
PARITAIR COMITÉ 330
RESIDUAIRE SECTOREN
LOONBAREMA'S vanaf 1 december 2022

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 december 2022** tot en met de maand waarin de spilindex van 125,60 punten wordt overschreden, en dit voor de **instellingen** welke ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**) met uitzondering van inrichtingen en diensten waarvoor een specifieke collectieve arbeidsovereenkomst werd gesloten.

Collectieve arbeidsovereenkomst van 10 januari 2022 betreffende loon- en arbeidsvoorwaarden

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 december 2022: 2143,8678 - *in toepassing van de CAO PC 330 van 10 januari 2022.*

BAREMA'S PARITAIR COMITÉ 330 - RESIDUAIRE SECTOREN

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W 1 Werkliedenpersoneel - categorie 1

Anc	BMW	Basis	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.204,45	23959,2000	26.453,35	9.113,18	2.028,09	37.594,62	13,3873
1	2.207,45	23991,8700	26.489,42	9.125,61	2.030,86	37.645,89	13,4056
2	2.209,09	24009,7100	26.509,12	9.132,39	2.032,37	37.673,88	13,4155
3	2.210,73	24027,5400	26.528,81	9.139,17	2.033,88	37.701,86	13,4255
4	2.211,51	24035,9600	26.538,10	9.142,38	2.034,59	37.715,07	13,4302
5	2.213,15	24053,8000	26.557,80	9.149,16	2.036,10	37.743,06	13,4402
6	2.213,93	24062,2300	26.567,11	9.152,37	2.036,81	37.756,29	13,4449
7	2.215,57	24080,0700	26.586,81	9.159,15	2.038,32	37.784,28	13,4549
8	2.216,34	24088,4900	26.596,10	9.162,36	2.039,03	37.797,49	13,4596
9	2.217,98	24106,3200	26.615,79	9.169,14	2.040,54	37.825,47	13,4695
10	2.222,76	24158,2200	26.673,09	9.188,88	2.044,94	37.906,91	13,4985
11	2.224,40	24176,0600	26.692,79	9.195,67	2.046,45	37.934,90	13,5085
12	2.225,17	24184,4900	26.702,10	9.198,87	2.047,16	37.948,13	13,5132
13	2.226,82	24202,3300	26.721,79	9.205,66	2.048,67	37.976,12	13,5232
14	2.227,59	24210,7500	26.731,09	9.208,86	2.049,38	37.989,33	13,5279
15	2.229,23	24228,5900	26.750,79	9.215,65	2.050,89	38.017,33	13,5378
16	2.230,01	24237,0200	26.760,09	9.218,85	2.051,61	38.030,55	13,5426
17	2.231,65	24254,8600	26.779,79	9.225,64	2.053,12	38.058,55	13,5525
18	2.232,42	24263,2800	26.789,09	9.228,84	2.053,83	38.071,76	13,5572
19	2.234,06	24281,1100	26.808,77	9.235,62	2.055,34	38.099,74	13,5672
20	2.234,84	24289,5500	26.818,09	9.238,83	2.056,05	38.112,98	13,5719
21	2.237,64	24320,0100	26.851,72	9.250,42	2.058,63	38.160,77	13,5889
22	2.238,42	24328,4400	26.861,03	9.253,63	2.059,35	38.174,00	13,5936
23	2.252,06	24476,7200	27.024,75	9.310,03	2.071,90	38.406,67	13,6765
24	2.252,84	24485,1400	27.034,04	9.313,23	2.072,61	38.419,88	13,6812
25	2.266,48	24633,3800	27.197,71	9.369,61	2.085,16	38.652,49	13,7640
26	2.267,25	24641,8000	27.207,01	9.372,82	2.085,87	38.665,70	13,7687
27	2.268,03	24650,2400	27.216,33	9.376,03	2.086,59	38.678,94	13,7734
28	2.268,03	24650,2400	27.216,33	9.376,03	2.086,59	38.678,94	13,7734
29	2.268,03	24650,2400	27.216,33	9.376,03	2.086,59	38.678,94	13,7734
30	2.268,03	24650,2400	27.216,33	9.376,03	2.086,59	38.678,94	13,7734
31	2.268,03	24650,2400	27.216,33	9.376,03	2.086,59	38.678,94	13,7734

W 2		Werkliedenpersoneel - categorie 2					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.209,45	24013,5400	26.513,35	9.133,85	2.032,69	37.679,89	13,4177
1	2.215,07	24074,7100	26.580,89	9.157,12	2.037,87	37.775,87	13,4519
2	2.217,86	24104,9700	26.614,30	9.168,63	2.040,43	37.823,35	13,4688
3	2.220,64	24135,2100	26.647,69	9.180,13	2.042,99	37.870,80	13,4857
4	2.222,07	24150,8000	26.664,90	9.186,06	2.044,31	37.895,26	13,4944
5	2.224,86	24181,0500	26.698,30	9.197,56	2.046,87	37.942,73	13,5113
6	2.226,29	24196,6400	26.715,51	9.203,49	2.048,19	37.967,19	13,5200
7	2.229,08	24226,8900	26.748,91	9.215,00	2.050,75	38.014,66	13,5369
8	2.230,51	24242,4800	26.766,12	9.220,93	2.052,07	38.039,12	13,5456
9	2.233,29	24272,7300	26.799,52	9.232,44	2.054,63	38.086,59	13,5625
10	2.238,76	24332,1500	26.865,13	9.255,04	2.059,66	38.179,82	13,5957
11	2.241,85	24365,7600	26.902,24	9.267,82	2.062,50	38.232,56	13,6145
12	2.243,60	24384,7100	26.923,16	9.275,03	2.064,11	38.262,30	13,6251
13	2.246,81	24419,6100	26.961,69	9.288,30	2.067,06	38.317,06	13,6446
14	2.248,55	24438,5600	26.982,61	9.295,51	2.068,67	38.346,79	13,6552
15	2.253,39	24491,1100	27.040,63	9.315,50	2.073,12	38.429,25	13,6845
16	2.255,13	24510,0600	27.061,56	9.322,71	2.074,72	38.458,98	13,6951
17	2.274,20	24717,3400	27.290,42	9.401,55	2.092,27	38.784,23	13,8109
18	2.275,95	24736,3000	27.311,35	9.408,76	2.093,87	38.813,98	13,8215
19	2.295,02	24943,5700	27.540,20	9.487,60	2.111,41	39.139,21	13,9373
20	2.296,76	24962,5200	27.561,12	9.494,81	2.113,02	39.168,94	13,9479
21	2.315,83	25169,7600	27.789,93	9.573,63	2.130,56	39.494,13	14,0637
22	2.317,57	25188,7200	27.810,87	9.580,84	2.132,17	39.523,88	14,0743
23	2.336,64	25395,9700	28.039,69	9.659,67	2.149,71	39.849,07	14,1901
24	2.338,38	25414,9200	28.060,61	9.666,88	2.151,31	39.878,81	14,2007
25	2.357,45	25622,1800	28.289,45	9.745,72	2.168,86	40.204,02	14,3165
26	2.359,20	25641,1200	28.310,36	9.752,92	2.170,46	40.233,74	14,3271
27	2.378,27	25848,4000	28.539,22	9.831,76	2.188,01	40.558,99	14,4429
28	2.380,01	25867,3500	28.560,14	9.838,97	2.189,61	40.588,72	14,4535
29	2.381,76	25886,3000	28.581,06	9.846,18	2.191,21	40.618,46	14,4641
30	2.381,76	25886,3000	28.581,06	9.846,18	2.191,21	40.618,46	14,4641
31	2.381,76	25886,3000	28.581,06	9.846,18	2.191,21	40.618,46	14,4641

