
PARITAIR SUBCOMITÉ 319.01

LOONBAREMA'S met correctiereserve

geldig vanaf 1 juni 2024

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 juni 2024** voor volgende subsectoren van het Paritair Subcomité voor de opvoedings- en huisvestingsinrichtingen en -diensten van de Vlaamse Gemeenschap (**319.01**):

- ♦ centra algemeen welzijnswerk
- ♦ centra voor kinderopvang en gezinsondersteuning
- ♦ centra voor integrale gezinszorg
- ♦ huurdersbonden
- ♦ jeugdhulp
- ♦ ondersteuning van personen met een handicap
- ♦ sociale verhuurkantoren.

In uitvoering van de koopkrachtmaatregelen in het zesde Vlaams Intersectoraal Akkoord (VIA 6) van 30/03/2021 en in toepassing van de CAO betreffende de loonvoorwaarden, op 01/12/2022 afgesloten in Paritair Comité 319, zijn de loonbarema's verhoogd met de correctiereserve.

Legende tabellen loonbarema's

| | |
|------------------|---|
| Anc | anciënniteit |
| BMW | bruto maandwedde |
| BJW | bruto jaarwedde |
| ET | eindejaarstoelage = bruto maandwedde van oktober |
| RSZ | RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i> |
| Vak | vakantiegeld : 92 % van de bruto maandwedde |
| KOST jaar | benaderende loonkost op jaarbasis (<i>bruto jaarweddeloon + eindejaarstoelage + RSZ + vakantiegeld</i>) |
| Uurloon | uurloon bij 38-uren-week |

Loonbarema's Paritair Subcomité 319.01 met correctiereserve

van toepassing vanaf 01/juni/2024
tot overschrijding spilindex 130,67

1.

| BAREMA'S PARITAIR SUBCOMITÉ 319.01 | | |
|---|--|---------------|
| Barema | Functie | pagina |
| L4 | Logistiek personeel klasse 4 | 2 |
| L3 | Logistiek personeel klasse 3 (<i>minimaal getuigschrift hoger secundair beroepsonderwijs, lager secundair technisch onderwijs, ervaringsbewijs of gelijkwaardige attestering</i>) | 3 |
| L2 | Logistiek personeel klasse 2 (<i>minimaal getuigschrift hoger secundair technisch onderwijs</i>) | 4 |
| B2b | Begeleidend en verzorgend personeel klasse 2B / ADL-assistent / hulpverlener klasse 2B / adviesverlener HB klasse 2B (<i>getuigschrift lager secundair onderwijs of hoger secundair</i>) | 5 |
| B2a | Begeleidend en verzorgend personeel klasse 2A / hulpverlener klasse 2A / adviesverlener HB klasse 2A (<i>diploma van hoger secundair onderwijs met een specifieke oriëntatie of hoger</i>) | 6 |
| B1c | Begeleidend personeel klasse 1 / hulpverlener klasse 1 / adviesverlener HB klasse 1 (<i>diploma hoger onderwijs met specifieke oriëntatie of eindgetuigschrift HBO5</i>) | 7 |
| B1b | Hoofdopvoeder / hoofdbegeleider / teambegeleider / diensthoofd paramedicus en maatsch.werk | 8 |
| B1a | ondersteunend kaderpersoneel / ... coördinator-paramedicus / coördinator sociaal verhuurkantoor of huurdersbond / jurist huurdersbond | 9 |
| B1a bis | Opvoeder-groepschef / eerste begeleider - verantwoordelijke / verantwoordelijke - coördinator meerdere teams | 10 |
| MV2 | Verzorgend personeel / gebrevetteerde verpleegster (<i>brevet van verpleegkundige</i>) | 11 |
| MV1 | Sociaal, paramedisch en therapeutisch personeel (hoger onderwijs met wettelijk vereiste opleiding professioneel gerichte bachelor of hoger onderwijs met ped. of orthoped.) | 12 |
| A1 | Administratief personeel klasse 1 (<i>minimaal eindgetuigschrift hoger technisch onderwijs econ.of pers.beleid, hoger beroepsonderwijs HBO5</i>) | 13 |
| A2 | Administratief personeel klasse 2 (<i>minimaal diploma lager secundair onderwijs, hoger secundair beroepsonderwijs administratie, hoger secundair onderwijs</i>) | 14 |
| L1 | Masters / bijzondere functie met universitair diploma / hulpverlener waarvoor een universitair diploma gevraagd werd bij sollicitatie | 15 |
| K5 | Leidinggevende functie in een kleine instelling (max. 29 plaatsen) / onderdirecteur / directiemedewerker | 16 |
| K3 | Directeur in een instelling met 30-59 plaatsen | 17 |
| K2 | Directeur in een instelling met 60-89 plaatsen | 18 |
| K1 | Directeur in een instelling met minimum 90 plaatsen | 19 |
| G1 | Geneesheer omnipracticus | 20 |
| GS | Geneesheer specialist / geneesheer psychiater | 21 |
| Gewaarborgd inkomen | | 22 |
| Vergoeding vakantieverblijven | | 22 |

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tot overschrijding spilindex 130,67

| L4 Logistiek personeel klasse 4 | | | | | | | |
|--|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 2.205,89 | 26.470,65 | 2.205,89 | 9.879,07 | 2.029,42 | 40.585,02 | 13,3961 |
| 1 | 2.233,39 | 26.800,68 | 2.233,39 | 10.002,24 | 2.054,72 | 41.091,03 | 13,5631 |
| 2 | 2.260,84 | 27.130,14 | 2.260,84 | 10.125,19 | 2.079,98 | 41.596,16 | 13,7298 |
| 3 | 2.288,35 | 27.460,16 | 2.288,35 | 10.248,36 | 2.105,28 | 42.102,15 | 13,8968 |
| 4 | 2.320,67 | 27.848,06 | 2.320,67 | 10.393,13 | 2.135,02 | 42.696,88 | 14,0931 |
| 5 | 2.344,53 | 28.134,38 | 2.344,53 | 10.499,99 | 2.156,97 | 43.135,87 | 14,2380 |
| 6 | 2.430,86 | 29.170,27 | 2.430,86 | 10.886,59 | 2.236,39 | 44.724,10 | 14,7623 |
| 7 | 2.446,84 | 29.362,12 | 2.446,84 | 10.958,19 | 2.251,10 | 45.018,25 | 14,8594 |
| 8 | 2.541,04 | 30.492,53 | 2.541,04 | 11.380,07 | 2.337,76 | 46.751,40 | 15,4314 |
| 9 | 2.549,15 | 30.589,85 | 2.549,15 | 11.416,39 | 2.345,22 | 46.900,62 | 15,4807 |
| 10 | 2.651,23 | 31.814,81 | 2.651,23 | 11.873,55 | 2.439,14 | 48.778,73 | 16,1006 |
| 11 | 2.651,52 | 31.818,20 | 2.651,52 | 11.874,82 | 2.439,40 | 48.783,94 | 16,1023 |
| 12 | 2.761,42 | 33.137,06 | 2.761,42 | 12.367,03 | 2.540,51 | 50.806,01 | 16,7698 |
| 13 | 2.761,42 | 33.137,06 | 2.761,42 | 12.367,03 | 2.540,51 | 50.806,01 | 16,7698 |
| 14 | 2.871,61 | 34.459,33 | 2.871,61 | 12.860,51 | 2.641,88 | 52.833,34 | 17,4389 |
| 15 | 2.871,61 | 34.459,33 | 2.871,61 | 12.860,51 | 2.641,88 | 52.833,34 | 17,4389 |
| 16 | 2.918,32 | 35.019,86 | 2.918,32 | 13.069,70 | 2.684,86 | 53.692,75 | 17,7226 |
| 17 | 2.918,32 | 35.019,86 | 2.918,32 | 13.069,70 | 2.684,86 | 53.692,75 | 17,7226 |
| 18 | 3.028,51 | 36.342,13 | 3.028,51 | 13.563,18 | 2.786,23 | 55.720,05 | 18,3918 |
| 19 | 3.028,51 | 36.342,13 | 3.028,51 | 13.563,18 | 2.786,23 | 55.720,05 | 18,3918 |
| 20 | 3.138,70 | 37.664,40 | 3.138,70 | 14.056,67 | 2.887,60 | 57.747,37 | 19,0609 |
| 21 | 3.138,70 | 37.664,40 | 3.138,70 | 14.056,67 | 2.887,60 | 57.747,37 | 19,0609 |
| 22 | 3.214,24 | 38.570,91 | 3.214,24 | 14.394,99 | 2.957,10 | 59.137,24 | 19,5197 |
| 23 | 3.295,60 | 39.547,19 | 3.295,60 | 14.759,34 | 3.031,95 | 60.634,09 | 20,0138 |
| 24 | 3.405,79 | 40.869,42 | 3.405,79 | 15.252,81 | 3.133,32 | 62.661,34 | 20,6829 |
| 25 | 3.411,96 | 40.943,57 | 3.411,96 | 15.280,48 | 3.139,01 | 62.775,02 | 20,7204 |
| 26 | 3.417,69 | 41.012,28 | 3.417,69 | 15.306,12 | 3.144,27 | 62.880,36 | 20,7552 |
| 27 | 3.422,99 | 41.075,94 | 3.422,99 | 15.329,88 | 3.149,16 | 62.977,97 | 20,7874 |
| 28 | 3.427,91 | 41.134,91 | 3.427,91 | 15.351,89 | 3.153,68 | 63.068,38 | 20,8173 |
| 29 | 3.432,46 | 41.189,51 | 3.432,46 | 15.372,27 | 3.157,86 | 63.152,10 | 20,8449 |
| 30 | 3.436,68 | 41.240,14 | 3.436,68 | 15.391,16 | 3.161,74 | 63.229,72 | 20,8705 |
| 31 | 3.440,58 | 41.286,99 | 3.440,58 | 15.408,65 | 3.165,34 | 63.301,56 | 20,8942 |
| 32 | 3.444,20 | 41.330,39 | 3.444,20 | 15.424,85 | 3.168,66 | 63.368,10 | 20,9162 |
| 33 | 3.447,55 | 41.370,56 | 3.447,55 | 15.439,84 | 3.171,74 | 63.429,69 | 20,9365 |
| 34 | 3.450,65 | 41.407,78 | 3.450,65 | 15.453,73 | 3.174,60 | 63.486,76 | 20,9554 |
| 35 | 3.453,52 | 41.442,22 | 3.453,52 | 15.466,58 | 3.177,24 | 63.539,56 | 20,9728 |

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| L3 Logistiek personeel klasse 3 (minimaal getuigschrift hoger secundair beroepsonderwijs, lager secundair technisch onderwijs, ervaringsbewijs of gelijkwaardige attestering) | | | | | | | |
|---|-----------------|-----------|----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 2.308,52 | 27.702,21 | 2.308,52 | 10.338,70 | 2.123,84 | 42.473,26 | 14,0193 |
| 1 | 2.397,02 | 28.764,22 | 2.397,02 | 10.735,04 | 2.205,26 | 44.101,54 | 14,5568 |
| 2 | 2.486,48 | 29.837,73 | 2.486,48 | 11.135,69 | 2.287,56 | 45.747,45 | 15,1001 |
| 3 | 2.575,94 | 30.911,27 | 2.575,94 | 11.536,34 | 2.369,86 | 47.393,42 | 15,6434 |
| 4 | 2.665,40 | 31.984,79 | 2.665,40 | 11.936,99 | 2.452,17 | 49.039,34 | 16,1866 |
| 5 | 2.665,40 | 31.984,79 | 2.665,40 | 11.936,99 | 2.452,17 | 49.039,34 | 16,1866 |
| 6 | 2.792,90 | 33.514,78 | 2.792,90 | 12.508,00 | 2.569,47 | 51.385,14 | 16,9609 |
| 7 | 2.792,90 | 33.514,78 | 2.792,90 | 12.508,00 | 2.569,47 | 51.385,14 | 16,9609 |
| 8 | 2.903,48 | 34.841,81 | 2.903,48 | 13.003,25 | 2.671,21 | 53.419,76 | 17,6325 |
| 9 | 2.903,48 | 34.841,81 | 2.903,48 | 13.003,25 | 2.671,21 | 53.419,76 | 17,6325 |
| 10 | 2.984,43 | 35.813,16 | 2.984,43 | 13.365,77 | 2.745,68 | 54.909,04 | 18,1241 |
| 11 | 2.984,43 | 35.813,16 | 2.984,43 | 13.365,77 | 2.745,68 | 54.909,04 | 18,1241 |
| 12 | 3.111,93 | 37.343,18 | 3.111,93 | 13.936,79 | 2.862,98 | 57.254,88 | 18,8984 |
| 13 | 3.111,93 | 37.343,18 | 3.111,93 | 13.936,79 | 2.862,98 | 57.254,88 | 18,8984 |
| 14 | 3.214,24 | 38.570,91 | 3.214,24 | 14.394,99 | 2.957,10 | 59.137,24 | 19,5197 |
| 15 | 3.214,24 | 38.570,91 | 3.214,24 | 14.394,99 | 2.957,10 | 59.137,24 | 19,5197 |
| 16 | 3.303,47 | 39.641,59 | 3.303,47 | 14.794,57 | 3.039,19 | 60.778,81 | 20,0615 |
| 17 | 3.303,47 | 39.641,59 | 3.303,47 | 14.794,57 | 3.039,19 | 60.778,81 | 20,0615 |
| 18 | 3.430,97 | 41.171,58 | 3.430,97 | 15.365,58 | 3.156,49 | 63.124,61 | 20,8358 |
| 19 | 3.430,97 | 41.171,58 | 3.430,97 | 15.365,58 | 3.156,49 | 63.124,61 | 20,8358 |
| 20 | 3.558,47 | 42.701,65 | 3.558,47 | 15.936,61 | 3.273,79 | 65.470,52 | 21,6101 |
| 21 | 3.558,47 | 42.701,65 | 3.558,47 | 15.936,61 | 3.273,79 | 65.470,52 | 21,6101 |
| 22 | 3.685,98 | 44.231,71 | 3.685,98 | 16.507,64 | 3.391,10 | 67.816,43 | 22,3845 |
| 23 | 3.813,48 | 45.761,73 | 3.813,48 | 17.078,66 | 3.508,40 | 70.162,26 | 23,1588 |
| 24 | 3.940,98 | 47.291,79 | 3.940,98 | 17.649,69 | 3.625,70 | 72.508,17 | 23,9331 |
| 25 | 3.948,13 | 47.377,58 | 3.948,13 | 17.681,71 | 3.632,28 | 72.639,71 | 23,9765 |
| 26 | 3.954,76 | 47.457,10 | 3.954,76 | 17.711,38 | 3.638,38 | 72.761,61 | 24,0167 |
| 27 | 3.960,90 | 47.530,75 | 3.960,90 | 17.738,87 | 3.644,02 | 72.874,54 | 24,0540 |
| 28 | 3.966,58 | 47.598,99 | 3.966,58 | 17.764,34 | 3.649,26 | 72.979,17 | 24,0886 |
| 29 | 3.971,85 | 47.662,18 | 3.971,85 | 17.787,92 | 3.654,10 | 73.076,05 | 24,1205 |
| 30 | 3.976,73 | 47.720,76 | 3.976,73 | 17.809,79 | 3.658,59 | 73.165,87 | 24,1502 |
| 31 | 3.981,25 | 47.774,98 | 3.981,25 | 17.830,02 | 3.662,75 | 73.248,99 | 24,1776 |
| 32 | 3.985,43 | 47.825,20 | 3.985,43 | 17.848,76 | 3.666,60 | 73.325,99 | 24,2030 |
| 33 | 3.989,31 | 47.871,68 | 3.989,31 | 17.866,11 | 3.670,16 | 73.397,26 | 24,2266 |
| 34 | 3.992,90 | 47.914,75 | 3.992,90 | 17.882,18 | 3.673,46 | 73.463,29 | 24,2484 |
| 35 | 3.996,22 | 47.954,60 | 3.996,22 | 17.897,06 | 3.676,52 | 73.524,39 | 24,2685 |

