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**PARITAIR COMITÉ 331**  
**KINDEROPVANG - trap 1**  
**LOONBAREMA'S geldig vanaf 1 december 2022**

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Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 december 2022** tot en met de maand waarin de spilindex van 125,60 punten wordt overschreden.

**Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 7 van het decreet van 20/04/2015 én enkel gesubsidieerd in toepassing van artikel 11 en 12 van het subsidiebesluit van 04/04/2014 – trap 1 of basissubsidie**

Deze organisatoren dienen rekening te houden met volgende collectieve arbeidsovereenkomsten:

- CAO van 26/01/2009 betreffende de loon- en arbeidsvoorwaarden gesloten binnen PC 330
- CAO van 19/05/1992 betreffende de waarborg van een minimumloon afgesloten in het PC van de gezondheidsdiensten (het voormalige PC 305).

Dat **minimumloon** correspondeert met het gewaarborgd minimummaandinkomen zoals voorzien in NAR CAO nr. dat vanaf **1 december 2022 1.954,99 euro** bedraagt.

**Loonbarema's Paritair Comité 331****Kinderopvang - trap 1**

van toepassing vanaf 01/12/2022

tot overschrijding spilindex 125,60

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<b>W 1 Werkliedenpersoneel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.435,00</b>	17.220,06	5.932,31	1.320,20	24.472,57	8,7146
1	<b>1.463,72</b>	17.564,66	6.051,03	1.346,62	24.962,31	8,8890
2	<b>1.492,64</b>	17.911,68	6.170,58	1.373,23	25.455,49	9,0646
3	<b>1.521,56</b>	18.258,77	6.290,15	1.399,84	25.948,75	9,2403
4	<b>1.521,56</b>	18.258,77	6.290,15	1.399,84	25.948,75	9,2403
5	<b>1.550,18</b>	18.602,15	6.408,44	1.426,16	26.436,76	9,4140
6	<b>1.550,18</b>	18.602,15	6.408,44	1.426,16	26.436,76	9,4140
7	<b>1.579,10</b>	18.949,17	6.527,99	1.452,77	26.929,93	9,5897
8	<b>1.579,10</b>	18.949,17	6.527,99	1.452,77	26.929,93	9,5897
9	<b>1.607,71</b>	19.292,50	6.646,26	1.479,09	27.417,85	9,7634
10	<b>1.607,71</b>	19.292,50	6.646,26	1.479,09	27.417,85	9,7634
11	<b>1.636,42</b>	19.637,10	6.764,98	1.505,51	27.907,59	9,9378
12	<b>1.636,42</b>	19.637,10	6.764,98	1.505,51	27.907,59	9,9378
13	<b>1.665,56</b>	19.986,66	6.885,40	1.532,31	28.404,38	10,1147
14	<b>1.665,56</b>	19.986,66	6.885,40	1.532,31	28.404,38	10,1147
15	<b>1.694,27</b>	20.331,20	7.004,10	1.558,73	28.894,03	10,2891
16	<b>1.694,27</b>	20.331,20	7.004,10	1.558,73	28.894,03	10,2891
17	<b>1.722,88</b>	20.674,53	7.122,37	1.585,05	29.381,95	10,4628
18	<b>1.722,88</b>	20.674,53	7.122,37	1.585,05	29.381,95	10,4628
19	<b>1.751,80</b>	21.021,61	7.241,94	1.611,66	29.875,21	10,6385
20	<b>1.751,80</b>	21.021,61	7.241,94	1.611,66	29.875,21	10,6385
21	<b>1.780,72</b>	21.368,65	7.361,50	1.638,26	30.368,42	10,8141
22	<b>1.780,72</b>	21.368,65	7.361,50	1.638,26	30.368,42	10,8141
23	<b>1.809,44</b>	21.713,29	7.480,23	1.664,69	30.858,21	10,9885
24	<b>1.809,44</b>	21.713,29	7.480,23	1.664,69	30.858,21	10,9885
25	<b>1.838,36</b>	22.060,34	7.599,79	1.691,29	31.351,42	11,1641
26	<b>1.838,36</b>	22.060,34	7.599,79	1.691,29	31.351,42	11,1641
27	<b>1.838,36</b>	22.060,34	7.599,79	1.691,29	31.351,42	11,1641
<b>W 2 Werkliedenpersoneel - categorie 2</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.492,64</b>	17.911,68	6.170,58	1.373,23	25.455,49	9,0646
1	<b>1.521,56</b>	18.258,77	6.290,15	1.399,84	25.948,75	9,2403
2	<b>1.550,18</b>	18.602,15	6.408,44	1.426,16	26.436,76	9,4140
3	<b>1.579,10</b>	18.949,17	6.527,99	1.452,77	26.929,93	9,5897
4	<b>1.579,10</b>	18.949,17	6.527,99	1.452,77	26.929,93	9,5897
5	<b>1.607,71</b>	19.292,50	6.646,26	1.479,09	27.417,85	9,7634
6	<b>1.607,71</b>	19.292,50	6.646,26	1.479,09	27.417,85	9,7634
7	<b>1.636,42</b>	19.637,10	6.764,98	1.505,51	27.907,59	9,9378
8	<b>1.636,42</b>	19.637,10	6.764,98	1.505,51	27.907,59	9,9378
9	<b>1.665,56</b>	19.986,66	6.885,40	1.532,31	28.404,38	10,1147
10	<b>1.665,56</b>	19.986,66	6.885,40	1.532,31	28.404,38	10,1147
11	<b>1.694,27</b>	20.331,20	7.004,10	1.558,73	28.894,03	10,2891
12	<b>1.694,27</b>	20.331,20	7.004,10	1.558,73	28.894,03	10,2891
13	<b>1.722,88</b>	20.674,53	7.122,37	1.585,05	29.381,95	10,4628
14	<b>1.722,88</b>	20.674,53	7.122,37	1.585,05	29.381,95	10,4628
15	<b>1.751,80</b>	21.021,61	7.241,94	1.611,66	29.875,21	10,6385
16	<b>1.751,80</b>	21.021,61	7.241,94	1.611,66	29.875,21	10,6385
17	<b>1.780,72</b>	21.368,65	7.361,50	1.638,26	30.368,42	10,8141
18	<b>1.780,72</b>	21.368,65	7.361,50	1.638,26	30.368,42	10,8141
19	<b>1.809,44</b>	21.713,29	7.480,23	1.664,69	30.858,21	10,9885
20	<b>1.809,44</b>	21.713,29	7.480,23	1.664,69	30.858,21	10,9885
21	<b>1.838,36</b>	22.060,34	7.599,79	1.691,29	31.351,42	11,1641
22	<b>1.838,36</b>	22.060,34	7.599,79	1.691,29	31.351,42	11,1641
23	<b>1.842,61</b>	22.111,29	7.617,34	1.695,20	31.423,83	11,1899
24	<b>1.842,61</b>	22.111,29	7.617,34	1.695,20	31.423,83	11,1899
25	<b>1.857,13</b>	22.285,51	7.677,36	1.708,56	31.671,42	11,2781
26	<b>1.857,13</b>	22.285,51	7.677,36	1.708,56	31.671,42	11,2781
27	<b>1.857,13</b>	22.285,51	7.677,36	1.708,56	31.671,42	11,2781

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tot overschrijding spilindex 125,60

