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**PARITAIR COMITÉ 331**  
**KINDEROPVANG - trap 1**  
**LOONBAREMA'S geldig vanaf 1 november 2023**

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Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 november 2023** tot en met de maand waarin de spilindex van 125,60 punten wordt overschreden.

**Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 7 van het decreet van 20/04/2015 én enkel gesubsidieerd in toepassing van artikel 11 en 12 van het subsidiebesluit van 04/04/2014 – trap 1 of basissubsidie**

Deze organisatoren dienen rekening te houden met volgende collectieve arbeidsovereenkomsten:

- CAO van 26/01/2009 betreffende de loon- en arbeidsvoorwaarden gesloten binnen PC 330
- CAO van 19/05/1992 betreffende de waarborg van een minimumloon afgesloten in het PC van de gezondheidsdiensten (het voormalige PC 305).

**BAREMA'S PARITAIR COMITÉ 331 - KINDEROPVANG TRAP 1**

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**W 1                      Werkliedenpersoneel - categorie 1**

<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>
0	<b>1.463,71</b>	17.564,48	6.050,96	1.346,61	24.962,05
1	<b>1.493,00</b>	17.915,97	6.172,05	1.373,56	25.461,58
2	<b>1.522,49</b>	18.269,94	6.293,99	1.400,70	25.964,62
3	<b>1.552,00</b>	18.623,96	6.415,95	1.427,84	26.467,75
4	<b>1.552,00</b>	18.623,96	6.415,95	1.427,84	26.467,75
5	<b>1.581,18</b>	18.974,21	6.536,62	1.454,69	26.965,52
6	<b>1.581,18</b>	18.974,21	6.536,62	1.454,69	26.965,52
7	<b>1.610,68</b>	19.328,17	6.658,56	1.481,83	27.468,56
8	<b>1.610,68</b>	19.328,17	6.658,56	1.481,83	27.468,56

9	<b>1.639,86</b>	19.678,36	6.779,20	1.508,67	27.966,24
10	<b>1.639,86</b>	19.678,36	6.779,20	1.508,67	27.966,24
11	<b>1.669,15</b>	20.029,86	6.900,29	1.535,62	28.465,77
12	<b>1.669,15</b>	20.029,86	6.900,29	1.535,62	28.465,77
13	<b>1.698,87</b>	20.386,41	7.023,12	1.562,96	28.972,49
14	<b>1.698,87</b>	20.386,41	7.023,12	1.562,96	28.972,49
15	<b>1.728,15</b>	20.737,85	7.144,19	1.589,90	29.471,94
16	<b>1.728,15</b>	20.737,85	7.144,19	1.589,90	29.471,94
17	<b>1.757,34</b>	21.088,04	7.264,83	1.616,75	29.969,62
18	<b>1.757,34</b>	21.088,04	7.264,83	1.616,75	29.969,62
19	<b>1.786,84</b>	21.442,06	7.386,79	1.643,89	30.472,74
20	<b>1.786,84</b>	21.442,06	7.386,79	1.643,89	30.472,74
21	<b>1.816,34</b>	21.796,05	7.508,74	1.671,03	30.975,81
22	<b>1.816,34</b>	21.796,05	7.508,74	1.671,03	30.975,81
23	<b>1.845,63</b>	22.147,58	7.629,84	1.697,98	31.475,41
24	<b>1.845,63</b>	22.147,58	7.629,84	1.697,98	31.475,41
25	<b>1.875,13</b>	22.501,57	7.751,79	1.725,12	31.978,48
26	<b>1.875,13</b>	22.501,57	7.751,79	1.725,12	31.978,48
27	<b>1.875,13</b>	22.501,57	7.751,79	1.725,12	31.978,48

**W 2 Werkliedenpersoneel - categorie 2**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.522,49</b>	18.269,94	6.293,99	1.400,70	25.964,62
1	<b>1.552,00</b>	18.623,96	6.415,95	1.427,84	26.467,75
2	<b>1.581,18</b>	18.974,21	6.536,62	1.454,69	26.965,52
3	<b>1.610,68</b>	19.328,17	6.658,56	1.481,83	27.468,56
4	<b>1.610,68</b>	19.328,17	6.658,56	1.481,83	27.468,56
5	<b>1.639,86</b>	19.678,36	6.779,20	1.508,67	27.966,24
6	<b>1.639,86</b>	19.678,36	6.779,20	1.508,67	27.966,24
7	<b>1.669,15</b>	20.029,86	6.900,29	1.535,62	28.465,77
8	<b>1.669,15</b>	20.029,86	6.900,29	1.535,62	28.465,77
9	<b>1.698,87</b>	20.386,41	7.023,12	1.562,96	28.972,49
10	<b>1.698,87</b>	20.386,41	7.023,12	1.562,96	28.972,49
11	<b>1.728,15</b>	20.737,85	7.144,19	1.589,90	29.471,94
12	<b>1.728,15</b>	20.737,85	7.144,19	1.589,90	29.471,94
13	<b>1.757,34</b>	21.088,04	7.264,83	1.616,75	29.969,62
14	<b>1.757,34</b>	21.088,04	7.264,83	1.616,75	29.969,62
15	<b>1.786,84</b>	21.442,06	7.386,79	1.643,89	30.472,74
16	<b>1.786,84</b>	21.442,06	7.386,79	1.643,89	30.472,74
17	<b>1.816,34</b>	21.796,05	7.508,74	1.671,03	30.975,81
18	<b>1.816,34</b>	21.796,05	7.508,74	1.671,03	30.975,81
19	<b>1.845,63</b>	22.147,58	7.629,84	1.697,98	31.475,41
20	<b>1.845,63</b>	22.147,58	7.629,84	1.697,98	31.475,41
21	<b>1.875,13</b>	22.501,57	7.751,79	1.725,12	31.978,48
22	<b>1.875,13</b>	22.501,57	7.751,79	1.725,12	31.978,48
23	<b>1.879,46</b>	22.553,54	7.769,70	1.729,10	32.052,34
24	<b>1.879,46</b>	22.553,54	7.769,70	1.729,10	32.052,34
25	<b>1.894,27</b>	22.731,24	7.830,91	1.742,73	32.304,88
26	<b>1.894,27</b>	22.731,24	7.830,91	1.742,73	32.304,88
27	<b>1.894,27</b>	22.731,24	7.830,91	1.742,73	32.304,88

**W 3 Werkliedenpersoneel - categorie 3**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.698,87</b>	20.386,41	7.023,12	1.562,96	28.972,49