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| L2 Logistiek personeel klasse 2 (minimaal getuigschrift hoger secundair technisch onderwijs) | | | | | | | |
|---|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 2.496,01 | 29.952,13 | 2.496,01 | 11.178,39 | 2.296,33 | 45.922,86 | 15,1580 |
| 1 | 2.593,20 | 31.118,40 | 2.593,20 | 11.613,64 | 2.385,74 | 47.710,98 | 15,7482 |
| 2 | 2.690,39 | 32.284,66 | 2.690,39 | 12.048,90 | 2.475,16 | 49.499,11 | 16,3384 |
| 3 | 2.787,58 | 33.450,93 | 2.787,58 | 12.484,17 | 2.564,57 | 51.287,25 | 16,9286 |
| 4 | 2.884,77 | 34.617,20 | 2.884,77 | 12.919,43 | 2.653,99 | 53.075,37 | 17,5188 |
| 5 | 2.884,77 | 34.617,20 | 2.884,77 | 12.919,43 | 2.653,99 | 53.075,37 | 17,5188 |
| 6 | 2.959,81 | 35.517,74 | 2.959,81 | 13.255,52 | 2.723,03 | 54.456,10 | 17,9746 |
| 7 | 2.959,81 | 35.517,74 | 2.959,81 | 13.255,52 | 2.723,03 | 54.456,10 | 17,9746 |
| 8 | 3.098,33 | 37.180,01 | 3.098,33 | 13.875,89 | 2.850,47 | 57.004,70 | 18,8158 |
| 9 | 3.098,33 | 37.180,01 | 3.098,33 | 13.875,89 | 2.850,47 | 57.004,70 | 18,8158 |
| 10 | 3.214,24 | 38.570,91 | 3.214,24 | 14.394,99 | 2.957,10 | 59.137,24 | 19,5197 |
| 11 | 3.214,24 | 38.570,91 | 3.214,24 | 14.394,99 | 2.957,10 | 59.137,24 | 19,5197 |
| 12 | 3.311,90 | 39.742,83 | 3.311,90 | 14.832,36 | 3.046,95 | 60.934,04 | 20,1128 |
| 13 | 3.311,90 | 39.742,83 | 3.311,90 | 14.832,36 | 3.046,95 | 60.934,04 | 20,1128 |
| 14 | 3.450,43 | 41.405,10 | 3.450,43 | 15.452,73 | 3.174,39 | 63.482,65 | 20,9540 |
| 15 | 3.450,43 | 41.405,10 | 3.450,43 | 15.452,73 | 3.174,39 | 63.482,65 | 20,9540 |
| 16 | 3.588,95 | 43.067,37 | 3.588,95 | 16.073,10 | 3.301,83 | 66.031,25 | 21,7952 |
| 17 | 3.588,95 | 43.067,37 | 3.588,95 | 16.073,10 | 3.301,83 | 66.031,25 | 21,7952 |
| 18 | 3.727,47 | 44.729,65 | 3.727,47 | 16.693,48 | 3.429,27 | 68.579,87 | 22,6365 |
| 19 | 3.727,47 | 44.729,65 | 3.727,47 | 16.693,48 | 3.429,27 | 68.579,87 | 22,6365 |
| 20 | 3.865,99 | 46.391,91 | 3.865,99 | 17.313,85 | 3.556,71 | 71.128,47 | 23,4777 |
| 21 | 3.865,99 | 46.391,91 | 3.865,99 | 17.313,85 | 3.556,71 | 71.128,47 | 23,4777 |
| 22 | 4.004,51 | 48.054,17 | 4.004,51 | 17.934,22 | 3.684,15 | 73.677,05 | 24,3189 |
| 23 | 4.143,04 | 49.716,46 | 4.143,04 | 18.554,60 | 3.811,60 | 76.225,69 | 25,1602 |
| 24 | 4.281,56 | 51.378,72 | 4.281,56 | 19.174,97 | 3.939,03 | 78.774,28 | 26,0014 |
| 25 | 4.289,33 | 51.471,94 | 4.289,33 | 19.209,76 | 3.946,18 | 78.917,20 | 26,0486 |
| 26 | 4.296,53 | 51.558,32 | 4.296,53 | 19.241,99 | 3.952,80 | 79.049,64 | 26,0923 |
| 27 | 4.303,19 | 51.638,33 | 4.303,19 | 19.271,86 | 3.958,94 | 79.172,32 | 26,1328 |
| 28 | 4.309,37 | 51.712,48 | 4.309,37 | 19.299,53 | 3.964,62 | 79.286,00 | 26,1703 |
| 29 | 4.315,09 | 51.781,11 | 4.315,09 | 19.325,14 | 3.969,89 | 79.391,24 | 26,2050 |
| 30 | 4.320,40 | 51.844,76 | 4.320,40 | 19.348,90 | 3.974,76 | 79.488,82 | 26,2372 |
| 31 | 4.325,31 | 51.903,66 | 4.325,31 | 19.370,88 | 3.979,28 | 79.579,13 | 26,2670 |
| 32 | 4.329,85 | 51.958,22 | 4.329,85 | 19.391,24 | 3.983,46 | 79.662,77 | 26,2946 |
| 33 | 4.334,06 | 52.008,73 | 4.334,06 | 19.410,09 | 3.987,34 | 79.740,22 | 26,3202 |
| 34 | 4.337,96 | 52.055,51 | 4.337,96 | 19.427,55 | 3.990,92 | 79.811,95 | 26,3439 |
| 35 | 4.341,57 | 52.098,81 | 4.341,57 | 19.443,71 | 3.994,24 | 79.878,33 | 26,3658 |

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| Begeleidend en verzorgend personeel klasse 2B / ADL-assistent / hulpverlener klasse 2B / adviesverlener HB klasse 2B (getuigschrift lager secundair onderwijs of hoger secundair beroepsopleiding menswetensch.) | | | | | | | |
|---|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 2.506,15 | 30.073,75 | 2.506,15 | 11.223,78 | 2.305,65 | 46.109,33 | 15,2195 |
| 1 | 2.552,03 | 30.624,36 | 2.552,03 | 11.429,27 | 2.347,87 | 46.953,52 | 15,4982 |
| 2 | 2.604,06 | 31.248,76 | 2.604,06 | 11.662,30 | 2.395,74 | 47.910,86 | 15,8141 |
| 3 | 2.697,39 | 32.368,74 | 2.697,39 | 12.080,28 | 2.481,60 | 49.628,02 | 16,3809 |
| 4 | 2.790,17 | 33.482,00 | 2.790,17 | 12.495,76 | 2.566,95 | 51.334,87 | 16,9443 |
| 5 | 2.790,73 | 33.488,71 | 2.790,73 | 12.498,27 | 2.567,47 | 51.345,17 | 16,9477 |
| 6 | 2.903,48 | 34.841,81 | 2.903,48 | 13.003,25 | 2.671,21 | 53.419,76 | 17,6325 |
| 7 | 2.903,48 | 34.841,81 | 2.903,48 | 13.003,25 | 2.671,21 | 53.419,76 | 17,6325 |
| 8 | 2.992,79 | 35.913,46 | 2.992,79 | 13.403,20 | 2.753,37 | 55.062,82 | 18,1748 |
| 9 | 2.994,22 | 35.930,68 | 2.994,22 | 13.409,63 | 2.754,69 | 55.089,22 | 18,1835 |
| 10 | 3.126,45 | 37.517,40 | 3.126,45 | 14.001,81 | 2.876,33 | 57.521,99 | 18,9865 |
| 11 | 3.127,89 | 37.534,65 | 3.127,89 | 14.008,24 | 2.877,66 | 57.548,43 | 18,9953 |
| 12 | 3.214,24 | 38.570,91 | 3.214,24 | 14.394,99 | 2.957,10 | 59.137,24 | 19,5197 |
| 13 | 3.214,24 | 38.570,91 | 3.214,24 | 14.394,99 | 2.957,10 | 59.137,24 | 19,5197 |
| 14 | 3.330,30 | 39.963,59 | 3.330,30 | 14.914,75 | 3.063,88 | 61.272,51 | 20,2245 |
| 15 | 3.331,74 | 39.980,84 | 3.331,74 | 14.921,18 | 3.065,20 | 61.298,96 | 20,2332 |
| 16 | 3.463,96 | 41.567,56 | 3.463,96 | 15.513,36 | 3.186,85 | 63.731,73 | 21,0362 |
| 17 | 3.465,40 | 41.584,77 | 3.465,40 | 15.519,78 | 3.188,17 | 63.758,12 | 21,0449 |
| 18 | 3.597,62 | 43.171,49 | 3.597,62 | 16.111,96 | 3.309,81 | 66.190,88 | 21,8479 |
| 19 | 3.599,06 | 43.188,76 | 3.599,06 | 16.118,40 | 3.311,14 | 66.217,36 | 21,8567 |
| 20 | 3.731,29 | 44.775,46 | 3.731,29 | 16.710,58 | 3.432,79 | 68.650,11 | 22,6596 |
| 21 | 3.732,72 | 44.792,67 | 3.732,72 | 16.717,00 | 3.434,10 | 68.676,50 | 22,6684 |
| 22 | 3.864,95 | 46.379,40 | 3.864,95 | 17.309,18 | 3.555,75 | 71.109,28 | 23,4714 |
| 23 | 3.998,61 | 47.983,36 | 3.998,61 | 17.907,79 | 3.678,72 | 73.568,49 | 24,2831 |
| 24 | 4.130,84 | 49.570,09 | 4.130,84 | 18.499,97 | 3.800,37 | 76.001,28 | 25,0861 |
| 25 | 4.139,77 | 49.677,26 | 4.139,77 | 18.539,97 | 3.808,59 | 76.165,58 | 25,1403 |
| 26 | 4.146,72 | 49.760,62 | 4.146,72 | 18.571,08 | 3.814,98 | 76.293,40 | 25,1825 |
| 27 | 4.154,60 | 49.855,21 | 4.154,60 | 18.606,38 | 3.822,23 | 76.438,43 | 25,2304 |
| 28 | 4.160,57 | 49.926,79 | 4.160,57 | 18.633,10 | 3.827,72 | 76.548,18 | 25,2666 |
| 29 | 4.166,09 | 49.993,06 | 4.166,09 | 18.657,83 | 3.832,80 | 76.649,78 | 25,3001 |
| 30 | 4.171,21 | 50.054,51 | 4.171,21 | 18.680,76 | 3.837,51 | 76.743,99 | 25,3312 |
| 31 | 4.175,95 | 50.111,38 | 4.175,95 | 18.701,99 | 3.841,87 | 76.831,19 | 25,3600 |
| 32 | 4.180,34 | 50.164,05 | 4.180,34 | 18.721,64 | 3.845,91 | 76.911,94 | 25,3867 |
| 33 | 4.184,40 | 50.212,81 | 4.184,40 | 18.739,84 | 3.849,65 | 76.986,69 | 25,4113 |
| 34 | 4.188,17 | 50.257,99 | 4.188,17 | 18.756,70 | 3.853,11 | 77.055,96 | 25,4342 |
| 35 | 4.191,65 | 50.299,79 | 4.191,65 | 18.772,30 | 3.856,32 | 77.120,06 | 25,4554 |