<b>W 3 Werkliedenpersoneel - categorie 3</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.665,56</b>	19.986,66	6.885,40	1.532,31	28.404,38	10,1147
1	<b>1.694,27</b>	20.331,20	7.004,10	1.558,73	28.894,03	10,2891
2	<b>1.722,88</b>	20.674,53	7.122,37	1.585,05	29.381,95	10,4628
3	<b>1.751,80</b>	21.021,61	7.241,94	1.611,66	29.875,21	10,6385
4	<b>1.751,80</b>	21.021,61	7.241,94	1.611,66	29.875,21	10,6385
5	<b>1.780,72</b>	21.368,65	7.361,50	1.638,26	30.368,42	10,8141
6	<b>1.780,72</b>	21.368,65	7.361,50	1.638,26	30.368,42	10,8141
7	<b>1.809,44</b>	21.713,29	7.480,23	1.664,69	30.858,21	10,9885
8	<b>1.809,44</b>	21.713,29	7.480,23	1.664,69	30.858,21	10,9885
9	<b>1.838,36</b>	22.060,34	7.599,79	1.691,29	31.351,42	11,1641
10	<b>1.838,36</b>	22.060,34	7.599,79	1.691,29	31.351,42	11,1641
11	<b>1.842,61</b>	22.111,29	7.617,34	1.695,20	31.423,83	11,1899
12	<b>1.842,61</b>	22.111,29	7.617,34	1.695,20	31.423,83	11,1899
13	<b>1.857,13</b>	22.285,51	7.677,36	1.708,56	31.671,42	11,2781
14	<b>1.857,13</b>	22.285,51	7.677,36	1.708,56	31.671,42	11,2781
15	<b>1.883,04</b>	22.596,49	7.784,49	1.732,40	32.113,38	11,4355
16	<b>1.883,04</b>	22.596,49	7.784,49	1.732,40	32.113,38	11,4355
17	<b>1.908,54</b>	22.902,47	7.889,90	1.755,86	32.548,23	11,5903
18	<b>1.908,54</b>	22.902,47	7.889,90	1.755,86	32.548,23	11,5903
19	<b>1.933,93</b>	23.207,22	7.994,89	1.779,22	32.981,33	11,7445
20	<b>1.933,93</b>	23.207,22	7.994,89	1.779,22	32.981,33	11,7445
21	<b>1.959,65</b>	23.515,74	8.101,17	1.802,87	33.419,79	11,9007
22	<b>1.959,65</b>	23.515,74	8.101,17	1.802,87	33.419,79	11,9007
23	<b>1.985,14</b>	23.821,73	8.206,59	1.826,33	33.854,65	12,0555
24	<b>1.985,14</b>	23.821,73	8.206,59	1.826,33	33.854,65	12,0555
25	<b>2.010,75</b>	24.129,05	8.312,46	1.849,89	34.291,41	12,2111
26	<b>2.010,75</b>	24.129,05	8.312,46	1.849,89	34.291,41	12,2111
27	<b>2.036,46</b>	24.437,52	8.418,72	1.873,54	34.729,79	12,3672
<b>W 4 Werkliedenpersoneel - categorie 4</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.687,12</b>	20.245,39	6.974,54	1.552,15	28.772,07	10,2456
1	<b>1.715,83</b>	20.589,99	7.093,25	1.578,57	29.261,81	10,4200
2	<b>1.744,44</b>	20.933,27	7.211,51	1.604,88	29.749,67	10,5938
3	<b>1.773,36</b>	21.280,36	7.331,08	1.631,49	30.242,93	10,7694
4	<b>1.773,36</b>	21.280,36	7.331,08	1.631,49	30.242,93	10,7694
5	<b>1.802,08</b>	21.624,96	7.449,80	1.657,91	30.732,67	10,9438
6	<b>1.802,08</b>	21.624,96	7.449,80	1.657,91	30.732,67	10,9438
7	<b>1.831,00</b>	21.971,98	7.569,35	1.684,52	31.225,85	11,1194
8	<b>1.831,00</b>	21.971,98	7.569,35	1.684,52	31.225,85	11,1194
9	<b>1.842,61</b>	22.111,29	7.617,34	1.695,20	31.423,83	11,1899
10	<b>1.842,61</b>	22.111,29	7.617,34	1.695,20	31.423,83	11,1899
11	<b>1.850,90</b>	22.210,85	7.651,64	1.702,83	31.565,32	11,2403
12	<b>1.850,90</b>	22.210,85	7.651,64	1.702,83	31.565,32	11,2403
13	<b>1.876,30</b>	22.515,59	7.756,62	1.726,20	31.998,41	11,3945
14	<b>1.876,30</b>	22.515,59	7.756,62	1.726,20	31.998,41	11,3945
15	<b>1.902,22</b>	22.826,64	7.863,78	1.750,04	32.440,46	11,5519
16	<b>1.902,22</b>	22.826,64	7.863,78	1.750,04	32.440,46	11,5519
17	<b>1.927,72</b>	23.132,66	7.969,20	1.773,50	32.875,37	11,7068
18	<b>1.927,72</b>	23.132,66	7.969,20	1.773,50	32.875,37	11,7068
19	<b>1.953,12</b>	23.437,41	8.074,19	1.796,87	33.308,46	11,8610
20	<b>1.953,12</b>	23.437,41	8.074,19	1.796,87	33.308,46	11,8610
21	<b>1.978,62</b>	23.743,39	8.179,60	1.820,33	33.743,32	12,0159
22	<b>1.978,62</b>	23.743,39	8.179,60	1.820,33	33.743,32	12,0159
23	<b>2.004,22</b>	24.050,66	8.285,45	1.843,88	34.179,99	12,1714
24	<b>2.004,22</b>	24.050,66	8.285,45	1.843,88	34.179,99	12,1714
25	<b>2.029,93</b>	24.359,18	8.391,74	1.867,54	34.618,46	12,3275
26	<b>2.029,93</b>	24.359,18	8.391,74	1.867,54	34.618,46	12,3275
27	<b>2.055,33</b>	24.663,93	8.496,72	1.890,90	35.051,55	12,4817

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Kinderopvang - trap 1

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tot overschrijding spilindex 125,60

