
PARITAIR COMITÉ 330
EXTERNE DIENSTEN VOOR PREVENTIE EN
BESCHERMING OP HET WERK
LOONBAREMA'S vanaf 1 december 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 december 2022** tot en met de maand waarin de spilindex van 123,14 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 10 januari 2022 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 december 2022: **2.101,85** - in toepassing van de CAO PC 330 van 10/01/2022.

BAREMA'S PARITAIR COMITÉ 330		
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WL 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.204,45	26.453,35	9.113,18	2.028,09	37.594,62	13,3873
1	2.212,09	26.545,07	9.144,78	2.035,12	37.724,97	13,4337
2	2.215,60	26.587,15	9.159,27	2.038,35	37.784,77	13,4550
3	2.219,10	26.629,21	9.173,76	2.041,57	37.844,55	13,4763
4	2.221,45	26.657,41	9.183,48	2.043,73	37.884,63	13,4906
5	2.224,96	26.699,49	9.197,97	2.046,96	37.944,42	13,5119
6	2.227,31	26.727,68	9.207,68	2.049,12	37.984,48	13,5262
7	2.230,81	26.769,75	9.222,18	2.052,35	38.044,28	13,5474
8	2.233,16	26.797,94	9.231,89	2.054,51	38.084,34	13,5617
9	2.236,67	26.840,03	9.246,39	2.057,74	38.144,16	13,5830
10	2.251,14	27.013,65	9.306,20	2.071,05	38.390,90	13,6709
11	2.254,64	27.055,72	9.320,69	2.074,27	38.450,68	13,6922
12	2.256,99	27.083,92	9.330,41	2.076,43	38.490,76	13,7064
13	2.260,50	27.125,98	9.344,90	2.079,66	38.550,54	13,7277
14	2.262,85	27.154,18	9.354,62	2.081,82	38.590,62	13,7420
15	2.266,35	27.196,26	9.369,11	2.085,05	38.650,41	13,7633
16	2.268,70	27.224,46	9.378,83	2.087,21	38.690,49	13,7776
17	2.272,21	27.266,53	9.393,32	2.090,43	38.750,29	13,7989
18	2.274,56	27.294,73	9.403,04	2.092,60	38.790,36	13,8131
19	2.278,07	27.336,80	9.417,53	2.095,82	38.850,15	13,8344
20	2.280,42	27.365,01	9.427,25	2.097,98	38.890,24	13,8487
21	2.283,92	27.407,09	9.441,74	2.101,21	38.950,04	13,8700
22	2.286,27	27.435,27	9.451,45	2.103,37	38.990,10	13,8842
23	2.304,08	27.648,95	9.525,06	2.119,75	39.293,77	13,9924
24	2.306,43	27.677,15	9.534,78	2.121,91	39.333,84	14,0067
25	2.324,23	27.890,77	9.608,37	2.138,29	39.637,43	14,1148
26	2.326,58	27.918,98	9.618,09	2.140,46	39.677,52	14,1290
27	2.328,93	27.947,17	9.627,80	2.142,62	39.717,58	14,1433
28	2.328,93	27.947,17	9.627,80	2.142,62	39.717,58	14,1433
29	2.328,93	27.947,17	9.627,80	2.142,62	39.717,58	14,1433
30	2.328,93	27.947,17	9.627,80	2.142,62	39.717,58	14,1433
31	2.328,93	27.947,17	9.627,80	2.142,62	39.717,58	14,1433
WL 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.211,96	26.543,58	9.144,26	2.035,01	37.722,85	13,4330
1	2.226,74	26.720,83	9.205,33	2.048,60	37.974,76	13,5227
2	2.232,88	26.794,61	9.230,74	2.054,25	38.079,60	13,5600
3	2.239,03	26.868,38	9.256,16	2.059,91	38.184,45	13,5974
4	2.243,38	26.920,54	9.274,13	2.063,91	38.258,58	13,6238
5	2.249,53	26.994,32	9.299,54	2.069,56	38.363,42	13,6611
6	2.253,87	27.046,49	9.317,51	2.073,56	38.437,56	13,6875
7	2.260,02	27.120,25	9.342,93	2.079,22	38.542,40	13,7248
8	2.264,37	27.172,42	9.360,90	2.083,22	38.616,54	13,7512
9	2.270,52	27.246,18	9.386,31	2.088,87	38.721,37	13,7886
10	2.287,08	27.445,00	9.454,80	2.104,12	39.003,92	13,8892
11	2.294,17	27.530,04	9.484,10	2.110,64	39.124,77	13,9322
12	2.299,45	27.593,45	9.505,94	2.115,50	39.214,89	13,9643
13	2.306,54	27.678,46	9.535,23	2.122,02	39.335,71	14,0073
14	2.311,82	27.741,88	9.557,08	2.126,88	39.425,84	14,0394
15	2.318,91	27.826,90	9.586,37	2.133,40	39.546,66	14,0824
16	2.324,19	27.890,31	9.608,21	2.138,26	39.636,77	14,1145
17	2.350,29	28.203,49	9.716,10	2.162,27	40.081,87	14,2730
18	2.355,57	28.266,89	9.737,94	2.167,13	40.171,96	14,3051
19	2.381,67	28.580,07	9.845,83	2.191,14	40.617,04	14,4636
20	2.386,96	28.643,47	9.867,67	2.196,00	40.707,14	14,4957
21	2.413,05	28.956,61	9.975,55	2.220,01	41.152,17	14,6542
22	2.418,33	29.020,01	9.997,39	2.224,87	41.242,27	14,6862
23	2.444,43	29.333,17	10.105,28	2.248,88	41.687,32	14,8447
24	2.449,72	29.396,59	10.127,12	2.253,74	41.777,45	14,8768
25	2.475,81	29.709,71	10.234,99	2.277,74	42.222,45	15,0353
26	2.481,09	29.773,11	10.256,83	2.282,60	42.312,54	15,0674
27	2.507,19	30.086,29	10.364,73	2.306,62	42.757,64	15,2259
28	2.512,48	30.149,70	10.386,57	2.311,48	42.847,75	15,2579
29	2.517,76	30.213,11	10.408,42	2.316,34	42.937,87	15,2900
30	2.517,76	30.213,11	10.408,42	2.316,34	42.937,87	15,2900
31	2.517,76	30.213,11	10.408,42	2.316,34	42.937,87	15,2900

WL 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.227,85	26.734,20	9.209,93	2.049,62	37.993,76	13,5295
1	2.264,04	27.168,53	9.359,56	2.082,92	38.611,01	13,7493
2	2.269,19	27.230,25	9.380,82	2.087,65	38.698,73	13,7805
3	2.274,33	27.291,95	9.402,08	2.092,38	38.786,41	13,8117
4	2.279,03	27.348,33	9.421,50	2.096,70	38.866,53	13,8402
5	2.284,17	27.410,04	9.442,76	2.101,44	38.954,24	13,8715
6	2.288,87	27.466,43	9.462,19	2.105,76	39.034,38	13,9000
7	2.309,02	27.708,23	9.545,48	2.124,30	39.378,01	14,0224
8	2.313,72	27.764,63	9.564,91	2.128,62	39.458,16	14,0509
9	2.339,23	28.070,74	9.670,37	2.152,09	39.893,20	14,2058
10	2.357,66	28.291,96	9.746,58	2.169,05	40.207,58	14,3178
11	2.384,11	28.609,34	9.855,92	2.193,38	40.658,64	14,4784
12	2.389,75	28.676,99	9.879,22	2.198,57	40.754,78	14,5126
