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## PARITAIR COMITÉ 330

### LOONBAREMA'S vanaf 1 december 2022

### voor de werknemers die NIET onder de toepassing van het nieuwe loonmodel (IFIC) vallen

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Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 december 2022** tot en met de maand waarin de spilindex van 123,14 punten wordt overschreden, en dit voor onder meer de volgende werkgevers en werknemers die ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**):

- inrichtingen die aan de **wet op de ziekenhuizen** onderworpen zijn (CAO van 26/01/2009 betreffende arbeids- en loonvoorwaarden | KB 07/05/2010 | B.S. 27/07/2010)
- diensten voor **thuisverpleging** (CAO van 07/12/2000 betreffende de harmonisatie van de baremieke weddeschalen voor het personeel van de sector van de thuisverpleging met de baremieke weddeschalen van het personeel van de privé-ziekenhuizen | KB 04/05/2004 | B.S. 29/06/2004)
- **revalidatiecentra** (CAO van 26/01/2009 betreffende arbeids- en loonvoorwaarden | registratienummer 91047/CO/330)
- **wijkgezondheidscentra** (CAO van 11/05/2009 betreffende de loonvoorwaarden in de sector van de wijkgezondheidscentra | KB 15/06/2010 | B.S. 19/08/2010),

en dit voor de werknemers die **NIET** onder de toepassing van de **functieclassificatie** (IFIC) vallen.

De vereffeningscoëfficiënt **1,9999%** is van toepassing.

## Legende tabellen loonbarema's

<b>Anc</b>	anciënniteit
<b>Bruto maandloon</b>	bruto maandloon
<b>Haardtoelage</b>	haardtoelage, toegekend aan 1. gehuwde of wettelijk samenwonende werknemers, behalve wanneer de toelage aan hun echtgenoot of partner wordt toegekend 2. alleenstaande personeelsleden van wie één of meer kinderen deel uitmaken van het gezin die recht geven op kinderbijslag
<b>Standplaats-toelage</b>	standplaats-toelage, toegekend aan werknemers die geen recht hebben op een haardtoelage
<b>Bruto jaarloon</b>	bruto jaarloon
<b>RSZ</b>	RSZ-werkgeversbijdrage op bruto jaarwedge: 34,45 % - <i>benaderende en gemiddelde cijfers</i>
<b>Vak</b>	vakantiegeld = 92 % van de bruto maandwedge
<b>ET</b>	Eindejaarstoelage: nieuw vanaf uitbetaling 2022: eenmalige uitbetaling uiterlijk december 2022 met integratie attractiviteitspremie in eindejaarstoelage, verdere info volgt
<b>ET haard</b>	eindejaarstoelage met haardtoelage
<b>ET stand</b>	eindejaarstoelage met standplaatsvergoeding
<b>RSZ ET h</b>	RSZ-werkgeversbijdrage op eindejaarstoelage (met haardtoelage)
<b>KOST</b>	benaderende loonkost op jaarbasis (brutoloon + RSZ, haardtoelage + RSZ, vakantiegeld, eindejaarstoelage + RSZ)
<b>Uurloon</b>	uurloon bij 38-uren-week

## Gewaarborgd minimum maandloon

Het **gewaarborgd minimum maandloon** bedraagt € 2.143,85.

## Toeslagen voor onregelmatige prestaties

Bij onregelmatige prestaties worden voor bepaalde personeelcategorieën volgende toeslagen toegekend:

- ♦ toeslag avonddienst: 20,00 %
- ♦ toeslag zaterdag dagdienst: 26,00 %
- ♦ toeslag gewone nachtdienst: 35,00 %
- ♦ toeslag onderbroken dienst: 50,00 %
- ♦ toeslag zondag nachtdienst: 56,00 %
- ♦ toeslag zondag dagdienst: 56,00 %

## Toeslagen einde loopbaan

In het kader van de eindeloopbaanmaatregelen kunnen bepaalde personeelcategorieën genieten van volgende toeslagen:

- ♦ toeslag 45 jaar - 2 uur: 5,26 %
- ♦ toeslag 50 jaar - 4 uur: 10,52 %
- ♦ toeslag 55 jaar - 6 uur: 15,78 %

## Funciecomplement



De hoofdverpleegkundigen en paramedische diensthoofden hebben in uitvoering van de CAO van 30 juni 2006 vanaf 1 december 2022 recht op een **functiecomplement van 97,22 euro per maand**.

### **Jaarpremies beroepsbekwaamheid of -titel**

In toepassing van het koninklijk besluit van 28 december 2011 hebben de verpleegkundigen werkzaam in ziekenhuizen of ouderenzorg (en niet verloond volgens IFIC barema's) voor 2022 recht op:

- ♦ een **bijkomende jaarlijkse premie van 1.357,72 euro** indien houder van een **bijzondere beroepsbekwaamheid**;
- ♦ een **bijkomende jaarlijkse premie van 4.073,29 euro** indien houder van een **bijzondere beroepstitel**.



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1.99	Apotheker hoofd van dienst	6
1.95	Algemene directie ziekenhuis > 500 bedden	7
1.94	Apotheker	8
1.93	Hoofdapotheker / Algemene directie ziekenhuis 251-500 bedden / Alg. dir. psychiatrische instelling > 500 bedden	9
1.92	Alg. dir. ziekenhuis 151-250 bedden / Dep. dir. ziekenhuis > 500 bedden / Alg. dir. psych. instelling 251-500 bedden	10
1.91	Adjunct apotheker	11
1.87	Alg. dir. ziekenhuis 101-150 bedden / Dep. dir. ziekenhuis 251-500 bedden / Alg. dir. psych. instelling 151-250 bedden / Dep. dir. psych. instelling > 500 bedden	12
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1.81	Eerst aangewezen techn. ingenieur / Dep. dir. ziekenhuis 101-150 bedden / Dep. dir. psych. instelling 151-250 bedden	14
1.80	Bestuurssecretaris / psycholoog / REVA: licentiaat in de fysica / REVA: psycholoog, (ortho)pedagoog / industrieel ingenieur	15
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1.67	Hoofdprogrammeur	19
1.66	Technisch ingenieur	20
1.63	Bestuurschef	21
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1.55-1.61-1.77	A1 verpleegkundige / vroedvrouw / maatschappelijk assistent / REVA: A1 technicus in de mechanica, electronica of informatica / REVA: boekhouder informaticus / REVA: diëtist, kinesitherapeut, ergotherapeut, logopedist, orthoptist, audioloog, gehoorprotesist / REVA: A1 opvoeder,	27
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### Baremaschaal 13.3

#### Psychiater CGG

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	34.662,03	5.776,72	0	0	69.320,59	23.880,94	5.314,58	3.630,58	3.630,58	1.250,73	103.397,43	35,0813
1	34.662,03	5.776,72	0	0	69.320,59	23.880,94	5.314,58	3.630,58	3.630,58	1.250,73	103.397,43	35,0813
2	36.026,61	6.004,13	0	0	72.049,62	24.821,09	5.523,80	3.710,06	3.710,06	1.278,11	107.382,68	36,4624
3	36.026,61	6.004,13	0	0	72.049,62	24.821,09	5.523,80	3.710,06	3.710,06	1.278,11	107.382,68	36,4624
4	37.391,17	6.231,55	0	0	74.778,60	25.761,23	5.733,03	3.789,53	3.789,53	1.305,49	111.367,87	37,8434
5	37.391,17	6.231,55	0	0	74.778,60	25.761,23	5.733,03	3.789,53	3.789,53	1.305,49	111.367,87	37,8434
6	38.755,72	6.458,96	0	0	77.507,56	26.701,36	5.942,25	3.869,01	3.869,01	1.332,87	115.353,05	39,2245
7	38.755,72	6.458,96	0	0	77.507,56	26.701,36	5.942,25	3.869,01	3.869,01	1.332,87	115.353,05	39,2245
8	40.120,33	6.686,39	0	0	80.236,65	27.641,53	6.151,48	3.948,48	3.948,48	1.360,25	119.338,38	40,6056
9	40.120,33	6.686,39	0	0	80.236,65	27.641,53	6.151,48	3.948,48	3.948,48	1.360,25	119.338,38	40,6056
10	41.484,88	6.913,80	0	0	82.965,61	28.581,65	6.360,70	4.027,96	4.027,96	1.387,63	123.323,55	41,9866
11	41.484,88	6.913,80	0	0	82.965,61	28.581,65	6.360,70	4.027,96	4.027,96	1.387,63	123.323,55	41,9866
12	42.849,44	7.141,22	0	0	85.694,60	29.521,79	6.569,92	4.107,44	4.107,44	1.415,01	127.308,75	43,3677
13	42.849,44	7.141,22	0	0	85.694,60	29.521,79	6.569,92	4.107,44	4.107,44	1.415,01	127.308,75	43,3677
14	44.213,99	7.368,63	0	0	88.423,56	30.461,92	6.779,14	4.186,91	4.186,91	1.442,39	131.293,91	44,7488
15	44.213,99	7.368,63	0	0	88.423,56	30.461,92	6.779,14	4.186,91	4.186,91	1.442,39	131.293,91	44,7488
16	45.578,57	7.596,05	0	0	91.152,58	31.402,06	6.988,36	4.266,39	4.266,39	1.469,77	135.279,17	46,1298
17	45.578,57	7.596,05	0	0	91.152,58	31.402,06	6.988,36	4.266,39	4.266,39	1.469,77	135.279,17	46,1298
18	46.943,15	7.823,47	0	0	93.881,61	32.342,21	7.197,59	4.345,86	4.345,86	1.497,15	139.264,42	47,5109
19	46.943,15	7.823,47	0	0	93.881,61	32.342,21	7.197,59	4.345,86	4.345,86	1.497,15	139.264,42	47,5109
20	48.307,71	8.050,88	0	0	96.610,59	33.282,35	7.406,81	4.425,34	4.425,34	1.524,53	143.249,62	48,8920
21	48.307,71	8.050,88	0	0	96.610,59	33.282,35	7.406,81	4.425,34	4.425,34	1.524,53	143.249,62	48,8920
22	49.672,26	8.278,30	0	0	99.339,55	34.222,48	7.616,03	4.504,81	4.504,81	1.551,91	147.234,78	50,2731

**Baremaschaal 1.01**

**Departementele directie ziekenhuis 151- 250 bedden / Depart. dir. psychiatrische instelling 251- 500 bedden**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	23.032,28	3.838,52	0	0	46.062,26	15.868,45	3.531,44	2.953,23	2.953,23	1.017,39	69.432,76	23,3109
1	24.037,84	4.006,11	0	0	48.073,28	16.561,24	3.685,62	3.011,80	3.011,80	1.037,56	72.369,50	24,3286
2	24.037,84	4.006,11	0	0	48.073,28	16.561,24	3.685,62	3.011,80	3.011,80	1.037,56	72.369,50	24,3286
3	24.769,17	4.127,99	0	0	49.535,86	17.065,10	3.797,75	3.054,39	3.054,39	1.052,24	74.505,35	25,0688
4	24.769,17	4.127,99	0	0	49.535,86	17.065,10	3.797,75	3.054,39	3.054,39	1.052,24	74.505,35	25,0688
5	25.500,56	4.249,88	0	0	50.998,57	17.569,01	3.909,89	3.096,99	3.096,99	1.066,91	76.641,37	25,8090
6	25.500,56	4.249,88	0	0	50.998,57	17.569,01	3.909,89	3.096,99	3.096,99	1.066,91	76.641,37	25,8090
7	26.231,89	4.371,76	0	0	52.461,16	18.072,87	4.022,02	3.139,59	3.139,59	1.081,59	78.777,23	26,5492
8	26.231,89	4.371,76	0	0	52.461,16	18.072,87	4.022,02	3.139,59	3.139,59	1.081,59	78.777,23	26,5492
9	26.963,23	4.493,65	0	0	53.923,76	18.576,74	4.134,16	3.182,18	3.182,18	1.096,26	80.913,10	27,2894
10	27.328,87	4.554,58	0	0	54.655,01	18.828,65	4.190,22	3.203,48	3.203,48	1.103,60	81.980,95	27,6594
11	28.060,18	4.676,46	0	0	56.117,55	19.332,50	4.302,35	3.246,07	3.246,07	1.118,27	84.116,74	28,3996
12	28.060,18	4.676,46	0	0	56.117,55	19.332,50	4.302,35	3.246,07	3.246,07	1.118,27	84.116,74	28,3996
13	28.791,54	4.798,35	0	0	57.580,20	19.836,38	4.414,48	3.288,67	3.288,67	1.132,95	86.252,68	29,1398
14	28.791,54	4.798,35	0	0	57.580,20	19.836,38	4.414,48	3.288,67	3.288,67	1.132,95	86.252,68	29,1398
15	29.522,88	4.920,23	0	0	59.042,81	20.340,25	4.526,62	3.331,26	3.331,26	1.147,62	88.388,55	29,8800
16	29.522,88	4.920,23	0	0	59.042,81	20.340,25	4.526,62	3.331,26	3.331,26	1.147,62	88.388,55	29,8800
17	30.254,21	5.042,12	0	0	60.505,39	20.844,11	4.638,75	3.373,86	3.373,86	1.162,29	90.524,40	30,6201
18	30.254,21	5.042,12	0	0	60.505,39	20.844,11	4.638,75	3.373,86	3.373,86	1.162,29	90.524,40	30,6201
19	30.985,58	5.164,01	0	0	61.968,06	21.348,00	4.750,88	3.416,45	3.416,45	1.176,97	92.660,36	31,3604
20	30.985,58	5.164,01	0	0	61.968,06	21.348,00	4.750,88	3.416,45	3.416,45	1.176,97	92.660,36	31,3604
21	31.716,91	5.285,89	0	0	63.430,65	21.851,86	4.863,02	3.459,05	3.459,05	1.191,64	94.796,21	32,1005
22	31.716,91	5.285,89	0	0	63.430,65	21.851,86	4.863,02	3.459,05	3.459,05	1.191,64	94.796,21	32,1005
23	32.448,27	5.407,77	0	0	64.893,30	22.355,74	4.975,15	3.501,64	3.501,64	1.206,32	96.932,15	32,8407
24	32.448,27	5.407,77	0	0	64.893,30	22.355,74	4.975,15	3.501,64	3.501,64	1.206,32	96.932,15	32,8407
25	33.179,63	5.529,66	0	0	66.355,94	22.859,62	5.087,29	3.544,24	3.544,24	1.220,99	99.068,08	33,5809
26	33.179,63	5.529,66	0	0	66.355,94	22.859,62	5.087,29	3.544,24	3.544,24	1.220,99	99.068,08	33,5809
27	33.910,97	5.651,55	0	0	67.818,55	23.363,49	5.199,42	3.586,84	3.586,84	1.235,66	101.203,96	34,3211

**Baremaschaal 1.00**

**Algemene directie ziekenhuis < 101 bedden / Alg. dir. psychiatrische instelling < 150 bedden**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	22.301,00	3.716,65	0	0	44.599,77	15.364,62	3.419,32	2.910,64	2.910,64	1.002,72	67.297,07	22,5707
1	23.306,53	3.884,23	0	0	46.610,73	16.057,40	3.573,49	2.969,20	2.969,20	1.022,89	70.233,70	23,5884
2	23.306,53	3.884,23	0	0	46.610,73	16.057,40	3.573,49	2.969,20	2.969,20	1.022,89	70.233,70	23,5884
3	24.037,86	4.006,11	0	0	48.073,32	16.561,26	3.685,62	3.011,80	3.011,80	1.037,56	72.369,55	24,3286
4	24.037,86	4.006,11	0	0	48.073,32	16.561,26	3.685,62	3.011,80	3.011,80	1.037,56	72.369,55	24,3286
5	24.769,20	4.127,99	0	0	49.535,92	17.065,13	3.797,75	3.054,39	3.054,39	1.052,24	74.505,43	25,0688
6	24.769,20	4.127,99	0	0	49.535,92	17.065,13	3.797,75	3.054,39	3.054,39	1.052,24	74.505,43	25,0688
7	25.500,58	4.249,88	0	0	50.998,61	17.569,02	3.909,89	3.096,99	3.096,99	1.066,91	76.641,42	25,8090
8	25.500,58	4.249,88	0	0	50.998,61	17.569,02	3.909,89	3.096,99	3.096,99	1.066,91	76.641,42	25,8090
9	26.231,92	4.371,77	0	0	52.461,22	18.072,89	4.022,03	3.139,59	3.139,59	1.081,59	78.777,31	26,5492
10	26.597,56	4.432,71	0	0	53.192,46	18.324,80	4.078,09	3.160,88	3.160,88	1.088,92	79.845,15	26,9193
11	27.328,90	4.554,59	0	0	54.655,07	18.828,67	4.190,22	3.203,48	3.203,48	1.103,60	81.981,04	27,6594
12	27.328,90	4.554,59	0	0	54.655,07	18.828,67	4.190,22	3.203,48	3.203,48	1.103,60	81.981,04	27,6594
13	28.060,21	4.676,47	0	0	56.117,61	19.332,52	4.302,35	3.246,07	3.246,07	1.118,27	84.116,82	28,3996
14	28.060,21	4.676,47	0	0	56.117,61	19.332,52	4.302,35	3.246,07	3.246,07	1.118,27	84.116,82	28,3996
15	28.791,57	4.798,36	0	0	57.580,26	19.836,40	4.414,49	3.288,67	3.288,67	1.132,95	86.252,77	29,1398
16	28.791,57	4.798,36	0	0	57.580,26	19.836,40	4.414,49	3.288,67	3.288,67	1.132,95	86.252,77	29,1398
17	29.522,90	4.920,24	0	0	59.042,85	20.340,26	4.526,62	3.331,26	3.331,26	1.147,62	88.388,61	29,8800
18	29.522,90	4.920,24	0	0	59.042,85	20.340,26	4.526,62	3.331,26	3.331,26	1.147,62	88.388,61	29,8800
19	30.254,24	5.042,12	0	0	60.505,45	20.844,13	4.638,75	3.373,86	3.373,86	1.162,29	90.524,49	30,6202
20	30.254,24	5.042,12	0	0	60.505,45	20.844,13	4.638,75	3.373,86	3.373,86	1.162,29	90.524,49	30,6202
21	30.985,60	5.164,01	0	0	61.968,10	21.348,01	4.750,89	3.416,45	3.416,45	1.176,97	92.660,42	31,3604
22	30.985,60	5.164,01	0	0	61.968,10	21.348,01	4.750,89	3.416,45	3.416,45	1.176,97	92.660,42	31,3604
23	31.716,94	5.285,89	0	0	63.430,71	21.851,88	4.863,02	3.459,05	3.459,05	1.191,64	94.796,30	32,1006
24	31.716,94	5.285,89	0	0	63.430,71	21.851,88	4.863,02	3.459,05	3.459,05	1.191,64	94.796,30	32,1006
25	32.448,30	5.407,78	0	0	64.893,36	22.355,76	4.975,16	3.501,65	3.501,65	1.206,32	96.932,24	32,8408
26	32.448,30	5.407,78	0	0	64.893,36	22.355,76	4.975,16	3.501,65	3.501,65	1.206,32	96.932,24	32,8408
27	33.179,66	5.529,67	0	0	66.356,00	22.859,64	5.087,29	3.544,24	3.544,24	1.220,99	99.068,17	33,5810

**Baremaschaal 1.99**  
**Apotheker hoofd van dienst**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	38.024,59	6.337,11	0	0	76.045,38	26.197,63	5.830,15	3.826,42	3.826,42	1.318,20	113.217,78	38,4845
1	38.024,59	6.337,11	0	0	76.045,38	26.197,63	5.830,15	3.826,42	3.826,42	1.318,20	113.217,78	38,4845
2	39.395,86	6.565,65	0	0	78.787,78	27.142,39	6.040,40	3.906,29	3.906,29	1.345,72	117.222,58	39,8724
3	39.395,86	6.565,65	0	0	78.787,78	27.142,39	6.040,40	3.906,29	3.906,29	1.345,72	117.222,58	39,8724
4	40.767,11	6.794,18	0	0	81.530,14	28.087,13	6.250,64	3.986,15	3.986,15	1.373,23	121.227,30	41,2602
5	40.767,11	6.794,18	0	0	81.530,14	28.087,13	6.250,64	3.986,15	3.986,15	1.373,23	121.227,30	41,2602
6	42.138,40	7.022,72	0	0	84.272,59	29.031,91	6.460,90	4.066,02	4.066,02	1.400,74	125.232,15	42,6481
7	42.138,40	7.022,72	0	0	84.272,59	29.031,91	6.460,90	4.066,02	4.066,02	1.400,74	125.232,15	42,6481
8	43.509,63	7.251,24	0	0	87.014,91	29.976,64	6.671,14	4.145,89	4.145,89	1.428,26	129.236,84	44,0359
9	43.509,63	7.251,24	0	0	87.014,91	29.976,64	6.671,14	4.145,89	4.145,89	1.428,26	129.236,84	44,0359
10	44.880,92	7.479,78	0	0	89.757,35	30.921,41	6.881,40	4.225,75	4.225,75	1.455,77	133.241,68	45,4238
11	44.880,92	7.479,78	0	0	89.757,35	30.921,41	6.881,40	4.225,75	4.225,75	1.455,77	133.241,68	45,4238
12	46.252,20	7.708,31	0	0	92.499,77	31.866,17	7.091,65	4.305,62	4.305,62	1.483,29	137.246,51	46,8116
13	46.252,20	7.708,31	0	0	92.499,77	31.866,17	7.091,65	4.305,62	4.305,62	1.483,29	137.246,51	46,8116
14	47.623,47	7.936,85	0	0	95.242,18	32.810,93	7.301,90	4.385,49	4.385,49	1.510,80	141.251,30	48,1995
15	47.623,47	7.936,85	0	0	95.242,18	32.810,93	7.301,90	4.385,49	4.385,49	1.510,80	141.251,30	48,1995
16	48.994,72	8.165,38	0	0	97.984,54	33.755,67	7.512,15	4.465,35	4.465,35	1.538,31	145.256,02	49,5873
17	48.994,72	8.165,38	0	0	97.984,54	33.755,67	7.512,15	4.465,35	4.465,35	1.538,31	145.256,02	49,5873
18	50.365,99	8.393,91	0	0	100.726,94	34.700,43	7.722,40	4.545,22	4.545,22	1.565,83	149.260,82	50,9752
19	50.365,99	8.393,91	0	0	100.726,94	34.700,43	7.722,40	4.545,22	4.545,22	1.565,83	149.260,82	50,9752
20	51.737,26	8.622,45	0	0	103.469,35	35.645,19	7.932,65	4.625,09	4.625,09	1.593,34	153.265,62	52,3630
21	51.737,26	8.622,45	0	0	103.469,35	35.645,19	7.932,65	4.625,09	4.625,09	1.593,34	153.265,62	52,3630
22	53.108,51	8.850,98	0	0	106.211,71	36.589,93	8.142,90	4.704,95	4.704,95	1.620,86	157.270,35	53,7509

**Baremaschaal 1.95**  
**Algemene directie ziekenhuis > 500 bedden**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	32.082,55	5.346,82	0	0	64.161,89	22.103,77	4.919,08	3.480,34	3.480,34	1.198,98	95.864,06	32,4706
1	32.082,55	5.346,82	0	0	64.161,89	22.103,77	4.919,08	3.480,34	3.480,34	1.198,98	95.864,06	32,4706
2	33.453,80	5.575,35	0	0	66.904,25	23.048,52	5.129,33	3.560,21	3.560,21	1.226,49	99.868,80	33,8584
3	33.453,80	5.575,35	0	0	66.904,25	23.048,52	5.129,33	3.560,21	3.560,21	1.226,49	99.868,80	33,8584
4	34.825,10	5.803,89	0	0	69.646,72	23.993,29	5.339,58	3.640,08	3.640,08	1.254,01	103.873,68	35,2463
5	34.825,10	5.803,89	0	0	69.646,72	23.993,29	5.339,58	3.640,08	3.640,08	1.254,01	103.873,68	35,2463
6	36.196,37	6.032,43	0	0	72.389,12	24.938,05	5.549,83	3.719,94	3.719,94	1.281,52	107.878,46	36,6342
7	36.196,37	6.032,43	0	0	72.389,12	24.938,05	5.549,83	3.719,94	3.719,94	1.281,52	107.878,46	36,6342
8	37.567,62	6.260,96	0	0	75.131,48	25.882,80	5.760,08	3.799,81	3.799,81	1.309,03	111.883,20	38,0220
9	37.567,62	6.260,96	0	0	75.131,48	25.882,80	5.760,08	3.799,81	3.799,81	1.309,03	111.883,20	38,0220
10	38.938,89	6.489,49	0	0	77.873,89	26.827,55	5.970,33	3.879,67	3.879,67	1.336,55	115.887,99	39,4099
11	38.938,89	6.489,49	0	0	77.873,89	26.827,55	5.970,33	3.879,67	3.879,67	1.336,55	115.887,99	39,4099
12	40.310,14	6.718,02	0	0	80.616,25	27.772,30	6.180,58	3.959,54	3.959,54	1.364,06	119.892,73	40,7977
13	40.310,14	6.718,02	0	0	80.616,25	27.772,30	6.180,58	3.959,54	3.959,54	1.364,06	119.892,73	40,7977
14	41.681,41	6.946,55	0	0	83.358,65	28.717,06	6.390,83	4.039,41	4.039,41	1.391,58	123.897,53	42,1856
15	41.681,41	6.946,55	0	0	83.358,65	28.717,06	6.390,83	4.039,41	4.039,41	1.391,58	123.897,53	42,1856
16	43.052,66	7.175,08	0	0	86.101,01	29.661,80	6.601,08	4.119,27	4.119,27	1.419,09	127.902,25	43,5734
17	43.052,66	7.175,08	0	0	86.101,01	29.661,80	6.601,08	4.119,27	4.119,27	1.419,09	127.902,25	43,5734
18	44.423,96	7.403,62	0	0	88.843,48	30.606,58	6.811,33	4.199,14	4.199,14	1.446,60	131.907,13	44,9613
19	44.423,96	7.403,62	0	0	88.843,48	30.606,58	6.811,33	4.199,14	4.199,14	1.446,60	131.907,13	44,9613
20	45.795,18	7.632,15	0	0	91.585,78	31.551,30	7.021,58	4.279,00	4.279,00	1.474,12	135.911,78	46,3491
21	45.795,18	7.632,15	0	0	91.585,78	31.551,30	7.021,58	4.279,00	4.279,00	1.474,12	135.911,78	46,3491
22	47.166,48	7.860,69	0	0	94.328,24	32.496,08	7.231,83	4.358,87	4.358,87	1.501,63	139.916,66	47,7370
23	47.166,48	7.860,69	0	0	94.328,24	32.496,08	7.231,83	4.358,87	4.358,87	1.501,63	139.916,66	47,7370
24	48.537,75	8.089,22	0	0	97.070,65	33.440,84	7.442,08	4.438,74	4.438,74	1.529,15	143.921,46	49,1248
25	48.537,75	8.089,22	0	0	97.070,65	33.440,84	7.442,08	4.438,74	4.438,74	1.529,15	143.921,46	49,1248
26	49.909,00	8.317,75	0	0	99.813,01	34.385,58	7.652,33	4.518,60	4.518,60	1.556,66	147.926,18	50,5127
27	49.909,00	8.317,75	0	0	99.813,01	34.385,58	7.652,33	4.518,60	4.518,60	1.556,66	147.926,18	50,5127
28	51.280,27	8.546,28	0	0	102.555,41	35.330,34	7.862,58	4.598,47	4.598,47	1.584,17	151.930,97	51,9005

