38	5.932,42	1.320,23	24.473,03	8,7148
2	<b>1.463,38</b>	17.560,60	6.049,63	1.346,31	24.956,54	8,8869
3	<b>1.491,74</b>	17.900,88	6.166,85	1.372,40	25.440,13	9,0591
4	<b>1.491,74</b>	17.900,88	6.166,85	1.372,40	25.440,13	9,0591
5	<b>1.519,79</b>	18.237,53	6.282,83	1.398,21	25.918,57	9,2295
6	<b>1.519,79</b>	18.237,53	6.282,83	1.398,21	25.918,57	9,2295
7	<b>1.548,15</b>	18.577,75	6.400,03	1.424,29	26.402,08	9,4017
8	<b>1.548,15</b>	18.577,75	6.400,03	1.424,29	26.402,08	9,4017
9	<b>1.576,20</b>	18.914,34	6.515,99	1.450,10	26.880,43	9,5720
10	<b>1.576,20</b>	18.914,34	6.515,99	1.450,10	26.880,43	9,5720
11	<b>1.604,35</b>	19.252,19	6.632,38	1.476,00	27.360,57	9,7430
12	<b>1.604,35</b>	19.252,19	6.632,38	1.476,00	27.360,57	9,7430
13	<b>1.632,91</b>	19.594,90	6.750,44	1.502,28	27.847,62	9,9164
14	<b>1.632,91</b>	19.594,90	6.750,44	1.502,28	27.847,62	9,9164
15	<b>1.661,06</b>	19.932,69	6.866,81	1.528,17	28.327,68	10,0874
16	<b>1.661,06</b>	19.932,69	6.866,81	1.528,17	28.327,68	10,0874
17	<b>1.689,11</b>	20.269,29	6.982,77	1.553,98	28.806,03	10,2577
18	<b>1.689,11</b>	20.269,29	6.982,77	1.553,98	28.806,03	10,2577
19	<b>1.717,46</b>	20.609,56	7.100,00	1.580,07	29.289,63	10,4299
20	<b>1.717,46</b>	20.609,56	7.100,00	1.580,07	29.289,63	10,4299
21	<b>1.745,82</b>	20.949,81	7.217,21	1.606,15	29.773,16	10,6021
22	<b>1.745,82</b>	20.949,81	7.217,21	1.606,15	29.773,16	10,6021
23	<b>1.773,97</b>	21.287,69	7.333,61	1.632,06	30.253,36	10,7731
24	<b>1.773,97</b>	21.287,69	7.333,61	1.632,06	30.253,36	10,7731
25	<b>1.802,33</b>	21.627,93	7.450,82	1.658,14	30.736,90	10,9453
26	<b>1.802,33</b>	21.627,93	7.450,82	1.658,14	30.736,90	10,9453
27	<b>1.802,33</b>	21.627,93	7.450,82	1.658,14	30.736,90	10,9453
<b>W 2 Werkliedenpersoneel - categorie 2</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.463,38</b>	17.560,60	6.049,63	1.346,31	24.956,54	8,8869
1	<b>1.491,74</b>	17.900,88	6.166,85	1.372,40	25.440,13	9,0591
2	<b>1.519,79</b>	18.237,53	6.282,83	1.398,21	25.918,57	9,2295
3	<b>1.548,15</b>	18.577,75	6.400,03	1.424,29	26.402,08	9,4017
4	<b>1.548,15</b>	18.577,75	6.400,03	1.424,29	26.402,08	9,4017
5	<b>1.576,20</b>	18.914,34	6.515,99	1.450,10	26.880,43	9,5720
6	<b>1.576,20</b>	18.914,34	6.515,99	1.450,10	26.880,43	9,5720
7	<b>1.604,35</b>	19.252,19	6.632,38	1.476,00	27.360,57	9,7430
8	<b>1.604,35</b>	19.252,19	6.632,38	1.476,00	27.360,57	9,7430
9	<b>1.632,91</b>	19.594,90	6.750,44	1.502,28	27.847,62	9,9164
10	<b>1.632,91</b>	19.594,90	6.750,44	1.502,28	27.847,62	9,9164
11	<b>1.661,06</b>	19.932,69	6.866,81	1.528,17	28.327,68	10,0874
12	<b>1.661,06</b>	19.932,69	6.866,81	1.528,17	28.327,68	10,0874
13	<b>1.689,11</b>	20.269,29	6.982,77	1.553,98	28.806,03	10,2577
14	<b>1.689,11</b>	20.269,29	6.982,77	1.553,98	28.806,03	10,2577
15	<b>1.717,46</b>	20.609,56	7.100,00	1.580,07	29.289,63	10,4299
16	<b>1.717,46</b>	20.609,56	7.100,00	1.580,07	29.289,63	10,4299
17	<b>1.745,82</b>	20.949,81	7.217,21	1.606,15	29.773,16	10,6021
18	<b>1.745,82</b>	20.949,81	7.217,21	1.606,15	29.773,16	10,6021
19	<b>1.773,97</b>	21.287,69	7.333,61	1.632,06	30.253,36	10,7731
20	<b>1.773,97</b>	21.287,69	7.333,61	1.632,06	30.253,36	10,7731
21	<b>1.802,33</b>	21.627,93	7.450,82	1.658,14	30.736,90	10,9453
22	<b>1.802,33</b>	21.627,93	7.450,82	1.658,14	30.736,90	10,9453
23	<b>1.806,49</b>	21.677,89	7.468,03	1.661,97	30.807,90	10,9706
24	<b>1.806,49</b>	21.677,89	7.468,03	1.661,97	30.807,90	10,9706
25	<b>1.820,72</b>	21.848,69	7.526,87	1.675,07	31.050,63	11,0570
26	<b>1.820,72</b>	21.848,69	7.526,87	1.675,07	31.050,63	11,0570
27	<b>1.820,72</b>	21.848,69	7.526,87	1.675,07	31.050,63	11,0570