13	2.416,20	28.994,37	9.988,56	2.222,90	41.205,84	14,6733
14	2.421,84	29.062,03	10.011,87	2.228,09	41.301,99	14,7075
15	2.448,28	29.379,37	10.121,19	2.252,42	41.752,98	14,8681
16	2.453,92	29.447,01	10.144,49	2.257,60	41.849,11	14,9023
17	2.480,37	29.764,41	10.253,84	2.281,94	42.300,18	15,0630
18	2.486,01	29.832,06	10.277,15	2.287,12	42.396,34	15,0972
19	2.512,45	30.149,42	10.386,47	2.311,46	42.847,34	15,2578
20	2.518,09	30.217,05	10.409,77	2.316,64	42.943,47	15,2920
21	2.544,54	30.534,47	10.519,13	2.340,98	43.394,57	15,4527
22	2.550,18	30.602,11	10.542,43	2.346,16	43.490,70	15,4869
23	2.576,63	30.919,50	10.651,77	2.370,50	43.941,77	15,6475
24	2.582,26	30.987,13	10.675,07	2.375,68	44.037,88	15,6817
25	2.608,71	31.304,49	10.784,40	2.400,01	44.488,90	15,8424
26	2.614,35	31.372,14	10.807,70	2.405,20	44.585,04	15,8766
27	2.640,80	31.689,55	10.917,05	2.429,53	45.036,13	16,0372
28	2.646,43	31.757,20	10.940,35	2.434,72	45.132,27	16,0715
29	2.652,15	31.825,79	10.963,99	2.439,98	45.229,76	16,1062
30	2.652,15	31.825,79	10.963,99	2.439,98	45.229,76	16,1062
31	2.652,15	31.825,79	10.963,99	2.439,98	45.229,76	16,1062
WL 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.247,49	26.969,87	9.291,12	2.067,69	38.328,68	13,6487
1	2.289,07	27.468,86	9.463,02	2.105,95	39.037,83	13,9012
2	2.299,60	27.595,22	9.506,55	2.115,63	39.217,41	13,9652
3	2.326,22	27.914,70	9.616,61	2.140,13	39.671,43	14,1269
4	2.330,92	27.971,09	9.636,04	2.144,45	39.751,58	14,1554
5	2.356,44	28.277,25	9.741,51	2.167,92	40.186,68	14,3103
6	2.361,14	28.333,64	9.760,94	2.172,25	40.266,82	14,3389
7	2.386,65	28.639,76	9.866,40	2.195,71	40.701,87	14,4938
8	2.391,35	28.696,16	9.885,83	2.200,04	40.782,02	14,5223
9	2.416,86	29.002,27	9.991,28	2.223,51	41.217,06	14,6773
10	2.435,11	29.221,34	10.066,75	2.240,30	41.528,40	14,7881
11	2.461,56	29.538,73	10.176,09	2.264,64	41.979,45	14,9487
12	2.467,20	29.606,36	10.199,39	2.269,82	42.075,58	14,9830
13	2.493,64	29.923,73	10.308,72	2.294,15	42.526,60	15,1436
14	2.499,28	29.991,37	10.332,03	2.299,34	42.622,74	15,1778
15	2.525,73	30.308,77	10.441,37	2.323,67	43.073,81	15,3384
16	2.531,37	30.376,41	10.464,67	2.328,86	43.169,94	15,3727
17	2.557,82	30.693,81	10.574,02	2.353,19	43.621,03	15,5333
18	2.563,45	30.761,45	10.597,32	2.358,38	43.717,15	15,5675
19	2.592,76	31.113,06	10.718,45	2.385,33	44.216,85	15,7455
20	2.598,39	31.180,70	10.741,75	2.390,52	44.312,97	15,7797
21	2.627,70	31.532,36	10.862,90	2.417,48	44.812,73	15,9577
22	2.633,33	31.599,98	10.886,19	2.422,67	44.908,84	15,9919
23	2.662,63	31.951,59	11.007,32	2.449,62	45.408,54	16,1698
24	2.668,27	32.019,23	11.030,63	2.454,81	45.504,66	16,2041
25	2.697,57	32.370,86	11.151,76	2.481,77	46.004,39	16,3820
26	2.703,22	32.438,65	11.175,11	2.486,96	46.100,72	16,4163
27	2.732,64	32.791,65	11.296,72	2.514,03	46.602,40	16,5950
28	2.738,39	32.860,63	11.320,49	2.519,32	46.700,44	16,6299
29	2.744,13	32.929,62	11.344,25	2.524,60	46.798,47	16,6648
30	2.744,13	32.929,62	11.344,25	2.524,60	46.798,47	16,6648
31	2.744,13	32.929,62	11.344,25	2.524,60	46.798,47	16,6648

WL 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.353,27	28.239,27	9.728,43	2.165,01	40.132,71	14,2911
1	2.405,86	28.870,33	9.945,83	2.213,39	41.029,55	14,6105
2	2.421,11	29.053,28	10.008,85	2.227,42	41.289,55	14,7031
3	2.445,32	29.343,80	10.108,94	2.249,69	41.702,43	14,8501
4	2.445,32	29.343,80	10.108,94	2.249,69	41.702,43	14,8501
5	2.475,09	29.701,10	10.232,03	2.277,08	42.210,21	15,0309
6	2.475,09	29.701,10	10.232,03	2.277,08	42.210,21	15,0309
7	2.504,87	30.058,42	10.355,12	2.304,48	42.718,02	15,2117
8	2.504,87	30.058,42	10.355,12	2.304,48	42.718,02	15,2117
9	2.534,64	30.415,72	10.478,22	2.331,87	43.225,81	15,3926
10	2.546,59	30.559,11	10.527,61	2.342,87	43.429,59	15,4651
11	2.579,36	30.952,30	10.663,07	2.373,01	43.988,37	15,6641
12	2.579,36	30.952,30	10.663,07	2.373,01	43.988,37	15,6641
13	2.612,12	31.345,48	10.798,52	2.403,15	44.547,15	15,8631
14	2.612,12	31.345,48	10.798,52	2.403,15	44.547,15	15,8631
15	2.644,88	31.738,60	10.933,95	2.433,29	45.105,84	16,0620
16	2.644,88	31.738,60	10.933,95	2.433,29	45.105,84	16,0620
17	2.677,65	32.131,77	11.069,40	2.463,44	45.664,60	16,2610
18	2.677,65	32.131,77	11.069,40	2.463,44	45.664,60	16,2610
19	2.713,26	32.559,16	11.216,63	2.496,20	46.271,99	16,4773
20	2.713,26	32.559,16	11.216,63	2.496,20	46.271,99	16,4773
21	2.748,94	32.987,31	11.364,13	2.529,03	46.880,46	16,6940
22	2.748,94	32.987,31	11.364,13	2.529,03	46.880,46	16,6940
23	2.784,79	33.417,52	11.512,34	2.562,01	47.491,86	16,9117
24	2.784,79	33.417,52	11.512,34	2.562,01	47.491,86	16,9117
25	2.820,65	33.847,74	11.660,55	2.594,99	48.103,28	17,1294
26	2.820,65	33.847,74	11.660,55	2.594,99	48.103,28	17,1294
27	2.856,50	34.277,99	11.808,77	2.627,98	48.714,73	17,3472
28	2.856,50	34.277,99	11.808,77	2.627,98	48.714,73	17,3472
29	2.868,68	34.424,21	11.859,14	2.639,19	48.922,55	17,4212
30	2.868,68	34.424,21	11.859,14	2.639,19	48.922,55	17,4212
31	2.880,87	34.570,46	11.909,52	2.650,40	49.130,39	17,4952
AD 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.204,45	26.453,35	9.113,18	2.028,09	37.594,62	13,3873