Loonbarema's Paritair Subcomité 319.01 met correctiereserve

van toepassing vanaf 01/juni/2024
tot overschrijding spilindex 130,67

| Begeleidend en verzorgend personeel klasse 2A / hulpverlener klasse 2A / B2a adviesverlener HB klasse 2A (diploma van hoger secundair onderwijs met een specifieke oriëntatie of hoger secundair beroepsonderwijs) | | | | | | | |
|---|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 2.750,63 | 33.007,60 | 2.750,63 | 12.318,71 | 2.530,58 | 50.607,52 | 16,7042 |
| 1 | 2.817,76 | 33.813,07 | 2.817,76 | 12.619,32 | 2.592,34 | 51.842,48 | 17,1119 |
| 2 | 2.905,94 | 34.871,27 | 2.905,94 | 13.014,25 | 2.673,46 | 53.464,92 | 17,6474 |
| 3 | 2.998,08 | 35.976,99 | 2.998,08 | 13.426,91 | 2.758,24 | 55.160,22 | 18,2070 |
| 4 | 3.081,54 | 36.978,45 | 3.081,54 | 13.800,67 | 2.835,01 | 56.695,67 | 18,7138 |
| 5 | 3.121,39 | 37.456,65 | 3.121,39 | 13.979,13 | 2.871,68 | 57.428,84 | 18,9558 |
| 6 | 3.202,84 | 38.434,02 | 3.202,84 | 14.343,90 | 2.946,61 | 58.927,36 | 19,4504 |
| 7 | 3.239,33 | 38.871,91 | 3.239,33 | 14.507,32 | 2.980,18 | 59.598,73 | 19,6720 |
| 8 | 3.341,28 | 40.095,41 | 3.341,28 | 14.963,94 | 3.073,98 | 61.474,62 | 20,2912 |
| 9 | 3.373,88 | 40.486,61 | 3.373,88 | 15.109,94 | 3.103,97 | 62.074,40 | 20,4892 |
| 10 | 3.443,52 | 41.322,27 | 3.443,52 | 15.421,82 | 3.168,04 | 63.355,65 | 20,9121 |
| 11 | 3.471,74 | 41.660,88 | 3.471,74 | 15.548,19 | 3.194,00 | 63.874,81 | 21,0834 |
| 12 | 3.564,48 | 42.773,76 | 3.564,48 | 15.963,53 | 3.279,32 | 65.581,09 | 21,6466 |
| 13 | 3.590,11 | 43.081,26 | 3.590,11 | 16.078,29 | 3.302,90 | 66.052,55 | 21,8023 |
| 14 | 3.681,61 | 44.179,29 | 3.681,61 | 16.488,08 | 3.387,08 | 67.736,05 | 22,3579 |
| 15 | 3.704,19 | 44.450,26 | 3.704,19 | 16.589,21 | 3.407,85 | 68.151,50 | 22,4951 |
| 16 | 3.792,80 | 45.513,55 | 3.792,80 | 16.986,04 | 3.489,37 | 69.781,75 | 23,0332 |
| 17 | 3.812,63 | 45.751,58 | 3.812,63 | 17.074,87 | 3.507,62 | 70.146,70 | 23,1536 |
| 18 | 3.898,65 | 46.783,80 | 3.898,65 | 17.460,10 | 3.586,76 | 71.729,31 | 23,6760 |
| 19 | 3.916,04 | 46.992,45 | 3.916,04 | 17.537,97 | 3.602,75 | 72.049,21 | 23,7816 |
| 20 | 3.999,75 | 47.996,99 | 3.999,75 | 17.912,88 | 3.679,77 | 73.589,39 | 24,2900 |
| 21 | 4.014,96 | 48.179,54 | 4.014,96 | 17.981,01 | 3.693,76 | 73.869,28 | 24,3824 |
| 22 | 4.096,63 | 49.159,60 | 4.096,63 | 18.346,77 | 3.768,90 | 75.371,91 | 24,8783 |
| 23 | 4.188,96 | 50.267,55 | 4.188,96 | 18.760,27 | 3.853,85 | 77.070,62 | 25,4390 |
| 24 | 4.327,48 | 51.929,81 | 4.327,48 | 19.380,64 | 3.981,29 | 79.619,22 | 26,2803 |
| 25 | 4.336,84 | 52.042,10 | 4.336,84 | 19.422,54 | 3.989,89 | 79.791,38 | 26,3371 |
| 26 | 4.344,12 | 52.129,44 | 4.344,12 | 19.455,14 | 3.996,59 | 79.925,29 | 26,3813 |
| 27 | 4.352,38 | 52.228,54 | 4.352,38 | 19.492,13 | 4.004,19 | 80.077,23 | 26,4314 |
| 28 | 4.358,63 | 52.303,53 | 4.358,63 | 19.520,11 | 4.009,94 | 80.192,21 | 26,4694 |
| 29 | 4.364,41 | 52.372,95 | 4.364,41 | 19.546,02 | 4.015,26 | 80.298,65 | 26,5045 |
| 30 | 4.369,78 | 52.437,32 | 4.369,78 | 19.570,05 | 4.020,19 | 80.397,34 | 26,5371 |
| 31 | 4.374,74 | 52.496,91 | 4.374,74 | 19.592,28 | 4.024,76 | 80.488,69 | 26,5673 |
| 32 | 4.379,34 | 52.552,08 | 4.379,34 | 19.612,87 | 4.028,99 | 80.573,29 | 26,5952 |
| 33 | 4.383,60 | 52.603,16 | 4.383,60 | 19.631,94 | 4.032,91 | 80.651,60 | 26,6210 |
| 34 | 4.387,54 | 52.650,49 | 4.387,54 | 19.649,60 | 4.036,54 | 80.724,17 | 26,6450 |
| 35 | 4.391,19 | 52.694,28 | 4.391,19 | 19.665,94 | 4.039,89 | 80.791,31 | 26,6671 |

van toepassing vanaf 01/juni/2024
tot overschrijding spilindex 130,67

| B1c Begeleidend personeel klasse 1 / hulpverlener klasse 1 / adviesverlener HB klasse 1 (diploma hoger onderwijs met specifieke oriëntatie of eindgetuigschrift HBO5) | | | | | | | |
|--|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 3.016,91 | 36.202,91 | 3.016,91 | 13.511,23 | 2.775,56 | 55.506,60 | 18,3213 |
| 1 | 3.085,19 | 37.022,30 | 3.085,19 | 13.817,03 | 2.838,38 | 56.762,90 | 18,7360 |
| 2 | 3.178,71 | 38.144,58 | 3.178,71 | 14.235,87 | 2.924,42 | 58.483,58 | 19,3039 |
| 3 | 3.284,06 | 39.408,71 | 3.284,06 | 14.707,66 | 3.021,33 | 60.421,77 | 19,9437 |
| 4 | 3.377,16 | 40.525,90 | 3.377,16 | 15.124,61 | 3.106,99 | 62.134,65 | 20,5091 |
| 5 | 3.423,11 | 41.077,35 | 3.423,11 | 15.330,41 | 3.149,26 | 62.980,14 | 20,7881 |
| 6 | 3.523,10 | 42.277,19 | 3.523,10 | 15.778,20 | 3.241,25 | 64.819,73 | 21,3953 |
| 7 | 3.564,99 | 42.779,93 | 3.564,99 | 15.965,83 | 3.279,79 | 65.590,54 | 21,6498 |
| 8 | 3.681,58 | 44.178,96 | 3.681,58 | 16.487,96 | 3.387,05 | 67.735,55 | 22,3578 |
| 9 | 3.719,22 | 44.630,67 | 3.719,22 | 16.656,54 | 3.421,69 | 68.428,12 | 22,5864 |
| 10 | 3.831,52 | 45.978,29 | 3.831,52 | 17.159,48 | 3.525,00 | 70.494,30 | 23,2684 |
| 11 | 3.865,14 | 46.381,72 | 3.865,14 | 17.310,04 | 3.555,93 | 71.112,84 | 23,4725 |
| 12 | 3.973,44 | 47.681,32 | 3.973,44 | 17.795,07 | 3.655,57 | 73.105,40 | 24,1302 |
| 13 | 4.003,23 | 48.038,70 | 4.003,23 | 17.928,44 | 3.682,97 | 73.653,34 | 24,3111 |
| 14 | 4.107,86 | 49.294,27 | 4.107,86 | 18.397,03 | 3.779,23 | 75.578,39 | 24,9465 |
| 15 | 4.134,15 | 49.609,77 | 4.134,15 | 18.514,78 | 3.803,42 | 76.062,11 | 25,1062 |
| 16 | 4.238,09 | 50.857,13 | 4.238,09 | 18.980,31 | 3.899,05 | 77.974,58 | 25,7374 |
| 17 | 4.263,72 | 51.164,59 | 4.263,72 | 19.095,05 | 3.922,62 | 78.445,97 | 25,8930 |
| 18 | 4.364,39 | 52.372,62 | 4.364,39 | 19.545,90 | 4.015,23 | 80.298,14 | 26,5044 |
| 19 | 4.386,90 | 52.642,85 | 4.386,90 | 19.646,75 | 4.035,95 | 80.712,46 | 26,6411 |
| 20 | 4.484,63 | 53.815,61 | 4.484,63 | 20.084,43 | 4.125,86 | 82.510,54 | 27,2346 |
| 21 | 4.504,38 | 54.052,51 | 4.504,38 | 20.172,85 | 4.144,03 | 82.873,76 | 27,3545 |
| 22 | 4.600,89 | 55.210,63 | 4.600,89 | 20.605,07 | 4.232,82 | 84.649,40 | 27,9406 |
| 23 | 4.760,01 | 57.120,14 | 4.760,01 | 21.317,71 | 4.379,21 | 87.577,08 | 28,9070 |
| 24 | 4.917,42 | 59.009,09 | 4.917,42 | 22.022,68 | 4.524,03 | 90.473,22 | 29,8629 |
| 25 | 4.928,06 | 59.136,71 | 4.928,06 | 22.070,31 | 4.533,81 | 90.668,89 | 29,9275 |
| 26 | 4.936,33 | 59.235,94 | 4.936,33 | 22.107,35 | 4.541,42 | 90.821,03 | 29,9777 |
| 27 | 4.945,71 | 59.348,48 | 4.945,71 | 22.149,35 | 4.550,05 | 90.993,58 | 30,0347 |
| 28 | 4.952,81 | 59.433,70 | 4.952,81 | 22.181,15 | 4.556,58 | 91.124,24 | 30,0778 |
| 29 | 4.959,38 | 59.512,59 | 4.959,38 | 22.210,59 | 4.562,63 | 91.245,20 | 30,1177 |
| 30 | 4.965,48 | 59.585,74 | 4.965,48 | 22.237,89 | 4.568,24 | 91.357,35 | 30,1547 |
| 31 | 4.971,12 | 59.653,44 | 4.971,12 | 22.263,16 | 4.573,43 | 91.461,15 | 30,1890 |
| 32 | 4.976,34 | 59.716,14 | 4.976,34 | 22.286,56 | 4.578,24 | 91.557,28 | 30,2207 |
| 33 | 4.981,18 | 59.774,18 | 4.981,18 | 22.308,22 | 4.582,69 | 91.646,27 | 30,2501 |
| 34 | 4.985,66 | 59.827,96 | 4.985,66 | 22.328,29 | 4.586,81 | 91.728,73 | 30,2773 |
| 35 | 4.989,81 | 59.877,71 | 4.989,81 | 22.346,86 | 4.590,62 | 91.805,01 | 30,3025 |

| B1b Hoofdpoveder / hoofdbegeleider / teambegeleider / diensthoofd paramedicus en maatsch.werk | | | | | | | |
|--|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 3.279,13 | 39.349,61 | 3.279,13 | 14.685,60 | 3.016,80 | 60.331,15 | 19,9138 |
| 1 | 3.340,41 | 40.084,95 | 3.340,41 | 14.960,04 | 3.073,18 | 61.458,57 | 20,2859 |
| 2 | 3.423,56 | 41.082,72 | 3.423,56 | 15.332,41 | 3.149,68 | 62.988,37 | 20,7908 |
| 3 | 3.504,17 | 42.050,04 | 3.504,17 | 15.693,43 | 3.223,84 | 64.471,47 | 21,2804 |
| 4 | 3.589,59 | 43.075,13 | 3.589,59 | 16.076,00 | 3.302,43 | 66.043,14 | 21,7992 |
| 5 | 3.650,34 | 43.804,06 | 3.650,34 | 16.348,04 | 3.358,31 | 67.160,75 | 22,1680 |
| 6 | 3.769,01 | 45.228,12 | 3.769,01 | 16.879,51 | 3.467,49 | 69.344,14 | 22,8887 |
| 7 | 3.813,84 | 45.766,10 | 3.813,84 | 17.080,29 | 3.508,73 | 70.168,96 | 23,1610 |
| 8 | 3.938,63 | 47.263,60 | 3.938,63 | 17.639,17 | 3.623,54 | 72.464,95 | 23,9188 |
| 9 | 3.978,74 | 47.744,84 | 3.978,74 | 17.818,77 | 3.660,44 | 73.202,79 | 24,1624 |
| 10 | 4.098,93 | 49.187,17 | 4.098,93 | 18.357,06 | 3.771,02 | 75.414,18 | 24,8923 |
| 11 | 4.134,59 | 49.615,09 | 4.134,59 | 18.516,76 | 3.803,82 | 76.070,26 | 25,1088 |
| 12 | 4.250,51 | 51.006,07 | 4.250,51 | 19.035,89 | 3.910,47 | 78.202,93 | 25,8128 |
| 13 | 4.282,15 | 51.385,76 | 4.282,15 | 19.177,59 | 3.939,57 | 78.785,07 | 26,0049 |
| 14 | 4.394,13 | 52.729,59 | 4.394,13 | 19.679,12 | 4.042,60 | 80.845,45 | 26,6850 |
| 15 | 4.422,29 | 53.067,43 | 4.422,29 | 19.805,21 | 4.068,50 | 81.363,43 | 26,8560 |
| 16 | 4.533,54 | 54.402,45 | 4.533,54 | 20.303,45 | 4.170,85 | 83.410,29 | 27,5316 |
| 17 | 4.560,99 | 54.731,85 | 4.560,99 | 20.426,38 | 4.196,11 | 83.915,33 | 27,6983 |
| 18 | 4.668,73 | 56.024,75 | 4.668,73 | 20.908,90 | 4.295,23 | 85.897,62 | 28,3526 |
| 19 | 4.692,85 | 56.314,15 | 4.692,85 | 21.016,91 | 4.317,42 | 86.341,33 | 28,4991 |
| 20 | 4.797,44 | 57.569,28 | 4.797,44 | 21.485,33 | 4.413,64 | 88.265,69 | 29,1342 |
| 21 | 4.818,59 | 57.823,06 | 4.818,59 | 21.580,05 | 4.433,10 | 88.654,79 | 29,2627 |
| 22 | 4.922,86 | 59.074,34 | 4.922,86 | 22.047,03 | 4.529,03 | 90.573,27 | 29,8959 |
| 23 | 5.093,12 | 61.117,48 | 5.093,12 | 22.809,55 | 4.685,67 | 93.705,83 | 30,9299 |
| 24 | 5.261,55 | 63.138,61 | 5.261,55 | 23.563,86 | 4.840,63 | 96.804,65 | 31,9527 |
| 25 | 5.272,93 | 63.275,20 | 5.272,93 | 23.614,83 | 4.851,10 | 97.014,06 | 32,0219 |
| 26 | 5.281,78 | 63.381,38 | 5.281,78 | 23.654,46 | 4.859,24 | 97.176,86 | 32,0756 |
| 27 | 5.291,82 | 63.501,78 | 5.291,82 | 23.699,39 | 4.868,47 | 97.361,46 | 32,1365 |
| 28 | 5.299,41 | 63.592,95 | 5.299,41 | 23.733,42 | 4.875,46 | 97.501,24 | 32,1827 |
| 29 | 5.306,45 | 63.677,37 | 5.306,45 | 23.764,93 | 4.881,93 | 97.630,68 | 32,2254 |
| 30 | 5.312,97 | 63.755,64 | 5.312,97 | 23.794,14 | 4.887,93 | 97.750,68 | 32,2650 |
| 31 | 5.319,01 | 63.828,08 | 5.319,01 | 23.821,17 | 4.893,49 | 97.861,74 | 32,3017 |
| 32 | 5.324,60 | 63.895,17 | 5.324,60 | 23.846,21 | 4.898,63 | 97.964,60 | 32,3356 |
| 33 | 5.329,77 | 63.957,27 | 5.329,77 | 23.869,39 | 4.903,39 | 98.059,82 | 32,3670 |
| 34 | 5.334,57 | 64.014,81 | 5.334,57 | 23.890,86 | 4.907,80 | 98.148,04 | 32,3962 |
| 35 | 5.339,00 | 64.068,05 | 5.339,00 | 23.910,73 | 4.911,88 | 98.229,67 | 32,4231 |