**Loonbarema's Paritair Comité 331**

**Kinderopvang - trap 1**

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

<b>W 3 Werkliedenpersoneel - categorie 3</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.632,91</b>	19.594,90	6.750,44	1.502,28	27.847,62	9,9164
1	<b>1.661,06</b>	19.932,69	6.866,81	1.528,17	28.327,68	10,0874
2	<b>1.689,11</b>	20.269,29	6.982,77	1.553,98	28.806,03	10,2577
3	<b>1.717,46</b>	20.609,56	7.100,00	1.580,07	29.289,63	10,4299
4	<b>1.717,46</b>	20.609,56	7.100,00	1.580,07	29.289,63	10,4299
5	<b>1.745,82</b>	20.949,81	7.217,21	1.606,15	29.773,16	10,6021
6	<b>1.745,82</b>	20.949,81	7.217,21	1.606,15	29.773,16	10,6021
7	<b>1.773,97</b>	21.287,69	7.333,61	1.632,06	30.253,36	10,7731
8	<b>1.773,97</b>	21.287,69	7.333,61	1.632,06	30.253,36	10,7731
9	<b>1.802,33</b>	21.627,93	7.450,82	1.658,14	30.736,90	10,9453
10	<b>1.802,33</b>	21.627,93	7.450,82	1.658,14	30.736,90	10,9453
11	<b>1.806,49</b>	21.677,89	7.468,03	1.661,97	30.807,90	10,9706
12	<b>1.806,49</b>	21.677,89	7.468,03	1.661,97	30.807,90	10,9706
13	<b>1.820,72</b>	21.848,69	7.526,87	1.675,07	31.050,63	11,0570
14	<b>1.820,72</b>	21.848,69	7.526,87	1.675,07	31.050,63	11,0570
15	<b>1.846,13</b>	22.153,58	7.631,91	1.698,44	31.483,92	11,2113
16	<b>1.846,13</b>	22.153,58	7.631,91	1.698,44	31.483,92	11,2113
17	<b>1.871,13</b>	22.453,56	7.735,25	1.721,44	31.910,26	11,3631
18	<b>1.871,13</b>	22.453,56	7.735,25	1.721,44	31.910,26	11,3631
19	<b>1.896,03</b>	22.752,34	7.838,18	1.744,35	32.334,86	11,5143
20	<b>1.896,03</b>	22.752,34	7.838,18	1.744,35	32.334,86	11,5143
21	<b>1.921,23</b>	23.054,81	7.942,38	1.767,54	32.764,73	11,6674
22	<b>1.921,23</b>	23.054,81	7.942,38	1.767,54	32.764,73	11,6674
23	<b>1.946,23</b>	23.354,80	8.045,73	1.790,53	33.191,06	11,8192
24	<b>1.946,23</b>	23.354,80	8.045,73	1.790,53	33.191,06	11,8192
25	<b>1.971,34</b>	23.656,10	8.149,53	1.813,63	33.619,26	11,9717
26	<b>1.971,34</b>	23.656,10	8.149,53	1.813,63	33.619,26	11,9717
27	<b>1.996,54</b>	23.958,52	8.253,71	1.836,82	34.049,05	12,1248
<b>W 4 Werkliedenpersoneel - categorie 4</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.654,05</b>	19.848,56	6.837,83	1.521,72	28.208,11	10,0448
1	<b>1.682,20</b>	20.186,41	6.954,22	1.547,62	28.688,25	10,2158
2	<b>1.710,25</b>	20.522,96	7.070,16	1.573,43	29.166,55	10,3861
3	<b>1.738,60</b>	20.863,24	7.187,39	1.599,52	29.650,14	10,5583
4	<b>1.738,60</b>	20.863,24	7.187,39	1.599,52	29.650,14	10,5583
5	<b>1.766,76</b>	21.201,09	7.303,77	1.625,42	30.130,28	10,7293
6	<b>1.766,76</b>	21.201,09	7.303,77	1.625,42	30.130,28	10,7293
7	<b>1.795,11</b>	21.541,31	7.420,98	1.651,50	30.613,79	10,9015
8	<b>1.795,11</b>	21.541,31	7.420,98	1.651,50	30.613,79	10,9015
9	<b>1.806,49</b>	21.677,89	7.468,03	1.661,97	30.807,90	10,9706
10	<b>1.806,49</b>	21.677,89	7.468,03	1.661,97	30.807,90	10,9706
11	<b>1.814,62</b>	21.775,49	7.501,66	1.669,45	30.946,61	11,0200
12	<b>1.814,62</b>	21.775,49	7.501,66	1.669,45	30.946,61	11,0200
13	<b>1.839,52</b>	22.074,27	7.604,58	1.692,36	31.371,21	11,1712
14	<b>1.839,52</b>	22.074,27	7.604,58	1.692,36	31.371,21	11,1712
15	<b>1.864,93</b>	22.379,21	7.709,64	1.715,74	31.804,59	11,3255
16	<b>1.864,93</b>	22.379,21	7.709,64	1.715,74	31.804,59	11,3255
17	<b>1.889,94</b>	22.679,24	7.813,00	1.738,74	32.230,98	11,4773
18	<b>1.889,94</b>	22.679,24	7.813,00	1.738,74	32.230,98	11,4773
19	<b>1.914,83</b>	22.978,01	7.915,93	1.761,65	32.655,58	11,6285
20	<b>1.914,83</b>	22.978,01	7.915,93	1.761,65	32.655,58	11,6285
21	<b>1.939,83</b>	23.278,00	8.019,27	1.784,65	33.081,92	11,7804
22	<b>1.939,83</b>	23.278,00	8.019,27	1.784,65	33.081,92	11,7804
23	<b>1.964,94</b>	23.579,24	8.123,05	1.807,74	33.510,03	11,9328
24	<b>1.964,94</b>	23.579,24	8.123,05	1.807,74	33.510,03	11,9328
25	<b>1.990,14</b>	23.881,72	8.227,25	1.830,93	33.939,90	12,0859
26	<b>1.990,14</b>	23.881,72	8.227,25	1.830,93	33.939,90	12,0859
27	<b>2.015,04</b>	24.180,49	8.330,18	1.853,84	34.364,51	12,2371

Loonbarema's Paritair Comité 331

Kinderopvang - trap 1

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

W 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.806,49	21.677,89	7.468,03	1.661,97	30.807,90	10,9706
1	1.807,51	21.690,15	7.472,26	1.662,91	30.825,31	10,9768
2	1.832,41	21.988,92	7.575,18	1.685,82	31.249,92	11,1280
3	1.857,61	22.291,34	7.679,37	1.709,00	31.679,70	11,2810
4	1.857,61	22.291,34	7.679,37	1.709,00	31.679,70	11,2810
5	1.882,51	22.590,15	7.782,31	1.731,91	32.104,36	11,4323
6	1.882,51	22.590,15	7.782,31	1.731,91	32.104,36	11,4323
7	1.907,52	22.890,19	7.885,67	1.754,91	32.530,78	11,5841
8	1.907,52	22.890,19	7.885,67	1.754,91	32.530,78	11,5841
9	1.932,92	23.195,08	7.990,71	1.778,29	32.964,08	11,7384
10	1.932,92	23.195,08	7.990,71	1.778,29	32.964,08	11,7384
11	1.957,82	23.493,85	8.093,63	1.801,20	33.388,68	11,8896
12	1.957,82	23.493,85	8.093,63	1.801,20	33.388,68	11,8896
13	1.982,82	23.793,84	8.196,98	1.824,19	33.815,01	12,0414
14	1.982,82	23.793,84	8.196,98	1.824,19	33.815,01	12,0414
15	2.008,02	24.096,30	8.301,17	1.847,38	34.244,85	12,1945
16	2.008,02	24.096,30	8.301,17	1.847,38	34.244,85	12,1945
17	2.033,13	24.397,56	8.404,96	1.870,48	34.673,00	12,3469
18	2.033,13	24.397,56	8.404,96	1.870,48	34.673,00	12,3469
19	2.058,13	24.697,59	8.508,32	1.893,48	35.099,38	12,4988
20	2.058,13	24.697,59	8.508,32	1.893,48	35.099,38	12,4988
21	2.083,33	25.000,00	8.612,50	1.916,67	35.529,17	12,6518
22	2.083,33	25.000,00	8.612,50	1.916,67	35.529,17	12,6518
23	2.108,24	25.298,83	8.715,45	1.939,58	35.953,86	12,8031
24	2.108,24	25.298,83	8.715,45	1.939,58	35.953,86	12,8031
25	2.133,24	25.598,86	8.818,81	1.962,58	36.380,25	12,9549
26	2.133,24	25.598,86	8.818,81	1.962,58	36.380,25	12,9549
27	2.158,65	25.903,77	8.923,85	1.985,96	36.813,57	13,1092
AP 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.526,99	18.323,90	6.312,58	1.404,83	26.041,31	9,2732
1	1.555,08	18.660,92	6.428,69	1.430,67	26.520,28	9,4438
2	1.583,16	18.997,89	6.544,77	1.456,50	26.999,17	9,6143
3	1.611,30	19.335,64	6.661,13	1.482,40	27.479,17	9,7852
4	1.611,30	19.335,64	6.661,13	1.482,40	27.479,17	9,7852
5	1.639,39	19.672,66	6.777,23	1.508,24	27.958,13	9,9558
6	1.639,39	19.672,66	6.777,23	1.508,24	27.958,13	9,9558
7	1.667,53	20.010,37	6.893,57	1.534,13	28.438,08	10,1267
8	1.667,53	20.010,37	6.893,57	1.534,13	28.438,08	10,1267
9	1.695,62	20.347,40	7.009,68	1.559,97	28.917,05	10,2973
10	1.695,62	20.347,40	7.009,68	1.559,97	28.917,05	10,2973
11	1.723,70	20.684,42	7.125,78	1.585,81	29.396,01	10,4678
12	1.723,70	20.684,42	7.125,78	1.585,81	29.396,01	10,4678
13	1.751,85	21.022,17	7.242,14	1.611,70	29.876,01	10,6388
14	1.751,85	21.022,17	7.242,14	1.611,70	29.876,01	10,6388
15	1.779,93	21.359,14	7.358,22	1.637,53	30.354,90	10,8093
16	1.779,93	21.359,14	7.358,22	1.637,53	30.354,90	10,8093
17	1.806,32	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
18	1.806,32	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
19	1.806,32	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
20	1.806,32	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
21	1.825,65	21.907,74	7.547,22	1.679,59	31.134,56	11,0869
22	1.825,65	21.907,74	7.547,22	1.679,59	31.134,56	11,0869
23	1.850,61	22.207,30	7.650,41	1.702,56	31.560,27	11,2385
24	1.850,61	22.207,30	7.650,41	1.702,56	31.560,27	11,2385
25	1.875,56	22.506,74	7.753,57	1.725,52	31.985,83	11,3900
26	1.875,56	22.506,74	7.753,57	1.725,52	31.985,83	11,3900
27	1.900,52	22.806,29	7.856,77	1.748,48	32.411,54	11,5416
28	1.900,52	22.806,29	7.856,77	1.748,48	32.411,54	11,5416
29	1.900,52	22.806,29	7.856,77	1.748,48	32.411,54	11,5416