1	<b>1.728,15</b>	20.737,85	7.144,19	1.589,90	29.471,94
2	<b>1.757,34</b>	21.088,04	7.264,83	1.616,75	29.969,62
3	<b>1.786,84</b>	21.442,06	7.386,79	1.643,89	30.472,74
4	<b>1.786,84</b>	21.442,06	7.386,79	1.643,89	30.472,74
5	<b>1.816,34</b>	21.796,05	7.508,74	1.671,03	30.975,81
6	<b>1.816,34</b>	21.796,05	7.508,74	1.671,03	30.975,81
7	<b>1.845,63</b>	22.147,58	7.629,84	1.697,98	31.475,41
8	<b>1.845,63</b>	22.147,58	7.629,84	1.697,98	31.475,41
9	<b>1.875,13</b>	22.501,57	7.751,79	1.725,12	31.978,48
10	<b>1.875,13</b>	22.501,57	7.751,79	1.725,12	31.978,48
11	<b>1.879,46</b>	22.553,54	7.769,70	1.729,10	32.052,34
12	<b>1.879,46</b>	22.553,54	7.769,70	1.729,10	32.052,34
13	<b>1.894,27</b>	22.731,24	7.830,91	1.742,73	32.304,88
14	<b>1.894,27</b>	22.731,24	7.830,91	1.742,73	32.304,88
15	<b>1.920,70</b>	23.048,44	7.940,19	1.767,05	32.755,68
16	<b>1.920,70</b>	23.048,44	7.940,19	1.767,05	32.755,68
17	<b>1.946,71</b>	23.360,55	8.047,71	1.790,98	33.199,23
18	<b>1.946,71</b>	23.360,55	8.047,71	1.790,98	33.199,23
19	<b>1.972,62</b>	23.671,39	8.154,79	1.814,81	33.640,99
20	<b>1.972,62</b>	23.671,39	8.154,79	1.814,81	33.640,99
21	<b>1.998,84</b>	23.986,08	8.263,21	1.838,93	34.088,22
22	<b>1.998,84</b>	23.986,08	8.263,21	1.838,93	34.088,22
23	<b>2.024,85</b>	24.298,19	8.370,73	1.862,86	34.531,77
24	<b>2.024,85</b>	24.298,19	8.370,73	1.862,86	34.531,77
25	<b>2.050,97</b>	24.611,66	8.478,72	1.886,89	34.977,27
26	<b>2.050,97</b>	24.611,66	8.478,72	1.886,89	34.977,27
27	<b>2.077,19</b>	24.926,29	8.587,11	1.911,02	35.424,42

**W 4 Werkliedenpersoneel - categorie 4**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.720,86</b>	20.650,32	7.114,03	1.583,19	29.347,54
1	<b>1.750,15</b>	21.001,81	7.235,12	1.610,14	29.847,07
2	<b>1.779,33</b>	21.351,96	7.355,75	1.636,98	30.344,69
3	<b>1.808,83</b>	21.705,98	7.477,71	1.664,13	30.847,82
4	<b>1.808,83</b>	21.705,98	7.477,71	1.664,13	30.847,82
5	<b>1.838,12</b>	22.057,48	7.598,80	1.691,07	31.347,35
6	<b>1.838,12</b>	22.057,48	7.598,80	1.691,07	31.347,35
7	<b>1.867,62</b>	22.411,44	7.720,74	1.718,21	31.850,40
8	<b>1.867,62</b>	22.411,44	7.720,74	1.718,21	31.850,40
9	<b>1.879,46</b>	22.553,54	7.769,70	1.729,10	32.052,34
10	<b>1.879,46</b>	22.553,54	7.769,70	1.729,10	32.052,34
11	<b>1.887,92</b>	22.655,09	7.804,68	1.736,89	32.196,66
12	<b>1.887,92</b>	22.655,09	7.804,68	1.736,89	32.196,66
13	<b>1.913,83</b>	22.965,93	7.911,76	1.760,72	32.638,41
14	<b>1.913,83</b>	22.965,93	7.911,76	1.760,72	32.638,41
15	<b>1.940,27</b>	23.283,19	8.021,06	1.785,04	33.089,30
16	<b>1.940,27</b>	23.283,19	8.021,06	1.785,04	33.089,30
17	<b>1.966,28</b>	23.595,34	8.128,59	1.808,98	33.532,91
18	<b>1.966,28</b>	23.595,34	8.128,59	1.808,98	33.532,91
19	<b>1.992,18</b>	23.906,18	8.235,68	1.832,81	33.974,67
20	<b>1.992,18</b>	23.906,18	8.235,68	1.832,81	33.974,67
21	<b>2.018,19</b>	24.218,28	8.343,20	1.856,74	34.418,22
22	<b>2.018,19</b>	24.218,28	8.343,20	1.856,74	34.418,22
23	<b>2.044,31</b>	24.531,69	8.451,17	1.880,76	34.863,63

24	<b>2.044,31</b>	24.531,69	8.451,17	1.880,76	34.863,63
25	<b>2.070,53</b>	24.846,39	8.559,58	1.904,89	35.310,86
26	<b>2.070,53</b>	24.846,39	8.559,58	1.904,89	35.310,86
27	<b>2.096,44</b>	25.157,23	8.666,67	1.928,72	35.752,62

**W 5 Werkliedenpersoneel - categorie 5**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.879,46</b>	22.553,54	7.769,70	1.729,10	32.052,34
1	<b>1.880,52</b>	22.566,29	7.774,09	1.730,08	32.070,46
2	<b>1.906,43</b>	22.877,13	7.881,17	1.753,91	32.512,22
3	<b>1.932,65</b>	23.191,77	7.989,56	1.778,04	32.959,36
4	<b>1.932,65</b>	23.191,77	7.989,56	1.778,04	32.959,36
5	<b>1.958,55</b>	23.502,65	8.096,66	1.801,87	33.401,18
6	<b>1.958,55</b>	23.502,65	8.096,66	1.801,87	33.401,18
7	<b>1.984,57</b>	23.814,81	8.204,20	1.825,80	33.844,82
8	<b>1.984,57</b>	23.814,81	8.204,20	1.825,80	33.844,82
9	<b>2.011,00</b>	24.132,02	8.313,48	1.850,12	34.295,62
10	<b>2.011,00</b>	24.132,02	8.313,48	1.850,12	34.295,62
11	<b>2.036,90</b>	24.442,86	8.420,56	1.873,95	34.737,37
12	<b>2.036,90</b>	24.442,86	8.420,56	1.873,95	34.737,37
13	<b>2.062,91</b>	24.754,96	8.528,08	1.897,88	35.180,93
14	<b>2.062,91</b>	24.754,96	8.528,08	1.897,88	35.180,93
15	<b>2.089,14</b>	25.069,64	8.636,49	1.922,01	35.628,13
16	<b>2.089,14</b>	25.069,64	8.636,49	1.922,01	35.628,13
17	<b>2.115,26</b>	25.383,07	8.744,47	1.946,04	36.073,57
18	<b>2.115,26</b>	25.383,07	8.744,47	1.946,04	36.073,57
19	<b>2.141,27</b>	25.695,21	8.852,00	1.969,97	36.517,18
20	<b>2.141,27</b>	25.695,21	8.852,00	1.969,97	36.517,18
21	<b>2.167,49</b>	26.009,85	8.960,39	1.994,09	36.964,33
22	<b>2.167,49</b>	26.009,85	8.960,39	1.994,09	36.964,33
23	<b>2.193,40</b>	26.320,75	9.067,50	2.017,92	37.406,17
24	<b>2.193,40</b>	26.320,75	9.067,50	2.017,92	37.406,17
25	<b>2.219,41</b>	26.632,89	9.175,03	2.041,86	37.849,78
26	<b>2.219,41</b>	26.632,89	9.175,03	2.041,86	37.849,78
27	<b>2.245,84</b>	26.950,12	9.284,32	2.066,18	38.300,61