W 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.842,61	22.111,29	7.617,34	1.695,20	31.423,83	11,1899
1	1.843,65	22.123,79	7.621,65	1.696,16	31.441,60	11,1963
2	1.869,04	22.428,54	7.726,63	1.719,52	31.874,69	11,3505
3	1.894,75	22.737,00	7.832,90	1.743,17	32.313,07	11,5066
4	1.894,75	22.737,00	7.832,90	1.743,17	32.313,07	11,5066
5	1.920,15	23.041,79	7.937,90	1.766,54	32.746,22	11,6608
6	1.920,15	23.041,79	7.937,90	1.766,54	32.746,22	11,6608
7	1.945,65	23.347,83	8.043,33	1.790,00	33.181,16	11,8157
8	1.945,65	23.347,83	8.043,33	1.790,00	33.181,16	11,8157
9	1.971,57	23.658,82	8.150,46	1.813,84	33.623,12	11,9731
10	1.971,57	23.658,82	8.150,46	1.813,84	33.623,12	11,9731
11	1.996,96	23.963,56	8.255,45	1.837,21	34.056,22	12,1273
12	1.996,96	23.963,56	8.255,45	1.837,21	34.056,22	12,1273
13	2.022,46	24.269,55	8.360,86	1.860,67	34.491,07	12,2822
14	2.022,46	24.269,55	8.360,86	1.860,67	34.491,07	12,2822
15	2.048,17	24.578,05	8.467,14	1.884,32	34.929,51	12,4383
16	2.048,17	24.578,05	8.467,14	1.884,32	34.929,51	12,4383
17	2.073,78	24.885,34	8.573,00	1.907,88	35.366,21	12,5938
18	2.073,78	24.885,34	8.573,00	1.907,88	35.366,21	12,5938
19	2.099,28	25.191,36	8.678,42	1.931,34	35.801,12	12,7487
20	2.099,28	25.191,36	8.678,42	1.931,34	35.801,12	12,7487
21	2.124,99	25.499,82	8.784,69	1.954,99	36.239,50	12,9048
22	2.124,99	25.499,82	8.784,69	1.954,99	36.239,50	12,9048
23	2.150,39	25.804,63	8.889,69	1.978,35	36.672,68	13,0590
24	2.150,39	25.804,63	8.889,69	1.978,35	36.672,68	13,0590
25	2.175,89	26.110,65	8.995,12	2.001,82	37.107,59	13,2139
26	2.175,89	26.110,65	8.995,12	2.001,82	37.107,59	13,2139
27	2.201,80	26.421,66	9.102,26	2.025,66	37.549,58	13,3713
AP 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.557,52	18.690,25	6.438,79	1.432,92	26.561,95	9,4586
1	1.586,17	19.034,01	6.557,22	1.459,27	27.050,50	9,6326
2	1.614,81	19.377,71	6.675,62	1.485,62	27.538,96	9,8065
3	1.643,52	19.722,21	6.794,30	1.512,04	28.028,55	9,9809
4	1.643,52	19.722,21	6.794,30	1.512,04	28.028,55	9,9809
5	1.672,16	20.065,98	6.912,73	1.538,39	28.517,10	10,1548
6	1.672,16	20.065,98	6.912,73	1.538,39	28.517,10	10,1548
7	1.700,87	20.410,44	7.031,40	1.564,80	29.006,64	10,3292
8	1.700,87	20.410,44	7.031,40	1.564,80	29.006,64	10,3292
9	1.729,52	20.754,20	7.149,82	1.591,16	29.495,18	10,5031
10	1.729,52	20.754,20	7.149,82	1.591,16	29.495,18	10,5031
11	1.758,16	21.097,97	7.268,25	1.617,51	29.983,72	10,6771
12	1.758,16	21.097,97	7.268,25	1.617,51	29.983,72	10,6771
13	1.786,87	21.442,47	7.386,93	1.643,92	30.473,32	10,8515
14	1.786,87	21.442,47	7.386,93	1.643,92	30.473,32	10,8515
15	1.815,51	21.786,17	7.505,34	1.670,27	30.961,78	11,0254
16	1.815,51	21.786,17	7.505,34	1.670,27	30.961,78	11,0254
17	1.842,43	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
18	1.842,43	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
19	1.842,43	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
20	1.842,43	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
21	1.862,15	22.345,74	7.698,11	1.713,17	31.757,02	11,3086
22	1.862,15	22.345,74	7.698,11	1.713,17	31.757,02	11,3086
23	1.887,61	22.651,29	7.803,37	1.736,60	32.191,25	11,4632
24	1.887,61	22.651,29	7.803,37	1.736,60	32.191,25	11,4632
25	1.913,06	22.956,71	7.908,59	1.760,01	32.625,31	11,6178
26	1.913,06	22.956,71	7.908,59	1.760,01	32.625,31	11,6178
27	1.938,52	23.262,26	8.013,85	1.783,44	33.059,54	11,7724
28	1.938,52	23.262,26	8.013,85	1.783,44	33.059,54	11,7724
29	1.938,52	23.262,26	8.013,85	1.783,44	33.059,54	11,7724

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AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.614,69	19.376,33	6.675,15	1.485,52	27.537,00	9.8058
1	1.650,45	19.805,45	6.822,98	1.518,42	28.146,84	10,0230
2	1.686,28	20.235,33	6.971,07	1.551,38	28.757,77	10,2406
3	1.722,22	20.666,69	7.119,67	1.584,45	29.370,81	10,4588
4	1.722,22	20.666,69	7.119,67	1.584,45	29.370,81	10,4588
5	1.765,16	21.181,94	7.297,18	1.623,95	30.103,07	10,7196
6	1.765,16	21.181,94	7.297,18	1.623,95	30.103,07	10,7196
7	1.808,22	21.698,68	7.475,19	1.663,57	30.837,43	10,9811
8	1.808,22	21.698,68	7.475,19	1.663,57	30.837,43	10,9811
9	1.842,43	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
10	1.842,43	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
11	1.855,53	22.266,37	7.670,76	1.707,09	31.644,22	11,2684
12	1.855,53	22.266,37	7.670,76	1.707,09	31.644,22	11,2684
13	1.906,56	22.878,78	7.881,74	1.754,04	32.514,55	11,5783
14	1.906,56	22.878,78	7.881,74	1.754,04	32.514,55	11,5783
15	1.957,60	23.491,25	8.092,73	1.801,00	33.384,97	11,8883
16	1.957,60	23.491,25	8.092,73	1.801,00	33.384,97	11,8883
17	2.008,65	24.103,75	8.303,74	1.847,95	34.255,45	12,1983
18	2.008,65	24.103,75	8.303,74	1.847,95	34.255,45	12,1983
19	2.059,69	24.716,22	8.514,74	1.894,91	35.125,87	12,5082
20	2.059,69	24.716,22	8.514,74	1.894,91	35.125,87	12,5082
21	2.110,72	25.328,69	8.725,73	1.941,87	35.996,29	12,8182
22	2.110,72	25.328,69	8.725,73	1.941,87	35.996,29	12,8182
23	2.161,76	25.941,16	8.936,73	1.988,82	36.866,72	13,1281
24	2.161,76	25.941,16	8.936,73	1.988,82	36.866,72	13,1281
25	2.212,80	26.553,61	9.147,72	2.035,78	37.737,11	13,4381
26	2.212,80	26.553,61	9.147,72	2.035,78	37.737,11	13,4381
27	2.263,84	27.166,08	9.358,72	2.082,73	38.607,53	13,7480
28	2.263,84	27.166,08	9.358,72	2.082,73	38.607,53	13,7480
29	2.314,88	27.778,55	9.569,71	2.129,69	39.477,95	14,0580
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.793,81	21.525,70	7.415,60	1.650,30	30.591,61	10,8936
1	1.836,93	22.043,12	7.593,85	1.689,97	31.326,94	11,1554
2	1.842,82	22.113,87	7.618,23	1.695,40	31.427,50	11,1912
3	1.881,00	22.572,05	7.776,07	1.730,52	32.078,65	11,4231
4	1.881,00	22.572,05	7.776,07	1.730,52	32.078,65	11,4231
5	1.919,19	23.030,25	7.933,92	1.765,65	32.729,82	11,6550
6	1.919,19	23.030,25	7.933,92	1.765,65	32.729,82	11,6550
7	1.970,22	23.642,66	8.144,90	1.812,60	33.600,16	11,9649
8	1.970,22	23.642,66	8.144,90	1.812,60	33.600,16	11,9649
9	2.072,17	24.866,06	8.566,36	1.906,40	35.338,81	12,5840
10	2.072,17	24.866,06	8.566,36	1.906,40	35.338,81	12,5840
11	2.174,12	26.089,44	8.987,81	2.000,19	37.077,44	13,2032
12	2.174,12	26.089,44	8.987,81	2.000,19	37.077,44	13,2032
13	2.263,35	27.160,14	9.356,67	2.082,28	38.599,09	13,7450
14	2.263,35	27.160,14	9.356,67	2.082,28	38.599,09	13,7450
15	2.352,57	28.230,83	9.725,52	2.164,36	40.120,71	14,2869
16	2.352,57	28.230,83	9.725,52	2.164,36	40.120,71	14,2869
17	2.441,79	29.301,53	10.094,38	2.246,45	41.642,36	14,8287
18	2.441,79	29.301,53	10.094,38	2.246,45	41.642,36	14,8287
19	2.531,02	30.372,22	10.463,23	2.328,54	43.163,99	15,3706
20	2.531,02	30.372,22	10.463,23	2.328,54	43.163,99	15,3706
21	2.620,24	31.442,93	10.832,09	2.410,62	44.685,64	15,9124
22	2.620,24	31.442,93	10.832,09	2.410,62	44.685,64	15,9124
23	2.709,47	32.513,63	11.200,95	2.492,71	46.207,29	16,4543
24	2.709,47	32.513,63	11.200,95	2.492,71	46.207,29	16,4543
25	2.798,69	33.584,32	11.569,80	2.574,80	47.728,92	16,9961
26	2.798,69	33.584,32	11.569,80	2.574,80	47.728,92	16,9961
27	2.887,92	34.655,03	11.938,66	2.656,89	49.250,57	17,5380
28	2.887,92	34.655,03	11.938,66	2.656,89	49.250,57	17,5380
29	2.977,14	35.725,71	12.307,51	2.738,97	50.772,19	18,0798