**Loonbarema's Paritair Comité 331**

**Kinderopvang - trap 1**

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

<b>AP 2 Administratief personeel - categorie 2</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.583,04</b>	18.996,54	6.544,31	1.456,40	26.997,24	9,6136
1	<b>1.618,10</b>	19.417,24	6.689,24	1.488,66	27.595,14	9,8265
2	<b>1.653,22</b>	19.838,70	6.834,43	1.520,97	28.194,09	10,0398
3	<b>1.688,47</b>	20.261,60	6.980,12	1.553,39	28.795,11	10,2538
4	<b>1.688,47</b>	20.261,60	6.980,12	1.553,39	28.795,11	10,2538
5	<b>1.730,56</b>	20.766,75	7.154,15	1.592,12	29.513,02	10,5095
6	<b>1.730,56</b>	20.766,75	7.154,15	1.592,12	29.513,02	10,5095
7	<b>1.772,78</b>	21.273,36	7.328,67	1.630,96	30.232,99	10,7659
8	<b>1.772,78</b>	21.273,36	7.328,67	1.630,96	30.232,99	10,7659
9	<b>1.806,32</b>	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
10	<b>1.806,32</b>	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
11	<b>1.819,16</b>	21.829,92	7.520,41	1.673,63	31.023,96	11,0475
12	<b>1.819,16</b>	21.829,92	7.520,41	1.673,63	31.023,96	11,0475
13	<b>1.869,19</b>	22.430,33	7.727,25	1.719,66	31.877,24	11,3514
14	<b>1.869,19</b>	22.430,33	7.727,25	1.719,66	31.877,24	11,3514
15	<b>1.919,23</b>	23.030,79	7.934,11	1.765,69	32.730,60	11,6553
16	<b>1.919,23</b>	23.030,79	7.934,11	1.765,69	32.730,60	11,6553
17	<b>1.969,27</b>	23.631,30	8.140,98	1.811,73	33.584,01	11,9592
18	<b>1.969,27</b>	23.631,30	8.140,98	1.811,73	33.584,01	11,9592
19	<b>2.019,31</b>	24.231,76	8.347,84	1.857,77	34.437,37	12,2630
20	<b>2.019,31</b>	24.231,76	8.347,84	1.857,77	34.437,37	12,2630
21	<b>2.069,35</b>	24.832,23	8.554,70	1.903,80	35.290,73	12,5669
22	<b>2.069,35</b>	24.832,23	8.554,70	1.903,80	35.290,73	12,5669
23	<b>2.119,39</b>	25.432,69	8.761,56	1.949,84	36.144,09	12,8708
24	<b>2.119,39</b>	25.432,69	8.761,56	1.949,84	36.144,09	12,8708
25	<b>2.169,43</b>	26.033,14	8.968,42	1.995,87	36.997,42	13,1747
26	<b>2.169,43</b>	26.033,14	8.968,42	1.995,87	36.997,42	13,1747
27	<b>2.219,47</b>	26.633,60	9.175,28	2.041,91	37.850,78	13,4785
28	<b>2.219,47</b>	26.633,60	9.175,28	2.041,91	37.850,78	13,4785
29	<b>2.269,51</b>	27.234,06	9.382,14	2.087,94	38.704,14	13,7824
<b>AP 3 Administratief personeel - categorie 3</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.758,65</b>	21.103,78	7.270,25	1.617,96	29.991,99	10,6800
1	<b>1.800,92</b>	21.611,05	7.445,01	1.656,85	30.712,91	10,9368
2	<b>1.806,70</b>	21.680,42	7.468,90	1.662,17	30.811,49	10,9719
3	<b>1.844,13</b>	22.129,62	7.623,65	1.696,60	31.449,87	11,1992
4	<b>1.844,13</b>	22.129,62	7.623,65	1.696,60	31.449,87	11,1992
5	<b>1.881,57</b>	22.578,83	7.778,41	1.731,04	32.088,28	11,4265
6	<b>1.881,57</b>	22.578,83	7.778,41	1.731,04	32.088,28	11,4265
7	<b>1.931,60</b>	23.179,24	7.985,25	1.777,07	32.941,56	11,7304
8	<b>1.931,60</b>	23.179,24	7.985,25	1.777,07	32.941,56	11,7304
9	<b>2.031,55</b>	24.378,66	8.398,45	1.869,03	34.646,14	12,3374
10	<b>2.031,55</b>	24.378,66	8.398,45	1.869,03	34.646,14	12,3374
11	<b>2.131,50</b>	25.578,06	8.811,64	1.960,98	36.350,68	12,9444
12	<b>2.131,50</b>	25.578,06	8.811,64	1.960,98	36.350,68	12,9444
13	<b>2.218,98</b>	26.627,78	9.173,27	2.041,46	37.842,51	13,4756
14	<b>2.218,98</b>	26.627,78	9.173,27	2.041,46	37.842,51	13,4756
15	<b>2.306,46</b>	27.677,48	9.534,89	2.121,94	39.334,31	14,0068
16	<b>2.306,46</b>	27.677,48	9.534,89	2.121,94	39.334,31	14,0068
17	<b>2.393,93</b>	28.727,20	9.896,52	2.202,42	40.826,13	14,5381
18	<b>2.393,93</b>	28.727,20	9.896,52	2.202,42	40.826,13	14,5381
19	<b>2.481,41</b>	29.776,90	10.258,14	2.282,90	42.317,93	15,0693
20	<b>2.481,41</b>	29.776,90	10.258,14	2.282,90	42.317,93	15,0693
21	<b>2.568,88</b>	30.826,62	10.619,77	2.363,37	43.809,76	15,6005
22	<b>2.568,88</b>	30.826,62	10.619,77	2.363,37	43.809,76	15,6005
23	<b>2.656,36</b>	31.876,34	10.981,40	2.443,85	45.301,58	16,1317
24	<b>2.656,36</b>	31.876,34	10.981,40	2.443,85	45.301,58	16,1317
25	<b>2.743,84</b>	32.926,04	11.343,02	2.524,33	46.793,38	16,6630
26	<b>2.743,84</b>	32.926,04	11.343,02	2.524,33	46.793,38	16,6630
27	<b>2.831,31</b>	33.975,75	11.704,65	2.604,81	48.285,21	17,1942
28	<b>2.831,31</b>	33.975,75	11.704,65	2.604,81	48.285,21	17,1942
29	<b>2.918,79</b>	35.025,45	12.066,27	2.685,28	49.777,01	17,7254