| B1a ondersteunend kaderpersoneel / ... coördinator-paramedicus / coördinator sociaal verhuurkantoor of huurdersbond / jurist huurdersbond | | | | | | | |
|---|----------|-----------|----------|-----------|----------|------------|---------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 3.481,10 | 41.773,16 | 3.481,10 | 15.590,09 | 3.202,61 | 64.046,95 | 21,1403 |
| 1 | 3.534,67 | 42.416,06 | 3.534,67 | 15.830,03 | 3.251,90 | 65.032,65 | 21,4656 |
| 2 | 3.588,19 | 43.058,32 | 3.588,19 | 16.069,72 | 3.301,14 | 66.017,38 | 21,7906 |
| 3 | 3.659,86 | 43.918,28 | 3.659,86 | 16.390,67 | 3.367,07 | 67.335,87 | 22,2259 |
| 4 | 3.711,60 | 44.539,25 | 3.711,60 | 16.622,42 | 3.414,68 | 68.287,94 | 22,5401 |
| 5 | 3.806,02 | 45.672,28 | 3.806,02 | 17.045,28 | 3.501,54 | 70.025,12 | 23,1135 |
| 6 | 3.852,76 | 46.233,09 | 3.852,76 | 17.254,57 | 3.544,54 | 70.884,96 | 23,3973 |
| 7 | 3.942,23 | 47.306,80 | 3.942,23 | 17.655,29 | 3.626,85 | 72.531,18 | 23,9407 |
| 8 | 4.025,41 | 48.304,87 | 4.025,41 | 18.027,78 | 3.703,37 | 74.061,43 | 24,4458 |
| 9 | 4.068,87 | 48.826,39 | 4.068,87 | 18.222,42 | 3.743,36 | 74.861,03 | 24,7097 |
| 10 | 4.189,58 | 50.274,94 | 4.189,58 | 18.763,03 | 3.854,41 | 77.081,96 | 25,4428 |
| 11 | 4.225,24 | 50.702,85 | 4.225,24 | 18.922,72 | 3.887,22 | 77.738,02 | 25,6593 |
| 12 | 4.345,03 | 52.140,32 | 4.345,03 | 19.459,20 | 3.997,42 | 79.941,98 | 26,3868 |
| 13 | 4.376,58 | 52.519,00 | 4.376,58 | 19.600,53 | 4.026,46 | 80.522,57 | 26,5784 |
| 14 | 4.492,45 | 53.909,35 | 4.492,45 | 20.119,42 | 4.133,05 | 82.654,27 | 27,2821 |
| 15 | 4.520,25 | 54.242,96 | 4.520,25 | 20.243,93 | 4.158,63 | 83.165,76 | 27,4509 |
| 16 | 4.635,37 | 55.624,49 | 4.635,37 | 20.759,52 | 4.264,54 | 85.283,93 | 28,1500 |
| 17 | 4.662,48 | 55.949,72 | 4.662,48 | 20.880,90 | 4.289,48 | 85.782,57 | 28,3146 |
| 18 | 4.798,01 | 57.576,13 | 4.798,01 | 21.487,89 | 4.414,17 | 88.276,20 | 29,1377 |
| 19 | 4.799,13 | 57.589,61 | 4.799,13 | 21.492,92 | 4.415,20 | 88.296,86 | 29,1445 |
| 20 | 4.975,44 | 59.705,24 | 4.975,44 | 22.282,49 | 4.577,40 | 91.540,57 | 30,2152 |
| 21 | 4.976,55 | 59.718,65 | 4.976,55 | 22.287,50 | 4.578,43 | 91.561,14 | 30,2220 |
| 22 | 5.152,86 | 61.834,29 | 5.152,86 | 23.077,07 | 4.740,63 | 94.804,85 | 31,2927 |
| 23 | 5.331,06 | 63.972,68 | 5.331,06 | 23.875,14 | 4.904,57 | 98.083,44 | 32,3748 |
| 24 | 5.507,36 | 66.088,31 | 5.507,36 | 24.664,71 | 5.066,77 | 101.327,15 | 33,4455 |
| 25 | 5.519,27 | 66.231,23 | 5.519,27 | 24.718,05 | 5.077,73 | 101.546,28 | 33,5178 |
| 26 | 5.528,53 | 66.342,38 | 5.528,53 | 24.759,53 | 5.086,25 | 101.716,69 | 33,5741 |
| 27 | 5.539,04 | 66.468,43 | 5.539,04 | 24.806,57 | 5.095,91 | 101.909,95 | 33,6379 |
| 28 | 5.546,99 | 66.563,87 | 5.546,99 | 24.842,19 | 5.103,23 | 102.056,28 | 33,6862 |
| 29 | 5.554,35 | 66.652,22 | 5.554,35 | 24.875,17 | 5.110,00 | 102.191,75 | 33,7309 |
| 30 | 5.561,18 | 66.734,15 | 5.561,18 | 24.905,74 | 5.116,28 | 102.317,35 | 33,7723 |
| 31 | 5.567,50 | 66.809,97 | 5.567,50 | 24.934,04 | 5.122,10 | 102.433,60 | 33,8107 |
| 32 | 5.573,35 | 66.880,19 | 5.573,35 | 24.960,24 | 5.127,48 | 102.541,27 | 33,8463 |
| 33 | 5.578,77 | 66.945,20 | 5.578,77 | 24.984,51 | 5.132,47 | 102.640,93 | 33,8791 |
| 34 | 5.583,79 | 67.005,43 | 5.583,79 | 25.006,99 | 5.137,08 | 102.733,29 | 33,9096 |
| 35 | 5.588,43 | 67.061,16 | 5.588,43 | 25.027,78 | 5.141,36 | 102.818,73 | 33,9378 |

van toepassing vanaf 01/juni/2024
tot overschrijding spilindex 130,67

| B1a bis Opvoeder-groepschef / eerste begeleider - verantwoordelijke / verantwoordelijke - coördinator meerdere teams | | | | | | | |
|---|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 3.593,49 | 43.121,91 | 3.593,49 | 16.093,46 | 3.306,01 | 66.114,87 | 21,8228 |
| 1 | 3.647,07 | 43.764,81 | 3.647,07 | 16.333,39 | 3.355,30 | 67.100,57 | 22,1482 |
| 2 | 3.716,09 | 44.593,06 | 3.716,09 | 16.642,50 | 3.418,80 | 68.370,45 | 22,5673 |
| 3 | 3.800,06 | 45.600,71 | 3.800,06 | 17.018,57 | 3.496,05 | 69.915,39 | 23,0773 |
| 4 | 3.855,01 | 46.260,15 | 3.855,01 | 17.264,67 | 3.546,61 | 70.926,44 | 23,4110 |
| 5 | 3.952,50 | 47.429,97 | 3.952,50 | 17.701,26 | 3.636,30 | 72.720,03 | 24,0030 |
| 6 | 4.002,17 | 48.026,03 | 4.002,17 | 17.923,71 | 3.682,00 | 73.633,90 | 24,3047 |
| 7 | 4.094,44 | 49.133,27 | 4.094,44 | 18.336,95 | 3.766,88 | 75.331,54 | 24,8650 |
| 8 | 4.180,27 | 50.163,25 | 4.180,27 | 18.721,34 | 3.845,85 | 76.910,72 | 25,3863 |
| 9 | 4.226,25 | 50.715,05 | 4.226,25 | 18.927,28 | 3.888,15 | 77.756,74 | 25,6655 |
| 10 | 4.349,36 | 52.192,28 | 4.349,36 | 19.478,59 | 4.001,41 | 80.021,63 | 26,4131 |
| 11 | 4.387,27 | 52.647,29 | 4.387,27 | 19.648,41 | 4.036,29 | 80.719,27 | 26,6434 |
| 12 | 4.509,20 | 54.110,38 | 4.509,20 | 20.194,45 | 4.148,46 | 82.962,49 | 27,3838 |
| 13 | 4.542,77 | 54.513,21 | 4.542,77 | 20.344,79 | 4.179,35 | 83.580,11 | 27,5877 |
| 14 | 4.660,52 | 55.926,25 | 4.660,52 | 20.872,14 | 4.287,68 | 85.746,59 | 28,3028 |
| 15 | 4.690,10 | 56.281,23 | 4.690,10 | 21.004,62 | 4.314,89 | 86.290,85 | 28,4824 |
| 16 | 4.807,43 | 57.689,18 | 4.807,43 | 21.530,08 | 4.422,84 | 88.449,53 | 29,1949 |
| 17 | 4.836,61 | 58.039,27 | 4.836,61 | 21.660,74 | 4.449,68 | 88.986,29 | 29,3721 |
| 18 | 4.950,96 | 59.411,52 | 4.950,96 | 22.172,87 | 4.554,88 | 91.090,23 | 30,0666 |
| 19 | 4.976,56 | 59.718,67 | 4.976,56 | 22.287,50 | 4.578,43 | 91.561,16 | 30,2220 |
| 20 | 5.087,83 | 61.053,99 | 5.087,83 | 22.785,86 | 4.680,81 | 93.608,49 | 30,8978 |
| 21 | 5.109,14 | 61.309,64 | 5.109,14 | 22.881,27 | 4.700,41 | 94.000,44 | 31,0271 |
| 22 | 5.265,25 | 63.183,04 | 5.265,25 | 23.580,44 | 4.844,03 | 96.872,77 | 31,9752 |
| 23 | 5.443,45 | 65.321,44 | 5.443,45 | 24.378,51 | 5.007,98 | 100.151,38 | 33,0574 |
| 24 | 5.619,76 | 67.437,06 | 5.619,76 | 25.168,07 | 5.170,17 | 103.395,07 | 34,1281 |
| 25 | 5.631,87 | 67.582,44 | 5.631,87 | 25.222,33 | 5.181,32 | 103.617,96 | 34,2016 |
| 26 | 5.641,32 | 67.695,85 | 5.641,32 | 25.264,65 | 5.190,01 | 103.791,84 | 34,2590 |
| 27 | 5.652,00 | 67.824,01 | 5.652,00 | 25.312,48 | 5.199,84 | 103.988,33 | 34,3239 |
| 28 | 5.660,12 | 67.921,39 | 5.660,12 | 25.348,83 | 5.207,31 | 104.137,64 | 34,3732 |
| 29 | 5.667,63 | 68.011,55 | 5.667,63 | 25.382,48 | 5.214,22 | 104.275,87 | 34,4188 |
| 30 | 5.674,59 | 68.095,14 | 5.674,59 | 25.413,67 | 5.220,63 | 104.404,03 | 34,4611 |
| 31 | 5.681,04 | 68.172,51 | 5.681,04 | 25.442,55 | 5.226,56 | 104.522,65 | 34,5003 |
| 32 | 5.687,01 | 68.244,17 | 5.687,01 | 25.469,29 | 5.232,05 | 104.632,53 | 34,5365 |
| 33 | 5.692,54 | 68.310,50 | 5.692,54 | 25.494,05 | 5.237,14 | 104.734,22 | 34,5701 |
| 34 | 5.697,66 | 68.371,95 | 5.697,66 | 25.516,98 | 5.241,85 | 104.828,45 | 34,6012 |
| 35 | 5.702,40 | 68.428,81 | 5.702,40 | 25.538,20 | 5.246,21 | 104.915,63 | 34,6300 |

Loonbarema's Paritair Subcomité 319.01 met correctiereserve

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| MV2 Verzorgend personeel / gebrevetteerde verpleegster (brevet van verpleegkundige) | | | | | | | |
|--|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 2.735,67 | 32.828,02 | 2.735,67 | 12.251,69 | 2.516,82 | 50.332,20 | 16,6134 |
| 1 | 2.821,81 | 33.861,76 | 2.821,81 | 12.637,49 | 2.596,07 | 51.917,13 | 17,1365 |
| 2 | 2.903,48 | 34.841,81 | 2.903,48 | 13.003,25 | 2.671,21 | 53.419,76 | 17,6325 |
| 3 | 2.969,30 | 35.631,61 | 2.969,30 | 13.298,01 | 2.731,76 | 54.630,68 | 18,0322 |
| 4 | 3.074,22 | 36.890,65 | 3.074,22 | 13.767,90 | 2.828,28 | 56.561,05 | 18,6694 |
| 5 | 3.075,52 | 36.906,18 | 3.075,52 | 13.773,70 | 2.829,47 | 56.584,87 | 18,6772 |
| 6 | 3.214,24 | 38.570,91 | 3.214,24 | 14.394,99 | 2.957,10 | 59.137,24 | 19,5197 |
| 7 | 3.214,24 | 38.570,91 | 3.214,24 | 14.394,99 | 2.957,10 | 59.137,24 | 19,5197 |
| 8 | 3.312,74 | 39.752,90 | 3.312,74 | 14.836,11 | 3.047,72 | 60.949,48 | 20,1179 |
| 9 | 3.315,96 | 39.791,56 | 3.315,96 | 14.850,54 | 3.050,69 | 61.008,76 | 20,1374 |
| 10 | 3.465,51 | 41.586,07 | 3.465,51 | 15.520,27 | 3.188,27 | 63.760,11 | 21,0456 |
| 11 | 3.466,63 | 41.599,56 | 3.466,63 | 15.525,30 | 3.189,30 | 63.780,79 | 21,0524 |
| 12 | 3.616,17 | 43.394,03 | 3.616,17 | 16.195,01 | 3.326,88 | 66.532,08 | 21,9605 |
| 13 | 3.617,29 | 43.407,50 | 3.617,29 | 16.200,04 | 3.327,91 | 66.552,74 | 21,9674 |
| 14 | 3.766,83 | 45.202,02 | 3.766,83 | 16.869,77 | 3.465,49 | 69.304,11 | 22,8755 |
| 15 | 3.767,95 | 45.215,45 | 3.767,95 | 16.874,78 | 3.466,52 | 69.324,70 | 22,8823 |
| 16 | 3.917,50 | 47.009,96 | 3.917,50 | 17.544,51 | 3.604,10 | 72.076,07 | 23,7905 |
| 17 | 3.919,03 | 47.028,37 | 3.919,03 | 17.551,38 | 3.605,51 | 72.104,29 | 23,7998 |
| 18 | 4.068,57 | 48.822,89 | 4.068,57 | 18.221,11 | 3.743,09 | 74.855,66 | 24,7079 |
| 19 | 4.070,20 | 48.842,41 | 4.070,20 | 18.228,39 | 3.744,58 | 74.885,59 | 24,7178 |
| 20 | 4.219,74 | 50.636,88 | 4.219,74 | 18.898,11 | 3.882,16 | 77.636,88 | 25,6260 |
| 21 | 4.221,36 | 50.656,38 | 4.221,36 | 18.905,38 | 3.883,66 | 77.666,78 | 25,6358 |
| 22 | 4.370,91 | 52.450,89 | 4.370,91 | 19.575,11 | 4.021,24 | 80.418,15 | 26,5440 |
| 23 | 4.522,07 | 54.264,88 | 4.522,07 | 20.252,11 | 4.160,31 | 83.199,37 | 27,4620 |
| 24 | 4.671,62 | 56.059,40 | 4.671,62 | 20.921,84 | 4.297,89 | 85.950,74 | 28,3701 |
| 25 | 4.681,72 | 56.180,60 | 4.681,72 | 20.967,07 | 4.307,18 | 86.136,57 | 28,4315 |
| 26 | 4.689,57 | 56.274,88 | 4.689,57 | 21.002,25 | 4.314,41 | 86.281,11 | 28,4792 |
| 27 | 4.698,49 | 56.381,83 | 4.698,49 | 21.042,17 | 4.322,61 | 86.445,09 | 28,5333 |
| 28 | 4.705,23 | 56.462,78 | 4.705,23 | 21.072,38 | 4.328,81 | 86.569,21 | 28,5743 |
| 29 | 4.711,48 | 56.537,74 | 4.711,48 | 21.100,35 | 4.334,56 | 86.684,13 | 28,6122 |
| 30 | 4.717,27 | 56.607,23 | 4.717,27 | 21.126,29 | 4.339,89 | 86.790,68 | 28,6474 |
| 31 | 4.722,63 | 56.671,54 | 4.722,63 | 21.150,29 | 4.344,82 | 86.889,28 | 28,6799 |
| 32 | 4.727,59 | 56.731,11 | 4.727,59 | 21.172,52 | 4.349,39 | 86.980,61 | 28,7101 |
| 33 | 4.732,19 | 56.786,25 | 4.732,19 | 21.193,10 | 4.353,61 | 87.065,16 | 28,7380 |
| 34 | 4.736,44 | 56.837,34 | 4.736,44 | 21.212,17 | 4.357,53 | 87.143,48 | 28,7638 |
| 35 | 4.740,38 | 56.884,62 | 4.740,38 | 21.229,81 | 4.361,15 | 87.215,97 | 28,7878 |

