
PARITAIR COMITÉ 331
KINDEROPVANG - trap 1
LOONBAREMA'S geldig vanaf 1 februari 2025

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 februari 2025** tot en met de maand waarin de spilindex van 133,28 punten wordt overschreden.

Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 7 van het decreet van 20/04/2015 én enkel gesubsidieerd in toepassing van artikel 11 en 12 van het subsidiebesluit van 04/04/2014 – trap 1 of basissubsidie

Deze organisatoren dienen rekening te houden met volgende collectieve arbeidsovereenkomsten:

- CAO van 26/01/2009 betreffende de loon- en arbeidsvoorwaarden gesloten binnen PC 330
- CAO van 19/05/1992 betreffende de waarborg van een minimumloon afgesloten in het PC van de gezondheidsdiensten (het voormalige PC 305).

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van toepassing vanaf 01/02/2025

tot overschrijding spilindex 133,28

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W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.522,83	18.273,98	6.295,39	1.401,01	25.970,37	9.2480
1	1.553,31	18.639,67	6.421,37	1.429,04	26.490,08	9.4330
2	1.583,99	19.007,93	6.548,23	1.457,27	27.013,44	9.6194
3	1.614,69	19.376,26	6.675,12	1.485,51	27.536,89	9.8058
4	1.614,69	19.376,26	6.675,12	1.485,51	27.536,89	9.8058
5	1.645,05	19.740,66	6.800,66	1.513,45	28.054,77	9.9902
6	1.645,05	19.740,66	6.800,66	1.513,45	28.054,77	9.9902
7	1.675,74	20.108,92	6.927,52	1.541,68	28.578,13	10.1766
8	1.675,74	20.108,92	6.927,52	1.541,68	28.578,13	10.1766
9	1.706,10	20.473,26	7.053,04	1.569,62	29.095,91	10.3610
10	1.706,10	20.473,26	7.053,04	1.569,62	29.095,91	10.3610
11	1.736,58	20.838,95	7.179,02	1.597,65	29.615,62	10.5460
12	1.736,58	20.838,95	7.179,02	1.597,65	29.615,62	10.5460
13	1.767,49	21.209,91	7.306,81	1.626,09	30.142,81	10.7338
14	1.767,49	21.209,91	7.306,81	1.626,09	30.142,81	10.7338
15	1.797,96	21.575,54	7.432,77	1.654,12	30.662,43	10.9188
16	1.797,96	21.575,54	7.432,77	1.654,12	30.662,43	10.9188
17	1.828,32	21.939,87	7.558,29	1.682,06	31.180,21	11.1032
18	1.828,32	21.939,87	7.558,29	1.682,06	31.180,21	11.1032
19	1.859,02	22.308,20	7.685,17	1.710,30	31.703,66	11.2896
20	1.859,02	22.308,20	7.685,17	1.710,30	31.703,66	11.2896
21	1.889,71	22.676,48	7.812,05	1.738,53	32.227,06	11.4760
22	1.889,71	22.676,48	7.812,05	1.738,53	32.227,06	11.4760
23	1.920,18	23.042,21	7.938,04	1.766,57	32.746,83	11.6610
24	1.920,18	23.042,21	7.938,04	1.766,57	32.746,83	11.6610
25	1.950,87	23.410,50	8.064,92	1.794,80	33.270,22	11.8474
26	1.950,87	23.410,50	8.064,92	1.794,80	33.270,22	11.8474
27	1.950,87	23.410,50	8.064,92	1.794,80	33.270,22	11.8474
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.583,99	19.007,93	6.548,23	1.457,27	27.013,44	9.6194
1	1.614,69	19.376,26	6.675,12	1.485,51	27.536,89	9.8058
2	1.645,05	19.740,66	6.800,66	1.513,45	28.054,77	9.9902
3	1.675,74	20.108,92	6.927,52	1.541,68	28.578,13	10.1766
4	1.675,74	20.108,92	6.927,52	1.541,68	28.578,13	10.1766
5	1.706,10	20.473,26	7.053,04	1.569,62	29.095,91	10.3610
6	1.706,10	20.473,26	7.053,04	1.569,62	29.095,91	10.3610
7	1.736,58	20.838,95	7.179,02	1.597,65	29.615,62	10.5460
8	1.736,58	20.838,95	7.179,02	1.597,65	29.615,62	10.5460
9	1.767,49	21.209,91	7.306,81	1.626,09	30.142,81	10.7338
10	1.767,49	21.209,91	7.306,81	1.626,09	30.142,81	10.7338
11	1.797,96	21.575,54	7.432,77	1.654,12	30.662,43	10.9188
12	1.797,96	21.575,54	7.432,77	1.654,12	30.662,43	10.9188
13	1.828,32	21.939,87	7.558,29	1.682,06	31.180,21	11.1032
14	1.828,32	21.939,87	7.558,29	1.682,06	31.180,21	11.1032
15	1.859,02	22.308,20	7.685,17	1.710,30	31.703,66	11.2896
16	1.859,02	22.308,20	7.685,17	1.710,30	31.703,66	11.2896
17	1.889,71	22.676,48	7.812,05	1.738,53	32.227,06	11.4760
18	1.889,71	22.676,48	7.812,05	1.738,53	32.227,06	11.4760
19	1.920,18	23.042,21	7.938,04	1.766,57	32.746,83	11.6610
20	1.920,18	23.042,21	7.938,04	1.766,57	32.746,83	11.6610
21	1.950,87	23.410,50	8.064,92	1.794,80	33.270,22	11.8474
22	1.950,87	23.410,50	8.064,92	1.794,80	33.270,22	11.8474
23	1.955,38	23.464,57	8.083,55	1.798,95	33.347,07	11.8748
24	1.955,38	23.464,57	8.083,55	1.798,95	33.347,07	11.8748
25	1.970,79	23.649,45	8.147,23	1.813,12	33.609,81	11.9683
26	1.970,79	23.649,45	8.147,23	1.813,12	33.609,81	11.9683
27	1.970,79	23.649,45	8.147,23	1.813,12	33.609,81	11.9683

