
PARITAIR COMITÉ 330
RESIDUAIRE SECTOREN
LOONBAREMA'S vanaf 1 mei 2024

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 mei 2024** tot en met de maand waarin de spilindex van 130,67 punten wordt overschreden, en dit voor de **instellingen** welke ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**) met uitzondering van inrichtingen en diensten waarvoor een specifieke collectieve arbeidsovereenkomst werd gesloten.

Collectieve arbeidsovereenkomst van 10 januari 2022 betreffende loon- en arbeidsvoorwaarden

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** is vanaf 1/11/2023: **2.230,4646 EUR**
- in toepassing van de CAO PC 330 van 22 januari 2024.

BAREMA'S PARITAIR COMITÉ 330 - RESIDUAIRE SECTOREN

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W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.293,54	27.522,51	9.481,50	2.110,06	39.114,07	13,9284
1	2.301,07	27.612,85	9.512,63	2.116,99	39.242,46	13,9741
2	2.304,35	27.652,24	9.526,20	2.120,01	39.298,44	13,9940
3	2.307,63	27.691,61	9.539,76	2.123,02	39.354,40	14,0140
4	2.310,05	27.720,55	9.549,73	2.125,24	39.395,52	14,0286
5	2.313,33	27.759,93	9.563,30	2.128,26	39.451,49	14,0485
6	2.315,74	27.788,88	9.573,27	2.130,48	39.492,63	14,0632
7	2.319,02	27.828,26	9.586,84	2.133,50	39.548,60	14,0831
8	2.321,43	27.857,20	9.596,81	2.135,72	39.589,72	14,0978
9	2.324,72	27.896,59	9.610,38	2.138,74	39.645,71	14,1177
10	2.339,57	28.074,84	9.671,78	2.152,40	39.899,02	14,2079
11	2.342,85	28.114,21	9.685,35	2.155,42	39.954,98	14,2278
12	2.345,26	28.143,16	9.695,32	2.157,64	39.996,12	14,2425
13	2.348,55	28.182,55	9.708,89	2.160,66	40.052,10	14,2624
14	2.350,96	28.211,49	9.718,86	2.162,88	40.093,22	14,2771
15	2.354,24	28.250,87	9.732,42	2.165,90	40.149,19	14,2970
16	2.356,65	28.279,83	9.742,40	2.168,12	40.190,35	14,3117
17	2.359,93	28.319,21	9.755,97	2.171,14	40.246,32	14,3316
18	2.362,35	28.348,15	9.765,94	2.173,36	40.287,44	14,3462
19	2.365,63	28.387,53	9.779,50	2.176,38	40.343,41	14,3662
20	2.368,04	28.416,49	9.789,48	2.178,60	40.384,56	14,3808
21	2.372,13	28.465,59	9.806,40	2.182,36	40.454,35	14,4057
22	2.374,54	28.494,54	9.816,37	2.184,58	40.495,49	14,4203
23	2.389,48	28.673,78	9.878,12	2.198,32	40.750,22	14,5110
24	2.391,89	28.702,73	9.888,09	2.200,54	40.791,36	14,5257
25	2.406,83	28.881,93	9.949,83	2.214,28	41.046,04	14,6164
26	2.409,24	28.910,88	9.959,80	2.216,50	41.087,18	14,6310
27	2.411,65	28.939,84	9.969,77	2.218,72	41.128,33	14,6457
28	2.411,65	28.939,84	9.969,77	2.218,72	41.128,33	14,6457
29	2.411,65	28.939,84	9.969,77	2.218,72	41.128,33	14,6457
30	2.411,65	28.939,84	9.969,77	2.218,72	41.128,33	14,6457
31	2.411,65	28.939,84	9.969,77	2.218,72	41.128,33	14,6457
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.299,61	27.595,30	9.506,58	2.115,64	39.217,53	13,9652
1	2.314,28	27.771,33	9.567,22	2.129,13	39.467,68	14,0543
2	2.320,09	27.841,13	9.591,27	2.134,49	39.566,89	14,0896

3	2.325,91	27.910,93	9.615,32	2.139,84	39.666,09	14,1250
4	2.330,37	27.964,47	9.633,76	2.143,94	39.742,18	14,1521
5	2.336,19	28.034,28	9.657,81	2.149,29	39.841,39	14,1874
6	2.340,65	28.087,83	9.676,26	2.153,40	39.917,49	14,2145
7	2.346,47	28.157,63	9.700,30	2.158,75	40.016,69	14,2498
8	2.350,93	28.211,18	9.718,75	2.162,86	40.092,79	14,2769
9	2.356,75	28.280,98	9.742,80	2.168,21	40.191,98	14,3122
10	2.373,76	28.485,07	9.813,11	2.183,86	40.482,03	14,4155
11	2.380,54	28.566,43	9.841,13	2.190,09	40.597,65	14,4567
12	2.385,96	28.631,52	9.863,56	2.195,08	40.690,17	14,4896
13	2.392,82	28.713,86	9.891,92	2.201,40	40.807,18	14,5313
14	2.398,25	28.778,96	9.914,35	2.206,39	40.899,70	14,5643
15	2.406,24	28.874,87	9.947,39	2.213,74	41.036,01	14,6128
16	2.411,66	28.939,97	9.969,82	2.218,73	41.128,52	14,6457
17	2.433,96	29.207,48	10.061,98	2.239,24	41.508,69	14,7811
18	2.439,38	29.272,57	10.084,40	2.244,23	41.601,20	14,8141
19	2.461,67	29.540,07	10.176,55	2.264,74	41.981,36	14,9494
20	2.467,10	29.605,15	10.198,98	2.269,73	42.073,86	14,9824
21	2.489,38	29.872,62	10.291,12	2.290,23	42.453,97	15,1177
22	2.494,81	29.937,70	10.313,54	2.295,22	42.546,47	15,1507
23	2.517,10	30.205,18	10.405,68	2.315,73	42.926,59	15,2860
24	2.522,52	30.270,27	10.428,11	2.320,72	43.019,11	15,3190
25	2.544,81	30.537,75	10.520,25	2.341,23	43.399,23	15,4543
26	2.550,24	30.602,83	10.542,67	2.346,22	43.491,72	15,4873
27	2.572,53	30.870,33	10.634,83	2.366,73	43.871,88	15,6226
28	2.577,95	30.935,42	10.657,25	2.371,72	43.964,38	15,6556
29	2.583,38	31.000,51	10.679,68	2.376,71	44.056,90	15,6885
30	2.583,38	31.000,51	10.679,68	2.376,71	44.056,90	15,6885
31	2.583,38	31.000,51	10.679,68	2.376,71	44.056,90	15,6885

