
PARITAIR COMITÉ 330
EXTERNE DIENSTEN VOOR PREVENTIE EN
BESCHERMING OP HET WERK
LOONBAREMA'S vanaf 1 februari 2025

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 februari 2025** tot en met de maand waarin de spilindex van 133,28 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 22 januari 2024 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

BAREMA'S PARITAIR COMITÉ 330		
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WL 1 Werkliedenpersoneel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.339,41	9.671,13	2.152,26	39.896,35	14,2070
1	2.356,21	9.740,56	2.167,71	40.182,74	14,3089
2	2.362,82	9.767,88	2.173,79	40.295,45	14,3491
3	2.369,42	9.795,19	2.179,87	40.408,12	14,3892
4	2.375,21	9.819,11	2.185,19	40.506,78	14,4243
5	2.381,82	9.846,43	2.191,27	40.619,48	14,4645
6	2.387,60	9.870,34	2.196,59	40.718,12	14,4996
7	2.394,21	9.897,65	2.202,67	40.830,80	14,5397
8	2.399,99	9.921,56	2.207,99	40.929,45	14,5748
9	2.406,60	9.948,89	2.214,07	41.042,19	14,6150
10	2.442,23	10.096,16	2.246,85	41.649,71	14,8313
11	2.448,83	10.123,46	2.252,92	41.762,35	14,8714
12	2.454,62	10.147,38	2.258,25	41.861,03	14,9066
13	2.461,22	10.174,70	2.264,33	41.973,73	14,9467
14	2.467,01	10.198,62	2.269,65	42.072,39	14,9818
15	2.473,62	10.225,94	2.275,73	42.185,08	15,0220
16	2.479,40	10.249,85	2.281,05	42.283,74	15,0571
17	2.486,01	10.277,17	2.287,13	42.396,44	15,0972
18	2.491,80	10.301,09	2.292,45	42.495,11	15,1324
19	2.498,40	10.328,40	2.298,53	42.607,79	15,1725
20	2.504,19	10.352,33	2.303,86	42.706,48	15,2076
21	2.510,80	10.379,65	2.309,94	42.819,18	15,2478
22	2.516,58	10.403,56	2.315,26	42.917,83	15,2829
23	2.533,36	10.472,91	2.330,69	43.203,92	15,3848
24	2.539,15	10.496,83	2.336,01	43.302,59	15,4199
25	2.555,92	10.566,16	2.351,44	43.588,62	15,5218
26	2.561,70	10.590,09	2.356,77	43.687,32	15,5569
27	2.567,49	10.614,00	2.362,09	43.785,97	15,5920
28	2.567,49	10.614,00	2.362,09	43.785,97	15,5920
29	2.567,49	10.614,00	2.362,09	43.785,97	15,5920
30	2.567,49	10.614,00	2.362,09	43.785,97	15,5920
31	2.567,49	10.614,00	2.362,09	43.785,97	15,5920
WL 2 Werkliedenpersoneel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.347,39	9.704,12	2.159,60	40.032,42	14,2554
1	2.380,60	9.841,41	2.190,15	40.598,80	14,4571
2	2.392,59	9.890,95	2.201,18	40.803,17	14,5299
3	2.404,57	9.940,49	2.212,20	41.007,52	14,6026
4	2.415,27	9.984,72	2.222,05	41.190,01	14,6676
5	2.427,25	10.034,26	2.233,07	41.394,38	14,7404
6	2.437,96	10.078,51	2.242,92	41.576,91	14,8054
7	2.449,94	10.128,04	2.253,94	41.781,23	14,8782
8	2.460,64	10.172,29	2.263,79	41.963,76	14,9432
9	2.472,62	10.221,81	2.274,81	42.168,07	15,0159
10	2.513,41	10.390,45	2.312,34	42.863,73	15,2636
11	2.527,70	10.449,53	2.325,49	43.107,48	15,3504
12	2.540,71	10.503,31	2.337,46	43.329,34	15,4294
13	2.555,00	10.562,38	2.350,60	43.573,02	15,5162
14	2.568,01	10.616,17	2.362,57	43.794,93	15,5952
15	2.582,30	10.675,24	2.375,72	44.038,61	15,6820
16	2.595,31	10.729,03	2.387,69	44.260,49	15,7610
17	2.623,13	10.844,00	2.413,28	44.734,79	15,9299
18	2.636,13	10.897,78	2.425,24	44.956,62	16,0089
19	2.663,94	11.012,74	2.450,83	45.430,89	16,1778
20	2.676,95	11.066,52	2.462,80	45.652,74	16,2568
21	2.704,76	11.181,48	2.488,38	46.126,98	16,4257
22	2.717,77	11.235,25	2.500,35	46.348,81	16,5047
23	2.745,58	11.350,21	2.525,93	46.823,05	16,6735
24	2.758,59	11.403,99	2.537,90	47.044,92	16,7525
25	2.786,39	11.518,95	2.563,48	47.519,14	16,9214
26	2.799,40	11.572,72	2.575,45	47.740,97	17,0004
27	2.827,21	11.687,69	2.601,03	48.215,27	17,1693
28	2.840,22	11.741,48	2.613,00	48.437,14	17,2483
29	2.853,23	11.795,26	2.624,97	48.659,00	17,3273
30	2.853,23	11.795,26	2.624,97	48.659,00	17,3273
31	2.853,23	11.795,26	2.624,97	48.659,00	17,3273

WL 3 Werkliedenpersoneel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.375,97	9.822,25	2.185,89	40.519,74	14.4289
1	2.464,30	10.187,42	2.267,16	42.026,20	14,9654
2	2.476,19	10.236,56	2.278,09	42.228,90	15,0376
3	2.488,07	10.285,69	2.289,03	42.431,57	15,1097
4	2.499,64	10.333,50	2.299,67	42.628,83	15,1800
5	2.511,52	10.382,64	2.310,60	42.831,54	15,2522
6	2.523,09	10.430,47	2.321,25	43.028,84	15,3224
7	2.545,65	10.523,71	2.342,00	43.413,50	15,4594
8	2.557,22	10.571,54	2.352,64	43.610,80	15,5297
9	2.583,59	10.680,54	2.376,90	44.060,47	15,6898
10	2.628,97	10.868,17	2.418,65	44.834,49	15,9654
11	2.657,65	10.986,71	2.445,03	45.323,49	16,1395
