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**PARITAIR COMITÉ 331**  
**KINDEROPVANG - trap 1**  
**LOONBAREMA'S geldig vanaf 1 mei 2024**

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Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 mei 2024** tot en met de maand waarin de spilindex van 130,67 punten wordt overschreden.

**Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 7 van het decreet van 20/04/2015 én enkel gesubsidieerd in toepassing van artikel 11 en 12 van het subsidiebesluit van 04/04/2014 – trap 1 of basissubsidie**

Deze organisatoren dienen rekening te houden met volgende collectieve arbeidsovereenkomsten:

- CAO van 26/01/2009 betreffende de loon- en arbeidsvoorwaarden gesloten binnen PC 330
- CAO van 19/05/1992 betreffende de waarborg van een minimumloon afgesloten in het PC van de gezondheidsdiensten (het voormalige PC 305).

**Loonbarema's Paritair Comité 331****Kinderopvang - trap 1**

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<b>W 1 Werkliedenpersoneel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.492,98</b>	17.915,78	6.171,99	1.373,54	25.461,32	9,0667
1	<b>1.522,86</b>	18.274,31	6.295,50	1.401,03	25.970,84	9,2481
2	<b>1.552,95</b>	18.635,35	6.419,88	1.428,71	26.483,94	9,4308
3	<b>1.583,04</b>	18.996,46	6.544,28	1.456,40	26.997,13	9,6136
4	<b>1.583,04</b>	18.996,46	6.544,28	1.456,40	26.997,13	9,6136
5	<b>1.612,81</b>	19.353,71	6.667,35	1.483,78	27.504,85	9,7944
6	<b>1.612,81</b>	19.353,71	6.667,35	1.483,78	27.504,85	9,7944
7	<b>1.642,90</b>	19.714,76	6.791,73	1.511,46	28.017,96	9,9771
8	<b>1.642,90</b>	19.714,76	6.791,73	1.511,46	28.017,96	9,9771
9	<b>1.672,66</b>	20.071,95	6.914,79	1.538,85	28.525,59	10,1579
10	<b>1.672,66</b>	20.071,95	6.914,79	1.538,85	28.525,59	10,1579
11	<b>1.702,54</b>	20.430,48	7.038,30	1.566,34	29.035,11	10,3393
12	<b>1.702,54</b>	20.430,48	7.038,30	1.566,34	29.035,11	10,3393
13	<b>1.732,85</b>	20.794,16	7.163,59	1.594,22	29.551,97	10,5234
14	<b>1.732,85</b>	20.794,16	7.163,59	1.594,22	29.551,97	10,5234
15	<b>1.762,72</b>	21.152,63	7.287,08	1.621,70	30.061,41	10,7048
16	<b>1.762,72</b>	21.152,63	7.287,08	1.621,70	30.061,41	10,7048
17	<b>1.792,48</b>	21.509,82	7.410,13	1.649,09	30.569,04	10,8855
18	<b>1.792,48</b>	21.509,82	7.410,13	1.649,09	30.569,04	10,8855
19	<b>1.822,58</b>	21.870,92	7.534,53	1.676,77	31.082,23	11,0683
20	<b>1.822,58</b>	21.870,92	7.534,53	1.676,77	31.082,23	11,0683
21	<b>1.852,67</b>	22.231,99	7.658,92	1.704,45	31.595,36	11,2510
22	<b>1.852,67</b>	22.231,99	7.658,92	1.704,45	31.595,36	11,2510
23	<b>1.882,55</b>	22.590,56	7.782,45	1.731,94	32.104,94	11,4325
24	<b>1.882,55</b>	22.590,56	7.782,45	1.731,94	32.104,94	11,4325
25	<b>1.912,63</b>	22.951,62	7.906,83	1.759,62	32.618,08	11,6152
26	<b>1.912,63</b>	22.951,62	7.906,83	1.759,62	32.618,08	11,6152
27	<b>1.912,63</b>	22.951,62	7.906,83	1.759,62	32.618,08	11,6152
<b>W 2 Werkliedenpersoneel - categorie 2</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.552,95</b>	18.635,35	6.419,88	1.428,71	26.483,94	9,4308
1	<b>1.583,04</b>	18.996,46	6.544,28	1.456,40	26.997,13	9,6136
2	<b>1.612,81</b>	19.353,71	6.667,35	1.483,78	27.504,85	9,7944
3	<b>1.642,90</b>	19.714,76	6.791,73	1.511,46	28.017,96	9,9771
4	<b>1.642,90</b>	19.714,76	6.791,73	1.511,46	28.017,96	9,9771
5	<b>1.672,66</b>	20.071,95	6.914,79	1.538,85	28.525,59	10,1579
6	<b>1.672,66</b>	20.071,95	6.914,79	1.538,85	28.525,59	10,1579
7	<b>1.702,54</b>	20.430,48	7.038,30	1.566,34	29.035,11	10,3393
8	<b>1.702,54</b>	20.430,48	7.038,30	1.566,34	29.035,11	10,3393
9	<b>1.732,85</b>	20.794,16	7.163,59	1.594,22	29.551,97	10,5234
10	<b>1.732,85</b>	20.794,16	7.163,59	1.594,22	29.551,97	10,5234
11	<b>1.762,72</b>	21.152,63	7.287,08	1.621,70	30.061,41	10,7048
12	<b>1.762,72</b>	21.152,63	7.287,08	1.621,70	30.061,41	10,7048
13	<b>1.792,48</b>	21.509,82	7.410,13	1.649,09	30.569,04	10,8855
14	<b>1.792,48</b>	21.509,82	7.410,13	1.649,09	30.569,04	10,8855
15	<b>1.822,58</b>	21.870,92	7.534,53	1.676,77	31.082,23	11,0683
16	<b>1.822,58</b>	21.870,92	7.534,53	1.676,77	31.082,23	11,0683
17	<b>1.852,67</b>	22.231,99	7.658,92	1.704,45	31.595,36	11,2510
18	<b>1.852,67</b>	22.231,99	7.658,92	1.704,45	31.595,36	11,2510
19	<b>1.882,55</b>	22.590,56	7.782,45	1.731,94	32.104,94	11,4325
20	<b>1.882,55</b>	22.590,56	7.782,45	1.731,94	32.104,94	11,4325
21	<b>1.912,63</b>	22.951,62	7.906,83	1.759,62	32.618,08	11,6152
22	<b>1.912,63</b>	22.951,62	7.906,83	1.759,62	32.618,08	11,6152
23	<b>1.917,05</b>	23.004,64	7.925,10	1.763,69	32.693,42	11,6420
24	<b>1.917,05</b>	23.004,64	7.925,10	1.763,69	32.693,42	11,6420
25	<b>1.932,16</b>	23.185,89	7.987,54	1.777,58	32.951,01	11,7337
26	<b>1.932,16</b>	23.185,89	7.987,54	1.777,58	32.951,01	11,7337
27	<b>1.932,16</b>	23.185,89	7.987,54	1.777,58	32.951,01	11,7337