**Loonbarema's Paritair Comité 331**

**Kinderopvang - trap 1**

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

<b>AP 4 Administratief personeel - categorie 4</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.869,34</b>	22.432,04	7.727,84	1.719,79	31.879,66	11,3522
1	<b>1.906,77</b>	22.881,29	7.882,60	1.754,23	32.518,13	11,5796
2	<b>1.944,20</b>	23.330,45	8.037,34	1.788,67	33.156,45	11,8069
3	<b>1.981,64</b>	23.779,64	8.192,09	1.823,11	33.794,84	12,0342
4	<b>1.981,64</b>	23.779,64	8.192,09	1.823,11	33.794,84	12,0342
5	<b>2.019,07</b>	24.228,80	8.346,82	1.857,54	34.433,16	12,2615
6	<b>2.019,07</b>	24.228,80	8.346,82	1.857,54	34.433,16	12,2615
7	<b>2.069,10</b>	24.829,21	8.553,66	1.903,57	35.286,44	12,5654
8	<b>2.069,10</b>	24.829,21	8.553,66	1.903,57	35.286,44	12,5654
9	<b>2.169,05</b>	26.028,63	8.966,86	1.995,53	36.991,02	13,1724
10	<b>2.169,05</b>	26.028,63	8.966,86	1.995,53	36.991,02	13,1724
11	<b>2.269,00</b>	27.228,04	9.380,06	2.087,48	38.695,59	13,7794
12	<b>2.269,00</b>	27.228,04	9.380,06	2.087,48	38.695,59	13,7794
13	<b>2.356,48</b>	28.277,74	9.741,68	2.167,96	40.187,39	14,3106
14	<b>2.356,48</b>	28.277,74	9.741,68	2.167,96	40.187,39	14,3106
15	<b>2.443,96</b>	29.327,46	10.103,31	2.248,44	41.679,21	14,8418
16	<b>2.443,96</b>	29.327,46	10.103,31	2.248,44	41.679,21	14,8418
17	<b>2.531,43</b>	30.377,13	10.464,92	2.328,91	43.170,96	15,3730
18	<b>2.531,43</b>	30.377,13	10.464,92	2.328,91	43.170,96	15,3730
19	<b>2.618,91</b>	31.426,88	10.826,56	2.409,39	44.662,84	15,9043
20	<b>2.618,91</b>	31.426,88	10.826,56	2.409,39	44.662,84	15,9043
21	<b>2.706,38</b>	32.476,58	11.188,18	2.489,87	46.154,64	16,4355
22	<b>2.706,38</b>	32.476,58	11.188,18	2.489,87	46.154,64	16,4355
23	<b>2.793,86</b>	33.526,30	11.549,81	2.570,35	47.646,46	16,9668
24	<b>2.793,86</b>	33.526,30	11.549,81	2.570,35	47.646,46	16,9668
25	<b>2.881,34</b>	34.576,02	11.911,44	2.650,83	49.138,29	17,4980
26	<b>2.881,34</b>	34.576,02	11.911,44	2.650,83	49.138,29	17,4980
27	<b>2.968,81</b>	35.625,72	12.273,06	2.731,31	50.630,09	18,0292
28	<b>2.968,81</b>	35.625,72	12.273,06	2.731,31	50.630,09	18,0292
29	<b>3.056,29</b>	36.675,44	12.634,69	2.811,78	52.121,92	18,5604
<b>AP 5 Administratief personeel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.044,15</b>	24.529,81	8.450,52	1.880,62	34.860,95	12,4139
1	<b>2.081,59</b>	24.979,06	8.605,29	1.915,06	35.499,41	12,6412
2	<b>2.119,02</b>	25.428,22	8.760,02	1.949,50	36.137,74	12,8685
3	<b>2.156,45</b>	25.877,42	8.914,77	1.983,94	36.776,12	13,0959
4	<b>2.156,45</b>	25.877,42	8.914,77	1.983,94	36.776,12	13,0959
5	<b>2.193,88</b>	26.326,57	9.069,50	2.018,37	37.414,45	13,3232
6	<b>2.193,88</b>	26.326,57	9.069,50	2.018,37	37.414,45	13,3232
7	<b>2.243,92</b>	26.927,04	9.276,36	2.064,41	38.267,81	13,6270
8	<b>2.243,92</b>	26.927,04	9.276,36	2.064,41	38.267,81	13,6270
9	<b>2.343,87</b>	28.126,44	9.689,56	2.156,36	39.972,36	14,2340
10	<b>2.343,87</b>	28.126,44	9.689,56	2.156,36	39.972,36	14,2340
11	<b>2.443,82</b>	29.325,80	10.102,74	2.248,31	41.676,85	14,8410
12	<b>2.443,82</b>	29.325,80	10.102,74	2.248,31	41.676,85	14,8410
13	<b>2.531,30</b>	30.375,56	10.464,38	2.328,79	43.168,73	15,3722
14	<b>2.531,30</b>	30.375,56	10.464,38	2.328,79	43.168,73	15,3722
15	<b>2.618,77</b>	31.425,28	10.826,01	2.409,27	44.660,55	15,9035
16	<b>2.618,77</b>	31.425,28	10.826,01	2.409,27	44.660,55	15,9035
17	<b>2.706,25</b>	32.475,00	11.187,64	2.489,75	46.152,38	16,4347
18	<b>2.706,25</b>	32.475,00	11.187,64	2.489,75	46.152,38	16,4347
19	<b>2.793,72</b>	33.524,70	11.549,26	2.570,23	47.644,18	16,9659
20	<b>2.793,72</b>	33.524,70	11.549,26	2.570,23	47.644,18	16,9659
21	<b>2.881,20</b>	34.574,42	11.910,89	2.650,71	49.136,01	17,4972
22	<b>2.881,20</b>	34.574,42	11.910,89	2.650,71	49.136,01	17,4972
23	<b>2.968,68</b>	35.624,12	12.272,51	2.731,18	50.627,80	18,0284
24	<b>2.968,68</b>	35.624,12	12.272,51	2.731,18	50.627,80	18,0284
25	<b>3.056,15</b>	36.673,83	12.634,14	2.811,66	52.119,63	18,5596
26	<b>3.056,15</b>	36.673,83	12.634,14	2.811,66	52.119,63	18,5596
27	<b>3.143,63</b>	37.723,53	12.995,76	2.892,14	53.611,43	19,0909
28	<b>3.143,63</b>	37.723,53	12.995,76	2.892,14	53.611,43	19,0909
29	<b>3.231,10</b>	38.773,25	13.357,39	2.972,62	55.103,26	19,6221