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| Sociaal, paramedisch en therapeutisch personeel (hoger onderwijs met wettelijk vereiste opleiding professioneel gerichte bachelor of hoger onderwijs met ped. of orthoped. oriëntatie) | | | | | | | | |
|---|------------|-----------------|------------|-----------|------------|------------|------------------|----------------|
| MV1 | Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| | 0 | 3.016,91 | 36.202,91 | 3.016,91 | 13.511,23 | 2.775,56 | 55.506,60 | 18,3213 |
| | 1 | 3.085,19 | 37.022,30 | 3.085,19 | 13.817,03 | 2.838,38 | 56.762,90 | 18,7360 |
| | 2 | 3.178,71 | 38.144,58 | 3.178,71 | 14.235,87 | 2.924,42 | 58.483,58 | 19,3039 |
| | 3 | 3.284,06 | 39.408,71 | 3.284,06 | 14.707,66 | 3.021,33 | 60.421,77 | 19,9437 |
| | 4 | 3.377,16 | 40.525,90 | 3.377,16 | 15.124,61 | 3.106,99 | 62.134,65 | 20,5091 |
| | 5 | 3.423,11 | 41.077,35 | 3.423,11 | 15.330,41 | 3.149,26 | 62.980,14 | 20,7881 |
| | 6 | 3.523,10 | 42.277,19 | 3.523,10 | 15.778,20 | 3.241,25 | 64.819,73 | 21,3953 |
| | 7 | 3.653,21 | 43.838,56 | 3.653,21 | 16.360,92 | 3.360,96 | 67.213,64 | 22,1855 |
| | 8 | 3.692,32 | 44.307,86 | 3.692,32 | 16.536,06 | 3.396,94 | 67.933,18 | 22,4230 |
| | 9 | 3.774,46 | 45.293,56 | 3.774,46 | 16.903,94 | 3.472,51 | 69.444,47 | 22,9218 |
| | 10 | 3.833,47 | 46.001,69 | 3.833,47 | 17.168,21 | 3.526,80 | 70.530,18 | 23,2802 |
| | 11 | 3.887,26 | 46.647,11 | 3.887,26 | 17.409,09 | 3.576,28 | 71.519,74 | 23,6068 |
| | 12 | 3.975,10 | 47.701,23 | 3.975,10 | 17.802,50 | 3.657,09 | 73.135,92 | 24,1403 |
| | 13 | 4.004,60 | 48.055,15 | 4.004,60 | 17.934,58 | 3.684,23 | 73.678,56 | 24,3194 |
| | 14 | 4.109,23 | 49.310,73 | 4.109,23 | 18.403,17 | 3.780,49 | 75.603,61 | 24,9548 |
| | 15 | 4.135,23 | 49.622,73 | 4.135,23 | 18.519,61 | 3.804,41 | 76.081,98 | 25,1127 |
| | 16 | 4.272,17 | 51.266,01 | 4.272,17 | 19.132,90 | 3.930,39 | 78.601,48 | 25,9443 |
| | 17 | 4.342,14 | 52.105,69 | 4.342,14 | 19.446,28 | 3.994,77 | 79.888,87 | 26,3693 |
| | 18 | 4.430,04 | 53.160,52 | 4.430,04 | 19.839,95 | 4.075,64 | 81.506,15 | 26,9031 |
| | 19 | 4.507,87 | 54.094,39 | 4.507,87 | 20.188,48 | 4.147,24 | 82.937,97 | 27,3757 |
| | 20 | 4.517,17 | 54.206,02 | 4.517,17 | 20.230,14 | 4.155,79 | 83.109,12 | 27,4322 |
| | 21 | 4.599,68 | 55.196,21 | 4.599,68 | 20.599,69 | 4.231,71 | 84.627,29 | 27,9333 |
| | 22 | 4.606,79 | 55.281,46 | 4.606,79 | 20.631,50 | 4.238,25 | 84.758,00 | 27,9764 |
| | 23 | 4.765,32 | 57.183,88 | 4.765,32 | 21.341,50 | 4.384,10 | 87.674,80 | 28,9392 |
| | 24 | 4.922,74 | 59.072,83 | 4.922,74 | 22.046,47 | 4.528,92 | 90.570,95 | 29,8952 |
| | 25 | 4.932,79 | 59.193,45 | 4.932,79 | 22.091,49 | 4.538,16 | 90.755,89 | 29,9562 |
| | 26 | 4.941,07 | 59.292,79 | 4.941,07 | 22.128,56 | 4.545,78 | 90.908,20 | 30,0065 |
| | 27 | 4.949,86 | 59.398,36 | 4.949,86 | 22.167,96 | 4.553,87 | 91.070,06 | 30,0599 |
| | 28 | 4.956,97 | 59.483,64 | 4.956,97 | 22.199,79 | 4.560,41 | 91.200,81 | 30,1031 |
| | 29 | 4.963,55 | 59.562,61 | 4.963,55 | 22.229,26 | 4.566,47 | 91.321,89 | 30,1430 |
| | 30 | 4.969,65 | 59.635,82 | 4.969,65 | 22.256,58 | 4.572,08 | 91.434,13 | 30,1801 |
| | 31 | 4.975,30 | 59.703,56 | 4.975,30 | 22.281,87 | 4.577,27 | 91.538,00 | 30,2144 |
| | 32 | 4.980,53 | 59.766,32 | 4.980,53 | 22.305,29 | 4.582,08 | 91.634,22 | 30,2461 |
| | 33 | 4.985,37 | 59.824,41 | 4.985,37 | 22.326,97 | 4.586,54 | 91.723,29 | 30,2755 |
| | 34 | 4.989,85 | 59.878,24 | 4.989,85 | 22.347,06 | 4.590,67 | 91.805,82 | 30,3028 |
| | 35 | 4.994,00 | 59.928,04 | 4.994,00 | 22.365,64 | 4.594,48 | 91.882,17 | 30,3280 |

| A1 Administratief personeel klasse 1 (minimaal eindgetuigschrift hoger technisch onderwijs econ.of pers.beleid, hoger beroepsonderwijs HBO5) | | | | | | | |
|---|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 2.903,48 | 34.841,81 | 2.903,48 | 13.003,25 | 2.671,21 | 53.419,76 | 17,6325 |
| 1 | 2.903,48 | 34.841,81 | 2.903,48 | 13.003,25 | 2.671,21 | 53.419,76 | 17,6325 |
| 2 | 2.976,47 | 35.717,65 | 2.976,47 | 13.330,12 | 2.738,35 | 54.762,59 | 18,0757 |
| 3 | 3.086,91 | 37.042,94 | 3.086,91 | 13.824,74 | 2.839,96 | 56.794,55 | 18,7464 |
| 4 | 3.197,35 | 38.368,25 | 3.197,35 | 14.319,35 | 2.941,57 | 58.826,53 | 19,4171 |
| 5 | 3.197,35 | 38.368,25 | 3.197,35 | 14.319,35 | 2.941,57 | 58.826,53 | 19,4171 |
| 6 | 3.291,29 | 39.495,48 | 3.291,29 | 14.740,04 | 3.027,99 | 60.554,79 | 19,9876 |
| 7 | 3.466,22 | 41.594,68 | 3.466,22 | 15.523,48 | 3.188,93 | 63.773,31 | 21,0499 |
| 8 | 3.466,22 | 41.594,68 | 3.466,22 | 15.523,48 | 3.188,93 | 63.773,31 | 21,0499 |
| 9 | 3.556,98 | 42.683,71 | 3.556,98 | 15.929,92 | 3.272,42 | 65.443,02 | 21,6011 |
| 10 | 3.606,11 | 43.273,37 | 3.606,11 | 16.149,98 | 3.317,62 | 66.347,08 | 21,8995 |
| 11 | 3.647,67 | 43.772,10 | 3.647,67 | 16.336,11 | 3.355,86 | 67.111,75 | 22,1519 |
| 12 | 3.763,53 | 45.162,31 | 3.763,53 | 16.854,95 | 3.462,44 | 69.243,23 | 22,8554 |
| 13 | 3.763,53 | 45.162,31 | 3.763,53 | 16.854,95 | 3.462,44 | 69.243,23 | 22,8554 |
| 14 | 3.920,94 | 47.051,24 | 3.920,94 | 17.559,92 | 3.607,26 | 72.139,36 | 23,8114 |
| 15 | 3.920,94 | 47.051,24 | 3.920,94 | 17.559,92 | 3.607,26 | 72.139,36 | 23,8114 |
| 16 | 4.141,52 | 49.698,21 | 4.141,52 | 18.547,78 | 3.810,20 | 76.197,70 | 25,1509 |
| 17 | 4.232,22 | 50.786,60 | 4.232,22 | 18.953,98 | 3.893,64 | 77.866,44 | 25,7017 |
| 18 | 4.362,08 | 52.344,99 | 4.362,08 | 19.535,59 | 4.013,12 | 80.255,78 | 26,4904 |
| 19 | 4.452,78 | 53.433,39 | 4.452,78 | 19.941,79 | 4.096,56 | 81.924,51 | 27,0412 |
| 20 | 4.452,78 | 53.433,39 | 4.452,78 | 19.941,79 | 4.096,56 | 81.924,51 | 27,0412 |
| 21 | 4.543,48 | 54.521,78 | 4.543,48 | 20.347,98 | 4.180,00 | 83.593,25 | 27,5920 |
| 22 | 4.550,58 | 54.607,02 | 4.550,58 | 20.379,79 | 4.186,54 | 83.723,94 | 27,6351 |
| 23 | 4.708,00 | 56.495,96 | 4.708,00 | 21.084,76 | 4.331,36 | 86.620,08 | 28,5911 |
| 24 | 4.865,41 | 58.384,92 | 4.865,41 | 21.789,74 | 4.476,18 | 89.516,25 | 29,5470 |
| 25 | 4.874,24 | 58.490,84 | 4.874,24 | 21.829,27 | 4.484,30 | 89.678,65 | 29,6006 |
| 26 | 4.882,42 | 58.589,00 | 4.882,42 | 21.865,90 | 4.491,82 | 89.829,14 | 29,6503 |
| 27 | 4.889,99 | 58.679,93 | 4.889,99 | 21.899,84 | 4.498,79 | 89.968,56 | 29,6963 |
| 28 | 4.897,01 | 58.764,18 | 4.897,01 | 21.931,28 | 4.505,25 | 90.097,72 | 29,7390 |
| 29 | 4.903,52 | 58.842,19 | 4.903,52 | 21.960,39 | 4.511,23 | 90.217,33 | 29,7784 |
| 30 | 4.909,54 | 58.914,52 | 4.909,54 | 21.987,39 | 4.516,78 | 90.328,23 | 29,8150 |
| 31 | 4.915,12 | 58.981,44 | 4.915,12 | 22.012,37 | 4.521,91 | 90.430,84 | 29,8489 |
| 32 | 4.920,29 | 59.043,44 | 4.920,29 | 22.035,50 | 4.526,66 | 90.525,89 | 29,8803 |
| 33 | 4.925,07 | 59.100,83 | 4.925,07 | 22.056,92 | 4.531,06 | 90.613,88 | 29,9093 |
| 34 | 4.929,50 | 59.154,00 | 4.929,50 | 22.076,77 | 4.535,14 | 90.695,41 | 29,9362 |
| 35 | 4.933,60 | 59.203,20 | 4.933,60 | 22.095,13 | 4.538,91 | 90.770,84 | 29,9611 |