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W 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.767,49	21.209,91	7.306,81	1.626,09	30.142,81	10,7338
1	1.797,96	21.575,54	7.432,77	1.654,12	30.662,43	10,9188
2	1.828,32	21.939,87	7.558,29	1.682,06	31.180,21	11,1032
3	1.859,02	22.308,20	7.685,17	1.710,30	31.703,66	11,2896
4	1.859,02	22.308,20	7.685,17	1.710,30	31.703,66	11,2896
5	1.889,71	22.676,48	7.812,05	1.738,53	32.227,06	11,4760
6	1.889,71	22.676,48	7.812,05	1.738,53	32.227,06	11,4760
7	1.920,18	23.042,21	7.938,04	1.766,57	32.746,83	11,6610
8	1.920,18	23.042,21	7.938,04	1.766,57	32.746,83	11,6610
9	1.950,87	23.410,50	8.064,92	1.794,80	33.270,22	11,8474
10	1.950,87	23.410,50	8.064,92	1.794,80	33.270,22	11,8474
11	1.955,38	23.464,57	8.083,55	1.798,95	33.347,07	11,8748
12	1.955,38	23.464,57	8.083,55	1.798,95	33.347,07	11,8748
13	1.970,79	23.649,45	8.147,23	1.813,12	33.609,81	11,9683
14	1.970,79	23.649,45	8.147,23	1.813,12	33.609,81	11,9683
15	1.998,29	23.979,46	8.260,93	1.838,43	34.078,82	12,1354
16	1.998,29	23.979,46	8.260,93	1.838,43	34.078,82	12,1354
17	2.025,35	24.304,18	8.372,79	1.863,32	34.540,29	12,2997
18	2.025,35	24.304,18	8.372,79	1.863,32	34.540,29	12,2997
19	2.052,30	24.627,57	8.484,20	1.888,11	34.999,89	12,4633
20	2.052,30	24.627,57	8.484,20	1.888,11	34.999,89	12,4633
21	2.079,58	24.954,98	8.596,99	1.913,22	35.465,19	12,6290
22	2.079,58	24.954,98	8.596,99	1.913,22	35.465,19	12,6290
23	2.106,64	25.279,69	8.708,85	1.938,11	35.926,65	12,7934
24	2.106,64	25.279,69	8.708,85	1.938,11	35.926,65	12,7934
25	2.133,82	25.605,83	8.821,21	1.963,11	36.390,15	12,9584
26	2.133,82	25.605,83	8.821,21	1.963,11	36.390,15	12,9584
27	2.161,10	25.933,17	8.933,98	1.988,21	36.855,36	13,1241
W 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.790,37	21.484,47	7.401,40	1.647,14	30.533,01	10,8727
1	1.820,85	21.850,16	7.527,38	1.675,18	31.052,72	11,0578
2	1.851,20	22.214,45	7.652,88	1.703,11	31.570,44	11,2421
3	1.881,90	22.582,78	7.779,77	1.731,35	32.093,89	11,4285
4	1.881,90	22.582,78	7.779,77	1.731,35	32.093,89	11,4285
5	1.912,37	22.948,47	7.905,75	1.759,38	32.613,60	11,6136
6	1.912,37	22.948,47	7.905,75	1.759,38	32.613,60	11,6136
7	1.943,06	23.316,73	8.032,61	1.787,62	33.136,96	11,8000
8	1.943,06	23.316,73	8.032,61	1.787,62	33.136,96	11,8000
9	1.955,38	23.464,57	8.083,55	1.798,95	33.347,07	11,8748
10	1.955,38	23.464,57	8.083,55	1.798,95	33.347,07	11,8748
11	1.964,19	23.570,22	8.119,94	1.807,05	33.497,21	11,9282
12	1.964,19	23.570,22	8.119,94	1.807,05	33.497,21	11,9282
13	1.991,13	23.893,62	8.231,35	1.831,84	33.956,81	12,0919
14	1.991,13	23.893,62	8.231,35	1.831,84	33.956,81	12,0919
15	2.018,64	24.223,70	8.345,06	1.857,15	34.425,91	12,2590
16	2.018,64	24.223,70	8.345,06	1.857,15	34.425,91	12,2590
17	2.045,70	24.548,45	8.456,94	1.882,05	34.887,44	12,4233
18	2.045,70	24.548,45	8.456,94	1.882,05	34.887,44	12,4233
19	2.072,65	24.871,85	8.568,35	1.906,84	35.347,04	12,5870
20	2.072,65	24.871,85	8.568,35	1.906,84	35.347,04	12,5870
21	2.099,71	25.196,56	8.680,22	1.931,74	35.808,51	12,7513
22	2.099,71	25.196,56	8.680,22	1.931,74	35.808,51	12,7513
23	2.126,89	25.522,63	8.792,55	1.956,74	36.271,91	12,9163
24	2.126,89	25.522,63	8.792,55	1.956,74	36.271,91	12,9163
25	2.154,17	25.850,04	8.905,34	1.981,84	36.737,21	13,0820
26	2.154,17	25.850,04	8.905,34	1.981,84	36.737,21	13,0820
27	2.181,12	26.173,43	9.016,75	2.006,63	37.196,81	13,2457

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W 5 Werkliedenpersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.955,38	23.464,57	8.083,55	1.798,95	33.347,07	11,8748
1	1.956,49	23.477,84	8.088,12	1.799,97	33.365,92	11,8815
2	1.983,44	23.801,23	8.199,53	1.824,76	33.825,52	12,0452
3	2.010,71	24.128,58	8.312,29	1.849,86	34.290,73	12,2108
4	2.010,71	24.128,58	8.312,29	1.849,86	34.290,73	12,2108
5	2.037,67	24.452,02	8.423,72	1.874,65	34.750,39	12,3745
6	2.037,67	24.452,02	8.423,72	1.874,65	34.750,39	12,3745
7	2.064,73	24.776,79	8.535,60	1.899,55	35.211,95	12,5389
8	2.064,73	24.776,79	8.535,60	1.899,55	35.211,95	12,5389
9	2.092,23	25.106,81	8.649,30	1.924,86	35.680,96	12,7059
10	2.092,23	25.106,81	8.649,30	1.924,86	35.680,96	12,7059
11	2.119,18	25.430,21	8.760,71	1.949,65	36.140,56	12,8695
12	2.119,18	25.430,21	8.760,71	1.949,65	36.140,56	12,8695
13	2.146,24	25.754,92	8.872,57	1.974,54	36.602,03	13,0339
14	2.146,24	25.754,92	8.872,57	1.974,54	36.602,03	13,0339
15	2.173,53	26.082,30	8.985,35	1.999,64	37.067,30	13,1995
16	2.173,53	26.082,30	8.985,35	1.999,64	37.067,30	13,1995
17	2.200,70	26.408,39	9.097,69	2.024,64	37.530,73	13,3646
18	2.200,70	26.408,39	9.097,69	2.024,64	37.530,73	13,3646
19	2.227,76	26.733,15	9.209,57	2.049,54	37.992,26	13,5289
20	2.227,76	26.733,15	9.209,57	2.049,54	37.992,26	13,5289
21	2.255,04	27.060,49	9.322,34	2.074,64	38.457,47	13,6946
22	2.255,04	27.060,49	9.322,34	2.074,64	38.457,47	13,6946
23	2.282,00	27.383,95	9.433,77	2.099,44	38.917,16	13,8583
24	2.282,00	27.383,95	9.433,77	2.099,44	38.917,16	13,8583
25	2.309,06	27.708,71	9.545,65	2.124,33	39.378,69	14,0226
26	2.309,06	27.708,71	9.545,65	2.124,33	39.378,69	14,0226
27	2.336,56	28.038,75	9.659,35	2.149,64	39.847,73	14,1896
AP 1 Administratief personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.652,85	19.834,15	6.832,86	1.520,62	28.187,63	10,0375
1	1.683,25	20.198,95	6.958,54	1.548,59	28.706,07	10,2221
2	1.713,64	20.563,69	7.084,19	1.576,55	29.224,43	10,4067
3	1.744,11	20.929,27	7.210,13	1.604,58	29.743,99	10,5917
4	1.744,11	20.929,27	7.210,13	1.604,58	29.743,99	10,5917
5	1.774,51	21.294,08	7.335,81	1.632,55	30.262,43	10,7764
6	1.774,51	21.294,08	7.335,81	1.632,55	30.262,43	10,7764
7	1.804,97	21.659,62	7.461,74	1.660,57	30.781,93	10,9613
8	1.804,97	21.659,62	7.461,74	1.660,57	30.781,93	10,9613
9	1.835,37	22.024,42	7.587,41	1.688,54	31.300,38	11,1460
10	1.835,37	22.024,42	7.587,41	1.688,54	31.300,38	11,1460
11	1.865,77	22.389,23	7.713,09	1.716,51	31.818,82	11,3306
12	1.865,77	22.389,23	7.713,09	1.716,51	31.818,82	11,3306
13	1.896,23	22.754,81	7.839,03	1.744,54	32.338,38	11,5156
14	1.896,23	22.754,81	7.839,03	1.744,54	32.338,38	11,5156
15	1.926,63	23.119,55	7.964,69	1.772,50	32.856,74	11,7002
16	1.926,63	23.119,55	7.964,69	1.772,50	32.856,74	11,7002
17	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
18	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
19	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
20	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
21	1.976,11	23.713,37	8.169,26	1.818,03	33.700,65	12,0007
22	1.976,11	23.713,37	8.169,26	1.818,03	33.700,65	12,0007
23	2.003,13	24.037,62	8.280,96	1.842,88	34.161,46	12,1648
24	2.003,13	24.037,62	8.280,96	1.842,88	34.161,46	12,1648
25	2.030,14	24.361,73	8.392,62	1.867,73	34.622,08	12,3288
26	2.030,14	24.361,73	8.392,62	1.867,73	34.622,08	12,3288
27	2.057,16	24.685,98	8.504,32	1.892,59	35.082,89	12,4929
28	2.057,16	24.685,98	8.504,32	1.892,59	35.082,89	12,4929
29	2.057,16	24.685,98	8.504,32	1.892,59	35.082,89	12,4929