W 3		Werkliedenpersoneel - categorie 3					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.217,21	24097,9000	26.606,49	9.165,94	2.039,83	37.812,26	13,4648
1	2.229,34	24229,7200	26.752,03	9.216,08	2.050,99	38.019,10	13,5385
2	2.231,22	24250,1900	26.774,63	9.223,86	2.052,72	38.051,22	13,5499
3	2.233,10	24270,6600	26.797,24	9.231,65	2.054,45	38.083,34	13,5614
4	2.234,65	24287,5100	26.815,84	9.238,06	2.055,88	38.109,78	13,5708
5	2.237,69	24320,5200	26.852,29	9.250,61	2.058,68	38.161,57	13,5892
6	2.239,24	24337,3800	26.870,90	9.257,03	2.060,10	38.188,03	13,5986
7	2.253,66	24494,0400	27.043,87	9.316,61	2.073,36	38.433,85	13,6862
8	2.255,21	24510,8900	27.062,47	9.323,02	2.074,79	38.460,29	13,6956
9	2.274,08	24716,0400	27.288,98	9.401,05	2.092,16	38.782,19	13,8102
10	2.280,17	24782,1600	27.361,98	9.426,20	2.097,75	38.885,94	13,8472
11	2.299,35	24990,6900	27.592,22	9.505,52	2.115,40	39.213,14	13,9637
12	2.301,21	25010,9100	27.614,55	9.513,21	2.117,12	39.244,87	13,9750
13	2.320,40	25219,4500	27.844,79	9.592,53	2.134,77	39.572,09	14,0915
14	2.322,26	25239,6700	27.867,12	9.600,22	2.136,48	39.603,82	14,1028
15	2.341,44	25448,1600	28.097,31	9.679,52	2.154,13	39.930,97	14,2193
16	2.343,30	25468,3800	28.119,64	9.687,22	2.155,84	39.962,69	14,2306
17	2.362,49	25676,9200	28.349,89	9.766,54	2.173,49	40.289,91	14,3471
18	2.364,35	25697,1500	28.372,22	9.774,23	2.175,20	40.321,66	14,3584
19	2.383,53	25905,6400	28.602,42	9.853,53	2.192,85	40.648,80	14,4749
20	2.385,40	25925,8600	28.624,74	9.861,22	2.194,56	40.680,53	14,4862
21	2.404,58	26134,4000	28.854,99	9.940,54	2.212,22	41.007,75	14,6027
22	2.406,44	26154,6200	28.877,32	9.948,24	2.213,93	41.039,48	14,6140
23	2.425,63	26363,1600	29.107,56	10.027,56	2.231,58	41.366,70	14,7305
24	2.427,49	26383,3700	29.129,88	10.035,24	2.233,29	41.398,41	14,7418
25	2.446,67	26591,8800	29.360,09	10.114,55	2.250,94	41.725,59	14,8583
26	2.448,53	26612,1000	29.382,42	10.122,24	2.252,65	41.757,32	14,8696
27	2.467,72	26820,6500	29.612,68	10.201,57	2.270,31	42.084,55	14,9862
28	2.469,58	26840,8600	29.634,99	10.209,26	2.272,02	42.116,26	14,9975
29	2.471,47	26861,3600	29.657,63	10.217,05	2.273,75	42.148,43	15,0089
30	2.471,47	26861,3600	29.657,63	10.217,05	2.273,75	42.148,43	15,0089
31	2.471,47	26861,3600	29.657,63	10.217,05	2.273,75	42.148,43	15,0089

W 4		Werkliedenpersoneel - categorie 4					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.226,21	24195,7100	26.714,48	9.203,14	2.048,11	37.965,73	13,5195
1	2.243,02	24378,4800	26.916,28	9.272,66	2.063,58	38.252,52	13,6216
2	2.250,78	24462,7400	27.009,31	9.304,71	2.070,71	38.384,73	13,6687
3	2.270,58	24677,9600	27.246,94	9.386,57	2.088,93	38.722,44	13,7889
4	2.272,13	24694,8200	27.265,55	9.392,98	2.090,36	38.748,89	13,7984
5	2.291,01	24900,0000	27.492,09	9.471,03	2.107,73	39.070,84	13,9130
6	2.292,56	24916,8500	27.510,69	9.477,43	2.109,15	39.097,28	13,9224
7	2.311,43	25122,0100	27.737,21	9.555,47	2.126,52	39.419,20	14,0371
8	2.312,99	25138,8700	27.755,83	9.561,88	2.127,95	39.445,66	14,0465
9	2.331,86	25344,0200	27.982,33	9.639,91	2.145,31	39.767,56	14,1611
10	2.337,89	25409,5000	28.054,63	9.664,82	2.150,85	39.870,30	14,1977
11	2.357,07	25618,0200	28.284,86	9.744,13	2.168,51	40.197,49	14,3142
12	2.358,93	25638,2400	28.307,18	9.751,82	2.170,22	40.229,22	14,3255
13	2.378,12	25846,7600	28.537,41	9.831,14	2.187,87	40.556,41	14,4420
14	2.379,98	25866,9800	28.559,73	9.838,83	2.189,58	40.588,14	14,4533
15	2.399,16	26075,5000	28.789,96	9.918,14	2.207,23	40.915,33	14,5698
16	2.401,02	26095,7200	28.812,28	9.925,83	2.208,94	40.947,06	14,5811
17	2.420,21	26304,2600	29.042,53	10.005,15	2.226,59	41.274,28	14,6976
18	2.422,07	26324,4800	29.064,86	10.012,84	2.228,31	41.306,01	14,7089
19	2.443,63	26558,8100	29.323,58	10.101,97	2.248,14	41.673,70	14,8399
20	2.445,49	26579,0300	29.345,91	10.109,66	2.249,85	41.705,42	14,8512
21	2.467,06	26813,3900	29.604,66	10.198,81	2.269,69	42.073,16	14,9821
22	2.468,91	26833,6000	29.626,98	10.206,49	2.271,40	42.104,87	14,9934
23	2.490,48	27067,9300	29.885,70	10.295,62	2.291,24	42.472,56	15,1243
24	2.492,34	27088,1500	29.908,03	10.303,32	2.292,95	42.504,29	15,1356
25	2.513,90	27322,5000	30.166,77	10.392,45	2.312,79	42.872,01	15,2666
26	2.515,76	27342,7500	30.189,13	10.400,16	2.314,50	42.903,79	15,2779
27	2.537,36	27577,5300	30.448,35	10.489,46	2.334,37	43.272,18	15,4091
28	2.539,26	27598,1400	30.471,11	10.497,30	2.336,12	43.304,52	15,4206
29	2.541,16	27618,7500	30.493,86	10.505,14	2.337,86	43.336,86	15,4321
30	2.541,16	27618,7500	30.493,86	10.505,14	2.337,86	43.336,86	15,4321
31	2.541,16	27618,7500	30.493,86	10.505,14	2.337,86	43.336,86	15,4321

W 5		Werkliedenpersoneel - categorie 5					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.301,93	25018,6600	27.623,10	9.516,16	2.117,77	39.257,03	13,9793
1	2.326,94	25290,5000	27.923,24	9.619,56	2.140,78	39.683,58	14,1312
2	2.339,63	25428,4600	28.075,56	9.672,03	2.152,46	39.900,05	14,2083
3	2.355,28	25598,5400	28.263,35	9.736,72	2.166,86	40.166,93	14,3033
4	2.355,28	25598,5400	28.263,35	9.736,72	2.166,86	40.166,93	14,3033
5	2.375,56	25818,9800	28.506,74	9.820,57	2.185,52	40.512,82	14,4265
6	2.375,56	25818,9800	28.506,74	9.820,57	2.185,52	40.512,82	14,4265
7	2.395,85	26039,4600	28.750,17	9.904,43	2.204,18	40.858,78	14,5497
8	2.395,85	26039,4600	28.750,17	9.904,43	2.204,18	40.858,78	14,5497
9	2.416,13	26259,9000	28.993,56	9.988,28	2.222,84	41.204,67	14,6729
10	2.420,07	26302,7600	29.040,88	10.004,58	2.226,47	41.271,93	14,6968
11	2.441,34	26533,9400	29.296,12	10.092,51	2.246,04	41.634,67	14,8260
12	2.441,34	26533,9400	29.296,12	10.092,51	2.246,04	41.634,67	14,8260
13	2.462,62	26765,1500	29.551,40	10.180,46	2.265,61	41.997,47	14,9552
14	2.462,62	26765,1500	29.551,40	10.180,46	2.265,61	41.997,47	14,9552
15	2.483,88	26996,2900	29.806,60	10.268,38	2.285,17	42.360,15	15,0843
16	2.483,88	26996,2900	29.806,60	10.268,38	2.285,17	42.360,15	15,0843
17	2.505,15	27227,4700	30.061,85	10.356,31	2.304,74	42.722,90	15,2135
18	2.505,15	27227,4700	30.061,85	10.356,31	2.304,74	42.722,90	15,2135
19	2.528,80	27484,4600	30.345,59	10.454,06	2.326,50	43.126,14	15,3571
20	2.528,80	27484,4600	30.345,59	10.454,06	2.326,50	43.126,14	15,3571
21	2.552,47	27741,6800	30.629,59	10.551,89	2.348,27	43.529,75	15,5008
22	2.552,47	27741,6800	30.629,59	10.551,89	2.348,27	43.529,75	15,5008
23	2.576,19	27999,5100	30.914,26	10.649,96	2.370,09	43.934,31	15,6449
24	2.576,19	27999,5100	30.914,26	10.649,96	2.370,09	43.934,31	15,6449
25	2.605,16	28314,4100	31.261,94	10.769,74	2.396,75	44.428,43	15,8208
26	2.605,16	28314,4100	31.261,94	10.769,74	2.396,75	44.428,43	15,8208
27	2.635,99	28649,4200	31.631,82	10.897,16	2.425,11	44.954,09	16,0080
28	2.635,99	28649,4200	31.631,82	10.897,16	2.425,11	44.954,09	16,0080
29	2.640,01	28693,1300	31.680,08	10.913,79	2.428,81	45.022,68	16,0324
30	2.640,01	28693,1300	31.680,08	10.913,79	2.428,81	45.022,68	16,0324
31	2.644,03	28736,8500	31.728,36	10.930,42	2.432,51	45.091,28	16,0569

