
PARITAIR COMITÉ 331
KINDEROPVANG - TRAP 2A
LOONBAREMA'S met correctiereserve
geldig vanaf 1 januari 2023

In uitvoering van de koopkrachtmaatregelen in het zesde Vlaams Intersectoraal Akkoord (VIA 6) van 30/03/2021 en in toepassing van de CAO betreffende de loonvoorwaarden, op 05/09/2022 afgesloten in Paritair Comité 331, worden de loonbarema's van de kinderopvang trap 2A verhoogd met de correctiereserve.

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 januari 2023** tot en met de maand volgende op deze waarin de spilindex van **125,60** punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2012 en in toepassing van art. 17 of 18 van het subsidiebesluit van 22/11/2013 – trap 2A of subsidies voor inkomenstarief (voormalige erkende/gesubsidieerde kinderopvang)

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

1.

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

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L4 Logistiek personeel klasse 4							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.120,23	25.442,73	2.120,23	9.495,44	1.950,61	39.009,00	12,8759
1	2.146,66	25.759,94	2.146,66	9.613,83	1.974,93	39.495,36	13,0364
2	2.173,05	26.076,61	2.173,05	9.732,01	1.999,21	39.980,87	13,1967
3	2.199,48	26.393,81	2.199,48	9.850,39	2.023,53	40.467,22	13,3572
4	2.230,55	26.766,65	2.230,55	9.989,54	2.052,11	41.038,86	13,5459
5	2.253,49	27.041,85	2.253,49	10.092,24	2.073,21	41.460,79	13,6851
6	2.336,46	28.037,51	2.336,46	10.463,83	2.149,54	42.987,35	14,1890
7	2.351,83	28.221,92	2.351,83	10.532,66	2.163,68	43.270,08	14,2823
8	2.442,37	29.308,43	2.442,37	10.938,15	2.246,98	44.935,93	14,8322
9	2.450,16	29.401,97	2.450,16	10.973,06	2.254,15	45.079,35	14,8795
10	2.548,28	30.579,36	2.548,28	11.412,47	2.344,42	46.884,53	15,4754
11	2.548,55	30.582,63	2.548,55	11.413,69	2.344,67	46.889,54	15,4770
12	2.654,19	31.850,26	2.654,19	11.886,78	2.441,85	48.833,09	16,1186
13	2.654,19	31.850,26	2.654,19	11.886,78	2.441,85	48.833,09	16,1186
14	2.760,10	33.121,19	2.760,10	12.361,11	2.539,29	50.781,69	16,7617
15	2.760,10	33.121,19	2.760,10	12.361,11	2.539,29	50.781,69	16,7617
16	2.805,00	33.659,96	2.805,00	12.562,18	2.580,60	51.607,72	17,0344
17	2.805,00	33.659,96	2.805,00	12.562,18	2.580,60	51.607,72	17,0344
18	2.910,91	34.930,87	2.910,91	13.036,49	2.678,03	53.556,30	17,6776
19	2.910,91	34.930,87	2.910,91	13.036,49	2.678,03	53.556,30	17,6776
20	3.016,82	36.201,80	3.016,82	13.510,81	2.775,47	55.504,90	18,3207
21	3.016,82	36.201,80	3.016,82	13.510,81	2.775,47	55.504,90	18,3207
22	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
23	3.167,62	38.011,48	3.167,62	14.186,20	2.914,21	58.279,52	19,2366
24	3.273,53	39.282,36	3.273,53	14.660,51	3.011,65	60.228,05	19,8797
25	3.279,47	39.353,63	3.279,47	14.687,10	3.017,11	60.337,31	19,9158
26	3.284,97	39.419,67	3.284,97	14.711,75	3.022,17	60.438,57	19,9492
27	3.290,07	39.480,86	3.290,07	14.734,58	3.026,87	60.532,38	19,9802
28	3.294,79	39.537,54	3.294,79	14.755,74	3.031,21	60.619,28	20,0089
29	3.299,17	39.590,02	3.299,17	14.775,32	3.035,23	60.699,75	20,0354
30	3.303,22	39.638,68	3.303,22	14.793,49	3.038,97	60.774,36	20,0601
31	3.306,98	39.683,72	3.306,98	14.810,29	3.042,42	60.843,41	20,0829
32	3.310,45	39.725,43	3.310,45	14.825,86	3.045,62	60.907,36	20,1040
33	3.313,67	39.764,04	3.313,67	14.840,27	3.048,58	60.966,56	20,1235
34	3.316,65	39.799,82	3.316,65	14.853,62	3.051,32	61.021,41	20,1416
35	3.319,41	39.832,92	3.319,41	14.865,98	3.053,86	61.072,16	20,1584

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

L3 Logistiek personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.218,87	26.626,47	2.218,87	9.937,22	2.041,36	40.823,92	13,4749
1	2.303,94	27.647,23	2.303,94	10.318,18	2.119,62	42.388,96	13,9915
2	2.389,92	28.679,05	2.389,92	10.703,26	2.198,73	43.970,97	14,5137
3	2.475,91	29.710,91	2.475,91	11.088,36	2.277,84	45.553,02	15,0359
4	2.561,89	30.742,74	2.561,89	11.473,45	2.356,94	47.135,02	15,5581
5	2.561,89	30.742,74	2.561,89	11.473,45	2.356,94	47.135,02	15,5581
6	2.684,44	32.213,32	2.684,44	12.022,28	2.469,69	49.389,73	16,3023
7	2.684,44	32.213,32	2.684,44	12.022,28	2.469,69	49.389,73	16,3023
8	2.790,73	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
9	2.790,73	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
10	2.868,54	34.422,45	2.868,54	12.846,74	2.639,05	52.776,79	17,4203
11	2.868,54	34.422,45	2.868,54	12.846,74	2.639,05	52.776,79	17,4203
12	2.991,09	35.893,05	2.991,09	13.395,59	2.751,80	55.031,53	18,1645
13	2.991,09	35.893,05	2.991,09	13.395,59	2.751,80	55.031,53	18,1645
14	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
15	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
16	3.175,18	38.102,21	3.175,18	14.220,06	2.921,17	58.418,62	19,2825
17	3.175,18	38.102,21	3.175,18	14.220,06	2.921,17	58.418,62	19,2825
18	3.297,73	39.572,79	3.297,73	14.768,89	3.033,91	60.673,33	20,0267
19	3.297,73	39.572,79	3.297,73	14.768,89	3.033,91	60.673,33	20,0267
20	3.420,29	41.043,44	3.420,29	15.317,75	3.146,66	62.928,14	20,7710
21	3.420,29	41.043,44	3.420,29	15.317,75	3.146,66	62.928,14	20,7710
22	3.542,84	42.514,08	3.542,84	15.866,61	3.259,41	65.182,95	21,5152
23	3.665,39	43.984,69	3.665,39	16.415,45	3.372,16	67.437,69	22,2595
24	3.787,94	45.455,34	3.787,94	16.964,31	3.484,91	69.692,50	23,0037
25	3.794,82	45.537,80	3.794,82	16.995,08	3.491,23	69.818,93	23,0454
26	3.801,18	45.614,22	3.801,18	17.023,61	3.497,09	69.936,10	23,0841
27	3.807,08	45.685,01	3.807,08	17.050,03	3.502,52	70.044,64	23,1199
28	3.812,55	45.750,60	3.812,55	17.074,51	3.507,55	70.145,20	23,1531
29	3.817,61	45.811,34	3.817,61	17.097,17	3.512,20	70.238,33	23,1839
30	3.822,30	45.867,65	3.822,30	17.118,19	3.516,52	70.324,66	23,2124
31	3.826,65	45.919,76	3.826,65	17.137,64	3.520,51	70.404,56	23,2387
32	3.830,67	45.968,03	3.830,67	17.155,65	3.524,22	70.478,56	23,2632
33	3.834,39	46.012,70	3.834,39	17.172,32	3.527,64	70.547,06	23,2858
34	3.837,84	46.054,10	3.837,84	17.187,77	3.530,81	70.610,53	23,3067
35	3.841,03	46.092,40	3.841,03	17.202,07	3.533,75	70.669,26	23,3261