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AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.713,52	20.562,22	7.083,69	1.576,44	29.222,34	10,4060
1	1.751,47	21.017,60	7.240,56	1.611,35	29.869,52	10,6364
2	1.789,48	21.473,79	7.397,72	1.646,32	30.517,84	10,8673
3	1.827,63	21.931,55	7.555,42	1.681,42	31.168,39	11,0990
4	1.827,63	21.931,55	7.555,42	1.681,42	31.168,39	11,0990
5	1.873,20	22.478,34	7.743,79	1.723,34	31.945,47	11,3757
6	1.873,20	22.478,34	7.743,79	1.723,34	31.945,47	11,3757
7	1.918,89	23.026,70	7.932,70	1.765,38	32.724,78	11,6532
8	1.918,89	23.026,70	7.932,70	1.765,38	32.724,78	11,6532
9	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
10	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
11	1.969,09	23.629,14	8.140,24	1.811,57	33.580,94	11,9581
12	1.969,09	23.629,14	8.140,24	1.811,57	33.580,94	11,9581
13	2.023,25	24.279,03	8.364,12	1.861,39	34.504,54	12,2870
14	2.023,25	24.279,03	8.364,12	1.861,39	34.504,54	12,2870
15	2.077,42	24.928,98	8.588,03	1.911,22	35.428,24	12,6159
16	2.077,42	24.928,98	8.588,03	1.911,22	35.428,24	12,6159
17	2.131,58	25.578,98	8.811,96	1.961,06	36.351,99	12,9448
18	2.131,58	25.578,98	8.811,96	1.961,06	36.351,99	12,9448
19	2.185,74	26.228,93	9.035,87	2.010,88	37.275,68	13,2738
20	2.185,74	26.228,93	9.035,87	2.010,88	37.275,68	13,2738
21	2.239,91	26.878,89	9.259,78	2.060,71	38.199,38	13,6027
22	2.239,91	26.878,89	9.259,78	2.060,71	38.199,38	13,6027
23	2.294,07	27.528,84	9.483,69	2.110,54	39.123,07	13,9316
24	2.294,07	27.528,84	9.483,69	2.110,54	39.123,07	13,9316
25	2.348,23	28.178,77	9.707,59	2.160,37	40.046,74	14,2605
26	2.348,23	28.178,77	9.707,59	2.160,37	40.046,74	14,2605
27	2.402,39	28.828,73	9.931,50	2.210,20	40.970,43	14,5894
28	2.402,39	28.828,73	9.931,50	2.210,20	40.970,43	14,5894
29	2.456,56	29.478,68	10.155,41	2.260,03	41.894,12	14,9184
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.903,60	22.843,14	7.869,46	1.751,31	32.463,91	11,5603
1	1.949,35	23.392,22	8.058,62	1.793,40	33.244,25	11,8382
2	1.955,61	23.467,31	8.084,49	1.799,16	33.350,96	11,8762
3	1.996,13	23.953,53	8.251,99	1.836,44	34.041,96	12,1222
4	1.996,13	23.953,53	8.251,99	1.836,44	34.041,96	12,1222
5	2.036,65	24.439,77	8.419,50	1.873,72	34.732,99	12,3683
6	2.036,65	24.439,77	8.419,50	1.873,72	34.732,99	12,3683
7	2.090,81	25.089,66	8.643,39	1.923,54	35.656,59	12,6972
8	2.090,81	25.089,66	8.643,39	1.923,54	35.656,59	12,6972
9	2.198,99	26.387,94	9.090,64	2.023,08	37.501,65	13,3542
10	2.198,99	26.387,94	9.090,64	2.023,08	37.501,65	13,3542
11	2.307,18	27.686,19	9.537,89	2.122,61	39.346,69	14,0112
12	2.307,18	27.686,19	9.537,89	2.122,61	39.346,69	14,0112
13	2.401,87	28.822,43	9.929,33	2.209,72	40.961,47	14,5862
14	2.401,87	28.822,43	9.929,33	2.209,72	40.961,47	14,5862
15	2.496,55	29.958,64	10.320,75	2.296,83	42.576,22	15,1613
16	2.496,55	29.958,64	10.320,75	2.296,83	42.576,22	15,1613
17	2.591,24	31.094,88	10.712,19	2.383,94	44.191,00	15,7363
18	2.591,24	31.094,88	10.712,19	2.383,94	44.191,00	15,7363
19	2.685,92	32.231,09	11.103,61	2.471,05	45.805,76	16,3113
20	2.685,92	32.231,09	11.103,61	2.471,05	45.805,76	16,3113
21	2.780,61	33.367,33	11.495,05	2.558,16	47.420,54	16,8863
22	2.780,61	33.367,33	11.495,05	2.558,16	47.420,54	16,8863
23	2.875,30	34.503,57	11.886,48	2.645,27	49.035,32	17,4613
24	2.875,30	34.503,57	11.886,48	2.645,27	49.035,32	17,4613
25	2.969,98	35.639,78	12.277,91	2.732,38	50.650,07	18,0363
26	2.969,98	35.639,78	12.277,91	2.732,38	50.650,07	18,0363
27	3.064,67	36.776,02	12.669,34	2.819,49	52.264,85	18,6113
28	3.064,67	36.776,02	12.669,34	2.819,49	52.264,85	18,6113
29	3.159,35	37.912,24	13.060,77	2.906,60	53.879,61	19,1864

