
PARITAIR COMITÉ 331
GEZONDHEIDSINRICHTINGEN EN -DIENSTEN
LOONBAREMA'S met correctiereserve
geldig vanaf 1 januari 2023

In uitvoering van de koopkrachtmaatregelen in het zesde Vlaams Intersectoraal Akkoord (VIA 6) van 30/03/2021 en in toepassing van de CAO tot wijziging van bijlage 1 van de CAO van 09/07/2021 betreffende de loonvoorwaarden voor diverse inrichtingen en diensten, op 05/09/2022 afgesloten in Paritair Comité 331, zijn de loonbarema's van onderstaande gezondheidsinrichtingen en -diensten verhoogd met de correctiereserve.

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 januari 2023** tot en met de maand volgende op deze waarin de spilindex van **125.60** punten wordt overschreden, en dit voor de volgende werkgevers en werknemers die ressorteren onder het Paritair Comité voor de Vlaamse welzijns- en gezondheidssector (PC 331) en die door de Vlaamse Gemeenschap of de Vlaamse Gemeenschapscommissie worden erkend en/of gesubsidieerd:

- de centra voor geboorteregeling
- de centra voor tele-onthaal
- de sociale vrijwilligersorganisaties
- de diensten voor de strijd tegen toxicomanie
- de centra voor huwelijkscontacten
- de centra voor prenatale raadpleging
- de consultatiebureaus voor het jonge kind
- de vertrouwenscentra kindermishandeling
- de diensten voor adoptie
- de centra voor ontwikkelingsstoornissen
- de consultatiecentra voor gehandicaptenzorg
- de samenwerkingsinitiatieven eerstelijnsgezondheidszorg, de eerstelijnszones en de zorggraden
- de diensten en de centra voor gezondheidspromotie en preventie.

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
ET	eindejaarstoelage = bruto maandwedde van oktober
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % <i>(benaderend en gemiddeld percentage)</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis <i>(bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld)</i>
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve

1.

van toepassing vanaf 01/12/2022
tot overschrijding spilindex 123.14

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2.

van toepassing vanaf 01/12/2022
tot overschrijding spilindex 123.14

L4 Logistiek personeel klasse 4								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.120,23	22.591,66	25.442,73	2.120,23	9.495,44	1.950,61	39.009,00	12,8759
1	2.146,66	22.873,33	25.759,94	2.146,66	9.613,83	1.974,93	39.495,36	13,0364
2	2.173,05	23.154,51	26.076,61	2.173,05	9.732,01	1.999,21	39.980,87	13,1967
3	2.199,48	23.436,17	26.393,81	2.199,48	9.850,39	2.023,53	40.467,22	13,3572
4	2.230,55	23.767,23	26.766,65	2.230,55	9.989,54	2.052,11	41.038,86	13,5459
5	2.253,49	24.011,59	27.041,85	2.253,49	10.092,24	2.073,21	41.460,79	13,6851
6	2.336,46	24.895,68	28.037,51	2.336,46	10.463,83	2.149,54	42.987,35	14,1890
7	2.351,83	25.059,42	28.221,92	2.351,83	10.532,66	2.163,68	43.270,08	14,2823
8	2.442,37	26.024,18	29.308,43	2.442,37	10.938,15	2.246,98	44.935,93	14,8322
9	2.450,16	26.107,24	29.401,97	2.450,16	10.973,06	2.254,15	45.079,35	14,8795
10	2.548,28	27.152,69	30.579,36	2.548,28	11.412,47	2.344,42	46.884,53	15,4754
11	2.548,55	27.155,59	30.582,63	2.548,55	11.413,69	2.344,67	46.889,54	15,4770
12	2.654,19	28.281,18	31.850,26	2.654,19	11.886,78	2.441,85	48.833,09	16,1186
13	2.654,19	28.281,18	31.850,26	2.654,19	11.886,78	2.441,85	48.833,09	16,1186
14	2.760,10	29.409,69	33.121,19	2.760,10	12.361,11	2.539,29	50.781,69	16,7617
15	2.760,10	29.409,69	33.121,19	2.760,10	12.361,11	2.539,29	50.781,69	16,7617
16	2.805,00	29.888,08	33.659,96	2.805,00	12.562,18	2.580,60	51.607,72	17,0344
17	2.805,00	29.888,08	33.659,96	2.805,00	12.562,18	2.580,60	51.607,72	17,0344
18	2.910,91	31.016,58	34.930,87	2.910,91	13.036,49	2.678,03	53.556,30	17,6776
19	2.910,91	31.016,58	34.930,87	2.910,91	13.036,49	2.678,03	53.556,30	17,6776
20	3.016,82	32.145,09	36.201,80	3.016,82	13.510,81	2.775,47	55.504,90	18,3207
21	3.016,82	32.145,09	36.201,80	3.016,82	13.510,81	2.775,47	55.504,90	18,3207
22	3.089,43	32.918,76	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
23	3.167,62	33.751,98	38.011,48	3.167,62	14.186,20	2.914,21	58.279,52	19,2366
24	3.273,53	34.880,45	39.282,36	3.273,53	14.660,51	3.011,65	60.228,05	19,8797
25	3.279,47	34.943,73	39.353,63	3.279,47	14.687,10	3.017,11	60.337,31	19,9158
26	3.284,97	35.002,37	39.419,67	3.284,97	14.711,75	3.022,17	60.438,57	19,9492
27	3.290,07	35.056,70	39.480,86	3.290,07	14.734,58	3.026,87	60.532,38	19,9802
28	3.294,79	35.107,03	39.537,54	3.294,79	14.755,74	3.031,21	60.619,28	20,0089
29	3.299,17	35.153,63	39.590,02	3.299,17	14.775,32	3.035,23	60.699,75	20,0354
30	3.303,22	35.196,84	39.638,68	3.303,22	14.793,49	3.038,97	60.774,36	20,0601
31	3.306,98	35.236,83	39.683,72	3.306,98	14.810,29	3.042,42	60.843,41	20,0829
32	3.310,45	35.273,87	39.725,43	3.310,45	14.825,86	3.045,62	60.907,36	20,1040
33	3.313,67	35.308,15	39.764,04	3.313,67	14.840,27	3.048,58	60.966,56	20,1235
34	3.316,65	35.339,92	39.799,82	3.316,65	14.853,62	3.051,32	61.021,41	20,1416
35	3.319,41	35.369,31	39.832,92	3.319,41	14.865,98	3.053,86	61.072,16	20,1584

Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve

3.

van toepassing vanaf 01/12/2022
tot overschrijding spilindex 123.14

L3 Logistiek personeel klasse 3								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.218,87	23.642,75	26.626,47	2.218,87	9.937,22	2.041,36	40.823,92	13,4749
1	2.303,94	24.549,13	27.647,23	2.303,94	10.318,18	2.119,62	42.388,96	13,9915
2	2.389,92	25.465,33	28.679,05	2.389,92	10.703,26	2.198,73	43.970,97	14,5137
3	2.475,91	26.381,56	29.710,91	2.475,91	11.088,36	2.277,84	45.553,02	15,0359
4	2.561,89	27.297,76	30.742,74	2.561,89	11.473,45	2.356,94	47.135,02	15,5581
5	2.561,89	27.297,76	30.742,74	2.561,89	11.473,45	2.356,94	47.135,02	15,5581
6	2.684,44	28.603,55	32.213,32	2.684,44	12.022,28	2.469,69	49.389,73	16,3023
7	2.684,44	28.603,55	32.213,32	2.684,44	12.022,28	2.469,69	49.389,73	16,3023
8	2.790,73	29.736,12	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
9	2.790,73	29.736,12	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
10	2.868,54	30.565,13	34.422,45	2.868,54	12.846,74	2.639,05	52.776,79	17,4203
11	2.868,54	30.565,13	34.422,45	2.868,54	12.846,74	2.639,05	52.776,79	17,4203
12	2.991,09	31.870,94	35.893,05	2.991,09	13.395,59	2.751,80	55.031,53	18,1645
13	2.991,09	31.870,94	35.893,05	2.991,09	13.395,59	2.751,80	55.031,53	18,1645
14	3.089,43	32.918,76	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
15	3.089,43	32.918,76	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
16	3.175,18	33.832,54	38.102,21	3.175,18	14.220,06	2.921,17	58.418,62	19,2825
17	3.175,18	33.832,54	38.102,21	3.175,18	14.220,06	2.921,17	58.418,62	19,2825
18	3.297,73	35.138,33	39.572,79	3.297,73	14.768,89	3.033,91	60.673,33	20,0267
19	3.297,73	35.138,33	39.572,79	3.297,73	14.768,89	3.033,91	60.673,33	20,0267
20	3.420,29	36.444,18	41.043,44	3.420,29	15.317,75	3.146,66	62.928,14	20,7710
21	3.420,29	36.444,18	41.043,44	3.420,29	15.317,75	3.146,66	62.928,14	20,7710
22	3.542,84	37.750,03	42.514,08	3.542,84	15.866,61	3.259,41	65.182,95	21,5152
23	3.665,39	39.055,84	43.984,69	3.665,39	16.415,45	3.372,16	67.437,69	22,2595
24	3.787,94	40.361,69	45.455,34	3.787,94	16.964,31	3.484,91	69.692,50	23,0037
25	3.794,82	40.434,91	45.537,80	3.794,82	16.995,08	3.491,23	69.818,93	23,0454
26	3.801,18	40.502,77	45.614,22	3.801,18	17.023,61	3.497,09	69.936,10	23,0841
27	3.807,08	40.565,63	45.685,01	3.807,08	17.050,03	3.502,52	70.044,64	23,1199
28	3.812,55	40.623,87	45.750,60	3.812,55	17.074,51	3.507,55	70.145,20	23,1531
29	3.817,61	40.677,80	45.811,34	3.817,61	17.097,17	3.512,20	70.238,33	23,1839
30	3.822,30	40.727,80	45.867,65	3.822,30	17.118,19	3.516,52	70.324,66	23,2124
31	3.826,65	40.774,07	45.919,76	3.826,65	17.137,64	3.520,51	70.404,56	23,2387
32	3.830,67	40.816,93	45.968,03	3.830,67	17.155,65	3.524,22	70.478,56	23,2632
33	3.834,39	40.856,60	46.012,70	3.834,39	17.172,32	3.527,64	70.547,06	23,2858
34	3.837,84	40.893,36	46.054,10	3.837,84	17.187,77	3.530,81	70.610,53	23,3067
35	3.841,03	40.927,37	46.092,40	3.841,03	17.202,07	3.533,75	70.669,26	23,3261

Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve

4.

van toepassing vanaf 01/12/2022
tot overschrijding spilindex 123.14

L2 Logistiek personeel klasse 2								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.399,08	25.562,97	28.789,02	2.399,08	10.744,30	2.207,16	44.139,56	14,5693
1	2.492,50	26.558,33	29.909,99	2.492,50	11.162,66	2.293,10	45.858,25	15,1366
2	2.585,91	27.553,69	31.030,97	2.585,91	11.581,01	2.379,04	47.576,94	15,7039
3	2.679,33	28.549,06	32.151,95	2.679,33	11.999,38	2.464,98	49.295,64	16,2712
4	2.772,74	29.544,42	33.272,93	2.772,74	12.417,73	2.550,92	51.014,33	16,8385
5	2.772,74	29.544,42	33.272,93	2.772,74	12.417,73	2.550,92	51.014,33	16,8385
6	2.844,88	30.313,00	34.138,50	2.844,88	12.740,77	2.617,29	52.341,43	17,2766
7	2.844,88	30.313,00	34.138,50	2.844,88	12.740,77	2.617,29	52.341,43	17,2766
8	2.978,02	31.731,68	35.736,22	2.978,02	13.337,05	2.739,78	54.791,07	18,0851
9	2.978,02	31.731,68	35.736,22	2.978,02	13.337,05	2.739,78	54.791,07	18,0851
10	3.089,43	32.918,76	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
11	3.089,43	32.918,76	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
12	3.183,29	33.918,95	38.199,52	3.183,29	14.256,38	2.928,63	58.567,82	19,3317
13	3.183,29	33.918,95	38.199,52	3.183,29	14.256,38	2.928,63	58.567,82	19,3317
14	3.316,44	35.337,63	39.797,24	3.316,44	14.852,66	3.051,12	61.017,46	20,1403
15	3.316,44	35.337,63	39.797,24	3.316,44	14.852,66	3.051,12	61.017,46	20,1403
16	3.449,58	36.756,31	41.394,96	3.449,58	15.448,94	3.173,61	63.467,09	20,9489
17	3.449,58	36.756,31	41.394,96	3.449,58	15.448,94	3.173,61	63.467,09	20,9489
18	3.582,72	38.175,00	42.992,69	3.582,72	16.045,23	3.296,11	65.916,74	21,7574
19	3.582,72	38.175,00	42.992,69	3.582,72	16.045,23	3.296,11	65.916,74	21,7574
20	3.715,87	39.593,68	44.590,40	3.715,87	16.641,51	3.418,60	68.366,38	22,5660
21	3.715,87	39.593,68	44.590,40	3.715,87	16.641,51	3.418,60	68.366,38	22,5660
22	3.849,01	41.012,35	46.188,11	3.849,01	17.237,79	3.541,09	70.815,99	23,3745
23	3.982,15	42.431,05	47.785,85	3.982,15	17.834,08	3.663,58	73.265,66	24,1831
24	4.115,30	43.849,72	49.383,55	4.115,30	18.430,35	3.786,07	75.715,28	24,9917
25	4.122,76	43.929,28	49.473,16	4.122,76	18.463,79	3.792,94	75.852,65	25,0370
26	4.129,68	44.003,00	49.556,18	4.129,68	18.494,78	3.799,31	75.979,95	25,0790
27	4.136,09	44.071,29	49.633,09	4.136,09	18.523,48	3.805,20	76.097,86	25,1180
28	4.142,03	44.134,57	49.704,35	4.142,03	18.550,08	3.810,67	76.207,13	25,1540
29	4.147,53	44.193,15	49.770,33	4.147,53	18.574,70	3.815,72	76.308,28	25,1874
30	4.152,63	44.247,47	49.831,50	4.152,63	18.597,53	3.820,42	76.402,07	25,2184
31	4.157,34	44.297,74	49.888,11	4.157,34	18.618,66	3.824,76	76.488,87	25,2470
32	4.161,71	44.344,30	49.940,55	4.161,71	18.638,23	3.828,78	76.569,27	25,2736
33	4.165,76	44.387,41	49.989,10	4.165,76	18.656,35	3.832,50	76.643,71	25,2981
34	4.169,51	44.427,34	50.034,07	4.169,51	18.673,13	3.835,95	76.712,65	25,3209
35	4.172,97	44.464,29	50.075,68	4.172,97	18.688,66	3.839,14	76.776,46	25,3419

van toepassing vanaf 01/12/2022
tot overschrijding spilindex 123.14

B3 Begeleidend en verzorgend personeel klasse 3								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.544,36	27.110,94	30.532,34	2.544,36	11.394,92	2.340,81	46.812,44	15,4516
1	2.601,12	27.715,70	31.213,42	2.601,12	11.649,11	2.393,03	47.856,68	15,7963
2	2.658,47	28.326,77	31.901,61	2.658,47	11.905,95	2.445,79	48.911,81	16,1445
3	2.713,64	28.914,64	32.563,67	2.713,64	12.153,03	2.496,55	49.926,89	16,4796
4	2.766,47	29.477,56	33.197,63	2.766,47	12.389,63	2.545,15	50.898,88	16,8004
5	2.799,97	29.834,47	33.599,58	2.799,97	12.539,64	2.575,97	51.515,16	17,0038
6	2.856,10	30.432,62	34.273,22	2.856,10	12.791,05	2.627,61	52.547,98	17,3447
7	2.885,65	30.747,51	34.627,85	2.885,65	12.923,40	2.654,80	53.091,70	17,5242
8	2.928,59	31.205,05	35.143,13	2.928,59	13.115,71	2.694,31	53.881,74	17,7850
9	2.954,29	31.478,81	35.451,44	2.954,29	13.230,77	2.717,94	54.354,44	17,9410
10	3.000,54	31.971,64	36.006,46	3.000,54	13.437,91	2.760,50	55.205,41	18,2219
11	3.023,27	32.213,82	36.279,20	3.023,27	13.539,70	2.781,41	55.623,58	18,3599
12	3.069,18	32.703,04	36.830,16	3.069,18	13.745,32	2.823,65	56.468,31	18,6387
13	3.089,03	32.914,51	37.068,32	3.089,03	13.834,21	2.841,90	56.833,46	18,7593
14	3.120,35	33.248,24	37.444,17	3.120,35	13.974,48	2.870,72	57.409,71	18,9495
15	3.137,37	33.429,62	37.648,44	3.137,37	14.050,71	2.886,38	57.722,90	19,0529
16	3.210,59	34.209,75	38.527,02	3.210,59	14.378,61	2.953,74	59.069,95	19,4975
17	3.211,92	34.223,94	38.543,00	3.211,92	14.384,57	2.954,96	59.094,45	19,5056
18	3.334,47	35.529,74	40.013,59	3.334,47	14.933,41	3.067,71	61.349,17	20,2498
19	3.335,80	35.543,93	40.029,57	3.335,80	14.939,37	3.068,93	61.373,68	20,2579
20	3.458,35	36.849,78	41.500,22	3.458,35	15.488,23	3.181,68	63.628,49	21,0021
21	3.459,68	36.863,98	41.516,21	3.459,68	15.494,20	3.182,91	63.653,01	21,0102
22	3.582,23	38.169,77	42.986,79	3.582,23	16.043,03	3.295,65	65.907,71	21,7545
23	3.706,12	39.489,82	44.473,44	3.706,12	16.597,86	3.409,63	68.187,04	22,5068
24	3.828,67	40.795,67	45.944,08	3.828,67	17.146,71	3.522,38	70.441,85	23,2511
25	3.836,95	40.883,85	46.043,39	3.836,95	17.183,78	3.529,99	70.594,11	23,3013
26	3.843,39	40.952,46	46.120,66	3.843,39	17.212,61	3.535,92	70.712,58	23,3404
27	3.850,70	41.030,33	46.208,36	3.850,70	17.245,34	3.542,64	70.847,04	23,3848
28	3.856,23	41.089,24	46.274,70	3.856,23	17.270,10	3.547,73	70.948,76	23,4184
29	3.861,34	41.143,78	46.336,13	3.861,34	17.293,03	3.552,44	71.042,93	23,4495
30	3.866,09	41.194,35	46.393,08	3.866,09	17.314,28	3.556,80	71.130,25	23,4783
31	3.870,48	41.241,15	46.445,78	3.870,48	17.333,95	3.560,84	71.211,06	23,5050
32	3.874,55	41.284,51	46.494,62	3.874,55	17.352,18	3.564,59	71.285,93	23,5297
33	3.878,32	41.324,63	46.539,80	3.878,32	17.369,04	3.568,05	71.355,21	23,5525
34	3.881,81	41.361,81	46.581,67	3.881,81	17.384,67	3.571,26	71.419,41	23,5737
35	3.885,03	41.396,21	46.620,41	3.885,03	17.399,13	3.574,23	71.478,80	23,5933

