
PARITAIR COMITÉ 330
RESIDUAIRE SECTOREN
LOONBAREMA'S vanaf 1 november 2023

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 november 2023** tot en met de maand waarin de spilindex van 128,11 punten wordt overschreden, en dit voor de **instellingen** welke ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**) met uitzondering van inrichtingen en diensten waarvoor een specifieke collectieve arbeidsovereenkomst werd gesloten.

Collectieve arbeidsovereenkomst van 10 januari 2022 betreffende loon- en arbeidsvoorwaarden

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** is vanaf 1/11/2023: **2.186,7452 EUR**
- in toepassing van de CAO PC 330 van 10 januari 2022.

BAREMA'S PARITAIR COMITÉ 330 - RESIDUAIRE SECTOREN

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W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.248,57	26.982,85	9.295,59	2.068,69	38.347,13	13,6553
1	2.251,64	27.019,64	9.308,27	2.071,51	38.399,42	13,6739
2	2.253,31	27.039,74	9.315,19	2.073,05	38.427,97	13,6841
3	2.254,98	27.059,82	9.322,11	2.074,59	38.456,51	13,6942
4	2.255,77	27.069,30	9.325,37	2.075,31	38.469,98	13,6990
5	2.257,45	27.089,39	9.332,29	2.076,85	38.498,54	13,7092
6	2.258,24	27.098,88	9.335,57	2.077,58	38.512,03	13,7140
7	2.259,91	27.118,97	9.342,49	2.079,12	38.540,58	13,7242
8	2.260,70	27.128,46	9.345,75	2.079,85	38.554,06	13,7290
9	2.262,38	27.148,54	9.352,67	2.081,39	38.582,60	13,7391
10	2.267,25	27.206,99	9.372,81	2.085,87	38.665,66	13,7687
11	2.268,92	27.227,08	9.379,73	2.087,41	38.694,22	13,7789
12	2.269,71	27.236,57	9.383,00	2.088,14	38.707,71	13,7837
13	2.271,39	27.256,66	9.389,92	2.089,68	38.736,26	13,7939
14	2.272,18	27.266,15	9.393,19	2.090,40	38.749,74	13,7987
15	2.273,85	27.286,24	9.400,11	2.091,94	38.778,29	13,8088
16	2.274,64	27.295,73	9.403,38	2.092,67	38.791,78	13,8136
17	2.276,32	27.315,82	9.410,30	2.094,21	38.820,34	13,8238
18	2.277,11	27.325,31	9.413,57	2.094,94	38.833,81	13,8286
19	2.278,78	27.345,39	9.420,49	2.096,48	38.862,35	13,8388
20	2.279,57	27.354,89	9.423,76	2.097,21	38.875,86	13,8436
21	2.282,43	27.389,20	9.435,58	2.099,84	38.924,61	13,8609
22	2.283,22	27.398,69	9.438,85	2.100,57	38.938,10	13,8657
23	2.297,14	27.565,68	9.496,38	2.113,37	39.175,43	13,9502
24	2.297,93	27.575,16	9.499,64	2.114,10	39.188,90	13,9550
25	2.311,84	27.742,11	9.557,16	2.126,90	39.426,17	14,0395
26	2.312,63	27.751,60	9.560,42	2.127,62	39.439,64	14,0443
27	2.313,43	27.761,10	9.563,70	2.128,35	39.453,15	14,0491
28	2.313,43	27.761,10	9.563,70	2.128,35	39.453,15	14,0491
29	2.313,43	27.761,10	9.563,70	2.128,35	39.453,15	14,0491
30	2.313,43	27.761,10	9.563,70	2.128,35	39.453,15	14,0491
31	2.313,43	27.761,10	9.563,70	2.128,35	39.453,15	14,0491
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.253,67	27.044,05	9.316,67	2.073,38	38.434,10	13,6863
1	2.259,41	27.112,94	9.340,41	2.078,66	38.532,00	13,7211
2	2.262,25	27.147,02	9.352,15	2.081,27	38.580,44	13,7384

3	2.265,09	27.181,07	9.363,88	2.083,88	38.628,84	13,7556
4	2.266,55	27.198,63	9.369,93	2.085,23	38.653,79	13,7645
5	2.269,39	27.232,70	9.381,66	2.087,84	38.702,20	13,7817
6	2.270,85	27.250,26	9.387,71	2.089,19	38.727,16	13,7906
7	2.273,69	27.284,32	9.399,45	2.091,80	38.775,57	13,8079
8	2.275,16	27.301,88	9.405,50	2.093,14	38.800,52	13,8167
9	2.278,00	27.335,95	9.417,23	2.095,76	38.848,94	13,8340
10	2.283,57	27.402,87	9.440,29	2.100,89	38.944,04	13,8678
11	2.286,73	27.440,72	9.453,33	2.103,79	38.997,84	13,8870
12	2.288,51	27.462,06	9.460,68	2.105,42	39.028,16	13,8978
13	2.291,78	27.501,36	9.474,22	2.108,44	39.084,02	13,9177
14	2.293,56	27.522,71	9.481,57	2.110,07	39.114,35	13,9285
15	2.298,49	27.581,89	9.501,96	2.114,61	39.198,46	13,9584
16	2.300,27	27.603,23	9.509,31	2.116,25	39.228,79	13,9692
17	2.319,72	27.836,67	9.589,73	2.134,14	39.560,55	14,0874
18	2.321,50	27.858,02	9.597,09	2.135,78	39.590,89	14,0982
19	2.340,95	28.091,45	9.677,50	2.153,68	39.922,63	14,2163
20	2.342,73	28.112,79	9.684,86	2.155,31	39.952,96	14,2271
21	2.362,18	28.346,18	9.765,26	2.173,21	40.284,65	14,3452
22	2.363,96	28.367,54	9.772,62	2.174,84	40.315,00	14,3560
23	2.383,41	28.600,94	9.853,02	2.192,74	40.646,70	14,4742
24	2.385,19	28.622,28	9.860,38	2.194,38	40.677,03	14,4850
25	2.404,64	28.855,70	9.940,79	2.212,27	41.008,76	14,6031
26	2.406,42	28.877,03	9.948,14	2.213,91	41.039,07	14,6139
27	2.425,87	29.110,47	10.028,56	2.231,80	41.370,83	14,7320
28	2.427,65	29.131,81	10.035,91	2.233,44	41.401,16	14,7428
29	2.429,43	29.153,15	10.043,26	2.235,07	41.431,49	14,7536
30	2.429,43	29.153,15	10.043,26	2.235,07	41.431,49	14,7536
31	2.429,43	29.153,15	10.043,26	2.235,07	41.431,49	14,7536