1	2.219,10	26.629,15	9.173,74	2.041,57	37.844,46	13,4763
2	2.223,62	26.683,44	9.192,44	2.045,73	37.921,61	13,5038
3	2.228,14	26.737,72	9.211,15	2.049,89	37.998,76	13,5312
4	2.232,49	26.789,87	9.229,11	2.053,87	38.072,87	13,5576
5	2.237,01	26.844,17	9.247,82	2.058,05	38.150,04	13,5851
6	2.241,36	26.896,35	9.265,79	2.062,05	38.224,20	13,6115
7	2.245,88	26.950,62	9.284,49	2.066,21	38.301,32	13,6390
8	2.250,23	27.002,79	9.302,46	2.070,21	38.375,46	13,6654
9	2.254,75	27.057,05	9.321,15	2.074,37	38.452,58	13,6928
10	2.271,32	27.255,88	9.389,65	2.089,62	38.735,15	13,7935
11	2.276,78	27.321,42	9.412,23	2.094,64	38.828,29	13,8266
12	2.282,07	27.384,83	9.434,07	2.099,50	38.918,40	13,8587
13	2.287,53	27.450,36	9.456,65	2.104,53	39.011,53	13,8919
14	2.292,81	27.513,77	9.478,50	2.109,39	39.101,66	13,9240
15	2.318,91	27.826,90	9.586,37	2.133,40	39.546,66	14,0824
16	2.324,19	27.890,31	9.608,21	2.138,26	39.636,77	14,1145
17	2.350,29	28.203,49	9.716,10	2.162,27	40.081,87	14,2730
18	2.355,57	28.266,89	9.737,94	2.167,13	40.171,96	14,3051
19	2.381,67	28.580,07	9.845,83	2.191,14	40.617,04	14,4636
20	2.386,96	28.643,47	9.867,67	2.196,00	40.707,14	14,4957
21	2.413,05	28.956,61	9.975,55	2.220,01	41.152,17	14,6542
22	2.418,33	29.020,01	9.997,39	2.224,87	41.242,27	14,6862
23	2.444,43	29.333,17	10.105,28	2.248,88	41.687,32	14,8447
24	2.449,72	29.396,59	10.127,12	2.253,74	41.777,45	14,8768
25	2.475,81	29.709,71	10.234,99	2.277,74	42.222,45	15,0353
26	2.481,09	29.773,11	10.256,83	2.282,60	42.312,54	15,0674
27	2.507,19	30.086,29	10.364,73	2.306,62	42.757,64	15,2259
28	2.512,48	30.149,70	10.386,57	2.311,48	42.847,75	15,2579
29	2.517,76	30.213,11	10.408,42	2.316,34	42.937,87	15,2900
30	2.517,76	30.213,11	10.408,42	2.316,34	42.937,87	15,2900
31	2.517,76	30.213,11	10.408,42	2.316,34	42.937,87	15,2900

AD 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.207,32	26.487,81	9.125,05	2.030,73	37.643,60	13,4048
1	2.244,53	26.934,39	9.278,90	2.064,97	38.278,25	13,6308
2	2.250,46	27.005,49	9.303,39	2.070,42	38.379,30	13,6667
3	2.256,39	27.076,63	9.327,90	2.075,87	38.480,40	13,7027
4	2.260,85	27.130,18	9.346,35	2.079,98	38.556,50	13,7298
5	2.266,77	27.201,28	9.370,84	2.085,43	38.657,55	13,7658
6	2.271,24	27.254,84	9.389,29	2.089,54	38.733,67	13,7929
7	2.277,16	27.325,95	9.413,79	2.094,99	38.834,72	13,8289
8	2.281,63	27.379,50	9.432,24	2.099,10	38.910,84	13,8560
9	2.316,23	27.794,72	9.575,28	2.130,93	39.500,93	14,0662
10	2.334,52	28.014,24	9.650,91	2.147,76	39.812,91	14,1772
11	2.370,06	28.440,77	9.797,84	2.180,46	40.419,07	14,3931
12	2.375,47	28.505,60	9.820,18	2.185,43	40.511,21	14,4259
13	2.411,01	28.932,10	9.967,11	2.218,13	41.117,34	14,6418
14	2.416,41	28.996,93	9.989,44	2.223,10	41.209,48	14,6746
15	2.469,84	29.638,13	10.210,34	2.272,26	42.120,72	14,9991
16	2.475,25	29.702,96	10.232,67	2.277,23	42.212,86	15,0319
17	2.528,68	30.344,15	10.453,56	2.326,38	43.124,09	15,3563
18	2.534,08	30.408,97	10.475,89	2.331,35	43.216,21	15,3892
19	2.587,51	31.050,13	10.696,77	2.380,51	44.127,41	15,7136
20	2.592,92	31.114,98	10.719,11	2.385,48	44.219,58	15,7464
21	2.646,34	31.756,11	10.939,98	2.434,64	45.130,73	16,0709
22	2.651,74	31.820,93	10.962,31	2.439,61	45.222,85	16,1037
23	2.705,18	32.462,13	11.183,20	2.488,76	46.134,10	16,4282
24	2.710,58	32.526,96	11.205,54	2.493,73	46.226,24	16,4610
25	2.764,01	33.168,14	11.426,42	2.542,89	47.137,45	16,7855
26	2.769,41	33.232,96	11.448,75	2.547,86	47.229,57	16,8183
27	2.822,85	33.874,15	11.669,65	2.597,02	48.140,82	17,1428
28	2.828,25	33.938,99	11.691,98	2.601,99	48.232,95	17,1756
29	2.881,68	34.580,11	11.912,85	2.651,14	49.144,11	17,5001
30	2.881,68	34.580,11	11.912,85	2.651,14	49.144,11	17,5001
31	2.881,68	34.580,11	11.912,85	2.651,14	49.144,11	17,5001
AD 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.260,42	27.125,04	9.344,58	2.079,59	38.549,21	13,7272
1	2.333,86	28.006,28	9.648,16	2.147,15	39.801,59	14,1732
2	2.369,95	28.439,36	9.797,36	2.180,35	40.417,08	14,3924
3	2.415,00	28.980,00	9.983,61	2.221,80	41.185,41	14,6660
4	2.415,00	28.980,00	9.983,61	2.221,80	41.185,41	14,6660
5	2.458,77	29.505,22	10.164,55	2.262,07	41.931,83	14,9318
6	2.458,77	29.505,22	10.164,55	2.262,07	41.931,83	14,9318
7	2.502,53	30.030,40	10.345,47	2.302,33	42.678,21	15,1976
8	2.502,53	30.030,40	10.345,47	2.302,33	42.678,21	15,1976
9	2.595,76	31.149,11	10.730,87	2.388,10	44.268,08	15,7637
10	2.607,71	31.292,52	10.780,27	2.399,09	44.471,89	15,8363
11	2.703,92	32.447,00	11.177,99	2.487,60	46.112,60	16,4205
12	2.703,92	32.447,00	11.177,99	2.487,60	46.112,60	16,4205
13	2.800,12	33.601,48	11.575,71	2.576,11	47.753,31	17,0048
14	2.800,12	33.601,48	11.575,71	2.576,11	47.753,31	17,0048
15	2.896,33	34.755,97	11.973,43	2.664,62	49.394,03	17,5891
16	2.896,33	34.755,97	11.973,43	2.664,62	49.394,03	17,5891
17	2.992,54	35.910,46	12.371,15	2.753,13	51.034,74	18,1733
18	2.992,54	35.910,46	12.371,15	2.753,13	51.034,74	18,1733
19	3.088,75	37.064,98	12.768,89	2.841,65	52.675,51	18,7576
20	3.088,75	37.064,98	12.768,89	2.841,65	52.675,51	18,7576
21	3.185,02	38.220,19	13.166,85	2.930,21	54.317,26	19,3422
22	3.185,02	38.220,19	13.166,85	2.930,21	54.317,26	19,3422