AP 1		Administratief personeel - categorie 1					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.204,45	23959,2000	26.453,35	9.113,18	2.028,09	37.594,62	13,3873
1	2.209,35	24012,5400	26.512,25	9.133,47	2.032,61	37.678,32	13,4171
2	2.210,92	24029,5800	26.531,06	9.139,95	2.034,05	37.705,06	13,4266
3	2.212,49	24046,6000	26.549,85	9.146,42	2.035,49	37.731,76	13,4362
4	2.213,92	24062,2000	26.567,08	9.152,36	2.036,81	37.756,24	13,4449
5	2.215,49	24079,2300	26.585,88	9.158,83	2.038,25	37.782,96	13,4544
6	2.216,92	24094,8200	26.603,09	9.164,76	2.039,57	37.807,43	13,4631
7	2.218,49	24111,8500	26.621,89	9.171,24	2.041,01	37.834,15	13,4726
8	2.219,93	24127,4400	26.639,11	9.177,17	2.042,33	37.858,61	13,4813
9	2.221,49	24144,4700	26.657,91	9.183,65	2.043,77	37.885,33	13,4908
10	2.226,96	24203,9000	26.723,53	9.206,25	2.048,80	37.978,58	13,5241
11	2.228,84	24224,2900	26.746,04	9.214,01	2.050,53	38.010,58	13,5354
12	2.230,58	24243,2400	26.766,96	9.221,22	2.052,13	38.040,31	13,5460
13	2.232,57	24264,9200	26.790,90	9.229,46	2.053,97	38.074,33	13,5581
14	2.234,32	24283,8700	26.811,82	9.236,67	2.055,57	38.104,07	13,5687
15	2.253,39	24491,1100	27.040,63	9.315,50	2.073,12	38.429,25	13,6845
16	2.255,13	24510,0600	27.061,56	9.322,71	2.074,72	38.458,98	13,6951
17	2.274,20	24717,3400	27.290,42	9.401,55	2.092,27	38.784,23	13,8109
18	2.275,95	24736,3000	27.311,35	9.408,76	2.093,87	38.813,98	13,8215
19	2.295,02	24943,5700	27.540,20	9.487,60	2.111,41	39.139,21	13,9373
20	2.296,76	24962,5200	27.561,12	9.494,81	2.113,02	39.168,94	13,9479
21	2.315,83	25169,7600	27.789,93	9.573,63	2.130,56	39.494,13	14,0637
22	2.317,57	25188,7200	27.810,87	9.580,84	2.132,17	39.523,88	14,0743
23	2.336,64	25395,9700	28.039,69	9.659,67	2.149,71	39.849,07	14,1901
24	2.338,38	25414,9200	28.060,61	9.666,88	2.151,31	39.878,81	14,2007
25	2.357,45	25622,1800	28.289,45	9.745,72	2.168,86	40.204,02	14,3165
26	2.359,20	25641,1200	28.310,36	9.752,92	2.170,46	40.233,74	14,3271
27	2.378,27	25848,4000	28.539,22	9.831,76	2.188,01	40.558,99	14,4429
28	2.380,01	25867,3500	28.560,14	9.838,97	2.189,61	40.588,72	14,4535
29	2.381,76	25886,3000	28.581,06	9.846,18	2.191,21	40.618,46	14,4641
30	2.381,76	25886,3000	28.581,06	9.846,18	2.191,21	40.618,46	14,4641
31	2.381,76	25886,3000	28.581,06	9.846,18	2.191,21	40.618,46	14,4641

AP 2		Administratief personeel - categorie 2					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.205,57	23971,4400	26.466,87	9.117,84	2.029,13	37.613,83	13,3942
1	2.218,47	24111,5800	26.621,60	9.171,14	2.040,99	37.833,72	13,4725
2	2.221,03	24139,4800	26.652,40	9.181,75	2.043,35	37.877,50	13,4881
3	2.223,60	24167,4100	26.683,24	9.192,38	2.045,71	37.921,33	13,5037
4	2.225,08	24183,4100	26.700,90	9.198,46	2.047,07	37.946,43	13,5126
5	2.227,64	24211,3300	26.731,73	9.209,08	2.049,43	37.990,24	13,5282
6	2.229,12	24227,3400	26.749,41	9.215,17	2.050,79	38.015,36	13,5371
7	2.232,33	24262,3100	26.788,02	9.228,47	2.053,75	38.070,24	13,5567
8	2.233,81	24278,3200	26.805,69	9.234,56	2.055,10	38.095,36	13,5656
9	2.260,37	24567,0300	27.124,46	9.344,38	2.079,54	38.548,38	13,7270
10	2.266,41	24632,6400	27.196,90	9.369,33	2.085,10	38.651,32	13,7636
11	2.293,28	24924,7300	27.519,39	9.480,43	2.109,82	39.109,65	13,9268
12	2.295,07	24944,1100	27.540,79	9.487,80	2.111,46	39.140,06	13,9376
13	2.321,94	25236,1800	27.863,27	9.598,90	2.136,18	39.598,35	14,1008
14	2.323,72	25255,5600	27.884,66	9.606,27	2.137,82	39.628,75	14,1117
15	2.365,49	25709,5100	28.385,87	9.778,93	2.176,25	40.341,05	14,3653
16	2.367,27	25728,8900	28.407,27	9.786,30	2.177,89	40.371,46	14,3761
17	2.409,04	26182,8300	28.908,46	9.958,97	2.216,32	41.083,74	14,6298
18	2.410,82	26202,2100	28.929,86	9.966,34	2.217,96	41.114,15	14,6406
19	2.452,59	26656,1500	29.431,06	10.139,00	2.256,38	41.826,43	14,8943
20	2.454,37	26675,5300	29.452,45	10.146,37	2.258,02	41.856,84	14,9051
21	2.496,13	27129,4400	29.953,61	10.319,02	2.296,44	42.569,08	15,1587
22	2.497,92	27148,8100	29.975,00	10.326,39	2.298,08	42.599,47	15,1695
23	2.541,07	27617,7800	30.492,79	10.504,77	2.337,78	43.335,34	15,4316
24	2.542,85	27637,1600	30.514,19	10.512,14	2.339,42	43.365,75	15,4424
25	2.598,60	28243,0500	31.183,15	10.742,60	2.390,71	44.316,46	15,7809
26	2.600,38	28262,4300	31.204,55	10.749,97	2.392,35	44.346,86	15,7918
27	2.656,13	28868,3300	31.873,52	10.980,43	2.443,64	45.297,59	16,1303
28	2.657,91	28887,7100	31.894,92	10.987,80	2.445,28	45.328,00	16,1412
29	2.713,66	29493,5800	32.563,86	11.218,25	2.496,56	46.278,67	16,4797
30	2.713,66	29493,5800	32.563,86	11.218,25	2.496,56	46.278,67	16,4797
31	2.713,66	29493,5800	32.563,86	11.218,25	2.496,56	46.278,67	16,4797

AP 3		Administratief personeel - categorie 3					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.224,63	24178,5200	26.695,50	9.196,60	2.046,66	37.938,76	13,5099
1	2.266,99	24639,0100	27.203,93	9.371,75	2.085,63	38.661,32	13,7672
2	2.297,04	24965,5500	27.564,46	9.495,96	2.113,28	39.173,70	13,9496
3	2.330,04	25324,2300	27.960,48	9.632,39	2.143,64	39.736,51	14,1500
4	2.330,04	25324,2300	27.960,48	9.632,39	2.143,64	39.736,51	14,1500
5	2.361,97	25671,2900	28.343,67	9.764,39	2.173,01	40.281,08	14,3440
6	2.361,97	25671,2900	28.343,67	9.764,39	2.173,01	40.281,08	14,3440
7	2.393,90	26018,3300	28.726,84	9.896,40	2.202,39	40.825,62	14,5379
8	2.393,90	26018,3300	28.726,84	9.896,40	2.202,39	40.825,62	14,5379
9	2.467,01	26812,8900	29.604,11	10.198,62	2.269,65	42.072,38	14,9818
10	2.470,95	26855,7500	29.651,43	10.214,92	2.273,28	42.139,63	15,0058
11	2.549,81	27712,7800	30.597,68	10.540,90	2.345,82	43.484,40	15,4847
12	2.549,81	27712,7800	30.597,68	10.540,90	2.345,82	43.484,40	15,4847
13	2.648,34	28783,6600	31.780,04	10.948,22	2.436,47	45.164,73	16,0830
14	2.648,34	28783,6600	31.780,04	10.948,22	2.436,47	45.164,73	16,0830
15	2.746,86	29854,5100	32.962,36	11.355,53	2.527,11	46.845,01	16,6814
16	2.746,86	29854,5100	32.962,36	11.355,53	2.527,11	46.845,01	16,6814
17	2.845,39	30925,3700	34.144,70	11.762,85	2.617,76	48.525,31	17,2797
18	2.845,39	30925,3700	34.144,70	11.762,85	2.617,76	48.525,31	17,2797
19	2.943,92	31996,2700	35.327,08	12.170,18	2.708,41	50.205,67	17,8781
20	2.943,92	31996,2700	35.327,08	12.170,18	2.708,41	50.205,67	17,8781
21	3.042,47	33067,3500	36.509,66	12.577,58	2.799,07	51.886,31	18,4765
22	3.042,47	33067,3500	36.509,66	12.577,58	2.799,07	51.886,31	18,4765
23	3.141,08	34139,0600	37.692,94	12.985,22	2.889,79	53.567,94	19,0754
24	3.141,08	34139,0600	37.692,94	12.985,22	2.889,79	53.567,94	19,0754
25	3.240,02	35214,4300	38.880,25	13.394,25	2.980,82	55.255,32	19,6762
26	3.240,02	35214,4300	38.880,25	13.394,25	2.980,82	55.255,32	19,6762
27	3.341,56	36317,9800	40.098,68	13.814,00	3.074,23	56.986,91	20,2929
28	3.341,56	36317,9800	40.098,68	13.814,00	3.074,23	56.986,91	20,2929
29	3.443,10	37421,5600	41.317,14	14.233,76	3.167,65	58.718,55	20,9095
30	3.443,10	37421,5600	41.317,14	14.233,76	3.167,65	58.718,55	20,9095
31	3.443,10	37421,5600	41.317,14	14.233,76	3.167,65	58.718,55	20,9095