**Baremaschaal 1.94**  
**Apotheker**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	30.619,88	5.103,06	0	0	61.236,70	21.096,04	4.694,81	3.395,15	3.395,15	1.169,63	91.592,33	30,9902
1	31.259,82	5.209,71	0	0	62.516,51	21.536,94	4.792,93	3.432,43	3.432,43	1.182,47	93.461,29	31,6379
2	31.259,82	5.209,71	0	0	62.516,51	21.536,94	4.792,93	3.432,43	3.432,43	1.182,47	93.461,29	31,6379
3	32.379,65	5.396,34	0	0	64.756,06	22.308,46	4.964,63	3.497,65	3.497,65	1.204,94	96.731,75	32,7713
4	32.379,65	5.396,34	0	0	64.756,06	22.308,46	4.964,63	3.497,65	3.497,65	1.204,94	96.731,75	32,7713
5	33.499,49	5.582,97	0	0	66.995,63	23.079,99	5.136,33	3.562,87	3.562,87	1.227,41	100.002,24	33,9047
6	33.499,49	5.582,97	0	0	66.995,63	23.079,99	5.136,33	3.562,87	3.562,87	1.227,41	100.002,24	33,9047
7	34.619,37	5.769,61	0	0	69.235,28	23.851,55	5.308,04	3.628,09	3.628,09	1.249,88	103.272,84	35,0381
8	34.619,37	5.769,61	0	0	69.235,28	23.851,55	5.308,04	3.628,09	3.628,09	1.249,88	103.272,84	35,0381
9	35.739,18	5.956,23	0	0	71.474,79	24.623,06	5.479,73	3.693,31	3.693,31	1.272,35	106.543,24	36,1715
10	35.739,18	5.956,23	0	0	71.474,79	24.623,06	5.479,73	3.693,31	3.693,31	1.272,35	106.543,24	36,1715
11	36.859,04	6.142,87	0	0	73.714,39	25.394,61	5.651,44	3.758,54	3.758,54	1.294,82	109.813,80	37,3049
12	36.859,04	6.142,87	0	0	73.714,39	25.394,61	5.651,44	3.758,54	3.758,54	1.294,82	109.813,80	37,3049
13	37.978,87	6.329,50	0	0	75.953,94	26.166,13	5.823,14	3.823,76	3.823,76	1.317,29	113.084,26	38,4382
14	37.978,87	6.329,50	0	0	75.953,94	26.166,13	5.823,14	3.823,76	3.823,76	1.317,29	113.084,26	38,4382
15	39.098,73	6.516,13	0	0	78.193,55	26.937,68	5.994,84	3.888,98	3.888,98	1.339,76	116.354,81	39,5716
16	39.098,73	6.516,13	0	0	78.193,55	26.937,68	5.994,84	3.888,98	3.888,98	1.339,76	116.354,81	39,5716
17	40.218,57	6.702,76	0	0	80.433,12	27.709,21	6.166,54	3.954,21	3.954,21	1.362,22	119.625,30	40,7050
18	40.218,57	6.702,76	0	0	80.433,12	27.709,21	6.166,54	3.954,21	3.954,21	1.362,22	119.625,30	40,7050
19	41.338,43	6.889,39	0	0	82.672,73	28.480,75	6.338,24	4.019,43	4.019,43	1.384,69	122.895,84	41,8384
20	41.338,43	6.889,39	0	0	82.672,73	28.480,75	6.338,24	4.019,43	4.019,43	1.384,69	122.895,84	41,8384
21	42.458,26	7.076,02	0	0	84.912,27	29.252,28	6.509,94	4.084,65	4.084,65	1.407,16	126.166,30	42,9718

**Baremaschaal 1.93**

**Hoofdapotheker / Algemene directie ziekenhuis 251-500 bedden /  
Alg. dir. Psychiatrische instelling > 500 bedden**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	29.705,73	4.950,71	0	0	59.408,49	20.466,22	4.554,65	3.341,91	3.341,91	1.151,29	88.922,56	30,0650
1	29.705,73	4.950,71	0	0	59.408,49	20.466,22	4.554,65	3.341,91	3.341,91	1.151,29	88.922,56	30,0650
2	31.077,00	5.179,24	0	0	62.150,89	21.410,98	4.764,90	3.421,78	3.421,78	1.178,80	92.927,36	31,4529
3	31.077,00	5.179,24	0	0	62.150,89	21.410,98	4.764,90	3.421,78	3.421,78	1.178,80	92.927,36	31,4529
4	32.448,27	5.407,77	0	0	64.893,30	22.355,74	4.975,15	3.501,64	3.501,64	1.206,32	96.932,15	32,8407
5	32.448,27	5.407,77	0	0	64.893,30	22.355,74	4.975,15	3.501,64	3.501,64	1.206,32	96.932,15	32,8407
6	33.819,52	5.636,30	0	0	67.635,66	23.300,48	5.185,40	3.581,51	3.581,51	1.233,83	100.936,88	34,2286
7	33.819,52	5.636,30	0	0	67.635,66	23.300,48	5.185,40	3.581,51	3.581,51	1.233,83	100.936,88	34,2286
8	35.190,79	5.864,84	0	0	70.378,06	24.245,24	5.395,65	3.661,38	3.661,38	1.261,34	104.941,67	35,6164
9	35.190,79	5.864,84	0	0	70.378,06	24.245,24	5.395,65	3.661,38	3.661,38	1.261,34	104.941,67	35,6164
10	36.562,09	6.093,38	0	0	73.120,52	25.190,02	5.605,91	3.741,24	3.741,24	1.288,86	108.946,55	37,0043
11	36.562,09	6.093,38	0	0	73.120,52	25.190,02	5.605,91	3.741,24	3.741,24	1.288,86	108.946,55	37,0043
12	37.933,31	6.321,90	0	0	75.862,83	26.134,74	5.816,15	3.821,11	3.821,11	1.316,37	112.951,20	38,3921
13	37.933,31	6.321,90	0	0	75.862,83	26.134,74	5.816,15	3.821,11	3.821,11	1.316,37	112.951,20	38,3921
14	39.304,61	6.550,44	0	0	78.605,29	27.079,52	6.026,41	3.900,98	3.900,98	1.343,89	116.956,09	39,7800
15	39.304,61	6.550,44	0	0	78.605,29	27.079,52	6.026,41	3.900,98	3.900,98	1.343,89	116.956,09	39,7800
16	40.675,86	6.778,97	0	0	81.347,65	28.024,27	6.236,65	3.980,84	3.980,84	1.371,40	120.960,81	41,1678
17	40.675,86	6.778,97	0	0	81.347,65	28.024,27	6.236,65	3.980,84	3.980,84	1.371,40	120.960,81	41,1678
18	42.047,13	7.007,50	0	0	84.090,06	28.969,02	6.446,90	4.060,71	4.060,71	1.398,91	124.965,60	42,5557
19	42.047,13	7.007,50	0	0	84.090,06	28.969,02	6.446,90	4.060,71	4.060,71	1.398,91	124.965,60	42,5557
20	43.418,38	7.236,03	0	0	86.832,42	29.913,77	6.657,15	4.140,57	4.140,57	1.426,43	128.970,34	43,9435
21	43.418,38	7.236,03	0	0	86.832,42	29.913,77	6.657,15	4.140,57	4.140,57	1.426,43	128.970,34	43,9435
22	44.789,67	7.464,57	0,00	0	89.574,86	30.858,54	6.867,41	4.220,44	4.220,44	1.453,94	132.975,19	45,3314

**Baremaschaal 1.92**

**Alg. dir. ziekenhuis 151-250 bedden / Dep. dir. ziekenhuis > 500 bedden /  
Alg. dir. Psy. instelling 251-500 bedden**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	29.400,99	4.899,92	0	0	58.799,04	20.256,27	4.507,93	3.324,16	3.324,16	1.145,17	88.032,57	29,7566
1	30.040,93	5.006,57	0	0	60.078,86	20.697,17	4.606,05	3.361,43	3.361,43	1.158,01	89.901,51	30,4043
2	30.040,93	5.006,57	0	0	60.078,86	20.697,17	4.606,05	3.361,43	3.361,43	1.158,01	89.901,51	30,4043
3	31.023,68	5.170,35	0	0	62.044,26	21.374,25	4.756,73	3.418,67	3.418,67	1.177,73	92.771,63	31,3989
4	31.023,68	5.170,35	0	0	62.044,26	21.374,25	4.756,73	3.418,67	3.418,67	1.177,73	92.771,63	31,3989
5	32.006,40	5.334,13	0	0	64.009,60	22.051,31	4.907,40	3.475,91	3.475,91	1.197,45	95.641,67	32,3935
6	32.006,40	5.334,13	0	0	64.009,60	22.051,31	4.907,40	3.475,91	3.475,91	1.197,45	95.641,67	32,3935
7	32.989,12	5.497,91	0	0	65.974,94	22.728,37	5.058,08	3.533,14	3.533,14	1.217,17	98.511,70	33,3881
8	32.989,12	5.497,91	0	0	65.974,94	22.728,37	5.058,08	3.533,14	3.533,14	1.217,17	98.511,70	33,3881
9	33.971,85	5.661,69	0	0	67.940,30	23.405,43	5.208,76	3.590,38	3.590,38	1.236,89	101.381,76	34,3827
10	33.971,85	5.661,69	0	0	67.940,30	23.405,43	5.208,76	3.590,38	3.590,38	1.236,89	101.381,76	34,3827
11	34.954,60	5.825,48	0	0	69.905,70	24.082,52	5.359,44	3.647,62	3.647,62	1.256,60	104.251,88	35,3774
12	34.954,60	5.825,48	0	0	69.905,70	24.082,52	5.359,44	3.647,62	3.647,62	1.256,60	104.251,88	35,3774
13	35.937,35	5.989,26	0	0	71.871,11	24.759,60	5.510,12	3.704,86	3.704,86	1.276,32	107.122,00	36,3720
14	35.937,35	5.989,26	0	0	71.871,11	24.759,60	5.510,12	3.704,86	3.704,86	1.276,32	107.122,00	36,3720
15	36.920,07	6.153,04	0	0	73.836,45	25.436,66	5.660,79	3.762,09	3.762,09	1.296,04	109.992,03	37,3666
16	36.920,07	6.153,04	0	0	73.836,45	25.436,66	5.660,79	3.762,09	3.762,09	1.296,04	109.992,03	37,3666
17	37.902,77	6.316,81	0	0	75.801,75	26.113,70	5.811,47	3.819,33	3.819,33	1.315,76	112.862,01	38,3612
18	37.902,77	6.316,81	0	0	75.801,75	26.113,70	5.811,47	3.819,33	3.819,33	1.315,76	112.862,01	38,3612
19	38.885,52	6.480,60	0	0	77.767,15	26.790,78	5.962,15	3.876,57	3.876,57	1.335,48	115.732,13	39,3558
20	38.885,52	6.480,60	0	0	77.767,15	26.790,78	5.962,15	3.876,57	3.876,57	1.335,48	115.732,13	39,3558
21	39.868,27	6.644,38	0	0	79.732,55	27.467,86	6.112,83	3.933,80	3.933,80	1.355,20	118.602,25	40,3505
22	39.868,27	6.644,38	0,00	0	79.732,55	27.467,86	6.112,83	3.933,80	3.933,80	1.355,20	118.602,25	40,3505
23	40.851,02	6.808,16	0	0	81.697,95	28.144,95	6.263,51	3.991,04	3.991,04	1.374,91	121.472,36	41,3451

**Baremaschaal 1.91**  
**Adjunct apotheker**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	27.420,30	4.569,82	0	0	54.837,86	18.891,64	4.204,24	3.208,80	3.208,80	1.105,43	82.247,97	27.7520
1	28.060,21	4.676,47	0	0	56.117,61	19.332,52	4.302,35	3.246,07	3.246,07	1.118,27	84.116,82	28,3996
2	28.060,21	4.676,47	0	0	56.117,61	19.332,52	4.302,35	3.246,07	3.246,07	1.118,27	84.116,82	28,3996
3	29.180,07	4.863,10	0	0	58.357,22	20.104,06	4.474,05	3.311,29	3.311,29	1.140,74	87.387,37	29,5330
4	29.180,07	4.863,10	0	0	58.357,22	20.104,06	4.474,05	3.311,29	3.311,29	1.140,74	87.387,37	29,5330
5	30.299,90	5.049,73	0	0	60.596,77	20.875,59	4.645,75	3.376,52	3.376,52	1.163,21	90.657,84	30,6664
6	30.299,90	5.049,73	0	0	60.596,77	20.875,59	4.645,75	3.376,52	3.376,52	1.163,21	90.657,84	30,6664
7	31.419,76	5.236,36	0	0	62.836,38	21.647,13	4.817,46	3.441,74	3.441,74	1.185,68	93.928,39	31,7998
8	31.419,76	5.236,36	0	0	62.836,38	21.647,13	4.817,46	3.441,74	3.441,74	1.185,68	93.928,39	31,7998
9	32.539,59	5.422,99	0	0	65.075,93	22.418,66	4.989,15	3.506,96	3.506,96	1.208,15	97.198,85	32,9332
10	32.539,59	5.422,99	0	0	65.075,93	22.418,66	4.989,15	3.506,96	3.506,96	1.208,15	97.198,85	32,9332
11	33.659,45	5.609,63	0	0	67.315,53	23.190,20	5.160,86	3.572,19	3.572,19	1.230,62	100.469,40	34,0666
12	33.659,45	5.609,63	0	0	67.315,53	23.190,20	5.160,86	3.572,19	3.572,19	1.230,62	100.469,40	34,0666
13	34.779,29	5.796,26	0	0	69.555,10	23.961,73	5.332,56	3.637,41	3.637,41	1.253,09	103.739,89	35,2000
14	34.779,29	5.796,26	0	0	69.555,10	23.961,73	5.332,56	3.637,41	3.637,41	1.253,09	103.739,89	35,2000
15	35.899,15	5.982,89	0	0	71.794,71	24.733,28	5.504,26	3.702,63	3.702,63	1.275,56	107.010,44	36,3334
16	35.899,15	5.982,89	0	0	71.794,71	24.733,28	5.504,26	3.702,63	3.702,63	1.275,56	107.010,44	36,3334
17	37.019,01	6.169,53	0	0	74.034,32	25.504,82	5.675,96	3.767,86	3.767,86	1.298,03	110.281,00	37,4668
18	37.019,01	6.169,53	0	0	74.034,32	25.504,82	5.675,96	3.767,86	3.767,86	1.298,03	110.281,00	37,4668
19	38.138,82	6.356,15	0	0	76.273,83	26.276,33	5.847,66	3.833,08	3.833,08	1.320,49	113.551,39	38,6001
20	38.138,82	6.356,15	0	0	76.273,83	26.276,33	5.847,66	3.833,08	3.833,08	1.320,49	113.551,39	38,6001
21	39.258,70	6.542,79	0	0	78.513,47	27.047,89	6.019,37	3.898,30	3.898,30	1.342,96	116.821,99	39,7335
22	39.258,70	6.542,79	0,00	0	78.513,47	27.047,89	6.019,37	3.898,30	3.898,30	1.342,96	116.821,99	39,7335
23	40.378,53	6.729,42	0	0	80.753,02	27.819,42	6.191,07	3.963,52	3.963,52	1.365,43	120.092,45	40,8669

**Baremaschaal 1.87**

**Alg. dir. ziekenhuis 101-150 bedden / Depar. dir. ziekenhuis 251-500 bedden /**  
**Alg. dir. psych. instelling 151-250 bedden / Dep. dir. psych. instelling > 500 bedden**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	24.220,78	4.036,59	0	0	48.439,14	16.687,28	3.713,67	3.022,45	3.022,45	1.041,23	72.903,77	24,5137
1	24.860,72	4.143,25	0	0	49.718,95	17.128,18	3.811,79	3.059,72	3.059,72	1.054,08	74.772,72	25,1614
2	24.860,72	4.143,25	0	0	49.718,95	17.128,18	3.811,79	3.059,72	3.059,72	1.054,08	74.772,72	25,1614
3	25.843,47	4.307,03	0	0	51.684,36	17.805,26	3.962,47	3.116,96	3.116,96	1.073,79	77.642,83	26,1561
4	25.843,47	4.307,03	0	0	51.684,36	17.805,26	3.962,47	3.116,96	3.116,96	1.073,79	77.642,83	26,1561
5	26.826,19	4.470,81	0	0	53.649,70	18.482,32	4.113,14	3.174,20	3.174,20	1.093,51	80.512,87	27,1507
6	26.826,19	4.470,81	0	0	53.649,70	18.482,32	4.113,14	3.174,20	3.174,20	1.093,51	80.512,87	27,1507
7	27.808,94	4.634,59	0	0	55.615,10	19.159,40	4.263,82	3.231,44	3.231,44	1.113,23	83.383,00	28,1453
8	27.808,94	4.634,59	0	0	55.615,10	19.159,40	4.263,82	3.231,44	3.231,44	1.113,23	83.383,00	28,1453
9	28.791,67	4.798,37	0	0	57.580,46	19.836,47	4.414,50	3.288,67	3.288,67	1.132,95	86.253,05	29,1399
10	28.791,67	4.798,37	0	0	57.580,46	19.836,47	4.414,50	3.288,67	3.288,67	1.132,95	86.253,05	29,1399
11	29.774,42	4.962,16	0	0	59.545,86	20.513,55	4.565,18	3.345,91	3.345,91	1.152,67	89.123,18	30,1345
12	29.774,42	4.962,16	0	0	59.545,86	20.513,55	4.565,18	3.345,91	3.345,91	1.152,67	89.123,18	30,1345
13	30.757,14	5.125,93	0	0	61.511,20	21.190,61	4.715,86	3.403,15	3.403,15	1.172,38	91.993,20	31,1292
14	30.757,14	5.125,93	0	0	61.511,20	21.190,61	4.715,86	3.403,15	3.403,15	1.172,38	91.993,20	31,1292
15	31.739,92	5.289,72	0	0	63.476,67	21.867,71	4.866,54	3.460,39	3.460,39	1.192,10	94.863,41	32,1238
16	31.739,92	5.289,72	0	0	63.476,67	21.867,71	4.866,54	3.460,39	3.460,39	1.192,10	94.863,41	32,1238
17	32.722,64	5.453,50	0	0	65.442,01	22.544,77	5.017,22	3.517,62	3.517,62	1.211,82	97.733,44	33,1184
18	32.722,64	5.453,50	0	0	65.442,01	22.544,77	5.017,22	3.517,62	3.517,62	1.211,82	97.733,44	33,1184
19	33.705,36	5.617,28	0	0	67.407,35	23.221,83	5.167,90	3.574,86	3.574,86	1.231,54	100.603,48	34,1130
20	33.705,36	5.617,28	0	0	67.407,35	23.221,83	5.167,90	3.574,86	3.574,86	1.231,54	100.603,48	34,1130
21	34.688,09	5.781,06	0	0	69.372,71	23.898,90	5.318,57	3.632,10	3.632,10	1.251,26	103.473,54	35,1076
22	34.688,09	5.781,06	0,00	0	69.372,71	23.898,90	5.318,57	3.632,10	3.632,10	1.251,26	103.473,54	35,1076
23	35.670,86	5.944,85	0	0	71.338,15	24.575,99	5.469,26	3.689,34	3.689,34	1.270,98	106.343,72	36,1023
24	35.670,86	5.944,85	0	0	71.338,15	24.575,99	5.469,26	3.689,34	3.689,34	1.270,98	106.343,72	36,1023
25	36.653,59	6.108,63	0	0	73.303,51	25.253,06	5.619,94	3.746,57	3.746,57	1.290,69	109.213,77	37,0969



**Baremaschaal 1.86**  
**Programmeur analist**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	22.849,61	3.808,08	0	0	45.696,94	15.742,59	3.503,43	2.942,59	2.942,59	1.013,72	68.899,27	23,1260
1	23.580,95	3.929,96	0	0	47.159,54	16.246,46	3.615,56	2.985,19	2.985,19	1.028,40	71.035,16	23,8662
2	23.580,95	3.929,96	0	0	47.159,54	16.246,46	3.615,56	2.985,19	2.985,19	1.028,40	71.035,16	23,8662
3	23.855,24	3.975,67	0	0	47.708,09	16.435,44	3.657,62	3.001,16	3.001,16	1.033,90	71.836,21	24,1438
4	23.855,24	3.975,67	0	0	47.708,09	16.435,44	3.657,62	3.001,16	3.001,16	1.033,90	71.836,21	24,1438
5	24.220,86	4.036,61	0	0	48.439,30	16.687,34	3.713,68	3.022,46	3.022,46	1.041,24	72.904,02	24,5138
6	24.220,86	4.036,61	0	0	48.439,30	16.687,34	3.713,68	3.022,46	3.022,46	1.041,24	72.904,02	24,5138
7	24.952,24	4.158,50	0	0	49.901,98	17.191,23	3.825,82	3.065,05	3.065,05	1.055,91	75.040,00	25,2540
8	24.952,24	4.158,50	0	0	49.901,98	17.191,23	3.825,82	3.065,05	3.065,05	1.055,91	75.040,00	25,2540
9	25.683,55	4.280,38	0	0	51.364,53	17.695,08	3.937,95	3.107,65	3.107,65	1.070,58	77.175,79	25,9942
10	26.049,20	4.341,32	0	0	52.095,80	17.947,00	3.994,01	3.128,94	3.128,94	1.077,92	78.243,67	26,3643
11	26.689,11	4.447,96	0	0	53.375,55	18.387,88	4.092,13	3.166,21	3.166,21	1.090,76	80.112,52	27,0119
12	26.689,11	4.447,96	0	0	53.375,55	18.387,88	4.092,13	3.166,21	3.166,21	1.090,76	80.112,52	27,0119
13	27.329,05	4.554,61	0	0	54.655,37	18.828,77	4.190,24	3.203,49	3.203,49	1.103,60	81.981,48	27,6596
14	27.329,05	4.554,61	0	0	54.655,37	18.828,77	4.190,24	3.203,49	3.203,49	1.103,60	81.981,48	27,6596
15	27.968,93	4.661,26	0	0	55.935,06	19.269,63	4.288,35	3.240,75	3.240,75	1.116,44	83.850,24	28,3072
16	27.968,93	4.661,26	0	0	55.935,06	19.269,63	4.288,35	3.240,75	3.240,75	1.116,44	83.850,24	28,3072
17	28.608,87	4.767,91	0	0	57.214,88	19.710,53	4.386,47	3.278,03	3.278,03	1.129,28	85.719,19	28,9549
18	28.608,87	4.767,91	0	0	57.214,88	19.710,53	4.386,47	3.278,03	3.278,03	1.129,28	85.719,19	28,9549
19	29.248,83	4.874,56	0	0	58.494,74	20.151,44	4.484,60	3.315,30	3.315,30	1.142,12	87.588,19	29,6026
20	29.248,83	4.874,56	0	0	58.494,74	20.151,44	4.484,60	3.315,30	3.315,30	1.142,12	87.588,19	29,6026
21	29.888,72	4.981,20	0	0	59.774,45	20.592,30	4.582,71	3.352,57	3.352,57	1.154,96	89.456,99	30,2502
22	29.888,72	4.981,20	0,00	0	59.774,45	20.592,30	4.582,71	3.352,57	3.352,57	1.154,96	89.456,99	30,2502
23	30.528,66	5.087,86	0	0	61.054,27	21.033,20	4.680,83	3.389,84	3.389,84	1.167,80	91.325,93	30,8979
24	30.528,66	5.087,86	0	0	61.054,27	21.033,20	4.680,83	3.389,84	3.389,84	1.167,80	91.325,93	30,8979
25	31.168,57	5.194,50	0	0	62.334,02	21.474,07	4.778,94	3.427,11	3.427,11	1.180,64	93.194,79	31,5456
26	31.168,57	5.194,50	0	0	62.334,02	21.474,07	4.778,94	3.427,11	3.427,11	1.180,64	93.194,79	31,5456
27	31.808,48	5.301,15	0	0	63.613,78	21.914,95	4.877,06	3.464,38	3.464,38	1.193,48	95.063,64	32,1932
28	31.808,48	5.301,15	0	0	63.613,78	21.914,95	4.877,06	3.464,38	3.464,38	1.193,48	95.063,64	32,1932
29	32.448,42	5.407,80	0	0	64.893,60	22.355,84	4.975,18	3.501,65	3.501,65	1.206,32	96.932,58	32,8409
30	32.448,42	5.407,80	0	0	64.893,60	22.355,84	4.975,18	3.501,65	3.501,65	1.206,32	96.932,58	32,8409
31	33.088,33	5.514,45	0	0	66.173,35	22.796,72	5.073,29	3.538,92	3.538,92	1.219,16	98.801,44	33,4885