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<b>AP 4 Administratief personeel - categorie 4</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>1.906,71</b>	22.880,52	7.882,34	1.754,17	32.517,03	11,5792
1	<b>1.944,90</b>	23.338,75	8.040,20	1.789,30	33.168,26	11,8111
2	<b>1.983,07</b>	23.796,89	8.198,03	1.824,43	33.819,35	12,0430
3	<b>2.021,26</b>	24.255,07	8.355,87	1.859,56	34.470,49	12,2748
4	<b>2.021,26</b>	24.255,07	8.355,87	1.859,56	34.470,49	12,2748
5	<b>2.059,43</b>	24.713,20	8.513,70	1.894,68	35.121,58	12,5067
6	<b>2.059,43</b>	24.713,20	8.513,70	1.894,68	35.121,58	12,5067
7	<b>2.110,47</b>	25.325,61	8.724,67	1.941,63	35.991,92	12,8166
8	<b>2.110,47</b>	25.325,61	8.724,67	1.941,63	35.991,92	12,8166
9	<b>2.212,42</b>	26.549,01	9.146,13	2.035,42	37.730,57	13,4357
10	<b>2.212,42</b>	26.549,01	9.146,13	2.035,42	37.730,57	13,4357
11	<b>2.314,37</b>	27.772,41	9.567,60	2.129,22	39.469,23	14,0549
12	<b>2.314,37</b>	27.772,41	9.567,60	2.129,22	39.469,23	14,0549
13	<b>2.403,59</b>	28.843,10	9.936,45	2.211,30	40.990,85	14,5967
14	<b>2.403,59</b>	28.843,10	9.936,45	2.211,30	40.990,85	14,5967
15	<b>2.492,82</b>	29.913,80	10.305,31	2.293,39	42.512,50	15,1386
16	<b>2.492,82</b>	29.913,80	10.305,31	2.293,39	42.512,50	15,1386
17	<b>2.582,04</b>	30.984,45	10.674,14	2.375,47	44.034,07	15,6804
18	<b>2.582,04</b>	30.984,45	10.674,14	2.375,47	44.034,07	15,6804
19	<b>2.671,27</b>	32.055,20	11.043,02	2.457,57	45.555,78	16,2223
20	<b>2.671,27</b>	32.055,20	11.043,02	2.457,57	45.555,78	16,2223
21	<b>2.760,49</b>	33.125,88	11.411,87	2.539,65	47.077,40	16,7641
22	<b>2.760,49</b>	33.125,88	11.411,87	2.539,65	47.077,40	16,7641
23	<b>2.849,72</b>	34.196,59	11.780,73	2.621,74	48.599,05	17,3060
24	<b>2.849,72</b>	34.196,59	11.780,73	2.621,74	48.599,05	17,3060
25	<b>2.938,94</b>	35.267,30	12.149,58	2.703,83	50.120,71	17,8478
26	<b>2.938,94</b>	35.267,30	12.149,58	2.703,83	50.120,71	17,8478
27	<b>3.028,17</b>	36.337,98	12.518,44	2.785,91	51.642,33	18,3897
28	<b>3.028,17</b>	36.337,98	12.518,44	2.785,91	51.642,33	18,3897
29	<b>3.117,39</b>	37.408,69	12.887,29	2.868,00	53.163,98	18,9315
<b>AP 5 Administratief personeel - categorie 5</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.085,02</b>	25.020,23	8.619,47	1.918,22	35.557,92	12,6621
1	<b>2.123,21</b>	25.478,47	8.777,33	1.953,35	36.209,15	12,8940
2	<b>2.161,38</b>	25.936,60	8.935,16	1.988,47	36.860,24	13,1258
3	<b>2.199,57</b>	26.394,78	9.093,00	2.023,60	37.511,38	13,3577
4	<b>2.199,57</b>	26.394,78	9.093,00	2.023,60	37.511,38	13,3577
5	<b>2.237,74</b>	26.852,92	9.250,83	2.058,72	38.162,47	13,5895
6	<b>2.237,74</b>	26.852,92	9.250,83	2.058,72	38.162,47	13,5895
7	<b>2.288,78</b>	27.465,39	9.461,83	2.105,68	39.032,89	13,8995
8	<b>2.288,78</b>	27.465,39	9.461,83	2.105,68	39.032,89	13,8995
9	<b>2.390,73</b>	28.688,77	9.883,28	2.199,47	40.771,52	14,5186
10	<b>2.390,73</b>	28.688,77	9.883,28	2.199,47	40.771,52	14,5186
11	<b>2.492,68</b>	29.912,10	10.304,72	2.293,26	42.510,09	15,1377
12	<b>2.492,68</b>	29.912,10	10.304,72	2.293,26	42.510,09	15,1377
13	<b>2.581,90</b>	30.982,85	10.673,59	2.375,35	44.031,79	15,6796
14	<b>2.581,90</b>	30.982,85	10.673,59	2.375,35	44.031,79	15,6796
15	<b>2.671,13</b>	32.053,56	11.042,45	2.457,44	45.553,45	16,2214
16	<b>2.671,13</b>	32.053,56	11.042,45	2.457,44	45.553,45	16,2214
17	<b>2.760,36</b>	33.124,26	11.411,31	2.539,53	47.075,10	16,7633
18	<b>2.760,36</b>	33.124,26	11.411,31	2.539,53	47.075,10	16,7633
19	<b>2.849,58</b>	34.194,95	11.780,16	2.621,61	48.596,72	17,3051
20	<b>2.849,58</b>	34.194,95	11.780,16	2.621,61	48.596,72	17,3051
21	<b>2.938,80</b>	35.265,66	12.149,02	2.703,70	50.118,38	17,8470
22	<b>2.938,80</b>	35.265,66	12.149,02	2.703,70	50.118,38	17,8470
23	<b>3.028,03</b>	36.336,34	12.517,87	2.785,79	51.640,00	18,3888
24	<b>3.028,03</b>	36.336,34	12.517,87	2.785,79	51.640,00	18,3888
25	<b>3.117,25</b>	37.407,05	12.886,73	2.867,87	53.161,65	18,9307
26	<b>3.117,25</b>	37.407,05	12.886,73	2.867,87	53.161,65	18,9307
27	<b>3.206,48</b>	38.477,74	13.255,58	2.949,96	54.683,28	19,4725
28	<b>3.206,48</b>	38.477,74	13.255,58	2.949,96	54.683,28	19,4725
29	<b>3.295,70</b>	39.548,44	13.624,44	3.032,05	56.204,93	20,0144