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

L2 Logistiek personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.399,08	28.789,02	2.399,08	10.744,30	2.207,16	44.139,56	14,5693
1	2.492,50	29.909,99	2.492,50	11.162,66	2.293,10	45.858,25	15,1366
2	2.585,91	31.030,97	2.585,91	11.581,01	2.379,04	47.576,94	15,7039
3	2.679,33	32.151,95	2.679,33	11.999,38	2.464,98	49.295,64	16,2712
4	2.772,74	33.272,93	2.772,74	12.417,73	2.550,92	51.014,33	16,8385
5	2.772,74	33.272,93	2.772,74	12.417,73	2.550,92	51.014,33	16,8385
6	2.844,88	34.138,50	2.844,88	12.740,77	2.617,29	52.341,43	17,2766
7	2.844,88	34.138,50	2.844,88	12.740,77	2.617,29	52.341,43	17,2766
8	2.978,02	35.736,22	2.978,02	13.337,05	2.739,78	54.791,07	18,0851
9	2.978,02	35.736,22	2.978,02	13.337,05	2.739,78	54.791,07	18,0851
10	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
11	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
12	3.183,29	38.199,52	3.183,29	14.256,38	2.928,63	58.567,82	19,3317
13	3.183,29	38.199,52	3.183,29	14.256,38	2.928,63	58.567,82	19,3317
14	3.316,44	39.797,24	3.316,44	14.852,66	3.051,12	61.017,46	20,1403
15	3.316,44	39.797,24	3.316,44	14.852,66	3.051,12	61.017,46	20,1403
16	3.449,58	41.394,96	3.449,58	15.448,94	3.173,61	63.467,09	20,9489
17	3.449,58	41.394,96	3.449,58	15.448,94	3.173,61	63.467,09	20,9489
18	3.582,72	42.992,69	3.582,72	16.045,23	3.296,11	65.916,74	21,7574
19	3.582,72	42.992,69	3.582,72	16.045,23	3.296,11	65.916,74	21,7574
20	3.715,87	44.590,40	3.715,87	16.641,51	3.418,60	68.366,38	22,5660
21	3.715,87	44.590,40	3.715,87	16.641,51	3.418,60	68.366,38	22,5660
22	3.849,01	46.188,11	3.849,01	17.237,79	3.541,09	70.815,99	23,3745
23	3.982,15	47.785,85	3.982,15	17.834,08	3.663,58	73.265,66	24,1831
24	4.115,30	49.383,55	4.115,30	18.430,35	3.786,07	75.715,28	24,9917
25	4.122,76	49.473,16	4.122,76	18.463,79	3.792,94	75.852,65	25,0370
26	4.129,68	49.556,18	4.129,68	18.494,78	3.799,31	75.979,95	25,0790
27	4.136,09	49.633,09	4.136,09	18.523,48	3.805,20	76.097,86	25,1180
28	4.142,03	49.704,35	4.142,03	18.550,08	3.810,67	76.207,13	25,1540
29	4.147,53	49.770,33	4.147,53	18.574,70	3.815,72	76.308,28	25,1874
30	4.152,63	49.831,50	4.152,63	18.597,53	3.820,42	76.402,07	25,2184
31	4.157,34	49.888,11	4.157,34	18.618,66	3.824,76	76.488,87	25,2470
32	4.161,71	49.940,55	4.161,71	18.638,23	3.828,78	76.569,27	25,2736
33	4.165,76	49.989,10	4.165,76	18.656,35	3.832,50	76.643,71	25,2981
34	4.169,51	50.034,07	4.169,51	18.673,13	3.835,95	76.712,65	25,3209
35	4.172,97	50.075,68	4.172,97	18.688,66	3.839,14	76.776,46	25,3419

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

B3 Begeleidend personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.628,79	31.545,47	2.628,79	11.773,03	2.418,49	48.365,78	15,9643
1	2.681,92	32.183,01	2.681,92	12.010,97	2.467,36	49.343,26	16,2869
2	2.732,10	32.785,18	2.732,10	12.235,70	2.513,53	50.266,51	16,5917
3	2.779,42	33.353,01	2.779,42	12.447,62	2.557,06	51.137,11	16,8791
4	2.823,97	33.887,68	2.823,97	12.647,17	2.598,06	51.956,88	17,1496
5	2.865,87	34.390,39	2.865,87	12.834,78	2.636,60	52.727,63	17,4040
6	2.905,21	34.862,53	2.905,21	13.010,99	2.672,79	53.451,53	17,6430
7	2.942,13	35.305,57	2.942,13	13.176,33	2.706,76	54.130,79	17,8672
8	2.976,72	35.720,68	2.976,72	13.331,25	2.738,59	54.767,24	18,0773
9	3.009,12	36.109,42	3.009,12	13.476,34	2.768,39	55.363,26	18,2740
10	3.039,42	36.473,09	3.039,42	13.612,06	2.796,27	55.920,85	18,4580
11	3.067,74	36.812,88	3.067,74	13.738,87	2.822,32	56.441,81	18,6300
12	3.094,20	37.130,34	3.094,20	13.857,35	2.846,66	56.928,55	18,7907
13	3.118,88	37.426,53	3.118,88	13.967,89	2.869,37	57.382,67	18,9406
14	3.141,88	37.702,62	3.141,88	14.070,93	2.890,53	57.805,97	19,0803
15	3.163,35	37.960,16	3.163,35	14.167,05	2.910,28	58.200,83	19,2106
16	3.210,59	38.527,02	3.210,59	14.378,61	2.953,74	59.069,95	19,4975
17	3.211,92	38.543,00	3.211,92	14.384,57	2.954,96	59.094,45	19,5056
18	3.334,47	40.013,59	3.334,47	14.933,41	3.067,71	61.349,17	20,2498
19	3.335,80	40.029,57	3.335,80	14.939,37	3.068,93	61.373,68	20,2579
20	3.458,35	41.500,22	3.458,35	15.488,23	3.181,68	63.628,49	21,0021
21	3.459,68	41.516,21	3.459,68	15.494,20	3.182,91	63.653,01	21,0102
22	3.582,23	42.986,79	3.582,23	16.043,03	3.295,65	65.907,71	21,7545
23	3.706,12	44.473,44	3.706,12	16.597,86	3.409,63	68.187,04	22,5068
24	3.828,67	45.944,08	3.828,67	17.146,71	3.522,38	70.441,85	23,2511
25	3.836,95	46.043,39	3.836,95	17.183,78	3.529,99	70.594,11	23,3013
26	3.843,39	46.120,66	3.843,39	17.212,61	3.535,92	70.712,58	23,3404
27	3.850,70	46.208,36	3.850,70	17.245,34	3.542,64	70.847,04	23,3848
28	3.856,23	46.274,70	3.856,23	17.270,10	3.547,73	70.948,76	23,4184
29	3.861,34	46.336,13	3.861,34	17.293,03	3.552,44	71.042,93	23,4495
30	3.866,09	46.393,08	3.866,09	17.314,28	3.556,80	71.130,25	23,4783
31	3.870,48	46.445,78	3.870,48	17.333,95	3.560,84	71.211,06	23,5050
32	3.874,55	46.494,62	3.874,55	17.352,18	3.564,59	71.285,93	23,5297
33	3.878,32	46.539,80	3.878,32	17.369,04	3.568,05	71.355,21	23,5525
34	3.881,81	46.581,67	3.881,81	17.384,67	3.571,26	71.419,41	23,5737
35	3.885,03	46.620,41	3.885,03	17.399,13	3.574,23	71.478,80	23,5933

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

6.