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B2b Begeleidend en verzorgend personeel klasse 2B								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.574,95	27.436,88	30.899,41	2.574,95	11.531,92	2.368,96	47.375,24	15,6374
1	2.626,06	27.981,46	31.512,72	2.626,06	11.760,81	2.415,98	48.315,57	15,9477
2	2.676,03	28.513,93	32.112,39	2.676,03	11.984,61	2.461,95	49.234,98	16,2512
3	2.731,81	29.108,27	32.781,73	2.731,81	12.234,42	2.513,27	50.261,23	16,5899
4	2.785,29	29.678,09	33.423,46	2.785,29	12.473,92	2.562,47	51.245,14	16,9147
5	2.818,62	30.033,28	33.823,48	2.818,62	12.623,20	2.593,13	51.858,44	17,1171
6	2.871,88	30.600,71	34.462,52	2.871,88	12.861,70	2.642,13	52.838,22	17,4405
7	2.901,16	30.912,71	34.813,89	2.901,16	12.992,84	2.669,07	53.376,95	17,6184
8	2.946,05	31.391,10	35.352,66	2.946,05	13.193,91	2.710,37	54.202,99	17,8910
9	2.972,03	31.667,86	35.664,34	2.972,03	13.310,23	2.734,27	54.680,87	18,0488
10	3.021,92	32.199,45	36.263,02	3.021,92	13.533,66	2.780,16	55.598,77	18,3517
11	3.044,66	32.441,74	36.535,89	3.044,66	13.635,50	2.801,08	56.017,13	18,4898
12	3.089,43	32.918,76	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
13	3.102,10	33.053,81	37.225,20	3.102,10	13.892,76	2.853,93	57.073,99	18,8387
14	3.200,98	34.107,36	38.411,71	3.200,98	14.335,57	2.944,90	58.893,15	19,4391
15	3.202,36	34.122,08	38.428,29	3.202,36	14.341,76	2.946,17	58.918,57	19,4475
16	3.329,45	35.476,28	39.953,39	3.329,45	14.910,94	3.063,09	61.256,87	20,2193
17	3.330,83	35.490,97	39.969,93	3.330,83	14.917,11	3.064,36	61.282,23	20,2277
18	3.457,92	36.845,17	41.495,03	3.457,92	15.486,29	3.181,29	63.620,53	20,9995
19	3.459,30	36.859,91	41.511,63	3.459,30	15.492,49	3.182,56	63.645,98	21,0079
20	3.586,39	38.214,10	43.036,72	3.586,39	16.061,66	3.299,48	65.984,26	21,7797
21	3.587,77	38.228,79	43.053,26	3.587,77	16.067,84	3.300,75	66.009,62	21,7881
22	3.714,86	39.583,00	44.578,37	3.714,86	16.637,02	3.417,68	68.347,94	22,5599
23	3.843,34	40.951,92	46.120,05	3.843,34	17.212,39	3.535,87	70.711,65	23,3401
24	3.970,43	42.306,13	47.645,16	3.970,43	17.781,57	3.652,80	73.049,96	24,1119
25	3.979,01	42.397,59	47.748,17	3.979,01	17.820,01	3.660,69	73.207,89	24,1641
26	3.985,69	42.468,74	47.828,29	3.985,69	17.849,92	3.666,84	73.330,74	24,2046
27	3.993,27	42.549,47	47.919,21	3.993,27	17.883,85	3.673,81	73.470,14	24,2506
28	3.999,00	42.610,56	47.988,01	3.999,00	17.909,53	3.679,08	73.575,62	24,2854
29	4.004,31	42.667,12	48.051,71	4.004,31	17.933,30	3.683,96	73.673,28	24,3177
30	4.009,23	42.719,56	48.110,77	4.009,23	17.955,34	3.688,49	73.763,83	24,3476
31	4.013,79	42.768,10	48.165,43	4.013,79	17.975,74	3.692,68	73.847,65	24,3752
32	4.018,00	42.813,05	48.216,06	4.018,00	17.994,63	3.696,56	73.925,26	24,4008
33	4.021,91	42.854,66	48.262,92	4.021,91	18.012,12	3.700,16	73.997,11	24,4246
34	4.025,53	42.893,22	48.306,34	4.025,53	18.028,33	3.703,49	74.063,69	24,4465
35	4.028,88	42.928,90	48.346,53	4.028,88	18.043,33	3.706,57	74.125,30	24,4669

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B2a Begeleidend en verzorgend personeel klasse 2A								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.754,64	29.351,57	33.055,74	2.754,64	12.336,68	2.534,27	50.681,33	16,7286
1	2.835,84	30.216,78	34.030,14	2.835,84	12.700,33	2.608,98	52.175,29	17,2217
2	2.923,04	31.145,84	35.076,45	2.923,04	13.090,82	2.689,19	53.779,50	17,7512
3	3.009,41	32.066,16	36.112,91	3.009,41	13.477,64	2.768,66	55.368,61	18,2758
4	3.089,94	32.924,20	37.079,23	3.089,94	13.838,28	2.842,74	56.850,19	18,7648
5	3.150,76	33.572,30	37.809,12	3.150,76	14.110,68	2.898,70	57.969,26	19,1342
6	3.225,78	34.371,66	38.709,36	3.225,78	14.446,66	2.967,72	59.349,52	19,5898
7	3.280,64	34.956,24	39.367,72	3.280,64	14.692,36	3.018,19	60.358,91	19,9229
8	3.359,29	35.794,20	40.311,43	3.359,29	15.044,56	3.090,54	61.805,82	20,4005
9	3.408,21	36.315,46	40.898,47	3.408,21	15.263,65	3.135,55	62.705,88	20,6976
10	3.469,75	36.971,26	41.637,03	3.469,75	15.539,29	3.192,17	63.838,25	21,0714
11	3.512,82	37.430,17	42.153,86	3.512,82	15.732,17	3.231,80	64.630,65	21,3329
12	3.579,61	38.141,80	42.955,30	3.579,61	16.031,27	3.293,24	65.859,42	21,7385
13	3.617,88	38.549,55	43.414,50	3.617,88	16.202,65	3.328,45	66.563,48	21,9709
14	3.680,56	39.217,45	44.166,69	3.680,56	16.483,38	3.386,11	67.716,74	22,3516
15	3.714,19	39.575,79	44.570,25	3.714,19	16.633,99	3.417,05	68.335,49	22,5558
16	3.772,45	40.196,62	45.269,43	3.772,45	16.894,93	3.470,66	69.407,47	22,9096
17	3.801,89	40.510,30	45.622,70	3.801,89	17.026,77	3.497,74	69.949,10	23,0884
18	3.856,20	41.089,02	46.274,45	3.856,20	17.270,01	3.547,71	70.948,38	23,4182
19	3.881,91	41.362,89	46.582,89	3.881,91	17.385,12	3.571,35	71.421,27	23,5743
20	3.932,70	41.904,11	47.192,41	3.932,70	17.612,60	3.618,08	72.355,79	23,8828
21	3.955,08	42.142,59	47.460,98	3.955,08	17.712,84	3.638,68	72.767,58	24,0187
22	4.002,76	42.650,62	48.033,13	4.002,76	17.926,36	3.682,54	73.644,79	24,3083
23	4.049,30	43.146,53	48.591,62	4.049,30	18.134,80	3.725,36	74.501,08	24,5909
24	4.159,44	44.320,06	49.913,25	4.159,44	18.628,04	3.826,68	76.527,41	25,2597
25	4.168,43	44.415,89	50.021,18	4.168,43	18.668,32	3.834,96	76.692,88	25,3144
26	4.175,43	44.490,43	50.105,12	4.175,43	18.699,65	3.841,39	76.821,59	25,3568
27	4.183,36	44.575,01	50.200,38	4.183,36	18.735,20	3.848,70	76.967,64	25,4050
28	4.189,37	44.639,01	50.272,45	4.189,37	18.762,10	3.854,22	77.078,14	25,4415
29	4.194,93	44.698,26	50.339,18	4.194,93	18.787,00	3.859,34	77.180,45	25,4753
30	4.200,09	44.753,20	50.401,05	4.200,09	18.810,09	3.864,08	77.275,32	25,5066
31	4.204,86	44.804,05	50.458,32	4.204,86	18.831,47	3.868,47	77.363,12	25,5356
32	4.209,28	44.851,14	50.511,35	4.209,28	18.851,26	3.872,54	77.444,43	25,5624
33	4.213,37	44.894,73	50.560,44	4.213,37	18.869,58	3.876,30	77.519,70	25,5873
34	4.217,16	44.935,13	50.605,94	4.217,16	18.886,56	3.879,79	77.589,45	25,6103
35	4.220,67	44.972,50	50.648,03	4.220,67	18.902,27	3.883,02	77.653,98	25,6316

