
PARITAIR COMITÉ 330
EXTERNE DIENSTEN VOOR PREVENTIE EN
BESCHERMING OP HET WERK
LOONBAREMA'S vanaf 1 mei 2024

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 mei 2024** tot en met de maand waarin de spilindex van 130,67 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 10 januari 2022 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

BAREMA'S PARITAIR COMITÉ 330		
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WL 1 Werkliedenpersoneel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.293,54	9.481,50	2.110,06	39.114,07	13,9284
1	2.310,01	9.549,56	2.125,21	39.394,84	14,0284
2	2.316,49	9.576,35	2.131,17	39.505,34	14,0677
3	2.322,96	9.603,13	2.137,13	39.615,80	14,1071
4	2.328,63	9.626,58	2.142,34	39.712,53	14,1415
5	2.335,11	9.653,36	2.148,30	39.823,02	14,1808
6	2.340,78	9.676,80	2.153,52	39.919,72	14,2153
7	2.347,26	9.703,58	2.159,48	40.030,20	14,2546
8	2.352,93	9.727,02	2.164,70	40.126,91	14,2891
9	2.359,41	9.753,82	2.170,66	40.237,44	14,3284
10	2.394,34	9.898,20	2.202,79	40.833,05	14,5405
11	2.400,81	9.924,96	2.208,75	40.943,48	14,5798
12	2.406,49	9.948,42	2.213,97	41.040,23	14,6143
13	2.412,97	9.975,20	2.219,93	41.150,71	14,6536
14	2.418,64	9.998,65	2.225,15	41.247,45	14,6881
15	2.425,12	10.025,43	2.231,11	41.357,92	14,7274
16	2.430,79	10.048,88	2.236,32	41.454,65	14,7619
17	2.437,27	10.075,66	2.242,28	41.565,14	14,8012
18	2.442,94	10.099,11	2.247,50	41.661,87	14,8357
19	2.449,42	10.125,89	2.253,46	41.772,34	14,8750
20	2.455,09	10.149,34	2.258,68	41.869,10	14,9095
21	2.461,57	10.176,12	2.264,64	41.979,59	14,9488
22	2.467,24	10.199,57	2.269,86	42.076,31	14,9832
23	2.483,69	10.267,56	2.284,99	42.356,79	15,0831
24	2.489,36	10.291,01	2.290,21	42.453,52	15,1176
25	2.505,80	10.358,98	2.305,34	42.733,94	15,2174
26	2.511,48	10.382,44	2.310,56	42.830,70	15,2519
27	2.517,15	10.405,88	2.315,77	42.927,42	15,2863
28	2.517,15	10.405,88	2.315,77	42.927,42	15,2863
29	2.517,15	10.405,88	2.315,77	42.927,42	15,2863
30	2.517,15	10.405,88	2.315,77	42.927,42	15,2863
31	2.517,15	10.405,88	2.315,77	42.927,42	15,2863
WL 2 Werkliedenpersoneel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.301,36	9.513,84	2.117,26	39.247,48	13,9759
1	2.333,92	9.648,44	2.147,21	39.802,74	14,1736
2	2.345,67	9.697,01	2.158,02	40.003,10	14,2450
3	2.357,42	9.745,58	2.168,83	40.203,45	14,3163
4	2.367,91	9.788,95	2.178,48	40.382,36	14,3800
5	2.379,66	9.837,51	2.189,29	40.582,72	14,4514
6	2.390,15	9.880,89	2.198,94	40.761,67	14,5151
7	2.401,90	9.929,45	2.209,75	40.961,99	14,5864
8	2.412,39	9.972,83	2.219,40	41.140,94	14,6502
9	2.424,14	10.021,39	2.230,21	41.341,25	14,7215
10	2.464,13	10.186,71	2.267,00	42.023,27	14,9643
11	2.478,14	10.244,64	2.279,89	42.262,23	15,0494
12	2.490,90	10.297,36	2.291,62	42.479,74	15,1269
13	2.504,90	10.355,28	2.304,51	42.718,65	15,2120
14	2.517,66	10.408,01	2.316,25	42.936,20	15,2894
15	2.531,67	10.465,93	2.329,14	43.175,11	15,3745
16	2.544,43	10.518,66	2.340,87	43.392,64	15,4520
17	2.571,69	10.631,37	2.365,96	43.857,64	15,6176
18	2.584,44	10.684,09	2.377,69	44.075,12	15,6950
19	2.611,71	10.796,81	2.402,77	44.540,09	15,8606
20	2.624,46	10.849,53	2.414,51	44.757,58	15,9380
21	2.651,73	10.962,23	2.439,59	45.222,53	16,1036
22	2.664,48	11.014,95	2.451,32	45.440,01	16,1810
23	2.691,74	11.127,66	2.476,40	45.904,95	16,3466
24	2.704,50	11.180,39	2.488,14	46.122,47	16,4241
25	2.731,76	11.293,08	2.513,22	46.587,39	16,5896
26	2.744,51	11.345,80	2.524,95	46.804,87	16,6671
27	2.771,78	11.458,52	2.550,03	47.269,87	16,8326
28	2.784,53	11.511,25	2.561,77	47.487,39	16,9101
29	2.797,29	11.563,98	2.573,50	47.704,91	16,9876
30	2.797,29	11.563,98	2.573,50	47.704,91	16,9876
31	2.797,29	11.563,98	2.573,50	47.704,91	16,9876

WL 3 Werkliedenpersoneel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.329,38	9.629,65	2.143,03	39.725,23	14,1460
1	2.415,98	9.987,67	2.222,70	41.202,16	14,6720
2	2.427,63	10.035,84	2.233,42	41.400,88	14,7427
3	2.439,29	10.084,01	2.244,14	41.599,58	14,8135
4	2.450,63	10.130,89	2.254,58	41.792,97	14,8823
5	2.462,28	10.179,06	2.265,30	41.991,71	14,9531
6	2.473,62	10.225,95	2.275,73	42.185,14	15,0220
7	2.495,73	10.317,37	2.296,08	42.562,25	15,1563
8	2.507,08	10.364,26	2.306,51	42.755,69	15,2252
9	2.532,93	10.471,12	2.330,29	43.196,54	15,3821
10	2.577,42	10.655,07	2.371,23	43.955,38	15,6524
11	2.605,53	10.771,28	2.397,09	44.434,79	15,8231
12	2.619,14	10.827,53	2.409,61	44.666,84	15,9057
