
PARITAIR COMITÉ 330
EXTERNE DIENSTEN VOOR PREVENTIE EN
BESCHERMING OP HET WERK
LOONBAREMA'S vanaf 1 november 2023

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 november 2023** tot en met de maand waarin de spilindex van 123,14 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 10 januari 2022 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

EXTERNE DIENSTEN VOOR PREVENTIE EN BESCHERMING OP HET WERK		
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WL 1 Werkliedenpersoneel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.248,57	9.295,59	2.068,69	38.347,13	13,6553
1	2.256,37	9.327,82	2.075,86	38.480,08	13,7026
2	2.259,94	9.342,61	2.079,15	38.541,08	13,7244
3	2.263,52	9.357,39	2.082,44	38.602,06	13,7461
4	2.265,92	9.367,30	2.084,64	38.642,94	13,7606
5	2.269,49	9.382,08	2.087,93	38.703,93	13,7823
6	2.271,89	9.391,99	2.090,14	38.744,79	13,7969
7	2.275,47	9.406,77	2.093,43	38.805,79	13,8186
8	2.277,86	9.416,68	2.095,63	38.846,65	13,8332
9	2.281,44	9.431,47	2.098,92	38.907,66	13,8549
10	2.296,20	9.492,48	2.112,50	39.159,34	13,9445
11	2.299,77	9.507,26	2.115,79	39.220,32	13,9662
12	2.302,17	9.517,17	2.118,00	39.261,20	13,9808
13	2.305,75	9.531,95	2.121,29	39.322,18	14,0025
14	2.308,14	9.541,86	2.123,49	39.363,06	14,0171
15	2.311,72	9.556,65	2.126,78	39.424,05	14,0388
16	2.314,12	9.566,55	2.128,99	39.464,93	14,0533
17	2.317,69	9.581,34	2.132,28	39.525,93	14,0751
18	2.320,09	9.591,25	2.134,48	39.566,80	14,0896
19	2.323,66	9.606,03	2.137,77	39.627,78	14,1113
20	2.326,06	9.615,94	2.139,98	39.668,68	14,1259
21	2.329,64	9.630,73	2.143,27	39.729,67	14,1476
22	2.332,04	9.640,63	2.145,47	39.770,53	14,1622
23	2.350,20	9.715,72	2.162,18	40.080,28	14,2725
24	2.352,60	9.725,63	2.164,39	40.121,16	14,2870
25	2.370,75	9.800,69	2.181,09	40.430,83	14,3973
26	2.373,15	9.810,61	2.183,30	40.471,72	14,4118
27	2.375,55	9.820,51	2.185,50	40.512,58	14,4264
28	2.375,55	9.820,51	2.185,50	40.512,58	14,4264
29	2.375,55	9.820,51	2.185,50	40.512,58	14,4264
30	2.375,55	9.820,51	2.185,50	40.512,58	14,4264
31	2.375,55	9.820,51	2.185,50	40.512,58	14,4264
WL 2 Werkliedenpersoneel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.256,24	9.327,30	2.075,74	38.477,92	13,7019
1	2.271,31	9.389,58	2.089,60	38.734,87	13,7934
2	2.277,58	9.415,51	2.095,37	38.841,82	13,8314
3	2.283,85	9.441,43	2.101,14	38.948,76	13,8695
4	2.288,28	9.459,76	2.105,22	39.024,37	13,8965
5	2.294,55	9.485,68	2.110,99	39.131,32	13,9345
6	2.298,99	9.504,02	2.115,07	39.206,94	13,9615
7	2.305,26	9.529,94	2.120,84	39.313,87	13,9995
8	2.309,69	9.548,27	2.124,92	39.389,50	14,0265
9	2.315,96	9.574,19	2.130,69	39.496,43	14,0646
10	2.332,86	9.644,05	2.146,23	39.784,63	14,1672
11	2.340,09	9.673,93	2.152,88	39.907,91	14,2111
12	2.345,48	9.696,22	2.157,84	39.999,82	14,2438
13	2.352,71	9.726,09	2.164,49	40.123,06	14,2877
14	2.358,10	9.748,38	2.169,45	40.215,00	14,3204
15	2.365,32	9.778,25	2.176,10	40.338,24	14,3643
16	2.370,71	9.800,53	2.181,06	40.430,15	14,3970
17	2.397,34	9.910,58	2.205,55	40.884,16	14,5587
18	2.402,72	9.932,86	2.210,51	40.976,06	14,5914
19	2.429,34	10.042,91	2.235,00	41.430,05	14,7531
20	2.434,73	10.065,19	2.239,95	41.521,95	14,7858
21	2.461,35	10.175,23	2.264,44	41.975,89	14,9475
22	2.466,74	10.197,50	2.269,40	42.067,79	14,9802
23	2.493,36	10.307,55	2.293,89	42.521,74	15,1419
24	2.498,75	10.329,83	2.298,85	42.613,68	15,1746
25	2.525,37	10.439,86	2.323,34	43.067,58	15,3362
26	2.530,75	10.462,14	2.328,29	43.159,49	15,3690
27	2.557,38	10.572,19	2.352,79	43.613,49	15,5306
28	2.562,77	10.594,47	2.357,74	43.705,41	15,5634
29	2.568,16	10.616,75	2.362,70	43.797,32	15,5961
30	2.568,16	10.616,75	2.362,70	43.797,32	15,5961
31	2.568,16	10.616,75	2.362,70	43.797,32	15,5961

WL 3 Werkliedenpersoneel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.272,44	9.394,28	2.090,65	38.754,25	13.8003
1	2.309,36	9.546,90	2.124,61	39.383,86	14,0245
2	2.314,61	9.568,59	2.129,44	39.473,33	14,0563
3	2.319,85	9.590,27	2.134,26	39.562,77	14,0882
4	2.324,64	9.610,08	2.138,67	39.644,49	14,1173
5	2.329,89	9.631,77	2.143,50	39.733,96	14,1491
6	2.334,68	9.651,58	2.147,91	39.815,70	14,1782
7	2.355,24	9.736,55	2.166,82	40.166,21	14,3031
8	2.360,03	9.756,37	2.171,23	40.247,97	14,3322
9	2.386,05	9.863,93	2.195,17	40.691,71	14,4902
10	2.404,85	9.941,67	2.212,47	41.012,39	14,6044
11	2.431,83	10.053,20	2.237,29	41.472,48	14,7682