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<b>W 3 Werkliedenpersoneel - categorie 3</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.732,85</b>	20.794,16	7.163,59	1.594,22	29.551,97	10,5234
1	<b>1.762,72</b>	21.152,63	7.287,08	1.621,70	30.061,41	10,7048
2	<b>1.792,48</b>	21.509,82	7.410,13	1.649,09	30.569,04	10,8855
3	<b>1.822,58</b>	21.870,92	7.534,53	1.676,77	31.082,23	11,0683
4	<b>1.822,58</b>	21.870,92	7.534,53	1.676,77	31.082,23	11,0683
5	<b>1.852,67</b>	22.231,99	7.658,92	1.704,45	31.595,36	11,2510
6	<b>1.852,67</b>	22.231,99	7.658,92	1.704,45	31.595,36	11,2510
7	<b>1.882,55</b>	22.590,56	7.782,45	1.731,94	32.104,94	11,4325
8	<b>1.882,55</b>	22.590,56	7.782,45	1.731,94	32.104,94	11,4325
9	<b>1.912,63</b>	22.951,62	7.906,83	1.759,62	32.618,08	11,6152
10	<b>1.912,63</b>	22.951,62	7.906,83	1.759,62	32.618,08	11,6152
11	<b>1.917,05</b>	23.004,64	7.925,10	1.763,69	32.693,42	11,6420
12	<b>1.917,05</b>	23.004,64	7.925,10	1.763,69	32.693,42	11,6420
13	<b>1.932,16</b>	23.185,89	7.987,54	1.777,58	32.951,01	11,7337
14	<b>1.932,16</b>	23.185,89	7.987,54	1.777,58	32.951,01	11,7337
15	<b>1.959,12</b>	23.509,43	8.099,00	1.802,39	33.410,82	11,8975
16	<b>1.959,12</b>	23.509,43	8.099,00	1.802,39	33.410,82	11,8975
17	<b>1.985,65</b>	23.827,78	8.208,67	1.826,80	33.863,25	12,0586
18	<b>1.985,65</b>	23.827,78	8.208,67	1.826,80	33.863,25	12,0586
19	<b>2.012,07</b>	24.144,84	8.317,90	1.851,10	34.313,84	12,2190
20	<b>2.012,07</b>	24.144,84	8.317,90	1.851,10	34.313,84	12,2190
21	<b>2.038,82</b>	24.465,83	8.428,48	1.875,71	34.770,02	12,3815
22	<b>2.038,82</b>	24.465,83	8.428,48	1.875,71	34.770,02	12,3815
23	<b>2.065,35</b>	24.784,17	8.538,15	1.900,12	35.222,44	12,5426
24	<b>2.065,35</b>	24.784,17	8.538,15	1.900,12	35.222,44	12,5426
25	<b>2.091,99</b>	25.103,92	8.648,30	1.924,63	35.676,85	12,7044
26	<b>2.091,99</b>	25.103,92	8.648,30	1.924,63	35.676,85	12,7044
27	<b>2.118,74</b>	25.424,84	8.758,86	1.949,24	36.132,94	12,8668
<b>W 4 Werkliedenpersoneel - categorie 4</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.755,28</b>	21.063,34	7.256,32	1.614,86	29.934,52	10,6596
1	<b>1.785,16</b>	21.421,87	7.379,83	1.642,34	30.444,04	10,8410
2	<b>1.814,92</b>	21.779,02	7.502,87	1.669,72	30.951,62	11,0218
3	<b>1.845,01</b>	22.140,13	7.627,27	1.697,41	31.464,81	11,2045
4	<b>1.845,01</b>	22.140,13	7.627,27	1.697,41	31.464,81	11,2045
5	<b>1.874,89</b>	22.498,65	7.750,79	1.724,90	31.974,33	11,3860
6	<b>1.874,89</b>	22.498,65	7.750,79	1.724,90	31.974,33	11,3860
7	<b>1.904,97</b>	22.859,69	7.875,16	1.752,58	32.487,43	11,5687
8	<b>1.904,97</b>	22.859,69	7.875,16	1.752,58	32.487,43	11,5687
9	<b>1.917,05</b>	23.004,64	7.925,10	1.763,69	32.693,42	11,6420
10	<b>1.917,05</b>	23.004,64	7.925,10	1.763,69	32.693,42	11,6420
11	<b>1.925,68</b>	23.108,21	7.960,78	1.771,63	32.840,62	11,6944
12	<b>1.925,68</b>	23.108,21	7.960,78	1.771,63	32.840,62	11,6944
13	<b>1.952,11</b>	23.425,27	8.070,01	1.795,94	33.291,21	11,8549
14	<b>1.952,11</b>	23.425,27	8.070,01	1.795,94	33.291,21	11,8549
15	<b>1.979,07</b>	23.748,88	8.181,49	1.820,75	33.751,12	12,0187
16	<b>1.979,07</b>	23.748,88	8.181,49	1.820,75	33.751,12	12,0187
17	<b>2.005,61</b>	24.067,27	8.291,17	1.845,16	34.203,60	12,1798
18	<b>2.005,61</b>	24.067,27	8.291,17	1.845,16	34.203,60	12,1798
19	<b>2.032,03</b>	24.384,33	8.400,40	1.869,47	34.654,19	12,3402
20	<b>2.032,03</b>	24.384,33	8.400,40	1.869,47	34.654,19	12,3402
21	<b>2.058,56</b>	24.702,67	8.510,07	1.893,87	35.106,62	12,5014
22	<b>2.058,56</b>	24.702,67	8.510,07	1.893,87	35.106,62	12,5014
23	<b>2.085,20</b>	25.022,35	8.620,20	1.918,38	35.560,93	12,6631
24	<b>2.085,20</b>	25.022,35	8.620,20	1.918,38	35.560,93	12,6631
25	<b>2.111,95</b>	25.343,34	8.730,78	1.942,99	36.017,11	12,8256
26	<b>2.111,95</b>	25.343,34	8.730,78	1.942,99	36.017,11	12,8256
27	<b>2.138,37</b>	25.660,40	8.840,01	1.967,30	36.467,70	12,9860

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<b>W 5 Werkliedenpersoneel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.917,05</b>	23.004,64	7.925,10	1.763,69	32.693,42	11,6420
1	<b>1.918,14</b>	23.017,64	7.929,58	1.764,69	32.711,90	11,6486
2	<b>1.944,56</b>	23.334,70	8.038,80	1.788,99	33.162,49	11,8091
3	<b>1.971,30</b>	23.655,62	8.149,36	1.813,60	33.618,58	11,9715
4	<b>1.971,30</b>	23.655,62	8.149,36	1.813,60	33.618,58	11,9715
5	<b>1.997,73</b>	23.972,72	8.258,60	1.837,91	34.069,23	12,1319
6	<b>1.997,73</b>	23.972,72	8.258,60	1.837,91	34.069,23	12,1319
7	<b>2.024,26</b>	24.291,13	8.368,30	1.862,32	34.521,75	12,2931
8	<b>2.024,26</b>	24.291,13	8.368,30	1.862,32	34.521,75	12,2931
9	<b>2.051,22</b>	24.614,68	8.479,76	1.887,13	34.981,56	12,4568
10	<b>2.051,22</b>	24.614,68	8.479,76	1.887,13	34.981,56	12,4568
11	<b>2.077,64</b>	24.931,74	8.588,98	1.911,43	35.432,16	12,6173
12	<b>2.077,64</b>	24.931,74	8.588,98	1.911,43	35.432,16	12,6173
13	<b>2.104,17</b>	25.250,09	8.698,65	1.935,84	35.884,58	12,7784
14	<b>2.104,17</b>	25.250,09	8.698,65	1.935,84	35.884,58	12,7784
15	<b>2.130,92</b>	25.571,05	8.809,23	1.960,45	36.340,73	12,9408
16	<b>2.130,92</b>	25.571,05	8.809,23	1.960,45	36.340,73	12,9408
17	<b>2.157,56</b>	25.890,75	8.919,36	1.984,96	36.795,08	13,1026
18	<b>2.157,56</b>	25.890,75	8.919,36	1.984,96	36.795,08	13,1026
19	<b>2.184,10</b>	26.209,14	9.029,05	2.009,37	37.247,56	13,2637
20	<b>2.184,10</b>	26.209,14	9.029,05	2.009,37	37.247,56	13,2637
21	<b>2.210,84</b>	26.530,07	9.139,61	2.033,97	37.703,65	13,4261
22	<b>2.210,84</b>	26.530,07	9.139,61	2.033,97	37.703,65	13,4261
23	<b>2.237,27</b>	26.847,19	9.248,86	2.058,28	38.154,33	13,5866
24	<b>2.237,27</b>	26.847,19	9.248,86	2.058,28	38.154,33	13,5866
25	<b>2.263,80</b>	27.165,58	9.358,54	2.082,69	38.606,81	13,7478
26	<b>2.263,80</b>	27.165,58	9.358,54	2.082,69	38.606,81	13,7478
27	<b>2.290,76</b>	27.489,15	9.470,01	2.107,50	39.066,66	13,9115
<b>AP 1 Administratief personeel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.620,45</b>	19.445,37	6.698,93	1.490,81	27.635,11	9,8408
1	<b>1.650,25</b>	19.803,02	6.822,14	1.518,23	28.143,39	10,0218
2	<b>1.680,05</b>	20.160,61	6.945,33	1.545,65	28.651,59	10,2027
3	<b>1.709,92</b>	20.519,03	7.068,81	1.573,13	29.160,96	10,3841
4	<b>1.709,92</b>	20.519,03	7.068,81	1.573,13	29.160,96	10,3841
5	<b>1.739,72</b>	20.876,68	7.192,02	1.600,55	29.669,25	10,5651
6	<b>1.739,72</b>	20.876,68	7.192,02	1.600,55	29.669,25	10,5651
7	<b>1.769,59</b>	21.235,06	7.315,48	1.628,02	30.178,56	10,7465
8	<b>1.769,59</b>	21.235,06	7.315,48	1.628,02	30.178,56	10,7465
9	<b>1.799,39</b>	21.592,71	7.438,69	1.655,44	30.686,85	10,9275
10	<b>1.799,39</b>	21.592,71	7.438,69	1.655,44	30.686,85	10,9275
11	<b>1.829,20</b>	21.950,37	7.561,90	1.682,86	31.195,13	11,1085
12	<b>1.829,20</b>	21.950,37	7.561,90	1.682,86	31.195,13	11,1085
13	<b>1.859,07</b>	22.308,79	7.685,38	1.710,34	31.704,50	11,2899
14	<b>1.859,07</b>	22.308,79	7.685,38	1.710,34	31.704,50	11,2899
15	<b>1.888,86</b>	22.666,38	7.808,57	1.737,76	32.212,70	11,4708
16	<b>1.888,86</b>	22.666,38	7.808,57	1.737,76	32.212,70	11,4708
17	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
18	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
19	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
20	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
21	<b>1.937,38</b>	23.248,56	8.009,13	1.782,39	33.040,07	11,7655
22	<b>1.937,38</b>	23.248,56	8.009,13	1.782,39	33.040,07	11,7655
23	<b>1.963,87</b>	23.566,45	8.118,64	1.806,76	33.491,85	11,9263
24	<b>1.963,87</b>	23.566,45	8.118,64	1.806,76	33.491,85	11,9263
25	<b>1.990,35</b>	23.884,21	8.228,11	1.831,12	33.943,44	12,0872
26	<b>1.990,35</b>	23.884,21	8.228,11	1.831,12	33.943,44	12,0872
27	<b>2.016,84</b>	24.202,10	8.337,62	1.855,49	34.395,22	12,2480
28	<b>2.016,84</b>	24.202,10	8.337,62	1.855,49	34.395,22	12,2480
29	<b>2.016,84</b>	24.202,10	8.337,62	1.855,49	34.395,22	12,2480