**AP 1 Administratief personeel - categorie 1**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.588,67</b>	19.064,07	6.567,57	1.461,58	27.093,22
1	<b>1.617,89</b>	19.414,71	6.688,37	1.488,46	27.591,54
2	<b>1.647,11</b>	19.765,28	6.809,14	1.515,34	28.089,76
3	<b>1.676,39</b>	20.116,68	6.930,20	1.542,28	28.589,15
4	<b>1.676,39</b>	20.116,68	6.930,20	1.542,28	28.589,15
5	<b>1.705,61</b>	20.467,32	7.050,99	1.569,16	29.087,47
6	<b>1.705,61</b>	20.467,32	7.050,99	1.569,16	29.087,47
7	<b>1.734,89</b>	20.818,67	7.172,03	1.596,10	29.586,80
8	<b>1.734,89</b>	20.818,67	7.172,03	1.596,10	29.586,80
9	<b>1.764,11</b>	21.169,31	7.292,83	1.622,98	30.085,11
10	<b>1.764,11</b>	21.169,31	7.292,83	1.622,98	30.085,11
11	<b>1.793,33</b>	21.519,95	7.413,62	1.649,86	30.583,43
12	<b>1.793,33</b>	21.519,95	7.413,62	1.649,86	30.583,43
13	<b>1.822,61</b>	21.871,34	7.534,68	1.676,80	31.082,82
14	<b>1.822,61</b>	21.871,34	7.534,68	1.676,80	31.082,82
15	<b>1.851,83</b>	22.221,92	7.655,45	1.703,68	31.581,05

16	<b>1.851,83</b>	22.221,92	7.655,45	1.703,68	31.581,05
17	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
18	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
19	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
20	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
21	<b>1.899,39</b>	22.792,68	7.852,08	1.747,44	32.392,20
22	<b>1.899,39</b>	22.792,68	7.852,08	1.747,44	32.392,20
23	<b>1.925,36</b>	23.104,34	7.959,44	1.771,33	32.835,11
24	<b>1.925,36</b>	23.104,34	7.959,44	1.771,33	32.835,11
25	<b>1.951,32</b>	23.415,87	8.066,77	1.795,22	33.277,85
26	<b>1.951,32</b>	23.415,87	8.066,77	1.795,22	33.277,85
27	<b>1.977,29</b>	23.727,53	8.174,13	1.819,11	33.720,77
28	<b>1.977,29</b>	23.727,53	8.174,13	1.819,11	33.720,77
29	<b>1.977,29</b>	23.727,53	8.174,13	1.819,11	33.720,77

**AP 2 Administratief personeel - categorie 2**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.646,99</b>	19.763,88	6.808,66	1.515,23	28.087,76
1	<b>1.683,46</b>	20.201,58	6.959,44	1.548,79	28.709,81
2	<b>1.720,00</b>	20.640,05	7.110,50	1.582,40	29.332,96
3	<b>1.756,67</b>	21.080,04	7.262,07	1.616,14	29.958,25
4	<b>1.756,67</b>	21.080,04	7.262,07	1.616,14	29.958,25
5	<b>1.800,47</b>	21.605,60	7.443,13	1.656,43	30.705,16
6	<b>1.800,47</b>	21.605,60	7.443,13	1.656,43	30.705,16
7	<b>1.844,39</b>	22.132,67	7.624,70	1.696,84	31.454,21
8	<b>1.844,39</b>	22.132,67	7.624,70	1.696,84	31.454,21
9	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
10	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
11	<b>1.892,64</b>	22.711,72	7.824,19	1.741,23	32.277,13
12	<b>1.892,64</b>	22.711,72	7.824,19	1.741,23	32.277,13
13	<b>1.944,70</b>	23.336,37	8.039,38	1.789,12	33.164,88
14	<b>1.944,70</b>	23.336,37	8.039,38	1.789,12	33.164,88
15	<b>1.996,76</b>	23.961,09	8.254,60	1.837,02	34.052,71
16	<b>1.996,76</b>	23.961,09	8.254,60	1.837,02	34.052,71
17	<b>2.048,82</b>	24.585,85	8.469,83	1.884,92	34.940,60
18	<b>2.048,82</b>	24.585,85	8.469,83	1.884,92	34.940,60
19	<b>2.100,88</b>	25.210,57	8.685,04	1.932,81	35.828,43
20	<b>2.100,88</b>	25.210,57	8.685,04	1.932,81	35.828,43
21	<b>2.152,94</b>	25.835,29	8.900,26	1.980,71	36.716,26
22	<b>2.152,94</b>	25.835,29	8.900,26	1.980,71	36.716,26
23	<b>2.205,00</b>	26.460,01	9.115,47	2.028,60	37.604,09
24	<b>2.205,00</b>	26.460,01	9.115,47	2.028,60	37.604,09
25	<b>2.257,06</b>	27.084,71	9.330,68	2.076,49	38.491,89
26	<b>2.257,06</b>	27.084,71	9.330,68	2.076,49	38.491,89
27	<b>2.309,12</b>	27.709,43	9.545,90	2.124,39	39.379,72
28	<b>2.309,12</b>	27.709,43	9.545,90	2.124,39	39.379,72
29	<b>2.361,18</b>	28.334,15	9.761,11	2.172,28	40.267,55

**AP 3 Administratief personeel - categorie 3**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.829,69</b>	21.956,24	7.563,92	1.683,31	31.203,48
1	<b>1.873,67</b>	22.484,00	7.745,74	1.723,77	31.953,51
2	<b>1.879,68</b>	22.556,17	7.770,60	1.729,31	32.056,08
3	<b>1.918,63</b>	23.023,51	7.931,60	1.765,14	32.720,25

4	<b>1.918,63</b>	23.023,51	7.931,60	1.765,14	32.720,25
5	<b>1.957,57</b>	23.490,88	8.092,61	1.800,97	33.384,45
6	<b>1.957,57</b>	23.490,88	8.092,61	1.800,97	33.384,45
7	<b>2.009,63</b>	24.115,53	8.307,80	1.848,86	34.272,19
8	<b>2.009,63</b>	24.115,53	8.307,80	1.848,86	34.272,19
9	<b>2.113,62</b>	25.363,40	8.737,69	1.944,53	36.045,62
10	<b>2.113,62</b>	25.363,40	8.737,69	1.944,53	36.045,62
11	<b>2.217,60</b>	26.611,25	9.167,58	2.040,20	37.819,02
12	<b>2.217,60</b>	26.611,25	9.167,58	2.040,20	37.819,02
13	<b>2.308,61</b>	27.703,37	9.543,81	2.123,93	39.371,11
14	<b>2.308,61</b>	27.703,37	9.543,81	2.123,93	39.371,11
15	<b>2.399,62</b>	28.795,47	9.920,04	2.207,65	40.923,17
16	<b>2.399,62</b>	28.795,47	9.920,04	2.207,65	40.923,17
17	<b>2.490,63</b>	29.887,59	10.296,28	2.291,38	42.475,25
18	<b>2.490,63</b>	29.887,59	10.296,28	2.291,38	42.475,25
19	<b>2.581,64</b>	30.979,70	10.672,51	2.375,11	44.027,31
20	<b>2.581,64</b>	30.979,70	10.672,51	2.375,11	44.027,31
21	<b>2.672,65</b>	32.071,82	11.048,74	2.458,84	45.579,40
22	<b>2.672,65</b>	32.071,82	11.048,74	2.458,84	45.579,40
23	<b>2.763,66</b>	33.163,94	11.424,98	2.542,57	47.131,49
24	<b>2.763,66</b>	33.163,94	11.424,98	2.542,57	47.131,49
25	<b>2.854,67</b>	34.256,04	11.801,21	2.626,30	48.683,54
26	<b>2.854,67</b>	34.256,04	11.801,21	2.626,30	48.683,54
27	<b>2.945,68</b>	35.348,16	12.177,44	2.710,03	50.235,63
28	<b>2.945,68</b>	35.348,16	12.177,44	2.710,03	50.235,63
29	<b>3.036,69</b>	36.440,26	12.553,67	2.793,75	51.787,69