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B1c Begeleidend personeel klasse 1								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.991,29	31.873,09	35.895,47	2.991,29	13.396,49	2.751,99	55.035,24	18,1657
1	3.080,87	32.827,60	36.970,44	3.080,87	13.797,68	2.834,40	56.683,39	18,7097
2	3.177,87	33.861,20	38.134,48	3.177,87	14.232,11	2.923,64	58.468,11	19,2988
3	3.276,93	34.916,63	39.323,11	3.276,93	14.675,71	3.014,77	60.290,52	19,9004
4	3.368,46	35.891,93	40.421,49	3.368,46	15.085,64	3.098,98	61.974,57	20,4562
5	3.438,60	36.639,31	41.263,19	3.438,60	15.399,77	3.163,51	63.265,07	20,8822
6	3.527,58	37.587,45	42.330,99	3.527,58	15.798,28	3.245,38	64.902,22	21,4226
7	3.590,90	38.262,16	43.090,84	3.590,90	16.081,86	3.303,63	66.067,24	21,8071
8	3.681,38	39.226,17	44.176,51	3.681,38	16.487,04	3.386,87	67.731,80	22,3565
9	3.738,02	39.829,70	44.856,21	3.738,02	16.740,71	3.438,98	68.773,91	22,7005
10	3.821,95	40.724,03	45.863,40	3.821,95	17.116,60	3.516,19	70.318,15	23,2102
11	3.872,31	41.260,68	46.467,78	3.872,31	17.342,16	3.562,53	71.244,78	23,5161
12	3.950,14	42.089,93	47.401,68	3.950,14	17.690,70	3.634,13	72.676,65	23,9887
13	3.994,65	42.564,16	47.935,76	3.994,65	17.890,02	3.675,07	73.495,50	24,2590
14	4.066,87	43.333,74	48.802,46	4.066,87	18.213,48	3.741,52	74.824,34	24,6976
15	4.106,05	43.751,18	49.272,58	4.106,05	18.388,94	3.777,56	75.545,13	24,9355
16	4.177,23	44.509,64	50.126,76	4.177,23	18.707,72	3.843,05	76.854,76	25,3678
17	4.215,39	44.916,21	50.584,64	4.215,39	18.878,61	3.878,16	77.556,78	25,5995
18	4.281,56	45.621,35	51.378,76	4.281,56	19.174,98	3.939,04	78.774,35	26,0014
19	4.314,98	45.977,46	51.779,82	4.314,98	19.324,66	3.969,79	79.389,24	26,2044
20	4.376,68	46.634,80	52.520,11	4.376,68	19.600,94	4.026,54	80.524,27	26,5790
21	4.405,86	46.945,77	52.870,33	4.405,86	19.731,65	4.053,39	81.061,22	26,7562
22	4.463,56	47.560,54	53.562,68	4.463,56	19.990,04	4.106,47	82.122,75	27,1066
23	4.575,17	48.749,80	54.902,02	4.575,17	20.489,89	4.209,16	84.176,24	27,7844
24	4.726,47	50.361,94	56.717,62	4.726,47	21.167,49	4.348,35	86.959,92	28,7032
25	4.736,69	50.470,86	56.840,28	4.736,69	21.213,27	4.357,75	87.147,99	28,7653
26	4.744,64	50.555,55	56.935,66	4.744,64	21.248,86	4.365,07	87.294,23	28,8136
27	4.753,65	50.651,60	57.043,83	4.753,65	21.289,23	4.373,36	87.460,08	28,8683
28	4.760,48	50.724,33	57.125,74	4.760,48	21.319,80	4.379,64	87.585,66	28,9098
29	4.766,80	50.791,66	57.201,57	4.766,80	21.348,10	4.385,45	87.701,92	28,9482
30	4.772,66	50.854,09	57.271,88	4.772,66	21.374,34	4.390,84	87.809,72	28,9837
31	4.778,08	50.911,87	57.336,95	4.778,08	21.398,63	4.395,83	87.909,49	29,0167
32	4.783,10	50.965,38	57.397,21	4.783,10	21.421,12	4.400,45	88.001,88	29,0472
33	4.787,75	51.014,92	57.453,00	4.787,75	21.441,94	4.404,73	88.087,42	29,0754
34	4.792,06	51.060,82	57.504,70	4.792,06	21.461,23	4.408,69	88.166,68	29,1016
35	4.796,04	51.103,28	57.552,51	4.796,04	21.479,08	4.412,36	88.239,99	29,1258

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B1b Diensthoofd								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.218,84	34.297,70	38.626,07	3.218,84	14.415,57	2.961,33	59.221,81	19,5476
1	3.310,08	35.269,88	39.720,94	3.310,08	14.824,19	3.045,27	60.900,47	20,1017
2	3.407,22	36.304,93	40.886,61	3.407,22	15.259,22	3.134,64	62.687,69	20,6916
3	3.500,51	37.299,04	42.006,18	3.500,51	15.677,06	3.220,47	64.404,22	21,2582
4	3.592,88	38.283,19	43.114,53	3.592,88	16.090,70	3.305,45	66.103,55	21,8191
5	3.672,59	39.132,56	44.071,09	3.672,59	16.447,70	3.378,78	67.570,16	22,3032
6	3.772,50	40.197,13	45.270,01	3.772,50	16.895,14	3.470,70	69.408,35	22,9099
7	3.840,31	40.919,63	46.083,69	3.840,31	17.198,82	3.533,08	70.655,89	23,3217
8	3.937,18	41.951,83	47.246,15	3.937,18	17.632,66	3.622,20	72.438,19	23,9100
9	3.997,77	42.597,39	47.973,18	3.997,77	17.903,99	3.677,94	73.552,88	24,2779
10	4.087,62	43.554,85	49.051,47	4.087,62	18.306,42	3.760,61	75.206,13	24,8236
11	4.141,43	44.128,16	49.697,13	4.141,43	18.547,38	3.810,11	76.196,06	25,1504
12	4.224,75	45.016,02	50.697,04	4.224,75	18.920,56	3.886,77	77.729,13	25,6564
13	4.272,33	45.522,94	51.267,94	4.272,33	19.133,62	3.930,54	78.604,43	25,9453
14	4.349,66	46.346,92	52.195,90	4.349,66	19.479,95	4.001,69	80.027,19	26,4149
15	4.391,61	46.793,92	52.699,31	4.391,61	19.667,82	4.040,28	80.799,03	26,6697
16	4.467,82	47.605,95	53.613,82	4.467,82	20.009,12	4.110,39	82.201,16	27,1325
17	4.508,70	48.041,55	54.104,39	4.508,70	20.192,21	4.148,00	82.953,31	27,3808
18	4.579,55	48.796,48	54.954,60	4.579,55	20.509,51	4.213,19	84.256,84	27,8110
19	4.615,34	49.177,85	55.384,09	4.615,34	20.669,81	4.246,11	84.915,36	28,0284
20	4.681,39	49.881,58	56.176,64	4.681,39	20.965,59	4.306,88	86.130,49	28,4295
21	4.712,65	50.214,69	56.551,78	4.712,65	21.105,60	4.335,64	86.705,67	28,6193
22	4.774,41	50.872,74	57.292,88	4.774,41	21.382,18	4.392,45	87.841,92	28,9944
23	4.895,34	52.161,37	58.744,13	4.895,34	21.923,80	4.503,72	90.067,00	29,7288
24	5.057,23	53.886,33	60.686,78	5.057,23	22.648,81	4.652,65	93.045,48	30,7119
25	5.068,17	54.002,90	60.818,07	5.068,17	22.697,81	4.662,72	93.246,77	30,7784
26	5.076,68	54.093,52	60.920,12	5.076,68	22.735,90	4.670,54	93.403,24	30,8300
27	5.086,32	54.196,28	61.035,85	5.086,32	22.779,09	4.679,42	93.580,67	30,8886
28	5.093,62	54.274,09	61.123,48	5.093,62	22.811,79	4.686,13	93.715,03	30,9329
29	5.100,39	54.346,14	61.204,62	5.100,39	22.842,08	4.692,35	93.839,44	30,9740
30	5.106,65	54.412,94	61.279,85	5.106,65	22.870,15	4.698,12	93.954,78	31,0121
31	5.112,46	54.474,76	61.349,47	5.112,46	22.896,14	4.703,46	94.061,53	31,0473
32	5.117,83	54.532,02	61.413,96	5.117,83	22.920,20	4.708,40	94.160,40	31,0799
33	5.122,80	54.585,02	61.473,65	5.122,80	22.942,48	4.712,98	94.251,91	31,1101
34	5.127,41	54.634,13	61.528,96	5.127,41	22.963,12	4.717,22	94.336,71	31,1381
35	5.131,68	54.679,57	61.580,13	5.131,68	22.982,22	4.721,14	94.415,17	31,1640