**Baremaschaal 1.81**  
**Eerst aangewezen technisch ingenieur / Dep. dir. ziekenhuis 101-150 bedden /**  
**Dep. dir. psych. instelling 151-250 bedden**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	22.301,00	3.716,65	0	0	44.599,77	15.364,62	3.419,32	2.910,64	2.910,64	1.002,72	67.297,07	22,5707
1	23.306,85	3.884,28	0	0	46.611,37	16.057,62	3.573,54	2.969,22	2.969,22	1.022,90	70.234,64	23,5887
2	23.306,85	3.884,28	0	0	46.611,37	16.057,62	3.573,54	2.969,22	2.969,22	1.022,90	70.234,64	23,5887
3	24.038,19	4.006,16	0	0	48.073,98	16.561,48	3.685,67	3.011,82	3.011,82	1.037,57	72.370,52	24,3289
4	24.038,19	4.006,16	0	0	48.073,98	16.561,48	3.685,67	3.011,82	3.011,82	1.037,57	72.370,52	24,3289
5	24.769,55	4.128,05	0	0	49.536,62	17.065,37	3.797,81	3.054,41	3.054,41	1.052,25	74.506,46	25,0691
6	24.769,55	4.128,05	0	0	49.536,62	17.065,37	3.797,81	3.054,41	3.054,41	1.052,25	74.506,46	25,0691
7	25.500,91	4.249,94	0	0	50.999,27	17.569,25	3.909,94	3.097,01	3.097,01	1.066,92	76.642,39	25,8093
8	25.500,91	4.249,94	0	0	50.999,27	17.569,25	3.909,94	3.097,01	3.097,01	1.066,92	76.642,39	25,8093
9	26.232,24	4.371,82	0	0	52.461,86	18.073,11	4.022,08	3.139,61	3.139,61	1.081,59	78.778,24	26,5495
10	26.597,88	4.432,76	0	0	53.193,10	18.325,02	4.078,14	3.160,90	3.160,90	1.088,93	79.846,09	26,9196
11	27.329,22	4.554,64	0	0	54.655,71	18.828,89	4.190,27	3.203,50	3.203,50	1.103,60	81.981,97	27,6598
12	27.329,22	4.554,64	0	0	54.655,71	18.828,89	4.190,27	3.203,50	3.203,50	1.103,60	81.981,97	27,6598
13	28.060,56	4.676,53	0	0	56.118,31	19.332,76	4.302,40	3.246,09	3.246,09	1.118,28	84.117,85	28,4000
14	28.060,56	4.676,53	0	0	56.118,31	19.332,76	4.302,40	3.246,09	3.246,09	1.118,28	84.117,85	28,4000
15	28.791,92	4.798,41	0	0	57.580,96	19.836,64	4.414,54	3.288,69	3.288,69	1.132,95	86.253,78	29,1402
16	28.791,92	4.798,41	0	0	57.580,96	19.836,64	4.414,54	3.288,69	3.288,69	1.132,95	86.253,78	29,1402
17	29.523,25	4.920,30	0	0	59.043,55	20.340,50	4.526,67	3.331,28	3.331,28	1.147,63	88.389,63	29,8803
18	29.523,25	4.920,30	0	0	59.043,55	20.340,50	4.526,67	3.331,28	3.331,28	1.147,63	88.389,63	29,8803
19	30.254,56	5.042,17	0	0	60.506,09	20.844,35	4.638,80	3.373,88	3.373,88	1.162,30	90.525,42	30,6205
20	30.254,56	5.042,17	0	0	60.506,09	20.844,35	4.638,80	3.373,88	3.373,88	1.162,30	90.525,42	30,6205
21	30.985,92	5.164,06	0	0	61.968,74	21.348,23	4.750,94	3.416,47	3.416,47	1.176,97	92.661,35	31,3607
22	30.985,92	5.164,06	0,00	0	61.968,74	21.348,23	4.750,94	3.416,47	3.416,47	1.176,97	92.661,35	31,3607
23	31.717,28	5.285,95	0	0	63.431,39	21.852,11	4.863,07	3.459,07	3.459,07	1.191,65	94.797,29	32,1009
24	31.717,28	5.285,95	0	0	63.431,39	21.852,11	4.863,07	3.459,07	3.459,07	1.191,65	94.797,29	32,1009
25	32.448,62	5.407,83	0	0	64.894,00	22.355,98	4.975,21	3.501,66	3.501,66	1.206,32	96.933,16	32,8411
26	32.448,62	5.407,83	0	0	64.894,00	22.355,98	4.975,21	3.501,66	3.501,66	1.206,32	96.933,16	32,8411
27	33.179,98	5.529,72	0	0	66.356,64	22.859,86	5.087,34	3.544,26	3.544,26	1.221,00	99.069,11	33,5813

**Baremaschaal 1.80****Bestuurssecretaris / psycholoog / REVA: licentiaat in de fysica /****REVA: psycholoog, (ortho)pedagoog / industrieel ingenieur**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	22.392,42	3.731,88	0	0	44.782,60	15.427,61	3.433,33	2.915,96	2.915,96	1.004,55	67.564,05	22,6633
1	23.489,55	3.914,73	0	0	46.976,75	16.183,49	3.601,55	2.979,86	2.979,86	1.026,56	70.768,21	23,7737
2	23.489,55	3.914,73	0	0	46.976,75	16.183,49	3.601,55	2.979,86	2.979,86	1.026,56	70.768,21	23,7737
3	24.472,30	4.078,51	0	0	48.942,15	16.860,57	3.752,23	3.037,10	3.037,10	1.046,28	73.638,34	24,7683
4	24.472,30	4.078,51	0	0	48.942,15	16.860,57	3.752,23	3.037,10	3.037,10	1.046,28	73.638,34	24,7683
5	25.455,02	4.242,29	0	0	50.907,49	17.537,63	3.902,91	3.094,34	3.094,34	1.066,00	76.508,37	25,7629
6	25.455,02	4.242,29	0	0	50.907,49	17.537,63	3.902,91	3.094,34	3.094,34	1.066,00	76.508,37	25,7629
7	26.437,77	4.406,07	0	0	52.872,90	18.214,71	4.053,59	3.151,58	3.151,58	1.085,72	79.378,50	26,7575
8	26.437,77	4.406,07	0	0	52.872,90	18.214,71	4.053,59	3.151,58	3.151,58	1.085,72	79.378,50	26,7575
9	27.420,49	4.569,85	0	0	54.838,24	18.891,77	4.204,26	3.208,81	3.208,81	1.105,44	82.248,53	27,7521
10	27.786,14	4.630,79	0	0	55.569,50	19.143,69	4.260,33	3.230,11	3.230,11	1.112,77	83.316,40	28,1222
11	28.768,89	4.794,58	0	0	57.534,90	19.820,77	4.411,01	3.287,35	3.287,35	1.132,49	86.186,53	29,1169
12	28.768,89	4.794,58	0	0	57.534,90	19.820,77	4.411,01	3.287,35	3.287,35	1.132,49	86.186,53	29,1169
13	29.751,61	4.958,35	0	0	59.500,24	20.497,83	4.561,69	3.344,58	3.344,58	1.152,21	89.056,55	30,1115
14	29.751,61	4.958,35	0	0	59.500,24	20.497,83	4.561,69	3.344,58	3.344,58	1.152,21	89.056,55	30,1115
15	30.734,36	5.122,14	0	0	61.465,65	21.174,92	4.712,37	3.401,82	3.401,82	1.171,93	91.926,68	31,1061
16	30.734,36	5.122,14	0	0	61.465,65	21.174,92	4.712,37	3.401,82	3.401,82	1.171,93	91.926,68	31,1061
17	31.717,08	5.285,92	0	0	63.430,99	21.851,98	4.863,04	3.459,06	3.459,06	1.191,65	94.796,72	32,1007
18	31.717,08	5.285,92	0	0	63.430,99	21.851,98	4.863,04	3.459,06	3.459,06	1.191,65	94.796,72	32,1007
19	32.699,83	5.449,70	0	0	65.396,39	22.529,06	5.013,72	3.516,30	3.516,30	1.211,36	97.666,83	33,0953
20	32.699,83	5.449,70	0	0	65.396,39	22.529,06	5.013,72	3.516,30	3.516,30	1.211,36	97.666,83	33,0953
21	33.682,61	5.613,49	0	0	67.361,85	23.206,16	5.164,41	3.573,53	3.573,53	1.231,08	100.537,03	34,0900
22	33.682,61	5.613,49	0,00	0	67.361,85	23.206,16	5.164,41	3.573,53	3.573,53	1.231,08	100.537,03	34,0900
23	34.665,33	5.777,27	0	0	69.327,19	23.883,22	5.315,08	3.630,77	3.630,77	1.250,80	103.407,07	35,0846

**Baremaschaal 1.79****Departementele directie ziekenhuis < 101 bedden / Dep. dir. psychiatrische instelling < 151 bedden**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	21.615,32	3.602,37	0	0	43.228,48	14.892,21	3.314,18	2.870,70	2.870,70	988,96	65.294,53	21,8768
1	22.392,32	3.731,87	0	0	44.782,40	15.427,54	3.433,32	2.915,96	2.915,96	1.004,55	67.563,77	22,6632
2	22.392,32	3.731,87	0	0	44.782,40	15.427,54	3.433,32	2.915,96	2.915,96	1.004,55	67.563,77	22,6632
3	23.123,66	3.853,75	0	0	46.245,01	15.931,41	3.545,45	2.958,55	2.958,55	1.019,22	69.699,63	23,4033
4	23.123,66	3.853,75	0	0	46.245,01	15.931,41	3.545,45	2.958,55	2.958,55	1.019,22	69.699,63	23,4033
5	23.855,02	3.975,64	0	0	47.707,65	16.435,29	3.657,59	3.001,15	3.001,15	1.033,90	71.835,58	24,1435
6	23.855,02	3.975,64	0	0	47.707,65	16.435,29	3.657,59	3.001,15	3.001,15	1.033,90	71.835,58	24,1435
7	24.586,33	4.097,52	0	0	49.170,20	16.939,13	3.769,72	3.043,74	3.043,74	1.048,57	73.971,36	24,8837
8	24.586,33	4.097,52	0	0	49.170,20	16.939,13	3.769,72	3.043,74	3.043,74	1.048,57	73.971,36	24,8837
9	25.317,69	4.219,40	0	0	50.632,85	17.443,02	3.881,85	3.086,34	3.086,34	1.063,24	76.107,30	25,6239
10	25.683,33	4.280,34	0	0	51.364,09	17.694,93	3.937,91	3.107,64	3.107,64	1.070,58	77.175,15	25,9940
11	26.414,67	4.402,22	0	0	52.826,70	18.198,80	4.050,05	3.150,23	3.150,23	1.085,25	79.311,02	26,7342
12	26.414,67	4.402,22	0	0	52.826,70	18.198,80	4.050,05	3.150,23	3.150,23	1.085,25	79.311,02	26,7342
13	27.146,03	4.524,11	0	0	54.289,35	18.702,68	4.162,18	3.192,83	3.192,83	1.099,93	81.446,97	27,4744
14	27.146,03	4.524,11	0	0	54.289,35	18.702,68	4.162,18	3.192,83	3.192,83	1.099,93	81.446,97	27,4744
15	27.877,36	4.645,99	0	0	55.751,93	19.206,54	4.274,31	3.235,42	3.235,42	1.114,60	83.582,81	28,2145
16	27.877,36	4.645,99	0	0	55.751,93	19.206,54	4.274,31	3.235,42	3.235,42	1.114,60	83.582,81	28,2145
17	28.608,70	4.767,88	0	0	57.214,54	19.710,41	4.386,45	3.278,02	3.278,02	1.129,28	85.718,70	28,9547
18	28.608,70	4.767,88	0	0	57.214,54	19.710,41	4.386,45	3.278,02	3.278,02	1.129,28	85.718,70	28,9547
19	29.340,06	4.889,77	0	0	58.677,19	20.214,29	4.498,58	3.320,61	3.320,61	1.143,95	87.854,62	29,6949
20	29.340,06	4.889,77	0	0	58.677,19	20.214,29	4.498,58	3.320,61	3.320,61	1.143,95	87.854,62	29,6949
21	30.071,39	5.011,65	0	0	60.139,77	20.718,15	4.610,72	3.363,21	3.363,21	1.158,63	89.990,48	30,4351
22	30.071,39	5.011,65	0,00	0	60.139,77	20.718,15	4.610,72	3.363,21	3.363,21	1.158,63	89.990,48	30,4351
23	30.802,73	5.133,53	0	0	61.602,38	21.222,02	4.722,85	3.405,80	3.405,80	1.173,30	92.126,35	31,1753
24	30.802,73	5.133,53	0	0	61.602,38	21.222,02	4.722,85	3.405,80	3.405,80	1.173,30	92.126,35	31,1753
25	31.534,06	5.255,41	0	0	63.064,97	21.725,88	4.834,98	3.448,40	3.448,40	1.187,97	94.262,20	31,9155
26	31.534,06	5.255,41	0	0	63.064,97	21.725,88	4.834,98	3.448,40	3.448,40	1.187,97	94.262,20	31,9155
27	32.265,40	5.377,30	0	0	64.527,57	22.229,75	4.947,11	3.490,99	3.490,99	1.202,65	96.398,08	32,6557

## Baremaschaal 1.78 SP

Hoofdverpleegkundige vroedvrouw-verpleger / Thuisverpleging: verzorgend en verplegend personeel cat. 7 /

Hoofdassistent klinisch labo

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	21.439,17	3.573,02	0	0	42.876,20	14.770,85	3.287,18	2.860,44	2.860,44	985,42	64.780,08	21,6985
1	22.288,06	3.714,49	0	0	44.573,89	15.355,71	3.417,33	2.909,89	2.909,89	1.002,46	67.259,28	22,5576
2	22.288,06	3.714,49	0	0	44.573,89	15.355,71	3.417,33	2.909,89	2.909,89	1.002,46	67.259,28	22,5576
3	22.908,46	3.817,89	0	0	45.814,63	15.783,14	3.512,45	2.946,02	2.946,02	1.014,90	69.071,14	23,1855
4	22.908,46	3.817,89	0	0	45.814,63	15.783,14	3.512,45	2.946,02	2.946,02	1.014,90	69.071,14	23,1855
5	23.528,84	3.921,28	0	0	47.055,33	16.210,56	3.607,58	2.982,15	2.982,15	1.027,35	70.882,96	23,8134
6	23.528,84	3.921,28	0	0	47.055,33	16.210,56	3.607,58	2.982,15	2.982,15	1.027,35	70.882,96	23,8134
7	24.149,24	4.024,67	0	0	48.296,07	16.637,99	3.702,70	3.018,29	3.018,29	1.039,80	72.694,85	24,4413
8	24.149,24	4.024,67	0	0	48.296,07	16.637,99	3.702,70	3.018,29	3.018,29	1.039,80	72.694,85	24,4413
9	24.769,62	4.128,06	0	0	49.536,76	17.065,41	3.797,82	3.054,42	3.054,42	1.052,25	74.506,67	25,0692
10	25.135,26	4.189,00	0	0	50.268,01	17.317,33	3.853,88	3.075,71	3.075,71	1.059,58	75.574,51	25,4393
11	25.755,64	4.292,39	0	0	51.508,70	17.744,75	3.949,00	3.111,85	3.111,85	1.072,03	77.386,33	26,0672
12	25.755,64	4.292,39	0	0	51.508,70	17.744,75	3.949,00	3.111,85	3.111,85	1.072,03	77.386,33	26,0672
13	26.376,04	4.395,79	0	0	52.749,44	18.172,18	4.044,12	3.147,98	3.147,98	1.084,48	79.198,21	26,6951
14	26.376,04	4.395,79	0	0	52.749,44	18.172,18	4.044,12	3.147,98	3.147,98	1.084,48	79.198,21	26,6951
15	26.996,45	4.499,18	0	0	53.990,20	18.599,62	4.139,25	3.184,12	3.184,12	1.096,93	81.010,12	27,3230
16	26.996,45	4.499,18	0	0	53.990,20	18.599,62	4.139,25	3.184,12	3.184,12	1.096,93	81.010,12	27,3230
17	27.616,83	4.602,57	0	0	55.230,90	19.027,04	4.234,37	3.220,25	3.220,25	1.109,38	82.821,94	27,9509
18	27.616,83	4.602,57	0	0	55.230,90	19.027,04	4.234,37	3.220,25	3.220,25	1.109,38	82.821,94	27,9509
19	28.237,20	4.705,96	0	0	56.471,58	19.454,46	4.329,49	3.256,38	3.256,38	1.121,82	84.633,72	28,5787
20	28.237,20	4.705,96	0	0	56.471,58	19.454,46	4.329,49	3.256,38	3.256,38	1.121,82	84.633,72	28,5787
21	28.857,61	4.809,36	0	0	57.712,33	19.881,90	4.424,61	3.292,51	3.292,51	1.134,27	86.445,63	29,2066
22	28.857,61	4.809,36	0,00	0	57.712,33	19.881,90	4.424,61	3.292,51	3.292,51	1.134,27	86.445,63	29,2066
23	29.477,99	4.912,75	0	0	58.953,03	20.309,32	4.519,73	3.328,65	3.328,65	1.146,72	88.257,45	29,8345
24	29.477,99	4.912,75	0	0	58.953,03	20.309,32	4.519,73	3.328,65	3.328,65	1.146,72	88.257,45	29,8345
25	30.098,39	5.016,15	0	0	60.193,77	20.736,75	4.614,86	3.364,78	3.364,78	1.159,17	90.069,33	30,4624
26	30.098,39	5.016,15	0	0	60.193,77	20.736,75	4.614,86	3.364,78	3.364,78	1.159,17	90.069,33	30,4624
27	30.718,79	5.119,54	0	0	61.434,51	21.164,19	4.709,98	3.400,91	3.400,91	1.171,61	91.881,20	31,0903

## Baremaschaal 1.75

Hoofdprogrammeur 1ste klasse na 9 jaar anc.

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	19.331,70	3.221,79	0	0	38.661,47	13.318,88	2.964,05	2.737,70	2.737,70	943,14	58.625,23	19,5655
1	20.472,76	3.411,96	0	0	40.943,47	14.105,03	3.139,00	2.804,16	2.804,16	966,03	61.957,69	20,7204
2	20.472,76	3.411,96	0	0	40.943,47	14.105,03	3.139,00	2.804,16	2.804,16	966,03	61.957,69	20,7204
3	20.747,05	3.457,67	0	0	41.492,03	14.294,00	3.181,06	2.820,13	2.820,13	971,54	62.758,75	20,9980
4	20.747,05	3.457,67	0	0	41.492,03	14.294,00	3.181,06	2.820,13	2.820,13	971,54	62.758,75	20,9980
5	21.021,35	3.503,38	0	0	42.040,60	14.482,99	3.223,11	2.836,11	2.836,11	977,04	63.559,85	21,2756
6	21.021,35	3.503,38	0	0	42.040,60	14.482,99	3.223,11	2.836,11	2.836,11	977,04	63.559,85	21,2756
7	21.295,62	3.549,09	0	0	42.589,11	14.671,95	3.265,17	2.852,08	2.852,08	982,54	64.360,84	21,5532
8	21.295,62	3.549,09	0	0	42.589,11	14.671,95	3.265,17	2.852,08	2.852,08	982,54	64.360,84	21,5532
9	21.569,93	3.594,81	0	0	43.137,70	14.860,94	3.307,22	2.868,06	2.868,06	988,05	65.161,98	21,8308
10	21.935,55	3.655,74	0	0	43.868,91	15.112,84	3.363,28	2.889,35	2.889,35	995,38	66.229,76	22,2009
11	22.301,20	3.716,68	0	0	44.600,17	15.364,76	3.419,35	2.910,65	2.910,65	1.002,72	67.297,64	22,5709
12	22.301,20	3.716,68	0	0	44.600,17	15.364,76	3.419,35	2.910,65	2.910,65	1.002,72	67.297,64	22,5709
13	22.666,84	3.777,62	0	0	45.331,41	15.616,67	3.475,41	2.931,95	2.931,95	1.010,06	68.365,50	22,9410
14	22.666,84	3.777,62	0	0	45.331,41	15.616,67	3.475,41	2.931,95	2.931,95	1.010,06	68.365,50	22,9410
15	23.032,46	3.838,55	0	0	46.062,62	15.868,57	3.531,47	2.953,24	2.953,24	1.017,39	69.433,29	23,3110
16	23.032,46	3.838,55	0	0	46.062,62	15.868,57	3.531,47	2.953,24	2.953,24	1.017,39	69.433,29	23,3110
17	23.398,10	3.899,49	0	0	46.793,86	16.120,48	3.587,53	2.974,54	2.974,54	1.024,73	70.501,14	23,6811
18	23.398,10	3.899,49	0	0	46.793,86	16.120,48	3.587,53	2.974,54	2.974,54	1.024,73	70.501,14	23,6811
19	23.763,72	3.960,42	0	0	47.525,06	16.372,38	3.643,59	2.995,83	2.995,83	1.032,06	71.568,93	24,0511
20	23.763,72	3.960,42	0	0	47.525,06	16.372,38	3.643,59	2.995,83	2.995,83	1.032,06	71.568,93	24,0511
21	24.129,34	4.021,36	0	0	48.256,27	16.624,28	3.699,65	3.017,13	3.017,13	1.039,40	72.636,73	24,4212
22	24.129,34	4.021,36	0,00	0	48.256,27	16.624,28	3.699,65	3.017,13	3.017,13	1.039,40	72.636,73	24,4212
23	24.494,98	4.082,29	0	0	48.987,51	16.876,20	3.755,71	3.038,42	3.038,42	1.046,74	73.704,58	24,7913
24	24.494,98	4.082,29	0	0	48.987,51	16.876,20	3.755,71	3.038,42	3.038,42	1.046,74	73.704,58	24,7913
25	24.860,62	4.143,23	0	0	49.718,75	17.128,11	3.811,77	3.059,72	3.059,72	1.054,07	74.772,43	25,1613
26	24.860,62	4.143,23	0	0	49.718,75	17.128,11	3.811,77	3.059,72	3.059,72	1.054,07	74.772,43	25,1613
27	25.226,24	4.204,16	0	0	50.449,96	17.380,01	3.867,83	3.081,01	3.081,01	1.061,41	75.840,22	25,5314
28	25.226,24	4.204,16	0	0	50.449,96	17.380,01	3.867,83	3.081,01	3.081,01	1.061,41	75.840,22	25,5314
29	25.591,88	4.265,10	0	0	51.181,20	17.631,92	3.923,89	3.102,31	3.102,31	1.068,75	76.908,08	25,9014
30	25.591,88	4.265,10	0	0	51.181,20	17.631,92	3.923,89	3.102,31	3.102,31	1.068,75	76.908,08	25,9014
31	25.957,50	4.326,03	0	0	51.912,40	17.883,82	3.979,95	3.123,60	3.123,60	1.076,08	77.975,86	26,2715

**Baremaschaal 1.67**  
**Hoofdprogrammeur**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	19.421,54	3.236,76	0	0	38.841,14	13.380,77	2.977,82	2.742,93	2.742,93	944,94	58.887,60	19,6564
1	20.609,89	3.434,81	0	0	41.217,72	14.199,50	3.160,03	2.812,14	2.812,14	968,78	62.358,17	20,8592
2	20.609,89	3.434,81	0	0	41.217,72	14.199,50	3.160,03	2.812,14	2.812,14	968,78	62.358,17	20,8592
3	20.884,19	3.480,52	0	0	41.766,29	14.388,49	3.202,08	2.828,12	2.828,12	974,29	63.159,27	21,1368
4	20.884,19	3.480,52	0	0	41.766,29	14.388,49	3.202,08	2.828,12	2.828,12	974,29	63.159,27	21,1368
5	21.249,80	3.541,46	0	0	42.497,48	14.640,38	3.258,14	2.849,41	2.849,41	981,62	64.227,02	21,5068
6	21.249,80	3.541,46	0	0	42.497,48	14.640,38	3.258,14	2.849,41	2.849,41	981,62	64.227,02	21,5068
7	21.981,14	3.663,34	0	0	43.960,08	15.144,25	3.370,27	2.892,01	2.892,01	996,30	66.362,91	22,2470
8	21.981,14	3.663,34	0	0	43.960,08	15.144,25	3.370,27	2.892,01	2.892,01	996,30	66.362,91	22,2470
9	22.712,50	3.785,23	0	0	45.422,73	15.648,13	3.482,41	2.934,61	2.934,61	1.010,97	68.498,85	22,9872
10	23.078,12	3.846,16	0	0	46.153,93	15.900,03	3.538,47	2.955,90	2.955,90	1.018,31	69.566,64	23,3573
11	23.718,06	3.952,81	0	0	47.433,75	16.340,93	3.636,59	2.993,17	2.993,17	1.031,15	71.435,58	24,0049
12	23.718,06	3.952,81	0	0	47.433,75	16.340,93	3.636,59	2.993,17	2.993,17	1.031,15	71.435,58	24,0049
13	24.357,99	4.059,46	0	0	48.713,54	16.781,82	3.734,71	3.030,44	3.030,44	1.043,99	73.304,50	24,6526
14	24.357,99	4.059,46	0	0	48.713,54	16.781,82	3.734,71	3.030,44	3.030,44	1.043,99	73.304,50	24,6526
15	24.997,91	4.166,11	0	0	49.993,32	17.222,70	3.832,82	3.067,71	3.067,71	1.056,83	75.173,38	25,3003
16	24.997,91	4.166,11	0	0	49.993,32	17.222,70	3.832,82	3.067,71	3.067,71	1.056,83	75.173,38	25,3003
17	25.637,82	4.272,76	0	0	51.273,08	17.663,57	3.930,94	3.104,98	3.104,98	1.069,67	77.042,24	25,9479
18	25.637,82	4.272,76	0	0	51.273,08	17.663,57	3.930,94	3.104,98	3.104,98	1.069,67	77.042,24	25,9479
19	26.277,73	4.379,40	0	0	52.552,83	18.104,45	4.029,05	3.142,25	3.142,25	1.082,51	78.911,09	26,5956
20	26.277,73	4.379,40	0	0	52.552,83	18.104,45	4.029,05	3.142,25	3.142,25	1.082,51	78.911,09	26,5956
21	26.917,67	4.486,05	0	0	53.832,65	18.545,35	4.127,17	3.179,53	3.179,53	1.095,35	80.780,05	27,2432
22	26.917,67	4.486,05	0,00	0	53.832,65	18.545,35	4.127,17	3.179,53	3.179,53	1.095,35	80.780,05	27,2432
23	27.557,58	4.592,70	0	0	55.112,40	18.986,22	4.225,28	3.216,80	3.216,80	1.108,19	82.648,90	27,8909
24	27.557,58	4.592,70	0	0	55.112,40	18.986,22	4.225,28	3.216,80	3.216,80	1.108,19	82.648,90	27,8909
25	28.197,52	4.699,35	0	0	56.392,22	19.427,12	4.323,40	3.254,07	3.254,07	1.121,03	84.517,84	28,5386
26	28.197,52	4.699,35	0	0	56.392,22	19.427,12	4.323,40	3.254,07	3.254,07	1.121,03	84.517,84	28,5386
27	28.837,43	4.806,00	0	0	57.671,98	19.868,00	4.421,52	3.291,34	3.291,34	1.133,87	86.386,70	29,1862
28	28.837,43	4.806,00	0	0	57.671,98	19.868,00	4.421,52	3.291,34	3.291,34	1.133,87	86.386,70	29,1862
29	29.477,37	4.912,65	0	0	58.951,79	20.308,89	4.519,64	3.328,61	3.328,61	1.146,71	88.255,64	29,8339
30	29.477,37	4.912,65	0	0	58.951,79	20.308,89	4.519,64	3.328,61	3.328,61	1.146,71	88.255,64	29,8339
31	30.117,25	5.019,29	0	0	60.231,49	20.749,75	4.617,75	3.365,88	3.365,88	1.159,55	90.124,41	30,4815