13	2.647,26	10.943,75	2.435,47	45.146,29	16,0764
14	2.660,86	11.000,00	2.447,99	45.378,34	16,1591
15	2.688,97	11.116,21	2.473,85	45.857,74	16,3298
16	2.702,58	11.172,46	2.486,37	46.089,77	16,4124
17	2.730,69	11.288,67	2.512,24	46.569,19	16,5831
18	2.744,30	11.344,93	2.524,76	46.801,27	16,6658
19	2.772,41	11.461,15	2.550,62	47.280,70	16,8365
20	2.786,01	11.517,38	2.563,13	47.512,69	16,9191
21	2.814,13	11.633,62	2.589,00	47.992,20	17,0899
22	2.827,74	11.689,86	2.601,52	48.224,21	17,1725
23	2.855,85	11.806,09	2.627,38	48.703,69	17,3432
24	2.869,45	11.862,33	2.639,90	48.935,68	17,4258
25	2.897,57	11.978,54	2.665,76	49.415,10	17,5966
26	2.911,17	12.034,79	2.678,28	49.647,14	17,6792
27	2.939,29	12.151,01	2.704,14	50.126,60	17,8499
28	2.952,89	12.207,26	2.716,66	50.358,66	17,9326
29	2.966,69	12.264,31	2.729,36	50.593,97	18,0163
30	2.966,69	12.264,31	2.729,36	50.593,97	18,0163
31	2.966,69	12.264,31	2.729,36	50.593,97	18,0163
WL 4 Werkliedenpersoneel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.366,46	9.782,93	2.177,14	40.357,54	14,3712
1	2.456,82	10.156,48	2.260,27	41.898,54	14,9199
2	2.472,22	10.220,17	2.274,45	42.161,30	15,0135
3	2.498,85	10.330,24	2.298,94	42.615,37	15,1752
4	2.510,19	10.377,14	2.309,38	42.808,83	15,2441
5	2.536,04	10.484,01	2.333,16	43.249,69	15,4011
6	2.547,39	10.530,89	2.343,59	43.443,11	15,4700
7	2.573,23	10.637,75	2.367,37	43.883,92	15,6269
8	2.584,58	10.684,65	2.377,81	44.077,39	15,6958
9	2.610,43	10.791,50	2.401,59	44.518,21	15,8528
10	2.654,49	10.973,67	2.442,13	45.269,70	16,1204
11	2.682,60	11.089,89	2.468,00	45.749,13	16,2911
12	2.696,21	11.146,13	2.480,51	45.981,17	16,3737
13	2.724,32	11.262,34	2.506,37	46.460,56	16,5445
14	2.737,93	11.318,59	2.518,89	46.692,61	16,6271
15	2.766,04	11.434,82	2.544,76	47.172,08	16,7978
16	2.779,65	11.491,06	2.557,28	47.404,12	16,8805
17	2.807,76	11.607,28	2.583,14	47.883,55	17,0512
18	2.821,37	11.663,53	2.595,66	48.115,59	17,1338
19	2.851,47	11.787,97	2.623,35	48.628,93	17,3166
20	2.865,07	11.844,21	2.635,87	48.860,97	17,3992
21	2.895,18	11.968,67	2.663,56	49.374,38	17,5821
22	2.908,78	12.024,90	2.676,08	49.606,36	17,6647
23	2.938,88	12.149,35	2.703,77	50.119,73	17,8475
24	2.952,49	12.205,59	2.716,29	50.351,74	17,9301
25	2.982,59	12.330,04	2.743,99	50.865,14	18,1129
26	2.996,23	12.386,40	2.756,53	51.097,66	18,1957
27	3.026,60	12.511,97	2.784,47	51.615,65	18,3802
28	3.040,48	12.569,33	2.797,24	51.852,27	18,4644
29	3.054,35	12.626,69	2.810,00	52.088,93	18,5487
30	3.054,35	12.626,69	2.810,00	52.088,93	18,5487
31	3.054,35	12.626,69	2.810,00	52.088,93	18,5487

WL 5 Werkliedenpersoneel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.487,54	10.283,48	2.288,54	42.422,48	15,1065
1	2.588,31	10.700,08	2.381,25	44.141,06	15,7185
2	2.598,94	10.744,01	2.391,02	44.322,30	15,7830
3	2.631,20	10.877,40	2.420,71	44.872,57	15,9790
4	2.631,20	10.877,40	2.420,71	44.872,57	15,9790
5	2.667,35	11.026,83	2.453,96	45.488,99	16,1985
6	2.667,35	11.026,83	2.453,96	45.488,99	16,1985
7	2.703,49	11.176,24	2.487,21	46.105,38	16,4180
8	2.703,49	11.176,24	2.487,21	46.105,38	16,4180
9	2.739,64	11.325,68	2.520,47	46.721,84	16,6375
10	2.768,49	11.444,92	2.547,01	47.213,76	16,8127
11	2.811,84	11.624,15	2.586,89	47.953,15	17,0760
12	2.811,84	11.624,15	2.586,89	47.953,15	17,0760
13	2.855,20	11.803,39	2.626,78	48.692,54	17,3393
14	2.855,20	11.803,39	2.626,78	48.692,54	17,3393
15	2.898,55	11.982,61	2.666,67	49.431,87	17,6025
16	2.898,55	11.982,61	2.666,67	49.431,87	17,6025
17	2.941,91	12.161,84	2.706,55	50.171,25	17,8658
18	2.941,91	12.161,84	2.706,55	50.171,25	17,8658
19	2.987,25	12.349,28	2.748,27	50.944,51	18,1412
20	2.987,25	12.349,28	2.748,27	50.944,51	18,1412
21	3.032,74	12.537,34	2.790,12	51.720,30	18,4174
22	3.032,74	12.537,34	2.790,12	51.720,30	18,4174
23	3.078,65	12.727,14	2.832,36	52.503,31	18,6963
24	3.078,65	12.727,14	2.832,36	52.503,31	18,6963
25	3.124,56	12.916,94	2.874,60	53.286,29	18,9751
26	3.124,56	12.916,94	2.874,60	53.286,29	18,9751
27	3.170,48	13.106,76	2.916,84	54.069,33	19,2539
28	3.170,48	13.106,76	2.916,84	54.069,33	19,2539
29	3.199,89	13.228,35	2.943,90	54.570,96	19,4325
30	3.199,89	13.228,35	2.943,90	54.570,96	19,4325
31	3.229,31	13.349,97	2.970,97	55.072,65	19,6112
AD 1 Administratief personeel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.293,54	9.481,50	2.110,06	39.114,07	13,9284
1	2.328,60	9.626,43	2.142,31	39.711,92	14,1413