W 3		Werkliedenpersoneel - categorie 3				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.261,59	27.139,05	9.349,40	2.080,66	38.569,12	13,7343
1	2.273,96	27.287,51	9.400,55	2.092,04	38.780,10	13,8095
2	2.275,88	27.310,56	9.408,49	2.093,81	38.812,86	13,8211
3	2.277,80	27.333,62	9.416,43	2.095,58	38.845,63	13,8328
4	2.279,38	27.352,59	9.422,97	2.097,03	38.872,59	13,8424
5	2.282,48	27.389,77	9.435,78	2.099,88	38.925,43	13,8612
6	2.284,06	27.408,76	9.442,32	2.101,34	38.952,41	13,8708
7	2.298,77	27.585,19	9.503,10	2.114,86	39.203,15	13,9601
8	2.300,35	27.604,16	9.509,63	2.116,32	39.230,12	13,9697
9	2.319,60	27.835,20	9.589,23	2.134,03	39.558,46	14,0866
10	2.325,81	27.909,67	9.614,88	2.139,74	39.664,29	14,1243
11	2.345,38	28.144,52	9.695,79	2.157,75	39.998,05	14,2432
12	2.347,27	28.167,29	9.703,63	2.159,49	40.030,41	14,2547
13	2.366,85	28.402,14	9.784,54	2.177,50	40.364,18	14,3736
14	2.368,74	28.424,92	9.792,38	2.179,24	40.396,54	14,3851
15	2.388,31	28.659,72	9.873,27	2.197,25	40.730,24	14,5039
16	2.390,21	28.682,49	9.881,12	2.198,99	40.762,60	14,5154
17	2.409,78	28.917,35	9.962,03	2.217,00	41.096,37	14,6343
18	2.411,68	28.940,13	9.969,87	2.218,74	41.128,75	14,6458
19	2.431,24	29.174,93	10.050,76	2.236,74	41.462,44	14,7646
20	2.433,14	29.197,70	10.058,61	2.238,49	41.494,80	14,7762
21	2.452,71	29.432,56	10.139,52	2.256,50	41.828,58	14,8950
22	2.454,61	29.455,33	10.147,36	2.258,24	41.860,94	14,9065
23	2.474,18	29.690,19	10.228,27	2.276,25	42.194,71	15,0254
24	2.476,08	29.712,95	10.236,11	2.277,99	42.227,06	15,0369
25	2.495,65	29.947,78	10.317,01	2.296,00	42.560,78	15,1558
26	2.497,55	29.970,55	10.324,85	2.297,74	42.593,14	15,1673
27	2.517,12	30.205,42	10.405,77	2.315,75	42.926,93	15,2861
28	2.519,01	30.228,18	10.413,61	2.317,49	42.959,28	15,2977
29	2.520,94	30.251,26	10.421,56	2.319,26	42.992,09	15,3093
30	2.520,94	30.251,26	10.421,56	2.319,26	42.992,09	15,3093
31	2.520,94	30.251,26	10.421,56	2.319,26	42.992,09	15,3093

W 4		Werkliedenpersoneel - categorie 4				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.270,77	27.249,21	9.387,35	2.089,11	38.725,67	13,7901
1	2.287,92	27.455,04	9.458,26	2.104,89	39.018,19	13,8943
2	2.295,83	27.549,94	9.490,95	2.112,16	39.153,05	13,9423
3	2.316,03	27.792,32	9.574,45	2.130,74	39.497,52	14,0649
4	2.317,61	27.811,31	9.581,00	2.132,20	39.524,50	14,0745
5	2.336,87	28.042,38	9.660,60	2.149,92	39.852,90	14,1915
6	2.338,45	28.061,36	9.667,14	2.151,37	39.879,86	14,2011
7	2.357,70	28.292,41	9.746,73	2.169,08	40.208,23	14,3180
8	2.359,28	28.311,40	9.753,28	2.170,54	40.235,21	14,3276
9	2.378,54	28.542,44	9.832,87	2.188,25	40.563,56	14,4446
10	2.384,68	28.616,18	9.858,27	2.193,91	40.668,36	14,4819
11	2.404,25	28.851,01	9.939,17	2.211,91	41.002,10	14,6007
12	2.406,15	28.873,79	9.947,02	2.213,66	41.034,46	14,6122
13	2.425,72	29.108,62	10.027,92	2.231,66	41.368,20	14,7311
14	2.427,62	29.131,39	10.035,76	2.233,41	41.400,56	14,7426
15	2.447,19	29.366,23	10.116,67	2.251,41	41.734,30	14,8615
16	2.449,08	29.389,00	10.124,51	2.253,16	41.766,67	14,8730

17	2.468,65	29.623,86	10.205,42	2.271,16	42.100,44	14,9918
18	2.470,55	29.646,63	10.213,26	2.272,91	42.132,80	15,0034
19	2.492,54	29.910,53	10.304,18	2.293,14	42.507,85	15,1369
20	2.494,44	29.933,30	10.312,02	2.294,89	42.540,21	15,1484
21	2.516,44	30.197,24	10.402,95	2.315,12	42.915,31	15,2820
22	2.518,33	30.220,00	10.410,79	2.316,87	42.947,66	15,2935
23	2.540,33	30.483,90	10.501,70	2.337,10	43.322,71	15,4271
24	2.542,22	30.506,67	10.509,55	2.338,85	43.355,07	15,4386
25	2.564,22	30.770,60	10.600,47	2.359,08	43.730,15	15,5722
26	2.566,12	30.793,41	10.608,33	2.360,83	43.762,56	15,5837
27	2.588,15	31.057,81	10.699,42	2.381,10	44.138,33	15,7175
28	2.590,09	31.081,03	10.707,41	2.382,88	44.171,32	15,7293
29	2.592,02	31.104,24	10.715,41	2.384,66	44.204,30	15,7410
30	2.592,02	31.104,24	10.715,41	2.384,66	44.204,30	15,7410
31	2.592,02	31.104,24	10.715,41	2.384,66	44.204,30	15,7410

W 5		Werkliedenpersoneel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.348,00	28.176,01	9.706,64	2.160,16	40.042,81	14,2591
1	2.373,51	28.482,16	9.812,10	2.183,63	40.477,90	14,4140
2	2.386,46	28.637,53	9.865,63	2.195,54	40.698,71	14,4927
3	2.402,42	28.829,08	9.931,62	2.210,23	40.970,92	14,5896
4	2.402,42	28.829,08	9.931,62	2.210,23	40.970,92	14,5896
5	2.423,11	29.077,34	10.017,14	2.229,26	41.323,74	14,7153
6	2.423,11	29.077,34	10.017,14	2.229,26	41.323,74	14,7153
7	2.443,80	29.325,64	10.102,68	2.248,30	41.676,62	14,8409
8	2.443,80	29.325,64	10.102,68	2.248,30	41.676,62	14,8409
9	2.464,49	29.573,90	10.188,21	2.267,33	42.029,44	14,9665
10	2.468,51	29.622,17	10.204,84	2.271,03	42.098,04	14,9910
11	2.490,21	29.882,52	10.294,53	2.290,99	42.468,05	15,1227
12	2.490,21	29.882,52	10.294,53	2.290,99	42.468,05	15,1227
13	2.511,91	30.142,91	10.384,23	2.310,96	42.838,10	15,2545
14	2.511,91	30.142,91	10.384,23	2.310,96	42.838,10	15,2545
15	2.533,60	30.403,22	10.473,91	2.330,91	43.208,05	15,3862
16	2.533,60	30.403,22	10.473,91	2.330,91	43.208,05	15,3862
17	2.555,30	30.663,58	10.563,60	2.350,87	43.578,05	15,5180
18	2.555,30	30.663,58	10.563,60	2.350,87	43.578,05	15,5180
19	2.579,42	30.953,00	10.663,31	2.373,06	43.989,37	15,6645
20	2.579,42	30.953,00	10.663,31	2.373,06	43.989,37	15,6645
21	2.603,56	31.242,68	10.763,10	2.395,27	44.401,06	15,8111
22	2.603,56	31.242,68	10.763,10	2.395,27	44.401,06	15,8111
23	2.627,75	31.533,05	10.863,14	2.417,53	44.813,72	15,9580
24	2.627,75	31.533,05	10.863,14	2.417,53	44.813,72	15,9580
25	2.657,31	31.887,69	10.985,31	2.444,72	45.317,72	16,1375
26	2.657,31	31.887,69	10.985,31	2.444,72	45.317,72	16,1375
27	2.688,75	32.264,98	11.115,28	2.473,65	45.853,91	16,3284
28	2.688,75	32.264,98	11.115,28	2.473,65	45.853,91	16,3284
29	2.692,85	32.314,20	11.132,24	2.477,42	45.923,87	16,3533
30	2.692,85	32.314,20	11.132,24	2.477,42	45.923,87	16,3533
31	2.696,95	32.363,44	11.149,21	2.481,20	45.993,84	16,3783