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<b>AP 2 Administratief personeel - categorie 2</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.679,93</b>	20.159,17	6.944,84	1.545,54	28.649,55	10,2020
1	<b>1.717,14</b>	20.605,63	7.098,64	1.579,76	29.284,03	10,4280
2	<b>1.754,41</b>	21.052,88	7.252,72	1.614,05	29.919,65	10,6543
3	<b>1.791,81</b>	21.501,66	7.407,32	1.648,46	30.557,45	10,8814
4	<b>1.791,81</b>	21.501,66	7.407,32	1.648,46	30.557,45	10,8814
5	<b>1.836,48</b>	22.037,73	7.592,00	1.689,56	31.319,29	11,1527
6	<b>1.836,48</b>	22.037,73	7.592,00	1.689,56	31.319,29	11,1527
7	<b>1.881,28</b>	22.575,35	7.777,21	1.730,78	32.083,33	11,4248
8	<b>1.881,28</b>	22.575,35	7.777,21	1.730,78	32.083,33	11,4248
9	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
10	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
11	<b>1.930,50</b>	23.165,97	7.980,68	1.776,06	32.922,71	11,7237
12	<b>1.930,50</b>	23.165,97	7.980,68	1.776,06	32.922,71	11,7237
13	<b>1.983,59</b>	23.803,12	8.200,18	1.824,91	33.828,21	12,0461
14	<b>1.983,59</b>	23.803,12	8.200,18	1.824,91	33.828,21	12,0461
15	<b>2.036,69</b>	24.440,34	8.419,70	1.873,76	34.733,80	12,3686
16	<b>2.036,69</b>	24.440,34	8.419,70	1.873,76	34.733,80	12,3686
17	<b>2.089,80</b>	25.077,60	8.639,23	1.922,62	35.639,44	12,6911
18	<b>2.089,80</b>	25.077,60	8.639,23	1.922,62	35.639,44	12,6911
19	<b>2.142,90</b>	25.714,81	8.858,75	1.971,47	36.545,03	13,0136
20	<b>2.142,90</b>	25.714,81	8.858,75	1.971,47	36.545,03	13,0136
21	<b>2.196,00</b>	26.352,02	9.078,27	2.020,32	37.450,62	13,3360
22	<b>2.196,00</b>	26.352,02	9.078,27	2.020,32	37.450,62	13,3360
23	<b>2.249,10</b>	26.989,24	9.297,79	2.069,17	38.356,21	13,6585
24	<b>2.249,10</b>	26.989,24	9.297,79	2.069,17	38.356,21	13,6585
25	<b>2.302,20</b>	27.626,43	9.517,31	2.118,03	39.261,76	13,9810
26	<b>2.302,20</b>	27.626,43	9.517,31	2.118,03	39.261,76	13,9810
27	<b>2.355,30</b>	28.263,65	9.736,83	2.166,88	40.167,35	14,3035
28	<b>2.355,30</b>	28.263,65	9.736,83	2.166,88	40.167,35	14,3035
29	<b>2.408,41</b>	28.900,86	9.956,35	2.215,73	41.072,94	14,6259
<b>AP 3 Administratief personeel - categorie 3</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.866,28</b>	22.395,39	7.715,21	1.716,98	31.827,58	11,3337
1	<b>1.911,14</b>	22.933,70	7.900,66	1.758,25	32.592,62	11,6061
2	<b>1.917,28</b>	23.007,32	7.926,02	1.763,89	32.697,24	11,6434
3	<b>1.957,00</b>	23.484,01	8.090,24	1.800,44	33.374,69	11,8846
4	<b>1.957,00</b>	23.484,01	8.090,24	1.800,44	33.374,69	11,8846
5	<b>1.996,73</b>	23.960,72	8.254,47	1.836,99	34.052,17	12,1259
6	<b>1.996,73</b>	23.960,72	8.254,47	1.836,99	34.052,17	12,1259
7	<b>2.049,82</b>	24.597,87	8.473,97	1.885,84	34.957,67	12,4483
8	<b>2.049,82</b>	24.597,87	8.473,97	1.885,84	34.957,67	12,4483
9	<b>2.155,89</b>	25.870,70	8.912,45	1.983,42	36.766,57	13,0925
10	<b>2.155,89</b>	25.870,70	8.912,45	1.983,42	36.766,57	13,0925
11	<b>2.261,96</b>	27.143,50	9.350,94	2.081,00	38.575,44	13,7366
12	<b>2.261,96</b>	27.143,50	9.350,94	2.081,00	38.575,44	13,7366
13	<b>2.354,79</b>	28.257,47	9.734,70	2.166,41	40.158,57	14,3003
14	<b>2.354,79</b>	28.257,47	9.734,70	2.166,41	40.158,57	14,3003
15	<b>2.447,62</b>	29.371,41	10.118,45	2.251,81	41.741,67	14,8641
16	<b>2.447,62</b>	29.371,41	10.118,45	2.251,81	41.741,67	14,8641
17	<b>2.540,45</b>	30.485,38	10.502,21	2.337,21	43.324,80	15,4278
18	<b>2.540,45</b>	30.485,38	10.502,21	2.337,21	43.324,80	15,4278
19	<b>2.633,28</b>	31.599,32	10.885,97	2.422,61	44.907,90	15,9916
20	<b>2.633,28</b>	31.599,32	10.885,97	2.422,61	44.907,90	15,9916
21	<b>2.726,11</b>	32.713,29	11.269,73	2.508,02	46.491,03	16,5553
22	<b>2.726,11</b>	32.713,29	11.269,73	2.508,02	46.491,03	16,5553
23	<b>2.818,94</b>	33.827,25	11.653,49	2.593,42	48.074,16	17,1191
24	<b>2.818,94</b>	33.827,25	11.653,49	2.593,42	48.074,16	17,1191
25	<b>2.911,77</b>	34.941,20	12.037,24	2.678,82	49.657,26	17,6828
26	<b>2.911,77</b>	34.941,20	12.037,24	2.678,82	49.657,26	17,6828
27	<b>3.004,60</b>	36.055,16	12.421,00	2.764,23	51.240,39	18,2465
28	<b>3.004,60</b>	36.055,16	12.421,00	2.764,23	51.240,39	18,2465
29	<b>3.097,43</b>	37.169,10	12.804,76	2.849,63	52.823,49	18,8103