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<b>T&amp;P 1 Technisch en paramedisch personeel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.557,52</b>	18.690,25	6.438,79	1.432,92	26.561,95	9,4586
1	<b>1.586,17</b>	19.034,01	6.557,22	1.459,27	27.050,50	9,6326
2	<b>1.614,81</b>	19.377,71	6.675,62	1.485,62	27.538,96	9,8065
3	<b>1.643,52</b>	19.722,21	6.794,30	1.512,04	28.028,55	9,9809
4	<b>1.643,52</b>	19.722,21	6.794,30	1.512,04	28.028,55	9,9809
5	<b>1.672,16</b>	20.065,98	6.912,73	1.538,39	28.517,10	10,1548
6	<b>1.672,16</b>	20.065,98	6.912,73	1.538,39	28.517,10	10,1548
7	<b>1.700,87</b>	20.410,44	7.031,40	1.564,80	29.006,64	10,3292
8	<b>1.700,87</b>	20.410,44	7.031,40	1.564,80	29.006,64	10,3292
9	<b>1.729,52</b>	20.754,20	7.149,82	1.591,16	29.495,18	10,5031
10	<b>1.729,52</b>	20.754,20	7.149,82	1.591,16	29.495,18	10,5031
11	<b>1.758,16</b>	21.097,97	7.268,25	1.617,51	29.983,72	10,6771
12	<b>1.758,16</b>	21.097,97	7.268,25	1.617,51	29.983,72	10,6771
13	<b>1.786,87</b>	21.442,47	7.386,93	1.643,92	30.473,32	10,8515
14	<b>1.786,87</b>	21.442,47	7.386,93	1.643,92	30.473,32	10,8515
15	<b>1.815,51</b>	21.786,17	7.505,34	1.670,27	30.961,78	11,0254
16	<b>1.815,51</b>	21.786,17	7.505,34	1.670,27	30.961,78	11,0254
17	<b>1.842,43</b>	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
18	<b>1.842,43</b>	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
19	<b>1.842,43</b>	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
20	<b>1.842,43</b>	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
21	<b>1.862,15</b>	22.345,74	7.698,11	1.713,17	31.757,02	11,3086
22	<b>1.862,15</b>	22.345,74	7.698,11	1.713,17	31.757,02	11,3086
23	<b>1.887,61</b>	22.651,29	7.803,37	1.736,60	32.191,25	11,4632
24	<b>1.887,61</b>	22.651,29	7.803,37	1.736,60	32.191,25	11,4632
25	<b>1.913,06</b>	22.956,71	7.908,59	1.760,01	32.625,31	11,6178
26	<b>1.913,06</b>	22.956,71	7.908,59	1.760,01	32.625,31	11,6178
27	<b>1.938,52</b>	23.262,26	8.013,85	1.783,44	33.059,54	11,7724
<b>T&amp;P 2 Technisch en paramedisch personeel - categorie 2</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.714,92</b>	20.579,09	7.089,50	1.577,73	29.246,32	10,4145
1	<b>1.750,93</b>	21.011,15	7.238,34	1.610,85	29.860,35	10,6332
2	<b>1.786,69</b>	21.440,29	7.386,18	1.643,76	30.470,22	10,8503
3	<b>1.822,52</b>	21.870,21	7.534,29	1.676,72	31.081,21	11,0679
4	<b>1.822,52</b>	21.870,21	7.534,29	1.676,72	31.081,21	11,0679
5	<b>1.842,43</b>	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
6	<b>1.842,43</b>	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
7	<b>1.868,26</b>	22.419,16	7.723,40	1.718,80	31.861,36	11,3457
8	<b>1.868,26</b>	22.419,16	7.723,40	1.718,80	31.861,36	11,3457
9	<b>1.906,45</b>	22.877,40	7.881,26	1.753,93	32.512,59	11,5776
10	<b>1.906,45</b>	22.877,40	7.881,26	1.753,93	32.512,59	11,5776
11	<b>1.944,63</b>	23.335,57	8.039,10	1.789,06	33.163,74	11,8095
12	<b>1.944,63</b>	23.335,57	8.039,10	1.789,06	33.163,74	11,8095
13	<b>1.995,67</b>	23.948,04	8.250,10	1.836,02	34.034,16	12,1195
14	<b>1.995,67</b>	23.948,04	8.250,10	1.836,02	34.034,16	12,1195
15	<b>2.046,70</b>	24.560,45	8.461,08	1.882,97	34.904,50	12,4294
16	<b>2.046,70</b>	24.560,45	8.461,08	1.882,97	34.904,50	12,4294
17	<b>2.097,74</b>	25.172,92	8.672,07	1.929,92	35.774,92	12,7393
18	<b>2.097,74</b>	25.172,92	8.672,07	1.929,92	35.774,92	12,7393
19	<b>2.148,79</b>	25.785,43	8.883,08	1.976,88	36.645,39	13,0493
20	<b>2.148,79</b>	25.785,43	8.883,08	1.976,88	36.645,39	13,0493
21	<b>2.199,83</b>	26.397,90	9.094,08	2.023,84	37.515,82	13,3593
22	<b>2.199,83</b>	26.397,90	9.094,08	2.023,84	37.515,82	13,3593
23	<b>2.250,86</b>	27.010,37	9.305,07	2.070,79	38.386,24	13,6692
24	<b>2.250,86</b>	27.010,37	9.305,07	2.070,79	38.386,24	13,6692
25	<b>2.301,90</b>	27.622,84	9.516,07	2.117,75	39.256,66	13,9792
26	<b>2.301,90</b>	27.622,84	9.516,07	2.117,75	39.256,66	13,9792
27	<b>2.352,94</b>	28.235,29	9.727,06	2.164,71	40.127,05	14,2891
28	<b>2.352,94</b>	28.235,29	9.727,06	2.164,71	40.127,05	14,2891
29	<b>2.403,98</b>	28.847,76	9.938,05	2.211,66	40.997,47	14,5991



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<b>T&amp;P 3 Technisch en paramedisch personeel - categorie 3</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>1.957,63</b>	23.491,51	8.092,82	1.801,02	33.385,34	11,8884
1	<b>1.989,44</b>	23.873,33	8.224,36	1.830,29	33.927,98	12,0816
2	<b>2.021,26</b>	24.255,13	8.355,89	1.859,56	34.470,58	12,2749
3	<b>2.053,08</b>	24.636,91	8.487,41	1.888,83	35.013,15	12,4681
4	<b>2.053,08</b>	24.636,91	8.487,41	1.888,83	35.013,15	12,4681
5	<b>2.091,25</b>	25.095,05	8.645,24	1.923,95	35.664,24	12,6999
6	<b>2.091,25</b>	25.095,05	8.645,24	1.923,95	35.664,24	12,6999
7	<b>2.129,44</b>	25.553,28	8.803,11	1.959,08	36.315,47	12,9318
8	<b>2.129,44</b>	25.553,28	8.803,11	1.959,08	36.315,47	12,9318
9	<b>2.167,62</b>	26.011,46	8.960,95	1.994,21	36.966,62	13,1637
10	<b>2.167,62</b>	26.011,46	8.960,95	1.994,21	36.966,62	13,1637
11	<b>2.205,80</b>	26.469,60	9.118,78	2.029,34	37.617,71	13,3955
12	<b>2.205,80</b>	26.469,60	9.118,78	2.029,34	37.617,71	13,3955
13	<b>2.256,84</b>	27.082,05	9.329,76	2.076,29	38.488,10	13,7055
14	<b>2.256,84</b>	27.082,05	9.329,76	2.076,29	38.488,10	13,7055
15	<b>2.307,88</b>	27.694,58	9.540,78	2.123,25	39.358,61	14,0155
16	<b>2.307,88</b>	27.694,58	9.540,78	2.123,25	39.358,61	14,0155
17	<b>2.358,92</b>	28.306,98	9.751,76	2.170,20	40.228,94	14,3254
18	<b>2.358,92</b>	28.306,98	9.751,76	2.170,20	40.228,94	14,3254
19	<b>2.409,95</b>	28.919,45	9.962,75	2.217,16	41.099,36	14,6354
20	<b>2.409,95</b>	28.919,45	9.962,75	2.217,16	41.099,36	14,6354
21	<b>2.460,99</b>	29.531,92	10.173,75	2.264,11	41.969,79	14,9453
22	<b>2.460,99</b>	29.531,92	10.173,75	2.264,11	41.969,79	14,9453
23	<b>2.512,04</b>	30.144,43	10.384,76	2.311,07	42.840,26	15,2553
24	<b>2.512,04</b>	30.144,43	10.384,76	2.311,07	42.840,26	15,2553
25	<b>2.563,08</b>	30.756,90	10.595,75	2.358,03	43.710,68	15,5652
26	<b>2.563,08</b>	30.756,90	10.595,75	2.358,03	43.710,68	15,5652
27	<b>2.614,11</b>	31.369,35	10.806,74	2.404,98	44.581,08	15,8752
28	<b>2.614,11</b>	31.369,35	10.806,74	2.404,98	44.581,08	15,8752
29	<b>2.665,15</b>	31.981,78	11.017,72	2.451,94	45.451,44	16,1851
30	<b>2.665,15</b>	31.981,78	11.017,72	2.451,94	45.451,44	16,1851
31	<b>2.716,19</b>	32.594,29	11.228,73	2.498,90	46.321,92	16,4951
<b>T&amp;P 4 Technisch en paramedisch personeel - categorie 4</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.021,38</b>	24.256,55	8.356,38	1.859,67	34.472,60	12,2756
1	<b>2.059,56</b>	24.714,74	8.514,23	1.894,80	35.123,77	12,5075
2	<b>2.097,74</b>	25.172,88	8.672,06	1.929,92	35.774,86	12,7393
3	<b>2.135,92</b>	25.631,06	8.829,90	1.965,05	36.426,01	12,9712
4	<b>2.135,92</b>	25.631,06	8.829,90	1.965,05	36.426,01	12,9712
5	<b>2.174,10</b>	26.089,24	8.987,74	2.000,17	37.077,15	13,2031
6	<b>2.174,10</b>	26.089,24	8.987,74	2.000,17	37.077,15	13,2031
7	<b>2.225,13</b>	26.701,60	9.198,70	2.047,12	37.947,43	13,5130
8	<b>2.225,13</b>	26.701,60	9.198,70	2.047,12	37.947,43	13,5130
9	<b>2.327,08</b>	27.925,00	9.620,16	2.140,92	39.686,08	14,1321
10	<b>2.327,08</b>	27.925,00	9.620,16	2.140,92	39.686,08	14,1321
11	<b>2.429,03</b>	29.148,38	10.041,62	2.234,71	41.424,71	14,7512
12	<b>2.429,03</b>	29.148,38	10.041,62	2.234,71	41.424,71	14,7512
13	<b>2.518,26</b>	30.219,09	10.410,48	2.316,80	42.946,36	15,2931
14	<b>2.518,26</b>	30.219,09	10.410,48	2.316,80	42.946,36	15,2931
15	<b>2.607,48</b>	31.289,80	10.779,33	2.398,88	44.468,01	15,8349
16	<b>2.607,48</b>	31.289,80	10.779,33	2.398,88	44.468,01	15,8349
17	<b>2.696,71</b>	32.360,48	11.148,19	2.480,97	45.989,64	16,3768
18	<b>2.696,71</b>	32.360,48	11.148,19	2.480,97	45.989,64	16,3768
19	<b>2.785,93</b>	33.431,19	11.517,04	2.563,06	47.511,29	16,9186
20	<b>2.785,93</b>	33.431,19	11.517,04	2.563,06	47.511,29	16,9186
21	<b>2.875,16</b>	34.501,87	11.885,90	2.645,14	49.032,91	17,4605
22	<b>2.875,16</b>	34.501,87	11.885,90	2.645,14	49.032,91	17,4605
23	<b>2.964,38</b>	35.572,58	12.254,75	2.727,23	50.554,57	18,0023
24	<b>2.964,38</b>	35.572,58	12.254,75	2.727,23	50.554,57	18,0023
25	<b>3.053,61</b>	36.643,27	12.623,61	2.809,32	52.076,19	18,5442
26	<b>3.053,61</b>	36.643,27	12.623,61	2.809,32	52.076,19	18,5442
27	<b>3.142,83</b>	37.713,97	12.992,46	2.891,40	53.597,84	19,0860
28	<b>3.142,83</b>	37.713,97	12.992,46	2.891,40	53.597,84	19,0860
29	<b>3.232,06</b>	38.784,68	13.361,32	2.973,49	55.119,50	19,6279