**Baremaschaal 1.66**  
**Technisch ingenieur**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	19.619,46	3.269,75	0	0	39.236,96	13.517,13	3.008,17	2.754,46	2.754,46	948,91	59.465,63	19,8568
1	20.625,34	3.437,38	0	0	41.248,62	14.210,15	3.162,39	2.813,04	2.813,04	969,09	62.403,29	20,8748
2	20.625,34	3.437,38	0	0	41.248,62	14.210,15	3.162,39	2.813,04	2.813,04	969,09	62.403,29	20,8748
3	21.356,67	3.559,27	0	0	42.711,20	14.714,01	3.274,53	2.855,64	2.855,64	983,77	64.539,15	21,6150
4	21.356,67	3.559,27	0	0	42.711,20	14.714,01	3.274,53	2.855,64	2.855,64	983,77	64.539,15	21,6150
5	22.088,06	3.681,16	0	0	44.173,91	15.217,91	3.386,67	2.898,24	2.898,24	998,44	66.675,17	22,3552
6	22.088,06	3.681,16	0	0	44.173,91	15.217,91	3.386,67	2.898,24	2.898,24	998,44	66.675,17	22,3552
7	22.819,39	3.803,04	0	0	45.636,50	15.721,77	3.498,80	2.940,83	2.940,83	1.013,12	68.811,02	23,0954
8	22.819,39	3.803,04	0	0	45.636,50	15.721,77	3.498,80	2.940,83	2.940,83	1.013,12	68.811,02	23,0954
9	23.550,70	3.924,92	0	0	47.099,04	16.225,62	3.610,93	2.983,43	2.983,43	1.027,79	70.946,81	23,8355
10	23.916,35	3.985,86	0	0	47.830,31	16.477,54	3.666,99	3.004,72	3.004,72	1.035,13	72.014,69	24,2056
11	24.647,68	4.107,74	0	0	49.292,90	16.981,40	3.779,12	3.047,32	3.047,32	1.049,80	74.150,54	24,9458
12	24.647,68	4.107,74	0	0	49.292,90	16.981,40	3.779,12	3.047,32	3.047,32	1.049,80	74.150,54	24,9458
13	25.379,04	4.229,63	0	0	50.755,54	17.485,28	3.891,26	3.089,91	3.089,91	1.064,47	76.286,46	25,6860
14	25.379,04	4.229,63	0	0	50.755,54	17.485,28	3.891,26	3.089,91	3.089,91	1.064,47	76.286,46	25,6860
15	26.110,38	4.351,51	0	0	52.218,15	17.989,15	4.003,39	3.132,51	3.132,51	1.079,15	78.422,35	26,4262
16	26.110,38	4.351,51	0	0	52.218,15	17.989,15	4.003,39	3.132,51	3.132,51	1.079,15	78.422,35	26,4262
17	26.841,71	4.473,39	0	0	53.680,74	18.493,01	4.115,52	3.175,10	3.175,10	1.093,82	80.558,19	27,1664
18	26.841,71	4.473,39	0	0	53.680,74	18.493,01	4.115,52	3.175,10	3.175,10	1.093,82	80.558,19	27,1664
19	27.573,07	4.595,28	0	0	55.143,38	18.996,90	4.227,66	3.217,70	3.217,70	1.108,50	82.694,14	27,9066
20	27.573,07	4.595,28	0	0	55.143,38	18.996,90	4.227,66	3.217,70	3.217,70	1.108,50	82.694,14	27,9066
21	28.304,41	4.717,17	0	0	56.605,99	19.500,76	4.339,79	3.260,29	3.260,29	1.123,17	84.830,01	28,6468
22	28.304,41	4.717,17	0,00	0	56.605,99	19.500,76	4.339,79	3.260,29	3.260,29	1.123,17	84.830,01	28,6468
23	29.035,77	4.839,05	0	0	58.068,64	20.004,65	4.451,93	3.302,89	3.302,89	1.137,85	86.965,95	29,3870
24	29.035,77	4.839,05	0	0	58.068,64	20.004,65	4.451,93	3.302,89	3.302,89	1.137,85	86.965,95	29,3870
25	29.767,10	4.960,94	0	0	59.531,22	20.508,51	4.564,06	3.345,49	3.345,49	1.152,52	89.101,80	30,1271
26	29.767,10	4.960,94	0	0	59.531,22	20.508,51	4.564,06	3.345,49	3.345,49	1.152,52	89.101,80	30,1271
27	30.498,44	5.082,82	0	0	60.993,83	21.012,37	4.676,19	3.388,08	3.388,08	1.167,19	91.237,67	30,8673

Baremaschaal 1.63  
Bestuurschef

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	18.704,24	3.117,22	0	0	37.406,61	12.886,58	2.867,84	2.701,15	2.701,15	930,55	56.792,73	18,9305
1	19.878,53	3.312,92	0	0	39.755,07	13.695,62	3.047,89	2.769,55	2.769,55	954,11	60.222,24	20,1190
2	19.878,53	3.312,92	0	0	39.755,07	13.695,62	3.047,89	2.769,55	2.769,55	954,11	60.222,24	20,1190
3	20.152,83	3.358,64	0	0	40.303,64	13.884,61	3.089,95	2.785,52	2.785,52	959,61	61.023,33	20,3966
4	20.152,83	3.358,64	0	0	40.303,64	13.884,61	3.089,95	2.785,52	2.785,52	959,61	61.023,33	20,3966
5	20.518,47	3.419,57	0	0	41.034,89	14.136,52	3.146,01	2.806,82	2.806,82	966,95	62.091,19	20,7666
6	20.518,47	3.419,57	0	0	41.034,89	14.136,52	3.146,01	2.806,82	2.806,82	966,95	62.091,19	20,7666
7	21.249,78	3.541,45	0	0	42.497,44	14.640,37	3.258,14	2.849,41	2.849,41	981,62	64.226,97	21,5068
8	21.249,78	3.541,45	0	0	42.497,44	14.640,37	3.258,14	2.849,41	2.849,41	981,62	64.226,97	21,5068
9	21.981,12	3.663,34	0	0	43.960,04	15.144,23	3.370,27	2.892,01	2.892,01	996,30	66.362,86	22,2470
10	22.346,76	3.724,27	0	0	44.691,29	15.396,15	3.426,33	2.913,30	2.913,30	1.003,63	67.430,69	22,6170
11	22.986,70	3.830,93	0	0	45.971,10	15.837,04	3.524,45	2.950,58	2.950,58	1.016,47	69.299,65	23,2647
12	22.986,70	3.830,93	0	0	45.971,10	15.837,04	3.524,45	2.950,58	2.950,58	1.016,47	69.299,65	23,2647
13	23.626,61	3.937,57	0	0	47.250,86	16.277,92	3.622,57	2.987,85	2.987,85	1.029,31	71.168,50	23,9124
14	23.626,61	3.937,57	0	0	47.250,86	16.277,92	3.622,57	2.987,85	2.987,85	1.029,31	71.168,50	23,9124
15	24.266,52	4.044,22	0	0	48.530,61	16.718,80	3.720,68	3.025,12	3.025,12	1.042,15	73.037,36	24,5600
16	24.266,52	4.044,22	0	0	48.530,61	16.718,80	3.720,68	3.025,12	3.025,12	1.042,15	73.037,36	24,5600
17	24.906,46	4.150,87	0	0	49.810,43	17.159,69	3.818,80	3.062,39	3.062,39	1.054,99	74.906,30	25,2077
18	24.906,46	4.150,87	0	0	49.810,43	17.159,69	3.818,80	3.062,39	3.062,39	1.054,99	74.906,30	25,2077
19	25.546,39	4.257,52	0	0	51.090,23	17.600,58	3.916,92	3.099,66	3.099,66	1.067,83	76.775,22	25,8554
20	25.546,39	4.257,52	0	0	51.090,23	17.600,58	3.916,92	3.099,66	3.099,66	1.067,83	76.775,22	25,8554
21	26.186,28	4.364,16	0	0	52.369,94	18.041,44	4.015,03	3.136,93	3.136,93	1.080,67	78.644,02	26,5030
22	26.186,28	4.364,16	0,00	0	52.369,94	18.041,44	4.015,03	3.136,93	3.136,93	1.080,67	78.644,02	26,5030
23	26.826,22	4.470,81	0	0	53.649,76	18.482,34	4.113,15	3.174,20	3.174,20	1.093,51	80.512,96	27,1507
24	26.826,22	4.470,81	0	0	53.649,76	18.482,34	4.113,15	3.174,20	3.174,20	1.093,51	80.512,96	27,1507
25	27.466,16	4.577,46	0	0	54.929,57	18.923,24	4.211,27	3.211,47	3.211,47	1.106,35	82.381,90	27,7984
26	27.466,16	4.577,46	0	0	54.929,57	18.923,24	4.211,27	3.211,47	3.211,47	1.106,35	82.381,90	27,7984
27	28.106,04	4.684,11	0	0	56.209,27	19.364,09	4.309,38	3.248,74	3.248,74	1.119,19	84.250,67	28,4460
28	28.106,04	4.684,11	0	0	56.209,27	19.364,09	4.309,38	3.248,74	3.248,74	1.119,19	84.250,67	28,4460
29	28.746,01	4.790,76	0	0	57.489,15	19.805,01	4.407,50	3.286,01	3.286,01	1.132,03	86.119,70	29,0937
30	28.746,01	4.790,76	0	0	57.489,15	19.805,01	4.407,50	3.286,01	3.286,01	1.132,03	86.119,70	29,0937
31	29.385,92	4.897,41	0	0	58.768,90	20.245,89	4.505,62	3.323,28	3.323,28	1.144,87	87.988,55	29,7413

Baremaschaal 1.62  
Verificateur

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	18.704,24	3.117,22	0	0	37.406,61	12.886,58	2.867,84	2.701,15	2.701,15	930,55	56.792,73	18,9305
1	19.604,31	3.267,22	0	0	39.206,66	13.506,69	3.005,84	2.753,58	2.753,58	948,61	59.421,39	19,8414
2	19.604,31	3.267,22	0	0	39.206,66	13.506,69	3.005,84	2.753,58	2.753,58	948,61	59.421,39	19,8414
3	19.969,96	3.328,16	0	0	39.937,92	13.758,61	3.061,91	2.774,87	2.774,87	955,94	60.489,25	20,2115
4	19.969,96	3.328,16	0	0	39.937,92	13.758,61	3.061,91	2.774,87	2.774,87	955,94	60.489,25	20,2115
5	20.701,29	3.450,04	0	0	41.400,51	14.262,48	3.174,04	2.817,47	2.817,47	970,62	62.625,11	20,9517
6	20.701,29	3.450,04	0	0	41.400,51	14.262,48	3.174,04	2.817,47	2.817,47	970,62	62.625,11	20,9517
7	21.432,63	3.571,93	0	0	42.863,12	14.766,34	3.286,17	2.860,06	2.860,06	985,29	64.760,98	21,6919
8	21.432,63	3.571,93	0	0	42.863,12	14.766,34	3.286,17	2.860,06	2.860,06	985,29	64.760,98	21,6919
9	22.072,56	3.678,58	0	0	44.142,91	15.207,23	3.384,29	2.897,33	2.897,33	998,13	66.629,90	22,3395
10	22.346,83	3.724,29	0	0	44.691,43	15.396,20	3.426,34	2.913,31	2.913,31	1.003,63	67.430,90	22,6171
11	22.986,77	3.830,94	0	0	45.971,24	15.837,09	3.524,46	2.950,58	2.950,58	1.016,48	69.299,86	23,2648
12	22.986,77	3.830,94	0	0	45.971,24	15.837,09	3.524,46	2.950,58	2.950,58	1.016,48	69.299,86	23,2648
13	23.626,68	3.937,58	0	0	47.251,00	16.277,97	3.622,58	2.987,85	2.987,85	1.029,31	71.168,70	23,9124
14	23.626,68	3.937,58	0	0	47.251,00	16.277,97	3.622,58	2.987,85	2.987,85	1.029,31	71.168,70	23,9124
15	24.266,59	4.044,23	0	0	48.530,75	16.718,84	3.720,69	3.025,12	3.025,12	1.042,15	73.037,56	24,5601
16	24.266,59	4.044,23	0	0	48.530,75	16.718,84	3.720,69	3.025,12	3.025,12	1.042,15	73.037,56	24,5601
17	24.906,53	4.150,88	0	0	49.810,57	17.159,74	3.818,81	3.062,39	3.062,39	1.054,99	74.906,50	25,2078
18	24.906,53	4.150,88	0	0	49.810,57	17.159,74	3.818,81	3.062,39	3.062,39	1.054,99	74.906,50	25,2078
19	25.546,47	4.257,53	0	0	51.090,39	17.600,64	3.916,93	3.099,66	3.099,66	1.067,83	76.775,44	25,8555
20	25.546,47	4.257,53	0	0	51.090,39	17.600,64	3.916,93	3.099,66	3.099,66	1.067,83	76.775,44	25,8555
21	26.186,36	4.364,18	0	0	52.370,10	18.041,50	4.015,04	3.136,93	3.136,93	1.080,67	78.644,24	26,5031
22	26.186,36	4.364,18	0,00	0	52.370,10	18.041,50	4.015,04	3.136,93	3.136,93	1.080,67	78.644,24	26,5031
23	26.826,29	4.470,82	0	0	53.649,90	18.482,39	4.113,16	3.174,20	3.174,20	1.093,51	80.513,16	27,1508
24	26.826,29	4.470,82	0	0	53.649,90	18.482,39	4.113,16	3.174,20	3.174,20	1.093,51	80.513,16	27,1508
25	27.466,23	4.577,48	0	0	54.929,71	18.923,29	4.211,28	3.211,48	3.211,48	1.106,35	82.382,11	27,7984
26	27.466,23	4.577,48	0	0	54.929,71	18.923,29	4.211,28	3.211,48	3.211,48	1.106,35	82.382,11	27,7984
27	28.106,12	4.684,12	0	0	56.209,43	19.364,15	4.309,39	3.248,75	3.248,75	1.119,19	84.250,91	28,4461
28	28.106,12	4.684,12	0	0	56.209,43	19.364,15	4.309,39	3.248,75	3.248,75	1.119,19	84.250,91	28,4461
29	28.746,08	4.790,77	0	0	57.489,29	19.805,06	4.407,51	3.286,02	3.286,02	1.132,03	86.119,91	29,0938

**Baremaschaal 1.61-1.77**  
**Adjunct hoofd vroedvrouw-verpleegkundige**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	18.689,11	3.114,70	0	0	37.376,35	12.876,15	2.865,52	2.700,27	2.700,27	930,24	56.748,53	18,9152
1	19.909,02	3.318,00	0	0	39.816,05	13.716,63	3.052,56	2.771,32	2.771,32	954,72	60.311,28	20,1498
2	19.909,02	3.318,00	0	0	39.816,05	13.716,63	3.052,56	2.771,32	2.771,32	954,72	60.311,28	20,1498
3	20.457,49	3.409,41	0	0	40.912,93	14.094,51	3.136,66	2.803,27	2.803,27	965,73	61.913,10	20,7049
4	20.457,49	3.409,41	0	0	40.912,93	14.094,51	3.136,66	2.803,27	2.803,27	965,73	61.913,10	20,7049
5	21.005,95	3.500,82	0	0	42.009,80	14.472,38	3.220,75	2.835,21	2.835,21	976,73	63.514,87	21,2600
6	21.005,95	3.500,82	0	0	42.009,80	14.472,38	3.220,75	2.835,21	2.835,21	976,73	63.514,87	21,2600
7	23.443,71	3.907,09	0	0	46.885,08	16.151,91	3.594,52	2.977,19	2.977,19	1.025,64	70.634,34	23,7273
8	23.443,71	3.907,09	0	0	46.885,08	16.151,91	3.594,52	2.977,19	2.977,19	1.025,64	70.634,34	23,7273
9	23.992,18	3.998,50	0	0	47.981,96	16.529,79	3.678,62	3.009,14	3.009,14	1.036,65	72.236,15	24,2824
10	24.357,82	4.059,43	0	0	48.713,20	16.781,70	3.734,68	3.030,43	3.030,43	1.043,98	73.303,99	24,6524
11	24.906,31	4.150,84	0	0	49.810,13	17.159,59	3.818,78	3.062,38	3.062,38	1.054,99	74.905,87	25,2076
12	24.906,31	4.150,84	0	0	49.810,13	17.159,59	3.818,78	3.062,38	3.062,38	1.054,99	74.905,87	25,2076
13	25.454,77	4.242,25	0	0	50.906,99	17.537,46	3.902,87	3.094,32	3.094,32	1.065,99	76.507,63	25,7626
14	25.454,77	4.242,25	0	0	50.906,99	17.537,46	3.902,87	3.094,32	3.094,32	1.065,99	76.507,63	25,7626
15	26.003,26	4.333,66	0	0	52.003,92	17.915,35	3.986,97	3.126,27	3.126,27	1.077,00	78.109,51	26,3178
16	26.003,26	4.333,66	0	0	52.003,92	17.915,35	3.986,97	3.126,27	3.126,27	1.077,00	78.109,51	26,3178
17	26.551,73	4.425,07	0	0	53.100,80	18.293,23	4.071,06	3.158,21	3.158,21	1.088,00	79.711,30	26,8729
18	26.551,73	4.425,07	0	0	53.100,80	18.293,23	4.071,06	3.158,21	3.158,21	1.088,00	79.711,30	26,8729
19	27.100,19	4.516,47	0	0	54.197,67	18.671,10	4.155,15	3.190,16	3.190,16	1.099,01	81.313,09	27,4280
20	27.100,19	4.516,47	0	0	54.197,67	18.671,10	4.155,15	3.190,16	3.190,16	1.099,01	81.313,09	27,4280
21	27.648,71	4.607,89	0	0	55.294,66	19.049,01	4.239,26	3.222,10	3.222,10	1.110,01	82.915,03	27,9831
22	27.648,71	4.607,89	0,00	0	55.294,66	19.049,01	4.239,26	3.222,10	3.222,10	1.110,01	82.915,03	27,9831
23	28.197,17	4.699,29	0	0	56.391,52	19.426,88	4.323,35	3.254,05	3.254,05	1.121,02	84.516,82	28,5382
24	28.197,17	4.699,29	0	0	56.391,52	19.426,88	4.323,35	3.254,05	3.254,05	1.121,02	84.516,82	28,5382
25	28.745,66	4.790,70	0	0	57.488,45	19.804,77	4.407,45	3.285,99	3.285,99	1.132,02	86.118,67	29,0933
26	28.745,66	4.790,70	0	0	57.488,45	19.804,77	4.407,45	3.285,99	3.285,99	1.132,02	86.118,67	29,0933
27	29.294,12	4.882,11	0	0	58.585,31	20.182,64	4.491,54	3.317,94	3.317,94	1.143,03	87.720,46	29,6484

**Baremaschaal 1.59**  
**Werkmeester / hoofdoperateur 2de klasse**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	17.314,77	2.885,65	59,99	29,99	34.627,81	11.929,28	2.654,80	2.641,19	2.630,71	909,89	53.730,85	17,5242
1	18.435,30	3.072,40	30,04	0,00	36.868,76	12.701,29	2.826,60	2.695,99	2.685,49	928,77	56.506,07	18,6583
2	18.435,30	3.072,40	30,04	0	36.868,76	12.701,29	2.826,60	2.695,99	2.685,49	928,77	56.506,07	18,6583
3	18.704,24	3.117,22	0	0	37.406,61	12.886,58	2.867,84	2.701,15	2.701,15	930,55	56.792,73	18,9305
4	18.704,24	3.117,22	0	0	37.406,61	12.886,58	2.867,84	2.701,15	2.701,15	930,55	56.792,73	18,9305
5	18.973,18	3.162,04	0	0	37.944,46	13.071,87	2.909,08	2.716,82	2.716,82	935,94	57.578,17	19,2027
6	18.973,18	3.162,04	0	0	37.944,46	13.071,87	2.909,08	2.716,82	2.716,82	935,94	57.578,17	19,2027
7	19.242,14	3.206,86	0	0	38.482,36	13.257,17	2.950,31	2.732,48	2.732,48	941,34	58.363,66	19,4749
8	19.242,14	3.206,86	0	0	38.482,36	13.257,17	2.950,31	2.732,48	2.732,48	941,34	58.363,66	19,4749
9	19.512,99	3.252,00	0	0	39.024,03	13.443,78	2.991,84	2.748,26	2.748,26	946,78	59.154,69	19,7490
10	19.878,63	3.312,94	0	0	39.755,27	13.695,69	3.047,90	2.769,55	2.769,55	954,11	60.222,53	20,1191
11	20.244,25	3.373,87	0	0	40.486,48	13.947,59	3.103,96	2.790,85	2.790,85	961,45	61.290,33	20,4891
12	20.244,25	3.373,87	0	0	40.486,48	13.947,59	3.103,96	2.790,85	2.790,85	961,45	61.290,33	20,4891
13	20.609,89	3.434,81	0	0	41.217,72	14.199,50	3.160,03	2.812,14	2.812,14	968,78	62.358,17	20,8592
14	20.609,89	3.434,81	0	0	41.217,72	14.199,50	3.160,03	2.812,14	2.812,14	968,78	62.358,17	20,8592
15	20.975,54	3.495,75	0	0	41.948,98	14.451,42	3.216,09	2.833,44	2.833,44	976,12	63.426,06	21,2292
16	20.975,54	3.495,75	0	0	41.948,98	14.451,42	3.216,09	2.833,44	2.833,44	976,12	63.426,06	21,2292
17	21.341,15	3.556,68	0	0	42.680,17	14.703,32	3.272,15	2.854,74	2.854,74	983,46	64.493,83	21,5993
18	21.341,15	3.556,68	0	0	42.680,17	14.703,32	3.272,15	2.854,74	2.854,74	983,46	64.493,83	21,5993
19	21.706,80	3.617,62	0	0	43.411,43	14.955,24	3.328,21	2.876,03	2.876,03	990,79	65.561,70	21,9693
20	21.706,80	3.617,62	0	0	43.411,43	14.955,24	3.328,21	2.876,03	2.876,03	990,79	65.561,70	21,9693
21	22.072,39	3.678,55	0	0	44.142,57	15.207,12	3.384,26	2.897,32	2.897,32	998,13	66.629,40	22,3394
22	22.072,39	3.678,55	0,00	0	44.142,57	15.207,12	3.384,26	2.897,32	2.897,32	998,13	66.629,40	22,3394
23	22.438,03	3.739,48	0	0	44.873,82	15.459,03	3.440,33	2.918,62	2.918,62	1.005,46	67.697,25	22,7094
24	22.438,03	3.739,48	0	0	44.873,82	15.459,03	3.440,33	2.918,62	2.918,62	1.005,46	67.697,25	22,7094
25	22.803,68	3.800,42	0	0	45.605,08	15.710,95	3.496,39	2.939,92	2.939,92	1.012,80	68.765,14	23,0795
26	22.803,68	3.800,42	0	0	45.605,08	15.710,95	3.496,39	2.939,92	2.939,92	1.012,80	68.765,14	23,0795
27	23.169,29	3.861,36	0	0	46.336,26	15.962,84	3.552,45	2.961,21	2.961,21	1.020,14	69.832,90	23,4495
28	23.169,29	3.861,36	0	0	46.336,26	15.962,84	3.552,45	2.961,21	2.961,21	1.020,14	69.832,90	23,4495
29	23.534,94	3.922,29	0	0	47.067,53	16.214,76	3.608,51	2.982,51	2.982,51	1.027,47	70.900,78	23,8196
30	23.534,94	3.922,29	0	0	47.067,53	16.214,76	3.608,51	2.982,51	2.982,51	1.027,47	70.900,78	23,8196
31	23.900,60	3.983,23	0	0	47.798,81	16.466,69	3.664,58	3.003,80	3.003,80	1.034,81	71.968,69	24,1897

Baremaschaal 1.58

Programmeur 1ste klasse na 9 jaar anc.

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	17.359,61	2.893,12	59,99	29,99	34.717,48	11.960,17	2.661,67	2.643,81	2.633,32	910,79	53.861,81	17,5696
1	18.524,91	3.087,33	16,22	0	37.047,97	12.763,02	2.840,34	2.696,38	2.690,71	928,90	56.538,31	18,7490
2	18.524,91	3.087,33	16,22	0	37.047,97	12.763,02	2.840,34	2.696,38	2.690,71	928,90	56.538,31	18,7490
3	18.793,87	3.132,16	0	0	37.585,86	12.948,33	2.881,58	2.706,37	2.706,37	932,35	57.054,49	19,0212
4	18.793,87	3.132,16	0	0	37.585,86	12.948,33	2.881,58	2.706,37	2.706,37	932,35	57.054,49	19,0212
5	19.152,40	3.191,91	0	0	38.302,88	13.195,34	2.936,55	2.727,26	2.727,26	939,54	58.101,58	19,3841
6	19.152,40	3.191,91	0	0	38.302,88	13.195,34	2.936,55	2.727,26	2.727,26	939,54	58.101,58	19,3841
7	19.878,56	3.312,93	0	0	39.755,13	13.695,64	3.047,89	2.769,55	2.769,55	954,11	60.222,33	20,1190
8	19.878,56	3.312,93	0	0	39.755,13	13.695,64	3.047,89	2.769,55	2.769,55	954,11	60.222,33	20,1190
9	20.609,89	3.434,81	0	0	41.217,72	14.199,50	3.160,03	2.812,14	2.812,14	968,78	62.358,17	20,8592
10	20.975,54	3.495,75	0	0	41.948,98	14.451,42	3.216,09	2.833,44	2.833,44	976,12	63.426,06	21,2292
11	21.615,45	3.602,39	0	0	43.228,74	14.892,30	3.314,20	2.870,71	2.870,71	988,96	65.294,91	21,8769
12	21.615,45	3.602,39	0	0	43.228,74	14.892,30	3.314,20	2.870,71	2.870,71	988,96	65.294,91	21,8769
13	22.255,36	3.709,04	0	0	44.508,49	15.333,18	3.412,32	2.907,98	2.907,98	1.001,80	67.163,77	22,5245
14	22.255,36	3.709,04	0	0	44.508,49	15.333,18	3.412,32	2.907,98	2.907,98	1.001,80	67.163,77	22,5245
15	22.895,30	3.815,69	0	0	45.788,31	15.774,07	3.510,44	2.945,25	2.945,25	1.014,64	69.032,71	23,1722
16	22.895,30	3.815,69	0	0	45.788,31	15.774,07	3.510,44	2.945,25	2.945,25	1.014,64	69.032,71	23,1722
17	23.535,21	3.922,34	0	0	47.068,07	16.214,95	3.608,55	2.982,52	2.982,52	1.027,48	70.901,57	23,8199
18	23.535,21	3.922,34	0	0	47.068,07	16.214,95	3.608,55	2.982,52	2.982,52	1.027,48	70.901,57	23,8199
19	24.175,12	4.028,99	0	0	48.347,82	16.655,82	3.706,67	3.019,79	3.019,79	1.040,32	72.770,42	24,4675
20	24.175,12	4.028,99	0	0	48.347,82	16.655,82	3.706,67	3.019,79	3.019,79	1.040,32	72.770,42	24,4675
21	24.815,06	4.135,64	0	0	49.627,64	17.096,72	3.804,79	3.057,07	3.057,07	1.053,16	74.639,38	25,1152
22	24.815,06	4.135,64	0,00	0	49.627,64	17.096,72	3.804,79	3.057,07	3.057,07	1.053,16	74.639,38	25,1152
23	25.454,97	4.242,28	0	0	50.907,39	17.537,60	3.902,90	3.094,34	3.094,34	1.066,00	76.508,23	25,7629
24	25.454,97	4.242,28	0	0	50.907,39	17.537,60	3.902,90	3.094,34	3.094,34	1.066,00	76.508,23	25,7629
25	26.094,91	4.348,93	0	0	52.187,21	17.978,49	4.001,02	3.131,61	3.131,61	1.078,84	78.377,17	26,4105
26	26.094,91	4.348,93	0	0	52.187,21	17.978,49	4.001,02	3.131,61	3.131,61	1.078,84	78.377,17	26,4105
27	26.734,85	4.455,59	0	0	53.467,03	18.419,39	4.099,14	3.168,88	3.168,88	1.091,68	80.246,12	27,0582
28	26.734,85	4.455,59	0	0	53.467,03	18.419,39	4.099,14	3.168,88	3.168,88	1.091,68	80.246,12	27,0582
29	27.374,73	4.562,23	0	0	54.746,72	18.860,25	4.197,25	3.206,15	3.206,15	1.104,52	82.114,89	27,7058