12	2.671,52	11.044,08	2.457,80	45.560,18	16,2238
13	2.700,20	11.162,63	2.484,18	46.049,22	16,3980
14	2.714,08	11.220,00	2.496,95	46.285,91	16,4823
15	2.742,75	11.338,54	2.523,33	46.774,89	16,6564
16	2.756,63	11.395,91	2.536,10	47.011,57	16,7407
17	2.785,30	11.514,45	2.562,48	47.500,58	16,9148
18	2.799,18	11.571,83	2.575,25	47.737,30	16,9991
19	2.827,86	11.690,37	2.601,63	48.226,31	17,1732
20	2.841,73	11.747,73	2.614,40	48.462,94	17,2575
21	2.870,41	11.866,29	2.640,78	48.952,04	17,4317
22	2.884,29	11.923,66	2.653,55	49.188,69	17,5159
23	2.912,97	12.042,21	2.679,93	49.677,76	17,6901
24	2.926,84	12.099,57	2.692,70	49.914,39	17,7744
25	2.955,52	12.218,11	2.719,08	50.403,40	17,9485
26	2.969,40	12.275,48	2.731,84	50.640,08	18,0328
27	2.998,07	12.394,03	2.758,23	51.129,14	18,2069
28	3.011,95	12.451,41	2.771,00	51.365,83	18,2912
29	3.026,03	12.509,59	2.783,94	51.605,85	18,3767
30	3.026,03	12.509,59	2.783,94	51.605,85	18,3767
31	3.026,03	12.509,59	2.783,94	51.605,85	18,3767
WL 4 Werkliedenpersoneel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.413,79	9.978,59	2.220,68	41.164,69	14,6586
1	2.505,95	10.359,61	2.305,48	42.736,51	15,2183
2	2.521,67	10.424,57	2.319,93	43.004,52	15,3138
3	2.548,83	10.536,85	2.344,92	43.467,67	15,4787
4	2.560,40	10.584,68	2.355,56	43.665,00	15,5490
5	2.586,76	10.693,69	2.379,82	44.114,69	15,7091
6	2.598,33	10.741,51	2.390,47	44.311,97	15,7794
7	2.624,70	10.850,50	2.414,72	44.761,59	15,9395
8	2.636,27	10.898,34	2.425,37	44.958,94	16,0097
9	2.662,64	11.007,33	2.449,62	45.408,58	16,1698
10	2.707,58	11.193,14	2.490,97	46.175,09	16,4428
11	2.736,26	11.311,68	2.517,36	46.664,12	16,6169
12	2.750,13	11.369,06	2.530,12	46.900,79	16,7012
13	2.778,81	11.487,59	2.556,50	47.389,77	16,8753
14	2.792,69	11.544,96	2.569,27	47.626,47	16,9596
15	2.821,36	11.663,51	2.595,65	48.115,52	17,1338
16	2.835,24	11.720,89	2.608,42	48.352,20	17,2181
17	2.863,92	11.839,43	2.634,80	48.841,22	17,3922
18	2.877,79	11.896,80	2.647,57	49.077,90	17,4765
19	2.908,50	12.023,73	2.675,82	49.601,51	17,6629
20	2.922,38	12.081,10	2.688,59	49.838,19	17,7472
21	2.953,08	12.208,04	2.716,84	50.361,87	17,9337
22	2.966,96	12.265,40	2.729,60	50.598,49	18,0180
23	2.997,66	12.392,33	2.757,85	51.122,13	18,2044
24	3.011,54	12.449,70	2.770,62	51.358,78	18,2887
25	3.042,24	12.576,64	2.798,87	51.882,44	18,4752
26	3.056,15	12.634,13	2.811,66	52.119,61	18,5596
27	3.087,13	12.762,21	2.840,16	52.647,97	18,7478
28	3.101,29	12.820,71	2.853,18	52.889,31	18,8337
29	3.115,44	12.879,23	2.866,20	53.130,71	18,9197
30	3.115,44	12.879,23	2.866,20	53.130,71	18,9197
31	3.115,44	12.879,23	2.866,20	53.130,71	18,9197

WL 5 Werkliedenpersoneel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.537,29	10.489,15	2.334,31	43.270,93	15,4086
1	2.640,08	10.914,08	2.428,87	45.023,88	16,0329
2	2.650,92	10.958,89	2.438,84	45.208,75	16,0987
3	2.683,83	11.094,95	2.469,12	45.770,02	16,2986
4	2.683,83	11.094,95	2.469,12	45.770,02	16,2986
5	2.720,70	11.247,36	2.503,04	46.398,77	16,5225
6	2.720,70	11.247,36	2.503,04	46.398,77	16,5225
7	2.757,56	11.399,77	2.536,96	47.027,49	16,7463
8	2.757,56	11.399,77	2.536,96	47.027,49	16,7463
9	2.794,43	11.552,19	2.570,88	47.656,27	16,9702
10	2.823,86	11.673,82	2.597,95	48.158,03	17,1489
11	2.868,08	11.856,64	2.638,63	48.912,21	17,4175
12	2.868,08	11.856,64	2.638,63	48.912,21	17,4175
13	2.912,30	12.039,45	2.679,32	49.666,39	17,6860
14	2.912,30	12.039,45	2.679,32	49.666,39	17,6860
15	2.956,52	12.222,26	2.720,00	50.420,51	17,9546
16	2.956,52	12.222,26	2.720,00	50.420,51	17,9546
17	3.000,74	12.405,07	2.760,68	51.174,68	18,2231
18	3.000,74	12.405,07	2.760,68	51.174,68	18,2231
19	3.046,99	12.596,26	2.803,23	51.963,40	18,5040
20	3.046,99	12.596,26	2.803,23	51.963,40	18,5040
21	3.093,39	12.788,08	2.845,92	52.754,70	18,7858
22	3.093,39	12.788,08	2.845,92	52.754,70	18,7858
23	3.140,22	12.981,68	2.889,01	53.553,38	19,0702
24	3.140,22	12.981,68	2.889,01	53.553,38	19,0702
25	3.187,05	13.175,28	2.932,09	54.352,02	19,3546
26	3.187,05	13.175,28	2.932,09	54.352,02	19,3546
27	3.233,89	13.368,89	2.975,18	55.150,72	19,6390
28	3.233,89	13.368,89	2.975,18	55.150,72	19,6390
29	3.263,89	13.492,92	3.002,78	55.662,38	19,8212
30	3.263,89	13.492,92	3.002,78	55.662,38	19,8212
31	3.293,90	13.616,97	3.030,38	56.174,10	20,0034
AD 1 Administratief personeel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.339,41	9.671,13	2.152,26	39.896,35	14,2070