23	3.281,46	39.377,51	13.565,55	3.018,94	55.962,00	19,9279
24	3.281,46	39.377,51	13.565,55	3.018,94	55.962,00	19,9279
25	3.378,92	40.547,09	13.968,47	3.108,61	57.624,17	20,5198
26	3.378,92	40.547,09	13.968,47	3.108,61	57.624,17	20,5198
27	3.484,24	41.810,93	14.403,87	3.205,50	59.420,30	21,1594
28	3.484,24	41.810,93	14.403,87	3.205,50	59.420,30	21,1594
29	3.589,57	43.074,82	14.839,27	3.302,40	61.216,49	21,7990
30	3.589,57	43.074,82	14.839,27	3.302,40	61.216,49	21,7990
31	3.589,57	43.074,82	14.839,27	3.302,40	61.216,49	21,7990

AD 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.354,11	28.249,30	9.731,89	2.165,78	40.146,97	14,2962
1	2.429,04	29.148,48	10.041,65	2.234,72	41.424,85	14,7513
2	2.465,13	29.581,53	10.190,84	2.267,92	42.040,29	14,9704
3	2.510,19	30.122,22	10.377,11	2.309,37	42.808,70	15,2440
4	2.510,19	30.122,22	10.377,11	2.309,37	42.808,70	15,2440
5	2.558,22	30.698,68	10.575,70	2.353,57	43.627,95	15,5358
6	2.558,22	30.698,68	10.575,70	2.353,57	43.627,95	15,5358
7	2.630,26	31.563,09	10.873,49	2.419,84	44.856,42	15,9732
8	2.630,26	31.563,09	10.873,49	2.419,84	44.856,42	15,9732
9	2.750,46	33.005,53	11.370,41	2.530,42	46.906,37	16,7032
10	2.762,41	33.148,94	11.419,81	2.541,42	47.110,16	16,7758
11	2.879,63	34.555,53	11.904,38	2.649,26	49.109,16	17,4876
12	2.879,63	34.555,53	11.904,38	2.649,26	49.109,16	17,4876
13	2.984,95	35.819,39	12.339,78	2.746,15	50.905,32	18,1272
14	2.984,95	35.819,39	12.339,78	2.746,15	50.905,32	18,1272
15	3.090,53	37.086,40	12.776,26	2.843,29	52.705,95	18,7684
16	3.090,53	37.086,40	12.776,26	2.843,29	52.705,95	18,7684
17	3.196,12	38.353,42	13.212,75	2.940,43	54.506,60	19,4096
18	3.196,12	38.353,42	13.212,75	2.940,43	54.506,60	19,4096
19	3.301,71	39.620,47	13.649,25	3.037,57	56.307,30	20,0508
20	3.301,71	39.620,47	13.649,25	3.037,57	56.307,30	20,0508
21	3.407,29	40.887,53	14.085,75	3.134,71	58.107,99	20,6921
22	3.407,29	40.887,53	14.085,75	3.134,71	58.107,99	20,6921
23	3.512,88	42.154,57	14.522,25	3.231,85	59.908,67	21,3333
24	3.512,88	42.154,57	14.522,25	3.231,85	59.908,67	21,3333
25	3.618,46	43.421,56	14.958,73	3.328,99	61.709,27	21,9745
26	3.618,46	43.421,56	14.958,73	3.328,99	61.709,27	21,9745
27	3.724,05	44.688,57	15.395,21	3.426,12	63.509,90	22,6157
28	3.724,05	44.688,57	15.395,21	3.426,12	63.509,90	22,6157
29	3.829,63	45.955,60	15.831,70	3.523,26	65.310,57	23,2569
30	3.829,63	45.955,60	15.831,70	3.523,26	65.310,57	23,2569
31	3.829,63	45.955,60	15.831,70	3.523,26	65.310,57	23,2569
AD 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.683,63	32.203,60	11.094,14	2.468,94	45.766,69	16,2974
1	2.766,08	33.193,01	11.434,99	2.544,80	47.172,80	16,7981
2	2.808,20	33.698,36	11.609,08	2.583,54	47.890,98	17,0538
3	2.868,23	34.418,79	11.857,27	2.638,77	48.914,84	17,4184
4	2.868,23	34.418,79	11.857,27	2.638,77	48.914,84	17,4184
5	2.958,38	35.500,54	12.229,93	2.721,71	50.452,18	17,9659
6	2.958,38	35.500,54	12.229,93	2.721,71	50.452,18	17,9659
7	3.395,44	40.745,31	14.036,76	3.123,81	57.905,87	20,6201
8	3.395,44	40.745,31	14.036,76	3.123,81	57.905,87	20,6201
9	3.485,94	41.831,25	14.410,86	3.207,06	59.449,17	21,1697
10	3.498,12	41.977,48	14.461,24	3.218,27	59.657,00	21,2437
11	3.588,62	43.063,47	14.835,36	3.301,53	61.200,36	21,7933
12	3.588,62	43.063,47	14.835,36	3.301,53	61.200,36	21,7933
13	3.679,12	44.149,41	15.209,47	3.384,79	62.743,68	22,3428
14	3.679,12	44.149,41	15.209,47	3.384,79	62.743,68	22,3428
15	3.769,61	45.235,34	15.583,58	3.468,04	64.286,96	22,8924
16	4.081,46	48.977,50	16.872,75	3.754,94	69.605,19	24,7862
17	4.172,65	50.071,82	17.249,74	3.838,84	71.160,40	25,3400
18	4.275,18	51.302,12	17.673,58	3.933,16	72.908,86	25,9626
19	4.365,67	52.388,09	18.047,70	4.016,42	74.452,20	26,5122
20	4.365,67	52.388,09	18.047,70	4.016,42	74.452,20	26,5122
21	4.456,17	53.474,04	18.421,81	4.099,68	75.995,52	27,0618
22	4.456,17	53.474,04	18.421,81	4.099,68	75.995,52	27,0618
23	4.546,67	54.560,01	18.795,92	4.182,93	77.538,86	27,6113
24	4.546,67	54.560,01	18.795,92	4.182,93	77.538,86	27,6113
25	4.637,16	55.645,98	19.170,04	4.266,19	79.082,21	28,1609
26	4.637,16	55.645,98	19.170,04	4.266,19	79.082,21	28,1609
27	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
28	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
29	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
30	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
31	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105

T/PM 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.206,89	26.482,72	9.123,30	2.030,34	37.636,36	13,4022
1	2.242,82	26.913,84	9.271,82	2.063,39	38.249,05	13,6204
2	2.247,46	26.969,50	9.290,99	2.067,66	38.328,15	13,6485
3	2.252,10	27.025,18	9.310,17	2.071,93	38.407,28	13,6767
4	2.256,56	27.078,73	9.328,62	2.076,04	38.483,38	13,7038
5	2.261,20	27.134,39	9.347,80	2.080,30	38.562,50	13,7320
6	2.265,66	27.187,95	9.366,25	2.084,41	38.638,61	13,7591
7	2.270,30	27.243,60	9.385,42	2.088,68	38.717,70	13,7872
8	2.274,76	27.297,15	9.403,87	2.092,78	38.793,80	13,8143
9	2.279,40	27.352,83	9.423,05	2.097,05	38.872,93	13,8425
10	2.297,70	27.572,35	9.498,67	2.113,88	39.184,90	13,9536
11	2.303,28	27.639,31	9.521,74	2.119,01	39.280,07	13,9875