W 3		Werkliedenpersoneel - categorie 3				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.314,26	27.771,17	9.567,17	2.129,12	39.467,47	14,0542
1	2.351,30	28.215,58	9.720,27	2.163,19	40.099,04	14,2791
2	2.356,46	28.277,47	9.741,59	2.167,94	40.187,00	14,3105
3	2.361,61	28.339,36	9.762,91	2.172,68	40.274,96	14,3418
4	2.366,44	28.397,24	9.782,85	2.177,12	40.357,21	14,3711
5	2.372,40	28.468,79	9.807,50	2.182,61	40.458,90	14,4073
6	2.377,22	28.526,69	9.827,44	2.187,05	40.541,18	14,4366
7	2.394,57	28.734,83	9.899,15	2.203,00	40.836,98	14,5419
8	2.399,39	28.792,71	9.919,09	2.207,44	40.919,24	14,5712
9	2.421,08	29.052,97	10.008,75	2.227,39	41.289,11	14,7029
10	2.440,01	29.280,07	10.086,98	2.244,81	41.611,86	14,8178
11	2.462,66	29.551,88	10.180,62	2.265,64	41.998,14	14,9554
12	2.468,44	29.621,32	10.204,54	2.270,97	42.096,83	14,9905
13	2.491,10	29.893,16	10.298,19	2.291,81	42.483,16	15,1281
14	2.496,88	29.962,60	10.322,12	2.297,13	42.581,85	15,1633
15	2.519,53	30.234,38	10.415,74	2.317,97	42.968,09	15,3008
16	2.525,32	30.303,82	10.439,67	2.323,29	43.066,78	15,3359
17	2.547,97	30.575,65	10.533,31	2.344,13	43.453,10	15,4735
18	2.553,76	30.645,11	10.557,24	2.349,46	43.551,82	15,5087
19	2.576,41	30.916,89	10.650,87	2.370,30	43.938,06	15,6462
20	2.582,19	30.986,33	10.674,79	2.375,62	44.036,73	15,6813
21	2.604,85	31.258,18	10.768,44	2.396,46	44.423,08	15,8189
22	2.610,63	31.327,61	10.792,36	2.401,78	44.521,75	15,8541
23	2.633,29	31.599,45	10.886,01	2.422,62	44.908,08	15,9916
24	2.639,07	31.668,87	10.909,93	2.427,95	45.006,74	16,0268
25	2.661,72	31.940,68	11.003,56	2.448,79	45.393,03	16,1643
26	2.667,51	32.010,12	11.027,49	2.454,11	45.491,71	16,1995
27	2.690,16	32.281,96	11.121,14	2.474,95	45.878,04	16,3370
28	2.695,95	32.351,39	11.145,05	2.480,27	45.976,72	16,3722
29	2.701,82	32.421,81	11.169,31	2.485,67	46.076,80	16,4078
30	2.701,82	32.421,81	11.169,31	2.485,67	46.076,80	16,4078
31	2.701,82	32.421,81	11.169,31	2.485,67	46.076,80	16,4078

W 4		Werkliedenpersoneel - categorie 4				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.332,77	27.993,28	9.643,68	2.146,15	39.783,11	14,1666
1	2.374,31	28.491,77	9.815,42	2.184,37	40.491,56	14,4189
2	2.384,80	28.617,63	9.858,77	2.194,02	40.670,42	14,4826
3	2.407,39	28.888,72	9.952,16	2.214,80	41.055,68	14,6198
4	2.412,22	28.946,61	9.972,11	2.219,24	41.137,96	14,6491
5	2.433,91	29.206,89	10.061,78	2.239,20	41.507,86	14,7808
6	2.438,73	29.264,78	10.081,72	2.243,63	41.590,13	14,8101
7	2.460,42	29.525,03	10.171,37	2.263,59	41.959,99	14,9418
8	2.465,24	29.582,94	10.191,32	2.268,03	42.042,28	14,9711
9	2.486,93	29.843,19	10.280,98	2.287,98	42.412,15	15,1028
10	2.505,67	30.068,08	10.358,45	2.305,22	42.731,75	15,2166
11	2.528,33	30.339,90	10.452,10	2.326,06	43.118,05	15,3542
12	2.534,11	30.409,34	10.476,02	2.331,38	43.216,74	15,3893
13	2.556,76	30.681,14	10.569,65	2.352,22	43.603,01	15,5269
14	2.562,55	30.750,58	10.593,58	2.357,54	43.701,70	15,5620
15	2.585,20	31.022,40	10.687,22	2.378,38	44.088,00	15,6996
16	2.590,99	31.091,84	10.711,14	2.383,71	44.186,69	15,7347

17	2.613,64	31.363,67	10.804,79	2.404,55	44.573,01	15,8723
18	2.619,43	31.433,12	10.828,71	2.409,87	44.671,70	15,9074
19	2.644,39	31.732,67	10.931,90	2.432,84	45.097,41	16,0590
20	2.650,18	31.802,11	10.955,83	2.438,16	45.196,10	16,0942
21	2.675,14	32.101,71	11.059,04	2.461,13	45.621,87	16,2458
22	2.680,93	32.171,13	11.082,95	2.466,45	45.720,53	16,2809
23	2.705,89	32.470,68	11.186,15	2.489,42	46.146,25	16,4325
24	2.711,68	32.540,11	11.210,07	2.494,74	46.244,92	16,4677
25	2.736,64	32.839,70	11.313,28	2.517,71	46.670,68	16,6193
26	2.742,44	32.909,27	11.337,24	2.523,04	46.769,56	16,6545
27	2.767,52	33.210,25	11.440,93	2.546,12	47.197,30	16,8068
28	2.773,42	33.281,06	11.465,33	2.551,55	47.297,93	16,8426
29	2.779,32	33.351,87	11.489,72	2.556,98	47.398,56	16,8785
30	2.779,32	33.351,87	11.489,72	2.556,98	47.398,56	16,8785
31	2.779,32	33.351,87	11.489,72	2.556,98	47.398,56	16,8785

W 5		Werkliedenpersoneel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.425,51	29.106,14	10.027,06	2.231,47	41.364,67	14,7298
1	2.476,20	29.714,42	10.236,62	2.278,11	42.229,14	15,0377
2	2.488,56	29.862,68	10.287,69	2.289,47	42.439,85	15,1127
3	2.510,11	30.121,35	10.376,81	2.309,30	42.807,47	15,2436
4	2.510,11	30.121,35	10.376,81	2.309,30	42.807,47	15,2436
5	2.536,18	30.434,16	10.484,57	2.333,29	43.252,01	15,4019
6	2.536,18	30.434,16	10.484,57	2.333,29	43.252,01	15,4019
7	2.562,25	30.746,97	10.592,33	2.357,27	43.696,57	15,5602
8	2.562,25	30.746,97	10.592,33	2.357,27	43.696,57	15,5602
9	2.588,32	31.059,79	10.700,10	2.381,25	44.141,13	15,7185
10	2.600,58	31.206,99	10.750,81	2.392,54	44.350,34	15,7930
11	2.629,72	31.556,61	10.871,25	2.419,34	44.847,20	15,9699
12	2.629,72	31.556,61	10.871,25	2.419,34	44.847,20	15,9699
13	2.658,85	31.906,25	10.991,70	2.446,15	45.344,10	16,1469
14	2.658,85	31.906,25	10.991,70	2.446,15	45.344,10	16,1469
15	2.687,98	32.255,82	11.112,13	2.472,95	45.840,89	16,3238
16	2.687,98	32.255,82	11.112,13	2.472,95	45.840,89	16,3238
17	2.717,12	32.605,43	11.232,57	2.499,75	46.337,75	16,5007
18	2.717,12	32.605,43	11.232,57	2.499,75	46.337,75	16,5007
19	2.748,57	32.982,78	11.362,57	2.528,68	46.874,03	16,6917
20	2.748,57	32.982,78	11.362,57	2.528,68	46.874,03	16,6917
21	2.780,07	33.360,89	11.492,82	2.557,67	47.411,38	16,8830
22	2.780,07	33.360,89	11.492,82	2.557,67	47.411,38	16,8830
23	2.811,76	33.741,14	11.623,82	2.586,82	47.951,78	17,0755
24	2.811,76	33.741,14	11.623,82	2.586,82	47.951,78	17,0755
25	2.847,11	34.165,32	11.769,95	2.619,34	48.554,61	17,2901
26	2.847,11	34.165,32	11.769,95	2.619,34	48.554,61	17,2901
27	2.883,75	34.604,98	11.921,42	2.653,05	49.179,44	17,5126
28	2.883,75	34.604,98	11.921,42	2.653,05	49.179,44	17,5126
29	2.896,26	34.755,10	11.973,13	2.664,56	49.392,79	17,5886
30	2.896,26	34.755,10	11.973,13	2.664,56	49.392,79	17,5886
31	2.908,77	34.905,24	12.024,85	2.676,07	49.606,16	17,6646