2	2.339,21	9.670,31	2.152,08	39.892,96	14,2058
3	2.349,83	9.714,20	2.161,84	40.074,02	14,2702
4	2.360,32	9.757,57	2.171,50	40.252,91	14,3339
5	2.370,94	9.801,45	2.181,26	40.433,96	14,3984
6	2.381,43	9.844,84	2.190,92	40.612,95	14,4621
7	2.392,05	9.888,72	2.200,68	40.793,94	14,5266
8	2.402,54	9.932,09	2.210,34	40.972,89	14,5903
9	2.413,15	9.975,97	2.220,10	41.153,89	14,6548
10	2.453,14	10.141,30	2.256,89	41.835,92	14,8976
11	2.466,02	10.194,54	2.268,74	42.055,56	14,9759
12	2.478,78	10.247,27	2.280,48	42.273,07	15,0533
13	2.491,65	10.300,50	2.292,32	42.492,67	15,1315
14	2.504,41	10.353,24	2.304,06	42.710,23	15,2090
15	2.531,67	10.465,93	2.329,14	43.175,11	15,3745
16	2.544,43	10.518,66	2.340,87	43.392,64	15,4520
17	2.571,69	10.631,37	2.365,96	43.857,64	15,6176
18	2.584,44	10.684,09	2.377,69	44.075,12	15,6950
19	2.611,71	10.796,81	2.402,77	44.540,09	15,8606
20	2.624,46	10.849,53	2.414,51	44.757,58	15,9380
21	2.651,73	10.962,23	2.439,59	45.222,53	16,1036
22	2.664,48	11.014,95	2.451,32	45.440,01	16,1810
23	2.691,74	11.127,66	2.476,40	45.904,95	16,3466
24	2.704,50	11.180,39	2.488,14	46.122,47	16,4241
25	2.731,76	11.293,08	2.513,22	46.587,39	16,5896
26	2.744,51	11.345,80	2.524,95	46.804,87	16,6671
27	2.771,78	11.458,52	2.550,03	47.269,87	16,8326
28	2.784,53	11.511,25	2.561,77	47.487,39	16,9101
29	2.797,29	11.563,98	2.573,50	47.704,91	16,9876
30	2.797,29	11.563,98	2.573,50	47.704,91	16,9876
31	2.797,29	11.563,98	2.573,50	47.704,91	16,9876

AD 2 Administratief personeel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.299,74	9.507,14	2.115,76	39.219,83	13,9661
1	2.387,06	9.868,10	2.196,09	40.708,88	14,4963
2	2.398,85	9.916,83	2.206,94	40.909,94	14,5679
3	2.410,64	9.965,59	2.217,79	41.111,07	14,6395
4	2.421,41	10.010,11	2.227,70	41.294,73	14,7049
5	2.433,20	10.058,85	2.238,54	41.495,80	14,7765
6	2.443,97	10.103,39	2.248,46	41.679,54	14,8419
7	2.455,76	10.152,12	2.259,30	41.880,58	14,9135
8	2.466,54	10.196,66	2.269,21	42.064,29	14,9790
9	2.498,31	10.328,03	2.298,45	42.606,26	15,1720
10	2.542,47	10.510,57	2.339,07	43.359,28	15,4401
11	2.576,52	10.651,35	2.370,40	43.940,03	15,6469
12	2.589,56	10.705,26	2.382,40	44.162,44	15,7261
13	2.623,62	10.846,02	2.413,73	44.743,13	15,9329
14	2.636,66	10.899,94	2.425,72	44.965,54	16,0121
15	2.683,18	11.092,26	2.468,53	45.758,95	16,2946
16	2.696,22	11.146,18	2.480,52	45.981,36	16,3738
17	2.742,74	11.338,50	2.523,32	46.774,76	16,6563
18	2.755,78	11.392,41	2.535,32	46.997,13	16,7355
19	2.802,30	11.584,72	2.578,12	47.790,47	17,0180
20	2.815,35	11.638,65	2.590,12	48.012,96	17,0973
21	2.861,87	11.830,96	2.632,92	48.806,27	17,3798
22	2.874,91	11.884,86	2.644,91	49.028,66	17,4589
23	2.921,43	12.077,19	2.687,72	49.822,06	17,7415
24	2.934,47	12.131,10	2.699,71	50.044,47	17,8207
25	2.980,99	12.323,43	2.742,51	50.837,86	18,1032
26	2.994,03	12.377,33	2.754,51	51.060,23	18,1824
27	3.040,56	12.569,66	2.797,31	51.853,63	18,4649
28	3.053,60	12.623,57	2.809,31	52.076,04	18,5441
29	3.100,11	12.815,87	2.852,11	52.869,36	18,8266
30	3.100,11	12.815,87	2.852,11	52.869,36	18,8266
31	3.100,11	12.815,87	2.852,11	52.869,36	18,8266
AD 3 Administratief personeel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.422,81	10.015,91	2.228,99	41.318,66	14,7134
1	2.538,12	10.492,58	2.335,07	43.285,08	15,4137
2	2.563,28	10.596,58	2.358,21	43.714,11	15,5665
3	2.610,07	10.790,03	2.401,27	44.512,15	15,8506
4	2.610,07	10.790,03	2.401,27	44.512,15	15,8506
5	2.655,97	10.979,78	2.443,49	45.294,93	16,1294
6	2.655,97	10.979,78	2.443,49	45.294,93	16,1294
7	2.701,87	11.169,51	2.485,72	46.077,62	16,4081
8	2.701,87	11.169,51	2.485,72	46.077,62	16,4081
9	2.782,24	11.501,80	2.559,66	47.448,39	16,8962
10	2.811,09	11.621,04	2.586,20	47.940,32	17,0714
11	2.898,67	11.983,10	2.666,78	49.433,90	17,6033
12	2.898,67	11.983,10	2.666,78	49.433,90	17,6033
13	2.986,25	12.345,15	2.747,35	50.927,49	18,1351
14	2.986,25	12.345,15	2.747,35	50.927,49	18,1351
15	3.073,83	12.707,21	2.827,92	52.421,09	18,6670
16	3.073,83	12.707,21	2.827,92	52.421,09	18,6670
17	3.161,41	13.069,26	2.908,50	53.914,66	19,1988
18	3.161,41	13.069,26	2.908,50	53.914,66	19,1988
19	3.248,99	13.431,32	2.989,07	55.408,27	19,7307
20	3.248,99	13.431,32	2.989,07	55.408,27	19,7307
21	3.336,71	13.793,98	3.069,78	56.904,34	20,2635
22	3.336,71	13.793,98	3.069,78	56.904,34	20,2635
23	3.424,87	14.158,40	3.150,88	58.407,66	20,7988