**AP 4 Administratief personeel - categorie 4**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.944,85</b>	23.338,15	8.039,99	1.789,26	33.167,40
1	<b>1.983,80</b>	23.805,55	8.201,01	1.825,09	33.831,66
2	<b>2.022,74</b>	24.272,85	8.362,00	1.860,92	34.495,77
3	<b>2.061,68</b>	24.740,19	8.523,00	1.896,75	35.159,94
4	<b>2.061,68</b>	24.740,19	8.523,00	1.896,75	35.159,94
5	<b>2.100,62</b>	25.207,49	8.683,98	1.932,57	35.824,05
6	<b>2.100,62</b>	25.207,49	8.683,98	1.932,57	35.824,05
7	<b>2.152,68</b>	25.832,15	8.899,18	1.980,46	36.711,79
8	<b>2.152,68</b>	25.832,15	8.899,18	1.980,46	36.711,79
9	<b>2.256,67</b>	27.080,02	9.329,07	2.076,13	38.485,22
10	<b>2.256,67</b>	27.080,02	9.329,07	2.076,13	38.485,22
11	<b>2.360,66</b>	28.327,89	9.758,96	2.171,80	40.258,65
12	<b>2.360,66</b>	28.327,89	9.758,96	2.171,80	40.258,65
13	<b>2.451,67</b>	29.419,99	10.135,19	2.255,53	41.810,71
14	<b>2.451,67</b>	29.419,99	10.135,19	2.255,53	41.810,71
15	<b>2.542,68</b>	30.512,11	10.511,42	2.339,26	43.362,79
16	<b>2.542,68</b>	30.512,11	10.511,42	2.339,26	43.362,79
17	<b>2.633,68</b>	31.604,17	10.887,64	2.422,99	44.914,79
18	<b>2.633,68</b>	31.604,17	10.887,64	2.422,99	44.914,79
19	<b>2.724,69</b>	32.696,33	11.263,89	2.506,72	46.466,94
20	<b>2.724,69</b>	32.696,33	11.263,89	2.506,72	46.466,94
21	<b>2.815,70</b>	33.788,43	11.640,12	2.590,45	48.019,00
22	<b>2.815,70</b>	33.788,43	11.640,12	2.590,45	48.019,00
23	<b>2.906,71</b>	34.880,56	12.016,35	2.674,18	49.571,08
24	<b>2.906,71</b>	34.880,56	12.016,35	2.674,18	49.571,08

25	<b>2.997,72</b>	35.972,68	12.392,59	2.757,91	51.123,17
26	<b>2.997,72</b>	35.972,68	12.392,59	2.757,91	51.123,17
27	<b>3.088,73</b>	37.064,78	12.768,82	2.841,63	52.675,23
28	<b>3.088,73</b>	37.064,78	12.768,82	2.841,63	52.675,23
29	<b>3.179,74</b>	38.156,90	13.145,05	2.925,36	54.227,32

**AP 5 Administratief personeel - categorie 5**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>2.126,72</b>	25.520,66	8.791,87	1.956,58	36.269,11
1	<b>2.165,67</b>	25.988,06	8.952,89	1.992,42	36.933,37
2	<b>2.204,61</b>	26.455,36	9.113,87	2.028,24	37.597,48
3	<b>2.243,56</b>	26.922,70	9.274,87	2.064,07	38.261,65
4	<b>2.243,56</b>	26.922,70	9.274,87	2.064,07	38.261,65
5	<b>2.282,50</b>	27.390,00	9.435,86	2.099,90	38.925,76
6	<b>2.282,50</b>	27.390,00	9.435,86	2.099,90	38.925,76
7	<b>2.334,56</b>	28.014,72	9.651,07	2.147,80	39.813,59
8	<b>2.334,56</b>	28.014,72	9.651,07	2.147,80	39.813,59
9	<b>2.438,55</b>	29.262,57	10.080,96	2.243,46	41.586,99
10	<b>2.438,55</b>	29.262,57	10.080,96	2.243,46	41.586,99
11	<b>2.542,53</b>	30.510,38	10.510,82	2.339,13	43.360,33
12	<b>2.542,53</b>	30.510,38	10.510,82	2.339,13	43.360,33
13	<b>2.633,54</b>	31.602,54	10.887,07	2.422,86	44.912,47
14	<b>2.633,54</b>	31.602,54	10.887,07	2.422,86	44.912,47
15	<b>2.724,56</b>	32.694,66	11.263,31	2.506,59	46.464,56
16	<b>2.724,56</b>	32.694,66	11.263,31	2.506,59	46.464,56
17	<b>2.815,57</b>	33.786,78	11.639,55	2.590,32	48.016,65
18	<b>2.815,57</b>	33.786,78	11.639,55	2.590,32	48.016,65
19	<b>2.906,57</b>	34.878,88	12.015,78	2.674,05	49.568,71
20	<b>2.906,57</b>	34.878,88	12.015,78	2.674,05	49.568,71
21	<b>2.997,58</b>	35.971,01	12.392,01	2.757,78	51.120,79
22	<b>2.997,58</b>	35.971,01	12.392,01	2.757,78	51.120,79
23	<b>3.088,59</b>	37.063,11	12.768,24	2.841,50	52.672,85
24	<b>3.088,59</b>	37.063,11	12.768,24	2.841,50	52.672,85
25	<b>3.179,60</b>	38.155,23	13.144,48	2.925,23	54.224,94
26	<b>3.179,60</b>	38.155,23	13.144,48	2.925,23	54.224,94
27	<b>3.270,61</b>	39.247,33	13.520,70	3.008,96	55.777,00
28	<b>3.270,61</b>	39.247,33	13.520,70	3.008,96	55.777,00
29	<b>3.361,62</b>	40.339,45	13.896,94	3.092,69	57.329,08

**T&P 1 Technisch en paramedisch personeel - categorie 1**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.588,67</b>	19.064,07	6.567,57	1.461,58	27.093,22
1	<b>1.617,89</b>	19.414,71	6.688,37	1.488,46	27.591,54
2	<b>1.647,11</b>	19.765,28	6.809,14	1.515,34	28.089,76
3	<b>1.676,39</b>	20.116,68	6.930,20	1.542,28	28.589,15
4	<b>1.676,39</b>	20.116,68	6.930,20	1.542,28	28.589,15
5	<b>1.705,61</b>	20.467,32	7.050,99	1.569,16	29.087,47
6	<b>1.705,61</b>	20.467,32	7.050,99	1.569,16	29.087,47
7	<b>1.734,89</b>	20.818,67	7.172,03	1.596,10	29.586,80
8	<b>1.734,89</b>	20.818,67	7.172,03	1.596,10	29.586,80
9	<b>1.764,11</b>	21.169,31	7.292,83	1.622,98	30.085,11
10	<b>1.764,11</b>	21.169,31	7.292,83	1.622,98	30.085,11
11	<b>1.793,33</b>	21.519,95	7.413,62	1.649,86	30.583,43
12	<b>1.793,33</b>	21.519,95	7.413,62	1.649,86	30.583,43