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

B2b Begeleidend personeel klasse 2B							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.628,79	31.545,47	2.628,79	11.773,03	2.418,49	48.365,78	15,9643
1	2.681,92	32.183,01	2.681,92	12.010,97	2.467,36	49.343,26	16,2869
2	2.732,10	32.785,18	2.732,10	12.235,70	2.513,53	50.266,51	16,5917
3	2.779,42	33.353,01	2.779,42	12.447,62	2.557,06	51.137,11	16,8791
4	2.823,97	33.887,68	2.823,97	12.647,17	2.598,06	51.956,88	17,1496
5	2.865,87	34.390,39	2.865,87	12.834,78	2.636,60	52.727,63	17,4040
6	2.905,21	34.862,53	2.905,21	13.010,99	2.672,79	53.451,53	17,6430
7	2.942,13	35.305,57	2.942,13	13.176,33	2.706,76	54.130,79	17,8672
8	2.976,72	35.720,68	2.976,72	13.331,25	2.738,59	54.767,24	18,0773
9	3.009,12	36.109,42	3.009,12	13.476,34	2.768,39	55.363,26	18,2740
10	3.039,42	36.473,09	3.039,42	13.612,06	2.796,27	55.920,85	18,4580
11	3.067,74	36.812,88	3.067,74	13.738,87	2.822,32	56.441,81	18,6300
12	3.094,20	37.130,34	3.094,20	13.857,35	2.846,66	56.928,55	18,7907
13	3.118,88	37.426,53	3.118,88	13.967,89	2.869,37	57.382,67	18,9406
14	3.200,98	38.411,71	3.200,98	14.335,57	2.944,90	58.893,15	19,4391
15	3.202,36	38.428,29	3.202,36	14.341,76	2.946,17	58.918,57	19,4475
16	3.329,45	39.953,39	3.329,45	14.910,94	3.063,09	61.256,87	20,2193
17	3.330,83	39.969,93	3.330,83	14.917,11	3.064,36	61.282,23	20,2277
18	3.457,92	41.495,03	3.457,92	15.486,29	3.181,29	63.620,53	20,9995
19	3.459,30	41.511,63	3.459,30	15.492,49	3.182,56	63.645,98	21,0079
20	3.586,39	43.036,72	3.586,39	16.061,66	3.299,48	65.984,26	21,7797
21	3.587,77	43.053,26	3.587,77	16.067,84	3.300,75	66.009,62	21,7881
22	3.714,86	44.578,37	3.714,86	16.637,02	3.417,68	68.347,94	22,5599
23	3.843,34	46.120,05	3.843,34	17.212,39	3.535,87	70.711,65	23,3401
24	3.970,43	47.645,16	3.970,43	17.781,57	3.652,80	73.049,96	24,1119
25	3.979,01	47.748,17	3.979,01	17.820,01	3.660,69	73.207,89	24,1641
26	3.985,69	47.828,29	3.985,69	17.849,92	3.666,84	73.330,74	24,2046
27	3.993,27	47.919,21	3.993,27	17.883,85	3.673,81	73.470,14	24,2506
28	3.999,00	47.988,01	3.999,00	17.909,53	3.679,08	73.575,62	24,2854
29	4.004,31	48.051,71	4.004,31	17.933,30	3.683,96	73.673,28	24,3177
30	4.009,23	48.110,77	4.009,23	17.955,34	3.688,49	73.763,83	24,3476
31	4.013,79	48.165,43	4.013,79	17.975,74	3.692,68	73.847,65	24,3752
32	4.018,00	48.216,06	4.018,00	17.994,63	3.696,56	73.925,26	24,4008
33	4.021,91	48.262,92	4.021,91	18.012,12	3.700,16	73.997,11	24,4246
34	4.025,53	48.306,34	4.025,53	18.028,33	3.703,49	74.063,69	24,4465
35	4.028,88	48.346,53	4.028,88	18.043,33	3.706,57	74.125,30	24,4669

Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

B2a Begeleidend personeel klasse 2A							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.628,79	31.545,47	2.628,79	11.773,03	2.418,49	48.365,78	15,9643
1	2.681,92	32.183,01	2.681,92	12.010,97	2.467,36	49.343,26	16,2869
2	2.732,10	32.785,18	2.732,10	12.235,70	2.513,53	50.266,51	16,5917
3	2.779,42	33.353,01	2.779,42	12.447,62	2.557,06	51.137,11	16,8791
4	2.823,97	33.887,68	2.823,97	12.647,17	2.598,06	51.956,88	17,1496
5	2.865,87	34.390,39	2.865,87	12.834,78	2.636,60	52.727,63	17,4040
6	2.905,21	34.862,53	2.905,21	13.010,99	2.672,79	53.451,53	17,6430
7	2.942,13	35.305,57	2.942,13	13.176,33	2.706,76	54.130,79	17,8672
8	3.010,58	36.127,01	3.010,58	13.482,90	2.769,74	55.390,23	18,2829
9	3.012,03	36.144,41	3.012,03	13.489,39	2.771,07	55.416,91	18,2917
10	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
11	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
12	3.218,74	38.624,90	3.218,74	14.415,13	2.961,24	59.220,02	19,5470
13	3.220,20	38.642,44	3.220,20	14.421,68	2.962,59	59.246,92	19,5559
14	3.353,35	40.240,15	3.353,35	15.017,96	3.085,08	61.696,53	20,3644
15	3.354,79	40.257,49	3.354,79	15.024,43	3.086,41	61.723,13	20,3732
16	3.487,93	41.855,20	3.487,93	15.620,71	3.208,90	64.172,74	21,1818
17	3.489,38	41.872,61	3.489,38	15.627,21	3.210,23	64.199,44	21,1906
18	3.622,53	43.470,31	3.622,53	16.223,48	3.332,72	66.649,04	21,9991
19	3.623,97	43.487,66	3.623,97	16.229,96	3.334,05	66.675,64	22,0079
20	3.757,11	45.085,37	3.757,11	16.826,23	3.456,54	69.125,26	22,8165
21	3.758,56	45.102,78	3.758,56	16.832,73	3.457,88	69.151,96	22,8253
22	3.891,71	46.700,47	3.891,71	17.429,01	3.580,37	71.601,55	23,6338
23	4.026,29	48.315,53	4.026,29	18.031,76	3.704,19	74.077,78	24,4512
24	4.159,44	49.913,25	4.159,44	18.628,04	3.826,68	76.527,41	25,2597
25	4.168,43	50.021,18	4.168,43	18.668,32	3.834,96	76.692,88	25,3144
26	4.175,43	50.105,12	4.175,43	18.699,65	3.841,39	76.821,59	25,3568
27	4.183,36	50.200,38	4.183,36	18.735,20	3.848,70	76.967,64	25,4050
28	4.189,37	50.272,45	4.189,37	18.762,10	3.854,22	77.078,14	25,4415
29	4.194,93	50.339,18	4.194,93	18.787,00	3.859,34	77.180,45	25,4753
30	4.200,09	50.401,05	4.200,09	18.810,09	3.864,08	77.275,32	25,5066
31	4.204,86	50.458,32	4.204,86	18.831,47	3.868,47	77.363,12	25,5356
32	4.209,28	50.511,35	4.209,28	18.851,26	3.872,54	77.444,43	25,5624
33	4.213,37	50.560,44	4.213,37	18.869,58	3.876,30	77.519,70	25,5873
34	4.217,16	50.605,94	4.217,16	18.886,56	3.879,79	77.589,45	25,6103
35	4.220,67	50.648,03	4.220,67	18.902,27	3.883,02	77.653,98	25,6316

met correctiereserve

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tot overschrijding spilindex 125,60

B1c Begeleidend personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.790,73	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
1	2.816,06	33.792,71	2.816,06	12.611,72	2.590,77	51.811,27	17,1016
2	2.895,18	34.742,13	2.895,18	12.966,05	2.663,56	53.266,93	17,5821
3	3.001,96	36.023,56	3.001,96	13.444,29	2.761,81	55.231,62	18,2305
4	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
5	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
6	3.199,48	38.393,75	3.199,48	14.328,87	2.943,52	58.865,61	19,4300
7	3.200,56	38.406,70	3.200,56	14.333,70	2.944,51	58.885,47	19,4366
8	3.351,86	40.222,30	3.351,86	15.011,30	3.083,71	61.669,17	20,3554
9	3.353,27	40.239,19	3.353,27	15.017,60	3.085,00	61.695,07	20,3640
10	3.504,56	42.054,77	3.504,56	15.695,19	3.224,20	64.478,73	21,2828
11	3.506,21	42.074,49	3.506,21	15.702,55	3.225,71	64.508,97	21,2928
12	3.657,51	43.890,10	3.657,51	16.380,15	3.364,91	67.292,66	22,2116
13	3.659,15	43.909,81	3.659,15	16.387,51	3.366,42	67.322,88	22,2216
14	3.810,45	45.725,39	3.810,45	17.065,10	3.505,61	70.106,54	23,1404
15	3.812,10	45.745,16	3.812,10	17.072,48	3.507,13	70.136,86	23,1504
16	3.963,40	47.560,75	3.963,40	17.750,07	3.646,32	72.920,55	24,0692
17	3.965,04	47.580,46	3.965,04	17.757,43	3.647,84	72.950,76	24,0792
18	4.116,34	49.396,06	4.116,34	18.435,02	3.787,03	75.734,44	24,9980
19	4.117,98	49.415,78	4.117,98	18.442,38	3.788,54	75.764,68	25,0080
20	4.269,28	51.231,37	4.269,28	19.119,97	3.927,74	78.548,36	25,9268
21	4.270,92	51.251,08	4.270,92	19.127,33	3.929,25	78.578,58	25,9368
22	4.422,22	53.066,67	4.422,22	19.804,92	4.068,44	81.362,26	26,8556
23	4.575,17	54.902,02	4.575,17	20.489,89	4.209,16	84.176,24	27,7844
24	4.726,47	56.717,62	4.726,47	21.167,49	4.348,35	86.959,92	28,7032
25	4.736,69	56.840,28	4.736,69	21.213,27	4.357,75	87.147,99	28,7653
26	4.744,64	56.935,66	4.744,64	21.248,86	4.365,07	87.294,23	28,8136
27	4.753,65	57.043,83	4.753,65	21.289,23	4.373,36	87.460,08	28,8683
28	4.760,48	57.125,74	4.760,48	21.319,80	4.379,64	87.585,66	28,9098
29	4.766,80	57.201,57	4.766,80	21.348,10	4.385,45	87.701,92	28,9482
30	4.772,66	57.271,88	4.772,66	21.374,34	4.390,84	87.809,72	28,9837
31	4.778,08	57.336,95	4.778,08	21.398,63	4.395,83	87.909,49	29,0167
32	4.783,10	57.397,21	4.783,10	21.421,12	4.400,45	88.001,88	29,0472
33	4.787,75	57.453,00	4.787,75	21.441,94	4.404,73	88.087,42	29,0754
34	4.792,06	57.504,70	4.792,06	21.461,23	4.408,69	88.166,68	29,1016
35	4.796,04	57.552,51	4.796,04	21.479,08	4.412,36	88.239,99	29,1258

met correctiereserve

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tot overschrijding spilindex 125,60