1	2.375,17	9.818,96	2.185,16	40.506,16	14,4241
2	2.386,00	9.863,72	2.195,12	40.690,82	14,4899
3	2.396,83	9.908,49	2.205,08	40.875,50	14,5556
4	2.407,53	9.952,72	2.214,93	41.057,97	14,6206
5	2.418,36	9.997,48	2.224,89	41.242,64	14,6864
6	2.429,06	10.041,74	2.234,74	41.425,20	14,7514
7	2.439,89	10.086,49	2.244,70	41.609,82	14,8171
8	2.450,59	10.130,74	2.254,54	41.792,35	14,8821
9	2.461,41	10.175,49	2.264,50	41.976,97	14,9479
10	2.502,21	10.344,12	2.302,03	42.672,64	15,1956
11	2.515,34	10.398,43	2.314,12	42.896,67	15,2754
12	2.528,35	10.452,21	2.326,08	43.118,54	15,3544
13	2.541,49	10.506,51	2.338,17	43.342,53	15,4341
14	2.554,50	10.560,30	2.350,14	43.564,43	15,5132
15	2.582,30	10.675,24	2.375,72	44.038,61	15,6820
16	2.595,31	10.729,03	2.387,69	44.260,49	15,7610
17	2.623,13	10.844,00	2.413,28	44.734,79	15,9299
18	2.636,13	10.897,78	2.425,24	44.956,62	16,0089
19	2.663,94	11.012,74	2.450,83	45.430,89	16,1778
20	2.676,95	11.066,52	2.462,80	45.652,74	16,2568
21	2.704,76	11.181,48	2.488,38	46.126,98	16,4257
22	2.717,77	11.235,25	2.500,35	46.348,81	16,5047
23	2.745,58	11.350,21	2.525,93	46.823,05	16,6735
24	2.758,59	11.403,99	2.537,90	47.044,92	16,7525
25	2.786,39	11.518,95	2.563,48	47.519,14	16,9214
26	2.799,40	11.572,72	2.575,45	47.740,97	17,0004
27	2.827,21	11.687,69	2.601,03	48.215,27	17,1693
28	2.840,22	11.741,48	2.613,00	48.437,14	17,2483
29	2.853,23	11.795,26	2.624,97	48.659,00	17,3273
30	2.853,23	11.795,26	2.624,97	48.659,00	17,3273
31	2.853,23	11.795,26	2.624,97	48.659,00	17,3273

AD 2 Administratief personeel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.345,74	9.697,28	2.158,08	40.004,23	14,2454
1	2.434,80	10.065,46	2.240,01	41.523,06	14,7862
2	2.446,82	10.115,17	2.251,08	41.728,14	14,8593
3	2.458,85	10.164,90	2.262,15	41.933,29	14,9323
4	2.469,84	10.210,31	2.272,25	42.120,63	14,9990
5	2.481,86	10.260,03	2.283,32	42.325,72	15,0721
6	2.492,85	10.305,46	2.293,43	42.513,13	15,1388
7	2.504,88	10.355,17	2.304,49	42.718,19	15,2118
8	2.515,87	10.400,59	2.314,60	42.905,58	15,2785
9	2.548,28	10.534,59	2.344,42	43.458,39	15,4754
10	2.593,32	10.720,78	2.385,85	44.226,47	15,7489
11	2.628,05	10.864,37	2.417,81	44.818,83	15,9598
12	2.641,36	10.919,37	2.430,05	45.045,69	16,0406
13	2.676,09	11.062,95	2.462,00	45.637,99	16,2515
14	2.689,39	11.117,94	2.474,24	45.864,85	16,3323
15	2.736,84	11.314,11	2.517,90	46.674,13	16,6205
16	2.750,15	11.369,10	2.530,13	46.900,98	16,7013
17	2.797,60	11.565,28	2.573,79	47.710,26	16,9895
18	2.810,90	11.620,26	2.586,03	47.937,07	17,0702
19	2.858,35	11.816,41	2.629,68	48.746,28	17,3584
20	2.871,66	11.871,42	2.641,92	48.973,22	17,4392
21	2.919,10	12.067,58	2.685,58	49.782,40	17,7274
22	2.932,40	12.122,56	2.697,81	50.009,23	17,8081
23	2.979,86	12.318,73	2.741,47	50.818,50	18,0963
24	2.993,16	12.373,73	2.753,71	51.045,36	18,1771
25	3.040,61	12.569,90	2.797,36	51.854,62	18,4653
26	3.053,91	12.624,88	2.809,60	52.081,43	18,5460
27	3.101,37	12.821,05	2.853,26	52.890,70	18,8342
28	3.114,67	12.876,04	2.865,50	53.117,56	18,9150
29	3.162,12	13.072,19	2.909,15	53.926,75	19,2031
30	3.162,12	13.072,19	2.909,15	53.926,75	19,2031
31	3.162,12	13.072,19	2.909,15	53.926,75	19,2031
AD 3 Administratief personeel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.471,27	10.216,23	2.273,57	42.145,04	15,0077
1	2.588,88	10.702,43	2.381,77	44.150,78	15,7219
2	2.614,54	10.808,52	2.405,38	44.588,39	15,8778
3	2.662,27	11.005,84	2.449,29	45.402,40	16,1676
4	2.662,27	11.005,84	2.449,29	45.402,40	16,1676
5	2.709,09	11.199,38	2.492,36	46.200,83	16,4520
6	2.709,09	11.199,38	2.492,36	46.200,83	16,4520
7	2.755,90	11.392,90	2.535,43	46.999,18	16,7363
8	2.755,90	11.392,90	2.535,43	46.999,18	16,7363
9	2.837,89	11.731,83	2.610,86	48.397,35	17,2341
10	2.867,31	11.853,46	2.637,93	48.899,13	17,4128
11	2.956,64	12.222,76	2.720,11	50.422,58	17,9553
12	2.956,64	12.222,76	2.720,11	50.422,58	17,9553
13	3.045,97	12.592,06	2.802,30	51.946,04	18,4978
14	3.045,97	12.592,06	2.802,30	51.946,04	18,4978
15	3.135,31	12.961,36	2.884,48	53.469,51	19,0403
16	3.135,31	12.961,36	2.884,48	53.469,51	19,0403
17	3.224,64	13.330,65	2.966,67	54.992,95	19,5828
18	3.224,64	13.330,65	2.966,67	54.992,95	19,5828
19	3.313,97	13.699,95	3.048,85	56.516,44	20,1253
20	3.313,97	13.699,95	3.048,85	56.516,44	20,1253
21	3.403,45	14.069,86	3.131,17	58.042,42	20,6687
22	3.403,45	14.069,86	3.131,17	58.042,42	20,6687
23	3.493,36	14.441,56	3.213,89	59.575,82	21,2148