12	2.437,58	10.076,97	2.242,58	41.570,54	14,8031
13	2.464,56	10.188,50	2.267,40	42.030,62	14,9670
14	2.470,31	10.212,27	2.272,69	42.128,70	15,0019
15	2.497,29	10.323,78	2.297,50	42.588,72	15,1657
16	2.503,04	10.347,55	2.302,79	42.686,77	15,2006
17	2.530,01	10.459,08	2.327,61	43.146,87	15,3645
18	2.535,77	10.482,86	2.332,90	43.244,95	15,3994
19	2.562,74	10.594,37	2.357,72	43.704,99	15,5632
20	2.568,49	10.618,14	2.363,01	43.803,04	15,5981
21	2.595,47	10.729,68	2.387,83	44.263,17	15,7620
22	2.601,22	10.753,45	2.393,12	44.361,22	15,7969
23	2.628,20	10.864,98	2.417,94	44.821,32	15,9607
24	2.633,95	10.888,74	2.423,23	44.919,35	15,9956
25	2.660,92	11.000,26	2.448,05	45.379,40	16,1595
26	2.666,67	11.024,03	2.453,34	45.477,47	16,1944
27	2.693,65	11.135,57	2.478,16	45.937,58	16,3582
28	2.699,40	11.159,34	2.483,45	46.035,65	16,3931
29	2.705,24	11.183,44	2.488,82	46.135,09	16,4286
30	2.705,24	11.183,44	2.488,82	46.135,09	16,4286
31	2.705,24	11.183,44	2.488,82	46.135,09	16,4286
WL 4 Werkliedenpersoneel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.292,48	9.477,10	2.109,08	39.095,88	13,9219
1	2.334,89	9.652,44	2.148,10	39.819,22	14,1795
2	2.345,63	9.696,84	2.157,98	40.002,40	14,2447
3	2.372,79	9.809,10	2.182,96	40.465,51	14,4096
4	2.377,58	9.828,92	2.187,37	40.547,26	14,4388
5	2.403,60	9.936,50	2.211,32	40.991,07	14,5968
6	2.408,40	9.956,32	2.215,73	41.072,81	14,6259
7	2.434,42	10.063,89	2.239,66	41.516,57	14,7839
8	2.439,21	10.083,70	2.244,08	41.598,32	14,8130
9	2.465,23	10.191,27	2.268,01	42.042,07	14,9710
10	2.483,85	10.268,25	2.285,15	42.359,64	15,0841
11	2.510,83	10.379,78	2.309,97	42.819,73	15,2480
12	2.516,58	10.403,55	2.315,25	42.917,78	15,2829
13	2.543,56	10.515,07	2.340,07	43.377,83	15,4467
14	2.549,31	10.538,84	2.345,36	43.475,89	15,4816
15	2.576,29	10.650,37	2.370,18	43.935,99	15,6455
16	2.582,04	10.674,14	2.375,47	44.034,04	15,6804
17	2.609,02	10.785,67	2.400,29	44.494,16	15,8442
18	2.614,77	10.809,44	2.405,58	44.592,21	15,8791
19	2.644,65	10.932,99	2.433,08	45.101,91	16,0606
20	2.650,40	10.956,76	2.438,37	45.199,95	16,0956
21	2.680,29	11.080,33	2.465,87	45.709,72	16,2771
22	2.686,04	11.104,10	2.471,16	45.807,75	16,3120
23	2.715,93	11.227,65	2.498,65	46.317,45	16,4935
24	2.721,68	11.251,42	2.503,94	46.415,50	16,5284
25	2.751,57	11.374,98	2.531,44	46.925,23	16,7099
26	2.757,33	11.398,80	2.536,74	47.023,49	16,7449
27	2.787,33	11.522,84	2.564,35	47.535,21	16,9271
28	2.793,20	11.547,08	2.569,74	47.635,21	16,9627
29	2.799,06	11.571,32	2.575,14	47.735,21	16,9984
30	2.799,06	11.571,32	2.575,14	47.735,21	16,9984
31	2.799,06	11.571,32	2.575,14	47.735,21	16,9984

WL 5 Werkliedenpersoneel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.400,38	9.923,15	2.208,35	40.936,01	14,5772
1	2.454,02	10.144,91	2.257,70	41.850,81	14,9029
2	2.469,57	10.209,19	2.272,00	42.116,01	14,9974
3	2.494,26	10.311,28	2.294,72	42.537,16	15,1473
4	2.494,26	10.311,28	2.294,72	42.537,16	15,1473
5	2.524,63	10.436,83	2.322,66	43.055,10	15,3318
6	2.524,63	10.436,83	2.322,66	43.055,10	15,3318
7	2.555,01	10.562,40	2.350,61	43.573,08	15,5162
8	2.555,01	10.562,40	2.350,61	43.573,08	15,5162
9	2.585,38	10.687,95	2.378,55	44.091,04	15,7007
10	2.597,57	10.738,34	2.389,76	44.298,89	15,7747
11	2.630,99	10.876,50	2.420,51	44.868,85	15,9777
12	2.630,99	10.876,50	2.420,51	44.868,85	15,9777
13	2.664,41	11.014,66	2.451,26	45.438,82	16,1806
14	2.664,41	11.014,66	2.451,26	45.438,82	16,1806
15	2.697,82	11.152,81	2.482,00	46.008,70	16,3835
16	2.697,82	11.152,81	2.482,00	46.008,70	16,3835
17	2.731,24	11.290,96	2.512,74	46.578,64	16,5865
18	2.731,24	11.290,96	2.512,74	46.578,64	16,5865
19	2.767,57	11.441,15	2.546,17	47.198,18	16,8071
20	2.767,57	11.441,15	2.546,17	47.198,18	16,8071
21	2.803,97	11.591,59	2.579,65	47.818,83	17,0281
22	2.803,97	11.591,59	2.579,65	47.818,83	17,0281
23	2.840,53	11.742,77	2.613,29	48.442,48	17,2502
24	2.840,53	11.742,77	2.613,29	48.442,48	17,2502
25	2.877,10	11.893,95	2.646,94	49.066,13	17,4723
26	2.877,10	11.893,95	2.646,94	49.066,13	17,4723
27	2.913,68	12.045,13	2.680,58	49.689,82	17,6944
28	2.913,68	12.045,13	2.680,58	49.689,82	17,6944
29	2.926,11	12.096,52	2.692,02	49.901,80	17,7699
30	2.926,11	12.096,52	2.692,02	49.901,80	17,7699
31	2.938,54	12.147,91	2.703,45	50.113,80	17,8454
AD 1 Administratief personeel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.248,57	9.295,59	2.068,69	38.347,13	13,6553