AP 1		Administratief personeel - categorie 1				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.248,57	26.982,85	9.295,59	2.068,69	38.347,13	13,6553
1	2.253,58	27.042,92	9.316,29	2.073,29	38.432,50	13,6857
2	2.255,18	27.062,11	9.322,90	2.074,76	38.459,77	13,6954
3	2.256,77	27.081,28	9.329,50	2.076,23	38.487,01	13,7051
4	2.258,24	27.098,85	9.335,55	2.077,58	38.511,98	13,7140
5	2.259,84	27.118,03	9.342,16	2.079,05	38.539,24	13,7237
6	2.261,30	27.135,59	9.348,21	2.080,39	38.564,19	13,7326
7	2.262,90	27.154,77	9.354,82	2.081,87	38.591,45	13,7423
8	2.264,36	27.172,32	9.360,87	2.083,21	38.616,40	13,7512
9	2.265,96	27.191,50	9.367,47	2.084,68	38.643,66	13,7609
10	2.271,54	27.258,43	9.390,53	2.089,81	38.738,78	13,7948
11	2.273,45	27.281,40	9.398,44	2.091,57	38.771,41	13,8064
12	2.275,23	27.302,74	9.405,79	2.093,21	38.801,74	13,8172
13	2.277,26	27.327,15	9.414,20	2.095,08	38.836,44	13,8295
14	2.279,04	27.348,49	9.421,56	2.096,72	38.866,77	13,8403
15	2.298,49	27.581,89	9.501,96	2.114,61	39.198,46	13,9584
16	2.300,27	27.603,23	9.509,31	2.116,25	39.228,79	13,9692
17	2.319,72	27.836,67	9.589,73	2.134,14	39.560,55	14,0874
18	2.321,50	27.858,02	9.597,09	2.135,78	39.590,89	14,0982
19	2.340,95	28.091,45	9.677,50	2.153,68	39.922,63	14,2163
20	2.342,73	28.112,79	9.684,86	2.155,31	39.952,96	14,2271
21	2.362,18	28.346,18	9.765,26	2.173,21	40.284,65	14,3452
22	2.363,96	28.367,54	9.772,62	2.174,84	40.315,00	14,3560
23	2.383,41	28.600,94	9.853,02	2.192,74	40.646,70	14,4742
24	2.385,19	28.622,28	9.860,38	2.194,38	40.677,03	14,4850
25	2.404,64	28.855,70	9.940,79	2.212,27	41.008,76	14,6031
26	2.406,42	28.877,03	9.948,14	2.213,91	41.039,07	14,6139
27	2.425,87	29.110,47	10.028,56	2.231,80	41.370,83	14,7320
28	2.427,65	29.131,81	10.035,91	2.233,44	41.401,16	14,7428
29	2.429,43	29.153,15	10.043,26	2.235,07	41.431,49	14,7536
30	2.429,43	29.153,15	10.043,26	2.235,07	41.431,49	14,7536

31	2.429,43	29.153,15	10.043,26	2.235,07	41.431,49	14,7536
AP 2		Administratief personeel - categorie 2				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.249,72	26.996,64	9.300,34	2.069,74	38.366,72	13,6623
1	2.262,87	27.154,46	9.354,71	2.081,84	38.591,02	13,7421
2	2.265,49	27.185,88	9.365,54	2.084,25	38.635,67	13,7580
3	2.268,11	27.217,34	9.376,37	2.086,66	38.680,37	13,7740
4	2.269,61	27.235,36	9.382,58	2.088,04	38.705,98	13,7831
5	2.272,23	27.266,80	9.393,41	2.090,45	38.750,67	13,7990
6	2.273,74	27.284,83	9.399,62	2.091,84	38.776,29	13,8081
7	2.277,02	27.324,21	9.413,19	2.094,86	38.832,26	13,8280
8	2.278,52	27.342,24	9.419,40	2.096,24	38.857,89	13,8372
9	2.305,62	27.667,39	9.531,42	2.121,17	39.319,97	14,0017
10	2.311,77	27.741,28	9.556,87	2.126,83	39.424,98	14,0391
11	2.339,19	28.070,23	9.670,19	2.152,05	39.892,48	14,2056
12	2.341,00	28.092,06	9.677,71	2.153,72	39.923,49	14,2166
13	2.368,42	28.420,99	9.791,03	2.178,94	40.390,96	14,3831
14	2.370,23	28.442,81	9.798,55	2.180,62	40.421,98	14,3941
15	2.412,84	28.954,05	9.974,67	2.219,81	41.148,53	14,6529
16	2.414,66	28.975,88	9.982,19	2.221,48	41.179,55	14,6639
17	2.457,26	29.487,10	10.158,31	2.260,68	41.906,09	14,9226
18	2.459,08	29.508,93	10.165,83	2.262,35	41.937,11	14,9337
19	2.501,68	30.020,16	10.341,94	2.301,55	42.663,65	15,1924
20	2.503,50	30.041,98	10.349,46	2.303,22	42.694,66	15,2034
21	2.546,10	30.553,18	10.525,57	2.342,41	43.421,15	15,4621
22	2.547,92	30.574,99	10.533,08	2.344,08	43.452,16	15,4732
23	2.591,93	31.103,14	10.715,03	2.384,57	44.202,75	15,7405
24	2.593,75	31.124,97	10.722,55	2.386,25	44.233,77	15,7515
25	2.650,61	31.807,32	10.957,62	2.438,56	45.203,51	16,0968
26	2.652,43	31.829,15	10.965,14	2.440,23	45.234,53	16,1079
27	2.709,29	32.511,51	11.200,22	2.492,55	46.204,28	16,4532
28	2.711,11	32.533,34	11.207,74	2.494,22	46.235,30	16,4642
29	2.767,97	33.215,67	11.442,80	2.546,53	47.205,00	16,8095
30	2.767,97	33.215,67	11.442,80	2.546,53	47.205,00	16,8095
31	2.767,97	33.215,67	11.442,80	2.546,53	47.205,00	16,8095
AP 3		Administratief personeel - categorie 3				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.269,15	27.229,85	9.380,68	2.087,62	38.698,15	13,7803
1	2.312,37	27.748,45	9.559,34	2.127,38	39.435,18	14,0427
2	2.343,02	28.116,20	9.686,03	2.155,58	39.957,81	14,2288
3	2.376,68	28.520,15	9.825,19	2.186,54	40.531,88	14,4333
4	2.376,68	28.520,15	9.825,19	2.186,54	40.531,88	14,4333
5	2.409,25	28.911,01	9.959,84	2.216,51	41.087,36	14,6311
6	2.409,25	28.911,01	9.959,84	2.216,51	41.087,36	14,6311
7	2.441,82	29.301,84	10.094,48	2.246,47	41.642,80	14,8289
8	2.441,82	29.301,84	10.094,48	2.246,47	41.642,80	14,8289
9	2.516,39	30.196,68	10.402,76	2.315,08	42.914,51	15,2817
10	2.520,41	30.244,95	10.419,38	2.318,78	42.983,11	15,3061
11	2.600,84	31.210,13	10.751,89	2.392,78	44.354,80	15,7946
12	2.600,84	31.210,13	10.751,89	2.392,78	44.354,80	15,7946
13	2.701,35	32.416,16	11.167,37	2.485,24	46.068,76	16,4049
14	2.701,35	32.416,16	11.167,37	2.485,24	46.068,76	16,4049
15	2.801,85	33.622,15	11.582,83	2.577,70	47.782,68	17,0153
16	2.801,85	33.622,15	11.582,83	2.577,70	47.782,68	17,0153
17	2.902,35	34.828,15	11.998,30	2.670,16	49.496,61	17,6256
18	2.902,35	34.828,15	11.998,30	2.670,16	49.496,61	17,6256
19	3.002,85	36.034,20	12.413,78	2.762,62	51.210,60	18,2359
20	3.002,85	36.034,20	12.413,78	2.762,62	51.210,60	18,2359
21	3.103,37	37.240,45	12.829,33	2.855,10	52.924,89	18,8464
22	3.103,37	37.240,45	12.829,33	2.855,10	52.924,89	18,8464
23	3.203,95	38.447,41	13.245,13	2.947,63	54.640,18	19,4572
24	3.203,95	38.447,41	13.245,13	2.947,63	54.640,18	19,4572
25	3.304,87	39.658,49	13.662,35	3.040,48	56.361,33	20,0701
26	3.304,87	39.658,49	13.662,35	3.040,48	56.361,33	20,0701
27	3.408,44	40.901,31	14.090,50	3.135,77	58.127,58	20,6990
28	3.408,44	40.901,31	14.090,50	3.135,77	58.127,58	20,6990
29	3.512,01	42.144,16	14.518,66	3.231,05	59.893,88	21,3280
30	3.512,01	42.144,16	14.518,66	3.231,05	59.893,88	21,3280
31	3.512,01	42.144,16	14.518,66	3.231,05	59.893,88	21,3280
AP 4		Administratief personeel - categorie 4				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.348,71	28.184,53	9.709,57	2.160,81	40.054,91	14,2634
1	2.392,43	28.709,17	9.890,31	2.201,04	40.800,51	14,5289
2	2.423,08	29.076,92	10.017,00	2.229,23	41.323,15	14,7150
3	2.456,74	29.480,91	10.156,17	2.260,20	41.897,29	14,9195
4	2.456,74	29.480,91	10.156,17	2.260,20	41.897,29	14,9195
5	2.491,41	29.896,89	10.299,48	2.292,10	42.488,47	15,1300
6	2.491,41	29.896,89	10.299,48	2.292,10	42.488,47	15,1300
7	2.540,33	30.483,91	10.501,71	2.337,10	43.322,72	15,4271
8	2.540,33	30.483,91	10.501,71	2.337,10	43.322,72	15,4271
9	2.645,71	31.748,51	10.937,36	2.434,05	45.119,93	16,0671