met correctiereserve

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MV2 Gebrevetteerde verpleegkundige								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.781,57	29.638,46	33.378,83	2.781,57	12.457,26	2.559,04	51.176,71	16,8921
1	2.872,14	30.603,47	34.465,63	2.872,14	12.862,86	2.642,36	52.842,99	17,4421
2	2.958,62	31.524,96	35.503,41	2.958,62	13.250,17	2.721,93	54.434,12	17,9673
3	3.038,76	32.378,94	36.465,16	3.038,76	13.609,10	2.795,66	55.908,69	18,4540
4	3.123,32	33.279,92	37.479,85	3.123,32	13.987,79	2.873,45	57.464,41	18,9675
5	3.184,40	33.930,71	38.212,77	3.184,40	14.261,32	2.929,65	58.588,13	19,3384
6	3.269,20	34.834,29	39.230,38	3.269,20	14.641,10	3.007,66	60.148,34	19,8534
7	3.323,77	35.415,74	39.885,21	3.323,77	14.885,49	3.057,87	61.152,33	20,1848
8	3.394,58	36.170,32	40.735,01	3.394,58	15.202,65	3.123,02	62.455,26	20,6149
9	3.443,84	36.695,14	41.326,07	3.443,84	15.423,23	3.168,33	63.361,47	20,9140
10	3.518,88	37.494,75	42.226,59	3.518,88	15.759,31	3.237,37	64.742,16	21,3697
11	3.562,17	37.956,00	42.746,05	3.562,17	15.953,18	3.277,20	65.538,60	21,6326
12	3.631,89	38.698,88	43.582,68	3.631,89	16.265,42	3.341,34	66.821,33	22,0560
13	3.670,08	39.105,80	44.040,95	3.670,08	16.436,45	3.376,47	67.523,95	22,2879
14	3.734,92	39.796,66	44.819,00	3.734,92	16.726,82	3.436,12	68.716,86	22,6817
15	3.768,47	40.154,20	45.221,66	3.768,47	16.877,10	3.466,99	69.334,23	22,8855
16	3.828,89	40.797,99	45.946,70	3.828,89	17.147,69	3.522,58	70.445,86	23,2524
17	3.858,33	41.111,72	46.300,02	3.858,33	17.279,55	3.549,67	70.987,58	23,4312
18	3.914,80	41.713,41	46.977,64	3.914,80	17.532,45	3.601,62	72.026,51	23,7741
19	3.940,53	41.987,53	47.286,36	3.940,53	17.647,66	3.625,29	72.499,84	23,9303
20	4.055,88	43.216,59	48.670,52	4.055,88	18.164,25	3.731,41	74.622,05	24,6308
21	4.057,44	43.233,23	48.689,26	4.057,44	18.171,24	3.732,84	74.650,78	24,6403
22	4.201,17	44.764,78	50.414,10	4.201,17	18.814,96	3.865,08	77.295,31	25,5132
23	4.346,47	46.312,95	52.157,64	4.346,47	19.465,67	3.998,75	79.968,53	26,3956
24	4.490,21	47.844,50	53.882,48	4.490,21	20.109,39	4.130,99	82.613,06	27,2685
25	4.499,91	47.947,94	53.998,97	4.499,91	20.152,87	4.139,92	82.791,67	27,3274
26	4.507,47	48.028,40	54.089,58	4.507,47	20.186,68	4.146,87	82.930,60	27,3733
27	4.516,03	48.119,68	54.192,38	4.516,03	20.225,05	4.154,75	83.088,21	27,4253
28	4.522,52	48.188,77	54.270,19	4.522,52	20.254,09	4.160,71	83.207,51	27,4647
29	4.528,52	48.252,74	54.342,24	4.528,52	20.280,98	4.166,24	83.317,97	27,5011
30	4.534,09	48.312,05	54.409,03	4.534,09	20.305,90	4.171,36	83.420,38	27,5349
31	4.539,24	48.366,94	54.470,85	4.539,24	20.328,97	4.176,10	83.515,16	27,5662
32	4.544,01	48.417,78	54.528,10	4.544,01	20.350,34	4.180,49	83.602,94	27,5952
33	4.548,43	48.464,84	54.581,10	4.548,43	20.370,12	4.184,55	83.684,20	27,6220
34	4.552,52	48.508,44	54.630,21	4.552,52	20.388,45	4.188,32	83.759,49	27,6469
35	4.556,30	48.548,79	54.675,65	4.556,30	20.405,41	4.191,80	83.829,16	27,6699

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MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.991,29	31.873,09	35.895,47	2.991,29	13.396,49	2.751,99	55.035,24	18,1657
1	3.080,87	32.827,60	36.970,44	3.080,87	13.797,68	2.834,40	56.683,39	18,7097
2	3.177,87	33.861,20	38.134,48	3.177,87	14.232,11	2.923,64	58.468,11	19,2988
3	3.276,93	34.916,63	39.323,11	3.276,93	14.675,71	3.014,77	60.290,52	19,9004
4	3.368,46	35.891,93	40.421,49	3.368,46	15.085,64	3.098,98	61.974,57	20,4562
5	3.438,60	36.639,31	41.263,19	3.438,60	15.399,77	3.163,51	63.265,07	20,8822
6	3.527,58	37.587,45	42.330,99	3.527,58	15.798,28	3.245,38	64.902,22	21,4226
7	3.625,95	38.635,59	43.511,40	3.625,95	16.238,82	3.335,87	66.712,04	22,0199
8	3.685,64	39.271,64	44.227,72	3.685,64	16.506,15	3.390,79	67.810,31	22,3824
9	3.759,96	40.063,53	45.119,55	3.759,96	16.838,99	3.459,17	69.177,67	22,8338
10	3.822,72	40.732,28	45.872,69	3.822,72	17.120,07	3.516,91	70.332,40	23,2149
11	3.881,10	41.354,30	46.573,21	3.881,10	17.381,51	3.570,61	71.406,44	23,5694
12	3.950,80	42.096,95	47.409,59	3.950,80	17.693,65	3.634,73	72.688,77	23,9927
13	3.995,19	42.569,97	47.942,30	3.995,19	17.892,47	3.675,58	73.505,53	24,2623
14	4.067,42	43.339,55	48.809,00	4.067,42	18.215,93	3.742,02	74.834,37	24,7009
15	4.106,48	43.755,75	49.277,73	4.106,48	18.390,86	3.777,96	75.553,02	24,9381
16	4.190,76	44.653,86	50.289,18	4.190,76	18.768,34	3.855,50	77.103,79	25,4500
17	4.246,54	45.248,18	50.958,50	4.246,54	19.018,14	3.906,82	78.130,00	25,7887
18	4.307,65	45.899,28	51.691,77	4.307,65	19.291,80	3.963,04	79.254,25	26,1598
19	4.358,69	46.443,13	52.304,25	4.358,69	19.520,38	4.009,99	80.193,32	26,4698
20	4.389,60	46.772,51	52.675,20	4.389,60	19.658,82	4.038,43	80.762,06	26,6575
21	4.436,40	47.271,22	53.236,85	4.436,40	19.868,44	4.081,49	81.623,18	26,9417
22	4.464,71	47.572,84	53.576,53	4.464,71	19.995,21	4.107,53	82.143,99	27,1136
23	4.580,27	48.804,20	54.963,29	4.580,27	20.512,76	4.213,85	84.270,17	27,8154
24	4.731,57	50.416,34	56.778,88	4.731,57	21.190,35	4.353,05	87.053,86	28,7343
25	4.741,24	50.519,29	56.894,82	4.741,24	21.233,62	4.361,94	87.231,62	28,7929
26	4.749,19	50.604,07	56.990,30	4.749,19	21.269,26	4.369,26	87.378,01	28,8412
27	4.757,65	50.694,17	57.091,77	4.757,65	21.307,13	4.377,04	87.533,58	28,8926
28	4.764,48	50.766,95	57.173,74	4.764,48	21.337,72	4.383,32	87.659,25	28,9341
29	4.770,80	50.834,35	57.249,64	4.770,80	21.366,04	4.389,14	87.775,63	28,9725
30	4.776,67	50.896,83	57.320,01	4.776,67	21.392,31	4.394,53	87.883,52	29,0081
31	4.782,09	50.954,65	57.385,13	4.782,09	21.416,61	4.399,53	87.983,35	29,0411
32	4.787,12	51.008,21	57.445,45	4.787,12	21.439,12	4.404,15	88.075,84	29,0716
33	4.791,77	51.057,79	57.501,28	4.791,77	21.459,96	4.408,43	88.161,45	29,0998
34	4.796,09	51.103,73	57.553,02	4.796,09	21.479,27	4.412,40	88.240,77	29,1260
35	4.800,07	51.146,23	57.600,88	4.800,07	21.497,13	4.416,07	88.314,16	29,1502

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A3 Administratief personeel klasse 3								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.217,95	23.632,95	26.615,43	2.217,95	9.933,10	2.040,52	40.807,00	13,4693
1	2.303,94	24.549,13	27.647,23	2.303,94	10.318,18	2.119,62	42.388,96	13,9915
2	2.389,92	25.465,33	28.679,05	2.389,92	10.703,26	2.198,73	43.970,97	14,5137
3	2.475,91	26.381,56	29.710,91	2.475,91	11.088,36	2.277,84	45.553,02	15,0359
4	2.561,89	27.297,76	30.742,74	2.561,89	11.473,45	2.356,94	47.135,02	15,5581
5	2.561,89	27.297,76	30.742,74	2.561,89	11.473,45	2.356,94	47.135,02	15,5581
6	2.684,44	28.603,55	32.213,32	2.684,44	12.022,28	2.469,69	49.389,73	16,3023
7	2.684,44	28.603,55	32.213,32	2.684,44	12.022,28	2.469,69	49.389,73	16,3023
8	2.790,73	29.736,12	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
9	2.790,73	29.736,12	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
10	2.868,54	30.565,13	34.422,45	2.868,54	12.846,74	2.639,05	52.776,79	17,4203
11	2.868,54	30.565,13	34.422,45	2.868,54	12.846,74	2.639,05	52.776,79	17,4203
12	2.991,09	31.870,94	35.893,05	2.991,09	13.395,59	2.751,80	55.031,53	18,1645
13	2.991,09	31.870,94	35.893,05	2.991,09	13.395,59	2.751,80	55.031,53	18,1645
14	3.089,43	32.918,76	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
15	3.089,43	32.918,76	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
16	3.175,18	33.832,54	38.102,21	3.175,18	14.220,06	2.921,17	58.418,62	19,2825
17	3.175,18	33.832,54	38.102,21	3.175,18	14.220,06	2.921,17	58.418,62	19,2825
18	3.297,73	35.138,33	39.572,79	3.297,73	14.768,89	3.033,91	60.673,33	20,0267
19	3.297,73	35.138,33	39.572,79	3.297,73	14.768,89	3.033,91	60.673,33	20,0267
20	3.420,29	36.444,18	41.043,44	3.420,29	15.317,75	3.146,66	62.928,14	20,7710
21	3.420,29	36.444,18	41.043,44	3.420,29	15.317,75	3.146,66	62.928,14	20,7710
22	3.542,84	37.750,03	42.514,08	3.542,84	15.866,61	3.259,41	65.182,95	21,5152
23	3.665,39	39.055,84	43.984,69	3.665,39	16.415,45	3.372,16	67.437,69	22,2595
24	3.787,94	40.361,69	45.455,34	3.787,94	16.964,31	3.484,91	69.692,50	23,0037
25	3.794,82	40.434,91	45.537,80	3.794,82	16.995,08	3.491,23	69.818,93	23,0454
26	3.801,18	40.502,77	45.614,22	3.801,18	17.023,61	3.497,09	69.936,10	23,0841
27	3.807,08	40.565,63	45.685,01	3.807,08	17.050,03	3.502,52	70.044,64	23,1199
28	3.812,55	40.623,87	45.750,60	3.812,55	17.074,51	3.507,55	70.145,20	23,1531
29	3.817,61	40.677,80	45.811,34	3.817,61	17.097,17	3.512,20	70.238,33	23,1839
30	3.822,30	40.727,80	45.867,65	3.822,30	17.118,19	3.516,52	70.324,66	23,2124
31	3.826,65	40.774,07	45.919,76	3.826,65	17.137,64	3.520,51	70.404,56	23,2387
32	3.830,67	40.816,93	45.968,03	3.830,67	17.155,65	3.524,22	70.478,56	23,2632
33	3.834,39	40.856,60	46.012,70	3.834,39	17.172,32	3.527,64	70.547,06	23,2858
34	3.837,84	40.893,36	46.054,10	3.837,84	17.187,77	3.530,81	70.610,53	23,3067
35	3.841,03	40.927,37	46.092,40	3.841,03	17.202,07	3.533,75	70.669,26	23,3261