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<b>AP 4 Administratief personeel - categorie 4</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.983,74</b>	23.804,93	8.200,80	1.825,05	33.830,78	12,0470
1	<b>2.023,47</b>	24.281,69	8.365,04	1.861,60	34.508,32	12,2883
2	<b>2.063,19</b>	24.758,33	8.529,25	1.898,14	35.185,72	12,5295
3	<b>2.102,92</b>	25.235,02	8.693,46	1.934,68	35.863,17	12,7708
4	<b>2.102,92</b>	25.235,02	8.693,46	1.934,68	35.863,17	12,7708
5	<b>2.142,64</b>	25.711,67	8.857,67	1.971,23	36.540,57	13,0120
6	<b>2.142,64</b>	25.711,67	8.857,67	1.971,23	36.540,57	13,0120
7	<b>2.195,73</b>	26.348,82	9.077,17	2.020,08	37.446,06	13,3344
8	<b>2.195,73</b>	26.348,82	9.077,17	2.020,08	37.446,06	13,3344
9	<b>2.301,80</b>	27.621,65	9.515,66	2.117,66	39.254,96	13,9786
10	<b>2.301,80</b>	27.621,65	9.515,66	2.117,66	39.254,96	13,9786
11	<b>2.407,87</b>	28.894,47	9.954,15	2.215,24	41.063,86	14,6227
12	<b>2.407,87</b>	28.894,47	9.954,15	2.215,24	41.063,86	14,6227
13	<b>2.500,70</b>	30.008,42	10.337,90	2.300,65	42.646,96	15,1864
14	<b>2.500,70</b>	30.008,42	10.337,90	2.300,65	42.646,96	15,1864
15	<b>2.593,53</b>	31.122,38	10.721,66	2.386,05	44.230,09	15,7502
16	<b>2.593,53</b>	31.122,38	10.721,66	2.386,05	44.230,09	15,7502
17	<b>2.686,36</b>	32.236,29	11.105,40	2.471,45	45.813,13	16,3139
18	<b>2.686,36</b>	32.236,29	11.105,40	2.471,45	45.813,13	16,3139
19	<b>2.779,19</b>	33.350,29	11.489,18	2.556,86	47.396,32	16,8777
20	<b>2.779,19</b>	33.350,29	11.489,18	2.556,86	47.396,32	16,8777
21	<b>2.872,02</b>	34.464,24	11.872,93	2.642,26	48.979,42	17,4414
22	<b>2.872,02</b>	34.464,24	11.872,93	2.642,26	48.979,42	17,4414
23	<b>2.964,85</b>	35.578,20	12.256,69	2.727,66	50.562,55	18,0052
24	<b>2.964,85</b>	35.578,20	12.256,69	2.727,66	50.562,55	18,0052
25	<b>3.057,68</b>	36.692,17	12.640,45	2.813,07	52.145,68	18,5689
26	<b>3.057,68</b>	36.692,17	12.640,45	2.813,07	52.145,68	18,5689
27	<b>3.150,51</b>	37.806,11	13.024,21	2.898,47	53.728,78	19,1326
28	<b>3.150,51</b>	37.806,11	13.024,21	2.898,47	53.728,78	19,1326
29	<b>3.243,34</b>	38.920,08	13.407,97	2.983,87	55.311,91	19,6964
<b>AP 5 Administratief personeel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.169,26</b>	26.031,10	8.967,71	1.995,72	36.994,53	13,1736
1	<b>2.208,99</b>	26.507,85	9.131,95	2.032,27	37.672,07	13,4149
2	<b>2.248,71</b>	26.984,49	9.296,16	2.068,81	38.349,46	13,6561
3	<b>2.288,43</b>	27.461,18	9.460,38	2.105,36	39.026,92	13,8974
4	<b>2.288,43</b>	27.461,18	9.460,38	2.105,36	39.026,92	13,8974
5	<b>2.328,15</b>	27.937,83	9.624,58	2.141,90	39.704,31	14,1386
6	<b>2.328,15</b>	27.937,83	9.624,58	2.141,90	39.704,31	14,1386
7	<b>2.381,25</b>	28.575,04	9.844,10	2.190,75	40.609,90	14,4611
8	<b>2.381,25</b>	28.575,04	9.844,10	2.190,75	40.609,90	14,4611
9	<b>2.487,32</b>	29.847,85	10.282,58	2.288,34	42.418,77	15,1052
10	<b>2.487,32</b>	29.847,85	10.282,58	2.288,34	42.418,77	15,1052
11	<b>2.593,38</b>	31.120,61	10.721,05	2.385,91	44.227,58	15,7493
12	<b>2.593,38</b>	31.120,61	10.721,05	2.385,91	44.227,58	15,7493
13	<b>2.686,22</b>	32.234,62	11.104,83	2.471,32	45.810,77	16,3131
14	<b>2.686,22</b>	32.234,62	11.104,83	2.471,32	45.810,77	16,3131
15	<b>2.779,05</b>	33.348,59	11.488,59	2.556,72	47.393,90	16,8768
16	<b>2.779,05</b>	33.348,59	11.488,59	2.556,72	47.393,90	16,8768
17	<b>2.871,88</b>	34.462,55	11.872,35	2.642,13	48.977,03	17,4406
18	<b>2.871,88</b>	34.462,55	11.872,35	2.642,13	48.977,03	17,4406
19	<b>2.964,71</b>	35.576,50	12.256,10	2.727,53	50.560,13	18,0043
20	<b>2.964,71</b>	35.576,50	12.256,10	2.727,53	50.560,13	18,0043
21	<b>3.057,54</b>	36.690,46	12.639,86	2.812,94	52.143,26	18,5680
22	<b>3.057,54</b>	36.690,46	12.639,86	2.812,94	52.143,26	18,5680
23	<b>3.150,37</b>	37.804,40	13.023,62	2.898,34	53.726,36	19,1318
24	<b>3.150,37</b>	37.804,40	13.023,62	2.898,34	53.726,36	19,1318
25	<b>3.243,20</b>	38.918,37	13.407,38	2.983,74	55.309,49	19,6955
26	<b>3.243,20</b>	38.918,37	13.407,38	2.983,74	55.309,49	19,6955
27	<b>3.336,03</b>	40.032,31	13.791,13	3.069,14	56.892,59	20,2593
28	<b>3.336,03</b>	40.032,31	13.791,13	3.069,14	56.892,59	20,2593
29	<b>3.428,86</b>	41.146,28	14.174,89	3.154,55	58.475,72	20,8230