10	2.649,73	31.796,78	10.953,99	2.437,75	45.188,53	16,0915
11	2.767,03	33.204,40	11.438,91	2.545,67	47.188,98	16,8038
12	2.767,03	33.204,40	11.438,91	2.545,67	47.188,98	16,8038
13	2.870,60	34.447,23	11.867,07	2.640,95	48.955,25	17,4328
14	2.870,60	34.447,23	11.867,07	2.640,95	48.955,25	17,4328
15	2.974,26	35.691,10	12.295,58	2.736,32	50.723,01	18,0623
16	2.974,26	35.691,10	12.295,58	2.736,32	50.723,01	18,0623
17	3.077,92	36.934,99	12.724,10	2.831,68	52.490,78	18,6918
18	3.077,92	36.934,99	12.724,10	2.831,68	52.490,78	18,6918
19	3.181,58	38.178,90	13.152,63	2.927,05	54.258,58	19,3213
20	3.181,58	38.178,90	13.152,63	2.927,05	54.258,58	19,3213
21	3.285,24	39.422,82	13.581,16	3.022,42	56.026,40	19,9508
22	3.285,24	39.422,82	13.581,16	3.022,42	56.026,40	19,9508
23	3.388,89	40.666,71	14.009,68	3.117,78	57.794,17	20,5803
24	3.388,89	40.666,71	14.009,68	3.117,78	57.794,17	20,5803
25	3.492,55	41.910,58	14.438,19	3.213,14	59.561,91	21,2098
26	3.492,55	41.910,58	14.438,19	3.213,14	59.561,91	21,2098
27	3.596,21	43.154,46	14.866,71	3.308,51	61.329,69	21,8393
28	3.596,21	43.154,46	14.866,71	3.308,51	61.329,69	21,8393
29	3.699,86	44.398,36	15.295,24	3.403,87	63.097,47	22,4688
30	3.699,86	44.398,36	15.295,24	3.403,87	63.097,47	22,4688
31	3.699,86	44.398,36	15.295,24	3.403,87	63.097,47	22,4688

AP 5		Administratief personeel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.597,39	31.168,73	10.737,63	2.389,60	44.295,97	15,7737
1	2.646,73	31.760,79	10.941,59	2.434,99	45.137,37	16,0733
2	2.683,80	32.205,55	11.094,81	2.469,09	45.769,45	16,2984
3	2.736,26	32.835,07	11.311,68	2.517,36	46.664,11	16,6169
4	2.736,26	32.835,07	11.311,68	2.517,36	46.664,11	16,6169
5	2.814,28	33.771,39	11.634,24	2.589,14	47.994,78	17,0908
6	2.814,28	33.771,39	11.634,24	2.589,14	47.994,78	17,0908
7	3.154,56	37.854,75	13.040,96	2.902,20	53.797,90	19,1573
8	3.154,56	37.854,75	13.040,96	2.902,20	53.797,90	19,1573
9	3.250,52	39.006,26	13.437,66	2.990,48	55.434,40	19,7400
10	3.254,62	39.055,49	13.454,62	2.994,25	55.504,36	19,7649
11	3.350,59	40.207,04	13.851,33	3.082,54	57.140,91	20,3477
12	3.350,59	40.207,04	13.851,33	3.082,54	57.140,91	20,3477
13	3.443,00	41.315,94	14.233,34	3.167,56	58.716,84	20,9089
14	3.443,00	41.315,94	14.233,34	3.167,56	58.716,84	20,9089
15	3.535,40	42.424,79	14.615,34	3.252,57	60.292,69	21,4700
16	3.767,93	45.215,16	15.576,62	3.466,50	64.258,28	22,8822
17	3.860,93	46.331,15	15.961,08	3.552,05	65.844,28	23,4469
18	3.947,99	47.375,88	16.320,99	3.632,15	67.329,02	23,9756
19	4.040,40	48.484,77	16.703,00	3.717,17	68.904,94	24,5368
20	4.040,40	48.484,77	16.703,00	3.717,17	68.904,94	24,5368
21	4.132,80	49.593,66	17.085,02	3.802,18	70.480,85	25,0980
22	4.132,80	49.593,66	17.085,02	3.802,18	70.480,85	25,0980
23	4.225,21	50.702,53	17.467,02	3.887,19	72.056,74	25,6592
24	4.225,21	50.702,53	17.467,02	3.887,19	72.056,74	25,6592
25	4.317,62	51.811,43	17.849,04	3.972,21	73.632,67	26,2204
26	4.317,62	51.811,43	17.849,04	3.972,21	73.632,67	26,2204
27	4.410,02	52.920,28	18.231,04	4.057,22	75.208,54	26,7815
28	4.410,02	52.920,28	18.231,04	4.057,22	75.208,54	26,7815
29	4.434,95	53.219,45	18.334,10	4.080,16	75.633,71	26,9329
30	4.434,95	53.219,45	18.334,10	4.080,16	75.633,71	26,9329
31	4.434,95	53.219,45	18.334,10	4.080,16	75.633,71	26,9329

T&P 1		Technisch en paramedisch personeel - categorie 1				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.249,39	26.992,74	9.299,00	2.069,44	38.361,18	13,6603
1	2.261,56	27.138,75	9.349,30	2.080,64	38.568,69	13,7342
2	2.263,20	27.158,39	9.356,07	2.082,14	38.596,60	13,7441
3	2.264,84	27.178,06	9.362,84	2.083,65	38.624,55	13,7541
4	2.266,34	27.196,07	9.369,05	2.085,03	38.650,15	13,7632
5	2.267,98	27.215,72	9.375,81	2.086,54	38.678,07	13,7731
6	2.269,48	27.233,75	9.382,03	2.087,92	38.703,69	13,7823
7	2.271,12	27.253,39	9.388,79	2.089,43	38.731,60	13,7922
8	2.272,62	27.271,41	9.395,00	2.090,81	38.757,21	13,8013
9	2.274,25	27.291,06	9.401,77	2.092,31	38.785,14	13,8113
10	2.280,41	27.364,95	9.427,22	2.097,98	38.890,15	13,8487
11	2.282,37	27.388,41	9.435,31	2.099,78	38.923,49	13,8605
12	2.284,19	27.410,22	9.442,82	2.101,45	38.954,49	13,8716
13	2.286,26	27.435,12	9.451,40	2.103,36	38.989,88	13,8842
14	2.288,08	27.456,94	9.458,91	2.105,03	39.020,88	13,8952
15	2.307,57	27.690,81	9.539,49	2.122,96	39.353,26	14,0136
16	2.309,39	27.712,64	9.547,00	2.124,64	39.384,28	14,0246
17	2.328,88	27.946,56	9.627,59	2.142,57	39.716,72	14,1430
18	2.330,70	27.968,39	9.635,11	2.144,24	39.747,74	14,1540
19	2.350,19	28.202,29	9.715,69	2.162,18	40.080,15	14,2724
20	2.352,01	28.224,13	9.723,21	2.163,85	40.111,19	14,2835
21	2.371,50	28.457,99	9.803,78	2.181,78	40.443,55	14,4018
22	2.373,32	28.479,82	9.811,30	2.183,45	40.474,57	14,4129
23	2.392,81	28.713,71	9.891,87	2.201,38	40.806,96	14,5312