**Loonbarema's Paritair Comité 331**

**Kinderopvang - trap 1**

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

<b>T&amp;P 1 Technisch en paramedisch personeel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.526,99</b>	18.323,90	6.312,58	1.404,83	26.041,31	9,2732
1	<b>1.555,08</b>	18.660,92	6.428,69	1.430,67	26.520,28	9,4438
2	<b>1.583,16</b>	18.997,89	6.544,77	1.456,50	26.999,17	9,6143
3	<b>1.611,30</b>	19.335,64	6.661,13	1.482,40	27.479,17	9,7852
4	<b>1.611,30</b>	19.335,64	6.661,13	1.482,40	27.479,17	9,7852
5	<b>1.639,39</b>	19.672,66	6.777,23	1.508,24	27.958,13	9,9558
6	<b>1.639,39</b>	19.672,66	6.777,23	1.508,24	27.958,13	9,9558
7	<b>1.667,53</b>	20.010,37	6.893,57	1.534,13	28.438,08	10,1267
8	<b>1.667,53</b>	20.010,37	6.893,57	1.534,13	28.438,08	10,1267
9	<b>1.695,62</b>	20.347,40	7.009,68	1.559,97	28.917,05	10,2973
10	<b>1.695,62</b>	20.347,40	7.009,68	1.559,97	28.917,05	10,2973
11	<b>1.723,70</b>	20.684,42	7.125,78	1.585,81	29.396,01	10,4678
12	<b>1.723,70</b>	20.684,42	7.125,78	1.585,81	29.396,01	10,4678
13	<b>1.751,85</b>	21.022,17	7.242,14	1.611,70	29.876,01	10,6388
14	<b>1.751,85</b>	21.022,17	7.242,14	1.611,70	29.876,01	10,6388
15	<b>1.779,93</b>	21.359,14	7.358,22	1.637,53	30.354,90	10,8093
16	<b>1.779,93</b>	21.359,14	7.358,22	1.637,53	30.354,90	10,8093
17	<b>1.806,32</b>	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
18	<b>1.806,32</b>	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
19	<b>1.806,32</b>	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
20	<b>1.806,32</b>	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
21	<b>1.825,65</b>	21.907,74	7.547,22	1.679,59	31.134,56	11,0869
22	<b>1.825,65</b>	21.907,74	7.547,22	1.679,59	31.134,56	11,0869
23	<b>1.850,61</b>	22.207,30	7.650,41	1.702,56	31.560,27	11,2385
24	<b>1.850,61</b>	22.207,30	7.650,41	1.702,56	31.560,27	11,2385
25	<b>1.875,56</b>	22.506,74	7.753,57	1.725,52	31.985,83	11,3900
26	<b>1.875,56</b>	22.506,74	7.753,57	1.725,52	31.985,83	11,3900
27	<b>1.900,52</b>	22.806,29	7.856,77	1.748,48	32.411,54	11,5416
<b>T&amp;P 2 Technisch en paramedisch personeel - categorie 2</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.681,31</b>	20.175,72	6.950,54	1.546,81	28.673,06	10,2104
1	<b>1.716,61</b>	20.599,31	7.096,46	1.579,28	29.275,05	10,4248
2	<b>1.751,67</b>	21.020,04	7.241,40	1.611,54	29.872,98	10,6377
3	<b>1.786,79</b>	21.441,53	7.386,61	1.643,85	30.471,99	10,8510
4	<b>1.786,79</b>	21.441,53	7.386,61	1.643,85	30.471,99	10,8510
5	<b>1.806,32</b>	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
6	<b>1.806,32</b>	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
7	<b>1.831,64</b>	21.979,72	7.572,01	1.685,11	31.236,85	11,1233
8	<b>1.831,64</b>	21.979,72	7.572,01	1.685,11	31.236,85	11,1233
9	<b>1.869,08</b>	22.428,98	7.726,78	1.719,55	31.875,31	11,3507
10	<b>1.869,08</b>	22.428,98	7.726,78	1.719,55	31.875,31	11,3507
11	<b>1.906,51</b>	22.878,17	7.881,53	1.753,99	32.513,70	11,5780
12	<b>1.906,51</b>	22.878,17	7.881,53	1.753,99	32.513,70	11,5780
13	<b>1.956,55</b>	23.478,64	8.088,39	1.800,03	33.367,06	11,8819
14	<b>1.956,55</b>	23.478,64	8.088,39	1.800,03	33.367,06	11,8819
15	<b>2.006,59</b>	24.079,04	8.295,23	1.846,06	34.220,33	12,1858
16	<b>2.006,59</b>	24.079,04	8.295,23	1.846,06	34.220,33	12,1858
17	<b>2.056,63</b>	24.679,51	8.502,09	1.892,10	35.073,69	12,4896
18	<b>2.056,63</b>	24.679,51	8.502,09	1.892,10	35.073,69	12,4896
19	<b>2.106,67</b>	25.280,01	8.708,96	1.938,13	35.927,11	12,7935
20	<b>2.106,67</b>	25.280,01	8.708,96	1.938,13	35.927,11	12,7935
21	<b>2.156,71</b>	25.880,48	8.915,82	1.984,17	36.780,47	13,0974
22	<b>2.156,71</b>	25.880,48	8.915,82	1.984,17	36.780,47	13,0974
23	<b>2.206,74</b>	26.480,94	9.122,68	2.030,21	37.633,83	13,4013
24	<b>2.206,74</b>	26.480,94	9.122,68	2.030,21	37.633,83	13,4013
25	<b>2.256,78</b>	27.081,40	9.329,54	2.076,24	38.487,19	13,7052
26	<b>2.256,78</b>	27.081,40	9.329,54	2.076,24	38.487,19	13,7052
27	<b>2.306,82</b>	27.681,85	9.536,40	2.122,28	39.340,52	14,0090
28	<b>2.306,82</b>	27.681,85	9.536,40	2.122,28	39.340,52	14,0090
29	<b>2.356,86</b>	28.282,31	9.743,26	2.168,31	40.193,88	14,3129



Loonbarema's Paritair Comité 331

Kinderopvang - trap 1

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

<b>T&amp;P 3 Technisch en paramedisch personeel - categorie 3</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>1.919,25</b>	23.031,05	7.934,20	1.765,71	32.730,96	11,6554
1	<b>1.950,45</b>	23.405,39	8.063,16	1.794,41	33.262,95	11,8448
2	<b>1.981,64</b>	23.779,70	8.192,11	1.823,11	33.794,92	12,0343
3	<b>2.012,83</b>	24.154,00	8.321,05	1.851,81	34.326,86	12,2237
4	<b>2.012,83</b>	24.154,00	8.321,05	1.851,81	34.326,86	12,2237
5	<b>2.050,26</b>	24.603,16	8.475,79	1.886,24	34.965,19	12,4510
6	<b>2.050,26</b>	24.603,16	8.475,79	1.886,24	34.965,19	12,4510
7	<b>2.087,70</b>	25.052,41	8.630,56	1.920,68	35.603,65	12,6783
8	<b>2.087,70</b>	25.052,41	8.630,56	1.920,68	35.603,65	12,6783
9	<b>2.125,13</b>	25.501,61	8.785,30	1.955,12	36.242,04	12,9057
10	<b>2.125,13</b>	25.501,61	8.785,30	1.955,12	36.242,04	12,9057
11	<b>2.162,56</b>	25.950,77	8.940,04	1.989,56	36.880,36	13,1330
12	<b>2.162,56</b>	25.950,77	8.940,04	1.989,56	36.880,36	13,1330
13	<b>2.212,60</b>	26.551,21	9.146,89	2.035,59	37.733,70	13,4368
14	<b>2.212,60</b>	26.551,21	9.146,89	2.035,59	37.733,70	13,4368
15	<b>2.262,64</b>	27.151,73	9.353,77	2.081,63	38.587,14	13,7408
16	<b>2.262,64</b>	27.151,73	9.353,77	2.081,63	38.587,14	13,7408
17	<b>2.312,68</b>	27.752,14	9.560,61	2.127,66	39.440,42	14,0446
18	<b>2.312,68</b>	27.752,14	9.560,61	2.127,66	39.440,42	14,0446
19	<b>2.362,72</b>	28.352,60	9.767,47	2.173,70	40.293,78	14,3485
20	<b>2.362,72</b>	28.352,60	9.767,47	2.173,70	40.293,78	14,3485
21	<b>2.412,76</b>	28.953,07	9.974,33	2.219,74	41.147,14	14,6524
22	<b>2.412,76</b>	28.953,07	9.974,33	2.219,74	41.147,14	14,6524
23	<b>2.462,80</b>	29.553,57	10.181,21	2.265,77	42.000,55	14,9563
24	<b>2.462,80</b>	29.553,57	10.181,21	2.265,77	42.000,55	14,9563
25	<b>2.512,84</b>	30.154,04	10.388,07	2.311,81	42.853,91	15,2601
26	<b>2.512,84</b>	30.154,04	10.388,07	2.311,81	42.853,91	15,2601
27	<b>2.562,87</b>	30.754,48	10.594,92	2.357,84	43.707,24	15,5640
28	<b>2.562,87</b>	30.754,48	10.594,92	2.357,84	43.707,24	15,5640
29	<b>2.612,91</b>	31.354,91	10.801,77	2.403,88	44.560,55	15,8679
30	<b>2.612,91</b>	31.354,91	10.801,77	2.403,88	44.560,55	15,8679
31	<b>2.662,95</b>	31.955,41	11.008,64	2.449,91	45.413,96	16,1718
<b>T&amp;P 4 Technisch en paramedisch personeel - categorie 4</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>1.981,76</b>	23.781,10	8.192,59	1.823,22	33.796,90	12,0350
1	<b>2.019,19</b>	24.230,31	8.347,34	1.857,66	34.435,31	12,2623
2	<b>2.056,62</b>	24.679,47	8.502,08	1.892,09	35.073,64	12,4896
3	<b>2.094,06</b>	25.128,66	8.656,82	1.926,53	35.712,02	12,7169
4	<b>2.094,06</b>	25.128,66	8.656,82	1.926,53	35.712,02	12,7169
5	<b>2.131,49</b>	25.577,86	8.811,57	1.960,97	36.350,40	12,9443
6	<b>2.131,49</b>	25.577,86	8.811,57	1.960,97	36.350,40	12,9443
7	<b>2.181,52</b>	26.178,23	9.018,40	2.007,00	37.203,62	13,2481
8	<b>2.181,52</b>	26.178,23	9.018,40	2.007,00	37.203,62	13,2481
9	<b>2.281,47</b>	27.377,65	9.431,60	2.098,95	38.908,20	13,8551
10	<b>2.281,47</b>	27.377,65	9.431,60	2.098,95	38.908,20	13,8551
11	<b>2.381,42</b>	28.577,05	9.844,79	2.190,91	40.612,74	14,4621
12	<b>2.381,42</b>	28.577,05	9.844,79	2.190,91	40.612,74	14,4621
13	<b>2.468,90</b>	29.626,77	10.206,42	2.271,39	42.104,57	14,9933
14	<b>2.468,90</b>	29.626,77	10.206,42	2.271,39	42.104,57	14,9933
15	<b>2.556,37</b>	30.676,48	10.568,05	2.351,86	43.596,40	15,5245
16	<b>2.556,37</b>	30.676,48	10.568,05	2.351,86	43.596,40	15,5245
17	<b>2.643,85</b>	31.726,18	10.929,67	2.432,34	45.088,20	16,0558
18	<b>2.643,85</b>	31.726,18	10.929,67	2.432,34	45.088,20	16,0558
19	<b>2.731,33</b>	32.775,90	11.291,30	2.512,82	46.580,02	16,5870
20	<b>2.731,33</b>	32.775,90	11.291,30	2.512,82	46.580,02	16,5870
21	<b>2.818,80</b>	33.825,60	11.652,92	2.593,30	48.071,82	17,1182
22	<b>2.818,80</b>	33.825,60	11.652,92	2.593,30	48.071,82	17,1182
23	<b>2.906,28</b>	34.875,32	12.014,55	2.673,77	49.563,65	17,6495
24	<b>2.906,28</b>	34.875,32	12.014,55	2.673,77	49.563,65	17,6495
25	<b>2.993,75</b>	35.925,02	12.376,17	2.754,25	51.055,45	18,1807
26	<b>2.993,75</b>	35.925,02	12.376,17	2.754,25	51.055,45	18,1807
27	<b>3.081,23</b>	36.974,74	12.737,80	2.834,73	52.547,27	18,7119
28	<b>3.081,23</b>	36.974,74	12.737,80	2.834,73	52.547,27	18,7119
29	<b>3.168,71</b>	38.024,46	13.099,43	2.915,21	54.039,10	19,2431