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<b>T&amp;P 5 Technisch en paramedisch personeel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.191,22</b>	26.294,59	9.058,48	2.015,92	37.368,99	13,3070
1	<b>2.235,89</b>	26.830,66	9.243,16	2.057,02	38.130,84	13,5783
2	<b>2.280,56</b>	27.366,67	9.427,82	2.098,11	38.892,60	13,8495
3	<b>2.325,23</b>	27.902,74	9.612,50	2.139,21	39.654,45	14,1208
4	<b>2.325,23</b>	27.902,74	9.612,50	2.139,21	39.654,45	14,1208
5	<b>2.401,72</b>	28.820,60	9.928,70	2.209,58	40.958,87	14,5853
6	<b>2.401,72</b>	28.820,60	9.928,70	2.209,58	40.958,87	14,5853
7	<b>2.478,21</b>	29.738,49	10.244,91	2.279,95	42.263,35	15,0498
8	<b>2.478,21</b>	29.738,49	10.244,91	2.279,95	42.263,35	15,0498
9	<b>2.554,70</b>	30.656,41	10.561,13	2.350,32	43.567,86	15,5144
10	<b>2.840,92</b>	34.091,10	11.744,38	2.613,65	48.449,13	17,2526
11	<b>2.923,99</b>	35.087,83	12.087,76	2.690,07	49.865,65	17,7570
12	<b>2.923,99</b>	35.087,83	12.087,76	2.690,07	49.865,65	17,7570
13	<b>3.000,47</b>	36.005,68	12.403,96	2.760,44	51.170,07	18,2215
14	<b>3.000,47</b>	36.005,68	12.403,96	2.760,44	51.170,07	18,2215
15	<b>3.076,97</b>	36.923,63	12.720,19	2.830,81	52.474,64	18,6860
16	<b>3.076,97</b>	36.923,63	12.720,19	2.830,81	52.474,64	18,6860
17	<b>3.153,46</b>	37.841,49	13.036,39	2.901,18	53.779,06	19,1506
18	<b>3.153,46</b>	37.841,49	13.036,39	2.901,18	53.779,06	19,1506
19	<b>3.334,96</b>	40.019,52	13.786,72	3.068,16	56.874,41	20,2528
20	<b>3.334,96</b>	40.019,52	13.786,72	3.068,16	56.874,41	20,2528
21	<b>3.407,81</b>	40.893,70	14.087,88	3.135,18	58.116,76	20,6952
22	<b>3.407,81</b>	40.893,70	14.087,88	3.135,18	58.116,76	20,6952
23	<b>3.480,66</b>	41.767,87	14.389,03	3.202,20	59.359,11	21,1376
24	<b>3.480,66</b>	41.767,87	14.389,03	3.202,20	59.359,11	21,1376
25	<b>3.553,50</b>	42.642,01	14.690,17	3.269,22	60.601,40	21,5800
26	<b>3.553,50</b>	42.642,01	14.690,17	3.269,22	60.601,40	21,5800
27	<b>3.626,35</b>	43.516,22	14.991,34	3.336,24	61.843,81	22,0224
<b>V 1 Verplegingspersoneel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.665,23</b>	19.982,74	6.884,05	1.532,01	28.398,81	10,1127
1	<b>1.693,88</b>	20.326,50	7.002,48	1.558,37	28.887,35	10,2867
2	<b>1.722,52</b>	20.670,27	7.120,91	1.584,72	29.375,89	10,4607
3	<b>1.751,23</b>	21.014,71	7.239,57	1.611,13	29.865,40	10,6350
4	<b>1.751,23</b>	21.014,71	7.239,57	1.611,13	29.865,40	10,6350
5	<b>1.779,87</b>	21.358,47	7.357,99	1.637,48	30.353,95	10,8089
6	<b>1.779,87</b>	21.358,47	7.357,99	1.637,48	30.353,95	10,8089
7	<b>1.808,52</b>	21.702,23	7.476,42	1.663,84	30.842,49	10,9829
8	<b>1.808,52</b>	21.702,23	7.476,42	1.663,84	30.842,49	10,9829
9	<b>1.837,23</b>	22.046,74	7.595,10	1.690,25	31.332,09	11,1573
10	<b>1.837,23</b>	22.046,74	7.595,10	1.690,25	31.332,09	11,1573
11	<b>1.842,43</b>	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
12	<b>1.842,43</b>	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
13	<b>1.855,89</b>	22.270,73	7.672,27	1.707,42	31.650,41	11,2706
14	<b>1.855,89</b>	22.270,73	7.672,27	1.707,42	31.650,41	11,2706
15	<b>1.881,36</b>	22.576,27	7.777,53	1.730,85	32.084,64	11,4252
16	<b>1.881,36</b>	22.576,27	7.777,53	1.730,85	32.084,64	11,4252
17	<b>1.906,81</b>	22.881,72	7.882,75	1.754,26	32.518,73	11,5798
18	<b>1.906,81</b>	22.881,72	7.882,75	1.754,26	32.518,73	11,5798
19	<b>1.932,27</b>	23.187,24	7.988,00	1.777,69	32.952,93	11,7344
20	<b>1.932,27</b>	23.187,24	7.988,00	1.777,69	32.952,93	11,7344
21	<b>1.957,72</b>	23.492,69	8.093,23	1.801,11	33.387,02	11,8890
22	<b>1.957,72</b>	23.492,69	8.093,23	1.801,11	33.387,02	11,8890
23	<b>1.983,19</b>	23.798,23	8.198,49	1.824,53	33.821,25	12,0436
24	<b>1.983,19</b>	23.798,23	8.198,49	1.824,53	33.821,25	12,0436
25	<b>2.008,64</b>	24.103,65	8.303,71	1.847,95	34.255,31	12,1982
26	<b>2.008,64</b>	24.103,65	8.303,71	1.847,95	34.255,31	12,1982
27	<b>2.034,10</b>	24.409,16	8.408,96	1.871,37	34.689,48	12,3528