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AP 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.023,41	24.280,87	8.364,76	1.861,53	34.507,17	12,2879
1	2.063,93	24.767,16	8.532,29	1.898,82	35.198,26	12,5340
2	2.104,44	25.253,33	8.699,77	1.936,09	35.889,19	12,7800
3	2.144,96	25.739,55	8.867,28	1.973,37	36.580,19	13,0261
4	2.144,96	25.739,55	8.867,28	1.973,37	36.580,19	13,0261
5	2.185,48	26.225,73	9.034,76	2.010,64	37.271,13	13,2721
6	2.185,48	26.225,73	9.034,76	2.010,64	37.271,13	13,2721
7	2.239,63	26.875,62	9.258,65	2.060,46	38.194,73	13,6010
8	2.239,63	26.875,62	9.258,65	2.060,46	38.194,73	13,6010
9	2.347,82	28.173,89	9.705,91	2.160,00	40.039,80	14,2580
10	2.347,82	28.173,89	9.705,91	2.160,00	40.039,80	14,2580
11	2.456,01	29.472,17	10.153,16	2.259,53	41.884,86	14,9151
12	2.456,01	29.472,17	10.153,16	2.259,53	41.884,86	14,9151
13	2.550,70	30.608,38	10.544,59	2.346,64	43.499,61	15,4901
14	2.550,70	30.608,38	10.544,59	2.346,64	43.499,61	15,4901
15	2.645,39	31.744,62	10.936,02	2.433,75	45.114,40	16,0651
16	2.645,39	31.744,62	10.936,02	2.433,75	45.114,40	16,0651
17	2.740,07	32.880,79	11.327,43	2.520,86	46.729,09	16,6401
18	2.740,07	32.880,79	11.327,43	2.520,86	46.729,09	16,6401
19	2.834,76	34.017,07	11.718,88	2.607,98	48.343,93	17,2151
20	2.834,76	34.017,07	11.718,88	2.607,98	48.343,93	17,2151
21	2.929,44	35.153,29	12.110,31	2.695,09	49.958,68	17,7901
22	2.929,44	35.153,29	12.110,31	2.695,09	49.958,68	17,7901
23	3.024,13	36.289,53	12.501,74	2.782,20	51.573,46	18,3651
24	3.024,13	36.289,53	12.501,74	2.782,20	51.573,46	18,3651
25	3.118,81	37.425,76	12.893,18	2.869,31	53.188,25	18,9402
26	3.118,81	37.425,76	12.893,18	2.869,31	53.188,25	18,9402
27	3.213,50	38.561,98	13.284,60	2.956,42	54.803,00	19,5152
28	3.213,50	38.561,98	13.284,60	2.956,42	54.803,00	19,5152
29	3.308,18	39.698,22	13.676,04	3.043,53	56.417,78	20,0902
AP 5 Administratief personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.212,63	26.551,54	9.147,01	2.035,62	37.734,17	13,4370
1	2.253,15	27.037,83	9.314,53	2.072,90	38.425,26	13,6831
2	2.293,67	27.524,00	9.482,02	2.110,17	39.116,20	13,9292
3	2.334,19	28.010,22	9.649,52	2.147,45	39.807,19	14,1752
4	2.334,19	28.010,22	9.649,52	2.147,45	39.807,19	14,1752
5	2.374,70	28.496,40	9.817,01	2.184,72	40.498,13	14,4213
6	2.374,70	28.496,40	9.817,01	2.184,72	40.498,13	14,4213
7	2.428,86	29.146,35	10.040,92	2.234,55	41.421,82	14,7502
8	2.428,86	29.146,35	10.040,92	2.234,55	41.421,82	14,7502
9	2.537,05	30.444,61	10.488,17	2.334,09	43.266,86	15,4072
10	2.537,05	30.444,61	10.488,17	2.334,09	43.266,86	15,4072
11	2.645,23	31.742,82	10.935,40	2.433,62	45.111,83	16,0642
12	2.645,23	31.742,82	10.935,40	2.433,62	45.111,83	16,0642
13	2.739,92	32.879,10	11.326,85	2.520,73	46.726,68	16,6392
14	2.739,92	32.879,10	11.326,85	2.520,73	46.726,68	16,6392
15	2.834,61	34.015,33	11.718,28	2.607,84	48.341,46	17,2142
16	2.834,61	34.015,33	11.718,28	2.607,84	48.341,46	17,2142
17	2.929,30	35.151,57	12.109,72	2.694,95	49.956,24	17,7893
18	2.929,30	35.151,57	12.109,72	2.694,95	49.956,24	17,7893
19	3.023,98	36.287,79	12.501,14	2.782,06	51.570,99	18,3643
20	3.023,98	36.287,79	12.501,14	2.782,06	51.570,99	18,3643
21	3.118,67	37.424,02	12.892,58	2.869,18	53.185,77	18,9393
22	3.118,67	37.424,02	12.892,58	2.869,18	53.185,77	18,9393
23	3.213,35	38.560,24	13.284,00	2.956,28	54.800,53	19,5143
24	3.213,35	38.560,24	13.284,00	2.956,28	54.800,53	19,5143
25	3.308,04	39.696,48	13.675,44	3.043,40	56.415,31	20,0893
26	3.308,04	39.696,48	13.675,44	3.043,40	56.415,31	20,0893
27	3.402,72	40.832,69	14.066,86	3.130,51	58.030,06	20,6643
28	3.402,72	40.832,69	14.066,86	3.130,51	58.030,06	20,6643
29	3.497,41	41.968,93	14.458,30	3.217,62	59.644,84	21,2393