**Loonbarema's Paritair Comité 331**

**Kinderopvang - trap 1**

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

<b>T&amp;P 5 Technisch en paramedisch personeel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.148,27</b>	25.779,19	8.880,93	1.976,40	36.636,52	13,0461
1	<b>2.192,06</b>	26.304,75	9.061,99	2.016,70	37.383,44	13,3121
2	<b>2.235,85</b>	26.830,26	9.243,02	2.056,99	38.130,27	13,5781
3	<b>2.279,65</b>	27.355,82	9.424,08	2.097,28	38.877,18	13,8440
4	<b>2.279,65</b>	27.355,82	9.424,08	2.097,28	38.877,18	13,8440
5	<b>2.354,64</b>	28.255,69	9.734,08	2.166,27	40.156,04	14,2994
6	<b>2.354,64</b>	28.255,69	9.734,08	2.166,27	40.156,04	14,2994
7	<b>2.429,63</b>	29.155,59	10.044,10	2.235,26	41.434,95	14,7549
8	<b>2.429,63</b>	29.155,59	10.044,10	2.235,26	41.434,95	14,7549
9	<b>2.504,63</b>	30.055,51	10.354,12	2.304,26	42.713,89	15,2103
10	<b>2.785,24</b>	33.422,88	11.514,18	2.562,42	47.499,48	16,9144
11	<b>2.866,67</b>	34.400,07	11.850,82	2.637,34	48.888,23	17,4089
12	<b>2.866,67</b>	34.400,07	11.850,82	2.637,34	48.888,23	17,4089
13	<b>2.941,66</b>	35.299,93	12.160,83	2.706,33	50.167,09	17,8643
14	<b>2.941,66</b>	35.299,93	12.160,83	2.706,33	50.167,09	17,8643
15	<b>3.016,66</b>	36.199,89	12.470,86	2.775,33	51.446,08	18,3198
16	<b>3.016,66</b>	36.199,89	12.470,86	2.775,33	51.446,08	18,3198
17	<b>3.091,65</b>	37.099,76	12.780,87	2.844,31	52.724,94	18,7752
18	<b>3.091,65</b>	37.099,76	12.780,87	2.844,31	52.724,94	18,7752
19	<b>3.269,59</b>	39.235,10	13.516,49	3.008,02	55.759,61	19,8558
20	<b>3.269,59</b>	39.235,10	13.516,49	3.008,02	55.759,61	19,8558
21	<b>3.341,01</b>	40.092,14	13.811,74	3.073,73	56.977,61	20,2895
22	<b>3.341,01</b>	40.092,14	13.811,74	3.073,73	56.977,61	20,2895
23	<b>3.412,43</b>	40.949,18	14.106,99	3.139,44	58.195,61	20,7233
24	<b>3.412,43</b>	40.949,18	14.106,99	3.139,44	58.195,61	20,7233
25	<b>3.483,85</b>	41.806,18	14.402,23	3.205,14	59.413,55	21,1570
26	<b>3.483,85</b>	41.806,18	14.402,23	3.205,14	59.413,55	21,1570
27	<b>3.555,27</b>	42.663,26	14.697,49	3.270,85	60.631,61	21,5907
<b>V 1 Verplegingspersoneel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.632,59</b>	19.591,06	6.749,12	1.501,98	27.842,16	9,9145
1	<b>1.660,67</b>	19.928,08	6.865,23	1.527,82	28.321,13	10,0851
2	<b>1.688,76</b>	20.265,11	6.981,33	1.553,66	28.800,10	10,2556
3	<b>1.716,90</b>	20.602,80	7.097,66	1.579,55	29.280,01	10,4265
4	<b>1.716,90</b>	20.602,80	7.097,66	1.579,55	29.280,01	10,4265
5	<b>1.744,99</b>	20.939,83	7.213,77	1.605,39	29.758,98	10,5971
6	<b>1.744,99</b>	20.939,83	7.213,77	1.605,39	29.758,98	10,5971
7	<b>1.773,07</b>	21.276,85	7.329,87	1.631,23	30.237,95	10,7676
8	<b>1.773,07</b>	21.276,85	7.329,87	1.631,23	30.237,95	10,7676
9	<b>1.801,22</b>	21.614,60	7.446,23	1.657,12	30.717,95	10,9386
10	<b>1.801,22</b>	21.614,60	7.446,23	1.657,12	30.717,95	10,9386
11	<b>1.806,32</b>	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
12	<b>1.806,32</b>	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
13	<b>1.819,52</b>	21.834,20	7.521,88	1.673,96	31.030,03	11,0497
14	<b>1.819,52</b>	21.834,20	7.521,88	1.673,96	31.030,03	11,0497
15	<b>1.844,48</b>	22.133,75	7.625,08	1.696,92	31.455,75	11,2013
16	<b>1.844,48</b>	22.133,75	7.625,08	1.696,92	31.455,75	11,2013
17	<b>1.869,43</b>	22.433,21	7.728,24	1.719,88	31.881,33	11,3528
18	<b>1.869,43</b>	22.433,21	7.728,24	1.719,88	31.881,33	11,3528
19	<b>1.894,40</b>	22.732,75	7.831,43	1.742,84	32.307,02	11,5044
20	<b>1.894,40</b>	22.732,75	7.831,43	1.742,84	32.307,02	11,5044
21	<b>1.919,35</b>	23.032,21	7.934,59	1.765,80	32.732,60	11,6560
22	<b>1.919,35</b>	23.032,21	7.934,59	1.765,80	32.732,60	11,6560
23	<b>1.944,31</b>	23.331,76	8.037,79	1.788,77	33.158,32	11,8076
24	<b>1.944,31</b>	23.331,76	8.037,79	1.788,77	33.158,32	11,8076
25	<b>1.969,27</b>	23.631,20	8.140,95	1.811,73	33.583,87	11,9591
26	<b>1.969,27</b>	23.631,20	8.140,95	1.811,73	33.583,87	11,9591
27	<b>1.994,23</b>	23.930,72	8.244,13	1.834,69	34.009,54	12,1107