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A2 Administratief personeel klasse 2								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.399,08	25.562,97	28.789,02	2.399,08	10.744,30	2.207,16	44.139,56	14,5693
1	2.492,50	26.558,33	29.909,99	2.492,50	11.162,66	2.293,10	45.858,25	15,1366
2	2.585,91	27.553,69	31.030,97	2.585,91	11.581,01	2.379,04	47.576,94	15,7039
3	2.679,33	28.549,06	32.151,95	2.679,33	11.999,38	2.464,98	49.295,64	16,2712
4	2.772,74	29.544,42	33.272,93	2.772,74	12.417,73	2.550,92	51.014,33	16,8385
5	2.772,74	29.544,42	33.272,93	2.772,74	12.417,73	2.550,92	51.014,33	16,8385
6	2.844,88	30.313,00	34.138,50	2.844,88	12.740,77	2.617,29	52.341,43	17,2766
7	2.844,88	30.313,00	34.138,50	2.844,88	12.740,77	2.617,29	52.341,43	17,2766
8	2.978,02	31.731,68	35.736,22	2.978,02	13.337,05	2.739,78	54.791,07	18,0851
9	2.978,02	31.731,68	35.736,22	2.978,02	13.337,05	2.739,78	54.791,07	18,0851
10	3.089,43	32.918,76	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
11	3.089,43	32.918,76	37.073,11	3.089,43	13.835,99	2.842,27	56.840,80	18,7617
12	3.183,29	33.918,95	38.199,52	3.183,29	14.256,38	2.928,63	58.567,82	19,3317
13	3.183,29	33.918,95	38.199,52	3.183,29	14.256,38	2.928,63	58.567,82	19,3317
14	3.316,44	35.337,63	39.797,24	3.316,44	14.852,66	3.051,12	61.017,46	20,1403
15	3.316,44	35.337,63	39.797,24	3.316,44	14.852,66	3.051,12	61.017,46	20,1403
16	3.449,58	36.756,31	41.394,96	3.449,58	15.448,94	3.173,61	63.467,09	20,9489
17	3.449,58	36.756,31	41.394,96	3.449,58	15.448,94	3.173,61	63.467,09	20,9489
18	3.582,72	38.175,00	42.992,69	3.582,72	16.045,23	3.296,11	65.916,74	21,7574
19	3.582,72	38.175,00	42.992,69	3.582,72	16.045,23	3.296,11	65.916,74	21,7574
20	3.715,87	39.593,68	44.590,40	3.715,87	16.641,51	3.418,60	68.366,38	22,5660
21	3.715,87	39.593,68	44.590,40	3.715,87	16.641,51	3.418,60	68.366,38	22,5660
22	3.849,01	41.012,35	46.188,11	3.849,01	17.237,79	3.541,09	70.815,99	23,3745
23	3.982,15	42.431,05	47.785,85	3.982,15	17.834,08	3.663,58	73.265,66	24,1831
24	4.115,30	43.849,72	49.383,55	4.115,30	18.430,35	3.786,07	75.715,28	24,9917
25	4.122,76	43.929,28	49.473,16	4.122,76	18.463,79	3.792,94	75.852,65	25,0370
26	4.129,68	44.003,00	49.556,18	4.129,68	18.494,78	3.799,31	75.979,95	25,0790
27	4.136,09	44.071,29	49.633,09	4.136,09	18.523,48	3.805,20	76.097,86	25,1180
28	4.142,03	44.134,57	49.704,35	4.142,03	18.550,08	3.810,67	76.207,13	25,1540
29	4.147,53	44.193,15	49.770,33	4.147,53	18.574,70	3.815,72	76.308,28	25,1874
30	4.152,63	44.247,47	49.831,50	4.152,63	18.597,53	3.820,42	76.402,07	25,2184
31	4.157,34	44.297,74	49.888,11	4.157,34	18.618,66	3.824,76	76.488,87	25,2470
32	4.161,71	44.344,30	49.940,55	4.161,71	18.638,23	3.828,78	76.569,27	25,2736
33	4.165,76	44.387,41	49.989,10	4.165,76	18.656,35	3.832,50	76.643,71	25,2981
34	4.169,51	44.427,34	50.034,07	4.169,51	18.673,13	3.835,95	76.712,65	25,3209
35	4.172,97	44.464,29	50.075,68	4.172,97	18.688,66	3.839,14	76.776,46	25,3419

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A1 Administratief en logistiek personeel klasse 1								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	2.790,73	29.736,12	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
1	2.790,73	29.736,12	33.488,82	2.790,73	12.498,31	2.567,48	51.345,34	16,9478
2	2.860,89	30.483,61	34.330,64	2.860,89	12.812,48	2.632,02	52.636,03	17,3738
3	2.967,04	31.614,70	35.604,48	2.967,04	13.287,89	2.729,68	54.589,08	18,0185
4	3.073,19	32.745,80	36.878,32	3.073,19	13.763,30	2.827,34	56.542,15	18,6631
5	3.073,19	32.745,80	36.878,32	3.073,19	13.763,30	2.827,34	56.542,15	18,6631
6	3.163,48	33.707,84	37.961,77	3.163,48	14.167,65	2.910,40	58.203,30	19,2114
7	3.331,62	35.499,43	39.979,46	3.331,62	14.920,67	3.065,09	61.296,84	20,2325
8	3.331,62	35.499,43	39.979,46	3.331,62	14.920,67	3.065,09	61.296,84	20,2325
9	3.418,85	36.428,87	41.026,19	3.418,85	15.311,32	3.145,34	62.901,70	20,7622
10	3.466,08	36.932,12	41.592,95	3.466,08	15.522,84	3.188,79	63.770,66	21,0491
11	3.506,03	37.357,77	42.072,32	3.506,03	15.701,74	3.225,54	64.505,63	21,2917
12	3.617,38	38.544,26	43.408,55	3.617,38	16.200,43	3.327,99	66.554,34	21,9679
13	3.617,38	38.544,26	43.408,55	3.617,38	16.200,43	3.327,99	66.554,34	21,9679
14	3.768,68	40.156,39	45.224,13	3.768,68	16.878,02	3.467,18	69.338,01	22,8867
15	3.768,68	40.156,39	45.224,13	3.768,68	16.878,02	3.467,18	69.338,01	22,8867
16	3.980,69	42.415,47	47.768,30	3.980,69	17.827,53	3.662,24	73.238,76	24,1742
17	4.067,87	43.344,37	48.814,43	4.067,87	18.217,95	3.742,44	74.842,69	24,7037
18	4.192,69	44.674,40	50.312,31	4.192,69	18.776,97	3.857,28	77.139,25	25,4617
19	4.279,87	45.603,30	51.358,44	4.279,87	19.167,40	3.937,48	78.743,18	25,9911
20	4.279,87	45.603,30	51.358,44	4.279,87	19.167,40	3.937,48	78.743,18	25,9911
21	4.367,05	46.532,20	52.404,56	4.367,05	19.557,82	4.017,68	80.347,11	26,5205
22	4.373,87	46.604,95	52.486,49	4.373,87	19.588,40	4.023,96	80.472,73	26,5620
23	4.525,17	48.217,09	54.302,09	4.525,17	20.265,99	4.163,16	83.256,41	27,4808
24	4.676,47	49.829,24	56.117,69	4.676,47	20.943,59	4.302,36	86.040,11	28,3996
25	4.684,96	49.919,64	56.219,50	4.684,96	20.981,59	4.310,16	86.196,20	28,4512
26	4.692,82	50.003,41	56.313,84	4.692,82	21.016,79	4.317,39	86.340,85	28,4989
27	4.700,10	50.081,02	56.401,24	4.700,10	21.049,41	4.324,10	86.474,86	28,5431
28	4.706,85	50.152,92	56.482,22	4.706,85	21.079,63	4.330,30	86.599,01	28,5841
29	4.713,10	50.219,50	56.557,20	4.713,10	21.107,62	4.336,05	86.713,97	28,6221
30	4.718,89	50.281,23	56.626,72	4.718,89	21.133,56	4.341,38	86.820,56	28,6572
31	4.724,25	50.338,35	56.691,05	4.724,25	21.157,57	4.346,31	86.919,19	28,6898
32	4.729,22	50.391,26	56.750,64	4.729,22	21.179,81	4.350,88	87.010,55	28,7200
33	4.733,82	50.440,24	56.805,80	4.733,82	21.200,40	4.355,11	87.095,12	28,7479
34	4.738,08	50.485,62	56.856,91	4.738,08	21.219,47	4.359,03	87.173,48	28,7737
35	4.742,02	50.527,61	56.904,19	4.742,02	21.237,12	4.362,65	87.245,99	28,7977