13	<b>1.822,61</b>	21.871,34	7.534,68	1.676,80	31.082,82
14	<b>1.822,61</b>	21.871,34	7.534,68	1.676,80	31.082,82
15	<b>1.851,83</b>	22.221,92	7.655,45	1.703,68	31.581,05
16	<b>1.851,83</b>	22.221,92	7.655,45	1.703,68	31.581,05
17	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
18	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
19	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
20	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
21	<b>1.899,39</b>	22.792,68	7.852,08	1.747,44	32.392,20
22	<b>1.899,39</b>	22.792,68	7.852,08	1.747,44	32.392,20
23	<b>1.925,36</b>	23.104,34	7.959,44	1.771,33	32.835,11
24	<b>1.925,36</b>	23.104,34	7.959,44	1.771,33	32.835,11
25	<b>1.951,32</b>	23.415,87	8.066,77	1.795,22	33.277,85
26	<b>1.951,32</b>	23.415,87	8.066,77	1.795,22	33.277,85
27	<b>1.977,29</b>	23.727,53	8.174,13	1.819,11	33.720,77

**T&P 2 Technisch en paramedisch personeel - categorie 2**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.749,22</b>	20.990,69	7.231,29	1.609,29	29.831,27
1	<b>1.785,95</b>	21.431,39	7.383,12	1.643,07	30.457,58
2	<b>1.822,43</b>	21.869,12	7.533,91	1.676,63	31.079,66
3	<b>1.858,97</b>	22.307,63	7.684,98	1.710,25	31.702,86
4	<b>1.858,97</b>	22.307,63	7.684,98	1.710,25	31.702,86
5	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
6	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
7	<b>1.905,63</b>	22.867,56	7.877,88	1.753,18	32.498,62
8	<b>1.905,63</b>	22.867,56	7.877,88	1.753,18	32.498,62
9	<b>1.944,58</b>	23.334,97	8.038,90	1.789,01	33.162,88
10	<b>1.944,58</b>	23.334,97	8.038,90	1.789,01	33.162,88
11	<b>1.983,53</b>	23.802,31	8.199,90	1.824,84	33.827,05
12	<b>1.983,53</b>	23.802,31	8.199,90	1.824,84	33.827,05
13	<b>2.035,59</b>	24.427,03	8.415,11	1.872,74	34.714,88
14	<b>2.035,59</b>	24.427,03	8.415,11	1.872,74	34.714,88
15	<b>2.087,64</b>	25.051,69	8.630,31	1.920,63	35.602,62
16	<b>2.087,64</b>	25.051,69	8.630,31	1.920,63	35.602,62
17	<b>2.139,70</b>	25.676,40	8.845,52	1.968,52	36.490,45
18	<b>2.139,70</b>	25.676,40	8.845,52	1.968,52	36.490,45
19	<b>2.191,76</b>	26.301,17	9.060,75	2.016,42	37.378,34
20	<b>2.191,76</b>	26.301,17	9.060,75	2.016,42	37.378,34
21	<b>2.243,82</b>	26.925,88	9.275,97	2.064,32	38.266,17
22	<b>2.243,82</b>	26.925,88	9.275,97	2.064,32	38.266,17
23	<b>2.295,88</b>	27.550,60	9.491,18	2.112,21	39.154,00
24	<b>2.295,88</b>	27.550,60	9.491,18	2.112,21	39.154,00
25	<b>2.347,94</b>	28.175,32	9.706,40	2.160,11	40.041,83
26	<b>2.347,94</b>	28.175,32	9.706,40	2.160,11	40.041,83
27	<b>2.400,00</b>	28.800,02	9.921,61	2.208,00	40.929,63
28	<b>2.400,00</b>	28.800,02	9.921,61	2.208,00	40.929,63
29	<b>2.452,06</b>	29.424,74	10.136,82	2.255,90	41.817,46

**T&P 3 Technisch en paramedisch personeel - categorie 3**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.996,78</b>	23.961,36	8.254,69	1.837,04	34.053,08
1	<b>2.029,23</b>	24.350,82	8.388,86	1.866,90	34.606,57
2	<b>2.061,69</b>	24.740,25	8.523,02	1.896,75	35.160,02

3	<b>2.094,14</b>	25.129,67	8.657,17	1.926,61	35.713,45
4	<b>2.094,14</b>	25.129,67	8.657,17	1.926,61	35.713,45
5	<b>2.133,08</b>	25.596,97	8.818,16	1.962,43	36.377,56
6	<b>2.133,08</b>	25.596,97	8.818,16	1.962,43	36.377,56
7	<b>2.172,03</b>	26.064,37	8.979,18	1.998,27	37.041,82
8	<b>2.172,03</b>	26.064,37	8.979,18	1.998,27	37.041,82
9	<b>2.210,98</b>	26.531,71	9.140,18	2.034,10	37.705,99
10	<b>2.210,98</b>	26.531,71	9.140,18	2.034,10	37.705,99
11	<b>2.249,92</b>	26.999,01	9.301,16	2.069,92	38.370,10
12	<b>2.249,92</b>	26.999,01	9.301,16	2.069,92	38.370,10
13	<b>2.301,98</b>	27.623,71	9.516,37	2.117,82	39.257,90
14	<b>2.301,98</b>	27.623,71	9.516,37	2.117,82	39.257,90
15	<b>2.354,04</b>	28.248,49	9.731,61	2.165,72	40.145,82
16	<b>2.354,04</b>	28.248,49	9.731,61	2.165,72	40.145,82
17	<b>2.406,10</b>	28.873,15	9.946,80	2.213,61	41.033,56
18	<b>2.406,10</b>	28.873,15	9.946,80	2.213,61	41.033,56
19	<b>2.458,16</b>	29.497,87	10.162,02	2.261,50	41.921,39
20	<b>2.458,16</b>	29.497,87	10.162,02	2.261,50	41.921,39
21	<b>2.510,22</b>	30.122,59	10.377,23	2.309,40	42.809,22
22	<b>2.510,22</b>	30.122,59	10.377,23	2.309,40	42.809,22
23	<b>2.562,28</b>	30.747,35	10.592,46	2.357,30	43.697,11
24	<b>2.562,28</b>	30.747,35	10.592,46	2.357,30	43.697,11
25	<b>2.614,34</b>	31.372,07	10.807,68	2.405,19	44.584,94
26	<b>2.614,34</b>	31.372,07	10.807,68	2.405,19	44.584,94
27	<b>2.666,40</b>	31.996,77	11.022,89	2.453,09	45.472,74
28	<b>2.666,40</b>	31.996,77	11.022,89	2.453,09	45.472,74
29	<b>2.718,45</b>	32.621,45	11.238,09	2.500,98	46.360,52
30	<b>2.718,45</b>	32.621,45	11.238,09	2.500,98	46.360,52
31	<b>2.770,52</b>	33.246,21	11.453,32	2.548,88	47.248,40