24	3.424,87	14.158,40	3.150,88	58.407,66	20,7988
25	3.515,49	14.533,03	3.234,25	59.953,14	21,3491
26	3.515,49	14.533,03	3.234,25	59.953,14	21,3491
27	3.625,07	14.986,02	3.335,06	61.821,87	22,0146
28	3.625,07	14.986,02	3.335,06	61.821,87	22,0146
29	3.734,65	15.439,03	3.435,87	63.690,66	22,6800
30	3.734,65	15.439,03	3.435,87	63.690,66	22,6800
31	3.734,65	15.439,03	3.435,87	63.690,66	22,6800

AD 4 Administratief personeel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.488,12	10.285,90	2.289,07	42.432,44	15,1101
1	2.607,03	10.777,48	2.398,47	44.460,35	15,8322
2	2.632,19	10.881,47	2.421,61	44.889,35	15,9850
3	2.678,99	11.074,93	2.464,67	45.687,44	16,2691
4	2.678,99	11.074,93	2.464,67	45.687,44	16,2691
5	2.732,99	11.298,18	2.514,35	46.608,42	16,5971
6	2.732,99	11.298,18	2.514,35	46.608,42	16,5971
7	2.824,24	11.675,39	2.598,30	48.164,53	17,1512
8	2.824,24	11.675,39	2.598,30	48.164,53	17,1512
9	2.949,06	12.191,43	2.713,14	50.293,32	17,9093
10	2.977,91	12.310,67	2.739,68	50.785,24	18,0845
11	3.095,52	12.796,88	2.847,88	52.790,99	18,7987
12	3.095,52	12.796,88	2.847,88	52.790,99	18,7987
13	3.205,10	13.249,89	2.948,69	54.659,82	19,4642
14	3.205,10	13.249,89	2.948,69	54.659,82	19,4642
15	3.315,32	13.705,52	3.050,09	56.539,43	20,1335
16	3.315,32	13.705,52	3.050,09	56.539,43	20,1335
17	3.425,53	14.161,16	3.151,49	58.419,07	20,8028
18	3.425,53	14.161,16	3.151,49	58.419,07	20,8028
19	3.535,76	14.616,82	3.252,90	60.298,78	21,4722
20	3.535,76	14.616,82	3.252,90	60.298,78	21,4722
21	3.645,97	15.072,45	3.354,30	62.178,42	22,1415
22	3.645,97	15.072,45	3.354,30	62.178,42	22,1415
23	3.756,19	15.528,10	3.455,70	64.058,11	22,8109
24	3.756,19	15.528,10	3.455,70	64.058,11	22,8109
25	3.866,41	15.983,73	3.557,09	65.937,70	23,4802
26	3.866,41	15.983,73	3.557,09	65.937,70	23,4802
27	3.976,62	16.439,36	3.658,49	67.817,33	24,1495
28	3.976,62	16.439,36	3.658,49	67.817,33	24,1495
29	4.027,53	16.649,81	3.705,33	68.685,52	24,4587
30	4.042,65	16.712,31	3.719,24	68.943,31	24,5505
31	4.056,69	16.770,37	3.732,16	69.182,84	24,6358
AD 5 Administratief personeel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.822,11	11.666,61	2.596,34	48.128,30	17,1383
1	2.948,84	12.190,50	2.712,93	50.289,51	17,9079
2	2.978,20	12.311,86	2.739,94	50.790,14	18,0862
3	3.050,82	12.612,09	2.806,75	52.028,67	18,5272
4	3.050,82	12.612,09	2.806,75	52.028,67	18,5272
5	3.144,43	12.999,08	2.892,88	53.625,15	19,0957
6	3.144,43	12.999,08	2.892,88	53.625,15	19,0957
7	3.600,22	14.883,32	3.312,20	61.398,20	21,8637
8	3.600,22	14.883,32	3.312,20	61.398,20	21,8637
9	3.694,69	15.273,84	3.399,11	63.009,23	22,4374
10	3.724,10	15.395,45	3.426,18	63.510,87	22,6160
11	3.818,57	15.785,98	3.513,09	65.121,95	23,1897
12	3.818,57	15.785,98	3.513,09	65.121,95	23,1897
13	3.913,04	16.176,50	3.599,99	66.732,95	23,7634
14	3.913,04	16.176,50	3.599,99	66.732,95	23,7634
15	4.007,50	16.567,02	3.686,90	68.343,95	24,3371
16	4.332,99	17.912,57	3.986,35	73.894,76	26,3137
17	4.427,94	18.305,10	4.073,70	75.514,06	26,8903
18	4.499,41	18.600,55	4.139,45	76.732,87	27,3243
19	4.593,87	18.991,07	4.226,36	78.343,92	27,8980
20	4.593,87	18.991,07	4.226,36	78.343,92	27,8980
21	4.688,34	19.381,60	4.313,27	79.954,96	28,4717
22	4.688,34	19.381,60	4.313,27	79.954,96	28,4717
23	4.782,81	19.772,12	4.400,18	81.565,99	29,0454
24	4.782,81	19.772,12	4.400,18	81.565,99	29,0454
25	4.877,28	20.162,66	4.487,09	83.177,05	29,6191
26	4.877,28	20.162,66	4.487,09	83.177,05	29,6191
27	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
28	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
29	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
30	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
31	4.971,74	20.553,18	4.574,00	84.788,07	30,1928

T/PM 1 Technisch en paramedisch personeel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.299,45	9.505,92	2.115,49	39.214,79	13,9643
1	2.385,86	9.863,16	2.194,99	40.688,51	14,4890
2	2.396,76	9.908,19	2.205,02	40.874,28	14,5552
3	2.407,65	9.953,23	2.215,04	41.060,10	14,6214
4	2.418,42	9.997,76	2.224,95	41.243,76	14,6868
5	2.429,32	10.042,79	2.234,97	41.429,54	14,7529
6	2.440,09	10.087,33	2.244,88	41.613,28	14,8184
7	2.450,98	10.132,35	2.254,90	41.799,00	14,8845
8	2.461,75	10.176,88	2.264,81	41.982,69	14,9499
9	2.472,65	10.221,92	2.274,83	42.168,50	15,0161
10	2.516,80	10.404,45	2.315,46	42.921,52	15,2842
11	2.529,97	10.458,88	2.327,57	43.146,06	15,3642