AP 4		Administratief personeel - categorie 4					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.302,62	25026,2200	27.631,45	9.519,03	2.118,41	39.268,89	13,9835
1	2.345,48	25492,0700	28.145,79	9.696,23	2.157,84	39.999,86	14,2438
2	2.375,53	25818,6100	28.506,33	9.820,43	2.185,49	40.512,24	14,4263
3	2.408,53	26177,3300	28.902,39	9.956,87	2.215,85	41.075,11	14,6267
4	2.408,53	26177,3300	28.902,39	9.956,87	2.215,85	41.075,11	14,6267
5	2.442,52	26546,7000	29.310,21	10.097,37	2.247,12	41.654,70	14,8331
6	2.442,52	26546,7000	29.310,21	10.097,37	2.247,12	41.654,70	14,8331
7	2.490,48	27067,9400	29.885,71	10.295,63	2.291,24	42.472,58	15,1243
8	2.490,48	27067,9400	29.885,71	10.295,63	2.291,24	42.472,58	15,1243
9	2.593,79	28190,8300	31.125,50	10.722,73	2.386,29	44.234,52	15,7518
10	2.597,73	28233,6900	31.172,82	10.739,04	2.389,92	44.301,77	15,7757
11	2.712,73	29483,5700	32.552,81	11.214,44	2.495,72	46.262,97	16,4741
12	2.712,73	29483,5700	32.552,81	11.214,44	2.495,72	46.262,97	16,4741
13	2.814,27	30587,1300	33.771,25	11.634,20	2.589,13	47.994,58	17,0907
14	2.814,27	30587,1300	33.771,25	11.634,20	2.589,13	47.994,58	17,0907
15	2.915,89	31691,6200	34.990,72	12.054,30	2.682,62	49.727,64	17,7079
16	2.915,89	31691,6200	34.990,72	12.054,30	2.682,62	49.727,64	17,7079
17	3.017,52	32796,1200	36.210,20	12.474,41	2.776,12	51.460,72	18,3250
18	3.017,52	32796,1200	36.210,20	12.474,41	2.776,12	51.460,72	18,3250
19	3.119,14	33900,6400	37.429,70	12.894,53	2.869,61	53.193,84	18,9422
20	3.119,14	33900,6400	37.429,70	12.894,53	2.869,61	53.193,84	18,9422
21	3.220,77	35005,1700	38.649,21	13.314,65	2.963,11	54.926,97	19,5593
22	3.220,77	35005,1700	38.649,21	13.314,65	2.963,11	54.926,97	19,5593
23	3.322,39	36109,6700	39.868,69	13.734,76	3.056,60	56.660,05	20,1765
24	3.322,39	36109,6700	39.868,69	13.734,76	3.056,60	56.660,05	20,1765
25	3.424,01	37214,1500	41.088,14	14.154,87	3.150,09	58.393,10	20,7936
26	3.424,01	37214,1500	41.088,14	14.154,87	3.150,09	58.393,10	20,7936
27	3.525,64	38318,6500	42.307,62	14.574,98	3.243,58	60.126,18	21,4107
28	3.525,64	38318,6500	42.307,62	14.574,98	3.243,58	60.126,18	21,4107
29	3.627,26	39423,1600	43.527,11	14.995,09	3.337,08	61.859,28	22,0279
30	3.627,26	39423,1600	43.527,11	14.995,09	3.337,08	61.859,28	22,0279
31	3.627,26	39423,1600	43.527,11	14.995,09	3.337,08	61.859,28	22,0279

AP 5		Administratief personeel - categorie 5					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.546,42	27676,0200	30.557,09	10.526,92	2.342,71	43.426,72	15,4641
1	2.594,79	28201,7300	31.137,53	10.726,88	2.387,21	44.251,62	15,7579
2	2.631,13	28596,6500	31.573,56	10.877,09	2.420,64	44.871,29	15,9785
3	2.682,56	29155,6300	32.190,73	11.089,71	2.467,96	45.748,39	16,2909
4	2.682,56	29155,6300	32.190,73	11.089,71	2.467,96	45.748,39	16,2909
5	2.759,06	29987,0300	33.108,68	11.405,94	2.538,33	47.052,95	16,7554
6	2.759,06	29987,0300	33.108,68	11.405,94	2.538,33	47.052,95	16,7554
7	3.092,66	33612,8100	37.111,90	12.785,05	2.845,25	52.742,20	18,7813
8	3.092,66	33612,8100	37.111,90	12.785,05	2.845,25	52.742,20	18,7813
9	3.186,74	34635,2900	38.240,82	13.173,96	2.931,80	54.346,58	19,3526
10	3.190,76	34679,0000	38.289,08	13.190,59	2.935,50	54.415,17	19,3771
11	3.284,84	35701,5100	39.418,04	13.579,51	3.022,05	56.019,60	19,9484
12	3.284,84	35701,5100	39.418,04	13.579,51	3.022,05	56.019,60	19,9484
13	3.375,43	36686,1500	40.505,18	13.954,03	3.105,40	57.564,61	20,4986
14	3.375,43	36686,1500	40.505,18	13.954,03	3.105,40	57.564,61	20,4986
15	3.466,02	37670,7400	41.592,26	14.328,53	3.188,74	59.109,54	21,0487
16	3.693,99	40148,4300	44.327,88	15.270,96	3.398,47	62.997,31	22,4331
17	3.785,16	41139,3600	45.421,97	15.647,87	3.482,35	64.552,19	22,9868
18	3.870,52	42067,0200	46.446,20	16.000,71	3.560,88	66.007,79	23,5052
19	3.961,11	43051,6500	47.533,33	16.375,23	3.644,22	67.552,78	24,0553
20	3.961,11	43051,6500	47.533,33	16.375,23	3.644,22	67.552,78	24,0553
21	4.051,70	44036,2800	48.620,46	16.749,75	3.727,57	69.097,77	24,6055
22	4.051,70	44036,2800	48.620,46	16.749,75	3.727,57	69.097,77	24,6055
23	4.142,30	45020,8900	49.707,56	17.124,26	3.810,91	70.642,73	25,1557
24	4.142,30	45020,8900	49.707,56	17.124,26	3.810,91	70.642,73	25,1557
25	4.232,89	46005,5300	50.794,71	17.498,78	3.894,26	72.187,74	25,7058
26	4.232,89	46005,5300	50.794,71	17.498,78	3.894,26	72.187,74	25,7058
27	4.323,48	46990,1300	51.881,80	17.873,28	3.977,60	73.732,69	26,2560
28	4.323,48	46990,1300	51.881,80	17.873,28	3.977,60	73.732,69	26,2560
29	4.347,92	47255,7700	52.175,10	17.974,32	4.000,09	74.149,51	26,4044
30	4.347,92	47255,7700	52.175,10	17.974,32	4.000,09	74.149,51	26,4044
31	4.347,92	47255,7700	52.175,10	17.974,32	4.000,09	74.149,51	26,4044