AP 1		Administratief personeel - categorie 1				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.293,54	27.522,51	9.481,50	2.110,06	39.114,07	13,9284
1	2.308,53	27.702,38	9.543,47	2.123,85	39.369,70	14,0194
2	2.313,13	27.757,54	9.562,47	2.128,08	39.448,08	14,0473
3	2.317,72	27.812,68	9.581,47	2.132,31	39.526,45	14,0752
4	2.322,19	27.866,23	9.599,92	2.136,41	39.602,55	14,1023
5	2.326,78	27.921,38	9.618,91	2.140,64	39.680,93	14,1303
6	2.331,24	27.974,93	9.637,36	2.144,74	39.757,04	14,1574
7	2.335,84	28.030,07	9.656,36	2.148,97	39.835,40	14,1853
8	2.340,30	28.083,62	9.674,81	2.153,08	39.911,50	14,2124
9	2.344,90	28.138,75	9.693,80	2.157,30	39.989,85	14,2403
10	2.361,91	28.342,86	9.764,12	2.172,95	40.279,93	14,3436
11	2.367,46	28.409,56	9.787,09	2.178,07	40.374,72	14,3773
12	2.372,89	28.474,65	9.809,52	2.183,06	40.467,22	14,4102
13	2.378,53	28.542,32	9.832,83	2.188,24	40.563,40	14,4445
14	2.383,95	28.607,43	9.855,26	2.193,24	40.655,93	14,4774
15	2.406,24	28.874,87	9.947,39	2.213,74	41.036,01	14,6128
16	2.411,66	28.939,97	9.969,82	2.218,73	41.128,52	14,6457
17	2.433,96	29.207,48	10.061,98	2.239,24	41.508,69	14,7811
18	2.439,38	29.272,57	10.084,40	2.244,23	41.601,20	14,8141
19	2.461,67	29.540,07	10.176,55	2.264,74	41.981,36	14,9494
20	2.467,10	29.605,15	10.198,98	2.269,73	42.073,86	14,9824
21	2.489,38	29.872,62	10.291,12	2.290,23	42.453,97	15,1177
22	2.494,81	29.937,70	10.313,54	2.295,22	42.546,47	15,1507
23	2.517,10	30.205,18	10.405,68	2.315,73	42.926,59	15,2860
24	2.522,52	30.270,27	10.428,11	2.320,72	43.019,11	15,3190
25	2.544,81	30.537,75	10.520,25	2.341,23	43.399,23	15,4543
26	2.550,24	30.602,83	10.542,67	2.346,22	43.491,72	15,4873
27	2.572,53	30.870,33	10.634,83	2.366,73	43.871,88	15,6226
28	2.577,95	30.935,42	10.657,25	2.371,72	43.964,38	15,6556
29	2.583,38	31.000,51	10.679,68	2.376,71	44.056,90	15,6885
30	2.583,38	31.000,51	10.679,68	2.376,71	44.056,90	15,6885

31	2.583,38	31.000,51	10.679,68	2.376,71	44.056,90	15,6885
AP 2		Administratief personeel - categorie 2				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.296,37	27.556,48	9.493,21	2.112,66	39.162,36	13,9456
1	2.334,18	28.010,11	9.649,48	2.147,44	39.807,03	14,1752
2	2.339,86	28.078,26	9.672,96	2.152,67	39.903,89	14,2096
3	2.345,54	28.146,46	9.696,46	2.157,90	40.000,81	14,2442
4	2.350,12	28.201,43	9.715,39	2.162,11	40.078,93	14,2720
5	2.355,80	28.269,61	9.738,88	2.167,34	40.175,82	14,3065
6	2.360,38	28.324,59	9.757,82	2.171,55	40.253,97	14,3343
7	2.366,52	28.398,19	9.783,18	2.177,19	40.358,56	14,3716
8	2.371,10	28.453,17	9.802,12	2.181,41	40.436,69	14,3994
9	2.400,10	28.801,22	9.922,02	2.208,09	40.931,33	14,5755
10	2.418,88	29.026,57	9.999,65	2.225,37	41.251,59	14,6896
11	2.448,85	29.386,23	10.123,56	2.252,94	41.762,73	14,8716
12	2.454,40	29.452,79	10.146,48	2.258,05	41.857,32	14,9053
13	2.484,37	29.812,42	10.270,38	2.285,62	42.368,41	15,0873
14	2.489,92	29.878,98	10.293,31	2.290,72	42.463,01	15,1209
15	2.534,38	30.412,60	10.477,14	2.331,63	43.221,37	15,3910
16	2.539,93	30.479,15	10.500,07	2.336,73	43.315,95	15,4247
17	2.584,40	31.012,75	10.683,89	2.377,64	44.074,29	15,6947
18	2.589,94	31.079,31	10.706,82	2.382,75	44.168,88	15,7284
19	2.634,41	31.612,90	10.890,64	2.423,66	44.927,20	15,9984
20	2.639,96	31.679,48	10.913,58	2.428,76	45.021,82	16,0321
21	2.684,42	32.213,03	11.097,39	2.469,67	45.780,08	16,3021
22	2.689,96	32.279,57	11.120,31	2.474,77	45.874,65	16,3358
23	2.735,40	32.824,75	11.308,13	2.516,56	46.649,44	16,6117
24	2.740,94	32.891,31	11.331,06	2.521,67	46.744,03	16,6454
25	2.795,15	33.541,85	11.555,17	2.571,54	47.668,56	16,9746
26	2.800,70	33.608,41	11.578,10	2.576,64	47.763,15	17,0083
27	2.854,91	34.258,96	11.802,21	2.626,52	48.687,70	17,3375
28	2.860,46	34.325,53	11.825,14	2.631,62	48.782,30	17,3712
29	2.914,67	34.976,04	12.049,25	2.681,50	49.706,79	17,7004
30	2.914,67	34.976,04	12.049,25	2.681,50	49.706,79	17,7004
31	2.914,67	34.976,04	12.049,25	2.681,50	49.706,79	17,7004
AP 3		Administratief personeel - categorie 3				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.350,27	28.203,22	9.716,01	2.162,25	40.081,48	14,2729
1	2.417,85	29.014,25	9.995,41	2.224,43	41.234,08	14,6833
2	2.447,10	29.365,19	10.116,31	2.251,33	41.732,83	14,8609
3	2.485,55	29.826,55	10.275,25	2.286,70	42.388,50	15,0944
4	2.485,55	29.826,55	10.275,25	2.286,70	42.388,50	15,0944
5	2.522,95	30.275,43	10.429,88	2.321,12	43.026,43	15,3216
6	2.522,95	30.275,43	10.429,88	2.321,12	43.026,43	15,3216
7	2.560,36	30.724,27	10.584,51	2.355,53	43.664,30	15,5487
8	2.560,36	30.724,27	10.584,51	2.355,53	43.664,30	15,5487
9	2.637,84	31.654,10	10.904,84	2.426,81	44.985,75	16,0193
10	2.650,11	31.801,31	10.955,55	2.438,10	45.194,95	16,0938
11	2.733,98	32.807,73	11.302,26	2.515,26	46.625,25	16,6031
12	2.733,98	32.807,73	11.302,26	2.515,26	46.625,25	16,6031
13	2.831,56	33.978,75	11.705,68	2.605,04	48.289,47	17,1957
14	2.831,56	33.978,75	11.705,68	2.605,04	48.289,47	17,1957
15	2.929,15	35.149,74	12.109,09	2.694,81	49.953,64	17,7883
16	2.929,15	35.149,74	12.109,09	2.694,81	49.953,64	17,7883
17	3.026,73	36.320,74	12.512,50	2.784,59	51.617,83	18,3809
18	3.026,73	36.320,74	12.512,50	2.784,59	51.617,83	18,3809
19	3.124,31	37.491,77	12.915,92	2.874,37	53.282,06	18,9736
20	3.124,31	37.491,77	12.915,92	2.874,37	53.282,06	18,9736
21	3.221,96	38.663,52	13.319,58	2.964,20	54.947,30	19,5666
22	3.221,96	38.663,52	13.319,58	2.964,20	54.947,30	19,5666
23	3.319,79	39.837,43	13.723,99	3.054,20	56.615,62	20,1606
24	3.319,79	39.837,43	13.723,99	3.054,20	56.615,62	20,1606
25	3.412,68	40.952,14	14.108,01	3.139,66	58.199,82	20,7248
26	3.415,47	40.985,67	14.119,56	3.142,23	58.247,47	20,7417
27	3.488,84	41.866,07	14.422,86	3.209,73	59.498,67	21,1873
28	3.491,24	41.894,87	14.432,78	3.211,94	59.539,59	21,2019
29	3.582,25	42.987,04	14.809,04	3.295,67	61.091,75	21,7546
30	3.582,25	42.987,04	14.809,04	3.295,67	61.091,75	21,7546
31	3.582,25	42.987,04	14.809,04	3.295,67	61.091,75	21,7546
AP 4		Administratief personeel - categorie 4				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.426,19	29.114,27	10.029,87	2.232,09	41.376,23	14,7339
1	2.495,31	29.943,70	10.315,61	2.295,68	42.554,99	15,1537
2	2.524,55	30.294,63	10.436,50	2.322,59	43.053,72	15,3313
3	2.563,00	30.756,04	10.595,46	2.357,96	43.709,46	15,5648
4	2.563,00	30.756,04	10.595,46	2.357,96	43.709,46	15,5648
5	2.604,51	31.254,18	10.767,06	2.396,15	44.417,39	15,8169
6	2.604,51	31.254,18	10.767,06	2.396,15	44.417,39	15,8169
7	2.668,06	32.016,68	11.029,75	2.454,61	45.501,04	16,2028
8	2.668,06	32.016,68	11.029,75	2.454,61	45.501,04	16,2028
9	2.781,27	33.375,23	11.497,77	2.558,77	47.431,76	16,8903