B1b Diensthoofd in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
1	3.162,23	37.946,72	3.162,23	14.162,03	2.909,25	58.180,23	19,2038
2	3.264,24	39.170,89	3.264,24	14.618,90	3.003,10	60.057,14	19,8233
3	3.361,74	40.340,89	3.361,74	15.055,56	3.092,80	61.850,99	20,4154
4	3.454,72	41.456,58	3.454,72	15.471,94	3.178,34	63.561,58	20,9801
5	3.543,15	42.517,85	3.543,15	15.868,01	3.259,70	65.188,71	21,5171
6	3.627,12	43.525,46	3.627,12	16.244,06	3.336,95	66.733,59	22,0271
7	3.706,68	44.480,19	3.706,68	16.600,38	3.410,15	68.197,40	22,5102
8	3.781,95	45.383,38	3.781,95	16.937,46	3.479,39	69.582,18	22,9673
9	3.853,00	46.236,04	3.853,00	17.255,68	3.544,76	70.889,48	23,3988
10	3.920,02	47.040,27	3.920,02	17.555,82	3.606,42	72.122,53	23,8058
11	3.983,10	47.797,26	3.983,10	17.838,33	3.664,46	73.283,15	24,1889
12	4.042,42	48.509,07	4.042,42	18.103,99	3.719,03	74.374,51	24,5491
13	4.098,12	49.177,42	4.098,12	18.353,42	3.770,27	75.399,22	24,8874
14	4.150,38	49.804,52	4.150,38	18.587,46	3.818,35	76.360,70	25,2047
15	4.199,35	50.392,19	4.199,35	18.806,79	3.863,40	77.261,73	25,5021
16	4.250,29	51.003,49	4.250,29	19.034,93	3.910,27	78.198,98	25,8115
17	4.297,98	51.575,76	4.297,98	19.248,50	3.954,14	79.076,38	26,1011
18	4.404,39	52.852,72	4.404,39	19.725,08	4.052,04	81.034,24	26,7473
19	4.406,16	52.873,86	4.406,16	19.732,97	4.053,66	81.066,65	26,7580
20	4.568,04	54.816,51	4.568,04	20.457,98	4.202,60	84.045,13	27,7411
21	4.569,80	54.837,64	4.569,80	20.465,86	4.204,22	84.077,53	27,7518
22	4.731,69	56.780,33	4.731,69	21.190,89	4.353,16	87.056,08	28,7350
23	4.895,34	58.744,13	4.895,34	21.923,80	4.503,72	90.067,00	29,7288
24	5.057,23	60.686,78	5.057,23	22.648,81	4.652,65	93.045,48	30,7119
25	5.068,17	60.818,07	5.068,17	22.697,81	4.662,72	93.246,77	30,7784
26	5.076,68	60.920,12	5.076,68	22.735,90	4.670,54	93.403,24	30,8300
27	5.086,32	61.035,85	5.086,32	22.779,09	4.679,42	93.580,67	30,8886
28	5.093,62	61.123,48	5.093,62	22.811,79	4.686,13	93.715,03	30,9329
29	5.100,39	61.204,62	5.100,39	22.842,08	4.692,35	93.839,44	30,9740
30	5.106,65	61.279,85	5.106,65	22.870,15	4.698,12	93.954,78	31,0121
31	5.112,46	61.349,47	5.112,46	22.896,14	4.703,46	94.061,53	31,0473
32	5.117,83	61.413,96	5.117,83	22.920,20	4.708,40	94.160,40	31,0799
33	5.122,80	61.473,65	5.122,80	22.942,48	4.712,98	94.251,91	31,1101
34	5.127,41	61.528,96	5.127,41	22.963,12	4.717,22	94.336,71	31,1381
35	5.131,68	61.580,13	5.131,68	22.982,22	4.721,14	94.415,17	31,1640

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

MV2 Gebrevetteerde verpleegkundige							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.629,44	31.553,23	2.629,44	11.775,93	2.419,08	48.377,67	15,9682
1	2.712,23	32.546,82	2.712,23	12.146,74	2.495,26	49.901,06	16,4711
2	2.790,73	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
3	2.854,00	34.247,94	2.854,00	12.781,62	2.625,68	52.509,23	17,3320
4	2.954,84	35.458,09	2.954,84	13.233,26	2.718,45	54.364,64	17,9444
5	2.956,09	35.473,03	2.956,09	13.238,83	2.719,60	54.387,54	17,9519
6	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
7	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
8	3.184,10	38.209,20	3.184,10	14.259,99	2.929,37	58.582,66	19,3366
9	3.187,20	38.246,36	3.187,20	14.273,86	2.932,22	58.639,64	19,3554
10	3.330,93	39.971,18	3.330,93	14.917,58	3.064,46	61.284,15	20,2283
11	3.332,01	39.984,14	3.332,01	14.922,42	3.065,45	61.304,02	20,2349
12	3.475,74	41.708,93	3.475,74	15.566,12	3.197,68	63.948,48	21,1078
13	3.476,82	41.721,88	3.476,82	15.570,95	3.198,68	63.968,34	21,1143
14	3.620,56	43.446,71	3.620,56	16.214,68	3.330,91	66.612,86	21,9872
15	3.621,63	43.459,62	3.621,63	16.219,49	3.331,90	66.632,65	21,9937
16	3.765,37	45.184,45	3.765,37	16.863,21	3.464,14	69.277,18	22,8666
17	3.766,85	45.202,14	3.766,85	16.869,82	3.465,50	69.304,30	22,8756
18	3.910,58	46.926,97	3.910,58	17.513,54	3.597,73	71.948,83	23,7485
19	3.912,14	46.945,74	3.912,14	17.520,54	3.599,17	71.977,60	23,7580
20	4.055,88	48.670,52	4.055,88	18.164,25	3.731,41	74.622,05	24,6308
21	4.057,44	48.689,26	4.057,44	18.171,24	3.732,84	74.650,78	24,6403
22	4.201,17	50.414,10	4.201,17	18.814,96	3.865,08	77.295,31	25,5132
23	4.346,47	52.157,64	4.346,47	19.465,67	3.998,75	79.968,53	26,3956
24	4.490,21	53.882,48	4.490,21	20.109,39	4.130,99	82.613,06	27,2685
25	4.499,91	53.998,97	4.499,91	20.152,87	4.139,92	82.791,67	27,3274
26	4.507,47	54.089,58	4.507,47	20.186,68	4.146,87	82.930,60	27,3733
27	4.516,03	54.192,38	4.516,03	20.225,05	4.154,75	83.088,21	27,4253
28	4.522,52	54.270,19	4.522,52	20.254,09	4.160,71	83.207,51	27,4647
29	4.528,52	54.342,24	4.528,52	20.280,98	4.166,24	83.317,97	27,5011
30	4.534,09	54.409,03	4.534,09	20.305,90	4.171,36	83.420,38	27,5349
31	4.539,24	54.470,85	4.539,24	20.328,97	4.176,10	83.515,16	27,5662
32	4.544,01	54.528,10	4.544,01	20.350,34	4.180,49	83.602,94	27,5952
33	4.548,43	54.581,10	4.548,43	20.370,12	4.184,55	83.684,20	27,6220
34	4.552,52	54.630,21	4.552,52	20.388,45	4.188,32	83.759,49	27,6469
35	4.556,30	54.675,65	4.556,30	20.405,41	4.191,80	83.829,16	27,6699