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T&P 1 Technisch en paramedisch personeel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.652,85	19.834,15	6.832,86	1.520,62	28.187,63	10,0375
1	1.683,25	20.198,95	6.958,54	1.548,59	28.706,07	10,2221
2	1.713,64	20.563,69	7.084,19	1.576,55	29.224,43	10,4067
3	1.744,11	20.929,27	7.210,13	1.604,58	29.743,99	10,5917
4	1.744,11	20.929,27	7.210,13	1.604,58	29.743,99	10,5917
5	1.774,51	21.294,08	7.335,81	1.632,55	30.262,43	10,7764
6	1.774,51	21.294,08	7.335,81	1.632,55	30.262,43	10,7764
7	1.804,97	21.659,62	7.461,74	1.660,57	30.781,93	10,9613
8	1.804,97	21.659,62	7.461,74	1.660,57	30.781,93	10,9613
9	1.835,37	22.024,42	7.587,41	1.688,54	31.300,38	11,1460
10	1.835,37	22.024,42	7.587,41	1.688,54	31.300,38	11,1460
11	1.865,77	22.389,23	7.713,09	1.716,51	31.818,82	11,3306
12	1.865,77	22.389,23	7.713,09	1.716,51	31.818,82	11,3306
13	1.896,23	22.754,81	7.839,03	1.744,54	32.338,38	11,5156
14	1.896,23	22.754,81	7.839,03	1.744,54	32.338,38	11,5156
15	1.926,63	23.119,55	7.964,69	1.772,50	32.856,74	11,7002
16	1.926,63	23.119,55	7.964,69	1.772,50	32.856,74	11,7002
17	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
18	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
19	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
20	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
21	1.976,11	23.713,37	8.169,26	1.818,03	33.700,65	12,0007
22	1.976,11	23.713,37	8.169,26	1.818,03	33.700,65	12,0007
23	2.003,13	24.037,62	8.280,96	1.842,88	34.161,46	12,1648
24	2.003,13	24.037,62	8.280,96	1.842,88	34.161,46	12,1648
25	2.030,14	24.361,73	8.392,62	1.867,73	34.622,08	12,3288
26	2.030,14	24.361,73	8.392,62	1.867,73	34.622,08	12,3288
27	2.057,16	24.685,98	8.504,32	1.892,59	35.082,89	12,4929
T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.819,88	21.838,59	7.523,40	1.674,29	31.036,28	11,0519
1	1.858,09	22.297,10	7.681,35	1.709,44	31.687,89	11,2840
2	1.896,04	22.752,50	7.838,24	1.744,36	32.335,09	11,5144
3	1.934,06	23.208,73	7.995,41	1.779,34	32.983,47	11,7453
4	1.934,06	23.208,73	7.995,41	1.779,34	32.983,47	11,7453
5	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
6	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
7	1.982,61	23.791,28	8.196,10	1.824,00	33.811,37	12,0401
8	1.982,61	23.791,28	8.196,10	1.824,00	33.811,37	12,0401
9	2.023,13	24.277,56	8.363,62	1.861,28	34.502,46	12,2862
10	2.023,13	24.277,56	8.363,62	1.861,28	34.502,46	12,2862
11	2.063,65	24.763,78	8.531,12	1.898,56	35.193,46	12,5323
12	2.063,65	24.763,78	8.531,12	1.898,56	35.193,46	12,5323
13	2.117,81	25.413,74	8.755,03	1.948,39	36.117,15	12,8612
14	2.117,81	25.413,74	8.755,03	1.948,39	36.117,15	12,8612
15	2.171,97	26.063,63	8.978,92	1.998,21	37.040,76	13,1901
16	2.171,97	26.063,63	8.978,92	1.998,21	37.040,76	13,1901
17	2.226,13	26.713,58	9.202,83	2.048,04	37.964,45	13,5190
18	2.226,13	26.713,58	9.202,83	2.048,04	37.964,45	13,5190
19	2.280,30	27.363,58	9.426,75	2.097,87	38.888,20	13,8480
20	2.280,30	27.363,58	9.426,75	2.097,87	38.888,20	13,8480
21	2.334,46	28.013,53	9.650,66	2.147,70	39.811,90	14,1769
22	2.334,46	28.013,53	9.650,66	2.147,70	39.811,90	14,1769
23	2.388,62	28.663,49	9.874,57	2.197,53	40.735,59	14,5058
24	2.388,62	28.663,49	9.874,57	2.197,53	40.735,59	14,5058
25	2.442,79	29.313,44	10.098,48	2.247,36	41.659,29	14,8347
26	2.442,79	29.313,44	10.098,48	2.247,36	41.659,29	14,8347
27	2.496,95	29.963,37	10.322,38	2.297,19	42.582,95	15,1637
28	2.496,95	29.963,37	10.322,38	2.297,19	42.582,95	15,1637
29	2.551,11	30.613,33	10.546,29	2.347,02	43.506,64	15,4926

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Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.077,44	24.929,26	8.588,13	1.911,24	35.428,63	12,6160
1	2.111,20	25.334,45	8.727,72	1.942,31	36.004,47	12,8211
2	2.144,97	25.739,62	8.867,30	1.973,37	36.580,28	13,0261
3	2.178,73	26.144,76	9.006,87	2.004,43	37.156,06	13,2312
4	2.178,73	26.144,76	9.006,87	2.004,43	37.156,06	13,2312
5	2.219,24	26.630,94	9.174,36	2.041,71	37.847,00	13,4772
6	2.219,24	26.630,94	9.174,36	2.041,71	37.847,00	13,4772
7	2.259,77	27.117,22	9.341,88	2.078,99	38.538,09	13,7233
8	2.259,77	27.117,22	9.341,88	2.078,99	38.538,09	13,7233
9	2.300,29	27.603,44	9.509,39	2.116,26	39.229,09	13,9694
10	2.300,29	27.603,44	9.509,39	2.116,26	39.229,09	13,9694
11	2.340,80	28.089,62	9.676,87	2.153,54	39.920,03	14,2154
12	2.340,80	28.089,62	9.676,87	2.153,54	39.920,03	14,2154
13	2.394,96	28.739,55	9.900,77	2.203,37	40.843,69	14,5443
14	2.394,96	28.739,55	9.900,77	2.203,37	40.843,69	14,5443
15	2.449,13	29.389,57	10.124,71	2.253,20	41.767,47	14,8733
16	2.449,13	29.389,57	10.124,71	2.253,20	41.767,47	14,8733
17	2.503,29	30.039,46	10.348,59	2.303,03	42.691,08	15,2022
18	2.503,29	30.039,46	10.348,59	2.303,03	42.691,08	15,2022
19	2.557,45	30.689,41	10.572,50	2.352,85	43.614,77	15,5311
20	2.557,45	30.689,41	10.572,50	2.352,85	43.614,77	15,5311
21	2.611,61	31.339,37	10.796,41	2.402,68	44.538,46	15,8600
22	2.611,61	31.339,37	10.796,41	2.402,68	44.538,46	15,8600
23	2.665,78	31.989,36	11.020,34	2.452,52	45.462,22	16,1889
24	2.665,78	31.989,36	11.020,34	2.452,52	45.462,22	16,1889
25	2.719,94	32.639,32	11.244,25	2.502,35	46.385,91	16,5179
26	2.719,94	32.639,32	11.244,25	2.502,35	46.385,91	16,5179
27	2.774,10	33.289,25	11.468,15	2.552,18	47.309,57	16,8468
28	2.774,10	33.289,25	11.468,15	2.552,18	47.309,57	16,8468
29	2.828,26	33.939,16	11.692,04	2.602,00	48.233,21	17,1757
30	2.828,26	33.939,16	11.692,04	2.602,00	48.233,21	17,1757
31	2.882,43	34.589,16	11.915,97	2.651,84	49.156,96	17,5046
T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.145,09	25.741,12	8.867,82	1.973,49	36.582,42	13,0269
1	2.185,61	26.227,36	9.035,33	2.010,76	37.273,45	13,2730
2	2.226,13	26.713,54	9.202,81	2.048,04	37.964,39	13,5190
3	2.266,65	27.199,76	9.370,32	2.085,31	38.655,39	13,7651
4	2.266,65	27.199,76	9.370,32	2.085,31	38.655,39	13,7651
5	2.307,16	27.685,98	9.537,82	2.122,59	39.346,39	14,0111
6	2.307,16	27.685,98	9.537,82	2.122,59	39.346,39	14,0111
7	2.361,32	28.335,82	9.761,69	2.172,41	40.269,93	14,3400
8	2.361,32	28.335,82	9.761,69	2.172,41	40.269,93	14,3400
9	2.469,51	29.634,10	10.208,95	2.271,95	42.114,99	14,9970
10	2.469,51	29.634,10	10.208,95	2.271,95	42.114,99	14,9970
11	2.577,70	30.932,35	10.656,20	2.371,48	43.960,03	15,6540
12	2.577,70	30.932,35	10.656,20	2.371,48	43.960,03	15,6540
13	2.672,38	32.068,59	11.047,63	2.458,59	45.574,81	16,2290
14	2.672,38	32.068,59	11.047,63	2.458,59	45.574,81	16,2290
15	2.767,07	33.204,83	11.439,06	2.545,70	47.189,59	16,8041
16	2.767,07	33.204,83	11.439,06	2.545,70	47.189,59	16,8041
17	2.861,75	34.341,04	11.830,49	2.632,81	48.804,34	17,3791
18	2.861,75	34.341,04	11.830,49	2.632,81	48.804,34	17,3791
19	2.956,44	35.477,28	12.221,92	2.719,92	50.419,13	17,9541
20	2.956,44	35.477,28	12.221,92	2.719,92	50.419,13	17,9541
21	3.051,12	36.613,50	12.613,35	2.807,03	52.033,88	18,5291
22	3.051,12	36.613,50	12.613,35	2.807,03	52.033,88	18,5291
23	3.145,81	37.749,73	13.004,78	2.894,15	53.648,66	19,1041
24	3.145,81	37.749,73	13.004,78	2.894,15	53.648,66	19,1041
25	3.240,50	38.885,95	13.396,21	2.981,26	55.263,41	19,6791
26	3.240,50	38.885,95	13.396,21	2.981,26	55.263,41	19,6791
27	3.335,18	40.022,18	13.787,64	3.068,37	56.878,20	20,2541
28	3.335,18	40.022,18	13.787,64	3.068,37	56.878,20	20,2541
29	3.429,87	41.158,42	14.179,08	3.155,48	58.492,98	20,8292