10	2.793,54	33.522,43	11.548,48	2.570,05	47.640,96	16,9648
11	2.912,51	34.950,15	12.040,33	2.679,51	49.669,98	17,6873
12	2.912,51	34.950,15	12.040,33	2.679,51	49.669,98	17,6873
13	3.019,45	36.233,44	12.482,42	2.777,90	51.493,76	18,3368
14	3.019,45	36.233,44	12.482,42	2.777,90	51.493,76	18,3368
15	3.126,66	37.519,96	12.925,62	2.876,53	53.322,11	18,9878
16	3.126,66	37.519,96	12.925,62	2.876,53	53.322,11	18,9878
17	3.233,87	38.806,49	13.368,84	2.975,16	55.150,49	19,6389
18	3.233,87	38.806,49	13.368,84	2.975,16	55.150,49	19,6389
19	3.341,09	40.093,06	13.812,06	3.073,80	56.978,92	20,2900
20	3.341,09	40.093,06	13.812,06	3.073,80	56.978,92	20,2900
21	3.448,30	41.379,62	14.255,28	3.172,44	58.807,33	20,9411
22	3.448,30	41.379,62	14.255,28	3.172,44	58.807,33	20,9411
23	3.555,51	42.666,15	14.698,49	3.271,07	60.635,71	21,5922
24	3.555,51	42.666,15	14.698,49	3.271,07	60.635,71	21,5922
25	3.662,72	43.952,66	15.141,69	3.369,70	62.464,05	22,2432
26	3.662,72	43.952,66	15.141,69	3.369,70	62.464,05	22,2432
27	3.769,93	45.239,18	15.584,90	3.468,34	64.292,42	22,8943
28	3.769,93	45.239,18	15.584,90	3.468,34	64.292,42	22,8943
29	3.857,57	46.290,86	15.947,20	3.548,97	65.787,03	23,4266
30	3.862,56	46.350,73	15.967,83	3.553,56	65.872,11	23,4568
31	3.867,20	46.406,35	15.986,99	3.557,82	65.951,16	23,4850

AP 5		Administratief personeel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.706,36	32.476,28	11.188,08	2.489,85	46.154,21	16,4354
1	2.781,89	33.382,72	11.500,35	2.559,34	47.442,41	16,8941
2	2.816,91	33.802,92	11.645,11	2.591,56	48.039,59	17,1067
3	2.876,73	34.520,73	11.892,39	2.646,59	49.059,71	17,4700
4	2.876,73	34.520,73	11.892,39	2.646,59	49.059,71	17,4700
5	2.960,94	35.531,32	12.240,54	2.724,07	50.495,93	17,9814
6	2.960,94	35.531,32	12.240,54	2.724,07	50.495,93	17,9814
7	3.343,90	40.126,81	13.823,69	3.076,39	57.026,89	20,3071
8	3.343,90	40.126,81	13.823,69	3.076,39	57.026,89	20,3071
9	3.440,65	41.287,85	14.223,66	3.165,40	58.676,91	20,8947
10	3.453,16	41.437,98	14.275,38	3.176,91	58.890,28	20,9706
11	3.549,92	42.599,05	14.675,37	3.265,93	60.540,34	21,5582
12	3.549,92	42.599,05	14.675,37	3.265,93	60.540,34	21,5582
13	3.644,25	43.730,95	15.065,31	3.352,71	62.148,97	22,1310
14	3.644,25	43.730,95	15.065,31	3.352,71	62.148,97	22,1310
15	3.738,57	44.862,81	15.455,24	3.439,48	63.757,53	22,7039
16	4.004,89	48.058,67	16.556,21	3.684,50	68.299,38	24,3212
17	4.099,78	49.197,34	16.948,48	3.771,80	69.917,63	24,8974
18	4.182,86	50.194,32	17.291,94	3.848,23	71.334,50	25,4020
19	4.277,19	51.326,23	17.681,89	3.935,01	72.943,12	25,9748
20	4.277,19	51.326,23	17.681,89	3.935,01	72.943,12	25,9748
21	4.371,51	52.458,14	18.071,83	4.021,79	74.551,76	26,5476
22	4.371,51	52.458,14	18.071,83	4.021,79	74.551,76	26,5476
23	4.465,84	53.590,02	18.461,76	4.108,57	76.160,36	27,1205
24	4.465,84	53.590,02	18.461,76	4.108,57	76.160,36	27,1205
25	4.560,16	54.721,94	18.851,71	4.195,35	77.769,00	27,6933
26	4.560,16	54.721,94	18.851,71	4.195,35	77.769,00	27,6933
27	4.654,48	55.853,81	19.241,64	4.282,13	79.377,58	28,2661
28	4.654,48	55.853,81	19.241,64	4.282,13	79.377,58	28,2661
29	4.671,52	56.058,26	19.312,07	4.297,80	79.668,13	28,3696
30	4.671,52	56.058,26	19.312,07	4.297,80	79.668,13	28,3696
31	4.671,52	56.058,26	19.312,07	4.297,80	79.668,13	28,3696