met correctiereserve

van toepassing vanaf 01/01/2023

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MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.055,77	36.669,29	3.055,77	13.685,28	2.811,31	56.221,65	18,5573
1	3.162,23	37.946,72	3.162,23	14.162,03	2.909,25	58.180,23	19,2038
2	3.264,24	39.170,89	3.264,24	14.618,90	3.003,10	60.057,14	19,8233
3	3.361,74	40.340,89	3.361,74	15.055,56	3.092,80	61.850,99	20,4154
4	3.454,72	41.456,58	3.454,72	15.471,94	3.178,34	63.561,58	20,9801
5	3.543,15	42.517,85	3.543,15	15.868,01	3.259,70	65.188,71	21,5171
6	3.627,12	43.525,46	3.627,12	16.244,06	3.336,95	66.733,59	22,0271
7	3.706,68	44.480,19	3.706,68	16.600,38	3.410,15	68.197,40	22,5102
8	3.781,95	45.383,38	3.781,95	16.937,46	3.479,39	69.582,18	22,9673
9	3.853,00	46.236,04	3.853,00	17.255,68	3.544,76	70.889,48	23,3988
10	3.920,02	47.040,27	3.920,02	17.555,82	3.606,42	72.122,53	23,8058
11	3.983,10	47.797,26	3.983,10	17.838,33	3.664,46	73.283,15	24,1889
12	4.042,42	48.509,07	4.042,42	18.103,99	3.719,03	74.374,51	24,5491
13	4.098,12	49.177,42	4.098,12	18.353,42	3.770,27	75.399,22	24,8874
14	4.150,38	49.804,52	4.150,38	18.587,46	3.818,35	76.360,70	25,2047
15	4.199,35	50.392,19	4.199,35	18.806,79	3.863,40	77.261,73	25,5021
16	4.250,29	51.003,49	4.250,29	19.034,93	3.910,27	78.198,98	25,8115
17	4.297,98	51.575,76	4.297,98	19.248,50	3.954,14	79.076,38	26,1011
18	4.342,61	52.111,36	4.342,61	19.448,39	3.995,20	79.897,57	26,3721
19	4.384,33	52.611,96	4.384,33	19.635,22	4.033,58	80.665,10	26,6255
20	4.423,31	53.079,68	4.423,31	19.809,78	4.069,44	81.382,20	26,8622
21	4.459,68	53.516,19	4.459,68	19.972,69	4.102,91	82.051,47	27,0831
22	4.493,62	53.923,46	4.493,62	20.124,68	4.134,13	82.675,90	27,2892
23	4.580,27	54.963,29	4.580,27	20.512,76	4.213,85	84.270,17	27,8154
24	4.731,57	56.778,88	4.731,57	21.190,35	4.353,05	87.053,86	28,7343
25	4.741,24	56.894,82	4.741,24	21.233,62	4.361,94	87.231,62	28,7929
26	4.749,19	56.990,30	4.749,19	21.269,26	4.369,26	87.378,01	28,8412
27	4.757,65	57.091,77	4.757,65	21.307,13	4.377,04	87.533,58	28,8926
28	4.764,48	57.173,74	4.764,48	21.337,72	4.383,32	87.659,25	28,9341
29	4.770,80	57.249,64	4.770,80	21.366,04	4.389,14	87.775,63	28,9725
30	4.776,67	57.320,01	4.776,67	21.392,31	4.394,53	87.883,52	29,0081
31	4.782,09	57.385,13	4.782,09	21.416,61	4.399,53	87.983,35	29,0411
32	4.787,12	57.445,45	4.787,12	21.439,12	4.404,15	88.075,84	29,0716
33	4.791,77	57.501,28	4.791,77	21.459,96	4.408,43	88.161,45	29,0998
34	4.796,09	57.553,02	4.796,09	21.479,27	4.412,40	88.240,77	29,1260
35	4.800,07	57.600,88	4.800,07	21.497,13	4.416,07	88.314,16	29,1502

met correctiereserve

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tot overschrijding spilindex 125,60

MV1bis Dienstverantwoordelijken in de diensten voor opvanggezinnen							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.055,77	36.669,29	3.055,77	13.685,28	2.811,31	56.221,65	18,5573
1	3.162,23	37.946,72	3.162,23	14.162,03	2.909,25	58.180,23	19,2038
2	3.264,24	39.170,89	3.264,24	14.618,90	3.003,10	60.057,14	19,8233
3	3.361,74	40.340,89	3.361,74	15.055,56	3.092,80	61.850,99	20,4154
4	3.454,72	41.456,58	3.454,72	15.471,94	3.178,34	63.561,58	20,9801
5	3.543,15	42.517,85	3.543,15	15.868,01	3.259,70	65.188,71	21,5171
6	3.627,12	43.525,46	3.627,12	16.244,06	3.336,95	66.733,59	22,0271
7	3.706,68	44.480,19	3.706,68	16.600,38	3.410,15	68.197,40	22,5102
8	3.781,95	45.383,38	3.781,95	16.937,46	3.479,39	69.582,18	22,9673
9	3.853,00	46.236,04	3.853,00	17.255,68	3.544,76	70.889,48	23,3988
10	3.920,02	47.040,27	3.920,02	17.555,82	3.606,42	72.122,53	23,8058
11	3.983,10	47.797,26	3.983,10	17.838,33	3.664,46	73.283,15	24,1889
12	4.042,42	48.509,07	4.042,42	18.103,99	3.719,03	74.374,51	24,5491
13	4.098,12	49.177,42	4.098,12	18.353,42	3.770,27	75.399,22	24,8874
14	4.150,38	49.804,52	4.150,38	18.587,46	3.818,35	76.360,70	25,2047
15	4.199,35	50.392,19	4.199,35	18.806,79	3.863,40	77.261,73	25,5021
16	4.250,29	51.003,49	4.250,29	19.034,93	3.910,27	78.198,98	25,8115
17	4.306,33	51.675,90	4.306,33	19.285,88	3.961,82	79.229,92	26,1518
18	4.432,71	53.192,48	4.432,71	19.851,88	4.078,09	81.555,15	26,9193
19	4.520,96	54.251,51	4.520,96	20.247,12	4.159,28	83.178,87	27,4552
20	4.520,96	54.251,51	4.520,96	20.247,12	4.159,28	83.178,87	27,4552
21	4.609,21	55.310,54	4.609,21	20.642,36	4.240,47	84.802,58	27,9912
22	4.616,05	55.392,57	4.616,05	20.672,97	4.246,76	84.928,36	28,0327
23	4.768,43	57.221,20	4.768,43	21.355,43	4.386,96	87.732,02	28,9581
24	4.919,73	59.036,81	4.919,73	22.033,03	4.526,16	90.515,73	29,8769
25	4.929,73	59.156,80	4.929,73	22.077,81	4.535,35	90.699,69	29,9377
26	4.938,01	59.256,07	4.938,01	22.114,86	4.542,97	90.851,90	29,9879
27	4.946,76	59.361,10	4.946,76	22.154,06	4.551,02	91.012,93	30,0410
28	4.953,86	59.446,33	4.953,86	22.185,87	4.557,55	91.143,61	30,0842
29	4.960,44	59.525,24	4.960,44	22.215,32	4.563,60	91.264,60	30,1241
30	4.966,53	59.598,40	4.966,53	22.242,62	4.569,21	91.376,77	30,1611
31	4.972,18	59.666,12	4.972,18	22.267,89	4.574,40	91.480,59	30,1954
32	4.977,40	59.728,84	4.977,40	22.291,30	4.579,21	91.576,75	30,2271
33	4.982,24	59.786,88	4.982,24	22.312,96	4.583,66	91.665,75	30,2565
34	4.986,72	59.840,68	4.986,72	22.333,04	4.587,79	91.748,23	30,2837
35	4.990,87	59.890,45	4.990,87	22.351,61	4.591,60	91.824,54	30,3089