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T&P 5 Technisch en paramedisch personeel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.325,32	27.903,89	9.612,89	2.139,30	39.656,08	14,1214
1	2.372,73	28.472,78	9.808,87	2.182,91	40.464,56	14,4093
2	2.420,13	29.041,60	10.004,83	2.226,52	41.272,95	14,6972
3	2.467,54	29.610,48	10.200,81	2.270,14	42.081,42	14,9851
4	2.467,54	29.610,48	10.200,81	2.270,14	42.081,42	14,9851
5	2.548,71	30.584,51	10.536,36	2.344,81	43.465,68	15,4780
6	2.548,71	30.584,51	10.536,36	2.344,81	43.465,68	15,4780
7	2.629,88	31.558,58	10.871,93	2.419,49	44.850,00	15,9709
8	2.629,88	31.558,58	10.871,93	2.419,49	44.850,00	15,9709
9	2.711,06	32.532,67	11.207,51	2.494,17	46.234,35	16,4639
10	3.014,80	36.177,57	12.463,17	2.773,61	51.414,36	18,3085
11	3.102,94	37.235,31	12.827,56	2.854,71	52.917,58	18,8438
12	3.102,94	37.235,31	12.827,56	2.854,71	52.917,58	18,8438
13	3.184,11	38.209,34	13.163,12	2.929,38	54.301,84	19,3367
14	3.184,11	38.209,34	13.163,12	2.929,38	54.301,84	19,3367
15	3.265,29	39.183,47	13.498,71	3.004,07	55.686,25	19,8297
16	3.265,29	39.183,47	13.498,71	3.004,07	55.686,25	19,8297
17	3.346,46	40.157,50	13.834,26	3.078,74	57.070,50	20,3226
18	3.346,46	40.157,50	13.834,26	3.078,74	57.070,50	20,3226
19	3.539,07	42.468,84	14.630,51	3.255,94	60.355,29	21,4923
20	3.539,07	42.468,84	14.630,51	3.255,94	60.355,29	21,4923
21	3.616,38	43.396,51	14.950,10	3.327,07	61.673,68	21,9618
22	3.616,38	43.396,51	14.950,10	3.327,07	61.673,68	21,9618
23	3.693,68	44.324,19	15.269,68	3.398,19	62.992,07	22,4313
24	3.693,68	44.324,19	15.269,68	3.398,19	62.992,07	22,4313
25	3.770,99	45.251,83	15.589,26	3.469,31	64.310,39	22,9007
26	3.770,99	45.251,83	15.589,26	3.469,31	64.310,39	22,9007
27	3.848,30	46.179,55	15.908,86	3.540,43	65.628,84	23,3702
V 1 Verplegingspersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.767,15	21.205,75	7.305,38	1.625,77	30.136,90	10,7317
1	1.797,55	21.570,55	7.431,05	1.653,74	30.655,34	10,9163
2	1.827,95	21.935,35	7.556,73	1.681,71	31.173,79	11,1009
3	1.858,41	22.300,87	7.682,65	1.709,73	31.693,26	11,2859
4	1.858,41	22.300,87	7.682,65	1.709,73	31.693,26	11,2859
5	1.888,81	22.665,68	7.808,33	1.737,70	32.211,70	11,4705
6	1.888,81	22.665,68	7.808,33	1.737,70	32.211,70	11,4705
7	1.919,21	23.030,48	7.934,00	1.765,67	32.730,15	11,6551
8	1.919,21	23.030,48	7.934,00	1.765,67	32.730,15	11,6551
9	1.949,67	23.396,07	8.059,94	1.793,70	33.249,71	11,8401
10	1.949,67	23.396,07	8.059,94	1.793,70	33.249,71	11,8401
11	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
12	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
13	1.969,48	23.633,76	8.141,83	1.811,92	33.587,52	11,9604
14	1.969,48	23.633,76	8.141,83	1.811,92	33.587,52	11,9604
15	1.996,50	23.958,01	8.253,53	1.836,78	34.048,32	12,1245
16	1.996,50	23.958,01	8.253,53	1.836,78	34.048,32	12,1245
17	2.023,51	24.282,15	8.365,20	1.861,63	34.508,98	12,2885
18	2.023,51	24.282,15	8.365,20	1.861,63	34.508,98	12,2885
19	2.050,53	24.606,37	8.476,89	1.886,49	34.969,75	12,4526
20	2.050,53	24.606,37	8.476,89	1.886,49	34.969,75	12,4526
21	2.077,54	24.930,51	8.588,56	1.911,34	35.430,41	12,6167
22	2.077,54	24.930,51	8.588,56	1.911,34	35.430,41	12,6167
23	2.104,56	25.254,75	8.700,26	1.936,20	35.891,22	12,7807
24	2.104,56	25.254,75	8.700,26	1.936,20	35.891,22	12,7807
25	2.131,57	25.578,87	8.811,92	1.961,05	36.351,84	12,9448
26	2.131,57	25.578,87	8.811,92	1.961,05	36.351,84	12,9448
27	2.158,59	25.903,07	8.923,61	1.985,90	36.812,59	13,1088