**T&P 4**

**Technisch en paramedisch personeel - categorie 4**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>2.061,81</b>	24.741,70	8.523,52	1.896,86	35.162,08
1	<b>2.100,76</b>	25.209,06	8.684,52	1.932,69	35.826,28
2	<b>2.139,70</b>	25.676,36	8.845,51	1.968,52	36.490,39
3	<b>2.178,64</b>	26.143,71	9.006,51	2.004,35	37.154,56
4	<b>2.178,64</b>	26.143,71	9.006,51	2.004,35	37.154,56
5	<b>2.217,59</b>	26.611,05	9.167,51	2.040,18	37.818,73
6	<b>2.217,59</b>	26.611,05	9.167,51	2.040,18	37.818,73
7	<b>2.269,64</b>	27.235,66	9.382,69	2.088,07	38.706,42
8	<b>2.269,64</b>	27.235,66	9.382,69	2.088,07	38.706,42
9	<b>2.373,63</b>	28.483,53	9.812,58	2.183,74	40.479,85
10	<b>2.373,63</b>	28.483,53	9.812,58	2.183,74	40.479,85
11	<b>2.477,61</b>	29.731,38	10.242,46	2.279,41	42.253,25
12	<b>2.477,61</b>	29.731,38	10.242,46	2.279,41	42.253,25
13	<b>2.568,63</b>	30.823,50	10.618,70	2.363,14	43.805,33
14	<b>2.568,63</b>	30.823,50	10.618,70	2.363,14	43.805,33
15	<b>2.659,64</b>	31.915,62	10.994,93	2.446,86	45.357,42
16	<b>2.659,64</b>	31.915,62	10.994,93	2.446,86	45.357,42
17	<b>2.750,64</b>	33.007,72	11.371,16	2.530,59	46.909,48
18	<b>2.750,64</b>	33.007,72	11.371,16	2.530,59	46.909,48
19	<b>2.841,65</b>	34.099,85	11.747,40	2.614,32	48.461,56
20	<b>2.841,65</b>	34.099,85	11.747,40	2.614,32	48.461,56
21	<b>2.932,66</b>	35.191,95	12.123,63	2.698,05	50.013,62

22	<b>2.932,66</b>	35.191,95	12.123,63	2.698,05	50.013,62
23	<b>3.023,67</b>	36.284,07	12.499,86	2.781,78	51.565,71
24	<b>3.023,67</b>	36.284,07	12.499,86	2.781,78	51.565,71
25	<b>3.114,68</b>	37.376,17	12.876,09	2.865,51	53.117,77
26	<b>3.114,68</b>	37.376,17	12.876,09	2.865,51	53.117,77
27	<b>3.205,69</b>	38.468,29	13.252,33	2.949,24	54.669,85
28	<b>3.205,69</b>	38.468,29	13.252,33	2.949,24	54.669,85
29	<b>3.296,70</b>	39.560,41	13.628,56	3.032,97	56.221,94

**T&P 5 Technisch en paramedisch personeel - categorie 5**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>2.235,04</b>	26.820,50	9.239,66	2.056,24	38.116,41
1	<b>2.280,61</b>	27.367,30	9.428,03	2.098,16	38.893,49
2	<b>2.326,17</b>	27.914,03	9.616,38	2.140,08	39.670,49
3	<b>2.371,74</b>	28.460,83	9.804,76	2.182,00	40.447,58
4	<b>2.371,74</b>	28.460,83	9.804,76	2.182,00	40.447,58
5	<b>2.449,75</b>	29.397,04	10.127,28	2.253,77	41.778,09
6	<b>2.449,75</b>	29.397,04	10.127,28	2.253,77	41.778,09
7	<b>2.527,77</b>	30.333,29	10.449,82	2.325,55	43.108,66
8	<b>2.527,77</b>	30.333,29	10.449,82	2.325,55	43.108,66
9	<b>2.605,80</b>	31.269,57	10.772,37	2.397,33	44.439,26
10	<b>2.897,75</b>	34.772,95	11.979,28	2.665,93	49.418,16
11	<b>2.982,47</b>	35.789,62	12.329,52	2.743,87	50.863,01
12	<b>2.982,47</b>	35.789,62	12.329,52	2.743,87	50.863,01
13	<b>3.060,49</b>	36.725,83	12.652,05	2.815,65	52.193,52
14	<b>3.060,49</b>	36.725,83	12.652,05	2.815,65	52.193,52
15	<b>3.138,51</b>	37.662,14	12.974,61	2.887,43	53.524,18
16	<b>3.138,51</b>	37.662,14	12.974,61	2.887,43	53.524,18
17	<b>3.216,53</b>	38.598,36	13.297,13	2.959,21	54.854,70
18	<b>3.216,53</b>	38.598,36	13.297,13	2.959,21	54.854,70
19	<b>3.401,66</b>	40.819,95	14.062,47	3.129,53	58.011,95
20	<b>3.401,66</b>	40.819,95	14.062,47	3.129,53	58.011,95
21	<b>3.475,97</b>	41.711,61	14.369,65	3.197,89	59.279,15
22	<b>3.475,97</b>	41.711,61	14.369,65	3.197,89	59.279,15
23	<b>3.550,27</b>	42.603,27	14.676,83	3.266,25	60.546,35
24	<b>3.550,27</b>	42.603,27	14.676,83	3.266,25	60.546,35
25	<b>3.624,57</b>	43.494,89	14.983,99	3.334,61	61.813,49
26	<b>3.624,57</b>	43.494,89	14.983,99	3.334,61	61.813,49
27	<b>3.698,88</b>	44.386,59	15.291,18	3.402,97	63.080,75

**V 1 Verplegingspersoneel - categorie 1**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.698,53</b>	20.382,42	7.021,74	1.562,65	28.966,81
1	<b>1.727,75</b>	20.733,05	7.142,54	1.589,53	29.465,13
2	<b>1.756,97</b>	21.083,69	7.263,33	1.616,42	29.963,44
3	<b>1.786,25</b>	21.435,02	7.384,37	1.643,35	30.462,74
4	<b>1.786,25</b>	21.435,02	7.384,37	1.643,35	30.462,74
5	<b>1.815,47</b>	21.785,66	7.505,16	1.670,23	30.961,06
6	<b>1.815,47</b>	21.785,66	7.505,16	1.670,23	30.961,06
7	<b>1.844,69</b>	22.136,30	7.625,96	1.697,12	31.459,37
8	<b>1.844,69</b>	22.136,30	7.625,96	1.697,12	31.459,37
9	<b>1.873,97</b>	22.487,69	7.747,01	1.724,06	31.958,76
10	<b>1.873,97</b>	22.487,69	7.747,01	1.724,06	31.958,76
11	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24

12	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
13	<b>1.893,01</b>	22.716,16	7.825,72	1.741,57	32.283,45
14	<b>1.893,01</b>	22.716,16	7.825,72	1.741,57	32.283,45
15	<b>1.918,98</b>	23.027,82	7.933,08	1.765,47	32.726,37
16	<b>1.918,98</b>	23.027,82	7.933,08	1.765,47	32.726,37
17	<b>1.944,95</b>	23.339,37	8.040,41	1.789,35	33.169,14
18	<b>1.944,95</b>	23.339,37	8.040,41	1.789,35	33.169,14
19	<b>1.970,92</b>	23.651,01	8.147,77	1.813,24	33.612,03
20	<b>1.970,92</b>	23.651,01	8.147,77	1.813,24	33.612,03
21	<b>1.996,88</b>	23.962,56	8.255,10	1.837,13	34.054,80
22	<b>1.996,88</b>	23.962,56	8.255,10	1.837,13	34.054,80
23	<b>2.022,85</b>	24.274,22	8.362,47	1.861,02	34.497,71
24	<b>2.022,85</b>	24.274,22	8.362,47	1.861,02	34.497,71
25	<b>2.048,81</b>	24.585,75	8.469,79	1.884,91	34.940,45
26	<b>2.048,81</b>	24.585,75	8.469,79	1.884,91	34.940,45
27	<b>2.074,78</b>	24.897,37	8.577,14	1.908,80	35.383,31