T&P 1		Technisch en paramedisch personeel - categorie 1					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.205,25	23967,9800	26.463,05	9.116,52	2.028,83	37.608,40	13,3922
1	2.217,18	24097,6300	26.606,19	9.165,83	2.039,81	37.811,84	13,4647
2	2.218,79	24115,0700	26.625,45	9.172,47	2.041,28	37.839,20	13,4744
3	2.220,39	24132,5300	26.644,73	9.179,11	2.042,76	37.866,60	13,4842
4	2.221,87	24148,5300	26.662,39	9.185,19	2.044,12	37.891,70	13,4931
5	2.223,47	24165,9700	26.681,65	9.191,83	2.045,59	37.919,07	13,5029
6	2.224,94	24181,9800	26.699,32	9.197,92	2.046,95	37.944,19	13,5118
7	2.226,55	24199,4200	26.718,58	9.204,55	2.048,42	37.971,55	13,5215
8	2.228,02	24215,4200	26.736,25	9.210,64	2.049,78	37.996,66	13,5305
9	2.229,63	24232,8700	26.755,51	9.217,27	2.051,26	38.024,04	13,5402
10	2.235,66	24298,4800	26.827,95	9.242,23	2.056,81	38.126,99	13,5769
11	2.237,58	24319,3100	26.850,95	9.250,15	2.058,57	38.159,68	13,5885
12	2.239,36	24338,6800	26.872,34	9.257,52	2.060,21	38.190,07	13,5994
13	2.241,40	24360,7900	26.896,75	9.265,93	2.062,08	38.224,76	13,6117
14	2.243,18	24380,1600	26.918,13	9.273,30	2.063,72	38.255,16	13,6225
15	2.262,29	24587,8300	27.147,42	9.352,29	2.081,30	38.581,01	13,7386
16	2.264,07	24607,2100	27.168,82	9.359,66	2.082,94	38.611,42	13,7494
17	2.283,18	24814,9200	27.398,15	9.438,66	2.100,53	38.937,34	13,8655
18	2.284,96	24834,3000	27.419,55	9.446,04	2.102,17	38.967,75	13,8763
19	2.304,07	25041,9900	27.648,86	9.525,03	2.119,75	39.293,64	13,9923
20	2.305,86	25061,3800	27.670,27	9.532,41	2.121,39	39.324,06	14,0032
21	2.324,96	25269,0400	27.899,55	9.611,39	2.138,97	39.649,91	14,1192
22	2.326,75	25288,4200	27.920,94	9.618,77	2.140,61	39.680,32	14,1300
23	2.345,85	25496,1000	28.150,24	9.697,76	2.158,19	40.006,19	14,2461
24	2.347,64	25515,4800	28.171,64	9.705,13	2.159,83	40.036,60	14,2569
25	2.366,75	25723,1600	28.400,94	9.784,12	2.177,41	40.362,47	14,3729
26	2.368,53	25742,5400	28.422,34	9.791,50	2.179,05	40.392,88	14,3838
27	2.387,64	25950,2400	28.651,66	9.870,50	2.196,63	40.718,78	14,4998
28	2.389,42	25969,6200	28.673,06	9.877,87	2.198,27	40.749,19	14,5107
29	2.391,20	25988,9900	28.694,44	9.885,24	2.199,91	40.779,59	14,5215
30	2.391,20	25988,9900	28.694,44	9.885,24	2.199,91	40.779,59	14,5215
31	2.391,20	25988,9900	28.694,44	9.885,24	2.199,91	40.779,59	14,5215

T&P 2		Technisch en paramedisch personeel - categorie 2					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.221,79	24147,7400	26.661,52	9.184,89	2.044,05	37.890,46	13,4927
1	2.238,94	24334,0900	26.867,27	9.255,77	2.059,82	38.182,87	13,5968
2	2.245,84	24409,0800	26.950,07	9.284,30	2.066,17	38.300,53	13,6387
3	2.253,81	24495,7300	27.045,74	9.317,26	2.073,51	38.436,50	13,6871
4	2.255,36	24512,5800	27.064,34	9.323,66	2.074,93	38.462,94	13,6965
5	2.265,10	24618,4300	27.181,21	9.363,93	2.083,89	38.629,03	13,7557
6	2.266,65	24635,2800	27.199,81	9.370,34	2.085,32	38.655,47	13,7651
7	2.296,42	24958,8400	27.557,06	9.493,41	2.112,71	39.163,17	13,9459
8	2.297,97	24975,6900	27.575,66	9.499,81	2.114,13	39.189,61	13,9553
9	2.327,74	25299,2500	27.932,90	9.622,88	2.141,52	39.697,31	14,1361
10	2.333,83	25365,3700	28.005,91	9.648,03	2.147,12	39.801,06	14,1730
11	2.363,91	25692,3100	28.366,88	9.772,39	2.174,79	40.314,06	14,3557
12	2.365,77	25712,5400	28.389,22	9.780,08	2.176,51	40.345,81	14,3670
13	2.395,84	26039,4200	28.750,12	9.904,42	2.204,18	40.858,72	14,5497
14	2.397,70	26059,6300	28.772,44	9.912,10	2.205,89	40.890,43	14,5610
15	2.439,55	26514,4200	29.274,57	10.085,09	2.244,38	41.604,04	14,8151
16	2.441,41	26534,6400	29.296,90	10.092,78	2.246,10	41.635,77	14,8264
17	2.483,25	26989,4100	29.799,01	10.265,76	2.284,59	42.349,36	15,0805
18	2.485,11	27009,6400	29.821,34	10.273,45	2.286,30	42.381,10	15,0918
19	2.526,95	27464,3900	30.323,43	10.446,42	2.324,80	43.094,65	15,3459
20	2.528,81	27484,6000	30.345,75	10.454,11	2.326,51	43.126,36	15,3572
21	2.582,47	28067,7300	30.989,58	10.675,91	2.375,87	44.041,36	15,6830
22	2.584,32	28087,9400	31.011,89	10.683,60	2.377,58	44.073,07	15,6943
23	2.640,15	28694,6800	31.681,80	10.914,38	2.428,94	45.025,11	16,0333
24	2.642,01	28714,9000	31.704,12	10.922,07	2.430,65	45.056,84	16,0446
25	2.697,83	29321,6200	32.374,00	11.152,84	2.482,01	46.008,85	16,3836
26	2.699,69	29341,8400	32.396,33	11.160,53	2.483,72	46.040,58	16,3949
27	2.755,52	29948,5400	33.066,18	11.391,30	2.535,07	46.992,56	16,7339
28	2.757,37	29968,7500	33.088,50	11.398,99	2.536,78	47.024,27	16,7452
29	2.813,23	30575,7800	33.758,72	11.629,88	2.588,17	47.976,77	17,0844
30	2.813,23	30575,7800	33.758,72	11.629,88	2.588,17	47.976,77	17,0844
31	2.813,23	30575,7800	33.758,72	11.629,88	2.588,17	47.976,77	17,0844

T&P 3		Technisch en paramedisch personeel - categorie 3					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.338,73	25418,6900	28.064,78	9.668,32	2.151,63	39.884,72	14,2028
1	2.375,62	25819,6700	28.507,50	9.820,83	2.185,57	40.513,91	14,4269
2	2.402,26	26109,2000	28.827,17	9.930,96	2.210,08	40.968,21	14,5886
3	2.428,90	26398,7400	29.146,85	10.041,09	2.234,59	41.422,53	14,7504
4	2.430,45	26415,5900	29.165,45	10.047,50	2.236,02	41.448,97	14,7598
5	2.462,05	26758,9800	29.544,59	10.178,11	2.265,09	41.987,79	14,9517
6	2.463,60	26775,8300	29.563,19	10.184,52	2.266,51	42.014,23	14,9611
7	2.495,20	27119,2600	29.942,37	10.315,15	2.295,58	42.553,11	15,1530
8	2.496,75	27136,1100	29.960,98	10.321,56	2.297,01	42.579,54	15,1624
9	2.531,33	27511,9800	30.375,98	10.464,52	2.328,82	43.169,33	15,3725
10	2.537,42	27578,1200	30.449,00	10.489,68	2.334,42	43.273,11	15,4094
11	2.579,78	28038,5300	30.957,34	10.664,80	2.373,40	43.995,54	15,6667
12	2.581,64	28058,7500	30.979,67	10.672,49	2.375,11	44.027,27	15,6780
13	2.637,55	28666,4300	31.650,61	10.903,63	2.426,55	44.980,79	16,0175
14	2.639,41	28686,6500	31.672,93	10.911,32	2.428,26	45.012,51	16,0288
15	2.695,32	29294,3500	32.343,89	11.142,47	2.479,70	45.966,06	16,3684
16	2.697,18	29314,5600	32.366,21	11.150,16	2.481,41	45.997,77	16,3797
17	2.753,09	29922,2000	33.037,10	11.381,28	2.532,84	46.951,23	16,7192
18	2.754,95	29942,4100	33.059,41	11.388,97	2.534,56	46.982,94	16,7305
19	2.810,86	30550,0900	33.730,35	11.620,11	2.585,99	47.936,46	17,0700
20	2.812,72	30570,3100	33.752,68	11.627,80	2.587,71	47.968,18	17,0813
21	2.868,64	31178,0000	34.423,63	11.858,94	2.639,14	48.921,72	17,4209
22	2.870,50	31198,2200	34.445,95	11.866,63	2.640,86	48.953,44	17,4322
23	2.926,41	31805,8800	35.116,87	12.097,76	2.692,29	49.906,93	17,7717
24	2.928,30	31826,4700	35.139,61	12.105,59	2.694,04	49.939,24	17,7832
25	2.984,25	32434,5300	35.810,96	12.336,88	2.745,51	50.893,35	18,1230
26	2.986,15	32455,1600	35.833,74	12.344,72	2.747,25	50.925,72	18,1345
27	3.042,09	33063,2200	36.505,10	12.576,01	2.798,72	51.879,83	18,4742
28	3.043,99	33083,8300	36.527,86	12.583,85	2.800,47	51.912,17	18,4858
29	3.099,94	33691,9100	37.199,24	12.815,14	2.851,94	52.866,32	18,8255
30	3.099,94	33691,9100	37.199,24	12.815,14	2.851,94	52.866,32	18,8255
31	3.153,99	34279,3800	37.847,86	13.038,59	2.901,67	53.788,12	19,1538