12	2.543,01	10.512,80	2.339,57	43.368,47	15,4434
13	2.556,17	10.567,22	2.351,68	43.592,98	15,5233
14	2.569,22	10.621,14	2.363,68	43.815,39	15,6025
15	2.596,76	10.735,02	2.389,02	44.285,22	15,7698
16	2.609,81	10.788,94	2.401,02	44.507,63	15,8490
17	2.637,36	10.902,84	2.426,37	44.977,50	16,0163
18	2.650,40	10.956,74	2.438,37	45.199,87	16,0955
19	2.677,95	11.070,63	2.463,71	45.669,71	16,2628
20	2.690,99	11.124,56	2.475,71	45.892,18	16,3421
21	2.718,54	11.238,44	2.501,06	46.361,98	16,5094
22	2.731,58	11.292,35	2.513,05	46.584,36	16,5885
23	2.759,13	11.406,25	2.538,40	47.054,21	16,7559
24	2.772,17	11.460,16	2.550,40	47.276,61	16,8350
25	2.799,72	11.574,05	2.575,74	47.746,45	17,0024
26	2.812,76	11.627,95	2.587,74	47.968,82	17,0815
27	2.840,31	11.741,85	2.613,09	48.438,67	17,2489
28	2.853,35	11.795,76	2.625,08	48.661,08	17,3281
29	2.866,39	11.849,68	2.637,08	48.883,49	17,4073
30	2.866,39	11.849,68	2.637,08	48.883,49	17,4073
31	2.866,39	11.849,68	2.637,08	48.883,49	17,4073
T/PM 2 Technisch en paramedisch personeel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.333,65	9.647,30	2.146,96	39.798,04	14,1720
1	2.424,92	10.024,63	2.230,93	41.354,61	14,7262
2	2.441,25	10.092,11	2.245,95	41.632,99	14,8254
3	2.457,57	10.159,58	2.260,96	41.911,34	14,9245
4	2.468,91	10.206,46	2.271,39	42.104,73	14,9934
5	2.485,23	10.273,94	2.286,41	42.383,10	15,0925
6	2.496,57	10.320,83	2.296,85	42.576,55	15,1614
7	2.531,54	10.465,40	2.329,02	43.172,94	15,3737
8	2.542,88	10.512,28	2.339,45	43.366,34	15,4426
9	2.577,86	10.656,87	2.371,63	43.962,80	15,6550
10	2.622,36	10.840,82	2.412,57	44.721,65	15,9252
11	2.659,59	10.994,74	2.446,82	45.356,63	16,1513
12	2.673,20	11.050,99	2.459,34	45.588,68	16,2340
13	2.710,43	11.204,91	2.493,59	46.223,66	16,4601
14	2.724,03	11.261,16	2.506,11	46.455,68	16,5427
15	2.771,12	11.455,81	2.549,43	47.258,66	16,8287
16	2.784,72	11.512,05	2.561,95	47.490,70	16,9113
17	2.831,81	11.706,69	2.605,26	48.293,66	17,1972
18	2.845,42	11.762,95	2.617,78	48.525,72	17,2799
19	2.892,50	11.957,59	2.661,10	49.328,68	17,5658
20	2.906,10	12.013,83	2.673,61	49.560,67	17,6484
21	2.953,19	12.208,49	2.716,94	50.363,71	17,9344
22	2.966,79	12.264,73	2.729,45	50.595,72	18,0170
23	3.013,88	12.459,39	2.772,77	51.398,75	18,3029
24	3.027,48	12.515,62	2.785,29	51.630,73	18,3855
25	3.074,57	12.710,27	2.828,60	52.433,71	18,6715
26	3.088,17	12.766,52	2.841,12	52.665,74	18,7541
27	3.135,26	12.961,16	2.884,44	53.468,69	19,0400
28	3.148,86	13.017,40	2.896,95	53.700,73	19,1227
29	3.196,14	13.212,85	2.940,45	54.507,00	19,4098
30	3.196,14	13.212,85	2.940,45	54.507,00	19,4098
31	3.196,14	13.212,85	2.940,45	54.507,00	19,4098

T/PM 3 Technisch en paramedisch personeel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.492,55	10.304,19	2.293,14	42.507,89	15,1369
1	2.599,85	10.747,80	2.391,87	44.337,91	15,7886
2	2.632,21	10.881,54	2.421,63	44.889,64	15,9851
3	2.664,55	11.015,26	2.451,39	45.441,30	16,1815
4	2.675,90	11.062,16	2.461,83	45.634,75	16,2504
5	2.712,40	11.213,05	2.495,41	46.257,23	16,4721
6	2.723,74	11.259,94	2.505,84	46.450,66	16,5409
7	2.760,24	11.410,84	2.539,42	47.073,16	16,7626
8	2.771,58	11.457,73	2.549,86	47.266,61	16,8315
9	2.808,09	11.608,63	2.583,44	47.889,09	17,0532
10	2.852,59	11.792,62	2.624,39	48.648,12	17,3234
11	2.891,35	11.952,85	2.660,04	49.309,11	17,5588
12	2.904,96	12.009,10	2.672,56	49.541,19	17,6415
13	2.952,12	12.204,05	2.715,95	50.345,38	17,9278
14	2.965,72	12.260,30	2.728,47	50.577,44	18,0105
15	3.012,88	12.455,25	2.771,85	51.381,69	18,2969
16	3.026,48	12.511,49	2.784,37	51.613,67	18,3795
17	3.073,64	12.706,44	2.827,75	52.417,90	18,6658
18	3.087,25	12.762,68	2.840,27	52.649,91	18,7485
19	3.134,41	12.957,64	2.883,65	53.454,17	19,0349
20	3.148,01	13.013,88	2.896,17	53.686,17	19,1175
21	3.195,17	13.208,83	2.939,56	54.490,42	19,4039
22	3.208,77	13.265,07	2.952,07	54.722,44	19,4865
23	3.255,93	13.460,02	2.995,46	55.526,65	19,7729
24	3.269,78	13.517,28	3.008,20	55.762,87	19,8570
25	3.317,21	13.713,33	3.051,83	56.571,64	20,1450
26	3.331,08	13.770,70	3.064,60	56.808,32	20,2293
27	3.378,51	13.966,76	3.108,23	57.617,10	20,5173
28	3.392,39	14.024,13	3.121,00	57.853,77	20,6015
29	3.439,82	14.220,20	3.164,63	58.662,62	20,8896
30	3.439,82	14.220,20	3.164,63	58.662,62	20,8896
31	3.473,37	14.358,90	3.195,50	59.234,81	21,0933
T/PM 4 Technisch en paramedisch personeel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.606,91	10.776,98	2.398,36	44.458,30	15,8315