24	2.394,63	28.735,53	9.899,39	2.203,06	40.837,98	14,5423
25	2.414,12	28.969,42	9.979,97	2.220,99	41.170,38	14,6606
26	2.415,94	28.991,25	9.987,49	2.222,66	41.201,40	14,6717
27	2.435,43	29.225,16	10.068,07	2.240,60	41.533,82	14,7901
28	2.437,25	29.246,99	10.075,59	2.242,27	41.564,84	14,8011
29	2.439,07	29.268,80	10.083,10	2.243,94	41.595,84	14,8121
30	2.439,07	29.268,80	10.083,10	2.243,94	41.595,84	14,8121
31	2.439,07	29.268,80	10.083,10	2.243,94	41.595,84	14,8121

T&P 2		Technisch en paramedisch personeel - categorie 2				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.266,27	27.195,18	9.368,74	2.084,96	38.648,89	13,7627
1	2.283,75	27.405,05	9.441,04	2.101,05	38.947,15	13,8690
2	2.290,79	27.489,51	9.470,13	2.107,53	39.067,17	13,9117
3	2.298,92	27.587,09	9.503,75	2.115,01	39.205,85	13,9611
4	2.300,51	27.606,07	9.510,29	2.116,47	39.232,82	13,9707
5	2.310,44	27.725,28	9.551,36	2.125,60	39.402,24	14,0310
6	2.312,02	27.744,25	9.557,89	2.127,06	39.429,21	14,0406
7	2.342,39	28.108,65	9.683,43	2.155,00	39.947,07	14,2250
8	2.343,97	28.127,62	9.689,97	2.156,45	39.974,04	14,2346
9	2.374,33	28.492,02	9.815,50	2.184,39	40.491,90	14,4190
10	2.380,54	28.566,48	9.841,15	2.190,10	40.597,73	14,4567
11	2.411,22	28.934,68	9.968,00	2.218,33	41.121,00	14,6431
12	2.413,12	28.957,46	9.975,85	2.220,07	41.153,38	14,6546
13	2.443,80	29.325,59	10.102,67	2.248,30	41.676,56	14,8409
14	2.445,70	29.348,36	10.110,51	2.250,04	41.708,90	14,8524
15	2.488,38	29.860,54	10.286,96	2.289,31	42.436,80	15,1116
16	2.490,28	29.883,31	10.294,80	2.291,05	42.469,17	15,1231
17	2.532,96	30.395,47	10.471,24	2.330,32	43.197,03	15,3823
18	2.534,85	30.418,26	10.479,09	2.332,07	43.229,41	15,3939
19	2.577,53	30.930,40	10.655,52	2.371,33	43.957,25	15,6530
20	2.579,43	30.953,16	10.663,36	2.373,08	43.989,59	15,6646
21	2.634,16	31.609,88	10.889,60	2.423,42	44.922,90	15,9969
22	2.636,05	31.632,64	10.897,44	2.425,17	44.955,25	16,0084
23	2.693,00	32.315,95	11.132,84	2.477,56	45.926,35	16,3542
24	2.694,89	32.338,72	11.140,69	2.479,30	45.958,71	16,3657
25	2.751,83	33.022,01	11.376,08	2.531,69	46.929,78	16,7115
26	2.753,73	33.044,78	11.383,93	2.533,43	46.962,14	16,7231
27	2.810,67	33.728,05	11.619,31	2.585,82	47.933,17	17,0688
28	2.812,57	33.750,81	11.627,15	2.587,56	47.965,52	17,0804
29	2.869,54	34.434,44	11.862,67	2.639,97	48.937,08	17,4263
30	2.869,54	34.434,44	11.862,67	2.639,97	48.937,08	17,4263
31	2.869,54	34.434,44	11.862,67	2.639,97	48.937,08	17,4263

T&P 3		Technisch en paramedisch personeel - categorie 3				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.385,54	28.626,53	9.861,84	2.194,70	40.683,07	14,4871
1	2.423,18	29.078,11	10.017,41	2.229,32	41.324,84	14,7156
2	2.450,35	29.404,18	10.129,74	2.254,32	41.788,24	14,8807
3	2.477,52	29.730,26	10.242,07	2.279,32	42.251,66	15,0457
4	2.479,10	29.749,24	10.248,61	2.280,77	42.278,62	15,0553
5	2.511,33	30.135,96	10.381,84	2.310,42	42.828,23	15,2510
6	2.512,91	30.154,94	10.388,38	2.311,88	42.855,20	15,2606
7	2.545,14	30.541,71	10.521,62	2.341,53	43.404,86	15,4563
8	2.546,72	30.560,69	10.528,16	2.342,99	43.431,83	15,4659
9	2.582,00	30.983,99	10.673,99	2.375,44	44.033,42	15,6802
10	2.588,21	31.058,48	10.699,65	2.381,15	44.139,27	15,7179
11	2.631,42	31.576,99	10.878,27	2.420,90	44.876,17	15,9803
12	2.633,31	31.599,76	10.886,12	2.422,65	44.908,53	15,9918
13	2.690,34	32.284,13	11.121,88	2.475,12	45.881,13	16,3381
14	2.692,24	32.306,91	11.129,73	2.476,86	45.913,50	16,3496
15	2.749,27	32.991,30	11.365,50	2.529,33	46.886,13	16,6960
16	2.751,17	33.014,06	11.373,34	2.531,08	46.918,48	16,7075
17	2.808,20	33.698,38	11.609,09	2.583,54	47.891,02	17,0538
18	2.810,10	33.721,14	11.616,93	2.585,29	47.923,36	17,0654
19	2.867,13	34.405,51	11.852,70	2.637,76	48.895,97	17,4117
20	2.869,02	34.428,28	11.860,54	2.639,50	48.928,33	17,4232
21	2.926,06	35.112,66	12.096,31	2.691,97	49.900,95	17,7696
22	2.927,95	35.135,44	12.104,16	2.693,72	49.933,31	17,7811
23	2.984,98	35.819,78	12.339,91	2.746,18	50.905,88	18,1274
24	2.986,91	35.842,97	12.347,90	2.747,96	50.938,83	18,1392
25	3.043,98	36.527,77	12.583,82	2.800,46	51.912,05	18,4857
26	3.045,92	36.551,00	12.591,82	2.802,24	51.945,06	18,4975
27	3.102,98	37.235,80	12.827,73	2.854,74	52.918,28	18,8440
28	3.104,92	37.259,01	12.835,73	2.856,52	52.951,26	18,8558
29	3.161,99	37.943,83	13.071,65	2.909,03	53.924,51	19,2023
30	3.161,99	37.943,83	13.071,65	2.909,03	53.924,51	19,2023
31	3.217,12	38.605,44	13.299,57	2.959,75	54.864,76	19,5372