24	3.493,36	14.441,56	3.213,89	59.575,82	21,2148
25	3.585,80	14.823,69	3.298,93	61.152,21	21,7761
26	3.585,80	14.823,69	3.298,93	61.152,21	21,7761
27	3.697,57	15.285,74	3.401,76	63.058,31	22,4549
28	3.697,57	15.285,74	3.401,76	63.058,31	22,4549
29	3.809,34	15.747,81	3.504,59	64.964,48	23,1336
30	3.809,34	15.747,81	3.504,59	64.964,48	23,1336
31	3.809,34	15.747,81	3.504,59	64.964,48	23,1336

AD 4 Administratief personeel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.537,89	10.491,62	2.334,85	43.281,09	15,4123
1	2.659,17	10.993,03	2.446,44	45.349,55	16,1488
2	2.684,83	11.099,10	2.470,05	45.787,14	16,3047
3	2.732,57	11.296,43	2.513,96	46.601,19	16,5945
4	2.732,57	11.296,43	2.513,96	46.601,19	16,5945
5	2.787,65	11.524,15	2.564,64	47.540,59	16,9291
6	2.787,65	11.524,15	2.564,64	47.540,59	16,9291
7	2.880,72	11.908,90	2.650,26	49.127,82	17,4943
8	2.880,72	11.908,90	2.650,26	49.127,82	17,4943
9	3.008,04	12.435,26	2.767,40	51.299,19	18,2675
10	3.037,47	12.556,88	2.794,47	51.800,95	18,4461
11	3.157,43	13.052,82	2.904,84	53.846,81	19,1747
12	3.157,43	13.052,82	2.904,84	53.846,81	19,1747
13	3.269,20	13.514,89	3.007,67	55.753,02	19,8535
14	3.269,20	13.514,89	3.007,67	55.753,02	19,8535
15	3.381,62	13.979,63	3.111,09	57.670,22	20,5362
16	3.381,62	13.979,63	3.111,09	57.670,22	20,5362
17	3.494,05	14.444,38	3.214,52	59.587,45	21,2189
18	3.494,05	14.444,38	3.214,52	59.587,45	21,2189
19	3.606,47	14.909,15	3.317,95	61.504,76	21,9016
20	3.606,47	14.909,15	3.317,95	61.504,76	21,9016
21	3.718,89	15.373,90	3.421,38	63.421,99	22,5844
22	3.718,89	15.373,90	3.421,38	63.421,99	22,5844
23	3.831,32	15.838,66	3.524,81	65.339,27	23,2671
24	3.831,32	15.838,66	3.524,81	65.339,27	23,2671
25	3.943,74	16.303,40	3.628,24	67.256,46	23,9498
26	3.943,74	16.303,40	3.628,24	67.256,46	23,9498
27	4.056,16	16.768,15	3.731,66	69.173,68	24,6325
28	4.056,16	16.768,15	3.731,66	69.173,68	24,6325
29	4.108,08	16.982,81	3.779,44	70.059,23	24,9479
30	4.123,50	17.046,55	3.793,62	70.322,18	25,0415
31	4.137,83	17.105,78	3.806,80	70.566,50	25,1285
AD 5 Administratief personeel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.878,55	11.899,94	2.648,27	49.090,87	17,4811
1	3.007,82	12.434,31	2.767,19	51.295,30	18,2661
2	3.037,76	12.558,10	2.794,74	51.805,94	18,4479
3	3.111,84	12.864,33	2.862,89	53.069,24	18,8978
4	3.111,84	12.864,33	2.862,89	53.069,24	18,8978
5	3.207,32	13.259,06	2.950,74	54.697,65	19,4777
6	3.207,32	13.259,06	2.950,74	54.697,65	19,4777
7	3.672,23	15.180,99	3.378,45	62.626,16	22,3010
8	3.672,23	15.180,99	3.378,45	62.626,16	22,3010
9	3.768,58	15.579,32	3.467,10	64.269,41	22,8861
10	3.798,59	15.703,36	3.494,70	64.781,09	23,0683
11	3.894,94	16.101,70	3.583,35	66.424,39	23,6535
12	3.894,94	16.101,70	3.583,35	66.424,39	23,6535
13	3.991,30	16.500,03	3.671,99	68.067,61	24,2387
14	3.991,30	16.500,03	3.671,99	68.067,61	24,2387
15	4.087,65	16.898,36	3.760,64	69.710,83	24,8238
16	4.419,65	18.270,82	4.066,08	75.372,66	26,8400
17	4.516,50	18.671,20	4.155,18	77.024,34	27,4281
18	4.589,39	18.972,56	4.222,24	78.267,53	27,8708
19	4.685,75	19.370,89	4.310,89	79.910,80	28,4560
20	4.685,75	19.370,89	4.310,89	79.910,80	28,4560
21	4.782,11	19.769,23	4.399,54	81.554,06	29,0411
22	4.782,11	19.769,23	4.399,54	81.554,06	29,0411
23	4.878,46	20.167,57	4.488,19	83.197,31	29,6263
24	4.878,46	20.167,57	4.488,19	83.197,31	29,6263
25	4.974,82	20.565,91	4.576,84	84.840,59	30,2115
26	4.974,82	20.565,91	4.576,84	84.840,59	30,2115
27	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
28	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
29	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
30	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
31	5.071,18	20.964,24	4.665,48	86.483,83	30,7966

T/PM 1 Technisch en paramedisch personeel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.345,44	9.696,04	2.157,80	39.999,08	14,2435
1	2.433,58	10.060,42	2.238,89	41.502,28	14,7788
2	2.444,69	10.106,35	2.249,12	41.691,76	14,8463
3	2.455,81	10.152,30	2.259,34	41.881,30	14,9138
4	2.466,79	10.197,71	2.269,45	42.068,64	14,9805
5	2.477,90	10.243,65	2.279,67	42.258,13	15,0480
6	2.488,89	10.289,07	2.289,78	42.445,54	15,1147
7	2.500,00	10.335,00	2.300,00	42.634,98	15,1822
8	2.510,99	10.380,41	2.310,11	42.822,35	15,2489
9	2.522,10	10.426,36	2.320,33	43.011,87	15,3164
10	2.567,14	10.612,54	2.361,77	43.779,95	15,5899
11	2.580,57	10.668,06	2.374,12	44.008,98	15,6715