Baremaschaal 1.55-1.61-1.77 +2J

Maatschappelijk assistent + 2 jaar anciënniteit / Thuisverpleging: verzorgend en verplegend personeel cat. 6

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	17.837,72	2.972,80	59,99	29,99	35.673,66	12.289,57	2.734,98	2.671,65	2.661,17	920,38	55.258,12	18,0535
1	18.375,55	3.062,44	39,25	9,25	36.749,26	12.660,12	2.817,44	2.695,73	2.685,24	928,68	56.484,50	18,5978
2	18.375,55	3.062,44	39,25	9,25	36.749,26	12.660,12	2.817,44	2.695,73	2.685,24	928,68	56.484,50	18,5978
3	18.913,38	3.152,07	0	0	37.824,87	13.030,67	2.899,91	2.713,34	2.713,34	934,74	57.403,52	19,1421
4	18.913,38	3.152,07	0	0	37.824,87	13.030,67	2.899,91	2.713,34	2.713,34	934,74	57.403,52	19,1421
5	21.554,49	3.592,24	0	0	43.106,82	14.850,30	3.304,86	2.867,16	2.867,16	987,74	65.116,88	21,8152
6	21.554,49	3.592,24	0	0	43.106,82	14.850,30	3.304,86	2.867,16	2.867,16	987,74	65.116,88	21,8152
7	22.102,98	3.683,65	0	0	44.203,75	15.228,19	3.388,95	2.899,11	2.899,11	998,74	66.718,75	22,3703
8	22.468,60	3.744,58	0	0	44.934,95	15.480,09	3.445,01	2.920,40	2.920,40	1.006,08	67.786,54	22,7404
9	23.017,09	3.835,99	0	0	46.031,88	15.857,98	3.529,11	2.952,35	2.952,35	1.017,08	69.388,40	23,2955
10	23.017,09	3.835,99	0	0	46.031,88	15.857,98	3.529,11	2.952,35	2.952,35	1.017,08	69.388,40	23,2955
11	23.565,55	3.927,40	0	0	47.128,74	16.235,85	3.613,20	2.984,29	2.984,29	1.028,09	70.990,18	23,8506
12	23.565,55	3.927,40	0	0	47.128,74	16.235,85	3.613,20	2.984,29	2.984,29	1.028,09	70.990,18	23,8506
13	24.114,02	4.018,80	0	0	48.225,63	16.613,73	3.697,30	3.016,23	3.016,23	1.039,09	72.591,98	24,4057
14	26.003,29	4.333,66	0	0	52.003,98	17.915,37	3.986,97	3.126,27	3.126,27	1.077,00	78.109,59	26,3178
15	26.551,75	4.425,07	0	0	53.100,84	18.293,24	4.071,06	3.158,21	3.158,21	1.088,00	79.711,36	26,8729
16	26.551,75	4.425,07	0	0	53.100,84	18.293,24	4.071,06	3.158,21	3.158,21	1.088,00	79.711,36	26,8729
17	27.100,22	4.516,48	0	0	54.197,73	18.671,12	4.155,16	3.190,16	3.190,16	1.099,01	81.313,18	27,4280
18	27.100,22	4.516,48	0	0	54.197,73	18.671,12	4.155,16	3.190,16	3.190,16	1.099,01	81.313,18	27,4280
19	27.648,73	4.607,89	0	0	55.294,70	19.049,02	4.239,26	3.222,11	3.222,11	1.110,02	82.915,11	27,9831
20	27.648,73	4.607,89	0	0	55.294,70	19.049,02	4.239,26	3.222,11	3.222,11	1.110,02	82.915,11	27,9831
21	28.197,19	4.699,30	0	0	56.391,56	19.426,89	4.323,35	3.254,05	3.254,05	1.121,02	84.516,88	28,5382
22	28.197,19	4.699,30	0,00	0	56.391,56	19.426,89	4.323,35	3.254,05	3.254,05	1.121,02	84.516,88	28,5382
23	28.745,68	4.790,71	0	0	57.488,49	19.804,78	4.407,45	3.285,99	3.285,99	1.132,03	86.118,74	29,0934
24	28.745,68	4.790,71	0	0	57.488,49	19.804,78	4.407,45	3.285,99	3.285,99	1.132,03	86.118,74	29,0934
25	29.294,15	4.882,11	0	0	58.585,37	20.182,66	4.491,55	3.317,94	3.317,94	1.143,03	87.720,55	29,6485

**Baremaschaal 1.55-1.61-1.77**

**A1 verpleegkundige / vroedvrouw / maatschappelijk assistent / REVA: A1 technicus in de mechanica, electronica of informatica / REVA: boekhouder informaticus / REVA: diëtist, kinesitherapeut, ergotherapeut, logopedist, orthoptist, audioloog, gehoorprotesist / REVA: A1 opvoeder, sociaal verpleegkundige, A1 verpleegkundige / Thuisverpleging: administratief personeel cat. 5 / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 5 / Assistent klinisch labo e.a.**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	16.627,41	2.771,10	59,99	29,99	33.253,16	11.455,71	2.549,41	2.601,16	2.590,68	896,10	51.723,42	16,8285
1	17.837,72	2.972,80	59,99	29,99	35.673,66	12.289,57	2.734,98	2.671,65	2.661,17	920,38	55.258,12	18,0535
2	17.837,72	2.972,80	59,99	29,99	35.673,66	12.289,57	2.734,98	2.671,65	2.661,17	920,38	55.258,12	18,0535
3	18.375,55	3.062,44	39,25	9,25	36.749,26	12.660,12	2.817,44	2.695,73	2.685,24	928,68	56.484,50	18,5978
4	18.375,55	3.062,44	39,25	9,25	36.749,26	12.660,12	2.817,44	2.695,73	2.685,24	928,68	56.484,50	18,5978
5	18.913,38	3.152,07	0	0	37.824,87	13.030,67	2.899,91	2.713,34	2.713,34	934,74	57.403,52	19,1421
6	18.913,38	3.152,07	0	0	37.824,87	13.030,67	2.899,91	2.713,34	2.713,34	934,74	57.403,52	19,1421
7	21.554,49	3.592,24	0	0	43.106,82	14.850,30	3.304,86	2.867,16	2.867,16	987,74	65.116,88	21,8152
8	21.554,49	3.592,24	0	0	43.106,82	14.850,30	3.304,86	2.867,16	2.867,16	987,74	65.116,88	21,8152
9	22.102,98	3.683,65	0	0	44.203,75	15.228,19	3.388,95	2.899,11	2.899,11	998,74	66.718,75	22,3703
10	22.468,60	3.744,58	0	0	44.934,95	15.480,09	3.445,01	2.920,40	2.920,40	1.006,08	67.786,54	22,7404
11	23.017,09	3.835,99	0	0	46.031,88	15.857,98	3.529,11	2.952,35	2.952,35	1.017,08	69.388,40	23,2955
12	23.017,09	3.835,99	0	0	46.031,88	15.857,98	3.529,11	2.952,35	2.952,35	1.017,08	69.388,40	23,2955
13	23.565,55	3.927,40	0	0	47.128,74	16.235,85	3.613,20	2.984,29	2.984,29	1.028,09	70.990,18	23,8506
14	23.565,55	3.927,40	0	0	47.128,74	16.235,85	3.613,20	2.984,29	2.984,29	1.028,09	70.990,18	23,8506
15	24.114,02	4.018,80	0	0	48.225,63	16.613,73	3.697,30	3.016,23	3.016,23	1.039,09	72.591,98	24,4057
16	26.003,29	4.333,66	0	0	52.003,98	17.915,37	3.986,97	3.126,27	3.126,27	1.077,00	78.109,59	26,3178
17	26.551,75	4.425,07	0	0	53.100,84	18.293,24	4.071,06	3.158,21	3.158,21	1.088,00	79.711,36	26,8729
18	26.551,75	4.425,07	0	0	53.100,84	18.293,24	4.071,06	3.158,21	3.158,21	1.088,00	79.711,36	26,8729
19	27.100,22	4.516,48	0	0	54.197,73	18.671,12	4.155,16	3.190,16	3.190,16	1.099,01	81.313,18	27,4280
20	27.100,22	4.516,48	0	0	54.197,73	18.671,12	4.155,16	3.190,16	3.190,16	1.099,01	81.313,18	27,4280
21	27.648,73	4.607,89	0	0	55.294,70	19.049,02	4.239,26	3.222,11	3.222,11	1.110,02	82.915,11	27,9831
22	27.648,73	4.607,89	0,00	0	55.294,70	19.049,02	4.239,26	3.222,11	3.222,11	1.110,02	82.915,11	27,9831
23	28.197,19	4.699,30	0	0	56.391,56	19.426,89	4.323,35	3.254,05	3.254,05	1.121,02	84.516,88	28,5382
24	28.197,19	4.699,30	0	0	56.391,56	19.426,89	4.323,35	3.254,05	3.254,05	1.121,02	84.516,88	28,5382
25	28.745,68	4.790,71	0	0	57.488,49	19.804,78	4.407,45	3.285,99	3.285,99	1.132,03	86.118,74	29,0934
26	28.745,68	4.790,71	0	0	57.488,49	19.804,78	4.407,45	3.285,99	3.285,99	1.132,03	86.118,74	29,0934
27	29.294,15	4.882,11	0	0	58.585,37	20.182,66	4.491,55	3.317,94	3.317,94	1.143,03	87.720,55	29,6485

**Baremaschaal 1.54**

**Werkleider**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	16.343,64	2.723,80	67	29,99	32.685,65	11.260,20	2.505,90	2.587,08	2.574,15	891,25	51.011,06	16,5413
1	17.464,20	2.910,55	59,99	29,99	34.926,65	12.032,23	2.677,71	2.649,90	2.639,41	912,89	54.167,26	17,6754
2	17.464,20	2.910,55	59,99	29,99	34.926,65	12.032,23	2.677,71	2.649,90	2.639,41	912,89	54.167,26	17,6754
3	17.733,11	2.955,37	59,99	29,99	35.464,45	12.217,50	2.718,94	2.665,56	2.655,08	918,28	54.952,61	17,9476
4	17.733,11	2.955,37	59,99	29,99	35.464,45	12.217,50	2.718,94	2.665,56	2.655,08	918,28	54.952,61	17,9476
5	18.002,10	3.000,20	59,99	29,99	36.002,40	12.402,83	2.760,18	2.681,23	2.670,74	923,68	55.738,20	18,2198
6	18.002,10	3.000,20	59,99	29,99	36.002,40	12.402,83	2.760,18	2.681,23	2.670,74	923,68	55.738,20	18,2198
7	18.271,02	3.045,02	55,36	25,37	36.540,21	12.588,10	2.801,42	2.695,27	2.684,79	928,52	56.446,70	18,4920
8	18.271,02	3.045,02	55,36	25,37	36.540,21	12.588,10	2.801,42	2.695,27	2.684,79	928,52	56.446,70	18,4920
9	18.539,98	3.089,84	13,9	0	37.078,11	12.773,41	2.842,65	2.696,45	2.691,59	928,93	56.543,81	18,7642
10	18.898,53	3.149,60	0	0	37.795,17	13.020,44	2.897,63	2.712,47	2.712,47	934,45	57.360,16	19,1271
11	19.257,09	3.209,35	0	0	38.512,25	13.267,47	2.952,61	2.733,35	2.733,35	941,64	58.407,32	19,4900
12	19.257,09	3.209,35	0	0	38.512,25	13.267,47	2.952,61	2.733,35	2.733,35	941,64	58.407,32	19,4900
13	19.619,53	3.269,76	0	0	39.237,10	13.517,18	3.008,18	2.754,46	2.754,46	948,91	59.465,83	19,8568
14	19.619,53	3.269,76	0	0	39.237,10	13.517,18	3.008,18	2.754,46	2.754,46	948,91	59.465,83	19,8568
15	19.985,18	3.330,70	0	0	39.968,36	13.769,10	3.064,24	2.775,76	2.775,76	956,25	60.533,71	20,2269
16	19.985,18	3.330,70	0	0	39.968,36	13.769,10	3.064,24	2.775,76	2.775,76	956,25	60.533,71	20,2269
17	20.350,79	3.391,63	0	0	40.699,54	14.020,99	3.120,30	2.797,05	2.797,05	963,59	61.601,48	20,5969
18	20.350,79	3.391,63	0	0	40.699,54	14.020,99	3.120,30	2.797,05	2.797,05	963,59	61.601,48	20,5969
19	20.716,44	3.452,57	0	0	41.430,81	14.272,91	3.176,36	2.818,35	2.818,35	970,92	62.669,35	20,9670
20	20.716,44	3.452,57	0	0	41.430,81	14.272,91	3.176,36	2.818,35	2.818,35	970,92	62.669,35	20,9670
21	21.082,08	3.513,50	0	0	42.162,05	14.524,83	3.232,42	2.839,65	2.839,65	978,26	63.737,21	21,3371
22	21.082,08	3.513,50	0,00	0	42.162,05	14.524,83	3.232,42	2.839,65	2.839,65	978,26	63.737,21	21,3371
23	21.447,70	3.574,44	0	0	42.893,26	14.776,73	3.288,48	2.860,94	2.860,94	985,59	64.804,99	21,7071
24	21.447,70	3.574,44	0	0	42.893,26	14.776,73	3.288,48	2.860,94	2.860,94	985,59	64.804,99	21,7071
25	21.813,34	3.635,37	0	0	43.624,50	15.028,64	3.344,54	2.882,24	2.882,24	992,93	65.872,85	22,0772
26	21.813,34	3.635,37	0	0	43.624,50	15.028,64	3.344,54	2.882,24	2.882,24	992,93	65.872,85	22,0772
27	22.178,98	3.696,31	0	0	44.355,74	15.280,55	3.400,61	2.903,53	2.903,53	1.000,27	66.940,70	22,4472
28	22.178,98	3.696,31	0	0	44.355,74	15.280,55	3.400,61	2.903,53	2.903,53	1.000,27	66.940,70	22,4472
29	22.544,58	3.757,24	0	0	45.086,91	15.532,44	3.456,66	2.924,83	2.924,83	1.007,60	68.008,44	22,8173
30	22.544,58	3.757,24	0	0	45.086,91	15.532,44	3.456,66	2.924,83	2.924,83	1.007,60	68.008,44	22,8173
31	22.910,22	3.818,18	0	0	45.818,15	15.784,35	3.512,72	2.946,12	2.946,12	1.014,94	69.076,29	23,1873



**Baremaschaal 1.53**  
**Eerst aanwezig directiesecretaris**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	16.239,11	2.706,38	83,11	29,99	32.476,60	11.188,19	2.489,87	2.586,63	2.568,06	891,09	50.973,27	16.4355
1	17.404,43	2.900,59	59,99	29,99	34.807,12	11.991,05	2.668,55	2.646,42	2.635,93	911,69	53.992,71	17.6149
2	17.404,43	2.900,59	59,99	29,99	34.807,12	11.991,05	2.668,55	2.646,42	2.635,93	911,69	53.992,71	17.6149
3	17.673,37	2.945,41	59,99	29,99	35.344,97	12.176,34	2.709,78	2.662,08	2.651,60	917,09	54.778,15	17.8871
4	17.673,37	2.945,41	59,99	29,99	35.344,97	12.176,34	2.709,78	2.662,08	2.651,60	917,09	54.778,15	17.8871
5	18.031,95	3.005,17	59,99	29,99	36.062,10	12.423,39	2.764,76	2.682,96	2.672,48	924,28	55.825,37	18.2500
6	18.031,95	3.005,17	59,99	29,99	36.062,10	12.423,39	2.764,76	2.682,96	2.672,48	924,28	55.825,37	18.2500
7	18.749,05	3.124,69	0	0	37.496,23	12.917,45	2.874,71	2.703,76	2.703,76	931,45	56.923,60	18.9758
8	18.749,05	3.124,69	0	0	37.496,23	12.917,45	2.874,71	2.703,76	2.703,76	931,45	56.923,60	18.9758
9	19.467,18	3.244,37	0	0	38.932,41	13.412,22	2.984,82	2.745,59	2.745,59	945,86	59.020,90	19.7026
10	19.832,80	3.305,30	0	0	39.663,62	13.664,12	3.040,88	2.766,89	2.766,89	953,19	60.088,69	20.0727
11	20.472,73	3.411,95	0	0	40.943,41	14.105,01	3.138,99	2.804,16	2.804,16	966,03	61.957,60	20.7204
12	20.472,73	3.411,95	0	0	40.943,41	14.105,01	3.138,99	2.804,16	2.804,16	966,03	61.957,60	20.7204
13	21.112,67	3.518,60	0	0	42.223,23	14.545,90	3.237,11	2.841,43	2.841,43	978,87	63.826,55	21.3680
14	21.112,67	3.518,60	0	0	42.223,23	14.545,90	3.237,11	2.841,43	2.841,43	978,87	63.826,55	21.3680
15	21.752,58	3.625,25	0	0	43.502,98	14.986,78	3.335,23	2.878,70	2.878,70	991,71	65.695,40	22.0157
16	21.752,58	3.625,25	0	0	43.502,98	14.986,78	3.335,23	2.878,70	2.878,70	991,71	65.695,40	22.0157
17	22.392,49	3.731,90	0	0	44.782,74	15.427,65	3.433,34	2.915,97	2.915,97	1.004,55	67.564,26	22.6633
18	22.392,49	3.731,90	0	0	44.782,74	15.427,65	3.433,34	2.915,97	2.915,97	1.004,55	67.564,26	22.6633
19	23.032,43	3.838,55	0	0	46.062,56	15.868,55	3.531,46	2.953,24	2.953,24	1.017,39	69.433,20	23.3110
20	23.032,43	3.838,55	0	0	46.062,56	15.868,55	3.531,46	2.953,24	2.953,24	1.017,39	69.433,20	23.3110
21	23.672,32	3.945,19	0	0	47.342,27	16.309,41	3.629,57	2.990,51	2.990,51	1.030,23	71.302,00	23.9586
22	23.672,32	3.945,19	0,00	0	47.342,27	16.309,41	3.629,57	2.990,51	2.990,51	1.030,23	71.302,00	23.9586
23	24.312,28	4.051,84	0	0	48.622,13	16.750,32	3.727,70	3.027,78	3.027,78	1.043,07	73.171,00	24.6063
24	24.312,28	4.051,84	0	0	48.622,13	16.750,32	3.727,70	3.027,78	3.027,78	1.043,07	73.171,00	24.6063
25	24.952,22	4.158,50	0	0	49.901,94	17.191,22	3.825,82	3.065,05	3.065,05	1.055,91	75.039,94	25.2540
26	24.952,22	4.158,50	0	0	49.901,94	17.191,22	3.825,82	3.065,05	3.065,05	1.055,91	75.039,94	25.2540
27	25.592,11	4.265,14	0	0	51.181,66	17.632,08	3.923,93	3.102,32	3.102,32	1.068,75	76.908,74	25.9017
28	25.592,11	4.265,14	0	0	51.181,66	17.632,08	3.923,93	3.102,32	3.102,32	1.068,75	76.908,74	25.9017
29	26.232,04	4.371,79	0	0	52.461,46	18.072,97	4.022,05	3.139,59	3.139,59	1.081,59	78.777,65	26,5493

**Baremaschaal 1.50**  
**Opsteller / REVA: A2 opvoeder / Thuisverpleging: administratief personeel cat. 3**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	13.837,99	2.306,22	119,97	59,99	27.674,60	9.533,90	2.121,72	2.459,66	2.438,70	847,35	44.572,82	14,0054
1	15.003,31	2.500,43	119,97	59,99	30.005,12	10.336,76	2.300,39	2.527,53	2.506,57	870,73	47.976,13	15,1848
2	15.133,11	2.522,06	119,97	59,99	30.264,71	10.426,19	2.320,29	2.535,09	2.514,13	873,34	48.355,22	15,3161
3	15.262,88	2.543,69	119,97	59,99	30.524,23	10.515,60	2.340,19	2.542,65	2.521,69	875,94	48.734,21	15,4475
4	15.392,65	2.565,31	119,97	59,99	30.783,76	10.605,01	2.360,09	2.550,21	2.529,24	878,55	49.113,21	15,5788
5	15.522,45	2.586,95	119,97	59,99	31.043,35	10.694,43	2.379,99	2.557,77	2.536,80	881,15	49.492,29	15,7102
6	15.836,18	2.639,23	119,97	59,99	31.670,78	10.910,58	2.428,09	2.576,04	2.555,08	887,45	50.408,54	16,0277
7	16.149,89	2.691,51	96,87	36,88	32.298,17	11.126,72	2.476,19	2.586,24	2.565,27	890,96	50.941,18	16,3452
8	16.463,60	2.743,80	59,99	29,99	32.925,55	11.342,85	2.524,29	2.591,62	2.581,14	892,81	51.245,01	16,6627
9	16.777,29	2.796,08	59,99	29,99	33.552,90	11.558,97	2.572,39	2.609,89	2.599,41	899,11	52.161,14	16,9802
10	17.449,62	2.908,12	59,99	29,99	34.897,50	12.022,19	2.675,47	2.649,05	2.638,56	912,60	54.124,69	17,6607
11	17.763,33	2.960,41	59,99	29,99	35.524,88	12.238,32	2.723,57	2.667,32	2.656,84	918,89	55.040,87	17,9782
12	18.077,07	3.012,69	59,99	29,99	36.152,33	12.454,48	2.771,68	2.685,59	2.675,11	925,19	55.957,15	18,2957
13	18.390,77	3.064,98	36,9	6,91	36.779,70	12.670,61	2.819,78	2.695,79	2.685,31	928,70	56.489,92	18,6132
14	18.704,46	3.117,25	0	0	37.407,05	12.886,73	2.867,87	2.701,17	2.701,17	930,55	56.793,37	18,9307
15	19.018,17	3.169,54	0	0	38.034,44	13.102,86	2.915,97	2.719,44	2.719,44	936,85	57.709,57	19,2482
16	19.331,90	3.221,82	0	0	38.661,87	13.319,01	2.964,08	2.737,71	2.737,71	943,14	58.625,81	19,5657
17	19.650,05	3.274,84	0	0	39.298,13	13.538,21	3.012,86	2.756,24	2.756,24	949,53	59.554,97	19,8877
18	19.969,96	3.328,16	0	0	39.937,92	13.758,61	3.061,91	2.774,87	2.774,87	955,94	60.489,25	20,2115
19	20.289,81	3.381,47	0	0	40.577,59	13.978,98	3.110,95	2.793,50	2.793,50	962,36	61.423,38	20,5352
20	20.609,74	3.434,78	0	0	41.217,42	14.199,40	3.160,00	2.812,14	2.812,14	968,78	62.357,74	20,8590
21	20.929,63	3.488,10	0	0	41.857,17	14.419,79	3.209,05	2.830,77	2.830,77	975,20	63.291,98	21,1828
22	21.249,53	3.541,41	0,00	0	42.496,94	14.640,19	3.258,10	2.849,40	2.849,40	981,62	64.226,25	21,5065
23	21.569,44	3.594,73	0	0	43.136,72	14.860,60	3.307,15	2.868,03	2.868,03	988,04	65.160,54	21,8303
24	21.889,32	3.648,04	0	0	43.776,45	15.080,99	3.356,19	2.886,66	2.886,66	994,46	66.094,75	22,1541
25	22.209,23	3.701,35	0	0	44.416,24	15.301,39	3.405,24	2.905,29	2.905,29	1.000,87	67.029,04	22,4779
26	22.529,11	3.754,66	0	0	45.055,97	15.521,78	3.454,29	2.923,93	2.923,93	1.007,29	67.963,26	22,8016
27	22.849,04	3.807,98	0	0	45.695,80	15.742,20	3.503,34	2.942,56	2.942,56	1.013,71	68.897,61	23,1254
28	23.168,90	3.861,29	0	0	46.335,48	15.962,57	3.552,39	2.961,19	2.961,19	1.020,13	69.831,76	23,4491
29	23.488,80	3.914,60	0	0	46.975,25	16.182,97	3.601,44	2.979,82	2.979,82	1.026,55	70.766,03	23,7729

Baremaschaal 1.47  
Onderbureauchef

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	15.790,89	2.631,68	119,97	59,99	31.580,20	10.879,38	2.421,15	2.573,40	2.552,44	886,54	50.276,26	15,9819
1	16.956,21	2.825,89	59,99	29,99	33.910,72	11.682,24	2.599,82	2.620,31	2.609,83	902,70	52.683,68	17,1613
2	16.956,21	2.825,89	59,99	29,99	33.910,72	11.682,24	2.599,82	2.620,31	2.609,83	902,70	52.683,68	17,1613
3	17.225,13	2.870,71	59,99	29,99	34.448,54	11.867,52	2.641,05	2.635,97	2.625,49	908,09	53.469,05	17,4335
4	17.225,13	2.870,71	59,99	29,99	34.448,54	11.867,52	2.641,05	2.635,97	2.625,49	908,09	53.469,05	17,4335
5	17.583,73	2.930,48	59,99	29,99	35.165,70	12.114,58	2.696,04	2.656,86	2.646,38	915,29	54.516,35	17,7964
6	17.583,73	2.930,48	59,99	29,99	35.165,70	12.114,58	2.696,04	2.656,86	2.646,38	915,29	54.516,35	17,7964
7	18.300,81	3.049,98	50,77	20,78	36.599,79	12.608,63	2.805,98	2.695,40	2.684,92	928,57	56.457,49	18,5222
8	18.300,81	3.049,98	50,77	20,78	36.599,79	12.608,63	2.805,98	2.695,40	2.684,92	928,57	56.457,49	18,5222
9	19.017,95	3.169,50	0	0	38.034,00	13.102,71	2.915,94	2.719,43	2.719,43	936,84	57.708,92	19,2480
10	19.376,52	3.229,26	0	0	38.751,10	13.349,75	2.970,92	2.740,31	2.740,31	944,04	58.756,12	19,6109
11	20.015,64	3.335,77	0	0	40.029,28	13.790,09	3.068,91	2.777,53	2.777,53	956,86	60.622,67	20,2577
12	20.015,64	3.335,77	0	0	40.029,28	13.790,09	3.068,91	2.777,53	2.777,53	956,86	60.622,67	20,2577
13	20.655,53	3.442,42	0	0	41.308,99	14.230,95	3.167,02	2.814,80	2.814,80	969,70	62.491,47	20,9054
14	20.655,53	3.442,42	0	0	41.308,99	14.230,95	3.167,02	2.814,80	2.814,80	969,70	62.491,47	20,9054
15	21.295,47	3.549,07	0	0	42.588,81	14.671,85	3.265,14	2.852,07	2.852,07	982,54	64.360,41	21,5530
16	21.295,47	3.549,07	0	0	42.588,81	14.671,85	3.265,14	2.852,07	2.852,07	982,54	64.360,41	21,5530
17	21.935,40	3.655,72	0	0	43.868,61	15.112,73	3.363,26	2.889,35	2.889,35	995,38	66.229,33	22,2007
18	21.935,40	3.655,72	0	0	43.868,61	15.112,73	3.363,26	2.889,35	2.889,35	995,38	66.229,33	22,2007
19	22.575,29	3.762,36	0	0	45.148,32	15.553,60	3.461,37	2.926,61	2.926,61	1.008,22	68.098,12	22,8483
20	22.575,29	3.762,36	0	0	45.148,32	15.553,60	3.461,37	2.926,61	2.926,61	1.008,22	68.098,12	22,8483
21	23.215,25	3.869,01	0	0	46.428,18	15.994,51	3.559,49	2.963,89	2.963,89	1.021,06	69.967,13	23,4960
22	23.215,25	3.869,01	0,00	0	46.428,18	15.994,51	3.559,49	2.963,89	2.963,89	1.021,06	69.967,13	23,4960
23	23.855,17	3.975,66	0	0	47.707,95	16.435,39	3.657,61	3.001,16	3.001,16	1.033,90	71.836,01	24,1437
24	23.855,17	3.975,66	0	0	47.707,95	16.435,39	3.657,61	3.001,16	3.001,16	1.033,90	71.836,01	24,1437
25	24.495,08	4.082,31	0	0	48.987,71	16.876,27	3.755,72	3.038,43	3.038,43	1.046,74	73.704,87	24,7914
26	24.495,08	4.082,31	0	0	48.987,71	16.876,27	3.755,72	3.038,43	3.038,43	1.046,74	73.704,87	24,7914
27	25.135,02	4.188,96	0	0	50.267,53	17.317,16	3.853,84	3.075,70	3.075,70	1.059,58	75.573,81	25,4390
28	25.135,02	4.188,96	0	0	50.267,53	17.317,16	3.853,84	3.075,70	3.075,70	1.059,58	75.573,81	25,4390
29	25.774,93	4.295,61	0	0	51.547,28	17.758,04	3.951,96	3.112,97	3.112,97	1.072,42	77.442,67	26,0867