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V 2 Verplegingspersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	1.819,88	21.838,59	7.523,40	1.674,29	31.036,28	11,0519
1	1.858,09	22.297,10	7.681,35	1.709,44	31.687,89	11,2840
2	1.896,04	22.752,50	7.838,24	1.744,36	32.335,09	11,5144
3	1.934,06	23.208,73	7.995,41	1.779,34	32.983,47	11,7453
4	1.934,06	23.208,73	7.995,41	1.779,34	32.983,47	11,7453
5	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
6	1.955,19	23.462,30	8.082,76	1.798,78	33.343,84	11,8736
7	1.982,61	23.791,28	8.196,10	1.824,00	33.811,37	12,0401
8	1.982,61	23.791,28	8.196,10	1.824,00	33.811,37	12,0401
9	2.023,13	24.277,56	8.363,62	1.861,28	34.502,46	12,2862
10	2.023,13	24.277,56	8.363,62	1.861,28	34.502,46	12,2862
11	2.063,65	24.763,78	8.531,12	1.898,56	35.193,46	12,5323
12	2.063,65	24.763,78	8.531,12	1.898,56	35.193,46	12,5323
13	2.117,81	25.413,74	8.755,03	1.948,39	36.117,15	12,8612
14	2.117,81	25.413,74	8.755,03	1.948,39	36.117,15	12,8612
15	2.171,97	26.063,63	8.978,92	1.998,21	37.040,76	13,1901
16	2.171,97	26.063,63	8.978,92	1.998,21	37.040,76	13,1901
17	2.226,13	26.713,58	9.202,83	2.048,04	37.964,45	13,5190
18	2.226,13	26.713,58	9.202,83	2.048,04	37.964,45	13,5190
19	2.280,30	27.363,58	9.426,75	2.097,87	38.888,20	13,8480
20	2.280,30	27.363,58	9.426,75	2.097,87	38.888,20	13,8480
21	2.334,46	28.013,53	9.650,66	2.147,70	39.811,90	14,1769
22	2.334,46	28.013,53	9.650,66	2.147,70	39.811,90	14,1769
23	2.388,62	28.663,49	9.874,57	2.197,53	40.735,59	14,5058
24	2.388,62	28.663,49	9.874,57	2.197,53	40.735,59	14,5058
25	2.442,79	29.313,44	10.098,48	2.247,36	41.659,29	14,8347
26	2.442,79	29.313,44	10.098,48	2.247,36	41.659,29	14,8347
27	2.496,95	29.963,37	10.322,38	2.297,19	42.582,95	15,1637
28	2.496,95	29.963,37	10.322,38	2.297,19	42.582,95	15,1637
29	2.551,11	30.613,33	10.546,29	2.347,02	43.506,64	15,4926
V 3 Verplegingspersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.077,44	24.929,26	8.588,13	1.911,24	35.428,63	12,6160
1	2.111,20	25.334,45	8.727,72	1.942,31	36.004,47	12,8211
2	2.144,97	25.739,62	8.867,30	1.973,37	36.580,28	13,0261
3	2.178,73	26.144,76	9.006,87	2.004,43	37.156,06	13,2312
4	2.178,73	26.144,76	9.006,87	2.004,43	37.156,06	13,2312
5	2.219,24	26.630,94	9.174,36	2.041,71	37.847,00	13,4772
6	2.219,24	26.630,94	9.174,36	2.041,71	37.847,00	13,4772
7	2.259,77	27.117,22	9.341,88	2.078,99	38.538,09	13,7233
8	2.259,77	27.117,22	9.341,88	2.078,99	38.538,09	13,7233
9	2.300,29	27.603,44	9.509,39	2.116,26	39.229,09	13,9694
10	2.300,29	27.603,44	9.509,39	2.116,26	39.229,09	13,9694
11	2.340,80	28.089,62	9.676,87	2.153,54	39.920,03	14,2154
12	2.340,80	28.089,62	9.676,87	2.153,54	39.920,03	14,2154
13	2.394,96	28.739,55	9.900,77	2.203,37	40.843,69	14,5443
14	2.394,96	28.739,55	9.900,77	2.203,37	40.843,69	14,5443
15	2.449,13	29.389,57	10.124,71	2.253,20	41.767,47	14,8733
16	2.449,13	29.389,57	10.124,71	2.253,20	41.767,47	14,8733
17	2.503,29	30.039,46	10.348,59	2.303,03	42.691,08	15,2022
18	2.503,29	30.039,46	10.348,59	2.303,03	42.691,08	15,2022
19	2.557,45	30.689,41	10.572,50	2.352,85	43.614,77	15,5311
20	2.557,45	30.689,41	10.572,50	2.352,85	43.614,77	15,5311
21	2.611,61	31.339,37	10.796,41	2.402,68	44.538,46	15,8600
22	2.611,61	31.339,37	10.796,41	2.402,68	44.538,46	15,8600
23	2.665,78	31.989,36	11.020,34	2.452,52	45.462,22	16,1889
24	2.665,78	31.989,36	11.020,34	2.452,52	45.462,22	16,1889
25	2.719,94	32.639,32	11.244,25	2.502,35	46.385,91	16,5179
26	2.719,94	32.639,32	11.244,25	2.502,35	46.385,91	16,5179
27	2.774,10	33.289,25	11.468,15	2.552,18	47.309,57	16,8468
28	2.774,10	33.289,25	11.468,15	2.552,18	47.309,57	16,8468
29	2.828,26	33.939,16	11.692,04	2.602,00	48.233,21	17,1757
30	2.828,26	33.939,16	11.692,04	2.602,00	48.233,21	17,1757
31	2.882,43	34.589,16	11.915,97	2.651,84	49.156,96	17,5046