12	2.593,87	10.723,05	2.386,36	44.235,84	15,7522
13	2.607,30	10.778,57	2.398,71	44.464,84	15,8338
14	2.620,60	10.833,56	2.410,95	44.691,70	15,9146
15	2.648,70	10.949,72	2.436,80	45.170,93	16,0852
16	2.662,00	11.004,72	2.449,04	45.397,78	16,1660
17	2.690,11	11.120,89	2.474,90	45.877,05	16,3367
18	2.703,40	11.175,88	2.487,13	46.103,87	16,4174
19	2.731,51	11.292,05	2.512,99	46.583,10	16,5881
20	2.744,81	11.347,05	2.525,23	46.810,02	16,6689
21	2.772,91	11.463,21	2.551,08	47.289,22	16,8395
22	2.786,21	11.518,20	2.563,31	47.516,04	16,9203
23	2.814,31	11.634,37	2.589,17	47.995,30	17,0910
24	2.827,61	11.689,36	2.601,41	48.222,14	17,1717
25	2.855,72	11.805,53	2.627,26	48.701,38	17,3424
26	2.869,02	11.860,51	2.639,49	48.928,19	17,4232
27	2.897,12	11.976,68	2.665,35	49.407,45	17,5938
28	2.910,42	12.031,68	2.677,59	49.634,31	17,6746
29	2.923,72	12.086,67	2.689,82	49.861,16	17,7554
30	2.923,72	12.086,67	2.689,82	49.861,16	17,7554
31	2.923,72	12.086,67	2.689,82	49.861,16	17,7554
T/PM 2 Technisch en paramedisch personeel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.380,32	9.840,25	2.189,90	40.594,00	14,4554
1	2.473,42	10.225,12	2.275,55	42.181,71	15,0208
2	2.490,07	10.293,95	2.290,86	42.465,65	15,1219
3	2.506,72	10.362,77	2.306,18	42.749,57	15,2230
4	2.518,28	10.410,59	2.316,82	42.946,83	15,2932
5	2.534,93	10.479,42	2.332,14	43.230,76	15,3943
6	2.546,50	10.527,25	2.342,78	43.428,08	15,4646
7	2.582,17	10.674,71	2.375,60	44.036,39	15,6812
8	2.593,74	10.722,53	2.386,24	44.233,67	15,7515
9	2.629,42	10.870,01	2.419,06	44.842,06	15,9681
10	2.674,80	11.057,63	2.460,82	45.616,08	16,2437
11	2.712,78	11.214,63	2.495,76	46.263,76	16,4744
12	2.726,66	11.272,01	2.508,53	46.500,45	16,5587
13	2.764,64	11.429,01	2.543,47	47.148,13	16,7893
14	2.778,51	11.486,38	2.556,23	47.384,79	16,8736
15	2.826,54	11.684,92	2.600,42	48.203,84	17,1652
16	2.840,42	11.742,29	2.613,19	48.440,51	17,2495
17	2.888,44	11.940,83	2.657,37	49.259,53	17,5412
18	2.902,32	11.998,21	2.670,14	49.496,24	17,6255
19	2.950,35	12.196,74	2.714,32	50.315,25	17,9171
20	2.964,22	12.254,10	2.727,09	50.551,88	18,0014
21	3.012,25	12.452,66	2.771,27	51.370,99	18,2930
22	3.026,13	12.510,02	2.784,04	51.607,64	18,3773
23	3.074,16	12.708,58	2.828,23	52.426,73	18,6690
24	3.088,03	12.765,94	2.840,99	52.663,34	18,7532
25	3.136,06	12.964,48	2.885,18	53.482,39	19,0449
26	3.149,94	13.021,85	2.897,94	53.719,05	19,1292
27	3.197,96	13.220,38	2.942,13	54.538,07	19,4208
28	3.211,84	13.277,75	2.954,89	54.774,74	19,5051
29	3.260,06	13.477,11	2.999,26	55.597,14	19,7980
30	3.260,06	13.477,11	2.999,26	55.597,14	19,7980
31	3.260,06	13.477,11	2.999,26	55.597,14	19,7980

T/PM 3 Technisch en paramedisch personeel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.542,40	10.510,27	2.339,01	43.358,05	15,4397
1	2.651,85	10.962,75	2.439,70	45.224,67	16,1044
2	2.684,85	11.099,17	2.470,06	45.787,43	16,3048
3	2.717,84	11.235,57	2.500,42	46.350,12	16,5051
4	2.729,41	11.283,40	2.511,06	46.547,44	16,5754
5	2.766,65	11.437,31	2.545,31	47.182,37	16,8015
6	2.778,21	11.485,14	2.555,96	47.379,68	16,8717
7	2.815,45	11.639,06	2.590,21	48.014,62	17,0979
8	2.827,02	11.686,89	2.600,86	48.211,94	17,1681
9	2.864,25	11.840,80	2.635,11	48.846,87	17,3942
10	2.909,65	12.028,47	2.676,87	49.621,09	17,6699
11	2.949,18	12.191,90	2.713,24	50.295,29	17,9100
12	2.963,06	12.249,29	2.726,01	50.532,01	17,9943
13	3.011,16	12.448,13	2.770,27	51.352,28	18,2864
14	3.025,04	12.505,51	2.783,03	51.588,99	18,3707
15	3.073,14	12.704,36	2.827,29	52.409,32	18,6628
16	3.087,01	12.761,72	2.840,05	52.645,94	18,7470
17	3.135,12	12.960,57	2.884,31	53.466,26	19,0392
18	3.148,99	13.017,93	2.897,07	53.702,90	19,1234
19	3.197,09	13.216,79	2.941,33	54.523,25	19,4156
20	3.210,97	13.274,15	2.954,09	54.759,90	19,4998
21	3.259,07	13.473,01	2.998,35	55.580,23	19,7919
22	3.272,95	13.530,38	3.011,11	55.816,89	19,8762
23	3.321,05	13.729,22	3.055,37	56.637,18	20,1683
24	3.335,18	13.787,63	3.068,36	56.878,13	20,2541
25	3.383,55	13.987,60	3.112,87	57.703,07	20,5479
26	3.397,71	14.046,12	3.125,89	57.944,48	20,6338
27	3.446,08	14.246,09	3.170,39	58.769,44	20,9276
28	3.460,24	14.304,61	3.183,42	59.010,85	21,0136
29	3.508,61	14.504,60	3.227,92	59.835,87	21,3074
30	3.508,61	14.504,60	3.227,92	59.835,87	21,3074
31	3.542,84	14.646,08	3.259,41	60.419,51	21,5152
T/PM 4 Technisch en paramedisch personeel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.659,05	10.992,52	2.446,33	45.347,47	16,1481