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| A2 Administratief personeel klasse 2 (minimaal diploma lager secundair onderwijs, hoger secundair beroepsonderwijs administratie, hoger secundair onderwijs) | | | | | | | |
|--|-----------------|-----------|----------|-----------|----------|-----------|---------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 2.496,01 | 29.952,13 | 2.496,01 | 11.178,39 | 2.296,33 | 45.922,86 | 15,1580 |
| 1 | 2.593,20 | 31.118,40 | 2.593,20 | 11.613,64 | 2.385,74 | 47.710,98 | 15,7482 |
| 2 | 2.690,39 | 32.284,66 | 2.690,39 | 12.048,90 | 2.475,16 | 49.499,11 | 16,3384 |
| 3 | 2.787,58 | 33.450,93 | 2.787,58 | 12.484,17 | 2.564,57 | 51.287,25 | 16,9286 |
| 4 | 2.884,77 | 34.617,20 | 2.884,77 | 12.919,43 | 2.653,99 | 53.075,37 | 17,5188 |
| 5 | 2.884,77 | 34.617,20 | 2.884,77 | 12.919,43 | 2.653,99 | 53.075,37 | 17,5188 |
| 6 | 2.959,81 | 35.517,74 | 2.959,81 | 13.255,52 | 2.723,03 | 54.456,10 | 17,9746 |
| 7 | 2.959,81 | 35.517,74 | 2.959,81 | 13.255,52 | 2.723,03 | 54.456,10 | 17,9746 |
| 8 | 3.098,33 | 37.180,01 | 3.098,33 | 13.875,89 | 2.850,47 | 57.004,70 | 18,8158 |
| 9 | 3.098,33 | 37.180,01 | 3.098,33 | 13.875,89 | 2.850,47 | 57.004,70 | 18,8158 |
| 10 | 3.214,24 | 38.570,91 | 3.214,24 | 14.394,99 | 2.957,10 | 59.137,24 | 19,5197 |
| 11 | 3.214,24 | 38.570,91 | 3.214,24 | 14.394,99 | 2.957,10 | 59.137,24 | 19,5197 |
| 12 | 3.311,90 | 39.742,83 | 3.311,90 | 14.832,36 | 3.046,95 | 60.934,04 | 20,1128 |
| 13 | 3.311,90 | 39.742,83 | 3.311,90 | 14.832,36 | 3.046,95 | 60.934,04 | 20,1128 |
| 14 | 3.450,43 | 41.405,10 | 3.450,43 | 15.452,73 | 3.174,39 | 63.482,65 | 20,9540 |
| 15 | 3.450,43 | 41.405,10 | 3.450,43 | 15.452,73 | 3.174,39 | 63.482,65 | 20,9540 |
| 16 | 3.588,95 | 43.067,37 | 3.588,95 | 16.073,10 | 3.301,83 | 66.031,25 | 21,7952 |
| 17 | 3.588,95 | 43.067,37 | 3.588,95 | 16.073,10 | 3.301,83 | 66.031,25 | 21,7952 |
| 18 | 3.727,47 | 44.729,65 | 3.727,47 | 16.693,48 | 3.429,27 | 68.579,87 | 22,6365 |
| 19 | 3.727,47 | 44.729,65 | 3.727,47 | 16.693,48 | 3.429,27 | 68.579,87 | 22,6365 |
| 20 | 3.865,99 | 46.391,91 | 3.865,99 | 17.313,85 | 3.556,71 | 71.128,47 | 23,4777 |
| 21 | 3.865,99 | 46.391,91 | 3.865,99 | 17.313,85 | 3.556,71 | 71.128,47 | 23,4777 |
| 22 | 4.004,51 | 48.054,17 | 4.004,51 | 17.934,22 | 3.684,15 | 73.677,05 | 24,3189 |
| 23 | 4.143,04 | 49.716,46 | 4.143,04 | 18.554,60 | 3.811,60 | 76.225,69 | 25,1602 |
| 24 | 4.281,56 | 51.378,72 | 4.281,56 | 19.174,97 | 3.939,03 | 78.774,28 | 26,0014 |
| 25 | 4.289,33 | 51.471,94 | 4.289,33 | 19.209,76 | 3.946,18 | 78.917,20 | 26,0486 |
| 26 | 4.296,53 | 51.558,32 | 4.296,53 | 19.241,99 | 3.952,80 | 79.049,64 | 26,0923 |
| 27 | 4.303,19 | 51.638,33 | 4.303,19 | 19.271,86 | 3.958,94 | 79.172,32 | 26,1328 |
| 28 | 4.309,37 | 51.712,48 | 4.309,37 | 19.299,53 | 3.964,62 | 79.286,00 | 26,1703 |
| 29 | 4.315,09 | 51.781,11 | 4.315,09 | 19.325,14 | 3.969,89 | 79.391,24 | 26,2050 |
| 30 | 4.320,40 | 51.844,76 | 4.320,40 | 19.348,90 | 3.974,76 | 79.488,82 | 26,2372 |
| 31 | 4.325,31 | 51.903,66 | 4.325,31 | 19.370,88 | 3.979,28 | 79.579,13 | 26,2670 |
| 32 | 4.329,85 | 51.958,22 | 4.329,85 | 19.391,24 | 3.983,46 | 79.662,77 | 26,2946 |
| 33 | 4.334,06 | 52.008,73 | 4.334,06 | 19.410,09 | 3.987,34 | 79.740,22 | 26,3202 |
| 34 | 4.337,96 | 52.055,51 | 4.337,96 | 19.427,55 | 3.990,92 | 79.811,95 | 26,3439 |
| 35 | 4.341,57 | 52.098,81 | 4.341,57 | 19.443,71 | 3.994,24 | 79.878,33 | 26,3658 |

van toepassing vanaf 01/juni/2024
tot overschrijding spilindex 130,67

| L1 Masters / bijzondere functie met universitair diploma / hulpverlener waarvoor een universitair diploma gevraagd werd bij sollicitatie | | | | | | | |
|--|-----------------|-----------|----------|-----------|----------|------------|---------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 3.634,35 | 43.612,21 | 3.634,35 | 16.276,44 | 3.343,60 | 66.866,60 | 22,0710 |
| 1 | 3.754,33 | 45.051,95 | 3.754,33 | 16.813,76 | 3.453,98 | 69.074,02 | 22,7996 |
| 2 | 3.871,62 | 46.459,49 | 3.871,62 | 17.339,07 | 3.561,89 | 71.232,07 | 23,5119 |
| 3 | 3.986,15 | 47.833,80 | 3.986,15 | 17.851,97 | 3.667,26 | 73.339,18 | 24,2074 |
| 4 | 4.109,28 | 49.311,38 | 4.109,28 | 18.403,42 | 3.780,54 | 75.604,62 | 24,9552 |
| 5 | 4.259,04 | 51.108,50 | 4.259,04 | 19.074,12 | 3.918,32 | 78.359,98 | 25,8646 |
| 6 | 4.299,56 | 51.594,74 | 4.299,56 | 19.255,59 | 3.955,60 | 79.105,49 | 26,1107 |
| 7 | 4.431,72 | 53.180,64 | 4.431,72 | 19.847,46 | 4.077,18 | 81.537,00 | 26,9133 |
| 8 | 4.478,93 | 53.747,14 | 4.478,93 | 20.058,88 | 4.120,61 | 82.405,57 | 27,2000 |
| 9 | 4.605,82 | 55.269,78 | 4.605,82 | 20.627,14 | 4.237,35 | 84.740,09 | 27,9705 |
| 10 | 4.653,44 | 55.841,32 | 4.653,44 | 20.840,45 | 4.281,17 | 85.616,38 | 28,2598 |
| 11 | 4.769,80 | 57.237,60 | 4.769,80 | 21.361,55 | 4.388,22 | 87.757,17 | 28,9664 |
| 12 | 4.831,05 | 57.972,66 | 4.831,05 | 21.635,88 | 4.444,57 | 88.884,16 | 29,3384 |
| 13 | 4.927,78 | 59.133,31 | 4.927,78 | 22.069,04 | 4.533,55 | 90.663,68 | 29,9258 |
| 14 | 5.013,88 | 60.166,57 | 5.013,88 | 22.454,67 | 4.612,77 | 92.247,89 | 30,4487 |
| 15 | 5.094,96 | 61.139,56 | 5.094,96 | 22.817,79 | 4.687,37 | 93.739,69 | 30,9411 |
| 16 | 5.218,47 | 62.621,62 | 5.218,47 | 23.370,91 | 4.800,99 | 96.012,00 | 31,6911 |
| 17 | 5.262,20 | 63.146,44 | 5.262,20 | 23.566,78 | 4.841,23 | 96.816,65 | 31,9567 |
| 18 | 5.423,06 | 65.076,71 | 5.423,06 | 24.287,17 | 4.989,21 | 99.776,15 | 32,9336 |
| 19 | 5.429,39 | 65.152,62 | 5.429,39 | 24.315,50 | 4.995,03 | 99.892,55 | 32,9720 |
| 20 | 5.627,65 | 67.531,76 | 5.627,65 | 25.203,42 | 5.177,44 | 103.540,26 | 34,1760 |
| 21 | 5.632,32 | 67.587,90 | 5.632,32 | 25.224,37 | 5.181,74 | 103.626,33 | 34,2044 |
| 22 | 5.832,24 | 69.986,85 | 5.832,24 | 26.119,67 | 5.365,66 | 107.304,42 | 35,4184 |
| 23 | 6.036,82 | 72.441,90 | 6.036,82 | 27.035,92 | 5.553,88 | 111.068,52 | 36,6609 |
| 24 | 6.236,74 | 74.840,85 | 6.236,74 | 27.931,23 | 5.737,80 | 114.746,61 | 37,8749 |
| 25 | 6.248,05 | 74.976,64 | 6.248,05 | 27.981,91 | 5.748,21 | 114.954,81 | 37,9436 |
| 26 | 6.258,54 | 75.102,45 | 6.258,54 | 28.028,86 | 5.757,85 | 115.147,71 | 38,0073 |
| 27 | 6.268,25 | 75.219,02 | 6.268,25 | 28.072,36 | 5.766,79 | 115.326,42 | 38,0663 |
| 28 | 6.277,25 | 75.327,01 | 6.277,25 | 28.112,67 | 5.775,07 | 115.492,00 | 38,1210 |
| 29 | 6.285,58 | 75.427,00 | 6.285,58 | 28.149,99 | 5.782,74 | 115.645,31 | 38,1716 |
| 30 | 6.293,31 | 75.519,72 | 6.293,31 | 28.184,59 | 5.789,85 | 115.787,47 | 38,2185 |
| 31 | 6.300,46 | 75.605,51 | 6.300,46 | 28.216,61 | 5.796,42 | 115.919,00 | 38,2619 |
| 32 | 6.307,08 | 75.684,99 | 6.307,08 | 28.246,27 | 5.802,52 | 116.040,86 | 38,3021 |
| 33 | 6.313,21 | 75.758,55 | 6.313,21 | 28.273,72 | 5.808,16 | 116.153,64 | 38,3393 |
| 34 | 6.318,89 | 75.826,72 | 6.318,89 | 28.299,16 | 5.813,38 | 116.258,16 | 38,3738 |
| 35 | 6.324,15 | 75.889,78 | 6.324,15 | 28.322,70 | 5.818,22 | 116.354,84 | 38,4058 |

van toepassing vanaf 01/juni/2024
tot overschrijding spilindex 130,67

| K5 Leidinggevende functie in een kleine instelling (max. 29 plaatsen) / onderdirecteur / directiemedewerker | | | | | | | |
|--|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 3.637,26 | 43.647,09 | 3.637,26 | 16.289,46 | 3.346,28 | 66.920,08 | 22,0886 |
| 1 | 3.742,18 | 44.906,15 | 3.742,18 | 16.759,35 | 3.442,81 | 68.850,49 | 22,7258 |
| 2 | 3.851,47 | 46.217,66 | 3.851,47 | 17.248,82 | 3.543,35 | 70.861,30 | 23,3895 |
| 3 | 3.960,76 | 47.529,16 | 3.960,76 | 17.738,28 | 3.643,90 | 72.872,10 | 24,0532 |
| 4 | 4.091,91 | 49.102,97 | 4.091,91 | 18.325,64 | 3.764,56 | 75.285,08 | 24,8497 |
| 5 | 4.262,41 | 51.148,95 | 4.262,41 | 19.089,21 | 3.921,42 | 78.421,99 | 25,8851 |
| 6 | 4.262,41 | 51.148,95 | 4.262,41 | 19.089,21 | 3.921,42 | 78.421,99 | 25,8851 |
| 7 | 4.437,28 | 53.247,36 | 4.437,28 | 19.872,36 | 4.082,30 | 81.639,29 | 26,9470 |
| 8 | 4.437,28 | 53.247,36 | 4.437,28 | 19.872,36 | 4.082,30 | 81.639,29 | 26,9470 |
| 9 | 4.612,15 | 55.345,77 | 4.612,15 | 20.655,50 | 4.243,18 | 84.856,59 | 28,0090 |
| 10 | 4.612,15 | 55.345,77 | 4.612,15 | 20.655,50 | 4.243,18 | 84.856,59 | 28,0090 |
| 11 | 4.830,73 | 57.968,79 | 4.830,73 | 21.634,44 | 4.444,27 | 88.878,23 | 29,3364 |
| 12 | 4.830,73 | 57.968,79 | 4.830,73 | 21.634,44 | 4.444,27 | 88.878,23 | 29,3364 |
| 13 | 5.027,46 | 60.329,52 | 5.027,46 | 22.515,48 | 4.625,26 | 92.497,72 | 30,5311 |
| 14 | 5.027,46 | 60.329,52 | 5.027,46 | 22.515,48 | 4.625,26 | 92.497,72 | 30,5311 |
| 15 | 5.224,19 | 62.690,24 | 5.224,19 | 23.396,52 | 4.806,25 | 96.117,20 | 31,7258 |
| 16 | 5.224,19 | 62.690,24 | 5.224,19 | 23.396,52 | 4.806,25 | 96.117,20 | 31,7258 |
| 17 | 5.442,77 | 65.313,26 | 5.442,77 | 24.375,45 | 5.007,35 | 100.138,84 | 33,0533 |
| 18 | 5.442,77 | 65.313,26 | 5.442,77 | 24.375,45 | 5.007,35 | 100.138,84 | 33,0533 |
| 19 | 5.442,77 | 65.313,26 | 5.442,77 | 24.375,45 | 5.007,35 | 100.138,84 | 33,0533 |
| 20 | 5.639,50 | 67.673,97 | 5.639,50 | 25.256,49 | 5.188,34 | 103.758,30 | 34,2480 |
| 21 | 5.639,50 | 67.673,97 | 5.639,50 | 25.256,49 | 5.188,34 | 103.758,30 | 34,2480 |
| 22 | 5.858,08 | 70.297,00 | 5.858,08 | 26.235,43 | 5.389,44 | 107.779,94 | 35,5754 |
| 23 | 6.076,67 | 72.920,03 | 6.076,67 | 27.214,36 | 5.590,54 | 111.801,60 | 36,9029 |
| 24 | 6.251,54 | 75.018,44 | 6.251,54 | 27.997,51 | 5.751,41 | 115.018,90 | 37,9648 |
| 25 | 6.262,88 | 75.154,55 | 6.262,88 | 28.048,30 | 5.761,85 | 115.227,58 | 38,0337 |
| 26 | 6.273,39 | 75.280,66 | 6.273,39 | 28.095,37 | 5.771,52 | 115.420,93 | 38,0975 |
| 27 | 6.283,13 | 75.397,50 | 6.283,13 | 28.138,98 | 5.780,48 | 115.600,08 | 38,1566 |
| 28 | 6.292,15 | 75.505,75 | 6.292,15 | 28.179,38 | 5.788,77 | 115.766,05 | 38,2114 |
| 29 | 6.300,50 | 75.605,98 | 6.300,50 | 28.216,78 | 5.796,46 | 115.919,72 | 38,2621 |
| 30 | 6.308,24 | 75.698,91 | 6.308,24 | 28.251,46 | 5.803,58 | 116.062,20 | 38,3092 |
| 31 | 6.315,41 | 75.784,91 | 6.315,41 | 28.283,56 | 5.810,18 | 116.194,06 | 38,3527 |
| 32 | 6.322,05 | 75.864,58 | 6.322,05 | 28.313,29 | 5.816,28 | 116.316,20 | 38,3930 |
| 33 | 6.328,19 | 75.938,31 | 6.328,19 | 28.340,81 | 5.821,94 | 116.429,25 | 38,4303 |
| 34 | 6.333,89 | 76.006,63 | 6.333,89 | 28.366,31 | 5.827,18 | 116.534,00 | 38,4649 |
| 35 | 6.339,15 | 76.069,85 | 6.339,15 | 28.389,90 | 5.832,02 | 116.630,92 | 38,4969 |