T&P 4		Technisch en paramedisch personeel - categorie 4				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.446,74	29.360,90	10.114,83	2.251,00	41.726,73	14,8588
1	2.490,47	29.885,59	10.295,58	2.291,23	42.472,40	15,1243
2	2.521,11	30.253,30	10.422,26	2.319,42	42.994,98	15,3104

3	2.554,77	30.657,27	10.561,43	2.350,39	43.569,09	15,5148
4	2.554,77	30.657,27	10.561,43	2.350,39	43.569,09	15,5148
5	2.594,30	31.131,61	10.724,84	2.386,76	44.243,21	15,7549
6	2.594,30	31.131,61	10.724,84	2.386,76	44.243,21	15,7549
7	2.675,42	32.105,02	11.060,18	2.461,39	45.626,59	16,2475
8	2.675,42	32.105,02	11.060,18	2.461,39	45.626,59	16,2475
9	2.791,83	33.502,01	11.541,44	2.568,49	47.611,93	16,9545
10	2.795,94	33.551,23	11.558,40	2.572,26	47.681,89	16,9794
11	2.912,35	34.948,15	12.039,64	2.679,36	49.667,14	17,6863
12	2.912,35	34.948,15	12.039,64	2.679,36	49.667,14	17,6863
13	3.014,98	36.179,73	12.463,92	2.773,78	51.417,42	18,3096
14	3.014,98	36.179,73	12.463,92	2.773,78	51.417,42	18,3096
15	3.117,61	37.411,36	12.888,21	2.868,20	53.167,78	18,9329
16	3.117,61	37.411,36	12.888,21	2.868,20	53.167,78	18,9329
17	3.220,24	38.642,93	13.312,49	2.962,62	54.918,04	19,5561
18	3.220,24	38.642,93	13.312,49	2.962,62	54.918,04	19,5561
19	3.322,88	39.874,51	13.736,77	3.057,05	56.668,32	20,1794
20	3.322,88	39.874,51	13.736,77	3.057,05	56.668,32	20,1794
21	3.425,51	41.106,07	14.161,04	3.151,47	58.418,58	20,8027
22	3.425,51	41.106,07	14.161,04	3.151,47	58.418,58	20,8027
23	3.528,14	42.337,68	14.585,33	3.245,89	60.168,89	21,4259
24	3.528,14	42.337,68	14.585,33	3.245,89	60.168,89	21,4259
25	3.630,77	43.569,28	15.009,62	3.340,31	61.919,20	22,0492
26	3.630,77	43.569,28	15.009,62	3.340,31	61.919,20	22,0492
27	3.733,40	44.800,84	15.433,89	3.434,73	63.669,47	22,6725
28	3.733,40	44.800,84	15.433,89	3.434,73	63.669,47	22,6725
29	3.829,88	45.958,60	15.832,74	3.523,49	65.314,83	23,2584
30	3.829,88	45.958,60	15.832,74	3.523,49	65.314,83	23,2584
31	3.829,88	45.958,60	15.832,74	3.523,49	65.314,83	23,2584

T&P 5		Technisch en paramedisch personeel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.607,03	31.284,41	10.777,48	2.398,47	44.460,35	15,8322
1	2.668,85	32.026,24	11.033,04	2.455,35	45.514,63	16,2076
2	2.717,09	32.605,13	11.232,47	2.499,73	46.337,33	16,5006
3	2.771,37	33.256,43	11.456,84	2.549,66	47.262,93	16,8302
4	2.771,37	33.256,43	11.456,84	2.549,66	47.262,93	16,8302
5	2.860,10	34.321,18	11.823,65	2.631,29	48.776,12	17,3690
6	2.860,10	34.321,18	11.823,65	2.631,29	48.776,12	17,3690
7	3.207,49	38.489,89	13.259,77	2.950,89	54.700,55	19,4787
8	3.207,49	38.489,89	13.259,77	2.950,89	54.700,55	19,4787
9	3.296,34	39.556,05	13.627,06	3.032,63	56.215,74	20,0182
10	3.380,42	40.564,98	13.974,64	3.109,98	57.649,60	20,5288
11	3.471,10	41.653,22	14.349,53	3.193,41	59.196,16	21,0796
12	3.471,10	41.653,22	14.349,53	3.193,41	59.196,16	21,0796
13	3.559,95	42.719,38	14.716,83	3.275,15	60.711,36	21,6191
14	3.559,95	42.719,38	14.716,83	3.275,15	60.711,36	21,6191
15	3.648,80	43.785,55	15.084,12	3.356,89	62.226,57	22,1587
16	3.881,33	46.575,95	16.045,41	3.570,82	66.192,19	23,5708
17	3.970,77	47.649,22	16.415,16	3.653,11	67.717,48	24,1140
18	4.057,83	48.693,95	16.775,07	3.733,20	69.202,22	24,6427
19	4.176,02	50.112,25	17.263,67	3.841,94	71.217,86	25,3605
20	4.176,02	50.112,25	17.263,67	3.841,94	71.217,86	25,3605
21	4.263,85	51.166,21	17.626,76	3.922,74	72.715,71	25,8938
22	4.263,85	51.166,21	17.626,76	3.922,74	72.715,71	25,8938
23	4.351,68	52.220,17	17.989,85	4.003,55	74.213,57	26,4272
24	4.351,68	52.220,17	17.989,85	4.003,55	74.213,57	26,4272
25	4.439,51	53.274,15	18.352,94	4.084,35	75.711,44	26,9606
26	4.439,51	53.274,15	18.352,94	4.084,35	75.711,44	26,9606
27	4.527,34	54.328,10	18.716,03	4.165,15	77.209,29	27,4940
28	4.527,34	54.328,10	18.716,03	4.165,15	77.209,29	27,4940
29	4.527,34	54.328,10	18.716,03	4.165,15	77.209,29	27,4940
30	4.527,34	54.328,10	18.716,03	4.165,15	77.209,29	27,4940
31	4.527,34	54.328,10	18.716,03	4.165,15	77.209,29	27,4940

V 1		Verplegingspersoneel - categorie 1				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.249,39	26.992,74	9.299,00	2.069,44	38.361,18	13,6603
1	2.264,06	27.168,76	9.359,64	2.082,94	38.611,34	13,7494
2	2.268,20	27.218,42	9.376,75	2.086,75	38.681,91	13,7745
3	2.272,34	27.268,07	9.393,85	2.090,55	38.752,48	13,7996
4	2.273,84	27.286,10	9.400,06	2.091,93	38.778,10	13,8088
5	2.279,16	27.349,89	9.422,04	2.096,82	38.868,75	13,8410
6	2.280,66	27.367,92	9.428,25	2.098,21	38.894,38	13,8502
7	2.295,28	27.543,38	9.488,70	2.111,66	39.143,74	13,9390
8	2.296,78	27.561,41	9.494,91	2.113,04	39.169,36	13,9481
9	2.315,96	27.791,50	9.574,17	2.130,68	39.496,35	14,0645
10	2.322,11	27.865,38	9.599,62	2.136,35	39.601,34	14,1019
11	2.341,61	28.099,30	9.680,21	2.154,28	39.933,79	14,2203
12	2.343,43	28.121,12	9.687,73	2.155,95	39.964,80	14,2313
13	2.362,92	28.355,02	9.768,31	2.173,89	40.297,22	14,3497
14	2.364,74	28.376,85	9.775,82	2.175,56	40.328,23	14,3608
15	2.384,23	28.610,73	9.856,40	2.193,49	40.660,61	14,4791
16	2.386,05	28.632,55	9.863,91	2.195,16	40.691,63	14,4902