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V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.714,92	20.579,09	7.089,50	1.577,73	29.246,32	10,4145
1	1.750,93	21.011,15	7.238,34	1.610,85	29.860,35	10,6332
2	1.786,69	21.440,29	7.386,18	1.643,76	30.470,22	10,8503
3	1.822,52	21.870,21	7.534,29	1.676,72	31.081,21	11,0679
4	1.822,52	21.870,21	7.534,29	1.676,72	31.081,21	11,0679
5	1.842,43	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
6	1.842,43	22.109,15	7.616,60	1.695,04	31.420,79	11,1888
7	1.868,26	22.419,16	7.723,40	1.718,80	31.861,36	11,3457
8	1.868,26	22.419,16	7.723,40	1.718,80	31.861,36	11,3457
9	1.906,45	22.877,40	7.881,26	1.753,93	32.512,59	11,5776
10	1.906,45	22.877,40	7.881,26	1.753,93	32.512,59	11,5776
11	1.944,63	23.335,57	8.039,10	1.789,06	33.163,74	11,8095
12	1.944,63	23.335,57	8.039,10	1.789,06	33.163,74	11,8095
13	1.995,67	23.948,04	8.250,10	1.836,02	34.034,16	12,1195
14	1.995,67	23.948,04	8.250,10	1.836,02	34.034,16	12,1195
15	2.046,70	24.560,45	8.461,08	1.882,97	34.904,50	12,4294
16	2.046,70	24.560,45	8.461,08	1.882,97	34.904,50	12,4294
17	2.097,74	25.172,92	8.672,07	1.929,92	35.774,92	12,7393
18	2.097,74	25.172,92	8.672,07	1.929,92	35.774,92	12,7393
19	2.148,79	25.785,43	8.883,08	1.976,88	36.645,39	13,0493
20	2.148,79	25.785,43	8.883,08	1.976,88	36.645,39	13,0493
21	2.199,83	26.397,90	9.094,08	2.023,84	37.515,82	13,3593
22	2.199,83	26.397,90	9.094,08	2.023,84	37.515,82	13,3593
23	2.250,86	27.010,37	9.305,07	2.070,79	38.386,24	13,6692
24	2.250,86	27.010,37	9.305,07	2.070,79	38.386,24	13,6692
25	2.301,90	27.622,84	9.516,07	2.117,75	39.256,66	13,9792
26	2.301,90	27.622,84	9.516,07	2.117,75	39.256,66	13,9792
27	2.352,94	28.235,29	9.727,06	2.164,71	40.127,05	14,2891
28	2.352,94	28.235,29	9.727,06	2.164,71	40.127,05	14,2891
29	2.403,98	28.847,76	9.938,05	2.211,66	40.997,47	14,5991
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.957,63	23.491,51	8.092,82	1.801,02	33.385,34	11,8884
1	1.989,44	23.873,33	8.224,36	1.830,29	33.927,98	12,0816
2	2.021,26	24.255,13	8.355,89	1.859,56	34.470,58	12,2749
3	2.053,08	24.636,91	8.487,41	1.888,83	35.013,15	12,4681
4	2.053,08	24.636,91	8.487,41	1.888,83	35.013,15	12,4681
5	2.091,25	25.095,05	8.645,24	1.923,95	35.664,24	12,6999
6	2.091,25	25.095,05	8.645,24	1.923,95	35.664,24	12,6999
7	2.129,44	25.553,28	8.803,11	1.959,08	36.315,47	12,9318
8	2.129,44	25.553,28	8.803,11	1.959,08	36.315,47	12,9318
9	2.167,62	26.011,46	8.960,95	1.994,21	36.966,62	13,1637
10	2.167,62	26.011,46	8.960,95	1.994,21	36.966,62	13,1637
11	2.205,80	26.469,60	9.118,78	2.029,34	37.617,71	13,3955
12	2.205,80	26.469,60	9.118,78	2.029,34	37.617,71	13,3955
13	2.256,84	27.082,05	9.329,76	2.076,29	38.488,10	13,7055
14	2.256,84	27.082,05	9.329,76	2.076,29	38.488,10	13,7055
15	2.307,88	27.694,58	9.540,78	2.123,25	39.358,61	14,0155
16	2.307,88	27.694,58	9.540,78	2.123,25	39.358,61	14,0155
17	2.358,92	28.306,98	9.751,76	2.170,20	40.228,94	14,3254
18	2.358,92	28.306,98	9.751,76	2.170,20	40.228,94	14,3254
19	2.409,95	28.919,45	9.962,75	2.217,16	41.099,36	14,6354
20	2.409,95	28.919,45	9.962,75	2.217,16	41.099,36	14,6354
21	2.460,99	29.531,92	10.173,75	2.264,11	41.969,79	14,9453
22	2.460,99	29.531,92	10.173,75	2.264,11	41.969,79	14,9453
23	2.512,04	30.144,43	10.384,76	2.311,07	42.840,26	15,2553
24	2.512,04	30.144,43	10.384,76	2.311,07	42.840,26	15,2553
25	2.563,08	30.756,90	10.595,75	2.358,03	43.710,68	15,5652
26	2.563,08	30.756,90	10.595,75	2.358,03	43.710,68	15,5652
27	2.614,11	31.369,35	10.806,74	2.404,98	44.581,08	15,8752
28	2.614,11	31.369,35	10.806,74	2.404,98	44.581,08	15,8752
29	2.665,15	31.981,78	11.017,72	2.451,94	45.451,44	16,1851
30	2.665,15	31.981,78	11.017,72	2.451,94	45.451,44	16,1851
31	2.716,19	32.594,29	11.228,73	2.498,90	46.321,92	16,4951