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<b>T&amp;P 1 Technisch en paramedisch personeel - categorie 1</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>1.620,45</b>	19.445,37	6.698,93	1.490,81	27.635,11	9,8408
1	<b>1.650,25</b>	19.803,02	6.822,14	1.518,23	28.143,39	10,0218
2	<b>1.680,05</b>	20.160,61	6.945,33	1.545,65	28.651,59	10,2027
3	<b>1.709,92</b>	20.519,03	7.068,81	1.573,13	29.160,96	10,3841
4	<b>1.709,92</b>	20.519,03	7.068,81	1.573,13	29.160,96	10,3841
5	<b>1.739,72</b>	20.876,68	7.192,02	1.600,55	29.669,25	10,5651
6	<b>1.739,72</b>	20.876,68	7.192,02	1.600,55	29.669,25	10,5651
7	<b>1.769,59</b>	21.235,06	7.315,48	1.628,02	30.178,56	10,7465
8	<b>1.769,59</b>	21.235,06	7.315,48	1.628,02	30.178,56	10,7465
9	<b>1.799,39</b>	21.592,71	7.438,69	1.655,44	30.686,85	10,9275
10	<b>1.799,39</b>	21.592,71	7.438,69	1.655,44	30.686,85	10,9275
11	<b>1.829,20</b>	21.950,37	7.561,90	1.682,86	31.195,13	11,1085
12	<b>1.829,20</b>	21.950,37	7.561,90	1.682,86	31.195,13	11,1085
13	<b>1.859,07</b>	22.308,79	7.685,38	1.710,34	31.704,50	11,2899
14	<b>1.859,07</b>	22.308,79	7.685,38	1.710,34	31.704,50	11,2899
15	<b>1.888,86</b>	22.666,38	7.808,57	1.737,76	32.212,70	11,4708
16	<b>1.888,86</b>	22.666,38	7.808,57	1.737,76	32.212,70	11,4708
17	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
18	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
19	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
20	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
21	<b>1.937,38</b>	23.248,56	8.009,13	1.782,39	33.040,07	11,7655
22	<b>1.937,38</b>	23.248,56	8.009,13	1.782,39	33.040,07	11,7655
23	<b>1.963,87</b>	23.566,45	8.118,64	1.806,76	33.491,85	11,9263
24	<b>1.963,87</b>	23.566,45	8.118,64	1.806,76	33.491,85	11,9263
25	<b>1.990,35</b>	23.884,21	8.228,11	1.831,12	33.943,44	12,0872
26	<b>1.990,35</b>	23.884,21	8.228,11	1.831,12	33.943,44	12,0872
27	<b>2.016,84</b>	24.202,10	8.337,62	1.855,49	34.395,22	12,2480
<b>T&amp;P 2 Technisch en paramedisch personeel - categorie 2</b>						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>1.784,21</b>	21.410,53	7.375,93	1.641,47	30.427,93	10,8353
1	<b>1.821,67</b>	21.860,04	7.530,78	1.675,94	31.066,76	11,0628
2	<b>1.858,88</b>	22.306,52	7.684,60	1.710,17	31.701,28	11,2887
3	<b>1.896,15</b>	22.753,81	7.838,69	1.744,46	32.336,95	11,5151
4	<b>1.896,15</b>	22.753,81	7.838,69	1.744,46	32.336,95	11,5151
5	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
6	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
7	<b>1.943,74</b>	23.324,94	8.035,44	1.788,25	33.148,62	11,8041
8	<b>1.943,74</b>	23.324,94	8.035,44	1.788,25	33.148,62	11,8041
9	<b>1.983,47</b>	23.801,69	8.199,68	1.824,80	33.826,17	12,0454
10	<b>1.983,47</b>	23.801,69	8.199,68	1.824,80	33.826,17	12,0454
11	<b>2.023,20</b>	24.278,38	8.363,90	1.861,34	34.503,62	12,2866
12	<b>2.023,20</b>	24.278,38	8.363,90	1.861,34	34.503,62	12,2866
13	<b>2.076,30</b>	24.915,59	8.583,42	1.910,20	35.409,21	12,6091
14	<b>2.076,30</b>	24.915,59	8.583,42	1.910,20	35.409,21	12,6091
15	<b>2.129,40</b>	25.552,74	8.802,92	1.959,04	36.314,71	12,9316
16	<b>2.129,40</b>	25.552,74	8.802,92	1.959,04	36.314,71	12,9316
17	<b>2.182,50</b>	26.189,96	9.022,44	2.007,90	37.220,30	13,2540
18	<b>2.182,50</b>	26.189,96	9.022,44	2.007,90	37.220,30	13,2540
19	<b>2.235,60</b>	26.827,21	9.241,98	2.056,75	38.125,94	13,5765
20	<b>2.235,60</b>	26.827,21	9.241,98	2.056,75	38.125,94	13,5765
21	<b>2.288,70</b>	27.464,43	9.461,50	2.105,61	39.031,53	13,8990
22	<b>2.288,70</b>	27.464,43	9.461,50	2.105,61	39.031,53	13,8990
23	<b>2.341,80</b>	28.101,64	9.681,02	2.154,46	39.937,12	14,2215
24	<b>2.341,80</b>	28.101,64	9.681,02	2.154,46	39.937,12	14,2215
25	<b>2.394,90</b>	28.738,86	9.900,54	2.203,31	40.842,71	14,5440
26	<b>2.394,90</b>	28.738,86	9.900,54	2.203,31	40.842,71	14,5440
27	<b>2.448,00</b>	29.376,05	10.120,05	2.252,16	41.748,26	14,8664
28	<b>2.448,00</b>	29.376,05	10.120,05	2.252,16	41.748,26	14,8664
29	<b>2.501,11</b>	30.013,27	10.339,57	2.301,02	42.653,85	15,1889



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<b>T&amp;P 3 Technisch en paramedisch personeel - categorie 3</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.036,72</b>	24.440,61	8.419,79	1.873,78	34.734,18	12,3687
1	<b>2.069,82</b>	24.837,86	8.556,64	1.904,24	35.298,73	12,5698
2	<b>2.102,92</b>	25.235,08	8.693,49	1.934,69	35.863,26	12,7708
3	<b>2.136,02</b>	25.632,29	8.830,32	1.965,14	36.427,75	12,9718
4	<b>2.136,02</b>	25.632,29	8.830,32	1.965,14	36.427,75	12,9718
5	<b>2.175,74</b>	26.108,94	8.994,53	2.001,69	37.105,15	13,2130
6	<b>2.175,74</b>	26.108,94	8.994,53	2.001,69	37.105,15	13,2130
7	<b>2.215,47</b>	26.585,69	9.158,77	2.038,24	37.782,69	13,4543
8	<b>2.215,47</b>	26.585,69	9.158,77	2.038,24	37.782,69	13,4543
9	<b>2.255,20</b>	27.062,37	9.322,99	2.074,78	38.460,15	13,6955
10	<b>2.255,20</b>	27.062,37	9.322,99	2.074,78	38.460,15	13,6955
11	<b>2.294,92</b>	27.539,02	9.487,19	2.111,32	39.137,54	13,9368
12	<b>2.294,92</b>	27.539,02	9.487,19	2.111,32	39.137,54	13,9368
13	<b>2.348,02</b>	28.176,22	9.706,71	2.160,18	40.043,10	14,2592
14	<b>2.348,02</b>	28.176,22	9.706,71	2.160,18	40.043,10	14,2592
15	<b>2.401,12</b>	28.813,49	9.926,25	2.209,03	40.948,77	14,5817
16	<b>2.401,12</b>	28.813,49	9.926,25	2.209,03	40.948,77	14,5817
17	<b>2.454,22</b>	29.450,64	10.145,75	2.257,88	41.854,27	14,9042
18	<b>2.454,22</b>	29.450,64	10.145,75	2.257,88	41.854,27	14,9042
19	<b>2.507,32</b>	30.087,86	10.365,27	2.306,74	42.759,86	15,2266
20	<b>2.507,32</b>	30.087,86	10.365,27	2.306,74	42.759,86	15,2266
21	<b>2.560,42</b>	30.725,07	10.584,79	2.355,59	43.665,45	15,5491
22	<b>2.560,42</b>	30.725,07	10.584,79	2.355,59	43.665,45	15,5491
23	<b>2.613,53</b>	31.362,33	10.804,32	2.404,45	44.571,10	15,8716
24	<b>2.613,53</b>	31.362,33	10.804,32	2.404,45	44.571,10	15,8716
25	<b>2.666,63</b>	31.999,54	11.023,84	2.453,30	45.476,68	16,1941
26	<b>2.666,63</b>	31.999,54	11.023,84	2.453,30	45.476,68	16,1941
27	<b>2.719,73</b>	32.636,74	11.243,36	2.502,15	46.382,24	16,5166
28	<b>2.719,73</b>	32.636,74	11.243,36	2.502,15	46.382,24	16,5166
29	<b>2.772,83</b>	33.273,91	11.462,86	2.551,00	47.287,77	16,8390
30	<b>2.772,83</b>	33.273,91	11.462,86	2.551,00	47.287,77	16,8390
31	<b>2.825,93</b>	33.911,17	11.682,40	2.599,86	48.193,42	17,1615
<b>T&amp;P 4 Technisch en paramedisch personeel - categorie 4</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.103,05</b>	25.236,56	8.694,00	1.934,80	35.865,36	12,7715
1	<b>2.142,77</b>	25.713,27	8.858,22	1.971,35	36.542,84	13,0128
2	<b>2.182,49</b>	26.189,92	9.022,43	2.007,89	37.220,24	13,2540
3	<b>2.222,22</b>	26.666,60	9.186,65	2.044,44	37.897,69	13,4952
4	<b>2.222,22</b>	26.666,60	9.186,65	2.044,44	37.897,69	13,4952
5	<b>2.261,94</b>	27.143,29	9.350,86	2.080,99	38.575,14	13,7365
6	<b>2.261,94</b>	27.143,29	9.350,86	2.080,99	38.575,14	13,7365
7	<b>2.315,03</b>	27.780,40	9.570,35	2.129,83	39.480,58	14,0589
8	<b>2.315,03</b>	27.780,40	9.570,35	2.129,83	39.480,58	14,0589
9	<b>2.421,10</b>	29.053,23	10.008,84	2.227,41	41.289,48	14,7031
10	<b>2.421,10</b>	29.053,23	10.008,84	2.227,41	41.289,48	14,7031
11	<b>2.527,17</b>	30.326,04	10.447,32	2.325,00	43.098,35	15,3472
12	<b>2.527,17</b>	30.326,04	10.447,32	2.325,00	43.098,35	15,3472
13	<b>2.620,00</b>	31.440,00	10.831,08	2.410,40	44.681,48	15,9109
14	<b>2.620,00</b>	31.440,00	10.831,08	2.410,40	44.681,48	15,9109
15	<b>2.712,83</b>	32.553,97	11.214,84	2.495,80	46.264,61	16,4747
16	<b>2.712,83</b>	32.553,97	11.214,84	2.495,80	46.264,61	16,4747
17	<b>2.805,66</b>	33.667,91	11.598,60	2.581,21	47.847,71	17,0384
18	<b>2.805,66</b>	33.667,91	11.598,60	2.581,21	47.847,71	17,0384
19	<b>2.898,49</b>	34.781,88	11.982,36	2.666,61	49.430,84	17,6022
20	<b>2.898,49</b>	34.781,88	11.982,36	2.666,61	49.430,84	17,6022
21	<b>2.991,32</b>	35.895,82	12.366,11	2.752,01	51.013,94	18,1659
22	<b>2.991,32</b>	35.895,82	12.366,11	2.752,01	51.013,94	18,1659
23	<b>3.084,15</b>	37.009,79	12.749,87	2.837,42	52.597,07	18,7296
24	<b>3.084,15</b>	37.009,79	12.749,87	2.837,42	52.597,07	18,7296
25	<b>3.176,98</b>	38.123,73	13.133,62	2.922,82	54.180,17	19,2934
26	<b>3.176,98</b>	38.123,73	13.133,62	2.922,82	54.180,17	19,2934
27	<b>3.269,81</b>	39.237,69	13.517,39	3.008,22	55.763,30	19,8571
28	<b>3.269,81</b>	39.237,69	13.517,39	3.008,22	55.763,30	19,8571
29	<b>3.362,64</b>	40.351,66	13.901,15	3.093,63	57.346,43	20,4209