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L1 Licenciaten / masters								
Anc	BMW	Basis	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.528,20	37.594,05	42.338,42	3.528,20	15.801,05	3.245,95	64.913,62	21,4263
1	3.650,85	38.900,87	43.810,16	3.650,85	16.350,32	3.358,78	67.170,10	22,1711
2	3.769,37	40.163,76	45.232,43	3.769,37	16.881,12	3.467,82	69.350,73	22,8909
3	3.883,66	41.381,61	46.603,97	3.883,66	17.392,99	3.572,97	71.453,59	23,5850
4	3.998,24	42.602,49	47.978,92	3.998,24	17.906,13	3.678,38	73.561,69	24,2808
5	4.115,44	43.851,27	49.385,30	4.115,44	18.431,01	3.786,21	75.717,95	24,9926
6	4.195,74	44.706,85	50.348,85	4.195,74	18.790,61	3.860,08	77.195,28	25,4802
7	4.304,55	45.866,25	51.654,57	4.304,55	19.277,92	3.960,18	79.197,22	26,1410
8	4.376,60	46.634,04	52.519,26	4.376,60	19.600,62	4.026,48	80.522,96	26,5786
9	4.477,37	47.707,68	53.728,39	4.477,37	20.051,88	4.119,18	82.376,81	27,1905
10	4.543,79	48.415,43	54.525,46	4.543,79	20.349,36	4.180,29	83.598,89	27,5939
11	4.634,76	49.384,73	55.617,08	4.634,76	20.756,76	4.263,98	85.272,58	28,1463
12	4.701,19	50.092,56	56.414,24	4.701,19	21.054,26	4.325,09	86.494,78	28,5497
13	4.777,82	50.909,08	57.333,81	4.777,82	21.397,45	4.395,59	87.904,67	29,0151
14	4.844,82	51.623,04	58.137,87	4.844,82	21.697,54	4.457,24	89.137,46	29,4220
15	4.907,71	52.293,08	58.892,47	4.907,71	21.979,16	4.515,09	90.294,42	29,8039
16	5.015,82	53.445,10	60.189,87	5.015,82	22.463,36	4.614,56	92.283,61	30,4605
17	5.057,86	53.893,01	60.694,31	5.057,86	22.651,62	4.653,23	93.057,02	30,7157
18	5.212,47	55.540,42	62.549,62	5.212,47	23.344,04	4.795,47	95.901,60	31,6547
19	5.218,55	55.605,21	62.622,59	5.218,55	23.371,27	4.801,07	96.013,47	31,6916
20	5.409,11	57.635,71	64.909,34	5.409,11	24.224,71	4.976,38	99.519,54	32,8489
21	5.413,61	57.683,62	64.963,29	5.413,61	24.244,84	4.980,52	99.602,26	32,8762
22	5.605,76	59.731,03	67.269,09	5.605,76	25.105,38	5.157,30	103.137,52	34,0431
23	5.802,40	61.826,32	69.628,80	5.802,40	25.986,05	5.338,21	106.755,46	35,2372
24	5.994,55	63.873,73	71.934,59	5.994,55	26.846,59	5.514,99	110.290,72	36,4041
25	6.005,43	63.989,62	72.065,11	6.005,43	26.895,30	5.524,99	110.490,83	36,4702
26	6.015,50	64.097,00	72.186,04	6.015,50	26.940,43	5.534,26	110.676,24	36,5314
27	6.024,84	64.196,48	72.298,08	6.024,84	26.982,24	5.542,85	110.848,01	36,5881
28	6.033,49	64.288,65	72.401,88	6.033,49	27.020,98	5.550,81	111.007,16	36,6406
29	6.041,50	64.373,99	72.497,99	6.041,50	27.056,85	5.558,18	111.154,52	36,6893
30	6.048,93	64.453,12	72.587,10	6.048,93	27.090,11	5.565,01	111.291,15	36,7344
31	6.055,80	64.526,34	72.669,56	6.055,80	27.120,89	5.571,33	111.417,58	36,7761
32	6.062,16	64.594,17	72.745,95	6.062,16	27.149,40	5.577,19	111.534,70	36,8148
33	6.068,05	64.656,95	72.816,66	6.068,05	27.175,78	5.582,61	111.643,11	36,8505
34	6.073,51	64.715,13	72.882,18	6.073,51	27.200,24	5.587,63	111.743,56	36,8837
35	6.078,57	64.768,95	72.942,79	6.078,57	27.222,86	5.592,28	111.836,50	36,9144

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K3 Directie								
Anc	BMW	Basis	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.630,48	38.683,82	43.565,72	3.630,48	16.259,09	3.340,04	66.795,32	22,0474
1	3.735,20	39.799,70	44.822,42	3.735,20	16.728,10	3.436,39	68.722,11	22,6834
2	3.844,29	40.962,08	46.131,49	3.844,29	17.216,66	3.536,75	70.729,19	23,3459
3	3.953,38	42.124,43	47.440,53	3.953,38	17.705,20	3.637,11	72.736,22	24,0084
4	4.084,29	43.519,30	49.011,44	4.084,29	18.291,48	3.757,54	75.144,74	24,8034
5	4.254,46	45.332,60	51.053,57	4.254,46	19.053,62	3.914,11	78.275,77	25,8368
6	4.254,46	45.332,60	51.053,57	4.254,46	19.053,62	3.914,11	78.275,77	25,8368
7	4.429,00	47.192,38	53.148,06	4.429,00	19.835,30	4.074,68	81.487,05	26,8968
8	4.429,00	47.192,38	53.148,06	4.429,00	19.835,30	4.074,68	81.487,05	26,8968
9	4.603,55	49.052,20	55.242,59	4.603,55	20.616,99	4.235,27	84.698,40	27,9568
10	4.603,55	49.052,20	55.242,59	4.603,55	20.616,99	4.235,27	84.698,40	27,9568
11	4.821,73	51.376,95	57.860,72	4.821,73	21.594,10	4.435,99	88.712,54	29,2817
12	4.821,73	51.376,95	57.860,72	4.821,73	21.594,10	4.435,99	88.712,54	29,2817
13	5.018,09	53.469,22	60.217,04	5.018,09	22.473,50	4.616,64	92.325,26	30,4742
14	5.018,09	53.469,22	60.217,04	5.018,09	22.473,50	4.616,64	92.325,26	30,4742
15	5.214,45	55.561,51	62.573,37	5.214,45	23.352,90	4.797,29	95.938,02	31,6667
16	5.214,45	55.561,51	62.573,37	5.214,45	23.352,90	4.797,29	95.938,02	31,6667
17	5.432,63	57.886,26	65.191,51	5.432,63	24.330,01	4.998,02	99.952,16	32,9917
18	5.432,63	57.886,26	65.191,51	5.432,63	24.330,01	4.998,02	99.952,16	32,9917
19	5.432,63	57.886,26	65.191,51	5.432,63	24.330,01	4.998,02	99.952,16	32,9917
20	5.628,98	59.978,50	67.547,79	5.628,98	25.209,40	5.178,66	103.564,83	34,1841
21	5.628,98	59.978,50	67.547,79	5.628,98	25.209,40	5.178,66	103.564,83	34,1841
22	5.847,16	62.303,24	70.165,91	5.847,16	26.186,50	5.379,39	107.578,96	35,5091
23	6.065,34	64.628,03	72.784,09	6.065,34	27.163,63	5.580,11	111.593,17	36,8341
24	6.239,88	66.487,81	74.878,57	6.239,88	27.945,31	5.740,69	114.804,45	37,8940
25	6.251,20	66.608,44	75.014,43	6.251,20	27.996,01	5.751,11	115.012,74	37,9628
26	6.261,69	66.720,21	75.140,30	6.261,69	28.042,99	5.760,76	115.205,73	38,0265
27	6.271,41	66.823,77	75.256,93	6.271,41	28.086,51	5.769,70	115.384,55	38,0855
28	6.280,41	66.919,71	75.364,98	6.280,41	28.126,84	5.777,98	115.550,21	38,1402
29	6.288,75	67.008,54	75.465,02	6.288,75	28.164,17	5.785,65	115.703,59	38,1908
30	6.296,48	67.090,90	75.557,77	6.296,48	28.198,79	5.792,76	115.845,81	38,2377
31	6.303,64	67.167,13	75.643,62	6.303,64	28.230,83	5.799,34	115.977,43	38,2812
32	6.310,26	67.237,73	75.723,13	6.310,26	28.260,50	5.805,44	116.099,34	38,3214
33	6.316,39	67.303,08	75.796,73	6.316,39	28.287,97	5.811,08	116.212,18	38,3587
34	6.322,08	67.363,64	75.864,93	6.322,08	28.313,42	5.816,31	116.316,74	38,3932
35	6.327,34	67.419,66	75.928,02	6.327,34	28.336,97	5.821,15	116.413,47	38,4251