Baremaschaal 1.45  
Hoofdclerk-stenotypist

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	15.432,31	2.571,92	119,97	59,99	30.863,08	10.632,33	2.366,17	2.552,52	2.531,55	879,34	49.229,03	15,6190
1	16.552,84	2.758,67	59,99	29,99	33.104,02	11.404,34	2.537,98	2.596,82	2.586,33	894,60	51.505,64	16,7530
2	16.552,84	2.758,67	59,99	29,99	33.104,02	11.404,34	2.537,98	2.596,82	2.586,33	894,60	51.505,64	16,7530
3	16.821,78	2.803,49	59,99	29,99	33.641,88	11.589,63	2.579,21	2.612,48	2.602,00	900,00	52.291,07	17,0252
4	16.821,78	2.803,49	59,99	29,99	33.641,88	11.589,63	2.579,21	2.612,48	2.602,00	900,00	52.291,07	17,0252
5	17.090,77	2.848,32	59,99	29,99	34.179,83	11.774,95	2.620,45	2.628,15	2.617,66	905,40	53.076,67	17,2975
6	17.090,77	2.848,32	59,99	29,99	34.179,83	11.774,95	2.620,45	2.628,15	2.617,66	905,40	53.076,67	17,2975
7	17.359,69	2.893,14	59,99	29,99	34.717,64	11.960,23	2.661,69	2.643,81	2.633,33	910,79	53.862,04	17,5697
8	17.359,69	2.893,14	59,99	29,99	34.717,64	11.960,23	2.661,69	2.643,81	2.633,33	910,79	53.862,04	17,5697
9	17.628,63	2.937,96	59,99	29,99	35.255,50	12.145,52	2.702,92	2.659,47	2.648,99	916,19	54.647,48	17,8419
10	17.987,20	2.997,72	59,99	29,99	35.972,60	12.392,56	2.757,90	2.680,36	2.669,87	923,38	55.694,68	18,2048
11	18.345,73	3.057,47	43,84	13,85	36.689,63	12.639,58	2.812,87	2.695,60	2.685,11	928,63	56.473,62	18,5676
12	18.345,73	3.057,47	43,84	13,85	36.689,63	12.639,58	2.812,87	2.695,60	2.685,11	928,63	56.473,62	18,5676
13	18.704,29	3.117,23	0	0	37.406,71	12.886,61	2.867,85	2.701,16	2.701,16	930,55	56.792,88	18,9305
14	18.704,29	3.117,23	0	0	37.406,71	12.886,61	2.867,85	2.701,16	2.701,16	930,55	56.792,88	18,9305
15	19.062,81	3.176,98	0	0	38.123,71	13.133,62	2.922,82	2.722,04	2.722,04	937,74	57.839,93	19,2934
16	19.062,81	3.176,98	0	0	38.123,71	13.133,62	2.922,82	2.722,04	2.722,04	937,74	57.839,93	19,2934
17	19.421,47	3.236,75	0	0	38.841,00	13.380,72	2.977,81	2.742,93	2.742,93	944,94	58.887,40	19,6564
18	19.421,47	3.236,75	0	0	38.841,00	13.380,72	2.977,81	2.742,93	2.742,93	944,94	58.887,40	19,6564
19	19.787,08	3.297,68	0	0	39.572,18	13.632,62	3.033,87	2.764,22	2.764,22	952,27	59.955,15	20,0264
20	19.787,08	3.297,68	0	0	39.572,18	13.632,62	3.033,87	2.764,22	2.764,22	952,27	59.955,15	20,0264
21	20.152,73	3.358,62	0	0	40.303,44	13.884,54	3.089,93	2.785,52	2.785,52	959,61	61.023,04	20,3965
22	20.152,73	3.358,62	0,00	0	40.303,44	13.884,54	3.089,93	2.785,52	2.785,52	959,61	61.023,04	20,3965
23	20.518,35	3.419,55	0	0	41.034,65	14.136,44	3.145,99	2.806,81	2.806,81	966,95	62.090,83	20,7665
24	20.518,35	3.419,55	0	0	41.034,65	14.136,44	3.145,99	2.806,81	2.806,81	966,95	62.090,83	20,7665
25	20.883,96	3.480,49	0	0	41.765,83	14.388,33	3.202,05	2.828,11	2.828,11	974,28	63.158,60	21,1366
26	20.883,96	3.480,49	0	0	41.765,83	14.388,33	3.202,05	2.828,11	2.828,11	974,28	63.158,60	21,1366
27	21.249,61	3.541,42	0	0	42.497,10	14.640,25	3.258,11	2.849,40	2.849,40	981,62	64.226,47	21,5066
28	21.249,61	3.541,42	0	0	42.497,10	14.640,25	3.258,11	2.849,40	2.849,40	981,62	64.226,47	21,5066
29	21.615,25	3.602,36	0	0	43.228,34	14.892,16	3.314,17	2.870,70	2.870,70	988,96	65.294,33	21,8767
30	21.615,25	3.602,36	0	0	43.228,34	14.892,16	3.314,17	2.870,70	2.870,70	988,96	65.294,33	21,8767
31	21.980,87	3.663,30	0	0	43.959,54	15.144,06	3.370,23	2.891,99	2.891,99	996,29	66.362,12	22,2467

Baremaschaal 1.43-1.55

Gebrevetteerd (A2) verpleegkundige / laborant / Thuisverpleging: administratief personeel cat. 4 /

Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 4

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	15.342,70	2.556,99	119,97	59,99	30.683,87	10.570,59	2.352,43	2.547,30	2.526,33	877,54	48.967,32	15,5283
1	16.508,02	2.751,20	59,99	29,99	33.014,39	11.373,46	2.531,10	2.594,21	2.583,72	893,70	51.374,74	16,7077
2	16.508,02	2.751,20	59,99	29,99	33.014,39	11.373,46	2.531,10	2.594,21	2.583,72	893,70	51.374,74	16,7077
3	16.776,96	2.796,02	59,99	29,99	33.552,24	11.558,75	2.572,34	2.609,87	2.599,39	899,10	52.160,18	16,9799
4	16.776,96	2.796,02	59,99	29,99	33.552,24	11.558,75	2.572,34	2.609,87	2.599,39	899,10	52.160,18	16,9799
5	17.135,52	2.855,78	59,99	29,99	34.269,33	11.805,78	2.627,32	2.630,75	2.620,27	906,29	53.207,34	17,3428
6	17.135,52	2.855,78	59,99	29,99	34.269,33	11.805,78	2.627,32	2.630,75	2.620,27	906,29	53.207,34	17,3428
7	19.451,96	3.241,83	0	0	38.901,97	13.401,73	2.982,48	2.744,70	2.744,70	945,55	58.976,44	19,6872
8	19.451,96	3.241,83	0	0	38.901,97	13.401,73	2.982,48	2.744,70	2.744,70	945,55	58.976,44	19,6872
9	20.000,45	3.333,24	0	0	39.998,90	13.779,62	3.066,58	2.776,65	2.776,65	956,56	60.578,31	20,2424
10	20.366,06	3.394,17	0	0	40.730,08	14.031,51	3.122,64	2.797,94	2.797,94	963,89	61.646,07	20,6124
11	20.914,53	3.485,58	0	0	41.826,97	14.409,39	3.206,73	2.829,89	2.829,89	974,90	63.247,88	21,1675
12	20.914,53	3.485,58	0	0	41.826,97	14.409,39	3.206,73	2.829,89	2.829,89	974,90	63.247,88	21,1675
13	21.463,02	3.576,99	0	0	42.923,89	14.787,28	3.290,83	2.861,83	2.861,83	985,90	64.849,74	21,7226
14	21.463,02	3.576,99	0	0	42.923,89	14.787,28	3.290,83	2.861,83	2.861,83	985,90	64.849,74	21,7226
15	22.011,48	3.668,40	0	0	44.020,76	15.165,15	3.374,92	2.893,78	2.893,78	996,91	66.451,53	22,2777
16	22.011,48	3.668,40	0	0	44.020,76	15.165,15	3.374,92	2.893,78	2.893,78	996,91	66.451,53	22,2777
17	22.559,95	3.759,80	0	0	45.117,64	15.543,03	3.459,02	2.925,72	2.925,72	1.007,91	68.053,32	22,8328
18	22.559,95	3.759,80	0	0	45.117,64	15.543,03	3.459,02	2.925,72	2.925,72	1.007,91	68.053,32	22,8328
19	23.108,44	3.851,21	0	0	46.214,57	15.920,92	3.543,12	2.957,67	2.957,67	1.018,92	69.655,20	23,3879
20	23.108,44	3.851,21	0	0	46.214,57	15.920,92	3.543,12	2.957,67	2.957,67	1.018,92	69.655,20	23,3879
21	23.656,90	3.942,62	0	0	47.311,43	16.298,79	3.627,21	2.989,61	2.989,61	1.029,92	71.256,96	23,9430
22	23.656,90	3.942,62	0,00	0	47.311,43	16.298,79	3.627,21	2.989,61	2.989,61	1.029,92	71.256,96	23,9430
23	24.205,39	4.034,03	0	0	48.408,36	16.676,68	3.711,31	3.021,56	3.021,56	1.040,93	72.858,84	24,4982
24	24.205,39	4.034,03	0	0	48.408,36	16.676,68	3.711,31	3.021,56	3.021,56	1.040,93	72.858,84	24,4982
25	24.753,85	4.125,44	0	0	49.505,22	17.054,55	3.795,40	3.053,50	3.053,50	1.051,93	74.460,61	25,0533
26	24.753,85	4.125,44	0	0	49.505,22	17.054,55	3.795,40	3.053,50	3.053,50	1.051,93	74.460,61	25,0533
27	25.302,32	4.216,84	0	0	50.602,11	17.432,43	3.879,50	3.085,44	3.085,44	1.062,94	76.062,41	25,6084

Baremaschaal 1.43

Programmeur 2de klasse

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	15.342,70	2.556,99	119,97	59,99	30.683,87	10.570,59	2.352,43	2.547,30	2.526,33	877,54	48.967,32	15,5283
1	16.508,02	2.751,20	59,99	29,99	33.014,39	11.373,46	2.531,10	2.594,21	2.583,72	893,70	51.374,74	16,7077
2	16.508,02	2.751,20	59,99	29,99	33.014,39	11.373,46	2.531,10	2.594,21	2.583,72	893,70	51.374,74	16,7077
3	16.776,96	2.796,02	59,99	29,99	33.552,24	11.558,75	2.572,34	2.609,87	2.599,39	899,10	52.160,18	16,9799
4	16.776,96	2.796,02	59,99	29,99	33.552,24	11.558,75	2.572,34	2.609,87	2.599,39	899,10	52.160,18	16,9799
5	17.135,52	2.855,78	59,99	29,99	34.269,33	11.805,78	2.627,32	2.630,75	2.620,27	906,29	53.207,34	17,3428
6	17.135,52	2.855,78	59,99	29,99	34.269,33	11.805,78	2.627,32	2.630,75	2.620,27	906,29	53.207,34	17,3428
7	17.852,65	2.975,29	59,99	29,99	35.703,51	12.299,86	2.737,27	2.672,52	2.662,04	920,68	55.301,72	18,0686
8	17.852,65	2.975,29	59,99	29,99	35.703,51	12.299,86	2.737,27	2.672,52	2.662,04	920,68	55.301,72	18,0686
9	18.569,75	3.094,80	9,31	0	37.137,64	12.793,92	2.847,22	2.696,58	2.693,32	928,97	56.554,54	18,7944
10	18.928,33	3.154,56	0	0	37.854,77	13.040,97	2.902,20	2.714,21	2.714,21	935,04	57.447,18	19,1573
11	19.558,60	3.259,60	0	0	39.115,24	13.475,20	2.998,84	2.750,91	2.750,91	947,69	59.287,88	19,7952
12	19.558,60	3.259,60	0	0	39.115,24	13.475,20	2.998,84	2.750,91	2.750,91	947,69	59.287,88	19,7952
13	20.198,51	3.366,25	0	0	40.395,00	13.916,08	3.096,95	2.788,18	2.788,18	960,53	61.156,74	20,4428
14	20.198,51	3.366,25	0	0	40.395,00	13.916,08	3.096,95	2.788,18	2.788,18	960,53	61.156,74	20,4428
15	20.838,43	3.472,90	0	0	41.674,78	14.356,96	3.195,07	2.825,46	2.825,46	973,37	63.025,63	21,0905
16	20.838,43	3.472,90	0	0	41.674,78	14.356,96	3.195,07	2.825,46	2.825,46	973,37	63.025,63	21,0905
17	21.478,36	3.579,55	0	0	42.954,57	14.797,85	3.293,18	2.862,73	2.862,73	986,21	64.894,55	21,7381
18	21.478,36	3.579,55	0	0	42.954,57	14.797,85	3.293,18	2.862,73	2.862,73	986,21	64.894,55	21,7381
19	22.118,30	3.686,20	0	0	44.234,39	15.238,75	3.391,30	2.900,00	2.900,00	999,05	66.763,49	22,3858
20	22.118,30	3.686,20	0	0	44.234,39	15.238,75	3.391,30	2.900,00	2.900,00	999,05	66.763,49	22,3858
21	22.758,21	3.792,85	0	0	45.514,14	15.679,62	3.489,42	2.937,27	2.937,27	1.011,89	68.632,34	23,0335
22	22.758,21	3.792,85	0,00	0	45.514,14	15.679,62	3.489,42	2.937,27	2.937,27	1.011,89	68.632,34	23,0335
23	23.398,15	3.899,50	0	0	46.793,96	16.120,52	3.587,54	2.974,54	2.974,54	1.024,73	70.501,29	23,6812
24	23.398,15	3.899,50	0	0	46.793,96	16.120,52	3.587,54	2.974,54	2.974,54	1.024,73	70.501,29	23,6812
25	24.038,04	4.006,14	0	0	48.073,68	16.561,38	3.685,65	3.011,81	3.011,81	1.037,57	72.370,09	24,3288
26	24.038,04	4.006,14	0	0	48.073,68	16.561,38	3.685,65	3.011,81	3.011,81	1.037,57	72.370,09	24,3288
27	24.677,97	4.112,79	0	0	49.353,47	17.002,27	3.783,77	3.049,08	3.049,08	1.050,41	74.239,00	24,9765
28	24.677,97	4.112,79	0	0	49.353,47	17.002,27	3.783,77	3.049,08	3.049,08	1.050,41	74.239,00	24,9765
29	25.317,91	4.219,44	0	0	50.633,29	17.443,17	3.881,89	3.086,35	3.086,35	1.063,25	76.107,94	25,6241

**Baremaschaal 1.40-1.57**

Verpleegassistent / REVA: A2 technicus in de mechanica, electronica of informatica / REVA: A2 opvoeder

met specifieke opleiding / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 3

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	14.804,85	2.467,35	119,97	59,99	29.608,22	10.200,03	2.269,96	2.515,97	2.495,01	866,75	47.396,53	14,9839
1	15.925,35	2.654,09	119,97	59,99	31.849,11	10.972,02	2.441,76	2.581,23	2.560,27	889,23	50.668,95	16,1180
2	15.925,35	2.654,09	119,97	59,99	31.849,11	10.972,02	2.441,76	2.581,23	2.560,27	889,23	50.668,95	16,1180
3	16.194,31	2.698,92	90,02	30,03	32.387,00	11.157,32	2.483,00	2.586,43	2.565,47	891,02	50.957,16	16,3902
4	16.194,31	2.698,92	90,02	30,03	32.387,00	11.157,32	2.483,00	2.586,43	2.565,47	891,02	50.957,16	16,3902
5	16.463,28	2.743,74	59,99	29,99	32.924,91	11.342,63	2.524,24	2.591,60	2.581,12	892,81	51.244,08	16,6624
6	16.463,28	2.743,74	59,99	29,99	32.924,91	11.342,63	2.524,24	2.591,60	2.581,12	892,81	51.244,08	16,6624
7	18.614,67	3.102,29	2,38	0	37.227,48	12.824,87	2.854,11	2.696,77	2.695,94	929,04	56.570,66	18,8398
8	18.614,67	3.102,29	2,38	0	37.227,48	12.824,87	2.854,11	2.696,77	2.695,94	929,04	56.570,66	18,8398
9	18.883,66	3.147,12	0	0	37.765,43	13.010,19	2.895,35	2.711,60	2.711,60	934,15	57.316,72	19,1121
10	19.242,19	3.206,87	0	0	38.482,46	13.257,21	2.950,32	2.732,49	2.732,49	941,34	58.363,81	19,4749
11	19.604,36	3.267,23	0	0	39.206,76	13.506,73	3.005,85	2.753,58	2.753,58	948,61	59.421,53	19,8415
12	19.604,36	3.267,23	0	0	39.206,76	13.506,73	3.005,85	2.753,58	2.753,58	948,61	59.421,53	19,8415
13	19.970,00	3.328,17	0	0	39.938,00	13.758,64	3.061,91	2.774,88	2.774,88	955,94	60.489,38	20,2115
14	19.970,00	3.328,17	0	0	39.938,00	13.758,64	3.061,91	2.774,88	2.774,88	955,94	60.489,38	20,2115
15	20.335,62	3.389,10	0	0	40.669,21	14.010,54	3.117,97	2.796,17	2.796,17	963,28	61.557,17	20,5816
16	20.335,62	3.389,10	0	0	40.669,21	14.010,54	3.117,97	2.796,17	2.796,17	963,28	61.557,17	20,5816
17	20.701,27	3.450,04	0	0	41.400,47	14.262,46	3.174,04	2.817,47	2.817,47	970,62	62.625,06	20,9517
18	20.701,27	3.450,04	0	0	41.400,47	14.262,46	3.174,04	2.817,47	2.817,47	970,62	62.625,06	20,9517
19	21.066,91	3.510,98	0	0	42.131,71	14.514,38	3.230,10	2.838,76	2.838,76	977,95	63.692,90	21,3217
20	21.066,91	3.510,98	0	0	42.131,71	14.514,38	3.230,10	2.838,76	2.838,76	977,95	63.692,90	21,3217
21	21.432,53	3.571,91	0	0	42.862,92	14.766,27	3.286,16	2.860,06	2.860,06	985,29	64.760,70	21,6918
22	21.432,53	3.571,91	0,00	0	42.862,92	14.766,27	3.286,16	2.860,06	2.860,06	985,29	64.760,70	21,6918
23	21.798,17	3.632,85	0	0	43.594,16	15.018,19	3.342,22	2.881,35	2.881,35	992,63	65.828,55	22,0618
24	21.798,17	3.632,85	0	0	43.594,16	15.018,19	3.342,22	2.881,35	2.881,35	992,63	65.828,55	22,0618
25	22.163,81	3.693,78	0	0	44.325,40	15.270,10	3.398,28	2.902,65	2.902,65	999,96	66.896,40	22,4319
26	22.163,81	3.693,78	0	0	44.325,40	15.270,10	3.398,28	2.902,65	2.902,65	999,96	66.896,40	22,4319
27	22.529,43	3.754,72	0	0	45.056,61	15.522,00	3.454,34	2.923,94	2.923,94	1.007,30	67.964,19	22,8019
28	22.529,43	3.754,72	0	0	45.056,61	15.522,00	3.454,34	2.923,94	2.923,94	1.007,30	67.964,19	22,8019
29	22.895,07	3.815,65	0	0	45.787,85	15.773,91	3.510,40	2.945,24	2.945,24	1.014,64	69.032,05	23,1720
30	22.895,07	3.815,65	0	0	45.787,85	15.773,91	3.510,40	2.945,24	2.945,24	1.014,64	69.032,05	23,1720
31	23.260,69	3.876,59	0	0	46.519,05	16.025,81	3.566,46	2.966,53	2.966,53	1.021,97	70.099,83	23,5420

**Baremaschaal 1.40**

Ploegbaas B / hoofdklerk

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	14.804,85	2.467,35	119,97	59,99	29.608,22	10.200,03	2.269,96	2.515,97	2.495,01	866,75	47.396,53	14,9839
1	15.925,35	2.654,09	119,97	59,99	31.849,11	10.972,02	2.441,76	2.581,23	2.560,27	889,23	50.668,95	16,1180
2	15.925,35	2.654,09	119,97	59,99	31.849,11	10.972,02	2.441,76	2.581,23	2.560,27	889,23	50.668,95	16,1180
3	16.194,31	2.698,92	90,02	30,03	32.387,00	11.157,32	2.483,00	2.586,43	2.565,47	891,02	50.957,16	16,3902
4	16.194,31	2.698,92	90,02	30,03	32.387,00	11.157,32	2.483,00	2.586,43	2.565,47	891,02	50.957,16	16,3902
5	16.463,28	2.743,74	59,99	29,99	32.924,91	11.342,63	2.524,24	2.591,60	2.581,12	892,81	51.244,08	16,6624
6	16.463,28	2.743,74	59,99	29,99	32.924,91	11.342,63	2.524,24	2.591,60	2.581,12	892,81	51.244,08	16,6624
7	16.732,19	2.788,56	59,99	29,99	33.462,71	11.527,90	2.565,47	2.607,26	2.596,78	898,20	52.029,42	16,9346
8	16.732,19	2.788,56	59,99	29,99	33.462,71	11.527,90	2.565,47	2.607,26	2.596,78	898,20	52.029,42	16,9346
9	17.001,18	2.833,39	59,99	29,99	34.000,66	11.713,23	2.606,72	2.622,93	2.612,45	903,60	52.815,01	17,2068
10	17.359,71	2.893,14	59,99	29,99	34.717,68	11.960,24	2.661,69	2.643,81	2.633,33	910,79	53.862,09	17,5697
11	17.718,26	2.952,90	59,99	29,99	35.434,75	12.207,27	2.716,66	2.664,69	2.654,21	917,99	54.909,24	17,9326
12	17.718,26	2.952,90	59,99	29,99	35.434,75	12.207,27	2.716,66	2.664,69	2.654,21	917,99	54.909,24	17,9326
13	18.076,82	3.012,65	59,99	29,99	36.151,83	12.454,31	2.771,64	2.685,58	2.675,09	925,18	55.956,42	18,2955
14	18.076,82	3.012,65	59,99	29,99	36.151,83	12.454,31	2.771,64	2.685,58	2.675,09	925,18	55.956,42	18,2955
15	18.435,37	3.072,41	30,03	0,00	36.868,90	12.701,33	2.826,62	2.695,99	2.685,49	928,77	56.506,11	18,6583
16	18.435,37	3.072,41	30,03	0,00	36.868,90	12.701,33	2.826,62	2.695,99	2.685,49	928,77	56.506,11	18,6583
17	18.793,92	3.132,16	0	0	37.585,96	12.948,36	2.881,59	2.706,38	2.706,38	932,35	57.054,64	19,0212
18	18.793,92	3.132,16	0	0	37.585,96	12.948,36	2.881,59	2.706,38	2.706,38	932,35	57.054,64	19,0212
19	19.152,45	3.191,92	0	0	38.302,98	13.195,38	2.936,56	2.727,26	2.727,26	939,54	58.101,73	19,3841
20	19.152,45	3.191,92	0	0	38.302,98	13.195,38	2.936,56	2.727,26	2.727,26	939,54	58.101,73	19,3841
21	19.512,81	3.251,97	0	0	39.023,67	13.443,65	2.991,81	2.748,25	2.748,25	946,77	59.154,16	19,7488
22	19.512,81	3.251,97	0,00	0	39.023,67	13.443,65	2.991,81	2.748,25	2.748,25	946,77	59.154,16	19,7488
23	19.878,46	3.312,91	0	0	39.754,93	13.695,57	3.047,88	2.769,54	2.769,54	954,11	60.222,03	20,1189
24	19.878,46	3.312,91	0	0	39.754,93	13.695,57	3.047,88	2.769,54	2.769,54	954,11	60.222,03	20,1189
25	20.244,08	3.373,84	0	0	40.486,14	13.947,47	3.103,94	2.790,84	2.790,84	961,44	61.289,83	20,4889
26	20.244,08	3.373,84	0	0	40.486,14	13.947,47	3.103,94	2.790,84	2.790,84	961,44	61.289,83	20,4889
27	20.609,72	3.434,78	0	0	41.217,38	14.199,39	3.160,00	2.812,13	2.812,13	968,78	62.357,68	20,8590
28	20.609,72	3.434,78	0	0	41.217,38	14.199,39	3.160,00	2.812,13	2.812,13	968,78	62.357,68	20,8590
29	20.975,34	3.495,72	0	0	41.948,58	14.451,29	3.216,06	2.833,43	2.833,43	976,12	63.425,48	21,2290
30	20.975,34	3.495,72	0	0	41.948,58	14.451,29	3.216,06	2.833,43	2.833,43	976,12	63.425,48	21,2290
31	21.340,98	3.556,65	0	0	42.679,83	14.703,20	3.272,12	2.854,73	2.854,73	983,45	64.493,33	21,5991