17	2.405,54	28.866,47	9.944,50	2.213,10	41.024,06	14,6085
18	2.407,36	28.888,29	9.952,02	2.214,77	41.055,08	14,6196
19	2.426,85	29.122,17	10.032,59	2.232,70	41.387,46	14,7379
20	2.428,67	29.144,00	10.040,11	2.234,37	41.418,47	14,7490
21	2.448,16	29.377,91	10.120,69	2.252,31	41.750,90	14,8674
22	2.449,98	29.399,73	10.128,21	2.253,98	41.781,92	14,8784
23	2.469,47	29.633,64	10.208,79	2.271,91	42.114,35	14,9968
24	2.471,29	29.655,47	10.216,31	2.273,59	42.145,37	15,0078
25	2.490,78	29.889,34	10.296,88	2.291,52	42.477,73	15,1262
26	2.492,60	29.911,16	10.304,40	2.293,19	42.508,75	15,1372
27	2.512,09	30.145,09	10.384,98	2.311,12	42.841,19	15,2556
28	2.513,91	30.166,90	10.392,50	2.312,80	42.872,19	15,2666
29	2.515,73	30.188,73	10.400,02	2.314,47	42.903,21	15,2777
30	2.515,73	30.188,73	10.400,02	2.314,47	42.903,21	15,2777
31	2.515,73	30.188,73	10.400,02	2.314,47	42.903,21	15,2777

V 2		Verplegingspersoneel - categorie 2				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.266,27	27.195,18	9.368,74	2.084,96	38.648,89	13,7627
1	2.283,75	27.405,05	9.441,04	2.101,05	38.947,15	13,8690
2	2.290,79	27.489,51	9.470,13	2.107,53	39.067,17	13,9117
3	2.298,92	27.587,09	9.503,75	2.115,01	39.205,85	13,9611
4	2.300,51	27.606,07	9.510,29	2.116,47	39.232,82	13,9707
5	2.310,44	27.725,28	9.551,36	2.125,60	39.402,24	14,0310
6	2.312,02	27.744,25	9.557,89	2.127,06	39.429,21	14,0406
7	2.342,39	28.108,65	9.683,43	2.155,00	39.947,07	14,2250
8	2.343,97	28.127,62	9.689,97	2.156,45	39.974,04	14,2346
9	2.374,33	28.492,02	9.815,50	2.184,39	40.491,90	14,4190
10	2.380,54	28.566,48	9.841,15	2.190,10	40.597,73	14,4567
11	2.411,22	28.934,68	9.968,00	2.218,33	41.121,00	14,6431
12	2.413,12	28.957,46	9.975,85	2.220,07	41.153,38	14,6546
13	2.443,80	29.325,59	10.102,67	2.248,30	41.676,56	14,8409
14	2.445,70	29.348,36	10.110,51	2.250,04	41.708,90	14,8524
15	2.488,38	29.860,54	10.286,96	2.289,31	42.436,80	15,1116
16	2.490,28	29.883,31	10.294,80	2.291,05	42.469,17	15,1231
17	2.532,96	30.395,47	10.471,24	2.330,32	43.197,03	15,3823
18	2.534,85	30.418,26	10.479,09	2.332,07	43.229,41	15,3939
19	2.577,53	30.930,40	10.655,52	2.371,33	43.957,25	15,6530
20	2.579,43	30.953,16	10.663,36	2.373,08	43.989,59	15,6646
21	2.634,16	31.609,88	10.889,60	2.423,42	44.922,90	15,9969
22	2.636,05	31.632,64	10.897,44	2.425,17	44.955,25	16,0084
23	2.693,00	32.315,95	11.132,84	2.477,56	45.926,35	16,3542
24	2.694,89	32.338,72	11.140,69	2.479,30	45.958,71	16,3657
25	2.751,83	33.022,01	11.376,08	2.531,69	46.929,78	16,7115
26	2.753,73	33.044,78	11.383,93	2.533,43	46.962,14	16,7231
27	2.810,67	33.728,05	11.619,31	2.585,82	47.933,17	17,0688
28	2.812,57	33.750,81	11.627,15	2.587,56	47.965,52	17,0804
29	2.869,54	34.434,44	11.862,67	2.639,97	48.937,08	17,4263
30	2.869,54	34.434,44	11.862,67	2.639,97	48.937,08	17,4263
31	2.869,54	34.434,44	11.862,67	2.639,97	48.937,08	17,4263

V 3		Verplegingspersoneel - categorie 3				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.385,54	28.626,53	9.861,84	2.194,70	40.683,07	14,4871
1	2.423,18	29.078,11	10.017,41	2.229,32	41.324,84	14,7156
2	2.450,35	29.404,18	10.129,74	2.254,32	41.788,24	14,8807
3	2.477,52	29.730,26	10.242,07	2.279,32	42.251,66	15,0457
4	2.479,10	29.749,24	10.248,61	2.280,77	42.278,62	15,0553
5	2.511,33	30.135,96	10.381,84	2.310,42	42.828,23	15,2510
6	2.512,91	30.154,94	10.388,38	2.311,88	42.855,20	15,2606
7	2.545,14	30.541,71	10.521,62	2.341,53	43.404,86	15,4563
8	2.546,72	30.560,69	10.528,16	2.342,99	43.431,83	15,4659
9	2.582,00	30.983,99	10.673,99	2.375,44	44.033,42	15,6802
10	2.588,21	31.058,48	10.699,65	2.381,15	44.139,27	15,7179
11	2.631,42	31.576,99	10.878,27	2.420,90	44.876,17	15,9803
12	2.633,31	31.599,76	10.886,12	2.422,65	44.908,53	15,9918
13	2.690,34	32.284,13	11.121,88	2.475,12	45.881,13	16,3381
14	2.692,24	32.306,91	11.129,73	2.476,86	45.913,50	16,3496
15	2.749,27	32.991,30	11.365,50	2.529,33	46.886,13	16,6960
16	2.751,17	33.014,06	11.373,34	2.531,08	46.918,48	16,7075
17	2.808,20	33.698,38	11.609,09	2.583,54	47.891,02	17,0538
18	2.810,10	33.721,14	11.616,93	2.585,29	47.923,36	17,0654
19	2.867,13	34.405,51	11.852,70	2.637,76	48.895,97	17,4117
20	2.869,02	34.428,28	11.860,54	2.639,50	48.928,33	17,4232
21	2.926,06	35.112,66	12.096,31	2.691,97	49.900,95	17,7696
22	2.927,95	35.135,44	12.104,16	2.693,72	49.933,31	17,7811
23	2.984,98	35.819,78	12.339,91	2.746,18	50.905,88	18,1274
24	2.986,91	35.842,97	12.347,90	2.747,96	50.938,83	18,1392
25	3.043,98	36.527,77	12.583,82	2.800,46	51.912,05	18,4857
26	3.045,92	36.551,00	12.591,82	2.802,24	51.945,06	18,4975
27	3.102,98	37.235,80	12.827,73	2.854,74	52.918,28	18,8440
28	3.104,92	37.259,01	12.835,73	2.856,52	52.951,26	18,8558
29	3.161,99	37.943,83	13.071,65	2.909,03	53.924,51	19,2023
30	3.161,99	37.943,83	13.071,65	2.909,03	53.924,51	19,2023