T&P 1		Technisch en paramedisch personeel - categorie 1				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.296,05	27.552,65	9.491,89	2.112,37	39.156,90	13,9436
1	2.332,89	27.994,64	9.644,16	2.146,26	39.785,06	14,1673
2	2.337,60	28.051,20	9.663,64	2.150,59	39.865,44	14,1960
3	2.342,32	28.107,78	9.683,13	2.154,93	39.945,84	14,2246
4	2.346,90	28.162,75	9.702,07	2.159,14	40.023,96	14,2524
5	2.351,61	28.219,31	9.721,55	2.163,48	40.104,34	14,2810
6	2.356,19	28.274,30	9.740,50	2.167,70	40.182,49	14,3089
7	2.360,90	28.330,85	9.759,98	2.172,03	40.262,86	14,3375
8	2.365,48	28.385,81	9.778,91	2.176,25	40.340,97	14,3653
9	2.370,20	28.442,38	9.798,40	2.180,58	40.421,37	14,3939
10	2.388,98	28.667,73	9.876,03	2.197,86	40.741,63	14,5080
11	2.394,66	28.735,91	9.899,52	2.203,09	40.838,52	14,5425
12	2.400,21	28.802,46	9.922,45	2.208,19	40.933,10	14,5761
13	2.405,97	28.871,61	9.946,27	2.213,49	41.031,37	14,6111
14	2.411,51	28.938,17	9.969,20	2.218,59	41.125,96	14,6448
15	2.433,92	29.207,09	10.061,84	2.239,21	41.508,14	14,7809
16	2.439,47	29.273,65	10.084,77	2.244,31	41.602,74	14,8146
17	2.461,88	29.542,62	10.177,43	2.264,93	41.984,98	14,9507
18	2.467,43	29.609,17	10.200,36	2.270,04	42.079,57	14,9844
19	2.489,84	29.878,12	10.293,01	2.290,66	42.461,78	15,1205
20	2.495,39	29.944,70	10.315,95	2.295,76	42.556,41	15,1542
21	2.517,80	30.213,61	10.408,59	2.316,38	42.938,58	15,2903
22	2.523,35	30.280,16	10.431,51	2.321,48	43.033,15	15,3240
23	2.545,76	30.549,10	10.524,17	2.342,10	43.415,37	15,4601

24	2.551,31	30.615,67	10.547,10	2.347,20	43.509,97	15,4938
25	2.573,72	30.884,60	10.639,74	2.367,82	43.892,16	15,6299
26	2.579,26	30.951,15	10.662,67	2.372,92	43.986,74	15,6635
27	2.601,68	31.220,11	10.755,33	2.393,54	44.368,98	15,7997
28	2.607,22	31.286,67	10.778,26	2.398,65	44.463,58	15,8333
29	2.612,77	31.353,22	10.801,18	2.403,75	44.558,15	15,8670
30	2.612,77	31.353,22	10.801,18	2.403,75	44.558,15	15,8670
31	2.612,77	31.353,22	10.801,18	2.403,75	44.558,15	15,8670

T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.318,87	27.826,44	9.586,21	2.133,36	39.546,00	14,0822
1	2.360,94	28.331,31	9.760,13	2.172,07	40.263,51	14,3377
2	2.371,14	28.453,65	9.802,28	2.181,45	40.437,39	14,3996
3	2.382,08	28.584,98	9.847,53	2.191,52	40.624,02	14,4661
4	2.386,90	28.642,85	9.867,46	2.195,95	40.706,27	14,4954
5	2.399,08	28.788,96	9.917,80	2.207,15	40.913,91	14,5693
6	2.403,90	28.846,84	9.937,74	2.211,59	40.996,17	14,5986
7	2.436,20	29.234,36	10.071,24	2.241,30	41.546,90	14,7947
8	2.441,02	29.292,24	10.091,18	2.245,74	41.629,15	14,8240
9	2.473,31	29.679,77	10.224,68	2.275,45	42.179,89	15,0201
10	2.492,24	29.906,86	10.302,91	2.292,86	42.502,63	15,1351
11	2.525,49	30.305,93	10.440,39	2.323,45	43.069,78	15,3370
12	2.531,28	30.375,39	10.464,32	2.328,78	43.168,49	15,3722
13	2.564,53	30.774,41	10.601,78	2.359,37	43.735,57	15,5741
14	2.570,32	30.843,84	10.625,70	2.364,69	43.834,24	15,6092
15	2.615,03	31.380,32	10.810,52	2.405,82	44.596,67	15,8807
16	2.620,81	31.449,76	10.834,44	2.411,15	44.695,35	15,9159
17	2.665,52	31.986,23	11.019,26	2.452,28	45.457,77	16,1874
18	2.671,31	32.055,68	11.043,18	2.457,60	45.556,47	16,2225
19	2.716,01	32.592,13	11.227,99	2.498,73	46.318,85	16,4940
20	2.721,80	32.661,55	11.251,90	2.504,05	46.417,51	16,5291
21	2.774,74	33.296,83	11.470,76	2.552,76	47.320,34	16,8506
22	2.780,52	33.366,25	11.494,67	2.558,08	47.419,00	16,8858
23	2.834,97	34.019,69	11.719,78	2.608,18	48.347,65	17,2164
24	2.840,76	34.089,12	11.743,70	2.613,50	48.446,33	17,2516
25	2.895,21	34.742,54	11.968,80	2.663,59	49.374,93	17,5823
26	2.901,00	34.811,98	11.992,73	2.668,92	49.473,62	17,6174
27	2.955,45	35.465,37	12.217,82	2.719,01	50.402,20	17,9481
28	2.961,23	35.534,80	12.241,74	2.724,33	50.500,87	17,9832
29	3.015,77	36.189,22	12.467,19	2.774,51	51.430,92	18,3144
30	3.015,77	36.189,22	12.467,19	2.774,51	51.430,92	18,3144
31	3.015,77	36.189,22	12.467,19	2.774,51	51.430,92	18,3144

T&P 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.452,82	29.433,85	10.139,96	2.256,60	41.830,41	14,8957
1	2.513,95	30.167,41	10.392,67	2.312,83	42.872,91	15,2669
2	2.543,20	30.518,35	10.513,57	2.339,74	43.371,66	15,4445
3	2.572,44	30.869,29	10.634,47	2.366,65	43.870,41	15,6221
4	2.577,27	30.927,19	10.654,42	2.371,08	43.952,68	15,6514
5	2.611,33	31.336,01	10.795,26	2.402,43	44.533,70	15,8583
6	2.616,16	31.393,90	10.815,20	2.406,87	44.615,96	15,8876
7	2.650,23	31.802,76	10.956,05	2.438,21	45.197,03	16,0945
8	2.655,05	31.860,65	10.975,99	2.442,65	45.279,29	16,1238
9	2.691,21	32.294,48	11.125,45	2.475,91	45.895,83	16,3434
10	2.710,14	32.521,63	11.203,70	2.493,32	46.218,66	16,4583
11	2.752,46	33.029,47	11.378,65	2.532,26	46.940,38	16,7153
12	2.758,24	33.098,92	11.402,58	2.537,58	47.039,08	16,7505
13	2.812,78	33.753,35	11.628,03	2.587,76	47.969,14	17,0817
14	2.818,57	33.822,80	11.651,96	2.593,08	48.067,84	17,1168
15	2.873,11	34.477,26	11.877,42	2.643,26	48.997,94	17,4480
16	2.878,89	34.546,69	11.901,33	2.648,58	49.096,60	17,4831
17	2.933,42	35.201,10	12.126,78	2.698,75	50.026,63	17,8143
18	2.939,21	35.270,53	12.150,70	2.704,07	50.125,30	17,8495
19	2.993,75	35.924,98	12.376,16	2.754,25	51.055,39	18,1807
20	2.999,53	35.994,41	12.400,08	2.759,57	51.154,06	18,2158
21	3.054,07	36.648,87	12.625,53	2.809,75	52.084,15	18,5470
22	3.059,86	36.718,31	12.649,46	2.815,07	52.182,83	18,5821
23	3.114,39	37.372,73	12.874,91	2.865,24	53.112,88	18,9133
24	3.120,29	37.443,42	12.899,26	2.870,66	53.213,35	18,9491
25	3.174,93	38.099,21	13.125,18	2.920,94	54.145,33	19,2810
26	3.180,84	38.170,05	13.149,58	2.926,37	54.246,01	19,3168
27	3.235,49	38.825,84	13.375,50	2.976,65	55.177,99	19,6487
28	3.241,39	38.896,66	13.399,90	2.982,08	55.278,64	19,6845
29	3.296,04	39.552,48	13.625,83	3.032,36	56.210,66	20,0164
30	3.296,04	39.552,48	13.625,83	3.032,36	56.210,66	20,0164
31	3.344,79	40.137,49	13.827,37	3.077,21	57.042,06	20,3125