| K3 Directeur in een instelling met 30-59 plaatsen | | | | | | | |
|--|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 3.777,15 | 45.325,83 | 3.777,15 | 16.915,98 | 3.474,98 | 69.493,94 | 22,9382 |
| 1 | 3.886,11 | 46.633,31 | 3.886,11 | 17.403,94 | 3.575,22 | 71.498,58 | 23,5999 |
| 2 | 3.999,61 | 47.995,27 | 3.999,61 | 17.912,23 | 3.679,64 | 73.586,75 | 24,2891 |
| 3 | 4.113,10 | 49.357,19 | 4.113,10 | 18.420,52 | 3.784,05 | 75.674,86 | 24,9783 |
| 4 | 4.249,30 | 50.991,56 | 4.249,30 | 19.030,48 | 3.909,35 | 78.180,69 | 25,8054 |
| 5 | 4.426,35 | 53.116,21 | 4.426,35 | 19.823,41 | 4.072,24 | 81.438,21 | 26,8807 |
| 6 | 4.426,35 | 53.116,21 | 4.426,35 | 19.823,41 | 4.072,24 | 81.438,21 | 26,8807 |
| 7 | 4.607,94 | 55.295,31 | 4.607,94 | 20.636,67 | 4.239,31 | 84.779,23 | 27,9835 |
| 8 | 4.607,94 | 55.295,31 | 4.607,94 | 20.636,67 | 4.239,31 | 84.779,23 | 27,9835 |
| 9 | 4.789,54 | 57.474,46 | 4.789,54 | 21.449,95 | 4.406,38 | 88.120,33 | 29,0863 |
| 10 | 4.789,54 | 57.474,46 | 4.789,54 | 21.449,95 | 4.406,38 | 88.120,33 | 29,0863 |
| 11 | 5.016,53 | 60.198,37 | 5.016,53 | 22.466,53 | 4.615,21 | 92.296,65 | 30,4648 |
| 12 | 5.016,53 | 60.198,37 | 5.016,53 | 22.466,53 | 4.615,21 | 92.296,65 | 30,4648 |
| 13 | 5.220,82 | 62.649,89 | 5.220,82 | 23.381,46 | 4.803,16 | 96.055,33 | 31,7054 |
| 14 | 5.220,82 | 62.649,89 | 5.220,82 | 23.381,46 | 4.803,16 | 96.055,33 | 31,7054 |
| 15 | 5.425,12 | 65.101,42 | 5.425,12 | 24.296,39 | 4.991,11 | 99.814,04 | 32,9461 |
| 16 | 5.425,12 | 65.101,42 | 5.425,12 | 24.296,39 | 4.991,11 | 99.814,04 | 32,9461 |
| 17 | 5.652,11 | 67.825,33 | 5.652,11 | 25.312,98 | 5.199,94 | 103.990,36 | 34,3246 |
| 18 | 5.652,11 | 67.825,33 | 5.652,11 | 25.312,98 | 5.199,94 | 103.990,36 | 34,3246 |
| 19 | 5.652,11 | 67.825,33 | 5.652,11 | 25.312,98 | 5.199,94 | 103.990,36 | 34,3246 |
| 20 | 5.856,40 | 70.276,81 | 5.856,40 | 26.227,89 | 5.387,89 | 107.748,99 | 35,5652 |
| 21 | 5.856,40 | 70.276,81 | 5.856,40 | 26.227,89 | 5.387,89 | 107.748,99 | 35,5652 |
| 22 | 6.083,39 | 73.000,71 | 6.083,39 | 27.244,47 | 5.596,72 | 111.925,29 | 36,9437 |
| 23 | 6.310,39 | 75.724,66 | 6.310,39 | 28.261,08 | 5.805,56 | 116.101,68 | 38,3222 |
| 24 | 6.491,98 | 77.903,77 | 6.491,98 | 29.074,34 | 5.972,62 | 119.442,70 | 39,4250 |
| 25 | 6.503,76 | 78.045,11 | 6.503,76 | 29.127,09 | 5.983,46 | 119.659,41 | 39,4965 |
| 26 | 6.514,67 | 78.176,07 | 6.514,67 | 29.175,96 | 5.993,50 | 119.860,20 | 39,5628 |
| 27 | 6.524,78 | 78.297,41 | 6.524,78 | 29.221,25 | 6.002,80 | 120.046,24 | 39,6242 |
| 28 | 6.534,15 | 78.409,82 | 6.534,15 | 29.263,20 | 6.011,42 | 120.218,60 | 39,6811 |
| 29 | 6.542,83 | 78.513,91 | 6.542,83 | 29.302,04 | 6.019,40 | 120.378,18 | 39,7338 |
| 30 | 6.550,87 | 78.610,41 | 6.550,87 | 29.338,06 | 6.026,80 | 120.526,13 | 39,7826 |
| 31 | 6.558,31 | 78.699,73 | 6.558,31 | 29.371,39 | 6.033,65 | 120.663,08 | 39,8278 |
| 32 | 6.565,20 | 78.782,45 | 6.565,20 | 29.402,27 | 6.039,99 | 120.789,91 | 39,8697 |
| 33 | 6.571,58 | 78.859,02 | 6.571,58 | 29.430,84 | 6.045,86 | 120.907,30 | 39,9084 |
| 34 | 6.577,50 | 78.929,98 | 6.577,50 | 29.457,33 | 6.051,30 | 121.016,10 | 39,9443 |
| 35 | 6.582,97 | 78.995,62 | 6.582,97 | 29.481,82 | 6.056,33 | 121.116,74 | 39,9775 |

| K2 Directeur in een instelling met 60-89 plaatsen | | | | | | | |
|--|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 3.912,05 | 46.944,59 | 3.912,05 | 17.520,11 | 3.599,09 | 71.975,84 | 23,7574 |
| 1 | 4.024,90 | 48.298,75 | 4.024,90 | 18.025,50 | 3.702,90 | 74.052,05 | 24,4427 |
| 2 | 4.142,45 | 49.709,36 | 4.142,45 | 18.551,95 | 3.811,05 | 76.214,81 | 25,1566 |
| 3 | 4.260,00 | 51.119,97 | 4.260,00 | 19.078,40 | 3.919,20 | 78.377,56 | 25,8704 |
| 4 | 4.401,06 | 52.812,68 | 4.401,06 | 19.710,13 | 4.048,97 | 80.972,84 | 26,7271 |
| 5 | 4.584,44 | 55.013,22 | 4.584,44 | 20.531,39 | 4.217,68 | 84.346,73 | 27,8407 |
| 6 | 4.584,44 | 55.013,22 | 4.584,44 | 20.531,39 | 4.217,68 | 84.346,73 | 27,8407 |
| 7 | 4.772,51 | 57.270,18 | 4.772,51 | 21.373,71 | 4.390,71 | 87.807,11 | 28,9829 |
| 8 | 4.772,51 | 57.270,18 | 4.772,51 | 21.373,71 | 4.390,71 | 87.807,11 | 28,9829 |
| 9 | 4.960,60 | 59.527,14 | 4.960,60 | 22.216,02 | 4.563,75 | 91.267,51 | 30,1251 |
| 10 | 4.960,60 | 59.527,14 | 4.960,60 | 22.216,02 | 4.563,75 | 91.267,51 | 30,1251 |
| 11 | 5.195,69 | 62.348,29 | 5.195,69 | 23.268,90 | 4.780,04 | 95.592,92 | 31,5528 |
| 12 | 5.195,69 | 62.348,29 | 5.195,69 | 23.268,90 | 4.780,04 | 95.592,92 | 31,5528 |
| 13 | 5.407,28 | 64.887,39 | 5.407,28 | 24.216,51 | 4.974,70 | 99.485,88 | 32,8377 |
| 14 | 5.407,28 | 64.887,39 | 5.407,28 | 24.216,51 | 4.974,70 | 99.485,88 | 32,8377 |
| 15 | 5.618,87 | 67.426,47 | 5.618,87 | 25.164,12 | 5.169,36 | 103.378,83 | 34,1227 |
| 16 | 5.618,87 | 67.426,47 | 5.618,87 | 25.164,12 | 5.169,36 | 103.378,83 | 34,1227 |
| 17 | 5.853,97 | 70.247,63 | 5.853,97 | 26.217,00 | 5.385,65 | 107.704,26 | 35,5504 |
| 18 | 5.853,97 | 70.247,63 | 5.853,97 | 26.217,00 | 5.385,65 | 107.704,26 | 35,5504 |
| 19 | 5.853,97 | 70.247,63 | 5.853,97 | 26.217,00 | 5.385,65 | 107.704,26 | 35,5504 |
| 20 | 6.065,56 | 72.786,73 | 6.065,56 | 27.164,61 | 5.580,32 | 111.597,22 | 36,8354 |
| 21 | 6.065,56 | 72.786,73 | 6.065,56 | 27.164,61 | 5.580,32 | 111.597,22 | 36,8354 |
| 22 | 6.300,66 | 75.607,88 | 6.300,66 | 28.217,49 | 5.796,60 | 115.922,63 | 38,2631 |
| 23 | 6.535,76 | 78.429,10 | 6.535,76 | 29.270,39 | 6.012,90 | 120.248,15 | 39,6908 |
| 24 | 6.723,84 | 80.686,06 | 6.723,84 | 30.112,71 | 6.185,93 | 123.708,54 | 40,8330 |
| 25 | 6.736,04 | 80.832,44 | 6.736,04 | 30.167,34 | 6.197,15 | 123.932,97 | 40,9071 |
| 26 | 6.747,34 | 80.968,09 | 6.747,34 | 30.217,97 | 6.207,55 | 124.140,95 | 40,9758 |
| 27 | 6.757,81 | 81.093,76 | 6.757,81 | 30.264,87 | 6.217,19 | 124.333,62 | 41,0393 |
| 28 | 6.767,52 | 81.210,19 | 6.767,52 | 30.308,32 | 6.226,11 | 124.512,14 | 41,0983 |
| 29 | 6.776,50 | 81.318,00 | 6.776,50 | 30.348,55 | 6.234,38 | 124.677,43 | 41,1528 |
| 30 | 6.784,83 | 81.417,94 | 6.784,83 | 30.385,85 | 6.242,04 | 124.830,67 | 41,2034 |
| 31 | 6.792,54 | 81.510,44 | 6.792,54 | 30.420,37 | 6.249,13 | 124.972,48 | 41,2502 |
| 32 | 6.799,68 | 81.596,12 | 6.799,68 | 30.452,35 | 6.255,70 | 125.103,85 | 41,2936 |
| 33 | 6.806,29 | 81.675,42 | 6.806,29 | 30.481,95 | 6.261,78 | 125.225,44 | 41,3337 |
| 34 | 6.812,41 | 81.748,91 | 6.812,41 | 30.509,37 | 6.267,42 | 125.338,11 | 41,3709 |
| 35 | 6.818,08 | 81.816,91 | 6.818,08 | 30.534,75 | 6.272,63 | 125.442,36 | 41,4053 |

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tot overschrijding spilindex 130,67