12	2.308,68	27.704,15	9.544,08	2.123,99	39.372,22	14,0203
13	2.314,26	27.771,11	9.567,15	2.129,12	39.467,37	14,0542
14	2.319,66	27.835,95	9.589,49	2.134,09	39.559,53	14,0870
15	2.345,88	28.150,51	9.697,85	2.158,21	40.006,57	14,2462
16	2.351,28	28.215,34	9.720,19	2.163,18	40.098,70	14,2790
17	2.377,50	28.529,96	9.828,57	2.187,30	40.545,82	14,4382
18	2.382,90	28.594,78	9.850,90	2.192,27	40.637,94	14,4710
19	2.409,11	28.909,38	9.959,28	2.216,39	41.085,05	14,6303
20	2.414,52	28.974,22	9.981,62	2.221,36	41.177,20	14,6631
21	2.440,73	29.288,78	10.089,99	2.245,47	41.624,24	14,8223
22	2.446,13	29.353,60	10.112,32	2.250,44	41.716,36	14,8551
23	2.472,35	29.668,19	10.220,69	2.274,56	42.163,45	15,0143
24	2.477,75	29.733,03	10.243,03	2.279,53	42.255,59	15,0471
25	2.503,97	30.047,60	10.351,40	2.303,65	42.702,64	15,2063
26	2.509,37	30.112,42	10.373,73	2.308,62	42.794,76	15,2391
27	2.535,58	30.427,02	10.482,11	2.332,74	43.241,87	15,3983
28	2.540,99	30.491,85	10.504,44	2.337,71	43.334,00	15,4311
29	2.546,39	30.556,69	10.526,78	2.342,68	43.426,14	15,4639
30	2.546,39	30.556,69	10.526,78	2.342,68	43.426,14	15,4639
31	2.546,39	30.556,69	10.526,78	2.342,68	43.426,14	15,4639
T/PM 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.233,98	26.807,70	9.235,25	2.055,26	38.098,21	13,5667
1	2.276,87	27.322,42	9.412,57	2.094,72	38.829,72	13,8271
2	2.288,71	27.464,54	9.461,53	2.105,61	39.031,69	13,8991
3	2.300,55	27.606,64	9.510,49	2.116,51	39.233,64	13,9710
4	2.305,25	27.663,02	9.529,91	2.120,83	39.313,76	13,9995
5	2.317,09	27.805,12	9.578,87	2.131,73	39.515,72	14,0714
6	2.321,79	27.861,52	9.598,29	2.136,05	39.595,87	14,1000
7	2.360,39	28.324,67	9.757,85	2.171,56	40.254,08	14,3343
8	2.365,09	28.381,05	9.777,27	2.175,88	40.334,20	14,3629
9	2.403,69	28.844,23	9.936,84	2.211,39	40.992,45	14,5973
10	2.422,12	29.065,44	10.013,05	2.228,35	41.306,84	14,7092
11	2.461,66	29.539,86	10.176,48	2.264,72	41.981,07	14,9493
12	2.467,29	29.607,51	10.199,79	2.269,91	42.077,21	14,9836
13	2.506,82	30.081,88	10.363,21	2.306,28	42.751,36	15,2236
14	2.512,46	30.149,52	10.386,51	2.311,46	42.847,49	15,2579
15	2.566,12	30.793,49	10.608,36	2.360,83	43.762,69	15,5838
16	2.571,76	30.861,14	10.631,66	2.366,02	43.858,82	15,6180
17	2.625,43	31.505,11	10.853,51	2.415,39	44.774,01	15,9439
18	2.631,06	31.572,76	10.876,81	2.420,58	44.870,15	15,9781
19	2.684,72	32.216,70	11.098,65	2.469,95	45.785,30	16,3040
20	2.690,36	32.284,33	11.121,95	2.475,13	45.881,41	16,3382
21	2.744,03	32.928,33	11.343,81	2.524,50	46.796,64	16,6641
22	2.749,66	32.995,96	11.367,11	2.529,69	46.892,76	16,6984
23	2.803,33	33.639,95	11.588,96	2.579,06	47.807,98	17,0243
24	2.808,96	33.707,58	11.612,26	2.584,25	47.904,08	17,0585
25	2.862,63	34.351,54	11.834,11	2.633,62	48.819,27	17,3844
26	2.868,27	34.419,18	11.857,41	2.638,80	48.915,39	17,4186
27	2.921,93	35.063,12	12.079,25	2.688,17	49.830,54	17,7445
28	2.927,56	35.130,76	12.102,55	2.693,36	49.926,67	17,7787
29	2.981,31	35.775,69	12.324,72	2.742,80	50.843,22	18,1051
30	2.981,31	35.775,69	12.324,72	2.742,80	50.843,22	18,1051
31	2.981,31	35.775,69	12.324,72	2.742,80	50.843,22	18,1051

T/PM 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.390,20	28.682,34	9.881,07	2.198,98	40.762,39	14,5154
1	2.456,09	29.473,09	10.153,48	2.259,60	41.886,17	14,9155
2	2.490,93	29.891,12	10.297,49	2.291,65	42.480,27	15,1271
3	2.525,76	30.309,15	10.441,50	2.323,70	43.074,35	15,3386
4	2.530,46	30.365,54	10.460,93	2.328,02	43.154,50	15,3672
5	2.571,25	30.855,00	10.629,55	2.365,55	43.850,10	15,6149
6	2.575,95	30.911,39	10.648,97	2.369,87	43.930,23	15,6434
7	2.616,74	31.400,89	10.817,61	2.407,40	44.625,90	15,8911
8	2.621,44	31.457,28	10.837,03	2.411,72	44.706,03	15,9197
9	2.662,23	31.946,76	11.005,66	2.449,25	45.401,67	16,1674
10	2.680,67	32.168,03	11.081,89	2.466,22	45.716,13	16,2794
11	2.722,39	32.668,72	11.254,37	2.504,60	46.427,69	16,5328
12	2.728,03	32.736,38	11.277,68	2.509,79	46.523,85	16,5670
13	2.781,80	33.381,60	11.499,96	2.559,26	47.440,82	16,8935
14	2.787,44	33.449,25	11.523,27	2.564,44	47.536,96	16,9278
15	2.841,21	34.094,49	11.745,55	2.613,91	48.453,95	17,2543
16	2.846,84	34.162,11	11.768,85	2.619,10	48.550,06	17,2885
17	2.900,61	34.807,32	11.991,12	2.668,56	49.467,00	17,6150
18	2.906,25	34.874,94	12.014,42	2.673,75	49.563,10	17,6493
19	2.960,02	35.520,19	12.236,71	2.723,21	50.480,11	17,9758
20	2.965,65	35.587,83	12.260,01	2.728,40	50.576,23	18,0100
21	3.019,42	36.233,07	12.482,29	2.777,87	51.493,24	18,3366
22	3.025,06	36.300,71	12.505,59	2.783,05	51.589,36	18,3708
23	3.078,83	36.945,91	12.727,87	2.832,52	52.506,30	18,6973
24	3.084,56	37.014,76	12.751,59	2.837,80	52.604,15	18,7322
25	3.138,44	37.661,31	12.974,32	2.887,37	53.523,01	19,0594
26	3.144,19	37.730,31	12.998,09	2.892,66	53.621,06	19,0943
27	3.198,07	38.376,85	13.220,82	2.942,23	54.539,90	19,4215
28	3.203,82	38.445,84	13.244,59	2.947,51	54.637,95	19,4564
29	3.257,70	39.092,43	13.467,34	2.997,09	55.556,85	19,7836
30	3.257,70	39.092,43	13.467,34	2.997,09	55.556,85	19,7836
31	3.305,83	39.670,01	13.666,32	3.041,37	56.377,70	20,0759
T/PM 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.480,37	29.764,48	10.253,86	2.281,94	42.300,29	15,0630