**V 2 Verplegingspersoneel - categorie 2**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.749,22</b>	20.990,69	7.231,29	1.609,29	29.831,27
1	<b>1.785,95</b>	21.431,39	7.383,12	1.643,07	30.457,58
2	<b>1.822,43</b>	21.869,12	7.533,91	1.676,63	31.079,66
3	<b>1.858,97</b>	22.307,63	7.684,98	1.710,25	31.702,86
4	<b>1.858,97</b>	22.307,63	7.684,98	1.710,25	31.702,86
5	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
6	<b>1.879,28</b>	22.551,36	7.768,94	1.728,94	32.049,24
7	<b>1.905,63</b>	22.867,56	7.877,88	1.753,18	32.498,62
8	<b>1.905,63</b>	22.867,56	7.877,88	1.753,18	32.498,62
9	<b>1.944,58</b>	23.334,97	8.038,90	1.789,01	33.162,88
10	<b>1.944,58</b>	23.334,97	8.038,90	1.789,01	33.162,88
11	<b>1.983,53</b>	23.802,31	8.199,90	1.824,84	33.827,05
12	<b>1.983,53</b>	23.802,31	8.199,90	1.824,84	33.827,05
13	<b>2.035,59</b>	24.427,03	8.415,11	1.872,74	34.714,88
14	<b>2.035,59</b>	24.427,03	8.415,11	1.872,74	34.714,88
15	<b>2.087,64</b>	25.051,69	8.630,31	1.920,63	35.602,62
16	<b>2.087,64</b>	25.051,69	8.630,31	1.920,63	35.602,62
17	<b>2.139,70</b>	25.676,40	8.845,52	1.968,52	36.490,45
18	<b>2.139,70</b>	25.676,40	8.845,52	1.968,52	36.490,45
19	<b>2.191,76</b>	26.301,17	9.060,75	2.016,42	37.378,34
20	<b>2.191,76</b>	26.301,17	9.060,75	2.016,42	37.378,34
21	<b>2.243,82</b>	26.925,88	9.275,97	2.064,32	38.266,17
22	<b>2.243,82</b>	26.925,88	9.275,97	2.064,32	38.266,17
23	<b>2.295,88</b>	27.550,60	9.491,18	2.112,21	39.154,00
24	<b>2.295,88</b>	27.550,60	9.491,18	2.112,21	39.154,00
25	<b>2.347,94</b>	28.175,32	9.706,40	2.160,11	40.041,83
26	<b>2.347,94</b>	28.175,32	9.706,40	2.160,11	40.041,83
27	<b>2.400,00</b>	28.800,02	9.921,61	2.208,00	40.929,63
28	<b>2.400,00</b>	28.800,02	9.921,61	2.208,00	40.929,63
29	<b>2.452,06</b>	29.424,74	10.136,82	2.255,90	41.817,46

**V 3 Verplegingspersoneel - categorie 3**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>1.996,78</b>	23.961,36	8.254,69	1.837,04	34.053,08
1	<b>2.029,23</b>	24.350,82	8.388,86	1.866,90	34.606,57

2	<b>2.061,69</b>	24.740,25	8.523,02	1.896,75	35.160,02
3	<b>2.094,14</b>	25.129,67	8.657,17	1.926,61	35.713,45
4	<b>2.094,14</b>	25.129,67	8.657,17	1.926,61	35.713,45
5	<b>2.133,08</b>	25.596,97	8.818,16	1.962,43	36.377,56
6	<b>2.133,08</b>	25.596,97	8.818,16	1.962,43	36.377,56
7	<b>2.172,03</b>	26.064,37	8.979,18	1.998,27	37.041,82
8	<b>2.172,03</b>	26.064,37	8.979,18	1.998,27	37.041,82
9	<b>2.210,98</b>	26.531,71	9.140,18	2.034,10	37.705,99
10	<b>2.210,98</b>	26.531,71	9.140,18	2.034,10	37.705,99
11	<b>2.249,92</b>	26.999,01	9.301,16	2.069,92	38.370,10
12	<b>2.249,92</b>	26.999,01	9.301,16	2.069,92	38.370,10
13	<b>2.301,98</b>	27.623,71	9.516,37	2.117,82	39.257,90
14	<b>2.301,98</b>	27.623,71	9.516,37	2.117,82	39.257,90
15	<b>2.354,04</b>	28.248,49	9.731,61	2.165,72	40.145,82
16	<b>2.354,04</b>	28.248,49	9.731,61	2.165,72	40.145,82
17	<b>2.406,10</b>	28.873,15	9.946,80	2.213,61	41.033,56
18	<b>2.406,10</b>	28.873,15	9.946,80	2.213,61	41.033,56
19	<b>2.458,16</b>	29.497,87	10.162,02	2.261,50	41.921,39
20	<b>2.458,16</b>	29.497,87	10.162,02	2.261,50	41.921,39
21	<b>2.510,22</b>	30.122,59	10.377,23	2.309,40	42.809,22
22	<b>2.510,22</b>	30.122,59	10.377,23	2.309,40	42.809,22
23	<b>2.562,28</b>	30.747,35	10.592,46	2.357,30	43.697,11
24	<b>2.562,28</b>	30.747,35	10.592,46	2.357,30	43.697,11
25	<b>2.614,34</b>	31.372,07	10.807,68	2.405,19	44.584,94
26	<b>2.614,34</b>	31.372,07	10.807,68	2.405,19	44.584,94
27	<b>2.666,40</b>	31.996,77	11.022,89	2.453,09	45.472,74
28	<b>2.666,40</b>	31.996,77	11.022,89	2.453,09	45.472,74
29	<b>2.718,45</b>	32.621,45	11.238,09	2.500,98	46.360,52
30	<b>2.718,45</b>	32.621,45	11.238,09	2.500,98	46.360,52
31	<b>2.770,52</b>	33.246,21	11.453,32	2.548,88	47.248,40