| K1 Directeur in een instelling met minimum 90 plaatsen | | | | | | | |
|---|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 4.046,95 | 48.563,37 | 4.046,95 | 18.124,25 | 3.723,19 | 74.457,76 | 24,5766 |
| 1 | 4.163,69 | 49.964,28 | 4.163,69 | 18.647,08 | 3.830,59 | 76.605,64 | 25,2856 |
| 2 | 4.285,29 | 51.423,52 | 4.285,29 | 19.191,69 | 3.942,47 | 78.842,97 | 26,0240 |
| 3 | 4.406,89 | 52.882,70 | 4.406,89 | 19.736,26 | 4.054,34 | 81.080,20 | 26,7625 |
| 4 | 4.552,82 | 54.633,84 | 4.552,82 | 20.389,80 | 4.188,59 | 83.765,06 | 27,6487 |
| 5 | 4.742,52 | 56.910,21 | 4.742,52 | 21.239,36 | 4.363,12 | 87.255,20 | 28,8007 |
| 6 | 4.742,52 | 56.910,21 | 4.742,52 | 21.239,36 | 4.363,12 | 87.255,20 | 28,8007 |
| 7 | 4.937,08 | 59.245,00 | 4.937,08 | 22.110,73 | 4.542,12 | 90.834,92 | 29,9823 |
| 8 | 4.937,08 | 59.245,00 | 4.937,08 | 22.110,73 | 4.542,12 | 90.834,92 | 29,9823 |
| 9 | 5.131,65 | 61.579,75 | 5.131,65 | 22.982,08 | 4.721,11 | 94.414,58 | 31,1638 |
| 10 | 5.131,65 | 61.579,75 | 5.131,65 | 22.982,08 | 4.721,11 | 94.414,58 | 31,1638 |
| 11 | 5.374,85 | 64.498,23 | 5.374,85 | 24.071,28 | 4.944,86 | 98.889,22 | 32,6408 |
| 12 | 5.374,85 | 64.498,23 | 5.374,85 | 24.071,28 | 4.944,86 | 98.889,22 | 32,6408 |
| 13 | 5.593,74 | 67.124,88 | 5.593,74 | 25.051,56 | 5.146,24 | 102.916,42 | 33,9701 |
| 14 | 5.593,74 | 67.124,88 | 5.593,74 | 25.051,56 | 5.146,24 | 102.916,42 | 33,9701 |
| 15 | 5.812,63 | 69.751,51 | 5.812,63 | 26.031,85 | 5.347,62 | 106.943,60 | 35,2993 |
| 16 | 5.812,63 | 69.751,51 | 5.812,63 | 26.031,85 | 5.347,62 | 106.943,60 | 35,2993 |
| 17 | 6.055,83 | 72.669,99 | 6.055,83 | 27.121,05 | 5.571,37 | 111.418,24 | 36,7763 |
| 18 | 6.055,83 | 72.669,99 | 6.055,83 | 27.121,05 | 5.571,37 | 111.418,24 | 36,7763 |
| 19 | 6.055,83 | 72.669,99 | 6.055,83 | 27.121,05 | 5.571,37 | 111.418,24 | 36,7763 |
| 20 | 6.274,72 | 75.296,59 | 6.274,72 | 28.101,32 | 5.772,74 | 115.445,37 | 38,1056 |
| 21 | 6.274,72 | 75.296,59 | 6.274,72 | 28.101,32 | 5.772,74 | 115.445,37 | 38,1056 |
| 22 | 6.517,92 | 78.215,08 | 6.517,92 | 29.190,52 | 5.996,49 | 119.920,01 | 39,5825 |
| 23 | 6.761,13 | 81.133,53 | 6.761,13 | 30.279,71 | 6.220,24 | 124.394,61 | 41,0595 |
| 24 | 6.955,69 | 83.468,30 | 6.955,69 | 31.151,06 | 6.399,24 | 127.974,29 | 42,2410 |
| 25 | 6.968,31 | 83.619,74 | 6.968,31 | 31.207,58 | 6.410,85 | 128.206,48 | 42,3177 |
| 26 | 6.980,01 | 83.760,06 | 6.980,01 | 31.259,95 | 6.421,60 | 128.421,63 | 42,3887 |
| 27 | 6.990,84 | 83.890,06 | 6.990,84 | 31.308,47 | 6.431,57 | 128.620,95 | 42,4545 |
| 28 | 7.000,88 | 84.010,50 | 7.000,88 | 31.353,42 | 6.440,81 | 128.805,60 | 42,5154 |
| 29 | 7.010,17 | 84.122,03 | 7.010,17 | 31.395,04 | 6.449,36 | 128.976,59 | 42,5719 |
| 30 | 7.018,78 | 84.225,42 | 7.018,78 | 31.433,63 | 6.457,28 | 129.135,11 | 42,6242 |
| 31 | 7.026,76 | 84.321,11 | 7.026,76 | 31.469,34 | 6.464,62 | 129.281,83 | 42,6726 |
| 32 | 7.034,15 | 84.409,75 | 7.034,15 | 31.502,42 | 6.471,41 | 129.417,73 | 42,7175 |
| 33 | 7.040,98 | 84.491,79 | 7.040,98 | 31.533,04 | 6.477,70 | 129.543,52 | 42,7590 |
| 34 | 7.047,32 | 84.567,81 | 7.047,32 | 31.561,41 | 6.483,53 | 129.660,07 | 42,7975 |
| 35 | 7.053,18 | 84.638,14 | 7.053,18 | 31.587,66 | 6.488,92 | 129.767,90 | 42,8331 |

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tot overschrijding spilindex 130,67

| G1 Geneesheer omnipracticus | | | | | | | |
|------------------------------------|-----------------|------------|-----------|------------|------------|------------------|----------------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 4.363,02 | 52.356,21 | 4.363,02 | 19.539,77 | 4.013,98 | 80.272,97 | 26,4961 |
| 1 | 4.468,86 | 53.626,34 | 4.468,86 | 20.013,80 | 4.111,35 | 82.220,35 | 27,1388 |
| 2 | 4.574,70 | 54.896,41 | 4.574,70 | 20.487,80 | 4.208,72 | 84.167,63 | 27,7816 |
| 3 | 4.680,49 | 56.165,88 | 4.680,49 | 20.961,58 | 4.306,05 | 86.114,00 | 28,4240 |
| 4 | 4.680,49 | 56.165,88 | 4.680,49 | 20.961,58 | 4.306,05 | 86.114,00 | 28,4240 |
| 5 | 4.865,69 | 58.388,22 | 4.865,69 | 21.790,97 | 4.476,43 | 89.521,31 | 29,5487 |
| 6 | 4.865,69 | 58.388,22 | 4.865,69 | 21.790,97 | 4.476,43 | 89.521,31 | 29,5487 |
| 7 | 5.050,88 | 60.610,59 | 5.050,88 | 22.620,38 | 4.646,81 | 92.928,66 | 30,6734 |
| 8 | 5.050,88 | 60.610,59 | 5.050,88 | 22.620,38 | 4.646,81 | 92.928,66 | 30,6734 |
| 9 | 5.236,08 | 62.832,97 | 5.236,08 | 23.449,79 | 4.817,19 | 96.336,04 | 31,7981 |
| 10 | 5.236,08 | 62.832,97 | 5.236,08 | 23.449,79 | 4.817,19 | 96.336,04 | 31,7981 |
| 11 | 5.421,28 | 65.055,31 | 5.421,28 | 24.279,19 | 4.987,57 | 99.743,35 | 32,9227 |
| 12 | 5.421,28 | 65.055,31 | 5.421,28 | 24.279,19 | 4.987,57 | 99.743,35 | 32,9227 |
| 13 | 5.606,47 | 67.277,69 | 5.606,47 | 25.108,59 | 5.157,96 | 103.150,71 | 34,0474 |
| 14 | 5.606,47 | 67.277,69 | 5.606,47 | 25.108,59 | 5.157,96 | 103.150,71 | 34,0474 |
| 15 | 5.791,62 | 69.499,39 | 5.791,62 | 25.937,75 | 5.328,29 | 106.557,04 | 35,1718 |
| 16 | 5.791,62 | 69.499,39 | 5.791,62 | 25.937,75 | 5.328,29 | 106.557,04 | 35,1718 |
| 17 | 5.976,81 | 71.721,77 | 5.976,81 | 26.767,16 | 5.498,67 | 109.964,42 | 36,2964 |
| 18 | 5.976,81 | 71.721,77 | 5.976,81 | 26.767,16 | 5.498,67 | 109.964,42 | 36,2964 |
| 19 | 6.162,01 | 73.944,15 | 6.162,01 | 27.596,57 | 5.669,05 | 113.371,78 | 37,4211 |
| 20 | 6.162,01 | 73.944,15 | 6.162,01 | 27.596,57 | 5.669,05 | 113.371,78 | 37,4211 |
| 21 | 6.347,21 | 76.166,49 | 6.347,21 | 28.425,97 | 5.839,43 | 116.779,09 | 38,5458 |
| 22 | 6.347,21 | 76.166,49 | 6.347,21 | 28.425,97 | 5.839,43 | 116.779,09 | 38,5458 |
| 23 | 6.532,41 | 78.388,87 | 6.532,41 | 29.255,38 | 6.009,81 | 120.186,48 | 39,6705 |
| 24 | 6.532,41 | 78.388,87 | 6.532,41 | 29.255,38 | 6.009,81 | 120.186,48 | 39,6705 |
| 25 | 6.544,26 | 78.531,10 | 6.544,26 | 29.308,46 | 6.020,72 | 120.404,53 | 39,7425 |
| 26 | 6.555,24 | 78.662,88 | 6.555,24 | 29.357,64 | 6.030,82 | 120.606,58 | 39,8091 |
| 27 | 6.565,41 | 78.784,97 | 6.565,41 | 29.403,21 | 6.040,18 | 120.793,77 | 39,8709 |
| 28 | 6.574,84 | 78.898,08 | 6.574,84 | 29.445,42 | 6.048,85 | 120.967,20 | 39,9282 |
| 29 | 6.583,57 | 79.002,81 | 6.583,57 | 29.484,51 | 6.056,88 | 121.127,77 | 39,9812 |
| 30 | 6.591,66 | 79.099,92 | 6.591,66 | 29.520,75 | 6.064,33 | 121.276,66 | 40,0303 |
| 31 | 6.599,15 | 79.189,78 | 6.599,15 | 29.554,29 | 6.071,22 | 121.414,43 | 40,0758 |
| 32 | 6.606,08 | 79.273,02 | 6.606,08 | 29.585,35 | 6.077,60 | 121.542,05 | 40,1179 |
| 33 | 6.612,51 | 79.350,07 | 6.612,51 | 29.614,11 | 6.083,51 | 121.660,18 | 40,1569 |
| 34 | 6.618,46 | 79.421,47 | 6.618,46 | 29.640,75 | 6.088,98 | 121.769,66 | 40,1931 |
| 35 | 6.623,96 | 79.487,52 | 6.623,96 | 29.665,40 | 6.094,04 | 121.870,93 | 40,2265 |

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| GS Geneesheer specialist / geneesheer psychiater | | | | | | | |
|--|----------|------------|----------|-----------|----------|------------|---------|
| Anc | BMW | BJW | ET | RSZ | Vak | KOST jaar | Uurloon |
| 0 | 5.799,22 | 69.590,59 | 5.799,22 | 25.971,79 | 5.335,28 | 106.696,87 | 35,2179 |
| 1 | 5.799,22 | 69.590,59 | 5.799,22 | 25.971,79 | 5.335,28 | 106.696,87 | 35,2179 |
| 2 | 6.025,99 | 72.311,89 | 6.025,99 | 26.987,40 | 5.543,91 | 110.869,19 | 36,5951 |
| 3 | 6.025,99 | 72.311,89 | 6.025,99 | 26.987,40 | 5.543,91 | 110.869,19 | 36,5951 |
| 4 | 6.252,76 | 75.033,17 | 6.252,76 | 28.003,01 | 5.752,54 | 115.041,49 | 37,9723 |
| 5 | 6.252,76 | 75.033,17 | 6.252,76 | 28.003,01 | 5.752,54 | 115.041,49 | 37,9723 |
| 6 | 6.479,48 | 77.753,81 | 6.479,48 | 29.018,37 | 5.961,13 | 119.212,79 | 39,3491 |
| 7 | 6.479,48 | 77.753,81 | 6.479,48 | 29.018,37 | 5.961,13 | 119.212,79 | 39,3491 |
| 8 | 6.706,26 | 80.475,11 | 6.706,26 | 30.033,98 | 6.169,76 | 123.385,11 | 40,7263 |
| 9 | 6.706,26 | 80.475,11 | 6.706,26 | 30.033,98 | 6.169,76 | 123.385,11 | 40,7263 |
| 10 | 6.933,03 | 83.196,39 | 6.933,03 | 31.049,59 | 6.378,39 | 127.557,41 | 42,1034 |
| 11 | 6.933,03 | 83.196,39 | 6.933,03 | 31.049,59 | 6.378,39 | 127.557,41 | 42,1034 |
| 12 | 7.159,81 | 85.917,67 | 7.159,81 | 32.065,19 | 6.587,02 | 131.729,68 | 43,4806 |
| 13 | 7.159,81 | 85.917,67 | 7.159,81 | 32.065,19 | 6.587,02 | 131.729,68 | 43,4806 |
| 14 | 7.386,58 | 88.638,95 | 7.386,58 | 33.080,80 | 6.795,65 | 135.901,98 | 44,8578 |
| 15 | 7.386,58 | 88.638,95 | 7.386,58 | 33.080,80 | 6.795,65 | 135.901,98 | 44,8578 |
| 16 | 7.613,35 | 91.360,25 | 7.613,35 | 34.096,41 | 7.004,29 | 140.074,30 | 46,2349 |
| 17 | 7.613,35 | 91.360,25 | 7.613,35 | 34.096,41 | 7.004,29 | 140.074,30 | 46,2349 |
| 18 | 7.840,13 | 94.081,53 | 7.840,13 | 35.112,01 | 7.212,92 | 144.246,59 | 47,6121 |
| 19 | 7.840,13 | 94.081,53 | 7.840,13 | 35.112,01 | 7.212,92 | 144.246,59 | 47,6121 |
| 20 | 8.066,90 | 96.802,83 | 8.066,90 | 36.127,62 | 7.421,55 | 148.418,91 | 48,9893 |
| 21 | 8.066,90 | 96.802,83 | 8.066,90 | 36.127,62 | 7.421,55 | 148.418,91 | 48,9893 |
| 22 | 8.293,62 | 99.523,47 | 8.293,62 | 37.142,99 | 7.630,13 | 152.590,22 | 50,3661 |
| 23 | 8.293,62 | 99.523,47 | 8.293,62 | 37.142,99 | 7.630,13 | 152.590,22 | 50,3661 |
| 24 | 8.293,62 | 99.523,47 | 8.293,62 | 37.142,99 | 7.630,13 | 152.590,22 | 50,3661 |
| 25 | 8.308,67 | 99.704,03 | 8.308,67 | 37.210,38 | 7.643,98 | 152.867,05 | 50,4575 |
| 26 | 8.322,61 | 99.871,34 | 8.322,61 | 37.272,82 | 7.656,80 | 153.123,57 | 50,5422 |
| 27 | 8.335,53 | 100.026,34 | 8.335,53 | 37.330,66 | 7.668,69 | 153.361,22 | 50,6206 |
| 28 | 8.347,50 | 100.169,96 | 8.347,50 | 37.384,26 | 7.679,70 | 153.581,41 | 50,6933 |
| 29 | 8.358,58 | 100.302,93 | 8.358,58 | 37.433,89 | 7.689,89 | 153.785,29 | 50,7606 |
| 30 | 8.368,85 | 100.426,22 | 8.368,85 | 37.479,90 | 7.699,34 | 153.974,32 | 50,8230 |
| 31 | 8.378,36 | 100.540,31 | 8.378,36 | 37.522,48 | 7.708,09 | 154.149,24 | 50,8807 |
| 32 | 8.387,17 | 100.646,00 | 8.387,17 | 37.561,92 | 7.716,19 | 154.311,28 | 50,9342 |
| 33 | 8.395,32 | 100.743,82 | 8.395,32 | 37.598,43 | 7.723,69 | 154.461,27 | 50,9837 |
| 34 | 8.402,87 | 100.834,46 | 8.402,87 | 37.632,26 | 7.730,64 | 154.600,24 | 51,0296 |
| 35 | 8.409,86 | 100.918,32 | 8.409,86 | 37.663,56 | 7.737,07 | 154.728,81 | 51,0720 |

Loonbarema's Paritair Subcomité 319.01 met correctiereserve

van toepassing vanaf 01/juni/2024
tot overschrijding spilindex 130,67

22.

| | <i>basis</i> | bedrag vanaf 01/06/2024 | |
|--|--------------|--------------------------------|------------------|
| Gewaarborgd inkomen | 23.133,23 | per jaar | 27.105,21 |
| | | per maand | 2.258,77 |
| | | per uur | 13,7172 |
| Vergoeding vakantieverblijven per dag | 29,6256 | 48,60 | |