1	2.555,31	30.663,69	10.563,64	2.350,88	43.578,22	15,5181
2	2.591,39	31.096,73	10.712,82	2.384,08	44.193,64	15,7372
3	2.636,45	31.637,39	10.899,08	2.425,53	44.962,00	16,0108
4	2.636,45	31.637,39	10.899,08	2.425,53	44.962,00	16,0108
5	2.684,49	32.213,92	11.097,69	2.469,73	45.781,35	16,3026
6	2.684,49	32.213,92	11.097,69	2.469,73	45.781,35	16,3026
7	2.809,83	33.717,98	11.615,84	2.585,04	47.918,87	17,0638
8	2.809,83	33.717,98	11.615,84	2.585,04	47.918,87	17,0638
9	2.924,41	35.092,97	12.089,53	2.690,46	49.872,96	17,7596
10	2.936,60	35.239,21	12.139,91	2.701,67	50.080,79	17,8336
11	3.051,18	36.614,12	12.613,56	2.807,08	52.034,77	18,5294
12	3.051,18	36.614,12	12.613,56	2.807,08	52.034,77	18,5294
13	3.153,72	37.844,60	13.037,46	2.901,42	53.783,48	19,1521
14	3.153,72	37.844,60	13.037,46	2.901,42	53.783,48	19,1521
15	3.256,26	39.075,08	13.461,37	2.995,76	55.532,20	19,7748
16	3.256,26	39.075,08	13.461,37	2.995,76	55.532,20	19,7748
17	3.358,79	40.305,52	13.885,25	3.090,09	57.280,87	20,3975
18	3.358,79	40.305,52	13.885,25	3.090,09	57.280,87	20,3975
19	3.461,33	41.535,98	14.309,14	3.184,42	59.029,55	21,0202
20	3.461,33	41.535,98	14.309,14	3.184,42	59.029,55	21,0202
21	3.563,87	42.766,42	14.733,03	3.278,76	60.778,21	21,6429
22	3.563,87	42.766,42	14.733,03	3.278,76	60.778,21	21,6429
23	3.666,41	43.996,88	15.156,93	3.373,09	62.526,90	22,2656
24	3.666,41	43.996,88	15.156,93	3.373,09	62.526,90	22,2656
25	3.768,95	45.227,37	15.580,83	3.467,43	64.275,63	22,8883
26	3.768,95	45.227,37	15.580,83	3.467,43	64.275,63	22,8883
27	3.871,48	46.457,81	16.004,72	3.561,77	66.024,29	23,5110
28	3.871,48	46.457,81	16.004,72	3.561,77	66.024,29	23,5110
29	3.955,74	47.468,89	16.353,03	3.639,28	67.461,21	24,0227
30	3.955,74	47.468,89	16.353,03	3.639,28	67.461,21	24,0227
31	3.955,74	47.468,89	16.353,03	3.639,28	67.461,21	24,0227

T/PM 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.683,63	32.203,60	11.094,14	2.468,94	45.766,69	16,2974
1	2.766,08	33.193,01	11.434,99	2.544,80	47.172,80	16,7981
2	2.808,20	33.698,36	11.609,08	2.583,54	47.890,98	17,0538
3	2.868,23	34.418,79	11.857,27	2.638,77	48.914,84	17,4184
4	2.868,23	34.418,79	11.857,27	2.638,77	48.914,84	17,4184
5	2.958,38	35.500,54	12.229,93	2.721,71	50.452,18	17,9659
6	2.958,38	35.500,54	12.229,93	2.721,71	50.452,18	17,9659
7	3.395,44	40.745,31	14.036,76	3.123,81	57.905,87	20,6201
8	3.395,44	40.745,31	14.036,76	3.123,81	57.905,87	20,6201
9	3.485,94	41.831,25	14.410,86	3.207,06	59.449,17	21,1697
10	3.498,12	41.977,48	14.461,24	3.218,27	59.657,00	21,2437
11	3.588,62	43.063,47	14.835,36	3.301,53	61.200,36	21,7933
12	3.588,62	43.063,47	14.835,36	3.301,53	61.200,36	21,7933
13	3.679,12	44.149,41	15.209,47	3.384,79	62.743,68	22,3428
14	3.679,12	44.149,41	15.209,47	3.384,79	62.743,68	22,3428
15	3.769,61	45.235,34	15.583,58	3.468,04	64.286,96	22,8924
16	4.081,46	48.977,50	16.872,75	3.754,94	69.605,19	24,7862
17	4.172,65	50.071,82	17.249,74	3.838,84	71.160,40	25,3400
18	4.275,18	51.302,12	17.673,58	3.933,16	72.908,86	25,9626
19	4.365,67	52.388,09	18.047,70	4.016,42	74.452,20	26,5122
20	4.365,67	52.388,09	18.047,70	4.016,42	74.452,20	26,5122
21	4.456,17	53.474,04	18.421,81	4.099,68	75.995,52	27,0618
22	4.456,17	53.474,04	18.421,81	4.099,68	75.995,52	27,0618
23	4.546,67	54.560,01	18.795,92	4.182,93	77.538,86	27,6113
24	4.546,67	54.560,01	18.795,92	4.182,93	77.538,86	27,6113
25	4.637,16	55.645,98	19.170,04	4.266,19	79.082,21	28,1609
26	4.637,16	55.645,98	19.170,04	4.266,19	79.082,21	28,1609
27	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
28	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
29	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
30	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
31	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
VP 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.206,89	26.482,72	9.123,30	2.030,34	37.636,36	13,4022
1	2.246,09	26.953,12	9.285,35	2.066,41	38.304,88	13,6402
2	2.254,01	27.048,09	9.318,07	2.073,69	38.439,84	13,6883
3	2.261,92	27.143,06	9.350,78	2.080,97	38.574,81	13,7364
4	2.266,38	27.196,60	9.369,23	2.085,07	38.650,90	13,7635
5	2.274,30	27.291,54	9.401,94	2.092,35	38.785,83	13,8115
6	2.278,76	27.345,11	9.420,39	2.096,46	38.861,96	13,8386
7	2.298,67	27.584,06	9.502,71	2.114,78	39.201,55	13,9595
8	2.303,13	27.637,61	9.521,16	2.118,88	39.277,65	13,9866
9	2.328,41	27.940,88	9.625,63	2.142,13	39.708,65	14,1401
10	2.346,70	28.160,39	9.701,25	2.158,96	40.020,61	14,2512
11	2.372,92	28.474,99	9.809,64	2.183,08	40.467,71	14,4104
12	2.378,32	28.539,83	9.831,97	2.188,05	40.559,85	14,4432
13	2.404,53	28.854,42	9.940,35	2.212,17	41.006,94	14,6024
14	2.409,94	28.919,25	9.962,68	2.217,14	41.099,07	14,6352
15	2.436,15	29.233,82	10.071,05	2.241,26	41.546,13	14,7944
16	2.441,55	29.298,65	10.093,39	2.246,23	41.638,27	14,8273
17	2.467,77	29.613,25	10.201,77	2.270,35	42.085,37	14,9865
18	2.473,17	29.678,09	10.224,10	2.275,32	42.177,51	15,0193
19	2.499,39	29.992,62	10.332,46	2.299,43	42.624,52	15,1785
20	2.504,79	30.057,48	10.354,80	2.304,41	42.716,68	15,2113
21	2.531,01	30.372,08	10.463,18	2.328,53	43.163,79	15,3705