met correctiereserve

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A3 Administratief personeel klasse 3							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.217,95	26.615,43	2.217,95	9.933,10	2.040,52	40.807,00	13,4693
1	2.303,94	27.647,23	2.303,94	10.318,18	2.119,62	42.388,96	13,9915
2	2.389,92	28.679,05	2.389,92	10.703,26	2.198,73	43.970,97	14,5137
3	2.475,91	29.710,91	2.475,91	11.088,36	2.277,84	45.553,02	15,0359
4	2.561,89	30.742,74	2.561,89	11.473,45	2.356,94	47.135,02	15,5581
5	2.561,89	30.742,74	2.561,89	11.473,45	2.356,94	47.135,02	15,5581
6	2.684,44	32.213,32	2.684,44	12.022,28	2.469,69	49.389,73	16,3023
7	2.684,44	32.213,32	2.684,44	12.022,28	2.469,69	49.389,73	16,3023
8	2.790,73	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
9	2.790,73	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
10	2.868,54	34.422,45	2.868,54	12.846,74	2.639,05	52.776,79	17,4203
11	2.868,54	34.422,45	2.868,54	12.846,74	2.639,05	52.776,79	17,4203
12	2.991,09	35.893,05	2.991,09	13.395,59	2.751,80	55.031,53	18,1645
13	2.991,09	35.893,05	2.991,09	13.395,59	2.751,80	55.031,53	18,1645
14	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
15	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
16	3.175,18	38.102,21	3.175,18	14.220,06	2.921,17	58.418,62	19,2825
17	3.175,18	38.102,21	3.175,18	14.220,06	2.921,17	58.418,62	19,2825
18	3.297,73	39.572,79	3.297,73	14.768,89	3.033,91	60.673,33	20,0267
19	3.297,73	39.572,79	3.297,73	14.768,89	3.033,91	60.673,33	20,0267
20	3.420,29	41.043,44	3.420,29	15.317,75	3.146,66	62.928,14	20,7710
21	3.420,29	41.043,44	3.420,29	15.317,75	3.146,66	62.928,14	20,7710
22	3.542,84	42.514,08	3.542,84	15.866,61	3.259,41	65.182,95	21,5152
23	3.665,39	43.984,69	3.665,39	16.415,45	3.372,16	67.437,69	22,2595
24	3.787,94	45.455,34	3.787,94	16.964,31	3.484,91	69.692,50	23,0037
25	3.794,82	45.537,80	3.794,82	16.995,08	3.491,23	69.818,93	23,0454
26	3.801,18	45.614,22	3.801,18	17.023,61	3.497,09	69.936,10	23,0841
27	3.807,08	45.685,01	3.807,08	17.050,03	3.502,52	70.044,64	23,1199
28	3.812,55	45.750,60	3.812,55	17.074,51	3.507,55	70.145,20	23,1531
29	3.817,61	45.811,34	3.817,61	17.097,17	3.512,20	70.238,33	23,1839
30	3.822,30	45.867,65	3.822,30	17.118,19	3.516,52	70.324,66	23,2124
31	3.826,65	45.919,76	3.826,65	17.137,64	3.520,51	70.404,56	23,2387
32	3.830,67	45.968,03	3.830,67	17.155,65	3.524,22	70.478,56	23,2632
33	3.834,39	46.012,70	3.834,39	17.172,32	3.527,64	70.547,06	23,2858
34	3.837,84	46.054,10	3.837,84	17.187,77	3.530,81	70.610,53	23,3067
35	3.841,03	46.092,40	3.841,03	17.202,07	3.533,75	70.669,26	23,3261

met correctiereserve

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A2 Administratief personeel klasse 2							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.399,08	28.789,02	2.399,08	10.744,30	2.207,16	44.139,56	14,5693
1	2.492,50	29.909,99	2.492,50	11.162,66	2.293,10	45.858,25	15,1366
2	2.585,91	31.030,97	2.585,91	11.581,01	2.379,04	47.576,94	15,7039
3	2.679,33	32.151,95	2.679,33	11.999,38	2.464,98	49.295,64	16,2712
4	2.772,74	33.272,93	2.772,74	12.417,73	2.550,92	51.014,33	16,8385
5	2.772,74	33.272,93	2.772,74	12.417,73	2.550,92	51.014,33	16,8385
6	2.844,88	34.138,50	2.844,88	12.740,77	2.617,29	52.341,43	17,2766
7	2.844,88	34.138,50	2.844,88	12.740,77	2.617,29	52.341,43	17,2766
8	2.978,02	35.736,22	2.978,02	13.337,05	2.739,78	54.791,07	18,0851
9	2.978,02	35.736,22	2.978,02	13.337,05	2.739,78	54.791,07	18,0851
10	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
11	3.089,43	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
12	3.183,29	38.199,52	3.183,29	14.256,38	2.928,63	58.567,82	19,3317
13	3.183,29	38.199,52	3.183,29	14.256,38	2.928,63	58.567,82	19,3317
14	3.316,44	39.797,24	3.316,44	14.852,66	3.051,12	61.017,46	20,1403
15	3.316,44	39.797,24	3.316,44	14.852,66	3.051,12	61.017,46	20,1403
16	3.449,58	41.394,96	3.449,58	15.448,94	3.173,61	63.467,09	20,9489
17	3.449,58	41.394,96	3.449,58	15.448,94	3.173,61	63.467,09	20,9489
18	3.582,72	42.992,69	3.582,72	16.045,23	3.296,11	65.916,74	21,7574
19	3.582,72	42.992,69	3.582,72	16.045,23	3.296,11	65.916,74	21,7574
20	3.715,87	44.590,40	3.715,87	16.641,51	3.418,60	68.366,38	22,5660
21	3.715,87	44.590,40	3.715,87	16.641,51	3.418,60	68.366,38	22,5660
22	3.849,01	46.188,11	3.849,01	17.237,79	3.541,09	70.815,99	23,3745
23	3.982,15	47.785,85	3.982,15	17.834,08	3.663,58	73.265,66	24,1831
24	4.115,30	49.383,55	4.115,30	18.430,35	3.786,07	75.715,28	24,9917
25	4.122,76	49.473,16	4.122,76	18.463,79	3.792,94	75.852,65	25,0370
26	4.129,68	49.556,18	4.129,68	18.494,78	3.799,31	75.979,95	25,0790
27	4.136,09	49.633,09	4.136,09	18.523,48	3.805,20	76.097,86	25,1180
28	4.142,03	49.704,35	4.142,03	18.550,08	3.810,67	76.207,13	25,1540
29	4.147,53	49.770,33	4.147,53	18.574,70	3.815,72	76.308,28	25,1874
30	4.152,63	49.831,50	4.152,63	18.597,53	3.820,42	76.402,07	25,2184
31	4.157,34	49.888,11	4.157,34	18.618,66	3.824,76	76.488,87	25,2470
32	4.161,71	49.940,55	4.161,71	18.638,23	3.828,78	76.569,27	25,2736
33	4.165,76	49.989,10	4.165,76	18.656,35	3.832,50	76.643,71	25,2981
34	4.169,51	50.034,07	4.169,51	18.673,13	3.835,95	76.712,65	25,3209
35	4.172,97	50.075,68	4.172,97	18.688,66	3.839,14	76.776,46	25,3419

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

A1 Administratief en logistiek personeel klasse 1							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.790,73	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
1	2.790,73	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
2	2.860,89	34.330,64	2.860,89	12.812,48	2.632,02	52.636,03	17,3738
3	2.967,04	35.604,48	2.967,04	13.287,89	2.729,68	54.589,08	18,0185
4	3.073,19	36.878,32	3.073,19	13.763,30	2.827,34	56.542,15	18,6631
5	3.073,19	36.878,32	3.073,19	13.763,30	2.827,34	56.542,15	18,6631
6	3.163,48	37.961,77	3.163,48	14.167,65	2.910,40	58.203,30	19,2114
7	3.331,62	39.979,46	3.331,62	14.920,67	3.065,09	61.296,84	20,2325
8	3.331,62	39.979,46	3.331,62	14.920,67	3.065,09	61.296,84	20,2325
9	3.418,85	41.026,19	3.418,85	15.311,32	3.145,34	62.901,70	20,7622
10	3.466,08	41.592,95	3.466,08	15.522,84	3.188,79	63.770,66	21,0491
11	3.506,03	42.072,32	3.506,03	15.701,74	3.225,54	64.505,63	21,2917
12	3.617,38	43.408,55	3.617,38	16.200,43	3.327,99	66.554,34	21,9679
13	3.617,38	43.408,55	3.617,38	16.200,43	3.327,99	66.554,34	21,9679
14	3.768,68	45.224,13	3.768,68	16.878,02	3.467,18	69.338,01	22,8867
15	3.768,68	45.224,13	3.768,68	16.878,02	3.467,18	69.338,01	22,8867
16	3.980,69	47.768,30	3.980,69	17.827,53	3.662,24	73.238,76	24,1742
17	4.067,87	48.814,43	4.067,87	18.217,95	3.742,44	74.842,69	24,7037
18	4.192,69	50.312,31	4.192,69	18.776,97	3.857,28	77.139,25	25,4617
19	4.279,87	51.358,44	4.279,87	19.167,40	3.937,48	78.743,18	25,9911
20	4.279,87	51.358,44	4.279,87	19.167,40	3.937,48	78.743,18	25,9911
21	4.367,05	52.404,56	4.367,05	19.557,82	4.017,68	80.347,11	26,5205
22	4.373,87	52.486,49	4.373,87	19.588,40	4.023,96	80.472,73	26,5620
23	4.525,17	54.302,09	4.525,17	20.265,99	4.163,16	83.256,41	27,4808
24	4.676,47	56.117,69	4.676,47	20.943,59	4.302,36	86.040,11	28,3996
25	4.684,96	56.219,50	4.684,96	20.981,59	4.310,16	86.196,20	28,4512
26	4.692,82	56.313,84	4.692,82	21.016,79	4.317,39	86.340,85	28,4989
27	4.700,10	56.401,24	4.700,10	21.049,41	4.324,10	86.474,86	28,5431
28	4.706,85	56.482,22	4.706,85	21.079,63	4.330,30	86.599,01	28,5841
29	4.713,10	56.557,20	4.713,10	21.107,62	4.336,05	86.713,97	28,6221
30	4.718,89	56.626,72	4.718,89	21.133,56	4.341,38	86.820,56	28,6572
31	4.724,25	56.691,05	4.724,25	21.157,57	4.346,31	86.919,19	28,6898
32	4.729,22	56.750,64	4.729,22	21.179,81	4.350,88	87.010,55	28,7200
33	4.733,82	56.805,80	4.733,82	21.200,40	4.355,11	87.095,12	28,7479
34	4.738,08	56.856,91	4.738,08	21.219,47	4.359,03	87.173,48	28,7737
35	4.742,02	56.904,19	4.742,02	21.237,12	4.362,65	87.245,99	28,7977