31	3.217,12	38.605,44	13.299,57	2.959,75	54.864,76	19,5372
V 4		Verplegingspersoneel - categorie 4				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.446,74	29.360,90	10.114,83	2.251,00	41.726,73	14,8588
1	2.490,47	29.885,59	10.295,58	2.291,23	42.472,40	15,1243
2	2.521,11	30.253,30	10.422,26	2.319,42	42.994,98	15,3104
3	2.554,77	30.657,27	10.561,43	2.350,39	43.569,09	15,5148
4	2.554,77	30.657,27	10.561,43	2.350,39	43.569,09	15,5148
5	2.594,30	31.131,61	10.724,84	2.386,76	44.243,21	15,7549
6	2.594,30	31.131,61	10.724,84	2.386,76	44.243,21	15,7549
7	2.675,42	32.105,02	11.060,18	2.461,39	45.626,59	16,2475
8	2.675,42	32.105,02	11.060,18	2.461,39	45.626,59	16,2475
9	2.791,83	33.502,01	11.541,44	2.568,49	47.611,93	16,9545
10	2.795,94	33.551,23	11.558,40	2.572,26	47.681,89	16,9794
11	2.912,35	34.948,15	12.039,64	2.679,36	49.667,14	17,6863
12	2.912,35	34.948,15	12.039,64	2.679,36	49.667,14	17,6863
13	3.014,98	36.179,73	12.463,92	2.773,78	51.417,42	18,3096
14	3.014,98	36.179,73	12.463,92	2.773,78	51.417,42	18,3096
15	3.117,61	37.411,36	12.888,21	2.868,20	53.167,78	18,9329
16	3.117,61	37.411,36	12.888,21	2.868,20	53.167,78	18,9329
17	3.220,24	38.642,93	13.312,49	2.962,62	54.918,04	19,5561
18	3.220,24	38.642,93	13.312,49	2.962,62	54.918,04	19,5561
19	3.322,88	39.874,51	13.736,77	3.057,05	56.668,32	20,1794
20	3.322,88	39.874,51	13.736,77	3.057,05	56.668,32	20,1794
21	3.425,51	41.106,07	14.161,04	3.151,47	58.418,58	20,8027
22	3.425,51	41.106,07	14.161,04	3.151,47	58.418,58	20,8027
23	3.528,14	42.337,68	14.585,33	3.245,89	60.168,89	21,4259
24	3.528,14	42.337,68	14.585,33	3.245,89	60.168,89	21,4259
25	3.630,77	43.569,28	15.009,62	3.340,31	61.919,20	22,0492
26	3.630,77	43.569,28	15.009,62	3.340,31	61.919,20	22,0492
27	3.733,40	44.800,84	15.433,89	3.434,73	63.669,47	22,6725
28	3.733,40	44.800,84	15.433,89	3.434,73	63.669,47	22,6725
29	3.829,88	45.958,60	15.832,74	3.523,49	65.314,83	23,2584
30	3.829,88	45.958,60	15.832,74	3.523,49	65.314,83	23,2584
31	3.829,88	45.958,60	15.832,74	3.523,49	65.314,83	23,2584
V 5		Verplegingspersoneel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.607,03	31.284,41	10.777,48	2.398,47	44.460,35	15,8322
1	2.668,85	32.026,24	11.033,04	2.455,35	45.514,63	16,2076
2	2.717,09	32.605,13	11.232,47	2.499,73	46.337,33	16,5006
3	2.771,37	33.256,43	11.456,84	2.549,66	47.262,93	16,8302
4	2.771,37	33.256,43	11.456,84	2.549,66	47.262,93	16,8302
5	2.860,10	34.321,18	11.823,65	2.631,29	48.776,12	17,3690
6	2.860,10	34.321,18	11.823,65	2.631,29	48.776,12	17,3690
7	3.207,49	38.489,89	13.259,77	2.950,89	54.700,55	19,4787
8	3.207,49	38.489,89	13.259,77	2.950,89	54.700,55	19,4787
9	3.296,34	39.556,05	13.627,06	3.032,63	56.215,74	20,0182
10	3.380,42	40.564,98	13.974,64	3.109,98	57.649,60	20,5288
11	3.471,10	41.653,22	14.349,53	3.193,41	59.196,16	21,0796
12	3.471,10	41.653,22	14.349,53	3.193,41	59.196,16	21,0796
13	3.559,95	42.719,38	14.716,83	3.275,15	60.711,36	21,6191
14	3.559,95	42.719,38	14.716,83	3.275,15	60.711,36	21,6191
15	3.648,80	43.785,55	15.084,12	3.356,89	62.226,57	22,1587
16	3.881,33	46.575,95	16.045,41	3.570,82	66.192,19	23,5708
17	3.970,77	47.649,22	16.415,16	3.653,11	67.717,48	24,1140
18	4.057,83	48.693,95	16.775,07	3.733,20	69.202,22	24,6427
19	4.176,02	50.112,25	17.263,67	3.841,94	71.217,86	25,3605
20	4.176,02	50.112,25	17.263,67	3.841,94	71.217,86	25,3605
21	4.263,85	51.166,21	17.626,76	3.922,74	72.715,71	25,8938
22	4.263,85	51.166,21	17.626,76	3.922,74	72.715,71	25,8938
23	4.351,68	52.220,17	17.989,85	4.003,55	74.213,57	26,4272
24	4.351,68	52.220,17	17.989,85	4.003,55	74.213,57	26,4272
25	4.439,51	53.274,15	18.352,94	4.084,35	75.711,44	26,9606
26	4.439,51	53.274,15	18.352,94	4.084,35	75.711,44	26,9606
27	4.527,34	54.328,10	18.716,03	4.165,15	77.209,29	27,4940
28	4.527,34	54.328,10	18.716,03	4.165,15	77.209,29	27,4940
29	4.527,34	54.328,10	18.716,03	4.165,15	77.209,29	27,4940
30	4.527,34	54.328,10	18.716,03	4.165,15	77.209,29	27,4940
31	4.527,34	54.328,10	18.716,03	4.165,15	77.209,29	27,4940
V 6		Verplegingspersoneel - categorie 6				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.744,91	32.938,94	11.347,46	2.525,32	46.811,72	16,6695
1	2.800,40	33.604,76	11.576,84	2.576,36	47.757,97	17,0065
2	2.849,85	34.198,19	11.781,28	2.621,86	48.601,33	17,3068
3	2.905,34	34.864,03	12.010,66	2.672,91	49.547,60	17,6437
4	2.905,34	34.864,03	12.010,66	2.672,91	49.547,60	17,6437
5	3.019,75	36.236,95	12.483,63	2.778,17	51.498,74	18,3385
6	3.019,75	36.236,95	12.483,63	2.778,17	51.498,74	18,3385
7	3.353,71	40.244,48	13.864,22	3.085,41	57.194,11	20,3666
8	3.357,81	40.293,70	13.881,18	3.089,18	57.264,07	20,3915
9	3.448,73	41.384,81	14.257,07	3.172,84	58.814,71	20,9437

10	3.470,47	41.645,63	14.346,92	3.192,83	59.185,38	21,0757
11	3.560,41	42.724,92	14.718,73	3.275,58	60.719,23	21,6219
12	3.560,41	42.724,92	14.718,73	3.275,58	60.719,23	21,6219
13	3.652,73	43.832,80	15.100,40	3.360,51	62.293,71	22,1826
14	3.673,93	44.087,15	15.188,02	3.380,01	62.655,19	22,3113
15	3.767,41	45.208,93	15.574,48	3.466,02	64.249,43	22,8790
16	3.985,91	47.830,94	16.477,76	3.667,04	67.975,74	24,2059
17	4.080,01	48.960,11	16.866,76	3.753,61	69.580,48	24,7774
18	4.170,02	50.040,25	17.238,87	3.836,42	71.115,54	25,3240
19	4.281,85	51.382,24	17.701,18	3.939,31	73.022,73	26,0032
20	4.281,85	51.382,24	17.701,18	3.939,31	73.022,73	26,0032
21	4.371,76	52.461,13	18.072,86	4.022,02	74.556,01	26,5492
22	4.371,76	52.461,13	18.072,86	4.022,02	74.556,01	26,5492
23	4.461,67	53.540,08	18.444,56	4.104,74	76.089,37	27,0952
24	4.461,67	53.540,08	18.444,56	4.104,74	76.089,37	27,0952
25	4.551,58	54.618,98	18.816,24	4.187,45	77.622,67	27,6412
26	4.551,58	54.618,98	18.816,24	4.187,45	77.622,67	27,6412
27	4.635,34	55.624,04	19.162,48	4.264,51	79.051,04	28,1498
28	4.635,34	55.624,04	19.162,48	4.264,51	79.051,04	28,1498
29	4.635,34	55.624,04	19.162,48	4.264,51	79.051,04	28,1498
30	4.635,34	55.624,04	19.162,48	4.264,51	79.051,04	28,1498
31	4.635,34	55.624,04	19.162,48	4.264,51	79.051,04	28,1498