22	2.536,41	30.436,91	10.485,52	2.333,50	43.255,93	15,4033
23	2.562,63	30.751,51	10.593,90	2.357,62	43.703,03	15,5625
24	2.568,03	30.816,35	10.616,23	2.362,59	43.795,17	15,5953
25	2.594,24	31.130,92	10.724,60	2.386,70	44.242,22	15,7545
26	2.599,64	31.195,74	10.746,93	2.391,67	44.334,34	15,7873
27	2.625,86	31.510,35	10.855,32	2.415,79	44.781,46	15,9465
28	2.631,27	31.575,18	10.877,65	2.420,76	44.873,60	15,9793
29	2.636,67	31.640,03	10.899,99	2.425,74	44.965,75	16,0122
30	2.636,67	31.640,03	10.899,99	2.425,74	44.965,75	16,0122
31	2.636,67	31.640,03	10.899,99	2.425,74	44.965,75	16,0122

VP 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.233,98	26.807,70	9.235,25	2.055,26	38.098,21	13,5667
1	2.276,87	27.322,42	9.412,57	2.094,72	38.829,72	13,8271
2	2.288,71	27.464,54	9.461,53	2.105,61	39.031,69	13,8991
3	2.300,55	27.606,64	9.510,49	2.116,51	39.233,64	13,9710
4	2.305,25	27.663,02	9.529,91	2.120,83	39.313,76	13,9995
5	2.317,09	27.805,12	9.578,87	2.131,73	39.515,72	14,0714
6	2.321,79	27.861,52	9.598,29	2.136,05	39.595,87	14,1000
7	2.360,39	28.324,67	9.757,85	2.171,56	40.254,08	14,3343
8	2.365,09	28.381,05	9.777,27	2.175,88	40.334,20	14,3629
9	2.403,69	28.844,23	9.936,84	2.211,39	40.992,45	14,5973
10	2.422,12	29.065,44	10.013,05	2.228,35	41.306,84	14,7092
11	2.461,66	29.539,86	10.176,48	2.264,72	41.981,07	14,9493
12	2.467,29	29.607,51	10.199,79	2.269,91	42.077,21	14,9836
13	2.506,82	30.081,88	10.363,21	2.306,28	42.751,36	15,2236
14	2.512,46	30.149,52	10.386,51	2.311,46	42.847,49	15,2579
15	2.566,12	30.793,49	10.608,36	2.360,83	43.762,69	15,5838
16	2.571,76	30.861,14	10.631,66	2.366,02	43.858,82	15,6180
17	2.625,43	31.505,11	10.853,51	2.415,39	44.774,01	15,9439
18	2.631,06	31.572,76	10.876,81	2.420,58	44.870,15	15,9781
19	2.684,72	32.216,70	11.098,65	2.469,95	45.785,30	16,3040
20	2.690,36	32.284,33	11.121,95	2.475,13	45.881,41	16,3382
21	2.744,03	32.928,33	11.343,81	2.524,50	46.796,64	16,6641
22	2.749,66	32.995,96	11.367,11	2.529,69	46.892,76	16,6984
23	2.803,33	33.639,95	11.588,96	2.579,06	47.807,98	17,0243
24	2.808,96	33.707,58	11.612,26	2.584,25	47.904,08	17,0585
25	2.862,63	34.351,54	11.834,11	2.633,62	48.819,27	17,3844
26	2.868,27	34.419,18	11.857,41	2.638,80	48.915,39	17,4186
27	2.921,93	35.063,12	12.079,25	2.688,17	49.830,54	17,7445
28	2.927,56	35.130,76	12.102,55	2.693,36	49.926,67	17,7787
29	2.981,31	35.775,69	12.324,72	2.742,80	50.843,22	18,1051
30	2.981,31	35.775,69	12.324,72	2.742,80	50.843,22	18,1051
31	2.981,31	35.775,69	12.324,72	2.742,80	50.843,22	18,1051
VP 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.390,20	28.682,34	9.881,07	2.198,98	40.762,39	14,5154
1	2.456,09	29.473,09	10.153,48	2.259,60	41.886,17	14,9155
2	2.490,93	29.891,12	10.297,49	2.291,65	42.480,27	15,1271
3	2.525,76	30.309,15	10.441,50	2.323,70	43.074,35	15,3386
4	2.530,46	30.365,54	10.460,93	2.328,02	43.154,50	15,3672
5	2.571,25	30.855,00	10.629,55	2.365,55	43.850,10	15,6149
6	2.575,95	30.911,39	10.648,97	2.369,87	43.930,23	15,6434
7	2.616,74	31.400,89	10.817,61	2.407,40	44.625,90	15,8911
8	2.621,44	31.457,28	10.837,03	2.411,72	44.706,03	15,9197
9	2.662,23	31.946,76	11.005,66	2.449,25	45.401,67	16,1674
10	2.680,67	32.168,03	11.081,89	2.466,22	45.716,13	16,2794
11	2.722,39	32.668,72	11.254,37	2.504,60	46.427,69	16,5328
12	2.728,03	32.736,38	11.277,68	2.509,79	46.523,85	16,5670
13	2.781,80	33.381,60	11.499,96	2.559,26	47.440,82	16,8935
14	2.787,44	33.449,25	11.523,27	2.564,44	47.536,96	16,9278
15	2.841,21	34.094,49	11.745,55	2.613,91	48.453,95	17,2543
16	2.846,84	34.162,11	11.768,85	2.619,10	48.550,06	17,2885
17	2.900,61	34.807,32	11.991,12	2.668,56	49.467,00	17,6150
18	2.906,25	34.874,94	12.014,42	2.673,75	49.563,10	17,6493
19	2.960,02	35.520,19	12.236,71	2.723,21	50.480,11	17,9758
20	2.965,65	35.587,83	12.260,01	2.728,40	50.576,23	18,0100
21	3.019,42	36.233,07	12.482,29	2.777,87	51.493,24	18,3366
22	3.025,06	36.300,71	12.505,59	2.783,05	51.589,36	18,3708
23	3.078,83	36.945,91	12.727,87	2.832,52	52.506,30	18,6973
24	3.084,56	37.014,76	12.751,59	2.837,80	52.604,15	18,7322
25	3.138,44	37.661,31	12.974,32	2.887,37	53.523,01	19,0594
26	3.144,19	37.730,31	12.998,09	2.892,66	53.621,06	19,0943
27	3.198,07	38.376,85	13.220,82	2.942,23	54.539,90	19,4215
28	3.203,82	38.445,84	13.244,59	2.947,51	54.637,95	19,4564
29	3.257,70	39.092,43	13.467,34	2.997,09	55.556,85	19,7836
30	3.257,70	39.092,43	13.467,34	2.997,09	55.556,85	19,7836
31	3.305,83	39.670,01	13.666,32	3.041,37	56.377,70	20,0759

VP 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.480,37	29.764,48	10.253,86	2.281,94	42.300,29	15,0630
1	2.555,31	30.663,69	10.563,64	2.350,88	43.578,22	15,5181
2	2.591,39	31.096,73	10.712,82	2.384,08	44.193,64	15,7372
3	2.636,45	31.637,39	10.899,08	2.425,53	44.962,00	16,0108
4	2.636,45	31.637,39	10.899,08	2.425,53	44.962,00	16,0108
5	2.684,49	32.213,92	11.097,69	2.469,73	45.781,35	16,3026
6	2.684,49	32.213,92	11.097,69	2.469,73	45.781,35	16,3026
7	2.809,83	33.717,98	11.615,84	2.585,04	47.918,87	17,0638
8	2.809,83	33.717,98	11.615,84	2.585,04	47.918,87	17,0638
9	2.924,41	35.092,97	12.089,53	2.690,46	49.872,96	17,7596
10	2.936,60	35.239,21	12.139,91	2.701,67	50.080,79	17,8336