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<b>T&amp;P 5 Technisch en paramedisch personeel - categorie 5</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.279,74</b>	27.356,94	9.424,47	2.097,37	38.878,77	13,8446
1	<b>2.326,22</b>	27.914,67	9.616,60	2.140,12	39.671,40	14,1269
2	<b>2.372,70</b>	28.472,34	9.808,72	2.182,88	40.463,94	14,4091
3	<b>2.419,17</b>	29.030,07	10.000,86	2.225,64	41.256,57	14,6913
4	<b>2.419,17</b>	29.030,07	10.000,86	2.225,64	41.256,57	14,6913
5	<b>2.498,75</b>	29.985,01	10.329,84	2.298,85	42.613,70	15,1746
6	<b>2.498,75</b>	29.985,01	10.329,84	2.298,85	42.613,70	15,1746
7	<b>2.578,33</b>	30.939,99	10.658,83	2.372,07	43.970,88	15,6579
8	<b>2.578,33</b>	30.939,99	10.658,83	2.372,07	43.970,88	15,6579
9	<b>2.657,92</b>	31.894,99	10.987,82	2.445,28	45.328,09	16,1412
10	<b>2.955,70</b>	35.468,44	12.218,88	2.719,25	50.406,57	17,9496
11	<b>3.042,12</b>	36.505,44	12.576,13	2.798,75	51.880,32	18,4744
12	<b>3.042,12</b>	36.505,44	12.576,13	2.798,75	51.880,32	18,4744
13	<b>3.121,70</b>	37.460,38	12.905,10	2.871,96	53.237,45	18,9577
14	<b>3.121,70</b>	37.460,38	12.905,10	2.871,96	53.237,45	18,9577
15	<b>3.201,29</b>	38.415,42	13.234,11	2.945,18	54.594,72	19,4410
16	<b>3.201,29</b>	38.415,42	13.234,11	2.945,18	54.594,72	19,4410
17	<b>3.280,86</b>	39.370,36	13.563,09	3.018,39	55.951,84	19,9243
18	<b>3.280,86</b>	39.370,36	13.563,09	3.018,39	55.951,84	19,9243
19	<b>3.469,70</b>	41.636,39	14.343,74	3.192,12	59.172,25	21,0710
20	<b>3.469,70</b>	41.636,39	14.343,74	3.192,12	59.172,25	21,0710
21	<b>3.545,49</b>	42.545,88	14.657,06	3.261,85	60.464,79	21,5313
22	<b>3.545,49</b>	42.545,88	14.657,06	3.261,85	60.464,79	21,5313
23	<b>3.621,28</b>	43.455,38	14.970,38	3.331,58	61.757,33	21,9916
24	<b>3.621,28</b>	43.455,38	14.970,38	3.331,58	61.757,33	21,9916
25	<b>3.697,07</b>	44.364,83	15.283,68	3.401,30	63.049,82	22,4518
26	<b>3.697,07</b>	44.364,83	15.283,68	3.401,30	63.049,82	22,4518
27	<b>3.772,86</b>	45.274,37	15.597,02	3.471,03	64.342,42	22,9121
<b>V 1 Verplegingspersoneel - categorie 1</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>1.732,51</b>	20.790,08	7.162,18	1.593,91	29.546,17	10,5213
1	<b>1.762,31</b>	21.147,74	7.285,39	1.621,33	30.054,46	10,7023
2	<b>1.792,12</b>	21.505,39	7.408,61	1.648,75	30.562,74	10,8833
3	<b>1.821,98</b>	21.863,75	7.532,06	1.676,22	31.072,03	11,0646
4	<b>1.821,98</b>	21.863,75	7.532,06	1.676,22	31.072,03	11,0646
5	<b>1.851,78</b>	22.221,40	7.655,27	1.703,64	31.580,31	11,2456
6	<b>1.851,78</b>	22.221,40	7.655,27	1.703,64	31.580,31	11,2456
7	<b>1.881,59</b>	22.579,05	7.778,48	1.731,06	32.088,59	11,4266
8	<b>1.881,59</b>	22.579,05	7.778,48	1.731,06	32.088,59	11,4266
9	<b>1.911,46</b>	22.937,47	7.901,96	1.758,54	32.597,97	11,6080
10	<b>1.911,46</b>	22.937,47	7.901,96	1.758,54	32.597,97	11,6080
11	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
12	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
13	<b>1.930,88</b>	23.170,51	7.982,24	1.776,41	32.929,15	11,7260
14	<b>1.930,88</b>	23.170,51	7.982,24	1.776,41	32.929,15	11,7260
15	<b>1.957,37</b>	23.488,40	8.091,75	1.800,78	33.380,93	11,8868
16	<b>1.957,37</b>	23.488,40	8.091,75	1.800,78	33.380,93	11,8868
17	<b>1.983,85</b>	23.806,18	8.201,23	1.825,14	33.832,55	12,0477
18	<b>1.983,85</b>	23.806,18	8.201,23	1.825,14	33.832,55	12,0477
19	<b>2.010,34</b>	24.124,05	8.310,74	1.849,51	34.284,30	12,2085
20	<b>2.010,34</b>	24.124,05	8.310,74	1.849,51	34.284,30	12,2085
21	<b>2.036,82</b>	24.441,84	8.420,21	1.873,87	34.735,92	12,3694
22	<b>2.036,82</b>	24.441,84	8.420,21	1.873,87	34.735,92	12,3694
23	<b>2.063,31</b>	24.759,73	8.529,73	1.898,25	35.187,70	12,5302
24	<b>2.063,31</b>	24.759,73	8.529,73	1.898,25	35.187,70	12,5302
25	<b>2.089,79</b>	25.077,49	8.639,20	1.922,61	35.639,29	12,6910
26	<b>2.089,79</b>	25.077,49	8.639,20	1.922,61	35.639,29	12,6910
27	<b>2.116,28</b>	25.395,34	8.748,69	1.946,98	36.091,01	12,8519