1	2.263,51	9.357,37	2.082,43	38.601,96	13,7460
2	2.268,13	9.376,44	2.086,68	38.680,66	13,7741
3	2.272,74	9.395,52	2.090,92	38.759,36	13,8021
4	2.277,18	9.413,84	2.095,00	38.834,95	13,8290
5	2.281,79	9.432,92	2.099,25	38.913,66	13,8570
6	2.286,23	9.451,26	2.103,33	38.989,30	13,8840
7	2.290,84	9.470,33	2.107,57	39.067,97	13,9120
8	2.295,27	9.488,66	2.111,65	39.143,59	13,9389
9	2.299,89	9.507,73	2.115,90	39.222,26	13,9669
10	2.316,79	9.577,60	2.131,44	39.510,48	14,0696
11	2.322,36	9.600,63	2.136,57	39.605,49	14,1034
12	2.327,75	9.622,91	2.141,53	39.697,41	14,1361
13	2.333,32	9.645,93	2.146,65	39.792,40	14,1699
14	2.338,71	9.668,22	2.151,61	39.884,33	14,2027
15	2.365,32	9.778,25	2.176,10	40.338,24	14,3643
16	2.370,71	9.800,53	2.181,06	40.430,15	14,3970
17	2.397,34	9.910,58	2.205,55	40.884,16	14,5587
18	2.402,72	9.932,86	2.210,51	40.976,06	14,5914
19	2.429,34	10.042,91	2.235,00	41.430,05	14,7531
20	2.434,73	10.065,19	2.239,95	41.521,95	14,7858
21	2.461,35	10.175,23	2.264,44	41.975,89	14,9475
22	2.466,74	10.197,50	2.269,40	42.067,79	14,9802
23	2.493,36	10.307,55	2.293,89	42.521,74	15,1419
24	2.498,75	10.329,83	2.298,85	42.613,68	15,1746
25	2.525,37	10.439,86	2.323,34	43.067,58	15,3362
26	2.530,75	10.462,14	2.328,29	43.159,49	15,3690
27	2.557,38	10.572,19	2.352,79	43.613,49	15,5306
28	2.562,77	10.594,47	2.357,74	43.705,41	15,5634
29	2.568,16	10.616,75	2.362,70	43.797,32	15,5961
30	2.568,16	10.616,75	2.362,70	43.797,32	15,5961
31	2.568,16	10.616,75	2.362,70	43.797,32	15,5961

AD 2 Administratief personeel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.251,50	9.307,70	2.071,38	38.397,08	13,6731
1	2.289,46	9.464,63	2.106,30	39.044,44	13,9036
2	2.295,50	9.489,61	2.111,86	39.147,52	13,9403
3	2.301,55	9.514,61	2.117,43	39.250,64	13,9770
4	2.306,10	9.533,43	2.121,61	39.328,26	14,0047
5	2.312,15	9.558,41	2.127,17	39.431,34	14,0414
6	2.316,70	9.577,23	2.131,36	39.508,98	14,0690
7	2.322,74	9.602,22	2.136,92	39.612,05	14,1057
8	2.327,30	9.621,04	2.141,11	39.689,69	14,1334
9	2.362,59	9.766,94	2.173,58	40.291,60	14,3477
10	2.381,25	9.844,08	2.190,75	40.609,81	14,4610
11	2.417,50	9.993,96	2.224,10	41.228,11	14,6812
12	2.423,01	10.016,74	2.229,17	41.322,09	14,7147
13	2.459,27	10.166,61	2.262,53	41.940,36	14,9348
14	2.464,78	10.189,40	2.267,60	42.034,34	14,9683
15	2.519,28	10.414,71	2.317,74	42.963,82	15,2993
16	2.524,79	10.437,49	2.322,81	43.057,80	15,3327
17	2.579,29	10.662,80	2.372,95	43.987,27	15,6637
18	2.584,80	10.685,58	2.378,02	44.081,24	15,6972
19	2.639,30	10.910,88	2.428,16	45.010,68	16,0282
20	2.644,82	10.933,67	2.433,23	45.104,69	16,0616
21	2.699,31	11.158,96	2.483,37	46.034,08	16,3926
22	2.704,82	11.181,74	2.488,44	46.128,05	16,4260
23	2.759,33	11.407,05	2.538,58	47.057,53	16,7570
24	2.764,84	11.429,83	2.543,65	47.151,51	16,7905
25	2.819,34	11.655,14	2.593,79	48.080,97	17,1215
26	2.824,85	11.677,92	2.598,86	48.174,93	17,1549
27	2.879,35	11.903,23	2.649,00	49.104,42	17,4859
28	2.884,86	11.926,01	2.654,07	49.198,40	17,5194
29	2.939,36	12.151,30	2.704,21	50.127,79	17,8503
30	2.939,36	12.151,30	2.704,21	50.127,79	17,8503
31	2.939,36	12.151,30	2.704,21	50.127,79	17,8503
AD 3 Administratief personeel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.305,67	9.531,62	2.121,21	39.320,82	14,0020
1	2.380,57	9.841,28	2.190,13	40.598,27	14,4569
2	2.417,38	9.993,47	2.223,99	41.226,08	14,6805
3	2.463,34	10.183,44	2.266,27	42.009,79	14,9595
4	2.463,34	10.183,44	2.266,27	42.009,79	14,9595
5	2.507,98	10.368,00	2.307,34	42.771,15	15,2307
6	2.507,98	10.368,00	2.307,34	42.771,15	15,2307
7	2.552,63	10.552,55	2.348,42	43.532,47	15,5018
8	2.552,63	10.552,55	2.348,42	43.532,47	15,5018
9	2.647,72	10.945,66	2.435,90	45.154,16	16,0793
10	2.659,91	10.996,06	2.447,11	45.362,05	16,1533
11	2.758,04	11.401,73	2.537,40	47.035,60	16,7492
12	2.758,04	11.401,73	2.537,40	47.035,60	16,7492
13	2.856,17	11.807,41	2.627,68	48.709,15	17,3452
14	2.856,17	11.807,41	2.627,68	48.709,15	17,3452
15	2.954,31	12.213,10	2.717,96	50.382,72	17,9411
16	2.954,31	12.213,10	2.717,96	50.382,72	17,9411
17	3.052,44	12.618,78	2.808,24	52.056,27	18,5371
18	3.052,44	12.618,78	2.808,24	52.056,27	18,5371
19	3.150,57	13.024,47	2.898,53	53.729,88	19,1330
20	3.150,57	13.024,47	2.898,53	53.729,88	19,1330
21	3.248,77	13.430,41	2.988,87	55.404,49	19,7294
22	3.248,77	13.430,41	2.988,87	55.404,49	19,7294
23	3.347,14	13.837,08	3.079,37	57.082,15	20,3268