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

L1 Licenciaten / masters							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.492,10	41.905,23	3.492,10	15.639,38	3.212,73	64.249,44	21,2071
1	3.596,71	43.160,52	3.596,71	16.107,87	3.308,97	66.174,07	21,8424
2	3.701,37	44.416,40	3.701,37	16.576,57	3.405,26	68.099,60	22,4779
3	3.806,02	45.672,29	3.806,02	17.045,28	3.501,54	70.025,13	23,1135
4	3.932,91	47.194,89	3.932,91	17.613,52	3.618,27	72.359,59	23,8841
5	4.093,65	49.123,83	4.093,65	18.333,42	3.766,16	75.317,07	24,8602
6	4.093,65	49.123,83	4.093,65	18.333,42	3.766,16	75.317,07	24,8602
7	4.254,34	51.052,11	4.254,34	19.053,07	3.914,00	78.273,52	25,8361
8	4.254,34	51.052,11	4.254,34	19.053,07	3.914,00	78.273,52	25,8361
9	4.415,04	52.980,45	4.415,04	19.772,74	4.061,83	81.230,06	26,8120
10	4.425,89	53.110,69	4.425,89	19.821,35	4.071,82	81.429,75	26,8779
11	4.575,73	54.908,73	4.575,73	20.492,39	4.209,67	84.186,52	27,7878
12	4.622,54	55.470,45	4.622,54	20.702,03	4.252,73	85.047,76	28,0721
13	4.736,42	56.837,02	4.736,42	21.212,05	4.357,50	87.142,99	28,7637
14	4.819,18	57.830,16	4.819,18	21.582,70	4.433,65	88.665,68	29,2663
15	4.897,11	58.765,36	4.897,11	21.931,72	4.505,34	90.099,55	29,7396
16	5.015,82	60.189,87	5.015,82	22.463,36	4.614,56	92.283,61	30,4605
17	5.057,86	60.694,31	5.057,86	22.651,62	4.653,23	93.057,02	30,7157
18	5.212,47	62.549,62	5.212,47	23.344,04	4.795,47	95.901,60	31,6547
19	5.218,55	62.622,59	5.218,55	23.371,27	4.801,07	96.013,47	31,6916
20	5.409,11	64.909,34	5.409,11	24.224,71	4.976,38	99.519,54	32,8489
21	5.413,61	64.963,29	5.413,61	24.244,84	4.980,52	99.602,26	32,8762
22	5.605,76	67.269,09	5.605,76	25.105,38	5.157,30	103.137,52	34,0431
23	5.802,40	69.628,80	5.802,40	25.986,05	5.338,21	106.755,46	35,2372
24	5.994,55	71.934,59	5.994,55	26.846,59	5.514,99	110.290,72	36,4041
25	6.005,43	72.065,11	6.005,43	26.895,30	5.524,99	110.490,83	36,4702
26	6.015,50	72.186,04	6.015,50	26.940,43	5.534,26	110.676,24	36,5314
27	6.024,84	72.298,08	6.024,84	26.982,24	5.542,85	110.848,01	36,5881
28	6.033,49	72.401,88	6.033,49	27.020,98	5.550,81	111.007,16	36,6406
29	6.041,50	72.497,99	6.041,50	27.056,85	5.558,18	111.154,52	36,6893
30	6.048,93	72.587,10	6.048,93	27.090,11	5.565,01	111.291,15	36,7344
31	6.055,80	72.669,56	6.055,80	27.120,89	5.571,33	111.417,58	36,7761
32	6.062,16	72.745,95	6.062,16	27.149,40	5.577,19	111.534,70	36,8148
33	6.068,05	72.816,66	6.068,05	27.175,78	5.582,61	111.643,11	36,8505
34	6.073,51	72.882,18	6.073,51	27.200,24	5.587,63	111.743,56	36,8837
35	6.078,57	72.942,79	6.078,57	27.222,86	5.592,28	111.836,50	36,9144

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

K3 Directie in de erkende kinderdagverblijven							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.630,48	43.565,72	3.630,48	16.259,09	3.340,04	66.795,32	22,0474
1	3.735,20	44.822,42	3.735,20	16.728,10	3.436,39	68.722,11	22,6834
2	3.844,29	46.131,49	3.844,29	17.216,66	3.536,75	70.729,19	23,3459
3	3.953,38	47.440,53	3.953,38	17.705,20	3.637,11	72.736,22	24,0084
4	4.084,29	49.011,44	4.084,29	18.291,48	3.757,54	75.144,74	24,8034
5	4.254,46	51.053,57	4.254,46	19.053,62	3.914,11	78.275,77	25,8368
6	4.254,46	51.053,57	4.254,46	19.053,62	3.914,11	78.275,77	25,8368
7	4.429,00	53.148,06	4.429,00	19.835,30	4.074,68	81.487,05	26,8968
8	4.429,00	53.148,06	4.429,00	19.835,30	4.074,68	81.487,05	26,8968
9	4.603,55	55.242,59	4.603,55	20.616,99	4.235,27	84.698,40	27,9568
10	4.603,55	55.242,59	4.603,55	20.616,99	4.235,27	84.698,40	27,9568
11	4.821,73	57.860,72	4.821,73	21.594,10	4.435,99	88.712,54	29,2817
12	4.821,73	57.860,72	4.821,73	21.594,10	4.435,99	88.712,54	29,2817
13	5.018,09	60.217,04	5.018,09	22.473,50	4.616,64	92.325,26	30,4742
14	5.018,09	60.217,04	5.018,09	22.473,50	4.616,64	92.325,26	30,4742
15	5.214,45	62.573,37	5.214,45	23.352,90	4.797,29	95.938,02	31,6667
16	5.214,45	62.573,37	5.214,45	23.352,90	4.797,29	95.938,02	31,6667
17	5.432,63	65.191,51	5.432,63	24.330,01	4.998,02	99.952,16	32,9917
18	5.432,63	65.191,51	5.432,63	24.330,01	4.998,02	99.952,16	32,9917
19	5.432,63	65.191,51	5.432,63	24.330,01	4.998,02	99.952,16	32,9917
20	5.628,98	67.547,79	5.628,98	25.209,40	5.178,66	103.564,83	34,1841
21	5.628,98	67.547,79	5.628,98	25.209,40	5.178,66	103.564,83	34,1841
22	5.847,16	70.165,91	5.847,16	26.186,50	5.379,39	107.578,96	35,5091
23	6.065,34	72.784,09	6.065,34	27.163,63	5.580,11	111.593,17	36,8341
24	6.239,88	74.878,57	6.239,88	27.945,31	5.740,69	114.804,45	37,8940
25	6.251,20	75.014,43	6.251,20	27.996,01	5.751,11	115.012,74	37,9628
26	6.261,69	75.140,30	6.261,69	28.042,99	5.760,76	115.205,73	38,0265
27	6.271,41	75.256,93	6.271,41	28.086,51	5.769,70	115.384,55	38,0855
28	6.280,41	75.364,98	6.280,41	28.126,84	5.777,98	115.550,21	38,1402
29	6.288,75	75.465,02	6.288,75	28.164,17	5.785,65	115.703,59	38,1908
30	6.296,48	75.557,77	6.296,48	28.198,79	5.792,76	115.845,81	38,2377
31	6.303,64	75.643,62	6.303,64	28.230,83	5.799,34	115.977,43	38,2812
32	6.310,26	75.723,13	6.310,26	28.260,50	5.805,44	116.099,34	38,3214
33	6.316,39	75.796,73	6.316,39	28.287,97	5.811,08	116.212,18	38,3587
34	6.322,08	75.864,93	6.322,08	28.313,42	5.816,31	116.316,74	38,3932
35	6.327,34	75.928,02	6.327,34	28.336,97	5.821,15	116.413,47	38,4251