1	2.725,83	11.268,57	2.507,76	46.486,26	16,5536
2	2.750,98	11.372,56	2.530,90	46.915,26	16,7064
3	2.797,78	11.566,01	2.573,96	47.713,30	16,9906
4	2.797,78	11.566,01	2.573,96	47.713,30	16,9906
5	2.851,78	11.789,28	2.623,64	48.634,34	17,3185
6	2.851,78	11.789,28	2.623,64	48.634,34	17,3185
7	3.071,70	12.698,41	2.825,96	52.384,78	18,6541
8	3.071,70	12.698,41	2.825,96	52.384,78	18,6541
9	3.182,96	13.158,35	2.928,32	54.282,16	19,3297
10	3.212,37	13.279,95	2.955,38	54.783,80	19,5083
11	3.323,62	13.739,86	3.057,73	56.681,09	20,1840
12	3.323,62	13.739,86	3.057,73	56.681,09	20,1840
13	3.426,49	14.165,10	3.152,37	58.435,31	20,8086
14	3.426,49	14.165,10	3.152,37	58.435,31	20,8086
15	3.529,35	14.590,32	3.247,00	60.189,50	21,4333
16	3.529,35	14.590,32	3.247,00	60.189,50	21,4333
17	3.632,21	15.015,54	3.341,63	61.943,66	22,0579
18	3.632,21	15.015,54	3.341,63	61.943,66	22,0579
19	3.735,07	15.440,77	3.436,26	63.697,85	22,6826
20	3.735,07	15.440,77	3.436,26	63.697,85	22,6826
21	3.837,93	15.865,99	3.530,89	65.452,00	23,3072
22	3.837,93	15.865,99	3.530,89	65.452,00	23,3072
23	3.940,79	16.291,22	3.625,53	67.206,21	23,9319
24	3.940,79	16.291,22	3.625,53	67.206,21	23,9319
25	4.043,65	16.716,45	3.720,16	68.960,40	24,5566
26	4.043,65	16.716,45	3.720,16	68.960,40	24,5566
27	4.146,51	17.141,67	3.814,79	70.714,57	25,1812
28	4.146,51	17.141,67	3.814,79	70.714,57	25,1812
29	4.205,24	17.384,47	3.868,82	71.716,20	25,5379
30	4.205,24	17.384,47	3.868,82	71.716,20	25,5379
31	4.205,24	17.384,47	3.868,82	71.716,20	25,5379

T/PM 5 Technisch en paramedisch personeel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.822,11	11.666,61	2.596,34	48.128,30	17,1383
1	2.948,84	12.190,50	2.712,93	50.289,51	17,9079
2	2.978,20	12.311,86	2.739,94	50.790,14	18,0862
3	3.050,82	12.612,09	2.806,75	52.028,67	18,5272
4	3.050,82	12.612,09	2.806,75	52.028,67	18,5272
5	3.144,43	12.999,08	2.892,88	53.625,15	19,0957
6	3.144,43	12.999,08	2.892,88	53.625,15	19,0957
7	3.600,22	14.883,32	3.312,20	61.398,20	21,8637
8	3.600,22	14.883,32	3.312,20	61.398,20	21,8637
9	3.694,69	15.273,84	3.399,11	63.009,23	22,4374
10	3.724,10	15.395,45	3.426,18	63.510,87	22,6160
11	3.818,57	15.785,98	3.513,09	65.121,95	23,1897
12	3.818,57	15.785,98	3.513,09	65.121,95	23,1897
13	3.913,04	16.176,50	3.599,99	66.732,95	23,7634
14	3.913,04	16.176,50	3.599,99	66.732,95	23,7634
15	4.007,50	16.567,02	3.686,90	68.343,95	24,3371
16	4.332,99	17.912,57	3.986,35	73.894,76	26,3137
17	4.427,94	18.305,10	4.073,70	75.514,06	26,8903
18	4.499,41	18.600,55	4.139,45	76.732,87	27,3243
19	4.593,87	18.991,07	4.226,36	78.343,92	27,8980
20	4.593,87	18.991,07	4.226,36	78.343,92	27,8980
21	4.688,34	19.381,60	4.313,27	79.954,96	28,4717
22	4.688,34	19.381,60	4.313,27	79.954,96	28,4717
23	4.782,81	19.772,12	4.400,18	81.565,99	29,0454
24	4.782,81	19.772,12	4.400,18	81.565,99	29,0454
25	4.877,28	20.162,66	4.487,09	83.177,05	29,6191
26	4.877,28	20.162,66	4.487,09	83.177,05	29,6191
27	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
28	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
29	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
30	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
31	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
VP 1 Verplegingspersoneel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.299,45	9.505,92	2.115,49	39.214,79	13,9643
1	2.388,15	9.872,59	2.197,09	40.727,43	14,5029
2	2.401,32	9.927,06	2.209,22	40.952,14	14,5829
3	2.414,50	9.981,54	2.221,34	41.176,88	14,6630
4	2.425,27	10.026,06	2.231,25	41.360,54	14,7284
5	2.438,44	10.080,53	2.243,37	41.585,23	14,8084
6	2.449,22	10.125,07	2.253,28	41.768,96	14,8738
7	2.470,76	10.214,11	2.273,10	42.136,29	15,0046
8	2.481,53	10.258,64	2.283,01	42.319,98	15,0700
9	2.506,81	10.363,13	2.306,26	42.751,06	15,2235
10	2.550,96	10.545,67	2.346,88	43.504,07	15,4917
11	2.578,51	10.659,57	2.372,23	43.973,94	15,6590
12	2.591,55	10.713,48	2.384,23	44.196,35	15,7382
13	2.619,10	10.827,37	2.409,57	44.666,17	15,9055
14	2.632,14	10.881,28	2.421,57	44.888,58	15,9847
15	2.659,69	10.995,17	2.446,92	45.358,41	16,1520
16	2.672,73	11.049,09	2.458,92	45.580,82	16,2312
17	2.700,29	11.162,99	2.484,26	46.050,69	16,3985
18	2.713,33	11.216,89	2.496,26	46.273,07	16,4777
19	2.740,87	11.330,77	2.521,60	46.742,84	16,6450
20	2.753,92	11.384,70	2.533,60	46.965,32	16,7242