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V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>1.784,21</b>	21.410,53	7.375,93	1.641,47	30.427,93	10,8353
1	<b>1.821,67</b>	21.860,04	7.530,78	1.675,94	31.066,76	11,0628
2	<b>1.858,88</b>	22.306,52	7.684,60	1.710,17	31.701,28	11,2887
3	<b>1.896,15</b>	22.753,81	7.838,69	1.744,46	32.336,95	11,5151
4	<b>1.896,15</b>	22.753,81	7.838,69	1.744,46	32.336,95	11,5151
5	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
6	<b>1.916,87</b>	23.002,41	7.924,33	1.763,52	32.690,26	11,6409
7	<b>1.943,74</b>	23.324,94	8.035,44	1.788,25	33.148,62	11,8041
8	<b>1.943,74</b>	23.324,94	8.035,44	1.788,25	33.148,62	11,8041
9	<b>1.983,47</b>	23.801,69	8.199,68	1.824,80	33.826,17	12,0454
10	<b>1.983,47</b>	23.801,69	8.199,68	1.824,80	33.826,17	12,0454
11	<b>2.023,20</b>	24.278,38	8.363,90	1.861,34	34.503,62	12,2866
12	<b>2.023,20</b>	24.278,38	8.363,90	1.861,34	34.503,62	12,2866
13	<b>2.076,30</b>	24.915,59	8.583,42	1.910,20	35.409,21	12,6091
14	<b>2.076,30</b>	24.915,59	8.583,42	1.910,20	35.409,21	12,6091
15	<b>2.129,40</b>	25.552,74	8.802,92	1.959,04	36.314,71	12,9316
16	<b>2.129,40</b>	25.552,74	8.802,92	1.959,04	36.314,71	12,9316
17	<b>2.182,50</b>	26.189,96	9.022,44	2.007,90	37.220,30	13,2540
18	<b>2.182,50</b>	26.189,96	9.022,44	2.007,90	37.220,30	13,2540
19	<b>2.235,60</b>	26.827,21	9.241,98	2.056,75	38.125,94	13,5765
20	<b>2.235,60</b>	26.827,21	9.241,98	2.056,75	38.125,94	13,5765
21	<b>2.288,70</b>	27.464,43	9.461,50	2.105,61	39.031,53	13,8990
22	<b>2.288,70</b>	27.464,43	9.461,50	2.105,61	39.031,53	13,8990
23	<b>2.341,80</b>	28.101,64	9.681,02	2.154,46	39.937,12	14,2215
24	<b>2.341,80</b>	28.101,64	9.681,02	2.154,46	39.937,12	14,2215
25	<b>2.394,90</b>	28.738,86	9.900,54	2.203,31	40.842,71	14,5440
26	<b>2.394,90</b>	28.738,86	9.900,54	2.203,31	40.842,71	14,5440
27	<b>2.448,00</b>	29.376,05	10.120,05	2.252,16	41.748,26	14,8664
28	<b>2.448,00</b>	29.376,05	10.120,05	2.252,16	41.748,26	14,8664
29	<b>2.501,11</b>	30.013,27	10.339,57	2.301,02	42.653,85	15,1889
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.036,72</b>	24.440,61	8.419,79	1.873,78	34.734,18	12,3687
1	<b>2.069,82</b>	24.837,86	8.556,64	1.904,24	35.298,73	12,5698
2	<b>2.102,92</b>	25.235,08	8.693,49	1.934,69	35.863,26	12,7708
3	<b>2.136,02</b>	25.632,29	8.830,32	1.965,14	36.427,75	12,9718
4	<b>2.136,02</b>	25.632,29	8.830,32	1.965,14	36.427,75	12,9718
5	<b>2.175,74</b>	26.108,94	8.994,53	2.001,69	37.105,15	13,2130
6	<b>2.175,74</b>	26.108,94	8.994,53	2.001,69	37.105,15	13,2130
7	<b>2.215,47</b>	26.585,69	9.158,77	2.038,24	37.782,69	13,4543
8	<b>2.215,47</b>	26.585,69	9.158,77	2.038,24	37.782,69	13,4543
9	<b>2.255,20</b>	27.062,37	9.322,99	2.074,78	38.460,15	13,6955
10	<b>2.255,20</b>	27.062,37	9.322,99	2.074,78	38.460,15	13,6955
11	<b>2.294,92</b>	27.539,02	9.487,19	2.111,32	39.137,54	13,9368
12	<b>2.294,92</b>	27.539,02	9.487,19	2.111,32	39.137,54	13,9368
13	<b>2.348,02</b>	28.176,22	9.706,71	2.160,18	40.043,10	14,2592
14	<b>2.348,02</b>	28.176,22	9.706,71	2.160,18	40.043,10	14,2592
15	<b>2.401,12</b>	28.813,49	9.926,25	2.209,03	40.948,77	14,5817
16	<b>2.401,12</b>	28.813,49	9.926,25	2.209,03	40.948,77	14,5817
17	<b>2.454,22</b>	29.450,64	10.145,75	2.257,88	41.854,27	14,9042
18	<b>2.454,22</b>	29.450,64	10.145,75	2.257,88	41.854,27	14,9042
19	<b>2.507,32</b>	30.087,86	10.365,27	2.306,74	42.759,86	15,2266
20	<b>2.507,32</b>	30.087,86	10.365,27	2.306,74	42.759,86	15,2266
21	<b>2.560,42</b>	30.725,07	10.584,79	2.355,59	43.665,45	15,5491
22	<b>2.560,42</b>	30.725,07	10.584,79	2.355,59	43.665,45	15,5491
23	<b>2.613,53</b>	31.362,33	10.804,32	2.404,45	44.571,10	15,8716
24	<b>2.613,53</b>	31.362,33	10.804,32	2.404,45	44.571,10	15,8716
25	<b>2.666,63</b>	31.999,54	11.023,84	2.453,30	45.476,68	16,1941
26	<b>2.666,63</b>	31.999,54	11.023,84	2.453,30	45.476,68	16,1941
27	<b>2.719,73</b>	32.636,74	11.243,36	2.502,15	46.382,24	16,5166
28	<b>2.719,73</b>	32.636,74	11.243,36	2.502,15	46.382,24	16,5166
29	<b>2.772,83</b>	33.273,91	11.462,86	2.551,00	47.287,77	16,8390
30	<b>2.772,83</b>	33.273,91	11.462,86	2.551,00	47.287,77	16,8390
31	<b>2.825,93</b>	33.911,17	11.682,40	2.599,86	48.193,42	17,1615