24	3.347,14	13.837,08	3.079,37	57.082,15	20,3268
25	3.446,56	14.248,07	3.170,83	58.777,60	20,9305
26	3.446,56	14.248,07	3.170,83	58.777,60	20,9305
27	3.553,99	14.692,18	3.269,67	60.609,68	21,5829
28	3.553,99	14.692,18	3.269,67	60.609,68	21,5829
29	3.661,42	15.136,30	3.368,50	62.441,82	22,2353
30	3.661,42	15.136,30	3.368,50	62.441,82	22,2353
31	3.661,42	15.136,30	3.368,50	62.441,82	22,2353

AD 4 Administratief personeel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.401,23	9.926,68	2.209,13	40.950,56	14,5824
1	2.477,66	10.242,65	2.279,45	42.254,02	15,0465
2	2.514,47	10.394,82	2.313,31	42.881,78	15,2701
3	2.560,43	10.584,82	2.355,60	43.665,57	15,5492
4	2.560,43	10.584,82	2.355,60	43.665,57	15,5492
5	2.609,43	10.787,38	2.400,68	44.501,22	15,8467
6	2.609,43	10.787,38	2.400,68	44.501,22	15,8467
7	2.682,91	11.091,13	2.468,27	45.754,28	16,2930
8	2.682,91	11.091,13	2.468,27	45.754,28	16,2930
9	2.805,52	11.598,00	2.581,07	47.845,26	17,0375
10	2.817,70	11.648,39	2.592,29	48.053,13	17,1116
11	2.937,27	12.142,66	2.702,29	50.092,14	17,8377
12	2.937,27	12.142,66	2.702,29	50.092,14	17,8377
13	3.044,70	12.586,78	2.801,12	51.924,26	18,4901
14	3.044,70	12.586,78	2.801,12	51.924,26	18,4901
15	3.152,39	13.032,00	2.900,20	53.760,93	19,1441
16	3.152,39	13.032,00	2.900,20	53.760,93	19,1441
17	3.260,09	13.477,22	2.999,29	55.597,62	19,7981
18	3.260,09	13.477,22	2.999,29	55.597,62	19,7981
19	3.367,79	13.922,46	3.098,37	57.434,36	20,4522
20	3.367,79	13.922,46	3.098,37	57.434,36	20,4522
21	3.475,50	14.367,70	3.197,46	59.271,10	21,1062
22	3.475,50	14.367,70	3.197,46	59.271,10	21,1062
23	3.583,20	14.812,93	3.296,54	61.107,82	21,7603
24	3.583,20	14.812,93	3.296,54	61.107,82	21,7603
25	3.690,89	15.258,15	3.395,62	62.944,46	22,4143
26	3.690,89	15.258,15	3.395,62	62.944,46	22,4143
27	3.798,59	15.703,37	3.494,70	64.781,14	23,0684
28	3.798,59	15.703,37	3.494,70	64.781,14	23,0684
29	3.906,29	16.148,60	3.593,79	66.617,84	23,7224
30	3.906,29	16.148,60	3.593,79	66.617,84	23,7224
31	3.906,29	16.148,60	3.593,79	66.617,84	23,7224
AD 5 Administratief personeel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.737,35	11.316,21	2.518,36	46.682,77	16,6236
1	2.821,45	11.663,88	2.595,73	48.117,03	17,1343
2	2.864,41	11.841,46	2.635,25	48.849,58	17,3952
3	2.925,64	12.094,61	2.691,59	49.893,94	17,7671
4	2.925,64	12.094,61	2.691,59	49.893,94	17,7671
5	3.017,59	12.474,73	2.776,19	51.462,04	18,3255
6	3.017,59	12.474,73	2.776,19	51.462,04	18,3255
7	3.463,41	14.317,72	3.186,33	59.064,94	21,0328
8	3.463,41	14.317,72	3.186,33	59.064,94	21,0328
9	3.555,71	14.699,32	3.271,26	60.639,13	21,5934
10	3.568,14	14.750,70	3.282,69	60.851,11	21,6689
11	3.660,45	15.132,31	3.367,62	62.425,37	22,2295
12	3.660,45	15.132,31	3.367,62	62.425,37	22,2295
13	3.752,76	15.513,91	3.452,54	63.999,57	22,7900
14	3.752,76	15.513,91	3.452,54	63.999,57	22,7900
15	3.845,07	15.895,50	3.537,46	65.573,75	23,3506
16	4.163,15	17.210,48	3.830,10	70.998,43	25,2823
17	4.256,17	17.595,02	3.915,68	72.584,77	25,8472
18	4.360,75	18.027,34	4.011,89	74.368,22	26,4823
19	4.453,06	18.408,94	4.096,81	75.942,46	27,0429
20	4.453,06	18.408,94	4.096,81	75.942,46	27,0429
21	4.545,37	18.790,54	4.181,74	77.516,67	27,6034
22	4.545,37	18.790,54	4.181,74	77.516,67	27,6034
23	4.637,67	19.172,15	4.266,66	79.090,90	28,1640
24	4.637,67	19.172,15	4.266,66	79.090,90	28,1640
25	4.729,98	19.553,75	4.351,58	80.665,14	28,7246
26	4.729,98	19.553,75	4.351,58	80.665,14	28,7246
27	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
28	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
29	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
30	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
31	4.822,29	19.935,35	4.436,51	82.239,33	29,2852

T/PM 1 Technisch en paramedisch personeel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.251,07	9.305,91	2.070,98	38.389,70	13.6704
1	2.287,71	9.457,41	2.104,70	39.014,66	13.8930
2	2.292,44	9.476,96	2.109,05	39.095,34	13.9217
3	2.297,18	9.496,53	2.113,40	39.176,05	13.9505
4	2.301,73	9.515,35	2.117,59	39.253,68	13.9781
5	2.306,46	9.534,91	2.121,94	39.334,38	14.0068
6	2.311,01	9.553,73	2.126,13	39.412,02	14.0345
7	2.315,74	9.573,28	2.130,48	39.492,68	14.0632
8	2.320,29	9.592,10	2.134,67	39.570,31	14.0909
9	2.325,03	9.611,66	2.139,03	39.651,02	14.1196
10	2.343,69	9.688,80	2.156,19	39.969,24	14.2329
11	2.349,38	9.712,33	2.161,43	40.066,31	14.2675