T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.532,38	30.388,62	10.468,88	2.329,79	43.187,29	15,3789
1	2.601,51	31.218,09	10.754,63	2.393,39	44.366,11	15,7986
2	2.630,75	31.569,00	10.875,52	2.420,29	44.864,81	15,9762

3	2.669,20	32.030,38	11.034,46	2.455,66	45.520,50	16,2097
4	2.669,20	32.030,38	11.034,46	2.455,66	45.520,50	16,2097
5	2.714,03	32.568,42	11.219,82	2.496,91	46.285,15	16,4820
6	2.714,03	32.568,42	11.219,82	2.496,91	46.285,15	16,4820
7	2.842,04	34.104,51	11.749,00	2.614,68	48.468,19	17,2594
8	2.842,04	34.104,51	11.749,00	2.614,68	48.468,19	17,2594
9	2.958,32	35.499,78	12.229,68	2.721,65	50.451,11	17,9655
10	2.970,83	35.649,91	12.281,39	2.733,16	50.664,46	18,0415
11	3.087,09	37.045,11	12.762,04	2.840,13	52.647,28	18,7475
12	3.087,09	37.045,11	12.762,04	2.840,13	52.647,28	18,7475
13	3.191,18	38.294,12	13.192,32	2.935,88	54.422,32	19,3796
14	3.191,18	38.294,12	13.192,32	2.935,88	54.422,32	19,3796
15	3.295,26	39.543,15	13.622,61	3.031,64	56.197,40	20,0117
16	3.295,26	39.543,15	13.622,61	3.031,64	56.197,40	20,0117
17	3.399,34	40.792,12	14.052,88	3.127,40	57.972,39	20,6438
18	3.399,34	40.792,12	14.052,88	3.127,40	57.972,39	20,6438
19	3.503,43	42.041,11	14.483,16	3.223,15	59.747,42	21,2759
20	3.503,43	42.041,11	14.483,16	3.223,15	59.747,42	21,2759
21	3.607,51	43.290,09	14.913,43	3.318,91	61.522,43	21,9079
22	3.607,51	43.290,09	14.913,43	3.318,91	61.522,43	21,9079
23	3.711,59	44.539,10	15.343,72	3.414,66	63.297,48	22,5400
24	3.711,59	44.539,10	15.343,72	3.414,66	63.297,48	22,5400
25	3.815,67	45.788,10	15.774,00	3.510,42	65.072,52	23,1721
26	3.815,67	45.788,10	15.774,00	3.510,42	65.072,52	23,1721
27	3.919,76	47.037,08	16.204,27	3.606,18	66.847,52	23,8042
28	3.919,76	47.037,08	16.204,27	3.606,18	66.847,52	23,8042
29	4.005,07	48.060,87	16.556,97	3.684,67	68.302,51	24,3223
30	4.005,07	48.060,87	16.556,97	3.684,67	68.302,51	24,3223
31	4.005,07	48.060,87	16.556,97	3.684,67	68.302,51	24,3223

T&P 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.712,94	32.555,33	11.215,31	2.495,91	46.266,55	16,4754
1	2.797,01	33.564,14	11.562,85	2.573,25	47.700,24	16,9859
2	2.839,67	34.076,01	11.739,18	2.612,49	48.427,69	17,2449
3	2.900,72	34.808,68	11.991,59	2.668,67	49.468,94	17,6157
4	2.900,72	34.808,68	11.991,59	2.668,67	49.468,94	17,6157
5	2.992,25	35.907,05	12.369,98	2.752,87	51.029,90	18,1716
6	2.992,25	35.907,05	12.369,98	2.752,87	51.029,90	18,1716
7	3.380,07	40.560,87	13.973,22	3.109,67	57.643,76	20,5268
8	3.380,07	40.560,87	13.973,22	3.109,67	57.643,76	20,5268
9	3.471,96	41.663,57	14.353,10	3.194,21	59.210,88	21,0848
10	3.539,13	42.469,56	14.630,76	3.256,00	60.356,32	21,4927
11	3.632,28	43.587,35	15.015,84	3.341,70	61.944,89	22,0584
12	3.632,28	43.587,35	15.015,84	3.341,70	61.944,89	22,0584
13	3.724,17	44.690,06	15.395,72	3.426,24	63.512,02	22,6164
14	3.724,17	44.690,06	15.395,72	3.426,24	63.512,02	22,6164
15	3.816,06	45.792,76	15.775,60	3.510,78	65.079,14	23,1745
16	4.082,39	48.988,63	16.876,58	3.755,80	69.621,01	24,7918
17	4.174,84	50.098,11	17.258,80	3.840,85	71.197,76	25,3533
18	4.257,92	51.095,09	17.602,26	3.917,29	72.614,65	25,8578
19	4.369,87	52.438,44	18.065,04	4.020,28	74.523,77	26,5377
20	4.369,87	52.438,44	18.065,04	4.020,28	74.523,77	26,5377
21	4.461,07	53.532,81	18.442,05	4.104,18	76.079,05	27,0915
22	4.461,07	53.532,81	18.442,05	4.104,18	76.079,05	27,0915
23	4.552,27	54.627,18	18.819,06	4.188,08	77.634,33	27,6453
24	4.552,27	54.627,18	18.819,06	4.188,08	77.634,33	27,6453
25	4.643,46	55.721,56	19.196,08	4.271,99	79.189,62	28,1992
26	4.643,46	55.721,56	19.196,08	4.271,99	79.189,62	28,1992
27	4.734,66	56.815,92	19.573,08	4.355,89	80.744,89	28,7530
28	4.734,66	56.815,92	19.573,08	4.355,89	80.744,89	28,7530
29	4.734,66	56.815,92	19.573,08	4.355,89	80.744,89	28,7530
30	4.734,66	56.815,92	19.573,08	4.355,89	80.744,89	28,7530
31	4.734,66	56.815,92	19.573,08	4.355,89	80.744,89	28,7530

V 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.296,05	27.552,65	9.491,89	2.112,37	39.156,90	13,9436
1	2.335,35	28.024,19	9.654,33	2.148,52	39.827,05	14,1823
2	2.342,53	28.110,30	9.684,00	2.155,12	39.949,42	14,2259
3	2.349,70	28.196,42	9.713,67	2.161,73	40.071,81	14,2694
4	2.354,28	28.251,39	9.732,60	2.165,94	40.149,93	14,2973
5	2.362,26	28.347,16	9.765,60	2.173,28	40.286,03	14,3457
6	2.366,85	28.402,14	9.784,54	2.177,50	40.364,18	14,3736
7	2.383,95	28.607,35	9.855,23	2.193,23	40.655,81	14,4774
8	2.388,53	28.662,33	9.874,17	2.197,45	40.733,94	14,5052
9	2.409,97	28.919,66	9.962,82	2.217,17	41.099,66	14,6355
10	2.428,75	29.145,00	10.040,45	2.234,45	41.419,90	14,7495
11	2.451,16	29.413,96	10.133,11	2.255,07	41.802,15	14,8856
12	2.456,71	29.480,53	10.156,04	2.260,17	41.896,75	14,9193
13	2.479,12	29.749,47	10.248,69	2.280,79	42.278,96	15,0554
14	2.484,67	29.816,03	10.271,62	2.285,90	42.373,55	15,0891
15	2.507,08	30.084,96	10.364,27	2.306,51	42.755,74	15,2252
16	2.512,63	30.151,52	10.387,20	2.311,62	42.850,33	15,2589