**V 4 Verplegingspersoneel - categorie 4**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>2.061,81</b>	24.741,70	8.523,52	1.896,86	35.162,08
1	<b>2.100,76</b>	25.209,06	8.684,52	1.932,69	35.826,28
2	<b>2.139,70</b>	25.676,36	8.845,51	1.968,52	36.490,39
3	<b>2.178,64</b>	26.143,71	9.006,51	2.004,35	37.154,56
4	<b>2.178,64</b>	26.143,71	9.006,51	2.004,35	37.154,56
5	<b>2.217,59</b>	26.611,05	9.167,51	2.040,18	37.818,73
6	<b>2.217,59</b>	26.611,05	9.167,51	2.040,18	37.818,73
7	<b>2.269,64</b>	27.235,66	9.382,69	2.088,07	38.706,42
8	<b>2.269,64</b>	27.235,66	9.382,69	2.088,07	38.706,42
9	<b>2.373,63</b>	28.483,53	9.812,58	2.183,74	40.479,85
10	<b>2.373,63</b>	28.483,53	9.812,58	2.183,74	40.479,85
11	<b>2.477,61</b>	29.731,38	10.242,46	2.279,41	42.253,25
12	<b>2.477,61</b>	29.731,38	10.242,46	2.279,41	42.253,25
13	<b>2.568,63</b>	30.823,50	10.618,70	2.363,14	43.805,33
14	<b>2.568,63</b>	30.823,50	10.618,70	2.363,14	43.805,33
15	<b>2.659,64</b>	31.915,62	10.994,93	2.446,86	45.357,42
16	<b>2.659,64</b>	31.915,62	10.994,93	2.446,86	45.357,42
17	<b>2.750,64</b>	33.007,72	11.371,16	2.530,59	46.909,48
18	<b>2.750,64</b>	33.007,72	11.371,16	2.530,59	46.909,48
19	<b>2.841,65</b>	34.099,85	11.747,40	2.614,32	48.461,56
20	<b>2.841,65</b>	34.099,85	11.747,40	2.614,32	48.461,56

21	<b>2.932,66</b>	35.191,95	12.123,63	2.698,05	50.013,62
22	<b>2.932,66</b>	35.191,95	12.123,63	2.698,05	50.013,62
23	<b>3.023,67</b>	36.284,07	12.499,86	2.781,78	51.565,71
24	<b>3.023,67</b>	36.284,07	12.499,86	2.781,78	51.565,71
25	<b>3.114,68</b>	37.376,17	12.876,09	2.865,51	53.117,77
26	<b>3.114,68</b>	37.376,17	12.876,09	2.865,51	53.117,77
27	<b>3.205,69</b>	38.468,29	13.252,33	2.949,24	54.669,85
28	<b>3.205,69</b>	38.468,29	13.252,33	2.949,24	54.669,85
29	<b>3.296,70</b>	39.560,41	13.628,56	3.032,97	56.221,94

**V 5 Verplegingspersoneel - categorie 5**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>2.235,04</b>	26.820,50	9.239,66	2.056,24	38.116,41
1	<b>2.280,61</b>	27.367,30	9.428,03	2.098,16	38.893,49
2	<b>2.326,17</b>	27.914,03	9.616,38	2.140,08	39.670,49
3	<b>2.371,74</b>	28.460,83	9.804,76	2.182,00	40.447,58
4	<b>2.371,74</b>	28.460,83	9.804,76	2.182,00	40.447,58
5	<b>2.449,75</b>	29.397,04	10.127,28	2.253,77	41.778,09
6	<b>2.449,75</b>	29.397,04	10.127,28	2.253,77	41.778,09
7	<b>2.527,77</b>	30.333,29	10.449,82	2.325,55	43.108,66
8	<b>2.527,77</b>	30.333,29	10.449,82	2.325,55	43.108,66
9	<b>2.605,80</b>	31.269,57	10.772,37	2.397,33	44.439,26
10	<b>2.897,75</b>	34.772,95	11.979,28	2.665,93	49.418,16
11	<b>2.982,47</b>	35.789,62	12.329,52	2.743,87	50.863,01
12	<b>2.982,47</b>	35.789,62	12.329,52	2.743,87	50.863,01
13	<b>3.060,49</b>	36.725,83	12.652,05	2.815,65	52.193,52
14	<b>3.060,49</b>	36.725,83	12.652,05	2.815,65	52.193,52
15	<b>3.138,51</b>	37.662,14	12.974,61	2.887,43	53.524,18
16	<b>3.138,51</b>	37.662,14	12.974,61	2.887,43	53.524,18
17	<b>3.216,53</b>	38.598,36	13.297,13	2.959,21	54.854,70
18	<b>3.216,53</b>	38.598,36	13.297,13	2.959,21	54.854,70
19	<b>3.401,66</b>	40.819,95	14.062,47	3.129,53	58.011,95
20	<b>3.401,66</b>	40.819,95	14.062,47	3.129,53	58.011,95
21	<b>3.475,97</b>	41.711,61	14.369,65	3.197,89	59.279,15
22	<b>3.475,97</b>	41.711,61	14.369,65	3.197,89	59.279,15
23	<b>3.550,27</b>	42.603,27	14.676,83	3.266,25	60.546,35
24	<b>3.550,27</b>	42.603,27	14.676,83	3.266,25	60.546,35
25	<b>3.624,57</b>	43.494,89	14.983,99	3.334,61	61.813,49
26	<b>3.624,57</b>	43.494,89	14.983,99	3.334,61	61.813,49
27	<b>3.698,88</b>	44.386,59	15.291,18	3.402,97	63.080,75

**V 6 Verplegingspersoneel - categorie 6**

Anc	BMW	BJW	RSZ	Vak	KOST jaar
0	<b>2.465,00</b>	29.580,04	10.190,32	2.267,80	42.038,17
1	<b>2.510,56</b>	30.126,77	10.378,67	2.309,72	42.815,17
2	<b>2.556,12</b>	30.673,47	10.567,01	2.351,63	43.592,11
3	<b>2.601,69</b>	31.220,26	10.755,38	2.393,55	44.369,19
4	<b>2.601,69</b>	31.220,26	10.755,38	2.393,55	44.369,19
5	<b>2.679,71</b>	32.156,58	11.077,94	2.465,34	45.699,85
6	<b>2.679,71</b>	32.156,58	11.077,94	2.465,34	45.699,85
7	<b>2.757,73</b>	33.092,79	11.400,47	2.537,11	47.030,37
8	<b>2.757,73</b>	33.092,79	11.400,47	2.537,11	47.030,37
9	<b>2.835,75</b>	34.029,04	11.723,00	2.608,89	48.360,94
10	<b>2.915,10</b>	34.981,14	12.051,00	2.681,89	49.714,04

11	<b>2.989,51</b>	35.874,11	12.358,63	2.750,35	50.983,09
12	<b>2.989,51</b>	35.874,11	12.358,63	2.750,35	50.983,09
13	<b>3.072,62</b>	36.871,46	12.702,22	2.826,81	52.400,49
14	<b>3.072,62</b>	36.871,46	12.702,22	2.826,81	52.400,49
15	<b>3.159,98</b>	37.919,72	13.063,34	2.907,18	53.890,24
16	<b>3.159,98</b>	37.919,72	13.063,34	2.907,18	53.890,24
17	<b>3.247,33</b>	38.968,01	13.424,48	2.987,55	55.380,03
18	<b>3.247,33</b>	38.968,01	13.424,48	2.987,55	55.380,03
19	<b>3.401,66</b>	40.819,95	14.062,47	3.129,53	58.011,95
20	<b>3.401,66</b>	40.819,95	14.062,47	3.129,53	58.011,95
21	<b>3.475,97</b>	41.711,61	14.369,65	3.197,89	59.279,15
22	<b>3.475,97</b>	41.711,61	14.369,65	3.197,89	59.279,15
23	<b>3.550,27</b>	42.603,27	14.676,83	3.266,25	60.546,35
24	<b>3.550,27</b>	42.603,27	14.676,83	3.266,25	60.546,35
25	<b>3.624,57</b>	43.494,89	14.983,99	3.334,61	61.813,49
26	<b>3.624,57</b>	43.494,89	14.983,99	3.334,61	61.813,49
27	<b>3.698,88</b>	44.386,59	15.291,18	3.402,97	63.080,75



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