1	2.780,34	11.493,94	2.557,92	47.415,99	16,8847
2	2.806,00	11.600,01	2.581,52	47.853,56	17,0405
3	2.853,73	11.797,33	2.625,43	48.667,56	17,3304
4	2.853,73	11.797,33	2.625,43	48.667,56	17,3304
5	2.908,82	12.025,06	2.676,11	49.607,03	17,6649
6	2.908,82	12.025,06	2.676,11	49.607,03	17,6649
7	3.133,13	12.952,38	2.882,48	53.432,47	19,0271
8	3.133,13	12.952,38	2.882,48	53.432,47	19,0271
9	3.246,62	13.421,51	2.986,89	55.367,80	19,7163
10	3.276,62	13.545,55	3.014,49	55.879,48	19,8985
11	3.390,10	14.014,66	3.118,89	57.814,71	20,5876
12	3.390,10	14.014,66	3.118,89	57.814,71	20,5876
13	3.495,02	14.448,40	3.215,42	59.604,01	21,2248
14	3.495,02	14.448,40	3.215,42	59.604,01	21,2248
15	3.599,93	14.882,13	3.311,94	61.393,29	21,8620
16	3.599,93	14.882,13	3.311,94	61.393,29	21,8620
17	3.704,85	15.315,86	3.408,46	63.182,54	22,4991
18	3.704,85	15.315,86	3.408,46	63.182,54	22,4991
19	3.809,77	15.749,59	3.504,99	64.971,81	23,1363
20	3.809,77	15.749,59	3.504,99	64.971,81	23,1363
21	3.914,69	16.183,31	3.601,51	66.761,04	23,7734
22	3.914,69	16.183,31	3.601,51	66.761,04	23,7734
23	4.019,60	16.617,04	3.698,04	68.550,33	24,4106
24	4.019,60	16.617,04	3.698,04	68.550,33	24,4106
25	4.124,52	17.050,78	3.794,56	70.339,61	25,0477
26	4.124,52	17.050,78	3.794,56	70.339,61	25,0477
27	4.229,44	17.484,50	3.891,08	72.128,86	25,6849
28	4.229,44	17.484,50	3.891,08	72.128,86	25,6849
29	4.289,35	17.732,16	3.946,20	73.150,53	26,0487
30	4.289,35	17.732,16	3.946,20	73.150,53	26,0487
31	4.289,35	17.732,16	3.946,20	73.150,53	26,0487

T/PM 5 Technisch en paramedisch personeel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.878,55	11.899,94	2.648,27	49.090,87	17.4811
1	3.007,82	12.434,31	2.767,19	51.295,30	18,2661
2	3.037,76	12.558,10	2.794,74	51.805,94	18,4479
3	3.111,84	12.864,33	2.862,89	53.069,24	18,8978
4	3.111,84	12.864,33	2.862,89	53.069,24	18,8978
5	3.207,32	13.259,06	2.950,74	54.697,65	19,4777
6	3.207,32	13.259,06	2.950,74	54.697,65	19,4777
7	3.672,23	15.180,99	3.378,45	62.626,16	22,3010
8	3.672,23	15.180,99	3.378,45	62.626,16	22,3010
9	3.768,58	15.579,32	3.467,10	64.269,41	22,8861
10	3.798,59	15.703,36	3.494,70	64.781,09	23,0683
11	3.894,94	16.101,70	3.583,35	66.424,39	23,6535
12	3.894,94	16.101,70	3.583,35	66.424,39	23,6535
13	3.991,30	16.500,03	3.671,99	68.067,61	24,2387
14	3.991,30	16.500,03	3.671,99	68.067,61	24,2387
15	4.087,65	16.898,36	3.760,64	69.710,83	24,8238
16	4.419,65	18.270,82	4.066,08	75.372,66	26,8400
17	4.516,50	18.671,20	4.155,18	77.024,34	27,4281
18	4.589,39	18.972,56	4.222,24	78.267,53	27,8708
19	4.685,75	19.370,89	4.310,89	79.910,80	28,4560
20	4.685,75	19.370,89	4.310,89	79.910,80	28,4560
21	4.782,11	19.769,23	4.399,54	81.554,06	29,0411
22	4.782,11	19.769,23	4.399,54	81.554,06	29,0411
23	4.878,46	20.167,57	4.488,19	83.197,31	29,6263
24	4.878,46	20.167,57	4.488,19	83.197,31	29,6263
25	4.974,82	20.565,91	4.576,84	84.840,59	30,2115
26	4.974,82	20.565,91	4.576,84	84.840,59	30,2115
27	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
28	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
29	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
30	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
31	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
VP 1 Verplegingspersoneel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.345,44	9.696,04	2.157,80	39.999,08	14,2435
1	2.435,91	10.070,05	2.241,04	41.541,98	14,7930
2	2.449,35	10.125,60	2.253,40	41.771,18	14,8746
3	2.462,79	10.181,17	2.265,77	42.000,42	14,9562
4	2.473,77	10.226,58	2.275,87	42.187,75	15,0229
5	2.487,21	10.282,14	2.288,24	42.416,93	15,1045
6	2.498,20	10.327,57	2.298,35	42.604,34	15,1713
7	2.520,17	10.418,39	2.318,56	42.979,02	15,3047
8	2.531,16	10.463,81	2.328,67	43.166,38	15,3714
9	2.556,94	10.570,40	2.352,39	43.606,08	15,5280
10	2.601,98	10.756,58	2.393,82	44.374,15	15,8015
11	2.630,08	10.872,76	2.419,68	44.853,41	15,9722
12	2.643,38	10.927,75	2.431,91	45.080,27	16,0529
13	2.671,48	11.043,92	2.457,77	45.559,50	16,2236
14	2.684,79	11.098,91	2.470,00	45.786,36	16,3044
15	2.712,89	11.215,08	2.495,86	46.265,58	16,4750
16	2.726,19	11.270,07	2.508,09	46.492,44	16,5558
17	2.754,29	11.386,25	2.533,95	46.971,70	16,7265
18	2.767,59	11.441,23	2.546,19	47.198,53	16,8072
19	2.795,69	11.557,38	2.572,03	47.677,70	16,9779
20	2.809,00	11.612,39	2.584,28	47.904,63	17,0587