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V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.145,09	25.741,12	8.867,82	1.973,49	36.582,42	13,0269
1	2.185,61	26.227,36	9.035,33	2.010,76	37.273,45	13,2730
2	2.226,13	26.713,54	9.202,81	2.048,04	37.964,39	13,5190
3	2.266,65	27.199,76	9.370,32	2.085,31	38.655,39	13,7651
4	2.266,65	27.199,76	9.370,32	2.085,31	38.655,39	13,7651
5	2.307,16	27.685,98	9.537,82	2.122,59	39.346,39	14,0111
6	2.307,16	27.685,98	9.537,82	2.122,59	39.346,39	14,0111
7	2.361,32	28.335,82	9.761,69	2.172,41	40.269,93	14,3400
8	2.361,32	28.335,82	9.761,69	2.172,41	40.269,93	14,3400
9	2.469,51	29.634,10	10.208,95	2.271,95	42.114,99	14,9970
10	2.469,51	29.634,10	10.208,95	2.271,95	42.114,99	14,9970
11	2.577,70	30.932,35	10.656,20	2.371,48	43.960,03	15,6540
12	2.577,70	30.932,35	10.656,20	2.371,48	43.960,03	15,6540
13	2.672,38	32.068,59	11.047,63	2.458,59	45.574,81	16,2290
14	2.672,38	32.068,59	11.047,63	2.458,59	45.574,81	16,2290
15	2.767,07	33.204,83	11.439,06	2.545,70	47.189,59	16,8041
16	2.767,07	33.204,83	11.439,06	2.545,70	47.189,59	16,8041
17	2.861,75	34.341,04	11.830,49	2.632,81	48.804,34	17,3791
18	2.861,75	34.341,04	11.830,49	2.632,81	48.804,34	17,3791
19	2.956,44	35.477,28	12.221,92	2.719,92	50.419,13	17,9541
20	2.956,44	35.477,28	12.221,92	2.719,92	50.419,13	17,9541
21	3.051,12	36.613,50	12.613,35	2.807,03	52.033,88	18,5291
22	3.051,12	36.613,50	12.613,35	2.807,03	52.033,88	18,5291
23	3.145,81	37.749,73	13.004,78	2.894,15	53.648,66	19,1041
24	3.145,81	37.749,73	13.004,78	2.894,15	53.648,66	19,1041
25	3.240,50	38.885,95	13.396,21	2.981,26	55.263,41	19,6791
26	3.240,50	38.885,95	13.396,21	2.981,26	55.263,41	19,6791
27	3.335,18	40.022,18	13.787,64	3.068,37	56.878,20	20,2541
28	3.335,18	40.022,18	13.787,64	3.068,37	56.878,20	20,2541
29	3.429,87	41.158,42	14.179,08	3.155,48	58.492,98	20,8292
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.325,32	27.903,89	9.612,89	2.139,30	39.656,08	14,1214
1	2.372,73	28.472,78	9.808,87	2.182,91	40.464,56	14,4093
2	2.420,13	29.041,60	10.004,83	2.226,52	41.272,95	14,6972
3	2.467,54	29.610,48	10.200,81	2.270,14	42.081,42	14,9851
4	2.467,54	29.610,48	10.200,81	2.270,14	42.081,42	14,9851
5	2.548,71	30.584,51	10.536,36	2.344,81	43.465,68	15,4780
6	2.548,71	30.584,51	10.536,36	2.344,81	43.465,68	15,4780
7	2.629,88	31.558,58	10.871,93	2.419,49	44.850,00	15,9709
8	2.629,88	31.558,58	10.871,93	2.419,49	44.850,00	15,9709
9	2.711,06	32.532,67	11.207,51	2.494,17	46.234,35	16,4639
10	3.014,80	36.177,57	12.463,17	2.773,61	51.414,36	18,3085
11	3.102,94	37.235,31	12.827,56	2.854,71	52.917,58	18,8438
12	3.102,94	37.235,31	12.827,56	2.854,71	52.917,58	18,8438
13	3.184,11	38.209,34	13.163,12	2.929,38	54.301,84	19,3367
14	3.184,11	38.209,34	13.163,12	2.929,38	54.301,84	19,3367
15	3.265,29	39.183,47	13.498,71	3.004,07	55.686,25	19,8297
16	3.265,29	39.183,47	13.498,71	3.004,07	55.686,25	19,8297
17	3.346,46	40.157,50	13.834,26	3.078,74	57.070,50	20,3226
18	3.346,46	40.157,50	13.834,26	3.078,74	57.070,50	20,3226
19	3.539,07	42.468,84	14.630,51	3.255,94	60.355,29	21,4923
20	3.539,07	42.468,84	14.630,51	3.255,94	60.355,29	21,4923
21	3.616,38	43.396,51	14.950,10	3.327,07	61.673,68	21,9618
22	3.616,38	43.396,51	14.950,10	3.327,07	61.673,68	21,9618
23	3.693,68	44.324,19	15.269,68	3.398,19	62.992,07	22,4313
24	3.693,68	44.324,19	15.269,68	3.398,19	62.992,07	22,4313
25	3.770,99	45.251,83	15.589,26	3.469,31	64.310,39	22,9007
26	3.770,99	45.251,83	15.589,26	3.469,31	64.310,39	22,9007
27	3.848,30	46.179,55	15.908,86	3.540,43	65.628,84	23,3702

Loonbarema's Paritair Comité 331

Kinderopvang - trap 1

van toepassing vanaf 01/02/2025

tot overschrijding spilindex 133,28

V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
	2.564,57	30.774,90	10.601,95	2.359,41	43.736,26	15,5743
1	2.611,98	31.343,72	10.797,91	2.403,02	44.544,65	15,8622
2	2.659,37	31.912,49	10.993,85	2.446,62	45.352,97	16,1500
3	2.706,78	32.481,38	11.189,83	2.490,24	46.161,45	16,4379
4	2.706,78	32.481,38	11.189,83	2.490,24	46.161,45	16,4379
5	2.787,96	33.455,51	11.525,42	2.564,92	47.545,86	16,9309
6	2.787,96	33.455,51	11.525,42	2.564,92	47.545,86	16,9309
7	2.869,13	34.429,54	11.860,98	2.639,60	48.930,12	17,4239
8	2.869,13	34.429,54	11.860,98	2.639,60	48.930,12	17,4239
9	2.950,30	35.403,61	12.196,55	2.714,28	50.314,44	17,9168
10	3.032,85	36.394,18	12.537,79	2.790,22	51.722,19	18,4181
11	3.110,27	37.323,21	12.857,85	2.861,45	53.042,51	18,8883
12	3.110,27	37.323,21	12.857,85	2.861,45	53.042,51	18,8883
13	3.196,74	38.360,85	13.215,31	2.941,00	54.517,16	19,4134
14	3.196,74	38.360,85	13.215,31	2.941,00	54.517,16	19,4134
15	3.287,62	39.451,46	13.591,03	3.024,61	56.067,09	19,9653
16	3.287,62	39.451,46	13.591,03	3.024,61	56.067,09	19,9653
17	3.378,51	40.542,08	13.966,75	3.108,23	57.617,06	20,5172
18	3.378,51	40.542,08	13.966,75	3.108,23	57.617,06	20,5172
19	3.539,07	42.468,84	14.630,51	3.255,94	60.355,29	21,4923
20	3.539,07	42.468,84	14.630,51	3.255,94	60.355,29	21,4923
21	3.616,38	43.396,51	14.950,10	3.327,07	61.673,68	21,9618
22	3.616,38	43.396,51	14.950,10	3.327,07	61.673,68	21,9618
23	3.693,68	44.324,19	15.269,68	3.398,19	62.992,07	22,4313
24	3.693,68	44.324,19	15.269,68	3.398,19	62.992,07	22,4313
25	3.770,99	45.251,83	15.589,26	3.469,31	64.310,39	22,9007
26	3.770,99	45.251,83	15.589,26	3.469,31	64.310,39	22,9007
27	3.848,30	46.179,55	15.908,86	3.540,43	65.628,84	23,3702