Loonbarema's Paritair Comité 331

Kinderopvang - trap 1

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.681,31	20.175,72	6.950,54	1.546,81	28.673,06	10,2104
1	1.716,61	20.599,31	7.096,46	1.579,28	29.275,05	10,4248
2	1.751,67	21.020,04	7.241,40	1.611,54	29.872,98	10,6377
3	1.786,79	21.441,53	7.386,61	1.643,85	30.471,99	10,8510
4	1.786,79	21.441,53	7.386,61	1.643,85	30.471,99	10,8510
5	1.806,32	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
6	1.806,32	21.675,79	7.467,31	1.661,81	30.804,92	10,9695
7	1.831,64	21.979,72	7.572,01	1.685,11	31.236,85	11,1233
8	1.831,64	21.979,72	7.572,01	1.685,11	31.236,85	11,1233
9	1.869,08	22.428,98	7.726,78	1.719,55	31.875,31	11,3507
10	1.869,08	22.428,98	7.726,78	1.719,55	31.875,31	11,3507
11	1.906,51	22.878,17	7.881,53	1.753,99	32.513,70	11,5780
12	1.906,51	22.878,17	7.881,53	1.753,99	32.513,70	11,5780
13	1.956,55	23.478,64	8.088,39	1.800,03	33.367,06	11,8819
14	1.956,55	23.478,64	8.088,39	1.800,03	33.367,06	11,8819
15	2.006,59	24.079,04	8.295,23	1.846,06	34.220,33	12,1858
16	2.006,59	24.079,04	8.295,23	1.846,06	34.220,33	12,1858
17	2.056,63	24.679,51	8.502,09	1.892,10	35.073,69	12,4896
18	2.056,63	24.679,51	8.502,09	1.892,10	35.073,69	12,4896
19	2.106,67	25.280,01	8.708,96	1.938,13	35.927,11	12,7935
20	2.106,67	25.280,01	8.708,96	1.938,13	35.927,11	12,7935
21	2.156,71	25.880,48	8.915,82	1.984,17	36.780,47	13,0974
22	2.156,71	25.880,48	8.915,82	1.984,17	36.780,47	13,0974
23	2.206,74	26.480,94	9.122,68	2.030,21	37.633,83	13,4013
24	2.206,74	26.480,94	9.122,68	2.030,21	37.633,83	13,4013
25	2.256,78	27.081,40	9.329,54	2.076,24	38.487,19	13,7052
26	2.256,78	27.081,40	9.329,54	2.076,24	38.487,19	13,7052
27	2.306,82	27.681,85	9.536,40	2.122,28	39.340,52	14,0090
28	2.306,82	27.681,85	9.536,40	2.122,28	39.340,52	14,0090
29	2.356,86	28.282,31	9.743,26	2.168,31	40.193,88	14,3129
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.919,25	23.031,05	7.934,20	1.765,71	32.730,96	11,6554
1	1.950,45	23.405,39	8.063,16	1.794,41	33.262,95	11,8448
2	1.981,64	23.779,70	8.192,11	1.823,11	33.794,92	12,0343
3	2.012,83	24.154,00	8.321,05	1.851,81	34.326,86	12,2237
4	2.012,83	24.154,00	8.321,05	1.851,81	34.326,86	12,2237
5	2.050,26	24.603,16	8.475,79	1.886,24	34.965,19	12,4510
6	2.050,26	24.603,16	8.475,79	1.886,24	34.965,19	12,4510
7	2.087,70	25.052,41	8.630,56	1.920,68	35.603,65	12,6783
8	2.087,70	25.052,41	8.630,56	1.920,68	35.603,65	12,6783
9	2.125,13	25.501,61	8.785,30	1.955,12	36.242,04	12,9057
10	2.125,13	25.501,61	8.785,30	1.955,12	36.242,04	12,9057
11	2.162,56	25.950,77	8.940,04	1.989,56	36.880,36	13,1330
12	2.162,56	25.950,77	8.940,04	1.989,56	36.880,36	13,1330
13	2.212,60	26.551,21	9.146,89	2.035,59	37.733,70	13,4368
14	2.212,60	26.551,21	9.146,89	2.035,59	37.733,70	13,4368
15	2.262,64	27.151,73	9.353,77	2.081,63	38.587,14	13,7408
16	2.262,64	27.151,73	9.353,77	2.081,63	38.587,14	13,7408
17	2.312,68	27.752,14	9.560,61	2.127,66	39.440,42	14,0446
18	2.312,68	27.752,14	9.560,61	2.127,66	39.440,42	14,0446
19	2.362,72	28.352,60	9.767,47	2.173,70	40.293,78	14,3485
20	2.362,72	28.352,60	9.767,47	2.173,70	40.293,78	14,3485
21	2.412,76	28.953,07	9.974,33	2.219,74	41.147,14	14,6524
22	2.412,76	28.953,07	9.974,33	2.219,74	41.147,14	14,6524
23	2.462,80	29.553,57	10.181,21	2.265,77	42.000,55	14,9563
24	2.462,80	29.553,57	10.181,21	2.265,77	42.000,55	14,9563
25	2.512,84	30.154,04	10.388,07	2.311,81	42.853,91	15,2601
26	2.512,84	30.154,04	10.388,07	2.311,81	42.853,91	15,2601
27	2.562,87	30.754,48	10.594,92	2.357,84	43.707,24	15,5640
28	2.562,87	30.754,48	10.594,92	2.357,84	43.707,24	15,5640
29	2.612,91	31.354,91	10.801,77	2.403,88	44.560,55	15,8679
30	2.612,91	31.354,91	10.801,77	2.403,88	44.560,55	15,8679
31	2.662,95	31.955,41	11.008,64	2.449,91	45.413,96	16,1718