21	2.781,47	11.498,59	2.558,95	47.435,17	16,8915
22	2.794,51	11.552,50	2.570,95	47.657,55	16,9707
23	2.822,06	11.666,40	2.596,30	48.127,42	17,1380
24	2.835,10	11.720,31	2.608,29	48.349,83	17,2172
25	2.862,65	11.834,20	2.633,64	48.819,65	17,3845
26	2.875,69	11.888,10	2.645,64	49.042,02	17,4637
27	2.903,24	12.002,00	2.670,98	49.511,89	17,6310
28	2.916,28	12.055,92	2.682,98	49.734,30	17,7102
29	2.929,33	12.109,83	2.694,98	49.956,73	17,7894
30	2.929,33	12.109,83	2.694,98	49.956,73	17,7894
31	2.929,33	12.109,83	2.694,98	49.956,73	17,7894

VP 2 Verplegingspersoneel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.333,65	9.647,30	2.146,96	39.798,04	14,1720
1	2.424,92	10.024,63	2.230,93	41.354,61	14,7262
2	2.441,25	10.092,11	2.245,95	41.632,99	14,8254
3	2.457,57	10.159,58	2.260,96	41.911,34	14,9245
4	2.468,91	10.206,46	2.271,39	42.104,73	14,9934
5	2.485,23	10.273,94	2.286,41	42.383,10	15,0925
6	2.496,57	10.320,83	2.296,85	42.576,55	15,1614
7	2.531,54	10.465,40	2.329,02	43.172,94	15,3737
8	2.542,88	10.512,28	2.339,45	43.366,34	15,4426
9	2.577,86	10.656,87	2.371,63	43.962,80	15,6550
10	2.622,36	10.840,82	2.412,57	44.721,65	15,9252
11	2.659,59	10.994,74	2.446,82	45.356,63	16,1513
12	2.673,20	11.050,99	2.459,34	45.588,68	16,2340
13	2.710,43	11.204,91	2.493,59	46.223,66	16,4601
14	2.724,03	11.261,16	2.506,11	46.455,68	16,5427
15	2.771,12	11.455,81	2.549,43	47.258,66	16,8287
16	2.784,72	11.512,05	2.561,95	47.490,70	16,9113
17	2.831,81	11.706,69	2.605,26	48.293,66	17,1972
18	2.845,42	11.762,95	2.617,78	48.525,72	17,2799
19	2.892,50	11.957,59	2.661,10	49.328,68	17,5658
20	2.906,10	12.013,83	2.673,61	49.560,67	17,6484
21	2.953,19	12.208,49	2.716,94	50.363,71	17,9344
22	2.966,79	12.264,73	2.729,45	50.595,72	18,0170
23	3.013,88	12.459,39	2.772,77	51.398,75	18,3029
24	3.027,48	12.515,62	2.785,29	51.630,73	18,3855
25	3.074,57	12.710,27	2.828,60	52.433,71	18,6715
26	3.088,17	12.766,52	2.841,12	52.665,74	18,7541
27	3.135,26	12.961,16	2.884,44	53.468,69	19,0400
28	3.148,86	13.017,40	2.896,95	53.700,73	19,1227
29	3.196,14	13.212,85	2.940,45	54.507,00	19,4098
30	3.196,14	13.212,85	2.940,45	54.507,00	19,4098
31	3.196,14	13.212,85	2.940,45	54.507,00	19,4098
VP 3 Verplegingspersoneel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.492,55	10.304,19	2.293,14	42.507,89	15,1369
1	2.599,85	10.747,80	2.391,87	44.337,91	15,7886
2	2.632,21	10.881,54	2.421,63	44.889,64	15,9851
3	2.664,55	11.015,26	2.451,39	45.441,30	16,1815
4	2.675,90	11.062,16	2.461,83	45.634,75	16,2504
5	2.712,40	11.213,05	2.495,41	46.257,23	16,4721
6	2.723,74	11.259,94	2.505,84	46.450,66	16,5409
7	2.760,24	11.410,84	2.539,42	47.073,16	16,7626
8	2.771,58	11.457,73	2.549,86	47.266,61	16,8315
9	2.808,09	11.608,63	2.583,44	47.889,09	17,0532
10	2.852,59	11.792,62	2.624,39	48.648,12	17,3234
11	2.891,35	11.952,85	2.660,04	49.309,11	17,5588
12	2.904,96	12.009,10	2.672,56	49.541,19	17,6415
13	2.952,12	12.204,05	2.715,95	50.345,38	17,9278
14	2.965,72	12.260,30	2.728,47	50.577,44	18,0105
15	3.012,88	12.455,25	2.771,85	51.381,69	18,2969
16	3.026,48	12.511,49	2.784,37	51.613,67	18,3795
17	3.073,64	12.706,44	2.827,75	52.417,90	18,6658
18	3.087,25	12.762,68	2.840,27	52.649,91	18,7485
19	3.134,41	12.957,64	2.883,65	53.454,17	19,0349
20	3.148,01	13.013,88	2.896,17	53.686,17	19,1175
21	3.195,17	13.208,83	2.939,56	54.490,42	19,4039
22	3.208,77	13.265,07	2.952,07	54.722,44	19,4865
23	3.255,93	13.460,02	2.995,46	55.526,65	19,7729
24	3.269,78	13.517,28	3.008,20	55.762,87	19,8570
25	3.317,21	13.713,33	3.051,83	56.571,64	20,1450
26	3.331,08	13.770,70	3.064,60	56.808,32	20,2293
27	3.378,51	13.966,76	3.108,23	57.617,10	20,5173
28	3.392,39	14.024,13	3.121,00	57.853,77	20,6015
29	3.439,82	14.220,20	3.164,63	58.662,62	20,8896
30	3.439,82	14.220,20	3.164,63	58.662,62	20,8896
31	3.473,37	14.358,90	3.195,50	59.234,81	21,0933

VP 4 Verplegingspersoneel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.606,91	10.776,98	2.398,36	44.458,30	15,8315
1	2.725,83	11.268,57	2.507,76	46.486,26	16,5536
2	2.750,98	11.372,56	2.530,90	46.915,26	16,7064
3	2.797,78	11.566,01	2.573,96	47.713,30	16,9906
4	2.797,78	11.566,01	2.573,96	47.713,30	16,9906
5	2.851,78	11.789,28	2.623,64	48.634,34	17,3185
6	2.851,78	11.789,28	2.623,64	48.634,34	17,3185
7	3.071,70	12.698,41	2.825,96	52.384,78	18,6541
8	3.071,70	12.698,41	2.825,96	52.384,78	18,6541
9	3.182,96	13.158,35	2.928,32	54.282,16	19,3297
10	3.212,37	13.279,95	2.955,38	54.783,80	19,5083