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G1 Geneesheer omnipracticus								
Anc	BMW	<i>Basis</i>	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	4.193,59	44.683,97	50.323,09	4.193,59	18.781,00	3.858,10	77.155,78	25,4671
1	4.295,32	45.767,98	51.543,90	4.295,32	19.236,61	3.951,70	79.027,54	26,0850
2	4.397,05	46.851,93	52.764,64	4.397,05	19.692,20	4.045,29	80.899,19	26,7028
3	4.498,74	47.935,38	53.984,82	4.498,74	20.147,59	4.138,84	82.769,98	27,3203
4	4.498,74	47.935,38	53.984,82	4.498,74	20.147,59	4.138,84	82.769,98	27,3203
5	4.676,74	49.832,06	56.120,87	4.676,74	20.944,77	4.302,60	86.044,98	28,4012
6	4.676,74	49.832,06	56.120,87	4.676,74	20.944,77	4.302,60	86.044,98	28,4012
7	4.854,74	51.728,76	58.256,93	4.854,74	21.741,97	4.466,36	89.320,01	29,4823
8	4.854,74	51.728,76	58.256,93	4.854,74	21.741,97	4.466,36	89.320,01	29,4823
9	5.032,75	53.625,48	60.393,02	5.032,75	22.539,18	4.630,13	92.595,07	30,5633
10	5.032,75	53.625,48	60.393,02	5.032,75	22.539,18	4.630,13	92.595,07	30,5633
11	5.210,75	55.522,16	62.529,06	5.210,75	23.336,36	4.793,89	95.870,07	31,6443
12	5.210,75	55.522,16	62.529,06	5.210,75	23.336,36	4.793,89	95.870,07	31,6443
13	5.388,76	57.418,87	64.665,13	5.388,76	24.133,57	4.957,66	99.145,12	32,7253
14	5.388,76	57.418,87	64.665,13	5.388,76	24.133,57	4.957,66	99.145,12	32,7253
15	5.566,71	59.315,00	66.800,55	5.566,71	24.930,52	5.121,38	102.419,16	33,8059
16	5.566,71	59.315,00	66.800,55	5.566,71	24.930,52	5.121,38	102.419,16	33,8059
17	5.744,72	61.211,72	68.936,64	5.744,72	25.727,73	5.285,14	105.694,23	34,8870
18	5.744,72	61.211,72	68.936,64	5.744,72	25.727,73	5.285,14	105.694,23	34,8870
19	5.922,73	63.108,43	71.072,71	5.922,73	26.524,93	5.448,91	108.969,28	35,9680
20	5.922,73	63.108,43	71.072,71	5.922,73	26.524,93	5.448,91	108.969,28	35,9680
21	6.100,73	65.005,11	73.208,75	6.100,73	27.322,12	5.612,67	112.244,27	37,0490
22	6.100,73	65.005,11	73.208,75	6.100,73	27.322,12	5.612,67	112.244,27	37,0490
23	6.278,74	66.901,83	75.344,84	6.278,74	28.119,32	5.776,44	115.519,34	38,1300
24	6.278,74	66.901,83	75.344,84	6.278,74	28.119,32	5.776,44	115.519,34	38,1300
25	6.290,13	67.023,21	75.481,54	6.290,13	28.170,34	5.786,92	115.728,92	38,1992
26	6.300,68	67.135,68	75.608,20	6.300,68	28.217,61	5.796,63	115.923,13	38,2633
27	6.310,46	67.239,88	75.725,55	6.310,46	28.261,41	5.805,63	116.103,05	38,3226
28	6.319,52	67.336,42	75.834,28	6.319,52	28.301,98	5.813,96	116.269,74	38,3777
29	6.327,91	67.425,80	75.934,94	6.327,91	28.339,55	5.821,68	116.424,08	38,4286
30	6.335,69	67.508,68	76.028,28	6.335,69	28.374,39	5.828,83	116.567,19	38,4758
31	6.342,89	67.585,37	76.114,64	6.342,89	28.406,62	5.835,46	116.699,61	38,5196
32	6.349,55	67.656,41	76.194,65	6.349,55	28.436,48	5.841,59	116.822,27	38,5600
33	6.355,73	67.722,17	76.268,71	6.355,73	28.464,12	5.847,27	116.935,82	38,5975
34	6.361,44	67.783,11	76.337,34	6.361,44	28.489,73	5.852,53	117.041,04	38,6323
35	6.366,74	67.839,48	76.400,82	6.366,74	28.513,42	5.857,40	117.138,38	38,6644

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GS Geneesheer specialist								
Anc	BMW	Basis	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	5.574,02	59.392,84	66.888,22	5.574,02	24.963,24	5.128,10	102.553,57	33,8503
1	5.574,02	59.392,84	66.888,22	5.574,02	24.963,24	5.128,10	102.553,57	33,8503
2	5.791,99	61.715,36	69.503,84	5.791,99	25.939,41	5.328,63	106.563,86	35,1740
3	5.791,99	61.715,36	69.503,84	5.791,99	25.939,41	5.328,63	106.563,86	35,1740
4	6.009,95	64.037,87	72.119,45	6.009,95	26.915,58	5.529,16	110.574,14	36,4977
5	6.009,95	64.037,87	72.119,45	6.009,95	26.915,58	5.529,16	110.574,14	36,4977
6	6.227,87	66.359,83	74.734,44	6.227,87	27.891,52	5.729,64	114.583,47	37,8211
7	6.227,87	66.359,83	74.734,44	6.227,87	27.891,52	5.729,64	114.583,47	37,8211
8	6.445,84	68.682,35	77.350,06	6.445,84	28.867,69	5.930,17	118.593,76	39,1448
9	6.445,84	68.682,35	77.350,06	6.445,84	28.867,69	5.930,17	118.593,76	39,1448
10	6.663,81	71.004,86	79.965,67	6.663,81	29.843,86	6.130,70	122.604,04	40,4685
11	6.663,81	71.004,86	79.965,67	6.663,81	29.843,86	6.130,70	122.604,04	40,4685
12	6.881,77	73.327,36	82.581,27	6.881,77	30.820,02	6.331,23	126.614,30	41,7921
13	6.881,77	73.327,36	82.581,27	6.881,77	30.820,02	6.331,23	126.614,30	41,7921
14	7.099,74	75.649,87	85.196,88	7.099,74	31.796,19	6.531,76	130.624,57	43,1158
15	7.099,74	75.649,87	85.196,88	7.099,74	31.796,19	6.531,76	130.624,57	43,1158
16	7.317,71	77.972,39	87.812,51	7.317,71	32.772,36	6.732,29	134.634,87	44,4395
17	7.317,71	77.972,39	87.812,51	7.317,71	32.772,36	6.732,29	134.634,87	44,4395
18	7.535,68	80.294,90	90.428,12	7.535,68	33.748,53	6.932,82	138.645,14	45,7632
19	7.535,68	80.294,90	90.428,12	7.535,68	33.748,53	6.932,82	138.645,14	45,7632
20	7.753,64	82.617,42	93.043,74	7.753,64	34.724,70	7.133,35	142.655,44	47,0869
21	7.753,64	82.617,42	93.043,74	7.753,64	34.724,70	7.133,35	142.655,44	47,0869
22	7.971,56	84.939,38	95.658,73	7.971,56	35.700,64	7.333,84	146.664,76	48,4103
23	7.971,56	84.939,38	95.658,73	7.971,56	35.700,64	7.333,84	146.664,76	48,4103
24	7.971,56	84.939,38	95.658,73	7.971,56	35.700,64	7.333,84	146.664,76	48,4103
25	7.986,02	85.093,48	95.832,28	7.986,02	35.765,40	7.347,14	146.930,85	48,4981
26	7.999,42	85.236,27	95.993,09	7.999,42	35.825,42	7.359,47	147.177,40	48,5795
27	8.011,84	85.368,56	96.142,07	8.011,84	35.881,02	7.370,89	147.405,83	48,6549
28	8.023,34	85.491,13	96.280,11	8.023,34	35.932,54	7.381,48	147.617,47	48,7248
29	8.033,99	85.604,62	96.407,92	8.033,99	35.980,24	7.391,27	147.813,43	48,7894
30	8.043,87	85.709,84	96.526,42	8.043,87	36.024,47	7.400,36	147.995,11	48,8494
31	8.053,01	85.807,21	96.636,08	8.053,01	36.065,39	7.408,77	148.163,24	48,9049
32	8.061,47	85.897,41	96.737,66	8.061,47	36.103,30	7.416,55	148.318,99	48,9563
33	8.069,31	85.980,90	96.831,69	8.069,31	36.138,39	7.423,76	148.463,15	49,0039
34	8.076,57	86.058,26	96.918,81	8.076,57	36.170,91	7.430,44	148.596,73	49,0480
35	8.083,28	86.129,83	96.999,41	8.083,28	36.200,99	7.436,62	148.720,31	49,0888

Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve

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van toepassing vanaf 01/12/2022
tot overschrijding spilindex 123.14

	<i>basis</i>	bedrag vanaf 01/09/2022	
Gewaarborgd inkomen	23.133,23	per jaar	26.052,64
		per maand	2.171,05
		per uur	13,1845
Weddesupplement zaterdagprestaties per uur	1,6924	1,9060	
Vergoeding vakantieverblijven per dag	29,6256	46,72	