12	2.354,89	9.735,12	2.166,50	40.160,31	14.3010
13	2.360,58	9.758,65	2.171,74	40.257,36	14.3355
14	2.366,09	9.781,43	2.176,81	40.351,36	14.3690
15	2.392,83	9.891,97	2.201,40	40.807,35	14.5314
16	2.398,34	9.914,75	2.206,47	40.901,33	14.5648
17	2.425,08	10.025,30	2.231,08	41.357,40	14.7272
18	2.430,59	10.048,08	2.236,15	41.451,36	14.7607
19	2.457,34	10.158,63	2.260,75	41.907,42	14.9231
20	2.462,85	10.181,41	2.265,82	42.001,41	14.9566
21	2.489,59	10.291,95	2.290,42	42.457,40	15.1189
22	2.495,10	10.314,73	2.295,49	42.551,37	15.1524
23	2.521,84	10.425,27	2.320,09	43.007,40	15.3148
24	2.527,35	10.448,06	2.325,16	43.101,39	15.3483
25	2.554,09	10.558,59	2.349,76	43.557,39	15.5106
26	2.559,60	10.581,37	2.354,83	43.651,36	15.5441
27	2.586,34	10.691,92	2.379,43	44.107,41	15.7065
28	2.591,85	10.714,70	2.384,50	44.201,39	15.7400
29	2.597,36	10.737,49	2.389,57	44.295,37	15.7734
30	2.597,36	10.737,49	2.389,57	44.295,37	15.7734
31	2.597,36	10.737,49	2.389,57	44.295,37	15.7734
T/PM 2 Technisch en paramedisch personeel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.278,69	9.420,11	2.096,40	38.860,80	13.8382
1	2.322,44	9.600,98	2.136,65	39.606,94	14.1039
2	2.334,52	9.650,92	2.147,76	39.812,96	14.1773
3	2.346,60	9.700,85	2.158,87	40.018,95	14.2506
4	2.351,39	9.720,66	2.163,28	40.100,67	14.2797
5	2.363,47	9.770,60	2.174,40	40.306,67	14.3531
6	2.368,27	9.790,42	2.178,81	40.388,43	14.3822
7	2.407,64	9.953,16	2.215,02	41.059,81	14.6213
8	2.412,43	9.972,97	2.219,43	41.141,54	14.6504
9	2.451,80	10.135,73	2.255,65	41.812,97	14.8895
10	2.470,60	10.213,47	2.272,95	42.133,65	15.0037
11	2.510,93	10.380,18	2.310,05	42.821,38	15.2486
12	2.516,68	10.403,95	2.315,34	42.919,44	15.2835
13	2.557,00	10.570,64	2.352,44	43.607,09	15.5283
14	2.562,75	10.594,41	2.357,73	43.705,13	15.5633
15	2.617,49	10.820,70	2.408,09	44.638,65	15.8957
16	2.623,24	10.844,47	2.413,38	44.736,72	15.9306
17	2.677,98	11.070,76	2.463,74	45.670,22	16.2630
18	2.683,73	11.094,53	2.469,03	45.768,28	16.2979
19	2.738,46	11.320,81	2.519,39	46.701,75	16.6303
20	2.744,21	11.344,57	2.524,67	46.799,78	16.6653
21	2.798,95	11.570,87	2.575,04	47.733,33	16.9977
22	2.804,70	11.594,64	2.580,33	47.831,38	17.0326
23	2.859,44	11.820,93	2.630,69	48.764,92	17.3650
24	2.865,19	11.844,69	2.635,97	48.862,95	17.3999
25	2.919,93	12.070,98	2.686,33	49.796,45	17.7324
26	2.925,68	12.094,75	2.691,62	49.894,50	17.7673
27	2.980,41	12.321,03	2.741,98	50.827,97	18.0997
28	2.986,16	12.344,80	2.747,27	50.926,01	18.1346
29	3.040,98	12.571,42	2.797,70	51.860,91	18.4675
30	3.040,98	12.571,42	2.797,70	51.860,91	18.4675
31	3.040,98	12.571,42	2.797,70	51.860,91	18.4675

T/PM 3 Technisch en paramedisch personeel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.438,04	10.078,85	2.243,00	41.578,30	14,8059
1	2.505,25	10.356,71	2.304,83	42.724,58	15,2141
2	2.540,79	10.503,61	2.337,52	43.330,57	15,4299
3	2.576,32	10.650,50	2.370,21	43.936,54	15,6457
4	2.581,11	10.670,32	2.374,62	44.018,29	15,6748
5	2.622,72	10.842,31	2.412,90	44.727,82	15,9274
6	2.627,51	10.862,13	2.417,31	44.809,56	15,9565
7	2.669,12	11.034,14	2.455,59	45.519,15	16,2092
8	2.673,91	11.053,95	2.460,00	45.600,88	16,2383
9	2.715,52	11.225,95	2.498,28	46.310,44	16,4910
10	2.734,33	11.303,71	2.515,58	46.631,20	16,6052
11	2.776,89	11.479,64	2.554,73	47.357,00	16,8637
12	2.782,64	11.503,42	2.560,03	47.455,08	16,8986
13	2.837,48	11.730,15	2.610,48	48.390,41	17,2317
14	2.843,23	11.753,92	2.615,77	48.488,47	17,2666
15	2.898,08	11.980,65	2.666,23	49.423,82	17,5997
16	2.903,83	12.004,42	2.671,52	49.521,85	17,6346
17	2.958,67	12.231,14	2.721,98	50.457,14	17,9676
18	2.964,42	12.254,90	2.727,26	50.555,17	18,0025
19	3.019,26	12.481,64	2.777,72	51.490,53	18,3356
20	3.025,01	12.505,41	2.783,01	51.588,58	18,3705
21	3.079,86	12.732,14	2.833,47	52.523,94	18,7036
22	3.085,61	12.755,91	2.838,76	52.621,99	18,7385
23	3.140,45	12.982,63	2.889,22	53.557,28	19,0716
24	3.146,31	13.006,83	2.894,60	53.657,09	19,1071
25	3.201,26	13.234,02	2.945,16	54.594,34	19,4409
26	3.207,13	13.258,27	2.950,56	54.694,35	19,4765
27	3.262,08	13.485,46	3.001,12	55.631,59	19,8102
28	3.267,95	13.509,70	3.006,51	55.731,60	19,8458
29	3.322,91	13.736,91	3.057,08	56.668,90	20,1796
30	3.322,91	13.736,91	3.057,08	56.668,90	20,1796
31	3.372,01	13.939,87	3.102,24	57.506,18	20,4778
T/PM 4 Technisch en paramedisch personeel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.530,02	10.459,11	2.327,62	43.146,99	15,3645