21	2.837,10	11.728,56	2.610,13	48.383,87	17,2293
22	2.850,40	11.783,55	2.622,37	48.610,70	17,3101
23	2.878,50	11.899,73	2.648,22	49.089,97	17,4808
24	2.891,80	11.954,72	2.660,46	49.316,82	17,5616
25	2.919,90	12.070,88	2.686,31	49.796,05	17,7322
26	2.933,20	12.125,87	2.698,55	50.022,86	17,8130
27	2.961,31	12.242,04	2.724,40	50.502,13	17,9836
28	2.974,61	12.297,04	2.736,64	50.728,99	18,0644
29	2.987,91	12.352,03	2.748,88	50.955,86	18,1452
30	2.987,91	12.352,03	2.748,88	50.955,86	18,1452
31	2.987,91	12.352,03	2.748,88	50.955,86	18,1452

VP 2 Verplegingspersoneel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.380,32	9.840,25	2.189,90	40.594,00	14.4554
1	2.473,42	10.225,12	2.275,55	42.181,71	15,0208
2	2.490,07	10.293,95	2.290,86	42.465,65	15,1219
3	2.506,72	10.362,77	2.306,18	42.749,57	15,2230
4	2.518,28	10.410,59	2.316,82	42.946,83	15,2932
5	2.534,93	10.479,42	2.332,14	43.230,76	15,3943
6	2.546,50	10.527,25	2.342,78	43.428,08	15,4646
7	2.582,17	10.674,71	2.375,60	44.036,39	15,6812
8	2.593,74	10.722,53	2.386,24	44.233,67	15,7515
9	2.629,42	10.870,01	2.419,06	44.842,06	15,9681
10	2.674,80	11.057,63	2.460,82	45.616,08	16,2437
11	2.712,78	11.214,63	2.495,76	46.263,76	16,4744
12	2.726,66	11.272,01	2.508,53	46.500,45	16,5587
13	2.764,64	11.429,01	2.543,47	47.148,13	16,7893
14	2.778,51	11.486,38	2.556,23	47.384,79	16,8736
15	2.826,54	11.684,92	2.600,42	48.203,84	17,1652
16	2.840,42	11.742,29	2.613,19	48.440,51	17,2495
17	2.888,44	11.940,83	2.657,37	49.259,53	17,5412
18	2.902,32	11.998,21	2.670,14	49.496,24	17,6255
19	2.950,35	12.196,74	2.714,32	50.315,25	17,9171
20	2.964,22	12.254,10	2.727,09	50.551,88	18,0014
21	3.012,25	12.452,66	2.771,27	51.370,99	18,2930
22	3.026,13	12.510,02	2.784,04	51.607,64	18,3773
23	3.074,16	12.708,58	2.828,23	52.426,73	18,6690
24	3.088,03	12.765,94	2.840,99	52.663,34	18,7532
25	3.136,06	12.964,48	2.885,18	53.482,39	19,0449
26	3.149,94	13.021,85	2.897,94	53.719,05	19,1292
27	3.197,96	13.220,38	2.942,13	54.538,07	19,4208
28	3.211,84	13.277,75	2.954,89	54.774,74	19,5051
29	3.260,06	13.477,11	2.999,26	55.597,14	19,7980
30	3.260,06	13.477,11	2.999,26	55.597,14	19,7980
31	3.260,06	13.477,11	2.999,26	55.597,14	19,7980
VP 3 Verplegingspersoneel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.542,40	10.510,27	2.339,01	43.358,05	15,4397
1	2.651,85	10.962,75	2.439,70	45.224,67	16,1044
2	2.684,85	11.099,17	2.470,06	45.787,43	16,3048
3	2.717,84	11.235,57	2.500,42	46.350,12	16,5051
4	2.729,41	11.283,40	2.511,06	46.547,44	16,5754
5	2.766,65	11.437,31	2.545,31	47.182,37	16,8015
6	2.778,21	11.485,14	2.555,96	47.379,68	16,8717
7	2.815,45	11.639,06	2.590,21	48.014,62	17,0979
8	2.827,02	11.686,89	2.600,86	48.211,94	17,1681
9	2.864,25	11.840,80	2.635,11	48.846,87	17,3942
10	2.909,65	12.028,47	2.676,87	49.621,09	17,6699
11	2.949,18	12.191,90	2.713,24	50.295,29	17,9100
12	2.963,06	12.249,29	2.726,01	50.532,01	17,9943
13	3.011,16	12.448,13	2.770,27	51.352,28	18,2864
14	3.025,04	12.505,51	2.783,03	51.588,99	18,3707
15	3.073,14	12.704,36	2.827,29	52.409,32	18,6628
16	3.087,01	12.761,72	2.840,05	52.645,94	18,7470
17	3.135,12	12.960,57	2.884,31	53.466,26	19,0392
18	3.148,99	13.017,93	2.897,07	53.702,90	19,1234
19	3.197,09	13.216,79	2.941,33	54.523,25	19,4156
20	3.210,97	13.274,15	2.954,09	54.759,90	19,4998
21	3.259,07	13.473,01	2.998,35	55.580,23	19,7919
22	3.272,95	13.530,38	3.011,11	55.816,89	19,8762
23	3.321,05	13.729,22	3.055,37	56.637,18	20,1683
24	3.335,18	13.787,63	3.068,36	56.878,13	20,2541
25	3.383,55	13.987,60	3.112,87	57.703,07	20,5479
26	3.397,71	14.046,12	3.125,89	57.944,48	20,6338
27	3.446,08	14.246,09	3.170,39	58.769,44	20,9276
28	3.460,24	14.304,61	3.183,42	59.010,85	21,0136
29	3.508,61	14.504,60	3.227,92	59.835,87	21,3074
30	3.508,61	14.504,60	3.227,92	59.835,87	21,3074
31	3.542,84	14.646,08	3.259,41	60.419,51	21,5152

VP 4 Verplegingspersoneel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.659,05	10.992,52	2.446,33	45.347,47	16,1481
1	2.780,34	11.493,94	2.557,92	47.415,99	16,8847
2	2.806,00	11.600,01	2.581,52	47.853,56	17,0405
3	2.853,73	11.797,33	2.625,43	48.667,56	17,3304
4	2.853,73	11.797,33	2.625,43	48.667,56	17,3304
5	2.908,82	12.025,06	2.676,11	49.607,03	17,6649
6	2.908,82	12.025,06	2.676,11	49.607,03	17,6649
7	3.133,13	12.952,38	2.882,48	53.432,47	19,0271
8	3.133,13	12.952,38	2.882,48	53.432,47	19,0271
9	3.246,62	13.421,51	2.986,89	55.367,80	19,7163