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V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.021,38</b>	24.256,55	8.356,38	1.859,67	34.472,60	12,2756
1	<b>2.059,56</b>	24.714,74	8.514,23	1.894,80	35.123,77	12,5075
2	<b>2.097,74</b>	25.172,88	8.672,06	1.929,92	35.774,86	12,7393
3	<b>2.135,92</b>	25.631,06	8.829,90	1.965,05	36.426,01	12,9712
4	<b>2.135,92</b>	25.631,06	8.829,90	1.965,05	36.426,01	12,9712
5	<b>2.174,10</b>	26.089,24	8.987,74	2.000,17	37.077,15	13,2031
6	<b>2.174,10</b>	26.089,24	8.987,74	2.000,17	37.077,15	13,2031
7	<b>2.225,13</b>	26.701,60	9.198,70	2.047,12	37.947,43	13,5130
8	<b>2.225,13</b>	26.701,60	9.198,70	2.047,12	37.947,43	13,5130
9	<b>2.327,08</b>	27.925,00	9.620,16	2.140,92	39.686,08	14,1321
10	<b>2.327,08</b>	27.925,00	9.620,16	2.140,92	39.686,08	14,1321
11	<b>2.429,03</b>	29.148,38	10.041,62	2.234,71	41.424,71	14,7512
12	<b>2.429,03</b>	29.148,38	10.041,62	2.234,71	41.424,71	14,7512
13	<b>2.518,26</b>	30.219,09	10.410,48	2.316,80	42.946,36	15,2931
14	<b>2.518,26</b>	30.219,09	10.410,48	2.316,80	42.946,36	15,2931
15	<b>2.607,48</b>	31.289,80	10.779,33	2.398,88	44.468,01	15,8349
16	<b>2.607,48</b>	31.289,80	10.779,33	2.398,88	44.468,01	15,8349
17	<b>2.696,71</b>	32.360,48	11.148,19	2.480,97	45.989,64	16,3768
18	<b>2.696,71</b>	32.360,48	11.148,19	2.480,97	45.989,64	16,3768
19	<b>2.785,93</b>	33.431,19	11.517,04	2.563,06	47.511,29	16,9186
20	<b>2.785,93</b>	33.431,19	11.517,04	2.563,06	47.511,29	16,9186
21	<b>2.875,16</b>	34.501,87	11.885,90	2.645,14	49.032,91	17,4605
22	<b>2.875,16</b>	34.501,87	11.885,90	2.645,14	49.032,91	17,4605
23	<b>2.964,38</b>	35.572,58	12.254,75	2.727,23	50.554,57	18,0023
24	<b>2.964,38</b>	35.572,58	12.254,75	2.727,23	50.554,57	18,0023
25	<b>3.053,61</b>	36.643,27	12.623,61	2.809,32	52.076,19	18,5442
26	<b>3.053,61</b>	36.643,27	12.623,61	2.809,32	52.076,19	18,5442
27	<b>3.142,83</b>	37.713,97	12.992,46	2.891,40	53.597,84	19,0860
28	<b>3.142,83</b>	37.713,97	12.992,46	2.891,40	53.597,84	19,0860
29	<b>3.232,06</b>	38.784,68	13.361,32	2.973,49	55.119,50	19,6279
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.191,22</b>	26.294,59	9.058,48	2.015,92	37.368,99	13,3070
1	<b>2.235,89</b>	26.830,66	9.243,16	2.057,02	38.130,84	13,5783
2	<b>2.280,56</b>	27.366,67	9.427,82	2.098,11	38.892,60	13,8495
3	<b>2.325,23</b>	27.902,74	9.612,50	2.139,21	39.654,45	14,1208
4	<b>2.325,23</b>	27.902,74	9.612,50	2.139,21	39.654,45	14,1208
5	<b>2.401,72</b>	28.820,60	9.928,70	2.209,58	40.958,87	14,5853
6	<b>2.401,72</b>	28.820,60	9.928,70	2.209,58	40.958,87	14,5853
7	<b>2.478,21</b>	29.738,49	10.244,91	2.279,95	42.263,35	15,0498
8	<b>2.478,21</b>	29.738,49	10.244,91	2.279,95	42.263,35	15,0498
9	<b>2.554,70</b>	30.656,41	10.561,13	2.350,32	43.567,86	15,5144
10	<b>2.840,92</b>	34.091,10	11.744,38	2.613,65	48.449,13	17,2526
11	<b>2.923,99</b>	35.087,83	12.087,76	2.690,07	49.865,65	17,7570
12	<b>2.923,99</b>	35.087,83	12.087,76	2.690,07	49.865,65	17,7570
13	<b>3.000,47</b>	36.005,68	12.403,96	2.760,44	51.170,07	18,2215
14	<b>3.000,47</b>	36.005,68	12.403,96	2.760,44	51.170,07	18,2215
15	<b>3.076,97</b>	36.923,63	12.720,19	2.830,81	52.474,64	18,6860
16	<b>3.076,97</b>	36.923,63	12.720,19	2.830,81	52.474,64	18,6860
17	<b>3.153,46</b>	37.841,49	13.036,39	2.901,18	53.779,06	19,1506
18	<b>3.153,46</b>	37.841,49	13.036,39	2.901,18	53.779,06	19,1506
19	<b>3.334,96</b>	40.019,52	13.786,72	3.068,16	56.874,41	20,2528
20	<b>3.334,96</b>	40.019,52	13.786,72	3.068,16	56.874,41	20,2528
21	<b>3.407,81</b>	40.893,70	14.087,88	3.135,18	58.116,76	20,6952
22	<b>3.407,81</b>	40.893,70	14.087,88	3.135,18	58.116,76	20,6952
23	<b>3.480,66</b>	41.767,87	14.389,03	3.202,20	59.359,11	21,1376
24	<b>3.480,66</b>	41.767,87	14.389,03	3.202,20	59.359,11	21,1376
25	<b>3.553,50</b>	42.642,01	14.690,17	3.269,22	60.601,40	21,5800
26	<b>3.553,50</b>	42.642,01	14.690,17	3.269,22	60.601,40	21,5800
27	<b>3.626,35</b>	43.516,22	14.991,34	3.336,24	61.843,81	22,0224

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V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.416,67</b>	29.000,01	9.990,50	2.223,33	41.213,85	14,6761
1	<b>2.461,34</b>	29.536,02	10.175,16	2.264,43	41.975,61	14,9474
2	<b>2.506,00</b>	30.072,00	10.359,80	2.305,52	42.737,32	15,2186
3	<b>2.550,67</b>	30.608,07	10.544,48	2.346,62	43.499,17	15,4899
4	<b>2.550,67</b>	30.608,07	10.544,48	2.346,62	43.499,17	15,4899
5	<b>2.627,17</b>	31.526,02	10.860,72	2.417,00	44.803,73	15,9545
6	<b>2.627,17</b>	31.526,02	10.860,72	2.417,00	44.803,73	15,9545
7	<b>2.703,66</b>	32.443,88	11.176,92	2.487,36	46.108,16	16,4190
8	<b>2.703,66</b>	32.443,88	11.176,92	2.487,36	46.108,16	16,4190
9	<b>2.780,15</b>	33.361,77	11.493,13	2.557,74	47.412,64	16,8835
10	<b>2.857,93</b>	34.295,21	11.814,70	2.629,30	48.739,20	17,3559
11	<b>2.930,89</b>	35.170,66	12.116,29	2.696,42	49.983,37	17,7989
12	<b>2.930,89</b>	35.170,66	12.116,29	2.696,42	49.983,37	17,7989
13	<b>3.012,37</b>	36.148,45	12.453,14	2.771,38	51.372,98	18,2938
14	<b>3.012,37</b>	36.148,45	12.453,14	2.771,38	51.372,98	18,2938
15	<b>3.098,01</b>	37.176,16	12.807,19	2.850,17	52.833,52	18,8138
16	<b>3.098,01</b>	37.176,16	12.807,19	2.850,17	52.833,52	18,8138
17	<b>3.183,66</b>	38.203,89	13.161,24	2.928,96	54.294,09	19,3340
18	<b>3.183,66</b>	38.203,89	13.161,24	2.928,96	54.294,09	19,3340
19	<b>3.334,96</b>	40.019,52	13.786,72	3.068,16	56.874,41	20,2528
20	<b>3.334,96</b>	40.019,52	13.786,72	3.068,16	56.874,41	20,2528
21	<b>3.407,81</b>	40.893,70	14.087,88	3.135,18	58.116,76	20,6952
22	<b>3.407,81</b>	40.893,70	14.087,88	3.135,18	58.116,76	20,6952
23	<b>3.480,66</b>	41.767,87	14.389,03	3.202,20	59.359,11	21,1376
24	<b>3.480,66</b>	41.767,87	14.389,03	3.202,20	59.359,11	21,1376
25	<b>3.553,50</b>	42.642,01	14.690,17	3.269,22	60.601,40	21,5800
26	<b>3.553,50</b>	42.642,01	14.690,17	3.269,22	60.601,40	21,5800
27	<b>3.626,35</b>	43.516,22	14.991,34	3.336,24	61.843,81	22,0224