1	2.606,46	10.775,09	2.397,94	44.450,50	15,8287
2	2.643,26	10.927,26	2.431,80	45.078,23	16,0522
3	2.689,22	11.117,24	2.474,08	45.861,98	16,3313
4	2.689,22	11.117,24	2.474,08	45.861,98	16,3313
5	2.738,23	11.319,83	2.519,17	46.697,72	16,6289
6	2.738,23	11.319,83	2.519,17	46.697,72	16,6289
7	2.866,07	11.848,35	2.636,79	48.878,02	17,4053
8	2.866,07	11.848,35	2.636,79	48.878,02	17,4053
9	2.982,95	12.331,52	2.744,31	50.871,23	18,1151
10	2.995,38	12.382,90	2.755,75	51.083,22	18,1906
11	3.112,25	12.866,04	2.863,27	53.076,31	18,9003
12	3.112,25	12.866,04	2.863,27	53.076,31	18,9003
13	3.216,84	13.298,42	2.959,49	54.860,02	19,5355
14	3.216,84	13.298,42	2.959,49	54.860,02	19,5355
15	3.321,44	13.730,81	3.055,72	56.643,75	20,1707
16	3.321,44	13.730,81	3.055,72	56.643,75	20,1707
17	3.426,02	14.163,18	3.151,94	58.427,42	20,8058
18	3.426,02	14.163,18	3.151,94	58.427,42	20,8058
19	3.530,61	14.595,56	3.248,17	60.211,10	21,4410
20	3.530,61	14.595,56	3.248,17	60.211,10	21,4410
21	3.635,20	15.027,93	3.344,39	61.994,76	22,0761
22	3.635,20	15.027,93	3.344,39	61.994,76	22,0761
23	3.739,79	15.460,31	3.440,61	63.778,46	22,7113
24	3.739,79	15.460,31	3.440,61	63.778,46	22,7113
25	3.844,39	15.892,70	3.536,84	65.562,19	23,3465
26	3.844,39	15.892,70	3.536,84	65.562,19	23,3465
27	3.948,98	16.325,07	3.633,06	67.345,86	23,9816
28	3.948,98	16.325,07	3.633,06	67.345,86	23,9816
29	4.034,92	16.680,36	3.712,13	68.811,53	24,5036
30	4.034,92	16.680,36	3.712,13	68.811,53	24,5036
31	4.034,92	16.680,36	3.712,13	68.811,53	24,5036

T/PM 5 Technisch en paramedisch personeel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.737,35	11.316,21	2.518,36	46.682,77	16,6236
1	2.821,45	11.663,88	2.595,73	48.117,03	17,1343
2	2.864,41	11.841,46	2.635,25	48.849,58	17,3952
3	2.925,64	12.094,61	2.691,59	49.893,94	17,7671
4	2.925,64	12.094,61	2.691,59	49.893,94	17,7671
5	3.017,59	12.474,73	2.776,19	51.462,04	18,3255
6	3.017,59	12.474,73	2.776,19	51.462,04	18,3255
7	3.463,41	14.317,72	3.186,33	59.064,94	21,0328
8	3.463,41	14.317,72	3.186,33	59.064,94	21,0328
9	3.555,71	14.699,32	3.271,26	60.639,13	21,5934
10	3.568,14	14.750,70	3.282,69	60.851,11	21,6689
11	3.660,45	15.132,31	3.367,62	62.425,37	22,2295
12	3.660,45	15.132,31	3.367,62	62.425,37	22,2295
13	3.752,76	15.513,91	3.452,54	63.999,57	22,7900
14	3.752,76	15.513,91	3.452,54	63.999,57	22,7900
15	3.845,07	15.895,50	3.537,46	65.573,75	23,3506
16	4.163,15	17.210,48	3.830,10	70.998,43	25,2823
17	4.256,17	17.595,02	3.915,68	72.584,77	25,8472
18	4.360,75	18.027,34	4.011,89	74.368,22	26,4823
19	4.453,06	18.408,94	4.096,81	75.942,46	27,0429
20	4.453,06	18.408,94	4.096,81	75.942,46	27,0429
21	4.545,37	18.790,54	4.181,74	77.516,67	27,6034
22	4.545,37	18.790,54	4.181,74	77.516,67	27,6034
23	4.637,67	19.172,15	4.266,66	79.090,90	28,1640
24	4.637,67	19.172,15	4.266,66	79.090,90	28,1640
25	4.729,98	19.553,75	4.351,58	80.665,14	28,7246
26	4.729,98	19.553,75	4.351,58	80.665,14	28,7246
27	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
28	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
29	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
30	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
31	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
VP 1 Verplegingspersoneel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.251,07	9.305,91	2.070,98	38.389,70	13,6704
1	2.291,05	9.471,21	2.107,77	39.071,60	13,9133
2	2.299,12	9.504,58	2.115,19	39.209,26	13,9623
3	2.307,20	9.537,95	2.122,62	39.346,94	14,0113
4	2.311,75	9.556,77	2.126,81	39.424,55	14,0390
5	2.319,82	9.590,13	2.134,23	39.562,18	14,0880
6	2.324,37	9.608,95	2.138,42	39.639,83	14,1156
7	2.344,68	9.692,92	2.157,11	39.986,22	14,2390
8	2.349,23	9.711,74	2.161,30	40.063,84	14,2666
9	2.375,01	9.818,30	2.185,01	40.503,47	14,4232
10	2.393,67	9.895,44	2.202,18	40.821,67	14,5365
11	2.420,41	10.005,99	2.226,78	41.277,72	14,6989
12	2.425,92	10.028,77	2.231,85	41.371,71	14,7323
13	2.452,66	10.139,32	2.256,45	41.827,74	14,8947
14	2.458,18	10.162,10	2.261,52	41.921,73	14,9282
15	2.484,91	10.272,64	2.286,12	42.377,73	15,0906
16	2.490,43	10.295,42	2.291,19	42.471,71	15,1240
17	2.517,17	10.405,97	2.315,79	42.927,76	15,2864
18	2.522,68	10.428,75	2.320,86	43.021,75	15,3199
19	2.549,41	10.539,28	2.345,46	43.477,70	15,4823
20	2.554,93	10.562,07	2.350,53	43.571,72	15,5157
21	2.581,67	10.672,62	2.375,13	44.027,77	15,6781