17	2.535,04	30.420,48	10.479,86	2.332,24	43.232,57	15,3950
18	2.540,59	30.487,04	10.502,78	2.337,34	43.327,16	15,4287
19	2.563,00	30.755,95	10.595,42	2.357,96	43.709,33	15,5648
20	2.568,54	30.822,52	10.618,36	2.363,06	43.803,94	15,5984
21	2.590,96	31.091,48	10.711,01	2.383,68	44.186,17	15,7346
22	2.596,50	31.158,03	10.733,94	2.388,78	44.280,76	15,7682
23	2.618,92	31.427,00	10.826,60	2.409,40	44.663,00	15,9044
24	2.624,46	31.493,55	10.849,53	2.414,51	44.757,58	15,9380
25	2.646,87	31.762,47	10.942,17	2.435,12	45.139,77	16,0741
26	2.652,42	31.829,02	10.965,10	2.440,22	45.234,34	16,1078
27	2.674,83	32.097,99	11.057,76	2.460,85	45.616,60	16,2439
28	2.680,38	32.164,55	11.080,69	2.465,95	45.711,18	16,2776
29	2.685,93	32.231,10	11.103,61	2.471,05	45.805,77	16,3113
30	2.685,93	32.231,10	11.103,61	2.471,05	45.805,77	16,3113
31	2.685,93	32.231,10	11.103,61	2.471,05	45.805,77	16,3113

V 2		Verplegingspersoneel - categorie 2				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.318,87	27.826,44	9.586,21	2.133,36	39.546,00	14,0822
1	2.360,94	28.331,31	9.760,13	2.172,07	40.263,51	14,3377
2	2.371,14	28.453,65	9.802,28	2.181,45	40.437,39	14,3996
3	2.382,08	28.584,98	9.847,53	2.191,52	40.624,02	14,4661
4	2.386,90	28.642,85	9.867,46	2.195,95	40.706,27	14,4954
5	2.399,08	28.788,96	9.917,80	2.207,15	40.913,91	14,5693
6	2.403,90	28.846,84	9.937,74	2.211,59	40.996,17	14,5986
7	2.436,20	29.234,36	10.071,24	2.241,30	41.546,90	14,7947
8	2.441,02	29.292,24	10.091,18	2.245,74	41.629,15	14,8240
9	2.473,31	29.679,77	10.224,68	2.275,45	42.179,89	15,0201
10	2.492,24	29.906,86	10.302,91	2.292,86	42.502,63	15,1351
11	2.525,49	30.305,93	10.440,39	2.323,45	43.069,78	15,3370
12	2.531,28	30.375,39	10.464,32	2.328,78	43.168,49	15,3722
13	2.564,53	30.774,41	10.601,78	2.359,37	43.735,57	15,5741
14	2.570,32	30.843,84	10.625,70	2.364,69	43.834,24	15,6092
15	2.615,03	31.380,32	10.810,52	2.405,82	44.596,67	15,8807
16	2.620,81	31.449,76	10.834,44	2.411,15	44.695,35	15,9159
17	2.665,52	31.986,23	11.019,26	2.452,28	45.457,77	16,1874
18	2.671,31	32.055,68	11.043,18	2.457,60	45.556,47	16,2225
19	2.716,01	32.592,13	11.227,99	2.498,73	46.318,85	16,4940
20	2.721,80	32.661,55	11.251,90	2.504,05	46.417,51	16,5291
21	2.774,74	33.296,83	11.470,76	2.552,76	47.320,34	16,8506
22	2.780,52	33.366,25	11.494,67	2.558,08	47.419,00	16,8858
23	2.834,97	34.019,69	11.719,78	2.608,18	48.347,65	17,2164
24	2.840,76	34.089,12	11.743,70	2.613,50	48.446,33	17,2516
25	2.895,21	34.742,54	11.968,80	2.663,59	49.374,93	17,5823
26	2.901,00	34.811,98	11.992,73	2.668,92	49.473,62	17,6174
27	2.955,45	35.465,37	12.217,82	2.719,01	50.402,20	17,9481
28	2.961,23	35.534,80	12.241,74	2.724,33	50.500,87	17,9832
29	3.015,77	36.189,22	12.467,19	2.774,51	51.430,92	18,3144
30	3.015,77	36.189,22	12.467,19	2.774,51	51.430,92	18,3144
31	3.015,77	36.189,22	12.467,19	2.774,51	51.430,92	18,3144

V 3		Verplegingspersoneel - categorie 3				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.452,82	29.433,85	10.139,96	2.256,60	41.830,41	14,8957
1	2.513,95	30.167,41	10.392,67	2.312,83	42.872,91	15,2669
2	2.543,20	30.518,35	10.513,57	2.339,74	43.371,66	15,4445
3	2.572,44	30.869,29	10.634,47	2.366,65	43.870,41	15,6221
4	2.577,27	30.927,19	10.654,42	2.371,08	43.952,68	15,6514
5	2.611,33	31.336,01	10.795,26	2.402,43	44.533,70	15,8583
6	2.616,16	31.393,90	10.815,20	2.406,87	44.615,96	15,8876
7	2.650,23	31.802,76	10.956,05	2.438,21	45.197,03	16,0945
8	2.655,05	31.860,65	10.975,99	2.442,65	45.279,29	16,1238
9	2.691,21	32.294,48	11.125,45	2.475,91	45.895,83	16,3434
10	2.710,14	32.521,63	11.203,70	2.493,32	46.218,66	16,4583
11	2.752,46	33.029,47	11.378,65	2.532,26	46.940,38	16,7153
12	2.758,24	33.098,92	11.402,58	2.537,58	47.039,08	16,7505
13	2.812,78	33.753,35	11.628,03	2.587,76	47.969,14	17,0817
14	2.818,57	33.822,80	11.651,96	2.593,08	48.067,84	17,1168
15	2.873,11	34.477,26	11.877,42	2.643,26	48.997,94	17,4480
16	2.878,89	34.546,69	11.901,33	2.648,58	49.096,60	17,4831
17	2.933,42	35.201,10	12.126,78	2.698,75	50.026,63	17,8143
18	2.939,21	35.270,53	12.150,70	2.704,07	50.125,30	17,8495
19	2.993,75	35.924,98	12.376,16	2.754,25	51.055,39	18,1807
20	2.999,53	35.994,41	12.400,08	2.759,57	51.154,06	18,2158
21	3.054,07	36.648,87	12.625,53	2.809,75	52.084,15	18,5470
22	3.059,86	36.718,31	12.649,46	2.815,07	52.182,83	18,5821
23	3.114,39	37.372,73	12.874,91	2.865,24	53.112,88	18,9133
24	3.120,29	37.443,42	12.899,26	2.870,66	53.213,35	18,9491
25	3.174,93	38.099,21	13.125,18	2.920,94	54.145,33	19,2810
26	3.180,84	38.170,05	13.149,58	2.926,37	54.246,01	19,3168
27	3.235,49	38.825,84	13.375,50	2.976,65	55.177,99	19,6487
28	3.241,39	38.896,66	13.399,90	2.982,08	55.278,64	19,6845
29	3.296,04	39.552,48	13.625,83	3.032,36	56.210,66	20,0164
30	3.296,04	39.552,48	13.625,83	3.032,36	56.210,66	20,0164