**Baremaschaal 1.39**  
**Directiesecretaris**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	14.804,87	2.467,35	119,97	59,99	29.608,26	10.200,05	2.269,97	2.515,97	2.495,01	866,75	47.396,59	14,9839
1	15.970,17	2.661,56	119,97	59,99	31.938,74	11.002,90	2.448,64	2.583,84	2.562,88	890,13	50.799,84	16,1633
2	15.970,17	2.661,56	119,97	59,99	31.938,74	11.002,90	2.448,64	2.583,84	2.562,88	890,13	50.799,84	16,1633
3	16.239,11	2.706,38	83,11	29,99	32.476,60	11.188,19	2.489,87	2.586,63	2.568,06	891,09	50.973,27	16,4355
4	16.239,11	2.706,38	83,11	29,99	32.476,60	11.188,19	2.489,87	2.586,63	2.568,06	891,09	50.973,27	16,4355
5	16.597,69	2.766,14	59,99	29,99	33.193,72	11.435,24	2.544,85	2.599,43	2.588,95	895,5	51.636,62	16,7984
6	16.597,69	2.766,14	59,99	29,99	33.193,72	11.435,24	2.544,85	2.599,43	2.588,95	895,5	51.636,62	16,7984
7	17.314,79	2.885,65	59,99	29,99	34.627,85	11.929,29	2.654,80	2.641,19	2.630,71	909,89	53.730,90	17,5242
8	17.314,79	2.885,65	59,99	29,99	34.627,85	11.929,29	2.654,80	2.641,19	2.630,71	909,89	53.730,90	17,5242
9	18.031,95	3.005,17	59,99	29,99	36.062,10	12.423,39	2.764,76	2.682,96	2.672,48	924,28	55.825,37	18,2500
10	18.390,48	3.064,93	36,95	6,95	36.779,12	12.670,41	2.819,73	2.695,79	2.685,31	928,7	56.489,90	18,6129
11	19.017,95	3.169,50	0	0	38.034,00	13.102,71	2.915,94	2.719,43	2.719,43	936,84	57.708,92	19,2480
12	19.017,95	3.169,50	0	0	38.034,00	13.102,71	2.915,94	2.719,43	2.719,43	936,84	57.708,92	19,2480
13	19.650,00	3.274,84	0	0	39.298,04	13.538,17	3.012,85	2.756,24	2.756,24	949,52	59.554,82	19,8877
14	19.650,00	3.274,84	0	0	39.298,04	13.538,17	3.012,85	2.756,24	2.756,24	949,52	59.554,82	19,8877
15	20.289,89	3.381,48	0	0	40.577,75	13.979,04	3.110,96	2.793,51	2.793,51	962,36	61.423,62	20,5353
16	20.289,89	3.381,48	0	0	40.577,75	13.979,04	3.110,96	2.793,51	2.793,51	962,36	61.423,62	20,5353
17	20.929,82	3.488,13	0	0	41.857,55	14.419,92	3.209,08	2.830,78	2.830,78	975,2	63.292,53	21,1830
18	20.929,82	3.488,13	0	0	41.857,55	14.419,92	3.209,08	2.830,78	2.830,78	975,2	63.292,53	21,1830
19	21.569,79	3.594,79	0	0	43.137,42	14.860,84	3.307,20	2.868,05	2.868,05	988,04	65.161,56	21,8307
20	21.569,79	3.594,79	0	0	43.137,42	14.860,84	3.307,20	2.868,05	2.868,05	988,04	65.161,56	21,8307
21	22.209,67	3.701,43	0	0	44.417,12	15.301,70	3.405,31	2.905,32	2.905,32	1.000,88	67.030,33	22,4783
22	22.209,67	3.701,43	0,00	0	44.417,12	15.301,70	3.405,31	2.905,32	2.905,32	1.000,88	67.030,33	22,4783
23	22.849,61	3.808,08	0	0	45.696,94	15.742,59	3.503,43	2.942,59	2.942,59	1.013,72	68.899,27	23,1260
24	22.849,61	3.808,08	0	0	45.696,94	15.742,59	3.503,43	2.942,59	2.942,59	1.013,72	68.899,27	23,1260
25	23.489,52	3.914,72	0	0	46.976,69	16.183,47	3.601,55	2.979,86	2.979,86	1.026,56	70.768,13	23,7736
26	23.489,52	3.914,72	0	0	46.976,69	16.183,47	3.601,55	2.979,86	2.979,86	1.026,56	70.768,13	23,7736
27	24.129,44	4.021,37	0	0	48.256,47	16.624,35	3.699,66	3.017,13	3.017,13	1.039,40	72.637,01	24,4213
28	24.129,44	4.021,37	0	0	48.256,47	16.624,35	3.699,66	3.017,13	3.017,13	1.039,40	72.637,01	24,4213
29	24.769,37	4.128,02	0	0	49.536,26	17.065,24	3.797,78	3.054,40	3.054,40	1.052,24	74.505,93	25,0690

**Baremaschaal 1.35**

**Kinderverzorger(st)er / sanitair help(st)er / REVA: A3 opvoeder / Thuisverpleging: technisch en paramedisch personeel cat. 2**

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	14.442,55	2.406,97	119,97	59,99	28.883,66	9.950,42	2.214,41	2.494,87	2.473,91	859,48	46.338,43	14,6172
1	15.515,16	2.585,73	119,97	59,99	31.028,77	10.689,41	2.378,87	2.557,34	2.536,38	881,00	49.470,99	15,7028
2	15.656,16	2.609,23	119,97	59,99	31.310,75	10.786,55	2.400,49	2.565,55	2.544,59	883,83	49.882,78	15,8455
3	15.797,11	2.632,72	119,97	59,99	31.592,64	10.883,66	2.422,10	2.573,76	2.552,80	886,66	50.294,42	15,9882
4	15.938,09	2.656,22	119,97	59,99	31.874,59	10.980,79	2.443,72	2.581,97	2.561,01	889,49	50.706,16	16,1309
5	16.079,09	2.679,71	107,78	47,8	32.156,57	11.077,94	2.465,34	2.585,93	2.564,96	890,85	50.915,55	16,2736
6	16.220,07	2.703,21	86,05	29,99	32.438,52	11.175,07	2.486,95	2.586,54	2.566,95	891,06	50.966,47	16,4163
7	16.361,05	2.726,71	64,32	29,99	32.720,46	11.272,20	2.508,57	2.587,16	2.575,16	891,28	51.017,41	16,5589
8	16.502,05	2.750,20	59,99	29,99	33.002,45	11.369,34	2.530,19	2.593,86	2.583,38	893,58	51.357,30	16,7016
9	16.643,03	2.773,70	59,99	29,99	33.284,40	11.466,47	2.551,80	2.602,07	2.591,59	896,41	51.769,03	16,8443
10	17.196,23	2.865,90	59,99	29,99	34.390,74	11.847,61	2.636,62	2.634,29	2.623,81	907,51	53.384,65	17,4042
11	17.365,29	2.894,07	59,99	29,99	34.728,84	11.964,09	2.662,54	2.644,14	2.633,65	910,90	53.878,39	17,5753
12	17.534,43	2.922,26	59,99	29,99	35.067,11	12.080,62	2.688,48	2.653,99	2.643,50	914,30	54.372,37	17,7465
13	17.703,51	2.950,44	59,99	29,99	35.405,25	12.197,11	2.714,40	2.663,83	2.653,35	917,69	54.866,16	17,9176
14	17.872,65	2.978,63	59,99	29,99	35.743,51	12.313,64	2.740,34	2.673,69	2.663,20	921,08	55.360,14	18,0888
15	18.041,77	3.006,81	59,99	29,99	36.081,74	12.430,16	2.766,27	2.683,54	2.673,05	924,48	55.854,06	18,2600
16	18.210,85	3.034,99	59,99	29,99	36.419,88	12.546,65	2.792,19	2.693,38	2.682,90	927,87	56.347,85	18,4311
17	18.379,99	3.063,18	38,56	8,57	36.758,14	12.663,18	2.818,12	2.695,74	2.685,27	928,68	56.485,99	18,6023
18	18.549,08	3.091,36	12,5	0	37.096,31	12.779,68	2.844,05	2.696,48	2.692,12	928,94	56.547,13	18,7734
19	18.718,22	3.119,55	0	0	37.434,57	12.896,21	2.869,98	2.701,97	2.701,97	930,83	56.833,56	18,9446
20	18.887,31	3.147,73	0	0	37.772,73	13.012,71	2.895,91	2.711,82	2.711,82	934,22	57.327,39	19,1158
21	19.056,42	3.175,91	0	0	38.110,93	13.129,22	2.921,84	2.721,67	2.721,67	937,61	57.821,27	19,2869
22	19.225,53	3.204,09	0,00	0	38.449,14	13.245,73	2.947,77	2.731,52	2.731,52	941,01	58.315,16	19,4581
23	19.394,64	3.232,28	0	0	38.787,34	13.362,24	2.973,70	2.741,37	2.741,37	944,40	58.809,05	19,6292
24	19.566,81	3.260,97	0	0	39.131,66	13.480,86	3.000,09	2.751,39	2.751,39	947,85	59.311,86	19,8035
25	19.739,24	3.289,71	0	0	39.476,51	13.599,66	3.026,53	2.761,44	2.761,44	951,31	59.815,44	19,9780
26	19.911,73	3.318,46	0	0	39.821,47	13.718,50	3.052,98	2.771,48	2.771,48	954,78	60.319,20	20,1526
27	20.084,18	3.347,20	0	0	40.166,35	13.837,31	3.079,42	2.781,53	2.781,53	958,24	60.822,85	20,3271
28	20.256,69	3.375,95	0	0	40.511,35	13.956,16	3.105,87	2.791,57	2.791,57	961,70	61.326,66	20,5017
29	20.429,15	3.404,69	0	0	40.856,26	14.074,98	3.132,31	2.801,62	2.801,62	965,16	61.830,33	20,6762

**Baremaschaal 1.31**  
**Rekenplichtig opsteller**

Anc	Jaarbasis	Bruto maandoon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	14.286,15	2.380,91	119,97	59,99	28.570,87	9.842,67	2.190,43	2.485,76	2.464,80	856,34	45.881,67	14,4589
1	15.451,48	2.575,12	119,97	59,99	30.901,41	10.645,54	2.369,11	2.553,63	2.532,67	879,73	49.285,02	15,6384
2	15.581,27	2.596,75	119,97	59,99	31.160,98	10.734,96	2.389,01	2.561,19	2.540,23	882,33	49.664,06	15,7697
3	15.711,05	2.618,38	119,97	59,99	31.420,53	10.824,37	2.408,91	2.568,75	2.547,79	884,93	50.043,08	15,9011
4	15.840,84	2.640,01	119,97	59,99	31.680,10	10.913,79	2.428,81	2.576,31	2.555,35	887,54	50.422,14	16,0324
5	15.970,64	2.661,64	119,97	59,99	31.939,68	11.003,22	2.448,71	2.583,87	2.562,91	890,14	50.801,22	16,1638
6	16.284,35	2.713,92	76,14	29,99	32.567,07	11.219,36	2.496,81	2.586,82	2.570,70	891,16	50.989,66	16,4813
7	16.598,08	2.766,21	59,99	29,99	33.194,50	11.435,51	2.544,91	2.599,45	2.588,97	895,51	51.637,76	16,7988
8	16.911,77	2.818,49	59,99	29,99	33.821,85	11.651,63	2.593,01	2.617,72	2.607,24	901,81	52.553,89	17,1163
9	17.225,48	2.870,77	59,99	29,99	34.449,24	11.867,76	2.641,11	2.635,99	2.625,51	908,10	53.470,08	17,4338
10	17.897,79	2.982,82	59,99	29,99	35.793,79	12.330,96	2.744,19	2.675,15	2.664,67	921,59	55.433,56	18,1143
11	18.211,50	3.035,10	59,99	29,99	36.421,18	12.547,10	2.792,29	2.693,42	2.682,94	927,88	56.349,74	18,4318
12	18.525,23	3.087,38	16,17	0	37.048,61	12.763,25	2.840,39	2.696,38	2.690,73	928,90	56.538,41	18,7493
13	18.838,94	3.139,67	0	0	37.676,00	12.979,38	2.888,49	2.709,00	2.709,00	933,25	57.186,12	19,0668
14	19.152,63	3.191,95	0	0	38.303,34	13.195,50	2.936,59	2.727,27	2.727,27	939,54	58.102,25	19,3843
15	19.467,28	3.244,38	0	0	38.932,61	13.412,29	2.984,83	2.745,60	2.745,60	945,86	59.021,19	19,7027
16	19.787,18	3.297,70	0	0	39.572,38	13.632,69	3.033,88	2.764,23	2.764,23	952,28	59.955,46	20,0265
17	20.107,07	3.351,01	0	0	40.212,13	13.853,08	3.082,93	2.782,86	2.782,86	958,70	60.889,70	20,3503
18	20.426,97	3.404,32	0	0	40.851,90	14.073,48	3.131,98	2.801,49	2.801,49	965,11	61.823,95	20,6740
19	20.746,88	3.457,64	0	0	41.491,69	14.293,89	3.181,03	2.820,12	2.820,12	971,53	62.758,25	20,9978
20	21.066,78	3.510,95	0	0	42.131,45	14.514,29	3.230,08	2.838,76	2.838,76	977,95	63.692,53	21,3216
21	21.386,64	3.564,26	0	0	42.771,14	14.734,66	3.279,12	2.857,38	2.857,38	984,37	64.626,67	21,6453
22	21.706,55	3.617,58	0,00	0	43.410,93	14.955,07	3.328,17	2.876,02	2.876,02	990,79	65.560,98	21,9691
23	22.026,46	3.670,89	0	0	44.050,72	15.175,47	3.377,22	2.894,65	2.894,65	997,21	66.495,27	22,2929
24	22.346,36	3.724,21	0	0	44.690,49	15.395,87	3.426,27	2.913,28	2.913,28	1.003,63	67.429,54	22,6166
25	22.666,24	3.777,52	0	0	45.330,21	15.616,26	3.475,32	2.931,91	2.931,91	1.010,04	68.363,74	22,9404
26	22.986,15	3.830,83	0	0	45.970,00	15.836,67	3.524,37	2.950,54	2.950,54	1.016,46	69.298,03	23,2642
27	23.306,06	3.884,15	0	0	46.609,79	16.057,07	3.573,42	2.969,18	2.969,18	1.022,88	70.232,34	23,5880
28	23.625,94	3.937,46	0	0	47.249,52	16.277,46	3.622,46	2.987,81	2.987,81	1.029,30	71.166,55	23,9117
29	23.945,85	3.990,78	0	0	47.889,31	16.497,87	3.671,51	3.006,44	3.006,44	1.035,72	72.100,84	24,2355

**Baremaschaal 1.30**  
**Eerste werkmans B / operateur mecanograaf 2de klasse na 9 jaar anc.**

Anc	Jaarbasis	Bruto maandoon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	13.977,45	2.329,46	119,97	59,99	27.953,50	9.629,98	2.143,10	2.467,78	2.446,82	850,15	44.980,11	14,1465
1	15.050,04	2.508,22	119,97	59,99	30.098,61	10.368,97	2.307,56	2.530,25	2.509,29	871,67	48.112,66	15,2321
2	15.191,04	2.531,71	119,97	59,99	30.380,56	10.466,10	2.329,18	2.538,46	2.517,50	874,50	48.524,40	15,3748
3	15.332,02	2.555,21	119,97	59,99	30.662,51	10.563,23	2.350,79	2.546,67	2.525,71	877,33	48.936,13	15,5175
4	15.473,02	2.578,71	119,97	59,99	30.944,49	10.660,38	2.372,41	2.554,89	2.533,93	880,16	49.347,93	15,6602
5	15.614,00	2.602,20	119,97	59,99	31.226,44	10.757,51	2.394,03	2.563,10	2.542,14	882,99	49.759,66	15,8029
6	15.754,97	2.625,70	119,97	59,99	31.508,36	10.854,63	2.415,64	2.571,31	2.550,35	885,82	50.171,36	15,9455
7	15.895,92	2.649,19	119,97	59,99	31.790,25	10.951,74	2.437,25	2.579,52	2.558,56	888,64	50.583,00	16,0882
8	16.036,93	2.672,69	114,28	54,3	32.072,26	11.048,89	2.458,87	2.585,74	2.564,78	890,79	50.900,35	16,2309
9	16.177,90	2.696,18	92,55	32,56	32.354,18	11.146,02	2.480,49	2.586,36	2.565,39	891,00	50.951,25	16,3736
10	16.725,60	2.787,46	59,99	29,99	33.449,53	11.523,36	2.564,46	2.606,88	2.596,40	898,07	52.010,18	16,9279
11	16.894,71	2.815,64	59,99	29,99	33.787,73	11.639,87	2.590,39	2.616,73	2.606,25	901,46	52.504,07	17,0991
12	17.063,83	2.843,83	59,99	29,99	34.125,95	11.756,39	2.616,32	2.626,58	2.616,10	904,86	52.997,99	17,2702
13	17.232,91	2.872,01	59,99	29,99	34.464,10	11.872,88	2.642,25	2.636,43	2.625,94	908,25	53.491,78	17,4413
14	17.402,03	2.900,19	59,99	29,99	34.802,32	11.989,40	2.668,18	2.646,28	2.635,79	911,64	53.985,70	17,6125
15	17.571,16	2.928,38	59,99	29,99	35.140,56	12.105,92	2.694,11	2.656,13	2.645,64	915,04	54.479,65	17,7837
16	17.740,28	2.956,57	59,99	29,99	35.478,79	12.222,44	2.720,04	2.665,98	2.655,49	918,43	54.973,56	17,9549
17	17.909,37	2.984,75	59,99	29,99	35.816,95	12.338,94	2.745,97	2.675,82	2.665,34	921,82	55.467,37	18,1260
18	18.078,48	3.012,93	59,99	29,99	36.155,15	12.455,45	2.771,89	2.685,67	2.675,19	925,21	55.961,26	18,2971
19	18.247,59	3.041,11	58,97	28,98	36.493,36	12.571,96	2.797,82	2.695,17	2.684,68	928,49	56.438,22	18,4683
20	18.416,70	3.069,30	32,90	2,91	36.831,56	12.688,47	2.823,75	2.695,91	2.685,43	928,74	56.499,24	18,6395
21	18.585,84	3.097,49	6,83	0	37.169,82	12.805,00	2.849,69	2.696,64	2.694,26	928,99	56.560,34	18,8106
22	18.754,91	3.125,66	0,00	0	37.507,94	12.921,49	2.875,61	2.704,11	2.704,11	931,56	56.940,71	18,9818
23	18.924,04	3.153,85	0	0	37.846,19	13.038,01	2.901,54	2.713,96	2.713,96	934,96	57.434,66	19,1529
24	19.093,13	3.182,03	0	0	38.184,35	13.154,51	2.927,47	2.723,80	2.723,80	938,35	57.928,48	19,3241
25	19.262,27	3.210,22	0	0	38.522,61	13.271,04	2.953,40	2.733,66	2.733,66	941,74	58.422,45	19,4952
26	19.431,73	3.238,46	0	0	38.861,52	13.387,79	2.979,38	2.743,53	2.743,53	945,14	58.917,36	19,6668
27	19.604,19	3.267,20	0	0	39.206,42	13.506,61	3.005,83	2.753,57	2.753,57	948,60	59.421,03	19,8413
28	19.776,65	3.295,94	0	0	39.551,32	13.625,43	3.032,27	2.763,61	2.763,61	952,07	59.924,70	20,0159
29	19.949,13	3.324,69	0	0	39.896,27	13.744,26	3.058,71	2.773,66	2.773,66	955,53	60.428,43	20,1904

Baremaschaal 1.26

Eerste werkmans A / Thuisverpleging: administratief, verzorgend en verplegend personeel niveau  
lager secundair onderwijs / Gezins- en bejaardenhulpster

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	13.568,72	2.261,34	119,97	59,99	27.136,08	9.348,38	2.080,43	2.443,98	2.423,01	841,95	43.786,42	13,7328
1	14.641,31	2.440,10	119,97	59,99	29.281,16	10.087,36	2.244,89	2.506,45	2.485,48	863,47	46.918,92	14,8184
2	14.782,31	2.463,60	119,97	59,99	29.563,14	10.184,50	2.266,51	2.514,66	2.493,70	866,30	47.330,71	14,9611
3	14.923,29	2.487,09	119,97	59,99	29.845,09	10.281,63	2.288,12	2.522,87	2.501,91	869,13	47.742,44	15,1038
4	15.064,24	2.510,58	119,97	59,99	30.126,97	10.378,74	2.309,73	2.531,08	2.510,12	871,96	48.154,09	15,2464
5	15.205,24	2.534,08	119,97	59,99	30.408,96	10.475,89	2.331,35	2.539,29	2.518,33	874,79	48.565,88	15,3891
6	15.346,22	2.557,58	119,97	59,99	30.690,91	10.573,02	2.352,97	2.547,50	2.526,54	877,61	48.977,60	15,5318
7	15.487,20	2.581,07	119,97	59,99	30.972,85	10.670,15	2.374,59	2.555,71	2.534,75	880,44	49.389,33	15,6745
8	15.628,17	2.604,56	119,97	59,99	31.254,78	10.767,27	2.396,20	2.563,92	2.542,96	883,27	49.801,03	15,8172
9	15.769,18	2.628,07	119,97	59,99	31.536,78	10.864,42	2.417,82	2.572,14	2.551,17	886,10	50.212,86	15,9599
10	16.322,25	2.720,24	70,3	29,99	32.642,87	11.245,47	2.502,62	2.586,99	2.572,90	891,22	51.003,39	16,5197
11	16.491,32	2.748,42	59,99	29,99	32.980,99	11.361,95	2.528,54	2.593,23	2.582,75	893,37	51.325,96	16,6908
12	16.660,45	2.776,60	59,99	29,99	33.319,23	11.478,48	2.554,47	2.603,08	2.592,60	896,76	51.819,90	16,8620
13	16.829,57	2.804,79	59,99	29,99	33.657,46	11.594,99	2.580,41	2.612,93	2.602,45	900,16	52.313,82	17,0331
14	16.998,68	2.832,97	59,99	29,99	33.995,66	11.711,50	2.606,33	2.622,78	2.612,30	903,55	52.807,71	17,2043
15	17.167,79	2.861,16	59,99	29,99	34.333,86	11.828,02	2.632,26	2.632,63	2.622,15	906,94	53.301,59	17,3754
16	17.336,90	2.889,34	59,99	29,99	34.672,07	11.944,53	2.658,19	2.642,48	2.632,00	910,34	53.795,48	17,5466
17	17.505,99	2.917,52	59,99	29,99	35.010,23	12.061,02	2.684,12	2.652,33	2.641,85	913,73	54.289,31	17,7177
18	17.675,13	2.945,71	59,99	29,99	35.348,49	12.177,56	2.710,05	2.662,18	2.651,70	917,12	54.783,28	17,8889
19	17.844,24	2.973,89	59,99	29,99	35.686,70	12.294,07	2.735,98	2.672,03	2.661,55	920,51	55.277,16	18,0601
20	18.013,33	3.002,07	59,99	29,99	36.024,86	12.410,56	2.761,91	2.681,88	2.671,40	923,91	55.771,00	18,2312
21	18.182,47	3.030,26	59,99	29,99	36.363,12	12.527,10	2.787,84	2.691,73	2.681,25	927,30	56.264,97	18,4024
22	18.351,56	3.058,44	42,95	12,95	36.701,28	12.643,59	2.813,77	2.695,62	2.685,14	928,64	56.475,86	18,5735
23	18.520,70	3.086,63	16,87	0	37.039,55	12.760,12	2.839,70	2.696,36	2.690,46	928,90	56.536,81	18,7447
24	18.689,78	3.114,81	0	0	37.377,69	12.876,61	2.865,62	2.700,31	2.700,31	930,26	56.750,50	18,9158
25	18.858,90	3.142,99	0	0	37.715,91	12.993,13	2.891,55	2.710,16	2.710,16	933,65	57.244,41	19,0870
26	19.028,01	3.171,18	0	0	38.054,12	13.109,64	2.917,48	2.720,01	2.720,01	937,04	57.738,29	19,2582
27	19.197,12	3.199,36	0	0	38.392,32	13.226,15	2.943,41	2.729,86	2.729,86	940,44	58.232,19	19,4293
28	19.366,24	3.227,55	0	0	38.730,54	13.342,67	2.969,34	2.739,71	2.739,71	943,83	58.726,10	19,6005
29	19.537,75	3.256,13	0	0	39.073,55	13.460,84	2.995,64	2.749,70	2.749,70	947,27	59.226,99	19,7741