T&P 4		Technisch en paramedisch personeel - categorie 4					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.398,73	26070,7700	28.784,74	9.916,34	2.206,83	40.907,91	14,5672
1	2.441,59	26536,6600	29.299,13	10.093,55	2.246,27	41.638,94	14,8275
2	2.471,64	26863,1700	29.659,63	10.217,74	2.273,90	42.151,27	15,0099
3	2.504,64	27221,8700	30.055,67	10.354,18	2.304,27	42.714,11	15,2104
4	2.504,64	27221,8700	30.055,67	10.354,18	2.304,27	42.714,11	15,2104
5	2.543,39	27643,0600	30.520,70	10.514,38	2.339,92	43.375,01	15,4457
6	2.543,39	27643,0600	30.520,70	10.514,38	2.339,92	43.375,01	15,4457
7	2.622,92	28507,3900	31.475,01	10.843,14	2.413,08	44.731,23	15,9286
8	2.622,92	28507,3900	31.475,01	10.843,14	2.413,08	44.731,23	15,9286
9	2.737,05	29747,8300	32.844,58	11.314,96	2.518,08	46.677,62	16,6218
10	2.741,07	29791,5400	32.892,84	11.331,58	2.521,78	46.746,21	16,6462
11	2.855,20	31031,9200	34.262,34	11.803,38	2.626,78	48.692,50	17,3392
12	2.855,20	31031,9200	34.262,34	11.803,38	2.626,78	48.692,50	17,3392
13	2.955,81	32125,4900	35.469,75	12.219,33	2.719,35	50.408,43	17,9503
14	2.955,81	32125,4900	35.469,75	12.219,33	2.719,35	50.408,43	17,9503
15	3.056,43	33219,1100	36.677,22	12.635,30	2.811,92	52.124,44	18,5613
16	3.056,43	33219,1100	36.677,22	12.635,30	2.811,92	52.124,44	18,5613
17	3.157,05	34312,6700	37.884,62	13.051,25	2.904,49	53.840,36	19,1724
18	3.157,05	34312,6700	37.884,62	13.051,25	2.904,49	53.840,36	19,1724
19	3.257,67	35406,2400	39.092,03	13.467,20	2.997,06	55.556,29	19,7834
20	3.257,67	35406,2400	39.092,03	13.467,20	2.997,06	55.556,29	19,7834
21	3.358,29	36499,8000	40.299,43	13.883,15	3.089,62	57.272,21	20,3944
22	3.358,29	36499,8000	40.299,43	13.883,15	3.089,62	57.272,21	20,3944
23	3.458,91	37593,3900	41.506,86	14.299,11	3.182,19	58.988,17	21,0055
24	3.458,91	37593,3900	41.506,86	14.299,11	3.182,19	58.988,17	21,0055
25	3.559,52	38686,9800	42.714,29	14.715,07	3.274,76	60.704,13	21,6165
26	3.559,52	38686,9800	42.714,29	14.715,07	3.274,76	60.704,13	21,6165
27	3.660,14	39780,5400	43.921,69	15.131,02	3.367,33	62.420,05	22,2276
28	3.660,14	39780,5400	43.921,69	15.131,02	3.367,33	62.420,05	22,2276
29	3.754,73	40808,5600	45.056,73	15.522,04	3.454,35	64.033,12	22,8020
30	3.754,73	40808,5600	45.056,73	15.522,04	3.454,35	64.033,12	22,8020
31	3.754,73	40808,5600	45.056,73	15.522,04	3.454,35	64.033,12	22,8020

T&P 5		Technisch en paramedisch personeel - categorie 5					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.555,87	27778,7300	30.670,50	10.565,99	2.351,40	43.587,89	15,5215
1	2.616,48	28437,4400	31.397,78	10.816,53	2.407,16	44.621,47	15,8896
2	2.663,78	28951,4600	31.965,31	11.012,05	2.450,67	45.428,03	16,1768
3	2.716,98	29529,7700	32.603,82	11.232,02	2.499,63	46.335,46	16,4999
4	2.716,98	29529,7700	32.603,82	11.232,02	2.499,63	46.335,46	16,4999
5	2.803,97	30475,2100	33.647,68	11.591,63	2.579,66	47.818,96	17,0282
6	2.803,97	30475,2100	33.647,68	11.591,63	2.579,66	47.818,96	17,0282
7	3.144,55	34176,7800	37.734,58	12.999,56	2.892,98	53.627,13	19,0964
8	3.144,55	34176,7800	37.734,58	12.999,56	2.892,98	53.627,13	19,0964
9	3.231,65	35123,4700	38.779,82	13.359,65	2.973,12	55.112,59	19,6254
10	3.314,08	36019,3400	39.768,95	13.700,40	3.048,95	56.518,31	20,1260
11	3.402,99	36985,6300	40.835,83	14.067,94	3.130,75	58.034,53	20,6659
12	3.402,99	36985,6300	40.835,83	14.067,94	3.130,75	58.034,53	20,6659
13	3.490,09	37932,3200	41.881,07	14.428,03	3.210,88	59.519,99	21,1949
14	3.490,09	37932,3200	41.881,07	14.428,03	3.210,88	59.519,99	21,1949
15	3.577,19	38879,0200	42.926,33	14.788,12	3.291,02	61.005,46	21,7238
16	3.805,16	41356,7300	45.661,97	15.730,55	3.500,75	64.893,26	23,1083
17	3.892,85	42309,7300	46.714,17	16.093,03	3.581,42	66.388,63	23,6408
18	3.978,20	43237,3900	47.738,40	16.445,88	3.659,94	67.844,23	24,1591
19	4.094,07	44496,7600	49.128,87	16.924,90	3.766,55	69.820,32	24,8628
20	4.094,07	44496,7600	49.128,87	16.924,90	3.766,55	69.820,32	24,8628
21	4.180,18	45432,6100	50.162,14	17.280,86	3.845,76	71.288,77	25,3857
22	4.180,18	45432,6100	50.162,14	17.280,86	3.845,76	71.288,77	25,3857
23	4.266,29	46368,4700	51.195,43	17.636,82	3.924,98	72.757,24	25,9086
24	4.266,29	46368,4700	51.195,43	17.636,82	3.924,98	72.757,24	25,9086
25	4.352,39	47304,3400	52.228,72	17.992,79	4.004,20	74.225,72	26,4315
26	4.352,39	47304,3400	52.228,72	17.992,79	4.004,20	74.225,72	26,4315
27	4.438,50	48240,1900	53.261,99	18.348,76	4.083,42	75.694,17	26,9545
28	4.438,50	48240,1900	53.261,99	18.348,76	4.083,42	75.694,17	26,9545
29	4.438,50	48240,1900	53.261,99	18.348,76	4.083,42	75.694,17	26,9545
30	4.438,50	48240,1900	53.261,99	18.348,76	4.083,42	75.694,17	26,9545
31	4.438,50	48240,1900	53.261,99	18.348,76	4.083,42	75.694,17	26,9545

V 1		Verplegingspersoneel - categorie 1					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.205,25	23967,9800	26.463,05	9.116,52	2.028,83	37.608,40	13,3922
1	2.219,63	24124,2800	26.635,62	9.175,97	2.042,06	37.853,65	13,4796
2	2.223,69	24168,3700	26.684,30	9.192,74	2.045,80	37.922,83	13,5042
3	2.227,75	24212,4600	26.732,98	9.209,51	2.049,53	37.992,02	13,5288
4	2.229,22	24228,4700	26.750,65	9.215,60	2.050,88	38.017,14	13,5378
5	2.234,43	24285,1100	26.813,19	9.237,14	2.055,68	38.106,01	13,5694
6	2.235,91	24301,1200	26.830,87	9.243,23	2.057,03	38.131,13	13,5784
7	2.250,24	24456,9200	27.002,89	9.302,49	2.070,22	38.375,60	13,6654
8	2.251,71	24472,9300	27.020,56	9.308,58	2.071,58	38.400,72	13,6744
9	2.270,51	24677,2300	27.246,13	9.386,29	2.088,87	38.721,29	13,7885
10	2.276,55	24742,8300	27.318,56	9.411,24	2.094,42	38.824,22	13,8252
11	2.295,66	24950,5400	27.547,89	9.490,25	2.112,00	39.150,14	13,9412
12	2.297,44	24969,9200	27.569,29	9.497,62	2.113,65	39.180,55	13,9521
13	2.316,55	25177,6100	27.798,60	9.576,62	2.131,23	39.506,44	14,0681
14	2.318,33	25196,9900	27.820,00	9.583,99	2.132,87	39.536,85	14,0789
15	2.337,44	25404,6600	28.049,29	9.662,98	2.150,45	39.862,71	14,1950
16	2.339,22	25424,0400	28.070,68	9.670,35	2.152,09	39.893,12	14,2058
17	2.358,33	25631,7400	28.300,00	9.749,35	2.169,67	40.219,02	14,3219
18	2.360,12	25651,1200	28.321,40	9.756,72	2.171,31	40.249,43	14,3327
19	2.379,22	25858,7900	28.550,69	9.835,71	2.188,89	40.575,29	14,4487
20	2.381,01	25878,1700	28.572,09	9.843,08	2.190,53	40.605,70	14,4596
21	2.400,12	26085,8700	28.801,41	9.922,09	2.208,11	40.931,60	14,5756
22	2.401,90	26105,2500	28.822,81	9.929,46	2.209,75	40.962,01	14,5864
23	2.421,01	26312,9500	29.052,13	10.008,46	2.227,33	41.287,92	14,7025
24	2.422,79	26332,3300	29.073,53	10.015,83	2.228,97	41.318,33	14,7133
25	2.441,90	26539,9900	29.302,80	10.094,82	2.246,55	41.644,17	14,8294
26	2.443,68	26559,3700	29.324,20	10.102,19	2.248,19	41.674,58	14,8402
27	2.462,79	26767,0800	29.553,53	10.181,19	2.265,77	42.000,50	14,9562
28	2.464,58	26786,4500	29.574,92	10.188,56	2.267,41	42.030,89	14,9671
29	2.466,36	26805,8300	29.596,32	10.195,93	2.269,05	42.061,30	14,9779
30	2.466,36	26805,8300	29.596,32	10.195,93	2.269,05	42.061,30	14,9779
31	2.466,36	26805,8300	29.596,32	10.195,93	2.269,05	42.061,30	14,9779