22	2.587,18	10.695,40	2.380,20	44.121,75	15,7116
23	2.613,92	10.805,95	2.404,81	44.577,80	15,8740
24	2.619,43	10.828,73	2.409,88	44.671,78	15,9075
25	2.646,17	10.939,27	2.434,48	45.127,79	16,0699
26	2.651,68	10.962,05	2.439,55	45.221,75	16,1033
27	2.678,42	11.072,60	2.464,15	45.677,82	16,2657
28	2.683,93	11.095,38	2.469,22	45.771,80	16,2992
29	2.689,45	11.118,17	2.474,29	45.865,80	16,3327
30	2.689,45	11.118,17	2.474,29	45.865,80	16,3327
31	2.689,45	11.118,17	2.474,29	45.865,80	16,3327

VP 2 Verplegingspersoneel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.278,69	9.420,11	2.096,40	38.860,80	13,8382
1	2.322,44	9.600,98	2.136,65	39.606,94	14,1039
2	2.334,52	9.650,92	2.147,76	39.812,96	14,1773
3	2.346,60	9.700,85	2.158,87	40.018,95	14,2506
4	2.351,39	9.720,66	2.163,28	40.100,67	14,2797
5	2.363,47	9.770,60	2.174,40	40.306,67	14,3531
6	2.368,27	9.790,42	2.178,81	40.388,43	14,3822
7	2.407,64	9.953,16	2.215,02	41.059,81	14,6213
8	2.412,43	9.972,97	2.219,43	41.141,54	14,6504
9	2.451,80	10.135,73	2.255,65	41.812,97	14,8895
10	2.470,60	10.213,47	2.272,95	42.133,65	15,0037
11	2.510,93	10.380,18	2.310,05	42.821,38	15,2486
12	2.516,68	10.403,95	2.315,34	42.919,44	15,2835
13	2.557,00	10.570,64	2.352,44	43.607,09	15,5283
14	2.562,75	10.594,41	2.357,73	43.705,13	15,5633
15	2.617,49	10.820,70	2.408,09	44.638,65	15,8957
16	2.623,24	10.844,47	2.413,38	44.736,72	15,9306
17	2.677,98	11.070,76	2.463,74	45.670,22	16,2630
18	2.683,73	11.094,53	2.469,03	45.768,28	16,2979
19	2.738,46	11.320,81	2.519,39	46.701,75	16,6303
20	2.744,21	11.344,57	2.524,67	46.799,78	16,6653
21	2.798,95	11.570,87	2.575,04	47.733,33	16,9977
22	2.804,70	11.594,64	2.580,33	47.831,38	17,0326
23	2.859,44	11.820,93	2.630,69	48.764,92	17,3650
24	2.865,19	11.844,69	2.635,97	48.862,95	17,3999
25	2.919,93	12.070,98	2.686,33	49.796,45	17,7324
26	2.925,68	12.094,75	2.691,62	49.894,50	17,7673
27	2.980,41	12.321,03	2.741,98	50.827,97	18,0997
28	2.986,16	12.344,80	2.747,27	50.926,01	18,1346
29	3.040,98	12.571,42	2.797,70	51.860,91	18,4675
30	3.040,98	12.571,42	2.797,70	51.860,91	18,4675
31	3.040,98	12.571,42	2.797,70	51.860,91	18,4675
VP 3 Verplegingspersoneel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.438,04	10.078,85	2.243,00	41.578,30	14,8059
1	2.505,25	10.356,71	2.304,83	42.724,58	15,2141
2	2.540,79	10.503,61	2.337,52	43.330,57	15,4299
3	2.576,32	10.650,50	2.370,21	43.936,54	15,6457
4	2.581,11	10.670,32	2.374,62	44.018,29	15,6748
5	2.622,72	10.842,31	2.412,90	44.727,82	15,9274
6	2.627,51	10.862,13	2.417,31	44.809,56	15,9565
7	2.669,12	11.034,14	2.455,59	45.519,15	16,2092
8	2.673,91	11.053,95	2.460,00	45.600,88	16,2383
9	2.715,52	11.225,95	2.498,28	46.310,44	16,4910
10	2.734,33	11.303,71	2.515,58	46.631,20	16,6052
11	2.776,89	11.479,64	2.554,73	47.357,00	16,8637
12	2.782,64	11.503,42	2.560,03	47.455,08	16,8986
13	2.837,48	11.730,15	2.610,48	48.390,41	17,2317
14	2.843,23	11.753,92	2.615,77	48.488,47	17,2666
15	2.898,08	11.980,65	2.666,23	49.423,82	17,5997
16	2.903,83	12.004,42	2.671,52	49.521,85	17,6346
17	2.958,67	12.231,14	2.721,98	50.457,14	17,9676
18	2.964,42	12.254,90	2.727,26	50.555,17	18,0025
19	3.019,26	12.481,64	2.777,72	51.490,53	18,3356
20	3.025,01	12.505,41	2.783,01	51.588,58	18,3705
21	3.079,86	12.732,14	2.833,47	52.523,94	18,7036
22	3.085,61	12.755,91	2.838,76	52.621,99	18,7385
23	3.140,45	12.982,63	2.889,22	53.557,28	19,0716
24	3.146,31	13.006,83	2.894,60	53.657,09	19,1071
25	3.201,26	13.234,02	2.945,16	54.594,34	19,4409
26	3.207,13	13.258,27	2.950,56	54.694,35	19,4765
27	3.262,08	13.485,46	3.001,12	55.631,59	19,8102
28	3.267,95	13.509,70	3.006,51	55.731,60	19,8458
29	3.322,91	13.736,91	3.057,08	56.668,90	20,1796
30	3.322,91	13.736,91	3.057,08	56.668,90	20,1796
31	3.372,01	13.939,87	3.102,24	57.506,18	20,4778

VP 4 Verplegingspersoneel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.530,02	10.459,11	2.327,62	43.146,99	15,3645
1	2.606,46	10.775,09	2.397,94	44.450,50	15,8287
2	2.643,26	10.927,26	2.431,80	45.078,23	16,0522
3	2.689,22	11.117,24	2.474,08	45.861,98	16,3313
4	2.689,22	11.117,24	2.474,08	45.861,98	16,3313
5	2.738,23	11.319,83	2.519,17	46.697,72	16,6289
6	2.738,23	11.319,83	2.519,17	46.697,72	16,6289
7	2.866,07	11.848,35	2.636,79	48.878,02	17,4053
8	2.866,07	11.848,35	2.636,79	48.878,02	17,4053
9	2.982,95	12.331,52	2.744,31	50.871,23	18,1151
10	2.995,38	12.382,90	2.755,75	51.083,22	18,1906