11	3.323,62	13.739,86	3.057,73	56.681,09	20,1840
12	3.323,62	13.739,86	3.057,73	56.681,09	20,1840
13	3.426,49	14.165,10	3.152,37	58.435,31	20,8086
14	3.426,49	14.165,10	3.152,37	58.435,31	20,8086
15	3.529,35	14.590,32	3.247,00	60.189,50	21,4333
16	3.529,35	14.590,32	3.247,00	60.189,50	21,4333
17	3.632,21	15.015,54	3.341,63	61.943,66	22,0579
18	3.632,21	15.015,54	3.341,63	61.943,66	22,0579
19	3.735,07	15.440,77	3.436,26	63.697,85	22,6826
20	3.735,07	15.440,77	3.436,26	63.697,85	22,6826
21	3.837,93	15.865,99	3.530,89	65.452,00	23,3072
22	3.837,93	15.865,99	3.530,89	65.452,00	23,3072
23	3.940,79	16.291,22	3.625,53	67.206,21	23,9319
24	3.940,79	16.291,22	3.625,53	67.206,21	23,9319
25	4.043,65	16.716,45	3.720,16	68.960,40	24,5566
26	4.043,65	16.716,45	3.720,16	68.960,40	24,5566
27	4.146,51	17.141,67	3.814,79	70.714,57	25,1812
28	4.146,51	17.141,67	3.814,79	70.714,57	25,1812
29	4.205,24	17.384,47	3.868,82	71.716,20	25,5379
30	4.205,24	17.384,47	3.868,82	71.716,20	25,5379
31	4.205,24	17.384,47	3.868,82	71.716,20	25,5379
VP 5 Verplegingspersoneel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.822,11	11.666,61	2.596,34	48.128,30	17,1383
1	2.948,84	12.190,50	2.712,93	50.289,51	17,9079
2	2.978,20	12.311,86	2.739,94	50.790,14	18,0862
3	3.050,82	12.612,09	2.806,75	52.028,67	18,5272
4	3.050,82	12.612,09	2.806,75	52.028,67	18,5272
5	3.144,43	12.999,08	2.892,88	53.625,15	19,0957
6	3.144,43	12.999,08	2.892,88	53.625,15	19,0957
7	3.600,22	14.883,32	3.312,20	61.398,20	21,8637
8	3.600,22	14.883,32	3.312,20	61.398,20	21,8637
9	3.694,69	15.273,84	3.399,11	63.009,23	22,4374
10	3.724,10	15.395,45	3.426,18	63.510,87	22,6160
11	3.818,57	15.785,98	3.513,09	65.121,95	23,1897
12	3.818,57	15.785,98	3.513,09	65.121,95	23,1897
13	3.913,04	16.176,50	3.599,99	66.732,95	23,7634
14	3.913,04	16.176,50	3.599,99	66.732,95	23,7634
15	4.007,50	16.567,02	3.686,90	68.343,95	24,3371
16	4.332,99	17.912,57	3.986,35	73.894,76	26,3137
17	4.427,94	18.305,10	4.073,70	75.514,06	26,8903
18	4.499,41	18.600,55	4.139,45	76.732,87	27,3243
19	4.593,87	18.991,07	4.226,36	78.343,92	27,8980
20	4.593,87	18.991,07	4.226,36	78.343,92	27,8980
21	4.688,34	19.381,60	4.313,27	79.954,96	28,4717
22	4.688,34	19.381,60	4.313,27	79.954,96	28,4717
23	4.782,81	19.772,12	4.400,18	81.565,99	29,0454
24	4.782,81	19.772,12	4.400,18	81.565,99	29,0454
25	4.877,28	20.162,66	4.487,09	83.177,05	29,6191
26	4.877,28	20.162,66	4.487,09	83.177,05	29,6191
27	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
28	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
29	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
30	4.971,74	20.553,18	4.574,00	84.788,07	30,1928
31	4.971,74	20.553,18	4.574,00	84.788,07	30,1928

VP 6 Verplegingspersoneel - categorie 6					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.969,81	12.277,20	2.732,23	50.647,15	18,0353
1	3.043,43	12.581,54	2.799,95	51.902,64	18,4824
2	3.073,78	12.707,01	2.827,88	52.420,26	18,6667
3	3.147,40	13.011,35	2.895,61	53.675,77	19,1138
4	3.147,40	13.011,35	2.895,61	53.675,77	19,1138
5	3.411,93	14.104,94	3.138,98	58.187,14	20,7203
6	3.411,93	14.104,94	3.138,98	58.187,14	20,7203
7	3.707,62	15.327,29	3.411,01	63.229,70	22,5159
8	3.737,03	15.448,89	3.438,07	63.731,35	22,6945
9	3.833,20	15.846,47	3.526,55	65.371,46	23,2786
10	3.833,20	15.846,47	3.526,55	65.371,46	23,2786
11	3.929,38	16.244,05	3.615,03	67.011,60	23,8626
12	3.929,38	16.244,05	3.615,03	67.011,60	23,8626
13	4.025,55	16.641,63	3.703,51	68.651,76	24,4467
14	4.177,55	17.269,99	3.843,35	71.243,94	25,3697
15	4.273,72	17.667,56	3.931,82	72.884,01	25,9538
16	4.453,09	18.409,06	4.096,84	75.942,95	27,0430
17	4.549,76	18.808,72	4.185,78	77.591,64	27,6301
18	4.623,65	19.114,19	4.253,76	78.851,80	28,0789
19	4.719,83	19.511,78	4.342,24	80.491,98	28,6629
20	4.719,83	19.511,78	4.342,24	80.491,98	28,6629
21	4.816,00	19.909,35	4.430,72	82.132,09	29,2470
22	4.816,00	19.909,35	4.430,72	82.132,09	29,2470
23	4.912,18	20.306,93	4.519,20	83.772,24	29,8310
24	4.912,18	20.306,93	4.519,20	83.772,24	29,8310
25	5.008,35	20.704,51	4.607,68	85.412,38	30,4151
26	5.008,35	20.704,51	4.607,68	85.412,38	30,4151
27	5.060,39	20.919,67	4.655,56	86.299,95	30,7311
28	5.060,39	20.919,67	4.655,56	86.299,95	30,7311
29	5.060,39	20.919,67	4.655,56	86.299,95	30,7311
30	5.060,39	20.919,67	4.655,56	86.299,95	30,7311
31	5.060,39	20.919,67	4.655,56	86.299,95	30,7311