V 2		Verplegingspersoneel - categorie 2						
Anc	BMW		BJW	RSZ	Vak	KOST	jaar	Uurloon
0	2.221,79	24147,7400	26.661,52	9.184,89	2.044,05	37.890,46		13,4927
1	2.238,94	24334,0900	26.867,27	9.255,77	2.059,82	38.182,87		13,5968
2	2.245,84	24409,0800	26.950,07	9.284,30	2.066,17	38.300,53		13,6387
3	2.253,81	24495,7300	27.045,74	9.317,26	2.073,51	38.436,50		13,6871
4	2.255,36	24512,5800	27.064,34	9.323,66	2.074,93	38.462,94		13,6965
5	2.265,10	24618,4300	27.181,21	9.363,93	2.083,89	38.629,03		13,7557
6	2.266,65	24635,2800	27.199,81	9.370,34	2.085,32	38.655,47		13,7651
7	2.296,42	24958,8400	27.557,06	9.493,41	2.112,71	39.163,17		13,9459
8	2.297,97	24975,6900	27.575,66	9.499,81	2.114,13	39.189,61		13,9553
9	2.327,74	25299,2500	27.932,90	9.622,88	2.141,52	39.697,31		14,1361
10	2.333,83	25365,3700	28.005,91	9.648,03	2.147,12	39.801,06		14,1730
11	2.363,91	25692,3100	28.366,88	9.772,39	2.174,79	40.314,06		14,3557
12	2.365,77	25712,5400	28.389,22	9.780,08	2.176,51	40.345,81		14,3670
13	2.395,84	26039,4200	28.750,12	9.904,42	2.204,18	40.858,72		14,5497
14	2.397,70	26059,6300	28.772,44	9.912,10	2.205,89	40.890,43		14,5610
15	2.439,55	26514,4200	29.274,57	10.085,09	2.244,38	41.604,04		14,8151
16	2.441,41	26534,6400	29.296,90	10.092,78	2.246,10	41.635,77		14,8264
17	2.483,25	26989,4100	29.799,01	10.265,76	2.284,59	42.349,36		15,0805
18	2.485,11	27009,6400	29.821,34	10.273,45	2.286,30	42.381,10		15,0918
19	2.526,95	27464,3900	30.323,43	10.446,42	2.324,80	43.094,65		15,3459
20	2.528,81	27484,6000	30.345,75	10.454,11	2.326,51	43.126,36		15,3572
21	2.582,47	28067,7300	30.989,58	10.675,91	2.375,87	44.041,36		15,6830
22	2.584,32	28087,9400	31.011,89	10.683,60	2.377,58	44.073,07		15,6943
23	2.640,15	28694,6800	31.681,80	10.914,38	2.428,94	45.025,11		16,0333
24	2.642,01	28714,9000	31.704,12	10.922,07	2.430,65	45.056,84		16,0446
25	2.697,83	29321,6200	32.374,00	11.152,84	2.482,01	46.008,85		16,3836
26	2.699,69	29341,8400	32.396,33	11.160,53	2.483,72	46.040,58		16,3949
27	2.755,52	29948,5400	33.066,18	11.391,30	2.535,07	46.992,56		16,7339
28	2.757,37	29968,7500	33.088,50	11.398,99	2.536,78	47.024,27		16,7452
29	2.813,23	30575,7800	33.758,72	11.629,88	2.588,17	47.976,77		17,0844
30	2.813,23	30575,7800	33.758,72	11.629,88	2.588,17	47.976,77		17,0844
31	2.813,23	30575,7800	33.758,72	11.629,88	2.588,17	47.976,77		17,0844

V 3		Verplegingspersoneel - categorie 3					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.338,73	25418,6900	28.064,78	9.668,32	2.151,63	39.884,72	14,2028
1	2.375,62	25819,6700	28.507,50	9.820,83	2.185,57	40.513,91	14,4269
2	2.402,26	26109,2000	28.827,17	9.930,96	2.210,08	40.968,21	14,5886
3	2.428,90	26398,7400	29.146,85	10.041,09	2.234,59	41.422,53	14,7504
4	2.430,45	26415,5900	29.165,45	10.047,50	2.236,02	41.448,97	14,7598
5	2.462,05	26758,9800	29.544,59	10.178,11	2.265,09	41.987,79	14,9517
6	2.463,60	26775,8300	29.563,19	10.184,52	2.266,51	42.014,23	14,9611
7	2.495,20	27119,2600	29.942,37	10.315,15	2.295,58	42.553,11	15,1530
8	2.496,75	27136,1100	29.960,98	10.321,56	2.297,01	42.579,54	15,1624
9	2.531,33	27511,9800	30.375,98	10.464,52	2.328,82	43.169,33	15,3725
10	2.537,42	27578,1200	30.449,00	10.489,68	2.334,42	43.273,11	15,4094
11	2.579,78	28038,5300	30.957,34	10.664,80	2.373,40	43.995,54	15,6667
12	2.581,64	28058,7500	30.979,67	10.672,49	2.375,11	44.027,27	15,6780
13	2.637,55	28666,4300	31.650,61	10.903,63	2.426,55	44.980,79	16,0175
14	2.639,41	28686,6500	31.672,93	10.911,32	2.428,26	45.012,51	16,0288
15	2.695,32	29294,3500	32.343,89	11.142,47	2.479,70	45.966,06	16,3684
16	2.697,18	29314,5600	32.366,21	11.150,16	2.481,41	45.997,77	16,3797
17	2.753,09	29922,2000	33.037,10	11.381,28	2.532,84	46.951,23	16,7192
18	2.754,95	29942,4100	33.059,41	11.388,97	2.534,56	46.982,94	16,7305
19	2.810,86	30550,0900	33.730,35	11.620,11	2.585,99	47.936,46	17,0700
20	2.812,72	30570,3100	33.752,68	11.627,80	2.587,71	47.968,18	17,0813
21	2.868,64	31178,0000	34.423,63	11.858,94	2.639,14	48.921,72	17,4209
22	2.870,50	31198,2200	34.445,95	11.866,63	2.640,86	48.953,44	17,4322
23	2.926,41	31805,8800	35.116,87	12.097,76	2.692,29	49.906,93	17,7717
24	2.928,30	31826,4700	35.139,61	12.105,59	2.694,04	49.939,24	17,7832
25	2.984,25	32434,5300	35.810,96	12.336,88	2.745,51	50.893,35	18,1230
26	2.986,15	32455,1600	35.833,74	12.344,72	2.747,25	50.925,72	18,1345
27	3.042,09	33063,2200	36.505,10	12.576,01	2.798,72	51.879,83	18,4742
28	3.043,99	33083,8300	36.527,86	12.583,85	2.800,47	51.912,17	18,4858
29	3.099,94	33691,9100	37.199,24	12.815,14	2.851,94	52.866,32	18,8255
30	3.099,94	33691,9100	37.199,24	12.815,14	2.851,94	52.866,32	18,8255
31	3.153,99	34279,3800	37.847,86	13.038,59	2.901,67	53.788,12	19,1538