11	3.112,25	12.866,04	2.863,27	53.076,31	18,9003
12	3.112,25	12.866,04	2.863,27	53.076,31	18,9003
13	3.216,84	13.298,42	2.959,49	54.860,02	19,5355
14	3.216,84	13.298,42	2.959,49	54.860,02	19,5355
15	3.321,44	13.730,81	3.055,72	56.643,75	20,1707
16	3.321,44	13.730,81	3.055,72	56.643,75	20,1707
17	3.426,02	14.163,18	3.151,94	58.427,42	20,8058
18	3.426,02	14.163,18	3.151,94	58.427,42	20,8058
19	3.530,61	14.595,56	3.248,17	60.211,10	21,4410
20	3.530,61	14.595,56	3.248,17	60.211,10	21,4410
21	3.635,20	15.027,93	3.344,39	61.994,76	22,0761
22	3.635,20	15.027,93	3.344,39	61.994,76	22,0761
23	3.739,79	15.460,31	3.440,61	63.778,46	22,7113
24	3.739,79	15.460,31	3.440,61	63.778,46	22,7113
25	3.844,39	15.892,70	3.536,84	65.562,19	23,3465
26	3.844,39	15.892,70	3.536,84	65.562,19	23,3465
27	3.948,98	16.325,07	3.633,06	67.345,86	23,9816
28	3.948,98	16.325,07	3.633,06	67.345,86	23,9816
29	4.034,92	16.680,36	3.712,13	68.811,53	24,5036
30	4.034,92	16.680,36	3.712,13	68.811,53	24,5036
31	4.034,92	16.680,36	3.712,13	68.811,53	24,5036
VP 5 Verplegingspersoneel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.737,35	11.316,21	2.518,36	46.682,77	16,6236
1	2.821,45	11.663,88	2.595,73	48.117,03	17,1343
2	2.864,41	11.841,46	2.635,25	48.849,58	17,3952
3	2.925,64	12.094,61	2.691,59	49.893,94	17,7671
4	2.925,64	12.094,61	2.691,59	49.893,94	17,7671
5	3.017,59	12.474,73	2.776,19	51.462,04	18,3255
6	3.017,59	12.474,73	2.776,19	51.462,04	18,3255
7	3.463,41	14.317,72	3.186,33	59.064,94	21,0328
8	3.463,41	14.317,72	3.186,33	59.064,94	21,0328
9	3.555,71	14.699,32	3.271,26	60.639,13	21,5934
10	3.568,14	14.750,70	3.282,69	60.851,11	21,6689
11	3.660,45	15.132,31	3.367,62	62.425,37	22,2295
12	3.660,45	15.132,31	3.367,62	62.425,37	22,2295
13	3.752,76	15.513,91	3.452,54	63.999,57	22,7900
14	3.752,76	15.513,91	3.452,54	63.999,57	22,7900
15	3.845,07	15.895,50	3.537,46	65.573,75	23,3506
16	4.163,15	17.210,48	3.830,10	70.998,43	25,2823
17	4.256,17	17.595,02	3.915,68	72.584,77	25,8472
18	4.360,75	18.027,34	4.011,89	74.368,22	26,4823
19	4.453,06	18.408,94	4.096,81	75.942,46	27,0429
20	4.453,06	18.408,94	4.096,81	75.942,46	27,0429
21	4.545,37	18.790,54	4.181,74	77.516,67	27,6034
22	4.545,37	18.790,54	4.181,74	77.516,67	27,6034
23	4.637,67	19.172,15	4.266,66	79.090,90	28,1640
24	4.637,67	19.172,15	4.266,66	79.090,90	28,1640
25	4.729,98	19.553,75	4.351,58	80.665,14	28,7246
26	4.729,98	19.553,75	4.351,58	80.665,14	28,7246
27	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
28	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
29	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
30	4.822,29	19.935,35	4.436,51	82.239,33	29,2852
31	4.822,29	19.935,35	4.436,51	82.239,33	29,2852

VP 6 Verplegingspersoneel - categorie 6					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.852,14	11.790,74	2.623,97	48.640,35	17,3207
1	2.914,83	12.049,91	2.681,64	49.709,53	17,7014
2	2.959,24	12.233,51	2.722,50	50.466,94	17,9711
3	3.021,94	12.492,69	2.780,18	51.536,12	18,3518
4	3.021,94	12.492,69	2.780,18	51.536,12	18,3518
5	3.187,89	13.178,74	2.932,86	54.366,30	19,3597
6	3.187,89	13.178,74	2.932,86	54.366,30	19,3597
7	3.574,63	14.777,52	3.288,66	60.961,74	21,7083
8	3.587,06	14.828,91	3.300,10	61.173,73	21,7838
9	3.681,86	15.220,82	3.387,31	62.790,48	22,3595
10	3.681,86	15.220,82	3.387,31	62.790,48	22,3595
11	3.776,67	15.612,75	3.474,54	64.407,32	22,9352
12	3.776,67	15.612,75	3.474,54	64.407,32	22,9352
13	3.871,48	16.004,68	3.561,76	66.024,15	23,5110
14	3.935,71	16.270,22	3.620,85	67.119,56	23,9011
15	4.030,51	16.662,12	3.708,07	68.736,29	24,4768
16	4.292,97	17.747,15	3.949,53	73.212,35	26,0707
17	4.388,51	18.142,11	4.037,43	74.841,69	26,6509
18	4.496,64	18.589,09	4.136,91	76.685,63	27,3075
19	4.591,44	18.981,02	4.224,13	78.302,46	27,8833
20	4.591,44	18.981,02	4.224,13	78.302,46	27,8833
21	4.686,25	19.372,94	4.311,35	79.919,24	28,4590
22	4.686,25	19.372,94	4.311,35	79.919,24	28,4590
23	4.781,05	19.764,87	4.398,57	81.536,06	29,0347
24	4.781,05	19.764,87	4.398,57	81.536,06	29,0347
25	4.875,86	20.156,80	4.485,79	83.152,87	29,6105
26	4.875,86	20.156,80	4.485,79	83.152,87	29,6105
27	4.952,01	20.471,62	4.555,85	84.451,63	30,0730
28	4.952,01	20.471,62	4.555,85	84.451,63	30,0730
29	4.952,01	20.471,62	4.555,85	84.451,63	30,0730
30	4.952,01	20.471,62	4.555,85	84.451,63	30,0730
31	4.952,01	20.471,62	4.555,85	84.451,63	30,0730