**Loonbarema's Paritair Comité 331**

**Kinderopvang - trap 1**

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

<b>V 4 Verplegingspersoneel - categorie 4</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.981,76</b>	23.781,10	8.192,59	1.823,22	33.796,90	12,0350
1	<b>2.019,19</b>	24.230,31	8.347,34	1.857,66	34.435,31	12,2623
2	<b>2.056,62</b>	24.679,47	8.502,08	1.892,09	35.073,64	12,4896
3	<b>2.094,06</b>	25.128,66	8.656,82	1.926,53	35.712,02	12,7169
4	<b>2.094,06</b>	25.128,66	8.656,82	1.926,53	35.712,02	12,7169
5	<b>2.131,49</b>	25.577,86	8.811,57	1.960,97	36.350,40	12,9443
6	<b>2.131,49</b>	25.577,86	8.811,57	1.960,97	36.350,40	12,9443
7	<b>2.181,52</b>	26.178,23	9.018,40	2.007,00	37.203,62	13,2481
8	<b>2.181,52</b>	26.178,23	9.018,40	2.007,00	37.203,62	13,2481
9	<b>2.281,47</b>	27.377,65	9.431,60	2.098,95	38.908,20	13,8551
10	<b>2.281,47</b>	27.377,65	9.431,60	2.098,95	38.908,20	13,8551
11	<b>2.381,42</b>	28.577,05	9.844,79	2.190,91	40.612,74	14,4621
12	<b>2.381,42</b>	28.577,05	9.844,79	2.190,91	40.612,74	14,4621
13	<b>2.468,90</b>	29.626,77	10.206,42	2.271,39	42.104,57	14,9933
14	<b>2.468,90</b>	29.626,77	10.206,42	2.271,39	42.104,57	14,9933
15	<b>2.556,37</b>	30.676,48	10.568,05	2.351,86	43.596,40	15,5245
16	<b>2.556,37</b>	30.676,48	10.568,05	2.351,86	43.596,40	15,5245
17	<b>2.643,85</b>	31.726,18	10.929,67	2.432,34	45.088,20	16,0558
18	<b>2.643,85</b>	31.726,18	10.929,67	2.432,34	45.088,20	16,0558
19	<b>2.731,33</b>	32.775,90	11.291,30	2.512,82	46.580,02	16,5870
20	<b>2.731,33</b>	32.775,90	11.291,30	2.512,82	46.580,02	16,5870
21	<b>2.818,80</b>	33.825,60	11.652,92	2.593,30	48.071,82	17,1182
22	<b>2.818,80</b>	33.825,60	11.652,92	2.593,30	48.071,82	17,1182
23	<b>2.906,28</b>	34.875,32	12.014,55	2.673,77	49.563,65	17,6495
24	<b>2.906,28</b>	34.875,32	12.014,55	2.673,77	49.563,65	17,6495
25	<b>2.993,75</b>	35.925,02	12.376,17	2.754,25	51.055,45	18,1807
26	<b>2.993,75</b>	35.925,02	12.376,17	2.754,25	51.055,45	18,1807
27	<b>3.081,23</b>	36.974,74	12.737,80	2.834,73	52.547,27	18,7119
28	<b>3.081,23</b>	36.974,74	12.737,80	2.834,73	52.547,27	18,7119
29	<b>3.168,71</b>	38.024,46	13.099,43	2.915,21	54.039,10	19,2431
<b>V 5 Verplegingspersoneel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.148,27</b>	25.779,19	8.880,93	1.976,40	36.636,52	13,0461
1	<b>2.192,06</b>	26.304,75	9.061,99	2.016,70	37.383,44	13,3121
2	<b>2.235,85</b>	26.830,26	9.243,02	2.056,99	38.130,27	13,5781
3	<b>2.279,65</b>	27.355,82	9.424,08	2.097,28	38.877,18	13,8440
4	<b>2.279,65</b>	27.355,82	9.424,08	2.097,28	38.877,18	13,8440
5	<b>2.354,64</b>	28.255,69	9.734,08	2.166,27	40.156,04	14,2994
6	<b>2.354,64</b>	28.255,69	9.734,08	2.166,27	40.156,04	14,2994
7	<b>2.429,63</b>	29.155,59	10.044,10	2.235,26	41.434,95	14,7549
8	<b>2.429,63</b>	29.155,59	10.044,10	2.235,26	41.434,95	14,7549
9	<b>2.504,63</b>	30.055,51	10.354,12	2.304,26	42.713,89	15,2103
10	<b>2.785,24</b>	33.422,88	11.514,18	2.562,42	47.499,48	16,9144
11	<b>2.866,67</b>	34.400,07	11.850,82	2.637,34	48.888,23	17,4089
12	<b>2.866,67</b>	34.400,07	11.850,82	2.637,34	48.888,23	17,4089
13	<b>2.941,66</b>	35.299,93	12.160,83	2.706,33	50.167,09	17,8643
14	<b>2.941,66</b>	35.299,93	12.160,83	2.706,33	50.167,09	17,8643
15	<b>3.016,66</b>	36.199,89	12.470,86	2.775,33	51.446,08	18,3198
16	<b>3.016,66</b>	36.199,89	12.470,86	2.775,33	51.446,08	18,3198
17	<b>3.091,65</b>	37.099,76	12.780,87	2.844,31	52.724,94	18,7752
18	<b>3.091,65</b>	37.099,76	12.780,87	2.844,31	52.724,94	18,7752
19	<b>3.269,59</b>	39.235,10	13.516,49	3.008,02	55.759,61	19,8558
20	<b>3.269,59</b>	39.235,10	13.516,49	3.008,02	55.759,61	19,8558
21	<b>3.341,01</b>	40.092,14	13.811,74	3.073,73	56.977,61	20,2895
22	<b>3.341,01</b>	40.092,14	13.811,74	3.073,73	56.977,61	20,2895
23	<b>3.412,43</b>	40.949,18	14.106,99	3.139,44	58.195,61	20,7233
24	<b>3.412,43</b>	40.949,18	14.106,99	3.139,44	58.195,61	20,7233
25	<b>3.483,85</b>	41.806,18	14.402,23	3.205,14	59.413,55	21,1570
26	<b>3.483,85</b>	41.806,18	14.402,23	3.205,14	59.413,55	21,1570
27	<b>3.555,27</b>	42.663,26	14.697,49	3.270,85	60.631,61	21,5907

**Loonbarema's Paritair Comité 331**

**Kinderopvang - trap 1**

van toepassing vanaf 01/11/2022

tot overschrijding spilindex 123,14

<b>V 6 Verplegingspersoneel - categorie 6</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.369,30</b>	28.431,58	9.794,68	2.179,75	40.406,02	14,3885
1	<b>2.413,09</b>	28.957,09	9.975,72	2.220,04	41.152,85	14,6544
2	<b>2.456,88</b>	29.482,56	10.156,74	2.260,33	41.899,63	14,9203
3	<b>2.500,68</b>	30.008,12	10.337,80	2.300,62	42.646,54	15,1863
4	<b>2.500,68</b>	30.008,12	10.337,80	2.300,62	42.646,54	15,1863
5	<b>2.575,67</b>	30.908,08	10.647,83	2.369,62	43.925,54	15,6417
6	<b>2.575,67</b>	30.908,08	10.647,83	2.369,62	43.925,54	15,6417
7	<b>2.650,66</b>	31.807,95	10.957,84	2.438,61	45.204,39	16,0971
8	<b>2.650,66</b>	31.807,95	10.957,84	2.438,61	45.204,39	16,0971
9	<b>2.725,65</b>	32.707,85	11.267,85	2.507,60	46.483,30	16,5526
10	<b>2.801,92</b>	33.622,99	11.583,12	2.577,76	47.783,87	17,0157
11	<b>2.873,44</b>	34.481,28	11.878,80	2.643,56	49.003,65	17,4500
12	<b>2.873,44</b>	34.481,28	11.878,80	2.643,56	49.003,65	17,4500
13	<b>2.953,33</b>	35.439,91	12.209,05	2.717,06	50.366,02	17,9352
14	<b>2.953,33</b>	35.439,91	12.209,05	2.717,06	50.366,02	17,9352
15	<b>3.037,29</b>	36.447,47	12.556,15	2.794,31	51.797,93	18,4451
16	<b>3.037,29</b>	36.447,47	12.556,15	2.794,31	51.797,93	18,4451
17	<b>3.121,25</b>	37.455,06	12.903,27	2.871,55	53.229,88	18,9550
18	<b>3.121,25</b>	37.455,06	12.903,27	2.871,55	53.229,88	18,9550
19	<b>3.269,59</b>	39.235,10	13.516,49	3.008,02	55.759,61	19,8558
20	<b>3.269,59</b>	39.235,10	13.516,49	3.008,02	55.759,61	19,8558
21	<b>3.341,01</b>	40.092,14	13.811,74	3.073,73	56.977,61	20,2895
22	<b>3.341,01</b>	40.092,14	13.811,74	3.073,73	56.977,61	20,2895
23	<b>3.412,43</b>	40.949,18	14.106,99	3.139,44	58.195,61	20,7233
24	<b>3.412,43</b>	40.949,18	14.106,99	3.139,44	58.195,61	20,7233
25	<b>3.483,85</b>	41.806,18	14.402,23	3.205,14	59.413,55	21,1570
26	<b>3.483,85</b>	41.806,18	14.402,23	3.205,14	59.413,55	21,1570
27	<b>3.555,27</b>	42.663,26	14.697,49	3.270,85	60.631,61	21,5907