Baremaschaal 1.24

Klerk-stenotypist

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	13.413,69	2.235,50	119,97	59,99	26.826,04	9.241,57	2.056,66	2.434,95	2.413,98	838,84	43.333,66	13,5759
1	14.486,28	2.414,26	119,97	59,99	28.971,11	9.980,55	2.221,12	2.497,42	2.476,45	860,36	46.466,15	14,6615
2	14.627,28	2.437,76	119,97	59,99	29.253,10	10.077,69	2.242,74	2.505,63	2.484,67	863,19	46.877,94	14,8042
3	14.768,26	2.461,25	119,97	59,99	29.535,04	10.174,82	2.264,35	2.513,84	2.492,88	866,02	47.289,67	14,9469
4	14.909,23	2.484,75	119,97	59,99	29.816,97	10.271,95	2.285,97	2.522,05	2.501,09	868,85	47.701,38	15,0896
5	15.050,21	2.508,24	119,97	59,99	30.098,91	10.369,08	2.307,58	2.530,26	2.509,30	871,67	48.113,10	15,2322
6	15.191,19	2.531,74	119,97	59,99	30.380,86	10.466,21	2.329,20	2.538,47	2.517,51	874,50	48.524,83	15,3749
7	15.332,16	2.555,23	119,97	59,99	30.662,79	10.563,33	2.350,81	2.546,68	2.525,72	877,33	48.936,54	15,5176
8	15.473,17	2.578,73	119,97	59,99	30.944,79	10.660,48	2.372,43	2.554,90	2.533,93	880,16	49.348,36	15,6603
9	15.614,14	2.602,23	119,97	59,99	31.226,72	10.757,60	2.394,05	2.563,11	2.542,14	882,99	49.760,07	15,8030
10	16.165,34	2.694,09	94,49	34,5	32.329,06	11.137,36	2.478,56	2.586,30	2.565,34	890,98	50.946,77	16,3609
11	16.334,45	2.722,27	68,42	29,99	32.667,27	11.253,87	2.504,49	2.587,04	2.573,61	891,24	51.007,80	16,5320
12	16.503,56	2.750,46	59,99	29,99	33.005,47	11.370,38	2.530,42	2.593,95	2.583,46	893,61	51.361,71	16,7032
13	16.672,70	2.778,64	59,99	29,99	33.343,73	11.486,92	2.556,35	2.603,80	2.593,31	897,01	51.855,69	16,8744
14	16.841,79	2.806,82	59,99	29,99	33.681,90	11.603,41	2.582,28	2.613,65	2.603,16	900,40	52.349,52	17,0455
15	17.010,90	2.835,01	59,99	29,99	34.020,10	11.719,92	2.608,21	2.623,50	2.613,01	903,79	52.843,40	17,2166
16	17.179,99	2.863,19	59,99	29,99	34.358,26	11.836,42	2.634,13	2.633,34	2.622,86	907,19	53.337,23	17,3878
17	17.349,13	2.891,38	59,99	29,99	34.696,53	11.952,95	2.660,07	2.643,19	2.632,71	910,58	53.831,19	17,5590
18	17.518,24	2.919,56	59,99	29,99	35.034,73	12.069,46	2.686,00	2.653,04	2.642,56	913,97	54.325,08	17,7301
19	17.687,33	2.947,74	59,99	29,99	35.372,89	12.185,96	2.711,92	2.662,89	2.652,41	917,37	54.818,91	17,9013
20	17.856,44	2.975,92	59,99	29,99	35.711,09	12.302,47	2.737,85	2.672,74	2.662,26	920,76	55.312,80	18,0724
21	18.025,55	3.004,11	59,99	29,99	36.049,30	12.418,98	2.763,78	2.682,59	2.672,11	924,15	55.806,68	18,2436
22	18.194,69	3.032,30	59,99	29,99	36.387,56	12.535,51	2.789,71	2.692,44	2.681,96	927,55	56.300,66	18,4148
23	18.363,80	3.060,48	41,06	11,07	36.725,76	12.652,03	2.815,64	2.695,67	2.685,20	928,66	56.480,22	18,5859
24	18.532,89	3.088,66	14,99	0	37.063,93	12.768,52	2.841,57	2.696,41	2.691,17	928,91	56.541,19	18,7570
25	18.701,98	3.116,84	0	0	37.402,09	12.885,02	2.867,49	2.701,02	2.701,02	930,50	56.786,12	18,9282
26	18.871,14	3.145,03	0	0	37.740,39	13.001,57	2.893,43	2.710,88	2.710,88	933,90	57.280,17	19,0994
27	19.040,23	3.173,21	0	0	38.078,56	13.118,06	2.919,36	2.720,72	2.720,72	937,29	57.773,98	19,2705
28	19.209,34	3.201,40	0	0	38.416,76	13.234,57	2.945,28	2.730,57	2.730,57	940,68	58.267,87	19,4417
29	19.378,43	3.229,58	0	0	38.754,92	13.351,07	2.971,21	2.740,42	2.740,42	944,08	58.761,70	19,6128

**Baremaschaal 1.22**

Geschoold werkman B / klerk / Thuisverpleging: administratief personeel niv. lager onderwijs /

Thuisverpleging: technisch en paramedisch personeel cat. 1 / hulppersoneel / huishoudelijk personeel

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	13.300,93	2.216,71	119,97	59,99	26.600,53	9.163,88	2.039,37	2.428,38	2.407,42	836,58	43.004,34	13,4618
1	14.373,51	2.395,47	119,97	59,99	28.745,58	9.902,85	2.203,83	2.490,85	2.469,89	858,10	46.136,81	14,5474
2	14.507,37	2.417,77	119,97	59,99	29.013,29	9.995,08	2.224,35	2.498,64	2.477,68	860,78	46.527,74	14,6828
3	14.641,26	2.440,09	119,97	59,99	29.281,06	10.087,32	2.244,88	2.506,44	2.485,48	863,47	46.918,77	14,8183
4	14.775,12	2.462,40	119,97	59,99	29.548,76	10.179,55	2.265,41	2.514,24	2.493,28	866,16	47.309,71	14,9538
5	14.908,99	2.484,71	119,97	59,99	29.816,49	10.271,78	2.285,93	2.522,04	2.501,07	868,84	47.700,68	15,0893
6	15.042,90	2.507,02	119,97	59,99	30.084,30	10.364,04	2.306,46	2.529,84	2.508,87	871,53	48.091,76	15,2248
7	15.176,74	2.529,33	119,97	59,99	30.351,96	10.456,25	2.326,98	2.537,63	2.516,67	874,21	48.482,63	15,3603
8	15.310,62	2.551,64	119,97	59,99	30.619,71	10.548,49	2.347,51	2.545,43	2.524,47	876,90	48.873,64	15,4958
9	15.444,49	2.573,95	119,97	59,99	30.887,44	10.640,72	2.368,04	2.553,22	2.532,26	879,59	49.264,60	15,6313
10	15.993,32	2.665,42	119,97	59,99	31.985,04	11.018,85	2.452,19	2.585,19	2.564,23	890,60	50.867,46	16,1868
11	16.155,44	2.692,44	96,01	36,03	32.309,26	11.130,54	2.477,04	2.586,26	2.565,30	890,97	50.943,11	16,3508
12	16.317,54	2.719,45	71,02	29,99	32.633,45	11.242,22	2.501,90	2.586,97	2.572,63	891,21	51.001,59	16,5149
13	16.479,64	2.746,47	59,99	29,99	32.957,63	11.353,90	2.526,75	2.592,55	2.582,07	893,13	51.291,85	16,6790
14	16.641,74	2.773,48	59,99	29,99	33.281,82	11.465,59	2.551,61	2.601,99	2.591,51	896,39	51.765,27	16,8430
15	16.803,86	2.800,50	59,99	29,99	33.606,04	11.577,28	2.576,46	2.611,44	2.600,95	899,64	52.238,74	17,0071
16	16.965,96	2.827,52	59,99	29,99	33.930,22	11.688,96	2.601,32	2.620,88	2.610,40	902,89	52.712,15	17,1712
17	17.128,08	2.854,54	59,99	29,99	34.254,45	11.800,66	2.626,17	2.630,32	2.619,84	906,15	53.185,63	17,3352
18	17.290,15	2.881,55	59,99	29,99	34.578,57	11.912,32	2.651,02	2.639,76	2.629,28	909,40	53.658,95	17,4993
19	17.452,25	2.908,56	59,99	29,99	34.902,75	12.024,00	2.675,88	2.649,20	2.638,72	912,65	54.132,36	17,6633
20	17.614,40	2.935,59	59,99	29,99	35.227,04	12.135,71	2.700,74	2.658,64	2.648,16	915,90	54.605,91	17,8274
21	17.776,49	2.962,60	59,99	29,99	35.551,20	12.247,39	2.725,59	2.668,09	2.657,60	919,16	55.079,31	17,9915
22	17.938,57	2.989,61	59,99	29,99	35.875,35	12.359,06	2.750,44	2.677,53	2.667,04	922,41	55.552,66	18,1555
23	18.100,69	3.016,63	59,99	29,99	36.199,57	12.470,75	2.775,30	2.686,97	2.676,48	925,66	56.026,13	18,3196
24	18.262,79	3.043,65	56,63	26,64	36.523,75	12.582,43	2.800,15	2.695,23	2.684,75	928,51	56.443,75	18,4837
25	18.424,91	3.070,66	31,64	1,64	36.847,98	12.694,13	2.825,01	2.695,94	2.685,46	928,75	56.502,29	18,6478
26	18.586,98	3.097,68	6,65	0	37.172,10	12.805,79	2.849,86	2.696,65	2.694,33	929,00	56.560,69	18,8118
27	18.749,10	3.124,69	0	0	37.496,33	12.917,48	2.874,72	2.703,77	2.703,77	931,45	56.923,75	18,9759
28	18.911,20	3.151,71	0	0	37.820,51	13.029,17	2.899,57	2.713,21	2.713,21	934,70	57.397,16	19,1399
29	19.073,30	3.178,72	0	0	38.144,69	13.140,85	2.924,43	2.722,65	2.722,65	937,95	57.870,57	19,3040

**Baremaschaal 1.18**

Gezins- en bejaardenhulp bij onstentenis van bekwaamheidsgetuigschrift

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	13.054,32	2.175,61	119,97	59,99	26.107,33	8.993,98	2.001,56	2.414,02	2.393,05	831,63	42.284,12	13,2122
1	14.091,63	2.348,49	119,97	59,99	28.181,85	9.708,65	2.160,61	2.474,43	2.453,47	852,44	45.313,57	14,2621
2	14.162,13	2.360,24	119,97	59,99	28.322,84	9.757,22	2.171,42	2.478,54	2.457,58	853,86	45.519,48	14,3334
3	14.232,63	2.371,99	119,97	59,99	28.463,84	9.805,79	2.182,23	2.482,64	2.461,68	855,27	45.725,36	14,4048
4	14.303,13	2.383,74	119,97	59,99	28.604,83	9.854,36	2.193,04	2.486,75	2.465,79	856,69	45.931,27	14,4761
5	14.373,64	2.395,49	119,97	59,99	28.745,84	9.902,94	2.203,85	2.490,86	2.469,89	858,10	46.137,19	14,5475
6	14.444,16	2.407,24	119,97	59,99	28.886,88	9.951,53	2.214,66	2.494,96	2.474,00	859,51	46.343,13	14,6189
7	14.514,66	2.418,99	119,97	59,99	29.027,87	10.000,10	2.225,47	2.499,07	2.478,11	860,93	46.549,04	14,6902
8	14.585,16	2.430,74	119,97	59,99	29.168,86	10.048,67	2.236,28	2.503,18	2.482,21	862,34	46.754,93	14,7616
9	14.655,66	2.442,49	119,97	59,99	29.309,85	10.097,24	2.247,09	2.507,28	2.486,32	863,76	46.960,82	14,8329
10	15.092,60	2.515,31	119,97	59,99	30.183,69	10.398,28	2.314,08	2.532,73	2.511,77	872,53	48.236,91	15,2751
11	15.163,10	2.527,06	119,97	59,99	30.324,68	10.446,85	2.324,89	2.536,84	2.515,87	873,94	48.442,81	15,3465
12	15.233,60	2.538,81	119,97	59,99	30.465,68	10.495,43	2.335,70	2.540,94	2.519,98	875,35	48.648,69	15,4179
13	15.304,10	2.550,56	119,97	59,99	30.606,67	10.544,00	2.346,51	2.545,05	2.524,09	876,77	48.854,59	15,4892
14	15.374,60	2.562,31	119,97	59,99	30.747,66	10.592,57	2.357,32	2.549,15	2.528,19	878,18	49.060,48	15,5606
15	15.445,11	2.574,06	119,97	59,99	30.888,68	10.641,15	2.368,13	2.553,26	2.532,30	879,60	49.266,41	15,6319
16	15.515,63	2.585,81	119,97	59,99	31.029,71	10.689,73	2.378,94	2.557,37	2.536,41	881,01	49.472,36	15,7033
17	15.586,13	2.597,56	119,97	59,99	31.170,70	10.738,31	2.389,75	2.561,47	2.540,51	882,43	49.678,26	15,7746
18	15.656,63	2.609,31	119,97	59,99	31.311,69	10.786,88	2.400,56	2.565,58	2.544,62	883,84	49.884,15	15,8460
19	15.727,13	2.621,06	119,97	59,99	31.452,69	10.835,45	2.411,37	2.569,69	2.548,73	885,26	50.090,06	15,9174
20	15.797,63	2.632,81	119,97	59,99	31.593,68	10.884,02	2.422,18	2.573,79	2.552,83	886,67	50.295,94	15,9887
21	15.868,14	2.644,56	119,97	59,99	31.734,69	10.932,60	2.432,99	2.577,90	2.556,94	888,09	50.501,87	16,0601
22	15.938,64	2.656,31	119,97	59,99	31.875,69	10.981,17	2.443,80	2.582,01	2.561,04	889,50	50.707,77	16,1314
23	16.009,16	2.668,06	118,56	58,58	32.016,72	11.029,76	2.454,62	2.585,62	2.564,66	890,75	50.890,31	16,2028
24	16.079,66	2.679,81	107,7	47,71	32.157,71	11.078,33	2.465,42	2.585,93	2.564,96	890,85	50.915,88	16,2741
25	16.150,16	2.691,56	96,83	36,84	32.298,70	11.126,90	2.476,23	2.586,24	2.565,27	890,96	50.941,30	16,3455
26	16.220,64	2.703,30	85,96	29,99	32.439,66	11.175,46	2.487,04	2.586,54	2.566,99	891,06	50.966,64	16,4168
27	16.291,14	2.715,05	75,09	29,99	32.580,65	11.224,03	2.497,85	2.586,85	2.571,09	891,17	50.992,06	16,4882



**Baremaschaal 1.16**  
**Gezins-en bejaardenhelper / operateur mecanograaf 2de klasse**

Anc	Jaarbasis	Bruto maandonloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	12.899,24	2.149,77	119,97	59,99	25.797,19	8.887,13	1.977,78	2.404,98	2.384,02	828,52	41.831,20	13,0553
1	13.971,82	2.328,52	119,97	59,99	27.942,24	9.626,10	2.142,24	2.467,45	2.446,49	850,04	44.963,67	14,1408
2	14.105,66	2.350,83	119,97	59,99	28.209,91	9.718,31	2.162,76	2.475,25	2.454,29	852,72	45.354,55	14,2763
3	14.239,57	2.373,14	119,97	59,99	28.477,72	9.810,57	2.183,29	2.483,05	2.462,09	855,41	45.745,64	14,4118
4	14.373,44	2.395,45	119,97	59,99	28.745,44	9.902,80	2.203,82	2.490,84	2.469,88	858,10	46.136,60	14,5473
5	14.507,30	2.417,76	119,97	59,99	29.013,15	9.995,03	2.224,34	2.498,64	2.477,68	860,78	46.527,54	14,6828
6	14.641,19	2.440,08	119,97	59,99	29.280,92	10.087,28	2.244,87	2.506,44	2.485,48	863,47	46.918,57	14,8183
7	14.775,05	2.462,39	119,97	59,99	29.548,62	10.179,50	2.265,39	2.514,23	2.493,27	866,15	47.309,49	14,9538
8	14.908,91	2.484,69	119,97	59,99	29.816,33	10.271,73	2.285,92	2.522,03	2.501,07	868,84	47.700,44	15,0892
9	15.042,82	2.507,01	119,97	59,99	30.084,14	10.363,98	2.306,45	2.529,83	2.508,87	871,53	48.091,53	15,2248
10	15.589,92	2.598,19	119,97	59,99	31.178,28	10.740,92	2.390,33	2.561,70	2.540,73	882,50	49.689,33	15,7785
11	15.752,05	2.625,21	119,97	59,99	31.502,52	10.852,62	2.415,19	2.571,14	2.550,18	885,76	50.162,83	15,9426
12	15.914,17	2.652,23	119,97	59,99	31.826,75	10.964,31	2.440,05	2.580,58	2.559,62	889,01	50.636,30	16,1067
13	16.076,24	2.679,24	108,22	48,24	32.150,87	11.075,98	2.464,90	2.585,91	2.564,95	890,85	50.914,53	16,2707
14	16.238,34	2.706,25	83,23	29,99	32.475,06	11.187,66	2.489,75	2.586,62	2.568,02	891,09	50.973,01	16,4347
15	16.400,46	2.733,27	59,99	29,99	32.799,28	11.299,35	2.514,61	2.587,94	2.577,46	891,55	51.060,61	16,5988
16	16.562,58	2.760,29	59,99	29,99	33.123,50	11.411,05	2.539,47	2.597,38	2.586,90	894,80	51.534,08	16,7629
17	16.724,66	2.787,30	59,99	29,99	33.447,65	11.522,71	2.564,32	2.606,82	2.596,34	898,05	52.007,43	16,9269
18	16.886,78	2.814,32	59,99	29,99	33.771,87	11.634,41	2.589,18	2.616,27	2.605,78	901,30	52.480,91	17,0910
19	17.048,88	2.841,34	59,99	29,99	34.096,06	11.746,09	2.614,03	2.625,71	2.615,22	904,56	52.954,33	17,2551
20	17.210,97	2.868,35	59,99	29,99	34.420,22	11.857,77	2.638,88	2.635,15	2.624,67	907,81	53.427,71	17,4191
21	17.373,10	2.895,37	59,99	29,99	34.744,46	11.969,47	2.663,74	2.644,59	2.634,11	911,06	53.901,20	17,5832
22	17.535,19	2.922,39	59,99	29,99	35.068,63	12.081,14	2.688,59	2.654,03	2.643,55	914,31	54.374,58	17,7473
23	17.697,29	2.949,40	59,99	29,99	35.392,81	12.192,82	2.713,45	2.663,47	2.652,99	917,57	54.848,00	17,9113
24	17.859,39	2.976,42	59,99	29,99	35.716,99	12.304,50	2.738,30	2.672,91	2.662,43	920,82	55.321,41	18,0754
25	18.021,51	3.003,43	59,99	29,99	36.041,22	12.416,20	2.763,16	2.682,36	2.671,87	924,07	55.794,89	18,2395
26	18.183,61	3.030,45	59,99	29,99	36.365,40	12.527,88	2.788,01	2.691,80	2.681,31	927,32	56.268,30	18,4035
27	18.345,71	3.057,47	43,85	13,85	36.689,59	12.639,56	2.812,87	2.695,60	2.685,12	928,63	56.473,72	18,5676
28	18.507,83	3.084,48	18,86	0	37.013,81	12.751,26	2.837,73	2.696,30	2.689,72	928,88	56.532,26	18,7317
29	18.669,90	3.111,49	0	0	37.337,93	12.862,92	2.862,57	2.699,15	2.699,15	929,86	56.692,44	18,8957

**Baremaschaal 1.14**  
**Geschoold werkmans A**

Anc	Jaarbasis	Bruto maandonloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	12.589,17	2.098,09	119,97	59,99	25.177,08	8.673,50	1.930,24	2.386,92	2.365,96	822,30	40.925,64	12,7414
1	13.661,73	2.276,84	119,97	59,99	27.322,09	9.412,46	2.094,69	2.449,39	2.428,43	843,82	44.058,05	13,8270
2	13.792,15	2.298,58	119,97	59,99	27.582,92	9.502,32	2.114,69	2.456,99	2.436,03	846,43	44.438,94	13,9590
3	13.922,57	2.320,31	119,97	59,99	27.843,75	9.592,17	2.134,69	2.464,58	2.443,62	849,05	44.819,83	14,0910
4	14.052,96	2.342,04	119,97	59,99	28.104,51	9.682,01	2.154,68	2.472,18	2.451,22	851,67	45.200,65	14,2229
5	14.183,38	2.363,78	119,97	59,99	28.365,34	9.771,86	2.174,68	2.479,77	2.458,81	854,28	45.581,52	14,3549
6	14.313,82	2.385,52	119,97	59,99	28.626,21	9.861,73	2.194,68	2.487,37	2.466,41	856,90	45.962,48	14,4869
7	14.444,21	2.407,25	119,97	59,99	28.886,98	9.951,56	2.214,67	2.494,97	2.474,00	859,52	46.343,29	14,6189
8	14.574,63	2.428,98	119,97	59,99	29.147,80	10.041,42	2.234,66	2.502,56	2.481,60	862,13	46.724,17	14,7509
9	14.705,02	2.450,71	119,97	59,99	29.408,57	10.131,25	2.254,66	2.510,16	2.489,19	864,75	47.104,98	14,8829
10	15.202,10	2.533,56	119,97	59,99	30.402,68	10.473,72	2.330,87	2.539,11	2.518,15	874,72	48.556,70	15,3860
11	15.360,65	2.559,98	119,97	59,99	30.719,76	10.582,96	2.355,18	2.548,34	2.527,38	877,90	49.019,74	15,5464
12	15.519,18	2.586,40	119,97	59,99	31.036,81	10.692,18	2.379,49	2.557,58	2.536,61	881,08	49.482,73	15,7069
13	15.677,70	2.612,82	119,97	59,99	31.353,83	10.801,40	2.403,79	2.566,81	2.545,85	884,27	49.945,70	15,8673
14	15.836,26	2.639,24	119,97	59,99	31.670,94	10.910,64	2.428,11	2.576,04	2.555,08	887,45	50.408,77	16,0278
15	15.994,78	2.665,66	119,97	59,99	31.987,96	11.019,85	2.452,41	2.585,28	2.564,31	890,63	50.871,73	16,1882
16	16.153,31	2.692,08	96,34	36,35	32.305,00	11.129,07	2.476,72	2.586,25	2.565,29	890,96	50.942,36	16,3487
17	16.311,89	2.718,51	71,9	29,99	32.622,15	11.238,33	2.501,03	2.586,94	2.572,30	891,20	50.999,69	16,5092
18	16.470,39	2.744,93	59,99	29,99	32.939,13	11.347,53	2.525,33	2.592,01	2.581,53	892,95	51.264,84	16,6696
19	16.628,95	2.771,35	59,99	29,99	33.256,24	11.456,77	2.549,64	2.601,25	2.590,77	896,13	51.727,91	16,8301
20	16.787,47	2.797,77	59,99	29,99	33.573,26	11.565,99	2.573,95	2.610,48	2.600,00	899,31	52.190,87	16,9905
21	16.946,03	2.824,20	59,99	29,99	33.890,37	11.675,23	2.598,26	2.619,72	2.609,23	902,49	52.653,95	17,1510
22	17.104,53	2.850,61	59,99	29,99	34.207,35	11.784,43	2.622,56	2.628,95	2.618,47	905,67	53.116,84	17,3114
23	17.263,08	2.877,04	59,99	29,99	34.524,43	11.893,67	2.646,87	2.638,18	2.627,70	908,85	53.579,88	17,4719
24	17.421,61	2.903,46	59,99	29,99	34.841,48	12.002,89	2.671,18	2.647,42	2.636,93	912,03	54.042,88	17,6323
25	17.580,16	2.929,88	59,99	29,99	35.158,56	12.112,12	2.695,49	2.656,65	2.646,17	915,22	54.505,92	17,7928
26	17.738,67	2.956,30	59,99	29,99	35.475,57	12.221,33	2.719,79	2.665,88	2.655,40	918,40	54.968,85	17,9532
27	17.897,24	2.982,72	59,99	29,99	35.792,69	12.330,58	2.744,11	2.675,12	2.664,64	921,58	55.431,96	18,1137
28	18.055,77	3.009,14	59,99	29,99	36.109,73	12.439,80	2.768,41	2.684,35	2.673,87	924,76	55.894,94	18,2742
29	18.214,30	3.035,56	59,99	29,99	36.426,78	12.549,03	2.792,72	2.693,58	2.683,10	927,94	56.357,92	18,4346

Baremaschaal 1.11/1.12

Ongeschoold werkmán / onderhoudspersoneel / halfgeschoold werkmán B

Anc	Jaarbasis	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
			haard	standpl								
0	12.384,81	2.064,03	119,97	59,99	24.768,38	8.532,71	1.898,91	2.375,02	2.354,06	818,19	40.328,80	12,5346
1	13.422,15	2.236,91	119,97	59,99	26.842,96	9.247,40	2.057,96	2.435,44	2.414,48	839,01	43.358,36	13,5845
2	13.492,67	2.248,67	119,97	59,99	26.983,99	9.295,98	2.068,77	2.439,55	2.418,58	840,42	43.564,31	13,6559
3	13.563,17	2.260,42	119,97	59,99	27.124,98	9.344,56	2.079,58	2.443,65	2.422,69	841,84	43.770,21	13,7272
4	13.633,67	2.272,16	119,97	59,99	27.265,98	9.393,13	2.090,39	2.447,76	2.426,80	843,25	43.976,10	13,7986
5	13.704,17	2.283,91	119,97	59,99	27.406,97	9.441,70	2.101,20	2.451,86	2.430,90	844,67	44.182,00	13,8699
6	13.774,65	2.295,66	119,97	59,99	27.547,92	9.490,26	2.112,01	2.455,97	2.435,01	846,08	44.387,84	13,9413
7	13.845,15	2.307,41	119,97	59,99	27.688,92	9.538,83	2.122,82	2.460,08	2.439,11	847,50	44.593,74	14,0126
8	13.915,65	2.319,16	119,97	59,99	27.829,91	9.587,40	2.133,63	2.464,18	2.443,22	848,91	44.799,62	14,0840
9	13.986,18	2.330,91	119,97	59,99	27.970,96	9.636,00	2.144,44	2.468,29	2.447,33	850,33	45.005,61	14,1553
10	14.420,29	2.403,26	119,97	59,99	28.839,14	9.935,08	2.211,00	2.493,57	2.472,61	859,04	46.273,43	14,5947
11	14.490,76	2.415,01	119,97	59,99	28.980,07	9.983,63	2.221,81	2.497,68	2.476,72	860,45	46.479,24	14,6660
12	14.561,27	2.426,76	119,97	59,99	29.121,08	10.032,21	2.232,62	2.501,78	2.480,82	861,86	46.685,15	14,7374
13	14.631,79	2.438,51	119,97	59,99	29.262,12	10.080,80	2.243,43	2.505,89	2.484,93	863,28	46.891,11	14,8088
14	14.702,29	2.450,26	119,97	59,99	29.403,11	10.129,37	2.254,24	2.510,00	2.489,04	864,69	47.097,01	14,8801
15	14.772,79	2.462,01	119,97	59,99	29.544,10	10.177,94	2.265,05	2.514,10	2.493,14	866,11	47.302,90	14,9515
16	14.843,29	2.473,76	119,97	59,99	29.685,10	10.226,52	2.275,86	2.518,21	2.497,25	867,52	47.508,79	15,0228
17	14.913,80	2.485,51	119,97	59,99	29.826,11	10.275,09	2.286,67	2.522,32	2.501,35	868,94	47.714,73	15,0942
18	14.984,30	2.497,26	119,97	59,99	29.967,10	10.323,67	2.297,48	2.526,42	2.505,46	870,35	47.920,61	15,1655
19	15.054,80	2.509,01	119,97	59,99	30.108,09	10.372,24	2.308,29	2.530,53	2.509,57	871,77	48.126,52	15,2369
20	15.125,32	2.520,76	119,97	59,99	30.249,13	10.420,82	2.319,10	2.534,64	2.513,67	873,18	48.332,47	15,3083
21	15.195,82	2.532,51	119,97	59,99	30.390,12	10.469,40	2.329,91	2.538,74	2.517,78	874,60	48.538,36	15,3796
22	15.266,32	2.544,26	119,97	59,99	30.531,11	10.517,97	2.340,72	2.542,85	2.521,89	876,01	48.744,26	15,4510
23	15.336,83	2.556,01	119,97	59,99	30.672,13	10.566,55	2.351,53	2.546,95	2.525,99	877,43	48.950,18	15,5223
24	15.407,33	2.567,76	119,97	59,99	30.813,12	10.615,12	2.362,34	2.551,06	2.530,10	878,84	49.156,07	15,5937
25	15.477,83	2.579,51	119,97	59,99	30.954,11	10.663,69	2.373,15	2.555,17	2.534,21	880,25	49.361,97	15,6650
26	15.548,35	2.591,26	119,97	59,99	31.095,15	10.712,28	2.383,96	2.559,27	2.538,31	881,67	49.567,92	15,7364
27	15.618,85	2.603,01	119,97	59,99	31.236,14	10.760,85	2.394,77	2.563,38	2.542,42	883,08	49.773,81	15,8078