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V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.103,05</b>	25.236,56	8.694,00	1.934,80	35.865,36	12,7715
1	<b>2.142,77</b>	25.713,27	8.858,22	1.971,35	36.542,84	13,0128
2	<b>2.182,49</b>	26.189,92	9.022,43	2.007,89	37.220,24	13,2540
3	<b>2.222,22</b>	26.666,60	9.186,65	2.044,44	37.897,69	13,4952
4	<b>2.222,22</b>	26.666,60	9.186,65	2.044,44	37.897,69	13,4952
5	<b>2.261,94</b>	27.143,29	9.350,86	2.080,99	38.575,14	13,7365
6	<b>2.261,94</b>	27.143,29	9.350,86	2.080,99	38.575,14	13,7365
7	<b>2.315,03</b>	27.780,40	9.570,35	2.129,83	39.480,58	14,0589
8	<b>2.315,03</b>	27.780,40	9.570,35	2.129,83	39.480,58	14,0589
9	<b>2.421,10</b>	29.053,23	10.008,84	2.227,41	41.289,48	14,7031
10	<b>2.421,10</b>	29.053,23	10.008,84	2.227,41	41.289,48	14,7031
11	<b>2.527,17</b>	30.326,04	10.447,32	2.325,00	43.098,35	15,3472
12	<b>2.527,17</b>	30.326,04	10.447,32	2.325,00	43.098,35	15,3472
13	<b>2.620,00</b>	31.440,00	10.831,08	2.410,40	44.681,48	15,9109
14	<b>2.620,00</b>	31.440,00	10.831,08	2.410,40	44.681,48	15,9109
15	<b>2.712,83</b>	32.553,97	11.214,84	2.495,80	46.264,61	16,4747
16	<b>2.712,83</b>	32.553,97	11.214,84	2.495,80	46.264,61	16,4747
17	<b>2.805,66</b>	33.667,91	11.598,60	2.581,21	47.847,71	17,0384
18	<b>2.805,66</b>	33.667,91	11.598,60	2.581,21	47.847,71	17,0384
19	<b>2.898,49</b>	34.781,88	11.982,36	2.666,61	49.430,84	17,6022
20	<b>2.898,49</b>	34.781,88	11.982,36	2.666,61	49.430,84	17,6022
21	<b>2.991,32</b>	35.895,82	12.366,11	2.752,01	51.013,94	18,1659
22	<b>2.991,32</b>	35.895,82	12.366,11	2.752,01	51.013,94	18,1659
23	<b>3.084,15</b>	37.009,79	12.749,87	2.837,42	52.597,07	18,7296
24	<b>3.084,15</b>	37.009,79	12.749,87	2.837,42	52.597,07	18,7296
25	<b>3.176,98</b>	38.123,73	13.133,62	2.922,82	54.180,17	19,2934
26	<b>3.176,98</b>	38.123,73	13.133,62	2.922,82	54.180,17	19,2934
27	<b>3.269,81</b>	39.237,69	13.517,39	3.008,22	55.763,30	19,8571
28	<b>3.269,81</b>	39.237,69	13.517,39	3.008,22	55.763,30	19,8571
29	<b>3.362,64</b>	40.351,66	13.901,15	3.093,63	57.346,43	20,4209
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	<b>2.279,74</b>	27.356,94	9.424,47	2.097,37	38.878,77	13,8446
1	<b>2.326,22</b>	27.914,67	9.616,60	2.140,12	39.671,40	14,1269
2	<b>2.372,70</b>	28.472,34	9.808,72	2.182,88	40.463,94	14,4091
3	<b>2.419,17</b>	29.030,07	10.000,86	2.225,64	41.256,57	14,6913
4	<b>2.419,17</b>	29.030,07	10.000,86	2.225,64	41.256,57	14,6913
5	<b>2.498,75</b>	29.985,01	10.329,84	2.298,85	42.613,70	15,1746
6	<b>2.498,75</b>	29.985,01	10.329,84	2.298,85	42.613,70	15,1746
7	<b>2.578,33</b>	30.939,99	10.658,83	2.372,07	43.970,88	15,6579
8	<b>2.578,33</b>	30.939,99	10.658,83	2.372,07	43.970,88	15,6579
9	<b>2.657,92</b>	31.894,99	10.987,82	2.445,28	45.328,09	16,1412
10	<b>2.955,70</b>	35.468,44	12.218,88	2.719,25	50.406,57	17,9496
11	<b>3.042,12</b>	36.505,44	12.576,13	2.798,75	51.880,32	18,4744
12	<b>3.042,12</b>	36.505,44	12.576,13	2.798,75	51.880,32	18,4744
13	<b>3.121,70</b>	37.460,38	12.905,10	2.871,96	53.237,45	18,9577
14	<b>3.121,70</b>	37.460,38	12.905,10	2.871,96	53.237,45	18,9577
15	<b>3.201,29</b>	38.415,42	13.234,11	2.945,18	54.594,72	19,4410
16	<b>3.201,29</b>	38.415,42	13.234,11	2.945,18	54.594,72	19,4410
17	<b>3.280,86</b>	39.370,36	13.563,09	3.018,39	55.951,84	19,9243
18	<b>3.280,86</b>	39.370,36	13.563,09	3.018,39	55.951,84	19,9243
19	<b>3.469,70</b>	41.636,39	14.343,74	3.192,12	59.172,25	21,0710
20	<b>3.469,70</b>	41.636,39	14.343,74	3.192,12	59.172,25	21,0710
21	<b>3.545,49</b>	42.545,88	14.657,06	3.261,85	60.464,79	21,5313
22	<b>3.545,49</b>	42.545,88	14.657,06	3.261,85	60.464,79	21,5313
23	<b>3.621,28</b>	43.455,38	14.970,38	3.331,58	61.757,33	21,9916
24	<b>3.621,28</b>	43.455,38	14.970,38	3.331,58	61.757,33	21,9916
25	<b>3.697,07</b>	44.364,83	15.283,68	3.401,30	63.049,82	22,4518
26	<b>3.697,07</b>	44.364,83	15.283,68	3.401,30	63.049,82	22,4518
27	<b>3.772,86</b>	45.274,37	15.597,02	3.471,03	64.342,42	22,9121

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<b>V 6 Verplegingspersoneel - categorie 6</b>						
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.514,31</b>	30.171,67	10.394,14	2.313,16	42.878,97	15,2691
1	<b>2.560,78</b>	30.729,34	10.586,26	2.355,92	43.671,51	15,5513
2	<b>2.607,25</b>	31.286,97	10.778,36	2.398,67	44.463,99	15,8335
3	<b>2.653,72</b>	31.844,70	10.970,50	2.441,43	45.256,62	16,1157
4	<b>2.653,72</b>	31.844,70	10.970,50	2.441,43	45.256,62	16,1157
5	<b>2.733,31</b>	32.799,74	11.299,51	2.514,65	46.613,90	16,5991
6	<b>2.733,31</b>	32.799,74	11.299,51	2.514,65	46.613,90	16,5991
7	<b>2.812,89</b>	33.754,68	11.628,49	2.587,86	47.971,02	17,0823
8	<b>2.812,89</b>	33.754,68	11.628,49	2.587,86	47.971,02	17,0823
9	<b>2.892,47</b>	34.709,65	11.957,48	2.661,07	49.328,20	17,5656
10	<b>2.973,40</b>	35.680,80	12.292,04	2.735,53	50.708,36	18,0571
11	<b>3.049,30</b>	36.591,63	12.605,82	2.805,36	52.002,80	18,5180
12	<b>3.049,30</b>	36.591,63	12.605,82	2.805,36	52.002,80	18,5180
13	<b>3.134,08</b>	37.608,92	12.956,27	2.883,35	53.448,55	19,0329
14	<b>3.134,08</b>	37.608,92	12.956,27	2.883,35	53.448,55	19,0329
15	<b>3.223,18</b>	38.678,15	13.324,62	2.965,33	54.968,10	19,5740
16	<b>3.223,18</b>	38.678,15	13.324,62	2.965,33	54.968,10	19,5740
17	<b>3.312,28</b>	39.747,40	13.692,98	3.047,30	56.487,69	20,1151
18	<b>3.312,28</b>	39.747,40	13.692,98	3.047,30	56.487,69	20,1151
19	<b>3.469,70</b>	41.636,39	14.343,74	3.192,12	59.172,25	21,0710
20	<b>3.469,70</b>	41.636,39	14.343,74	3.192,12	59.172,25	21,0710
21	<b>3.545,49</b>	42.545,88	14.657,06	3.261,85	60.464,79	21,5313
22	<b>3.545,49</b>	42.545,88	14.657,06	3.261,85	60.464,79	21,5313
23	<b>3.621,28</b>	43.455,38	14.970,38	3.331,58	61.757,33	21,9916
24	<b>3.621,28</b>	43.455,38	14.970,38	3.331,58	61.757,33	21,9916
25	<b>3.697,07</b>	44.364,83	15.283,68	3.401,30	63.049,82	22,4518
26	<b>3.697,07</b>	44.364,83	15.283,68	3.401,30	63.049,82	22,4518
27	<b>3.772,86</b>	45.274,37	15.597,02	3.471,03	64.342,42	22,9121