V 4		Verplegingspersoneel - categorie 4						
Anc	BMW		BJW	RSZ	Vak	KOST	jaar	Uurloon
0	2.398,73	26070,7700	28.784,74	9.916,34	2.206,83	40.907,91		14,5672
1	2.441,59	26536,6600	29.299,13	10.093,55	2.246,27	41.638,94		14,8275
2	2.471,64	26863,1700	29.659,63	10.217,74	2.273,90	42.151,27		15,0099
3	2.504,64	27221,8700	30.055,67	10.354,18	2.304,27	42.714,11		15,2104
4	2.504,64	27221,8700	30.055,67	10.354,18	2.304,27	42.714,11		15,2104
5	2.543,39	27643,0600	30.520,70	10.514,38	2.339,92	43.375,01		15,4457
6	2.543,39	27643,0600	30.520,70	10.514,38	2.339,92	43.375,01		15,4457
7	2.622,92	28507,3900	31.475,01	10.843,14	2.413,08	44.731,23		15,9286
8	2.622,92	28507,3900	31.475,01	10.843,14	2.413,08	44.731,23		15,9286
9	2.737,05	29747,8300	32.844,58	11.314,96	2.518,08	46.677,62		16,6218
10	2.741,07	29791,5400	32.892,84	11.331,58	2.521,78	46.746,21		16,6462
11	2.855,20	31031,9200	34.262,34	11.803,38	2.626,78	48.692,50		17,3392
12	2.855,20	31031,9200	34.262,34	11.803,38	2.626,78	48.692,50		17,3392
13	2.955,81	32125,4900	35.469,75	12.219,33	2.719,35	50.408,43		17,9503
14	2.955,81	32125,4900	35.469,75	12.219,33	2.719,35	50.408,43		17,9503
15	3.056,43	33219,1100	36.677,22	12.635,30	2.811,92	52.124,44		18,5613
16	3.056,43	33219,1100	36.677,22	12.635,30	2.811,92	52.124,44		18,5613
17	3.157,05	34312,6700	37.884,62	13.051,25	2.904,49	53.840,36		19,1724
18	3.157,05	34312,6700	37.884,62	13.051,25	2.904,49	53.840,36		19,1724
19	3.257,67	35406,2400	39.092,03	13.467,20	2.997,06	55.556,29		19,7834
20	3.257,67	35406,2400	39.092,03	13.467,20	2.997,06	55.556,29		19,7834
21	3.358,29	36499,8000	40.299,43	13.883,15	3.089,62	57.272,21		20,3944
22	3.358,29	36499,8000	40.299,43	13.883,15	3.089,62	57.272,21		20,3944
23	3.458,91	37593,3900	41.506,86	14.299,11	3.182,19	58.988,17		21,0055
24	3.458,91	37593,3900	41.506,86	14.299,11	3.182,19	58.988,17		21,0055
25	3.559,52	38686,9800	42.714,29	14.715,07	3.274,76	60.704,13		21,6165
26	3.559,52	38686,9800	42.714,29	14.715,07	3.274,76	60.704,13		21,6165
27	3.660,14	39780,5400	43.921,69	15.131,02	3.367,33	62.420,05		22,2276
28	3.660,14	39780,5400	43.921,69	15.131,02	3.367,33	62.420,05		22,2276
29	3.754,73	40808,5600	45.056,73	15.522,04	3.454,35	64.033,12		22,8020
30	3.754,73	40808,5600	45.056,73	15.522,04	3.454,35	64.033,12		22,8020
31	3.754,73	40808,5600	45.056,73	15.522,04	3.454,35	64.033,12		22,8020

V 5		Verplegingspersoneel - categorie 5					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.555,87	27778,7300	30.670,50	10.565,99	2.351,40	43.587,89	15,5215
1	2.616,48	28437,4400	31.397,78	10.816,53	2.407,16	44.621,47	15,8896
2	2.663,78	28951,4600	31.965,31	11.012,05	2.450,67	45.428,03	16,1768
3	2.716,98	29529,7700	32.603,82	11.232,02	2.499,63	46.335,46	16,4999
4	2.716,98	29529,7700	32.603,82	11.232,02	2.499,63	46.335,46	16,4999
5	2.803,97	30475,2100	33.647,68	11.591,63	2.579,66	47.818,96	17,0282
6	2.803,97	30475,2100	33.647,68	11.591,63	2.579,66	47.818,96	17,0282
7	3.144,55	34176,7800	37.734,58	12.999,56	2.892,98	53.627,13	19,0964
8	3.144,55	34176,7800	37.734,58	12.999,56	2.892,98	53.627,13	19,0964
9	3.231,65	35123,4700	38.779,82	13.359,65	2.973,12	55.112,59	19,6254
10	3.314,08	36019,3400	39.768,95	13.700,40	3.048,95	56.518,31	20,1260
11	3.402,99	36985,6300	40.835,83	14.067,94	3.130,75	58.034,53	20,6659
12	3.402,99	36985,6300	40.835,83	14.067,94	3.130,75	58.034,53	20,6659
13	3.490,09	37932,3200	41.881,07	14.428,03	3.210,88	59.519,99	21,1949
14	3.490,09	37932,3200	41.881,07	14.428,03	3.210,88	59.519,99	21,1949
15	3.577,19	38879,0200	42.926,33	14.788,12	3.291,02	61.005,46	21,7238
16	3.805,16	41356,7300	45.661,97	15.730,55	3.500,75	64.893,26	23,1083
17	3.892,85	42309,7300	46.714,17	16.093,03	3.581,42	66.388,63	23,6408
18	3.978,20	43237,3900	47.738,40	16.445,88	3.659,94	67.844,23	24,1591
19	4.094,07	44496,7600	49.128,87	16.924,90	3.766,55	69.820,32	24,8628
20	4.094,07	44496,7600	49.128,87	16.924,90	3.766,55	69.820,32	24,8628
21	4.180,18	45432,6100	50.162,14	17.280,86	3.845,76	71.288,77	25,3857
22	4.180,18	45432,6100	50.162,14	17.280,86	3.845,76	71.288,77	25,3857
23	4.266,29	46368,4700	51.195,43	17.636,82	3.924,98	72.757,24	25,9086
24	4.266,29	46368,4700	51.195,43	17.636,82	3.924,98	72.757,24	25,9086
25	4.352,39	47304,3400	52.228,72	17.992,79	4.004,20	74.225,72	26,4315
26	4.352,39	47304,3400	52.228,72	17.992,79	4.004,20	74.225,72	26,4315
27	4.438,50	48240,1900	53.261,99	18.348,76	4.083,42	75.694,17	26,9545
28	4.438,50	48240,1900	53.261,99	18.348,76	4.083,42	75.694,17	26,9545
29	4.438,50	48240,1900	53.261,99	18.348,76	4.083,42	75.694,17	26,9545
30	4.438,50	48240,1900	53.261,99	18.348,76	4.083,42	75.694,17	26,9545
31	4.438,50	48240,1900	53.261,99	18.348,76	4.083,42	75.694,17	26,9545

V 6		Verplegingspersoneel - categorie 6					
Anc	BMW		BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.691,05	29247,8600	32.292,56	11.124,79	2.475,76	45.893,11	16,3424
1	2.745,44	29839,0700	32.945,32	11.349,66	2.525,81	46.820,79	16,6727
2	2.793,93	30366,0000	33.527,10	11.550,09	2.570,41	47.647,60	16,9672
3	2.848,32	30957,2300	34.179,88	11.774,97	2.620,46	48.575,30	17,2975
4	2.848,32	30957,2300	34.179,88	11.774,97	2.620,46	48.575,30	17,2975
5	2.960,49	32176,3000	35.525,85	12.238,66	2.723,65	50.488,16	17,9787
6	2.960,49	32176,3000	35.525,85	12.238,66	2.723,65	50.488,16	17,9787
7	3.287,89	35734,7500	39.454,74	13.592,16	3.024,86	56.071,76	19,9670
8	3.291,92	35778,4600	39.503,00	13.608,78	3.028,56	56.140,34	19,9914
9	3.381,06	36747,3000	40.572,69	13.977,29	3.110,57	57.660,56	20,5327
10	3.402,37	36978,8900	40.828,39	14.065,38	3.130,18	58.023,95	20,6621
11	3.490,54	37937,2400	41.886,51	14.429,90	3.211,30	59.527,71	21,1976
12	3.490,54	37937,2400	41.886,51	14.429,90	3.211,30	59.527,71	21,1976
13	3.581,05	38920,9700	42.972,64	14.804,08	3.294,57	61.071,29	21,7473
14	3.601,83	39146,8200	43.222,00	14.889,98	3.313,69	61.425,67	21,8735
15	3.693,48	40142,9000	44.321,78	15.268,85	3.398,00	62.988,63	22,4300
16	3.907,69	42471,0900	46.892,33	16.154,41	3.595,08	66.641,82	23,7309
17	3.999,95	43473,7300	47.999,35	16.535,77	3.679,95	68.215,07	24,2912
18	4.088,19	44432,8300	49.058,29	16.900,58	3.761,14	69.720,00	24,8271
19	4.197,83	45624,4400	50.373,94	17.353,82	3.862,00	71.589,77	25,4929
20	4.197,83	45624,4400	50.373,94	17.353,82	3.862,00	71.589,77	25,4929
21	4.285,97	46582,4300	51.431,66	17.718,21	3.943,09	73.092,96	26,0282
22	4.285,97	46582,4300	51.431,66	17.718,21	3.943,09	73.092,96	26,0282
23	4.374,12	47540,4700	52.489,43	18.082,61	4.024,19	74.596,23	26,5635
24	4.374,12	47540,4700	52.489,43	18.082,61	4.024,19	74.596,23	26,5635
25	4.462,26	48498,4700	53.547,16	18.447,00	4.105,28	76.099,44	27,0988
26	4.462,26	48498,4700	53.547,16	18.447,00	4.105,28	76.099,44	27,0988
27	4.544,38	49390,9100	54.532,50	18.786,45	4.180,83	77.499,78	27,5974
28	4.544,38	49390,9100	54.532,50	18.786,45	4.180,83	77.499,78	27,5974
29	4.544,38	49390,9100	54.532,50	18.786,45	4.180,83	77.499,78	27,5974
30	4.544,38	49390,9100	54.532,50	18.786,45	4.180,83	77.499,78	27,5974
31	4.544,38	49390,9100	54.532,50	18.786,45	4.180,83	77.499,78	27,5974