31	3.344,79	40.137,49	13.827,37	3.077,21	57.042,06	20,3125
V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.532,38	30.388,62	10.468,88	2.329,79	43.187,29	15,3789
1	2.601,51	31.218,09	10.754,63	2.393,39	44.366,11	15,7986
2	2.630,75	31.569,00	10.875,52	2.420,29	44.864,81	15,9762
3	2.669,20	32.030,38	11.034,46	2.455,66	45.520,50	16,2097
4	2.669,20	32.030,38	11.034,46	2.455,66	45.520,50	16,2097
5	2.714,03	32.568,42	11.219,82	2.496,91	46.285,15	16,4820
6	2.714,03	32.568,42	11.219,82	2.496,91	46.285,15	16,4820
7	2.842,04	34.104,51	11.749,00	2.614,68	48.468,19	17,2594
8	2.842,04	34.104,51	11.749,00	2.614,68	48.468,19	17,2594
9	2.958,32	35.499,78	12.229,68	2.721,65	50.451,11	17,9655
10	2.970,83	35.649,91	12.281,39	2.733,16	50.664,46	18,0415
11	3.087,09	37.045,11	12.762,04	2.840,13	52.647,28	18,7475
12	3.087,09	37.045,11	12.762,04	2.840,13	52.647,28	18,7475
13	3.191,18	38.294,12	13.192,32	2.935,88	54.422,32	19,3796
14	3.191,18	38.294,12	13.192,32	2.935,88	54.422,32	19,3796
15	3.295,26	39.543,15	13.622,61	3.031,64	56.197,40	20,0117
16	3.295,26	39.543,15	13.622,61	3.031,64	56.197,40	20,0117
17	3.399,34	40.792,12	14.052,88	3.127,40	57.972,39	20,6438
18	3.399,34	40.792,12	14.052,88	3.127,40	57.972,39	20,6438
19	3.503,43	42.041,11	14.483,16	3.223,15	59.747,42	21,2759
20	3.503,43	42.041,11	14.483,16	3.223,15	59.747,42	21,2759
21	3.607,51	43.290,09	14.913,43	3.318,91	61.522,43	21,9079
22	3.607,51	43.290,09	14.913,43	3.318,91	61.522,43	21,9079
23	3.711,59	44.539,10	15.343,72	3.414,66	63.297,48	22,5400
24	3.711,59	44.539,10	15.343,72	3.414,66	63.297,48	22,5400
25	3.815,67	45.788,10	15.774,00	3.510,42	65.072,52	23,1721
26	3.815,67	45.788,10	15.774,00	3.510,42	65.072,52	23,1721
27	3.919,76	47.037,08	16.204,27	3.606,18	66.847,52	23,8042
28	3.919,76	47.037,08	16.204,27	3.606,18	66.847,52	23,8042
29	4.005,07	48.060,87	16.556,97	3.684,67	68.302,51	24,3223
30	4.005,07	48.060,87	16.556,97	3.684,67	68.302,51	24,3223
31	4.005,07	48.060,87	16.556,97	3.684,67	68.302,51	24,3223
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.712,94	32.555,33	11.215,31	2.495,91	46.266,55	16,4754
1	2.797,01	33.564,14	11.562,85	2.573,25	47.700,24	16,9859
2	2.839,67	34.076,01	11.739,18	2.612,49	48.427,69	17,2449
3	2.900,72	34.808,68	11.991,59	2.668,67	49.468,94	17,6157
4	2.900,72	34.808,68	11.991,59	2.668,67	49.468,94	17,6157
5	2.992,25	35.907,05	12.369,98	2.752,87	51.029,90	18,1716
6	2.992,25	35.907,05	12.369,98	2.752,87	51.029,90	18,1716
7	3.380,07	40.560,87	13.973,22	3.109,67	57.643,76	20,5268
8	3.380,07	40.560,87	13.973,22	3.109,67	57.643,76	20,5268
9	3.471,96	41.663,57	14.353,10	3.194,21	59.210,88	21,0848
10	3.539,13	42.469,56	14.630,76	3.256,00	60.356,32	21,4927
11	3.632,28	43.587,35	15.015,84	3.341,70	61.944,89	22,0584
12	3.632,28	43.587,35	15.015,84	3.341,70	61.944,89	22,0584
13	3.724,17	44.690,06	15.395,72	3.426,24	63.512,02	22,6164
14	3.724,17	44.690,06	15.395,72	3.426,24	63.512,02	22,6164
15	3.816,06	45.792,76	15.775,60	3.510,78	65.079,14	23,1745
16	4.082,39	48.988,63	16.876,58	3.755,80	69.621,01	24,7918
17	4.174,84	50.098,11	17.258,80	3.840,85	71.197,76	25,3533
18	4.257,92	51.095,09	17.602,26	3.917,29	72.614,65	25,8578
19	4.369,87	52.438,44	18.065,04	4.020,28	74.523,77	26,5377
20	4.369,87	52.438,44	18.065,04	4.020,28	74.523,77	26,5377
21	4.461,07	53.532,81	18.442,05	4.104,18	76.079,05	27,0915
22	4.461,07	53.532,81	18.442,05	4.104,18	76.079,05	27,0915
23	4.552,27	54.627,18	18.819,06	4.188,08	77.634,33	27,6453
24	4.552,27	54.627,18	18.819,06	4.188,08	77.634,33	27,6453
25	4.643,46	55.721,56	19.196,08	4.271,99	79.189,62	28,1992
26	4.643,46	55.721,56	19.196,08	4.271,99	79.189,62	28,1992
27	4.734,66	56.815,92	19.573,08	4.355,89	80.744,89	28,7530
28	4.734,66	56.815,92	19.573,08	4.355,89	80.744,89	28,7530
29	4.734,66	56.815,92	19.573,08	4.355,89	80.744,89	28,7530
30	4.734,66	56.815,92	19.573,08	4.355,89	80.744,89	28,7530
31	4.734,66	56.815,92	19.573,08	4.355,89	80.744,89	28,7530
V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.855,91	34.270,92	11.806,33	2.627,44	48.704,69	17,3436
1	2.918,12	35.017,48	12.063,52	2.684,67	49.765,67	17,7214
2	2.961,93	35.543,22	12.244,64	2.724,98	50.512,83	17,9875
3	3.024,15	36.289,78	12.501,83	2.782,22	51.573,83	18,3653
4	3.024,15	36.289,78	12.501,83	2.782,22	51.573,83	18,3653
5	3.189,63	38.275,59	13.185,94	2.934,46	54.396,00	19,3702
6	3.189,63	38.275,59	13.185,94	2.934,46	54.396,00	19,3702
7	3.515,44	42.185,24	14.532,82	3.234,20	59.952,26	21,3488
8	3.527,95	42.335,37	14.584,53	3.245,71	60.165,61	21,4248
9	3.621,82	43.461,86	14.972,61	3.332,08	61.766,55	21,9949

10	3.636,68	43.640,11	15.034,02	3.345,74	62.019,87	22,0851
11	3.729,88	44.758,55	15.419,32	3.431,49	63.609,36	22,6511
12	3.729,88	44.758,55	15.419,32	3.431,49	63.609,36	22,6511
13	3.824,71	45.896,51	15.811,35	3.518,73	65.226,59	23,2270
14	3.889,35	46.672,25	16.078,59	3.578,21	66.329,05	23,6196
15	3.984,98	47.819,71	16.473,89	3.666,18	67.959,78	24,2003
16	4.193,49	50.321,89	17.335,89	3.858,01	71.515,80	25,4665
17	4.289,70	51.476,40	17.733,62	3.946,52	73.156,55	26,0508
18	4.375,60	52.507,18	18.088,72	4.025,55	74.621,46	26,5725
19	4.483,76	53.805,15	18.535,88	4.125,06	76.466,09	27,2293
20	4.483,76	53.805,15	18.535,88	4.125,06	76.466,09	27,2293
21	4.576,94	54.923,30	18.921,08	4.210,79	78.055,16	27,7952
22	4.576,94	54.923,30	18.921,08	4.210,79	78.055,16	27,7952
23	4.670,13	56.041,50	19.306,30	4.296,52	79.644,32	28,3611
24	4.670,13	56.041,50	19.306,30	4.296,52	79.644,32	28,3611
25	4.763,31	57.159,67	19.691,51	4.382,24	81.233,41	28,9270
26	4.763,31	57.159,67	19.691,51	4.382,24	81.233,41	28,9270
27	4.837,72	58.052,63	19.999,13	4.450,70	82.502,46	29,3789
28	4.837,72	58.052,63	19.999,13	4.450,70	82.502,46	29,3789
29	4.837,72	58.052,63	19.999,13	4.450,70	82.502,46	29,3789
30	4.837,72	58.052,63	19.999,13	4.450,70	82.502,46	29,3789
31	4.837,72	58.052,63	19.999,13	4.450,70	82.502,46	29,3789