10	3.276,62	13.545,55	3.014,49	55.879,48	19,8985
11	3.390,10	14.014,66	3.118,89	57.814,71	20,5876
12	3.390,10	14.014,66	3.118,89	57.814,71	20,5876
13	3.495,02	14.448,40	3.215,42	59.604,01	21,2248
14	3.495,02	14.448,40	3.215,42	59.604,01	21,2248
15	3.599,93	14.882,13	3.311,94	61.393,29	21,8620
16	3.599,93	14.882,13	3.311,94	61.393,29	21,8620
17	3.704,85	15.315,86	3.408,46	63.182,54	22,4991
18	3.704,85	15.315,86	3.408,46	63.182,54	22,4991
19	3.809,77	15.749,59	3.504,99	64.971,81	23,1363
20	3.809,77	15.749,59	3.504,99	64.971,81	23,1363
21	3.914,69	16.183,31	3.601,51	66.761,04	23,7734
22	3.914,69	16.183,31	3.601,51	66.761,04	23,7734
23	4.019,60	16.617,04	3.698,04	68.550,33	24,4106
24	4.019,60	16.617,04	3.698,04	68.550,33	24,4106
25	4.124,52	17.050,78	3.794,56	70.339,61	25,0477
26	4.124,52	17.050,78	3.794,56	70.339,61	25,0477
27	4.229,44	17.484,50	3.891,08	72.128,86	25,6849
28	4.229,44	17.484,50	3.891,08	72.128,86	25,6849
29	4.289,35	17.732,16	3.946,20	73.150,53	26,0487
30	4.289,35	17.732,16	3.946,20	73.150,53	26,0487
31	4.289,35	17.732,16	3.946,20	73.150,53	26,0487
VP 5 Verplegingspersoneel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.878,55	11.899,94	2.648,27	49.090,87	17,4811
1	3.007,82	12.434,31	2.767,19	51.295,30	18,2661
2	3.037,76	12.558,10	2.794,74	51.805,94	18,4479
3	3.111,84	12.864,33	2.862,89	53.069,24	18,8978
4	3.111,84	12.864,33	2.862,89	53.069,24	18,8978
5	3.207,32	13.259,06	2.950,74	54.697,65	19,4777
6	3.207,32	13.259,06	2.950,74	54.697,65	19,4777
7	3.672,23	15.180,99	3.378,45	62.626,16	22,3010
8	3.672,23	15.180,99	3.378,45	62.626,16	22,3010
9	3.768,58	15.579,32	3.467,10	64.269,41	22,8861
10	3.798,59	15.703,36	3.494,70	64.781,09	23,0683
11	3.894,94	16.101,70	3.583,35	66.424,39	23,6535
12	3.894,94	16.101,70	3.583,35	66.424,39	23,6535
13	3.991,30	16.500,03	3.671,99	68.067,61	24,2387
14	3.991,30	16.500,03	3.671,99	68.067,61	24,2387
15	4.087,65	16.898,36	3.760,64	69.710,83	24,8238
16	4.419,65	18.270,82	4.066,08	75.372,66	26,8400
17	4.516,50	18.671,20	4.155,18	77.024,34	27,4281
18	4.589,39	18.972,56	4.222,24	78.267,53	27,8708
19	4.685,75	19.370,89	4.310,89	79.910,80	28,4560
20	4.685,75	19.370,89	4.310,89	79.910,80	28,4560
21	4.782,11	19.769,23	4.399,54	81.554,06	29,0411
22	4.782,11	19.769,23	4.399,54	81.554,06	29,0411
23	4.878,46	20.167,57	4.488,19	83.197,31	29,6263
24	4.878,46	20.167,57	4.488,19	83.197,31	29,6263
25	4.974,82	20.565,91	4.576,84	84.840,59	30,2115
26	4.974,82	20.565,91	4.576,84	84.840,59	30,2115
27	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
28	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
29	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
30	5.071,18	20.964,24	4.665,48	86.483,83	30,7966
31	5.071,18	20.964,24	4.665,48	86.483,83	30,7966

VP 6 Verplegingspersoneel - categorie 6					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	3.029,21	12.522,74	2.786,87	51.660,10	18,3960
1	3.104,30	12.833,17	2.855,95	52.940,70	18,8520
2	3.135,26	12.961,15	2.884,44	53.468,67	19,0400
3	3.210,35	13.271,58	2.953,52	54.749,28	19,4960
4	3.210,35	13.271,58	2.953,52	54.749,28	19,4960
5	3.480,17	14.387,04	3.201,76	59.350,88	21,1347
6	3.480,17	14.387,04	3.201,76	59.350,88	21,1347
7	3.781,77	15.633,83	3.479,23	64.494,29	22,9662
8	3.811,77	15.757,87	3.506,83	65.005,98	23,1484
9	3.909,87	16.163,40	3.597,08	66.678,89	23,7441
10	3.909,87	16.163,40	3.597,08	66.678,89	23,7441
11	4.007,96	16.568,93	3.687,33	68.351,84	24,3399
12	4.007,96	16.568,93	3.687,33	68.351,84	24,3399
13	4.106,06	16.974,46	3.777,58	70.024,79	24,9356
14	4.261,10	17.615,39	3.920,21	72.668,82	25,8771
15	4.359,19	18.020,91	4.010,46	74.341,69	26,4728
16	4.542,15	18.777,24	4.178,78	77.461,81	27,5839
17	4.640,76	19.184,89	4.269,50	79.143,47	28,1827
18	4.716,13	19.496,47	4.338,84	80.428,83	28,6404
19	4.814,23	19.902,01	4.429,09	82.101,82	29,2362
20	4.814,23	19.902,01	4.429,09	82.101,82	29,2362
21	4.912,32	20.307,54	4.519,34	83.774,73	29,8319
22	4.912,32	20.307,54	4.519,34	83.774,73	29,8319
23	5.010,42	20.713,07	4.609,59	85.447,69	30,4276
24	5.010,42	20.713,07	4.609,59	85.447,69	30,4276
25	5.108,52	21.118,60	4.699,83	87.120,63	31,0234
26	5.108,52	21.118,60	4.699,83	87.120,63	31,0234
27	5.161,60	21.338,06	4.748,67	88.025,95	31,3458
28	5.161,60	21.338,06	4.748,67	88.025,95	31,3458
29	5.161,60	21.338,06	4.748,67	88.025,95	31,3458
30	5.161,60	21.338,06	4.748,67	88.025,95	31,3458
31	5.161,60	21.338,06	4.748,67	88.025,95	31,3458