11	3.051,18	36.614,12	12.613,56	2.807,08	52.034,77	18,5294
12	3.051,18	36.614,12	12.613,56	2.807,08	52.034,77	18,5294
13	3.153,72	37.844,60	13.037,46	2.901,42	53.783,48	19,1521
14	3.153,72	37.844,60	13.037,46	2.901,42	53.783,48	19,1521
15	3.256,26	39.075,08	13.461,37	2.995,76	55.532,20	19,7748
16	3.256,26	39.075,08	13.461,37	2.995,76	55.532,20	19,7748
17	3.358,79	40.305,52	13.885,25	3.090,09	57.280,87	20,3975
18	3.358,79	40.305,52	13.885,25	3.090,09	57.280,87	20,3975
19	3.461,33	41.535,98	14.309,14	3.184,42	59.029,55	21,0202
20	3.461,33	41.535,98	14.309,14	3.184,42	59.029,55	21,0202
21	3.563,87	42.766,42	14.733,03	3.278,76	60.778,21	21,6429
22	3.563,87	42.766,42	14.733,03	3.278,76	60.778,21	21,6429
23	3.666,41	43.996,88	15.156,93	3.373,09	62.526,90	22,2656
24	3.666,41	43.996,88	15.156,93	3.373,09	62.526,90	22,2656
25	3.768,95	45.227,37	15.580,83	3.467,43	64.275,63	22,8883
26	3.768,95	45.227,37	15.580,83	3.467,43	64.275,63	22,8883
27	3.871,48	46.457,81	16.004,72	3.561,77	66.024,29	23,5110
28	3.871,48	46.457,81	16.004,72	3.561,77	66.024,29	23,5110
29	3.955,74	47.468,89	16.353,03	3.639,28	67.461,21	24,0227
30	3.955,74	47.468,89	16.353,03	3.639,28	67.461,21	24,0227
31	3.955,74	47.468,89	16.353,03	3.639,28	67.461,21	24,0227
VP 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.683,63	32.203,60	11.094,14	2.468,94	45.766,69	16,2974
1	2.766,08	33.193,01	11.434,99	2.544,80	47.172,80	16,7981
2	2.808,20	33.698,36	11.609,08	2.583,54	47.890,98	17,0538
3	2.868,23	34.418,79	11.857,27	2.638,77	48.914,84	17,4184
4	2.868,23	34.418,79	11.857,27	2.638,77	48.914,84	17,4184
5	2.958,38	35.500,54	12.229,93	2.721,71	50.452,18	17,9659
6	2.958,38	35.500,54	12.229,93	2.721,71	50.452,18	17,9659
7	3.395,44	40.745,31	14.036,76	3.123,81	57.905,87	20,6201
8	3.395,44	40.745,31	14.036,76	3.123,81	57.905,87	20,6201
9	3.485,94	41.831,25	14.410,86	3.207,06	59.449,17	21,1697
10	3.498,12	41.977,48	14.461,24	3.218,27	59.657,00	21,2437
11	3.588,62	43.063,47	14.835,36	3.301,53	61.200,36	21,7933
12	3.588,62	43.063,47	14.835,36	3.301,53	61.200,36	21,7933
13	3.679,12	44.149,41	15.209,47	3.384,79	62.743,68	22,3428
14	3.679,12	44.149,41	15.209,47	3.384,79	62.743,68	22,3428
15	3.769,61	45.235,34	15.583,58	3.468,04	64.286,96	22,8924
16	4.081,46	48.977,50	16.872,75	3.754,94	69.605,19	24,7862
17	4.172,65	50.071,82	17.249,74	3.838,84	71.160,40	25,3400
18	4.275,18	51.302,12	17.673,58	3.933,16	72.908,86	25,9626
19	4.365,67	52.388,09	18.047,70	4.016,42	74.452,20	26,5122
20	4.365,67	52.388,09	18.047,70	4.016,42	74.452,20	26,5122
21	4.456,17	53.474,04	18.421,81	4.099,68	75.995,52	27,0618
22	4.456,17	53.474,04	18.421,81	4.099,68	75.995,52	27,0618
23	4.546,67	54.560,01	18.795,92	4.182,93	77.538,86	27,6113
24	4.546,67	54.560,01	18.795,92	4.182,93	77.538,86	27,6113
25	4.637,16	55.645,98	19.170,04	4.266,19	79.082,21	28,1609
26	4.637,16	55.645,98	19.170,04	4.266,19	79.082,21	28,1609
27	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
28	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
29	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
30	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105
31	4.727,66	56.731,92	19.544,14	4.349,45	80.625,51	28,7105

VP 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.796,17	33.554,02	11.559,36	2.572,47	47.685,85	16,9808
1	2.857,63	34.291,58	11.813,45	2.629,02	48.734,05	17,3540
2	2.901,17	34.814,07	11.993,45	2.669,08	49.476,60	17,6185
3	2.962,64	35.551,63	12.247,54	2.725,63	50.524,80	17,9917
4	2.962,64	35.551,63	12.247,54	2.725,63	50.524,80	17,9917
5	3.125,33	37.504,00	12.920,13	2.875,31	53.299,44	18,9798
6	3.125,33	37.504,00	12.920,13	2.875,31	53.299,44	18,9798
7	3.504,48	42.053,80	14.487,53	3.224,12	59.765,46	21,2823
8	3.516,67	42.200,04	14.537,91	3.235,34	59.973,29	21,3563
9	3.609,61	43.315,33	14.922,13	3.320,84	61.558,31	21,9207
10	3.609,61	43.315,33	14.922,13	3.320,84	61.558,31	21,9207
11	3.702,56	44.430,70	15.306,37	3.406,35	63.143,42	22,4852
12	3.702,56	44.430,70	15.306,37	3.406,35	63.143,42	22,4852
13	3.795,50	45.546,05	15.690,61	3.491,86	64.728,52	23,0496
14	3.858,48	46.301,70	15.950,94	3.549,80	65.802,44	23,4320
15	3.951,42	47.416,99	16.335,15	3.635,30	67.387,44	23,9965
16	4.208,73	50.504,75	17.398,89	3.872,03	71.775,66	25,5591
17	4.302,39	51.628,73	17.786,10	3.958,20	73.373,03	26,1279
18	4.408,40	52.900,75	18.224,31	4.055,72	75.180,79	26,7716
19	4.501,34	54.016,11	18.608,55	4.141,23	76.765,89	27,3361
20	4.501,34	54.016,11	18.608,55	4.141,23	76.765,89	27,3361
21	4.594,29	55.131,42	18.992,78	4.226,74	78.350,94	27,9005
22	4.594,29	55.131,42	18.992,78	4.226,74	78.350,94	27,9005
23	4.687,23	56.246,77	19.377,01	4.312,25	79.936,04	28,4650
24	4.687,23	56.246,77	19.377,01	4.312,25	79.936,04	28,4650
25	4.780,18	57.362,11	19.761,25	4.397,76	81.521,12	29,0294
26	4.780,18	57.362,11	19.761,25	4.397,76	81.521,12	29,0294
27	4.854,84	58.258,05	20.069,90	4.466,45	82.794,39	29,4828
28	4.854,84	58.258,05	20.069,90	4.466,45	82.794,39	29,4828
29	4.854,84	58.258,05	20.069,90	4.466,45	82.794,39	29,4828
30	4.854,84	58.258,05	20.069,90	4.466,45	82.794,39	29,4828
31	4.854,84	58.258,05	20.069,90	4.466,45	82.794,39	29,4828