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

G1 Geneesheer omnipracticus							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	4.193,59	50.323,09	4.193,59	18.781,00	3.858,10	77.155,78	25,4671
1	4.295,32	51.543,90	4.295,32	19.236,61	3.951,70	79.027,54	26,0850
2	4.397,05	52.764,64	4.397,05	19.692,20	4.045,29	80.899,19	26,7028
3	4.498,74	53.984,82	4.498,74	20.147,59	4.138,84	82.769,98	27,3203
4	4.498,74	53.984,82	4.498,74	20.147,59	4.138,84	82.769,98	27,3203
5	4.676,74	56.120,87	4.676,74	20.944,77	4.302,60	86.044,98	28,4012
6	4.676,74	56.120,87	4.676,74	20.944,77	4.302,60	86.044,98	28,4012
7	4.854,74	58.256,93	4.854,74	21.741,97	4.466,36	89.320,01	29,4823
8	4.854,74	58.256,93	4.854,74	21.741,97	4.466,36	89.320,01	29,4823
9	5.032,75	60.393,02	5.032,75	22.539,18	4.630,13	92.595,07	30,5633
10	5.032,75	60.393,02	5.032,75	22.539,18	4.630,13	92.595,07	30,5633
11	5.210,75	62.529,06	5.210,75	23.336,36	4.793,89	95.870,07	31,6443
12	5.210,75	62.529,06	5.210,75	23.336,36	4.793,89	95.870,07	31,6443
13	5.388,76	64.665,13	5.388,76	24.133,57	4.957,66	99.145,12	32,7253
14	5.388,76	64.665,13	5.388,76	24.133,57	4.957,66	99.145,12	32,7253
15	5.566,71	66.800,55	5.566,71	24.930,52	5.121,38	102.419,16	33,8059
16	5.566,71	66.800,55	5.566,71	24.930,52	5.121,38	102.419,16	33,8059
17	5.744,72	68.936,64	5.744,72	25.727,73	5.285,14	105.694,23	34,8870
18	5.744,72	68.936,64	5.744,72	25.727,73	5.285,14	105.694,23	34,8870
19	5.922,73	71.072,71	5.922,73	26.524,93	5.448,91	108.969,28	35,9680
20	5.922,73	71.072,71	5.922,73	26.524,93	5.448,91	108.969,28	35,9680
21	6.100,73	73.208,75	6.100,73	27.322,12	5.612,67	112.244,27	37,0490
22	6.100,73	73.208,75	6.100,73	27.322,12	5.612,67	112.244,27	37,0490
23	6.278,74	75.344,84	6.278,74	28.119,32	5.776,44	115.519,34	38,1300
24	6.278,74	75.344,84	6.278,74	28.119,32	5.776,44	115.519,34	38,1300
25	6.290,13	75.481,54	6.290,13	28.170,34	5.786,92	115.728,92	38,1992
26	6.300,68	75.608,20	6.300,68	28.217,61	5.796,63	115.923,13	38,2633
27	6.310,46	75.725,55	6.310,46	28.261,41	5.805,63	116.103,05	38,3226
28	6.319,52	75.834,28	6.319,52	28.301,98	5.813,96	116.269,74	38,3777
29	6.327,91	75.934,94	6.327,91	28.339,55	5.821,68	116.424,08	38,4286
30	6.335,69	76.028,28	6.335,69	28.374,39	5.828,83	116.567,19	38,4758
31	6.342,89	76.114,64	6.342,89	28.406,62	5.835,46	116.699,61	38,5196
32	6.349,55	76.194,65	6.349,55	28.436,48	5.841,59	116.822,27	38,5600
33	6.355,73	76.268,71	6.355,73	28.464,12	5.847,27	116.935,82	38,5975
34	6.361,44	76.337,34	6.361,44	28.489,73	5.852,53	117.041,04	38,6323
35	6.366,74	76.400,82	6.366,74	28.513,42	5.857,40	117.138,38	38,6644

met correctiereserve

van toepassing vanaf 01/01/2023

tot overschrijding spilindex 125,60

GS Geneesheer specialist							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	5.574,02	66.888,22	5.574,02	24.963,24	5.128,10	102.553,57	33,8503
1	5.574,02	66.888,22	5.574,02	24.963,24	5.128,10	102.553,57	33,8503
2	5.791,99	69.503,84	5.791,99	25.939,41	5.328,63	106.563,86	35,1740
3	5.791,99	69.503,84	5.791,99	25.939,41	5.328,63	106.563,86	35,1740
4	6.009,95	72.119,45	6.009,95	26.915,58	5.529,16	110.574,14	36,4977
5	6.009,95	72.119,45	6.009,95	26.915,58	5.529,16	110.574,14	36,4977
6	6.227,87	74.734,44	6.227,87	27.891,52	5.729,64	114.583,47	37,8211
7	6.227,87	74.734,44	6.227,87	27.891,52	5.729,64	114.583,47	37,8211
8	6.445,84	77.350,06	6.445,84	28.867,69	5.930,17	118.593,76	39,1448
9	6.445,84	77.350,06	6.445,84	28.867,69	5.930,17	118.593,76	39,1448
10	6.663,81	79.965,67	6.663,81	29.843,86	6.130,70	122.604,04	40,4685
11	6.663,81	79.965,67	6.663,81	29.843,86	6.130,70	122.604,04	40,4685
12	6.881,77	82.581,27	6.881,77	30.820,02	6.331,23	126.614,30	41,7921
13	6.881,77	82.581,27	6.881,77	30.820,02	6.331,23	126.614,30	41,7921
14	7.099,74	85.196,88	7.099,74	31.796,19	6.531,76	130.624,57	43,1158
15	7.099,74	85.196,88	7.099,74	31.796,19	6.531,76	130.624,57	43,1158
16	7.317,71	87.812,51	7.317,71	32.772,36	6.732,29	134.634,87	44,4395
17	7.317,71	87.812,51	7.317,71	32.772,36	6.732,29	134.634,87	44,4395
18	7.535,68	90.428,12	7.535,68	33.748,53	6.932,82	138.645,14	45,7632
19	7.535,68	90.428,12	7.535,68	33.748,53	6.932,82	138.645,14	45,7632
20	7.753,64	93.043,74	7.753,64	34.724,70	7.133,35	142.655,44	47,0869
21	7.753,64	93.043,74	7.753,64	34.724,70	7.133,35	142.655,44	47,0869
22	7.971,56	95.658,73	7.971,56	35.700,64	7.333,84	146.664,76	48,4103
23	7.971,56	95.658,73	7.971,56	35.700,64	7.333,84	146.664,76	48,4103
24	7.971,56	95.658,73	7.971,56	35.700,64	7.333,84	146.664,76	48,4103
25	7.986,02	95.832,28	7.986,02	35.765,40	7.347,14	146.930,85	48,4981
26	7.999,42	95.993,09	7.999,42	35.825,42	7.359,47	147.177,40	48,5795
27	8.011,84	96.142,07	8.011,84	35.881,02	7.370,89	147.405,83	48,6549
28	8.023,34	96.280,11	8.023,34	35.932,54	7.381,48	147.617,47	48,7248
29	8.033,99	96.407,92	8.033,99	35.980,24	7.391,27	147.813,43	48,7894
30	8.043,87	96.526,42	8.043,87	36.024,47	7.400,36	147.995,11	48,8494
31	8.053,01	96.636,08	8.053,01	36.065,39	7.408,77	148.163,24	48,9049
32	8.061,47	96.737,66	8.061,47	36.103,30	7.416,55	148.318,99	48,9563
33	8.069,31	96.831,69	8.069,31	36.138,39	7.423,76	148.463,15	49,0039
34	8.076,57	96.918,81	8.076,57	36.170,91	7.430,44	148.596,73	49,0480
35	8.083,28	96.999,41	8.083,28	36.200,99	7.436,62	148.720,31	49,0888

**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A
met correctiereserve**

20.

van toepassing vanaf 01/01/2023
tot overschrijding spilindex 125,60

	<i>basis</i>	bedrag vanaf 01/01/2023	
Gewaarborgd inkomen	23.133,23	per jaar	26.052,64
		per maand	2.171,05
		per uur	13,1845
Weddesupplement zaterdagprestaties per uur	1,6924	1,9060	
Vergoeding vakantieverblijven per dag	29,6256	46,72	